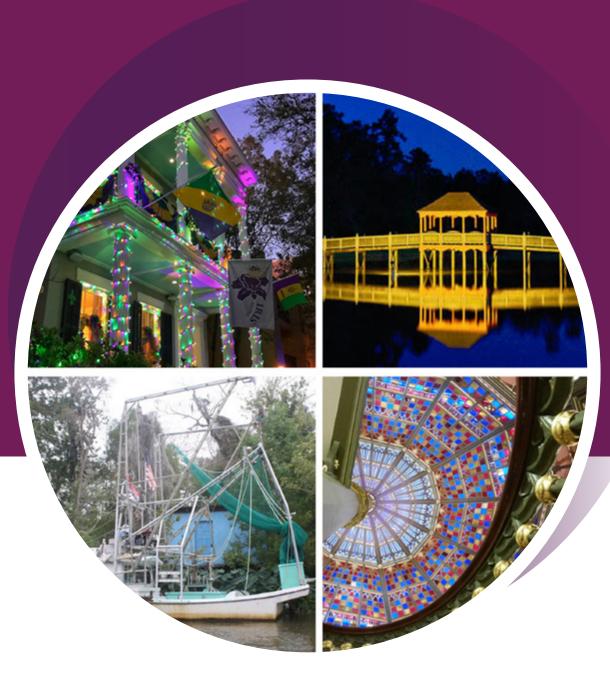
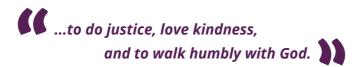
The Episcopal Diocese of Louisiana

## DIOCESAN PROFILE 2021











May our hopes and dreams reflect God's desire for our diocese. Whether you are discerning personally or nominating someone to become our next pastoral leader, we are glad and grateful to welcome you. Our diocese consists of 48 congregations as diverse as the spices of a well-flavored jambalaya. You will find members who hold strong to the foundations of our faith, like a roux base in a good gumbo, as well as those who expand on those principles, like a chef experimenting with new ingredients to enhance the flavors.

As in all dioceses along the gulf coast, our lives are affected by Mother Nature nearly every year. We are still recovering from Hurricane Ida, which displaced thousands and interrupted our listening sessions. But year after year, we are blessed by the generosity of strangers who help us rebuild after these events. We give back as often as we receive. Much like Philippians 4:12 "I know how to be brought low and how to abound."

God continues to create much abundance and rich history in this diocese. We have many natural and human resources of which to avail ourselves. The food, the people, and the culture are as diverse as to be found anywhere in our country. Our congregations, though many are smaller now than in the past, are made up of faithful laity and clergy wanting to follow God's will and support their churches. Our people are generous and faithful and are looking for a new chief pastor to find a home among us.

The nature of this calling is much like that of a good chef; you will need to know your flavors as a spiritual leader, an administrator, a consoling pastor, and when to use each of them. You will need to start your roux by listening and learning our ways and needs. In doing this, you will be rewarded with a great taste of flavors that will please your palate as well as your heart. Our people want to love their bishop and support him or her. Sometimes you might find them a little spicy, but that is good, too, for many flavors make for a savory meal. If you desire to immerse yourself in our culture, you will find God at work here, and our congregations will fill you with hope and a future. We hope you have a taste for new foods, new cultures, and a new, lively spirit that will bring you and us even closer to what God has in store for all of us: "to do justice, love kindness, and to walk humbly with God."

The Reverend Jay Albert & Ms. Carolyn Douglas

Co-Chairs

Search & Nominating Committee

#### SOUTH LOUISIANA

is unlike any other region in the United States of America. A melting pot of Old World cultures. The vocabulary is similarly diverse. Below, and scattered throughout the pages of this profile you will find just a few of the peculiar words that help add unique charm to our home.

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#### Andouille (ahn-doo-ee)

A spicy country sausage used in Gumbo and other Cajun dishes.

#### Cajun (cay-jun)

Slang for Acadians, the French-speaking people who migrated to South Louisiana from Nova Scotia in the eighteenth century. Cajuns were happily removed from city life preferring a rustic life along the bayous. The term now applies to the people, the culture, and the cooking.

# Our Search PROCESS

#### Beignet (ben-yea)

Delicious sweet doughnuts, square-shaped and minus the hole, lavishly sprinkled with powdered sugar. Sometimes served with café au lait (coffee with chicory and milk)

## **NominationProcess**

#### **Nomination Qualifications**

Any priest or bishop in good standing of the Episcopal Church who

- has obtained the age of 30 years
- has been ordained a minimum of seven (7) years
- If recovering from an addiction will have had ten (10) years of continuous sobriety and will be actively working a program of recovery
- No candidate will be excluded because of sex, race, color, ethnic origin, national origin, marital status, sexual orientation, gender identity or disabilities.

#### Nomination Requirements

Each nomination must be made by one (1) canonically resident clergy, one (1) lay person, both resident in the diocese of Louisiana and one (1) bishop. Other communicants in good standing or members of the Search Committee may not nominate or second. Any clergy member of the Search Committee who is nominated will resign from the committee and its subcommittees.

#### How to Make a Nomination

The Co-Chairs of the Search Committee will receive nominations from Monday, November 8 through Friday, December 31, 2021. Each person proposed for nomination must give his/her written consent in order to participate in the election process and give permission for a background check to be made by the Oxford Document Management Company. Copies of the official nomination form will be available online on November 8 or from the Co-Chairs. Nominations from the floor are not allowed.

Completed nomination forms should be emailed to nominations@edola.org or mailed to Jay Albert, dcn., 335 Carr Drive, Slidell, LA 70458, for arrival no later than Friday, December 31, 2021.

#### Candidates

The committee will continue its confidential work by reviewing the applications, subsequent questionnaires, interviewing, holding a group retreat and selecting a final slate to present to the Standing Committee.

#### paring questions of the candidates, issuing nomination forms, receiving names, conducting background checks and qualifying the candidates. Additionally, the Search Committee also handles nomination and application forms, discussion of the compensation package and all appropriate

correspondence subject to the approval of the Standing Committee.

The Search Committee is charged with creating the Diocesan Profile, pre-

#### **Search Committee Members**

COMMITTEE

#### Lay

Search

Carolyn Douglas, Grace, St. Francisville (Lay Co-Chair); Alan Brackett, Christ Church Cathedral, New Orleans; Drew Boatner, St. Patrick's, Zachary; Ed Wallace, St. Martin's, Metairie; Helen Campbell, St. James, Baton Rouge; Lauren Anderson, Pat Lindsey Brown, Christ Church, Covington

#### Clergy

(Clerical Co-Chair);

the Reverend Dr. Andrew Harmon, Associate, St. James, Baton Rouge;

#### **Baton Rouge (BAT-un ROOZH)**

On March 17, 1699, a group of French explorers were making their way up the Mississippi River from New Orleans when they spotted a red pole on a high bluff overlooking the river. The pole marked the boundary between the hunting grounds of the Houma and the Bayagoula Indigenous Peoples, and the Frenchmen christened it le baton rouge.



## A Prayer for the Selection of Our Next Bishop eavenly Father, you oversee all that we say and do. Guide the people of the Diocese of Louisiana in the selection of our next bishop, that we may be led by your Holy Spirit. Direct us toward the person you desire to fill this role. Lead us to a person of integrity, a person of prayer, and a person of faith, who is capable of carrying out your wishes for our future. Above all, may our new leader be one who is willing to receive your unconditional love, and pass it on to those near and far. We pray this in the name of our Lord and Savior Jesus Christ. Amen.

## Nomination Process

continued



#### **Background and Other Checks**

A subcommittee comprised of the Reverend John Sloan Miller (President of the Standing Committee and Chair), Mr. Cove Geary (Chancellor of the Diocese), Ms. Marsha Wade (Vice-Chancellor of the Diocese) and Ms. Carolyn Douglas (Co-Chair of the Search Committee) will perform background and other checks. If a member of that subcommittee is a nominee, that person will be recused from the subcommittee, and the Standing Committee will name a replacement. The subcommittee will be charged with determining eligibil-

ity of nominees to become candidates for election pursuant to the requirements of the Constitution and Canons of The Episcopal Church. It will also review in confidence the background checks, medical examinations and psychological examinations. It will have the authority to request additional information as needed to make its determination. It will have the discretion to approve candidates based upon compliance with the Constitution and Canons of The Episcopal Church, and based upon the results of the background checks, medical examinations, and psychiatric examinations. All correspondence relating to background and other checks will be handled by the Chair of the subcommittee. Its decision will be final, and at the conclusion of the background and other checks, the Chair of the subcommittee will report in confidence to the Chairs of the Search Committee.

After prayerful and careful consideration, the Search Committee will submit the final slate of nominees to the Standing Committee by Monday, March 28, 2022.

#### **Petition Process**

On Friday, April 1, 2022 the Standing Committee will announce the slate and open a one week Petition Process. During the Petition Process names may be received by the Standing Committee through the same process (i.e., one clergy, one lay and one bishop needed to nominate someone via petition) to allow for names to be added to the slate that were not added by the Search Committee. The process closes on Friday, April 8, 2022.

#### Gumbo (gum-bow)

A thick, robust roux-based soup sometimes thickened with okra or file'. There are thousands of variations, such as shrimp or seafood gumbo, chicken or duck gumbo, okra and filé gumbo.





The Transition Committee will provide oversight, leadership, planning, and assistance in the transition process including the walkabouts. It will be responsible for the planning and hospitality for the Electing Convention, the ordination consecration, and the celebration of Bishop Thompson's retirement. It will also attend to the details in support of the transition of the Bishop-elect and family. This includes ensuring that the Bishop's residence is in good repair.

The Transition Committee will receive the slate of candidates on Friday, April 1, 2022. They will compile and distribute, to all delegates, pertinent biographical information about all nominees and their written responses to a set of questions developed by the Search Committee. On Monday, April 4, 2022, the Committee will provide the slate to the diocese via ChurchWork, the Edola website and the delegate email list. The Committee will schedule opportunities to meet the nominees at Walkabouts Monday, April 25 through Saturday, April 30.

#### **Transition Committee Members**

#### Lau

Philip James, Christ Church, Covington (Lay Co-Chair); Bill Soileau, Christ Church Cathedral, New Orleans; Carolyn Harris, St. Luke's, New Orleans; Heath Boddie, Trinity Church, Baton Rouge; Miles Higgins, Grace Church, St. Francisville; Rebecca Sadler, St. Martin's, Metairie; Thomas Branton, Christ Church and School, Covington; Trey Roberts, St. James, Baton Rouge

#### Clergy

The Reverend Michael Hackett, retired Deacon, St. Augustine's, Metairie (Clerical Co-Chair); the Reverend Ashley Freeman, Rector, St. Patrick's, Zachary;

the Reverend Christopher Duncan, Rector, St. James, Baton Rouge;

the Reverend Jane - Allison Wiggin, Diocesan Youth Coordinator, New Orleans;

Brother Todd van Alstyne, Christ Church Cathedral and St. Andrew's School, New Orleans







Any promotion of an individual candidate outside of public events, and/or publication organized by the Search Committee is discouraged. Except for the official gatherings known as Walkabouts, no gatherings to introduce or promote candidates will be allowed. Except for the information about the candidates that is distributed by the Diocese, any written, electronic, or other widely distributed communications from or in support of a nominee will be out of order.

# The Ordination and Consecration of the 12th Bishop of Louisiana will take place on Saturday, November 19, 2022.

#### Election

The Electing Convention, consisting of delegates to the 184th Diocesan Convention, meets at Christ Church Cathedral on Saturday, May 14, 2022. An election is by simple majority in each order. A concurrent majority of both orders on the same ballot will be necessary to elect a Bishop.

#### Consent Process

A 120-day period for the rest of the church, through consents from Standing Committees of each diocese and Bishops, to consent to the election. The General Convention of the Episcopal Church is Thursday, July 7 - Thursday, July 14, 2022. The date is significant because an election cannot occur within 30 days of the General Convention.

#### Ordination & Consecration

The Ordination and Consecration of the 12th Bishop of Louisiana will take place on Saturday, November 19, 2022.

#### Chaplain for the Process

The Reverend Ralph Howe has been appointed Chaplain for this process. He will offer prayers and meditation throughout the process to the committees and their individual members. He will also offer prayers and meditations during the Electing Convention.

Any matters not otherwise addressed above will be addressed by the Standing Committee.



#### Lagniappe (lan-yap)

This word is Cajun for "something extra," like the extra donut in a baker's dozen. An unexpected nice surprise.

Pirogue (pee-row)

A Cajun canoe.









## Who We Are

Louisiana is blessed with a richness of cultural and natural resources. Its abundance of cultures and ethnic diversity is known around the world. South Louisiana has a multicultural, multilingual heritage, so strongly influenced by a blend of 18th century European, Caribbean, African and Central American cultures that it is considered somewhat exceptional in the U.S.

**Our Diocese** contains the two largest metropolitan areas in Louisiana, Greater **New Orleans** and Greater Baton Rouge.

The Episcopal Diocese of Louisiana, the western most diocese of Province IV, covers the southeastern portion of Louisiana. Although containing only 23 of Louisiana's 64 civil parishes, we are home to 2.6 million people, which is 55% of the state's population. Our Diocese contains the two largest metropolitan areas in Louisiana, Greater New Orleans and Greater Baton Rouge. Our land was built by the Mighty Mississippi River and today it hosts some of the largest ports in the United States as well as a significant industrial presence.

Baton Rouge is the capital of Louisiana and also is home to our flagship Louisiana State Unversity and Southern University, one of the premier historically black land grant colleges in the country. New Orleans

has Tulane University, a highly ranked private university; Dillard University and Xavier University, private, historically black universities; plus The University of New Orleans and Southern New Orleans, both public universities. New Orleans has a large and growing medical footprint which encompasses teaching, research and, of course, patient care. The area also is becoming a hub for entrepreneurship, particularly in the software and film industries.





In between, and around, our two largest cities you will find beautiful bayous and farms, antebellum homes and families that have been settled here for centuries. South Louisiana boasts rich, delicious and exotic foods, zydeco music, Cajun and Creole cultures, rabid football fans and the most eclectic and gracious people you will ever meet. Tourism and culture are major players in Louisiana's economy, of course centered on the world-famous French Quarter in New Orleans.

Southern Louisiana enjoys the beauty and bounty of a close relationship with Mother Nature. We are also very well acquainted with her sound and fury. The Greater New Orleans area is continuing to recover from 2005's Hurricane Katrina, having rebounded, but still showing scars from the deep wounds it suffered. The Greater Baton Rouge area suffered extensive flooding in 2016. This year, Hurricane Ida ripped through the Bayou Country and the mid-section of the Diocese, inflicting major damage. Preparedness, resiliency and a strong belief in the Love of our Lord are some of our hallmarks. Maybe this is why there is a strong sense of neighbor helping neighbor, meeting difficulties with equanimity and grace and always looking for the Joy in Life given to us by God.



# Financial Overview

#### Boucherie (boo-shuh-ree)

A community butchering which involves several families contributing the animal(s), usually pigs, to be slaughtered. Each family helps to process the different cuts of meat, like sausage, ham, boudin, chaudin, chops, and head cheese. Each family gets to take home their share of the yield. This process is done in late fall to provide meat throughout the cold months.

Bayou (bye-you)

The streams crisscrossing Louisiana.

#### Po-Boy

A sandwich extravaganza that began as a five-cent lunch for poor boys. Always made with French bread, po-boys can be stuffed with fried oysters, shrimp, fish, crawfish, meatballs, smoked sausage and more.

#### Zydeco (zi-de-co)

A relatively new kind of Creole dance music that is a combination of traditional Cajun dance music, R&B, and African blues.

Amédé Ardoin, along with his signature accordion is often referred to as the "Father of Zydeco" by music scholars for laying the groundwork for Creole music in the early 20th century.

#### Café au Lait (kah-fay-oh-lay)

Coffee with steamed milk. Coffee and chicory is traditionally used with a 1:1 ratio of coffee to milk in the recipe made famous by the French Quarters' original Cafe du Monde.

#### Bisque (bisk)

A thick, cream or milk-based shellfish soup, usually made with crawfish, shrimp or oysters.

#### Tchoupitoulas (chop-i-too-les)

A street in New Orleans. Running through uptown, it is the through street closest to the Mississippi River. The name of the street comes from the name of a Native American tribe that perhaps means "those who live at the river" in Choctaw.

The Diocese of Louisiana -	2021	2022	
DRAFT Operations Budget 2022 SUMMARY	TOTAL	TOTAL	
(Assessment and Program)	BUDGET	BUDGET	Change
REVENUE			
Revenues from Congregations	\$1,656,000	\$1,606,690	-\$49,310
Other Revenues	\$142,506	\$142,297	-\$209
Targeted Donations	\$50,000	\$50,000	\$0
TOTAL REVENUE	\$1,848,506	\$1,798,987	-\$49,519
EXPENSES			
Direct Ministry / Programming			
Academic Chaplaincies	\$379,476	\$384,270	\$4,794
Christian Education	\$4,250	\$4,250	\$0
Commissions	\$16,000	\$14,000	-\$2,000
Communications	\$4,100	\$3,800	-\$300
Conferences	\$28,500	\$28,500	\$0
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$55,911	\$57,711	\$1,800
Specialized Ministries	\$75,900	\$79,000	\$3,100
Stewardship	\$17,500	\$17,500	\$0
Work Outside the Diocese	\$220,192	\$216,813	-\$3,379
Youth Ministry	\$46,283	\$48,159	\$1,876
Ministry Support			
Bishop	\$235,410	\$239,682	\$4,272
Canon to the Ordinary	\$167,033	\$170,744	\$3,711
Canon Missioner	\$71,469	\$55,678	-\$15,791
Diocesan Center Payroll & Operations	\$519,176	\$531,140	\$11,964
Diocesan Property Reserve	\$7,500	\$7,500	\$11,904
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
	Ψ1,000	<b>41,000</b>	Ψ
TOTAL EXPENSES	\$1,861,200	\$1,871,247	\$10,047
PROJECTED NET INCOME / LOSS	-\$12,694	-\$72,260	

For Convention 2021



# Governance Structure

King Cake

A ring shaped oval pastry decorated with colored sugar in the traditional Mardi Gras colors, purple, green, and gold, which represent justice, faith, and power. This delicacy should only be served between the feast day of Epiphany and Mardi Gras.

#### CONVENTION

The Diocesan Convention meets annually in the fall to set the programs and policies of the diocese and engage in the discerning work of the Holy Spirit near and far.

#### STANDING COMMITTEE

Elected at large by the Convention, it is composed of four clerical and four lay members.

#### EXECUTIVE BOARD

The Executive Board, chaired by the Bishop has a membership of nine members elected at large by the Convention of the Diocese, three of whom shall be members of the clergy, six of whom shall be members of the laity as well as the President of the Standing Committee, the Secretary of the Diocese, and the Treasurer of the Diocese.

#### COMMISSION on MINISTRY

Required by the Canons of the Episcopal Church, the Commission on Ministry consists of not more than twenty-one members and is composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by the Bishop.

#### **BOARD of TRUSTEES**

The Board of Trustees functions as a custodian and an investment committee. It is composed of the Bishop, the Treasurer, and four other members subject to confirmation by the Convention.

#### **EPISCOPAL COMMUNITY SERVICES**

The purpose of Episcopal Community Services is to further the mission of the Church through social ministry. Board members are appointed by the Bishop and approved by the Convention.

#### DEANERIES

There are currently six deaneries, New Orleans Downtown, New Orleans Uptown, Jefferson, Southwest Louisiana, North Shore, and Baton Rouge. Deans are appointed by the Bishop and meetings are held regularly.



# Diocesan Staff

#### **Boudin** (boo-dan)

Hot, spicy pork mixed with onions, cooked rice, herbs, and stuffed in sausage casing.

#### Vieux Carré (voo ca-ray)

French, meaning "old quarter," and referring to the French Quarter

#### Praline (praw-leen)

The sweetest of sweets, this New Orleans tradition is a candy patty made of sugar, cream and pecans.

#### Roux (rue)

Base of gumbos or stews, made of a flour and oil mixture



THE REV. CANON **SHANNON DUCKWORTH** Canon to the Ordinary



KAREN MACKEY



Communications Coordinator



Missioner for Congregational



Executive Assistant to the Bishop Insurance



Missioner for Hispanic Ministry



CASSANDRA REIGER THE REV. BENJAMIN SANCHEZ JOY SHACKELFORD

Assistant for the Canon to the Ordinary



**CHRIS SPEED** Diocesan Administrator



**JANE-ALLISON WIGGIN** 

Youth Coordinator



#### **Red Beans & Rice**

A traditional Monday meal in south Louisiana, red beans are cooked with ham or sausage and seasonings, and served over rice.

## Diocesan Ministries

#### Addictions Recovery Ministry

This ministry reaches out on behalf of the Church to welcome recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized Church. The Recovery Ministry works to provide education, guidance and support to families and parishes struggling with, or wishing to learn more about, addiction. ARM host two retreats annually at Solomon Center focusing on recovery and has a deacon as chaplain weekly at Bridge House, a local recovery facility.

#### Camp Hardtner

Since 1948, Camp Hardtner has seen generations of children and youth come through its summer camp programs. When the Diocese of Louisiana split into two separate dioceses in 1979, Camp Hardtner, by virtue of its location, became the property of the Diocese of Western Louisiana. Hardtner continues to offers a serene, woodland setting for young people of both dioceses to learn about themselves, build friendships, and develop new, lasting relationships with those peers, and with God.

#### College Ministry

We have three campus ministries: the Chapel of the Holy Comforter in New Orleans for University of New Orleans (UNO) & Southern University of New Orleans (SUNO) students; the Chapel of the Holy Spirit in New Orleans for Tulane University (TU), Loyola University (LOYNO), and Xavier University (XOLA) students; and St. Alban's Chapel in Baton Rouge for Louisiana State University (LSU) students. They all provide a place for worship, fellowship, spiritual and pastoral care, and outreach opportunities for university students across the Episcopal Diocese of Louisiana.

#### Congregational Support & Development

We believe that emphasizing and empowering the ministries of all baptized people is essential to the renewal and revitalization of our congregations. As a facilitator of resources and relationships, the diocesan office is committed to working with each of our congregations to build skills that will help them proclaim the Good News in their communities.



#### Jambalaya (jum-bo-li<mark>e-yah)</mark>

Louisiana chefs "sweep up the kitchen" and toss just about everything into the pot. A rice dish with any combination of beef, pork, fowl, smoked sausage, ham, or seafood, as well as celery, bell peppers, onions (known as the holy trinity of cajun cooking) and sometimes tomatoes.

#### **Ecumenical Relationships**

The Ecumenical Commission serves in various capacities to educate people in the Episcopal Diocese of Louisiana about ecumenical and interfaith matters. They accompany and represent the bishop at ecumenical and interfaith gatherings throughout the diocese.

#### **Education for Ministry**

Education for Ministry is a four-year distance-learning program in theological education from the School of Theology at The University of the South. The program provides people with an opportunity to discover how to respond to the call to Christian service and carry out their ministries.

#### **Environmental Commission**

The Environmental Commission is a group of lay and clerical leaders of the diocese who focus on environmental issues from the perspective of a people of faith. Educating, inspiring, and engaging the Diocese of Louisiana with the necessary work of Creation Care is the mission of the Environmental Commission.

#### Episcopal Church Women (ECW)

The Episcopal Church Women have served the Episcopal Diocese of Louisiana for over 134 years. All Episcopal women are considered members and are welcome to participate in the many activities available at the congregational, diocesan and national levels. The ECW sponsors many outreach projects and hosts worship, prayer, fellowship and service activities throughout the diocese and beyond.



#### Creole (cree-ol)

The word originally described those people of French, Spanish and/or African descent born in the West Indies or parts of French or Spanish America and thus from both the Old and New World. The term has expanded and now embraces a type of cuisine and a style of architecture.

# Diocesan Ministries

#### The Frances Joseph Gaudet Fund

Episcopal Community Services (ECS) is a social service agency of the Episcopal Diocese of Louisiana that honors the legacy of Mrs. Frances Joseph Gaudet, a turn-of-the century educator and activist. ECS, as stewards of this fund, each year award scholarships and grants for the purpose of enhancing the education of African American students.

#### **HIV/AIDS Ministry**

The Province IV Network of AIDS Ministries of the Episcopal Church exists to work collaboratively among member dioceses to build opportunities for people with HIV/AIDS, their families, friends, caregivers and those involved in AIDS ministries to come together for spiritual and emotional renewal, expressed within the traditions of the Episcopal Church. The Network also builds bridges so that people involved in AIDS ministries may access support and resources across diocesan lines, foster dialogue and share information that impacts the Church on the issues of HIV/AIDS. They traditionally hold an ecumenical annual prayer and educational service in New Orleans.

#### LGBTQ Ministry

Inclusive Louisiana is an organization of lesbian, gay, bisexual, and transgender (LGBTQ) Episco-palians and straight friends. Its mission is to inspire and equip the Episcopal Diocese of Louisiana and its congregations and members to proclaim and embody God's all-inclusive love for all LGBTQ persons.

#### Angola Prison Ministry

The current Episcopal Prison Ministry program at the Louisiana State Penitentiary (Angola) began in the early 1990s. The ministry is sustained by both lay and ordained volunteers who visit the prison to conduct worship services, teach classes, and most importantly, make manifest the love of Christ by building relationships and showing concern for "the least of these" (Matt 25:40). As many will attest, the ministry that occurs is never unidirectional (i.e., from us to them), but rather, both groups find Christ in the other.



#### Racial Healing in the Episcopal Diocese of Louisiana

Since racism works against our Baptismal covenant, we are committed to promote racial reconciliation in our diocese. We seek God's help to work in healing our woundedness and to forge a life together where unity overcomes estrangement, forgiveness heals guilt, and joy conquers despair. In our ongoing spiritual formation, we will use prayer, worship, advocacy, intentional action, and education to become the Beloved Community.

#### Solomon Episcopal Conference Center

Governed by a board of clergy and laity and chaired by the Bishop, The Solomon Episcopal Conference Center welcomes guests year-round to enjoy a warm and inviting atmosphere throughout indoor and outdoor meeting spaces; sports and recreation facilities; overnight, hotel-style lodging accommodations; and complete onsite dining services. Recently expanded to 172 acres, the Solomon Center is a jewel in the Diocese of Louisiana.

#### Young Professionals

Young Professionals gather with other Episcopalians who are very new to the church, exploring, or already familiar with it, for fellowship and building professional connections and social ties among the 20s, 30s, and 40s-somethings. Life after college but before retirement comes with many recalibrations like new jobs, moving to a new city, marriage or divorce, raising children or fur babies, changing churches or expanding spirituality and more. We are not alone on this earthly pilgrimage!

#### Youth Ministry

The Episcopal Diocese of Louisiana lives into our Baptismal Covenant by welcoming, inviting and including children and youth into our church as integral members and leaders within the Body of Christ. Children and youth participate in many events and activities throughout the Episcopal Diocese of Louisiana each year.



# The Congregations of the Diocese of Louisiana

The Episcopal Diocese of Louisiana covers the southeastern portion of Louisiana. Although containing only 23 of Louisiana's 64 civil parishes, we are home to 2.6 million people, which is 55% of the state's population. Our Diocese contains the two largest metropolitan areas in Louisiana: Greater New Orleans and Greater Baton Rouge.



#### By The Numbers

Worshiping Communities (Parishes and Missions): 48 Parishes: 32 Without Regular Clergy: 13 Communicants in Good Standing: 16,042 Priests (Canonical and non-canonical with cure or non-parochial): 105 Full Time: 39

Part Time: 7 Retired: 46 Deacons: 28

Part Time: 10 Retired: 18

Parochial data, status, and founding date information can be found in the Appendix.

#### **Baton Rouge Deanery**

The Baton Rouge Deanery is the largest deanery of the Diocese, containing seventeen congregations in seven parishes including the most populated parish in Louisiana, East Baton Rouge Parish. We are located in cities, town and even very small towns. Our deanery contains St Alban's Chapel at LSU, St. James' Place Retirement Community and the diocese's newest congregation, the Church of the Transfiguration, at the Louisiana State Penitentiary (otherwise known as "Angola").



St. Stephens, Innis

Church of the Holy Communion, Plaquemine **Church of the Nativity, Rosedale** Church of the Transfiguration, Angola Grace, St. Francisville St. Alban's Chapel, Baton Rouge St. Andrew's, Clinton St. Augustine's, Baton Rouge St. Francis, Denham Springs, St. James, Baton Rouge St. Luke's, Baton Rouge

St. Mary's, Morganza St. Michael and All Angels, Baton Rouge

St. Margaret's, Baton Rouge

St. Patrick's, Zachary

St. Paul's / Holy Trinity, New Roads St. Stephen's, Innis

**Trinity, Baton Rouge** 



Church of the Nativity, Rosedale

#### The Jefferson Deanery

The Jefferson Deanery encompasses six congregations spread across Jefferson, St. John the Baptist and St. Charles Parishes. All of the churches were founded in the mid-nineteen hundreds and have either larger or very small congregations. The diocese's newly founded Hispanic ministry is housed in our deanery.



St. Augustine's, Metairie

- All Saints', River Ridge
- St. Andrew's, Paradis St. Augustine's, Metairie
- St. John's, Kenner
- St. Martin's, Metairie
- St. Timothy's, LaPlace



St. Andrews, Paradis

#### **Downtown New Orleans Deanery**

The Downtown New Orleans Deanery consists of a university chapel focused on the UNO and SUNO communities with their very diverse and international student populations; the oldest historically black congregation in the area and our other churches located in very different communities ranging from suburban to urban/ inner city.



Mount Olivet, New Orleans

**Chapel of the Holy Comforter, New Orleans** 

Mt. Olivet, New Orleans

St. Anna's, New Orleans

St. Luke's, New Orleans

St. Mark's, Harvey

St. Paul's, New Orleans

St. Philip's, New Orleans



St. Luke's, New Orleans

Laissez les bon temps rouler (lay-zay lay bon ton rule-ay)

French for "Let the good times roll!"

# The Congregations of the Diocese of Louisiana Continu

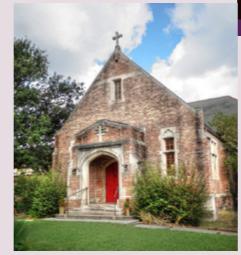
#### **The Uptown New Orleans Deanery**

The Uptown New Orleans Deanery encompasses different areas of the city of New Orleans. It is home to both our cathedral and a university chapel serving the campuses of Tulane and Loyola. The Lambeth House Episcopal Retirement Community and the Jericho Road Episcopal Housing Initiative, are both located within this deanery.



Christ Church Cathedral, New Orleans

**Chapel of the Holy Spirit, New Orleans** Christ Church Cathedral, New Orleans **Church of the Annunciation, New Orleans** St. Andrew's, New Orleans St. George's, New Orleans **Trinity, New Orleans** 



Church of the Annunciation, New Orleans

#### **Northshore Deanery**

The Northshore Deanery comprises the civil parishes of St. Tammany, Washington, and Tangipahoa above the north shore of Lake Pontchartrain. Historically an agricultural region, in the last few decades we have seen the highest population growth in the state. Four of the congregations have greatly benefited from this growth. The other churches, regrettably, have decreased in numbers. Covington is home to Christwood Retirement Community.



All Saints', Ponchatoula

All Saints', Ponchatoula **Christ Church, Covington** Christ Church, Slidell Church of the Incarnation, Amite **Grace Memorial, Hammond** St. Matthew's, Bogalusa St. Michael's, Mandeville



Church of the Incarnation, Amite



#### **Southwest Deanery**

The Southwest Deanery consists of five historic congregations, most dating from the middle of the nineteenth century in churches which are nearly as old. We are spread across small cities, towns and communities along the bayous of Cajun Louisiana. Unfortunately, our congregations were seriously impacted by Hurricane Ida and one, St. Andrew's, which is located on Bayou DuLarge virtually on the Gulf of Mexico, was severely damaged. We are small but faithful. It is difficult to know what good things the Lord might bring about for the Southwest Deanery over the next years, but we are listening.



Trinity, Morgan City

St. Andrew's. Theriot St. John's, Thibodaux St. Mary's, Franklin St. Matthew's, Houma **Trinity, Morgan City** 



St, Mary's, Franklin

## **Episcopal Education**



Throughout the school year, there are as many children and youth in the classrooms of parochial and diocesan schools as there are congregants in the pews on Sundays.

Episcopal education is fundamental to the ministry of the Diocese of Louisiana. There is a preschool or school caring for the educational needs of children in all six deaneries.

There are two diocesan schools, Episcopal School of Baton Rouge and St. Martin's Episcopal School in Metairie, as well as 14 parochial schools in the diocese. They are an evangelical and financial asset to their affiliated churches.





#### **Diocesan Disaster Relief & Development**

April 20, 2010 - BP Oil Spill Recovery Work

Through Episcopal Community Service Louisiana (ECSLA), the diocese engaged in relief work for many years following the BP Oil Spill. In partnership with Bayou Grace Community Services, Inc. a series of community dinners were held in Chauvin, Montegut, and Dulac providing meals, pastoral care, activities for children. They also provided case management services in Morgan City, Franklin and New Orleans to those who worked in the seafood industry or were directly affected by the oil spill.

#### August 29, 2015 - 10th Anniversary of Hurricane Katrina

The Diocese of Louisiana marked the 10th anniversary of Hurricane Katrina with a day of service to the community and a Choral Evensong at Christ Church Cathedral where our bishop during Katrina, the Right Reverend Charles E. Jenkins III, preached. Annunciation and St. Paul's also held services.

#### August 2, 2016 - Flooding in Baton Rouge

Historic rainfall caused catastrophic flooding in the greater Baton Rouge area. Thankfully, the only Episcopal properties affected were St. Francis, Denham Springs and the Episcopal School of Baton Rouge. The extent of the damage affected thousands of households. Grace, St. Francisville, coordinated the distribution of relief aid from around the diocese, state and ERD to those throughout the area.

#### October 28, 2020 - Hurricane Zeta

Winds were the destructive factor when Hurricane Zeta made landfall south of New Orleans. The storm passed through quickly so flooding was not an issue but winds left millions of residents without power for days. Emergency food distribution efforts in the Greater New Orleans area were coordinated by Annunciation, St. Andrew's, St. Anna's and Trinity, New Orleans; St. Augustine's, Metairie; St. Mark's, Harvey and St. Michael's, Mandeville.

#### August 29, 2021 - Hurricane Ida

On the 16th anniversary of Hurricane Katrina's landfall with winds even stronger, Hurricane Ida made landfall in the southernmost area of the diocese as a devastating Category 4. Ten weeks later, recovery efforts are still in their infancy. Supply chains, labor shortages and economic issues due to the Covid-19 pandemic exacerbate the needs. Episcopalians throughout the diocese continue to address the needs of those most affected.



The Episcopal Church is made up of laity, bishops, priests, and deacons. The raising up of laity for the critical ministries of deacons and priests falls under the work of each diocese's Commission on Ministry. Over the last ten years, the Diocese of Louisiana has ordained:

Christ Church Cathedral which was founded in 1805 by the Protestant inhabitants of New Orleans, is located on historic St. Charles Avenue in New Orleans and was the

first non-Roman Catholic church founded in the Louisiana Purchase Territory.

**Vocational Deacons: 6** Still active in the diocese: 6

Priests: 25

Still active in the diocese: 10

#### **Racial Healing Work**

January 18, 2014 - Seeking Christ in all People: A Service of Commitment to Racial Healing, Justice, and Reconciliation

On January 18, the Diocese of Louisiana held an historic service at Christ Church Cathedral, New Orleans. The Presiding Bishop, The Most Rev'd Katharine Jefferts Schori preached and witnessed at this gathering. The purpose of the service marked several years of conversation surrounding the issue of racism and explored how the Episcopal Church can more fully live into the calling of Christ.

The service of commitment to racial healing, justice and reconciliation marked a milestone along the pilgrimage of grace that is our diocesan journey to the Kingdom of God. It began as an answer to the invitation of the 75th General Convention of the Episcopal Church that every diocese, in the words of resolution A123, "name a Day of Repentance, and on that day to hold a Service of Repentance." It evolved since that first inspiration into a narrative and rehearsal of our diocese and its people's progress in this holy ministry and acted as our shared commitment to see this ministry through to its end. In that sense, it was an inauguration of this work.

One year later on January 17, 2015, another service was held at the Cathedral to reinforce the commitment to the work of racial justice and healing in our diocese. The preacher was Pastor Antoine Barriere, Household of Faith Church, New Orleans.

#### June 7, 2014 - Pentecost Block Party

The Racial Reconciliation Commission sponsored a gathering of people, from around the Diocese, to celebrate our diversity. St. Luke's Church hosted the event which included bands, dancing, and sharing food.

# Major Recent Events in the life of EDOLA Continued

Continued from Page 25

July, 2016 - Union of Black Episcopalians 48th Annual Business Meeting and Conference held in New Orleans.

Three days of meetings, worship, and fellowship were capped by a service led by Presiding Bishop Michael Curry. The service of healing at Christ Church Cathedral recognized the racial healing work of the diocese in the context of an altar chair made by enslaved Africans owned by founding Bishop Leonidas Polk.

#### November 1-2, 2019 - 182nd Diocesan Convention

The Racial Reconciliation Commission underwent major revisions to focus the entirety of its work on developing and implementing training for the laity and clergy of the diocese. Current members as well as others were invited to apply for a six-month training program with Dr. Catharine Meeks, Director of the Absalom Jones Center for Racial Healing in the Diocese of Atlanta.

The members renamed themselves the Commission for Racial Healing in the recognition that reconciliation can only take place between two entities whose relationship was healthy and then was severed. Thus, the work focuses on healing relationships. Since the trainings began in September, 2020, 67 laity and clergy have participated.



#### **Prison Ministry**

March 27-29, 2017 - Hosted the National Prison Ministry Conference

The Diocesan Prison Ministry hosted the conference at St. James, Baton Rouge. Speakers included advocates, researchers, authors, clergy, attorneys, government officials and service providers to inmates and their families.

#### 2020 - 30th Anniversary of Angola State Penitentiary Prison Ministry

When ministry began at Angola it was known as the bloodiest prison in America. As many will attest, the ministry that occurs is never one-sided, but rather, both groups find Christ in the other. When the ministry began, virtually all of the 5,000+ inmates were serving life sentences. Through recent prison reform in Louisiana, a number of longtime communicants have been paroled and are faithful members of congregations throughout the wider church.

## **Our Conclusions**

#### **Surveying the Diocese**

Moderated listening sessions as well as an online questionnaire were utilized to survey the people of the Diocese of Louisiana. Unfortunately, the devastating effects of Hurricane Ida shifted the attention of clergy and laity from looking forward to the future of our Diocese to immediate crisis rebuilding. Because of this, two in person listening sessions were attended by 25 laity and 65 persons attended Zoom conference sessions. Thirty-seven clergy participated in an exclusive session in mid-August. We also had individual Zoom sessions with each of the six persons on the Diocesan staff.

We engaged Holy Cow! Consulting to conduct an online questionnaire of the Diocese. It helped determine where we are now, where we hope to go, and aspirations for the next bishop. The questionnaire was available from August 15 - September 19. Of the three hundred sixty persons who participated, there were 41 active and 22 retired priests. Only 12% of the respondents were less than 35 years old, 92% were White and 76% have been in their congregation for at least six years. A full summary of the questionnaire is available to qualified candidates upon request.

The clergy and laity listening sessions responded to the same questions:

■ What is the single most important thing that being an Episcopalian has contributed to your life?

- What experiences over the last 5-10 years in the diocese have had the most impact on you or your parish?
- What do you think are the core values of our diocese; what do you think they should be?
- What three attributes would you like to see in our next bishop?
- What do you imagine we, as a diocese, are doing well five years from now?

#### The Importance of Being an Episcopalian

As people speak of their faith, an appreciation of community and inclusivity is frequently heard. That sense of community is reinforced by the uniformity of the liturgy. Although there is variation in practice, there is a church-wide identity, and an appreciation for the role that the Book of Common Prayer plays in our worship.

We value the freedom found in the Episcopal Church; it is a place to ask questions important to your faith. Nothing is dictated to you; there is an open-minded approach to faith.

Many describe themselves as multi-generational Episcopalians; also many who joined our tradition after leaving the Roman Catholic Church appreciate the ability to be more fully engaged in the life of our church.

# Conclusions continued

#### **Our Core Values**

Our participants expressed similar thoughts when responding to this question.

- Inclusivity and diversity ranked very high. "All are welcome." We are spreading the faith in a loving and inclusive way.
- Community was also seen as a core value, with a desire to strengthen a sense of belonging and direct it toward outreach.
- The word love appears more often than any other attribute. In spreading the love of God and living the way of love, we love our neighbors as
- We value civil discourse; we may disagree without being disagreeable. A healthy amount of discomfort is good for the Church. The Church should be a place for learning and growing.

#### Where We Are Now

The questionnaire measured levels of satisfaction and energy within the Diocese. While the largest number of respondents, 49% was on the fence when asked their degrees of satisfaction with the state of the Diocese, 37% were satisfied and only 14% were clearly dissatisfied.

The responses about our Diocese supporting the highest levels of satisfaction included:

- Leadership has done a good job of developing a shared vision that unites us. Our spirit makes people want to get as involved as possible.
- Does a good job helping each member understand that he or she has an important role to play.
- Does a good job supporting persons who are serving in various Diocesan ministries.
- Provides adequate opportunities for members to engage in work that is meaningful.

Consistent with what we heard during the listening sessions, there is a high degree of collegiality and absence of a sense of conflict and/or division. We ranked between the 80th and 94th percentiles for collegiality, the perception that a positive spirit exists between the leaders of congregations and the leaders of the Diocese, satisfaction with Diocesan support and this statement "Because of my involvement in our Diocese I feel clearer about God's purpose for my life than I did three years ago." In financial support from the Diocese to the parishes, the ranking was in the 95th percentile. Less than 10% felt a disturbing amount of conflict within the Diocese and the ranking for both morale and conflict resolution were near the 70th percentile for morale.

#### Where We Hope Our Diocese Will Go

When asked for their aspirations for our church in the next five years, the vision which emerged most clearly from the listening sessions was for our Diocese to be a leader in the community and to be known for its stand on issues of social justice. Not surprisingly, given the impact that climate change is having on our state, many want our Church to be a voice for the environment, for us to be not only better stewards of our planet, but to be an advocate for it.

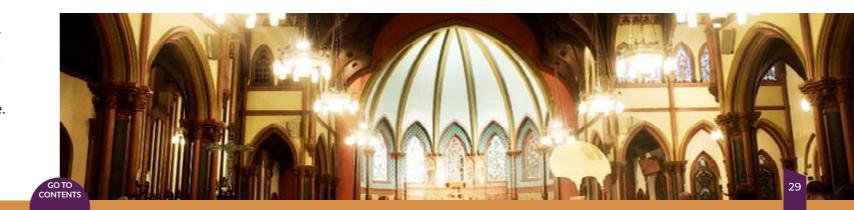
As much as we have looked inward, we have a strong desire to look outward, beyond simply growing our congregations. We want to be a visible Church in the community on today's issues, particularly creation care. Our visibility is part of evangelism, especially among the unchurched. We want our next bishop to lead us in this way. There is a hope for a shepherd who will guide us into an uncertain future where we bring God's light into the world.

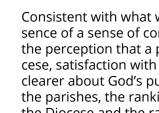
Louisianians have proven themselves to be resilient people who are giving and loving. It goes without saying that Louisiana is a unique place, with a culture unlike any other place. We hope to further increase, embrace and celebrate our diversity. Our next bishop will receive us, for all our quirks and enjoy life in our corner of the world.

Finally, there is an intense desire to listen to our youth, create more programs for them, expand our outreach and to find new ways to engage them more fully in the Church. Youth are not only our future, but are important members of our church today. Children, teens, and young adults are vital to the lives of our churches. Our prayer is for a bishop who desires a relationship with young people and who will seek to engage them in a life of faith and in the life of the church. We seek a bishop who will support, encourage, and facilitate new ways of serving and evangelizing to all of God's children, especially younger generations.

The top three priorities expressed for the Diocese are to:

- Equip congregations to be more effective in addressing problems affecting their surrounding communities.
- Equip rectors and other leaders in congregations with strategies that enable them to reach new members.
- Develop a discernment process to rethink how to be vital Episcopal churches in our specific region.





# Our Conclusions Continued

# Appendix

#### **Aspirations for Our Next Bishop**

Through the questionnaire, participants ranked personal qualities and abilities they seek in a new bishop. The top qualities are to have sound judgment, wisdom, personal integrity, to be deeply spiritual and prayerful, to be able to articulate a clear vision for the future, to be pastoral, approachable and to create purpose among diverse groups.

The listening sessions and questionnaire made it clear that we desire our next Bishop to be a Godly, prayerful and visionary leader who can motivate and lead people. We want a shepherd who will be a pastor to his or her entire flock, not only the clergy, but also the laity. We crave greater access to our bishop, beyond the annual parish visitation, for someone who is both accessible and approachable. We want more diocesan-wide events bringing us together with our bishop. We need a bishop to be with us, listening to our perspectives and able to understand them. Perhaps inspired by our Presiding Bishop's example, it has been suggested that our next bishop be comfortable using social media as a platform to create a sense of connection and as a tool for evangelism.

Our next bishop should be open to all people, to be the unifying path in a divided world. One who can recognize and heal divides by bridging the gaps. Someone who appreciates our diversity and will nurture that diversity with a sense of hospitality.

Finally we, of course, hope for someone with humility, integrity, and a good sense of humor who will be our leader as a servant of God.

# We pray that we may all follow where God leads us in this search.

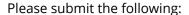
### **Congregation & School Data**

Deanery	Name	Location	2020 Membership	ASA	Status	Founded	Grades
Baton Rouge Deanery	Church of the Holy Communion	Plaquemine	135	25	Parish	1883	
Baton Rouge Deanery	Church of the Nativity	Rosedale	40	16	Mission	1858	
Baton Rouge Deanery	Church of the Transfiguration	Louisiana State Penitenti	N/a	N/a	Mission Station	1999	
Baton Rouge Deanery	Grace	St. Francisville	354	137	Parish	1826	Preschool
Baton Rouge Deanery	St. Alban's Chapel	Baton Rouge	348	139	Chapel	1933	
Baton Rouge Deanery	St. Andrew's	Clinton	34	12	Mission	1842	
Baton Rouge Deanery	St. Augustine's	Baton Rouge	38	20	Mission	1953	
Baton Rouge Deanery	St. Francis	Denham Springs	178	56	Parish	1953	
Baton Rouge Deanery	St. James	Baton Rouge	1560	284	Parish	1839	Preschool - 5th Grade
Baton Rouge Deanery	St. Luke's	Baton Rouge	1560	94	Parish	1957	Preschool - 8th Grade
Baton Rouge Deanery	St. Margaret's	Baton Rouge	243	108	Parish	1973	
Baton Rouge Deanery	St. Mary's	Morganza	22	6	Mission	1914	
Baton Rouge Deanery	St. Michael and All Angels	Baton Rouge	71	26	Mission	1942	
Baton Rouge Deanery	St. Patrick's	Zachary	349	74	Parish	1958	Preschool
Baton Rouge Deanery	St. Paul's/Holy Trinity	New Roads	58	19	Mission	1943	
Baton Rouge Deanery	St. Stephen's	Innis	203	34	Parish	1848	
Baton Rouge Deanery	Trinity	Baton Rouge	781	160	Parish	1948	Preschool - 5th Grade
Baton Rouge Deanery	Episcopal School of Baton Rouge	Baton Rouge	N/a	N/a	Diocesan	1964	Preschool - 12th Grade
Jefferson Deanery	All Saints'	River Ridge	247	70	Parish	1959	
Jefferson Deanery	St. Andrew's	Paradis	N/a	N/a	Mission Station	1969	
Jefferson Deanery	St. Augustine's	Metairie	830	130	Parish	1956	Preschool
Jefferson Deanery	St. John's	Kenner	24		Mission	1954	
Jefferson Deanery	St. Martin's	Metairie	330	127	Parish	1943	
Jefferson Deanery	St. Timothy's	La Place	19	13	Mission	1959	Preschool
	St. Martin Episcopal School	Metairie	N/a	N/a	Diocesan	1947	Preschool - 12th Grade
New Orleans Downtown Deanery		New Orleans	40	29	Chapel	1931	
New Orleans Downtown Deanery	' '	New Orleans	109		Parish	1851	
New Orleans Downtown Deanery	St. Anna's	New Orleans	247	106	Parish	1846	
New Orleans Downtown Deanery		New Orleans	102		Parish	1873	
New Orleans Downtown Deanery		Harvey	145		Parish	1984	
New Orleans Downtown Deanery		New Orleans	470	170	Parish	1837	Preschool - 8th Grade
New Orleans Downtown Deanery		New Orleans	341		Parish	1956	
New Orleans Uptown Deanery	Chapel of the Holy Spirit	New Orleans	33		Chapel	1929	
New Orleans Uptown Deanery	Christ Church Cathedral	New Orleans	768		Parish	1805	
New Orleans Uptown Deanery	Church of the Annunciation	New Orleans	130		Parish	1844	
New Orleans Uptown Deanery	St. Andrew's	New Orleans	452		Parish	1903	Preschool - 8th Grade
New Orleans Uptown Deanery	St. George's	New Orleans	234		Parish	1860	
New Orleans Uptown Deanery	Trinity	New Orleans	2538		Parish	1847	Preschool - 8th Grade
Northshore Deanery	All Saints'	Ponchatoula	43		Mission	1869	Trobelloor oth olddo
Northshore Deanery	Christ Church	Covington	1148		Parish	1846	Preschool - 12th Grade
Northshore Deanery	Christ Church	Slidell	165		Parish	1906	
Northshore Deanery	Church of the Incarnation	Amite	20		Mission	1869	
Northshore Deanery	Grace Memorial	Hammond	509		Parish	1872	
Northshore Deanery	St. Matthew's	Bogalusa	51		Parish	1921	
Northshore Deanery	St. Michael's	Mandeville	183		Parish	1986	Preschool
Southwest Deanery	St. Andrew's	Theriot	310		Mission	1911	
Southwest Deanery	St. John's	Thibodaux	109		Parish	1843	
Southwest Deanery	St. Mary's	Franklin	57		Parish	1844	
Southwest Deanery	St. Matthew's	Houma	349		Parish	1854	Preschool - 7th Grade
Southwest Deanery			62		Parish	1874	Treschool - 7 th Glade
Southwest Deanery	Trinity	Morgan City	02	32	1 alisii	1074	

# Appendix

#### **Nomination Instructions & Application**

Our Search Committee looks forward to providing prayerful consideration of your application. The committee will contact you about your status at each stage of our process. If you have any questions, please do not hesitate to contact us at nominations@edola.org



#### Completed

- Nomination Form
- Consent and Release of the Nominee Form

vating the next generation of clergy leaders?

Application Form

Personal Information	
Full Name	
SSN	
Driver's License Number	
Name of Spouse/Partner (if applicable)	
Addresses for Self and Spouse/Partner for last 10 years	
Employment History for Self and Spouse/Partner for last 10 years	
Names and Ages of Children (if any)	
Your Curriculum Vitae	
Include details of your education Entire employment history, both clerical and secular All ecclesiastical experience Any other information you feel pertinent (e.g., service on boards or committees, honors or awards)	
Recommendation Letters (must be from persons other than your nominators) One clergy person One lay person	
One long-time friend or colleague not connected with The Episcopal Church.	
Responses to the following questions  What has led you to respond to this process for nomination to be the 12th Bishop of Louisiana?	
Describe your passion for mission and ministry.	

We will be sending a detailed questionnaire to all applicants meeting our minimum requirements.

One of the challenges that our denomination faces is an aging population. What are your ideas for moti-

Almost two years have been spent in struggles with the COVID pandemic and the many social, political, and economic challenges it brought to the forefront. How have you fostered unity among individuals of differing values and diverse opinions? Where do you see hope springing forward in the Episcopal Church?



# Appendix



#### **Consent and Release of the Nominee**

I,
Name:
Social Security Number:
Drivers License Number & State of Issue:
In consideration of my participating in the nomination and election process:
1. I will not engage in lobbying or campaigning at the individual, parish, regional or diocesan level.
2. I hereby release, hold harmless, and forever discharge (including my waiver of the right to assert a claim now or in the future against) the Episcopal Diocese of Louisiana and members of the Committee together with their subcommittees, consultants, agents and other members of the Diocese who seek to obtain and consider information in the nomination and election process, and those who provide such information, from all liabilities, claims, demands, losses, or damages which may or could arise from my participation in the nomination and election process.
Signature:
Date:



**BISHOP NOMINATOR** 

#### NOMINATION FORM FOR THE XII BISHOP OF LOUISIANA

Full Name of Nominee	
Current Canonical Position	
Current Canonical Residence	
Address for Current Position	City
	State ZIP
Home Address	City
	State ZIP
Preferred Email	Preferred Phone
CLERICAL NOMINATOR	FROM THE DIOCESE OF LOUISIANA
Nominator Full Name	
Current Canonical Position	
Phone Number(s)	Email Address(es)
I Personally Know the Non	inee
If "Vee" describe because the out	YES NO
If "Yes", describe how you know t	lem
I believe this person should be co	nsidered because of the following reasons (please be specific)
Signature	

Bishop Nominator Full Name
Current Canonical Residence
Phone Number(s) Email Address(es)
I Personally Know the Nominee
If "Yes", describe how you know them YES NO
I believe this person should be considered because of the following reasons (please be specific)
Signature
LAY NOMINATOR FROM THE DIOCESE OF LOUISIANA
Lay Nominator Full Name
Diocesan Congregation
I Personally Know the Nominee
If "Yes", describe how you know them YES NO
I believe this person should be considered because of the following reasons (please be specific)
Signature





#### **Get In Touch**

Episcopal Diocese of Louisiana 1623 Seventh Street New Orleans, LA 70115 www.edola.org