

The background of the entire image is a repeating pattern of stylized, multi-faceted shapes resembling stained glass or a mosaic. The top half features a color palette of blues, teals, and purples, while the bottom half transitions into a palette of oranges, reds, and yellows. The central text is set against a dark, semi-transparent band that spans the width of the image.

# **Always We Begin Again**

**185th Annual Convention of  
The Episcopal Diocese of Louisiana**

**October 28-29, 2022**

**Episcopal School of Baton Rouge**



## Welcome Message From Dr. Carrie Steakley Episcopal School of Baton Rouge

Welcome to Episcopal School of Baton Rouge! We are honored to host the 185th Annual Convention on our campus and blessed to be a part of the Episcopal Diocese of Louisiana.

In keeping with this year's convention theme, "Always We Begin Again," I would like to share where we begin our work at Episcopal with our school mission which reads:

*As a ministry of the Episcopal Diocese of Louisiana,  
Episcopal School of Baton Rouge nurtures and develops the whole child --  
spiritually, intellectually, morally, physically and artistically --  
through challenging academic and co-curricular programs  
that prepare our graduates for college and for purposeful lives.*

As the first line states, we always begin with the understanding that we are a ministry of this diocese and the Episcopal Church. It informs all that we do as we work to "prepare our students...for purposeful lives."

As all of us in the Episcopal Diocese of Louisiana prepare to "begin again," I join the diocese in giving thanks for the life and ministry of The Rt. Rev. Morris K. Thompson and his leadership in our diocese and our school. His wise counsel and presence with us on our Board of Trustees have always been greatly appreciated.

While you are on our campus, please enjoy yourself. I hope you have an opportunity to interact with some of our students, faculty, and staff and see our mission in action.

Look around. Experience what we have to offer. Enjoy the beauty of our campus and make yourself at home. We are delighted to have you here.

Sincerely,

A handwritten signature in cursive script that reads "Carrie Steakley".

Dr. Carrie Steakley  
Head of School



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# Order of Business

## FRIDAY, OCTOBER 28, 2022

- 12:30 p.m.** Registration Opens (Location: Library)  
Vendors Open (Location: Visual Performing Arts Center)
- 2 p.m.** The Holy Eucharist (Location: Lewis Memorial Chapel of the Good Shepherd)
- Bishop's Address
- 3:45 p.m.** Convention Resumes (Location: Visual Performing Arts Center)
- Call to Order
  - Welcome
  - Dispatch of Business Resolutions
  - Elect Secretary & Treasurer
  - Balloting for Offices
  - Bishop's Appointments & Nominations
  - Introduction of New Clergy
  - First Report of Treasurer to Present 2023 Budget
  - Announcements
- 5 p.m.** Explore the campus of Episcopal School of Baton Rouge/ STEM Activities (Location: QUEST Center)
- 6 p.m.** Farewell Celebration for the Thompson Family (Location: Quad)

## SATURDAY, OCTOBER 29, 2022

- 7:30 a.m.** Continental Breakfast (Location: Quad)
- 7:30 a.m.** Budget Hearing
- 8 a.m.** Registration Opens (Location: Library)
- 8:30 a.m.** Morning Prayer (Location: Visual Performing Arts Center)
- 9:00 a.m.** Reconvene Plenary (Location: Visual Performing Arts Center)
- Subsequent Balloting for Offices
  - Ministry Reports
  - Treasurer's Report
  - Vote to Approve Budget
  - Ministry Reports
  - Bishop-elect Remarks
  - Report on Consecration Weekend
  - Courtesy Resolutions
  - Invitation to 186th Annual Convention
  - Noonday Prayer
- 12 p.m.** Adjourn

# Episcopal School of Baton Rouge Campus Map



## **Aldrich Library**

- Registration

## **Lewis Memorial Chapel of the Good Shepherd**

- Holy Eucharist

## **Alumni House**

- Clergy Vesting

## **Visual & Performing Arts Center (VPAC)**

- Convention Hall
- Vendors

## **Foster Hall/QUEST Center**

- Pre-reception Entertainment & Refreshments
- Budget Hearing on Saturday Morning

## **Quad**

- Bishop Thompson's Farewell Party
- Saturday Morning Breakfast

Convention Parking is located in the parking lot next to the Main Field

# Rules of Order of The Convention of the Diocese of Louisiana *(Adopted 1971) (Amended 1991, 1992, 2015)*

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.
13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.
15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.
16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.
17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.
18. Elections shall be conducted in the following manner:
  - (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.
  - (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.
  - (3) Nominations from the floor must be submitted in writing to The Secretary.
  - (4) There shall be no nominating or seconding speeches for any candidate at The Convention.
  - (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.
19. No rule shall be suspended without the assent of two thirds of the members present.
20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.
21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"
22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.
23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

# Dispatch of Business Resolutions

Resolution #DOB1 RESOLVED, that the “Rules of Order of The Convention” as published in the Delegates’ packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2 RESOLVED, that the “Order of Business” as published in the Delegates’ packets be adopted as the Order of Business for The Convention.

Resolutions #DOB3 RESOLVED, that all amendments to the proposed budget are subject to the following process:

- (1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.
- (2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.
- (3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.
- (4) If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.
- (5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB4 RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.

## Electronic Voting Instructions

We are utilizing the Election Runner platform for delegates to vote in elections using their smartphone or tablet.

### Voting by electronic ballot

**Access ballot by email:** Once voting has opened, you will receive an email at the email address given to us during registration. The email will come from Episcopal Diocese of Louisiana (noreply@electionrunner.com). The email will contain your username and password and a link to a ballot. Click the ballot link and you will gain access to the ballot.

**Access ballot by weblink:** Go to <https://edola.electionrunner.com>.

**To vote by electronic ballot:** Simply select your response from the options shown on screen. A confirmation message will appear to show your vote has been received. Once a voter submits their ballot it cannot be changed by the voter or an election administrator. The election administrator cannot see how an individual voter voted.



# Nominees for Election

## Secretary of the Diocese (Elect one for a one-year term)



**Marsha Wade**  
St. James, Baton Rouge

Church Leadership: Board; St. James Center for Spiritual Formation; St. James Stewardship Committee; Adult Christian Education teacher; Centering Prayer leader; Secretary of the Diocese; Vice Chancellor of the Diocese; Constitution & Canons Committee  
Current Employment: Attorney, Information Development, LLC

## Treasurer of the Diocese (Elect one for a one-year term)



**Alan Brackett**  
Christ Church Cathedral, New Orleans

Church Leadership: Vestry; Senior Warden; Finance Committee; Assessment Review Committee; Chancellor  
Current Employment: Attorney, Mouledoux, Blandin, Legrand and Brackett

## Standing Committee, Clerical (Elect one for a four-year term)



**The Rev. Canon Steven Roberts**  
Christ Church Cathedral, New Orleans

Church Leadership: Standing Committee, Diocese of Western Louisiana; Discernment Committee, Diocese of Western Louisiana; Served as canon to Christ Church Cathedral for over 20 years involved in a variety of ministry settings: Ashes to Go; Blessing of the Pets; Blessing of the Bicycles; Developed an lead Real Presence Eucharist; Chaplain to Daughters of the King; Coordinate Cathedral's IT resources  
Current Employment: Canon, Christ Church Cathedral, New Orleans

## Standing Committee, Lay (Elect one to fill an unexpired term—expiring 2024)



**Eileen Mitchell**  
All Saints', River Ridge

Church Leadership: Lay Eucharist Minister; Board of Director, La Bonne Cuisine Cookbook; Vestry for three terms; Senior Warden (last year of each term); Adult Education Coordinator; Adult Education Teacher; Chairman Organ Committee; Pastoral Care Team; President, Cemetery Board; Chairman of the Capital Campaign Committee; Long Range Planning Committee; Finance Committee; Chairman, Stewardship Committee; Board of Episcopal Community Services; Standing Committee; Board of Hobgood Fund; Assistant Secretary at Diocesan Convention; Chairman of the Racial Reconciliation Committee; Delegate to Diocesan Convention; SSJE trained Spiritual Director; Graduate of EFM  
Current Employment: Retired

## Standing Committee, Lay (Elect one for a four-year term)



**Bill Soileau**  
Christ Church Cathedral, New Orleans

Church Leadership: Vestry; Transition Committee for Bishop-elect Duckworth; Delegate to Diocesan Convention  
Current Employment: Retired Chiropractor

## Executive Board, Clerical (Elect one for a three-year term)



**The Rev. Stephanie Fox**  
St. George's, New Orleans

Church Leadership: Former service to Diocese of Arkansas: Executive Board and Disciplinary Committee; Statewide Chaplain for Order of the Daughters of the King, Diocese of Arkansas  
Current Employment: Rector, St. George's, New Orleans



**The Rev. Jane-Allison Wiggin**  
Historic St. Luke's, New Orleans / Episcopal Diocese of Louisiana

Church Leadership: Diocesan Youth Leadership Committee, Gaudet Committee; Commission for Racial Healing; Thriving in Ministry Cohort  
Current Employment: Priest-In-Charge Historic Saint Luke's; Diocesan Youth and Young Professionals Event Coordinator

## Executive Board, Lay (Elect two for a three-year term)



**Robert Bowshe**  
**St. James, Baton Rouge**

Church Leadership: Current Vestry; Current Chair of Investment Committee; Current Property Committee Member; Lector; Former Senior and Junior Warden  
Current Employment: Semi-retired lawyer



**Nancy Stitch**  
**Trinity, Baton Rouge**

Church Leadership: Treasurer of Trinity, Baton Rouge; Member of the Daughters of the King; Served on Endowment Board of the Diocese of Western Louisiana, chair of the board from 2010-2012  
Current Employment: CPA Candidate, TWRU



**Mark Williamson**  
**Trinity Church, New Orleans**

Church Leadership: Trinity Church Finance Committee; Trinity Church Budget Committee  
Current Employment: Retired

## Disciplinary Board, Clerical (Elect one for a three-year term)



**The Rev. Holly Burris**  
**St. John's, Thibodaux**

Church Leadership: Served on the Disciplinary Board for the Diocese of Mississippi; Chaplain to the Mississippi ECW  
Current Employment: Rector, St. John's, Thibodaux

## Disciplinary Board, Lay (Elect two for a three-year term)



Anita Byrne  
St. James, Baton Rouge

Church Leadership: Vestry, Senior Warden; Finance Committee; Investment Committee; Delegate to Convention  
Current Employment: Political Consultant

Henry Jackson  
Christ Church Cathedral, New Orleans

Church Leadership: Vestry  
Current Employment: Retired

## General Convention Deputy, Clerical (Elect four)



The Very Rev. Tommy Dillon  
St. Margaret's, Baton Rouge

Church Leadership: Dean of the Baton Rouge Deanery; Together Baton Rouge Executive Board; Clergy Deputy to 80th General Convention; Diocese of Louisiana Executive Board; Co-chair Inclusive Louisiana; Co-facilitator new Clergy Group; Board of Trustees of the General Theological Seminary; Board Member of Wild Goose Festival; Assessor, Episcopal Church, Discerning Leaders for Redeveloping Congregations  
Current Employment: Rector, St. Margaret's, Baton Rouge



The Rev. Liz Embler-Beazley  
St. Paul's, New Orleans

Church Leadership: Pastor, Priest, and Teacher; Chair for Racial Healing; Member of the Commission on Ministry; Member of the Diocesan Youth Leadership Council; Deputy to 80th General Convention; Member of the Camp Hardtner Board of Trustees  
Current Employment: Associate for Congregational Development, St. Paul's, New Orleans





**The Rev. Morgan McIntyre**  
**Christ Church, Covington**

Church Leadership: Head of Christ Church Episcopal School Search Committee, School Board Member, Christ Episcopal School; Christ Episcopal School Part-time Chaplain; Assessment Review Committee (2016–2019); Standing Committee  
Current Employment: Associate Rector, Christ Church, Covington



**The Rev. John Pitzer**  
**Trinity Church, New Orleans**

Church Leadership: Co-chair of the Trinity Mission Commission; Oversees eternal ministries at Trinity; Liaison to Mission Partners outside Trinity; Board of Kingsley House and Eden House; Board of Inclusive Louisiana; Co-chair of the Community Mission Appeal; Board of Solomon Episcopal Conference Center  
Current Employment: Associate Rector of Administration and Outreach, Trinity New Orleans.



**The Rev. Canon Allison Reid**  
**Episcopal Diocese of Louisiana; St. Mark's, Harvey**

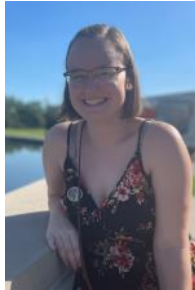
Church Leadership: Collaboration with Diocesan Latino Ministry to offer Spanish language worship at St. Mark's; Diocesan Disaster Response Team; Diocesan Safe Church Coordinator; Coordinator for Continuing Education for clergy & churches; Chair of the Dispatch of Business for Annual Convention  
Current Employment: Priest-in-Charge, St. Mark's, Harvey; Missioner for Congregational Development, Episcopal Diocese of Louisiana



**The Rev. Peter Wong**  
**Trinity Church, Baton Rouge**

Church Leadership: Member of the DYLC; Disciplinary Board Member; General Convention Deputy in 2015, 2018—Served on the Task Force for the Ministry of the Baptized, Served on the Committee for the Dispatch of Business  
Current Employment: Rector, Trinity Church, Baton Rouge

## GENERAL CONVENTION DEPUTY, LAY *(Elect four)*



**Bailey Alexander**  
**St. John's, Thibodaux**

Church Leadership: Sunday School Teacher; LEM; Lector; Choir Member; Delegate to the 181st, 182nd, and 183rd Annual Convention; Deputy to the 80th General Convention

Current Employment: Transcriptionist at Babbletype; delivery driver at ASAP



**Ronny Daley**  
**St. Margaret's, Baton Rouge**

Church Leadership: St. Margaret's, Baton Rouge; St. Margaret's, Junior Warden; Invite-Welcome-Connect Leader; COVID Re-opening Task Force; Altar Guild; Usher  
Current Employment: Retired



**William Glew**  
**St. Anna's, New Orleans**

Church Leadership: St. Anna's Vestry Member; Dodwell House Committee  
Current Employment: Retired



**Tom Jacks**  
**St. Michael's, Mandeville**

Church Leadership: Vestry; Rector Search Committee; Sunday School Teacher  
Current Employment: Chief Engineering Division, Stennis Space Center



**John Musser**  
**Trinity Church, New Orleans**

Church Leadership: Senior Warden, Vestry, VML Committee, Building & Grounds; Executive Committee of the Episcopal Diocese of Louisiana; Deputy at the last six General Conventions; participation on Convention Committees  
Current Employment: Attorney



**Jeanne Robertson**  
**St. Paul's, New Orleans**

Church Leadership: Lay Eucharistic Minister; Lector; Lector Coordinator; Children's Ministry Volunteer; Executive Board; Delegate to Diocesan Convention  
 Current Employment: Director of Center for Counseling and Education, St. Paul's, New Orleans



**Bill Soileau**  
**Christ Church Cathedral, New Orleans**

Church Leadership: Vestry; Transition Committee for Bishop-elect Duckworth; Delegate to Diocesan Convention  
 Current Employment: Retired Chiropractor



**John Sykes**  
**St. James, Baton Rouge**

Church Leadership: Vestry member; Acolyte Advisor; Gumbo co-chair; Delegate to Diocesan Convention; Alternate Deputy to General Convention 2022  
 Current Employment: Magnolia Mound Museum Director



**Mark Williamson**  
**Trinity Church, New Orleans**

Church Leadership: Trinity Church Finance Committee; Trinity Church Budget Committee  
 Current Employment: Retired

## Trustees of the University of the South, Lay (Elect one for a three-year term; Term to begin October 2023)



**Drew Broach**  
**All Saints', River Ridge**

Church Leadership: Welcome Committee Captain; Lector; Intercessor; Livestream Operator; Former vestry and two-time Senior Warden; Former Rector Search Committee Chair; Sewanee Trustee 2001-2004 and 2013-2022; Chair of the Constitution and Ordinances Committee  
 Current Employment: Deputy Metro Editor, The Times-Picayune

# **Bishop's Nominations & Appointments Requiring Convention Approval**

Chancellor (Appointed for a three-year term to expire in 2025)

- Cove Geary

Vice Chancellors (Appointed for a three-year term to expire in 2025)

- William Barousse
- Susan Tally
- Marsha Wade

Episcopal Community Services of Louisiana Board of Advisors (Appointed for a three-year term to expire in 2025)

- Owen Cope
- The Rev. Jane-Allison Wiggin

Solomon Episcopal Conference Center Board (Appointed for a three-year term to expire in 2025)

- Bo Farrell
- Fred McCullogh

A full list of members of all Boards, Commissions, and Committees can be found starting on page 51.



# Resolutions Referred to Dioceses From the 80th General Convention

## A031 Amend the Constitution and Canons Relating to Mergers of Dioceses

*Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:*

Art.V

*Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.*

*Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.*

## A059 Amend Article X of the Constitution of The Episcopal Church (First Reading)

*Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:*

**Sec. 1.** The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

**Sec. 2.** No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative vote by orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

**Sec. 3.** No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

**Sec. 4.** The General Convention may at any one meeting, by a majority of the whole number of the

Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

**Sec. 5.** Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

And be it further

***Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group of nine members to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work; and be it further***

***Resolved, That an allocation of \$30,000 be made to support the work of the working group.***

## **A157 Amend Article I Sec. 7**

***Resolved, That Article I, Section 7 of the Constitution be amended to read as follows:***

***Sec. 7.*** The General Convention shall ~~meet~~ *hold its regular meeting* not less than once in each three years, at a time and place determined in accordance with the Canons. *In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon.* Special Meetings may be held as provided for by Canon.

# 2023 Budget Documents

## (As approved by the Executive Board)

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	Projected	Actual
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985
2018	43,250	+153,129
2019	(31,379)	+33,515
2020	20,834	+225,219
2021	(12,694)	+88,406

Additionally, the following documents are presented here:

The schedule of Assessments and Pledges from the various congregations of the Diocese.	
The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.....	page 26
The 2023 Gaudet Fund.....	page 27
The 2023 Solomon Episcopal Conference Center Budget.....	page 28
The 2023 Clergy Minimum Compensation.....	page 29

## Formation \$527,313

Watching a group of young people make their first Happening, creating a worship home for young adults on our college campuses, finding new ways to enrich the congregational life of our diocese through educational opportunities, and educating our seminarians...formation is the heart and soul of our work in the diocese.

Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.

28%

## Leadership \$289,642

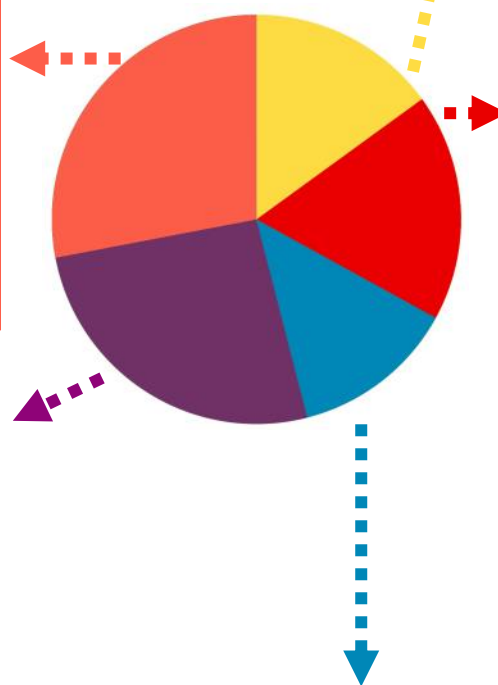
As the shepherd of the diocese, Bishop Thompson provides leadership to both clergy and congregations. In addition, his role also involves connection and communication with the wider church.

Leadership refers to the work of the bishop. This includes salary, travel, and an ongoing reserve for episcopal elections.

15%

### Proposed Budget of the Episcopal Diocese of Louisiana for 2023:

\$1,885,431



## Vitality \$334,572

A key component of our common life-- churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education, work with vestries to develop strategic plans, resolve conflict and plan for the future. Over the past year, teams of both lay and clergy persons have interacted directly with congregations on diocesan assessment. Educational opportunities for congregations include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training.

18%

## Support \$486,390

There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance.

Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

26%

## Connections/Evangelism \$247,514

Groups such as our diocesan Addiction Recovery Ministry, Prison Ministry, Racial Reconciliation Committee, Inclusive Louisiana, and Environmental Commission connect us to the vision outlined by the Episcopal Church and our Presiding Bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry.

Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention Deputies and the Bishop's participation in Lambeth Conference.

13%



## The Diocese of Louisiana

### Draft Operations Budget 2023 Summary

	2022 Total Budget	2023 Total Budget	Change
<b>REVENUE</b>			
Revenues from Congregations	\$1,606,690	\$1,588,151	-\$18,539
Other Revenues	\$142,297	\$169,847	\$27,550
Targeted Donations	\$50,000	\$50,000	\$0
<b>TOTAL REVENUE</b>	<b>\$1,798,987</b>	<b>\$1,807,998</b>	<b>\$9,011</b>
<b>EXPENSES</b>			
Direct Ministry / Programming			
Academic Chaplaincies	\$384,270	\$406,377	\$22,107
Christian Education	\$4,250	\$4,250	\$0
Commissions	\$14,000	\$16,000	\$2,000
Communications	\$3,800	\$3,800	\$0
Conferences	\$28,500	\$28,500	\$0
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$57,711	\$49,494	-\$8,217
Specialized Ministries	\$79,000	\$26,750	-\$52,250
Stewardship	\$17,500	\$17,500	\$0
Work Outside the Diocese	\$216,813	\$191,764	-\$25,049
Youth Ministry	\$48,159	\$59,192	\$11,033
Ministry Support			
Bishop	\$239,682	\$282,142	\$42,460
Canon to the Ordinary	\$170,744	\$175,724	\$4,980
Canon Missioner	\$55,678	\$59,560	\$3,882
Diocesan Center Payroll & Operations	\$531,140	\$544,378	\$13,238
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
<b>TOTAL EXPENSES</b>	<b>\$1,871,247</b>	<b>\$1,885,431</b>	<b>\$14,184</b>
<b>PROJECTED NET INCOME / LOSS</b>	<b>-\$72,260</b>	<b>-\$77,433</b>	

## The Diocese of Louisiana Draft Operations Budget 2023 Draft

		2022 TOTAL BUDGET	2023 TOTAL BUDGET	CHANGE
	<b>REVENUE</b>			
	Congregational Giving			
1	Congregational Assessment	1,606,690	1,588,151	-18,539
2	Congregational Program	0	0	0
3	Subtotal - Revenues from Congregations	\$1,606,690	\$1,588,151	-\$18,539
4				
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	6,432	6,432	0
7	Episcopacy Endowment Income	4,411	4,411	0
8	College Work Endowment Income	1,595	1,595	0
9	Theological Education Endowment Income	5,259	5,259	0
10	Seminarian Support Endowment	44,600	36,200	-8,400
11	Interest/Dividend Income on Accounts	76,800	76,800	0
12	Loan Interest - JLJ Missions	200	150	-50
13	St. Alban's Compensation Subsidy	3,000	3,000	0
14	2605 St. Charles Rental Income	0	36,000	36,000
15	Subtotal - Other Revenues	\$142,297	\$169,847	27,550
16				
17	Targeted Gifts/Donations			
18	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0
19	Existing Funds and Grants	0	0	0
20	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
21				
22	TOTAL REVENUE	\$1,798,987	\$1,807,998	\$9,011
23				
24	<b>EXPENSES</b>			
25	Direct Ministry / Programming			
26	Academic Chaplaincies			
27	LSU - Chaplain Compensation & Pension	119,010	122,580	3,570
28	LSU - Insurance - Property	27,177	31,048	3,871
29	LSU - Maintenance (over \$500)	10,000	10,000	0
30	Subtotal - LSU - St. Albans Chapel	\$156,187	\$163,628	\$7,441
31				
32	Tulane - Chaplain Compensation & Pension	102,534	105,752	3,218
33	Chaplain's Expenses	4,500	4,500	0
34	Tulane - Insurance - Property	32,682	39,034	6,352
35	Tulane - Repairs (over \$500)	6,000	6,000	0
36	Subtotal - Tulane - Chapel of the Holy Spirit	\$145,716	\$155,286	\$9,570
37				

		2022 TOTAL BUDGET	2023 TOTAL BUDGET	CHANGE
38	Holy Comforter - Chaplain Compensation	30,308	31,217	909
39	Holy Comforter - Travel and CE	3,800	3,800	0
40	Holy Comforter - Campus Externs, UNO/SUNO	5,880	5,880	0
41	Holy Comforter - Insurance-Property	32,879	37,066	4,187
42	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
43	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
44	Subtotal - Chapel of the Holy Comforter	\$82,367	\$87,463	\$5,096
45				
46	Total Academic Chaplaincies	\$384,270	\$406,377	\$22,107
47				
48	Christian Education			
49	Sponsor-EFM	1,750	1,750	0
50	Continuing Education & Other Expenses	2,500	2,500	0
51	Total Christian Education	\$4,250	\$4,250	\$0
52				
53	Commissions			
54	Commission for Racial Healing	5,000	5,000	0
55	Commission on Ministry	1,500	1,500	0
56	COM Ministry Conference	1,500	1,500	0
57	Ecumenical Commission	1,000	1,000	0
58	Deanery Council	1,000	1,000	0
59	Council on Deacons	2,000	4,000	2,000
60	Commission on Music and Liturgy	2,000	2,000	0
61	Total Commissions	\$14,000	\$16,000	\$2,000
62				
63	Communications			
64	ECC-Episc Communication Conf	2,000	2,000	0
65	Printing and Mailing	1,250	1,250	0
66	Website	550	550	0
67	Total Communications	\$3,800	\$3,800	\$0
68				
69	Conferences			
70	Executive Board	1,500	1,500	0
71	Retreats	2,000	2,000	0
72	Post Ordination Mentoring Program	2,000	2,000	0
73	Lambeth Conference Reserve	1,500	1,500	0
74	General Convention Deputation Reserve	21,000	21,000	0
75	Retired Bishops Conference	500	500	0
76	Total Conferences	\$28,500	\$28,500	\$0
77				
78	Mission and Grants			
79	Mission Church Repairs Reserve	5,000	5,000	0
80	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
81				
82	Seminarians			
83	Seminarian Support	32,000	20,000	-12,000
84	Seminarian Travel	2,000	2,000	0
85	Iona - Deacon Formation	23,711	27,494	3,783
86	Total Seminarians	\$57,711	\$49,494	-\$8,217
87				

		2022 TOTAL BUDGET	2023 TOTAL BUDGET	CHANGE
88	Specialized Ministries			
89	Addictions Recovery Ministry	7,000	10,000	3,000
90	Union of Black Episcopalians	250	250	0
91	Hispanic Ministry	58,750	1,000	-57,750
92	Environmental Committee	5,000	5,000	0
93	Inclusive Louisiana	5,000	7,500	2,500
94	Prison Ministry	3,000	3,000	0
95	Total Specialized Ministries	\$79,000	\$26,750	-\$52,250
96				
97	Congregational Development			
98	Congregational Development Program	15,000	15,000	0
99	Stewardship Conference	1,500	1,500	0
100	TENS Corporate Membership	1,000	1,000	0
101	Total Stewardship	\$17,500	\$17,500	\$0
102				
103	Work Outside the Diocese			
104	National Church Commitment	205,614	180,565	-25,049
105	Province IV Assessment	2,041	2,041	0
106	University of the South	1,500	1,500	0
107	LA Interchurch Conference	7,658	7,658	0
108	Total Work Outside the Diocese	\$216,813	\$191,764	-\$25,049
109				
110	Youth Ministry Expenses			
111	Diocesan Youth Minister - Compensation and Benefits Package	19,159	21,192	2,033
112	Youth Program	24,000	28,000	4,000
113	Young Adult Ministries	5,000	10,000	5,000
114	Total Youth	\$48,159	\$59,192	\$11,033
115				
116	Ministry Support			
117	Diocesan Center			
118	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	118,930	151,000	32,070
119	Bishop's Housing and Utility Reimbursement	25,000	34,000	9,000
120	Bishop's Travel	30,000	30,000	0
121	Bishop's Pension	33,122	33,300	178
122	Bishop's Med/Life Insurance	29,130	30,342	1,212
123	Bishop's Auto Insurance	2,000	2,000	0
124	Bishop's Continuing Education	1,500	1,500	0
125	Subtotal - Bishop - See Line 16	\$239,682	\$282,142	\$42,460
126				
127	Canon to the Ordinary Stipend, SS, Housing	106,453	109,646	3,193
128	Canon to the Ordinary Pension	19,161	19,736	575
129	Canon to the Ordinary Medical	29,130	30,342	1,212
130	Canon to the Ordinary Travel	15,000	15,000	0
131	Canon to the Ordinary Continuing Education	1,000	1,000	0
132	Subtotal - Canon to the Ordinary	\$170,744	\$175,724	\$4,980
133				



		2022 TOTAL BUDGET	2023 TOTAL BUDGET	CHANGE
134	Canon Missioner Stipend, SS, Housing	31,159	33,668	2,509
135	Canon Missioner Pension	10,649	11,494	845
136	Canon Missioner Medical	12,870	13,398	528
137	Canon Missioner Continuing Education	1,000	1,000	0
138	Subtotal - Canon Missioner	\$55,678	\$59,560	\$3,882
139				
140	Office Salaries	217,845	224,170	6,325
141	Office Payroll Taxes	16,830	17,049	219
142	Office Med/Life Insurance	99,894	104,058	4,164
143	Office Lay Pension	19,606	20,175	569
144	Professional Expenses	6,000	6,000	0
145	Equipment - Lease and Purchase	7,200	6,800	-400
146	Postage	2,300	2,000	-300
147	Telecommunications	12,500	12,000	-500
148	Library	500	500	0
149	Office Supplies and Expenses	17,500	17,500	0
150	Service Contracts	14,000	13,850	-150
151	Computer Services	5,750	5,500	-250
152	Audit	26,000	25,000	-1,000
153	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/ Fidelity Bond/Youth	71,365	75,676	4,311
154	Maintenance	3,900	3,900	0
155	Utilities - Noland Center	8,250	8,500	250
156	Chancellor's Office	1,000	1,000	0
157	Journal	350	350	0
158	Archivist	350	350	0
159	Other expenses	0	0	0
160	Subtotal - Diocesan Center Payroll & Operations	\$531,140	\$544,378	13,238
161				
162	Total Diocesan Center	\$997,244	\$1,061,804	\$64,560
163				
164	Diocesan Property Reserve	\$7,500	\$7,500	0
165				
166	Episcopal Transition Reserve	\$7,500	\$7,500	0
167				
168	TOTAL EXPENSES	\$1,871,247	\$1,885,431	\$14,184
169	PROJECTED NET INCOME / LOSS	-\$72,260	-\$77,433	

## Pledge and Assessment 2023

Church	City	2023 Asking	2023 Accepted	%age of Ask	
Church of the Incarnation	Amite	\$1,582	\$1,582.00	100%	
St. Alban's Chapel	Baton Rouge	\$27,526	\$27,526.00	100%	
St. Augustine's Episcopal Church	Baton Rouge	\$1,582	\$1,582.00	100%	
St. James' Episcopal Church	Baton Rouge	\$204,063	\$204,063.00	100%	
St. Luke's Episcopal Church	Baton Rouge	\$112,340	\$112,340.00	100%	
St. Margaret's Episcopal Church	Baton Rouge	\$31,915	\$31,915.00	100%	
St. Michael's & All Angels' Episcopal	Baton Rouge	\$3,423	\$1,200.00	35%	*Requested an Assessment Review
Trinity Episcopal Church	Baton Rouge	\$53,629	\$53,629.00	100%	
St. Andrew's Episcopal Church	Bayou Du Large	\$2,324	\$2,324.00	100%	
St. Matthew's Episcopal Church	Bogalusa	\$5,158	\$2,500.00	48%	*Requested an Assessment Review
St. Andrew's Episcopal Church	Clinton	\$1,702	\$1,702.00	100%	
Christ Episcopal Church	Covington	\$142,413	\$142,413.00	100%	
St. Francis' Episcopal Church	Denham Springs	\$13,719	\$13,719.99	100%	
St. Mary's Episcopal Church	Franklin	\$19,229	\$8,712.00	45%	*Requested an Assessment Review
Grace Memorial Church	Hammond	\$29,171	Review Pending		*Requested an Assessment Review
St. Mark's Episcopal Church	Harvey	\$9,332	\$9,332.00	100%	
St. Matthew's Episcopal Church	Houma	\$31,613	\$31,613.00	100%	
St. Stephen's Episcopal Church	Innis	\$6,732	\$6,732.00	100%	
St. John's Episcopal Church	Kenner	\$3,608	\$3,608.00	100%	
St. Timothy's Episcopal Church	LaPlace	\$3,001	\$3,001.00	100%	
St. Michael's Episcopal Church	Mandeville	\$18,975	\$18,975.00	100%	
St. Augustine's Episcopal Church	Metairie	\$33,348	\$1,200.00	4%	*Requested an Assessment Review
St. Martin's Episcopal Church	Metairie	\$63,136	\$63,136.00	100%	
Trinity Episcopal Church	Morgan City	\$9,579	\$9,579.99	100%	
St. Mary's Episcopal Church	Morganza	\$1,072	\$1,072.00	100%	
Church of the Annunciation	New Orleans	\$21,269	\$10,000.00	47%	*Requested an Assessment Review
Chapel of the Holy Comforter	New Orleans	\$5,284	\$5,284.00	100%	
Chapel of the Holy Spirit	New Orleans	\$6,776	\$6,776.00	100%	
Christ Church Cathedral	New Orleans	\$126,916	\$126,916.00	100%	
Mt. Olivet Episcopal Church	New Orleans	\$5,664	\$5,664.00	100%	
St. Andrew's Episcopal Church	New Orleans	\$43,440	\$43,440.00	100%	
St. Anna's Episcopal Church	New Orleans	\$46,283	\$46,283.00	100%	
St. George's Episcopal Church	New Orleans	\$36,824	\$36,824.00	100%	
St. Luke's Episcopal Church	New Orleans	\$10,095	\$10,095.00	100%	
St. Paul's Episcopal Church	New Orleans	\$67,526	\$67,526.00	100%	
St. Philip's Episcopal Church	New Orleans	\$19,927	\$19,927.00	100%	
Trinity Episcopal Church	New Orleans	\$348,219	\$300,000.00	86%	*Requested an Assessment Review
St. Paul's - Holy Trinity Church	New Roads	\$7,619	\$7,619.00	100%	
Church of the Holy Communion	Plaquemine	\$15,597	\$15,597.00	100%	
All Saints' Episcopal Church	Ponchatoula	\$6,229	\$6,229.00	100%	
All Saints' Episcopal Church	River Ridge	\$20,196	\$20,196.00	100%	
Church of the Nativity	Rosedale	\$4,053	\$4,053.00	100%	
Christ Episcopal Church	Slidell	\$21,012	\$21,012.00	100%	
Grace Episcopal Church	St. Francisville	\$51,236	\$51,236.00	100%	
St. John's Episcopal Church	Thibodaux	\$13,300	\$13,300.00	100%	
St. Patrick's Episcopal Church	Zachary	\$16,620	\$16,620.00	100%	
			-	-	
Totals		\$1,724,257	\$1,588,053.98	92%	

## Gaudet Fund 2023 Budget

	Annual Budget
Revenues	
Gaudet Endowment Income	\$229,789.81
Total Gaudet Fund	\$229,789.81
Scholarship Reimbursements	\$0.00
Total Other Income	\$0.00
Total Revenues	\$229,789.81
Expenses	
Administrative	
Professional Services- EDOLA	\$0.00
Office Expenses	\$500.00
Audit	\$2,200.00
Insurance	\$2,000.00
Total Administrative Expenses	\$4,700.00
Grants	
Grants 2023	
Grants	\$121,548.50
Scholarships	\$103,541.31
Total Grants	\$225,089.81
Total Expenses	\$229,789.81
Net Total	\$0.00

## Solomon Episcopal Conference Center 2023 Budget

	Total	
Revenue		
4000 EVENT FEE INCOME	975,063.00	
4005 Credit Card Fee Revenue	991.00	
4010 DISC GOLF CONTRIBUTIONS INCOME	7,206.00	
4011 CONTRIBUTIONS	32,942.00	
4012 SECC SUNDAY CONTRIBUTIONS	10,360.00	
4015 VENDING MACHINE INCOME	569.00	
4030 GOLF DISC SALES	1,947.00	
Total Revenue	\$	1,029,078.00
Gross Profit	\$	1,029,078.00
Expenditures		
6000 MARKETING	1,000.00	
6100 AUTO	5,230.00	
6120 BANK/CREDIT CARD FEES	3,835.00	
6130 CLEANING & UPKEEP	6,840.00	
6135 CHAPEL EXPENSES	100.00	
6165 DINING HALL EXPENSES	131,000.00	
6180 DUES	1,295.00	
6215 EVENT REG PROC FEE	633.00	
6230 HOSPITALITY	5,550.00	
6235 HOUSEKEEPING LINENS/SUPPLIES	18,250.00	
6240 INSURANCE	60,300.00	
6240.1 EMPLOYEE HEALTH INSURANCE	118,056.00	
Total 6240 INSURANCE	\$	178,356.00
6280 LICENSES	200.00	
6300 OFFICE	12,554.00	
6310 OUTSIDE SERVICES	2,185.00	
6320 POSTAGE	360.00	
6350 PROFESSIONAL FEES	32,350.00	
6380 REPAIRS & MAINTENANCE	44,500.00	
6400 SALARIES	398,000.00	
6403 SALARIES-DIRECTOR	60,000.00	
6405 EMPLOYER PAID PENSION	19,900.00	
6440 SUPPLIES	10,920.00	
6510 PAYROLL TAX EXPENSE	30,430.00	
6520 TELEPHONE	9,600.00	
6530 TRAINING	900.00	
6535 UNIFORMS	800.00	
6550 UTILITIES	67,600.00	
Total Expenditures	\$	1,042,388.00
Net Operating Revenue	-\$	13,310.00
Other Revenue		
4020 RENT INCOME	13,000.00	
7020 LOYALTY REWARDS	310.00	
Total Other Revenue	\$	13,310.00
Net Other Revenue	\$	13,310.00
Net Revenue	\$	0.00

## 2023 Clergy Minimum Compensation and Benefits Package

### 3.0% Increase – – Approved by the Executive Board on 9/10/2022 for presentation to Convention in 2022

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Education Reimbursement	Total before Insurance	Insurance Premiums	Reference 2022 Pension Base
Less than 1 year ordained	61,387	11,050	2,500	1,000	75,937	Refer to 2023 Rates Schedule	59,599
1-2 years ordained	63,245	11,384	2,500	1,000	78,129	Refer to 2023 Rates Schedule	61,403
2-5 years ordained	64,462	11,603	2,500	1,000	79,565	Refer to 2023 Rates Schedule	62,584
5-10 years ordained	67,555	12,160	2,500	1,000	83,214	Refer to 2023 Rates Schedule	65,587
10+ years ordained	70,648	12,717	2,500	1,000	86,864	Refer to 2023 Rates Schedule	68,590

#### Cash Compensation When Housing is Provided Free of Charge:

Years of Service	2023	2022 Comparison
Less than 1 year	47,221	45,845
1-2 years	48,650	47,233
2-5 years	49,586	48,142
5-10 years	51,965	50,452
10+ years	54,344	52,762

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

#### Notes:

**Pension Base** – The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

**Travel/Car Reimbursement** – As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

**Continuing Education** – Minimum established by Executive Board in November, 1998.

**Insurance Premiums** – Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Pension Base Definitions – Source: The Church Pension Fund – Active Clergy Group

Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.

**Cash Stipend:** Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

**Utilities:** Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

**Housing Allowance** paid to the priest.

**Housing Allowance if housing is provided rent-free:** For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

**Housing Allowance if both housing and meals are provided free-of-charge:** Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

**Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:** For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.



# 2021 Unaudited Financial Documents

Enclosed please find the 20121 unaudited budget analyses for:

- Diocesan Operations .....page 31
- Episcopal Community Services (The Gaudet Fund) ..page 43
- The Solomon Episcopal Conference Center.....page 45

Additional financial reports for these organizations may be found on the Convention 2022 page of the diocesan website (edola.org), and will be published in the Journal of the 185th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2020. The 2021 audits are set to be finalized next month. As has been the case for the past eight years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

## Congregational Assessments and Program Giving 2021 Assessment

Church	City	Assessment	YTD (Jan-Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,858	\$1,858.00		-\$1,858.00
St. Alban's Chapel	Baton Rouge	\$30,468	\$30,468.00	\$31,250.00	\$782.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,099	\$4,099.00	\$3,757.49	-\$341.51
St. James' Episcopal Church	Baton Rouge	\$206,584	\$206,583.73	\$206,584.00	\$0.27
St. Luke's Episcopal Church	Baton Rouge	\$108,155	\$108,155.03	\$108,155.04	\$0.02
St. Margaret's Episcopal Church	Baton Rouge	\$29,065	\$29,064.72	\$29,173.36	\$108.64
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$63,212	\$63,212.18	\$63,211.83	-\$0.35
St. Andrew's Episcopal Church	Bayou du Large	\$2,806	\$2,806.24	\$506.24	-\$2,300.00
St. Matthew's Episcopal Church	Bogalusa	\$420	\$420.00	\$5,044.00	\$4,624.00
St. Andrew's Episcopal Church	Clinton	\$1,567	\$1,567.00	\$1,567.00	\$0.00
Christ Episcopal Church	Covington	\$152,024	\$152,024.00	\$152,424.00	\$400.00
St. Francis' Episcopal Church	Denham Springs	\$12,164	\$12,164.00	\$12,164.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$8,712	\$8,712.00	\$8,712.00	\$0.00
Grace Memorial Church	Hammond	\$29,738	\$29,738.00	\$29,952.00	\$214.00
St. Mark's Episcopal Church	Harvey	\$11,169	\$11,169.00	\$11,169.00	\$0.00
St. Matthew's Episcopal Church	Houma	\$30,187	\$30,187.00	\$30,187.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$6,473	\$6,473.00	\$6,473.00	\$0.00
St. John's Episcopal Church	Kenner	\$1,900	\$1,900.00	\$1,900.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,568	\$3,568.00	\$3,568.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$15,040	\$15,040.00	\$15,040.08	\$0.08
St. Augustine's Episcopal Church	Metairie	\$38,753	\$38,753.00	\$12,917.64	-\$25,835.36
St. Martin's Episcopal Church	Metairie	\$55,892	\$55,892.00	\$55,892.00	\$0.00
Trinity Episcopal Church	Morgan City	\$12,183	\$12,183.00	\$12,183.00	\$0.00
St. Mary's Episcopal Church	Morganza	\$898	\$898.00	\$900.00	\$2.00
Church of the Annunciation	New Orleans	\$17,021	\$17,021.00	\$9,928.94	-\$7,092.06
Chapel of the Holy Comforter	New Orleans	\$6,799	\$6,799.00	\$6,799.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$5,982	\$5,982.00	\$5,982.00	\$0.00
Christ Church Cathedral	New Orleans	\$120,000	\$120,000.00	\$120,000.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$5,517	\$5,517.00	\$5,433.08	-\$83.92
St. Andrew's Episcopal Church	New Orleans	\$35,125	\$35,125.00	\$26,343.48	-\$8,781.52
St. Anna's Episcopal Church	New Orleans	\$20,000	\$20,000.00	\$20,000.00	\$0.00
St. George's Episcopal Church	New Orleans	\$32,893	\$32,893.00	\$32,839.08	-\$53.92
St. Luke's Episcopal Church	New Orleans	\$6,000	\$6,000.00	\$6,000.00	\$0.00
St. Paul's Episcopal Church	New Orleans	\$75,653	\$75,653.00	\$75,708.00	\$55.00
St. Philip's Episcopal Church	New Orleans	\$19,493	\$19,493.00	\$19,493.00	\$0.00
Trinity Episcopal Church	New Orleans	\$329,594	\$329,594.00	\$329,593.92	-\$0.08
St. Paul's-HolyTrinity Church	New Roads	\$7,587	\$7,587.00	\$7,587.00	\$0.00
Church of the Holy Communion	Plaquemine	\$16,719	\$16,719.00	\$16,719.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$6,527	\$6,527.00	\$6,527.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$21,477	\$21,477.00	\$19,687.25	-\$1,789.75
Church of the Nativity	Rosedale	\$4,350	\$4,350.00	\$4,360.50	\$10.50
Christ Episcopal Church	Slidell	\$10,000	\$10,000.00	\$10,000.08	\$0.08
Grace Episcopal Church	St. Francisville	\$59,753	\$59,753.00	\$59,753.00	\$0.00
St. John's Episcopal Church	Thibodaux	\$9,221	\$9,221.00	\$12,300.00	\$3,079.00
St. Patrick's Episcopal Church	Zachary	\$19,056	\$19,056.00	\$19,056.00	\$0.00
<b>Totals</b>		<b>\$1,656,902</b>	<b>\$1,656,901.89</b>	<b>\$1,618,041.01</b>	<b>-\$38,860.88</b>

## The Diocese of Louisiana Operations Budget 2021 - Analysis 12/31/2021

		2021 Total Budget	YTD ACTUAL	OVER/ UNDER BUDGET
	<b>REVENUE</b>			
	Congregational Giving			
1	Congregational Assessment	1,656,000	1,594,235	-61,765
2	Previous Year's Assessment Payments	0	0	0
3	Subtotal - Revenues from Congregations	\$1,656,000	1,594,235	-\$61,765
4				
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	6,142	6,142	0
7	Episcopacy Endowment Income	4,215	4,215	0
8	College Work Endowment Income	1,524	1,524	0
9	Theological Education Endowment Income	5,025	5,025	0
10	Seminarian Support Endowment	42,800	52,100	9,300
11	Interest Income on Operating Accounts	79,500	79,500	0
12	Loan Interest - JLJ Missions	300	178	-122
13	St. Alban's Compensation Subsidy	3,000	2,000	-1,000
14	Other Support and Revenue	0	0	0
15	Subtotal - Other Revenues	\$142,506	\$150,684	\$8,178
16				
17	Targeted Gifts/Donations			
18	Diocesan Youth Minister - Compensation and Program	50,000	50,000	0
19	Existing Funds and Grants		0	0
20	New Grant(s)		0	0
21	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
22				
23	TOTAL REVENUE	\$1,848,506	\$1,794,919	-\$53,587
24				
25	<b>EXPENSES</b>			
26	Direct Ministry / Programming			
27	Academic Chaplaincies			
28	LSU - Chaplain Compensation & Pension	116,677	116,328	-349
29	LSU - Insurance - Property	27,177	34,211	7,034
30	LSU - Maintenance (over \$500)	10,000	9,120	-880
31	LSU - Legacy Capital Campaign	2,500	2,500	0
32	Subtotal - LSU - St. Albans Chapel	\$156,354	\$162,158	\$5,804
33				
34	Tulane - Chaplain Compensation & Pension	100,236	99,148	-1,088
35	Chaplain's Expenses	4,500	2,945	-1,555
36	Tulane - Insurance - Property	32,548	31,960	-588
37	Tulane - Repairs (over \$500)	4,500	6,055	1,555
38	Subtotal - Tulane - Chapel of the Holy Spirit	\$141,784	\$140,108	-\$1,676
39				
40	Holy Comforter -Chaplain Compensation	29,714	29,714	0
41	Holy Comforter -Travel and CE	3,800	0	-3,800
42	Holy Comforter -Campus Extern, UNO	2,940	0	-2,940
43	Holy Comforter -Campus Extern, SUNO	2,940	0	-2,940
44	Holy Comforter - Insurance-Property	32,444	32,170	-274

45	Holy Comforter - Maintenance (over \$500)	5,000	0	-5,000
46	Holy Comforter - Chaplain's Expenses	4,500	0	-4,500
47	Subtotal - Chapel of the Holy Comforter	\$81,338	\$61,884	-\$19,454
48	Total Academic Chaplaincies	\$379,476	\$364,151	-\$15,325
49				
50	Christian Education			
51	Sponsor-EFM	1,750	1,750	0
52	Continuing Education & Other Expenses	2,500	0	-2,500
53	Total Christian Education	\$4,250	\$1,750	-\$2,500
54				
55	Commissions			
56	Racial Reconciliation	5,000	1,397	-3,603
57	Commission on Ministry	1,500	0	-1,500
58	COM Ministry Conference	1,500	375	-1,125
59	Ecumenical Commission	1,000	300	-700
60	Deanery Council	1,000	0	-1,000
61	Council on Deacons	2,000	200	-1,800
62	Commission on Music and Liturgy	4,000	0	-4,000
63	Total Commissions	\$16,000	\$2,272	-\$13,728
64				
65	Communications			
66	ECC-Episc Communication Conf	2,000	129	-1,871
67	Printing and Mailing	1,500	605	-895
68	Website	600	231	-369
69	Total Communications	\$4,100	\$964	-\$3,136
70				
71	Conferences			
72	Executive Board	1,500	1,652	152
73	Retreats	2,000	1,250	-750
74	Post Ordination Mentoring Program	2,000	0	-2,000
75	Lambeth Conference Reserve	1,500	1,500	0
76	General Convention Deputation Reserve	21,000	21,000	0
77	Retired Bishops Conference	500	500	0
78	Total Conferences	\$28,500	\$25,902	-\$2,598
79				
80	Mission and Grants			
81	Mission Church Repairs Reserve	5,000	5,000	0
82	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
83				
84	Seminarians			
85	Seminarian Support	32,000	40,000	8,000
86	Seminarian Travel	2,000	167	-1,833
87	Iona - Deacon Formation	21,911	23,200	1,289
88	Total Seminarians	\$55,911	\$63,367	\$7,456
89				
90	Specialized Ministries			
91	Addictions Recovery Ministry	7,000	5,462	-1,538
92	Union of Black Episcopalians	250	250	0
93	Hispanic Ministry	58,750	54,901	-3,849
94	Environmental Committee	1,900	0	-1,900
95	Inclusive Louisiana	5,000	3,896	-1,104
96	Prison Ministry	3,000	0	-3,000
97	Total Specialized Ministries	\$75,900	\$64,509	-\$11,391
98				
99	Congregational Development			
100	Congregational Development Program	15,000	1,630	-13,370

101	Stewardship Conference	1,500	0	-1,500
102	TENS Corporate Membership	1,000	1,000	0
103	Total Stewardship	\$17,500	\$2,630	-\$14,870
104				
105	Work Outside the Diocese			
106	National Church Commitment	183,993	183,993	0
107	Province IV Assessment	2,041	2,845	804
108	University of the South	26,500	26,500	0
109	LA Interchurch Conference	7,658	7,658	0
110	Total Work Outside the Diocese	\$220,192	\$220,996	\$804
111				
112	Youth Ministry Expenses			
113	Diocesan Youth Minister - Compensation and Benefits Package	18,783	18,727	-56
114	Youth Program	24,000	13,424	-10,576
115	Young Adult Minsitries	3,500	5,849	2,349
116	Total Youth	\$46,283	\$38,001	-\$8,282
117				
118	Total Direct Ministry / Programming	\$853,112	\$789,543	-\$63,569
119				
120	Ministry Support			
121	Diocesan Center			
122	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	116,480	116,480	0
123	Bishop's Housing and Utility Reimbursement	25,000	26,112	1,112
124	Bishop's Travel	30,000	13,274	-16,726
125	Bishop's Pension	32,548	32,310	-238
126	Bishop's Med/Life Insurance	27,882	27,882	0
127	Bishop's Auto Insurance	2,000	0	-2,000
128	Bishop's Continuing Education	1,500	0	-1,500
129	Subtotal - Bishop	\$235,410	\$216,059	-\$19,351
130				
131	Canon to the Ordinary Stipend, SS, Housing	104,365	104,365	0
132	Canon to the Ordinary Pension	18,786	18,417	-369
133	Canon to the Ordinary Medical	27,882	27,882	0
134	Canon to the Ordinary Travel	15,000	6,848	-8,152
135	Canon to the Ordinary Continuing Education	1,000	0	-1,000
136	Subtotal - Canon to the Ordinary	\$167,033	\$157,513	-\$9,520
137				
138	Canon Missioner Stipend, SS, Housing	30,009	22,531	-7,478
139	Canon Missioner Pension	12,578	6,095	-6,483
140	Canon Missioner Medical	27,882	7,193	-20,690
141	Canon Missioner Continuing Education	1,000	0	-1,000
142	Subtotal - Canon Missioner	\$71,469	\$35,819	-\$35,650
143				
144	Office Salaries	213,574	205,456	-8,118
145	Office Payroll Taxes	16,500	14,943	-1,557
146	Office Med/Life Insurance	95,610	88,701	-6,910
147	Office Lay Pension	19,222	18,856	-366
148	Professional Expenses	6,260	2,585	-3,675
149	Equipment - Lease and Purchase	6,750	6,489	-261
150	Postage	2,500	901	-1,599
151	Telecommunications	12,500	13,172	672
152	Library	500	0	-500
153	Office Supplies and Expenses	15,000	23,897	8,897



154	Service Contracts	16,000	12,366	-3,634
155	Computer Services	5,000	5,652	652
156	Audit	26,000	22,000	-4,000
157	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/ Fidelity Bond/Youth	69,560	59,953	-9,607
158	Maintenance	4,000	3,707	-293
159	Utilities - Noland Center	8,500	6,881	-1,619
160	Chancellor's Office	1,000	780	-220
161	Journal	350	0	-350
162	Archivist	350	343	-7
163	Other expenses	0	5,897	5,897
164	Subtotal - Diocesan Center Payroll & Operations	\$519,176	\$492,579	-\$26,597
165				
166	Total Diocesan Center	\$993,088	\$901,970	-\$91,118
167				
168	Diocesan Property Reserve	\$7,500	7,500	\$0
169				
170	Episcopal Transition Reserve	\$7,500	7,500	\$0
171				
172	TOTAL EXPENSES	\$1,861,200	\$1,706,512	-\$154,688
173	NET INCOME / LOSS	-\$12,694	\$88,406	\$101,100

## The Diocese of Louisiana Operations Budget 2021

### Analysis of Revenue & Expenses 12/31/2021

Revenues		
Congregational Pledges		
400100 - Congregational Assessment	\$1,594,235.00	
400120 - Prior Year Assessment	\$0.00	
Total Congregational Pledges	\$1,594,235.00	
Interest Income		
400300 - Loan Interest-JLJ- Missions	\$177.64	
400320 - Checking Sweep Invest Interest	\$79,500.00	
400400 - Program Endowment Income	\$6,142.00	
400410 - Theological Education Endowment Inc	\$5,025.00	
400420 - Episcopacy Endowment Income	\$4,215.00	
400430 - College Work Endowment Income	\$1,524.00	
400500 - Seminary Support Endowment Income	\$52,100.00	
Total Interest Income	\$148,683.64	
Contributions and Gifts		
400805 - Diocesan Youth Minister Income	\$50,000.00	
Total Contributions and Gifts	\$50,000.00	
Other Income		
400940 - St Alban's Compensation Subsidy	\$2,000.00	
400985 - Other Income Loans	\$0.00	
400990 - Other Income	\$5,075.00	
490000 - Gain (Loss) on Sale of Property	\$0.00	
Total Other Income	\$7,075.00	
Total Revenues		\$1,799,993.64
Expenses		
The Bishop		
500100 - Bishop's Salary	\$116,480.00	
500120 - Bishop's Housing	\$26,112.41	
500130 - Bishop's Travel	\$13,273.97	
500140 - Bishop's Pension	\$32,310.26	
500150 - Bishop's Med/Life Insurance	\$27,882.00	
500160 - Bishop's Auto Insurance	\$0.00	
500170 - Bishop's Continuing Education	\$0.00	
Total The Bishop	\$216,058.64	
Canon to the Ordinary		
500400 - Canon to the Ordinary Salary	\$74,365.00	
500420 - Canon to the Ordinary Housing	\$30,000.00	
500430 - Canon to the Ordinary Travel	\$6,848.20	
500440 - Canon to the Ordinary Pension	\$18,417.36	
500450 - Canon to the Ordinary Med/Life Insurance	\$27,882.00	
500460 - Canon to the Ordinary Continuing Education	\$0.00	
Total Canon to the Ordinary	\$157,512.56	
Canon for Mission		
500294 - Canon for Mission Stpd	\$22,531.30	
500295 - Canon for Mission Pension	\$6,095.25	
500296 - Canon for Mission Medical	\$7,192.50	
500298 - Canon for Mission Continuing Education	\$0.00	
Total Canon to the Ordinary	\$35,819.05	

Diocesan Center		
Salaries - Lay Employees		
501110 - Diocesan Office Lay Salaries	\$205,455.59	
Total Salaries - Lay Employees	\$205,455.59	
Benefits - Lay Employees		
501120 - Lay Employees FICA	\$14,942.62	
501130 - Lay Employees Med/Life Insurance	\$88,700.50	
501140 - Lay Employees Pension	\$18,856.23	
Total Benefits - Lay Employees	\$122,499.35	
Office Expenses		
501200 - Equipment	\$6,489.44	
501210 - Postage	\$901.47	
501220 - Telephone	\$13,171.54	
501230 - Library	\$0.00	
501250 - Service Contracts	\$12,366.10	
501280 - Computer Services & Support	\$5,652.32	
501290 - Audit	\$22,000.00	
501310 - Insurance	\$59,953.37	
501320 - Maintenance-Noland Center	\$3,707.27	
501330 - Utilities - Noland Center	\$6,881.49	
501340 - Journal	\$0.00	
501360 - Chancellor's Office Expenses	\$780.03	
501450 - Archivist Expense	\$342.70	
501500 - Council on Deacons	\$200.00	
501610 - Professional Expenses	\$2,585.01	
Total Office Expenses	\$135,030.74	
Office Supplies & Expenses		
501240 - Office Expense-General - Noland Ctr	\$16,977.17	
501241 - Office Supplies - Noland Ctr	\$2,239.93	
501241 - Letterhead and Envelopes - Noland Center	\$698.13	
501245 - Ordination Expenses	\$985.01	
501247 - Dues & Subscriptions	\$0.00	
501265 - Meetings - Committees/Boards	\$0.00	
Total Office Supplies & Expenses	\$20,900.24	
Total Diocesan Center	\$893,276.17	
Work Outside the Diocese		
502010 - National Church Commitment	\$183,993.00	
502020 - Province IV Assessment	\$2,845.00	
502040 - University of the South	\$26,499.96	
502050 - La Interchurch Conference	\$7,658.00	
Total Work Outside the Diocese	\$220,995.96	
Commissions		
503010 - Commission on Ministry	\$0.00	
503015 - Ministry Conference	\$375.00	
503020 - Ecumenical Commission	\$300.00	
503030 - Commission on Liturgy	\$0.00	
503035 - Antiracism	\$1,397.08	
503036 - Deanery Council	\$0.00	
Total Commissions	\$2,072.08	
Conferences		
503050 - Executive Board	\$1,651.90	
503060 - Lambeth	\$1,500.00	
503070 - General Convention Deputies	\$21,000.00	
503080 - Retired Bishop's Conference	\$500.00	
503100 - Cursillo	\$0.00	
503110 - Retreats	\$1,250.00	
506132 - Post Ordination Mentoring Program	\$0.00	
Total Conferences	\$25,901.90	

Seminarians		
504000 - Seminarian Support	\$40,000.00	
504100 - Seminarian Travel	\$167.06	
504300 - Iona Initiative	\$23,200.00	
Total Seminarians	\$63,367.06	
Episcopal Transition		
505000 - Episcopal Transition Reserve	\$7,500.00	
Total Episcopal Transition	\$7,500.00	
Diocesan Ministries		
Church Mission Ministry/Grants		
508100 - Church Mission Repairs	\$5,000.00	
Total Church Mission Ministry/Grants	\$5,000.00	
Academic Institutions		
St Albans Chapel, LSU		
509100 - LSU Appropriation-Chaplain	\$116,327.76	
509130 - LSU - Insurance-Property	\$34,211.00	
509140 - LSU - Repairs	\$9,119.68	
509150 - LSU - Capital Campaign	\$2,500.00	
Total St Albans Chapel, LSU	\$162,158.44	
Chapel Holy Spirit, Tulane		
509200 - Tulane Appropriation-Chaplain	\$99,148.26	
509205 - Tuland Chaplain Expenses	\$2,944.64	
509230 - Tulane - Insurance - Property	\$31,959.80	
509240 - Tulane - Repairs	\$6,055.36	
Total Chapel Holy Spirit, Tulane	\$140,108.06	
SUNO & UNO, New Orleans		
509500 - Holy Comforter- Chaplain	\$29,714.00	
509530 - Holy Comforter- Insurance-Property	\$0.00	
509530 - Holy Comforter- Insurance-Property	\$32,170.30	
509540 - Holy Comforter - Repairs	\$0.00	
Total SUNO & UNO, New Orleans	\$61,884.30	
Total Academic Institutions	\$364,150.80	
Communication		
Churchwork		
511400 - Episcopal Communicators Conference	\$128.59	
Total Editor Travel	\$128.59	
Churchwork Publication		
511100 - Publication Postage & Printing	\$604.73	
Total Churchwork Publication	\$604.73	
Communication Initiatives		
511200 - Website	\$230.87	
Total Communication Initiatives	\$230.87	
Total Communication	\$964.19	
Christian Education		
512010 - CE - Sponsor - EFM	\$1,750.00	
512020 - Christian Education CE	\$0.00	
Total Christian Education	\$1,750.00	
Stewardship		
514020 - Congregational Development Program	\$1,630.44	
514030 - Stewardship Continuing Education	\$0.00	
514040 - TENS Corporate Membership	\$1,000.00	
Total Stewardship	\$2,630.44	

Youth		
515010 - Diocesan Youth Minister	\$18,727.32	
515020 - Youth Expenses	\$13,424.29	
515030 - Young Adult Ministries	\$5,849.00	
Total Youth	\$38,000.61	
Total Diocesan Ministries	\$413,229.36	
Specialized Ministries		
516100 - Addictions Recovery Ministry	\$5,462.13	
516200 - Union of Black Episcopalians	\$250.00	
516250 - Hispanic Ministry	\$54,901.34	
516270 - Inclusive Louisiana	\$3,896.00	
516275 - Prison Ministry	\$0.00	
Total Specialized Ministries	\$64,509.47	
Diocesan Property Reserve		
501900 - Diocesan Property Reserve	\$7,500.00	
Total Diocesan Property Reserve	\$7,500.00	
Other Expenses		
599990- Miscellaneous Expense	\$7,647.22	
599990- Bad Debt Expense	\$0.00	
Total Non - Other Expenses	\$7,647.22	
Total Expenses		\$1,705,999.22
Net Income(Loss)		\$93,994.42



# The Diocese of Louisiana Balance Sheet Unaudited Year to Date Through 12/31/21

## Assets

Cash					
101030 - Cash in Bank - Iberia - Rebuild			\$54,911.20		
101040 - Cash in Bank - Iberia - Rebuild Flood			\$33,675.77		
101060 - Cash in Bank - Iberia - EDOLA Operating			\$351,924.87		
101065 - Cash in Bank - Iberia- EDOLA Money			\$33,878.36		
101050 - Cash in Bank - Bishop's Fund			\$104,760.15		
101200 - Petty Cash			\$100.00		
Total Cash				\$579,250.35	
Accounts Receivable					
102000 - Accounts Receivable			\$19,323.06		
102010 - Assessment Pledges Receivable			\$48,655.12		
102042 - Due from Rebuilding			\$0.92		
102050 - Due from Board of Trustees			\$116,551.96		
102055 - Due from SECC			\$145,864.58		
102056 - Due from St. Mark's Harvey			(\$4,673.21)		
102057 - Due from ECS of LA			(\$133,455.35)		
102060 - Due from Franklin Fund			\$2,340.62		
102070 - Due from the Bishop's Fund			\$6,699.47		
Total Accounts Receivable				\$201,307.17	
Investments					
Diocesan					
Smith Barney					
103050 - MSSB Active Assets Account			\$3,911,000.07		
Total Smith Barney			\$3,911,000.07		
Total Diocesan Investments			\$3,911,000.07		
Board of Trustees					
103900 - Pooled Investments Market Value (MSSB)			\$10,330,277.60		
103905 - Pooled Investments Market Value (Merrill)			\$0.00		
Total Board of Trustees			\$10,330,277.60		
Total Investments				\$14,241,277.67	
Notes Receivable					
106010 - N/R St. Michael's Mandeville			\$99,104.80		
106015 - N/R SECC Generator Purchase			\$175,692.02		
John L. Jackson Mission Loans					
106020 - N/R-Mt Olivet, N.O.			\$4,268.27		
Total John L. Jackson Mission Loans			\$4,268.27		
Iveson B. Noland Parish Loans					
107060 - N/R-St Luke's, N.O.			\$28,761.68		
Total Iveson B. Noland Parish Loans			\$28,761.68		
Total Notes Receivable				\$307,826.77	
Fixed Assets					
Diocesan Properties					
Direct Ownership					
109010 - St. Alban's Chapel, LSU-BR			\$378,939.54		
109015 - Chapel of the Holy Spirit-NO			\$547,239.29		
109020 - Land-UNO Site			\$11,261.00		

109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57		
109022 - Urban Ministry Center	\$0.00		
109025 - JLI Jackson College Center - Hammond	\$0.00		
109030 - Noland Diocesan Center - NO	\$540,684.30		
109035 - Land - St. Francisville	\$4,000.00		
109040 - Solomon Episcopal Conference Center	\$4,863,445.54		
109045 - Land - SECC Youth Campus	\$604,919.69		
109050 - Condominium - 2605 St Charles Ave, NO	\$300,000.00		
109080 - Holy Spirit, BR	\$400,000.00		
Total Direct Ownership		\$9,065,946.93	
Diocesan Owned Schools			
109400 - St. Martin's Episcopal School	\$27,641,488.00		
109405 - Green Acres Road Commercial Prop.	\$79,464.00		
109410 - Episcopal High School, BR	\$38,490,687.00		
Total Diocesan Owned Schools		\$66,211,639.00	
Custodianship-Mission Property			
109801 - Napoleonville-Christ	\$79,565.00		
109810 - Amite - Incarnation	\$93,741.00		
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00		
109820 - Baton Rouge-St Augustine's	\$145,000.00		
109825 - Bayou DuLarge-St Andrew's	\$300,600.00		
109855 - Kenner - St John's	\$413,948.00		
109860 - LaPlace-St Timothy's	\$75,013.00		
109865 - Laurel Hill-St John's	\$12,257.00		
109870 - Morganza-St Mary's	\$26,583.00		
109868 - Mandeville - St. Michael's	\$0.00		
109872 - New Orleans - Grace	\$0.00		
109890 - Ponchatoula-All Saints	\$103,678.00		
109895 - Paradis-St Andrew's	\$22,000.00		
109900 - Rosedale-Nativity	\$42,256.00		
109915 - All Souls Church and Community Center	\$0.00		
Total Custodianship-Mission Property		\$1,463,180.00	
Total Diocesan Properties		\$76,740,765.93	
Total Fixed Assets		\$76,740,765.93	
Property and Equipment			
109950 - Vehicles	\$44,132.17		
109951 - Vehicles - Accumulated Depreciation	(\$44,132.17)		
Total Property and Equipments		\$0.00	
Other Assets			
105900 - Prepaid Expenses	\$29,594.43		
209000 - Transfers	\$0.00		
Total Other Assets		\$29,594.43	
Gladys C Haring Trust Assets			
902010 - Money Market Funds	\$124,712.46		

902020 - Fixed Income-(Bond Mutual) Funds		\$681,639.12		
902030 - Equity Mutual Funds		\$1,550,257.49		
902040 - Real Estate at 2134-36 Pine Street		\$0.00		
Total Gladys C Haring Trust Assets			\$2,356,609.07	
Total Assets				\$94,456,631.39
Liabilities, Fund Principal, & Restricted Funds				
Liabilities				
Accounts Payable				
200000 - Accounts Payable		\$20,470.49		
200020 - Accounts Payable-ECS		\$2,075.52		
200025 - Accounts Payable - ECS of LA LLC		(\$1.40)		
200095 - Designated Offerings Payable		\$5,150.00		
200900 - Due to (fr) EDOLA-Bd of Trustees		\$116,551.96		
200950 - Due to (fr) EDOLA-Franklin Fund		\$2,341.00		
Total Accounts Payable			\$146,587.57	
Payroll Tax & Benefits Payable				
203000 - Employee Savings WH Payable		\$1,706.86		
203500 - Employee Garnishment Payable		\$0.06		
207100 - Flex Medical Spending		(\$174.66)		
207600 - Colonial Benefits Premiums Payable		\$0.08		
207610 - Dental Plan Premiums Payable		(\$1,074.27)		
207700 - LTD Premiums Payable		\$216.00		
207999 - Cafetria Plan Ben/Prem Payable		\$1,360.00		
Total Payroll Tax & Benefits Payable			\$2,034.07	
Notes Payable				
Notes Payable - Financial Inst				
210010 - N/P-Iberia PPP Loan		\$0.00		
210048 - N/P-Line of Credit Grace Construction		\$19,479.36		
210050 - N/P Ford Motor Credit		\$4,427.50		
Total Notes Payable - Financial Inst			\$23,906.86	
Notes Payable - Dio Schools				
210900 - Episcopal High Debt		\$9,827,194.00		
210910 - St. Martin's Debt		\$0.00		
Total Notes Payable - Dio Schools			\$9,827,194.00	
Total Notes Payable			\$9,851,100.86	
Accrued Expenses				
220000 - Accrued Expenses		\$38,014.48		
Total Accrued Expenses			\$38,014.48	
Deferred Revenues				
230000 - Deferred Revenue		\$0.00		
Total Deferred Revenues			\$0.00	
Total Liabilities			\$10,037,736.98	
Fund Principal				
300000 - Net Assets-Fund Principal		\$67,240,036.94		
300120 - Fund Principal-Haring Trust		\$2,533,650.07		
Excess Cash Received		\$542,160.04		
Total Fund Principal and Excess Cash Received			\$70,315,847.05	
Restricted Funds				
Total Temporarily Restricted		\$3,569,076.09		
Total Permanently Restricted		\$10,533,971.27		
Total Restricted Funds			\$14,103,047.36	
Total Liabilities, Fund Principal, & Restricted Funds				\$94,456,631.39
				\$0.00

## Gaudet Fund Analysis of Revenues & Expenses

### Period Ending, Through DECEMBER 2021

	Annual Budget	YTD Budget	YTD Actual	Over/Under
Revenues				
Gaudet Endowment Income	\$197,819.35	\$197,819.35	\$187,063.62	\$10,755.73
Total Gaudet Fund	\$197,819.35	\$197,819.35	\$187,063.62	\$10,755.73
ScholarshipReimbursements	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$197,819.35	\$197,819.35	\$187,063.62	\$10,755.73
Expenses				
Administrative				
Professional Services- EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses	\$500.00	\$500.00	\$0.00	\$500.00
Audit	\$2,200.00	\$2,200.00	\$0.00	\$2,200.00
Insurance	\$2,000.00	\$2,000.00	\$1,515.25	\$484.75
Total Administrative Expenses	\$4,700.00	\$4,700.00	\$1,515.25	\$3,184.75
Grants				
Grants 2021	\$0.00	\$0.00	\$0.00	\$0.00
Arts Council of Pointe Coupee	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Educare New Orleans	\$8,000.00	\$8,000.00	\$8,000.04	(\$0.04)
Gardere Community Christian School	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00
Grow Dat Youth Farm	\$7,000.00	\$7,000.00	\$7,000.00	\$0.00
Kids' Orchestra	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Louisiana Center for Children's Rights	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Rooted Ones	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Son of Saint	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
St. Anna's Episcopal Church	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
St. Anna's Summer Camp	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00
Trinity TEEP	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
Teach Responsible Earth Education	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Ubuntu Village NOLA	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
Scholarships	\$112,009.22	\$112,009.22	\$112,021.00	(\$11.78)
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
Total Grants	\$193,009.22	\$193,009.22	\$193,021.16	(\$11.94)
Total Expenses	\$197,709.22	\$197,709.22	\$194,536.41	\$3,172.81
Net Total	\$110.13	\$110.13	(\$7,472.79)	(\$7,582.92)

## Gaudet Fund Balance Sheet Year-to-Date, Through DECEMBER 2021

Assets			
Cash			
101000 - Cash in Bank - Operating		\$7,510.84	
101300 - Franklin Fund		\$253,547.04	
Total Cash			\$261,057.88
Accounts Receivable			
102000 - Accounts Receivable		\$0.00	
Total Accounts Receivable			\$0.00
Total Assets			\$261,057.88
Liabilities			
Accounts Payable			
200000 - Accounts Payable		-	
Total Accounts Payable			-
Fund Principal			
300000 - Net Assets - Fund Principal		\$268,530.67	
Excess Cash Received		(\$7,472.79)	
Total Fund Principal and Excess Cash Received			\$261,057.88
Restricted Funds			
Total Temporarily Restricted		\$0.00	
Total Permanently Restricted		\$0.00	
Total Restricted Funds			\$0.00
Total Liabilities, Fund Principal, & Restricted Funds			\$261,057.88

## Solomon Episcopal Conference Center Budget Analysis 2021

	Total		
	Actual		Budget
Revenue			
4000 EVENT FEE INCOME	687,935.76		714,396.00
4005 Credit Card Fee Revenue	65.55		
4010 DISC GOLF CONTRIBUTIONS INCOME	8,120.58		7,245.00
4011 CONTRIBUTIONS	226,906.74		7,000.00
4012 SECC SUNDAY CONTRIBUTIONS	9,587.50		9,714.00
4015 VENDING MACHINE INCOME	414.00		180.00
4030 GOLF DISC SALES	-1,150.55		
4045 DINING HALL INCOME	492.00		
Total Revenue	\$	932,371.58	\$ 738,535.00
Gross Profit	\$	932,371.58	\$ 738,535.00
Expenditures			
6000 MARKETING	2,337.34		1,780.00
6100 AUTO	4,852.68		3,240.00
6120 BANK/CREDIT CARD FEES	4,409.74		1,800.00
6130 CLEANING & UPKEEP	6,876.49		3,096.00
6135 CHAPEL EXPENSES	495.32		500.00
6160 DEPRECIATION EXPENSE	65,425.00		
6165 DINING HALL EXPENSES	83,096.35		103,083.00
6170 DISC GOLF EXPENSES	2,303.14		
6180 DUES	340.81		1,075.00
6200 EQUIPMENT RENTAL	176.29		
6215 EVENT REG PROC FEE	755.32		
6220 FLOWERS & GIFTS	97.96		
6230 HOSPITALITY	5,435.70		4,824.00
6235 HOUSEKEEPING LINENS/SUPPLIES	14,888.10		13,812.00
6240 INSURANCE	57,973.91		60,000.00
6240.1 EMPLOYEE HEALTH INSURANCE	104,948.11		75,000.00
Total 6240 INSURANCE	\$	162,922.02	\$ 135,000.00
6260 INTEREST EXPENSE	1,078.00		600.00
6280 LICENSES	168.00		180.00
6300 OFFICE	24,157.27		3,300.00
6310 OUTSIDE SERVICES	2,790.00		2,604.00
6320 POSTAGE	683.60		268.50
6350 PROFESSIONAL FEES	10,387.63		32,997.00
6380 REPAIRS & MAINTENANCE	64,883.66		32,040.00
6390 Safety Testing	300.00		
6400 SALARIES	279,252.99		255,000.00
6403 SALARIES-DIRECTOR	60,000.00		60,000.00
6405 EMPLOYER PAID PENSION	22,457.70		18,804.00
6440 SUPPLIES	24,992.62		8,988.00
6510 PAYROLL TAX EXPENSE	27,275.13		24,996.00
6520 TELEPHONE	11,800.18		11,904.00
6535 UNIFORMS	56.65		
6550 UTILITIES	52,381.12		52,020.00
Total Expenditures	\$	937,076.81	\$ 771,911.50
Net Operating Revenue	-\$	4,705.23	-\$ 33,376.50
Other Revenue			
4020 RENT INCOME	3,500.00		3,500.00
7020 LOYALTY REWARDS	160.87		900.00
7035 PPP Loan	0.00		
7045 PPP Loan 2nd Disbursement	191,920.00		
Total Other Revenue	\$	195,580.87	\$ 4,400.00
Net Other Revenue	\$	195,580.87	\$ 4,400.00
Net Revenue	\$	190,875.64	-\$ 28,976.50



# Solomon Episcopal Conference Center Balance Sheet 2021

		Total
ASSETS		
Current Assets		
Bank Accounts		
1000 WHITNEY BANK - OPERATING 8276	43,832.25	
1015 WHITNEY BANK - RESERVE 8330	72,776.93	
1025 PAY PAL ACCOUNT	13,370.59	
1030 PETTY CASH ACCOUNT	100.00	
Total Bank Accounts	\$	130,079.77
Accounts Receivable		
1050 ACCOUNTS RECEIVABLE	18,037.80	
Total Accounts Receivable	\$	18,037.80
Other Current Assets		
1040 Accrued Payroll Taxes	0.00	
1085 UNDEPOSITED FUNDS	0.00	
1099 TRANSFERS	0.00	
1100 PREPAID EXPENSES	0.00	
1401 Employee Cash Advances	0.00	
1660 Construction In Progress	875.00	
1900 N/R- Paramount Pictures	0.00	
Total Other Current Assets	\$	875.00
Total Current Assets	\$	148,992.57
Fixed Assets		
1520 BUILDING IMPROVEMENTS	176,408.18	
1550 LAND IMPROVEMENT	95,370.98	
1570 EQUIPMENT	379,182.90	
1580 FURNITURE & FIXTURES	0.00	
1650 VEHICLES	59,423.13	
1681 ACCUMULATED DEPRECIATION	-313,306.35	
Total Fixed Assets	\$	397,078.84
TOTAL ASSETS	\$	546,071.41
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2010 ACCOUNTS PAYABLE	11,158.21	
Total Accounts Payable	\$	11,158.21
Credit Cards		
2500 CAPITAL ONE - 1976	0.00	
2550 Capital One Cr Card 9184	0.00	
2555 American Express Cr Card	-1,109.46	
2556 American Express 81009	659.06	
Total Credit Cards	-\$	450.40
Other Current Liabilities		
2020 EVENT DEPOSIT	68,182.31	
2023 Guest Rooms Lobby	0.00	
2024 Bishop Charles Jenkins Donations	0.00	
2025 Andrew's Garden	0.00	
2030 PENSION PAYABLE	952.10	
2040 HEALTH INS PAYABLE	1,001.79	
2045 Hurricane Ida	0.00	
2050 INSURANCE PROCEEDS	0.00	
2100 Accrued Payroll & Taxes	7,499.00	
2200 FEDERAL W/H PAYABLE	0.00	
2210 SOCIAL SECURITY TAX PAYABLE	0.00	
2212 MEDICARE TAX PAYABLE	0.00	
2220 STATE W/H PAYABLE	0.00	
2250 PAY PAL PAYABLE	0.00	
2291 941 DEPOSITS	0.00	
2295 PAYROLL TAX PAYABLE	6,864.22	
2400 DEFERRED REVENUE	47,307.00	
Direct Deposit Payable	0.00	
Total Other Current Liabilities	\$	131,806.42

Total Current Liabilities	\$	142,514.23
Long-Term Liabilities		
2510 N/P-IBERIA BANK LOC - 1661	0.00	
2530 N/P-EPISCOPAL DIOCESE	144,039.52	
2535 N/P- Diocese (Generator)	98,550.00	
2540 N/P KUBOTA	0.00	
2545 N/P Diocese- Youth Center Funds	77,142.31	
Total Long-Term Liabilities	\$	319,731.83
Total Liabilities	\$	462,246.06
Equity		
3010 RETAINED EARNINGS	-107,050.29	
OPENING BALANCE EQUITY	0.00	
Net Revenue	190,875.64	
Total Equity	\$	83,825.35
TOTAL LIABILITIES AND EQUITY	\$	546,071.41

# Clergy Transitions (Since the 184th Annual Convention)

## New Clergy in the Diocese

*The Rev. Annie Jung* was ordained to the Sacred Order of Deacons on December 15, 2021, at St. James, Baton Rouge, and ordained to the Sacred Order of Priests on June 15, 2022 at Trinity Church, New Orleans. She is serving as associate rector at Trinity Church, New Orleans, effective July 1, 2022.

The Holy Orders of *the Rev. Charles Latour* were received into the Episcopal Church by the Rt. Rev. Morris K. Thompson, Jr. on June 15, 2022, at Trinity Church, New Orleans. He is serving as the head of the Upper School at St. Martin's Episcopal School, Metairie.

*The Rev. Stephanie Fox* was called as rector of St. George's, New Orleans, effective July 10, 2022. She previously served as priest-in-charge at Grace Episcopal Church in Pine Bluff, Arkansas. Letters Dimissory was received on July 1, 2022. from the Diocese of Arkansas.

*The Rev. Seth Donald* was called as rector of Christ Church, Covington, August 15, 2022. He previously served as rector of St. Michael and All Angels, Lake Charles, Louisiana. Letters Dimissory was received on August 15, 2022 from the Diocese of Western Louisiana.

*The Rev. Maggie Sullivan* was called to be rector of St. Francis, Denham Springs, effective September 1, 2022. She previously served as the associate rector of St. Mark's, Venice, Florida. Letters Dimissory was received on August 1, 2022, from the Diocese of Southwest Florida.

## Transitions in the Diocese

*The Rev. Julia Rusling* was called as rector of St. Augustine's, Metairie, effective January 14, 2022. She previously served as interim rector of St. George's, New Orleans.

*The Rev. Jerry Phillips* stopped serving as priest-in-charge of St. Augustine's, Baton Rouge. He continues to serve as chaplain at St. James Place and as supply clergy in the diocese.

*The Rev. Holly Burris* was installed rector of St. John's, Thibodaux, on December 9, 2021.

*The Rev. Nelson Tennison* has retired as priest-in-charge of All Saints, Ponchatoula, effective December 31, 2021.

*The Rev. Kit McLean* was called to serve as priest-in-charge of All Saints, Ponchatoula, effective January 16, 2022.

*The Rev. Ben Nobles* was assigned by Bishop Thompson to serve as deacon at St. Anna's, New Orleans. He previously served as deacon at Trinity Church, New Orleans.

*The Rev. Joseph Clavijo* was placed on non-parochial status after moving to Dallas, Texas, effective June 24, 2022. He was serving as deacon of St. George's, New Orleans, and as the chair of the Environmental Commission of the Episcopal Diocese of Louisiana.

*The Rev. Canon Shannon Duckworth* was elected to be the 12th bishop of the Diocese of Louisiana. She will be ordained and consecrated on November 19, 2022, at Christ Church Cathedral, New Orleans. She will be installed bishop on November 20, 2022, at Christ Church Cathedral, New Orleans.

*The Rev. Dan Krutz* served his last Sunday at priest-in-charge of St. Francis, Denham Springs, on July 31, 2022. He was called to serve as interim rector of St. Patrick's, Zachary, effective August 22, 2022.

*The Rev. Lindsey Ardrey* was placed on non-parochial status after moving to North Carolina, effective July 2022. She was serving as the middle school chaplain at St. Martin's Episcopal School, Metairie.

*The Rev. Winston Rice* served his last Sunday as interim rector of Christ Church, Covington, on August 14, 2022.

## Transitions out of the Diocese

*The Rev. Canon Mark Stevenson* was elected to be the 14th bishop of the Diocese of Virginia. He will be ordained and consecrated on December 3, 2022, at St. Paul's Baptist Church, Henrico, Virginia.

*The Rev. Ashley Freeman* was called to be the canon to the ordinary and missionary for discernment of the Diocese of the Central Gulf Coast, effective July 11, 2022. He was serving as rector of St. Patrick's, Zachary, since 2016, and previously served as the associate rector of Trinity, Baton Rouge, from 2015–2016. Letter Dimissory was sent on August 1, 2022.

## Notice of Deposition

*Quin Bates* on July 29, 2022

## Additional Letters of Dimissory Sent/Received

*The Rev. Stephen Holmgren* on January 5, 2021 from the Diocese of Western Michigan.

*The Rev. Paul Don White* on April 15, 2022 from the Diocese of West Tennessee .

*The Rev. David Casey* on March 23, 2022 from the Diocese of Virginia.

## Congregations in Transition

St. Matthew's, Houma, in search process for a rector.

Trinity Church, Morgan City, in search process for a rector.

St. Patrick's, Zachary, in search for a rector.

# Vendors and Exhibitors

## **ADDICTION RECOVERY MINISTRY**

The Addiction Recovery Ministry is a specialized ministry of the Episcopal Diocese of Louisiana as well as a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry reaches out on behalf of the Church to welcome recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized Church.

More information: [www.edola.org/arm/](http://www.edola.org/arm/)

## **CAMP HARDTNER**

For over 75 years, the mission of Camp Hardtner is “to seek to provide an atmosphere that promotes both personal and spiritual growth and renewal for all guests.” Camp Hardtner is located in the Diocese of Western Louisiana.

More information: [camphardtner.org](http://camphardtner.org)

## **CREATION CARE COMMISSION**

The Creation Care Commission is a group of lay and clergy leaders of the diocese who focus on environmental issues from the perspective of a people of faith.

More information: [www.edola.org/environmental-stewardship/](http://www.edola.org/environmental-stewardship/)

## **EPISCOPAL CHURCH WOMEN**

The Episcopal Church Women is a venerable organization having served the Episcopal Diocese of Louisiana for over 125 years. All Episcopal women are considered “members” and are welcome to participate in the many activities available at the local church level and diocesan level. The ECW sponsors many outreach projects and hosts worship, prayer, fellowship and service activities throughout the year in many different venues.

More information: [www.edola.org/ecw/](http://www.edola.org/ecw/)

## **INCLUSIVE LOUISIANA**

LGBTQ+ ministry of the Episcopal Diocese of Louisiana.

More information: [www.edola.org/lgbt/](http://www.edola.org/lgbt/)

## **J & L CRAFTY STUFF**

Halloween, Fall, and Christmas decorations.

## **MINISTRY OF SAINTS**

An original tradition of Christian sacred art, iconography has been an integral part of worship & mystical life of Christians since apostolic times. Kristen Wheeler’s mission is to bring a unique twist that speaks to everyone, not just those already listening.

More information: [moderniconographer.com/](http://moderniconographer.com/)

## **SEMINARY OF THE SOUTHWEST**

Seminary of the Southwest is an Episcopal Seminary located in Austin, Texas. Seminary of the Southwest stands boldly at this intersection of tradition and innovation. Rooted in the celebration of the theology, liturgy, and rich history of The Episcopal Church, Southwest lives within the fertile conversation among the creative solutions and powerful opportunities that will help the church thrive for generations.

More information: [ssw.edu/](http://ssw.edu/)

## **UNITED THANK OFFERING & CHURCH PERIODICAL CLUB**

Projects of the Episcopal Church Women in the Episcopal Diocese of Louisiana. The United Thank Offering (UTO) supports mission and ministry throughout The Episcopal Church and in invited Provinces of the Anglican Communion in the developing world. The Church Periodical Club is the only organization in the Episcopal Church dedicated solely to providing free literature and related materials, both religious and secular, to people all over the world who need and request them and who have no other source for obtaining them. Prayer Books, books for seminarians, educational materials, medical textbooks, agricultural manuals and books for those in local and global mission are some of the publications The Church Periodical Club supplies.

More information: [www.edola.org/ecw/](http://www.edola.org/ecw/)

## **THE REV. DR. SEAMUS P. DOYLE**

Author and Episcopal Priest selling books.

# Boards, Committees, & Commissions

## Addiction Recovery Commission

Deacon Jay Albert, Co-Chair  
The Rev. Seamus Doyle  
The Rev. Dee Dee Estes  
Regina Fleming  
Julie Green  
Deacon Mike Hackett  
Betty Hudson  
Linda Knight  
Bill LeBlanc  
Chris Martin, Co-Chair

## Audit Review Committee

Ryan Kelly  
Mandi Garafola  
Diocesan Administrator: Chris Speed  
Treasurer of the Diocese: Alan Brackett

## Assessment Review Committee

Alan Brackett  
The Very Rev. Ron Clingenpeel  
Donna Hurley  
John Montgomery  
Sara Morris  
Ann Van

## Board of Trustees

Bishop of the Diocese: The Rt. Rev. Morris Thompson, Jr.  
Treasurer of the Diocese: Alan Brackett  
*Class of 2020-2023*  
Tony Gregorio  
*Class of 2021-2024*  
Edgard Starns  
John Wilson  
Christian Holland

## Budget Review Committee

Denise Allen  
Debby Boies  
Raul Esquivel  
The Rev. John Miller  
David Warrington  
*Ex Officio (voting)*  
Treasurer of the Diocese: Alan Brackett  
*Ex Officio (non-voting)*  
Canon to the Ordinary: The Rev. Canon Shannon Duckworth  
Diocesan Administrator: Chris Speed

## Chancellor

*Class of 2022-2025*  
Cove Geary

## Vice Chancellors

*Class of 2020-2023*  
Raul Esquivel, III  
*Class of 2021-2024*  
Mark Mercante  
*Class of 2022-2025*  
To be approved by the 185th Convention. See page 16

## Commission on Liturgy and Music

The Rev. John Pitzer, Chair  
Jarrett Follette

## Commission on Ministry

*Class of 2020-2023*  
Deacon JoAnn Garma  
The Rev. Watson Lamb  
The Rev. Liz-Embler Beazley  
The Rev. Skully Knight  
Brother Todd van Alstyne  
*Class of 2021-2024*  
The Rev. Paul Bailey  
The Rev. Gina Jenkins  
Mike Gaudet  
The Rev. Dennis Ryan  
Tom Wade  
*Class of 2022-2025*  
The Rev. Jay Angerer, Chair

## Community Mission Appeal (CMA)

Donna Hurley  
Lester Mut, Co-Chair  
The Rev. John Pitzer, Co-Chair

## Constitutions and Canons Committee

The Rev. John Craft  
Mary Tharp  
Marsha Wade  
*Ex-officio*  
Chancellor: Cove Geary

## Deans of the Diocese

2020–2023

*Baton Rouge:* The Very Rev. Tommy Dillon

*Northshore:* The Very Rev. Paul Bailey

*New Orleans Uptown:* The Very Rev. David duPlantier

2021–2024

*Jefferson:* The Very Rev. Jay Angerer

*Southwest:* The Very Rev. Stephen Crawford

*New Orleans Downtown:* The Very Rev. William Terry

## Disciplinary Board

*Class of 2020–2023*

The Rev. Gina Brewster-Jenkins

The Rev. Chris Duncan

The Rev. John Pitzer

*Class of 2021–2024*

The Rev. Peter Wong

John Futrell

Jeremiah Smith

*Class of 2022–2025*

To be elected by the 185th Convention. See page 11 and 12.

*Bishop's Appointment*

Donna Wright Lee, Church Attorney

## Ecumenical Commission

Ann Ball

The Rev. Stephen Craft, Chair

The Rev. Dan Krutz

Hugh Straub

## Education for Ministry (EFM)

Laurie Bailey, Coordinator

## Environmental Commission

Molly Blackwell

Deacon Joseph Clavijo

Penny Dralle

Deacon Charmaine Kathmann

Bart Reilly

Riley Steinbrenner

Andrew Wilson

## Episcopal Church Women (Officers)

Sudee Campbell, President

Maria Palmer, Vice President

Sharon Edmond, Treasurer

Caroline Douglas, United Thank Offering Coordinator

Laurel McCartney, Corresponding Secretary

Jeanne B Roques , Immediate Past President

Jane Rainey, Recording Secretary

Rebecca Sadler, Church Periodical Club Director

## Episcopal Community Services of Louisiana Board of Advisors

*Class of 2020–2023*

The Rev. Canon David Lowery

*Class of 2021–2024*

Nell Bolton

The Rev. Rob Courtney

*Class of 2022–2025*

To be approved by the 185th Convention. See page 16.

## Gaudet Committee

Lindsey Audrey

Les Bradfield

Owen Cope

The Rev. Rob Courtney, Chair

Stephen Crawford

Kendall Genre

The Rev. Jane-Allison Wiggin

## Episcopal School of Baton Rouge Trustees

*Officers*

T'lane Field\*, Chair

Chris Kiesel\*, Immediate Past Chair

Leah Duval\*, Chair-elect

Leslie Berg, Secretary

Ashley Danos\*, Treasurer

Ty McMains, Member at Large

*Members*

Amy Binck\*

Nicole Brien\*

Jonathan Bruser

John Campbell\*

Will Eglin

Neal Elliott\*

Charlie Frey

Rachel Garrett\*,

Todd Grigsby\*

John Hill

The Rev. Ralph Howe\*

Erica Johnson

Randal Johnson\*

Jay Noland\*

Renee Price

Deborah Sternberg

Moffett LeBlanc Strain\*

Ted Veillon

Meeta Williamson

*\* Episcopalian*



## Episcopal Schools Commission

*Christ Episcopal School, Covington:* John Morvant  
*Episcopal School of Baton Rouge:* Dr. Carrie Steakley  
*Grace Episcopal Preschool, St. Francisville:* Kristen Triche  
*The Little School of St. Martin's, Metairie:* Renee Hemel  
*St. Andrew's Episcopal School, New Orleans:* Kathryn Fitzpatrick  
*St. Augustine's Preschool, Metairie:* Joline LaCoste  
*St. James Episcopal School, Baton Rouge:* Bridget Henderson  
*St. Luke's Episcopal School, Baton Rouge:* Church Hoots  
*St. Martin's Episcopal School, Metairie:*  
*St. Matthew's, Houma:* Tom Soudelier  
*St. Paul's Episcopal School, New Orleans:* Charleen Schwank  
*St. Timothy's Preschool, Laplace:* Kathy Giovingo  
*Trinity Episcopal School, Baton Rouge:* Marsha Palmer  
*Trinity Episcopal School, New Orleans:* The Rev. Gary Taylor

## Executive Board

*Elected Members with Vote*

*Class of 2020-2023*

The Very Rev. Tommy Dillon

Brother Todd van Alstyne

James Wingate

*Class of 2021-2024*

The Rev. Lynn Hooks

Keith Crawford

Jeanne Robertson

*Class of 2022-2025*

To be elected by the 185th Convention. See page 10 and 11.

*Ex-officio with Vote*

*Bishop:* The Rt. Rev. Morris Thompson, Jr., President

*President of Standing Committee:* The Rev. John Miller

*Secretary of the Diocese:* Marsha Wade

*Treasurer of the Diocese:* Alan Brackett

*Ex-officio Without Vote*

*Chancellor:* Cove Geary

*Head of School, Episcopal School of Baton Rouge:* Carrie Steakley

*School Board Chair, Episcopal School of Baton Rouge:* T'lane Field

*Head of School, St. Martin's:*

*School Board Chair, St. Martin's:* Michael F. Nicoladis

*Staff Support Without Vote*

*Canon to the Ordinary:* The Rev. Canon Shannon Duckworth

*Canon Missioner:* The Rev. Canon Allison Reid

*Diocesan Administrator:* Chris Speed

## Inclusive Louisiana

Anita Byrne

The Rev. Tommy Dillon

Rhys Lombardo

Deacon Luigi Mandile

The Rev. John Pitzer

Brother Todd vanAlstyne

## Racial Reconciliation Commission

The Rev. Liz Embler-Beazley, Chair

The Rev. Robert Beazley

Patricia Corderman

The Rev. Stephen Crawford

The Rev. Dan Krutz

Molly Phillips

Jey Rodgers

The Rev. Julia Rusling

Veronica Sanders

Joy Shackelford

The Rev. Jane-Allison Wiggin

## St. Martin's School Trustees

*Officers*

Michael F. Nicoladis, Chair

Bruce Parkerson, Vice-chair \*

Kelly Duncan, Treasurer \*

Elisabeth Martin Armstrong, Secretary \*

Patrick Comer, Past Chair \*

*Members*

Laura Akers

Michael Broxson

Troy Heytens

The Rev. Canon Shannon Duckworth \*

Deuce McAllister

Danny McMyne

Bertrand Wilson

The Rev. Fred D. Devall IV \*

*Emeritus*

Mr. Perry Eastman \*

*Ex-Officio*

The Rt. Rev. Morris Thompson \*

\* Episcopalian

## Secretary of the Diocese

2021-2022

Marsha Wade

## Solomon Episcopal Conference Center Board

*Bishop of Louisiana:* The Rt. Rev. Morris K. Thompson, Jr., Chair

*Class of 2020-2023*

The Rev. Jay Albert

John Girault

The Rev. Steve Holzhalb

The Rev. John Pitzer

Emily Stitch

*Class of 2021-2024*

Lisa Thompkins

The Rev. Benjamin Sanchez

*Class of 2022-2025*

To be approved by the 185th Convention. See page 16.

*Bishop's Appointment (2018-2021)*

Charles Lyle, Secretary

*President of the SECC Board of Visitors*

TBD

*Ex-Officio*

Chancellor or Vice Chancellor Designee: Cove Geary

### **Standing Committee**

*Class of 2019-2023*

The Rev. Morgan MacIntire

Jennifer Johnson

*Class of 2020-2024*

The Rev. Bobby Hadzor

Alfonso Martinez

*Class of 2021-2024*

The Rev. Dr. Drew Harmon

Vacant –to be elected by the 18th Convention.

*Class of 2022-2025*

To be elected by the 185th Convention. See page 9 and 10.

### **Treasurer of the Diocese**

*Class of 2021-2022*

Alan Brackett

### **Trustees of the University of the South**

*Elected 2019; Term Began October 2020; Expires October 2023*

Christina Vail Comer

*Elected 2020; Term Began October 2021; Expires October 2024*

The Rev. Robert Beazley

*Elected 2021; Term Began October 2022; Expires October 2025*

Lori Ranner

*Term will begin October 2023; Expires October 2026*

To be elected by the 185th Convention. See page 15.

### **Youth Leadership Commission**

*Diocesan Youth Event Coordinator:* The Rev. Jane-Allison Wiggin

Blake Burns

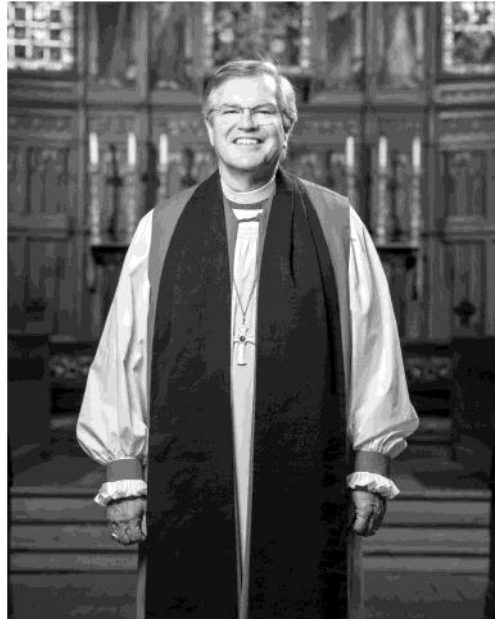
Darryl Durham

The Rev. Liz Embler-Beazley

The Rev. Gina Jenkins

Meghan Scarlato

The Rev. Peter Wong



## **Farewell Celebration for the Thompson Family**

**October 28, 2022**

**6:00 PM**

Tent Opens / Music by NOLA Soul Collective

**6:30 PM**

**Welcome and Acknowledgments**

Brother Todd van Alstyne

*Chairperson for the Retirement Party*

**Invocation**

The Rev. Ralph Howe

*Chaplain for Search and Transitions Committee*

**Evening Program**

The Rt. Rev. Scott Benhase

*Bishop Provisional of the Virgin Islands*

The Rt. Rev. Jose McLoughlin

*Bishop of the Diocese of Western North Carolina*

The Rev. Canon Shannon Rogers Duckworth

*Bishop-Elect of the Diocese of Louisiana*

**Presentation of Gifts**

The Rt. Rev. Morris K. Thompson, Jr.

*Bishop of the Diocese of Louisiana*

**Closing Remarks and Thanks**

Brother Todd van Alstyne

Thank you to the following for making this evening possible

St James Place, Christwood Retirement Community, Nanette Noland, and Episcopal School of Baton Rouge

## Bishop Thompson Gives Thanks to All Who Made the 185th Annual Convention Possible

### Bishop Thompson's Staff

The Rev. Canon Shannon Duckworth, Canon to the Ordinary  
Jessica Lee, Executive Assistant to the Bishop  
Karen Mackey, Communications Director  
The Rev. Canon Allison Reid, Canon for Congregational Development  
The Rev. Benjamin Sanchez, Latino Ministry  
Joy Shackelford, Executive Assistant to the Canon to the Ordinary  
Chris Speed, Diocesan Administrator  
The Rev. Jane-Allison Wiggan, Youth & Young Adult Coordinator

### Episcopal School of Baton Rouge

Dr. Carrie Steakley-HoS  
Becky Malik-Administrative Asst.  
Leah Duval-Parents' Guild President  
Nancy Roberts-Altar Guild Director  
Carrie Poynot-Choir Director  
Jordan Tupper-LS Music Teacher  
Pat Mahon-Chef  
John Kojis-Director of Operations  
Louis Gagliano-Director of Fine Arts (VPAC)  
US Student Vestry  
Squire Choir-LS Student Choir for Eucharist  
Volunteers-Parents, Faculty/Staff, Students

### The Thompson Farewell Celebration

Brother Todd van Alstyne  
Rachel Whitley Fennie  
The Rt. Rev. Scott Benhase  
The Rt. Rev. Jose McLoughlin

### Convention Planning Committee

The Rt. Rev. Morris K. Thompson, Jr.  
The Very Rev. Paul Bailey  
The Rev. Canon Shannon Duckworth  
The Rev. Skully Knight  
Jessica Lee  
Karen Mackey  
The Rev. Canon Allison Reid  
Joy Shackelford  
Chris Speed  
Dr. Carrie Steakley  
Marsha Wade

### Dispatch of Business

The Rt. Rev. Morris K. Thompson, Jr., President  
The Rev. Canon Shannon Duckworth, Secretary of Elections  
Cove Geary, Parliamentarian  
The Rev. Canon Allison Reid, Chair  
Gillian Knowles-Jones, Assisting Secretary  
Jane Perkins, Assisting Secretary  
Marsha Wade, Secretary of the Diocese

### Committee on Budget

Alan Brackett, Treasurer of the Diocese  
Chris Speed  
David Warrington

### Committee on Constitution and Canons

The Rev. John Craft  
Mary Tharpe  
Marsha Wade

### Courtesy Resolutions

The Rev. Ralph Howe  
The Rev. Michael Kuhn

### Convention Committees



### The Episcopal Diocese of Louisiana

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