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#### **COLLECT FOR PARISH SEARCH**

Gracious Father, we give you thanks for the people of St. Patrick's and all the works of this church that are begun, continued, and ended in thee.

Direct us, O Lord, in our search for a wise and godly pastor who will continue to do your work. Please guide our church leaders and the people of this church in the discernment process. We pray we will have the grace to ask what you would have us do, that the Spirit of wisdom may save us from all false choices, and that in your light we may see light, and in your straight path may not stumble, through Jesus Christ our Lord. AMEN.

#### A LETTER TO OUR NEW RECTOR

Welcome to St. Patrick's Zachary! St. Patrick's is located in Zachary, 14 miles north of Baton Rouge, the capital of Louisiana. We are a member of the Episcopal Faith in the Diocese of Louisiana.

The people of St. Patrick's are a mixture of families with young children, singles, young adults and families with older children and/or grandchildren. They are members of several ethnic backgrounds and education backgrounds that range from high school graduates, trade school graduates, to doctors and lawyers and more with advanced degrees. Members work as skilled workers, in technical areas, accounting, medical fields, education and work locally, in Baton Rouge and other surrounding areas.

We are a community that appreciates a good sermon based on theology that also relates to current life events and situations. We appreciate strong Christian formation opportunities that provide a better understanding of our faith and each other. We hope to grow these opportunities for all ages and are open to introducing modern elements. We are also a community with strong fellowship opportunities usually revolving around food or enjoying each other's company. We look forward to growing fellowship opportunities in 2023. We are also a community that promotes outreach and support of the Zachary community and surrounding areas.

Included in this profile is a glimpse into who we are as a parish of faith. By God's grace we are confident that we will find someone who will grow in our midst and build on our strong faith community. May God bless and keep you wherever your call leads you.

Sincerely, St. Patrick's Search Committee



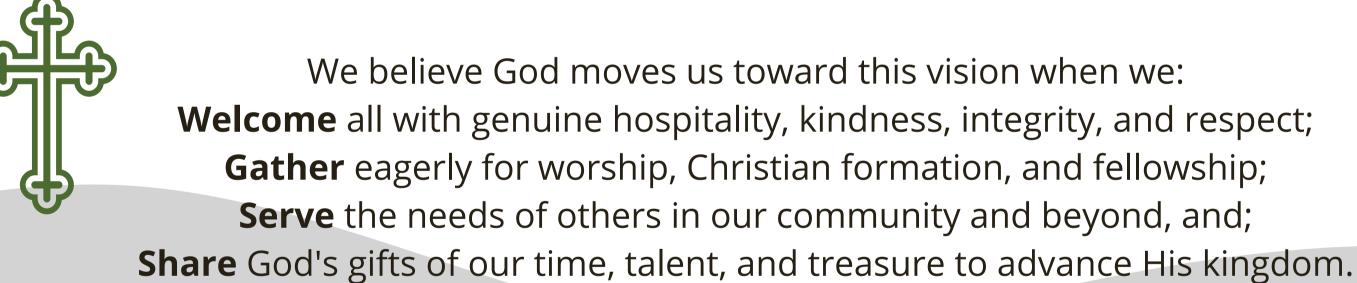


#### WELCOME TO ST. PATRICK'S EPISCOPAL CHURCH & DAY SCHOOL

A community working to know and make known the Lord Jesus Christ as we gather to worship, learn, serve, and share the Gospel in all the world, especially in our own community.

#### **MISSION**

At St. Patrick's we will become a beacon of God's light to all in our community, providing a spiritual home, where everyone may experience God's love and be transformed and empowered by the teachings of Jesus Christ.

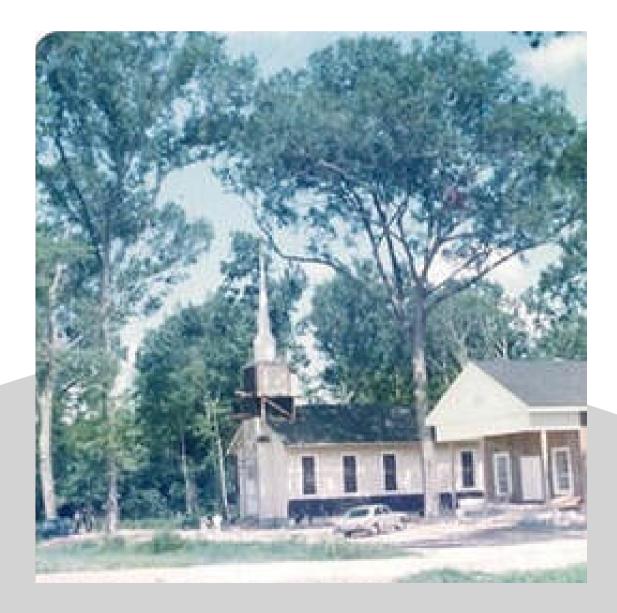


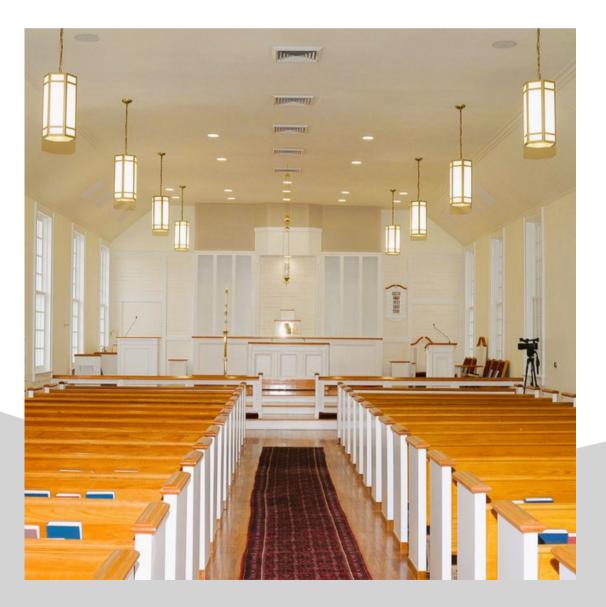


#### **CHURCH HISTORY**

On March 17, 1957 a group of 18 people signed a petition to request that the Episcopal Diocese of Louisiana approve a mission station in Zachary, Louisiana. Fittingly, the mission was named St. Patrick's Episcopal Church. In 1976, the church moved to its current location when Dr. Howard Martin donated 2.56 acres of land to the church in memory of his late wife, Susan. During that time, St. John the Baptist Catholic Church was constructing a new sanctuary and offered their old church building to St. Patrick's. Making headlines, the building was transported by truck down the street to the current location.

In 2014, a major renovation and expansion project began on the historic church building. This project repaired and modernized the building, as well as doubled the capacity. The new church opened its doors on February 8, 2015. On March 19, 2022 the church celebrated its 65th anniversary with a celebration Eucharist. An in depth history can be found on our church webpage (https://www.stpatsla.org/).









#### **STAFF**

#### Church

The Revd. Dan Krutz

Interim Rector

Dara Cardinale

Parish Administrator

Mary Herget

Organist

Sandy Bailey

Accountant

#### **Day School**

Janice Wootan

Day School Director

Jessica Leet

Assistant Director of Administration

Sandy Bailey

Accountant

Approximately 30 teachers/staff

#### **VESTRY**

Edgar Cage, Senior Warden Daniel Melkild, Junior Warden Ed Woodside

Leanne Jones

Susan Leese

Veronica Sanders

Francis Nezianya

Beth Kimmell

Ty Stephens

Sarah Edel

Drew Boatner, Treasurer Dianna Bonaventure , Secretary

#### **SEARCH COMMITTEE**

Don Leese, Chair
Francis Nezianya
Leanne Jones
Monica Dugas
Jean Woodside
Judy Genre
Dianna Bonaventure, Secretary

#### PARISH LEADERSHIP TEAMS

Administration & Finance
Building & Grounds
Parish Life & Outreach
Pastoral Care Team



Door Have to fall Home

#### **LOCAL COMMUNITY**

The City of Zachary is a growing community. At just over 20,000 residents, Zachary maintains an independent and significantly rural identity while both being a part of East Baton Rouge Parish (county) and being relatively close to downtown Baton Rouge. This gives residents access to the full offerings of the East Baton Rouge park system (BREC), the Library System and many other city/parish amenities while at the same time permitting the Zachary Community School System to thrive as an entity separate from the other school systems of the region. The community has had a steady growth of shops, grocery stores and other retail stores both large and small such that surrounding communities come to Zachary to shop.

In addition to the many things that can be found in Zachary, the many opportunities of Baton Rouge are a short drive away. Zachary has seen sustained growth over the past decade for many reasons, including the fact that its independent school system has been ranked as #1 in the state for the past decade and more. The community enjoys an annual Christmas in the Village festival as well as multiple golf courses, nature preserves, historical sites and hiking areas including a BREC Community Park and a YMCA.

Louisiana is a cultural melting pot full of festivals and other events with one of the world's premier cultural and tourist destinations, including the New Orleans French Quarter which is a short trip down Interstate 10. An East Baton Rouge library branch is nearly across the street from the Church with the resources of the entire Baton Rouge library system available. The BREC Park system offers sports activities, nature trails, canoeing, horseback riding, and more. Also, with the amenities of Baton Rouge spread around the parish certain places like the Zoo and the airport are more convenient to Zachary than parts of Baton Rouge. Also, Louisiana is known as the sportsman's paradise and is full of opportunities for hunting, fishing, boating, camping, hiking and more.









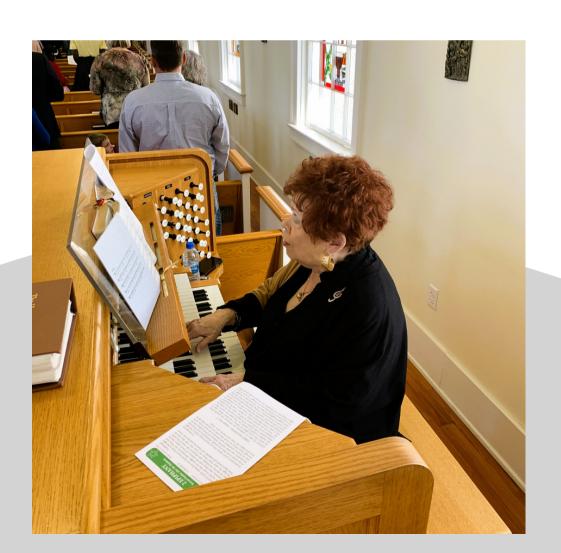
## **MINISTRIES**

#### **WORSHIP**

The Sunday Eucharist is celebrated at 10:45 a.m. using Rite II format.

#### **MUSIC**

The parish choir is led by Director of Music, Dr. Mary Herget, and is joined weekly by a talented vocalist, Cyrus Huihui.



#### LAY MINISTRIES

St. Patrick's has an active lay ministry program with a number of parishioners regularly contributing their time and talents to our church services and welcoming others to participate. Church members and newcomers are encouraged to join our Lay Eucharistic Ministers, Acolytes, Intercessors, Altar Guild, Lectors, Bell Ringers, Ushers, Choir and Sunday hosts and hostesses.



#### **CHRISTIAN EDUCATION**

Adult Bible Study is held every Wednesday at 6:30 p.m. and is led by the rector. The church is in need of Christian Education for youth of all ages.



#### **OUTREACH**

Pre-Covid, St. Patrick's youth celebrated the Eucharist one week every month at the Oakwood Senior Living facility in Zachary. We regularly support the Zachary Food Pantry, provide school uniforms for needy children in local schools, and annually provide Christmas gifts for needy families in the area. Blessing of the Backpacks and Blessing of the Pets are annual events offered to the community. For Lent, we administer Ashes to Go at local coffee shops and assist with Friday Fish Fries put on by the Zachary Police Department. This year we participated in the City of Zachary's first Trunk-or-Treat event. We enter a float in the Zachary Christmas parade each year.











#### **OUTREACH**

Over the past 3 years our congregation and community have come together to aid the communities impacted by Hurricanes Laura, Sally, and Ida by sending multiple trailer loads full of needed supplies to the affected areas. During the month of October, we host the St. Patrick's Pumpkin Patch, closing with a Pumpkin Fest. Our Outreach Committee offers Wednesday night meals Meals to Go periodically throughout the year to day school families and in 2022 a New Year's Health and Prosperity Meal on New Year's Day. Our Pastoral Care Team administers Communion to Go upon request. Martin Hall and our church library are meeting locations for various groups including Adult Bible Study, local Boy and Girl Scouts Troops, sewing and craft classes, and youth events.











#### **DAY SCHOOL**

St. Patrick's biggest ministry is the day school which was established in 1981. St. Patrick's Episcopal Day School is licensed by the State of Louisiana as a type III early learning center. Our students range in age from 3 months to 5 years in our preschool program and from 4 years old to 14 years in our elementary program. St. Patrick's Episcopal Day School is committed to fostering an education that seeks to develop each student academically, socially, emotionally, and spiritually.

Our day school utilizes The Creative Curriculum, approved by the Louisiana Department of Education as high quality, in our infant through PreK-4 classrooms. High quality curriculum implementation, 3rd-party observation scores, and teacher certifications have earned our school a grade of "highly proficient" on the early childhood performance rating scale and a 4-star rating on the Quality Start scale.

We partner with Zachary Student Support Services and Early Steps to identify students who may need extra support in academic areas, and with Tulane University's TIKES program to help those students, and families, who may need assistance with behavior and/or emotional challenges.

Our 2, 3, 4 year-old classrooms attend chapel once a week led by our religion teacher. Themes from chapel are echoed in classrooms as a supplement to curriculum.

Our preschool enrollment fluctuates between 75, in August, to close to 100 in May as our students age into older classrooms through the school year. Presently, our school has 75 students on our waitlist for our infant through 2-year-old classrooms.

Our school provides before and after school programming for 45—50 elementary-aged students. We also provide Holiday care when the public schools are closed and have a Summer Camp program that serves 50 students annually.

The Day School enjoys a very active calendar hosting several parent events through the school year. From the St. Jude's Trike-a-thon in September to Preschool Graduation in May, our goal is to show the importance of parent involvement and to foster a since of family. This year, our school has participated in several community events in partnership with the Church including the City of Zachary's Trunk-or-Treat, construction of and riding our float in the Christmas parade, and caroling for our neighbors.









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#### **VITAL STATISTICS**

#### **Demographics and Membership**

St. Patrick's is located in the heart of Zachary and draws its members from Zachary and surrounding communities. As of the end of 2021, according to the Parochial Report, St. Patrick's had 325 active members - 235 adult communicants in good standing and 90 youth members. The average Sunday attendance was 61. Please note that this was during the COVID pandemic and numbers were estimated. Like most churches post Covid, we have experienced changes in the congregation, but the people of St. Patrick's continue to show up and support our small church. We are looking for a great leader who will help us grow and share our love of Christ.

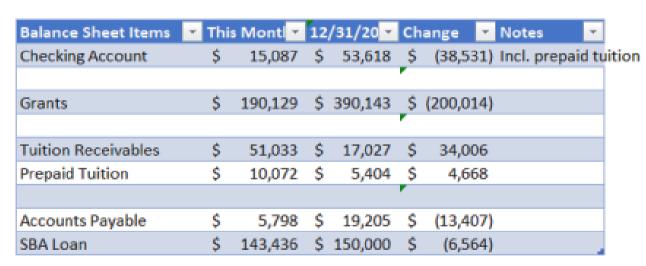




# DAY SCHOOL FINANCIAL HEALTH

#### **Operating Income and Expenses (December 31, 2022)**

Operations	Мо	nth Act 💌	Mo	nth Br 🔻	ΥT	D Act 💌	YTI	D Bud 🔻	ΥT	D Var 🔻	Notes		т
Preschool	\$	65,567	\$	72,060	\$	829,797	\$	775,785	\$	(10,947)			
Elementary Care	\$	12,968	\$	6,915	\$	113,600	\$	56,950	\$	43,682			
Summer Camp	\$	-	\$	-	\$	50,753	\$	68,040	\$	(17,287)			
Service & Registration	\$	1,200	\$	1,950	\$	19,020	\$	21,450	\$	(3,630)			
Grants - Operations	\$	34,064	\$	8,250	\$	520,878	\$	90,750	\$	396,064			
Grants - Cap Expenditure	es \$	8,108	N,	/A	\$	243,602	N,	/A	N	/A			
Total School Revenues	\$	123,158	S	89,918	\$1	,794,017	S	1,021,148	\$	650,015			
									\$	-			
Payroll	\$	67,905	\$	54,477	\$	875,083	\$	615,895	\$	191,284			
Operational Expenses	\$	45,534			\$	917,381							
Total School Expenses	\$	113,980	\$	88,592	\$1	,792,464	\$	1,012,638	\$	667,178			
									\$	-			
Net Operating	\$	9,719	\$	1,886	\$	1,553	\$	10,396	\$	(8,843)			











## CHURCH FINANCIAL HEALTH

### **Operating Income and Expenses (December 31, 2022)**

Income -	Мо	nth Act 🕶	M	onth Br	ΥT	D Act 💌	YTD	Bud 💌	YTD Var 💌	Notes -
Pledges	\$	11,020	\$	10,338	\$	121,015	\$	124,056	-2%	
Nonpledges & Plate	\$	6,937	\$	2,833	\$	80,047	\$	33,996	135%	Attendance Increase
Fundraisers & Other Inc	\$	116	\$	550	\$	4,852	\$	6,600	-26%	
Preschool Rent	\$	5,500	\$	5,500	\$	66,000	\$	66,000	0%	
Total	\$	23,573	\$	19,221	\$	271,914	\$	230,652	18%	
Financials	Mo	nth Act	М	onth Bud	ΥT	D Act	YTD	Bud	YTD Var	Notes
Income	\$	23,573	\$	19,221	\$	271,914	\$	230,652	18%	
Expenses	\$	19,599	\$	17,512	\$	235,335	\$	223,123	5%	
Net Income	\$	3,974	\$	1,709	\$	36,579	\$	7,529	-386%	
Designated Income	\$	1,226	N/	A	\$	15,738	N/A			
Designated Expenses	\$	1,351	N/	A	\$	17,092	N/A			
Net Designated	\$	(125)	N/	A	\$	(1,354)	N/A			
Balance Sheet	This	Montl	12	/31/20 🕶	Ch	ange 💌	Note	es v		
Checking Account	\$	(7,966)	\$	(13,261)	\$	5,295				
Reserves (Loan Proceeds	) \$	-	\$	3,206	\$	(3,206)				
Designated Funds	\$	44,931	\$	48,230	\$	(3,299)				
Total Checking/ Savings	\$	69,247	\$	39,380	\$	29,867				
Current Liabilities	\$	35,669	\$	39,075	\$	(3,406)				
Unpaid Cost Share (Incl.)	\$	30,617	\$	36,617	\$	(6,000)	\$500	)/ Month		
Building Loan	\$	227,058	\$	235,906	\$	(8,848)				









#### **CONCLUSION & THANK YOU**

Thank you for your interest in the position of rector at St. Patrick's Episcopal Church and Day School in Zachary, Louisiana. If you wish to apply for this position, please send the following documents in electronic form to The Reverend Morgan MacIntire, The Episcopal Diocese of Louisiana, at mmacintire@edola.org and to Don Leese, Search Committee Chair, at donleese@gmail.com.

- Current Office of Transitions Ministry (OTM) portfolio. This is from the Episcopal Church website (https://www.edola.org/) and must be completed in full.
- Resume. A one-page statement outlining your skills.
- A list of three references, at least two of which are to be lay people, one of whom must be related to your current place of ministry. Please add contact information for each.
- A one-paragraph statement as to why you are interested in leaving your current call.
- A one-paragraph statement as to why you are seeking a call in Zachary, Louisiana.
- A two-paragraph statement as to your understanding of priesthood in the Episcopal Church.

You are encouraged to contact the Search Committee Chair, Don Leese at donleese@gmail.com/225-588-0640 or Monica Dugas at monicajdugas@gmail.com.

The Diocese and/or St. Patrick's Search Committee will respond as quickly as possible to all communications. The committee will begin reviewing and screening as soon as the candidate's materials are received. Zoom interviews will be scheduled after the screening process. Thank you for your interest in St. Patrick's Episcopal Church and Day School. We look forward to getting to know you!





