

The 189th Annual Convention
The Episcopal Diocese of Louisiana



The Next Faithful Step

TRUTH TRUST
TRANSFORM

October 23-24, 2026
Episcopal School of Baton Rouge

WELCOME TO EPISCOPAL SCHOOL OF BATON ROUGE!

Dr. Carrie Steakley

Head of School
Episcopal School of Baton Rouge



It is our great honor and joy to welcome the clergy and lay leaders of the Episcopal Diocese of Louisiana to our campus for the 189th Annual Convention. We are grateful for the opportunity to host you and deeply blessed to be a part of this diocese and the larger Episcopal Church.

At Episcopal School of Baton Rouge, our work begins with a simple but foundational understanding: we are a ministry of the Episcopal Diocese of Louisiana. That identity informs who we are, how we serve our students, and how we approach the work of educating and preparing young people for lives of purpose. Our school mission expresses this calling:

*As a ministry of the Episcopal Diocese of Louisiana,
Episcopal School of Baton Rouge nurtures and develops the whole child—
spiritually, intellectually, morally, physically and artistically—
through challenging academic and co-curricular programs
that prepare our graduates for college and for purposeful lives.*

The opening words of our mission— As a ministry of the Episcopal Diocese of Louisiana —are particularly meaningful to us. They remind us that our work is part of something larger than the school itself. We strive each day to live out our Episcopal identity while nurturing students who are prepared not only for college, but also for lives marked by faith, character, service, leadership, and purpose.

We are especially grateful for the guidance and partnership of the Diocese and our local congregations. The Rt. Rev. Shannon Rogers Duckworth, along with the rectors of St. James, St. Luke's, and Trinity, serve on our Board of Trustees. Their wisdom, counsel, and presence in the life of our school are deeply valued and are a wonderful expression of the connection we share with the Episcopal community.

Our theme for this school year is Developing Leaders. While this is our theme for the year, developing leaders has been central to Episcopal for more than 60 years. Through service, athletics, the arts, academics, and everyday opportunities to lead, we prepare students to honor the traditions of the past while becoming thoughtful and purposeful leaders for the future. This commitment is reflected in our strategic priorities of Academic Excellence, Episcopal Identity and Community, and Financial Sustainability, as well as in our five core values:

- Pursue Excellence
- Foster Character
- Nurture Spirituality
- Develop Leadership
- Build Community

Together, these priorities and values shape the community we strive to be and the students we hope to send into the world.

It is in that spirit of excellence, service, leadership, and community that we are especially pleased to welcome you to Episcopal for this year's convention. Thank you for joining us for this important gathering of the Episcopal Diocese of Louisiana. We are delighted to have you here and hope your time at Episcopal is meaningful, welcoming, and enjoyable.

Sincerely,

A handwritten signature in black ink that reads "Carrie Steakley".

Dr. Carrie Steakley
Head of School



THE NEXT FAITHFUL STEP

The 189th Annual Convention



Telling the Truth is to name, honestly and faithfully, where we are as a diocese—celebrating signs of life, acknowledging real challenges, and listening for God's presence in our shared story.

Truth-telling is an act of faith. It invites us to see clearly, listen deeply, and trust that God is present not only in our successes, but also in our challenges. Truth is the beginning of transformation.

Laying the Groundwork is to discern what is ours to do next and begin building toward a sustainable and faithful future.

FINANCIAL SUSTAINABILITY

Telling the truth about our resources so we can align budget with mission & build a sustainable future.

EQUIPPING LAY LEADERS

Forming lay leaders for today & tomorrow, rooted in faith and equipped for faithful ministry.

SUPPORTING CLERGY

Walking alongside our clergy with care and the resources needed to thrive in this season of ministry.

BELOVED COMMUNITY

Becoming a diocese where all are known, valued, & belong, across every line of difference, reflecting Christ's love.

ENDOWMENT CAMPAIGN

Planting seeds today for tomorrow's ministry— investing in what will outlive us so the Gospel continues to grow.



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Business

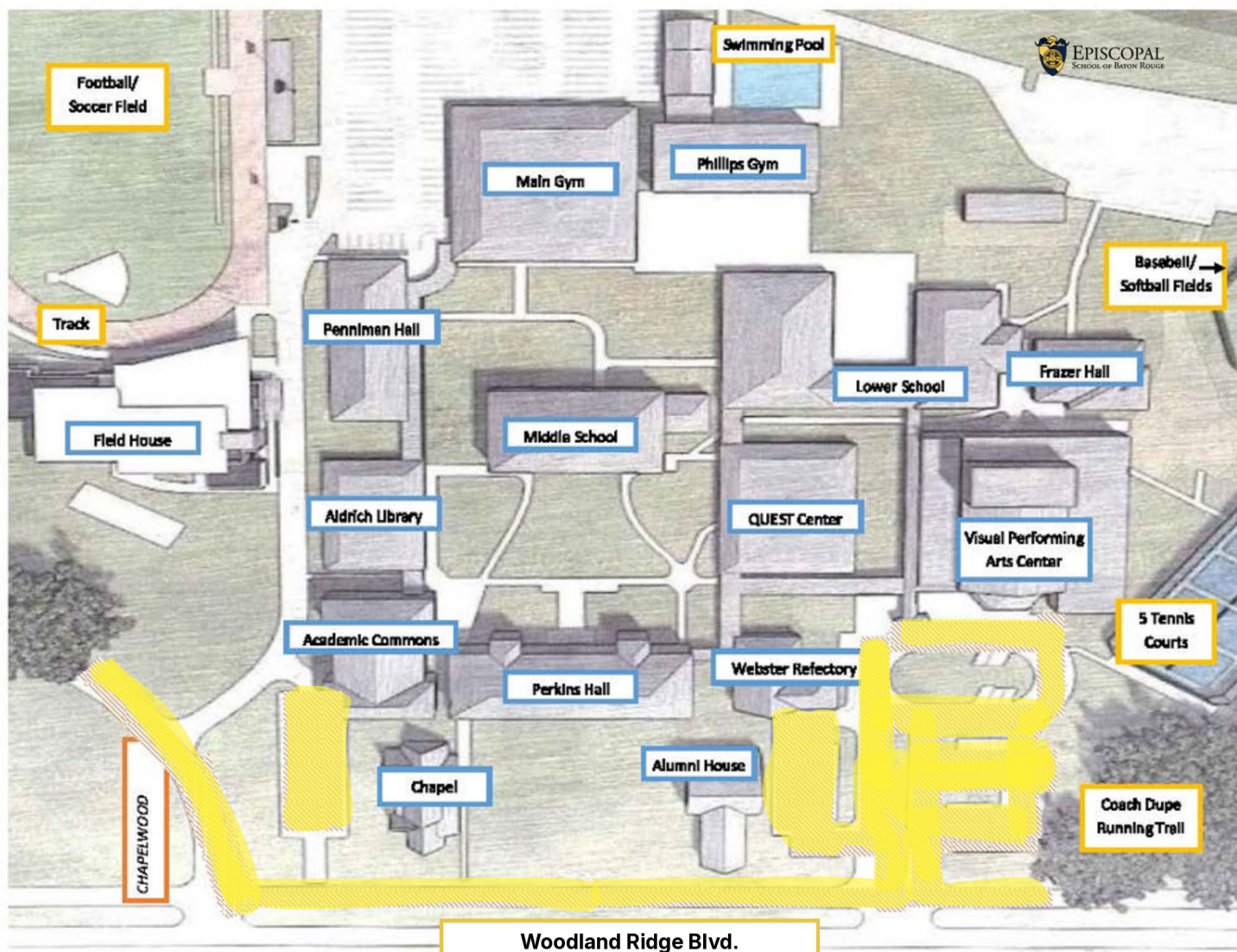
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EPISCOPAL SCHOOL OF BATON ROUGE

CAMPUS MAP



Visual & Performing Arts Center (VPAC)

- Ministry Experience
- Convention Hall
- Panel Discussion
- Hearings
- Check-in (Day 2)

Webster Refectory

- Breakfast & Lunch (Day 2)

Chapel

- Eucharist

QUEST Center

- Check-in (Day 1)
- Lunch (Day 1)
- Small Church Meet & Greet

Alumni House Deck

- Reception following Eucharist

Parking is available in the areas highlighted in yellow.

ORDER OF BUSINESS

FRIDAY, OCTOBER 23, 2026

- 11:00 a.m. Check-in Opens (QUEST)
- 11:30 a.m. Lunch provided / coffee & refreshments available (QUEST)
- 12:30 p.m. Check-in closes
- 1:00 p.m. Welcome to the 189th Diocesan Convention (VPAC)
Business Session I
- 3:15 p.m. Hearings (VPAC) & Small Church Meet & Greet (QUEST)
- 4:30 p.m. Holy Eucharist (Chapel)
Reception to follow (Alumi House Deck)

SATURDAY, OCTOBER 24, 2026

WIFI: EDOLA
No password needed!

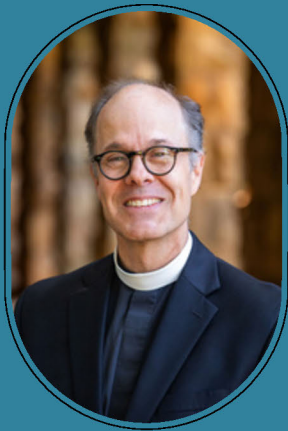
- 7:30 a.m. Hospitality: Continental Breakfast (Webster Refectory)
Coffee & Refreshments (VPAC Lobby)
- 8:00 a.m. Check-in Opens - required both days (VPAC Lobby)
- 8:45 a.m. Check-in Closes
- 9:00 a.m. Morning Prayer (VPAC)
Bishop Duckworth's Address
Business Session II
- 11:00 p.m. Lunch (Webster Refectory)
- 12:00 p.m. Noonday Prayer (VPAC)
Business Session III
- 2:00 p.m. Dismissal

PANELS

FRIDAY, OCTOBER 23 AT 2:40 PM
LOCATION: VPAC

THE VERY REV. CHRISTOPHER EPPERSON & BISHOP DUCKWORTH IN CONVERSATION

In a conversation about what truth-telling looks like within your own institution, the Very Rev. Christopher Epperson and Bishop Duckworth will discuss the racial healing work that has been undertaken at Sewanee over the past decade, exploring what honest reckoning looks like in practice when a community chooses to face its past head-on.



The Very Rev. Christopher Epperson

Dean of All Saints' Chapel and University Chaplain
Guest Preacher and Panelist

The Very Rev. Christopher Epperson is the Dean of All Saints' Chapel and the University Chaplain of Sewanee. From 2011 to 2025, he served as rector of Bruton Parish Church in Williamsburg, VA, an historic congregation in the heart of Colonial Williamsburg. His work there included significant pastoral, liturgical, and reconciliation initiatives, as well as thoughtful engagement with student ministry and public witness.

SATURDAY, OCTOBER 24 AT 12:15 PM
LOCATION: VPAC

A CONVERSATION WITH EDOLA YOUTH & YOUNG ADULTS

Wondering what youth and young adults are seeking from church communities? Join us for a panel discussion with youth and young adults from our diocese, moderated by Lauren Dunn, Diocesan Youth & Young Adult Coordinator. Audience members will have the opportunity to ask questions.

Lauren Dunn

Diocesan Youth & Young Adult
Coordinator





RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LOUISIANA

(ADOPTED 1971) (AMENDED 1991, 1992, 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.

13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.
14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.
15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.
16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.
17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.
18. Elections shall be conducted in the following manner:
- (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.
 - (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.
 - (3) Nominations from the floor must be submitted in writing to The Secretary.
 - (4) There shall be no nominating or seconding speeches for any candidate at The Convention.
 - (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.
19. No rule shall be suspended without the assent of two thirds of the members present.
20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.
21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, Shall the decision of the Chair be sustained?
22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.
23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

DISPATCH OF BUSINESS RESOLUTIONS

Resolution #DOB1 RESOLVED, that the Rules of Order of The Convention as published in the Delegates' booklets, be adopted as the Rules of Order for the Convention.

Resolution #DOB2 RESOLVED, that the Order of Business as published in the Delegates' booklets be adopted as the Order of Business for The Convention.

Resolution #DOB3 RESOLVED, that all amendments to the proposed budget are subject to the following process:

(1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.

(2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.

(3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.

(4) If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.

(5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB4 RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.

Resolution #DOB5 RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and the Chair of The Dispatch of Business.

Resolution #DOB6 RESOLVED, that the Rev. Canon Steven Roberts serve as President Pro Tempore for the Convention.

VOTING BY ELECTRONIC BALLOT

We are utilizing the Election Runner platform for delegates to vote in elections using their smartphone or tablet.

WIFI: EDOLA
No password needed!

Access ballot by email: Once voting has opened, you will receive an email at the email address given to us during registration. The email will come from Episcopal Diocese of Louisiana (noreply@electionrunner.com). The email will contain your username and password and a link to a ballot. Click the ballot link and you will gain access to the ballot.

Submitting your ballot: To cast your vote, simply choose your preferred response from the options displayed on your screen. Once you have made your selection, a confirmation message will appear to let you know that your vote has been received. Please note that once you submit your ballot, you will not be able to make any changes to it, and neither can the election administrator. Rest assured that your vote is kept anonymous, and the election administrator does not have access to individual voter choices.

If you experience any technical difficulties, go to the side aisle of the theater and volunteers will assist you.

NOMINEES FOR ELECTION

Secretary of the Diocese (ELECT ONE FOR A ONE-YEAR TERM)



Marsha Wade
St. James Episcopal Church, Baton Rouge

What motivated you to seek nomination for this committee?

It has been my pleasure to serve the Diocese in this capacity and I hope to continue this service for the coming year.

If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?

My experience as Vice Chancellor and Secretary, my love for the Episcopal Church and my commitment to supporting the mission and vision of the Diocese.

Occupation: Retired

Relevant experiences, skills and talents:

Licensed attorney, Vice Chancellor, Secretary, EfM mentor, Christian Education Committee and Center for Spiritual Formation at St. James

Treasurer of the Diocese (ELECT ONE FOR A ONE-YEAR TERM)



Keith Crawford
Trinity Episcopal Church, New Orleans

What motivated you to seek nomination for this committee?

I desire to serve the Diocese in the way that I think best fits my abilities.

If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?

I believe that my 30+ years experience in financial management and strategy will provide great value as the Diocese navigates a complicated financial landscape in both the short and long term. I further believe that my 10 years experience as Treasurer of my home church (Trinity New Orleans) will allow me to take on this responsibility understanding the pastoral and liturgical aspects of the work, always trying to find the best ways to manage the resources entrusted to us.

Occupation: CFO of Peter A Mayer Advertising, Inc.

Relevant experiences, skills and talents:

30+ years experience in various financial management roles, including current roles as CFO of a regional advertising agency and owner / operator of a multi-family real estate firm. I have also served as Treasurer of my church for 10 years, and have served on the Executive Committee of the Diocese for 1 year.

Executive Board, Clerical 2026-2029

(ELECT ONE CLERICAL)



The Rev. Gina Brewster-Jenkins **Christ Episcopal Church, Covington**

What motivated you to seek nomination for this committee?

I would like to be more involved with the inner workings of the diocese.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?

As a school chaplain in a diocese with so many schools, I can offer a unique perspective. I have also worked with youth and children for over 30 years and have gifts and experiences to share.

Occupation: School Chaplain and Director of Spiritual Life

Relevant experiences, skills, and talents:

Diocesan Youth Leadership: Served as Diocesan Youth Coordinator for the Diocese of Georgia for 9 years, providing leadership, guidance, and support to youth and congregations throughout the diocese.

Organizational Leadership: Worked closely with the Bishop and diocesan staff, gaining extensive experience in collaboration, communication, administration, and church leadership.

Education: 26 years of experience as an educator, developing strong skills in teaching, mentoring, communication, and working with students, families, and colleagues.

Disciplinary Leadership: Served on discipline committees at both the diocesan and school levels.

Strategic Planning: Participated on strategic planning committees, helping organizations evaluate needs, establish goals, and develop plans for the future.

Seminary Leadership: Served as President of the Student Body at seminary, demonstrating leadership, representation, organization, and the ability to work effectively with diverse groups.

Key Skills: Leadership, mentoring, teaching, communication, collaboration, strategic planning, conflict resolution, organizational development, decision-making, and relationship building.

Executive Board, Lay 2026-2029

(ELECT TWO LAY)



Lauren C. Anderson
St. Anna's Episcopal Church, New Orleans

What motivated you to seek nomination for this committee?

I have served on the executive committee under Bishop Morris Thompson. I enjoy having the opportunity to serve the Diocese and work with other members of the Diocese. And I want to support and contribute to Bishop Duckworth's ministry.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?

I have been involved in the diocese level for many years and in different capacities, including the Bishop search committee that led to the election of Bishop Duckworth. I believe I have an appreciation of the diocese.

Occupation: Retired

Relevant experiences, skills, and talents:

I have worked in the nonprofit sector most of my professional career. I retired after 20 as the ED of a nonprofit. I have served on many local, regional and national boards. I am very active in the life and ministry of St. Anna's church.



Emily Duke
St. Andrew's Episcopal Church, New Orleans

What motivated you to seek nomination for this committee?

Canon Morgan suggested that I would be helpful on this committee. As I have enjoyed serving my parish, I am interested in serving the Diocese and gaining a broader understanding of the Episcopal church.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?

I have a deep appreciation for the mission and values of the Episcopal church and am devoted to serving others to the glory of God.

Occupation: Physical Therapist

Relevant experiences, skills, and talents:

I am a cradle Episcopalian and attended St. Andrew's Episcopal School. I have been honored to serve my church and our school in a variety of fashions: Lay Eucharistic Minister, Junior Warden, Senior Warden, Finance Committee, School Board, and I'm currently serving on our school's Strategic Planning Committee.



Julio Figueroa
Christ Church Cathedral

What motivated you to seek nomination for this committee?

Desire to serve the diocese as a person with experience in education, medicine, and spiritual formation.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?

As noted below, I have had a variety of roles in the church and in my professional life. As a board member, I would seek to leverage my diverse experience to further the bishop's vision for our diocese.

Occupation: Physician

Relevant experiences, skills, and talents:

I have been involved in multiple roles in the church including a member of the vestry, the diocesan standing committee, and an Episcopal school board. I also have been on the Lambeth House board. My true passion is in spiritual formation for all ages. I have been trained in Catechesis of the Good Shepherd and DOCC. I am an assistant to Fr. Steven Roberts in the development of Real Presence, the evening service at the Cathedral. As an academic physician at LSU Health, I have played roles in education, administration, and public service. Most recently, I have begun the discernment process.

Disciplinary, Clerical 2026-2029

(ELECT THREE CLERICAL)



The Very Rev. Dr. Fred Devall
St. Martin's Episcopal Church, Metairie

What motivated you to seek nomination for this committee?

I've served as Chair of the Disciplinary Board for the past two years and would like to continue in this role for a full term.

If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?

Working with the Bishop and Canon, I believe we have worked well as a team in holding the church accountable while also providing appropriate pastoral sensibility in delicate situations.

Occupation: Priest/Rector

Relevant experiences, skills and talents:

Ordained 30 years. Rector at St. Martin's for 22 years and also served on the Board of Trustees for 22 years. I've been a five-time Deputy to General Convention and have a firm understanding of the wider church and expectations.



The Rev. Deacon Laura Freeze
Grace Memorial Episcopal Church, Hammond

What motivated you to seek nomination for this committee?

Canon McIntire reached out and asked me if I would be interested in serving as a member of the Disciplinary Board. As a newly ordained Deacon, I feel that it is important to be willing to serve when called upon and to serve in any capacity that I am able.

If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?

I believe I would bring a combination of compassion, fairness, and experience working through complex process with care and integrity.

Occupation: Deacon

Relevant experiences, skills and talents:

Working for the Social Security Administration, I learned to listen compassionately to people in difficult situations, handle sensitive information responsibly, and apply program rules and regulations thoughtfully and impartially to each person's situation.



The Rev. Trish Toburen
St. Luke's Episcopal Church, Baton Rouge

What motivated you to seek nomination for this committee?

When asked if I would consider nomination for this position, I agreed, as I understand the importance of this committee's function in holding clergy accountable. It was an honor to be asked, and I believe I can offer fair-mindedness with an open heart.

If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?

I would strive to be diligent in looking at facts and intentional in hearing all sides. Listening is a skill that is particularly important on a Disciplinary Board, and much of my training is in communication skills, of which listening takes top priority.

Occupation: Associate Rector/School Chaplain

Relevant experiences, skills and talents:

Before being ordained a priest, I spent decades in the public and parochial school systems as a high school teacher, counselor, and administrator. As a high school assistant principal, I helped with discipline issues involving both students and faculty and staff. All of these experiences have served me well in unraveling complex situations and in practicing fairness while holding people accountable.

Standing Committee, Clerical 2026-2029

(ELECT ONE)



The Rev. Bryan Owen
St. Luke's Episcopal Church, Baton Rouge

What motivated you to seek nomination for this committee?

I was honored to be asked by Canon Morgan MacIntire to consider seeking nomination for the Standing Committee. I have served on the Standing Committee before, so I am familiar with the responsibilities. I am also motivated to serve by a desire to give back to the Diocese that has been so supportive of me and all of the people of St. Luke's, Baton Rouge in the wake of the 2024 fire that destroyed the church and fellowship hall buildings.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?

If nominated, I would bring prior Standing Committee experience, parish leadership experience, and a collaborative spirit to the committee's work. As Rector of St. Luke's, I have helped lead our congregation through the challenges of recovering from the 2024 fire and rebuilding our church and fellowship hall, experiences that have strengthened my skills in strategic planning, communication, stewardship, and consensus building. I value working with people from across the Diocese and would bring a commitment to thoughtful discernment, faithful governance, and support for the mission and ministry of the Episcopal Diocese of Louisiana.

Occupation: Priest

Relevant experiences, skills and talents:

- Previous Standing Committee service, including serving as Chair.
- Parish leadership as Rector of St. Luke's for over 13 years.
- Strategic planning and stewardship.
- Crisis leadership and congregational renewal.
- Collaborative leadership and consensus building.
- Strong communication and pastoral skills.
- Commitment to prayerful discernment and governance.

Standing Committee, Lay 2026-2029

(ELECT ONE)



Laura Williams
Christ Episcopal Church, Covington

What motivated you to seek nomination for this committee?

I was honored and humbled when Canon Morgan asked me to consider serving in this capacity. I am currently serving the remaining year of a Standing Committee member's term following their move from the diocese, and I have found the work both meaningful and rewarding. I would welcome the opportunity to continue serving the diocese in this way.

If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?

After a career in project management, project controls, and risk management consulting, I discovered in retirement that many of the skills I developed professionally could also be used as a ministry—serving God and supporting the Church I love. I bring experience in collaboration, thoughtful decision-making, problem-solving, and working effectively as part of a team. As a lifelong Episcopalian, I am grateful for the opportunity to prayerfully serve wherever the diocese has need.

Occupation: Retired

Relevant experiences, skills and talents:

At Christ Episcopal Church in Covington, I have been blessed with many opportunities to serve. I am currently in the final year of my second term on the vestry and am serving my fourth year as Senior Warden. My other ministries have included serving on a Congregational Discernment Committee, the Lay Pastoral Ministry team, the Funeral Guild, and the Livestreaming team, among others. I am also an EfM alumna and a member of the Daughters of the King. And as mentioned above, I have served on the Standing Committee this past year, filling the remainder of the term of a member who moved from the area. That experience gave me a greater appreciation for the work of the diocese and strengthened my desire to continue serving the wider Church.

Sewanee Board of Trustees 2026-2029

(ELECT ONE CLERICAL)



The Rev. Robert Beazley **Solomon Episcopal Conference Center**

What motivated you to seek nomination for this committee?

I strongly support the theological education of our lay and clergy leaders. As the last Episcopal governed higher ed institution, The University of the South, Sewanee is pivotal in raising up our Church's theological education.

If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?

Serving on the Board of Trustees strengthens the relationship between the Diocese and Sewanee - strengthening opportunities for high school and college students as well as clergy in training and continuing education opportunities. I would advocate, whenever possible, for members of our Diocese to grow in their faith through such opportunities.

Occupation:

Priest and Executive Director, Solomon Episcopal Conference Center

Relevant experiences, skills, and talents:

Graduate of the School of Theology, Sewanee; current Clergy Trustee; Ordained 11 years.

BISHOP'S NOMINATIONS & APPOINTMENTS

Commission on Ministry

Class of 2027-2030

The Rev. Liz Embler-Beazley
Deacon Joann Garma
Deacon Elaine Clements
Liz Taurman
Brother Todd van Alstyne

Episcopal Community Services of Louisiana Board of Advisors

Class of 2027-2030

The Rev. Canon Steven Roberts

Chancellors

Class of 2027-2030

Julie Livaudais
Robert Nolan
Raul Esquivel III

Solomon Episcopal Conference Center Board

Class of 2027-2030

John Girault
The Rev. Annie Jung
Frances Phares
The Rev. John Pitzer
Emily Stich

Deans of the Diocese

Class of 2024-2027 (fulfilling partial term)

Southwest: The Very Rev. Holly Burris

Class of 2026-2029

Baton Rouge: The Very Rev. Chris Duncan
Northshore: The Very Rev. Seth Donald
New Orleans: The Very Rev. David duPlantier

Board of Trustees

Class of 2027-2030

Tony Gregorio
Bill Arata

A Summary of Actions and the Journal of the 81st General Convention can be accessed on the official website of the General Convention of The Episcopal Church at <https://generalconvention.org>.

AMENDMENTS TO THE DIOCESAN CONSTITUTIONS & CANONS

Submitted for Consideration at the 189th Annual Convention

RESOLUTION NUMBER: CCRI - Amend ARTICLE V, SECTIONS 3 and 4

Purpose: To amend Article V, Sections 3 and 4 of the Constitution of the Diocese to provide for rights to seat, voice and vote of clergy at meetings of The Convention.

BE IT PROPOSED that Article V, Sections 3 and 4 be amended to read as follows:

ARTICLE V

THE CONVENTION

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, ~~provided said Presbyter:~~

a) ~~is the Rector of a Parish, Priest in charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or~~

b) ~~is retired; or~~

c) ~~holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or~~

d) ~~is serving under the supervision of The Bishop Suffragan for Chaplaincies.~~

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, ~~provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.~~

RESOLUTION NUMBER: CCR2 - ARTICLE V SECTION 4.1

Purpose: To enact Article V, Section 4.1 of the Constitution of the Diocese to provide for rights to seat, voice and vote of clergy at meetings of The Convention.

BE IT PROPOSED that Article V, Section 4.1 be enacted to read as follows:

ARTICLE V

THE CONVENTION

Section 4.1

The Bishop may, in the Bishop's pastoral discretion, release from membership in The Convention any retired member of the clergy who has requested such action or who has not attended two consecutive annual meetings of The Convention. Any retired clergy who has lost the right to seat, voice, and vote under this Section may be reinstated as a member of and entitled to seat, voice and vote in The Convention by a majority vote of the Standing Committee.

RESOLUTION NUMBER: CCR3 - AMEND ARTICLE VIII, SECTION 1 B

Purpose: To amend Article VIII, Section 1(b) first paragraph of the Constitution of the Diocese to shorten the notice period for proposed amendments to the Constitution and to allow for notice by electronic means.

BE IT PROPOSED that Article VIII, Section 1(b) first paragraph be amended to read as follows:

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly electronically transmitted or mailed to Clergy and the Ecclesiastical Units at least ~~sixty(60)~~ thirty(30) days in advance of The Convention at which the vote on same is to be taken.

2027 BUDGET DOCUMENTS

AS APPROVED BY THE EXECUTIVE BOARD

Here you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations Budget results below:

	Projected	Actual
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985
2018	43,250	+153,129
2019	(31,379)	+33,515
2020	20,834	+225,219
2021	(12,694)	+88,406
2022	(72,260)	+26,922
2023	(184,433)	(8,060)
2024	(153,733)	(37,536)
2025	(107,857)	146,622
2026	7,839	
2027	5,537	

Additionally, the following documents are presented here:

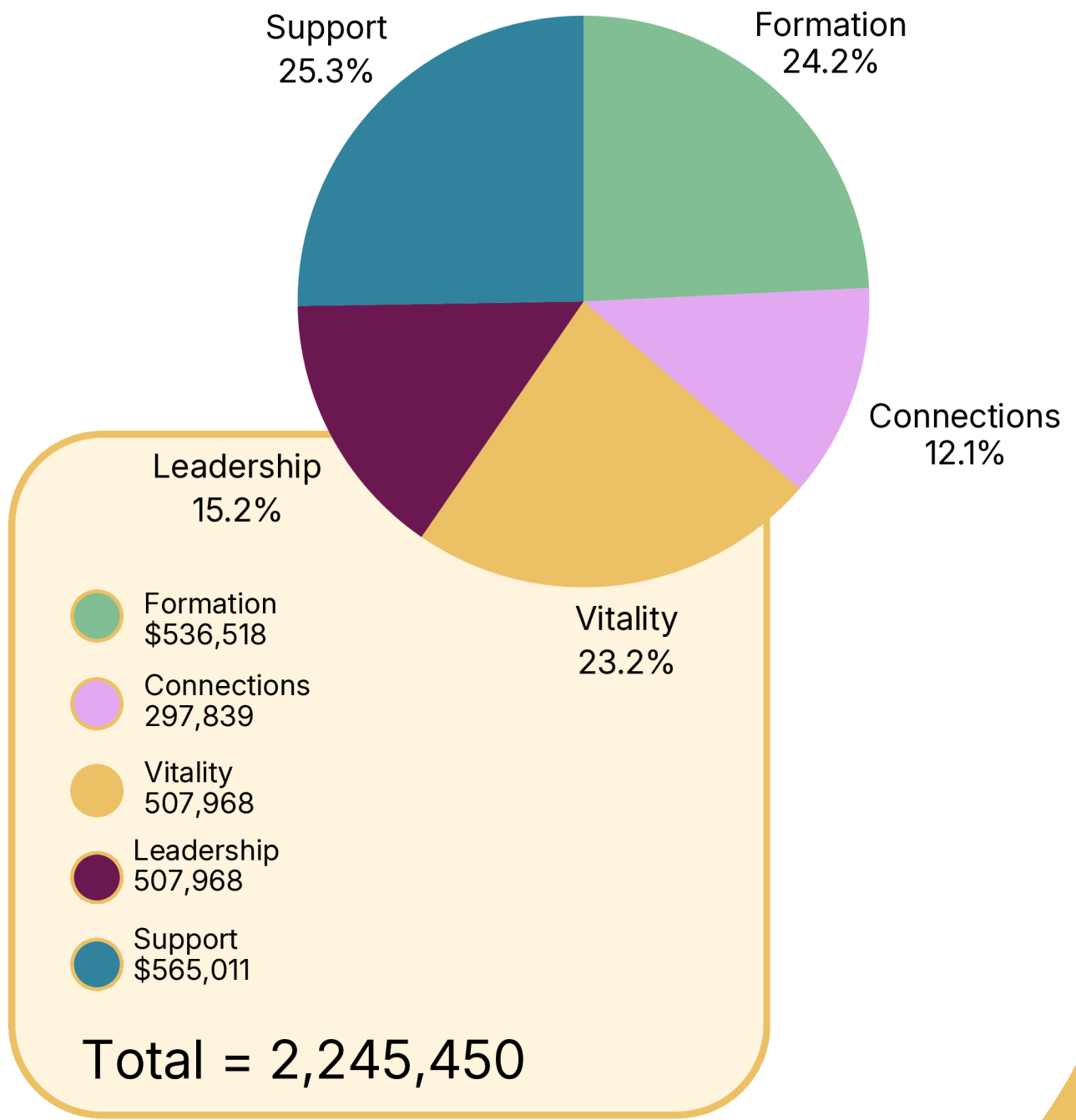
The Schedule of Assessments from the various congregations of the Diocese (The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.)

The 2027 Gaudet Fund

The 2027 Solomon Episcopal Conference Center budget

2027 BUDGET overview

THE EPISCOPAL DIOCESE OF LOUISIANA



THE EPISCOPAL DIOCESE OF LOUISIANA

DRAFT OPERATIONS BUDGET 2027

SUMMARY

The Diocese of Louisiana - DRAFT Operations Budget 2027 SUMMARY (Assessment and Program)		2026 TOTAL BUDGET	2027 TOTAL BUDGET	Change
REVENUE				
Revenues from Congregations		\$1,799,445	\$1,909,445	\$110,000
Other Revenues		\$262,043	\$284,542	\$22,499
Targeted Donations		\$57,000	\$57,000	\$0
TOTAL REVENUE		\$2,118,488	\$2,250,987	\$132,499
EXPENSES				
<i>Direct Ministry / Programming</i>				
Academic Chaplaincies		\$389,931	\$394,515	\$4,584
Christian Education		\$4,250	\$4,250	\$0
Commissions		\$23,333	\$25,300	\$1,967
Communications		\$5,251	\$5,596	\$345
Conferences		\$29,500	\$29,500	\$0
Church Mission, Ministry & Grants		\$5,000	\$5,000	\$0
Seminarians		\$57,926	\$78,424	\$20,498
Specialized Ministries		\$40,450	\$42,650	\$2,200
Stewardship		\$22,700	\$22,750	\$50
Work Outside the Diocese		\$187,148	\$224,089	\$36,941
Youth Ministry		\$45,557	\$46,379	\$822
<i>Ministry Support</i>				
Bishop		\$317,060	\$330,614	\$13,554
Canon to the Ordinary		\$200,511	\$209,103	\$8,592
Canon Missioner		\$121,333	\$127,398	\$6,065
Diocesan Center Payroll & Operations		\$612,099	\$615,282	\$3,183
Diocesan Property Reserve		\$10,000	\$46,000	\$36,000
Episcopal Transition Reserve		\$7,500	\$7,500	\$0
Rental Expenses		\$31,100	\$31,100	\$0
TOTAL EXPENSES		\$2,110,649	\$2,245,450	\$134,801
PROJECTED NET INCOME / LOSS		\$7,839	\$5,537	

THE EPISCOPAL DIOCESE OF LOUISIANA

OPERATIONS BUDGET 2027 DRAFT

(ASSESSMENT AND PROGRAM)

The Diocese of Louisiana - Operations Budget 2027 FINAL (Assessment and Program)	2026 TOTAL BUDGET	2027 TOTAL BUDGET	Change
REVENUE			
Congregational Giving			
Congregational Assessment	1,799,445	1,909,445	110,000
Congregational Program	0	0	0
<i>Subtotal - Revenues from Congregations</i>	<i>\$1,799,445</i>	<i>\$1,909,445</i>	<i>\$110,000</i>
Endowment, Interest, Fees and Other Donations			
Program Endowment Income	7,210	7,068	-142
Episcopacy Endowment Income	4,944	4,846	-98
College Work Endowment Income	1,788	1,753	-35
Theological Education Endowment Income	5,894	5,778	-116
Seminarian Support Endowment	52,926	73,407	20,481
Interest/Dividend Income on Accounts	138,000	138,000	0
St. Alban's Compensation Subsidy	3,000	3,000	0
2605 St. Charles Rental Income	48,281	50,690	2,409
All Saints School Distribution	0	0	0
<i>Subtotal - Other Revenues</i>	<i>\$262,043</i>	<i>\$284,542</i>	<i>22,499</i>
Targeted Gifts/Donations			
Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0
Latino / Hispanic Ministry Donation	7,000	7,000	0
Existing Funds and Grants	0	0	0
<i>Subtotal - Targeted Donations</i>	<i>\$57,000</i>	<i>\$57,000</i>	<i>\$0</i>
TOTAL REVENUE	\$2,118,488	\$2,250,987	\$132,499
EXPENSES			
Direct Ministry / Programming			
Academic Chaplaincies			
LSU - Chaplain Compensation & Pension	139,240	144,810	5,570
LSU - Insurance - Property	57,845	62,013	4,168
LSU - Maintenance (over \$500)	10,000	10,000	0
<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$207,085</i>	<i>\$216,823</i>	<i>\$9,738</i>

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The Diocese of Louisiana -
Operations Budget 2027 FINAL
(Assessment and Program)

	2026	2027	
	TOTAL	TOTAL	
	BUDGET	BUDGET	Change
Tulane - Chaplain Compensation & Pension	95,030	99,197	4,167
Chaplain's Expenses	4,500	4,500	0
Tulane - Insurance - Property	77,316	67,995	-9,321
Tulane - Repairs (over \$500)	6,000	6,000	0
<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$182,846</i>	<i>\$177,692</i>	<i>-\$5,154</i>
Total Academic Chaplaincies	\$389,931	\$394,515	\$4,584
Christian Education			
Sponsor-EFM	1,750	1,750	0
Continuing Education & Other Expenses	2,500	2,500	0
Total Christian Education	\$4,250	\$4,250	\$0
Commissions			
Commission for Racial Healing	6,500	6,000	-500
Commission on Ministry	750	750	0
COM Ministry Conference	3,000	3,000	0
Ecumenical Commission	1,200	1,200	0
Deanery Council	1,500	3,500	2,000
Council on Deacons	7,450	7,450	0
Commission on Music and Liturgy	2,000	2,000	0
Retired Clergy & Spouses	933	1,400	467
Total Commissions	\$23,333	\$25,300	\$1,967
Communications			
ECC-Episc Communication Conf	2,161	2,600	439
Printing and Mailing	1,390	1,296	-94
Website	1,700	1,700	0
Total Communications	\$5,251	\$5,596	\$345
Conferences			
Executive Board	1,500	1,500	0
Retreats	2,500	2,500	0
Post Ordination Mentoring Program	3,000	3,000	0
Lambeth Conference Reserve	2,000	2,000	0

The Diocese of Louisiana -
Operations Budget 2027 FINAL
(Assessment and Program)

	2026	2027	
	TOTAL	TOTAL	Change
	BUDGET	BUDGET	
General Convention Deputation Reserve	20,000	20,000	0
Retired Bishops Conference	500	500	0
Total Conferences	\$29,500	\$29,500	\$0
Mission and Grants			
Mission Church Repairs Reserve	5,000	5,000	0
Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians			
Seminarian Support	16,000	28,000	12,000
Seminarian Travel	2,000	2,000	0
Iona - Deacon Formation	36,926	45,424	8,498
Ordination Expenses	3,000	3,000	0
Total Seminarians	\$57,926	\$78,424	\$20,498
Specialized Ministries			
Addictions Recovery Ministry	14,800	14,800	0
Union of Black Episcopalians	250	250	0
Hispanic Ministry	7,000	7,000	0
Environmental Committee	5,400	7,600	2,200
Inclusive Louisiana	10,000	10,000	0
Prison Ministry	3,000	3,000	0
Total Specialized Ministries	\$40,450	\$42,650	\$2,200
Congregational Development			
Congregational Development Program	20,000	20,000	0
Stewardship Conference	1,500	1,500	0
TENS Corporate Membership	1,200	1,250	50
Total Stewardship	\$22,700	\$22,750	\$50
Work Outside the Diocese			
National Church Commitment	178,748	216,089	37,341
Province IV Assessment	1,900	1,500	-400
University of the South	1,500	1,500	0
LA Interchurch Conference	5,000	5,000	0

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**The Diocese of Louisiana -
Operations Budget 2027 FINAL
(Assessment and Program)**

	2026 TOTAL BUDGET	2027 TOTAL BUDGET	Change
Total Work Outside the Diocese	\$187,148	\$224,089	\$36,941
Youth Ministry Expenses			
Diocesan Youth Minister - Compensation and Benefits Package	20,557	21,379	822
Youth Program	20,000	20,000	0
Young Adult Ministries	5,000	5,000	0
Total Youth	\$45,557	\$46,379	\$822
Ministry Support			
Diocesan Center			
Bishop's Stipend & Soc. Sec. Allowance & Equity Allowance	168,080	176,323	8,243
Bishop's Housing and Utility Reimbursement	38,000	38,000	0
Bishop's Travel	30,000	30,000	0
Bishop's Pension	37,094	38,578	1,484
Bishop's Med/Life Insurance	40,386	43,213	2,827
Bishop's Auto Insurance	2,000	3,000	1,000
Bishop's Continuing Education	1,500	1,500	0
<i>Subtotal - Bishop - SeeAlsoLine14</i>	<i>\$317,060</i>	<i>\$330,614</i>	<i>\$13,554</i>
Canon to the Ordinary Stipend, SS, Housing	122,140	127,025	4,885
Canon to the Ordinary Pension	21,985	22,865	880
Canon to the Ordinary Medical	40,386	43,213	2,827
Canon to the Ordinary Travel	15,000	15,000	0
Canon to the Ordinary Continuing Education	1,000	1,000	0
<i>Subtotal - Canon to the Ordinary</i>	<i>\$200,511</i>	<i>\$209,103</i>	<i>\$8,592</i>
Missioner Stipend, SS, Housing	74,263	77,234	2,971
Missioner Pension	6,684	6,951	267
Missioner Medical	40,386	43,213	2,827
<i>Subtotal - Missioner</i>	<i>\$121,333</i>	<i>\$127,398</i>	<i>\$6,065</i>
Office Salaries	243,868	251,727	7,859
Office Payroll Taxes	23,052	25,168	2,116
Office Med/Life Insurance	121,158	129,639	8,481
Office Lay Pension	20,437	21,254	817

**The Diocese of Louisiana -
Operations Budget 2027 FINAL
(Assessment and Program)**

	2026 TOTAL BUDGET	2027 TOTAL BUDGET	Change
Professional Expenses	7,500	7,500	0
Equipment - Lease and Purchase	6,800	7,500	700
Postage	2,000	2,000	0
Telecommunications	11,000	11,500	500
Library	500	500	0
Office Supplies and Expenses	20,500	20,500	0
Service Contracts	14,500	14,500	0
Computer Services	7,000	6,750	-250
Audit	25,000	25,000	0
Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity	93,034	75,744	-17,290
Bond/Youth Maintenance	4,000	4,250	250
Utilities - Noland Center	8,250	8,250	0
Chancellor's Office	2,000	2,000	0
Journal	500	500	0
Archivist	1,000	1,000	0
Other expenses	0	0	0
<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$612,099</i>	<i>\$615,282</i>	<i>3,183</i>
Total Diocesan Center	\$1,251,003	\$1,282,397	\$31,394
Diocesan Property Reserve	\$10,000	\$46,000	36,000
Episcopal Transition Reserve	\$7,500	\$7,500	0
2605 St. Charles Ave. Rental Expenses	\$31,100	\$31,100	0
TOTAL EXPENSES	\$2,110,649	\$2,245,450	\$134,801
PROJECTED NET INCOME / LOSS	\$7,839	\$5,537	

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2027 ASSESSMENTS BY CONGREGATION

Church	City	2027 Assessments
Church of the Incarnation	Amite	\$2,789
St. Alban's Chapel	Baton Rouge	\$36,592
St. Augustine's Episcopal Church	Baton Rouge	\$4,496
St. James' Episcopal Church	Baton Rouge	\$222,542
St. Luke's Episcopal Church	Baton Rouge	\$122,137
St. Margaret's Episcopal Church	Baton Rouge	\$40,814
St. Michael's & All Angels' Episcopal	Baton Rouge	\$4,695
Trinity Episcopal Church	Baton Rouge	\$62,468
St. Andrew's Episcopal Church	Bayou Du Large	n/a
St. Matthew's Episcopal Church	Bogalusa	\$4,589
St. Andrew's Episcopal Church	Clinton	\$2,723
Christ Episcopal Church	Covington	\$144,048
St. Francis' Episcopal Church	Denham Springs	\$21,422
St. Mary's Episcopal Church	Franklin	\$27,456
Grace Memorial Church	Hammond	\$31,710
St. Mark's Episcopal Church	Harvey	\$7,987
St. Matthew's Episcopal Church	Houma	\$40,648
St. Stephen's Episcopal Church	Innis	\$5802
St. John's Episcopal Church	Kenner	\$3,884
St. Timothy's Episcopal Church	LaPlace	\$2,853
St. Michael's Episcopal Church	Mandeville	\$26,939
St. Augustine's Episcopal Church	Metairie	\$35,375
St. Martin's Episcopal Church	Metairie	\$83,085
Trinity Episcopal Church	Morgan City	\$8,950
St. Mary's Episcopal Church	Morganza	\$1,053
Church of the Annunciation	New Orleans	n/a
Chapel of the Holy Spirit	New Orleans	\$5,627
Christ Church Cathedral	New Orleans	\$187,229
Mt. Olivet Episcopal Church	New Orleans	\$7,124
St. Andrew's Episcopal Church	New Orleans	\$52,816
St. Anna's Episcopal Church	New Orleans	\$36,841
St. George's Episcopal Church	New Orleans	\$63,008
St. Luke's Episcopal Church	New Orleans	\$16,224
St. Paul's Episcopal Church	New Orleans	\$89,818
St. Philip's Episcopal Church	New Orleans	\$22,972
Trinity Episcopal Church	New Orleans	\$373,917
St. Paul's-HolyTrinity Church	New Roads	\$8,124
Church of the Holy Communion	Plaquemine	\$15,911
All Saints' Episcopal Church	Ponchatoula	\$8,873
All Saints' Episcopal Church	River Ridge	\$24,736
Church of the Nativity	Rosedale	\$4,493
Christ Episcopal Church	Slidell	\$20,151
Grace Episcopal Church	St. Francisville	\$63,020
St. John's Episcopal Church	Thibodaux	\$16,715
St. Patrick's Episcopal Church	Zachary	\$17,887
Totals		\$1,974,741

GAUDET FUND BUDGET 2027

Revenues

Gaudet Endowment Income
Total Gaudet
Fund Scholarship Reimbursements
Total Other
Income Total

Annual Budget

\$227,859.74
\$227,859.74
\$0.00
\$0.00
\$227,859.74

Expenses

Administrative

Professional Services-
EDOLA Office Expenses
Audit
Insurance
Total Administrative Expenses

\$0.00
\$500.00
\$2,200.00
\$2,000.00
\$4,700.00

Grants

Grants 2027

Grants
Education Scholarships
Senior Legacy Scholarships
Ambassadors Program
Total Grants
Total Expenses

\$122,000.00
\$86,000.00
\$10,000.00
\$5,159.74
\$223,159.74
\$227,859.74

Net Total	\$0.00
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CLERGY MINIMUM COMPENSATIONS & 2027 BENEFITS PACKAGE

Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2027

4.0% Increase -- Approved by the Executive Board on 9/12/26, for presentation to Convention in 2026

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2026 Pension Base
Less than 1 year ordained	71,117	12,801	2,500	1,000	87,418	Refer to 2027 Rates Schedule	68,382
1-2 years ordained	73,269	13,188	2,500	1,000	89,957	Refer to 2027 Rates Schedule	70,451
2-5 years ordained	74,679	13,442	2,500	1,000	91,622	Refer to 2027 Rates Schedule	71,807
5-10 years ordained	78,263	14,087	2,500	1,000	95,850	Refer to 2027 Rates Schedule	75,253
10+ years ordained	81,845	14,732	2,500	1,000	100,077	Refer to 2027 Rates Schedule	78,697

Cash Compensation When Housing is Provided Free of Charge:

Less than 1 year	54,706.6
1-2 years	56,361.8
2-5 years	57,446.6
5-10 years	60,202.4
10+ years	62,958.6

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

52,602.538
54,193.077
55,236.154
57,887.923
60,536.154

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life. Long-term Disability Insurance premium payments would be a negotiated item.

In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese.

Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

SOLOMON EPISCOPAL conference center

2027 BUDGET

Accounts	Total
Income	—
4000 Income	—
4100 Operating Revenue	—
4103 Event Fee Revenue	908,783
4104 Facility Usage Revenue	129,397
Contributions	—
4001 Contributions	55,000
Total Income	1,093,180
Cost of Goods Sold	—
5000 Cost of Goods Sold	—
5001 Beverage Costs	10,600
5002 Food Costs	82,018
5003 Other Dining Hall Expenses	11,900
Total Cost of Goods Sold	96,719
Expense	—
6000 Facility Costs	—
6001 Repairs & Maintenance	34,200
6002 Electric Utility Expense	56,000
6003 Internet Expense	3,200
6004 Telephone Expense	3,400
6005 Alarm System Expense	10,000
6100 Operations	—
6101 Advertising & Marketing Expense	12,000
6102 Auto Expense	8,000
6103 Office Expenses	9,000
6104 Professional Services	16,800
6105 Outside Services	87,908
6106 Supplies	35,300
6107 Training	4,000
6300 Business Insurance Expenses - P	84,560
6301 Business Insurance Expenses - A	6,000
7000 Payroll Expenses	—
7001 Company Contributions	—
7002 Health Insurance	114,143
7003 Retirement	43,447
7004 Taxes	36,004
7005 Wages	555,620
7010 Salary Costs	—
7011 Contracted Resources	2,500
Total Expense	1,122,082
Other Expense	—
8500 Operations-Depreciation	11,000
8510 Other Expense	14,400
Total Other Expense	25,400
Gross Profit	996,461
Net Operating Revenue	(125,621)
Net Other Revenue	(25,400)
NET REVENUE	(151,021)

2025 UNAUDITED FINANCIAL DOCUMENTS

Enclosed please find the 2025
unaudited budget analyses for:

- Diocesan Operations
- Episcopal Community Services (The Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2026 page of the diocesan website (edola.org), and will be published in the Journal of the 189th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2024. The 2025 audits are set to be finalized next month. As has been the case for the past several years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

THE EPISCOPAL DIOCESE OF LOUISIANA

OPERATIONS BUDGET 2025

(ASSESSMENT AND PROGRAM)

The Diocese of Louisiana - Operations Budget 2025 - Analysis 12/31/2025 (Assessment and Program)	2025 TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
REVENUE				
Congregational Giving				
Congregational Assessment	1,721,091	1,721,091	1,713,328	-7,763
Previous Year's Assessment Payments	0	0	85,777	85,777
Subtotal - Revenues from Congregations	\$1,721,091	\$1,721,091	1,799,105	\$78,014
Endowment, Interest, Fees and Other Donations				
Program Endowment Income	7,210	7,210	7,210	0
Episcopacy Endowment Income	4,944	4,944	4,944	0
College Work Endowment Income	1,788	1,788	1,788	0
Theological Education Endowment Income	5,894	5,894	5,894	0
Seminarian Support Endowment	37,203	37,203	19,638	-17,565
Interest Income on Operating Accounts	138,000	138,000	138,000	0
St. Alban's Compensation Subsidy	3,000	3,000	250	-2,750
2605 St. Charles Ave. Rental Income	47,148	47,148	43,505	-3,643
All Saints School Distribution	0	0	0	0
Subtotal - Other Revenues	\$245,187	\$245,187	\$221,229	-\$23,958
Targeted Gifts/Donations				
Diocesan Youth Minister - Compensation and Program	50,000	50,000	50,000	0
Latino / Hispanic Ministry Donation	20,000	20,000	17,593	-2,407
Existing Funds and Grants		0	0	0
New Grant(s)		0	0	0
Subtotal - Targeted Donations	\$70,000	\$70,000	\$67,593	-\$2,407
TOTAL REVENUE	\$2,036,278	\$2,036,278	\$2,087,926	\$51,648
EXPENSES				
Direct Ministry / Programming				
Academic Chaplaincies				
LSU - Chaplain Compensation & Pension	132,571	132,571	127,254	-5,317
LSU - Insurance - Property	55,249	55,249	52,838	-2,411
LSU - Maintenance (over \$500)	10,000	10,000	8,438	-1,562
Subtotal - LSU - St. Albans Chapel	\$197,820	\$197,820	\$188,530	-\$9,290
Tulane - Chaplain Compensation & Pension	92,262	92,262	92,628	366

**The Diocese of Louisiana -
Operations Budget 2025 - Analysis 12/31/2025
(Assessment and Program)**

	2025 TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
Chaplain's Expenses	4,500	4,500	3,000	-1,500
Tulane - Insurance - Property	72,666	72,666	69,590	-3,076
Tulane - Repairs (over \$500)	6,000	6,000	6,000	0
<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$175,428</i>	<i>\$175,428</i>	<i>\$171,218</i>	<i>-\$4,210</i>
Holy Comforter -Chaplain Compensation	13,175	13,175	0	-13,175
Holy Comforter -Travel and CE	0	0	0	0
Holy Comforter -Campus Externs, UNO/SUNO	5,880	5,880	0	-5,880
Holy Comforter - Insurance-Property	59,650	59,650	57,350	-2,301
Holy Comforter - Maintenance (over \$500)	5,000	5,000	0	-5,000
Holy Comforter - Chaplain's Expenses	4,500	4,500	0	-4,500
<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$88,205</i>	<i>\$88,205</i>	<i>\$57,350</i>	<i>-\$30,856</i>
College Chaplaincy Consultation	5,670	5,670	0	-5,670
Total Academic Chaplaincies	\$467,123	\$467,123	\$417,098	-\$50,025
Christian Education				
Sponsor-EFM	1,750	1,750	1,750	0
Continuing Education & Other Expenses	2,500	2,500	0	-2,500
Total Christian Education	\$4,250	\$4,250	\$1,750	-\$2,500
Commissions				
Commission for Racial Healing	5,000	5,000	3,036	-1,964
Commission on Ministry	1,500	1,500	0	-1,500
COM Ministry Conference	2,000	2,000	2,981	981
Ecumenical Commission	1,200	1,200	0	-1,200
Deanery Council	1,500	1,500	0	-1,500
Council on Deacons	6,450	6,450	6,456	6
Commission on Music and Liturgy	2,000	2,000	0	-2,000
Total Commissions	\$19,650	\$19,650	\$12,472	-\$7,178
Communications				
ECC-Episc Communication Conf	1,900	1,900	2,579	679
Printing and Mailing	1,390	1,390	1,325	-65
Website	4,000	4,000	6,706	2,706
Total Communications	\$7,290	\$7,290	\$10,610	\$3,320

The Diocese of Louisiana - Operations Budget 2025 - Analysis 12/31/2025 (Assessment and Program)	2025 TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
Conferences				
Executive Board	1,500	1,500	512	-988
Retreats	2,000	2,000	2,317	317
Post Ordination Mentoring Program	3,000	3,000	1,060	-1,940
Lambeth Conference Reserve	2,000	2,000	2,000	0
General Convention Deputation Reserve	20,000	20,000	20,000	0
Retired BishopsConference	500	500	500	0
Total Conferences	\$29,000	\$29,000	\$26,389	-\$2,611
Mission and Grants				
Mission Church Repairs Reserve	5,000	5,000	5,000	0
Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$5,000	\$0
Seminarians				
Seminarian Support	4,000	4,000	8,000	4,000
Seminarian Travel	2,000	2,000	0	-2,000
Iona - Deacon Formation	33,203	33,203	11,638	-21,565
Total Seminarians	\$39,203	\$39,203	\$19,638	-\$19,565
Specialized Ministries				
Addictions Recovery Ministry	14,300	14,300	14,300	0
Union of Black Episcopalians	250	250	250	0
Latino / Hispanic Ministry	20,000	20,000	17,593	-2,407
Environmental Committee	1,200	1,200	1,400	200
Inclusive Louisiana	10,000	10,000	9,516	-484
Prison Ministry	3,000	3,000	0	-3,000
Total Specialized Ministries	\$48,750	\$48,750	\$43,058	-\$5,692
Congregational Development				
Congregational DevelopmentProgram	15,000	15,000	10,122	-4,878
Stewardship Conference	1,500	1,500	0	-1,500
TENS Corporate Membership	1,200	1,200	1,199	-1
Total Stewardship	\$17,700	\$17,700	\$11,321	-\$6,379
Work Outside the Diocese				
National Church Commitment	187,702	187,702	187,702	0

**The Diocese of Louisiana -
Operations Budget 2025 - Analysis 12/31/2025
(Assessment and Program)**

	2025 TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
Province IV Assessment	1,750	1,750	1,650	-100
University of the South	1,500	1,500	1,500	0
LAInterchurch Conference	5,000	5,000	5,000	0
Total Work Outside the Diocese	\$195,952	\$195,952	\$195,852	-\$100

Youth Ministry Expenses

Diocesan Youth Minister - Compensation and Benefits	19,958	19,958	20,352	394
Youth Program	30,000	30,000	8,774	-21,226
Young Adult Ministries	5,000	5,000	275	-4,725
Total Youth	\$54,958	\$54,958	\$29,401	-\$25,557

Total Direct Ministry / Programming **\$888,876** **\$888,876** **\$772,590** **-\$116,286**

Ministry Support

Diocesan Center

Bishop's Stipend & Soc. Sec.Allowance & Equity Allow	166,078	166,078	162,078	-4,000
Bishop's Housing and Utility Reimbursement	34,000	34,000	38,000	4,000
Bishop's Travel	35,000	35,000	25,325	-9,675
Bishop's Pension	36,014	36,014	36,014	0
Bishop's Med/Life Insurance	37,074	37,074	37,074	0
Bishop's Auto Insurance	2,000	2,000	3,104	1,104
Bishop's Continuing Education	1,500	1,500	0	-1,500
<i>Subtotal - Bishop</i>	<i>\$311,666</i>	<i>\$311,666</i>	<i>\$301,594</i>	<i>-\$10,072</i>

Canon to the Ordinary Stipend, SS, Housing	118,582	118,582	118,582	0
Canon to the Ordinary Pension	21,345	21,345	21,484	139
Canon to the Ordinary Medical	37,074	37,074	366	-36,708
Canon to the Ordinary Travel	15,000	15,000	2,888	-12,112
Canon to the Ordinary Continuing Education	1,000	1,000	275	-725
<i>Subtotal - Canon to the Ordinary</i>	<i>\$193,001</i>	<i>\$193,001</i>	<i>\$143,595</i>	<i>-\$49,406</i>

FJG Missioner Stipend	72,100	72,100	72,100	0
FJG Missioner Pension	6,489	6,489	6,512	23
FJG Missioner Medical	37,074	37,074	37,074	0
<i>Subtotal - FJG Missioner</i>	<i>\$115,663</i>	<i>\$115,663</i>	<i>\$115,686</i>	<i>\$23</i>

Office Salaries 226,460 226,460 220,460 -6,000

**The Diocese of Louisiana -
Operations Budget 2025 - Analysis 12/31/2025
(Assessment and Program)**

	2025 TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
Office Payroll Taxes	22,840	22,840	20,687	-2,153
Office Med/Life Insurance	111,222	111,222	111,222	0
Office Lay Pension	20,381	20,381	19,886	-495
Professional Expenses	7,500	7,500	6,339	-1,161
Equipment - Lease and Purchase	6,800	6,800	5,402	-1,398
Postage	2,000	2,000	1,107	-893
Telecommunications	11,000	11,000	11,529	529
Library	500	500	0	-500
Office Supplies and Expenses	23,500	23,500	27,166	3,666
Service Contracts	14,500	14,500	13,392	-1,108
Computer Services	7,000	7,000	4,962	-2,038
Audit	25,000	25,000	22,000	-3,000
Insurance-Property,W/C & Auto Non-Owner, Dir & Off	95,944	95,944	88,901	-7,043
Maintenance	4,250	4,250	1,215	-3,035
Utilities - Noland Center	8,250	8,250	7,698	-552
Chancellor's Office	2,000	2,000	450	-1,550
Journal	350	350	187	-163
Archivist	350	350	0	-350
Other expenses	0	0	0	0
<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$589,847</i>	<i>\$589,847</i>	<i>\$562,604</i>	<i>-\$27,243</i>
Total Diocesan Center	\$1,210,177	\$1,210,177	\$1,123,479	-\$86,698
Diocesan Property Reserve	\$7,500	7,500	7,500	\$0
Episcopal Transition Reserve	\$7,500	7,500	7,500	\$0
2605 St. Charles Ave. Rental Expenses	\$29,832	29,832	30,235	\$403
TOTAL EXPENSES	\$2,143,885	\$2,143,885	\$1,941,304	-\$202,581
NET INCOME / LOSS	-\$107,607	-\$107,607	\$146,622	\$254,229

THE EPISCOPAL DIOCESE OF LOUISIANA

ANALYSIS OF REVENUES & EXPENSES

UNAUDITED YEAR-TO-DATE, THROUGH DECEMBER 31, 2025

Revenues

Congregational Pledges

400100 - Congregational Assessment	\$1,713,327.55
400120 - Prior Year Assessment	\$85,777.00
Total Congregational Pledges	\$1,799,104.55

Interest Income

400320 - Checking SweepInvest Interest	\$138,000.00
400400 - Program Endowment Income	\$7,210.00
400410 - Theological Education Endowment Inc	\$5,894.00
400420 - Episcopacy Endowment Income	\$4,944.00
400430 - College Work Endowment Income	\$1,788.00
400500 - Seminary Support Endowment Income	\$19,637.64
Total Interest Income	\$177,473.64

Contributions and Gifts

400805 - Diocesan Youth Minister Income	\$50,000.00
Total Contributions and Gifts	\$50,000.00

Other Income

400940 - St Alban's Compensation Subsidy	\$250.00
400938 - Real Estate Rental Income	\$43,504.98
400750 - Disaster Relief	\$20.00
400754 - Disaster Relief Grants	\$150,694.45
400900 - Grants	\$0.00
400990 - Other Income	\$5,505.29
Total Other Income	\$199,974.72

Total Revenues	\$2,226,552.91
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Expenses

The Bishop

500100 - Bishop's Salary	\$162,077.52
500120 - Bishop's Housing	\$37,999.92
500130 - Bishop's Travel	\$25,324.79
500140 - Bishop's Pension	\$36,013.92
500150 - Bishop's Med/Life Insurance	\$37,074.00
500160 - Bishop's Auto Insurance	\$3,104.00
500170 - Bishop's Continuing Education	\$0.00
Total The Bishop	\$301,594.15

Canon to the Ordinary

500400 - Canon to the Ordinary Salary	\$110,582.32
500420 - Canon to the Ordinary Housing	\$8,000.00
500430 - Canon to the Ordinary Travel	\$2,888.08
500440 - Canon to the Ordinary Pension	\$21,483.92
500450 - Canon to the Ordinary Med/Life Insurance	\$366.00
500460 - Canon to the Ordinary Continuing Education	\$275.00
Total Canon to the Ordinary	\$143,595.32

FJG Missioner	
500294 - FJG Missioner Stpd	\$72,100.00
500295 - FJG Missioner Pension	\$6,511.50
500296 - FJG Missioner Medical	\$37,074.00
Diocesan Center	\$115,685.50
Salaries - Lay Employees	
501110 - Diocesan Office Lay Salaries	\$220,460.40
Total Salaries - Lay Employees	\$220,460.40
Benefits - Lay Employees	
501120 - Lay Employees FICA	\$20,687.28
501130 - Lay Employees Med/Life Insurance	\$111,222.00
501140 - Lay Employees Pension	\$19,886.40
	\$151,795.68
Office Expenses	
501200 - Equipment	\$5,402.03
501210 - Postage	\$1,107.31
501220 - Telephone	\$11,528.86
501230 - Library	\$0.00
501250 - Service Contracts	\$13,391.54
501280 - Computer Services & Support	\$4,962.39
501290 - Audit	\$22,000.00
501310 - Insurance	\$88,901.00
501320 - Maintenance-Noland Center	\$1,214.60
501330 - Utilities - Noland Center	\$7,697.97
501340 - Journal	\$187.00
501360 - Chancellor's Office Expenses	\$450.00
501450 - Archivist Expense	\$0.00
501500 - Council on Deacons	\$6,455.75
501610 - Professional Expenses	\$6,338.71
Total Office Expenses	\$169,637.16
Office Supplies & Expenses	
501240 - Office Expense-General - Noland Ctr	\$21,379.98
501241 - Office Supplies - Noland Ctr	\$2,921.67
501241 - Letterhead and Envelopes - Noland Center	\$0.00
501245 - Ordination Expenses	\$2,864.38
501247 - Dues & Subscriptions	\$0.00
501265 - Meetings - Committees/Boards	\$0.00
Total Office Supplies & Expenses	\$27,166.03
Total Diocesan Center	\$1,129,934.24
Work Outside the Diocese	
502010 - National Church Commitment	\$187,702.00
502020 - Province IV Assessment	\$1,650.00
502040 - University of the South	\$1,500.00
502050 - La Interchurch Conference	\$5,000.00
Total Work Outside the Diocese	\$195,852.00
Commissions	
503010 - Commission on Ministry	\$0.00
503015 - Ministry Conference	\$2,981.00
503020 - Ecumenical Commission	\$0.00
503030 - Commissionon Liturgy	\$0.00
503035 - Antiracism	\$3,035.60
503036 - Deanery Council	\$0.00
Total Commissions	\$6,016.60

Conferences	
503050 - Executive Board	\$512.06
503060 - Lambeth	\$2,000.00
503070 - General Convention Deputies	\$20,000.00
503080 - Retired Bishop's Conference	\$500.00 \$0.00
503100 - Cursillo	\$2,316.98
503110 - Retreats	\$1,059.75
Total Conferences	\$26,388.79
Seminarians	
504000 - Seminarian Support	\$8,000.00
504100 - Seminarian Travel	\$0.00
504300 - Iona Initiative	\$11,637.64
Total Seminarians	\$19,637.64
Episcopal Transition	
505000 - Episcopal Transition Reserve	\$7,500.00
Total Episcopal Transition	\$7,500.00
Diocesan Ministries	
Church Mission Ministry/Grants	
508100 - Church Mission Repairs	\$5,000.00
Total Church Mission Ministry/Grants	\$5,000.00
Academic Institutions	
St Albans Chapel, LSU	
509100 - LSU Appropriation-Chaplain	\$127,254.08
509130 - LSU - Insurance-Property	\$52,838.00
509140 - LSU - Repairs	\$8,437.63
Total St Albans Chapel, LSU	\$188,529.71
Chapel Holy Spirit, Tulane	
509200 - Tulane Appropriation-Chaplain	\$92,628.36
509205 - Tulane Chaplain Expenses	\$3,000.00
509230 - Tulane - Insurance - Property	\$69,590.00
509240 - Tulane - Repairs	\$6,000.00
Total Chapel Holy Spirit, Tulane	\$171,218.36
SUNO & UNO, New Orleans	
509500 - Holy Comforter- Chaplain	\$0.00
509530 - Holy Comforter- Insurance-Property	\$57,349.50
509540 - Holy Comforter - Repairs	\$0.00
Total SUNO & UNO, New Orleans	\$57,349.50
Total Academic Institutions	\$417,097.57
Communication	
Churchwork	
511400 - Episcopal Communicators Conference	\$2,579.19
Total Editor Travel	\$2,579.19
Churchwork Publication	
511100 - Publication Postage & Printing	\$1,325.37
Total Churchwork Publication	\$1,325.37
Communication Initiatives	
511200 - Website	\$6,705.65
Total Communication Initiatives	\$6,705.65
Total Communication	\$10,610.21
Christian Education	
512010 - CE - Sponsor - EFM	\$1,750.00
512020 - ChristianEducation CE	\$0.00
Total Christian Education	\$1,750.00
Stewardship	
514020 - Congregational Development Program	\$10,122.29
514030 - Stewardship Continuing Education	\$0.00
514040 - TENS Corporate Membership	\$1,199.00
Total Stewardship	\$11,321.29

Youth	
515010 - Diocesan Youth Minister	\$20,352.28
515020 - Youth Expenses	\$8,773.94
515030 - Young Adult Ministries	\$275.00
Total Youth	\$29,401.22
Total Diocesan Ministries	\$479,084.85
Specialized Ministries	\$14,300.00
516100 - Addictions Recovery Ministry	\$250.00
516200 - Union of Black Episcopalians	\$17,592.76
516250 - Latino / Hispanic Ministry	\$9,515.68
516270 - Inclusive Louisiana	\$0.00
516275 - Prison Ministry	\$41,658.44
Total Specialized Ministries	
Diocesan Property Reserve	
501900 - Diocesan Property Reserve	\$7,500.00
Total Diocesan Property Reserve	\$7,500.00
Other Expenses	
501335- 2605 St. Charles Rental Expenses	\$30,235.40
503000- Disaster Assistance	\$0.00
503021- Disaster Relief Grants	\$150,771.46
599990- Miscellaneous Expense	\$2,855.64
490000- Loss on Sale of Property	\$681,836.62
Total Non - Other Expenses	\$865,699.12
Total Expenses	\$2,779,271.68
Net Income (Loss)	(\$552,718.77)

THE EPISCOPAL DIOCESE OF LOUISIANA

BALANCE SHEET

UNAUDITED YEAR-TO-DATE, THROUGH DECEMBER 31, 2025

Cash	Assets	
	101030 - Cash in Bank - FH - Lilly - Rebuild	\$20,230.90
	101040 - Cash in Bank - Iberia - Rebuild Flood	\$9,324.65
	101060 - Cash in Bank - Iberia - EDOLA Operating	\$126,259.62
	101065 - Cash in Bank - Iberia- EDOLA Money Market	\$1,418,095.5
	101050 - Cash in Bank - Bishop's Fund	0 \$52,743.35
	101200 - Petty Cash	\$100.00
TotalCash		\$1,626,754.02
Accounts Receivable		
	102000 - Accounts Receivable	\$11,132.34
	102010 - Assessment Pledges Receivable	\$136,193.51
	102042 - Due from Rebuilding	\$0.92
	102050 - Due from Board of Trustees	\$37,881.51
	102055 - Due from SECC	\$379,958.22
	102056 - Due from St. Mark's Harvey	(\$1,962.52)
	102057 - Due from ECS of LA	(\$130,771.77)
	102059 - Due from Holy Comforter	\$0.00
	102060 - Due from Franklin Fund	\$2,340.62
	102061 - Due from Capital Campaign	\$0.00
	102070 - Due from the Bishop's Fund	\$3,878.38
	102080 - Bequests Receivable	\$8,607.00
TotalAccounts Receivable		\$447,258.21
Investments		
Diocesan		
Smith Barney		
	103050 - MSSB Active Assets Account	\$4,578,394.41
	Total Smith Barney	\$4,578,394.41
	Total Diocesan Investments	\$4,578,394.41
Board of Trustees		
	103900 - Pooled Investments Market Value (MSSB)	\$15,872,913.58
	103905 - Pooled Investments Market Value (Merrill Lynch)	\$0.00
	Total Board of Trustees	\$15,872,913.58
Total Investments		\$20,451,307.99
Notes Receivable		
	106010 - N/R St. Michael's Mandeville	\$84,096.80
	106015 - N/R SECC Generator Purchase	\$265,192.02
John L. Jackson Mission Loans		
	106020 - N/R-Mt Olivet, N.O.	\$0.00
Total John L. Jackson Mission Loans		\$0.00
Iveson B. Noland Parish Loans		
	107060 - N/R-St Luke's, N.O.	\$28,761.68
	107090 - N/R-St Patrick's, Zachary	\$30,000.00
Total Iveson B. Noland Parish Loans		\$58,761.68
Total Notes Receivable		\$408,050.50
Fixed Assets		
Diocesan Properties		
Direct Ownership		
	109010 - St. Alban's Chapel, LSU-BR	\$378,939.54
	109015 - Chapel of the Holy Spirit-NO	\$547,239.29
	109020 - Land-UNO Site	\$0.00
	109021 - Chapel of the Holy Comforter-Bldg	\$0.00
	109022 - Urban Ministry Center	\$0.00
	109025 - JL Jackson College Center-Hammond	\$0.00

109030 - Noland Diocesan Center-NO	\$540,684.30	
109035 - Land-St. Francisville	\$4,000.00	
109040 - Solomon Episcopal Conference Center	\$4,863,445.54	
109045 - Land - SECC Youth Campus	\$604,919.69	
109050 - Condominium-2605 St Charles Ave, NO	\$310,539.71	
109080 - Holy Spirit, BR	\$0.00	
Total Direct Ownership		\$7,249,768.07
Diocesan Owned Schools		
109400 - St. Martin's Episcopal School	\$26,925,925.00	
109405 - Green Acres Road Commercial Prop.	\$79,464.00	
109410 - Episcopal High School, BR	\$50,695,360.00	
Total Diocesan Owned Schools		\$77,700,749.00
Custodianship-Mission Property		
109801 - Napoleonville-Christ	\$79,565.00	
109810 - Amite - Incarnation	\$93,741.00	
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00	
109820 - Baton Rouge-St Augustine's	\$145,000.00	
109825 - Bayou DuLarge-St Andrew's	\$321,975.00	
109855 - Kenner-St John's	\$413,948.00	
109860 - LaPlace-St Timothy's	\$75,013.00	
109865 - Laurel Hill-St John's	\$12,257.00	
109870 - Morganza-St Mary's	\$26,583.00	
109890 - Ponchatoula-All Saints	\$103,678.00	
109895 - Paradis-St Andrew's	\$22,000.00	
109900 - Rosedale-Nativity	\$42,256.00	
Total Custodianship-Mission Property		\$1,484,555.00
Total Diocesan Properties		\$86,435,072.07
Total Fixed Assets		\$86,435,072.07
Property and Equipment		
109950 - Vehicles	\$52,762.47	
109951 - Vehicles - Accumulated Depreciation	(\$23,702.00)	
Total Property and Equipments		\$29,060.47
Other Assets		
105900 - Prepaid Expenses	\$24,306.96	
209000 - Transfers	\$0.00	
Total Other Assets		\$24,306.96
Gladys C Haring Trust Assets		
902010 - Money Market Funds	\$85,421.46	
902020 - Fixed Income-(Bond Mutual) Funds	\$820,942.12	
902030 - Equity Mutual Funds	\$1,507,901.49	
902040 - Real Estate at 2134-36 Pine Street	\$0.00	
Total Gladys C Haring Trust Assets		\$2,414,265.07
Total Assets		\$111,836,075.29
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
200000 - Accounts Payable	(\$5,550.86)	
200020 - Accounts Payable-ECS	\$2,075.81	
200025 - Accounts Payable - ECS of LA LLC	(\$1.40)	
200095 - Designated Offerings Payable	\$8,249.90	
200900 - Due to (fr) EDOLA-Bd of Trustees	\$37,881.51	
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00	
Total Accounts Payable		\$44,995.96
Payroll Tax & Benefits Payable		
203000 - Employee Savings WH Payable	\$2,894.14	
203500 - Employee Garnishment Payable	\$0.06	

207100 - Flex Medical Spending	(\$2,870.73)	
207600 - Colonial Benefits Premiums Payable	\$0.08	
207610 - Dental Plan Premiums Payable	(\$1,633.77)	
207700 - LTD Premiums Payable	\$216.00	
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00	
Total Payroll Tax & Benefits Payable		(\$34.22)
Notes Payable		
Notes Payable - Financial Inst		
210048 - N/P-Line of Credit Grace Construction	\$0.00	
210050 - N/P Ford Motor Credit	\$0.00	
Total Notes Payable - Financial Inst		\$0.00
Notes Payable - Dio Schools		
210900 - Episcopal High Debt	\$7,429,708.00	
210910 - St. Martin's Debt	\$1,493,242.00	
Total Notes Payable - Dio Schools		\$8,922,950.00
Total Notes Payable		\$8,922,950.00
Accrued Expenses		
220000 - Accrued Expenses	\$100,305.70	
Total Accrued Expenses		\$100,305.70
Deferred Revenues		
230000 - Deferred Revenue	\$4,158.00	
230050 - Tenant Deposit	\$3,800.00	
Total Deferred Revenues		\$7,958.00
Total Liabilities		\$9,076,175.44
Fund Principal		
300000 - Net Assets-Fund Principal	\$81,202,423.00	
300120 - Fund Principal-Haring Trust	\$2,544,899.07	
Excess Cash Received	(\$805,094.05)	
Total Fund Principal and Excess Cash Received		\$82,942,228.02
Restricted Funds		
Total Temporarily Restricted Total	\$3,543,911.67	
Permanently Restricted	\$16,273,760.16	
Total Restricted Funds		\$19,817,671.83
Total Liabilities,Fund Principal,& Restricted Funds		\$111,836,075.29
		\$0.00

2025 ASSESSMENTS BY CONGREGATION

Congregational Assessments and Program Giving

12/31/25

12/31/25		2025 ASSESSMENT			
		Assessment	YTD (DEC)	Rec'dYTD	YTD Variance
Church of the Incarnation	Ami t e	\$1,568	\$1,568.00	\$0.00	- \$1,568.00
St. Alban's Chapel	Baton Rouge	\$32,785	\$32,785.00	\$32,785.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,259	\$4,259.00	\$4,588.66	\$329.66
St. James' Episcopal Church	Baton Rouge	\$203,548	\$203,548.00	\$203,548.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$90,000	\$90,000.00	\$90,000.00	\$0.00
St. Margaret's Episcopal Church	Baton Rouge	\$37,066	\$37,066.00	\$37,065.96	- \$0.04
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$56,235	\$56,235.00	\$56,235.00	\$0.00
St. Andrew's Episcopal Church	Bayou du Large	\$2,643	\$2,643.00	\$2,202.00	- \$441.00
St. Matthew's Episcopal Church	Bogalusa	\$1,200	\$1,200.00	\$1,200.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$550	\$550.00	\$550.00	\$0.00
Christ Episcopal Church	Covington	\$132,914	\$132,914.00	\$132,914.00	\$0.00
St. Francis' Episcopal Church	Denham Springs	\$15,394	\$15,394.00	\$15,394.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$25,078	\$25,078.00	\$25,078.00	\$0.00
Grace Memorial Church	Hammond	\$25,519	\$25,519.00	\$25,519.00	\$0.00
St. Mark's Episcopal Church	Harvey	\$7,731	\$7,731.00	\$3,221.25	- \$4,509.75
St. Matthew's Episcopal Church	Houma	\$31,304	\$31,304.00	\$31,304.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$6,096	\$6,096.00	\$6,096.00	\$0.00
St. John's Episcopal Church	Kenne r	\$4,056	\$4,056.00	\$4,056.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,580	\$3,580.00	\$3,580.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$24,752	\$24,752.00	\$24,752.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$37,415	\$37,415.00	\$37,414.96	- \$0.04
St. Martin's Episcopal Church	Metairie	\$70,678	\$70,678.00	\$70,678.00	\$0.00
Trinity Episcopal Church	Morgan City	\$7,285	\$7,285.00	\$7,285.00	\$0.00
St. Mary's Episcopal Church	Morganza	\$1,221	\$1,221.00	\$1,221.00	\$0.00
Church of the Annunciation	New Orleans	\$10,000	\$10,000.00	\$4,998.00	- \$5,002.00
Chapel of the Holy Spirit	New Orleans	\$4,219	\$4,219.00	\$0.00	- \$4,219.00
Christ Church Cathedral	New Orleans	\$144,203	\$144,203.00	\$144,203.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$5,890	\$5,890.00	\$5,890.00	\$0.00
St. Andrew's Episcopal Church	New Orleans	\$46,732	\$46,732.00	\$46,732.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$44,802	\$44,802.00	\$44,802.00	\$0.00
St. George's Episcopal Church	New Orleans	\$28,519	\$28,519.00	\$28,519.00	\$0.00
St. Luke's Episcopal Church	New Orleans	\$13,363	\$13,363.00	\$0.00	- \$13,363.00
St. Paul's Episcopal Church	New Orleans	\$74,136	\$74,136.00	\$74,136.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$21,197	\$21,197.00	\$21,197.00	\$0.00
Trinity Episcopal Church	New Orleans	\$348,136	\$348,136.00	\$348,136.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$7,922	\$7,922.00	\$7,922.00	\$0.00
Church of the Holy Communion	Plaquemine	\$14,638	\$14,638.00	\$14,638.00	\$0.00
All Saints' Episcopal Church	Ponchatoul a	\$7,081	\$7,081.00	\$7,081.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$22,175	\$22,175.00	\$20,553.00	- \$1,622.00
Church of the Nativity	Rosedale	\$3,883	\$3,883.00	\$0.00	- \$3,883.00
Christ Episcopal Church	Slidell	\$22,239	\$22,239.00	\$22,239.00	\$0.00
Grace Episcopal Church	St. Francisville	\$49,418	\$49,418.00	\$49,418.00	\$0.00
St. John's Episcopal Church	Thibodaux	\$13,974	\$13,974.00	\$13,974.00	\$0.00
St. Patrick's Episcopal Church	Zachary	\$18,647	\$18,647.00	\$0.00	- \$18,647.00
		\$1,725,251	\$1,725,251.00	\$1,672,325.83	-\$52,925.17

GAUDET FUND OF EPISCOPAL COMMUNITY SERVICES

ANALYSIS OF REVENUES & EXPENSES

UNAUDITED YEAR-TO-DATE, THROUGH DECEMBER 31, 2025

	Annual Budget	YTD Budget	YTD Actual	Over/Under
Revenues				
Gaudet Endowment Income	\$227,859.74	\$227,859.74	\$197,684.30	\$30,175.44
Total Gaudet	\$227,859.74	\$227,859.74	\$197,684.30	\$30,175.44
Fund Grant Reimbursements	\$0.00	\$0.00	\$3,266.70	\$0.00 \$0.00
Total Other	\$0.00	\$0.00	\$3,266.70	\$30,175.44
Income Total	\$227,859.74	\$227,859.74	\$200,951.00	
Expenses				
Administrative				
Professional Services-	\$0.00	\$0.00	\$0.00	\$0.00
EDOLA Office Expenses	\$500.00	\$500.00	\$928.68	-\$428.68
Audit	\$2,200.00	\$2,200.00	\$0.00	\$2,200.00
Insurance	\$2,000.00	\$2,000.00	\$3,588.00	-\$1,588.00
Total Administrative Expenses	\$4,700.00	\$4,700.00	\$4,516.68	\$183.32
Grants				
Grants2025				
A's & Aces	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00
Anna's Place After	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00
Arts Council	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Algiers Charter	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00
Bard	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Baton Rouge Ballet	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
BR Youth	\$6,500.00	\$6,500.00	\$6,500.00	\$0.00
Ben Franklin	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Foundation for Science &	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Math Gardere Community	\$11,250.00	\$11,250.00	\$11,250.00	\$0.00
Historic St. Luke's	\$18,000.00	\$18,000.00	\$18,000.00	\$0.00
Kids Orchestra	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
Center For Children	\$6,000.00	\$6,000.00	\$6,500.00	(\$500.00)
Rooted Ones	\$3,750.00	\$3,750.00	\$3,750.00	\$0.00
St. Patrick's	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Son of a Saint	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
TEEP	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00
TREE	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
18th Ward	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Ubuntu	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
Upturn Arts	\$500.00	\$500.00	\$500.00	\$0.00
Scholarships	\$89,159.74	\$89,159.74	\$89,000.07	\$159.67
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
Total Grants				
Total Expenses	\$223,159.74	\$223,159.74	\$223,500.07	(\$340.33)
	\$227,859.74	\$227,859.74	\$228,016.75	(\$157.01)
Net Total	\$0.00	\$0.00	(\$27,065.75)	(\$30,332.45)

GAUDET FUND OF EPISCOPAL COMMUNITY SERVICES

BALANCE SHEET

UNAUDITED YEAR-TO-DATE, THROUGH DECEMBER 31, 2025

		Assets	
Cash			
	101000 - Cash in Bank - Operating	\$684.22	
	101025 - Cash in Bank - First Horizon	\$5,558.01	
	Operating 101300 - Franklin Fund	\$253,547.04	
	Total Cash		\$259,789.27
Accounts Receivable			
	102000-Accounts Receivable	\$0.00	
	Total Accounts Receivable		\$0.00
Total Assets			<u>\$259,789.27</u>
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
Accounts Payable			
	200000-Accounts Payable	-	
	Total Accounts Payable Fund Principal		<u>-</u>
	300000 - Net Assets - Fund Principal Excess Cash Received	\$286,855.02	
		(\$27,065.75)	
	Total Fund Principal and Excess Cash Received		<u>\$259,789.27</u>
Restricted Funds			
	Total Temporarily Restricted	\$0.00	
	Total Permanently Restricted	\$0.00	
	Total Restricted Funds		<u>\$0.00</u>
Total Liabilities, Fund Principal, & Restricted Funds			<u>\$259,789.27</u>

SOLOMON EPISCOPAL conference center

2025 STATEMENT OF ACTIVITY

UNAUDITED YEAR-TO-DATE, THROUGH DECEMBER 31, 2025

	TOTAL
Revenue	
Contributions	0
Annual Fund	13,664.32
Grants	1,988.23
Total for Contributions	\$15,652.55
Fund Transfers	
EDOLA Operational Support	13,500.00
Total for Fund Transfers	\$13,500.00
Income	
4000 EVENT FEE INCOME	99,820.97
4003 Non-Refundable Deposit	479.50
4005 Credit Card Fee Revenue	1,186.64
4013 Donations	22,074.07
4045 DINING HALL INCOME	9,643.00
Total for Income	\$133,204.18
Usage Fees	
Dining Hall	285,709.00
Event	-2,707.14
Lobby Sales	11,648.69
Lodging	525,908.91
Total for Usage Fees	\$820,559.46
Total for Revenue	\$982,916.19
Cost of Goods Sold	
Channel selling fees	
Square fees	47.49
Total for Channelselling fees	\$47.49
Total for Cost of Goods Sold	\$47.49
Gross Profit	\$982,868.70
Expenditures	
Advertising & Marketing	594.42
Ask Father Robert	3,337.53
Dining Hall	
Beverage Cost	73.74
Catering Software Fee	11,389.96
Cleaning Supplies	549.09
Dining Hall Staff	52,584.30
Equipment Purchase	2,459.11
Equipment Upkeep	2,538.21
Food Cost	106,997.86
Liquid Propane	3,642.67
Total for Dining Hall	\$180,234.94

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Statement of Activity January-December,2025

TOTAL

Facility Costs	
6230 HOSPITALITY	1,236.20
6380 REPAIRS & MAINTENANCE	5,955.03
Total for Facility Costs	\$7,191.23
General Adminsitrative	
Accounting Fees	21,080.00
Director Salary	0.00
Disc Golf Expenses	1,098.90
Dues	2,434.56
Marketing, Publicity, Development	2,788.87
Office Equipment / Supplies	1,161.19
Outside Services	2,653.12
Property and Casualty Insurance	59,903.00
TRAINING	80.00
TRAVEL	451.00
UNIFORMS	160.71
Worker's Compensation	3,907.24
Total for General Adminsitrative	\$95,718.59
Guest Services	
Event Software Fee	1,504.77
Event Supplies	3,350.55
Guest Services Staff	48,867.34
Guest Speaker	6,985.40
Lifeguards	2,318.05
Lodge Beverage Service	5,745.25
Total for Guest Services	\$68,771.36
Insurance	\$1,369.16
6240.1 EMPLOYEE HEALTH INSURANCE	117,978.00
Total for Insurance	\$119,347.16
Lodging	
Contract Cleaning	
Equipment Upkeep	32,464.00
General/Cleaning Supplies	490.47
Housekeeping Staff	5,960.05
	38,177.18
Total for Lodging	\$77,091.70
Maintenance	\$2,554.00
Equipment Purchase	17,995.43
Equipment Upkeep	19,335.09
Garbage & Pest Control	7,315.46
Grounds Upkeep	3,579.70
Maintenance Staff	36,325.10
Swimming Pool	2,326.68
Water Treatment Facility	4,000.00
Total for Maintenance	\$93,431.46

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Statement of Activity

January-December, 2025

	TOTAL
Office Operations	\$9,000.58
6100 AUTO	82.83
6120 BANK/CREDIT CARD FEES	3,589.69
6121 CASH REWARDS	-9.25
6220 FLOWERS & GIFTS	36.91
6280 LICENSES	137.56
6300 OFFICE	0.00
6350 PROFESSIONAL FEES	1,549.00
6440 SUPPLIES	568.48
Total for Office Operations	\$14,955.80
Payroll Expenses	
6370 Employee Reimbursements	807.70
6400 SALARIES	211,032.15
6403 SALARIES-DIRECTOR	0.00
6405 EMPLOYER PAID PENSION	22,930.51
6510 PAYROLL TAX EXPENSE	27,765.42
Wages	1,240.34
Total for Payroll Expenses	\$263,776.12
Uncategorized Expense	49.67
Utilities	
Cell Phone	2,542.32
Electric	56,273.01
Fire Alarm	8,704.34
Internet	2,526.59
Telephone	518.25
Total for Utilities	\$70,564.51
Vehicles / Equipment	
Auto Insurance / Registration	2,596.80
Gas & Lubricants	2,242.59
Jeep	794.03
Truck	366.86
Total for Vehicles / Equipment	\$6,000.28
Total for Expenditures	\$1,001,064.77
Net Operating Revenue	-\$18,196.07
Other Revenue	
7020 LOYALTY REWARDS	102.42
7030 OTHER INCOME	6,466.86
Total for Other Revenue	\$6,569.28
Net Other Revenue	\$6,569.28
Net Revenue	-\$11,626.79

SOLOMON EPISCOPAL Conference Center

2025 STATEMENT OF FINANCIAL POSITION

UNAUDITED YEAR-TO-DATE, THROUGH DECEMBER 31, 2025

	TOTAL
Assets	
Current Assets	
Bank Accounts	
1000 WHITNEY BANK - OPERATING 8276	25,732.65
1015 WHITNEY BANK - RESERVE 8330	656.85
1025 PAY PAL ACCOUNT	379.43
1026 Venmo Account	0.00
1029 Unreconciled Transactions	0.00
1030 PETTY CASH ACCOUNT	220.00
Venmo Account (Personal)	20.00
Total for Bank Accounts	\$27,008.93
Accounts Receivable	
1050 ACCOUNTS RECEIVABLE	36,483.00
Total for Accounts Receivable	\$36,483.00
Other Current Assets	
1040 Accrued Payroll Taxes	0.00
1085 UNDEPOSITED FUNDS	23,255.66
1100 PREPAID EXPENSES	0.00
1401 Employee Cash Advances	0.00
1660 Construction In Progress	875.00
1900 N/R- Paramount Pictures	0.00
QuickBooks Tax Holding Account	796.61
Total for Other Current Assets	\$24,927.27
Total for Current Assets	\$88,419.20
Fixed Assets	
1520 BUILDING IMPROVEMENTS	199,988.33
1550 LAND IMPROVEMENT	108,570.98
1570 EQUIPMENT	495,538.15
1580 FURNITURE & FIXTURES	0.00
1650 VEHICLES	73,323.13
1681 ACCUMULATED DEPRECIATION	-413,428.35
Total for Fixed Assets	\$463,992.24
Total for Assets	\$552,411.44
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 ACCOUNTS PAYABLE	5,833.90
Total for Accounts Payable	\$5,833.90
Credit Cards	
2500 Credit Card Payable	\$48.56
2550 Capital One Cr Card 9184	0.00
2557 American Express 11006.Director	0.00
2559 2559 Amex Fr. Dan and Shane Hauser	6,103.55

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Statement of Financial Position

As of Dec31,2025

	TOTAL
Total for 2500 Credit Card Payable	\$6,152.11
KleerCard	0.00
Total for Credit Cards	\$6,152.11
Other Current Liabilities	
2020 EVENT DEPOSIT	0.00
2023 Guest Rooms Lobby	0.00
2024 Bishop Charles Jenkins Donations	0.00
2025 Andrew's Garden	0.00
2030 PENSION PAYABLE	1,402.94
2040 HEALTH INS PAYABLE	2,774.14
2045 Hurricane Ida	0.00
2050 INSURANCE PROCEEDS	0.00
2051 Loan Episcopal Diocese of Louisiana	40,000.00
2100 Accrued Payroll & Taxes	0.00
2200 FEDERAL W/H PAYABLE	0.00
2210 SOCIAL SECURITY TAX PAYABLE	0.00
2212 MEDICARE TAX PAYABLE	0.00
2220 STATE W/H PAYABLE	0.00
2250 PAY PAL PAYABLE	0.00
2291 941 DEPOSITS	0.00
2295 PAYROLL TAX PAYABLE	1,034.02
2400 DEFERRED REVENUE	8,751.41
Direct Deposit Payable	0.00
Payroll Liabilities	
2310 Garnishment	0.00
Simple - Fidelity %	5,705.35
Total for Payroll Liabilities	\$5,705.35
Total for Other Current Liabilities	\$59,667.86
Total for Current Liabilities	\$71,653.87
Long-term Liabilities	
2510 N/P-IBERIA BANK LOC - 1661	0.00
2530 N/P-EPISCOPAL DIOCESE	0.00
2535 N/P- Diocese (Generator)	98,550.00
2540 N/P KUBOTA	0.00
2545 N/P Diocese- YouthCenter Funds	77,142.31
Total for Long-term Liabilities	\$175,692.31
Total for Liabilities	\$247,346.18
Equity	
OPENING BALANCE EQUITY	-1,900.90
3010 RETAINED EARNINGS	318,592.95
Net Revenue	-11,626.79
Total for Equity	\$305,065.26
Total for Liabilities and Equity	\$552,411.44



MINISTRY REFLECTIONS

Deacons of EDOLA

Archdeacon Charles deGravelles

Where is God at work through your ministry?

The call of the Deacon is to stand where the Church meets the world—to lift the voices of those too often ignored and to shine a light on those society has forgotten. Deacons remind us that God sees every person, loves every person, and affirms every person's dignity, compassion, and hope.

What story reflects the heart of your ministry?

In our diocese, the Deacons participate in and lead a variety of ministries, from preparing ways for those who had been previously incarcerated to reenter the job market by teaching them interviewing skills and assistance in applying for jobs; to welcoming immigrants to our country by providing food, clothing, and shelter; and to introducing American culture to them through music and poetry. Other Deaconal ministries include supporting those in recovery, supporting law enforcement, and organizing interfaith gatherings to address important issues in the greater community. Some of our Deacons lead ministries such as food pantries, community partnerships, and community service, inviting others to discover the blessing of serving Christ in their neighbors and to live fully into their Baptismal Covenant. In time, those who begin as volunteers often grow into leaders themselves, allowing the Deacon to plant new seeds of ministry where they are most needed.

What invitation is your ministry extending?

Perhaps one of the holiest questions a Deacon helps the Church ask is this: Who is my neighbor? The invitation is before you: learn from the Deacons in your parish, join them in service, and listen for God's call.



MINISTRY REFLECTIONS

Little Box of Good News

Grace Rose

Where is God at work through your ministry?

We see God at work on multiple levels. The ministry of the Little Box of Good News affects those who come together to write and create it. We are joining local lay and clergy leaders with national leaders to discuss big faith topics and discern how to make these accessible to our families. God is there.

As church congregations receive our boxes and utilize our curriculum and resources, we see the relationships grow among families in intergenerational spaces. God is there.

When individual families receive the boxes for themselves or as gifts, they begin to talk more openly with each other about their faith. Their faith becomes real in their everyday lives and in their homes. God is there.

With each new topic we explore on the Little Podcast of Good News, we hear witness that parents and caregivers are feeling empowered to live out the way of Jesus in their families. God is there.

At our first annual EDOLA Family Camp, families came together and grew in relationship within their own family, with each other and with God through music, laughter, games, and prayer. God was there.

What story reflects the heart of your ministry?

At Family Camp, families had an opportunity to affirm and bless one another. After the guided exercise, we opened the floor for feedback - what did it feel like for your family members to lay hands on you and bless you? One 10 year old replied, It felt really good. That sums up the heart of the Little Box of Good News. We want to empower families to know how good it feels to pray and live together in Jesus.

What invitation is your ministry extending?

The Little Box of Good News extends an invitation to families to bring their faith to life through their everyday interactions. The Little Box of Good News extends an invitation to parishes to enhance their parent and family ministry. And the Little Box of Good News extends an invitation to the church as a whole to enter into more intergenerational spaces and support all ages in learning and growing in Jesus.



MINISTRY REFLECTIONS

EDOLA Youth

Lauren Dunn

Where is God at work through your ministry?

God is working through EDOLA Youth! After a year of listening sessions, meetings with other diocesan youth coordinators, and recruiting EDOLA youth to attend Happening in the Diocese of Mississippi, we have been able to find our footing in meeting the needs of teens and their spiritual lives here in our diocese. We hosted our first Happening since before the pandemic, bringing together EDOLA youth as well as youth from Western Louisiana, at Trinity Baton Rouge for their first experience with this beloved retreat.

What story reflects the heart of your ministry?

One teen shared that they see God in a whole new way, and several youth expressed their enthusiasm and desire to invite others to share in the experience. Our leadership team honed in on what feels like the right rhythm for EDOLA Youth: the dedication of a Happening weekend paired with other high-interest, deeply spiritual events that are just day-long commitments. This variety meets the demands of modern day high school calendars and offers a little something to everyone, regardless of where they are in their own faith journey.

What invitation is your ministry extending?

EDOLA Youth invites you to extend our invitation to the teens in your life. We'd also love to extend our invitation to you. Intergenerational ministry is the future of the church, and our teens crave authentic interaction with adults who can help guide and mentor them in their journeys. Your presence is your ministry. Reach out to Lauren Dunn about how you can get involved.



Happening

A Christian Experience

HAPPENING
#86

Solomon Center
December 4-6, 2026

10th - 12th graders
Scholarships offered

The Episcopal Diocese of
LOUISIANA

EDOLA
youth



MINISTRY REFLECTIONS

Gaudet Fund

Angela Day

Where is God at work through your ministry?

I see God at work in the young people and families served by every facet of the Gaudet Fund's ministry, and in the people who create space for them to grow. Through scholarships and community grants, we help open doors to new opportunities, particularly for BIPOC children and families who have too often been denied access to them.

God is also at work when we listen to students and ask if they feel like they belong and are being supported. This is about more than funding. As stewards of Frances Joseph Gaudet's legacy, we are called to recognize the strengths and potential of every young person, honor the unique ways each program builds and strengthens community, and celebrate the gifts that schools and organizations offer to the young people they serve.

What story reflects the heart of your ministry?

The story at the heart of our ministry begins with Frances Joseph Gaudet. She saw children and families whom others overlooked and responded through education, advocacy, and faith. Even after her death, she made provision for that work to continue.

Today, when the Gaudet Fund supports a student, a school or a community program, we are carrying that commitment forward. Her story reminds us to ask more than whether we helped someone gain access to an opportunity. We have to also ask whether they feel they belong, whether their voice is heard, and whether they have the support to grow into the future they hope for. That is the heart of this ministry.

What invitation is your ministry extending?

The Gaudet Fund invites our diocese to see young people as more than recipients of a scholarship or grant. We invite schools, congregations, and community partners to listen to their stories, recognize the strengths they bring, and help create places where they belong.

We also invite people to share in the work Frances Joseph Gaudet began: opening doors to education while standing beside BIPOC children and families, and asking what support will help them thrive long after an award is made. It is an invitation to put our faith into practice through relationships, opportunity, and care.



MINISTRY REFLECTIONS

Migration with Dignity

Claire Brooks

Where is God at work through your ministry?

The new diocesan ministry, Migration with Dignity, has its origin in the work of Episcopalians from four churches in our diocese. La Mesa in Baton Rouge is a ministry of St. Margaret's that offers English classes, community, and monthly meals. St. Anna's has worked with Episcopal Migration Ministries to help resettle LGBTQ asylum seekers released from detention. Trinity in New Orleans is an active partner with St. Anna's. St. George's in New Orleans has gathered supplies urgently needed by the immigrant community.

Together, working with the diocese under the Hispanic/Latino ministry, these four churches are providing initial leadership. Funding from Episcopal Migration Ministries allows us to begin meeting some of the most urgent needs, like food and legal documents for US-born children necessary to reunite them with parents who have been deported. We seek to build a diocesan-wide ministry that will:

- Be grounded in our scriptural and Episcopal teachings.
- Facilitate and provide resources for us all to learn more about the experiences, stories, and needs of our immigrant brothers and sisters.

What invitation is your ministry extending?

In February, we will offer Sacred Journeys, an 11-week study soon to be released by TEC modeled after Sacred Ground. Initially an in-person class, it will be offered again online, so that we can come together to deepen the spiritual basis of our work, to continue learning about this very fluid situation, and to build community and leadership across the diocese.

We will work with existing groups. These include Familias Unidas en Accion NOLA and La Voz (immigrant services and advocacy), Home Is Here NOLA (release of asylum seekers from detention to a supportive community), and Catholic Charities and Project Ishmael (unaccompanied minors).

- Encourage and provide resources for public services of prayer and witness.
- We see God at work in the strong faith of many of the immigrants most at risk.
- We see God at work in the generosity of individuals, parishes, and organizations that provide food, legal help, trauma care, and community.
- We see God at work in the courage of those who visit detention centers and share what they see. And we see God at work in the commitment to continue learning, especially from our immigrant brothers and sisters.

We invite you to be challenged, to expand your knowledge and deepen your faith, and to celebrate the companionship of those who travel with you.



MINISTRY REFLECTIONS

Addiction Recovery Ministry Katherine Martin

Where is God at work through your ministry?

Recovery begins with truth—the truth that something in our lives has become unmanageable, the truth that we need help, and the truth that we were never meant to walk the road to healing alone.

Through Addictions Recovery Ministry (ARM), God is at work creating places where those truths can be spoken without shame and met with grace, compassion, and hope. While alcohol and drug addiction may be the most familiar, addiction takes many forms. ARM welcomes all whose lives have been touched by addiction, including families and those who walk alongside them.

What story reflects the heart of your ministry?

The story of Bill L. reflects the heart of this ministry. Bill found healing and hope through ARM retreats and went on to serve on the ARM Commission, represent our diocese nationally, and bring recovery ministry into his own parish. At a pivotal point in his journey, his priest gave him simple advice: Get off your knees and march. Bill did—and his next faithful step became a path that helped others find theirs.

What invitation is your ministry extending?

That is ARM's invitation to our diocese: take the next faithful step with us. Through 12-Step Eucharists, recovery retreats, and educational resources, including informational brochures, we invite individuals and congregations to join us in creating churches where the truth about addiction can be spoken openly, where recovery is celebrated, and where no one has to struggle alone.

God is already at work. Our invitation is simply to join in. www.edola.org/arm



MINISTRY REFLECTIONS

Daughters of the King

Mary Erickson

Where is God at work through your ministry?

Daughters of the King is a lay order for women who have taken a vow to extend Christ's kingdom through prayer, service, and evangelism. God is at work through our ministry in many ways, one of which is the celebration of inter-parish support. Individual Daughters often recognize a need within their church or wider community, and can rely on Daughters from neighboring chapters to assist in meeting those needs.

What story reflects the heart of your ministry?

A story reflecting the heart of our ministry lies in a recent partnership fostered between DOK chapters at All Saint's River Ridge and St. George's NOLA. All Saint's became aware of a need for clothing for patrons of St. George's feeding ministry, and All Saint's Daughters organized a clothing drive. Within one week, the donation bin was overflowing.

What invitation is your ministry extending?

The motto of the Order says, For His Sake...I am but one, but I am one. I cannot do everything, but I can do something. What I can do, I ought to do. What I ought to do, by the grace of God I will do. Lord, what will you have me do? We invite you to prayerfully explore the application of this motto in your own life.



MINISTRY REFLECTIONS

Environmental Evangelism Commission Molly Blackwell

Where is God at work through your ministry?

Through the work of the Creation Care leaders of the commission, more churches are embracing Creation Care as a vital part of Spiritual formation. As we provide opportunities to spend more time in nature, we have noticed an openness to thinking about and viewing the creation story as our shared Christian story with all of humanity and all of God's creatures. We are not separate but connected and one with God. We see nature as our neighbor that we are commanded by God to love. It is about building relationships within the body of Christ, ushering in new choices to make about who we are and who we want to be in response to all people and all of creation. As God transforms hearts in this work we experience a deeper sense of belonging and deeper relationships are being formed with other faith communities locally and globally as well as local partnerships with non profits and governmental agencies involved in environmental issues who see this work as vital to the future of our planet and the church.

What story reflects the heart of your ministry?

Encountering nature, especially things that we may find challenging, is a great lesson about the love of God. We may shy away from spiders, snakes or sticky briars yet God calls us to love them. Sometimes we may not delight in what we encounter, however, we can come to deeply appreciate them for what they are. This involves removing biases and prejudices. Once these obstacles are removed, perhaps we can see them as beautiful and know they are just doing what they are meant to do. Coming to this level of appreciation leads to empathy and respect, the first steps on the road to love. So it is with people we encounter as well.

Coming to this realization can be a transformation of the heart to love what God loves.

Nature tells the story of hope and despair, life and death, resurrection and salvation. This has been my experience and the experience of others who long to be connected to each other, to God and to all of creation.

What invitation is your ministry extending?

How can we be a people of love to the animals, birds and insects? Can we see purpose and learn from these beloved divine creatures who are trying to teach us something? How can we explore and co create with God communities of love, hope, renewal, and restoration inviting others to honor and glorify God as we re-write a story that conveys a change in how we relate to each other and the natural world?

As we take next steps, the invitation to think expansively about what is possible about practicing creation care is presented. How can the commission support you?

We will be much more effective if we combine our efforts. The goal is to work with other ministries within the Gaudet umbrella and other parish and diocesan efforts as all have a component of creation care in them. Everyone has a role to play. This is a lifelong challenge. The heart of creation care ministry is the story of the faithfulness of God and with God's help we can respond to the unfailing love that God has shown us. We are committed to being good stewards of all of God's creation. May we be a channel of God's healing love to all we meet, human and non human, letting God radiate from us in compassion and hope.



MINISTRY REFLECTIONS

Racial Healing Commission

Molly Phillips

Where is God at work through your ministry?

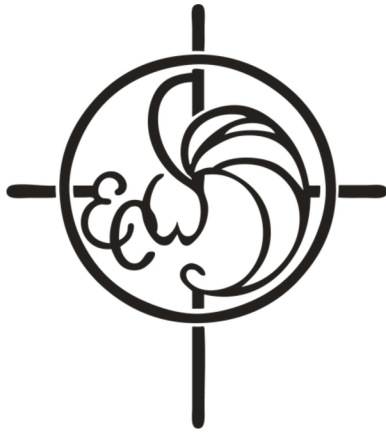
God is at work as we seek to tell the truth about racism, listen to one another's stories, and build relationships across our diocese. Through storytelling, education, prayer, conversation, and fellowship, we are creating spaces where people can listen, learn, reflect, and grow together. We believe racial healing begins with truth and continues through relationship, reconciliation, and faithful action.

What story reflects the heart of your ministry?

The heart of our ministry is found in the stories people are willing to share and in our willingness to truly listen to one another. Personal stories of race, history, faith, and lived experience can open doors to understanding that facts alone cannot. When we listen with open hearts and recognize the dignity of every person as a beloved child of God, we begin to see one another more fully and build relationships across differences.

What invitation is your ministry extending?

We invite every congregation and every person in the diocese to join this continuing work of racial healing. Participate in Sacred Ground, share your story, listen to the stories of others, and join us on pilgrimages to places where history can be encountered and witnessed firsthand. We invite you to come as a pilgrim, open to the stories of those who came before us, to the truth of our shared history, and to the courage and movement of the Holy Spirit. Racial healing is a journey we are called to undertake together as followers of Christ.



MINISTRY REFLECTIONS

Episcopal Church Women

Penny Salvaggio

Where is God at work through your ministry?

God is at work in our local Episcopal Church Women (ECW) groups and in the wider community. Congregations with an active ECW group have a stronger network of support for healthy parish ministry. We welcome newcomers, offer hospitality for the congregation, help with altar care, children's ministry, parish fellowship, education, and most aspects of parish life.

What story reflects the heart of your ministry?

The Old and New Testaments tell stories of devoted women helping each other for the good of the spiritual community. The bond between cousins Mary, mother of Jesus, and Elizabeth, mother of John the Baptist, reflects the deep spiritual nature of their relationship. Similar bonds of spiritual friendship are reflected by Episcopal Church Women today as we support one another in service to our own church community, as well as our service to others beyond our church doors.

What invitation is your ministry extending?

The Episcopal Church Women invites you to join us in service to our Lord Jesus Christ. You will establish Christian friendships that can last a lifetime. God works through the ECW primarily in local church settings, but it also functions through its wider connections with service organization partnerships, such as food banks, disaster relief organizations, and other assistance agencies. The ECW welcomes women to join us in our commitment to the ministry of Jesus Christ in this world.



HOLY EUCHARIST · RITE II

Eucharist for the 189th Diocesan Convention

The Word of God begins on page 355 of the Book of Common Prayer.

THE WORD OF GOD

Gathering Hymn #518 · Christ is Made the Sure Foundation

First Reading Acts 15:12-22a

Psalm Psalm 1:1-6

- 1 Happy are they who have not walked in the counsel of the wicked, nor lingered in the way of sinners, nor sat in the seats of the scornful!
- 2 Their delight is in the law of the LORD, and they meditate on his law day and night.
- 3 They are like trees planted by streams of water, bearing fruit in due season, with leaves that do not wither; everything they do shall prosper.
- 4 It is not so with the wicked; they are like chaff which the wind blows away.
- 5 Therefore the wicked shall not stand upright when judgment comes, nor the sinner in the council of the righteous.
- 6 For the LORD knows the way of the righteous, but the way of the wicked is doomed.

Second Reading 1 Corinthians 5:1-11

Sequence Hymn #495 · Hail Thou Once Despised Jesus

Gospel Matthew 13:54-58

Sermon The Very Rev. Chris Epperson, Dean of All Saints' Chapel and Chaplain of The University of the South at Sewanee

Prayers of the People BCP 360

Confession of Sin Form IV BCP 388

THE HOLY COMMUNION

Prayer A BCP 361

The Great Thanksgiving #S125 · Holy, Holy, Holy Lord

Sanctus Communion Hymn #325 · Let Us Break Bread Together

Closing Hymn #525 · The Church's One Foundation



CLERGY TRANSITIONS

SINCE THE 188TH ANNUAL CONVENTION

NEWLY ORDAINED CLERGY IN THE DIOCESE

The Rev. Melissa Carnall Fauci was ordained to the Sacred Order of Priests on December 6 at the Church of the Holy Comforter, Vienna, Virginia. She was called to serve as Associate Rector at the Church of the Holy Comforter.

The Rev. Dr. Casey Duncan was ordained to the Sacred Order of Priests on December 13 at St. James Episcopal Church, Baton Rouge. She was called to serve as Chaplain, Episcopal School of Baton Rouge.

The Rev. Andrew Doss was ordained to the Sacred Order of Deacons on June 10 at Christ Church Cathedral, New Orleans. He was called to serve as a Curate at Christ Church Cathedral, Houston, Episcopal Diocese of Texas.

The Rev. Laura Freeze was ordained to the Sacred Order of Deacons on June 10 at Christ Church Cathedral, New Orleans. She was assigned Deacon at Grace Memorial Episcopal Church, Hammond.

TRANSITIONS IN THE DIOCESE

The Rev. Hillary Peete was called to serve as Associate Rector at St. James, Baton Rouge, effective December 15, 2025.

The Rev. Mary Ann Heine was called to serve as Priest-in-Residence at All Saints' Episcopal Church, Ponchatoula, effective January 23, 2026.

The Rev. Dan Krutz was called to serve as Interim Rector at All Saints' Episcopal Church, River Ridge, effective May 1, 2026.

The Rev. Ron Clingenpeel was called to serve as Interim Rector at St. George's Episcopal Church, effective January 1, 2026.

The Rev. Ed Bacon was called to serve as Interim Rector of St. Paul's Episcopal Church, New Orleans, effective June 1, 2026.

The Rev. Taylor Vines was called to serve as Rector of St. Augustine's Episcopal Church, Metairie, effective June 21, 2026.

The Rev. Dr. Casey Duncan was called to serve as Head Chaplain of Episcopal School of Baton Rouge, effective July 1, 2026.

The Rev. Audra Ryes was called to serve as a Religion Instructor at Episcopal School of Baton Rouge, effective July 1, 2026.

The Rev. Patrick Edwards was called to serve as a Chaplain of St. James Place, Baton Rouge, and as Priest-in-Charge, All Saints' Episcopal Church, Ponchatoula, effective July 1, 2026.

The Rev. Holly Burris was called as Dean of the Southwest Deanery, effective July 1, 2026.

The Rev. Matt Woolett was called to serve as Priest-in-Charge at St. Mary's Episcopal Church, Franklin, effective September 1, 2026.

The Rev. Lynn Hooks was called to serve as Priest-in-Charge of St. Margaret's, Baton Rouge, effective September 1, 2026.

The Rev. Wayne Ray was called to serve as Interim Rector at St. Michael's Episcopal Church, Mandeville, effective September 27, 2026.

The Rev. Joan Weber retired as Chaplain at St. James Place Baton Rouge, effective October 1, 2026.

TRANSITIONS OUT OF THE DIOCESE

The Rev. Deacon Luigi Mandile retired as Deacon of St. Anna's Episcopal Church, New Orleans, effective September 23, 2025. He and his husband Sean moved to the Chicago area.

The Rev. Dr. Jane-Allison Wiggin resigned her position as Rector of Historic St. Luke's Episcopal Church, New Orleans. She was called as the Chaplain of St. Paul's School in Concord, New Hampshire.

The Rev. Tommy Dillon left his position as Rector of St. Margaret's Episcopal Church, Baton Rouge. He was called as Interim Rector of Christ Church, Poughkeepsie, New York.

The Rev. Stephen Crawford left his position as Rector at St. Mary's Episcopal Church in Franklin to become the Rector of Holy Cross Episcopal Church in Paris, Texas.

ANNIVERSARIES

The Rev. Thomas A. Blackmon celebrated the 50th Anniversary of his ordination to the priesthood.

The Right Reverend James Barrow Brown, ninth bishop of the Episcopal Diocese of Louisiana, celebrated his 50th Anniversary of his ordination and consecration as bishop.

The Right Reverend Shannon Rogers Duckworth, twelfth bishop of the Episcopal Diocese of Louisiana, celebrated her 25th Anniversary of her ordination to the priesthood.

The Very Rev. Dr. Fred Devall celebrated the 30th Anniversary of his ordination to the priesthood.

The Rev. Drew Rollins celebrated the 30th Anniversary of his ordination to the priesthood.

The Rev. Richard Hicks celebrated the 50th Anniversary of his ordination to the priesthood.

The Rev. Jerry Phillips celebrated the 20th Anniversary of his ordination to the priesthood.

The Rev. Margaret Sullivan celebrated the 10th Anniversary of her ordination to the priesthood.

The Rev. Ron Whitmer celebrated the 60th Anniversary his ordination to the priesthood.

CHURCH ANNIVERSARIES

St. Paul's Episcopal Church, New Orleans celebrated 190 years.

Grace Memorial Episcopal Church, Hammond celebrated 150 years.

Christ Church Cathedral, New Orleans celebrated 140 years.

DEATHS OF NOTE IN THE DIOCESE

The Rev. Michael Emerson “Corky” Carlisle died on November 26, 2025.

Katherine Howe Frilot died on January 4, 2026.

The Rev. Bridget Tierney died on February 12, 2026.

The Rev. E. Danana Mkhize died on March 25, 2026.

Amy LaTour, wife of The Rev. John Tober, died on May 22, 2025.

John Burden Noland, son of Bishop Iveson Noland, eighth bishop of Louisiana, died on September 8, 2026.

Carole Martinez died and her memorial was September 12, 2026.

CONGREGATIONS IN TRANSITION

Trinity Episcopal Church, Morgan City

St. George’s Episcopal Church, New Orleans

St. Paul’s Episcopal Church, New Orleans

St. Michael's Episcopal Church, Mandeville

All Saints’ Episcopal Church, River Ridge

Trinity Episcopal Church, New Orleans

BOARDS, COMMITTEES, & COMMISSIONS

SINCE THE 188TH ANNUAL CONVENTION

Addiction Recovery Commission

Peter Conroy, Co-Convenor
Katherine Martin, Co-Convenor
The Rev. Seamus Doyle, Chaplain
The Rev. Dee Dee Estes
Sister Julie Green
Deacon Mike Hackett
Linda Knight
Bill LeBlanc
Will Wilson

Audit Review Committee

Ryan Kelly
Treasurer of the Diocese: Keith Crawford
Diocesan Administrator: Chris Speed
Canon to the Ordinary: The Rev. Canon Morgan MacIntire

Assessment Review Committee

Treasurer of the Diocese: Keith Crawford
Alan Brackett
The Very Rev. Ron Clingenpeel
Amanda George
Sarah Morris
Ann Van
Canon to the Ordinary: The Rev. Canon Morgan MacIntire
Diocesan Administrator: Chris Speed

Board of Trustees

Bishop of the Diocese: The Rt. Rev. Shannon Rogers
Duckworth
Treasurer of the Diocese: Keith Crawford
Canon to the Ordinary: The Rev. Canon Morgan MacIntire
Diocesan Administrator: Chris Speed
Class of 2023-2026
Tony Gregorio
Class of 2024-2027
Edgar Starns
John Wilson

Budget Review Committee

Denise Allen
Debby Boies
Raul Esquivel
The Rev. John Miller
David Warrington
Ex Officio (voting)
Treasurer of the Diocese: Keith Crawford
Ex Officio (non-voting)
Canon to the Ordinary: The Rev. Canon Morgan MacIntire
Diocesan Administrator: Chris Speed

Chancellor

Alex Breckinridge
Chancellor Emeritus
Cove Geary

Vice Chancellors

Class of 2023-2026

Alex Breckinridge
Raul Esquivel, III
Julie Livaudis
Robert Nolan

Class of 2024-2027

Mark Mercante

Class of 2025-2028

Susan Talley
Marsha Wade

Commission on Liturgy and Music

Austin Clark
Jarrett Follette
The Rev. Lynn Hooks
Deacon Les Mutt
The Rev. John Pitzer, Chair

Commission on Ministry

Class of 2025-2028

The Rev. Allison Reid, Chair

Class of 2023-2026

The Rev. Liz-Embler Beazley
The Rev. Deacon JoAnn Garma
The Rev. Deacon Elaine Clements
Brother Todd van Alstyne
Ruth LeBlanc
Alice Strausser
Liz Taurman
The Rev. Cn Morgan MacIntire (Ex-officio)
Class of 2024-2027
Mike Gaudet
The Rev. Guimond Pierre Louis
Tom Wade
The Rev. Trish Toburen
The Rev. John Pitzer

Community Mission Appeal (CMA)

Donna Hurley
Deacon Les Mutt, Co-Chair
The Rev. John Pitzer, Co-Chair

Deans of the Diocese

2023-2026

Baton Rouge: The Very Rev. Christopher Duncan
Northshore: The Very Rev. Seth Donald
New Orleans: The Very Rev. David duPlantier
Christ Church Cathedral: The Very Rev. David duPlantier

2024-2027

Southwest: The Very Rev. Holy Burris

2025-2028

Jefferson: The Very Rev. Dr. Fred Devall

Disciplinary Board**Class of 2023-2026**

The Rev. Gina Brewster-Jenkins
The Very Rev. Chris Duncan
The Rev. John Pitzer

Class of 2024-2027

The Rev. Peter Wong
John Futrell
Jeremiah Smith

Bishop's Appointment

Donna Wright Lee, Church Attorney

Ecumenical Commission

Ann Ball
The Very Rev. Stephen Crawford
The Rev. Dan Krutz
Hugh Straub

Education for Ministry (EFM)

Marsha Wade, Coordinator

Environmental Commission

Molly Blackwell, Co-Chair
The Rev. Harry Jenkins, Co-Chair
Janie Braud
The Very Rev. Holly Burris
The Very Rev. Dr. Fred Devall
Peter Conroy
Nanette Ledet
Bart Reilly
Andrew Wilson
Emily Taylor
The Rev. Patrick Edwards
Charmaine Kathman

Episcopal Church Women (Officers)

Maria Palmer, President
Debby Fortier, Vice-President
Penny Mehrkens Salvaggio, Treasurer
Paige Vela, Recording Secretary
Noretta Stackel, United Thank Offering Coordinator
Rebecca Sadler, Church Periodical Club Director
Sharon Edmond, Communications Secretary
Sudee Campbell, Immediate Past President

Episcopal Community Services of Louisiana Board of Advisors**Class of 2024-2027**

The Rev. A. Ryes

Class of 2025-2028

Angie Tyrone

Class of 2026-2029

Miesha Parker
The Rev. Canon Steven Roberts

Gaudet Fund

Angela Day
Tamika Gerhardt, Missioner
Chris Louper
Miesha Parker
Angie Tyrone

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Mr. Randal Johnson
Mr. Ty McMains, Member at Large
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Mr. Trye Roberts
Mr. Carlos Spaht
Mr. Mawe Takyi
Mrs. Anna Trimble
Mrs. Catherine Van Hook
Mr. Jeremy Vasquez
Mr. Ted Veillon

Ex-Officio Members

Mr. Alex Breckinridge
The Rt. Rev. Shannon Duckworth
The Very Rev. Chris Duncan
The Rev. Dr. Bryan Owen
The Rev. Canon Steven Roberts
Dr. Carrie Steakley
The Rev. Peter Wong

Episcopal Schools Commission

Christ Episcopal School, Covington: The Rev. Charles Latour
Episcopal School of Baton Rouge: Dr. Carrie Steakley
Grace Episcopal Preschool, St. Francisville: Kristen Triche
The Little School of St. Martin's, Metairie: Renee Hemel
St. Andrew's Episcopal School, New Orleans: Shannon Bland
St. Augustine's Preschool, Metairie: Joline LaCoste
St. James Episcopal School, Baton Rouge: Bridget Henderson
St. Luke's Episcopal School, Baton Rouge: Mitch Bilbe
St. Martin's Episcopal School, Metairie: Whitney Samuel Drennan
St. Matthew's Episcopal School, Houma: Tom Soudelier
St. Paul's Episcopal School, New Orleans: Charleen Schwank
St. Timothy's Preschool, Laplace: Kathy Giovingo
Trinity Episcopal School, Baton Rouge: Elena McPeak
Trinity Episcopal School, New Orleans: The Rev. Gary Taylor

Finance Committee

Treasurer of the Diocese: Keith Crawford
Anita Byrne
Alan Brackett
The Rt. Rev. Shannon Rogers Duckworth
Mark Williamson
David Warrington
Barbara Waller
The Very Rev. Seth Donald

Executive Board

Elected Members with Vote

Class of 2023-2026

Penny Bankston

Olin Parker

Class of 2024 -2027

The Rev. Craig Dalferes

Marina Wilson

Donald Leese

Appointed by the Bishop

Anita Byrne

David Warrington

Ex-officio with Vote

Bishop: The Rt. Rev. Shannon Rogers Duckworth, President

President of Standing Committee: The Rev. Canon Steven Roberts

Secretary of the Diocese: Marsha Wade

Treasurer of the Diocese: Keith Crawford

Ex-officio Without Vote

Chancellor: Alex Breckinridge

Carrie Steakley

Leah Duval

Whitney Samuel Drennan

Bruce Parkerson

Staff Support Without Vote

Canon to the Ordinary: The Rev. Canon Morgan MacIntire

Canon Missioner: Tamika Gerhardt

Diocesan Administrator: Chris Speed

Inclusive Louisiana

Anita Byrne, Co-Chair

Laura Freeze

Tamika Gerhardt, Missioner

Don-Paul Landry

The Rev. John Pitzer, Co-Chair

Racial Reconciliation Commission

The Rev. Robert Childers, Chaplain

Molly Phillips, Co-Chair

Tamika Gerhardt, Missioner

Solomon Episcopal Conference Center Board

Bishop of Louisiana:

The Rt. Rev. Shannon Rogers Duckworth, Chair

Class of 2023-2026

John Girault

The Rev. Annie Jung

Frances Phares

The Rev. John Pitzer

Emily Stich

Class of 2024-2027

Mark Williamson

The Very Rev. Robert Beazley

Ex-Officio Without Vote

Chancellor or Vice Chancellor Designee: Cove Geary

Treasurer or his designee

St. Martin's School Trustees

Officers

Ms. Kate McCall Clarke - Chair

Mr. Michael Broxson - Vice-Chair

Mr. Christopher Leopold - Treasurer

Ms. Alicia Vial - Secretary

Mr. Bruce Parkerson - Past Chair

Members

Ms. Jennifer E. Adams

Mrs. Laura Akers

Ms. Allison J. DeViney

Mr. John Falgoust, Jr.

Ms. Barbara Farris

Nicole Fabre'-LaCoste

Frank A. Riddick III

Mr. Tyson Shofstahl

Bert Wilson

Ecclesiastical

The Rt. Rev. Shannon Rogers Duckworth

The Rev. Dr. Fred D. Devall

Ex-Officio

Mrs. Elisabeth (Liz) Martin Armstrong

Patrick Comer

Mrs. Whitney Samuel Drenn

Mr. J. Kelly Duncan

Standing Committee

Class of 2022-2026

The Rev. Canon Steven Roberts

Laura Williams

Class of 2023-2027

The Very Rev. Holly Burris

Carolyn Harris

Class of 2024-2028

The Rev. Austin Wendt

Ronny Daley

Class of 2025-2029

The Rev. Dr. Casey Duncan

Sonia Romero

Trustees of the University of the South, Sewanee

Elected 2023; Term began October 2024;

Expires 2027, Drew Broach

Elected 2024; Term began October 2025;

Expires 2028, The Rev. Robert Beazley

Elected 2025; Term began October 2026;

Expires 2029, Tom E. Jack

Youth Leadership Commission

Lauren Dunn, Diocesan Youth & Young Adult Coordinator

Sarah Bolt

Claudia Berault

The Rev. Peter Wong

BISHOP DUCKWORTH GIVES THANKS TO ALL THOSE WHO MADE THE 189TH ANNUAL CONVENTION POSSIBLE

Bishop Duckworth's Staff

The Ven. Charlie deGravelles, Archdeacon
Karla duPlantier, ERD Grant Coordinator
Lauren Dunn, Diocesan Youth Coordinator
Donna Dunn, Volunteer Receptionist
Nicole Eiden, Director of Communications & Marketing
Tamika Gerhardt, The Frances Joseph Gaudet Missioner for Congregational Vitality & Beloved Community
Jessica Lee, Executive Assistant to the Bishop
The Rev. Canon Morgan MacIntire, Canon to the Ordinary
Grace Rose, Grant Manager, Christian Parenting & Caregiving Initiative
Chris Speed, Diocesan Administrator

Episcopal School of Baton Rouge

Dr. Carrie Steakley, Head of School
Becky Malik, Executive Assistant to Head of School
The Rev. Dr. Casey Duncan, Head Chaplain
John Kojis, Director of Operations
Pat Mahon, Director of Nutrition
April Gautreaux, Chief Business Officer
Louis Gagliano, VPAC Facility Director
Michelle Chenevert, Director of Technology
Vito Cheong, Director of Marketing and Communications
Stacy Hill, QUEST Center Coordinator
Episcopal School of Baton Rouge students serving as pages, acolytes, lectors, intercessors, & officiants

Committee on Constitution & Canons

Alex Breckinridge
The Rev. Seth Donald, Chair
Mary Tharp
Marcia Wade
Raul Esquivel, III
Ex-Officio: Cove Geary

Dispatch of Business

Tamika Gerhardt

Courtesy Resolutions

The Rev. Ron Clingenpeel
The Rev. Ralph Howe

Video & Technical Support

Moxie Media

