

**FAITH**  
**AMPLIFIED**

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VISIO • FIDELITAS • FIDUCIA

**186<sup>TH</sup> ANNUAL CONVENTION**  
**THE EPISCOPAL DIOCESE OF LOUISIANA**

October 27-28, 2023 | St. Martin's Episcopal School, Metairie



# ST. MARTIN'S

## EPISCOPAL SCHOOL

Dear Annual Convention Attendees:

Welcome to St. Martin's Episcopal School. We are honored to host the 186th Annual Diocesan Convention on our campus. St. Martin's is proud of its Episcopal identity and the values we instill in our students. For over 75 years, we have cultivated compassionate leaders who are equipped to make a positive impact in the world. We're proud to be the only Episcopal school in the New Orleans area that serves students 8 weeks old through 12th grade, and we enjoy offering the opportunity for our students, families, and faculty to come together, pray, and focus on loving and supporting those around us.

Throughout the convention, we hope you enjoy gathering in our beloved Dan and Frances White Chapel. Built in 1978, the chapel serves as a beautiful centerpiece in the heart of our campus. St. Martin's alumnus Milton Pounds '64 designed the chapel's ten stained glass windows depicting scenes from the Old Testament and New Testament. Students and faculty from all across the campus and all faith backgrounds love to gather and worship in this unique, sacred space. Our students especially enjoy the opportunity to serve as acolytes and be a part of the service.

We hope you immediately feel the warmth and welcoming spirit of our community as you spend time on our campus. We are happy you are here and we're proud to be part of such a strong, wonderful diocese.

Sincerely,

Whitney Samuel Drennan '94  
Head of School

# Table of Contents

## Agenda

Order of Business & Campus Map..... pages 4-5

## Business

Rules of Order of Convention ..... page 6  
Dispatch of Business Resolutions..... page 8  
Electronic Voting Instructions..... page 8  
Nominations and Appointments..... pages 9-18  
Amendments to the Diocesan Constitution and Canons..... pages 19-20  
2024 Budget Documents ..... pages 21-31  
2022 Unaudited Financial Documents..... pages 32-49

## Additional Information

Breakout Sessions ..... page 50  
Episco-Parenting Kit ..... pages 51-52  
Clergy Transitions..... pages 53-54  
Boards, Committees, and Commissions..... pages 55-57  
Vendors and Exhibitors ..... page 57  
Acknowledgments ..... page 58



## MAP LEGEND

- 1** **Saints Lobby**
  - Check-in
  - Restrooms
- 2** **Solomon Theater**
  - Convention Hall
  - Breakout Session- Stewardship of Endowments
- 3** **Saints Hall**
  - Vendors
  - Breakfast/ Lunch / Snacks / Coffee
- 4** **Dan and Frances White Chapel**
  - Holy Eucharist
  - Breakout Session- Renaming Bishop's Hall
- 5** **Flick Family Amphitheater & Quad**
  - Reception
- 6** **Upper School**
  - Hearing Rooms
- 7** **Peyton Center**
  - Breakout Session- Growing Your Garden: Congregation Growth

## Order of Business

### Friday, October 27

**11:30 a.m. – 1:00 pm** Check-In (*Saints Lobby*)

**1:30 pm** Call to Order (*Solomon Theater*)  
 Welcome to 186th Convention  
 Dispatch of Business Resolutions  
 Elect Secretary & Treasurer  
 Balloting for Offices  
 Appointments & Nominations  
 Introduction of New Clergy  
 First Report of Constitution & Canons Committee  
 Call for Resolutions  
 Results of Ballot 1  
 First Report of Treasurer  
 Announcements

**3:30 pm** Holy Eucharist (*Chapel*)

**5:00 pm – 6:00 pm** Reception (*Quad*)



## Saturday, October 28

**7:30 am – 8:30 am** Check-in (*Saints Lobby*)

**7:30 am** Continental Breakfast (*Saints Hall*)  
 Hearings (*Upper School*)

- Budget – Room US 1
- Con. & Canons – Room US 2
- Resolutions – Room US 5

**9:00 am** Convention Reconvenes (*Solomon Theater*)  
 Morning Prayer  
 Bishop's Address  
 Faith Amplified Video 1  
 Second Report of Constitution & Canons Committee  
 Report on Resolutions

**10:00 am** Ministry Reports:

- Episcopal Church Women
- Inclusive Louisiana
- Jericho Road
- SECC

Faith Amplified Video 2  
 Announcements

**10:30 am** Breakout Sessions:

- The Rev. Andrew Thayer, Renaming Bishop's Hall (*Chapel*)
- The Rev. Craig Dalferes, Stewardship of Endowments (*Solomon Theater*)
- The Rev. Peter Wong, Growing Your Garden: Congregation Growth (*Peyton Center*)

**12:00 pm** Lunch (*Saints Hall & Veranda*)

**1:00 pm** Reconvene (*Solomon Theater*)  
 Noonday Prayer  
 Faith Amplified Video 3  
 Second Report of Treasurer  
 Vote to approve 2024 Budget  
 Archdeacon's Report  
 Introduction of Gaudet Ministries

- Racial Healing Commission
- Environmental Commission
- Diocesan Youth Leadership

Report on Clergy Transitions  
 Courtesy Resolutions  
 Special Occasions  
 Announcements  
 Invitation to 187th Convention  
 Acknowledgements

**2:30 pm** Adjourn

# Rules of Order of The Convention of the Diocese of Louisiana *(Adopted 1971) (Amended 1991, 1992, 2015)*

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.
13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.
14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.
15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

# Dispatch of Business Resolutions

**Resolution #DOB1** RESOLVED, that the “Rules of Order of The Convention” as published in the Delegates’ booklets, be adopted as the Rules of Order for the Convention.

**Resolution #DOB2** RESOLVED, that the “Order of Business” as published in the Delegates’ booklets be adopted as the Order of Business for The Convention.

**Resolution #DOB3** RESOLVED, that all amendments to the proposed budget are subject to the following process:

- (1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.
- (2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.
- (3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.
- (4) If a proposed amendment is not accepted by the Budget Committee, the Committee’s determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.
- (5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

**Resolution #DOB4** RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.

**Resolution #DOB5** RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and the Chair of The Dispatch of Business.

# Electronic Voting Instructions

We are utilizing the Election Runner platform for delegates to vote in elections using their smartphone or tablet.

**Access ballot by email:** Once voting has opened, you will receive an email at the email address given to us during registration. The email will come from Episcopal Diocese of Louisiana (noreply@electionrunner.com). The email will contain your username and password and a link to a ballot. Click the ballot link and you will gain access to the ballot.

**Submitting your ballot:** To cast your vote, simply choose your preferred response from the options displayed on your screen. Once you have made your selection, a confirmation message will appear to let you know that your vote has been received. Please note that once you submit your ballot, you will not be able to make any changes to it, and neither can the election administrator. Rest assured that your vote is kept anonymous, and the election administrator does not have access to individual voter choices.

If you experience any technical difficulties, go to the side aisle of the theater and we will have volunteers on hand to assist you.



# Nominees for Election

## Secretary of the Diocese *(Elect one for a one-year term)*



**Marsha Wade**  
**St. James Episcopal Church, Baton Rouge**

**What motivated you to seek nomination for this committee?**

I have been honored to have been elected to serve as Secretary since 2012 and would be pleased to continue to serve in that role.

**If nominated, what added value would you bring to the diocese in moving the committee forward with God's work?**

I bring a deep love of the Episcopal Church and a desire to see it flourish under the stewardship of good governance. To that I add my experience as vice chancellor for many years and as past chair of the Committee on Constitution and Canons, as well as experience in the position of Secretary of the Diocese.

**Occupation:** Lawyer

**Relevant experiences, skills and talents:**

I have served in several areas of the work of the diocese and St. James Church, including Christian education, spiritual formation, EfM co-mentor, diocesan EfM coordinator, past search committees for bishop of the diocese and for rector of St. James Church, vocational discernment committees and other projects and tasks over the years as requested by Bishops Jenkins, Thompson and Duckworth and the clergy at St. James Church.

## Treasurer of the Diocese *(Elect one for a one-year term)*



**Keith Crawford**  
**Trinity Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

I desire to serve the Diocese in the way that I think best fits my abilities.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

I believe that my 30+ years experience in financial management and strategy will provide great value as the diocese navigates a complicated financial landscape in both the short and long term. I further believe that my 10 years experience as treasurer of my home church (Trinity, New Orleans) will allow me to take on this responsibility understanding the pastoral and liturgical aspects of the work, always trying to find the best ways to manage the resources entrusted to us.

**Occupation:** CFO of Peter A Mayer Advertising, Inc.

**Relevant experiences, skills and talents:**

30+ years experience in various financial management roles, including current roles as CFO of a regional advertising agency and owner / operator of a multi-family real estate firm. I have also served as treasurer of my church for 10 years, and have served on the Executive Committee of the diocese for 1 year.

Standing Committee, Clerical *(Elect one for a four-year term)*



**The Rev. Holly Burris**  
**St. John's Episcopal Church, Thibodaux**

**What motivated you to seek nomination for this committee?**

I was honored to be asked to run for election of this position.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

In fulfilling the duties of this office, I feel I bring a sincere honesty, openness, and willingness in approaching whatever matters may be at hand. Being anchored in prayer and guided by the Holy Spirit, I will work with others on this committee to continue the mission of the church in this diocese to be the embodiment of God's love through Jesus Christ.

**Occupation:** Rector, St. John's, Thibodaux

**Relevant experiences, skills and talents:**

I have served on the Executive Committee and the Disciplinary Committee in the Diocese of Mississippi. I am also currently serving on the Disciplinary Committee here in the Diocese of Louisiana.

Standing Committee, Lay *(Elect one for a four-year term)*



**Mary Katherine Blackburn**  
**St. John's Episcopal Church, Thibodaux**

**What motivated you to seek nomination for this committee?**

I am honored that I was encouraged by my priest to submit my nomination.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

I served one term on the Executive Board under Bishop Jenkins. I have served several terms as senior warden at St. John's, Thibodaux, as the senior warden without a priest, and as the chair of the search committee. I have also served on two discernment committees. I was chosen as an ECW Honored Woman at St. John's.

**Occupation:** Retired Registered Nurse

**Relevant experiences, skills and talents:**

I have experience with a wide range of people from different backgrounds and cultures (from working as a bedside nurse in the Intensive Care Unit of a small charity hospital to being a nurse manager). As a nurse, I feel I bring a bit of compassion to the table. I feel that I am a good listener and am able to listen to different sides of a problem to help come up with solutions.



**Carolyn Harris**  
**Historic St. Luke's Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

Interest in participating in a leadership role as a Standing Committee member and play a supportive role in the growth and development of the diocesan community.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

My experience as a vestry member and junior warden at St Luke's Church. Recent participation as a deputy to two General Conventions and elected to serve on the upcoming General Convention.

**Occupation:** Retired

**Relevant experiences, skills and talents:**

Knowledgeable in the areas of investment planning and personal finance. Communication skills, experience in leadership positions on non-profit and public service political boards. Experience as an instructor in higher education and in the lower classroom.

Executive Board, Clerical (Elect one for a three-year term)



**The Very Rev. David duPlantier  
Christ Church Cathedral, New Orleans**

**What motivated you to seek nomination for this committee?**

I believe the Dean would make an excellent addition to the Executive Board. He has been at the helm of the Cathedral for two decades and knows the issues across the Diocese well.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

The Dean has strong relationships across the Diocese, so he brings knowledge of our people as well as the church's work. He would bring great insight to the work of the Executive Board. He previously served on the Executive Board under Bishop Jenkins, so he is familiar with the Board's work.

**Occupation:** Cathedral Dean

**Relevant experiences, skills and talents:**

Executive Board, SECC Board, Transition Committee Chair for Bishop Thompson, Head of the Uptown Deanery, St. Martin's Episcopal School Board of Visitors, President of Jericho Road Episcopal Housing Initiative



**The Rev. Stephanie Fox  
St. George's Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

I want to serve the diocese.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

25+ years of leadership, training and human resources experience in corporate and non-profit sectors. I have been navigating COVID recovery at a pastoral sized urban church.

**Occupation:** Rector, St. George's, New Orleans

**Relevant experiences, skills and talents:**

Pastoral Care, Confidentiality, Human Resources, Change Management, Vision, and Training.

*(Executive Board clerical nominees continued on next page)*

*(Executive Board clerical nominees continued from previous page)*



**The Rev. Annie Jung  
Trinity Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

I strive to be open to the Holy Spirit's movement, to allow my leadership experience and strong interpersonal communication skills to be used in ways to strengthen and support our EDOLA ministries and mission.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

I have a joyful passion to serve, with intentional openness to further the Kingdom of God here on earth. I have an education background including B.A.- Mass Communications, Public Relations, M.A.- Community Counseling, and Master of Divinity. I enjoy utilizing my skill set in strategic planning and interpersonal communication with theological grounding and spirituality practices to not only ease problems for the greater wholeness of healthy community, but discern specifically for the fair, just, and equitable outcomes towards embodiment of hope, grace and reconciliation. I also hold a fresh perspective as a member of the New Clergy cohort, uniquely formed with resiliency, adaptability, and hope to launch into leading this uncharted post-pandemic ministry world.

**Occupation:** Associate Rector for Liturgy

**Relevant experiences, skills and talents:**

20+ Years in EDOLA ministries, much focused in Baton Rouge Deanery as Lay Person, with strong emphasis in Youth Ministry 15+years of Mental Health Counseling, including schools, hospital, and private practice Work Experience in EDOLA Episcopal Schools (Religion Teacher, Program Manager, Counselor, Admissions,) Previous Experience as Business Owner of Two Private Practices for Mental Health Therapy Board Member, Lambeth House Diocesan Chaplain, EDOLA Daughters of the King

## Executive Board, Lay (*Elect two for a three-year term*)



### **Penny Bankston** **Christ Episcopal Church, Covington**

#### **What motivated you to seek nomination for this committee?**

As a former vestry member and warden, I've seen firsthand the challenges our churches face, and the value of the broad and deep resources that our diocese provides. Maintaining a strong diocese is imperative to the health of all our parishes. To do this, we must seek creative approaches to addressing needs, and assure judicious allocations of our resources. I love our Church, and feel called to lend my hand as I am able. I am inspired by our BCP (855): "The ministry of lay persons is to represent Christ and his Church; to bear witness to him wherever they may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the life, worship, and governance of the Church." Moreover, Jesus teaches me (Mark 9:35): "Anyone who wants to be first must be the very last, and the servant of all". I would be honored to serve the Lord, and the members of our diocese, on this deeper level.

#### **If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

I believe my leadership roles on the vestries of two parishes can inform my work for the board to help advance the objectives of the diocese. My career was in Research and Product Development; I retired from the position of Senior Research Fellow, with 20 patents. My background in innovation, analysis, and problem solving will help me tackle problems from a fresh perspective. I am a committed volunteer, both within the church and within the community. I've been a volunteer driver for the American Cancer Society, a Hospice volunteer, a Master Gardener, and a board member for the Northlake Newcomers Club. I am also a Lay Pastoral Minister and member of Christ Church's Stewardship Committee and Emergency Preparedness Team.

**Occupation:** Retired, Research & Development

#### **Relevant experiences, skills and talents:**

Vestry and Jr Warden at St James Episcopal Church, W Dundee, IL 2016-2017; Vestry, Jr and Sr Warden at Christ Episcopal Church, Covington 2020-2023 - Helped guide the church through a time of pain and division, COVID and remote worship, a new rector search, and hurricane Ida. - Developed a Disaster Preparedness Plan. - Chaired the Stewardship committee.; PhD, Polymer Science & Engineering, with a career focused on innovation, analysis, problem solving and team leadership.

*(Executive Board lay nominees continued on next page)*

*(Executive Board lay nominees continued from previous page)*



**Olin G. Parker**  
**St. Andrew's Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

I was encouraged to seek nomination to this committee by members of my parish community as well as Canon Morgan MacIntire. I have always found that my faith is strengthened by serving in my local Parish or to the Diocese of Louisiana. I have been blessed with the ability to lead or take part in organized, efficient, and purposeful meetings that further the mission of the organization in question. This talent has served me well in two terms as Senior Warden at St. Andrew's Episcopal Church in New Orleans, in my role as chair of the St. Andrew's Rector Search Committee, in my local neighborhood organization, and as the President of the Orleans Parish School Board. It is my hope to bring these same qualities to the Executive Board of the Diocese of Louisiana.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

When I commit to something, I commit to it fully. This means engaging deeply with the information or materials at my disposal, building relationships with colleagues, and keeping the work of the organization moving forward in a way that is positive and productive. I have served on a number of boards with inactive or absent members--I am not that type of member. I have extensive experience on both religious and secular boards. This has given me particular insight into how to be a good board member, how to ensure that we are holding leadership accountable to setting and reaching an ambitious vision, and how to disagree and commit when the time is right. I also make delicious chocolate chip cookies, which have been known to show up at board meetings.

**Occupation:** President, Orleans Parish School Board

**Relevant experiences, skills and talents:**

President, Orleans Parish School Board (2022 - ); Member, Orleans Parish School Board (2021 - ); St. Andrew's Senior Warden (2019 - 2021); St. Andrew's Episcopal School Board Member (2019 - 2021); St. Andrew's Vestry Member (2016 - 2021); Mid-City Neighborhood Organization Chairperson (2014-2016)



**David Warrington**  
**St. James Episcopal Church, Baton Rouge**

**What motivated you to seek nomination for this committee?**

Prior experience in the position

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

My ability to communicate with and work with smaller parishes in the diocese .

**Occupation:** The Powell Group, LLC

**Relevant experiences, skills and talents:**

Experiences in banking, finance, Diocese budgeting, vestry work at my parish, stewardship at both the Diocese and parish level, and historic consulting with individual parishes in the Diocese.

Disciplinary Board, Clerical *(Elect three for a three-year term)*



**The Rev. Gina Brewster-Jenkins**  
**St. Paul's Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

I served on the Disciplinary Board in the past. It is a significant responsibility to support the health and well-being of the diocesan community by insuring that disciplinary proceedings are conducted justly and transparently.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

My hope is that my service is not needed, but in the event that the committee needs to meet, my hope is that I can serve justly and fairly to maintain the church's integrity and to assist those facing disciplinary action to find a path toward repentance, forgiveness, and spiritual healing.

**Occupation:** Clergy - School Chaplain at St. Paul's Episcopal School, New Orleans

**Relevant experiences, skills and talents:**

I have served on this committee for the past 4 years. I am also on the disciplinary committee at St. Paul's School.



**The Rev. Chris Duncan**  
**St. James Episcopal Church, Baton Rouge**

**What motivated you to seek nomination for this committee?**

Invited by Canon MacIntire

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

Past experience on the committee.

**Occupation:** Rector, St. James, Baton Rouge

**Relevant experiences, skills and talents:**

President of the Disciplinary Board



**The Rev. John Pitzer**  
**Trinity Episcopal Church, New Orleans**

**What motivated you to seek nomination for this committee?**

Served the last two years and willing to serve again.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

Experience on the board and a pastoral sense.

**Occupation:** Associate rector, Trinity Church, New Orleans

**Relevant experiences, skills and talents:**

Have served on numerous boards with the diocese and in the community.



Sewanee Board of Trustees, Clerical *(Elect one for a three-year term)*



**The Very Rev. Robert Beazley**  
**St. Michael's Episcopal Church, Mandeville**

**What motivated you to seek nomination for this committee?**

It has been a honor and privilege to represent the Diocese of Louisiana on Sewanee's Board of Trustees these past three years. I hope to continue serving in this position.

**If nominated, what added value would you bring to the Diocese in moving the committee forward with God's work?**

My time on the Board of Trustees gives me insight into Christian formation and education that directly improves ministries throughout our diocese.

**Occupation:** Rector, St. Michael's, Mandeville

**Relevant experiences, skills and talents:**

Currently serve on the Board of Trustees, graduate of the School of Theology, worked for the University's Department of Development before coming to the diocese.

# Bishop's Nominations & Appointments Requiring Convention Approval

## **Vice Chancellors** *(Appointed for a three-year term)*

- Alex Breckinridge
- Raul Esquivel, III
- Julie Livaudais
- Robert Nolan

## **Episcopal Community Services of Louisiana Board of Advisors** *(Appointed for a three-year term)*

- The Rev. Canon David Lowery

## **Solomon Episcopal Conference Center Board** *(Appointed for a three-year term)*

- John Girault
- The Rev. Annie Jung
- Frances Phares
- The Rev. John Pitzer
- Emily Stich

## **Board of Trustees** *(Appointed for a three-year term)*

- Tony Gregorio

A full list of members of all boards, commissions, and committees can be found starting on page 55.

# Amendments to the Diocesan Constitution & Canons

## Resolution Number: CCR1 - Amend Canon 6, Section 1

From: Constitution and Canons Committee

Purpose: To amend Canon 6, Section 1 to provide that the election of Deputies and Alternates to General Convention be conducted on one balloting slate in each order and that once four deputies have been elected by majority vote, alternate deputies for that order shall be chosen from the remaining candidates in order of the number of votes received on the most recent ballot.

Resolution:

**BE IT PROPOSED that at the Annual Meeting of the 186th Convention of the Diocese of the Episcopal Church of Louisiana, being held October 27 and 28, 2023, at St. Martin's School Metairie, The Convention vote in favor of the following Amendment to Canon 6.1.**

**That Canon 6.1 be amended as follows:**

### **DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD**

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, clergy and lay deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected ~~first~~ by a majority vote. After all deputies in an order have been elected, up to four alternates for that order shall be chosen from the remaining candidates in the order of the number of votes received on the most recent ballot. ~~after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.~~

## Resolution Number: CCR2 - Amend Canon 27A

From: Constitution and Canons Committee

Purpose: To amend Canon 27A to provide that the members of the Board of Directors for The Solomon Episcopal Conference Center are appointed by the Bishop and approved by The Convention, removing references to the Board of Visitors and Diocesan Support Organizations.

Resolution:

**BE IT PROPOSED that at the Annual Meeting of the 186th Convention of the Diocese of the Episcopal Church of Louisiana, being held October 27 and 28, 2023, at St. Martin's School Metairie, The Convention vote in favor of the following Amendment to Canon 27A.**

**That Canon 27A be amended as follows:**

### **THE SOLOMON EPISCOPAL CONFERENCE CENTER**

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine ~~elected~~ members appointed by The Bishop and approved by The Convention, plus The Bishop, ~~the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses.~~ The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer or his designee shall be an ex-officio member without vote.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons to the Board for election ~~approval~~ by The Convention ~~to the Board~~. Each member shall serve a three-year term. ~~Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.~~

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. ~~The position on the Board of any elected appointed member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall have the discretion to remove any appointed member of the Board for persistent failure to attend meetings, nonfulfillment of Board responsibilities, or for conduct detrimental to the functioning of the Board.~~ The Bishop shall appoint a replacement for the remaining portion of that member's term. ~~In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.~~

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

## **Resolution Number: CCR3 - Amend Canon 30, Section 2**

From: Constitution and Canons Committee

Purpose: To amend Canon 30, Section 2 to provide that at least three-fifths of the membership of the Board of Trustees of each Diocesan School shall be confirmed Communicants in good standing of the Episcopal Church, removing requirements that trustees reside in the community where the school is located and that they be confirmed Communicants in of the Church in the Diocese.

Resolution:

**BE IT PROPOSED that at the Annual Meeting of the 186th Convention of the Diocese of the Episcopal Church of Louisiana, being held October 27 and 28, 2023, at St. Martin's School Metairie, The Convention vote in favor of the following Amendment to Canon 30.2.**

**That Canon 30.2 be amended as follows:**

### **DIOCESAN AND PARISH DAY SCHOOLS**

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons ~~residing in the community where the school is located,~~ who shall be ~~elected~~ approved by The Executive Board on the nomination of The Bishop, at least ~~two-thirds~~ three-fifths of whom shall be confirmed Communicants in good standing of the Episcopal Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

# 2024 Budget Documents

## (As approved by the Executive Board)

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	<b>Projected</b>	<b>Actual</b>
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985
2018	43,250	+153,129
2019	(31,379)	+33,515
2020	20,834	+225,219
2021	(12,694)	+88,406
2022	(72,260)	+26,922

Additionally, the following documents are presented here:

- The schedule of Assessments and Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2024 Gaudet Fund.
- The 2024 Solomon Episcopal Conference Center budget.

# FAITH IN ACTION

## 2024 Narrative Budget of the Episcopal Diocese of Louisiana

### 28% Formation \$640,006

Formation enriches our FAITH. We have a unique opportunity in the church to influence the world through the lives of our parishioners. Whether it's sending a teenager to the Mountain Top Youth Event, creating a worship home for our college students, providing educational opportunities for our congregations or educating our seminarians, formation is the heart and soul of our work in the diocese. Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.



### 26% Support \$562,362

We aim to be FAITHful stewards of our resources. There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance. Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

### 17% Vitality \$357,486

Applying our FAITH to the day-to-day work we do in our parishes is crucial. Churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education. Our staff also works with vestries to develop strategic plans, resolve conflict and plan for the future. The diocese is also able to provide educational workshops for congregations that include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training. This year we have begun to record and collect all of these workshops in our online digital library so that parishes have access to these trainings 24/7.

### 14% Connections \$302,803

Our common FAITH unites us to the larger Episcopal Church. Groups such as our diocesan Latino/Hispanic Ministry, Prison Ministry, Racial Reconciliation Committee, Inclusive Louisiana, and Environmental Commission connect us to the vision outlined by The Episcopal Church and our presiding bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry. Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention deputies and the bishop's participation in Lambeth Conference.

### 10% Leadership \$302,789

FAITHful leadership unites our diocese. As the shepherd of the diocese, Bishop Duckworth provides leadership to both clergy and congregations. In addition, her role also involves connection and communication with the wider church. Leadership refers to the work of the bishop. This includes salary, travel and an ongoing reserve for episcopal elections (which we don't intend to use anytime soon).

**The Diocese of Louisiana**  
**Draft Operations Budget 2024 Summary**

	<b>2023 Total Budget</b>	<b>2024 Total Budget</b>	<b>Change</b>
<b>REVENUE</b>			
Revenues from Congregations	\$1,588,151	\$1,599,000	\$10,849
Other Revenues	\$169,847	\$276,713	\$106,866
Targeted Donations	\$50,000	\$100,000	\$50,000
<b>TOTAL REVENUE</b>	<b>\$1,807,998</b>	<b>\$1,975,713</b>	<b>\$167,715</b>
<b>EXPENSES</b>			
<b>Direct Ministry / Programming</b>			
Academic Chaplaincies	\$406,377	\$494,371	\$87,994
Christian Education	\$4,250	\$4,250	\$0
Commissions	\$16,000	\$18,150	\$2,150
Communications	\$3,800	\$3,990	\$190
Conferences	\$28,500	\$29,000	\$500
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$49,494	\$37,683	-\$11,811
Specialized Ministries	\$133,750	\$80,800	-\$52,950
Stewardship	\$17,500	\$17,700	\$200
Work Outside the Diocese	\$191,764	\$193,303	\$1,539
Youth Ministry	\$59,192	\$57,252	-\$1,940
<b>Ministry Support</b>			
Bishop	\$282,142	\$295,289	\$13,147
Canon to the Ordinary	\$175,724	\$184,426	\$8,702
Canon Missioner	\$59,560	\$63,469	\$3,909
Diocesan Center Payroll & Operations	\$544,378	\$606,163	\$61,785
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
Rental Expenses	\$0	\$23,600	\$23,600
<b>TOTAL EXPENSES</b>	<b>\$1,992,431</b>	<b>\$2,129,446</b>	<b>\$137,015</b>
<b>PROJECTED NET INCOME / LOSS</b>	<b>-\$184,433</b>	<b>-\$153,733</b>	

## The Diocese of Louisiana Draft Operations Budget 2024 Draft

		<b>2023 TOTAL BUDGET</b>	<b>2024 TOTAL BUDGET</b>	<b>CHANGE</b>
	Congregational Giving			
1	Congregational Assessment	1,588,151	1,599,000	10,849
2	Congregational Program	0	0	0
3	Subtotal - Revenues from Congregations	\$1,588,151	\$1,599,000	\$10,849
4				
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	6,432	7,183	751
7	Episcopacy Endowment Income	4,411	4,925	514
8	College Work Endowment Income	1,595	1,781	186
9	Theological Education Endowment Income	5,259	5,872	613
10	Seminarian Support Endowment	36,200	35,683	-517
11	Interest/Dividend Income on Accounts	76,800	138,000	61,200
12	Loan Interest - JLJ Missions	150	150	0
13	St. Alban's Compensation Subsidy	3,000	3,000	0
14	2605 St. Charles Rental Income	36,000	45,600	9,600
15	All Saints School Distribution	0	34,519	34,519
16	Subtotal - Other Revenues	\$169,847	\$276,713	106,866
17				
18	Targeted Gifts/Donations			
19	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0
20	Latino / Hispanic Ministry Donation	0	50,000	50,000
21	Existing Funds and Grants	0	0	0
22	Subtotal - Targeted Donations	\$50,000	\$100,000	\$50,000
23				
24	<b>TOTAL REVENUE</b>	<b>\$1,807,998</b>	<b>\$1,975,713</b>	<b>\$167,715</b>
25				
26	<b>EXPENSES</b>			
27	Direct Ministry / Programming			
28	Academic Chaplaincies			
29	LSU - Chaplain Compensation & Pension	122,580	128,710	6,130
30	LSU - Insurance - Property	31,048	46,626	15,578
31	LSU - Maintenance (over \$500)	10,000	10,000	0
32	Subtotal - LSU - St. Albans Chapel	\$163,628	\$185,336	\$21,708
33				
34	Tulane - Chaplain Compensation & Pension	105,752	111,341	5,589
35	Chaplain's Expenses	4,500	4,500	0
36	Tulane - Insurance - Property	39,034	60,148	21,114
37	Tulane - Repairs (over \$500)	6,000	6,000	0
38	Subtotal - Tulane - Chapel of the Holy Spirit	\$155,286	\$181,989	\$26,703
39				



		<b>2023 TOTAL BUDGET</b>	<b>2024 TOTAL BUDGET</b>	<b>CHANGE</b>
40	Holy Comforter - Chaplain Compensation	31,217	32,778	1,561
41	Holy Comforter - Travel and CE	3,800	3,800	0
42	Holy Comforter - Campus Externs, UNO/SUNO	5,880	5,880	0
43	Holy Comforter - Insurance-Property	37,066	52,408	15,342
44	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
45	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
46	Subtotal - Chapel of the Holy Comforter	\$87,463	\$104,366	\$16,903
47				
48	College Chaplaincy Consultation	0	22,680	22,680
49				
50	Total Academic Chaplaincies	\$406,377	\$494,371	\$65,314
51				
52	Christian Education			
53	Sponsor-EFM	1,750	1,750	0
54	Continuing Education & Other Expenses	2,500	2,500	0
55	Total Christian Education	\$4,250	\$4,250	\$0
56				
57	Commissions			
58	Commission for Racial Healing	5,000	5,000	0
59	Commission on Ministry	1,500	1,500	0
60	COM Ministry Conference	1,500	2,000	500
61	Ecumenical Commission	1,000	1,200	200
62	Deanery Council	1,000	1,000	0
63	Council on Deacons	4,000	5,450	1,450
64	Commission on Music and Liturgy	2,000	2,000	0
65	Total Commissions	\$16,000	\$18,150	\$2,150
66				
67	Communications			
68	ECC-Episc Communication Conf	2,000	1,900	-100
69	Printing and Mailing	1,250	1,390	140
70	Website	550	700	150
71	Total Communications	\$3,800	\$3,990	\$190
72				
73	Conferences			
74	Executive Board	1,500	1,500	0
75	Retreats	2,000	2,000	0
76	Post Ordination Mentoring Program	2,000	3,000	1,000
77	Lambeth Conference Reserve	1,500	2,000	500
78	General Convention Deputation Reserve	21,000	20,000	-1,000
79	Retired Bishops Conference	500	500	0
80	Total Conferences	\$28,500	\$29,000	\$500
81				
82	Mission and Grants			
83	Mission Church Repairs Reserve	5,000	5,000	0
84	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
85				

		<b>2023 TOTAL BUDGET</b>	<b>2024 TOTAL BUDGET</b>	<b>CHANGE</b>
86	Seminarians			
87	Seminarian Support	20,000	8,000	-12,000
88	Seminarian Travel	2,000	2,000	0
89	Iona - Deacon Formation	27,494	27,683	189
90	Total Seminarians	\$49,494	\$37,683	-\$11,811
91				
92	Specialized Ministries			
93	Addictions Recovery Ministry	10,000	14,550	4,550
94	Union of Black Episcopalians	250	250	0
95	Hispanic Ministry	108,000	50,000	-58,000
96	Environmental Committee	5,000	5,000	0
97	Inclusive Louisiana	7,500	8,000	500
98	Prison Ministry	3,000	3,000	0
99	Total Specialized Ministries	\$133,750	\$80,800	-\$52,950
100				
101	Congregational Development			
102	Congregational Development Program	15,000	15,000	0
103	Stewardship Conference	1,500	1,500	0
104	TENS Corporate Membership	1,000	1,200	200
105	Total Stewardship	\$17,500	\$17,700	\$200
106				
107	Work Outside the Diocese			
108	National Church Commitment	180,565	185,053	4,488
109	Province IV Assessment	2,041	1,750	-291
110	University of the South	1,500	1,500	0
111	LA Interchurch Conference	7,658	5,000	-2,658
112	Total Work Outside the Diocese	\$191,764	\$193,303	\$1,539
113				
114	Youth Ministry Expenses			
115	Diocesan Youth Minister - Compensation and Benefits Package	21,192	22,252	1,060
116	Youth Program	28,000	30,000	2,000
117	Young Adult Ministries	10,000	5,000	-5,000
118	Total Youth	\$59,192	\$57,252	-\$1,940
119				
120	Ministry Support			
121	Diocesan Center			
122	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	151,000	160,250	9,250
123	Bishop's Housing and Utility Reimbursement	34,000	34,000	0
124	Bishop's Travel	30,000	30,000	0
125	Bishop's Pension	33,300	34,965	1,665
126	Bishop's Med/Life Insurance	30,342	32,574	2,232
127	Bishop's Auto Insurance	2,000	2,000	0
128	Bishop's Continuing Education	1,500	1,500	0
129	Subtotal - Bishop - See Also Line 14	\$282,142	\$295,289	\$13,147
130				

		<b>2023 TOTAL BUDGET</b>	<b>2024 TOTAL BUDGET</b>	<b>CHANGE</b>
131	Canon to the Ordinary Stipend, SS, Housing	109,646	115,129	5,483
132	Canon to the Ordinary Pension	19,736	20,723	987
133	Canon to the Ordinary Medical	30,342	32,574	2,232
134	Canon to the Ordinary Travel	15,000	15,000	0
135	Canon to the Ordinary Continuing Education	1,000	1,000	0
136	Subtotal - Canon to the Ordinary	\$175,724	\$184,426	\$8,702
137				
138	Canon Missioner Stipend, SS, Housing	33,668	35,682	2,014
139	Canon Missioner Pension	11,494	12,417	923
140	Canon Missioner Medical	13,398	14,370	972
141	Canon Missioner Continuing Education	1,000	1,000	0
142	Subtotal - Canon Missioner	\$59,560	\$63,469	\$3,909
143				
144	Office Salaries	224,170	253,614	29,444
145	Office Payroll Taxes	17,049	19,068	2,019
146	Office Med/Life Insurance	104,058	112,706	8,648
147	Office Lay Pension	20,175	22,825	2,650
148	Professional Expenses	6,000	7,500	1,500
149	Equipment - Lease and Purchase	6,800	6,800	0
150	Postage	2,000	2,000	0
151	Telecommunications	12,000	10,500	-1,500
152	Library	500	500	0
153	Office Supplies and Expenses	17,500	17,500	0
154	Service Contracts	13,850	13,850	0
155	Computer Services	5,500	7,000	1,500
156	Audit	25,000	25,000	0
157	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/ Fidelity Bond/Youth	75,676	92,200	16,524
158	Maintenance	3,900	3,900	0
159	Utilities - Noland Center	8,500	8,500	0
160	Chancellor's Office	1,000	2,000	1,000
161	Journal	350	350	0
162	Archivist	350	350	0
163	Other expenses	0	0	0
164	Subtotal - Diocesan Center Payroll & Operations	\$544,378	\$606,163	61,785
165				
166	Total Diocesan Center	\$1,061,804	\$1,149,347	\$87,543
167				
168	Diocesan Property Reserve	\$7,500	\$7,500	0
169				
170	Episcopal Transition Reserve	\$7,500	\$7,500	0
171				
172	2605 St. Charles Ave. Rental Expenses	\$0	\$23,600	
173				
174	TOTAL EXPENSES	\$1,992,431	\$2,129,446	\$137,015
175	PROJECTED NET INCOME / LOSS	-\$184,433	-\$153,733	

## Pledge and Assessment 2024

Church	City	2024 Asking	2024 Accepted	%age of Ask	
Church of the Incarnation	Amite	\$1,298	\$1,298.00	100%	
St. Alban's Chapel	Baton Rouge	\$28,909	\$28,909.00	100%	
St. Augustine's Episcopal Church	Baton Rouge	\$4,497	\$4,497.00	100%	
St. James' Episcopal Church	Baton Rouge	\$200,674	\$200,674.00	100%	
St. Luke's Episcopal Church	Baton Rouge	\$111,366	\$111,366.00	100%	
St. Margaret's Episcopal Church	Baton Rouge	\$33,404	\$33,404.00	100%	
St. Michael's & All Angels' Episcopal Trinity Episcopal Church	Baton Rouge	\$3,450	\$1,200.00	35%	*Requested an Assessment Review
St. Andrew's Episcopal Church	Bayou Du Large	\$2,313	\$2,313.00	100%	
St. Matthew's Episcopal Church	Bogalusa	\$5,189	\$1,200.00	23%	*Requested an Assessment Review
St. Andrew's Episcopal Church	Clinton	\$2,238	\$2,238.00	100%	
Christ Episcopal Church	Covington	\$136,575	\$136,575.00	100%	
St. Francis' Episcopal Church	Denham Springs	\$14,261	\$14,261.00	100%	
St. Mary's Episcopal Church	Franklin	\$19,941	\$15,000.00	75%	*Requested an Assessment Review
Grace Memorial Church	Hammond	\$27,689	\$27,689.00	100%	
St. Mark's Episcopal Church	Harvey	\$8,189	\$8,189.00	100%	
St. Matthew's Episcopal Church	Houma	\$30,994	\$30,994.00	100%	
St. Stephen's Episcopal Church	Innis	\$6,343	\$6,343.00	100%	
St. John's Episcopal Church	Kenner	\$3,552	\$3,552.00	100%	
St. Timothy's Episcopal Church	LaPlace	\$3,139	\$3,139.00	100%	
St. Michael's Episcopal Church	Mandeville	\$22,144	\$22,144.00	100%	
St. Augustine's Episcopal Church	Metairie	\$32,951	\$7,200.00	22%	*Requested an Assessment Review
St. Martin's Episcopal Church	Metairie	\$65,991	\$65,991.00	100%	
Trinity Episcopal Church	Morgan City	\$7,922	\$7,922.00	100%	
St. Mary's Episcopal Church	Morganza	\$1,121	\$1,121.00	100%	
Church of the Annunciation	New Orleans	\$21,521	\$21,521.00	100%	
Chapel of the Holy Comforter	New Orleans	\$5,093	\$5,093.00	100%	
Chapel of the Holy Spirit	New Orleans	\$4,269	\$4,269.00	100%	
Christ Church Cathedral	New Orleans	\$111,731	\$111,731.00	100%	
Mt. Olivet Episcopal Church	New Orleans	\$5,481	\$5,481.00	100%	
St. Andrew's Episcopal Church	New Orleans	\$48,115	\$48,115.00	100%	
St. Anna's Episcopal Church	New Orleans	\$43,086	\$43,086.00	100%	
St. George's Episcopal Church	New Orleans	\$44,449	\$27,500.00	62%	*Requested an Assessment Review
St. Luke's Episcopal Church	New Orleans	\$10,963	\$10,963.00	100%	
St. Paul's Episcopal Church	New Orleans	\$70,849	\$70,849.00	100%	
St. Philip's Episcopal Church	New Orleans	\$20,048	\$20,048.00	100%	
Trinity Episcopal Church	New Orleans	\$341,137	\$300,000.00	88%	*Requested an Assessment Review
St. Paul's-Holy Trinity Church	New Roads	\$7,462	\$7,462.00	100%	
Church of the Holy Communion	Plaquemine	\$14,260	\$14,260.00	100%	
All Saints' Episcopal Church	Ponchatoula	\$6,413	\$6,413.00	100%	
All Saints' Episcopal Church	River Ridge	\$20,553	\$20,553.00	100%	
Church of the Nativity	Rosedale	\$3,655	\$3,655.00	100%	
Christ Episcopal Church	Slidell	\$22,097	\$22,097.00	100%	
Grace Episcopal Church	St. Francisville	\$50,070	\$50,070.00	100%	
St. John's Episcopal Church	Thibodaux	\$14,064	\$14,064.00	100%	
St. Patrick's Episcopal Church	Zachary	\$19,326	\$19,326.00	100%	
		-	-	-	
<b>Totals</b>		<b>\$1,710,396</b>	<b>\$1,615,379.00</b>	<b>94%</b>	

## Gaudet Fund 2024 Budget

	<b>Annual Budget</b>
<b>Revenues</b>	
Gaudet Endowment Income	\$229,789.81
Total Gaudet Fund	\$229,789.81
Scholarship Reimbursements	\$0.00
Total Other Income	\$0.00
<b>Total Revenues</b>	<b>\$229,789.81</b>
<b>Expenses</b>	
<b>Administrative</b>	
Professional Services- EDOLA	\$0.00
Office Expenses	\$500.00
Audit	\$2,200.00
Insurance	\$2,000.00
<b>Total Administrative Expenses</b>	<b>\$4,700.00</b>
<b>Grants</b>	
Grants 2024	
Grants	\$121,548.50
Scholarships	\$103,541.31
<b>Total Grants</b>	<b>\$225,089.81</b>
<b>Total Expenses</b>	<b>\$229,789.81</b>
<b>Net Total</b>	<b>\$0.00</b>

## Solomon Episcopal Conference Center 2024 Budget

	<b>Total</b>
<b>Revenue</b>	
<b>Income</b>	
4000 EVENT FEE INCOME	697,190.00
4005 Credit Card Fee Revenue	151.00
4010 DISC GOLF CONTRIBUTIONS INCOME	8,428.00
4011 CONTRIBUTIONS	16,795.00
4012 SECC SUNDAY CONTRIBUTIONS	10,633.00
4015 VENDING MACHINE INCOME	983.00
4030 GOLF DISC SALES	1,084.00
4045 DINING HALL INCOME	281,000.00
<b>Total Income</b>	<b>\$1,016,264.00</b>
<b>Total Revenue</b>	<b>\$1,016,264.00</b>
<b>Gross Profit</b>	<b>\$1,016,264.00</b>
<b>Expenditures</b>	
Advertising & Marketing	4,788.00
<b>Facility Costs</b>	
6130 CLEANING & UPKEEP	6,494.00
6135 CHAPEL EXPENSES	488.00
6165 DINING HALL EXPENSES	113,740.00
6230 HOSPITALITY	6,489.78
6235 HOUSEKEEPING LINENS/SUPPLIES	32,475.00
6380 REPAIRS & MAINTENANCE	42,083.00
6520 TELEPHONE	7,800.00
6550 UTILITIES	64,502.00
<b>Total Facility Costs</b>	<b>\$274,071.78</b>
Insurance	60,000.00
6240.1 EMPLOYEE HEALTH INSURANCE	113,124.00
Total Insurance	\$173,124.00
Office Operations	
6100 AUTO	3,550.00
6120 BANK/CREDIT CARD FEES	3,983.00
6170 DISC GOLF EXPENSES	951.00
6180 DUES	1,650.00
6200 EQUIPMENT RENTAL	2,370.00
6215 EVENT REG PROC FEE	684.00
6300 OFFICE	10,926.00
6310 OUTSIDE SERVICES	5,028.00
6320 POSTAGE	627.00
6350 PROFESSIONAL FEES	27,191.00
6440 SUPPLIES	9,567.00
6530 TRAINING	2,655.00
6535 UNIFORMS	800.00
6540 TRAVEL	2,500.00
<b>Total Office Operations</b>	<b>\$72,482.00</b>
<b>Payroll Expenses</b>	
6400 SALARIES	330,281.00
6403 SALARIES-DIRECTOR	60,000.00
6405 EMPLOYER PAID PENSION	22,055.29
6510 PAYROLL TAX EXPENSE	30,478.00
Total Payroll Expenses	\$442,814.29
<b>Total Expenditures</b>	<b>\$967,280.07</b>
<b>Net Operating Revenue</b>	<b>\$48,983.93</b>
<b>Other Revenue</b>	
4020 RENT INCOME	8,000.00
7020 LOYALTY REWARDS	341.00
<b>Total Other Revenue</b>	<b>\$8,341.00</b>
<b>Net Other Revenue</b>	<b>\$8,341.00</b>
<b>Net Revenue</b>	<b>\$57,324.93</b>

**2024 Clergy Minimum Compensation and Benefits Package**  
**5.0% Increase - - Approved by the Executive Board on 9/13/2023 for**  
**presentation to Convention in 2023**

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Education Reimbursement	Total before Insurance	Insurance Premiums	Reference 2023 Pension Base
<b>Less than 1 year ordained</b>	63,229	11,381	2,500	1,000	78,110	Refer to 2024 Rates Schedule	61,387
<b>1-2 years ordained</b>	65,142	11,726	2,500	1,000	80,368	Refer to 2024 Rates Schedule	63,245
<b>2-5 years ordained</b>	66,396	11,951	2,500	1,000	81,847	Refer to 2024 Rates Schedule	64,462
<b>5-10 years ordained</b>	69,582	12,525	2,500	1,000	85,606	Refer to 2024 Rates Schedule	67,555
<b>10+ years ordained</b>	72,767	13,098	2,500	1,000	89,366	Refer to 2024 Rates Schedule	70,648

Cash Compensation When Housing is Provided Free of Charge:

Years of Service	2024	2023 Comparison
Less than 1 year	48,637	47,221
1-2 years	50,110	48,650
2-5 years	51,074	49,586
5-10 years	53,524	51,965
10+ years	55,975	54,345

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance: For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

# 2022 Unaudited Financial Documents

Enclosed please find the 2022 unaudited budget analyses for:

- Diocesan Operations
- Episcopal Community Services (The Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2022 page of the diocesan website ([edola.org](http://edola.org)), and will be published in the Journal of the 186th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2021. The 2022 audits are set to be finalized next month. As has been the case for the past ten years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.



## Congregational Assessments and Program Giving 2022 Assessment

Church	City	Assessment	2022 ASSESSMENT		YTD Variance
			YTD (Jan-Dec)	Rec'd YTD	
Church of the Incarnation	Amite	\$2,066	\$2,066.00	\$0.00	-\$2,066.00
St. Alban's Chapel	Baton Rouge	\$28,942	\$28,942.00	\$28,942.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,157	\$4,157.00	\$4,157.00	N/A
St. James' Episcopal Church	Baton Rouge	\$208,759	\$208,759.00	\$208,759.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$109,455	\$109,455.00	\$109,455.00	\$0.00
St. Margaret's Episcopal Church	Baton Rouge	\$30,038	\$30,038.00	\$30,038.00	\$0.00
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$56,939	\$56,939.00	\$56,938.92	-\$0.08
St. Andrew's Episcopal Church	Bayou du Large	\$2,648	\$2,648.00	\$1,300.00	-\$1,348.00
St. Matthew's Episcopal Church	Bogalusa	\$2,500	\$2,500.00	\$2,500.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$1,724	\$1,724.00	\$1,724.00	\$0.00
Christ Episcopal Church	Covington	\$120,000	\$120,000.00	\$120,000.00	\$0.00
St. Francis' Episcopal Church	Denham Springs	\$13,160	\$13,160.00	\$13,160.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$8,712	\$8,712.00	\$8,712.00	\$0.00
Grace Memorial Church	Hammond	\$28,435	\$28,435.00	\$28,435.00	\$0.00
St. Mark's Episcopal Church	Harvey	\$10,637	\$10,637.00	\$10,637.00	\$0.00
St. Matthew's Episcopal Church	Houma	\$30,704	\$30,704.00	\$30,704.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$6,919	\$6,919.00	\$6,919.00	\$0.00
St. John's Episcopal Church	Kenner	\$3,646	\$3,646.00	\$3,646.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,336	\$3,336.00	\$3,336.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$16,263	\$16,263.00	\$16,263.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$36,972	\$36,972.00	\$36,972.00	\$0.00
St. Martin's Episcopal Church	Metairie	\$60,830	\$60,830.00	\$60,830.00	\$0.00
Trinity Episcopal Church	Morgan City	\$11,919	\$11,919.00	\$11,919.00	\$0.00
St. Mary's Episcopal Church	Morganza	\$908	\$908.00	\$912.00	\$4.00
Church of the Annunciation	New Orleans	\$20,081	\$20,081.00	\$8,482.10	-\$11,598.90
Chapel of the Holy Comforter	New Orleans	\$5,998	\$5,998.00	\$5,998.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$5,982	\$5,982.00	\$5,982.00	\$0.00
Christ Church Cathedral	New Orleans	\$138,694	\$138,694.00	\$138,694.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$4,080	\$4,080.00	\$4,080.00	\$0.00
St. Andrew's Episcopal Church	New Orleans	\$37,724	\$37,724.00	\$37,724.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$38,862	\$38,862.00	\$38,862.00	\$0.00
St. George's Episcopal Church	New Orleans	\$9,219	\$9,219.00	\$9,219.00	\$0.00
St. Luke's Episcopal Church	New Orleans	\$6,000	\$6,000.00	\$6,000.00	\$0.00
St. Paul's Episcopal Church	New Orleans	\$73,389	\$73,389.00	\$73,444.66	\$55.66
St. Philip's Episcopal Church	New Orleans	\$19,264	\$19,264.00	\$19,264.00	\$0.00
Trinity Episcopal Church	New Orleans	\$300,000	\$300,000.00	\$300,000.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$7,572	\$7,572.00	\$7,572.00	\$0.00
Church of the Holy Communion	Plaquemine	\$16,249	\$16,249.00	\$16,719.00	\$470.00
All Saints' Episcopal Church	Ponchatoula	\$6,423	\$6,423.00	\$6,423.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$20,722	\$20,722.00	\$20,722.00	\$0.00
Church of the Nativity	Rosedale	\$4,029	\$4,029.00	\$4,029.00	\$0.00
Christ Episcopal Church	Slidell	\$10,000	\$10,000.00	\$10,000.00	\$0.00
Grace Episcopal Church	St. Francisville	\$53,682	\$53,682.00	\$53,832.00	\$150.00
St. John's Episcopal Church	Thibodaux	\$13,452	\$13,452.00	\$13,452.00	\$0.00
St. Patrick's Episcopal Church	Zachary	\$18,867	\$18,867.00	\$18,867.00	\$0.00
<b>Totals</b>		<b>\$1,611,158</b>	<b>\$1,611,158.00</b>	<b>\$1,596,824.68</b>	<b>-\$14,333.32</b>

## The Diocese of Louisiana Operations Budget 2022 - Analysis 12/31/2022

		2022			
		TOTAL	YTD	YTD	OVER/ UNDER BUDGET
(Assessment and Program		BUDGET	BUDGET	ACTUAL	
	REVENUE				
	Congregational Giving				
1	Congregational Assessment	1,606,690	1,606,690	1,584,044	-22,646
2	Previous Year's Assessment Payments	0	0	24,306	24,306
3	Subtotal - Revenues from Congregations	\$1,606,690	\$1,606,690	1,608,350	\$1,660
4					
5	Endowment, Interest, Fees and Other Dona- tions				
6	Program Endowment Income	6,432	6,432	6,432	0
7	Episcopacy Endowment Income	4,411	4,411	4,411	0
8	College Work Endowment Income	1,595	1,595	1,595	0
9	Theological Education Endowment Income	5,259	5,259	5,259	0
10	Seminarian Support Endowment	44,600	44,600	39,200	-5,400
11	Interest Income on Operating Accounts	76,800	76,800	76,800	0
12	Loan Interest - JLJ Missions	200	200	138	-62
13	St. Alban's Compensation Subsidy	3,000	3,000	3,000	0
14	Other Support and Revenue	0	0	0	0
15	Subtotal - Other Revenues	\$142,297	\$142,297	\$136,835	-\$5,462
16					
17	Targeted Gifts/Donations				
18	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	50,000	0
19	Existing Funds and Grants		0	0	0
20	New Grant(s)		0	0	0
21	Subtotal - Targeted Donations	\$50,000	\$50,000	\$50,000	\$0
22					
23	TOTAL REVENUE	\$1,798,987	\$1,798,987	\$1,795,185	-\$3,802
24					
25	EXPENSES				
26	Direct Ministry / Programming				
27	Academic Chaplaincies				
28	LSU - Chaplain Compensation & Pension	119,010	119,010	119,302	292
29	LSU - Insurance - Property	27,177	27,177	28,399	1,222
30	LSU - Maintenance (over \$500)	10,000	10,000	10,000	0
31	Subtotal - LSU - St. Albans Chapel	\$156,187	\$156,187	\$157,701	\$1,514
32					
33	Tulane - Chaplain Compensation & Pension	102,534	102,534	102,820	286
34	Chaplain's Expenses	4,500	4,500	618	-3,882
35	Tulane - Insurance - Property	32,682	32,682	34,948	2,266
36	Tulane - Repairs (over \$500)	6,000	6,000	0	-6,000
37	Subtotal - Tulane - Chapel of the Holy Spirit	\$145,716	\$145,716	\$138,386	-\$7,330
38					

39	Holy Comforter -Chaplain Compensation	30,308	30,308	30,308	0
40	Holy Comforter -Travel and CE	3,800	3,800	0	-3,800
41	Holy Comforter -Campus Externs, UNO/ SUNO	5,880	5,880	950	-4,930
42	Holy Comforter - Insurance-Property	32,879	32,879	34,155	1,276
43	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0	-5,000
44	Holy Comforter - Chaplain's Expenses	4,500	4,500	0	-4,500
45	Subtotal - Chapel of the Holy Comforter	\$82,367	\$82,367	\$65,413	-\$16,955
46	Total Academic Chaplaincies	\$384,270	\$384,270	\$361,500	-\$22,771
47					
48	Christian Education				
49	Sponsor-EFM	1,750	1,750	1,750	0
50	Continuing Education & Other Expenses	2,500	2,500	0	-2,500
51	Total Christian Education	\$4,250	\$4,250	\$1,750	-\$2,500
52					
53	Commissions				
54	Racial Reconciliation	5,000	5,000	2,535	-2,465
55	Commission on Ministry	1,500	1,500	0	-1,500
56	COM Ministry Conference	1,500	1,500	406	-1,094
57	Ecumenical Commission	1,000	1,000	0	-1,000
58	Deanery Council	1,000	1,000	0	-1,000
59	Council on Deacons	2,000	2,000	0	-2,000
60	Commission on Music and Liturgy	2,000	2,000	0	-2,000
61	Total Commissions	\$14,000	\$14,000	\$2,941	-\$11,059
62					
63	Communications				
64	ECC-Episc Communication Conf	2,000	2,000	1,930	-70
65	Printing and Mailing	1,250	1,250	1,076	-174
66	Website	550	550	308	-242
67	Total Communications	\$3,800	\$3,800	\$3,313	-\$487
68					
69	Conferences				
70	Executive Board	1,500	1,500	0	-1,500
71	Retreats	2,000	2,000	3,684	1,684
72	Post Ordination Mentoring Program	2,000	2,000	466	-1,534
73	Lambeth Conference Reserve	1,500	1,500	1,500	0
74	General Convention Deputation Reserve	21,000	21,000	21,000	0
75	Retired Bishops Conference	500	500	500	0
76	Total Conferences	\$28,500	\$28,500	\$27,150	-\$1,350
77					
78	Mission and Grants				
79	Mission Church Repairs Reserve	5,000	5,000	5,000	0
80	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$5,000	\$0
81					
82	Seminararians				
83	Seminarian Support	32,000	32,000	32,000	0
84	Seminarian Travel	2,000	2,000	240	-1,760
85	Iona - Deacon Formation	23,711	23,711	18,459	-5,252
86	Total Seminararians	\$57,711	\$57,711	\$50,699	-\$7,012
87					
88	Specialized Ministries				
89	Addictions Recovery Ministry	7,000	7,000	5,481	-1,519
90	Union of Black Episcopalians	250	250	250	0
91	Latino / Hispanic Ministry	58,750	58,750	59,557	807
92	Environmental Committee	5,000	5,000	5,602	602
93	Inclusive Louisiana	5,000	5,000	3,231	-1,769
94	Prison Ministry	3,000	3,000	0	-3,000
95	Total Specialized Ministries	\$79,000	\$79,000	\$74,121	-\$4,879
96					

97	Congregational Development					
98	Congregational Development Program	15,000	15,000	9,140		-5,860
99	Stewardship Conference	1,500	1,500	2,000		500
100	TENS Corporate Membership	1,000	1,000	1,000		0
101	Total Stewardship	\$17,500	\$17,500	\$12,140		-\$5,360
102						
103	Work Outside the Diocese					
104	National Church Commitment	205,614	205,614	205,614		0
105	Province IV Assessment	2,041	2,041	1,307		-734
106	University of the South	1,500	1,500	0		-1,500
107	LA Interchurch Conference	7,658	7,658	7,658		0
108	Total Work Outside the Diocese	\$216,813	\$216,813	\$214,579		-\$2,234
109						
110	Youth Ministry Expenses					
111	Diocesan Youth Minister - Compensation and Benefits Package	19,159	19,159	20,867		1,708
112	Youth Program	24,000	24,000	23,620		-380
113	Young Adult Minsitries	5,000	5,000	1,315		-3,685
114	Total Youth	\$48,159	\$48,159	\$45,802		-\$2,357
115						
116	Total Direct Ministry / Programming	\$859,003	\$859,003	\$798,996		-\$60,007
117						
118	Ministry Support					
119	Diocesan Center					
120	Bishop's Stipend & Soc. Sec. Allowance & Equity Allowance	118,930	118,930	123,468		4,538
121	Bishop's Housing and Utility Reimbursement	25,000	25,000	28,210		3,210
122	Bishop's Travel	30,000	30,000	15,114		-14,886
123	Bishop's Pension	33,122	33,122	35,093		1,971
124	Bishop's Med/Life Insurance	29,130	29,130	26,703		-2,428
125	Bishop's Auto Insurance	2,000	2,000	5,255		3,255
126	Bishop's Continuing Education	1,500	1,500	224		-1,276
127	Subtotal - Bishop	\$239,682	\$239,682	\$234,067		-\$5,615
128						
129	Canon to the Ordinary Stipend, SS, Housing	106,453	106,453	95,033		-11,420
130	Canon to the Ordinary Pension	19,161	19,161	17,954		-1,207
131	Canon to the Ordinary Medical	29,130	29,130	29,130		0
132	Canon to the Ordinary Travel	15,000	15,000	7,118		-7,882
133	Canon to the Ordinary Continuing Education	1,000	1,000	324		-676
134	Subtotal - Canon to the Ordinary	\$170,744	\$170,744	\$149,559		-\$21,185
135						
136	Canon Missioner Stipend, SS, Housing	31,159	31,159	31,294		135
137	Canon Missioner Pension	10,649	10,649	10,632		-17
138	Canon Missioner Medical	12,870	12,870	12,870		0
139	Canon Missioner Continuing Education	1,000	1,000	224		-776
140	Subtotal - Canon Missioner	\$55,678	\$55,678	\$55,020		-\$658
141						
142	Office Salaries	217,845	217,845	216,316		-1,529
143	Office Payroll Taxes	16,830	16,830	15,834		-996
144	Office Med/Life Insurance	99,894	99,894	101,209		1,315
145	Office Lay Pension	19,606	19,606	19,376		-230
146	Professional Expenses	6,000	6,000	8,456		2,456
147	Equipment - Lease and Purchase	7,200	7,200	3,378		-3,822

148	Postage	2,300	2,300	1,527	-773
149	Telecommunications	12,500	12,500	9,551	-2,949
150	Library	500	500	0	-500
151	Office Supplies and Expenses	17,500	17,500	20,390	2,890
152	Service Contracts	14,000	14,000	12,741	-1,259
153	Computer Services	5,750	5,750	5,371	-379
154	Audit	26,000	26,000	21,000	-5,000
155	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	71,365	71,365	68,412	-2,953
156	Maintenance	3,900	3,900	1,515	-2,385
157	Utilities - Noland Center	8,250	8,250	9,765	1,515
158	Chancellor's Office	1,000	1,000	639	-361
159	Journal	350	350	0	-350
160	Archivist	350	350	0	-350
161	Other expenses	0	0	140	140
162	Subtotal - Diocesan Center Payroll & Operations	\$531,140	\$531,140	\$515,620	-\$15,520
163					
164	Total Diocesan Center	\$997,244	\$997,244	\$954,267	-\$42,977
165					
166	Diocesan Property Reserve	\$7,500	7,500	7,500	\$0
167					
168	Episcopal Transition Reserve	\$7,500	7,500	7,500	\$0
169					
170	TOTAL EXPENSES	\$1,871,247	\$1,871,247	\$1,768,263	-\$102,984
171	NET INCOME / LOSS	-\$72,260	-\$72,260	\$26,922	\$99,182

**The Diocese of Louisiana Operations Budget 2022**  
**Analysis of Revenue & Expenses 12/31/2022**

<b>Revenues</b>		
<b>Congregational Pledges</b>		
400100 - Congregational Assessment	\$1,584,044.18	
400120- Prior Year Assessment	\$24,305.75	
<b>Total Congregational Pledges</b>	<b>\$1,608,349.93</b>	
<b>Interest Income</b>		
400300 - Loan Interest-JLJ- Missions	\$137.58	
400320 - Checking Sweep Invest Interest	\$76,800.00	
400400 - Program Endowment Income	\$6,432.00	
400410 - Theological Education Endowment Inc	\$5,259.00	
400420 - Episcopacy Endowment Income	\$4,411.00	
400430 - College Work Endowment Income	\$1,595.00	
400500 - Seminary Support Endowment Income	\$39,200.00	
<b>Total Interest Income</b>	<b>\$133,834.58</b>	
<b>Contributions and Gifts</b>		
400805 - Diocesan Youth Minister Income	\$50,000.00	
<b>Total Contributions and Gifts</b>	<b>\$50,000.00</b>	
<b>Other Income</b>		
400940 - St Alban's Compensation Subsidy	\$3,000.00	
400990 - Other Income Edola	\$4,874.00	
400750 - Disaster Relief	\$2,214.75	
400750 - Disaster Relief Grants	\$200,000.00	
<b>Total Other Income</b>	<b>\$210,088.75</b>	
<b>Total Revenues</b>		<b>\$2,002,273.26</b>
<b>Expenses</b>		
<b>The Bishop</b>		
500100 - Bishop's Salary	\$123,468.38	
500120 - Bishop's Housing	\$28,210.30	
500130 - Bishop's Travel	\$15,113.69	
500140 - Bishop's Pension	\$35,093.43	
500150 - Bishop's Med/Life Insurance	\$26,702.50	
500160 - Bishop's Auto Insurance	\$5,254.75	
500170 - Bishop's Continuing Education	\$224.00	
<b>Total The Bishop</b>	<b>\$234,067.05</b>	
<b>Canon to the Ordinary</b>		
500400 - Canon to the Ordinary Salary	\$75,033.24	
500420 - Canon to the Ordinary Housing	\$20,000.00	
500430 - Canon to the Ordinary Travel	\$7,117.90	
500440 - Canon to the Ordinary Pension	\$17,954.30	
500450 - Canon to the Ordinary Med/Life Insurance	\$29,130.00	
500460 - Canon to the Ordinary Continuing Education	\$324.00	
<b>Total Canon to the Ordinary</b>	<b>\$149,559.44</b>	
<b>Canon for Mission</b>		
500294 - Canon for Mission Stpd	\$31,293.62	
500295 - Canon for Mission Pension	\$10,632.20	
500296 - Canon for Mission Medical	\$12,870.00	
500298 - Canon for Mission Continuing Education	\$224.00	
<b>Total Canon to the Ordinary</b>	<b>\$55,019.82</b>	

<b>Diocesan Center</b>		
<b>Salaries - Lay Employees</b>		
501110 - Diocesan Office Lay Salaries	\$216,316.36	
<b>Total Salaries - Lay Employees</b>	<b>\$216,316.36</b>	
<b>Benefits - Lay Employees</b>		
501120 - Lay Employees FICA	\$15,834.38	
501130 - Lay Employees Med/Life Insurance	\$101,208.50	
501140 - Lay Employees Pension	\$19,376.13	
<b>Total Benefits - Lay Employees</b>	<b>\$136,419.01</b>	
<b>Office Expenses</b>		
501200 - Equipment	\$3,378.08	
501210 - Postage	\$1,526.57	
501220 - Telephone	\$9,550.79	
501230 - Library	\$0.00	
501250 - Service Contracts	\$12,741.25	
501280 - Computer Services & Support	\$5,370.95	
501290 - Audit	\$21,000.00	
501310 - Insurance	\$68,411.90	
501320 - Maintenance-Noland Center	\$1,515.28	
501330 - Utilities - Noland Center	\$9,764.56	
501340 - Journal	\$0.00	
501360 - Chancellor's Office Expenses	\$639.25	
501450 - Archivist Expense	\$0.00	
501500 - Council on Deacons	\$0.00	
501610 - Professional Expenses	\$8,456.29	
<b>Total Office Expenses</b>	<b>\$142,354.92</b>	
<b>Office Supplies &amp; Expenses</b>		
501240 - Office Expense-General - Noland Ctr	\$16,860.78	
501241 - Office Supplies - Noland Ctr	\$3,294.42	
501241 - Letterhead and Envelopes - Noland Center	\$0.00	
501245 - Ordination Expenses	\$234.83	
501247 - Dues & Subscriptions	\$0.00	
501265 - Meetings - Committees/Boards	\$0.00	
<b>Total Office Supplies &amp; Expenses</b>	<b>\$20,390.03</b>	
<b>Total Diocesan Center</b>	<b>\$954,126.63</b>	
<b>Work Outside the Diocese</b>		
502010 - National Church Commitment	\$205,614.00	
502020 - Province IV Assessment	\$1,307.00	
502040 - University of the South	\$0.00	
502050 - La Interchurch Conference	\$7,658.00	
<b>Total Work Outside the Diocese</b>	<b>\$214,579.00</b>	
<b>Commissions</b>		
503010 - Commission on Ministry	\$0.00	
503015 - Ministry Conference	\$406.00	
503020 - Ecumenical Commission	\$0.00	
503030 - Commission on Liturgy	\$0.00	
503035 - Antiracism	\$2,535.24	
503036 - Deanery Council	\$0.00	
<b>Total Commissions</b>	<b>\$2,941.24</b>	
<b>Conferences</b>		
503050 - Executive Board	\$0.00	
503060 - Lambeth	\$1,500.00	
503070 - General Convention Deputies	\$21,000.00	
503080 - Retired Bishop's Conference	\$500.00	
503100 - Cursillo	\$0.00	
503110 - Retreats	\$3,684.16	
506132 - Post Ordination Mentoring Program	\$465.83	
<b>Total Conferences</b>	<b>\$27,149.99</b>	

<b>Seminarians</b>		
504000 - Seminarian Support	\$32,000.00	
504100 - Seminarian Travel	\$240.00	
504300 - Iona Initiative	\$18,459.36	
<b>Total Seminarians</b>	<b>\$50,699.36</b>	
<b>Episcopal Transition</b>		
505000 - Episcopal Transition Reserve	\$7,500.00	
<b>Total Episcopal Transition</b>	<b>\$7,500.00</b>	
<b>Diocesan Ministries</b>		
<b>Church Mission Ministry/Grants</b>		
508100 - Church Mission Repairs	\$5,000.00	
<b>Total Church Mission Ministry/Grants</b>	<b>\$5,000.00</b>	
<b>Academic Institutions</b>		
<b>St Albans Chapel, LSU</b>		
509100 - LSU Appropriation-Chaplain	\$119,301.85	
509130 - LSU - Insurance-Property	\$28,399.00	
509140 - LSU - Repairs	\$10,000.00	
<b>Total St Albans Chapel, LSU</b>	<b>\$157,700.85</b>	
<b>Chapel Holy Spirit, Tulane</b>		
509200 - Tulane Appropriation-Chaplain	\$102,820.49	
509205 - Tulane Chaplain Expenses	\$618.16	
509230 - Tulane - Insurance - Property	\$34,947.50	
509240 - Tulane - Repairs	\$0.00	
<b>Total Chapel Holy Spirit, Tulane</b>	<b>\$138,386.15</b>	
<b>SUNO &amp; UNO, New Orleans</b>		
509500 - Holy Comforter- Chaplain	\$30,308.00	
509530 - Holy Comforter- Insurance-Property	\$34,154.50	
509540 - Holy Comforter - Repairs	\$0.00	
<b>Total SUNO &amp; UNO, New Orleans</b>	<b>\$64,462.50</b>	
<b>Total Academic Institutions</b>	<b>\$360,549.50</b>	
<b>Communication</b>		
<b>Churchwork</b>		
511400 - Episcopal Communicators Conference	\$1,929.72	
<b>Total Editor Travel</b>	<b>\$1,929.72</b>	
<b>Churchwork Publication</b>		
511100 - Publication Postage & Printing	\$1,075.75	
<b>Total Churchwork Publication</b>	<b>\$1,075.75</b>	
<b>Communication Initiatives</b>		
511200 - Website	\$307.87	
<b>Total Communication Initiatives</b>	<b>\$307.87</b>	
<b>Total Communication</b>	<b>\$3,313.34</b>	
<b>Christian Education</b>		
512010 - CE - Sponsor - EFM	\$1,750.00	
512020 - Christian Education CE	\$0.00	
<b>Total Christian Education</b>	<b>\$1,750.00</b>	
<b>Stewardship</b>		
514020 - Congregational Development Program	\$9,140.29	
514030 - Stewardship Continuing Education	\$2,000.00	
514040 - TENS Corporate Membership	\$1,000.00	
<b>Total Stewardship</b>	<b>\$12,140.29</b>	



<b>Youth</b>		
515010 - Diocesan Youth Minister	\$20,866.88	
515020 - Youth Expenses	\$23,619.99	
515030 - Young Adult Ministries	\$1,315.00	
<b>Total Youth</b>	<b>\$45,801.87</b>	
<b>Total Diocesan Ministries</b>	<b>\$431,560.47</b>	
<b>Specialized Ministries</b>		
516100 - Addictions Recovery Ministry	\$5,480.99	
516200 - Union of Black Episcopalians	\$250.00	
516250 - Latino / Hispanic Ministry	\$59,557.35	
516270 - Inclusive Louisiana	\$3,230.83	
516275 - Prison Ministry	\$0.00	
<b>Total Specialized Ministries</b>	<b>\$68,519.17</b>	
<b>Diocesan Property Reserve</b>		
501900 - Diocesan Property Reserve	\$7,500.00	
<b>Total Diocesan Property Reserve</b>	<b>\$7,500.00</b>	
<b>Other Expenses</b>		
599990- Miscellaneous Expense	\$1,999.98	
503021- Disaster Relief Grants	\$211,791.90	
<b>Total Non - Other Expenses</b>	<b>\$213,791.88</b>	
<b>Total Expenses</b>		<b>\$1,978,367.74</b>
<b>Net Income(Loss)</b>		<b>\$23,905.52</b>

# The Diocese of Louisiana Balance Sheet Unaudited Year to Date Through 12/31/22

## Assets

Cash			
101030 - Cash in Bank - Iberia - Rebuild		\$62,587.31	
101040 - Cash in Bank - Iberia - Rebuild Flood		\$45,490.53	
101060 - Cash in Bank - Iberia - EDOLA Operating		\$83,395.71	
101065 - Cash in Bank - Iberia- EDOLA Money		\$33,916.76	
Market			
101050 - Cash in Bank - Bishop's Fund		\$15,199.63	
101200 - Petty Cash		\$100.00	
Total Cash			\$240,689.94
Accounts Receivable			
102000 - Accounts Receivable		\$21,317.48	
102010 - Assessment Pledges Receivable		\$50,645.75	
102020 - Program Pledges Receivable		\$14,500.00	
102042 - Due from Rebuilding		\$0.92	
102050 - Due from Board of Trustees		\$0.00	
102055 - Due from SECC		\$183,604.87	
102056 - Due from St. Mark's Harvey		\$3,533.86	
102057 - Due from ECS of LA		(\$132,582.02)	
102057 - Due from St Aug Met		\$2,043.01	
102060 - Due from Franklin Fund		\$2,340.62	
102070 - Due from the Bishop's Fund		\$427.88	
Total Accounts Receivable			\$145,832.37
Investments			
Diocesan			
Smith Barney			
103050 - MSSB Active Assets Account		\$3,706,045.51	
Total Smith Barney		\$3,706,045.51	
Total Diocesan Investments		\$3,706,045.51	
Board of Trustees			
103900 - Pooled Investments Market Value (MSSB)		\$13,463,879.03	
103905 - Pooled Investments Market Value (Merrill Lynch)		\$0.00	
Total Board of Trustees		\$13,463,879.03	
Total Investments			\$17,169,924.54
Notes Receivable			
106010 - N/R St. Michael's Mandeville		\$99,104.80	
106015 - N/R SECC Generator Purchase		\$175,692.02	
John L. Jackson Mission Loans			
106020 - N/R-Mt Olivet, N.O.		\$2,935.28	
Total John L. Jackson Mission Loans		\$2,935.28	
Iveson B. Noland Parish Loans			
107060 - N/R-St Luke's, N.O.		\$28,761.68	
Total Iveson B. Noland Parish Loans		\$28,761.68	
Total Notes Receivable			\$306,493.78
Fixed Assets			
Diocesan Properties			
Direct Ownership			
109010 - St. Alban's Chapel, LSU-BR		\$378,939.54	
109015 - Chapel of the Holy Spirit-NO		\$547,239.29	
109020 - Land-UNO Site		\$11,261.00	

109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57		
109022 - Urban Ministry Center	\$0.00		
109025 - JLI Jackson College Center-Hammond	\$0.00		
109030 - Noland Diocesan Center-NO	\$540,684.30		
109035 - Land-St. Francisville	\$4,000.00		
109040 - Solomon Episcopal Conference Center	\$4,863,445.54		
109045 - Land - SECC Youth Campus	\$604,919.69		
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00		
109080 - Holy Spirit, BR	\$400,000.00		
Total Direct Ownership		\$9,065,946.93	
Diocesan Owned Schools			
109400 - St. Martin's Episcopal School	\$26,962,691.00		
109405 - Green Acres Road Commercial Prop.	\$79,464.00		
109410 - Episcopal High School, BR	\$48,715,152.00		
Total Diocesan Owned Schools		\$75,757,307.00	
Custodianship-Mission Property			
109801 - Napoleonville-Christ	\$79,565.00		
109810 - Amite - Incarnation	\$93,741.00		
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00		
109820 - Baton Rouge-St Augustine's	\$145,000.00		
109825 - Bayou DuLarge-St Andrew's	\$321,975.00		
109855 - Kenner-St John's	\$413,948.00		
109860 - LaPlace-St Timothy's	\$75,013.00		
109865 - Laurel Hill-St John's	\$12,257.00		
109870 - Morganza-St Mary's	\$26,583.00		
109868 - Mandeville - St. Michael's	\$0.00		
109872 - New Orleans - Grace	\$0.00		
109890 - Ponchatoula-All Saints	\$103,678.00		
109895 - Paradis-St Andrew's	\$22,000.00		
109900 - Rosedale-Nativity	\$42,256.00		
109915 - All Souls Church and Community Center	\$0.00		
Total Custodianship-Mission Property		\$1,484,555.00	
Total Diocesan Properties		\$86,307,808.93	
Total Fixed Assets		\$86,307,808.93	
Property and Equipment			
109950 - Vehicles	\$83,894.47		
109951 - Vehicles - Accumulated Depreciation	(\$44,132.00)		
Total Property and Equipments		\$39,762.47	
Other Assets			
105900 - Prepaid Expenses	\$20,835.50		
209000 - Transfers	\$0.00		
Total Other Assets		\$20,835.50	
Gladys C Haring Trust Assets			
902010 - Money Market Funds	\$175,754.46		
902020 - Fixed Income-(Bond Mutual) Funds	\$734,896.12		
902030 - Equity Mutual Funds	\$1,682,036.49		
902040 - Real Estate at 2134-36 Pine Street	\$0.00		
Total Gladys C Haring Trust Assets		\$2,592,687.07	
Total Assets			\$106,824,034.60

Liabilities, Fund Principal, & Restricted Funds

Liabilities				
Accounts Payable				
	200000 - Accounts Payable	\$22,212.88		
	200020 - Accounts Payable-ECS	\$1,645.81		
	200025 - Accounts Payable - ECS of LA LLC	(\$1.40)		
	200095 - Designated Offerings Payable	\$7,869.00		
	200900 - Due to (fr) EDOLA-Bd of Trustees	\$0.00		
	200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00		
	Total Accounts Payable		\$34,067.29	
Payroll Tax & Benefits Payable				
	203000 - Employee Savings WH Payable	\$2,056.88		
	203500 - Employee Garnishment Payable	\$0.06		
	207100 - Flex Medical Spending	(\$228.65)		
	207600 - Colonial Benefits Premiums Payable	\$0.08		
	207610 - Dental Plan Premiums Payable	(\$1,002.27)		
	207700 - LTD Premiums Payable	\$216.00		
	207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00		
	Total Payroll Tax & Benefits Payable		\$2,402.10	
Notes Payable				
Notes Payable - Financial Inst				
	210010 - N/P-Iberia PPP Loan	\$0.00		
	210048 - N/P-Line of Credit Grace Construction	\$19,083.36		
	210050 - N/P Ford Motor Credit	\$40,262.30		
	Total Notes Payable - Financial Inst		\$59,345.66	
Notes Payable - Dio Schools				
	210900 - Episcopal High Debt	\$9,440,555.00		
	210910 - St. Martin's Debt	\$0.00		
	Total Notes Payable - Dio Schools		\$9,440,555.00	
	Total Notes Payable		\$9,499,900.66	
Accrued Expenses				
	220000 - Accrued Expenses	\$44,044.48		
	Total Accrued Expenses		\$44,044.48	
Deferred Revenues				
	230000 - Deferred Revenue	\$8,892.00		
	Total Deferred Revenues		\$8,892.00	
	Total Liabilities		\$9,589,306.53	
Fund Principal				
	300000 - Net Assets-Fund Principal	\$78,427,372.64		
	300120 - Fund Principal-Haring Trust	\$2,828,763.07		
	Excess Cash Received	\$756,132.99		
	Total Fund Principal and Excess Cash Received		\$82,012,268.70	
Restricted Funds				
	Total Temporarily Restricted	\$3,133,319.65		
	Total Permanently Restricted	\$12,089,139.72		
	Total Restricted Funds		\$15,222,459.37	
	Total Liabilities, Fund Principal, & Restricted Funds			\$106,824,034.60

**Gaudet Fund Analysis of Revenues & Expenses**  
**Period Ending, Through DECEMBER 2022**

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<b>Revenues</b>				
Gaudet Endowment Income	\$206,556.59	\$206,556.59	\$206,556.60	(\$0.01)
<b>Total Gaudet Fund</b>	<b>\$206,556.59</b>	<b>\$206,556.59</b>	<b>\$206,556.60</b>	<b>(\$0.01)</b>
Scholarship Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Other Income</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Revenues</b>	<b>\$206,556.59</b>	<b>\$206,556.59</b>	<b>\$206,556.60</b>	<b>(\$0.01)</b>
<b>Expenses</b>				
<b>Administrative</b>				
Professional Services- EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses	\$500.00	\$500.00	\$0.00	\$500.00
Audit	\$2,200.00	\$2,200.00	\$0.00	\$2,200.00
Insurance	\$2,000.00	\$2,000.00	\$1,572.75	\$427.25
<b>Total Administrative Expenses</b>	<b>\$4,700.00</b>	<b>\$4,700.00</b>	<b>\$1,572.75</b>	<b>\$3,127.25</b>
<b>Grants</b>				
<b>Grants 2022</b>				
Anna's Place	\$14,730.00	\$14,730.00	\$14,730.00	\$0.00
Anna's Place Summer	\$14,730.00	\$14,730.00	\$14,730.00	\$0.00
Arts Council of Pointe Coupee	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
Educare	\$7,365.00	\$7,365.00	\$7,365.50	(\$0.50)
Foundation for Science and Mathematics Education		\$3,683.00	\$3,683.00	\$3,683.00
Grow Dat Youth Farm	\$7,365.00	\$7,365.00	\$7,365.00	\$0.00
Kid's Orchestra	\$11,048.00	\$11,048.00	\$11,047.96	\$0.04
Kingsley House	\$7,365.00	\$7,365.00	\$7,365.00	\$0.00
Louisiana Center for Children's Rights	\$3,683.00	\$3,683.00	\$3,683.00	\$0.00
New Orleans Ballet Association	\$3,683.00	\$3,683.00	\$3,683.00	\$0.00
New Orleans Family Justice Alliance Inc		\$7,365.00	\$7,365.00	\$7,365.00
Rooted Ones	\$3,683.00	\$3,683.00	\$3,683.00	\$0.00
Son of a Saint	\$7,365.00	\$7,365.00	\$7,365.00	\$0.00
Start the Adventure in Reading (STAIR)	\$2,210.00	\$2,210.00	\$2,210.02	(\$0.02)
Teaching Responsible Earth Education (T.R.E.E.)		\$3,683.00	\$3,683.00	\$3,683.00
Trinity Educational Enrichment Program (TEEP)		\$3,000.00	\$3,000.00	\$3,000.00
Ubuntu Village NOLA	\$7,365.00	\$7,365.00	\$7,365.00	\$0.00
Upturn Arts	\$3,683.00	\$3,683.00	\$3,683.00	\$0.00
Scholarships	\$92,854.03	\$92,854.03	\$101,680.74	(\$8,826.71)
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Grants</b>	<b>\$207,860.03</b>	<b>\$207,860.03</b>	<b>\$216,687.22</b>	<b>(\$8,827.19)</b>
<b>Total Expenses</b>	<b>\$212,560.03</b>	<b>\$212,560.03</b>	<b>\$218,259.97</b>	<b>(\$5,699.94)</b>
<b>Net Total</b>	<b>(\$6,003.44)</b>	<b>(\$6,003.44)</b>	<b>(\$11,703.37)</b>	<b>(\$5,699.93)</b>

**Gaudet Fund Balance Sheet Year-to-Date, Through DECEMBER 2022**

<b>Assets</b>				
<b>Cash</b>				
101000 - Cash in Bank - Operating			\$684.22	
101300 - Franklin Fund			\$253,547.04	
<b>Total Cash</b>				\$254,231.26
<b>Accounts Receivable</b>				
102000-Accounts Receivable			\$0.00	
<b>Total Accounts Receivable</b>				\$0.00
<b>Total Assets</b>				\$254,231.26
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>				
<b>Liabilities</b>				
Accounts Payable				
200000-Accounts Payable			-	
<b>Total Accounts Payable</b>				-
<b>Fund Principal</b>				
300000 - Net Assets - Fund Principal			\$265,934.63	
Excess Cash Received			(\$11,703.37)	
<b>Total Fund Principal and Excess Cash Received</b>				\$254,231.26
<b>Restricted Funds</b>				
Total Temporarily Restricted			\$0.00	
Total Permanently Restricted			\$0.00	
<b>Total Restricted Funds</b>				\$0.00
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>				\$254,231.26

## Solomon Episcopal Conference Center Balance Sheet 2022

	<b>Total</b>
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1000 WHITNEY BANK - OPERATING 8276	5,130.41
1015 WHITNEY BANK - RESERVE 8330	-3,205.43
1025 PAY PAL ACCOUNT	14,622.94
1030 PETTY CASH ACCOUNT	100.00
Total Bank Accounts	\$16,647.92
Accounts Receivable	
1050 ACCOUNTS RECEIVABLE	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
1040 Accrued Payroll Taxes	0.00
1085 UNDEPOSITED FUNDS	0.00
1099 TRANSFERS	0.00
1100 PREPAID EXPENSES	0.00
1401 Employee Cash Advances	0.00
1660 Construction In Progress	875.00
1900 N/R- Paramount Pictures	0.00
Total Other Current Assets	\$ 875.00
Total Current Assets	\$17,522.92
Fixed Assets	
1520 BUILDING IMPROVEMENTS	191,923.33
1550 LAND IMPROVEMENT	107,370.98
1570 EQUIPMENT	391,250.90
1580 FURNITURE & FIXTURES	0.00
1650 VEHICLES	59,423.13
1681 ACCUMULATED DEPRECIATION	-313,306.35
Total Fixed Assets	\$436,661.99
<b>TOTAL ASSETS</b>	<b>\$454,184.91</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 ACCOUNTS PAYABLE	-28,185.00
Total Accounts Payable	-\$28,185.00
Credit Cards	
2500 CAPITAL ONE - 1976	0.00
2550 Capital One Cr Card 9184	0.00
2555 American Express Cr Card	3,263.55
2556 American Express 81009	260.65
Total Credit Cards	\$3,524.20
Other Current Liabilities	
2020 EVENT DEPOSIT	163,221.83
2023 Guest Rooms Lobby	500.00
2024 Bishop Charles Jenkins Donations	0.00
2025 Andrew's Garden	459.18
2030 PENSION PAYABLE	-1,194.99
2040 HEALTH INS PAYABLE	5,036.13
2045 Hurricane Ida	1,305.00
2050 INSURANCE PROCEEDS	562.76
2100 Accrued Payroll & Taxes	7,499.00
2200 FEDERAL W/H PAYABLE	0.00
2210 SOCIAL SECURITY TAX PAYABLE	0.00
2212 MEDICARE TAX PAYABLE	0.00
2220 STATE W/H PAYABLE	0.00
2250 PAY PAL PAYABLE	0.00
2291 941 DEPOSITS	0.00
2295 PAYROLL TAX PAYABLE	1,488.22
2400 DEFERRED REVENUE	47,307.00
2405 Disc Payable	119.90
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$226,304.03
Total Current Liabilities	\$201,643.23

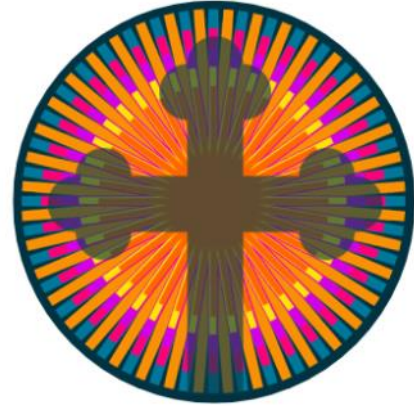
Long-Term Liabilities	
2510 N/P-IBERIA BANK LOC - 1661	0.00
2530 N/P-EPISCOPAL DIOCESE	174,314.95
2535 N/P- Diocese (Generator)	98,550.00
2540 N/P KUBOTA	0.00
2545 N/P Diocese- Youth Center Funds	77,142.31
Total Long-Term Liabilities	\$350,007.26
Total Liabilities	\$551,650.49
Equity	
3010 RETAINED EARNINGS	112,908.86
OPENING BALANCE EQUITY	0.00
Net Revenue	-210,374.44
Total Equity	-\$97,465.58
TOTAL LIABILITIES AND EQUITY	\$454,184.91



## Solomon Episcopal Conference Center Budget Vs Actuals 2022

	Actual	Budget	over Budget	% of Budget
<b>Revenue</b>				
Income			0.00	
4000 EVENT FEE INCOME	749,355.39	815,000.00	-65,644.61	91.95%
4005 Credit Card Fee Revenue	1,288.02		1,288.02	
4008 Creativity Event Income	2,473.66		2,473.66	
4010 DISC GOLF CONTRIBUTIONS INCOME	9,569.86	2,800.00	6,769.86	341.78%
4011 CONTRIBUTIONS	17,520.43	6,000.00	11,520.43	292.01%
4012 SECC SUNDAY CONTRIBUTIONS	22,820.74	5,000.00	17,820.74	456.41%
4015 VENDING MACHINE INCOME	477.10	180.00	297.10	265.06%
4030 GOLF DISC SALES	457.00	360.00	97.00	126.94%
4045 DINING HALL INCOME	141,285.00		141,285.00	
Total Income	\$ 945,247.20	\$ 829,340.00	\$ 115,907.20	113.98%
Total Revenue	\$ 945,247.20	\$ 829,340.00	\$ 115,907.20	113.98%
Gross Profit	\$ 945,247.20	\$ 829,340.00	\$ 115,907.20	113.98%
<b>Expenditures</b>				
Advertising & Marketing	3,099.54	1,380.00	1,719.54	224.60%
Facility Costs			0.00	
6130 CLEANING & UPKEEP	6,867.19	2,753.00	4,114.19	249.44%
6135 CHAPEL EXPENSES	60.62	180.00	-119.38	33.68%
6165 DINING HALL EXPENSES	132,515.32	81,880.00	50,635.32	161.84%
6230 HOSPITALITY	7,723.20	4,550.00	3,173.20	169.74%
6235 HOUSEKEEPING LINENS/SUPPLIES	32,156.36	10,550.00	21,606.36	304.80%
6380 REPAIRS & MAINTENANCE	101,090.65	27,200.00	73,890.65	371.66%
6520 TELEPHONE	13,473.98	13,440.00	33.98	100.25%
6550 UTILITIES	67,263.47	52,850.00	14,413.47	127.27%
Total Facility Costs	\$ 361,150.79	\$ 193,403.00	\$ 167,747.79	186.73%
Insurance	60,317.72	69,600.00	-9,282.28	86.66%
6240.1 EMPLOYEE HEALTH INSURANCE	133,920.66	106,620.00	27,300.66	125.61%
Total Insurance	\$ 194,238.38	\$ 176,220.00	\$ 18,018.38	110.22%
Office Operations			0.00	
6100 AUTO	4,454.59	3,430.00	1,024.59	129.87%
6120 BANK/CREDIT CARD FEES	5,531.51	2,825.00	2,706.51	195.81%
6170 DISC GOLF EXPENSES	2,353.04	1,100.00	1,253.04	213.91%
6180 DUES	1,770.00		1,770.00	
6200 EQUIPMENT RENTAL	2,126.00		2,126.00	
6215 EVENT REG PROC FEE	767.76	346.00	421.76	221.90%
6280 LICENSES	120.00	200.00	-80.00	60.00%
6300 OFFICE	25,188.67	4,475.00	20,713.67	562.88%
6310 OUTSIDE SERVICES	3,090.00	3,110.00	-20.00	99.36%
6320 POSTAGE	594.00	675.00	-81.00	88.00%
6350 PROFESSIONAL FEES	29,253.25	19,840.00	9,413.25	147.45%
6440 SUPPLIES	10,968.70	4,771.38	6,197.32	229.89%
6530 TRAINING	6,749.67		6,749.67	
6535 UNIFORMS	1,258.29	600.00	658.29	209.72%
6540 TRAVEL	2,334.38		2,334.38	
Total Office Operations	\$ 96,559.86	\$ 41,372.38	\$ 55,187.48	233.39%
Payroll Expenses			0.00	
6400 SALARIES	384,095.93	318,500.00	65,595.93	120.60%
6403 SALARIES-DIRECTOR	60,000.00	60,000.00	0.00	100.00%
6405 EMPLOYER PAID PENSION	23,436.80	17,201.69	6,235.11	136.25%
6510 PAYROLL TAX EXPENSE	34,437.03	19,456.85	14,980.18	176.99%
Total Payroll Expenses	\$ 501,969.76	\$ 415,158.54	\$ 86,811.22	120.91%
Reconciliation Discrepancies	180.00		180.00	
Uncategorized Expense	-141.03	158.31	-299.34	-89.08%
Total Expenditures	\$ 1,157,057.30	\$ 827,692.23	\$ 329,365.07	139.79%
Net Operating Revenue	-\$ 211,810.10	\$ 1,647.77	-\$ 213,457.87	-12854.35%
Other Revenue				
4020 RENT INCOME	14,500.00	3,500.00	11,000.00	414.29%
7020 LOYALTY REWARDS	442.76	49.00	393.76	903.59%
Total Other Revenue	\$ 14,942.76	\$ 3,549.00	\$ 11,393.76	421.04%
Net Other Revenue	\$ 14,942.76	\$ 3,549.00	\$ 11,393.76	421.04%
Net Revenue	-\$ 196,867.34	\$ 5,196.77	-\$ 202,064.11	-3788.26%

# FAITH AMPLIFIED BREAKOUT SESSIONS



*Choose one breakout session to attend on Saturday at 10:30 a.m.*

## VISIO

*Faith as a way of  
seeing the whole.*

### **The Rev. Andy Thayer, Renaming Bishop Hall**

**Location: Dan and Frances White Chapel**

In this session, join the Rev. Andrew Thayer as he discusses the process involved in renaming Bishop's Hall at Trinity Episcopal Church, New Orleans. Fr. Thayer will explore the theological foundations behind this shift, as well as steps taken towards successful implementation.

## FIDUCIA

*Faith as a radical  
trust in God.*

### **The Rev. Craig Dalferes, Stewardship of Endowments**

**Location: Solomon Theater**

I so appreciate the opportunity to share what I've learned about Endowments over the years, and the important role they can play in advancing the mission and ministry of the church. I've seen a couple of different models work well. I'd also like to share some resources from the Episcopal Church Foundation. They have assisted me in the past in setting up an Endowment Fund, which we began at St. Matthew's, Houma with only \$10,000. My hope is to leave you with some tools to get started, or perhaps to expand an existing endowment at your home parish.

## FIDELITAS

*Faith as faithfulness to our  
relationship with God.*

### **The Rev. Peter Wong, Growing your Garden: Congregation Growth**

**Location: Peyton Center**

My vision for this time is to identify a few simple principles to guide those who are interested in how to break up the soil in which we find ourselves and prepare fertile ground where new persons can find their way into the ministries of the congregations in the Diocese of Louisiana. Every church is going to grow differently because there are different gardeners in our parishes and missions, but there are a few helpful hints that I have found critical over the course of years in ministry. This is not going to be a cure-all, but instead a way for you to re-think how we go about adding to our membership and deepening our discipleship.



The Episcopal Diocese of  
**LOUISIANA**  
Episco-Parenting Project

Expanding the boundaries of church to make faith accessible to all families through kits and community.

For too long, the church has not adequately prepared or equipped parents to effectively or confidently pass their faith to their children. Yet the world we live in has continued to pile on more demands and challenges for parents already struggling to embody the faith themselves.

If Jesus is to be the cornerstone of our lives and in our homes, it's time for the church to get serious about the vow made at Baptism. *"Will you do all in your power to support these persons in their life in Christ? We will."* (The Book of Common Prayer, p. 303).

With the deep desire to do better by parents and proclaim the traditions and beliefs of The Episcopal Church, the Episcopal Diocese of Louisiana, led by The Rt. Rev. Shannon Duckworth, applied for and was awarded a \$1.25 million grant provided by the Lilly Endowment Inc. through the five-year Christian Parenting & Caregivers Initiative.

**The Episco-Parenting Project**, intends to create **home-delivered kits** containing engaging resources for busy families to enjoy together.

Steeped in unabashedly Episcopal theology, and translated in both English and Spanish, these kits will offer spiritual practices, foundational beliefs, tools for applying faith in modern life, and food elements so families of all shapes, sizes, backgrounds can break bread together.

This project has potential to support both parents at home and church leaders by offering new avenues to engage both congregational and unchurched families and strengthen outreach ministries, and supporting Christian parents and caregivers by providing rich resources to develop and share faith with their children. EDOLA believes this project will result in:

- Reinvigorated faith for parents
- Greater parental confidence in faith formation
- More children deeply engaging in the choice to make sacramental milestones
- New families entering the church
- Better resourced priests/clergy and youth ministers
- And a more inherently vital Christian community in Louisiana

**Parents and caregivers are needed** to attend virtual listening sessions.

**We want to hear from YOU.**

What are your needs, hopes, and desires when it comes to **sharing your faith** with the children in your life?

Please **scan the QR code** to sign up for a November or December listening session.



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# The Episcopal Diocese of LOUISIANA

## El Proyecto Episco-Parenting

Ampliando el límites de la iglesia a hacer que la fe sea accesible a todas las familias a través de paquetes de información y comunidad.

Durante demasiado tiempo, la iglesia no ha preparado ni equipado adecuadamente a los padres para que puedan transmitir con confianza su fe a sus hijos. Sin embargo, el mundo en el que vivimos ha seguido acumulándose más demandas y desafíos para los padres que ya luchan por encarnar la fe ellos mismos.

Si Jesús ha de ser la piedra angular de nuestras vidas y de nuestros hogares, es Es hora de que la iglesia tome en serio el voto hecho en el bautismo.  
*"¿Hará todo lo que esté a su alcance para apoyar a estas personas en su vida en Cristo? Lo haremos."* (El Libro de Oración Común, p. 303).

Con el profundo deseo de hacerlo mejor para los padres y proclamar las tradiciones y creencias de La Iglesia Episcopal, la Diócesis Episcopal de Luisiana, dirigida por el Rvdo. Reverendo Shannon Duckworth, solicitó y recibió una subvención de 1,25 millones de dólares proporcionada por Lilly Endowment Inc. a través de la Iniciativa Cristiana para Padres y Cuidadores de cinco años.

**El Proyecto Episco-Parenting**, pretende crear **paquetes de información entregados a domicilio** que contienen recursos atractivos para que las familias ocupadas disfruten juntas.

Impregnado de teología episcopal y traducido en ambos Inglés y español, estos paquetes de información ofrecerán prácticas espirituales, creencias fundamentales, herramientas para aplicar la fe en la vida moderna y elementos alimentarios para que familias de todas las formas, tamaños y procedencias puedan compartir el pan juntos.

Este proyecto tiene potencial para apoyar tanto a los padres en el hogar como a los líderes de la iglesia al ofrecer nuevos Vías para involucrar a familias congregacionales y no religiosas y fortalecer el alcance, ministerios y apoyando a los padres y cuidadores cristianos proporcionando ricos recursos para desarrollar y compartir la fe con sus hijos. EDOLA cree que este proyecto resultará en:

- Fe revitalizada para los padres
- Mayor confianza de los padres en formación de fe
- Más niños participan profundamente en el elección de hacer metas sacramentales
- Nuevas familias entrando a la iglesia
- Sacerdotes con mejores recursos y ministros juveniles
- Y un cristiano más vital comunidad en Luisiana

**Se necesitan padres y cuidadores** para asistir a sesiones de escucha virtuales.

**Queremos escuchar de ti.**

¿Cuáles son tus necesidades, esperanzas y deseos? cuando se trata de compartir tu fe con los niños en tu vida?

**Escanee el código QR** para registrarse para obtener un Sesión de escucha de noviembre o diciembre.



REGISTRARSE

# Clergy Transitions (Since the 185th Annual Convention)

## New Clergy in the Diocese

**The Rev. Trish Toburen** was ordained into the Sacred Order of Deacons on December 14, 2022, at Christ Church Cathedral. She was ordained to the Sacred Order of Priests on June 14, 2023, at Christ Church Cathedral. She was called to serve as associate rector and school chaplain at St. Luke's, Baton Rouge, effective July 16, 2023.

**The Rev. Mary Koppel**, a priest canonically resident of the Diocese of Mississippi, was licensed to serve in the Diocese of Louisiana as a supply priest, effective January 24, 2023.

**The Rev. Guimond "G" Pierre Louis** was called to serve as associate rector of Christ Church, Covington, effective July 1, 2023. He is canonically resident in the Diocese of Haiti and was licensed to serve in the Diocese of Louisiana, effective September 13, 2023.

**The Rev. Andrew Comeaux**, a priest canonically resident of the Diocese of Western Louisiana, was licensed to serve in the Diocese of Louisiana as supply clergy, effective July 5, 2023.

**The Rev. Timothy R. Heflin**, a priest canonically resident of the Diocese of Western Louisiana, was licensed to serve in the Diocese of Louisiana as supply clergy, effective August 22, 2023.

## Transitions in the Diocese

**The Rt. Rev. Shannon Rogers Duckworth** was ordained and consecrated a bishop in The Episcopal Church and as the 12th bishop of Louisiana on November 19, 2022, at Christ Church Cathedral, New Orleans. She was enthroned at Christ Church Cathedral on November 20, 2022.

**The Rt. Rev. Morris K. Thompson, Jr.** resigned as bishop of Louisiana, effective November 19, 2022.

**The Rev. Paul Bailey** retired as rector of Grace Memorial, Hammond, effective November 6, 2022.

**The Very Rev. Robert Beazley** was appointed to serve as dean of the Northshore Deanery, effective December 2022.

**The Ven. Charlie deGravelles** was appointed by Bishop Duckworth as archdeacon of the diocese, effective January 2, 2023. He continues to serve as deacon at Church of the Nativity, Rosedale.

**Deacon Cindy Obier** was appointed to serve as Bishop Duckworth's chaplain, effective January 2, 2023.

**The Rev. Canon Morgan MacIntire** was called to serve as canon to the ordinary of the Episcopal Diocese of Louisiana, effective January 2, 2023. Her last day serving as associate rector of Christ Church, Covington, was December 11, 2022.

**Deacon Debbie Scalia** retired as deacon at All Saints', River Ridge, effective January 23, 2023.

**The Rev. Jim Morrison** was called to serve as rector of St. Matthew's, Houma, effective February 12, 2023. His last day to serve as rector of St. Andrew's, New Orleans, was January 8, 2023. He was installed rector on April 2, 2023.

**The Very Rev. Ronald Clingenpeel** was called to serve as vicar of St. Andrew's, Bayou Dularge, effective January 12, 2023.

**The Rev. Liz Emblar-Beazley** was called to serve as priest-in-charge of Grace Memorial, Hammond, effective May 21, 2023. Her last day to serve as associate for congregational development of St. Paul's, New Orleans, was April 30, 2023.

**The Rev. Julia Rusling** resigned as rector of St. Augustine's, Metairie, effective April 30, 2023. She is a non-parochial clergy living in the Diocese of Dallas.

**The Rev. Jerry Phillips** was called to serve as the interim rector of St. Augustine's, Metairie, effective May 21, 2023. He continues to serve as the chaplain of St. James Place.

**The Rev. Bill Terry** retired as rector of St. Anna's, New Orleans, effective July 23, 2023. He is serving as a supply priest.

**The Very Rev. Rob Courtney** was appointed to serve as the dean of the New Orleans Downtown Deanery, effective June 2023.

**The Rev. Don Owens** was called to serve as interim rector of St. Anna's, New Orleans, effective August 6, 2023.

## Transitions Out of the Diocese

**The Rt. Rev. E. Mark Stevenson** was ordained and consecrated a bishop in the Episcopal Church and as the 14th bishop of Virginia on December 4, 2022.

**The Rev. Benjamin Sanchez** was called to serve as vicar of a new Latino church plant in Bryan, Texas, effective December 19, 2022. His Letters Dimissory was accepted by the Diocese of Texas on January 5, 2023.

**The Rev. Lindsey Ardrey** was called to join the staff of the Diocese of North Carolina as the canon missionary for diocesan reparations and restitution ministry, effective May 15, 2023. Her Letters Dimissory was accepted by the Diocese of North Carolina on June 22, 2023.

**The Rev. Carrie Wright** was ordained into the Sacred Order of Deacons on December 14, 2022, at Christ Church Cathedral. She was ordained into the Sacred Order of Priests on June 14, 2023, at Christ Church Cathedral. She was called to serve as priest-in-charge of St. Stephen's, Brewton, Alabama, effective July 2, 2023. Her Letters Dimissory was accepted by the Diocese of the Central Gulf Coast on July 1, 2023.

**The Rev. Kimberly Knight** was called to serve as rector of St. Patrick's, St. John's, Florida, effective July 1, 2023. Her Letters Dimissory was accepted by the Diocese of Florida on September 13, 2023.

## Clergy Deaths

**The Rev. Ted Petterson** died on November 8, 2022, at the age of 87 in Brunswick, Maine.

**The Rev. John Stones Jenkins** died on April 17, 2023, at the age of 98 in Jackson, Mississippi.

# Congregations in Transition

## Rector

- St. Andrew's, New Orleans
- St. Anna's, New Orleans
- St. Augustine's, Metairie
- St. Patrick's, Zachary
- Trinity Church, Morgan City

## Seeking an Associate

- Trinity Church, Baton Rouge

# Boards, Committees, & Commissions

## Addiction Recovery Commission

Deacon Jay Albert, Co-Chair  
The Rev. Seamus Doyle  
The Rev. Dee Dee Estes  
Regina Fleming  
Julie Green  
Deacon Mike Hackett  
Linda Knight  
Bill LeBlanc  
Chris Martin, Co-Chair  
Will Wilson

## Audit Review Committee

Ryan Kelly  
Mandi Garafola  
Treasurer of the Diocese: Alan Brackett  
Diocesan Administrator: Chris Speed  
Canon to the Ordinary: The Rev. Canon Morgan MacIntire

## Assessment Review Committee

Alan Brackett  
The Very Rev. Ron Clingenpeel  
Keith Crawford  
John Montgomery  
Sarah Morris  
Ann Van

## Board of Trustees

Bishop of the Diocese: The Rt. Rev. Shannon Rogers Duckworth  
Treasurer of the Diocese: Alan Brackett  
Class of 2021-2024  
Edgard Starns  
John Wilson  
Christian Holland  
Class of 2023-2026  
Tony Gregorio

## Budget Review Committee

Denise Allen  
Debby Boies  
Raul Esquivel  
The Rev. John Miller  
David Warrington  
Ex Officio (voting)  
Treasurer of the Diocese: Alan Brackett  
Ex Officio (non-voting)  
Canon to the Ordinary: The Rev. Canon Morgan MacIntire  
Diocesan Administrator: Chris Speed

## Chancellor

Class of 2022-2025  
Cove Geary

## Vice Chancellors

Class of 2021-2024  
Mark Mercante  
Class of 2022-2025  
Susan Tally  
Marsha Wade  
Class of 2023-2026  
To be approved by the 186th Annual Convention. See page 18

## Commission on Liturgy and Music

The Rev. Drew Harmon  
The Rev. John Pitzer, Chair  
Jarrett Follette

## Commission on Ministry

Class of 2021-2024  
Mike Gaudet  
The Rev. Dennis Ryan  
Tom Wade  
Class of 2022-2025  
The Rev. Jay Angerer, Chair  
Class of 2023-2026  
Deacon JoAnn Garma  
The Rev. Watson Lamb  
The Rev. Liz-Embler Beazley  
Deacon Elaine Clements  
The Rev. Skully Knight  
Ruth LeBlanc  
Alice Strausser  
Liz Taurman  
Brother Todd van Alstyne

## Community Mission Appeal (CMA)

Donna Hurley  
Lester Mut, Co-Chair  
The Rev. John Pitzer, Co-Chair

## Constitutions and Canons Committee

Alex Breckinridge  
The Rev. Seth Donald  
Mary Tharp  
Marsha Wade  
Ex-officio  
Chancellor: Cove Geary

## Deans of the Diocese

2021-2024  
Jefferson: The Very Rev. Jay Angerer  
Southwest: The Very Rev. Stephen Crawford  
New Orleans Downtown: The Very Rev. Rob Courtney  
2023-2026  
Baton Rouge: The Very Rev. Tommy Dillon  
Northshore: The Very Rev. Robert Beazley  
New Orleans Uptown: The Very Rev. David duPlantier

## Disciplinary Board

Class of 2021-2024  
The Rev. Peter Wong  
John Futrell  
Jeremiah Smith  
Class of 2022-2025  
The Rev. Holly Burris  
Anita Byrne  
Henry Jackson  
Class of 2023-2026  
To be elected by the 186th Convention. See page 16.  
Bishop's Appointment  
Donna Wright Lee, Church Attorney

## Ecumenical Commission

Ann Ball  
The Rev. Stephen Craft, Chair  
The Very Rev. Stephen Crawford  
The Rev. Dan Krutz  
Hugh Straub

## Education for Ministry (EFM)

Marsha Wade, Coordinator

### **Environmental Commission**

Molly Blackwell  
Deacon Joseph Clavijo  
The Rev. Fred Devall, Chair  
Penny Dralle  
Deacon Charmaine Kathmann  
Bart Reilly  
Riley Steinbrenner

### **Episcopal Church Women (Officers)**

Sudee Campbell, President  
Maria Palmer, Vice President  
Sharon Edmond, Treasurer  
Noretta Stackel, United Thank Offering Coordinator  
Ann Ball, Corresponding Secretary  
Jeanne B Roques, Immediate Past President  
Rebecca Sadley, Recording Secretary  
Rebecca Sadler, Church Periodical Club Director

### **Episcopal Community Services of Louisiana Board of Advisors**

Class of 2021-2024  
Nell Bolton  
The Rev. Rob Courtney  
Class of 2022-2025  
Owen Cope  
The Rev. Jane-Allison Wiggin  
Class of 2023-2026  
To be approved by the 185th Convention. See page 18.

### **Gaudet Committee**

Owen Cope  
The Rev. Rob Courtney, Chair  
The Very Rev. Stephen Crawford  
Dr. Kendall Genre  
The Rev. Jane-Allison Wiggin

### **Episcopal School of Baton Rouge Trustees**

Officers  
Leah Duval\*, Chair  
Dr. T'lane Field\*, Immediate Past Chair  
Leslie Berg, Secretary  
Ashley Danos\*, Treasurer  
Ty McMains, Member at Large  
Members  
Amy Binck\*  
Nicole Brien\*  
Jonathan Bruser  
John Campbell\*  
Chinkie Cointment\*  
Will Eglin  
Neal Elliott\*  
Charlie Frey  
Todd Grigsby  
John Hill  
The Rev. Ralph Howe\*  
Erica Johnson  
Randal Johnson\*  
Jay Noland\*  
Renee Price\*  
Trey Roberts\*  
Deborah Sternberg  
Catherine Van Hook  
Ted Veillon\*  
Meeta Williamson

\* Episcopalian

### **Episcopal Schools Commission**

Christ Episcopal School, Covington: John Murray  
Episcopal School of Baton Rouge: Dr. Carrie Steakley  
Grace Episcopal Preschool, St. Francisville: Kristen Triche  
The Little School of St. Martin's, Metairie: Renee Hemel  
St. Andrew's Episcopal School, New Orleans: Kathryn Fitzpatrick  
St. Augustine's Preschool, Metairie: Joline LaCoste  
St. James Episcopal School, Baton Rouge: Bridget Henderson

St. Luke's Episcopal School, Baton Rouge: Chuck Hoots  
St. Martin's Episcopal School, Metairie: Whitney Samuel Drennan  
St. Matthew's, Houma: Tom Soudelier  
St. Paul's Episcopal School, New Orleans: Charleen Schwank  
St. Timothy's Preschool, Laplace: Kathy Giovingo  
Trinity Episcopal School, Baton Rouge: Marsha Palmer  
Trinity Episcopal School, New Orleans: The Rev. Gary Taylor

### **Executive Board**

Elected Members with Vote

Class of 2021-2024  
The Rev. Lynn Hooks  
Keith Crawford  
Jeanne Robertson  
Class of 2022-2025  
The Rev. Jane –Allison Wiggin  
Nancy Stich  
Mark Williamson

Class of 2023-2026  
To be elected by the 186th Convention. See page 12-15.

Appointed With Vote

Anita Byrne  
Nancy Hubbard

Ex-officio with Vote

Bishop: The Rt. Rev. Shannon Rogers Duckworth, President  
President of Standing Committee: The Rev. Bobby Hadzor  
Secretary of the Diocese: Marsha Wade  
Treasurer of the Diocese: Alan Brackett

Ex-officio Without Vote

Chancellor: Cove Geary  
Head of School, Episcopal School of Baton Rouge: Carrie Steakley  
School Board Chair, Episcopal School of Baton Rouge: Leah Duval  
Head of School, St. Martin's: Whitney Samuel Drennan  
School Board Chair, St. Martin's: Michael F. Nicoladis

Staff Support Without Vote

Canon to the Ordinary: The Rev. Canon Morgan MacIntire  
Canon Missioner: The Rev. Canon Allison Reid  
Diocesan Administrator: Chris Speed

### **Inclusive Louisiana**

Anita Byrne, co-chair  
The Rev. David Casey  
The Very Rev. Tommy Dillon, co-chair  
Will Harp  
Rhys Lombardo  
Deacon Luigi Mandile  
Michael Parham  
The Rev. John Pitzer, co-chair  
The Rev. Canon Allison Reid

### **Racial Reconciliation Commission**

The Rev. Liz Emblar-Beazley, Chair  
The Rev. David Casey  
Patricia Corderman  
Michelle Cox  
The Rev. Stephen Crawford  
The Rev. Dan Krutz  
Molly Phillips  
Jey Rodgers  
The Rev. Jane-Allison Wiggin

### **St. Martin's School Trustees**

Officers

Michael F. Nicoladis, Chair  
Bruce Parkerson, Vice-chair \*  
Kelly Duncan, Treasurer \*  
Elisabeth Martin Armstrong, Secretary \*  
Patrick Comer, Past Chair \*

Members

Laura Akers  
The Rev. Jay Angerer\*  
Michael Broxson  
Troy Heytens



Nicole Lambert  
Christopher Leopold  
Danny McMyne  
Tyson Shofstahl

Ex-Officio  
Whitney Samual Drennan  
Perry Eastman

Ecclesiastical  
The Rt. Rev. Shannon Rogers Duckworth \*  
The Rev. Dr. Fred Devall\*  
\* Episcopalian

#### **Solomon Episcopal Conference Center Board**

Bishop of Louisiana: The Rt. Rev. Shannon Rogers Duckworth, Chair

Class of 2021-2024  
Lisa Thompkins Holden  
Jody Licatino

Class of 2022-2025  
Bo Farrell  
Fred McCullogh

Class of 2023-2026  
To be approved by the 186th Convention. See page 18.

Ex-Officio Without Vote  
Chancellor or Vice Chancellor Designee  
Treasurer or his designee

#### **Standing Committee**

Class of 2020-2024  
The Rev. Bobby Hadzor, President  
Alfonso Martinez

Class of 2021-2025  
The Rev. Dr. Drew Harmon  
Eileen Mitchell

Class of 2022-2026  
The Rev. Canon Steven Roberts  
Bill Soileau

Class of 2023-2026  
To be elected by the 186th Convention. See page 10-11.

#### **Trustees of the University of the South, Sewanee**

Elected 2020; Term Began October 2021; Expires October 2024  
The Rev. Robert Beazley

Elected 2021; Term Began October 2022; Expires October 2025  
Lori Ranner

Elected 2022; Term began October 2023; Expires October 2026  
Drew Roach

To be elected 2023; Term will begin October 2024; Expires October 2027  
To be elected by the 186th Convention. See page 15.

#### **Youth Leadership Commission**

Diocesan Youth Event Coordinator: The Rev. Jane-Allison Wiggin  
Darryl Durham  
The Rev. Liz Embler-Beazley  
The Rev. Gina Jenkins  
Meghan Scarlato  
The Rev. Peter Wong

## Vendors and Exhibitors

Vendors and exhibitors are located in Saints Hall.

Thank you to all who participated this year.

### Exhibitors

- Camp Hardtner
- ECW / UTO / CPC
- Inclusive Louisiana
- The Order of the Daughters of the King
- School of Theology, Sewanee
- St. Martin's Episcopal School
- St. Paul's Episcopal Church

### Vendors

- Crafts from the Holy Land
- ECW - Trinkets and Treasures
- The Rev. Roy G. Polina "Confronting a Tradition of Racism"
- Trinity Church - Trinity Treasures  
Wise and Wonderful Books and Gifts

## SAVE THE DATE

The 187th Annual Convention of  
The Episcopal Diocese of Louisiana

October 25-26, 2024

Location TBD

# Bishop Duckworth Gives Thanks to All Who Made The 186th Annual Convention Possible

## Bishop Duckworth's Staff

The Ven Charlie deGravelles, *Archdeacon*  
Karla duPlantier, *Diocesan Coordinator for Latino/Hispanic Ministries*  
Tamika Gerhardt, *Executive Assistant to the Canons*  
Jessica Lee, *Executive Assistant to the Bishop*  
The Rev. Canon Morgan MacIntire, *Canon to the Ordinary*  
Karen Mackey, *Communications Director*  
Deacon Cindy Obier, *Bishop's Chaplain*  
The Rev. Canon Allison Reid, *Missioner for Congregational Development*  
Chris Speed, *Diocesan Administrator*  
The Rev. Jane-Allison Wiggins, *Youth & Young Adult Coordinator*

## St. Martin's Episcopal School

Whitney Samuel Drennan, *Head of School*  
The Rev. Michael Kuhn, *Former Interim Head of School*  
Meri Monsour, *Special Events Coordinator*  
The Rev. Charlie LaTour, *Head of the Upper School*  
The Rev. Jeff Millican, *Upper School Chaplain*  
Chad Wilken, *Director of Facilities*  
Joe LeCoq, *Director of Food Services*  
Chris Louper, *Technology Coordinator*  
Ed Demirer, *Band Director*  
Emma Massengale, *Asst. Director for Technical Theater*  
Nick DiGiorgio & NOLA Catering Events, LLC  
St. Martin's students serving as pages, acolytes, lectors, intercessors,  
officiants, and musicians  
The faculty, staff, students, parents, and volunteers at St. Martin's

## Dillard University

Dillard University Concert Choir  
S. Carver Davenport, M.M., *Associate Professor of Music and Concert Choir Director*

## Video and Technical Support

Andrew Boyd, *Videographer for Faith Amplified Videos*  
Ministry Architects, *Lilly Endowment Video*  
Moxie Media  
José Sotillo

## Convention Committees

### Convention Planning Committee

The Rt. Rev. Shannon Rogers Duckworth  
Whitney Samuel Drennan  
Tamika Gerhardt  
The Rev. Michael Kuhn  
The Rev. Charlie LaTour  
Jessica Lee  
Chris Louper  
The Rev. Canon Morgan MacIntire  
Karen Mackey  
Meri Monsour  
The Rev. Canon Allison Reid  
Chris Speed  
Marsha Wade  
Chad Wilken

### Dispatch of Business

The Rt. Rev. Shannon Rogers Duckworth, *President*  
Cove Geary, *Parliamentarian*  
The Rev. Canon Morgan MacIntire, *Secretary of Elections*  
The Rev. Canon Allison Reid, *Chair*  
Jane Perkins, *Assisting Secretary*  
Marsha Wade, *Secretary of the Diocese*

### Committee on Budget

Alan Brackett  
Keith Crawford  
Chris Speed

### Committee on Constitution and Canons

Alex Breckinridge  
The Rev. Seth Donald  
Raul Esquivel  
Marsha Wade

### Resolutions Committee

The Rev. Chris Duncan

### Courtesy Resolutions

The Very Rev. Tommy Dillon  
The Rev. Michael Kuhn

### Liturgy Committee

The Rev. Drew Harmon  
The Rev. Charlie LaTour  
The Rev. Jeff Millican  
The Rev. John Pitzer



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