



The Episcopal Diocese of  
**LOUISIANA**

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**EXECUTIVE BOARD  
MEETING**

**SEPTEMBER 9, 2023**

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The Episcopal Diocese of Louisiana  
1623 Seventh Street • New Orleans, LA 70115  
(504) 895-6634

**The Diocese of Louisiana Executive Board**  
**Meeting September 9, 2023**  
**SECC**

**AGENDA**

Opening

- ❖ Opening Prayer
- ❖ Certification of a Quorum
- ❖ Approval of Minutes
  - July 8, 2023 Regular Meeting - Zoom
  - August 8, 2023 Special Meeting - Zoom

Ministry Updates

- ❖ Activity in the Diocese
  - Bishop's Report Bp. Duckworth
  - Transition & Status Tracking Cn. MacIntire
  - Youth and Young Adults/Congregational Development Cn. Reid

Planning for the Future

- ❖ Disaster Prep Appointment: Paul Allman Bp. Duckworth
- ❖ Vision/Mission Statement “

Financial and Related Reports

- ❖ Episcopal Diocese of Louisiana Chris Speed & Alan Brackett
- ❖ SECC Report Tanja Wadsworth
- ❖ Mt. Olivet Update - In packet

Action Items

- ❖ 2023 Convention Budget Cn. Reid
- ❖ Ministry Architects Proposal: College Chaplaincy Bp. Duckworth & Cn. MacIntire
- ❖ 2024 Minimum Clergy Compensation Chris Speed
- ❖ 2024 Assessments Update Cn. MacIntire, Alan Brackett, Chris Speed
- ❖ 2024 EDOLA Budget Chris Speed, Alan Brackett, Keith Crawford
- ❖ Vote to approve three Nominations for Disciplinary Board Cn. MacIntire
- ❖ Holy Spirit Baton Rouge Property Sale Update Bp. Duckworth
- ❖ All Saints School Vicksburg “

Concluding Matters

- ❖ 2023 Meeting Dates: November 11 (Zoom)
- ❖ 2024 Meeting date: January 13, 2024 - St. James, BR
- ❖ 2023 Phone Conference Dates: October 17, December 12
- ❖ Adjourn—*Go in peace to love and serve the Lord!*

**The Diocese of Louisiana Executive Board Meeting**

**Via Videoconference**

**July 8, 2023**

**10:00 AM**

**The 345th Regular Meeting**

Present from the Board and Ex-Officio with vote:

Alan Brackett, Anita Byrne, Keith Crawford, The Very Rev'd Tommy Dillon, The Rev'd Lynn Hooks, Nancy Hubbard, Jeanne Robertson, Nancy Stich, Bro. Todd Van Alstyne, Marsha Wade, The Rev'd Jane-Allison Wiggins and Mark Williamson

Present from the Bishop's Staff and Ex-Officio without vote:

The Rev'd Canon Morgan MacIntire, The Rev'd Canon Allison Reid and Chris Speed  
Whitney Drennan, Head of School, St. Martin's Episcopal School, Metairie

Guests:

The Rev'd Robert Beazley, Rector, St. Michael's Episcopal Church, Mandeville  
A quorum of the Executive Board being present, Canon MacIntire began the meeting with prayer.  
Nancy Hubbard, Vice President of the Executive Board, chaired the meeting in the Bishop's absence.

**Approval of Minutes**

Minutes for the April 18 and April 25, 2023, Special meetings, the May 13, 2023 Regular meeting and the June 13, 2023 Special meeting were presented.

Motion by Alan Brackett, second by Mark Williamson, to approve the minutes of the April 18 and April 25, 2023 Special meetings, the May 13, 2023 Regular meeting and the June 13, 2023 Special meeting, as presented.

Motion carried.

**Ministry Updates**

Bishop's Report

The Bishop's report was presented in writing as part of the meeting packet.

Canon MacIntire announced the Bishop's appointment of a new vice chancellor, Alex Breckinridge, a parishioner at Trinity, New Orleans, and a partner in the New Orleans office of Jones Walker.

Canon MacIntire also reported that they are in discussions with Ministry Architects about the work of revisiting and reviewing the role and viability of college chaplaincies. Ministry Architects will review

where we are now across a broad spectrum of criteria, then see how we compare with other dioceses. Their report is due July 25,

### Transition & Status Tracking

Canon MacIntire announced that The Rev'd Trish Toburen will be the new associate at St. Luke's, Baton Rouge.

St. Anna's, New Orleans has entered into an agreement with The Rev'd Don Owens to be interim rector, starting August 1 and continuing for 9-12 months, following Fr. Terry's retirement in July.

Canon MacIntire and The Very Rev'd Jay Angerer have updated the Discernment Application Packet and are working on revisions to the discernment process.

Virginia Theological Seminary has asked the Diocese to partner with them in the Thriving in Ministry program for clergy development. Bishop has recruited four clergy to represent our diocese in the initiative.

Additional information on transition and status tracking and these ministry initiatives can be found in Canon MacIntire's written report submitted as part of the meeting packet.

### Youth and Young Adults

Canon Reid reported that the Diocese is working with Ministry Architects on a new direction for Youth Ministry, shifting away from weekend events to providing resources, mentoring and youth leadership development. Four new focus areas have emerged from the work with Ministry Architects. Those are to form a student leadership council, to strengthen relational connections between local church youth leaders across EDOLA, to resource local church youth leaders, staff and volunteers, and to offer one significant "mountaintop event" each year to bring youth together for a purposeful, memory-making, spiritually impactful experience.

### Congregational Development

Preparations continue for the Annual Meeting of Convention in 2023, to be held October 27-28 at St. Martin's School, Metairie.

EDOLA has received a \$5,000 Discernment Grant from New Episcopal Communities to determine the best direction for Latino Ministry in two distinct metropolitan areas. Next steps are to apply for a \$30,000 Seed Grant to further develop a Latino/Hispanic Ministry Plan.

Additional information on these programs and initiatives can be found in Canon Reid's written report submitted as part of the meeting packet.

### **Planning for the Future**

#### St. Michael's Capital Campaign

Fr. Robert Beazley made a presentation to apprise the Board of details of St. Michael's planned capital campaign. His written presentation is contained in the meeting packet.

No action was taken.

### Holy Spirit, Baton Rouge Property Sale

An offer has been made to purchase the Diocesan property formerly owned by Holy Spirit of Baton Rouge to the East Baton Rouge Recreation and Parks Commission for the sum of \$475,500, with proceeds from the sale to go into an endowment fund.

Motion by Nancy Stich, second by Fr. Tommy Dillon, to approve the sale, subject to deletion of the “note to draft” in the draft sale document presented to the Board.

Anita Byrne recused herself.

Motion carried.

### Holy Comforter

Canon MacIntire reported that she had visited the Holy Comforter campus with the Bishop. There was mildew on the ceiling, water damage, and HVAC issues in the church space. Chris Speed reported that there is \$5,000 in the Diocesan budget for maintenance and repairs at Holy Comforter. If will not be sufficient to cover the costs, they will come back to the Board for additional funds. They are awaiting quotes and estimates on the scope of work.

No action is required.

## **Financial and Related Reports**

### Agreed Upon Procedures Report

Alan Brackett presented to the Board a draft letter of engagement, under the terms of which the CPA firm of Bourgeois Bennett will develop Agreed-Upon Procedures for examining church finances and use those procedures to examine internal controls and procedures in operations at St. Augustine's Episcopal Church, Metairie, during the year ending June 30, 2023. This is a step in the formulation of a set of Agreed-Upon Procedures for the Diocese in furtherance of the Bishop's goal to prevent or reduce loss from mishandling or theft of funds by establishing protocols for good practices in financial management for congregations that ensure funds are properly handled and potential issues are discovered early.

Motion by Nancy Stich, second by Mark Williamson, to approve the engagement letter with Bourgeois Bennett and the Agreed-Upon Procedures formulated as part of that contract.

Motion carried.

### EDOLA Financials

Chris Speed noted that there was not much to note in the financial reports. Revenues are where we expect them to be at this point in the budget cycle. Expenses are under budget.

### SECC Report

The Executive Director's written report is contained in the meeting packet. Chris Speed reported that the SECC financials are in good shape. They budgeted for a loss of \$76,000, but that loss has been much less than anticipated, \$13,000 year-to-date.

### Mt. Olivet Update

Fr. David Casey's written report on the current status of the renovation work at Mt. Olivet is contained in the meeting packet.

No action is required.

### 2024 Assessment Update

Canon MacIntire gave an update on the status of assessment notices returned by congregations. Three congregations have not yet returned their assessment notice. Those are Incarnation, Amite; St. Martin's, Metairie; and St. Anna's, New Orleans. Canon MacIntire does not anticipate that any of those congregations will ask for an assessment review.

Congregations that have asked for an assessment review meeting are: St. Michael's and All Angels, Baton Rouge; St. Matthew's, Bogalusa; Christ Church, Covington; St. Mary's, Franklin; St. Augustine's, Metairie; St. Andrew's, New Orleans; St. George's, New Orleans; and Trinity, New Orleans.

Reports on those assessment meetings will be presented at the September 9 Board meeting.

### Executive Session

At this time, the Board was called into Executive Session for the purposes of discussing the Lily Foundation Grant and a matter involving the Diocese of Texas.

### Concluding Matters

There being no other business, the meeting was adjourned at 11:20 am.

Future meeting dates:

2023 Regular Meeting dates: September 9 (SECC), November 11 (Zoom)

2023 Phone Conference dates, as needed: October 17, December 12

2024 Regular Meeting dates: January 13, 2024, St. James, Baton Rouge

Respectfully Submitted,

Marsha Wade, Secretary

**The Diocese of Louisiana Executive Board Meeting**  
**August 8, 2023**  
**2:00 pm**  
**Via Video Conference Call**  
**Special meeting**

Present from the Board and Ex-Officio with vote:

The Rt. Rev'd Shannon Duckworth, Alan Brackett, The Rev'd Tommy Dillon, The Rev'd Robert Hadzor, Jeanne Robertson, Nancy Stich, Br. Todd Van Alstyne, Marsha Wade and Mark Williamson

Present from the Bishop's Staff and Ex-Officio without vote:

The Rev'd Canon Allison Reid, and Chris Speed  
Whitney Drennan, Head of School, St. Martin's Episcopal School, Metairie

Guests:

Susan Talley, Vice-Chancellor

A quorum of the Executive Board being present, Bishop Duckworth began the meeting with prayer.

Vice-Chancellor Susan Talley presented to the Board a proposed Commercial Lease Agreement under the terms of which The Diocese of the Episcopal Church of Louisiana would lease to Metairie Tacos, LLC, for an initial lease period of ten years, a parcel of property in the Haring Trust, described as follows:

A certain portion of land in the Parish of Jefferson, State of Louisiana, in Square 3, Unit 4, Green Acres Subdivision, 8th Ward, bounded by Veterans Memorial Boulevard, Haring Road, Orlando Street, and the easterly boundary line of the said subdivision measuring 122.83 feet on Veterans Memorial Boulevard, 232.87 feet front on Haring Road, 122.83 feet front on Orlando Street, and 232.87 feet on the easterly boundary line, together with the buildings and other improvements thereon, bearing the municipal address 5257 and 5261 Veterans Memorial Blvd., Metairie, LA (the "Primary Premises"),

In addition to the Primary Premises, the Premises also includes any and all rights of the Landlord to the area of land directly adjoining the above-described property at the easterly boundary line of such property and continuing easterly until reaching the westerly boundary of the neighboring Pontchartrain Gardens Subdivision, Section D (such area of land, the "Supplemental Premises"); provided, however, that any and all obligations of the Landlord to Tenant with respect to the Supplemental Premises (including without limitation any obligation to cause the Tenant to deliver or be in peaceable possession thereof) is limited to Landlord's actual ownership of the Supplemental Premises (which is not represented or warranted in any way by Landlord).

The terms of the lease include a Right of First Offer in favor of the tenant should the Diocese decide to sell the property. Talley noted for the Board that the parcel to be leased is not adjoining any other parcel in the Haring Trust properties.

Motion by Nancy Stich, second by Jeanne Robertson, to approve the Diocese leasing the above described property to Metairie Tacos, LLC under the terms and conditions of the Commercial Lease Agreement presented to the Board.

Motion carried.

There being no additional business, the meeting was adjourned at 2:10 pm.

Respectfully Submitted,

Marsha Wade  
Secretary of the Diocese

# MINISTRY UPDATES

**Bishop's Report**  
**September 9, 2023**  
**Executive Board**

Overview of activity:

July: Month of vacation. We had a wonderful family trip to the beach, and I took Tucker on his first college visit. I was pulled back in the last week of July to handle a pending Title IV issue. But all in all, it was a wonderful time away. I will plan to take off similar time next summer.

House of Bishops Activities:

- Virtual HOB meeting: September 19-23, 2023
- Update on letter to HOB regarding Title IV issues and bishops

Diocesan Visitations:

8/6: St. Timothy's LaPlace

8/12-13: St Mary's, Morganza/St. Paul's-Holy Trinity, New Roads

8/22: Lambeth House

8/20: St. Mark's, Harvey

8/26: Episcopal Board Retreat

Upcoming Events:

St. Paul's School, Lakeview

Dodwell House dedication and ribbon cutting

Installation of Whitney Drennan as HOS at St. Martin's

St. James' Place Dedication and Chapel blessing

Diocesan Convention: Faith Amplified

Chancellors: Appointment of Alex Breckinridge and Bob Nolan as Vice Chancellors

SECC: Development of Executive Committee. Upcoming Strategic Planning meeting with Rob Watson of ECCC. HVAC system ordered and will be installed in early fall.

Flooring update: Jay Albert will be replacing the floors on the 1<sup>st</sup> floor of the Noland Center under the supervision of potentially Joe Holt. Jamar Construction will assume 100% of this cost.

### Mission and Vision Work:

- Day on Deacons
- Continued development of Creation Care Committee
- Racial Healing-Will meet with Liz Emblar-Beazley after she returns from her maternity leave.
- Preparations for Convention (Allison will update in her report): We implemented an entirely new registration format
- St. Augustine's, BR and St. Margaret's BR-partnership in ministry
- Acolyte Festival: Extraordinarily successful event at the cathedral with over 70 participants. Event already scheduled for 2024
- Continued work on Lilly Grant and implementation
- COM development: New application process and new additions to the Commission, including another deacon
- Very successful Clergy Day at the SECC
- Thriving in Ministry-Cohorts being formed
- Rob Courtney-Training at Mennonite Peace Institute-Helping with parish conflict issues
- Paul Allman: New Diocesan Disaster Coordinator
- Development of Finance Committee for the diocese
- Worked directly with parishes and Church Insurance to address increases in property insurance rates

### Upcoming:

- Sewanee Board of Trustees-October 17-19 (Installation of Rob Pearigen)
- Visit to Iona School for Ministry-December
- Visit to VTS: February 2024
- Prov IV bishops meeting-December 2023

**Executive Board Report – Canon to the Ordinary**  
*September 9th, 2023*

Activity Around the Diocese July 2023 – September 2023

- **July 9<sup>th</sup>:** Supply @ St. Luke’s BR
- **July 10<sup>th</sup>:** Assessment Review Committee Planning meeting
- **July 16<sup>th</sup>:** Supply @ St. Margaret’s BR
- **July 20<sup>th</sup>:** Baton Rouge Clergy Day
- **August 13<sup>th</sup>:** Supply @ St. Luke’s NOLA
- **August 14<sup>th</sup>:** Assessment Review Committee Reports/Rec Meeting
- **August 15<sup>th</sup>:** Mock Interview w/St. Andrew’s Search Committee
- **August 17<sup>th</sup>:** St. Augustine/St. Margaret Ministry Partnership Planning w/+SRD
- **August 20<sup>th</sup>:** Supply @ Trinity Morgan City (baptized a deliciously chunky baby) ☺
- **August 23 & 24:** Clergy Day @ SECC
- **August 29<sup>th</sup>:** Budget Committee Meeting

Transitions Updates:

- **St. Patrick’s, Zachary:** Receiving names/Interviewing
- **Trinity, Baton Rouge:** Receiving names for associate candidates.
- **St. Andrew’s, NOLA:** First round interviews underway!
- **St. Anna’s, NOLA:** Working on Parish Profile + OTM Portfolio.
- **Trinity, Morgan City:** Bringing candidate down for an in-person interview/site visit in October!

Other Work:

- Tamika and I completed the update and revision of our Postulancy Packet for those completing their second year of discernment. Both the Discernment Application Packet and the Postulancy Packets are due to our office by September 30<sup>th</sup>. Bishop Shannon and I will interview all aspirants in October and extend invitations to our Ministry Conference in January! ***We currently have 5 seminarians and 4 potential postulants!***
- Karla DuPlantier, Allison Reid, Tamika Gerhardt and I successfully applied for a second grant (Seed Grant) through New Episcopal Communities. We should hear about whether or not we received it (\$30k) in November. We are also in the process of writing our Grant report for our first grant (Discernment Grant - \$5k).

- Bishop and I have been in conversation with Ministry Architects about consulting on our college chaplaincy assessment/re-visioning process. The proposal they have given us for this process is found in this packet. Bishop Shannon, will walk you through it! I will be taking the lead on coaching our re-visioning team once Ministry Architects completes their assessment of our current ministries and leads our visioning summit.
- Chris Speed and I have been walking alongside the Assessment Review Committee as they completed their visits and made their recommendations on all parishes asking for a reduction. The ARC is a fantastic group and we are grateful for their hard work this summer!
- We are looking forward to our Launch Summit for our Lily Grant at the end of this month! Bishop Shannon and I are running point on communicating with our consultants once a week until we get our Grant Team in place post-Convention. What an exciting time for our diocese!

## Youth & Congregational Development Report - Executive Board, Sep. 9, 2023

### Youth & Young Professionals

- Preparing for two major new initiatives beginning this Fall: **Lilly Grant & New Directions for Youth**
- Focus on communicating these initiatives throughout the diocese: Bishop's Social Media video, Deaneries, Clergy Day, Congregations
- Clergy: Identifying potential participants for "Youth Forum" and "Parent Connections" groups
- "New Directions in Youth Ministry" handout
- Lilly Grant Update & handout
- Next Steps: Launch Event with Ministry Architects Sep. 26-28 for Phase 2 Visioning and Search

### Congregational Development & Convention

- Recently completed our Summer Workshop Series:
  - Wardens & Treasurers Brown Bag Zoom: *Best Practices for Elected Church Leaders; Roles & Responsibilities for Maximizing Your Impact; Fraud Prevention*
  - Stewardship Workshop with TENS: *Recruiting and Training Your Stewardship Team*
  - Invite, Welcome, Connect** with Mary Foster Palmer
  - Safe Church Minister Training
- Clergy Day, Aug. 23-24, Solomon Center
- 186th Annual Diocesan Convention: Final preparations underway
  - Location: St. Martin's Episcopal School, October 27-28.
  - Theme: **Faith Amplified**, based on Marcus' Borg's *The Heart of Christianity*
  - New additions:
    - A. Breakout Sessions
      1. VISIO - The Rev. Andrew Thayer, *Renaming Bishop's Hall*
      2. FIDUCIA - The Rev. Craig Dalfares, *Building Endowments*
      3. FIDELITAS - The Rev. Peter Wong, *Growing Congregations*
    - B. Video Series
      1. FIDUCIA - Latino/Hispanic Ministry, Karla duPlantier
      2. VISIO - Opening of Anna's Place: Dodwell Community Center with Cavin Davis
      3. FIDELITAS - Lilly Grant
    - C. Childcare

### Latino Ministry

- **EDOLA has applied for a \$30K "New Episcopal Communities Seed Grant"** to further develop our diocesan Latino/Hispanic Ministry Plan.
- Karla duPlantier and Allison Reid **attended the 9-day Episcopal Latino Ministry Competency Course** in Atlanta & Sewanee, led by The Rev. Canon Anthony Guillén, Director of Ethnic Ministries.
- St. Mark's Harvey is hosting **Baleada Fest**, a celebration of Honduran food & culture, Saturday, Sept 16, 11AM - 10 PM.



# The Episcopal Diocese of LOUISIANA

## Diocesan Youth Ministry Vision - 2023 and beyond

The Diocesan Youth Leaders Committee (DYLC) is asking good questions about the nature of diocesan level youth ministry in this post-pandemic world. In recent meetings, DYLC members and listening session participants expressed a desire to shift away from "attractational ministry" focused primarily on hosting events.

A Vision Summit took place in June 2023 to discern and develop answers for this question:

**What does diocesan youth ministry look like in our new reality?**

<p><b>01</b></p> <h3>Youth Forum</h3> <p>This rigorous discipleship process will be led by a group of highly motivated students from across the diocese. Youth forum members will be eager to put their faith into action and build their leadership skills.</p>	<p><b>02</b></p> <h3>Meet Me on the "Mountaintop"</h3> <p>This annual gathering will be planned by students, for the students. The Youth Forum, supervised by the DYLC, will host this significant event, based on their priorities and projects. Events may include spiritual retreats, mission work, travel to EYE, or similar.</p>
<h2>FOR STUDENTS</h2>	
<p><b>03</b></p> <h3>Creating Connections</h3> <p>The DYLC will provide enhanced support for youth directors through peer-to-peer networking. The DYLC will assist congregations in creating intergenerational connections between youth and adults.</p>	<p><b>04</b></p> <h3>Equipping Leaders</h3> <p>The DYLC will offer additional resources for church leaders, building confidence to engage in conversations around gender, race, gun violence, and other timely issues important to youth.</p>
<h2>FOR DYLC</h2>	

### What's Next?

This fall, the DYLC will prioritize creating connections and working with churches to identify and invite potential Youth Forum candidates. The newly formed Youth Forum will begin meeting in early 2024, engaging with the DYLC to plan the 2024 Meet Me at the Mountaintop experience.

### What's Needed?

**Leaders are needed** to move from vision to reality. If you are interested in helping with what's next, please contact **Mtr. Jane-Allison Wiggan, [jwiggan@edola.org](mailto:jwiggan@edola.org)**

## **EDOLA Lilly Endowment Grant Award: *Episco-Parenting Care Kits***

### **Overview**

The Episcopal Diocese of Louisiana was recently awarded a 5-year, \$1.25 million grant from Lilly Endowment's Christian Parenting & Caregiving Initiative. The grant project, *Episco-Parenting Care Kits*, is a subscription-box program to empower parents and caregivers to impart their Christian faith, values, and traditions to their children while equipping clergy and youth ministry leaders with rich resources to guide parents on their faith formation journeys. With a bilingual focus ensuring broad accessibility, these kits will be available in both Spanish and English.

Care Kits will offer specialized content for faith formation in preparation for spiritual milestones, along with guided support during the key moments of family life. Each kit will contain event-specific talking points and guiding questions, age-appropriate materials such as coloring books or stories, and a QR code link to online videos for families to view together. Certain kits will also contain a food component such as meal delivery gift cards or bread-baking kits, combining the theological significance of breaking bread together with thematic elements of specific church-season kits, and providing an additional value to busy families by offering an easy meal and shared activity for their family.

Care Package recipients will also be invited into a private online support group, where additional tools and advice can be shared, and the communal experiences of faith and parenting honored. Once a year, an in-person convening of families will be held at our Solomon Retreat Center, with experts in faith formation, early childhood development, and affirming Christian parenting.

This project will support congregations and church leaders by offering new avenues to engage both congregational and unchurched families and strengthen outreach ministries, as well as support Christian parents and caregivers by providing richly designed resources to develop and share faith and Christian practices with their children. The overarching theme will be parent-led, child-engaging discussions and activities that utilize our faith and practices to navigate modern family life.

The diocese believes this project will result in reinvigorated faith for parents, new families entering the church, more children completing their sacramental milestones, better resourced clergy and youth ministers, and a more inherently vital Christian community in Louisiana.

## **Project Timeline**

2023-2024 - Design/Launch  
2025 - Implementation  
2026 - Sustainability  
2027 - Assessment

## **Proposed Kits**

Throughout the seasons of the year, both liturgically and the wider calendar, kits will provide parents with ready conversation starters to explore Lent, Easter, Pentecost, Advent, Christmastide, and Epiphany as well as Black History Month, Women's History Month, Hispanic History Month, and Creation Care.

Some kits explore church-related topics such as baptism, communion, confirmation, establishing daily home faith routines, and familiarity with Bible stories. In addition to instruction, these kits offer a natural connection to assist families in finding a nearby church to become their spiritual home.

Other kits explore difficult times such as divorce, death of family member, or a new diagnosis. Kits may address other topics that are often challenging for parents to address on their own, such as managing foster care, cross-racial adoptions, and sibling relationships. The rollercoaster of adolescence brings with it milestones such as Quinceaneros, peer pressure and friendships, as well as call and vocation.

# PLANNING FOR THE FUTURE

## Current Mission Statement

### **MISSION**

The Episcopal Diocese of Louisiana is, by grace, a vital community, reborn in the wake of tragedy, forging a new and prophetic environment of healing, trust and empowerment as servants of Jesus Christ.

## Brainstorming Session

Invite, Welcome, Connect  
Loving, Liberating, Life-giving  
Making Jesus Known  
Bring God's love to ALL  
Making the love of Jesus known to the world  
Beloved Community  
Loving like Jesus; Walking in the Way of Jesus  
Walking in Love  
Living the Way of Love for ALL of Creation  
Open doors, open hearts, open minds  
Seek & serve all persons, loving neighbor as yourself  
Seeking justice & peace  
Building a table for all/place at the table  
*Expanding, Serving, Striving, Loving, Sharing, Empowering, Inviting, Welcoming, Connecting, Transforming, Nurturing, Freedom, Community*

## DRAFT Mission Statement

### **MISSION - OPTION A**

***Walking in Love. Making Jesus Known.  
Changing the World.***

### **MISSION - OPTION B**

***Walk in Love. Open Doors. Transform the World.***

## Suggestions

***Walking in Love. Making Jesus Known.  
Transforming Lives.***

Statement would be our "Rule of Life."

We would use Mission Statement on BCP 855:

"To restore all people to unity with God and each other in Christ."

# FINANCIAL & RELATED REPORTS

# THE EPISCOPAL DIOCESE OF LOUISIANA

The Diocese of Louisiana - Operations Budget 2023 - Analysis 7/31/2023 (Assessment and Program)		2023 TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
<b>REVENUE</b>					
<b>Congregational Giving</b>					
1	Congregational Assessment	1,588,151	926,421	869,873	-56,548
2	Previous Year's Assessment Payments	0	0	25,102	25,102
3	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,588,151</i>	<i>\$926,421</i>	<i>894,975</i>	<i>-\$31,446</i>
4					
5	<b>Endowment, Interest, Fees and Other Donations</b>				
6	Program Endowment Income	6,432	3,752	3,752	0
7	Episcopacy Endowment Income	4,411	2,573	2,573	0
8	College Work Endowment Income	1,595	930	930	0
9	Theological Education Endowment Income	5,259	3,068	3,068	0
10	Seminarian Support Endowment	36,200	21,117	12,000	-9,117
11	Interest Income on Operating Accounts	76,800	44,800	44,800	0
12	Loan Interest - JLJ Missions	150	88	88	0
13	St. Alban's Compensation Subsidy	3,000	1,750	1,500	-250
14	2605 St. Charles Ave. Rental Income	36,000	21,000	11,900	-9,100
15	<i>Subtotal - Other Revenues</i>	<i>\$169,847</i>	<i>\$99,077</i>	<i>\$80,611</i>	<i>-\$18,466</i>
16					
17	<b>Targeted Gifts/Donations</b>				
18	Diocesan Youth Minister - Compensation and Program	50,000	29,167	12,500	-16,667
19	Existing Funds and Grants		0	0	0
20	New Grant(s)		0	0	0
21	<i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$29,167</i>	<i>\$12,500</i>	<i>-\$16,667</i>
22					
23	<b>TOTAL REVENUE</b>	<b>\$1,807,998</b>	<b>\$1,054,666</b>	<b>\$988,086</b>	<b>-\$66,579</b>
24					
25	<b>EXPENSES</b>				
26	<b>Direct Ministry / Programming</b>				
27	<b>Academic Chaplaincies</b>				
28	LSU - Chaplain Compensation & Pension	122,580	71,505	71,505	0
29	LSU - Insurance - Property	31,048	18,111	15,146	-2,965
30	LSU - Maintenance (over \$500)	10,000	5,833	0	-5,833
31	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$163,628</i>	<i>\$95,450</i>	<i>\$86,651</i>	<i>-\$8,799</i>
32					
33	Tulane - Chaplain Compensation & Pension	105,752	61,689	62,805	1,116
34	Chaplain's Expenses	4,500	2,625	414	-2,211
35	Tulane - Insurance - Property	39,034	22,770	19,214	-3,556
36	Tulane - Repairs (over \$500)	6,000	3,500	0	-3,500
37	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$155,286</i>	<i>\$90,584</i>	<i>\$82,432</i>	<i>-\$8,151</i>
38					
39	Holy Comforter -Chaplain Compensation	31,217	18,210	18,210	0
40	Holy Comforter -Travel and CE	3,800	2,217	0	-2,217
41	Holy Comforter -Campus Externs, UNO/SUNO	5,880	3,430	4700	1,270
42	Holy Comforter - Insurance-Property	37,066	21,622	18,275	-3,347
43	Holy Comforter - Maintenance (over \$500)	5,000	2,917	3,000	83
44	Holy Comforter - Chaplain's Expenses	4,500	2,625	0	-2,625
45	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$87,463</i>	<i>\$51,020</i>	<i>\$44,185</i>	<i>-\$6,835</i>
46	<b>Total Academic Chaplaincies</b>	<b>\$406,377</b>	<b>\$237,053</b>	<b>\$213,268</b>	<b>-\$23,785</b>
47					
48	<b>Christian Education</b>				
49	Sponsor-EFM	1,750	1,021	1,750	729
50	Continuing Education & Other Expenses	2,500	1,458	915	-543
51	<b>Total Christian Education</b>	<b>\$4,250</b>	<b>\$2,479</b>	<b>\$2,665</b>	<b>\$186</b>
52					
53	<b>Commissions</b>				
54	Racial Reconciliation	5,000	2,917	337	-2,580
55	Commission on Ministry	1,500	875	0	-875
56	COM Ministry Conference	1,500	875	1,801	926
57	Ecumenical Commission	1,000	583	1,335	752

<b>The Diocese of Louisiana - Operations Budget 2023 - Analysis 7/31/2023 (Assessment and Program)</b>		<b>2023 TOTAL BUDGET</b>	<b>YTD BUDGET</b>	<b>YTD ACTUAL</b>	<b>OVER/ UNDER BUDGET</b>
58	Deanery Council	1,000	583	0	-583
59	Council on Deacons	4,000	2,333	1,812	-521
60	Commission on Music and Liturgy	2,000	1,167	0	-1,167
61	<b>Total Commissions</b>	<b>\$16,000</b>	<b>\$9,333</b>	<b>\$5,285</b>	<b>-\$4,048</b>
62					
63	<b>Communications</b>				
64	ECC-Episc Communication Conf	2,000	1,167	1,360	193
65	Printing and Mailing	1,250	729	420	-309
66	Website	550	321	0	-321
67	<b>Total Communications</b>	<b>\$3,800</b>	<b>\$2,217</b>	<b>\$1,780</b>	<b>-\$437</b>
68					
69	<b>Conferences</b>				
70	Executive Board	1,500	875	0	-875
71	Retreats	2,000	1,167	0	-1,167
72	Post Ordination Mentoring Program	2,000	1,167	581	-585
73	Lambeth Conference Reserve	1,500	875	875	0
74	General Convention Deputation Reserve	21,000	12,250	12,250	0
75	Retired Bishops Conference	500	292	292	0
76	<b>Total Conferences</b>	<b>\$28,500</b>	<b>\$16,625</b>	<b>\$13,998</b>	<b>-\$2,627</b>
77					
78	<b>Mission and Grants</b>				
79	Mission Church Repairs Reserve	5,000	2,917	2,917	0
80	<b>Total Church Mission Ministry &amp; Grants</b>	<b>\$5,000</b>	<b>\$2,917</b>	<b>\$2,917</b>	<b>\$0</b>
81					
82	<b>Seminarians</b>				
83	Seminarian Support	20,000	11,667	16,000	4,333
84	Seminarian Travel	2,000	1,167	451	-716
85	Iona - Deacon Formation	27,494	16,038	2,240	-13,798
86	<b>Total Seminarians</b>	<b>\$49,494</b>	<b>\$28,872</b>	<b>\$18,690</b>	<b>-\$10,181</b>
87					
88	<b>Specialized Ministries</b>				
89	Addictions Recovery Ministry	10,000	5,833	2,620	-3,213
90	Union of Black Episcopalians	250	146	0	-146
91	Latino / Hispanic Ministry	108,000	63,000	13,579	-49,421
92	Environmental Committee	5,000	2,917	345	-2,572
93	Inclusive Louisiana	7,500	4,375	7,665	3,290
94	Prison Ministry	3,000	1,750	0	-1,750
95	<b>Total Specialized Ministries</b>	<b>\$133,750</b>	<b>\$78,021</b>	<b>\$24,209</b>	<b>-\$53,811</b>
96					
97	<b>Congregational Development</b>				
98	Congregational Development Program	15,000	8,750	4,652	-4,098
99	Stewardship Conference	1,500	875	0	-875
100	TENS Corporate Membership	1,000	583	1,199	616
101	<b>Total Stewardship</b>	<b>\$17,500</b>	<b>\$10,208</b>	<b>\$5,851</b>	<b>-\$4,357</b>
102					
103	<b>Work Outside the Diocese</b>				
104	National Church Commitment	180,565	105,330	92,307	-13,022
105	Province IV Assessment	2,041	1,191	1,550	359
106	University of the South	1,500	875	3,000	2,125
107	LA Interchurch Conference	7,658	4,467	3,829	-638
108	<b>Total Work Outside the Diocese</b>	<b>\$191,764</b>	<b>\$111,862</b>	<b>\$100,687</b>	<b>-\$11,176</b>
109					
110	<b>Youth Ministry Expenses</b>				
111	Diocesan Youth Minister - Compensation and Benefit	21,192	12,362	12,362	0
112	Youth Program	28,000	16,333	9,439	-6,894
113	Young Adult Ministries	10,000	5,833	0	-5,833
114	<b>Total Youth</b>	<b>\$59,192</b>	<b>\$34,529</b>	<b>\$21,801</b>	<b>-\$12,728</b>
115					
116	<b>Total Direct Ministry / Programming</b>	<b>\$915,627</b>	<b>\$534,116</b>	<b>\$411,152</b>	<b>-\$122,964</b>
117					

The Diocese of Louisiana - Operations Budget 2023 - Analysis 7/31/2023 (Assessment and Program)		2023			OVER/ UNDER BUDGET
		TOTAL BUDGET	YTD BUDGET	YTD ACTUAL	
118	<b>Ministry Support</b>				
119	<b>Diocesan Center</b>				
120	Bishop's Stipend & Soc. Sec.Allowance & Equity Allo	151,000	88,083	86,917	-1,167
121	Bishop's Housing and Utility Reimbursement	34,000	19,833	21,000	1,167
122	Bishop's Travel	30,000	17,500	14,080	-3,420
123	Bishop's Pension	33,300	19,425	19,425	0
124	Bishop's Med/Life Insurance	30,342	17,700	20,228	2,529
125	Bishop's Auto Insurance	2,000	1,167	0	-1,167
126	Bishop's Continuing Education	1,500	875	250	-625
127	<i>Subtotal - Bishop</i>	<i>\$282,142</i>	<i>\$164,583</i>	<i>\$161,900</i>	<i>-\$2,683</i>
128					
129	Canon to the Ordinary Stipend, SS, Housing	109,646	63,960	63,960	0
130	Canon to the Ordinary Pension	19,736	11,513	11,513	0
131	Canon to the Ordinary Medical	30,342	17,700	244	-17,456
132	Canon to the Ordinary Travel	15,000	8,750	3,098	-5,652
133	Canon to the Ordinary Continuing Education	1,000	583	250	-333
134	<i>Subtotal - Canon to the Ordinary</i>	<i>\$175,724</i>	<i>\$102,506</i>	<i>\$79,065</i>	<i>-\$23,440</i>
135					
136	Canon Missioner Stipend, SS, Housing	33,668	19,640	19,509	-131
137	Canon Missioner Pension	11,494	6,705	6,973	268
138	Canon Missioner Medical	13,398	7,816	8,932	1,117
139	Canon Missioner Continuing Education	1,000	583	1,258	675
140	<i>Subtotal - Canon Missioner</i>	<i>\$59,560</i>	<i>\$34,743</i>	<i>\$36,672</i>	<i>\$1,928</i>
141					
142	Office Salaries	224,170	130,766	130,035	-731
143	Office Payroll Taxes	17,049	9,945	9,217	-729
144	Office Med/Life Insurance	104,058	60,701	66,844	6,143
145	Office Lay Pension	20,175	11,769	11,598	-171
146	Professional Expenses	6,000	3,500	4,526	1,026
147	Equipment - Lease and Purchase	6,800	3,967	5,749	1,783
148	Postage	2,000	1,167	939	-228
149	Telecommunications	12,000	7,000	6,027	-973
150	Library	500	292	0	-292
151	Office Supplies and Expenses	17,500	10,208	12,969	2,761
152	Service Contracts	13,850	8,079	10,107	2,027
153	Computer Services	5,500	3,208	3,594	386
154	Audit	25,000	14,583	10,000	-4,583
155	Insurance-Property,W/C & Auto Non-Owner, Dir & Of	75,676	44,144	36,701	-7,443
156	Maintenance	3,900	2,275	2,170	-105
157	Utilities - Noland Center	8,500	4,958	3,670	-1,288
158	Chancellor's Office	1,000	583	460	-124
159	Journal	350	204	0	-204
160	Archivist	350	204	0	-204
161	Other expenses	0	0	2,000	2,000
162	<i>Subtotal - Diocesan Center Payroll &amp; Operations</i>	<i>\$544,378</i>	<i>\$317,554</i>	<i>\$316,605</i>	<i>-\$948</i>
163					
164	<b>Total Diocesan Center</b>	<b>\$1,061,804</b>	<b>\$619,386</b>	<b>\$594,242</b>	<b>-\$25,144</b>
165					
166	<b>Diocesan Property Reserve</b>	<b>\$7,500</b>	<b>4,375</b>	<b>4,375</b>	<b>\$0</b>
167					
168	<b>Episcopal Transition Reserve</b>	<b>\$7,500</b>	<b>4,375</b>	<b>4,375</b>	<b>\$0</b>
169					
170	<b>2605 St. Charles Ave. Rental Expenses</b>	<b>\$0</b>	<b>0</b>	<b>17,279</b>	<b>\$17,279</b>
171					
172	<b>TOTAL EXPENSES</b>	<b>\$1,992,431</b>	<b>\$1,162,251</b>	<b>\$1,031,423</b>	<b>-\$130,829</b>
173	<b>NET INCOME / LOSS</b>	<b>-\$184,433</b>	<b>-\$107,586</b>	<b>-\$43,337</b>	<b>\$141,096</b>
174					
175					
176					
177					

Episcopal Diocese of Louisiana  
Analysis of Revenues & Expenses - UNAUDITED  
Year-to-date, Through JULY 2023

<b>Revenues</b>	
<b>Congregational Pledges</b>	
400100 - Congregational Assessment	\$869,873.42
400120- Prior Year Assessment	\$25,101.72
<b>Total Congregational Pledges</b>	<b>\$894,975.14</b>
<b>Interest Income</b>	
400300 - Loan Interest-ILJ- Missions	\$87.78
400320 - Checking Sweep Invest Interest	\$44,800.00
400400 - Program Endowment Income	\$3,752.00
400410 - Theological Education Endowment Inc	\$3,067.75
400420 - Episcopacy Endowment Income	\$2,573.08
400430 - College Work Endowment Income	\$930.42
400500 - Seminary Support Endowment Income	\$12,000.00
<b>Total Interest Income</b>	<b>\$67,211.03</b>
<b>Contributions and Gifts</b>	
400805 - Diocesan Youth Minister Income	\$12,500.00
<b>Total Contributions and Gifts</b>	<b>\$12,500.00</b>
<b>Other Income</b>	
400940 - St Alban's Compensation Subsidy	\$1,000.00
400938 - Real Estate Rental Income	\$4,300.00
400750 - Disaster Relief	\$740.00
400754 - Disaster Relief Grants	\$100,000.00
400900 - Grants	\$500,000.00
400990 - Other Income	\$700.00
<b>Total Other Income</b>	<b>\$606,740.00</b>
<b>Total Revenues</b>	<b>\$1,581,426.17</b>
<b>Expenses</b>	
<b>The Bishop</b>	
500100 - Bishop's Salary	\$86,916.62
500120 - Bishop's Housing	\$21,000.00
500130 - Bishop's Travel	\$14,080.00
500140 - Bishop's Pension	\$19,425.00
500150 - Bishop's Med/Life Insurance	\$20,228.00
500160 - Bishop's Auto Insurance	\$0.00
500170 - Bishop's Continuing Education	\$250.00
<b>Total The Bishop</b>	<b>\$161,899.62</b>
<b>Canon to the Ordinary</b>	
500400 - Canon to the Ordinary Salary	\$55,960.17
500420 - Canon to the Ordinary Housing	\$8,000.00
500430 - Canon to the Ordinary Travel	\$3,098.38
500440 - Canon to the Ordinary Pension	\$11,512.67
500450 - Canon to the Ordinary Med/Life Insurance	\$244.00
500460 - Canon to the Ordinary Continuing Education	\$250.00
<b>Total Canon to the Ordinary</b>	<b>\$79,065.21</b>
<b>Canon for Mission</b>	
500294 - Canon for Mission Stpd	\$19,508.82
500295 - Canon for Mission Pension	\$6,972.72
500296 - Canon for Mission Medical	\$8,932.00
500298 - Canon for Mission Continuing Education	\$1,257.96
<b>Total Canon to the Ordinary</b>	<b>\$36,671.50</b>
<b>Diocesan Center</b>	
<b>Salaries - Lay Employees</b>	
501110 - Diocesan Office Lay Salaries	\$130,035.12
<b>Total Salaries - Lay Employees</b>	<b>\$130,035.12</b>
<b>Benefits - Lay Employees</b>	
501120 - Lay Employees FICA	\$9,216.56
501130 - Lay Employees Med/Life Insurance	\$66,843.50
501140 - Lay Employees Pension	\$11,598.06
<b>Total Benefits - Lay Employees</b>	<b>\$87,658.12</b>
<b>Office Expenses</b>	
501200 - Equipment	\$5,749.47
501210 - Postage	\$938.69
501220 - Telephone	\$6,027.36
501230 - Library	\$0.00
501250 - Service Contracts	\$10,106.50
501280 - Computer Services & Support	\$3,593.97
501290 - Audit	\$10,000.00
501310 - Insurance	\$36,701.00
501320 - Maintenance-Noland Center	\$2,170.00
501330 - Utilities - Noland Center	\$3,670.02
501340 - Journal	\$0.00
501360 - Chancellor's Office Expenses	\$459.80
501450 - Archivist Expense	\$0.00
501500 - Council on Deacons	\$1,812.09
501610 - Professional Expenses	\$4,526.22
<b>Total Office Expenses</b>	<b>\$85,755.12</b>
<b>Office Supplies &amp; Expenses</b>	
501240 - Office Expense-General - Noland Ctr	\$5,824.15
501241 - Office Supplies - Noland Ctr	\$1,763.90
501241 - Letterhead and Envelopes - Noland Center	\$0.00
501245 - Ordination Expenses	\$0.00
501247 - Dues & Subscriptions	\$0.00
501265 - Meetings - Committees/Boards	\$0.00
<b>Total Office Supplies &amp; Expenses</b>	<b>\$7,588.05</b>
<b>Total Diocesan Center</b>	<b>\$588,672.74</b>
<b>Work Outside the Diocese</b>	
502010 - National Church Commitment	\$92,307.48
502020 - Province IV Assessment	\$1,550.00
502040 - University of the South	\$3,000.00
502050 - La Interchurch Conference	\$3,829.02
<b>Total Work Outside the Diocese</b>	<b>\$100,686.50</b>
<b>Commissions</b>	
503010 - Commission on Ministry	\$0.00
503015 - Ministry Conference	\$1,801.00
503020 - Ecumenical Commission	\$1,335.33
503030 - Commission on Liturgy	\$0.00

**Episcopal Diocese of Louisiana**  
**Analysis of Revenues & Expenses - UNAUDITED**  
**Year-to-date, Through JULY 2023**

503035 - Antiracism	\$336.83
503036 - Deacons Council	\$0.00
<b>Total Commissions</b>	<u>\$3,473.16</u>
<b>Conferences</b>	
503050 - Executive Board	\$0.00
503060 - Lambeth	\$875.00
503070 - General Convention Deputies	\$12,250.00
503080 - Retired Bishop's Conference	\$291.67
503100 - Cursillo	\$0.00
503110 - Retreats	\$0.00
506132 - Post Ordination Mentoring Program	\$581.33
<b>Total Conferences</b>	<u>\$13,998.00</u>
<b>Seminarians</b>	
504000 - Seminarian Support	\$16,000.00
504100 - Seminarian Travel	\$450.54
504300 - Iona Initiative	\$2,239.79
<b>Total Seminarians</b>	<u>\$18,690.33</u>
<b>Episcopal Transition</b>	
505000 - Episcopal Transition Reserve	\$4,375.00
<b>Total Episcopal Transition</b>	<u>\$4,375.00</u>
<b>Diocesan Ministries</b>	
<b>Church Mission Ministry/Grants</b>	
508100 - Church Mission Repairs	\$2,916.67
<b>Total Church Mission Ministry/Grants</b>	<u>\$2,916.67</u>
<b>Academic Institutions</b>	
<b>St Albans Chapel, LSU</b>	
509100 - LSU Appropriation-Chaplain	\$71,505.00
509130 - LSU - Insurance-Property	\$15,146.00
509140 - LSU - Repairs	\$0.00
<b>Total St Albans Chapel, LSU</b>	<u>\$86,651.00</u>
<b>Chapel Holy Spirit, Tulane</b>	
509200 - Tulane Appropriation-Chaplain	\$62,805.05
509205 - Tulane Chaplain Expenses	\$413.84
509230 - Tulane - Insurance - Property	\$19,213.50
509240 - Tulane - Repairs	\$0.00
<b>Total Chapel Holy Spirit, Tulane</b>	<u>\$82,432.39</u>
<b>SUNO &amp; UNO, New Orleans</b>	
509500 - Holy Comforter- Chaplain	\$18,209.92
509530 - Holy Comforter- Insurance-Property	\$18,275.00
509540 - Holy Comforter - Repairs	\$3,000.00
<b>Total SUNO &amp; UNO, New Orleans</b>	<u>\$39,484.92</u>
<b>Total Academic Institutions</b>	<u>\$208,568.31</u>
<b>Communication</b>	
<b>Churchwork</b>	
511400 - Episcopal Communicators Conference	\$1,359.96
<b>Total Editor Travel</b>	<u>\$1,359.96</u>
<b>Churchwork Publication</b>	
511100 - Publication Postage & Printing	\$420.00
<b>Total Churchwork Publication</b>	<u>\$420.00</u>
<b>Communication Initiatives</b>	
511200 - Website	\$0.00
<b>Total Communication Initiatives</b>	<u>\$0.00</u>
<b>Total Communication</b>	<u>\$1,779.96</u>
<b>Christian Education</b>	
512010 - CE - Sponsor - EFM	\$1,750.00
512020 - Christian Education CE	\$915.00
<b>Total Christian Education</b>	<u>\$2,665.00</u>
<b>Stewardship</b>	
514020 - Congregational Development Program	\$4,652.38
514030 - Stewardship Continuing Education	\$0.00
514040 - TENS Corporate Membership	\$1,199.00
<b>Total Stewardship</b>	<u>\$5,851.38</u>
<b>Youth</b>	
515010 - Diocesan Youth Minister	\$12,362.00
515020 - Youth Expenses	\$9,439.10
515030 - Young Adult Ministries	\$0.00
<b>Total Youth</b>	<u>\$21,801.10</u>
<b>Total Diocesan Ministries</b>	<u>\$245,362.37</u>
<b>Specialized Ministries</b>	
516100 - Addictions Recovery Ministry	\$2,620.00
516200 - Union of Black Episcopalians	\$0.00
516250 - Latino / Hispanic Ministry	\$13,579.22
516270 - Inclusive Louisiana	\$7,665.25
516275 - Prison Ministry	\$0.00
<b>Total Specialized Ministries</b>	<u>\$23,864.47</u>
<b>Diocesan Property Reserve</b>	
501900 - Diocesan Property Reserve	\$4,375.00
<b>Total Diocesan Property Reserve</b>	<u>\$4,375.00</u>
<b>Other Expenses</b>	
501335-2605 St. Charles Rental Expenses	\$17,279.09
503021- Disaster Relief Grants	\$47,665.35
599990- Miscellaneous Expense	\$663.90
599990- Bad Debt Expense	\$0.00
<b>Total Non - Other Expenses</b>	<u>\$65,608.34</u>
<b>Total Expenses</b>	<u>\$1,069,105.91</u>
<b>Net Income(Loss)</b>	<u>\$512,320.26</u>

Episcopal Diocese of Louisiana  
Balance Sheet - UNAUDITED  
Year-to-date, Through July 31, 2023

Assets	
Cash	
101030 - Cash in Bank - Iberia - Rebuild	\$32,965.60
101040 - Cash in Bank - Iberia - Rebuild Flood	\$97,825.18
101060 - Cash in Bank - Iberia - EDOLA Operating	\$163,341.73
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$534,307.03
101050 - Cash in Bank - Bishop's Fund	\$44,104.31
101200 - Petty Cash	\$100.00
Total Cash	<u>\$872,643.85</u>
Accounts Receivable	
102000 - Accounts Receivable	\$21,805.80
102010 - Assessment Pledges Receivable	\$500.00
102042 - Due from Rebuilding	\$0.92
102050 - Due from Board of Trustees	(\$94,025.25)
102055 - Due from SECC	\$177,491.66
102056 - Due from St. Mark's Harvey	\$9,553.63
102057 - Due from ECS of LA	(\$131,983.77)
102060 - Due from Franklin Fund	\$2,340.62
102070 - Due from the Bishop's Fund	(\$10,929.32)
Total Accounts Receivable	<u>(\$25,245.71)</u>
Investments	
Diocesan	
Smith Barney	
103050 - MSSB Active Assets Account	<u>\$3,782,261.21</u>
Total Smith Barney	<u>\$3,782,261.21</u>
Total Diocesan Investments	<u>\$3,782,261.21</u>
Board of Trustees	
103900 - Pooled Investments Market Value (MSSB)	\$15,229,593.56
103905 - Pooled Investments Market Value (Merrill Lynch)	\$0.00
Total Board of Trustees	<u>\$15,229,593.56</u>
Total Investments	<u>\$19,011,854.77</u>
Notes Receivable	
106010 - N/R St. Michael's Mandeville	\$99,104.80
106015 - N/R SECC Generator Purchase	\$175,692.02
John L. Jackson Mission Loans	
106020 - N/R-Mt Olivet, N.O.	<u>\$2,087.37</u>
Total John L. Jackson Mission Loans	<u>\$2,087.37</u>
Iveson B. Noland Parish Loans	
107060 - N/R-St Luke's, N.O.	\$28,761.68
Total Iveson B. Noland Parish Loans	<u>\$28,761.68</u>
Total Notes Receivable	<u>\$305,645.87</u>
Fixed Assets	
Diocesan Properties	
Direct Ownership	
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54
109015 - Chapel of the Holy Spirit-NO	\$547,239.29
109020 - Land-UNO Site	\$11,261.00
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57
109022 - Urban Ministry Center	\$0.00
109025 - JI Jackson College Center-Hammond	\$0.00
109030 - Noland Diocesan Center-NO	\$540,684.30
109035 - Land-St. Francisville	\$4,000.00
109040 - Solomon Episcopal Conference Center	\$4,863,445.54
109045 - Land - SECC Youth Campus	\$604,919.69
109050 - Condominium-2605 St Charles Ave, NO	\$310,539.71
109080 - Holy Spirit, BR	\$400,000.00
Total Direct Ownership	<u>\$9,076,486.64</u>

Episcopal Diocese of Louisiana  
Balance Sheet - UNAUDITED  
Year-to-date, Through July 31, 2023

Diocesan Owned Schools	
109400 - St. Martin's Episcopal School	\$26,962,691.00
109405 - Green Acres Road Commercial Prop.	\$79,464.00
109410 - Episcopal High School, BR	\$48,715,152.00
Total Diocesan Owned Schools	<u>\$75,757,307.00</u>
Custodianship-Mission Property	
109801 - Napoleonville-Christ	\$79,565.00
109810 - Amite - Incarnation	\$93,741.00
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00
109820 - Baton Rouge-St Augustine's	\$145,000.00
109825 - Bayou DuLarge-St Andrew's	\$321,975.00
109855 - Kenner-St John's	\$413,948.00
109860 - LaPlace-St Timothy's	\$75,013.00
109865 - Laurel Hill-St John's	\$12,257.00
109870 - Morganza-St Mary's	\$26,583.00
109890 - Ponchatoula-All Saints	\$103,678.00
109895 - Paradis-St Andrew's	\$22,000.00
109900 - Rosedale-Nativity	\$42,256.00
Total Custodianship-Mission Property	<u>\$1,484,555.00</u>
Total Diocesan Properties	<u>\$86,318,348.64</u>
Total Fixed Assets	<u>\$86,318,348.64</u>
Property and Equipment	
109950 - Vehicles	\$83,894.47
109951 - Vehicles - Accumulated Depreciation	(\$44,132.00)
Total Property and Equipments	<u>\$39,762.47</u>
Other Assets	
105900 - Prepaid Expenses	\$3,653.50
209000 - Transfers	\$0.00
Total Other Assets	<u>\$3,653.50</u>
Gladys C Haring Trust Assets	
902010 - Money Market Funds	\$175,754.46
902020 - Fixed Income-(Bond Mutual) Funds	\$734,896.12
902030 - Equity Mutual Funds	\$1,682,036.49
902040 - Real Estate at 2134-36 Pine Street	\$0.00
Total Gladys C Haring Trust Assets	<u>\$2,592,687.07</u>
<b>Total Assets</b>	<b><u>\$109,119,350.46</u></b>
Liabilities, Fund Principal, & Restricted Funds	
Liabilities	
Accounts Payable	
200000 - Accounts Payable	\$21,406.69
200020 - Accounts Payable-ECS	\$1,645.81
200025 - Accounts Payable - ECS of LA LLC	(\$1.40)
200095 - Designated Offerings Payable	\$5,150.00
200900 - Due to (fr) EDOLA-Bd of Trustees	(\$94,025.25)
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00
Total Accounts Payable	<u>(\$63,483.15)</u>
Payroll Tax & Benefits Payable	
203000 - Employee Savings WH Payable	\$2,260.90
203500 - Employee Garnishment Payable	\$0.06
207100 - Flex Medical Spending	\$2,848.33
207600 - Colonial Benefits Premiums Payable	\$0.08
207610 - Dental Plan Premiums Payable	(\$1,002.27)
207700 - LTD Premiums Payable	\$216.00
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00
Total Payroll Tax & Benefits Payable	<u>\$5,683.10</u>
Notes Payable	
Notes Payable - Financial Inst	
210048 - N/P-Line of Credit Grace Construction	\$585.80
210050 - N/P Ford Motor Credit	\$919.58
Total Notes Payable - Financial Inst	<u>\$1,505.38</u>

Episcopal Diocese of Louisiana  
Balance Sheet - UNAUDITED  
Year-to-date, Through July 31, 2023

Notes Payable - Dio Schools		
210900 - Episcopal High Debt	\$9,440,555.00	
210910 - St. Martin's Debt	\$0.00	
Total Notes Payable - Dio Schools		<u>\$9,440,555.00</u>
Total Notes Payable		<u>\$9,442,060.38</u>
Accrued Expenses		
220000 - Accrued Expenses	(\$2,274.90)	
Total Accrued Expenses		<u>(\$2,274.90)</u>
Deferred Revenues		
230000 - Deferred Revenue	\$8,645.00	
230050 - Tenant Deposit	\$3,800.00	
Total Deferred Revenues		<u>\$12,445.00</u>
Total Liabilities		<u>\$9,394,430.43</u>
Fund Principal		
300000 - Net Assets-Fund Principal	\$79,183,505.63	
300120 - Fund Principal-Haring Trust	\$2,828,763.07	
Excess Cash Received	\$2,490,142.82	
Total Fund Principal and Excess Cash Received		<u>\$84,502,411.52</u>
Restricted Funds		
Total Temporarily Restricted	\$3,133,368.79	
Total Permanently Restricted	\$12,089,139.72	
Total Restricted Funds		<u>\$15,222,508.51</u>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<u><b>\$109,119,350.46</b></u>

	A	B	H	I	J	K	L	M	N
1	1	Episcopal Diocese of Louisiana			J	K	L	M	N
2	2	Summary of Restricted Funds							
3	3	January 1, 2023 - July 31, 2023							
4	4								
5	5			Cash Account Name / Location	Smith Barney	Mutual Funds	Iberia	Morgan Stanley/Merrill Lynch	IBN/JLJ/SECC Loans
6	6			Actual Balance in account	\$90,918.74	\$3,564,432.02	\$872,643.85	\$14,329,889.85	\$305,645.87
7	7			Designated to a Fund within account	(\$18,550.20)	(\$2,459,078.88)	(\$723,581.51)	(\$15,648,675.46)	(\$305,645.87)
8	8			Undesignated within account	\$72,368.54	\$1,105,353.14	\$149,062.34	(\$1,318,785.61)	\$0.00
9	9								
10	10								
11	11								
12	12								
13	13	Cash not specifically Designated (total row 7)			\$1,326,784.02				
14	14	Unrestricted, Undesignated Cash							
15	15								
16	16	Breakdown of Funds							
17	17	Mission Development							
18	18	800010 - Vision In Mission-Land & Ldrshp		\$250,739.56		(\$250,739.56)			
19	19	800020 - Board For Development of Ministry		\$165,888.17		(\$165,888.17)			
20	20	800040 - Mission Development Fund		\$8,521.87		(\$8,521.87)			
21	21	800075 - CCDP		\$11,032.59		(\$11,032.59)			
22	22	800718 - SE Deployment Network Fund		\$490.00			(\$490.00)		
23	23	Total Mission Development		\$436,672.19					
24	24	Mission Loan Funds							
25	25	800080 - J.L.J Memorial Loan Fund		\$164,001.07			(\$161,913.70)		(\$2,087.37)
26	26	Total Mission Loan Funds		\$164,001.07					
27	27	Parish Loan Funds							
28	28	800090 - I B Noland Memorial Fund		\$60,934.53			(\$32,172.85)		(\$28,761.68)
29	29	Total Parish Loan Funds		\$60,934.53					
30	30	LSU St. Albans Chapel							
31	31	800115 - St. Alban's Fund		\$17,387.81		(\$17,387.81)			
32	32	800116 - Sale Proceeds 307 Centenary		\$153,424.68		(\$153,424.68)			
33	33	800130 - Paula Garvey Manship Endowment-SAC		\$458,316.98		(\$458,316.98)			
34	34	Total LSU St. Alban's Chapel		\$629,129.47					
35	35	Diocesan Property Reserve							
36	36	800200 - Property Reserve Fund		\$22,879.99			(\$22,879.99)		
37	37	Total Property Reserve Funds		\$22,879.99					
38	38	SECC Conference Center							
39	39	800310 - SECC Scholarships		\$12,375.23			(\$12,375.23)		
40	40	800395 - SECC-Property Depr Reserve Fund		\$1,823.63			(\$1,823.63)		
41	41	800390 - SECC-Contributions		\$2,041.01			(\$2,041.01)		
42	42	Total SECC Conference Center		\$16,239.87					
43	43	Designated Funds							
44	44	800230 - Maringuoin Property Reserve		\$525.00			(\$525.00)		
45	45	800410 - Inclusive Louisiana Fund		\$3,715.84			(\$3,715.84)		
46	46	801020 - Seminarian Fund		\$26,967.41		(\$26,967.41)			
47	47	801109 - Urban Ministry Center Fund		\$4,729.77			(\$4,729.77)		
48	48	801120 - V.I.M.-Retired Clergy & Widows		\$8,876.45			(\$8,876.45)		
49	49	801130 - Addictions Recovery Ministry Fund		\$7,947.85			(\$7,947.85)		
50	50	801135 - ECS Gaudet Fund (Formerly at MSSB)		\$268,666.08		(\$268,666.08)			
51	51	801140 - Churchwork Fund		\$622.05			(\$622.05)		
52	52	801150 - Retreats Fund		\$3,862.24			(\$3,862.24)		
53	53	801155 - Anti-Racism Ministry Fund		\$4,158.34			(\$4,158.34)		
54	54	801160 - Union of Black Episcopalians		\$5,309.91			(\$5,309.91)		
55	55	801165 - Latino / Hispanic Ministry		\$52,548.89			(\$52,548.89)		
56	56	801170 - J Hobgood Fund for Servant Ministry		\$7,476.20			(\$7,476.20)		
57	57	801180 - N.O. Board of Hospital Ministry		\$19,950.21		(\$19,950.21)			
58	58	801192 - EMME Contiuing Education		\$4,913.88			(\$4,913.88)		
59	59	801195 - EFM Designated Fund		\$1,851.00			(\$1,851.00)		
60	60	801200 - CPG Risk Management Fund		\$22,867.36			(\$22,867.36)		
61	61	801201 - Canon Ordinary Professional Fund		\$280.17			(\$280.17)		
62	62	801203 - Dio Admin Professional Fund		\$1,000.00			(\$1,000.00)		
63	63	801211 - Diocesan Youth Minister Professional Fund		\$970.30			(\$970.30)		
64	64	801220 - Partners In Mission Fund		\$8,959.72			(\$8,959.72)		
65	65	801240 - Congregational Development Fund		\$9,077.00			(\$9,077.00)		
66	66	801246 - Stewardship Fund		\$696.20			(\$696.20)		
67	67	801250 - Cantless/Jerusalem Clergy CE Fund		\$240,581.56		(\$240,581.56)			
68	68	801260 - Archives Fund		\$8,731.44			(\$8,731.44)		
69	69	801270 - Transfiguration - Angola Fund		\$3,348.67			(\$3,348.67)		
70	70	801285 - BR Deanery Rectors' Mission Fund		\$2,702.90			(\$2,702.90)		
71	71	801290 - BR Deanery Rectors' Discret. Fund		\$7,161.35			(\$7,161.35)		
72	72	801300 - Youth Ministry Fund		\$38,677.66			(\$38,677.66)		
73	73	801310 - Cursillo/Ultreva Fund		\$6,324.95			(\$6,324.95)		
74	74	801500 - Catalyst		\$3,128.47			(\$3,128.47)		
75	75	801550 - Canal Street Project Fund		\$18,550.20		(\$18,550.20)			
76	76	801900 - Bishop's Fund		\$39,646.31			(\$39,646.31)		
77	77	802020 - Haring Trust-St. Martin's School		\$0.00			\$0.00		
78	78	901200 - Deacon Formation Fund		\$3,595.82			(\$3,595.82)		
79	79	- I B Noland Theology Education Fund		(\$2,340.65)		\$2,340.65			
80	80	Subtotal Designated funds		\$836,080.55					

	A	B	H	I	J	K	L	M	N
		Episcopal Diocese of Louisiana							
		Summary of Restricted Funds							
		January 1, 2023 - July 31, 2023							
				Cash Account Name / Location	Smith Barney	Mutual Funds	Iberia	Morgan Stanley/Merrill Lynch	IBN/JLJ/SECC Loans
81	81	<b>Diocesan Rebuilding</b>							
82	82	801107 - Diocesan Rebuilding		\$152,909.15		(\$53,804.35)			(\$99,104.80)
83	83	801126 - Youth Minister Fund		\$69,741.96			(\$69,741.96)		
84	84	801129 - Dioc Bldg Grace NOLA		(\$89.93)			\$89.93		
85	85	801640 - Donaldsonville		\$4,999.98			(\$4,999.98)		
86	86	<b>Total Diocesan Rebuilding</b>		<b>\$227,561.16</b>					
87	87	804586 ECLSA Intern Fund		\$30.83			(\$30.83)		
88	88	801826 - Bishop's Annual Mission Appeal		\$24,348.01			(\$24,348.01)		
89	89	<b>Reserves</b>							
90	90	801050 - Reserve-Retired Bishop Travel		\$10,250.81			(\$10,250.81)		
91	91	801070 - Reserve-General Convention Deputies		\$74,012.36			(\$74,012.36)		
92	92	801075 - Reserve - Lambeth		(\$977.61)			\$977.61		
93	93	801080 - Reserve - Mission Church Repairs		\$17,916.81			(\$17,916.81)		
94	94	801090 - Reserve-Episcopal Transition		\$21,462.75			(\$21,462.75)		
95	95	<b>Total Reserves</b>		<b>\$104,748.31</b>					
96	96								
97	97	<b>Funds Held For Congregations</b>							
98	98	802000 - St Andrews, Bayou Du Lq-Repair Fund		\$16,945.58		(\$16,945.58)			
99	99	802010 - Incarnation, Amite-Repairs Fund		\$5,214.61		(\$5,214.61)			
100	100	802040 - St Andrews, CI-Epiphany Ministries		\$2,654.15		(\$2,654.15)			
101	101	802070 - Christ Church, Napoleonville		\$1,667.00		(\$1,667.00)			
102	102	800717- St. Mary's Congregational Development Fund		\$216,598.66		(\$216,598.66)			
103	103	<b>Total Funds Held For Congregations</b>		<b>\$243,080.00</b>					
104	104	<b>Capital Campaign Fund</b>							
105	105	804500 - SECC Youth Facility		\$428,073.32		(\$252,381.30)			(\$175,692.02)
106	106	<b>Total Capital Campaign Fund</b>		<b>\$428,073.32</b>					
107	107	<b>Event Funds</b>							
108	108	801030 - Annual Convention Fund		\$4,483.39			(\$4,483.39)		
109	109	<b>Total Event Funds</b>		<b>\$4,483.39</b>					
110	110			<b>\$3,198,262.69</b>					
111	111	<b>Permanent Restricted Accounts</b>							
112	112	<b>Funds at Diocese</b>							
113	113	900130 - School For Ministry Fund		\$72,479.43				(\$72,479.43)	
114	114	900140 - Browne Fd-Ministry to Medical Educ		\$267,920.80				(\$267,920.80)	
115	115	900160 - Theological Education Fund		\$160,344.98				(\$160,344.98)	
116	116	900190 - James Craik Morris Fund		\$15,722.31				(\$15,722.31)	
117	117	900200 - Grace Church Congr. Dev. Fund		\$1,374,648.72				(\$1,374,648.72)	
118	118	900300 - Ferraro Memorial/ St. Albans		\$212,484.92				(\$212,484.92)	
119	119	900310 - Urban R Holmes III Scholarship Trust		\$1,159.33				(\$1,159.33)	
120	120	900400 - Gaudet Youth Services Fund		\$5,565,679.42				(\$5,565,679.42)	
121	121	900425 - Frank & Patricia Faust Memorial Fund		\$3,398,392.71				(\$3,398,392.71)	
122	122	900450 - Diocesan Rebuilding Fund		\$287,593.41				(\$287,593.41)	
123	123	900475 - IB Noland Theology Education Fund-BT		\$1,450,082.65				(\$1,450,082.65)	
124	124	900490 - Mabel Louise Blake Fund		\$200,000.00				(\$200,000.00)	
125	125	900560 - Deacon Formation Fund		\$19,803.75				(\$19,803.75)	
126	126	900115 - Diocesan Endowment for Program		\$196,139.82				(\$196,139.82)	
127	127	<b>Total Funds at Diocese</b>		<b>\$13,222,452.25</b>					
128	128	<b>Funds Held for Others</b>							
129	129	900500 - St. Stephen's Cemetery Fund		\$15,783.06				(\$15,783.06)	
130	130	900520 - W. Donald George Lecture Fund		\$42,464.12				(\$42,464.12)	
131	131	900530 - St. John's, Kenner Fund		\$93,882.97				(\$93,882.97)	
132	132	900570 - St Paul/Holy Trinity General Acct		\$119,087.21				(\$119,087.21)	
133	133	900590 - All Saints Ponchatoula Fund		\$57,379.69				(\$57,379.69)	
134	134	900592 - St. Matthew's Houma Endowment Fund							
135	135	<b>Total Funds Held for Others</b>		<b>\$328,597.05</b>					
136	136	<b>Diocesan Perpetual Memorial Fd</b>							
137	137	900107 - Diocesan Perpetual Meml & Endow Fd		\$194,331.88				(\$194,331.88)	
138	138	900108 - DPMF SECC Endowment Fd		\$360,338.94				(\$360,338.94)	
139	139	900109 - DPMF AICWO		\$814,405.05				(\$814,405.05)	
140	140	900111 - DPMF Home for the Aged		\$545,436.49				(\$545,436.49)	
141	141	900112 - DPMF College Work		\$48,632.00				(\$48,632.00)	
142	142	900210 - Endowment for the Episcopate		\$134,481.80				(\$134,481.80)	
143	143	<b>Total Diocesan Perpetual Memorial Fd</b>		<b>\$2,097,626.16</b>					
144	144	<b>Total Permanent Restricted Accounts</b>		<b>\$15,648,675.46</b>					
145	145	Morgan Stanley Due to Morgan Stanley						\$3,035.11	
146	146	<b>Balance per statement</b>		<b>\$18,846,938.15</b>					
147									
148		EDOLA Investments		\$290,676.96		(\$290,676.96)			
149									
150					(\$18,550.20)	(\$2,168,401.92)	(\$723,581.51)	(\$15,648,675.46)	(\$305,645.87)

**Gaudet Fund of Episcopal Community Services  
Analysis of Revenues & Expenses  
Period Ending, Through JULY 2023**

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<b>Revenues</b>				
Gaudet Endowment Income	\$229,789.81	\$134,044.06	\$103,278.30	\$30,765.76
<b>Total Gaudet Fund</b>	<b>\$229,789.81</b>	<b>\$134,044.06</b>	<b>\$103,278.30</b>	<b>\$30,765.76</b>
Scholarship Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Other Income</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Revenues</b>	<b>\$229,789.81</b>	<b>\$134,044.06</b>	<b>\$103,278.30</b>	<b>\$30,765.76</b>
<b>Expenses</b>				
<b>Administrative</b>				
Professional Services- EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses	\$500.00	\$291.67	\$1,510.19	-\$1,218.52
Audit	\$2,200.00	\$1,283.33	\$0.00	\$1,283.33
Insurance	\$2,000.00	\$1,166.67	\$563.25	\$603.42
<b>Total Administrative Expenses</b>	<b>\$4,700.00</b>	<b>\$2,741.67</b>	<b>\$2,073.44</b>	<b>\$668.23</b>
<b>Grants</b>				
<b>Grants 2023</b>				
Algiers School Association	\$5,600.00	\$3,266.67	\$1,866.65	\$1,400.02
Arts Council of Pointe Coupee	\$3,340.00	\$1,948.33	\$3,340.00	(\$1,391.67)
Baton Rouge Ballet Theatre	\$4,000.00	\$2,333.33	\$1,333.33	\$1,000.00
CEEP	\$3,000.00	\$1,750.00	\$1,000.00	\$750.00
Clover	\$5,600.00	\$3,266.67	\$1,866.67	\$1,400.00
Dillard University	\$11,200.00	\$6,533.33	\$11,200.00	(\$4,666.67)
Educare	\$5,600.00	\$3,266.67	\$2,333.33	\$933.34
Foundation for Science and Math	\$2,800.00	\$1,633.33	\$2,800.00	(\$1,166.67)
Gardere Community	\$5,600.00	\$3,266.67	\$1,866.67	\$1,400.00
Good Shepard Nativity	\$2,800.00	\$1,633.33	\$933.34	\$699.99
Grow Dat	\$5,600.00	\$3,266.67	\$5,600.00	(\$2,333.33)
Kid's Orchestra	\$8,000.00	\$4,666.67	\$2,666.67	\$2,000.00
Louisiana Center for Children's Rights	\$5,000.00	\$2,916.67	\$1,666.67	\$1,250.00
New Orleans Family Justice	\$5,600.00	\$3,266.67	\$1,866.67	\$1,400.00
New Orleans Military and Maritime	\$5,600.00	\$3,266.67	\$5,600.00	(\$2,333.33)
Rooted Ones	\$2,800.00	\$1,633.33	\$933.34	\$699.99
Son of Saint	\$5,600.00	\$3,266.67	\$1,866.67	\$1,400.00
St. Anna's After School	\$11,200.00	\$6,533.33	\$3,733.34	\$2,799.99
St. Anna's Summer	\$11,200.00	\$6,533.33	\$11,200.00	(\$4,666.67)
TREE	\$2,800.00	\$1,633.33	\$933.34	\$699.99
TEEP	\$5,600.00	\$3,266.67	\$5,600.00	(\$2,333.33)
Ubuntu Village	\$5,600.00	\$3,266.67	\$1,866.67	\$1,400.00
Upturn Arts	\$2,800.00	\$1,633.33	\$933.34	\$699.99
Scholarships	\$103,541.31	\$60,399.10	\$7,482.95	\$52,916.15
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Grants</b>	<b>\$230,481.31</b>	<b>\$134,447.43</b>	<b>\$80,489.65</b>	<b>\$53,957.78</b>
<b>Total Expenses</b>	<b>\$235,181.31</b>	<b>\$137,189.10</b>	<b>\$82,563.09</b>	<b>\$54,626.01</b>
<b>Net Total</b>	<b>(\$5,391.50)</b>	<b>(\$3,145.04)</b>	<b>\$20,715.21</b>	<b>\$23,860.25</b>

**Gaudet Fund of Episcopal Community Services  
Balance Sheet UNAUDITED  
Year-to-date, Through JULY 31, 2023**

<b>Assets</b>		
<b>Cash</b>		
101000 - Cash in Bank - Operating	\$684.22	
101025 - Cash in Bank - First Horizon Operating	\$26,255.21	
101300 - Franklin Fund	\$253,547.04	
<b>Total Cash</b>		<b>\$280,486.47</b>
<b>Accounts Receivable</b>		
102000-Accounts Receivable	\$0.00	
<b>Total Accounts Receivable</b>		<u>\$0.00</u>
<b>Total Assets</b>		<u><b>\$280,486.47</b></u>
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
<b>Liabilities</b>		
<b>Accounts Payable</b>		
200000-Accounts Payable	-	
<b>Total Accounts Payable</b>		<u>-</u>
<b>Fund Principal</b>		
300000 - Net Assets - Fund Principal	\$259,771.26	
Excess Cash Received	\$20,715.21	
<b>Total Fund Principal and Excess Cash Received</b>		<u><b>\$280,486.47</b></u>
<b>Restricted Funds</b>		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
<b>Total Restricted Funds</b>		<u>\$0.00</u>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<u><b>\$280,486.47</b></u>

Assessment Payments	\$985,636.33
Pledged	\$1,605,643.00

Church of the Incarnation	Amite	\$0.00
St. Alban's Chapel	Baton Rouge	\$13,763.00
St. Augustine's Episcopal Church	Baton Rouge	\$1,054.64
St. James' Episcopal Church	Baton Rouge	\$119,036.75
St. Luke's Episcopal Church	Baton Rouge	\$74,893.36
St. Margaret's Episcopal Church	Baton Rouge	\$21,276.64
St. Michael's & All Angels' Episcopal	Baton Rouge	\$800.00
Trinity Episcopal Church	Baton Rouge	\$35,752.44
St. Andrew's Episcopal Church	Bayou du Large	\$2,000.00
St. Matthew's Episcopal Church	Bogalusa	\$1,300.00
St. Andrew's Episcopal Church	Clinton	\$1,702.00
Christ Episcopal Church	Covington	\$80,000.00
St. Francis' Episcopal Church	Denham Springs	\$9,146.00
St. Mary's Episcopal Church	Franklin	\$8,712.00
Grace Memorial Church	Hammond	\$17,472.00
St. Mark's Episcopal Church	Harvey	\$2,333.01
St. Matthew's Episcopal Church	Houma	\$21,075.32
St. Stephen's Episcopal Church	Innis	\$6,732.00
St. John's Episcopal Church	Kenner	\$3,608.00
St. Timothy's Episcopal Church	LaPlace	\$2,295.28
St. Michael's Episcopal Church	Mandeville	\$12,650.00
St. Augustine's Episcopal Church	Metairie	\$1,200.00
St. Martin's Episcopal Church	Metairie	\$36,829.31
Trinity Episcopal Church	Morgan City	\$6,386.00
St. Mary's Episcopal Church	Morganza	\$720.00
Church of the Annunciation	New Orleans	\$7,500.00
Chapel of the Holy Comforter	New Orleans	\$5,284.00
Chapel of the Holy Spirit	New Orleans	\$0.00
Christ Church Cathedral	New Orleans	\$74,034.35
Mt. Olivet Episcopal Church	New Orleans	\$3,776.00
St. Andrew's Episcopal Church	New Orleans	\$21,000.00
St. Anna's Episcopal Church	New Orleans	\$12,000.00
St. George's Episcopal Church	New Orleans	\$24,549.36
St. Luke's Episcopal Church	New Orleans	\$5,888.75
St. Paul's Episcopal Church	New Orleans	\$45,017.04
St. Philip's Episcopal Church	New Orleans	\$13,287.00
Trinity Episcopal Church	New Orleans	\$200,000.00
St. Paul's-HolyTrinity Church	New Roads	\$5,080.00
Church of the Holy Communion	Plaquemine	\$10,398.00
All Saints' Episcopal Church	Ponchatoula	\$3,463.00
All Saints' Episcopal Church	River Ridge	\$10,098.00
Church of the Nativity	Rosedale	\$2,702.00
Christ Episcopal Church	Slidell	\$12,257.00
Grace Episcopal Church	St. Francisville	\$34,157.36
St. John's Episcopal Church	Thibodaux	\$8,866.72
St. Patrick's Episcopal Church	Zachary	\$5,540.00
		\$985,636.33



Our Mission is to provide Hospitality in a Christian environment;  
to encourage our visitors to seek and find  
Spiritual Renewal and Religious Education.

**Executive Board Meeting, September 9<sup>th</sup>, 2023**

**Solomon Episcopal Conference Center Report**

**Tanja Wadsworth, Executive Director**

**Financial Reports** – January through July reports are attached. You will notice line 4000 Event Fee Income shows \$480,108.44. This appears to be less than budgeted. However, after the budget was created, the board decided to separate the income for our food and beverages. You will find this figure on line 4045 Dining Hall Income \$234,298.25. When you add the two figures, the total comes to \$714,406.69. We are actually over budget in event income by \$112,323.69.

Status on debt to the Diocese: Year to date, Solomon has paid \$59,550.

**Strategic Planning Consultant** – At the end of this month, I will meet with consultant Rob Watson from ECCC. He will spend three full days on site. The total process will take a few months. We hope to have the completed Strategic Plan in place by the end of the year.

**HVAC Issues at Solomon** – HVAC systems in the Chapel and Lodge must be replaced. The estimated cost for this project is approximately \$80,000. Gary Solomon has agreed to pay the Diocese on Solomon’s behalf. This project should be completed by the end of October.

**Rural Internet and Office phones Issues** – Solomon has struggled with internet and phone issues for years. There is limited availability in such a rural area. While we had the best available, it was still much slower than most guests would like. Spectrum Internet has finally come to our area. As of August 25<sup>th</sup>, Solomon is happy to be able to offer fiber optic internet. This has much greater speeds than we were able to provide before.

# THE SOLOMON EPISCOPAL CONFERENCE CENTER

## Budget vs. Actuals: 2023 Budget - FY23 P&L

January - July, 2023

	TOTAL	
	ACTUAL	BUDGET
Revenue		
Income		
4000 EVENT FEE INCOME	480,108.44	602,083.00
4003 Non-Refundable Deposit	2,769.50	
4005 Credit Card Fee Revenue	1,037.01	596.00
4010 DISC GOLF CONTRIBUTIONS INCOME	10,875.65	4,237.00
4011 CONTRIBUTIONS	28,153.83	32,252.00
4012 SECC SUNDAY CONTRIBUTIONS	2,763.00	0.00
4015 VENDING MACHINE INCOME	435.00	310.00
4025 LOBBY SALES	30.00	
4030 GOLF DISC SALES	-39.10	1,400.00
4045 DINING HALL INCOME	234,298.25	
<b>Total Income</b>	<b>760,431.58</b>	<b>640,878.00</b>
Unapplied Cash Payment Income	83.45	
<b>Total Revenue</b>	<b>\$760,515.03</b>	<b>\$640,878.00</b>
GROSS PROFIT	<b>\$760,515.03</b>	<b>\$640,878.00</b>
Expenditures		
6400 SALARIES	16,032.37	
Advertising & Marketing	1,350.49	800.00
Facility Costs		
6130 CLEANING & UPKEEP	3,973.74	4,840.00
6135 CHAPEL EXPENSES	613.41	100.00
6165 DINING HALL EXPENSES	80,968.41	81,255.00
6230 HOSPITALITY	3,628.99	3,400.00
6235 HOUSEKEEPING LINENS/SUPPLIES	26,823.25	10,750.00
6380 REPAIRS & MAINTENANCE	30,062.29	26,600.00
6520 TELEPHONE	6,632.77	5,600.00
6550 UTILITIES	36,515.50	39,100.00
<b>Total Facility Costs</b>	<b>189,218.36</b>	<b>171,645.00</b>
Insurance		
6240.1 EMPLOYEE HEALTH INSURANCE	44,532.71	37,100.00
	90,599.56	68,866.00
<b>Total Insurance</b>	<b>135,132.27</b>	<b>105,966.00</b>
Office Operations	388.80	
6100 AUTO	12,325.05	3,255.00
6120 BANK/CREDIT CARD FEES	2,698.91	2,165.00
6180 DUES	1,275.00	1,200.00
6215 EVENT REG PROC FEE	317.47	367.00
6280 LICENSES	100.00	200.00
6300 OFFICE	7,986.28	7,294.00
6310 OUTSIDE SERVICES	3,225.00	1,935.00
6320 POSTAGE	456.60	180.00
6350 PROFESSIONAL FEES	16,584.98	24,350.00

Cash Basis Wednesday, August 30, 2023 02:29 PM GMT-05:00

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## THE SOLOMON EPISCOPAL CONFERENCE CENTER

Budget vs. Actuals: 2023 Budget - FY23 P&L

January - July, 2023

	TOTAL	
	ACTUAL	BUDGET
6440 SUPPLIES	4,847.92	6,370.00
6530 TRAINING		450.00
6535 UNIFORMS	285.64	800.00
6540 TRAVEL	216.01	
<b>Total Office Operations</b>	<b>50,707.66</b>	<b>48,566.00</b>
Payroll Expenses		
6370 Employee Reimbursements	3.30	
6400 SALARIES	199,769.41	246,000.00
6403 SALARIES-DIRECTOR	35,000.00	35,000.00
6405 EMPLOYER PAID PENSION	11,909.30	12,300.00
6510 PAYROLL TAX EXPENSE	19,513.24	18,800.00
<b>Total Payroll Expenses</b>	<b>266,195.25</b>	<b>312,100.00</b>
<b>Total Expenditures</b>	<b>\$658,636.40</b>	<b>\$639,077.00</b>
NET OPERATING REVENUE	<b>\$101,878.63</b>	<b>\$1,801.00</b>
Other Revenue		
4020 RENT INCOME	14,500.00	13,000.00
7020 LOYALTY REWARDS	303.77	210.00
<b>Total Other Revenue</b>	<b>\$14,803.77</b>	<b>\$13,210.00</b>
NET OTHER REVENUE	<b>\$14,803.77</b>	<b>\$13,210.00</b>
NET REVENUE	<b>\$116,682.40</b>	<b>\$15,011.00</b>

# THE SOLOMON EPISCOPAL CONFERENCE CENTER

## Statement of Activity

January - July, 2023

	TOTAL			
	JAN - JUL, 2023	JAN - JUL, 2022 (PY)	CHANGE	% OF REVENUE
<b>Revenue</b>				
Income	760,432	573,206	187,225	100.00 %
Unapplied Cash Payment Income	83	2,068	(1,984)	0.00 %
<b>Total Revenue</b>	<b>\$760,515</b>	<b>\$575,274</b>	<b>\$185,241</b>	<b>100.00 %</b>
<b>GROSS PROFIT</b>	<b>\$760,515</b>	<b>\$575,274</b>	<b>\$185,241</b>	<b>100.00 %</b>
<b>Expenditures</b>				
Payroll Expenses	266,195	275,255	(9,060)	35.00 %
Facility Costs	189,218	183,058	6,161	25.00 %
Insurance	135,132	97,153	37,980	18.00 %
Office Operations	50,708	57,199	(6,491)	7.00 %
6400 SALARIES	16,032	0	16,032	2.00 %
Advertising & Marketing	1,350	1,477	(126)	0.00 %
<b>Total Expenditures</b>	<b>\$658,636</b>	<b>\$614,141</b>	<b>\$44,495</b>	<b>87.00 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$101,879</b>	<b>\$ (38,867)</b>	<b>\$140,746</b>	<b>13.00 %</b>
<b>Other Revenue</b>				
4020 RENT INCOME	14,500	10,500	4,000	2.00 %
7020 LOYALTY REWARDS	304	214	90	0.00 %
<b>Total Other Revenue</b>	<b>\$14,804</b>	<b>\$10,714</b>	<b>\$4,090</b>	<b>2.00 %</b>
<b>NET OTHER REVENUE</b>	<b>\$14,804</b>	<b>\$10,714</b>	<b>\$4,090</b>	<b>2.00 %</b>
<b>NET REVENUE</b>	<b>\$116,682</b>	<b>\$ (28,153)</b>	<b>\$144,836</b>	<b>15.00 %</b>



**The Rev David P Casey, Priest in Charge**  
Mount Olivet Episcopal Church, New Orleans, LA 70114  
Mobile: 646-416-0218; Email: [vicar@mountolivet.org](mailto:vicar@mountolivet.org)

## REPORT TO THE EXECUTIVE BOARD, SEPTEMBER 5, 2023

### WORK TO DATE:

Over the summer, most the work has been with the framing of the building. The front of the church is now reinforced with steel beams which will greatly help with our structural integrity. We have also been able to address the rot within the existing wooden framing and are adding new insulation to structure. Fresh new siding is also being added to the church. Finally, we are addressing some old electrical and plumbing issues which have been long deferred.

Even with the extreme heat over the summer, work has continued at a steady pace. The GC is to be applauded for the attention being paid so they may progress in a safe and efficient manner.

### ACCOUNTING:

I've included a monthly P&L for January – July of 2023 as well as a balance sheet. Our YTD Operating income is -307.71. Please note this is "day-to-day" operations and does not include activity from capital expenditures, the renovation, etc.

Attached you will also find a transaction history from MIF on our loans. In August, we drew down an additional \$37,749.94 on the loan to cover work since mid-june as well as for our architect. We have incurred no out-of-pocket expenses since my last update.

### FUNDRAISING:

Total funds raised to date from all sources are \$87,000. This includes pledges that are in the process of being fulfilled. Please see the fundraising committee report for more details. Of particular note is the "Beams and Brews" event being hosted in conjunction with the New Orleans Preservation Resource Center on Wednesday, October 18. As we are entering pledge campaign season, I am also asking members of the congregation to "prayerfully consider" an additional gift to the building fund which will go towards our renovation expenses. The intent is to have every household make a gift along with their annual pledge.

# MISSION INVESTMENT FUND

A FINANCIAL MINISTRY OF THE ELCA

Account: Com Lns 0467 Current Time: 09/05/23 10:06:52 AM

Current Balance: \$95,995.66

Date	Ref/Check No	Description	Debit	Credit	Balance
08/16/2023	View Image	Loan Advance	-537,749.94		\$95,995.66
08/14/2023		Regular Payment		\$309.36	
		Total to Principal Payment		\$32.32	\$58,245.72
		Total to Interest Payment		\$277.04	
08/01/2023		ACCT: 0467 MIF OF ELCA PPD		\$309.36	\$58,278.04
		Total to Interest Payment		\$309.36	
06/28/2023	View Image	Loan Advance	-555,028.44		\$58,278.04
06/20/2023	View Image	Loan Advance	-53,249.60		\$3,249.60
<b>Totals:</b>		Transactions: 5	<b>Debits: -\$96,027.98</b>	<b>Credits: \$618.72</b>	

## Mount Olivet Episcopal Church

### Profit and Loss by Month

January - July, 2023

	JAN 2023	FEB 2023	MAR 2023	APR 2023	MAY 2023	JUN 2023	JUL 2023	TOTAL
<b>Income</b>								
4000 Plate Offerings	162.00	262.00	244.00	393.00	337.00	130.00	111.00	\$1,639.00
4200 Other Miscellaneous Income	0.00		0.00					\$0.00
4400 Pledges	3,869.00	9,059.00	5,149.00	4,744.00	6,984.00	5,244.00	3,969.00	\$39,018.00
in-Kind Donations	180.00		100.00					\$280.00
<b>Total Income</b>	<b>\$4,211.00</b>	<b>\$9,321.00</b>	<b>\$5,493.00</b>	<b>\$5,137.00</b>	<b>\$7,321.00</b>	<b>\$5,374.00</b>	<b>\$4,080.00</b>	<b>\$40,937.00</b>
<b>GROSS PROFIT</b>								
	<b>\$4,211.00</b>	<b>\$9,321.00</b>	<b>\$5,493.00</b>	<b>\$5,137.00</b>	<b>\$7,321.00</b>	<b>\$5,374.00</b>	<b>\$4,080.00</b>	<b>\$40,937.00</b>
<b>Expenses</b>								
6000 Priest Salary	2,372.50	2,372.50	2,372.50	2,372.50	2,372.50	2,372.50	2,372.50	\$16,607.50
6110 Parish Administration	419.75	100.00		56.18	570.15		614.56	\$1,760.64
6115 Accounting Services Rendered					215.75		250.00	\$465.75
6120 Bank Service Charges	34.83	33.62	24.96	26.98	29.58	24.55	24.25	\$198.77
6200 Sewerage & Water	145.48	140.95	143.95	142.48	143.95		292.85	\$1,009.66
6210 Electricity	519.11	412.32	359.86	311.56	212.61	324.65	392.23	\$2,532.34
6220 Telecommunications	90.00	90.00	90.00	90.00	90.00	90.00	90.00	\$630.00
6300 Worship & Music		450.00	75.00	676.20	675.00	150.00	150.00	\$2,176.20
6330 Insurance Expense	1,710.30	1,710.30	1,710.30	1,710.30	1,710.30	1,710.30	0.00	\$10,261.80
6400 Diocesan Assessment	340.00	944.00	472.00	472.00	472.00	472.00	472.00	\$3,644.00
6410 Diocesan Loan Interest	133.67	267.34	133.67	133.67	133.67	133.67		\$935.69
6500 Repairs and Maintenance	100.00	353.00	113.00		329.51		84.85	\$980.36
6700 Misc Expense		42.00						\$42.00
<b>Total Expenses</b>	<b>\$5,865.64</b>	<b>\$6,916.03</b>	<b>\$5,485.24</b>	<b>\$5,991.87</b>	<b>\$8,955.02</b>	<b>\$5,277.67</b>	<b>\$4,743.24</b>	<b>\$41,244.71</b>
<b>NET OPERATING INCOME</b>	<b>\$ -1,854.64</b>	<b>\$2,404.97</b>	<b>\$ -2.24</b>	<b>\$ -854.87</b>	<b>\$385.98</b>	<b>\$98.33</b>	<b>\$ -663.24</b>	<b>\$ -307.71</b>
<b>Other Income</b>								
7100 Altar Guild Donation	130.00			190.00	30.00	210.00		\$560.00
7200 Building Fund Donations	575.00	7,775.80	435.00	14,265.48	505.00	2,934.60	660.00	\$27,150.88
7400 Women's Guild Income	60.00	50.00	30.00			15.00		\$155.00
7900 Gain/Loss on Asset			0.32					\$0.32
<b>Total Other Income</b>	<b>\$765.00</b>	<b>\$7,825.80</b>	<b>\$465.32</b>	<b>\$14,455.48</b>	<b>\$535.00</b>	<b>\$3,159.60</b>	<b>\$660.00</b>	<b>\$27,866.20</b>
<b>Other Expenses</b>								
8100 Altar Guild Expense	12.99	134.17	116.93	95.97		168.09	211.57	\$739.72
8200 Building Fund Expense	4,637.50	582.30	350.00	2,436.98	28,480.00		500.00	\$36,986.78
8400 Women's Guild Expense	62.00		40.00		75.00		40.51	\$217.51
Reconciliation Discrepancies	-2,025.00	-6,055.80	-360.00		751.95			\$ -7,688.85
<b>Total Other Expenses</b>	<b>\$2,687.49</b>	<b>\$ -5,339.33</b>	<b>\$148.93</b>	<b>\$2,532.95</b>	<b>\$29,306.95</b>	<b>\$168.09</b>	<b>\$752.08</b>	<b>\$30,255.16</b>
<b>NET OTHER INCOME</b>	<b>\$ -1,922.49</b>	<b>\$13,165.13</b>	<b>\$318.39</b>	<b>\$11,922.53</b>	<b>\$ -28,771.95</b>	<b>\$2,991.51</b>	<b>\$ -82.08</b>	<b>\$ -2,388.96</b>
<b>NET INCOME</b>	<b>\$ -3,577.13</b>	<b>\$15,570.10</b>	<b>\$316.15</b>	<b>\$11,067.88</b>	<b>\$ -28,405.97</b>	<b>\$3,087.84</b>	<b>\$ -755.32</b>	<b>\$ -2,696.67</b>

# Mount Olivet Episcopal Church

## Balance Sheet As of July 31, 2023

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1000 Hancock Bank - Operating *5545	8,766.90
1005 Hancock Savings *9774	12,864.92
1010 Hancock Bank Altar Guild *4556	655.19
1011 Hancock Bank Woman's Guild *4548	232.09
1013 Mount Olivet Building Fund *7312	42,728.87
1014 Mission & Outreach Checking *1849	0.00
<b>Total Bank Accounts</b>	<b>\$85,247.97</b>
Other Current Assets	
Uncategorized Asset	-0.02
Undeposited Funds	7,955.00
<b>Total Other Current Assets</b>	<b>\$7,954.98</b>
<b>Total Current Assets</b>	<b>\$73,202.95</b>
<b>TOTAL ASSETS</b>	<b>\$73,202.95</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Accounts Payable	0.00
<b>Total Accounts Payable</b>	<b>\$0.00</b>
Other Current Liabilities	
2500 Diocesan Loan Payable	3,064.15
<b>Total Other Current Liabilities</b>	<b>\$3,064.15</b>
<b>Total Current Liabilities</b>	<b>\$3,064.15</b>
<b>Total Liabilities</b>	<b>\$3,064.15</b>
Equity	
3000 Opening Balance Equity	5,030.44
3150 Temp. Restricted Net Assets	86,024.42
3200 Unrestricted Net Assets	-18,219.39
Net Income	-2,696.67
<b>Total Equity</b>	<b>\$70,138.80</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$73,202.95</b>

**SEVENTH MEETING OF THE MOUNT OLIVET EPISCOPAL CHURCH FUNDRAISING & PUBLICITY TEAM,  
FRIDAY AUGUST 25<sup>th</sup> 2023**

**Present:**

Fr. David Casey  
Betsy Burke  
Fay Faron  
Shirley Martin (by Zoom)  
Jackie Clarkson (by phone)  
John Neisler  
Catharine Jones  
Chris Pomfret (lead)  
Apologies: Trish Eubanks

1. Fundraising status. Total raised to date is \$87,000 from all sources including the GoFundMe site, community donors, and pledges from parishioners.
2. Publicity. The professional videos of which there are 3 versions (45 secs, 2 mins and 4 mins) are on our Mount Olivet YouTube channel. We will create a collage of photos showing the work done so far, to make a "time lapse" type representation. Fay has a series of photos taken from the same place every day; she, Fr. David and John will work this.
3. Fundraising Initiatives. We are continuing to pursue suggestions/ideas for financial donations or fundraising.
  - a. Sell note cards with picture of Mount Olivet (Catharine has a sample) and/or color prints of New Orleans/Algiers Point scenes. Chris will get the business from a local artist who has a series of Algiers Point watercolor prints.
  - b. T shirts; Catharine will create a design with Betsy and determine what it will cost and what profit we can make on each.
  - c. Fundraising carry-out dinners (restart what MTO used to do 20 years ago); Chris asked Catharine to work out and secure the labor/help she would need and come up with a plan for Vestry to approve.
  - d. Chris suggested an initiative called "Be On Our Side" or "Are You On Our Side?" We ask people to buy a piece of siding for \$50 and their name would be put on a map of the walls of the church showing the piece of siding that they bought. Could also include windows (\$500) and doors (\$1000). Could possibly launch this at a social event in the community; Chris will ask a local restaurant owner.
  - e. Fr David has come into contact with clergy who have a connection to either Mount Olivet or Algiers Point and is pursuing either a personal donation and/or a donation from their parish.
  - f. Preservation Resource Center has agreed to host one of their monthly "Beams and Brews" events at Mount Olivet in October (18<sup>th</sup>). We will discuss with PRC what we can do at this event to raise funds from attendees (typically 100) for the renovation.
4. The "Friends of Mount Olivet" that existed when we had our previous fundraising initiative, 20+ years ago has been re-created. Chris has sought the help of local community leaders but we all need to think of "less famous" people in the community who would know a lot of people and have good communication skills and be willing to advocate for our cause. Jacqui and Fay will chase Skip Gallagher & Connie Burks

Chris Pomfret, Aug 29<sup>th</sup> 2023

# ACTION ITEMS

## 2023 EDOLA 186th Annual Diocesan Convention Budget

REVENUE	
Registration: 275 @ \$80 ea	\$22,000
Vendors: 10 @ \$50 ea	\$500
Convention Reserve - Video series	\$1,000
<b>Total income</b>	<b>\$23,500</b>

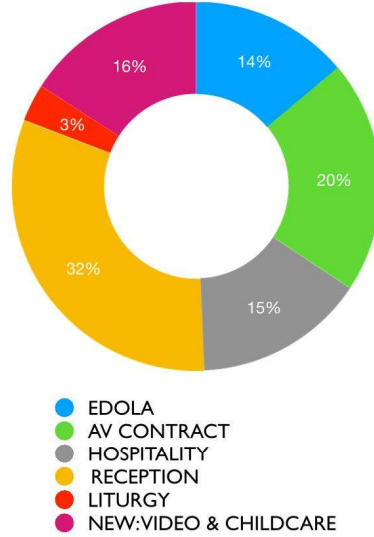
EXPENSES	
EDOLA	\$3,183
A/V - MOXIE MEDIA CONTRACT	\$4,700
HOSPITALITY	\$3,438
RECEPTION	\$7,235
LITURGY	\$750
NEW: VIDEO SERIES/CHILDCARE	\$3,650
<b>Total expenses</b>	<b>\$22,956</b>

SURPLUS/DEFICIT	
Income less expenses	\$544

### EXPENSE DETAIL

<b>EDOLA</b>	
New Check-In	1,183
Printing/Signage	1,500
Staff Hotel/mileage	500
<b>A/V CONTRACT SERVICES</b>	
	7,000
<b>HOSPITALITY</b>	
Coffee/snacks/Breakfast Fri/Sat	1650
Boxed Lunch Sat PM	1788
<b>RECEPTION</b>	
Food/Catering	6685
Bev: Beer/Wine/Alt	550
Musicians - Student Jazz Ensemble	0
<b>LITURGY</b>	
Dillard Choir Fee	500
Dillard Choir Transportation - STM bus/driver	250
<b>NEW</b>	
Childcare	450
Video Series	3200

### EXPENSE COMPARISON



### IN-KIND: Provided by St. Martin's

Meeting Spaces
Security
Set-up/Break-down
Volunteers & Student helpers as needed
Tech Assistance
Graphics as needed
Trash removal
Reception set-up/break-down, decor, music, lighting
Parking Lots
Accessible transportation (golf carts/drivers)

*Healthy Systems. Innovative Change.  
For the Future of the Church.*



**PROPOSAL FOR**  
**The Episcopal Diocese**  
**of Louisiana**  
**New Orleans, LA**  
**College Chaplaincy**

**August 31, 2023**

*This proposal is valid for 60 days from today's date.*

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877.462.5718

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## A Proven Process

Each Ministry Architects project combines three essential elements.

PHASE 1	PHASE 2	PHASE 3
DEEP LISTENING ASSESSMENT	CUSTOMIZED BLUEPRINT	STRATEGIC IMPLEMENTATION
First we listen to get a full picture of the unique needs and aspirations of your ministry.	Based on what we learn of your ministry, we design a plan focused on sustainability, health, and results.	We work with each of our clients not just to design plans but to implement them in alignment with each ministry's unique DNA.

More and more ministry leaders are discovering the profound benefit of having a coach, a consultant, or project manager to help lead their organizations through smothering complexity to the actual execution of clarified vision.

Ministry Architects helps you build healthy systems that create space for deliberate, often disruptive, innovation.

## 17 ESSENTIAL SYSTEMS

1. A Database that allows the ministry to stay appropriately connected with the many different kinds of people connected to the ministry.
2. A 12-18 Month Calendar that ensures that we are not simply reacting to the most urgent demands but are also building a rhythm into the work we are called to do together.
3. A Volunteer Development Plan that provides the ministry with a hernia-free process for recruiting, equipping, and dispatching volunteers into roles that are life-giving for the volunteers and make an impact for the cause of Christ.
4. A Comprehensive Communication Plan that pulls together the multiple streams of communication (both from the ministry and to the ministry) into a coherent, strategic, integrated message that actually produces desired results.
5. A Long-term Vision that defines for the ministry where it wants to go and provides benchmarks for how it hopes to get there.
6. A Contact and Care Plan that establishes clear processes to ensure that every person visiting the ministry experiences a surprisingly welcoming environment, as well as consistent, comfortable follow-up contacts, appropriate to the DNA of the ministry.
7. A Staff Development Plan that provides a healthy eco-system for the paid staff to thrive in their ministry, sustain their own emotional and spiritual health, while at the same time, staying highly engaged and productive in their positions.
8. A Regular Programming Rhythm that establishes a steady drumbeat for delivering consistently well-executed programs that participants experience as well worth the time invested.
9. A Major Event System that builds implementation teams that pull off effective, well-attended events, free of frustration of last-minute preparation and volunteers working at cross-purposes.
10. A Formal Budget that maximizes the generous investment of donors through faithful tracking and expenditure of funds, moving expressions of need, and meaningful expressions of gratitude.
11. An Innovation System that points the ministry in the direction of its future, welcoming outside the box thinking from a generation without a long history in the organization.
12. Compliance Documents that ensures that all legal requirements related to the church and ministry are met, including background checks, payroll filings, medical forms, licenses, etc.
13. An Integration Game Plan that links together the various departments and ministry efforts to remove silos and ensure the healthy, appropriate integration of the generations and the varied strands of ministry.
14. An Outreach Culture that keeps the ministry always looking beyond the goal of its own survival and looking toward fulfilling its mission in the community and the world.
15. A Clear Discipleship Path that identifies explicitly how the varied efforts of the ministry work together to deepen and strengthen the faith of those involved.
16. A Marketing and Growth Plan that identifies the habits a ministry uses to intentionally invite others into the life found as a part of their particular faith community.
17. A Facilities System that ensures that both the long-term and short-term care and updating of the facilities related to the ministry are functional, fresh, and appropriate to the ministry's context.

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## Needs Overview

In the state of Louisiana, there are over 40 colleges and universities. Six of those campuses have college ministries supported by the Episcopal Diocese of Louisiana (EDOLA). St. Alban's Chapel in Baton Rouge connects with students attending Louisiana State University (LSU.) Chapel of the Holy Spirit in New Orleans connects with students at Tulane, Loyola, and Xavier Universities. Lastly, Chapel of the Holy Comforter, also in New Orleans, exists to connect with students at the University of New Orleans and Southern University of New Orleans.

LSU sees an undergraduate enrollment of over 37,000 students; the combined undergraduate enrollments of the other five campuses in New Orleans surpasses 25,000. Thus, the potential for reach and support of students is quite extraordinary.

St. Alban's is currently resourced with a full-time chaplain and holds multiple Sunday services, provides midweek options for students, creates 6-10 internships each year, and has an established partnership with the Episcopal School of Baton Rouge. Meanwhile, the Chapel of the Holy Comforter has a part-time chaplain, a building in need of attention, holds one Sunday service, and has no known partnerships. Similarly, the Chapel of the Holy Spirit, though there is a full-time chaplain, also has a building that is not ideal or easily accessible for students. And they, too, hold one Sunday service each week and have had partnerships in the past, but those are no more.

In a recent conversation with the Canon to the Ordinary, the Rev. Morgan MacIntire, Ministry Architects learned that there's excitement around the idea of revisioning the college chaplaincy of EDOLA and investing efforts in intentionally supporting what's working while creating new paths for the future of these three ministries.

### DESIRED OUTCOMES

- An Assessment of the current state of the college chaplaincy ministries of EDOLA
- A Long-Term Vision that defines a shared mission, vision, and values of the college chaplaincy ministries in a way that aligns with the diocese and inspires all those contributing
- A More Robust Ministry that includes an action-oriented plan of strategic implementation for new ideas and helps establish a steady drumbeat for delivering consistently well-executed opportunities that students experience as well worth the time invested
- Implementation Support to guide the staff and leaders through the creation of sustainable systems and processes that results in a solid foundation on which the ministries can thrive
- Executive coaching for campus chaplains and the EDOLA staff leader for campus ministry

Ministry Architects can work alongside you to accomplish these outcomes for EDOLA. This proposal includes one option of support for achieving the results you are hoping for. The option can begin in September 2023 and the total includes travel expenses for all consultants involved.

## Functional Investment Option

### Through April 2024

Ministry Architects delivers the following results to the Episcopal Diocese of Louisiana:

1. An onsite 3-day assessment of the college chaplaincy ministries identifying assets and challenges and resulting in recommendations and an 18-months timeline
2. An onsite 2-day Vision Summit resulting in a mission statement, core values, and three-year goals with one-year benchmarks
3. Executive coaching for the Canon to the Ordinary for 6-months, focused on the creation, organization, and mobilization of a Renovation Team to develop and implement new ideas for each campus.

In the option above, Ministry Architects takes full responsibility for coaching the Canon to the Ordinary, for the first 6-months of vision execution, and ensures the a clear plan of action is developed that aligns with the assessment results.

*Please note that the assessment process can result in identifying additional needs that have either gone unnoticed, undiscovered, or are unknown. These will still be included and identified in the assessment report along with recommendations to address them even though they may not be included in the contract.*

8-month Investment: \$22,680\*  
First month's payment: \$5,180  
Remaining monthly payment (for 7-months): \$2,500  
*\*All travel expenses included*

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## Endorsements

Ministry Architects is really good at making the theoretical practical, and making the emotional manageable. Churches have a tendency to stay in the theoretical a lot. We tend to let the practical things happen organically. Ministry Architects gives churches tools to have a road map rather than wandering. It's not unfaithful to take a mechanistic view of ministry or to have a pastoral care plan. In fact it is faithful to try to structure a system so that it can fulfill a particular mission. I feel confident going in to a new pastoral role because it's not about me. I'm a leader of a set of systems. The only way my talents are worth anything is if there are train tracks for those talents to be driven on. Ministry Architects has given me those tracks.

**DREW COLBY** | Senior Pastor  
Grace United Methodist Church  
Manassas, VA

Our ministry was going fine, but I knew it could be better, so we hired Ministry Architects to help us see our flaws, gaps, and areas of potential growth. They helped us refine our goals and set a plan in place to move forward. Sometimes we all need fresh eyes and Ministry Architects helped us see what we weren't seeing so we could grow in new ways.

**SCOTT McDERMID** | Senior Pastor  
Six Points Church  
Sheridan, IN

Ministry Architects has been a life-saver for our children's ministry. They came on during a time of turmoil and distress and walked alongside us to help us lay a strong and healthy foundation for our future. Ministry Architects guided us as we got back on our feet and learned how to move forward. One of the most beneficial outcomes was that we came out on the other side being strong and stable enough to make our own decisions and goals for the future.

**COURTNEY WESTFALL** | Nursery and Preschool Director  
First United Methodist Church  
Tulsa, OK

As I think about the impact of working with Ministry Architects this past year in a new ministry context, I can truly say that they were a God-send! Although I've been serving in ministry to youth and families for over 25 years, having the expertise and structure and coaching from outside resources really helped me focus on priority items, instead of being overwhelmed by trying to accomplish everything on my own in a new season in a new place. Not only were they extremely personable and affirming of our ministry, they led our team into a process of refining vision and direction in a way that created such positive momentum for us. Folks might try to do all the work of evaluating and listening and dreaming about taking their ministry to the next level on their own, but I'm certainly grateful that our congregation made the investment of having these great partners at Ministry Architects to help lead and guide the way!

**CHRIS LYONS** | Pastor of Children, Youth, and Families  
Bethany Community Church - Green Lake  
Seattle, WA

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**Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2024**

5.0% Increase -- To be Approved by the Executive Board on 9/9/23, for presentation to Convention in 2023

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2023 Pension Base
Less than 1 year ordained	63,229	11,381	2,500	1,000	78,110	Refer to 2024 Rates Schedule	61,387
1-2 years ordained	65,142	11,726	2,500	1,000	80,368	Refer to 2024 Rates Schedule	63,245
2-5 years ordained	66,396	11,951	2,500	1,000	81,847	Refer to 2024 Rates Schedule	64,462
5-10 years ordained	69,582	12,525	2,500	1,000	85,606	Refer to 2024 Rates Schedule	67,555
10+ years ordained	72,767	13,098	2,500	1,000	89,366	Refer to 2024 Rates Schedule	70,648

**Cash Compensation When Housing is Provided Free of Charge:**

Less than 1 year	48,637
1-2 years	50,110
2-5 years	51,074
5-10 years	53,524
10+ years	55,975

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

47,221
48,650
49,586
51,965
54,345

**Notes:**

**Pension Base** - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

**Travel/Car Reimbursement** - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

**Continuing Education** - Minimum established by Executive Board in November, 1998.

**Insurance Premiums** - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

**In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.**

**Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group**

**Cash Stipend:** Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity,

TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

**Social Security:** Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

**Utilities:** Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

**Housing Allowance paid to the priest.**

**Housing Allowance if housing is provided rent-free:** For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

**Housing Allowance if both housing and meals are provided free-of-charge:** Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

**Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:**

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

# Assessment Review 2023

(2024 Budget, Diocese of Louisiana)

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St. Augustine's, Metairie

Sr. Warden: Dortha Suthon

Interim Rector: The Rev. Jerry Philips

Meeting Date: July 24, 2023

- A. There was a recap of the current participation level of the congregation
  - a. There has been a loss of older, good donors which has impacted the pledged income of the congregation
  - b. Attendance has been fluctuating, but seems to be growing steadily.
  - c. There has been some recovery of attendance and participation since the COVID pandemic
  - d. There have been some, (un-numbered) new families participating
  - e. There has been some talk about combining services, but the participation level, although not to previous numbers, is such that they have not done so in an attempt to attract more participation
- B. They are currently paying back FICA payments of approximately \$26,000
- C. There has been follow-up on the audit since the embezzlement
  - a. Quarterly review of books with a financial auditor
  - b. Had a congregational meeting to explain the situation, which has helped in understanding
  - c. The Jefferson Parish DA has still not resolved the action to be taken against the embezzler. DA wishes to prosecute but the defense attorney wants to settle with restitution.
- D. They have upped their oversight of bank deposits, accounting and data input.

- 
- 1. In 2022, this same review team met with the rector and vestry members and after hearing the stories of embezzlement and other systemic issues relating to members of the congregation we recommended a minimal monthly payment of \$100. This was meant to be a show of good faith, commitment to the ministry of the greater church, and something that was attainable and would not burden an anxious system. (\$1200 annually)

2. The congregation paid that assessment, and in addition, made payments on previously unpaid diocesan assessments. To this end they were paying more than the \$1200 2023 assessment
3. The congregation, in our estimation, is facing the issues squarely and working towards regaining its ministry and reaching other congregational goals.
4. A part-time Interim Rector is what can be afforded at this time, which lessens, to some degree, the expenditures of the parish.
5. It was offered that an assessment between \$5000 and \$10,000 would possible for 2024.
6. After further discussion, the Team recommends a monthly assessment of \$600, (\$7200) for 2024.
  - a. This acknowledges the movement forward since the past difficulties
  - b. This acknowledges the hard work to relieve past debts
  - c. This acknowledges that issues of Federal Tax penalties are not resolved at this point and may have a serious impact on the congregational budget.
  - d. This acknowledges that there is good movement and commitment within the congregation to resolve issues and move forward with hope.

RECOMMENDATION:

\$7200 2024 Assessment.

Sarah Morris

The Rev. Canon Ronald Clingenpeel

## Assessment Review 2023

(2024 Budget, Diocese of Louisiana)

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St. Matthew's, Bogalusa, LA

Treasurer: Barbara Strahan

Meeting Date: July 26, 2023

- A. Currently the congregation has a supply priest one Sunday per month; a deacon visits one Sunday per month; and other Sundays conduct Morning Prayer.
- B. COVID hit the congregation very hard. Their current Average Sunday Attendance is 15. On Morning Prayer Sundays it is 5-6. Their pre-COVID numbers were between 30-35.
- C. The current Vestry is comprised of seven people, 4 being retired. There are also health issues among Vestry members that make it difficult to operate.
- D. It was noted that there is not a great deal of help to do the regular tasks of the congregation and the current Treasurer feels as if she has been "thrown into the fire," to accomplish basic tasks. Currently the Junior Warden has stopped attending meetings and the Treasurer has taken over some of those tasks. All Vestry officers serve mostly by default. The same 6-8 people do everything.
- E. Financially there are serious issues.
  - a. They have lost monthly pledges of almost \$1000 because of deaths in the congregation
  - b. They have had to organize fund raisers to help pay bills
  - c. They are readying the rectory for rental. The Treasurer, in addition to everything else, has become the landlord by default.
  - d. Future budgets will be built on rentals (parish hall) and fund raisers.
  - e. Total income for June, 2023, was \$2000.
  - f. They are currently dealing with a \$2000 deficit from the first quarter of this year.

- 
- 1. Because of overburdening the current Vestry and the low numbers, there was an air of resignation.
  - 2. The assessment for 2024 is \$5189 (432.31 monthly) which would account for about 25% of the current monthly income.
  - 3. There is much work to do here, that is beyond issues of budget. The people need some affirmation and encouragement.



## REPORT OF ASSESSMENT REVIEW

Congregation - Trinity Episcopal Church - New Orleans

Date of Meeting - 8-21-2023      Location - Zoom

Representatives of congregation attending:

Rev. Andrew Thayer - Rector  
Phillip Gordillo - Treasurer  
Will French - Sr. Warden  
Gordon Young - Jr. Warden  
Corrine Mestayer - coo/cfo - Trinity School  
Kristen Breckinridge - Secretary

Member of Assessment Review Committee

John Montgomery

2023 Assessed Amount \$300,000

Reduced Assessment Requested \$250,914

How many consecutive years has congregation requested reduced Assessment from Executive Board? 3+

The Executive Committee  
Episcopal Diocese of Louisiana  
c/o Rev. Morgan MacIntire, Canon to the Ordinary  
1623 Seventh Street  
New Orleans, LA 70118  
VIA EMAIL: [mmacintire@edola.org](mailto:mmacintire@edola.org)

Members of the Executive Committee:

Psalms 133 extols the blessings of unity, "How very good and pleasant it is when kindred live together in unity!" Trinity remains committed to walking alongside the diocese sharing our resources, our talent, and our shared devotion to share the good news with a world in need. We realize this marks several years in a row that Trinity has asked for a reduction in assessment as we work through complications from Covid and now the financial impact of Hurricane Ida documented below. We recognize the strain our budget shortfall passes to the diocesan budget but we remain committed to working back to a full assessment as soon as we possible.

Enclosed you will find the requested information listed in the Procedures for Requesting Appeal of Assessed Amount. Trinity Episcopal Church – New Orleans is experiencing financial hardship within our operating budget which will only worsen in 2024. Below is a summary of the major budgetary issues that we are currently facing.

- **Recurring Deficits from Ordinary Operations** – As you will recall, we have been balancing the budget over the last few years with various non-recurring sources that will not continue in 2024. Because of this, we are projecting a deficit of (\$94k) from Ordinary Operation next year.
- **Significant New Debt Service** – In addition to higher interest expense on our legacy debt, our church repair debt is now fully funded so our debt service will be at its maximum in 2024. We have not yet decided how we will amortize the debt but at minimum we are projecting \$147k in additional interest expense exacerbating our deficit to (\$241k) by the end of 2024.
- **Insurance Dispute** – Our Ida claim has been denied by our prior insurance carrier and the deadline to file suit is this month. We are in advanced discussions with our legal team to begin litigation proceedings but a contract has not been signed. Our lawyers have proposed a contingency structure so expenses would be netted from any financial settlement. However, potential out-of-pocket legal costs are unknown until the written agreement is reviewed and signed.

Because of these adverse factors that Trinity is facing next year, we respectfully request that our assessment be \$250,914 for 2024.

We are honored to be a part of the Diocese of Louisiana and again, will work with you to ensure we are able to see God's abundance even while we are in the wilderness.

Sincerely,

**Rev. Andy Thayer**  
Rector

**George Young**  
Junior Warden

**Kirsten Breckinridge**  
Secretary

**Will French**  
Senior Warden

**Philip Gordillo**  
Treasurer

REPORT OF ASSESSMENT REVIEW TEAM  
Episcopal Diocese of Louisiana

Congregation: St. Mary's City: Franklin

Date of meeting: 08/03/23 Location of meeting: Teams (Remote)

Representatives of congregation attending:

1. Stephen Crawford, Rector,
2. Debi Lauret, Senior Warden,
3. Jim Evans, Treasurer,

Members of Assessment Review Committee attending:

1. Alan G. Brackett
2. Keith L. Crawford

2023 Assessed Amount \$19,229

(Reduced by Executive Board to \$8,712)

Reduced Assessment Requested \$10,676 (Assessment: \$19,941)

How many consecutive years has this congregation requested reduced Assessment from the Executive Board? Three

**Additional information**

Please answer the following questions:

1. What are the reasons given by the congregation to reduce their assessment? What other issues are present (conflict, leadership transition, maintenance issues, etc.) that you feel are important?

There no specific reasons other than an ongoing shortfall of revenue to expenses. They have historically drawn down principal in their investments to pay the shortfall, which has been happening consistently for the 3 years we examined. Giving is insufficient to meet operating expenses. In 2022, income was \$148,000, investment losses were \$246,000, and expenses were \$232,000. Even without accounting for investment losses, expenses outpace income by \$84,000.

2. What is the congregation's plan to meet the assessment in the years to come? If this is the first year the congregation has requested a reduction, what is their 3 year plan?
  - a. "Not entirely sure." Committed to the Diocese but not sure how to reach full payment of its assessment again. Stewardship has not been a focus. Many new members of the church are of very modest means and there is a fear of "scaring them off."
  - b. Not applicable.
3. If the congregation has requested an assessment reduction in the past, what are their plans for the future? Do you think that they can realistically meet these goals?

No specific plans were presented which would indicate that we won't receive a reduction request in future years. The Rector and Senior Warden spoke of being committed to outreach and bringing more people into the church. With that, the Vestry hopes to grow the congregation and with that, support and stewardship.

4. Should this congregation meet with the ARC next year?  
Absolutely.
5. Are there any issues that the Bishop/Canon should be aware of?

**The current mode of operation is unsustainable.** The church is drawing more from its endowment than it reasonably should and will deplete its resources if not remedied and the finances stabilized.

Recommended Assessment Reduction: Not more than \$5,000.00. Required participation in stewardship training program and financial planning/budgeting program.

## St. Mary's Episcopal Church

POST OFFICE BOX 95 – 805 FIRST STREET  
FRANKLIN, LOUISIANA 70538  
OFFICE: (337) 828-0918 – STMARYSFRANKLIN.NET  
THE VERY REVEREND FATHER STEPHEN H. CRAWFORD, RECTOR

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St. Mary Magdalene's Day, 2023

Dear Assessment Review Committee:

I am writing concerning the annual diocesan assessment for St. Mary's Church in Franklin. First, I want to say how grateful we are for the kindness that the Executive Board and Assessment Review Committee have shown us the past few years in allowing us to pay a reduced assessment. It has been a blessing.

This is the long and the short of our circumstances: we have an investment portfolio that allows us to operate, despite being such a tiny congregation; however, really good things are happening here that we believe point to a bright future. Given this situation, our original request was that our assessment be based on our actual contributions, excluding the amount we withdraw from investments to make ends meet.

Given the average income from the prior three years (excluding withdrawals from investments and capital projects), this would mean an average income of \$112,378 from 2020 through 2022. Nine and five-tenths percent of this average income is **\$10,676** by my calculations, slightly higher than our reduced assessment for the past few years.

One difference in our financial outlook is that we recently sold our fifty-percent stake in a gas station in Franklin. This will mean less money annually from rentals, and instead the Church received a one-time \$100,000 payment as the purchase price. It is unclear whether this will be better for the Church's finances over the long run. It is possible that continuing to own the station and receiving a regular rent check could have added up over time to be more than the purchase price. Even

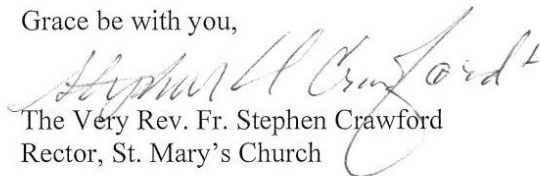
so, the decision to sell had more to do with reducing our exposure to liability and gaining clarity about our mission as a congregation. We do not believe the Lord has called us to run a gas station. The sale frees up our time and energy to focus on the work the Lord has given us to do.

However, this occurred in 2023, and so it does not figure into the 2024 assessment, which is based on income from 2020 through 2022. It is certainly a part of the conversation going forward, though. This is especially so as we consider (1) the direction our finances are heading and (2) how to handle a financial event that does not fit the normal pattern of balancing our budget with investments—the pattern which our recent arrangements with the diocese have graciously taken into account.

The deeper point we would make about St. Mary's Church remains the same, though. It continues to be the case that the Lord is at work in this congregation in striking ways. More recently, after years of considerable transformation within our congregation, our vestry is having very fruitful, very challenging conversations. The Lord has shared tremendous grace with us here. We are discerning how the Lord might be calling us to bring that grace out into the city. In some ways, that's the core of our future plans: we intend to walk with Jesus into everything he has in store for us, trusting that he will give us what we need to do everything he's called us to do.

The diocese's kindness in recent years itself looks like an act of faith, a way of trusting that there is nothing too wonderful for the Lord—even in a tiny congregation with enormous challenges carrying out its ministry in a pretty difficult place. We humbly ask the diocese to continue walking with us in this way by accepting our request for a reduced assessment of \$10,676 in 2024.

Grace be with you,



The Very Rev. Fr. Stephen Crawford  
Rector, St. Mary's Church

REPORT OF ASSESSMENT REVIEW TEAM  
Episcopal Diocese of Louisiana

Congregation: St. George's      City: New Orleans

Date of meeting: 08/17/23      Location of meeting: St. George's

Representatives of congregation attending:

4. Stephanie Fox, Rector,
5. Martin Davies, Senior Warden,
6. Amy Reggio, Junior Warden,
7. Brian Reid, Treasurer,

Members of Assessment Review Committee attending:

3. Alan G. Brackett
4. Ann Van

2023 Assessed Amount \$36,824 (Accepted and being paid.)

Reduced Assessment Requested \$24,000 (Assessment: \$44,449)

How many consecutive years has this congregation requested reduced Assessment from the Executive Board? Last reduction was for 2022 post-Hurricane Ida, when the assessment of \$36,876 was reduced to \$9,219.

**Additional information**

Please answer the following questions:

6. What are the reasons given by the congregation to reduce their assessment? What other issues are present (conflict, leadership transition, maintenance issues, etc.) that you feel are important?

At the time of Hurricane Ida the parish was insured by Church Mutual with a deductible of \$120,000. Hurricane repairs have been repaired but the parish owes \$86,650 to the contractor, being paid in quarterly installments of \$10,831.25 to be completed March 1, 2025.

In the past year, a boiler had to be replaced at a cost of \$70,000, in addition to other repairs. Income was inflated by taking the \$70,000 out of the

endowment, in addition to a \$200,000 bequest used to pay for repairs and operating expenses.

7. What is the congregation's plan to meet the assessment in the years to come? If this is the first year the congregation has requested a reduction, what is their 3 year plan?

- c. The parish was hit by a "triple whammy" of the pandemic, Hurricane Ida and losing their rector. As a result, both attendance and pledges dropped by over a third. With the new rector in place for 13 months, attendance is starting to slowly increase. The parish has sound financial management and is committed to the Diocese, as evidenced by full payment of the assessment last year. Stewardship has not been a significant focus in the past few years, but the new rector is committed to a true stewardship program. Stewardship training for the rector and vestry would likely be helpful.
- d. Not applicable.

8. If the congregation has requested an assessment reduction in the past, what are their plans for the future? Do you think that they can realistically meet these goals?

The Junior Warden was asked to prepare a schedule of deferred maintenance so the vestry can clearly communicate to the parish what the church's needs are. If the new rector can help grow the congregation and with that, support and stewardship, this parish should be able to resume full payment of the assessment.

9. Should this congregation meet with the ARC next year?

Probably, in order to remain informed of progress with their stated plans.

10. Are there any issues that the Bishop/Canon should be aware of?

No significant concerns once the repair debt is paid, assuming there is a suitable focus on stewardship and the size of the congregation returns.

Recommended Assessment Reduction: We recommend the assessment be reduced to \$27,500. Suggest participation in a stewardship training program.

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# St. George's Episcopal Church

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August 8, 2023

Executive Board  
The Episcopal Diocese of Louisiana  
1623 Seventh St.  
New Orleans, LA 70115

Re: Request for Appeal of Assessed Amount, St. George's Episcopal Church, New Orleans

Dear Sirs and Mesdames:

The following is in compliance with item 6 in your Procedure for Requesting Appeal of Assessed Amount, herein setting forth the requested reduction and explaining the reasons for requesting a reduced assessment. We thank you in advance for your consideration of this appeal.

We are requesting that our assessment for 2024 be reduced to \$24,000.00, which is 54% of the ask, due to the following circumstances:

1. St. George's ("the Parish") is currently obligated for unbudgeted settlement payments totaling \$86,650.00 for remediation work performed by a contractor after Hurricane Ida in 2021. The settlement is being paid as follows, with no interest:

June 1, 2023	\$10,831.25
September 1, 2023	10,831.25
December 1, 2023	10,831.25
March 1, 2024	10,831.25
June 1, 2024	10,831.25
September 1, 2024	10,831.25
December 1, 2024	10,831.25
March 1, 2025	10,831.25

This settlement is below our insurance deductible for hurricane damage, and thus we are responsible for the entire claim. These payments have placed a strain on our budget as the Parish recovers from COVID and a change in our Rector.

The Parish still owes some outstanding legal fees associated with this settlement.

2. Beginning September 2, 2023, our annual Property and Casualty Insurance premium will be \$113,792 a 22.6% increase over the previous year. (We are insured by Church Insurance Company of Vermont.) This reflects the fact that we are in a visible and valuable edifice that is,

for the moment, generous for our congregation size. Again, these high premiums are a strain on our operating budget.

3. During 2022, the basis year for the 2024 assessment, the Parish reported in income, in compliance with Parochial Report guidelines, two receipts that were highly unique and non-recurring.
  - A. In the spring of 2022 our legacy boiler failed an inspection and had to be replaced. In order to do this the Parish withdrew \$70,700.00 from its Endowment to cover the cost of a new installation, and this transfer was reported as income to the Operating Fund.
  - B. Also in 2022 a bequest from a deceased parishioner in the amount of \$200,000.00 was placed in the church's Operating Fund, and recorded as income, due to the need to cover cash flow for the remainder of the year.

We feel it is appropriate, considering the other circumstances the Parish is facing, that these items be excluded from the income base for calculation of the assessment.

4. In addition to the specific financial drawbacks noted above, the Parish has experienced a significant reduction in attendance, as well as the departure of our previous Rector in October 2020, during the worst of COVID. Attendance and pledges have been down 60% since COVID with the number of pledging units down 37%.

Challenges for which we can use assistance or advice: Foremost, we need to bring our insurance costs down. We wonder if the valuation of our church building can be reduced for insurance purposes. We are also open to stewardship advice.

Plan for working to paying 100%: Our plan for the future involves increasing parishioners and contributions to cover our set expenses. We have been seeing an increase in attendance numbers, and new parishioners joining. Our new Rector is focused on reaching out to new and previous members, and we are embracing the new Realm software for congregation management. We are cautiously optimistic, but expect this to be a slow process.

Thank you for your consideration,

  
The Rev Stephanie Fox, Rector

  
Brian C. Reid, Treasurer

  
Martin Davies, Senior Warden

  
Amy Reggio, Junior Warden

**The Episcopal Diocese of Louisiana - Year 2024 Pledge Commitment**

Church: ST. MICHAEL'S

City: BATON ROUGE

The Treasurer of the Diocese has calculated your congregation's 2024 Assessment pursuant to the provisions of Diocesan Canon 22. The percentages set forth in Canon 22 apply to the three year average of your congregation's Normal Operating Income (NOI) as reported in its 2020, 2021, and 2022 Parochial Reports, Page 3, Subtotal A:

Your 2020 Parochial Report Normal Operating Income	\$	28,540
Your 2021 Parochial Report Normal Operating Income	\$	36,708
Your 2022 Parochial Report Normal Operating Income	\$	43,708
Your Normal Operating Income 3 Year Average	\$	36,319
<b>Your 2024 Assessment pursuant to Canon 22</b>	<b>\$</b>	<b>3,450</b>

For 3-year Avg Normal Operating Income of:      Assessment Percentage is:

For amounts at or below \$100,000	9.5%
For amounts from \$100,001 to \$200,000	10.5%
For amounts from \$200,001 to \$300,000	11.5%
For amounts From \$300,001 to \$400,000	12.5%
For amounts from \$400,001 to \$500,000	13.5%
For amounts \$500,001 and over	14.5%

If the Executive Board has previously accepted a payment plan from your congregation to increase its payment to 100% over time, please attach that proposal to this document and return it to the Diocese with this form.

	<u>Assessed Amount</u>	<u>Amount Pledged*</u>
2023	\$ 3,423	\$ 1,200
2022	\$ 3,691	\$ 1,200
2021	\$ 4,234	\$ 1,200

*\* The Amount Pledged is the amount the Executive Board approved if any adjustment to the Assessed Amount was made.*

\_\_\_\_\_ We pledge our full 2024 Assessment Amount.

\_\_\_\_\_ We cannot commit to our full 2024 Assessment Amount and request a meeting with the Assessment Review Committee.

**Please sign below:**

\_\_\_\_\_ Rector/Vicar/Chaplain

\_\_\_\_\_ Sr. Warden

\_\_\_\_\_ Treasurer

Pursuant to Canon 18.1, payments are to be made MONTHLY, beginning in January. Checks should be made payable to the Episcopal Diocese of Louisiana and delivered to the address below.

Please return this completed form to the address below no later than June 30, 2023. Alternatively, you may fax the form to 504-208-3511 or email it to [jlee@edola.org](mailto:jlee@edola.org). Please retain a copy for your congregation's records. If you have any questions, please contact Jessica Lee at 504-895-6634 or at [jlee@edola.org](mailto:jlee@edola.org)

The Episcopal Diocese of Louisiana  
Attn: Diocesan Assessment  
1623 Seventh St.  
New Orleans, La 70115



The Rt. Rev. Shannon Duckworth  
The Diocese of Louisiana  
1623 Seventh Street  
New Orleans, LA 70115

January 13, 2023  
*Hilary of Poitiers, Bishop*

Dear Bishop Duckworth,

Grace and peace to you in our Lord Jesus Christ.

Please accept this letter as a formal request for a reduction in Christ Episcopal Church's 2023 Diocesan Ask.

It has recently come to my attention that since 2019, the church has been funding reoccurring expenses such as staff salaries from temporary funding sources.

A past capital campaign, known as the Higher Ground Campaign, was the funding vehicle of various expenses, including staff salaries. Although unsustainable, this arrangement was temporarily extended by the receipt of Paycheck Protection Program (PPP) funds.

These special reserve funds have been exhausted, regular reserves were utilized in 2022 and are being jeopardized if our budget is not balanced. Unfortunately, this leaves Christ Church with a significant annual

budget deficit. Even after a thorough process of cutting non-salary expenses, undertaken by our treasurer and finance chair, the church projects a 2023 deficit of approximately \$178,000. We have no other option but to make the difficult decision to reduce staffing expenses. We are looking at all ways to reduce any and every church expense without further depleting cash reserves.

Because we deeply value the work of the diocese, we do not make an Ask reduction request lightly. However, we believe the severity of our situation warrants this request. A reduction of our Diocesan Ask for 2023 would be extremely helpful as we attempt to balance our budget. Our 2023 Ask is in excess of \$142,000. We propose reducing that amount by at least \$22,000 to \$120,000.

Please contact me with any questions or for addition details. I can also put diocesan staff in touch with our treasurer, Bobby Coxe, or our finance chair, Bruce Margetson for detailed information.

Thank you in advance for considering this request.

In the Risen Lord,

*Fr. Seth*

The Rev. D. Seth Donald, Rector

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129 N. New Hampshire Street / Covington, LA 70433 / 985.892.3177 / [www.christchurchcovington.com](http://www.christchurchcovington.com)

2024 Budget Analysis	2024 Proposed Budget	2023 Approved Budget	Variance to 2023 Budget
<b>Revenue</b>			
Congregational Giving	\$ 1,599,000	\$1,588,151	\$ 10,849
Endowment, Interest, Fees & Other Gifts	242,194	169,847	72,347
Targeted Gifts/Donations	<u>100,000</u>	<u>50,000</u>	<u>50,000</u>
<b>Total Revenue</b>	<b>\$ 1,941,194</b>	<b>\$1,807,998</b>	<b>\$ 133,196</b>
<b>Expenses</b>			
Direct Ministry / Programming			
Academic Chaplaincies	\$ 471,691	\$ 406,377	\$ 65,314
Work Outside the Diocese	193,303	191,764	1,539
Specialized Ministries	80,800	133,750	(52,950)
Youth Ministry Expenses	57,252	59,192	(1,940)
Seminarians	37,683	49,494	(11,811)
Conferences	29,000	28,500	500
Commissions	18,150	16,000	2,150
Congregational Development	17,700	17,500	200
Mission and Grants	5,000	5,000	-
Christian Education	4,250	4,250	-
Communications	<u>3,990</u>	<u>3,800</u>	<u>190</u>
Total Direct Ministry / Programming	\$ 918,819 47%	\$ 915,627	\$ 3,192
Ministry Support			
Staff and all Office related expenses	\$ 606,163	\$ 544,378	\$ 61,785
Bishop and related expenses	295,289	282,142	13,147
Canon to the Ordinary & related expenses	184,426	175,724	8,702
Canon Missioner and related expenses	<u>63,469</u>	<u>59,560</u>	<u>3,909</u>
Total Ministry Support	\$ 1,149,347 59%	\$1,061,804	\$ 87,543
<b>Total Expenses</b>	<b><u>\$ 2,106,766</u> 109%</b>	<b><u>\$1,992,431</u></b>	<b><u>\$ 114,335</u></b>
<b>Subtotal Surplus / (Deficit)</b>	<b>\$ (165,572) -9%</b>	<b>\$ (184,433)</b>	<b>\$ 18,861</b>
Plus: Budget Underspend -- 3 year average	134,889		
Plus: Overhead charge to Lilly Foundation grant	<u>15,000</u>		
<b>Net Surplus / (Deficit)</b>	<b>\$ (15,682) -1%</b>		

The Diocese of Louisiana -		2024	2023	
Operations Budget DRAFT 2024 - Analysis		TOTAL	TOTAL	OVER/
(Assessment and Program)		BUDGET	BUDGET	UNDER BUDGET
		DRAFT		
<b>REVENUE</b>				
<b>Congregational Giving</b>				
1	Congregational Assessment	1,599,000	1,588,151	10,849
2	Previous Year's Assessment and Program Payr	0	0	0
3	Subtotal - Revenues from Congregations	\$1,599,000	\$1,588,151	\$10,849
4				
5	<b>Endowment, Interest, Fees and Other Donations</b>			
6	Program Endowment Income	7,183	6,432	751
7	Episcopacy Endowment Income	4,925	4,411	514
8	College Work Endowment Income	1,781	1,595	186
9	Theological Education Endowment Income	5,872	5,259	613
10	Seminarian/Deacon Support Endowment	35,683	36,200	-517
11	Interest Income on Operating Accounts	138,000	76,800	61,200
12	Loan Interest - J-LJ Missions	150	150	0
13	St. Alban's Compensation Subsidy	3,000	3,000	0
14	2605 St. Charles Rental Income	45,600	36,000	9,600
15	Subtotal - Other Revenues	\$242,194	\$169,847	\$72,347
16				
17	<b>Targeted Gifts/Donations</b>			
18	Diocesan Youth Ministry - Compensation and P	50,000	50,000	0
19	Latino / Hispanic Ministry Donation	50,000	0	50,000
20	New Grant(s)			0
21	Subtotal - Targeted Donations	\$100,000	\$50,000	\$50,000
22				
23	<b>TOTAL REVENUE</b>	<b>\$1,941,194</b>	<b>\$1,807,998</b>	<b>\$133,196</b>
24				
25	<b>EXPENSES</b>			
26	<b>Direct Ministry / Programming</b>			
27	<b>Academic Chaplaincies</b>			
28	LSU - Chaplain Compensation & Pension	128,710	122,580	6,130
29	LSU - Insurance - Property	46,626	31,048	15,578
30	LSU - Maintenance (over \$500)	10,000	10,000	0
31	Subtotal - LSU - St. Albans Chapel	\$185,336	\$163,628	\$21,708
32				
33	Tulane - Chaplain Compensation, Pension & He	111,341	105,752	5,589
34	Chaplain's Expenses	4,500	4,500	0
35	Tulane - Insurance - Property	60,148	39,034	21,114
36	Tulane - Repairs (over \$500)	6,000	6,000	0
37	Subtotal - Tulane - Chapel of the Holy Spirit	\$181,989	\$155,286	\$26,703
38				
39	Holy Comforter - Chaplain Compensation	32,778	31,217	1,561
40	Holy Comforter - Chaplain Travel & CE	3,800	3,800	0
41	Holy Comforter - Campus Externs, UNO/SUNO	5,880	5,880	0
42	Holy Comforter - Insurance-Property	52,408	37,066	15,342
43	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
44	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
45	Subtotal - Chapel of the Holy Comforter	\$104,366	\$87,463	\$16,903
46	<b>Total Academic Chaplaincies</b>	<b>\$471,691</b>	<b>\$406,377</b>	<b>\$65,314</b>
47				
48	<b>Christian Education</b>			
49	Sponsor-EFM	1,750	1,750	0
50	Continuing Education & Other Expenses	2,500	2,500	0
51	<b>Total Christian Education</b>	<b>\$4,250</b>	<b>\$4,250</b>	<b>\$0</b>
52				
53	<b>Commissions</b>			
54	Commission for Racial Healing	5,000	5,000	0
55	Commission on Ministry	1,500	1,500	0
56	COM Ministry Conference	2,000	1,500	500
57	Ecumenical Commission	1,200	1,000	200
58	Deanery Council	1,000	1,000	0
59	Council on Deacons	5,450	4,000	1,450
60	Commission on Music and Liturgy	2,000	2,000	0
61	<b>Total Commissions</b>	<b>\$18,150</b>	<b>\$16,000</b>	<b>\$2,150</b>
62				
63	<b>Communications</b>			
64	ECC-Episc Communication Conf	1,900	2,000	-100
65	Printing and Mailing	1,390	1,250	140
66	Website	700	550	150
67	<b>Total Communications</b>	<b>\$3,990</b>	<b>\$3,800</b>	<b>\$190</b>
68				
69	<b>Conferences</b>			
70	Executive Board	1,500	1,500	0
71	Retreats	2,000	2,000	0

The Diocese of Louisiana -		2024	2023	
Operations Budget DRAFT 2024 - Analysis		TOTAL	TOTAL	OVER/
(Assessment and Program)		BUDGET	BUDGET	UNDER BUDGET
72	Post Ordination Mentoring Program	3,000	2,000	1,000
73	Lambeth Conference Reserve	2,000	1,500	500
74	General Convention Deputation Reserve	20,000	21,000	-1,000
75	Retired Bishops Conference	500	500	0
76	<b>Total Conferences</b>	<b>\$29,000</b>	<b>\$28,500</b>	<b>\$500</b>
77				
78	<b>Mission and Grants</b>			
79	Mission Church Repairs Reserve	5,000	5,000	0
80	<b>Total Church Mission Ministry &amp; Grants</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$0</b>
81				
82	<b>Seminarians</b>			
83	Seminarian Support	8,000	20,000	-12,000
84	Seminarian Travel	2,000	2,000	0
85	Iona - Deacon Formation	27,683	27,494	189
86	<b>Total Seminarians</b>	<b>\$37,683</b>	<b>\$49,494</b>	<b>-\$11,811</b>
87				
88	<b>Specialized Ministries</b>			
89	Addictions Recovery Ministry	14,550	10,000	4,550
90	Union of Black Episcopalians	250	250	0
91	Latino / Hispanic Ministry	50,000	108,000	-58,000
92	Environmental Committee	5,000	5,000	0
93	Inclusive Louisiana	8,000	7,500	500
94	Prison Ministry	3,000	3,000	0
95	<b>Total Specialized Ministries</b>	<b>\$80,800</b>	<b>\$133,750</b>	<b>-\$52,950</b>
96				
97	<b>Congregational Development</b>			
98	Congregational Development Program	15,000	15,000	0
99	Stewardship Conference	1,500	1,500	0
100	TENS Corporate Membership	1,200	1,000	200
101	<b>Total Stewardship</b>	<b>\$17,700</b>	<b>\$17,500</b>	<b>\$200</b>
102				
103	<b>Work Outside the Diocese</b>			
104	The Episcopal Church Commitment	185,053	180,565	4,488
105	Province IV Assessment	1,750	2,041	-291
106	University of the South	1,500	1,500	0
107	LA Interchurch Conference	5,000	7,658	-2,658
108	<b>Total Work Outside the Diocese</b>	<b>\$193,303</b>	<b>\$191,764</b>	<b>\$1,539</b>
109				
110	<b>Youth Ministry Expenses</b>			
111	Diocesan Youth Minister - Compensation and B	22,252	21,192	1,060
112	Youth Program	30,000	28,000	2,000
113	Young Adult Ministries	5,000	10,000	-5,000
114	<b>Total Youth</b>	<b>\$57,252</b>	<b>\$59,192</b>	<b>-\$1,940</b>
115				
116	<b>Total Direct Ministry / Programming</b>	<b>\$918,819</b>	<b>\$915,627</b>	<b>\$3,192</b>
117				
118	<b>Ministry Support</b>			
119	<b>Diocesan Center</b>			
120	Bishop's Stipend & Soc. Sec.Allowance & Equity	160,250	151,000	9,250
121	Bishop's Housing and Utility Reimbursement	34,000	34,000	0
122	Bishop's Travel	30,000	30,000	0
123	Bishop's Pension	34,965	33,300	1,665
124	Bishop's Med/Life Insurance	32,574	30,342	2,232
125	Bishop's Auto Insurance	2,000	2,000	0
126	Bishop's Continuing Education	1,500	1,500	0
127	<b>Subtotal - Bishop</b>	<b>\$295,289</b>	<b>\$282,142</b>	<b>\$13,147</b>
128				
129	Canon to the Ordinary Stipend, SS, Housing	115,129	109,646	5,483
130	Canon to the Ordinary Pension	20,723	19,736	987
131	Canon to the Ordinary Medical	32,574	30,342	2,232
132	Canon to the Ordinary Travel	15,000	15,000	0
133	Canon to the Ordinary Continuing Education	1,000	1,000	0
134	<b>Subtotal - Canon to the Ordinary</b>	<b>\$184,426</b>	<b>\$175,724</b>	<b>\$8,702</b>
135				
136	Canon Missioner Stipend, SS, Housing	35,682	33,668	2,014
137	Canon Missioner Pension	12,417	11,494	923
138	Canon Missioner Medical	14,370	13,398	972
139	Canon Missioner Continuing Education	1,000	1,000	0
140	<b>Subtotal - Canon Missioner</b>	<b>\$63,469</b>	<b>\$59,560</b>	<b>\$3,909</b>
141				
142	Office Salaries	253,614	224,170	29,444
143	Office Payroll Taxes	19,068	17,049	2,019
144	Office Med/Life Insurance	112,706	104,058	8,648
145	Office Lay Pension	22,825	20,175	2,650

The Diocese of Louisiana -		2024	2023	
Operations Budget DRAFT 2024 - Analysis		TOTAL	TOTAL	OVER/
(Assessment and Program)		BUDGET	BUDGET	UNDER BUDGET
146	Professional Expenses	7,500	6,000	1,500
147	Equipment - Lease and Purchase	6,800	6,800	0
148	Postage	2,000	2,000	0
149	Telecommunications	10,500	12,000	-1,500
150	Library	500	500	0
151	Office Supplies and Expenses	17,500	17,500	0
152	Service Contracts	13,850	13,850	0
153	Computer Services	7,000	5,500	1,500
154	Audit	25,000	25,000	0
155	Insurance-Property,W/C & Auto Non-Owner, Dir	92,200	75,676	16,524
156	Maintenance	3,900	3,900	0
157	Utilities - Noland Center	8,500	8,500	0
158	Chancellor's Office	2,000	1,000	1,000
159	Journal	350	350	0
160	Archivist	350	350	0
161	Other expenses	0	0	0
162	Subtotal - Diocesan Center Payroll & Operati	\$606,163	\$544,378	\$61,785
163				
164	Total Diocesan Center	\$1,149,347	\$1,061,804	\$87,543
165				
166	Diocesan Property Reserve	\$7,500	\$7,500	\$0
167				
168	Episcopal Transition Reserve	\$7,500	\$7,500	\$0
169				
170	2605 St. Charles Ave. Rental Expenses	\$23,600	\$0	\$23,600
171				
172	TOTAL EXPENSES	\$2,106,766	\$1,992,431	\$114,335
173	NET INCOME / LOSS	-\$165,572	-\$184,433	\$18,861