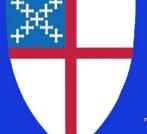


## St. Anna's Episcopal Church in New Orleans



### 2023 Parish Profile

1313 Esplanade Avenue New Orleans, LA 70116 The Rev. Dr. Donald Owens, Interim Rector



A parish of the Episcopal Diocese of Louisiana under the pastoral direction of the Rt. Rev. Shannon Duckworth, Bishop

- "All are welcome, none are shunned"
- banner at St. Anna's Episcopal Church, New Orleans, Louisiana

Welcome to St. Anna's! Join us, whatever your identity or background, in Christian worship that combines high liturgy and joyous sound and movement. Join us in our mission work, whether through Anna's Place, our largest mission program, or through one of our other ministries. We take seriously the notion that "all means all," that radical inclusion is a baseline standard for our community. We are ordinary people striving to love our neighbors, inside and outside the parish walls, with God's help. Welcome to our shared journey as followers of Christ.

This sums up what parishioners and friends of St. Anna's had to say in our parish survey and focus groups about the bedrock spiritual value of embracing all persons, regardless of racial identity, sexual orientation, gender, economic, cultural status, or any other earthly signifier.

A second fundamental spiritual value the Search Committee heard much about is service to our community. Above the doors to the narthex and the parish hall hang signs saying: "You are now entering your mission field." The people of St. Anna's take this seriously. More than half our budget is devoted to mission work. On October 7, 2023 we dedicated Dodwell House Community Resource Center, home to our signature mission program, Anna's Place NOLA.

The people of St. Anna's are looking for a new rector who can inspire us to concrete action, individual and collective, by eloquent preaching. The Parish Survey also revealed a strong preference for continuing a Mass characterized by high ritual elements, including incense and bells. Christian education and pastoral care were also ranked as priorities for a new rector.

In addition to these "standard" priestly duties, the new rector will have ultimate responsibility for the oversight of Dodwell House, led by Dr. Cavin Davis and the team of highly qualified professionals whom we have brought on board to run Anna's Place NOLA and kindred programs. The new rector will also be expected to support ongoing fundraising efforts, both lay-led and professionally-led, to support Dodwell House and Anna's Place. Others will do most of the work, but the rector of St. Anna's is an essential leader and public face of our mission.

If becoming the next rector of this spunky little church, located in a corner of New Orleans that is endowed with extraordinary cultural riches yet challenged by a legacy of systemic racial and economic discrimination, appeals to you, we hope you will consider applying. We trust in the Holy Spirit to guide us as we take this next step toward determining who the next rector of St. Anna's will be.

### **Mission Statement**

St. Anna's purpose is to lead people into a growing relationship with Christ, to declare the liberating power of the Gospel, and to be the church that demonstrates the love of Christ through works of justice, mercy, empowerment and hospitality.

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## **Our History**

| April 19,<br>1846 | St. Peter's Seamen's Bethel was established as the first "free church" (not charging pew fees) in New Orleans, with open seating for all.                                                                                                                                                                                                                         |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1857              | The congregation established an orphanage during the yellow fever epidemic, which remained in operation until 1940.                                                                                                                                                                                                                                               |
| 1862-64           | The congregation was disbanded by US federal mandate when the priest refused to say prayers for President Lincoln. Services were allowed to resume when The Rev. Deacon Anthony Vallas agreed to pray for the President.                                                                                                                                          |
| 1869              | St. Anna's church was built and named for the mother of Our Lady and for the deceased daughter of parishioner Dr. Newton Mercer. The newly formed congregation, which included the St. Peter's community, was granted parish status.                                                                                                                              |
| 1877              | A brick church was completed to replace the frame church, which burned in 1876. The Rev. Dr. E. W. Hunter was called as rector. An avowed Anglo-Catholic, he introduced the chasuble, candles on the altar, benediction, and daily Mass. Since that time, St. Anna's has been identified as Anglo-Catholic in its liturgical expression.                          |
| 1948              | City engineers ordered the old church dismantled as structurally unsound.                                                                                                                                                                                                                                                                                         |
| 1952              | The current church was completed. Fr. Lewis A. Parker, rector, was alleged to be a member of the New Orleans White Citizens Council, a visible council that recruited members of the community who were generally well-connected and financially powerful. Church records indicate some of the Parker era fundraisers included "Black Face Minstrel" productions. |
| 1959              | Fr. Henry Crisler began inviting people of color into St. Anna's.                                                                                                                                                                                                                                                                                                 |

| 1970-90          | Fr. Robert John Dodwell served as rector, and the church grew substantially. St. Anna's elected its first Black vestry member and perhaps the first female vestry member in the Diocese of Louisiana and introduced women as acolytes.                                                                                                                                                                                                                                                                                                                                                                    |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2003             | Fr. William Terry became rector after several years of decline in membership and the church began to grow again.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 2005             | St. Anna's found itself as one of the unflooded bastions of hope after Hurricane Katrina ravaged New Orleans, but with fewer than a dozen parishioners who were able to return to the city. Re-birthed through collaboration with an emphasis on attending to the needs of others, we provided medical and psychological outreach, weekly gatherings for our community and to support musicians, and an English-as-a-Second-Language program for those coming to work in our city to help us rebuild. Katrina marked St. Anna's rebirth as a growing, mission-focused church in the heart of New Orleans. |
| 2007             | Joyce Eskamire-Jackson, a long-standing member of St. Anna's, was<br>ordained to the Sacred Order of Deacons. She was the first African-<br>American female deacon in the Diocese of Louisiana and on the Gulf Coast.                                                                                                                                                                                                                                                                                                                                                                                     |
| 2013             | St. Anna's was the first Episcopal Church in the Diocese of Louisiana to perform "a blessing of a gay lifelong covenant," in line with our belief that all are welcome in the Kingdom of God.                                                                                                                                                                                                                                                                                                                                                                                                             |
| July 23,<br>2023 | Fr. Terry retired as rector of St. Anna's.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

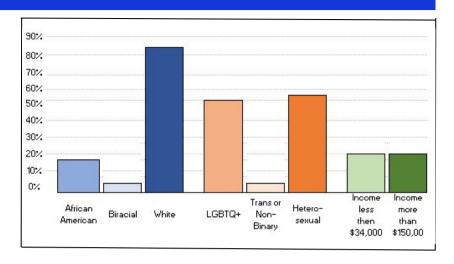


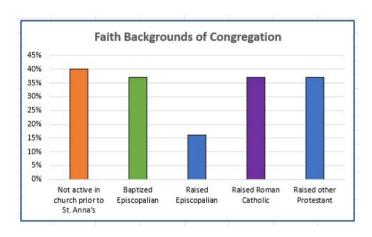




## Who We Are

"All are welcome; none are shunned." St. Anna's lives into this statement, as is evident to anyone who is in our sanctuary on any given Sunday morning. We are a diverse, loving, and close-knit faith community.





In fact, this community is what attracted the majority of people to St. Anna's. Of our survey respondents, 65% said that it was our diversity that attracted them, and an equal number said they were attracted because we are friendly and welcoming. Eighty percent of respondents continue to come to St. Anna's because of our diversity, the highest ranked reason for continued attendance at St. Anna's.



Anna's Place alum Derri and Bishop Curry

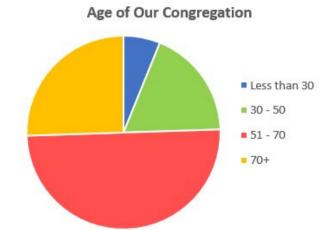


Annual Palm Sunday crawfish boil

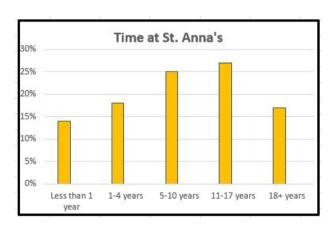
## Who We Are

Over the years we have had several retired clergy (ministers and deacons), both from the Episcopal Church and other Protestant denominations, who have called St. Anna's home. St. Anna's has also supported the discernment of parishioners who have become deacons, a priest (currently the Diocesan Missioner for Congregational Development) and a Brother of the Community of Francis and Clare.

The one demographic that does represent the mainstream church is our age.



"St. Anna's is the first church where I immediately felt at home and cared for.
Filled a huge outstanding hole in my heart."





Finally, it is important to note that not only are all humans welcomed, but St. Anna's is also pet-friendly. On any given Sunday, you may be seated next to one of God's four-legged creations.

## **Our Leadership and Staff**

Being a small church we do not have many full-time staff, but those we have are dedicated to St. Anna's and our Mission Statement. Our Parish Administrator, Luigi Mandile, was received into the Episcopal Church shortly after first attending in 2005 and later became a Deacon of the Church.

The Rev. Donald Owens is our Interim Rector and, besides Deacon Mandile, our clergy staff includes Deacon Ben Nobles, and retired Deacons Buck Close and Joyce Jackson.



Deacon Mandile



Deacon Nobles





Anna's Place NOLA's founder and current Director of Arts and Community Engagement, is a professional musician and former CEO of The Harlem School, with decades of experience working with children. The Executive Director of Anna's Place holds a Doctorate in Education and has over ten years experience as football coach; middle school, special education, and Behavior Interventionist teacher; Special Education Department Chair; Assistant Principal; and Director of School Operations.



Ana's Place NOLA Leadership Team Dr. Cavin Davis, Exec. Dir; Kristie Eugene, Coordinator, Darryl Durham, Founder



Front L to R: Ed Collins, Lori Ranner, Karen Judge Center L to R: Rusty Downing, Diana Meyers, and Susan Redick

Back L to R: Jim McMillan, Bill Glew, and Darryl Durham



Kirk Toups, Jr. Warden Emeritus

## **Our Geographic Area**

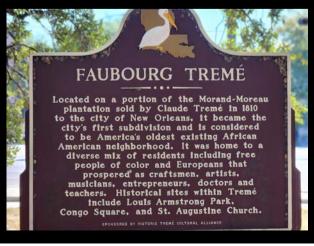
St. Anna's sits at the crossroads of the Tremé and Seventh Ward neighborhoods and blocks from the French Quarter. Our historic neighborhood is rich in traditions: the birthplace of jazz; a bohemian enclave for artists and tradition bearers; rich in music, art, food, and life. The Tremé is the oldest pre-Civil War Black neighborhood and community of free people of color. Over the last twenty years, gentrification has altered the populations of our immediate neighborhoods from 93% black to 66%. The average household income of these two areas is currently \$48,018,

with 35% of our neighbors living in poverty. Single-parent families make up 56% of households, and 17% do not have a high school diploma.











## **Our Facilities**

The church proper, the Parish Hall, and McGinnis House (the parish house) sit on four lots along Esplanade Avenue. The narthex, containing a mural of the extended Holy Family, opens into a single-story, 200-seat nave and sanctuary. A new reredos was installed and the sanctuary was refashioned in 2015 by Joel Dyer, a parishioner and gifted artist-architect. Adjacent to the sanctuary is a vesting room, smoke (incense) room, and sacristy. Donated religious art includes beautiful stained glass windows depicting the life of Jesus, Stations of the Cross plagues by artist Earl Woodward between the

windows, a bronze Christus Rex created by noted New Orleans artist Jean Seidenberg on the facade of the church, and numerous religious statues.

McGinnis House, a two-story home built in the 1840s and 1850s, contains parish offices, classrooms, and meeting rooms. It contains remnants of the architecture of that era such as plaster molding and ceiling medallions. The Parish Hall, which lies between the church and McGinnis House, was built in the 1950s to connect the two buildings, and contains a small kitchen. These buildings have been heavily used and now require some rehabilitation.







## **Our Facilities**

As the needs of our community have increased and the success of Anna's Place NOLA has continued, our program has outgrown its home at St. Anna's Church. Planning for expansion, St. Anna's purchased a historic American cottage located two blocks from the church campus. Named "Dodwell House" for our beloved former rector Fr. Robert Dodwell and his wife Mary, it is the new home for Anna's Place NOLA. Derelict when we entered into a lease-purchase agreement in 2011, Dodwell House took more than twelve years to

plan and raise funds for the historic renovation that was completed in the fall of 2023. With the increased capacity of the Dodwell House, Anna's Place will better serve the community by adding programming days, students, and opportunities to collaborate with other organizations. When not in use for Anna's Place programming, the Center will serve the needs of other missions or community groups. This means access to more programs to support people in leading safe, healthy, and fulfilling lives.





Right: Bishop Duckworth & artist Ayo Scott in Bishop Curry Hall Below Left: Anna's Place youth program class at Dodwell House Below Right: Rear yard of Dodwell House







## **Our Worship**

Each one had a harp, and they were holding golden bowls full of incense, which are the prayers of the saints. [...] Then I looked, and I heard the voice of many angels surrounding the throne, and the living creatures, and the elders; and they numbered myriads of myriads and thousands of thousands, singing with full voice,

"Worthy is the Lamb who was slaughtered to receive power and riches and wisdom and strength and honor and glory and praise!"

(The Revelation of St. John the Divine)

Each Sunday, St. Anna's gathers to celebrate a friendly and accessible yet essentially Anglo-Catholic Mass, beginning with the praying of the rosary. Surrounded by the aromatic haze of incense, comforting images of beloved saints, and the spirit-filled ringing of sanctus bells, we engage all of our senses to worship in beauty and reverence for the Real Presence of Jesus Christ in the Most Blessed Sacrament. The Mass is often sung, with the celebrant attended by a deacon, subdeacon, and several acolytes of various ages, genders, ethnicities, and orientations. While the worship at St. Anna's conforms to the guidance of the 1979 Book of Common Prayer, we distribute a missal or worship guide to

> 90.6% of those surveyed agreed with the statement "I prefer the worship style/liturgy used at St. Anna's (e.g. bells and incense)."

help visitors worship with us. During the liturgy, many will bow, genuflect, and cross themselves, and during the homily, you may also hear some shouts of "Amen!" and "Hallelujah!"

Our talented and passionate choir leads us in songs drawn mainly from The Hymnal 1982 as well as some from Lift Every Voice and Sing and contemporary sources. Parish surveys indicated that many at St. Anna's would appreciate hearing even more from the latter two sources.



## **Our Worship**

One of the unique aspects of liturgy at St. Anna's is our tradition of conducting several brass-band-led street processions, known in New Orleans as "second lines," on Palm Sunday and occasionally for other feast days. We believe that such a demonstration of faith brings Christ into the world in a special way as we walk through the city streets.

Other special services celebrated at St. Anna's include our candlelit midnight Mass on Christmas Eve, the Benediction of the Blessed Sacrament on Wednesdays during Lent, and the foot washing service of Maundy Thursday. Also on Maundy Thursday is the silent translation of the Blessed Sacrament to the chapel of repose, where parishioners assume hour-long shifts keeping prayerful vigil overnight.

Most worship services are livestreamed on Facebook, and lay leaders livestream the Daily Office throughout the week, which allows St. Anna's to include members and supporters across the city, country, and even the globe.

"The Eucharist is the wellspring inspiring and enabling our work nurturing God's creation, from Anna's Place to LGBTQ+ Outreach to fellowship to learning to accept God's extravagant love. A reverent Eucharist that reflects the mystery of love and sorrow mingled together is more effective, at least with our congregation, than one that is more casual or workaday."



Annual Palm Sunday procession through the neighborhood.

#### **Anna's Place NOLA**

Anna's Arts for Kids, now Anna's Place NOLA, was founded by Darryl Durham in 2009 in collaboration with Fr. William Terry.

As of September 2023, this arts-based educational program has enrolled 65 students, up from 38 a year ago. We served more than 80 students at a fourweek summer camp in the summer 2023. Since September 2023, Anna's Place has been housed in the newly opened Dodwell House Community Resource Center, enabling it to increase enrollment and offer greater assistance.

The program includes meals, tutoring, literacy, visual and musical arts, STEM education, and NASA instruction along with family support. It is also one of the few programs that offers transportation from area schools to our location and then home. This removes barriers that might otherwise prevent participation.

As this program has grown it continues to provide support to its founding students who have entered college and they in turn act as mentors to our younger students.











One-hundred percent of our students have graduated high school and have gone on to college or a job with growth potential.

#### **Food Pantry**

Founded in 2015 by Deacon Joyce Jackson and then expanded in 2016 by Brother Don Dubay, St. Anna's Food Pantry is a vital part of our ministries. It provides supplemental food to over 50 households, many of whom are elderly, living on a fixed income, and/or experiencing financial hardships. With the support of St. Paul's Episcopal Church and community partners, most of whom are part of the LGBTQ+ community, we deliver two bags of food to each household monthly. Households may receive aid for as long as there is need.



#### **Victims of Violence Memorial**



In 2007, in response to the rise in murders in the city, St. Anna's put up a simple sign on which we began to write the names of all those who had died violently in our city. The Memorial remains a visual reminder of these deaths, of the way they have touched our lives, and of our commitment to weep for the peace of the city and to pray for the repose of the souls of the victims. A new memorial piece by artist

Michael Peart titled "The Tree of Life: Victims of Violence Memorial" was installed in 2022. Tragically, since the inception of the "Murder Board," more than 3,000 names have been inscribed on it. As a part of this ongoing bearing of witness, we pray by name for every person killed that week in Greater New Orleans during the Prayers of the People at Sunday Mass.

#### **LGBTQ+ Outreach**



Over the years St. Anna's has come to embrace the LGBTQ+ community and has been embraced in return. We have become known as a safe place, free of judgment, where all are welcome. Intentional outreach to the LGBTQ+ community began in 2006 by a new parishioner (and now Deacon), Luigi Mandile. He and the rector, occasionally with other parishioners, began going to local LGBTQ+ bars and mingling with the crowd, talking about St. Anna's. St. Anna's offered free flu shots and health screenings at the bars until 2018. Our clergy and parishioners participate in LGBTQ+ functions such as PRIDE and

gay Mardi Gras balls. We are often called upon at times of crisis, both individually and city/nation-wide, for emotional and spiritual support. Our ecumenical memorial service after the Pulse Nightclub shooting garnered attendance that overflowed into our courtyard.

Members and businesses of the LGBTQ+ community support St. Anna's programs with donations for the Food Pantry, Christmas gifts, Easter baskets and back-to-school supplies for Anna's Place NOLA youth, and by hosting fundraisers.

#### **Outreach to the Unhoused**



An outgrowth of the Food Pantry is the Outreach to the Unhoused. "Blessing Bags" containing food and personal care essentials are distributed in collaboration with Crescent Care Health Clinic's Syringe Access Program and to unhoused individuals in our service area.

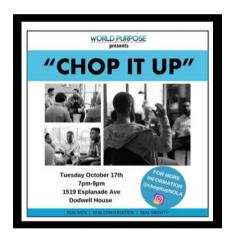
#### Down in Tremé



Down in Tremé is a monthly concert series featuring live local music, food, and drinks. The series, which started at St. Anna's, has now moved to the Dodwell House and aims to support the Tremé community as a cultural hub for music and musicians. Money raised benefits music and cultural programs hosted by Anna's Place NOLA. Down in Tremé has received sponsorships from local foundations, businesses, individuals, and the City of New Orleans, which underwrite the cost for musicians.

#### **Chop-It-Up (Father's Support Group)**

A collaboration with the non-profit World Purpose, "Chop It Up" meets biweekly, to provide peer-to-peer support to fathers. This group, averaging 35 men, discusses current events and how these or similar events affect fathers and how they parent their children. Topics may include dealing with stress, listening to your children, dealing with racial or gender issues, and much more. The group is truly diverse and includes fathers from all walks of life.



#### **Meeting Space for Community Organizations**

Unused space is considered a waste at St. Anna's. We therefore open our doors as free meeting space for local community groups, self-help groups, social clubs, and more. We routinely provide space for several 12-Step groups, the Krewes of Amon Ra and Apollo (gay Carnival social clubs), the Big Easy Sisters of Perpetual Indulgence (a nonprofit queer charity organization), NOAGE (a nonprofit organization supporting older LGBTQ+

people), and a congregation of The Holy Catholic Church who hold Mass here weekly. Additionally, we've hosted poetry clubs, Habitat for Humanity informational presentations, local neighborhood groups, health research groups, and more. We have even offered rehearsal space for local musicians/bands. Yes, some days every nook and cranny has people in it, perhaps causing confusion, but all creating a joyful noise.

#### **Together New Orleans**

From the launching of **Together New** Orleans (TNO) in 2019, St. Anna's Episcopal Church has been a duespaying member of this important community organization. TNO is a broad coalition of church congregations and community organizations formed to address specific problems in the New Orleans region. Operating on a strictly non-partisan basis, the three main goals are: "to build relationships across the community based on trust and a willingness to listen to one another; to equip our members and leaders with skills to get results; and to achieve change on concrete issues, as part of our call to justice." TNO tackles issues like the New Orleans housing crisis, the negative impact of "Cash Bail," court

fees and fines, equity in property tax assessments and underpayment of taxes by corporations. TNO's most successful program to date is the building of "Community Lighthouses," a network of "solar and storage resilience hubs" in churches and community centers that would provide energy to neighborhood residents during power outages. "These lighthouses will be beacons in the community that will provide charging and cooling stations, lights, food, and other vital resources and information when the power goes out." Working with TNO organizers, St. Anna's Episcopal Church and the Dodwell House Community Resource Center plan to be a shining lighthouse for residents in the Tremé neighborhood.

#### **Participation in Other Ministries**

Individual parishioners volunteer their time to other organizations. One, a Franciscan Brother, travels to the southern border quarterly as a member of Team Brownsville. He also visits University Medical Center in New Orleans three times a week to provide comfort and Holy Communion. Several parishioners are starting a group to

support the <u>Rainbow Initiative of the</u> <u>Episcopal Church</u> in collaboration with other local churches and groups, to sponsor one or more asylum seekers in New Orleans. Others have been active in the <u>NOLA Grannies</u>, who assist legal asylum-seeking immigrants released from detention as they pass through the bus station in New Orleans.



## **Christian Formation**

At St. Anna's, we believe that one of our duties as Christians is to share experiences of learning about our faith together. Over the years, St. Anna's has hosted several opportunities for adults to expand their knowledge and understanding of the Christian faith. Past Christian Education Classes have included topics related to history, theology, and the Bible, and we have sponsored an EFM (Education for Ministry) group. Our Book Club gathers to discuss books on various themes, both religious and secular. In the fall of 2023 we started a Sunday morning adult Christian education program.

As acolytes, children learn about the liturgy by serving at the altar. Prior to the COVID-19 pandemic, we offered Sunday school for children under 8 years of age, but the pandemic put a halt to this program. In response to recent feedback from parents who attend Mass with their children as well as parents of students at Anna's Place NOLA, we resumed our Sunday school program in fall 2023.

The rector leads an Inquirer's Class to assist those new to the Episcopal Church in obtaining a sense of who and what the Episcopal Church is and potentially leading to a decision to be confirmed or received.

"Would like to see activities for children on Sunday morning.
Sunday school and nursery are needed.
Look at the roles our young people are playing [at] the altar."



## **Financial Summary**

St. Anna's Episcopal Church, as discussed throughout this profile, has a strong commitment to both celebrating our understanding of Christ's teachings and the Eucharist as well as putting those teachings into action through our missions. Those commitments are reflected throughout our parish including in our financial stewardship.

Most recently, St. Anna's has operated with an organizational budget of between \$750-950,000. Of that, \$350,000 has been devoted to our general church operations, with the remaining \$500-600,000 used to support our missions.

Those missions include both Anna's Place and our Food Pantry, as well as our multiyear project to rebuild the Dodwell House and ready it for its new life as the Dodwell House Community Resource Center. The rebuilding project was capped by a capital campaign which refurbished a historically significant but dilapidated New Orleans mansion into a more than \$3.5 million home for our Anna's Place programming. Additionally, as the needs of the St. Anna's community expand and change, the Dodwell House will serve as a permanent base of operations for our community ministries. Those ministries in the past included providing medical services, literacy classes, hot meals, and concert space.

Our funding sources as a parish range from boardrooms to bar rooms and reflect the community partnerships that we have built, as well as the needs we seek to meet. Aside from ordinary tithing (which accounts for ~ 30% of our annual revenue) we have partnered with local and national grant organizations, businesses, and philanthropists. These grants and individual donations comprise another 60% of our operating budget, with the final 10% coming from our dedicated (and very lively) annual fundraising events.

Our finances provide what we view as the importance of doing the work set before us, and through those works, we find more abundance to continue our missions. For example, our outreach to the LGBTQ+ community resulted in annual donations from those same LGBTQ+ institutions of Christmas gifts for our Anna's Place students and other fundraisers specifically for Anna's Place and our Food Pantry.

All of these partnerships have been the product of interactions between our congregation, clergy, and representatives of each group. While we have also historically worked without an established endowment or other significant philanthropic trust, with the completion of our recent renovations and expanded facilities, the Vestry has appointed a dedicated Mission Fundraising Committee to focus solely on supporting our Mission fundraising efforts.

Separately, for the Church operations, the Stewardship Committee has worked with both the vestry and clergy to conduct the annual pledge drive and oversee continual conversations with our congregation of the many forms of stewardship throughout the Church.

|                                      |                 |                   | St. Anna                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | St. Anna s Episcopal Church      | Church           |             |                         |                     |           |
|--------------------------------------|-----------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------|-------------|-------------------------|---------------------|-----------|
|                                      |                 |                   | Statement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Statement of Revenues & Expenses | Expenses         |             |                         |                     |           |
|                                      |                 |                   | Modified Cash Basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Modified Cash Basis              | iis<br>rember 21 | 2000        |                         |                     |           |
|                                      |                 | 5                 | מומים אינות אות אות אות אות אות אות אות אות אות א | Introduction of                  | Cellibel 31,     | 7707        |                         |                     |           |
|                                      |                 |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | (Outangited)                     |                  |             |                         |                     |           |
|                                      | Ch              | Church Operations | ons<br>St. Anna's                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                  |                  | Missons     |                         |                     |           |
|                                      | General<br>Fund | Capital           | Investment<br>Fund                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Anna's<br>Place                  | Dodwell House    | Food Pantry | Food Pantry Fundraising | Restricted<br>Funds | Total     |
| Pledge & Plate                       | 275,414         | r                 | 200                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                  |                  |             | -                       | -                   | 275,414   |
| Donations                            | 33,914          | 1,000             | 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 124,135                          | 925,069          | 21,220      | 40,550                  | Ŧ                   | 1,145,889 |
| Grants                               |                 |                   | 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 93,657                           | 25,000           |             |                         |                     | 118,657   |
| Fundraising Evetns                   |                 | e                 | £                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 39,170                           | 4,800            |             | 15,148                  |                     | 59,118    |
| Other Contributed Support            | 902             |                   | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                  | ,                | 3           |                         |                     | 902       |
| Designated Giving                    | 7,359           | 10,000            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 65,951                           | 18,188           |             | 6,250                   | 18,750              | 126,497   |
| Earned Income                        | 2,526           | 33                | 653                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1,294                            | 1,222            | 43          | 39                      | 59                  | 5,869     |
| Other Income                         |                 | 9                 | 1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | -                                | 40,649           | 2           | -                       |                     | 40,649    |
| Total Revenue                        | 320,118         | 11,033            | 653                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 324,207                          | 1,014,928        | 21,263      | 61,987                  | 18,809              | 1,772,998 |
| Salaries, Benefits & Other Compensat | 262,442         |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 226,623                          | 72,149           |             | 35,622                  |                     | 596,836   |
| Other Personnel Expenses             | 37,506          | ,                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 288                              | 58,945           | 3           |                         |                     | 96,739    |
| Operating Expenses                   | 28,590          | 850               | ·                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 13,488                           | 7,764            | 285         | 292                     |                     | 51,269    |
| Fundraising Expenses                 | 191             |                   | 1.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 10,354                           | 121              | 20          | 11,331                  |                     | 21,966    |
| Outreach Program Expenses            | 8,762           | 11,754            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 160,788                          | 3,474            | 14,922      |                         |                     | 199,701   |
| Altar Guild Expenses                 | 13,406          |                   | E                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                  | 13               | F.S         |                         | ě                   | 13,406    |
| Insurance & Diocesan Fees            | 80,231          |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 3,476                            | ,                | :           |                         |                     | 83,707    |
| Occupancy Expenses                   | 46,050          |                   | 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                  | 60,837           |             | 3                       | 8.                  | 106,887   |
| Repairs & Maintenance                | 32,041          | 34,984            | į.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 3,903                            | 14,812           | E           | ě                       | ř                   | 85,739    |
| Other Expenses                       | 5,478           | ,                 | ı                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 5,000                            |                  | 2.          | ,                       | 7                   | 10,478    |
| Total Expenses                       | 514,667         | 47,588            | ,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 423,920                          | 218,101          | 15,207      | 47,244                  | ٠,                  | 1,266,728 |
|                                      | 1404 1401       | 130 200           | 603                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | /00 713/                         | 705 907          | 2002        | 247.44                  | 10 000              | 120 321   |

## What We Want in a Rector

St. Anna's is a parish that exists to be God's presence in and for our wider community. Through our survey and focus groups, we identified that over the next five years we want to continue to develop our many ministries, including the worship of God, care for our neighbors in need through food pantry ministry, demonstrating God's love for LGBTQ+ and marginalized people, honoring the lives of those who have died violently, administering our growing work with youth through Anna's Place, and meeting the changing needs of our community.

Our parish survey and focus groups indicate that our highest priorities in the choice of a new rector are: skill at enlightening and deepening our faith through inspiring sermons, a strong commitment to Anglo-Catholic worship as historically practiced in our parish, and the ability and commitment

"I'd like to see a
Rector that
understands the
congregation -- the
pulse, the heartbeat
of us -- and to work
with that."

"We need a priest who is well organized and a good communicator. A church our size relies upon volunteers so we need a priest who is good at encouraging the lay folks to use their talents well."

to inspire a sense of mission. We also identified the ability to support and oversee professional staff, including Anna's Place staff, as well as to facilitate a vibrant array of liturgical music that enhances and energizes worship as key qualities that we are looking for in our new rector.

Nearly 95% of our parishioners surveyed said the most important personal quality of our new rector should be the belief that "all are welcomed and none are shunned." Our new rector must embrace radical inclusion. They should believe in the Resurrection and should teach and model servant leadership.

## **Thank You**

Thank you for your interest in the position of Rector at St. Anna's Episcopal Church in New Orleans. If you wish to apply for this position, please send the following documents in electronic form to The Reverend Morgan MacIntire, The Episcopal Diocese of Louisiana, at mmacintire@edola.org and to Bill Glew, Search Committee Chair, at Transition@stannanola.org.

- Current Office of Transitions Ministry (OTM) portfolio, completed in full (found at https://www.edola.org/).
- Resume, one-page, please.
- Three references with contact information, at least two of whom are to be lay people, one of whom must be related to your current place of ministry.
- Please explain your interest in St. Anna's and why you believe you are well-suited to serve as our next rector. One page, please.

You are encouraged to contact the Search Committee Chair, Bill Glew, at Transition @stannanola.org.

The Diocese and/or St. Anna's Search Committee will respond as quickly as possible to all communications. The committee will begin reviewing and screening as soon as the candidates' materials are received. Zoom interviews will be scheduled after the screening process.

Thank you again for your interest. We look foward to getting to know you.

#### St. Anna's Search Committee

Bill Glew, Chair Karen Judge, Co-Chair Diana Meyers, Clerk Lauren Anderson Dr. Cavin Davis Nicole Gottschalk Randy Jo Lovejoy Jim McMillan Tim Van Alstyne





# ST. ANNA'S EPISCOPAL CHURCH

1313 ESPLANADE AVE. NEW ORLEANS, LA 70116 504-947-2121

#### **Links for More Information**



#### Websites:

www.StAnnaNOLA.org www.DodwellHouse.org www.AnnasPlaceNOLA.org



#### Facebook:

https://www.facebook.com/St-Annas-Episcopal-Church https://www.facebook.com/thedodwellhouse https://www.facebook.com/Annas-Place-NOLA/



#### Instagram: @annasplacenola

https://www.instagram.com/annasplacenola/?hl=en



#### YouTube:

<u>youtube.com@st.annasepiscopalchurchinn9785</u> <u>youtube.com/channel/UCOqQxbYvE5MKlNV9NCmyX7w</u>



#### St. Anna's Media Coverage

https://stannanola.org/media/



#### **Episcopal Diocese of Louisiana**

https://www.edola.org/





