

184TH ANNUAL CONVENTION OF THE EPISCOPAL DIOCESE OF LOUISIANA

Saturday, November 6, 2021 | Online via Zoom

Keynote Speaker: The Most Rev. Michael B. Curry



THE GREAT BANQUET



Order of Business

8:45 AM ZOOM MEETING OPENS

Registration Ballot
Zoom Instructions
Bishop's Welcome

9 AM THE HOLY EUCHARIST

The Bishop's Address

10 AM CONVENTION RESUMES

Call to Order
Dispatch of Business Resolutions.....page 7
Elect Secretary & Treasurer.....page 8
Balloting for Offices.....pages 9-11
Approve Bishop's Nominations.....page 12
Introduction of New Clergy
Search Committee Report & Presentation of the Diocesan Profile
Transition Committee Report
Treasurer's Report - First.....pages 13-40

11:30 AM ZOOM BREAKOUT ROOMS: BUDGET/RESOLUTIONS OPEN HEARINGS, BISHOP'S ADDRESS DISCUSSION & LUNCH RECESS

12:25 PM CONVENTION RESUMES

Keynote Address: The Most Rev. Michael B. Curry, Presiding Bishop

1:30 PM 10-MINUTE RECESS

1:40 PM CONVENTION RESUMES

Treasurer's Report - Second
Resolution Committee Report
Committee Presentations
Transition Report.....pages 45-47
Hurricane Ida Response Report
Courtesy Resolutions
Closing Prayers
Invitation to Special Convention for Election of a New Bishop & to 185th Convention.....page 51

3:00 PM ADJOURN

Zoom Instructions

Tips to prepare for the best virtual meeting experience:

- If possible, connect to the Internet via an Ethernet cable. If using WiFi, ensure that you are close to your wireless router and that your connection is stable.
- Use an external webcam or built-in camera on your computer, that is positioned to see your group.
- An external USB conference microphone is ideal but built-in microphones will work as long as a facilitator is available to repeat your group's responses as needed.
- Speakers loud enough for the entire room to hear. Make sure that speakers are pointing away from the microphone to prevent feedback. You can also use a speakerphone if you're unable to receive audio through your computer, laptop, or device.
- Please keep your audio muted in Zoom until called upon to speak.

Video:

- "Rename" the Zoom connection device as the church name, city. To do this, go to your Zoom window, click on the "Participants" button from the bottom menu. A list of participants will be displayed. Hover over your name, click more, and then choose rename.

To Speak / Ask Questions:

How do I speak? If you would like to speak during the meeting, please utilize the chat feature in Zoom. Please put your name and church name at the beginning of your message. Next put the reason you are requesting to speak: Make a motion, rising to speak for or against a motion, asking a question, etc. Wait to be called on for your turn to speak.

Voting Instructions

This year we will be conducting a virtual Convention utilizing the Election Runner platform for delegates to vote on elections and motions using your smartphone, tablet or computer. Only delegates who have registered will receive login credentials and electronic ballots. Voting by acclamation will utilize the raise hand function on the Zoom platform.

Voting by electronic ballot:

- **Access ballot by email:** Once voting has opened, you will receive an email at the email address given to us during registration. The email will come from Episcopal Diocese of Louisiana (noreply@electionrunner.com). The email will contain your username and password and a link to a ballot. Click the ballot link and you will gain access to the ballot. You will receive your first ballot shortly before 10 a.m. as a method to mark yourself present to establish a quorum. You will also receive a ballot for any contested election, budget-related items, or any item brought to the Convention floor needing a two-thirds majority vote.
- **Access ballot by weblink:** Go to <https://edola.electionrunner.com>.
- **To vote by electronic ballot:** Simply select your response from the options shown on screen. A confirmation message will appear to show your vote has been received. Once a voter submits their ballot it cannot be changed by the voter or an election administrator. The election administrator cannot see how an individual voter voted.

Voting by acclamation:

We will utilize the Yes and No buttons on the Zoom platform for any votes by acclamation. To do this, go to your Zoom window, click on the "Reaction" button from the bottom menu. Click the green check to select "Yes" or click the red x to select "No."

Rules of Order of The Convention of The Diocese of Louisiana *(Adopted 1971) (Amended 1991, 1992, 2015)*

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.
13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.
14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.
15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or

expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, *Roberts Rules of Order*, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

The Supplemental Rules of Order for the 184th Annual Meeting of Convention of the Episcopal Diocese of Louisiana

The 184th Annual Meeting of the Convention of the Episcopal Diocese of Louisiana shall be conducted through use of an Internet meeting service designated by the President that supports anonymous voting and visible displays (i) identifying those participating, (ii) identifying those seeking recognition to speak, (iii) showing or permitting the retrieval of the text of pending motions, and (iv) showing the results of votes. This electronic meeting of the Convention shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. When in conflict with the Rules of Order of The Convention, these Supplemental Rules of Order shall prevail. This and any other such rules adopted by the Convention shall supersede any conflicting rules in *Roberts Rules of Order*. In addition, the following procedures shall apply:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the President. An anonymous vote conducted through the designated voting software or through the Internet meeting service, shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Delegates shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
- C. The presence of a quorum shall be established by the list generated by the Internet meeting service of those delegates who have logged on to the Internet meeting service.
- D. Each delegate is responsible for the audio and Internet connections necessary to participate; no action shall be invalidated on the grounds that the loss of, or poor quality of, a delegate's individual connection prevented participation in the meeting.
- E. The President may cause or direct the disconnection or muting of the connection of any participant if it is causing undue interference with the meeting. The President's decision to do so shall be announced during the meeting and recorded in the minutes. The decision to disconnect or mute is subject to an undebatable appeal that can be made by any delegate.
- F. In addition to display of pending motions or results of votes, video of the President and any delegate or participant currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the President designates at the President's discretion.
- G. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting of Convention or at any pre-Convention meetings shall be governed by the attached instructions for using the features of the Internet meeting service to conduct business at the Annual Meeting of The Convention.

Dispatch of Business Resolutions

Resolution #DOB1 RESOLVED, that the “Rules of Order of The Convention” as published in the Delegates’ packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2 RESOLVED, that the “Supplemental Rules of Order of The Convention” as published in the Delegates’ packets be adopted as the Supplemental Rules of Order for The Convention.

Resolution #DOB3 RESOLVED, that the “Order of Business” as published in the Delegates’ packets be adopted as the Order of Business for The Convention.

Resolutions #DOB4 RESOLVED, that all amendments to the proposed budget are subject to the following process:

- 1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at the Convention.
- 2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.
- 3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor at the Annual Meeting of The Convention.
- 4) If a proposed amendment is not accepted by the Budget Committee, the Committee’s determination may be appealed to The Convention when the budget is brought to the floor of The Convention.
- 5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB5 RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, Section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.

Nominees for Election

Secretary of the Diocese *(Elect one for a one-year term)*



Marsha Wade
St. James, Baton Rouge

Church Leadership: Board; St. James Center for Spiritual Formation; St. James Stewardship Committee; Adult Christian Education teacher; Centering Prayer leader; Secretary of the Diocese; Vice Chancellor of the Diocese; Constitution & Canons Committee

Current Employment: Attorney, Information Development, LLC

Treasurer of the Diocese *(Elect one for a one-year term)*



Alan Brackett
Christ Church Cathedral, New Orleans

Church Leadership: Vestry; Former Senior Warden, Christ Church Cathedral; Finance Committee; Chancellor; Treasurer, Diocese of Louisiana

Current Employment: Attorney

Standing Committee, Clerical *(Elect one for a four-year term)*



The Rev. Drew Harmon

St. James, Baton Rouge

Church Leadership: Oversees regular parish programming; Search Committee for XII Bishop of Louisiana

Current Employment: Senior Associate Rector, St. James Church, Baton Rouge

Standing Committee, Lay *(Elect one for a four-year term)*



Dr. Julie Parrish, Ph.D.

St. Margaret's, Baton Rouge

Church Leadership: Senior Warden, Vestry, Youth and Family Ministries Leadership, Church COVID-19 Reopening Task Force

Current Employment: Teacher at Mayfair Laboratory School, Baton Rouge

Executive Board, Clerical *(Elect one for a three-year term)*



The Rev. Lynn Hooks

St. Paul's Holy Trinity Episcopal Church, New Roads; St. Mary's Episcopal Church, Morganza

Church Leadership: Executive Board Member (concluding term for The Reverend Chris Golding)

Current Employment: Priest-in-charge, St. Paul's Holy Trinity Episcopal Church, New Roads; St. Mary's Episcopal Church, Morganza

Executive Board, Lay *(Elect two for a three-year term)*



Keith Crawford

Trinity Church, New Orleans

Church Leadership: Treasurer of Trinity Church for 10 years, now leading the committee assembled to manage the insurance claim following Hurricane Ida; Appointed to the Executive Committee by Bishop Thompson

Current Employment: Real Estate owner and investor



Dr. Jeanne Robertson, Ph.D., LMFT, LPC

St. Paul's, New Orleans

Church Leadership: Church staff, Director, St. Paul's Center for Counseling and Education, LEM, Lector, Lector Coordinator, Facilitator for RenewalWorks one year and part of current RenewalWorks team. Committees: Parish Life; Diversity, Equity and Inclusion. Leader Lectio Divina group, Women's Bible Study group. Convention delegate and alternate.

Current Employment: Director, Center for Counseling & Education, St. Paul's, New Orleans

Disciplinary Board, Clerical *(Elect one for a three-year term)*



The Rev. Peter Wong
Trinity Church, Baton Rouge

Church Leadership: Youth Leadership Council (EDOLA), Commission on Social Justice and Racial Reconciliation (Central Gulf Coast) Served as Chair from 2015-2017; 2 time Deputy to General Convention 2015 & 2018, Served on Committee for Dispatch of Business, member of the Task Force for the Ministry of All the Baptized

Current Employment: Rector, Trinity Episcopal Church, Baton Rouge

Disciplinary Board, Lay *(Elect two for a three-year term)*



John Futrell
St. Andrew's, New Orleans

Church Leadership: Vestry Member 2016-2019, EM (1999 to present), Racial Reconciliation Committee (2006-2015), Alternate Convention Delegate (2020), Convention Delegate, off and on (2000-2019)

Current Employment: Partner, Degan, Blanch & Nash



Jeremiah Smith
St. Augustine's, Metairie

Church Leadership: Online ministry/livestreaming
Current Employment: Loyola University

Trustees of the University of the South, Lay *(Elect one for a three-year term)*



Lori Ranner
St. Anna's, New Orleans

Church Leadership: Reader, Altar Guild, Adult Christian Education Director
Current Employment: Teacher / Professor

Bishop's Nominations (Requiring Convention Approval)

Board of Trustees

Class of 2021-2024

- Edgar Starns
- John Wilson
- Christian Holland

Vice Chancellors

Class of 2021-2024

- Clyde Jacobs
- Mark Mercante

Episcopal Community Services of Louisiana Board of Advisors

Class of 2021-2024

- Nell Bolton
- The Rev. Rob Courtney

Solomon Episcopal Conference Center Board

Class of 2021-2024

- Lisa Thompkins Holden
- The Rev. Benjamin Sanchez

Commission on Ministry

Class of 2021-2024

- The Rev. Paul Bailey
- The Rev. Ashley Freeman
- Mike Gaudet
- The Rev. Dennis Ryan
- Tom Wade

A full list of members of all boards, commissions, and committees can be found starting on page 48.

2022 Budget Documents

(As approved by the Executive Board)

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	Projected	Actual
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985
2018	43,250	+153,129
2019	(31,379)	+33,515
2020	20,834	+225,219

Additionally, the following documents are presented here:

- The schedule of Assessments and Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2022 Gaudet Fund.
- The 2022 Solomon Episcopal Conference Center budget.

Formation \$500,390

Watching a group of young people make their first Happening, creating a worship home for young adults on our college campuses, finding new ways to enrich the congregational life of our diocese through educational opportunities, and educating our seminarians...formation is the heart and soul of our work in the diocese.

Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.

Support \$477,496

There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance.

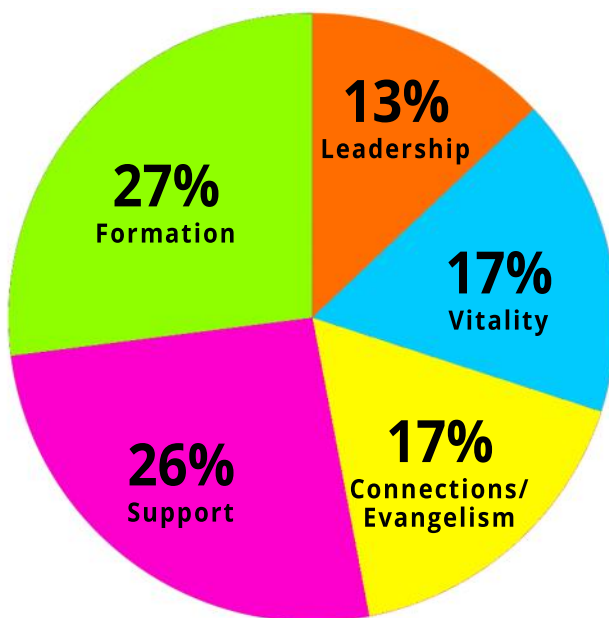
Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

Leadership \$247,181

As the shepherd of the diocese, Bishop Thompson provides leadership to both clergy and congregations. In addition, his role also involves connection and communication with the wider church.

Leadership refers to the work of the bishop. This includes salary, travel, and an ongoing reserve for episcopal elections.

Proposed Budget of the Episcopal Diocese of Louisiana for 2022: \$1,871,246



Vitality \$321,366

A key component of our common life--churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education. Canon Duckworth and Canon Reid work with vestries to develop strategic plans, resolve conflict and plan for the future. Over the past year, teams of both lay and clergy persons have interacted directly with congregations on diocesan assessment. Educational opportunities for congregations include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training.

Vitality encompasses diocesan program and staff support for clergy, lay persons and congregations. This includes the work of the canons as well as the diocesan communications coordinator.

Connections/Evangelism \$324,813

Groups such as our diocesan Addiction Recovery Ministry, Hispanic Ministry, Prison Ministry, Racial Reconciliation Committee, Inclusive Louisiana, and Environmental Commission connect us to the vision outlined by the Episcopal Church and our Presiding Bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry.

Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention Deputies and the Bishop's participation in Lambeth Conference.

The Diocese of Louisiana

Draft Operations Budget 2022 Summary

	2021 TOTAL BUDGET	2022 TOTAL BUDGET	CHANGE
REVENUE			
Revenues from Congregations	\$1,656,000	\$1,606,690	-\$49,310
Other Revenues	\$142,506	\$142,297	-\$209
Targeted Donations	\$50,000	\$50,000	\$0
TOTAL REVENUE	\$1,848,506	\$1,798,987	-\$49,519
EXPENSES			
Direct Ministry / Programming			
Academic Chaplaincies	\$379,476	\$384,270	\$4,794
Christian Education	\$4,250	\$4,250	\$0
Commissions	\$16,000	\$14,000	-\$2,000
Communications	\$4,100	\$3,800	-\$300
Conferences	\$28,500	\$28,500	\$0
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$55,911	\$57,711	\$1,800
Specialized Ministries	\$75,900	\$79,000	\$3,100
Stewardship	\$17,500	\$17,500	\$0
Work Outside the Diocese	\$220,192	\$216,813	-\$3,379
Youth Ministry	\$46,283	\$48,159	\$1,876
Ministry Support			
Bishop	\$235,410	\$239,682	\$4,272
Canon to the Ordinary	\$167,033	\$170,744	\$3,711
Canon Missioner	\$71,469	\$55,678	-\$15,791
Diocesan Center Payroll & Operations	\$519,176	\$531,140	\$11,964
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
TOTAL EXPENSES	\$1,861,200	\$1,871,247	\$10,047
PROJECTED NET INCOME / LOSS	-\$12,694	-\$72,260	

The Diocese of Louisiana Draft Operations Budget 2022 Draft (Assessment and Program)

		2021 TOTAL BUDGET	2022 TOTAL BUDGET	CHANGE
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	1,656,000	1,606,690	-49,310
2	Congregational Program	0	0	0
3	Subtotal - Revenues from Congregations	\$1,656,000	\$1,606,690	-\$49,310
4				
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	6,142	6,432	290
7	Episcopacy Endowment Income	4,215	4,411	196
8	College Work Endowment Income	1,524	1,595	71
9	Theological Education Endowment Income	5,025	5,259	234
10	Seminarian Support Endowment	42,800	44,600	1,800
11	Interest/Dividend Income on Accounts	79,500	76,800	-2,700
12	Loan Interest - JLJ Missions	300	200	-100
13	Gaudet Management fee	0	0	0
14	ECSLA Management fee	0	0	0
15	St. Alban's Compensation Subsidy	3,000	3,000	0
16	Other Support and Revenue	0	0	0
17	Subtotal - Other Revenues	\$142,506	\$142,297	-209
18				
19	Targeted Gifts/Donations			
20	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0
21	Existing Funds and Grants	0	0	0
22	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
23				
24	TOTAL REVENUE	\$1,848,506	\$1,798,987	-\$49,519
25				
26	EXPENSES			
27	Direct Ministry / Programming			
28	Academic Chaplaincies			
29	LSU - Chaplain Compensation & Pension	116,677	119,010	2,333
30	LSU - Insurance - Property	27,177	27,177	0
31	LSU - Maintenance (over \$500)	10,000	10,000	0
32	LSU - Legacy Capital Campaign	2,500	0	-2,500
33	Subtotal - LSU - St. Albans Chapel	\$156,354	\$156,187	\$2,333
34				
35	Tulane - Chaplain Compensation & Pension	100,236	102,534	2,298
36	Chaplain's Expenses	4,500	4,500	0
37	Tulane - Insurance - Property	32,548	32,682	134
38	Tulane - Repairs (over \$500)	4,500	6,000	1,500
39	Subtotal - Tulane - Chapel of the Holy Spirit	\$141,784	\$145,716	\$3,932

		2021 TOTAL BUDGET	2022 TOTAL BUDGET	CHANGE
40				
41	Holy Comforter - Chaplain Compensation	29,714	30,308	594
42	Holy Comforter - Travel and CE	3,800	3,800	0
43	Holy Comforter - Campus Externs, UNO/SUNO	5,880	5,880	0
44	Holy Comforter - Insurance-Property	32,444	32,879	435
45	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
46	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
47	Subtotal - Chapel of the Holy Comforter	\$81,338	\$82,367	\$1,029
48				
49	Total Academic Chaplaincies	\$379,476	\$384,270	\$7,294
50				
51	Christian Education			
52	Sponsor-EFM	1,750	1,750	0
53	Continuing Education & Other Expenses	2,500	2,500	0
54	Total Christian Education	\$4,250	\$4,250	\$0
55				
56	Commissions			
57	Racial Reconciliation	5,000	5,000	0
58	Commission on Ministry	1,500	1,500	0
59	COM Ministry Conference	1,500	1,500	0
60	Ecumenical Commission	1,000	1,000	0
61	Deanery Council	1,000	1,000	0
62	Council on Deacons	2,000	2,000	0
63	Commission on Music and Liturgy	4,000	2,000	-2,000
64	Total Commissions	\$16,000	\$14,000	-\$2,000
65				
66	Communications			
67	ECC-Episc Communication Conf	2,000	2,000	0
68	Printing and Mailing	1,500	1,250	-250
69	Website	600	550	-50
70	Total Communications	\$4,100	\$3,800	-\$300
71				
72	Conferences			
73	Executive Board	1,500	1,500	0
74	Retreats	2,000	2,000	0
75	Post Ordination Mentoring Program	2,000	2,000	0
76	Lambeth Conference Reserve	1,500	1,500	0
77	General Convention Deputation Reserve	21,000	21,000	0
78	Retired Bishops Conference	500	500	0
79	Cursillo	0	0	0
80	Total Conferences	\$28,500	\$28,500	\$0
81				
82	Mission and Grants			
83	Mission Church Repairs Reserve	5,000	5,000	0
84	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
85				
86	Seminarians			
87	Seminarian Support	32,000	32,000	0
88	Seminarian Travel	2,000	2,000	0
89	Iona - Deacon Formation	21,911	23,711	1,800
90	Total Seminarians	\$55,911	\$57,711	\$1,800
91				

		2021 TOTAL BUDGET	2022 TOTAL BUDGET	CHANGE
92	Specialized Ministries			
93	Addictions Recovery Ministry	7,000	7,000	0
94	Union of Black Episcopalians	250	250	0
95	Hispanic Ministry	58,750	58,750	0
96	Environmental Committee	1,900	5,000	3,100
97	Inclusive Louisiana	5,000	5,000	0
98	Prison Ministry	3,000	3,000	0
99	Total Specialized Ministries	\$75,900	\$79,000	\$3,100
100				
101	Congregational Development			
102	Congregational Development Program	15,000	15,000	0
103	Stewardship Conference	1,500	1,500	0
104	TENS Corporate Membership	1,000	1,000	0
105	Total Stewardship	\$17,500	\$17,500	\$0
106				
107	Work Outside the Diocese			
108	National Church Commitment	183,993	205,614	21,621
109	Province IV Assessment	2,041	2,041	0
110	University of the South	26,500	1,500	-25,000
111	LA Interchurch Conference	7,658	7,658	0
112	Total Work Outside the Diocese	\$220,192	\$216,813	-\$3,379
113				
114	Youth Ministry Expenses			
115	Diocesan Youth Minister - Compensation and Benefits Package	18,783	19,159	376
116	Youth Program	24,000	24,000	0
117	Young Adult Ministries	3,500	5,000	1,500
118	Total Youth	\$46,283	\$48,159	\$1,876
119				
120	Ministry Support			
121	Diocesan Center			
122	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	116,480	118,930	2,450
123	Bishop's Housing and Utility Reimbursement	25,000	25,000	0
124	Bishop's Travel	30,000	30,000	0
125	Bishop's Pension	32,548	33,122	574
126	Bishop's Med/Life Insurance	27,882	29,130	1,248
127	Bishop's Auto Insurance	2,000	2,000	0
128	Bishop's Continuing Education	1,500	1,500	0
129	Subtotal - Bishop	\$235,410	\$239,682	\$4,272
130				
131	Canon to the Ordinary Stipend, SS, Housing	104,365	106,453	2,088
132	Canon to the Ordinary Pension	18,786	19,161	375
133	Canon to the Ordinary Medical	27,882	29,130	1,248
134	Canon to the Ordinary Travel	15,000	15,000	0
135	Canon to the Ordinary Continuing Education	1,000	1,000	0
136	Subtotal - Canon to the Ordinary	\$167,033	\$170,744	\$3,711
137				
138	Canon Missioner Stipend, SS, Housing	30,009	31,159	1,150
139	Canon Missioner Pension	12,578	10,649	-1,929
140	Canon Missioner Medical	27,882	12,870	-15,012
141	Canon Missioner Continuing Education	1,000	1,000	0
142	Subtotal - Canon Missioner	\$71,469	\$55,678	-\$15,791
143				

		2021 TOTAL BUDGET	2022 TOTAL BUDGET	CHANGE
144	Office Salaries	213,574	217,845	4,271
145	Office Payroll Taxes	16,500	16,830	330
146	Office Med/Life Insurance	95,610	99,894	4,284
147	Office Lay Pension	19,222	19,606	384
148	Professional Expenses	6,260	6,000	-260
149	Equipment - Lease and Purchase	6,750	7,200	450
150	Postage	2,500	2,300	-200
151	Telecommunications	12,500	12,500	0
152	Library	500	500	0
153	Office Supplies and Expenses	15,000	17,500	2,500
154	Service Contracts	16,000	14,000	-2,000
155	Computer Services	5,000	5,750	750
156	Audit	26,000	26,000	0
157	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/ Fidelity Bond/Youth	69,560	71,365	1,805
158	Maintenance	4,000	3,900	-100
159	Utilities - Noland Center	8,500	8,250	-250
160	Chancellor's Office	1,000	1,000	0
161	Journal	350	350	0
162	Archivist	350	350	0
163	Other expenses	0	0	0
164	Subtotal - Diocesan Center Payroll & Operations	\$519,176	\$531,140	11,964
165				
166	Total Diocesan Center	\$993,088	\$997,244	\$4,156
167				
168	Diocesan Property Reserve	\$7,500	\$7,500	0
169				
170	Episcopal Transition Reserve	\$7,500	\$7,500	0
171				
172	TOTAL EXPENSES	\$1,861,200	\$1,871,247	\$10,047
173	PROJECTED NET INCOME / LOSS	-\$12,694	-\$72,260	

Pledge and Assessment 2021

Church	City	2022 Asking	2022 Accepted	%age of Ask
Church of the Incarnation	Amite	\$2,066	\$2,066.00	100%
St. Alban's Chapel	Baton Rouge	\$28,942	\$28,942.00	100%
St. Augustine's Episcopal Church	Baton Rouge	N/A	N/A	N/A
St. James' Episcopal Church	Baton Rouge	\$208,759	\$208,759.00	100%
St. Luke's Episcopal Church	Baton Rouge	\$109,455	\$109,455.00	100%
St. Margaret's Episcopal Church	Baton Rouge	\$30,038	\$30,038.00	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$3,691	\$1,200.00	33%
Trinity Episcopal Church	Baton Rouge	\$56,939	\$56,939.00	100%
St. Andrew's Episcopal Church	Bayou Du Large	\$2,648	\$2,648.00	100%
St. Matthew's Episcopal Church	Bogalusa	\$5,025	\$2,500.00	50%
St. Andrew's Episcopal Church	Clinton	\$1,724	\$1,724.00	100%
Christ Episcopal Church	Covington	\$151,050	\$120,000.00	79%
St. Francis' Episcopal Church	Denham Springs	\$13,160	\$13,160.00	100%
St. Mary's Episcopal Church	Franklin	\$18,939	\$8,712.00	46%
Grace Memorial Church	Hammond	\$28,435	\$28,435.00	100%
St. Mark's Episcopal Church	Harvey	\$10,637	\$10,637.00	100%
St. Matthew's Episcopal Church	Houma	\$30,704	\$30,704.00	100%
St. Stephen's Episcopal Church	Innis	\$6,919	\$6,919.00	100%
St. John's Episcopal Church	Kenner	\$3,646	\$3,646.00	100%
St. Timothy's Episcopal Church	LaPlace	\$3,336	\$3,336.00	100%
St. Michael's Episcopal Church	Mandeville	\$16,263	\$16,263.00	100%
St. Augustine's Episcopal Church	Metairie	\$36,972	\$36,972.00	100%
St. Martin's Episcopal Church	Metairie	\$60,830	\$60,830.00	100%
Trinity Episcopal Church	Morgan City	\$11,919	\$11,919.00	100%
St. Mary's Episcopal Church	Morganza	\$908	\$908.00	100%
Church of the Annunciation	New Orleans	N/A	N/A	N/A
Chapel of the Holy Comforter	New Orleans	\$5,998	\$5,998.00	100%
Chapel of the Holy Spirit	New Orleans	\$6,365	\$5,982.00	94%
Christ Church Cathedral	New Orleans	\$138,694	\$138,693.62	100%
Mt. Olivet Episcopal Church	New Orleans	\$5,792	\$4,080.00	70%
St. Andrew's Episcopal Church	New Orleans	\$37,724	\$37,724.00	100%
St. Anna's Episcopal Church	New Orleans	\$38,862	\$38,862.42	100%
St. George's Episcopal Church	New Orleans	\$36,876	\$9,219.00	25%
St. Luke's Episcopal Church	New Orleans	\$11,923	\$6,000.00	50%
St. Paul's Episcopal Church	New Orleans	\$73,389	\$73,389.00	100%
St. Philip's Episcopal Church	New Orleans	\$19,264	\$19,264.00	100%
Trinity Episcopal Church	New Orleans	\$360,475	\$300,000.00	83%
St. Paul's-HolyTrinity Church	New Roads	\$7,572	\$7,572.00	100%
Church of the Holy Communion	Plaquemine	N/A	N/A	N/A
All Saints' Episcopal Church	Ponchatoula	\$6,423	\$6,422.54	100%
All Saints' Episcopal Church	River Ridge	\$20,722	\$20,722.00	100%
Church of the Nativity	Rosedale	\$4,029	\$4,029.00	100%
Christ Episcopal Church	Slidell	\$20,430	\$10,000.00	49%
Grace Episcopal Church	St. Francisville	\$53,682	\$53,682.00	100%
St. John's Episcopal Church	Thibodaux	\$13,452	\$13,452.00	100%
St. Patrick's Episcopal Church	Zachary	\$18,867	\$18,867.00	100%
			-	-
	Totals	\$1,723,543	\$1,570,670.58	91%

Gaudet Fund 2022 Budget

	Annual Budget
Revenues	
Gaudet Endowment Income	\$206,556.59
Total Gaudet Fund	\$206,556.59
Scholarship Reimbursements	\$0.00
Total Other Income	\$0.00
Total Revenues	\$206,556.59
Expenses	
Administrative	
Professional Services- EDOLA	\$0.00
Office Expenses	\$500.00
Audit	\$2,200.00
Insurance	\$2,000.00
Total Administrative Expenses	\$4,700.00
Grants	
Grants 2022	
Grants	\$109,002.56
Scholarships	\$92,854.03
Total Grants	\$201,856.59
Total Expenses	\$206,556.59
Net Total	\$0.00

Solomon Episcopal Conference Center 2022 Budget

	Total
Revenue	
4000 EVENT FEE INCOME	815,000.00
4010 DISC GOLF CONTRIBUTIONS INCOME	2,800.00
4011 CONTRIBUTIONS	6,000.00
4012 SECC SUNDAY CONTRIBUTIONS	5,000.00
4030 GOLF DISC SALES	360.00
Total Revenue	\$ 829,160.00
Gross Profit	\$ 829,160.00
Expenditures	
6000 ADVERTISING	1,380.00
6100 AUTO	3,430.00
6120 BANK/CREDIT CARD FEES	2,825.00
6130 CLEANING & UPKEEP	2,753.00
6135 CHAPEL EXPENSES	180.00
6165 DINING HALL EXPENSES	81,880.00
6170 DISC GOLF EXPENSES	1,100.00
6215 EVENT BEE REG PROC FEE	346.00
6230 HOSPITALITY	4,550.00
6235 HOUSEKEEPING LINENS/SUPPLIES	10,550.00
6240 INSURANCE	69,600.00
6240.1 EMPLOYEE HEALTH INSURANCE	106,620.00
Total 6240 INSURANCE	\$ 176,220.00
6280 LICENSES	200.00
6300 OFFICE	4,475.00
6310 OUTSIDE SERVICES	3,110.00
6320 POSTAGE	675.00
6350 PROFESSIONAL FEES	19,840.00
6380 REPAIRS & MAINTENANCE	27,200.00
6400 SALARIES	318,500.00
6403 SALARIES-DIRECTOR	60,000.00
6405 EMPLOYER PAID PENSION	17,201.69
6440 SUPPLIES	4,771.38
6510 PAYROLL TAX EXPENSE	19,456.85
6520 TELEPHONE	13,440.00
6535 UNIFORMS	600.00
6550 UTILITIES	52,850.00
Uncategorized Expense	158.31
Total Expenditures	\$ 827,692.23
Net Operating Revenue	\$ 1,467.77
Other Revenue	
4015 VENDING MACHINE INCOME	180.00
4020 RENT INCOME	3,500.00
7020 LOYALTY REWARDS	49.00
Total Other Revenue	\$ 3,729.00
Net Other Revenue	\$ 3,729.00
Net Revenue	\$ 5,196.77

2022 Clergy Minimum Compensation and Benefits Package

5.0% Increase - - Approved by the Executive Board on 9/28/2021 for presentation to Convention in 2021

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Education Reimbursement	Total before Insurance	Insurance Premiums	Reference 2020 Pension
Less than 1 year ordained	59,599	10,728	2,500	1,000	73,827	Refer to 2021 Rates Schedule	56,761
1-2 years ordained	61,403	11,053	2,500	1,000	75,955	Refer to 2021 Rates Schedule	58,479
2-5 years ordained	62,584	11,265	2,500	1,000	77,349	Refer to 2021 Rates Schedule	59,604
5-10 years ordained	65,587	11,806	2,500	1,000	80,893	Refer to 2021 Rates Schedule	62,464
10+ years ordained	68,590	12,346	2,500	1,000	84,436	Refer to 2021 Rates Schedule	65,324

Cash Compensation When Housing is Provided Free of Charge:

Years of Service	2022	2021 Comparison
Less than 1 year	45,845	43,662
1-2 years	47,233	44,984
2-5 years	48,142	45,849
5-10 years	50,452	48,049
10+ years	52,762	50,249

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance: For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

2020 Unaudited Financial Documents

Enclosed please find the 2020 unaudited budget analyses for:

- Diocesan Operations
- Episcopal Community Services (The Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2021 page of the diocesan website (edola.org), and will be published in the Journal of the 184th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2019. The 2020 audits are set to be finalized next month. As has been the case for the past ten years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

Congregational Assessments and Program Giving 2020 Assessment

Church	City	Assessment	YTD (Jan-Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,456.00	\$1,456.00		-\$1,456.00
St. Alban's Chapel	Baton Rouge	\$30,516.00	\$30,516.00	\$30,516.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,072.00	\$4,072.00	\$4,074.26	\$2.26
St. James' Episcopal Church	Baton Rouge	\$197,736.00	\$197,736.00	\$197,736.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$103,039.00	\$103,039.00	\$103,039.29	\$0.29
St. Margaret's Episcopal Church	Baton Rouge	\$26,488.00	\$26,488.00	\$26,488.08	\$0.08
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00
St. Andrew's Episcopal Church	Bayou du Large	\$2,693.00	\$2,693.00	\$1,500.00	-\$1,193.00
St. Matthew's Episcopal Church	Bogalusa	\$5,138.00	\$5,138.00	\$5,138.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$1,567.00	\$1,567.00	\$1,567.00	\$0.00
Christ Episcopal Church	Covington	\$138,824.00	\$138,824.00	\$138,824.04	\$0.04
St. Francis' Episcopal Church	Denham Springs	\$11,239.00	\$11,239.00	\$11,239.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$18,245.00	\$18,245.00	\$13,683.75	-\$4,561.25
Grace Memorial Church	Hammond	\$29,953.00	\$29,953.00	\$29,952.00	-\$1.00
St. Mark's Episcopal Church	Harvey	\$10,240.00	\$10,240.00	\$9,936.63	-\$303.37
St. Matthew's Episcopal Church	Houma	\$30,021.00	\$30,021.00	\$30,021.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$6,167.00	\$6,167.00	\$6,167.00	\$0.00
St. John's Episcopal Church	Kenner	\$1,900.00	\$1,900.00	\$1,900.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,328.00	\$3,328.00	\$3,882.70	\$554.70
St. Michael's Episcopal Church	Mandeville	\$14,148.00	\$14,148.00	\$14,148.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$40,341.00	\$40,341.00	\$36,979.25	-\$3,361.75
St. Martin's Episcopal Church	Metairie	\$53,669.00	\$53,669.00	\$53,669.00	\$0.00
Trinity Episcopal Church	Morgan City	\$11,186.00	\$11,186.00	\$11,186.04	\$0.04
St. Mary's Episcopal Church	Morganza	\$1,023.00	\$1,023.00	\$1,023.00	\$0.00
Church of the Annunciation	New Orleans	\$13,020.00	\$13,020.00	\$13,020.00	\$0.00
Chapel of the Holy Comforter	New Orleans	\$6,878.00	\$6,878.00	\$6,878.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$4,741.00	\$4,741.00	\$4,741.00	\$0.00
Christ Church Cathedral	New Orleans	\$154,710.00	\$154,710.00	\$154,710.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$4,741.00	\$4,741.00	\$4,740.96	-\$0.04
St. Andrew's Episcopal Church	New Orleans	\$32,121.00	\$32,121.00	\$32,121.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$34,691.00	\$34,691.00	\$34,691.00	\$0.00
St. George's Episcopal Church	New Orleans	\$42,053.00	\$42,053.00	\$39,999.96	-\$2,053.04
St. Luke's Episcopal Church	New Orleans	\$7,500.00	\$7,500.00	\$5,000.00	-\$2,500.00
St. Paul's Episcopal Church	New Orleans	\$75,310.00	\$75,310.00	\$75,310.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$19,375.00	\$19,375.00	\$19,375.00	\$0.00
Trinity Episcopal Church	New Orleans	\$353,726.00	\$353,726.00	\$353,726.04	\$0.04
St. Paul's-HolyTrinity Church	New Roads	\$7,259.00	\$7,259.00	\$7,259.92	\$0.92
Church of the Holy Communion	Plaquemine	\$15,548.00	\$15,548.00	\$15,548.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$6,413.00	\$6,413.00	\$6,413.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$19,000.00	\$19,000.00	\$19,000.00	\$0.00
Church of the Nativity	Rosedale	\$4,480.00	\$4,480.00	\$4,469.50	-\$10.50
Christ Episcopal Church	Slidell	\$8,500.00	\$8,500.00	\$8,500.00	\$0.00
Grace Episcopal Church	St. Francisville	\$60,082.00	\$60,082.00	\$60,082.00	\$0.00
St. John's Episcopal Church	Thibodaux	\$11,622.00	\$11,622.00	\$11,872.00	\$250.00
St. Patrick's Episcopal Church	Zachary	\$19,273.00	\$19,273.00	\$17,667.00	-\$1,606.00
Totals		\$1,675,232.00	\$1,675,232.00	\$1,658,994.42	-\$16,237.58

The Diocese of Louisiana Operations Budget 2020 - Analysis 12/31/2020 (Assessment and Program)

		2020 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	1,630,000	1,663,599	33,599
2	Previous Year's Assessment Payments	0	13,429	13,429
3	Subtotal - Revenues from Congregations	\$1,630,000	1,677,028	\$47,028
4				
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	5,802	5,802	0
7	Episcopacy Endowment Income	3,984	3,984	0
8	College Work Endowment Income	1,441	1,441	0
9	Theological Education Endowment Income	4,751	4,751	0
10	Seminarian Support Endowment	40,600	33,400	-7,200
11	Interest Income on Operating Accounts	79,500	79,500	0
12	Loan Interest - JLJ Missions	300	227	-73
13	St. Alban's Compensation Subsidy	3,000	2,750	-250
14	Other Support and Revenue	0	0	0
15	Subtotal - Other Revenues	\$139,378	\$131,855	-\$7,523
16				
17	Targeted Gifts/Donations			
18	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0
19	Existing Funds and Grants		0	0
20	New Grant(s)		0	0
21	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
22				
23	TOTAL REVENUE	\$1,819,378	\$1,858,882	\$39,504
24				
25	EXPENSES			
26	Direct Ministry / Programming			
27	Academic Chaplaincies			
28	LSU - Chaplain Compensation & Pension	114,389	112,963	-1,426
29	LSU - Insurance - Property	27,483	19,884	-7,599
30	LSU - Maintenance (over \$500)	10,000	9,395	-605
31	LSU - Legacy Capital Campaign	2,500	2,500	0
32	Subtotal - LSU - St. Albans Chapel	\$154,372	\$144,743	-\$9,629
33				
34	Tulane - Chaplain Compensation & Pension	97,996	97,005	-991
35	Chaplain's Expenses	4,500	2,724	-1,776
36	Tulane - Insurance - Property	31,782	31,812	30
37	Tulane - Repairs (over \$500)	5,000	5,000	0
38	Subtotal - Tulane - Chapel of the Holy Spirit	\$139,278	\$136,541	-\$2,737
39				
40	Holy Comforter -Chaplain Compensation	29,131	29,131	0
41	Holy Comforter -Travel and CE	3,800	0	-3,800
42	Holy Comforter -Campus Extern, UNO	2,940	2250	-690
43	Holy Comforter -Campus Extern, SUNO	2,940	0	-2,940
44	Holy Comforter - Insurance-Property	33,013	31,853	-1,160

45	Holy Comforter - Maintenance (over \$500)	5,000	2,425	-2,575
46	Holy Comforter - Chaplain's Expenses	4,500	1,177	-3,323
47	Subtotal - Chapel of the Holy Comforter	\$81,324	\$66,837	-\$14,487
48	Total Academic Chaplaincies	\$374,974	\$348,121	-\$26,853
49				
50	Christian Education			
51	Sponsor-EFM	1,750	1,750	0
52	Continuing Education & Other Expenses	2,500	0	-2,500
53	Total Christian Education	\$4,250	\$1,750	-\$2,500
54				
55	Commissions			
56	Racial Reconciliation	5,000	1,167	-3,833
57	Commission on Ministry	1,100	1,100	0
58	COM Ministry Conference	1,500	1,569	69
59	Ecumenical Commission	1,000	160	-840
60	Deanery Council	1,000	0	-1,000
61	Council on Deacons	3,600	200	-3,400
62	Commission on Music and Liturgy	4,000	0	-4,000
63	Total Commissions	\$17,200	\$4,196	-\$13,004
64				
65	Communications			
66	ECC-Episc Communication Conf	2,000	150	-1,850
67	Printing and Mailing	1,500	527	-973
68	Website	600	226	-374
69	Total Communications	\$4,100	\$903	-\$3,197
70				
71	Conferences			
72	Executive Board	1,500	0	-1,500
73	Retreats	2,000	6,934	4,934
74	Post Ordination Mentoring Program	2,000	0	-2,000
75	Lambeth Conference Reserve	1,500	1,500	0
76	General Convention Deputation Reserve	21,000	21,000	0
77	Retired Bishops Conference	500	500	0
78	Total Conferences	\$28,500	\$29,934	\$1,434
79				
80	Mission and Grants			
81	Mission Church Repairs Reserve	5,000	5,000	0
82	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
83				
84	Seminarians			
85	Seminarian Support	28,000	32,000	4,000
86	Seminarian Travel	2,000	149	-1,851
87	Iona - Deacon Formation	22,600	15,891	-6,709
88	Total Seminarians	\$52,600	\$48,040	-\$4,560
89				
90	Specialized Ministries			
91	Addictions Recovery Ministry	7,000	8,771	1,771
92	Union of Black Episcopalians	250	250	0
93	Hispanic Ministry	1,000	0	-1,000
94	Environmental Committee	2,500	0	-2,500
95	Inclusive Louisiana	5,000	1,271	-3,729
96	Prison Ministry	18,438	0	-18,438
97	Total Specialized Ministries	\$34,188	\$10,292	-\$23,896
98				
99	Congregational Development			
100	Congregational Development Program	15,000	4,825	-10,175

101	Stewardship Conference	1,500	186	-1,314
102	TENS Corporate Membership	1,000	1,000	0
103	Total Stewardship	\$17,500	\$6,011	-\$11,489
104				
105	Work Outside the Diocese			
106	National Church Commitment	186,606	186,606	0
107	Province IV Assessment	2,191	0	-2,191
108	University of the South	26,500	26,500	0
109	LA Interchurch Conference	7,658	7,658	0
110	Total Work Outside the Diocese	\$222,955	\$220,764	-\$2,191
111				
112	Youth Ministry Expenses			
113	Diocesan Youth Minister - Compensation and Benefits Package	18,415	18,186	-229
114	Youth Program	24,000	19,106	-4,894
115	Young Adult Ministries	3,500	263	-3,237
116	Total Youth	\$45,915	\$37,555	-\$8,360
117				
118	Total Direct Ministry / Programming	\$807,182	\$712,565	-\$94,617
119				
120	Ministry Support			
121	Diocesan Center			
122	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	114,079	114,078	-1
123	Bishop's Housing and Utility Reimbursement	24,700	27,375	2,675
124	Bishop's Travel	30,000	8,225	-21,775
125	Bishop's Pension	31,986	29,618	-2,368
126	Bishop's Med/Life Insurance	26,694	26,694	0
127	Bishop's Auto Insurance	2,000	0	-2,000
128	Bishop's Continuing Education	1,500	224	-1,276
129	Subtotal - Bishop	\$230,959	\$206,214	-\$24,745
130				
131	Canon to the Ordinary Stipend, SS, Housing	102,319	102,319	0
132	Canon to the Ordinary Pension	18,417	16,913	-1,504
133	Canon to the Ordinary Medical	26,694	26,694	0
134	Canon to the Ordinary Travel	15,000	1,994	-13,006
135	Canon to the Ordinary Continuing Education	1,000	224	-776
136	Subtotal - Canon to the Ordinary	\$163,430	\$148,144	-\$15,286
137				
138	Canon Missioner Stipend, SS, Housing	29,421	22,066	-7,355
139	Canon Missioner Pension	12,202	8,280	-3,922
140	Canon Missioner Medical	26,694	20,021	-6,674
141	Canon Missioner Continuing Education	1,000	0	-1,000
142	Subtotal - Canon Missioner	\$69,317	\$50,366	-\$18,951
143				
144	Office Salaries	209,386	209,386	0
145	Office Payroll Taxes	16,500	14,581	-1,919
146	Office Med/Life Insurance	91,530	91,534	4
147	Office Lay Pension	18,845	18,378	-467
148	Professional Expenses	6,260	884	-5,376
149	Equipment - Lease and Purchase	6,750	6,994	244
150	Postage	2,500	981	-1,519
151	Telecommunications	14,000	12,504	-1,496
152	Library	500	0	-500
153	Office Supplies and Expenses	15,500	20,011	4,511

154	Service Contracts	16,000	14,834	-1,166
155	Computer Services	5,000	5,605	605
156	Audit	26,000	22,800	-3,200
157	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/ Fidelity Bond/Youth	67,285	72,575	5,290
158	Maintenance	4,100	2,299	-1,801
159	Utilities - Noland Center	8,500	7,230	-1,270
160	Chancellor's Office	3,250	631	-2,619
161	Journal	350	0	-350
162	Archivist	400	148	-252
163	Other expenses	0	0	0
164	Subtotal - Diocesan Center Payroll & Operations	\$512,656	\$501,374	-\$11,282
165				
166	Total Diocesan Center	\$976,362	\$906,099	-\$70,263
167				
168	Diocesan Property Reserve	\$7,500	7,500	\$0
169				
170	Episcopal Transition Reserve	\$7,500	7,500	\$0
171				
172	TOTAL EXPENSES	\$1,798,544	\$1,633,664	-\$164,880
173	NET INCOME / LOSS	\$20,834	\$225,219	\$204,385

The Diocese of Louisiana Operations Budget 2020

Analysis of Revenue & Expenses 12/31/2020

(Assessment and Program)

Revenues		
Congregational Pledges		
400100 - Congregational Assessment	\$1,663,598.83	
400120 - Prior Year Assessment	\$13,429.00	
Total Congregational Pledges	\$1,677,027.83	
Interest Income		
400300 - Loan Interest-JLJ- Missions	\$226.64	
400320 - Checking Sweep Invest Interest	\$79,500.00	
400400 - Program Endowment Income	\$5,802.00	
400410 - Theological Education Endowment Inc	\$4,751.00	
400420 - Episcopacy Endowment Income	\$3,984.00	
400430 - College Work Endowment Income	\$1,441.00	
400500 - Seminary Support Endowment Income	\$33,400.00	
Total Interest Income	\$129,104.64	
Contributions and Gifts		
400805 - Diocesan Youth Minister Income	\$50,000.00	
Total Contributions and Gifts	\$50,000.00	
Other Income		
400940 - St Alban's Compensation Subsidy	\$2,750.00	
400985 - Other Income Loans	\$0.00	
400990 - Other Income	\$33,233.00	
490000 - Gain (Loss) on Sale of Property	\$0.00	
Total Other Income	\$35,983.00	
Total Revenues		\$1,892,115.47
Expenses		
The Bishop		
500100 - Bishop's Salary	\$114,078.48	
500120 - Bishop's Housing	\$27,374.83	
500130 - Bishop's Travel	\$8,225.29	
500140 - Bishop's Pension	\$29,617.83	
500150 - Bishop's Med/Life Insurance	\$26,694.00	
500160 - Bishop's Auto Insurance	\$0.00	
500170 - Bishop's Continuing Education	\$224.00	
Total The Bishop	\$206,214.43	
Canon to the Ordinary		
500400 - Canon to the Ordinary Salary	\$72,319.00	
500420 - Canon to the Ordinary Housing	\$30,000.00	
500430 - Canon to the Ordinary Travel	\$1,993.90	
500440 - Canon to the Ordinary Pension	\$16,912.67	
500450 - Canon to the Ordinary Med/Life Insurance	\$26,694.00	
500460 - Canon to the Ordinary Continuing Education	\$224.00	
Total Canon to the Ordinary	\$148,143.57	
Canon for Mission		
500294 - Canon for Mission Stpd	\$22,065.84	
500295 - Canon for Mission Pension	\$8,279.88	
500296 - Canon for Mission Medical	\$20,020.50	
500298 - Canon for Mission Continuing Education	\$0.00	
Total Canon to the Ordinary	\$50,366.22	

Diocesan Center		
Salaries - Lay Employees		
501110 - Diocesan Office Lay Salaries	\$209,386.00	
Total Salaries - Lay Employees	\$209,386.00	
Benefits - Lay Employees		
501120 - Lay Employees FICA	\$14,580.52	
501130 - Lay Employees Med/Life Insurance	\$91,533.80	
501140 - Lay Employees Pension	\$18,378.12	
Total Benefits - Lay Employees	\$124,492.44	
Office Expenses		
501200 - Equipment	\$6,993.56	
501210 - Postage	\$980.77	
501220 - Telephone	\$12,504.31	
501230 - Library	\$0.00	
501250 - Service Contracts	\$14,833.84	
501280 - Computer Services & Support	\$5,604.95	
501290 - Audit	\$22,800.00	
501310 - Insurance	\$72,575.05	
501320 - Maintenance-Noland Center	\$2,298.55	
501330 - Utilities - Noland Center	\$7,230.49	
501340 - Journal	\$0.00	
501360 - Chancellor's Office Expenses	\$631.00	
501450 - Archivist Expense	\$147.76	
501500 - Council on Deacons	\$200.00	
501610 - Professional Expenses	\$884.47	
Total Office Expenses	\$147,684.75	
Office Supplies & Expenses		
501240 - Office Expense-General - Noland Ctr	\$16,045.94	
501241 - Office Supplies - Noland Ctr	\$887.71	
501241 - Letterhead and Envelopes - Noland Center	\$0.00	
501245 - Ordination Expenses	\$280.23	
501247 - Dues & Subscriptions	\$0.00	
501265 - Meetings - Committees/Boards	\$0.00	
Total Office Supplies & Expenses	\$17,213.88	
Total Diocesan Center	\$903,501.29	
Work Outside the Diocese		
502010 - National Church Commitment	\$186,606.00	
502020 - Province IV Assessment	\$0.00	
502040 - University of the South	\$26,499.96	
502050 - La Interchurch Conference	\$7,658.04	
Total Work Outside the Diocese	\$220,764.00	
Commissions		
503010 - Commission on Ministry	\$1,100.00	
503015 - Ministry Conference	\$1,568.95	
503020 - Ecumenical Commission	\$160.00	
503030 - Commission on Liturgy	\$0.00	
503035 - Antiracism	\$1,166.79	
503036 - Deanery Council	\$0.00	
Total Commissions	\$3,995.74	
Conferences		
503050 - Executive Board	\$0.00	
503060 - Lambeth	\$1,500.00	
503070 - General Convention Deputies	\$21,000.00	
503080 - Retired Bishop's Conference	\$500.00	
503100 - Cursillo	\$0.00	
503110 - Retreats	\$6,933.55	
506132 - Post Ordination Mentoring Program	\$0.00	
Total Conferences	\$29,933.55	

Seminarians		
504000 - Seminarian Support	\$32,000.00	
504100 - Seminarian Travel	\$148.98	
504300 - Iona Initiative	\$15,890.81	
Total Seminarians	\$48,039.79	
Episcopal Transition		
505000 - Episcopal Transition Reserve	\$7,500.00	
Total Episcopal Transition	\$7,500.00	
Diocesan Ministries		
Church Mission Ministry/Grants		
508100 - Church Mission Repairs	\$5,000.00	
Total Church Mission Ministry/Grants	\$5,000.00	
Academic Institutions		
St Albans Chapel, LSU		
509100 - LSU Appropriation-Chaplain	\$112,963.45	
509130 - LSU - Insurance-Property	\$19,884.34	
509140 - LSU - Repairs	\$9,395.40	
509150 - LSU - Capital Campaign	\$2,500.00	
Total St Albans Chapel, LSU	\$144,743.19	
Chapel Holy Spirit, Tulane		
509200 - Tulane Appropriation-Chaplain	\$97,005.46	
509205 - Tulane Chaplain Expenses	\$2,724.03	
509230 - Tulane - Insurance - Property	\$31,811.70	
509240 - Tulane - Repairs	\$5,000.00	
Total Chapel Holy Spirit, Tulane	\$136,541.19	
SUNO & UNO, New Orleans		
509500 - Holy Comforter- Chaplain	\$29,131.20	
509530 - Holy Comforter- Insurance-Property	\$0.00	
509530 - Holy Comforter- Insurance-Property	\$31,853.38	
509540 - Holy Comforter - Repairs	\$2,425.00	
Total SUNO & UNO, New Orleans	\$63,409.58	
Total Academic Institutions	\$344,693.96	
Communication		
Churchwork		
511400 - Episcopal Communicators Conference	\$150.00	
Total Editor Travel	\$150.00	
Churchwork Publication		
511100 - Publication Postage & Printing	\$526.78	
Total Churchwork Publication	\$526.78	
Communication Initiatives		
511200 - Website	\$225.94	
Total Communication Initiatives	\$225.94	
Total Communication	\$902.72	
Christian Education		
512010 - CE - Sponsor - EFM	\$1,750.00	
512020 - Christian Education CE	\$0.00	
Total Christian Education	\$1,750.00	
Stewardship		
514020 - Congregational Development Program	\$4,825.21	
514030 - Stewardship Continuing Education	\$186.24	
514040 - TENS Corporate Membership	\$1,000.00	
Total Stewardship	\$6,011.45	

Youth		
515010 - Diocesan Youth Minister	\$18,185.58	
515020 - Youth Expenses	\$19,106.12	
515030 - Young Adult Ministries	\$263.41	
Total Youth	\$37,555.11	
Total Diocesan Ministries	\$396,590.02	
Specialized Ministries		
516100 - Addictions Recovery Ministry	\$8,770.50	
516200 - Union of Black Episcopalians	\$250.00	
516250 - Hispanic Ministry	\$0.00	
516270 - Inclusive Louisiana	\$1,271.25	
516275 - Prison Ministry	\$0.00	
Total Specialized Ministries	\$10,291.75	
Diocesan Property Reserve		
501900 - Diocesan Property Reserve	\$7,500.00	
Total Diocesan Property Reserve	\$7,500.00	
Other Expenses		
599990- Miscellaneous Expense	\$24,992.20	
599990- Bad Debt Expense	\$267,000.00	
Total Non - Other Expenses	\$291,992.20	
Total Expenses		\$1,920,108.34
Net Income(Loss)		(\$27,992.87)

The Diocese of Louisiana Balance Sheet Unaudited Year to Date Through 12/31/20

Assets			
Cash			
101028 - Cash in Bank - Cap One Intern Account	\$30.83		
101030 - Cash in Bank - Iberia - Rebuild	\$2,183.42		
101040 - Cash in Bank - Iberia - Rebuild Flood	\$3,872.18		
101060 - Cash in Bank - Iberia - EDOLA Operating	\$105,077.42		
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$240,160.94		
101050 - Cash in Bank - Bishop's Fund	\$25,141.47		
101200 - Petty Cash	\$100.00		
Total Cash		\$376,566.26	
Accounts Receivable			
102000 - Accounts Receivable	\$16,071.17		
102042 - Due from Rebuilding	\$0.92		
102050 - Due from Board of Trustees	\$20,723.18		
102055 - Due from SECC	\$35,135.81		
102056 - Due from St. Mark's Harvey	(\$21,291.89)		
102057 - Due from ECS of LA	(\$133,455.35)		
102060 - Due from Franklin Fund	\$2,340.62		
102070 - Due from the Bishop's Fund	(\$1,046.91)		
Total Accounts Receivable		(\$81,522.45)	
Investments			
Diocesan			
Smith Barney			
103050 - MSSB Active Assets Account	\$3,676,692.26		
Total Smith Barney	\$3,676,692.26		
Total Diocesan Investments	\$3,676,692.26		
Board of Trustees			
103900 - Pooled Investments Market Value (MSSB)	\$8,531,662.54		
103905 - Pooled Investments Market Value (Merrill Lynch)	(\$519,027.77)		
Total Board of Trustees	\$8,012,634.77		
Total Investments		\$11,689,327.03	
Notes Receivable			
106005 - N/R ECS of LA	\$0.00		
106010 - N/R St. Michael's Mandeville	\$99,104.80		
106015 - N/R SECC Generator Purchase	\$98,550.00		
John L. Jackson Mission Loans			
106020 - N/R-Mt Olivet, N.O.	\$5,694.67		
Total John L. Jackson Mission Loans	\$5,694.67		
Iveson B. Noland Parish Loans			
107060 - N/R-St Luke's, N.O.	\$28,761.68		
107090 - N/R-St Patrick's, Zachary	\$0.00		
Total Iveson B. Noland Parish Loans	\$28,761.68		
Total Notes Receivable		\$232,111.15	
Fixed Assets			
Diocesan Properties			
Direct Ownership			
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54		
109015 - Chapel of the Holy Spirit-NO	\$547,239.29		
109020 - Land-UNO Site	\$11,261.00		
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57		
109022 - Urban Ministry Center	\$0.00		
109025 - JLI Jackson College Center-Hammond	\$0.00		
109030 - Noland Diocesan Center-NO	\$335,527.82		
109035 - Land-St. Francisville	\$4,000.00		
109040 - Solomon Episcopal Conference Center	\$4,863,445.54		
109045 - Land - SECC Youth Campus	\$604,919.69		
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00		
109080 - Holy Spirit, BR	\$400,000.00		
Total Direct Ownership		\$8,860,790.45	
Diocesan Owned Schools			
109400 - St. Martin's Episcopal School	\$27,529,827.00		
109405 - Green Acres Road Commercial Prop.	\$79,464.00		
109410 - Episcopal High School, BR	\$29,022,195.00		
Total Diocesan Owned Schools		\$56,631,486.00	

Custodianship-Mission Property			
109801 - Napoleonville-Christ	\$79,565.00		
109810 - Amite - Incarnation	\$93,741.00		
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00		
109820 - Baton Rouge-St Augustine's	\$145,000.00		
109825 - Bayou DuLarge-St Andrew's	\$300,600.00		
109855 - Kenner-St John's	\$413,948.00		
109860 - LaPlace-St Timothy's	\$75,013.00		
109865 - Laurel Hill-St John's	\$12,257.00		
109870 - Morganza-St Mary's	\$26,583.00		
109868 - Mandeville - St. Michael's	\$1,000,000.00		
109872 - New Orleans - Grace	\$0.00		
109890 - Ponchatoula-All Saints	\$103,678.00		
109895 - Paradis-St Andrew's	\$22,000.00		
109900 - Rosedale-Nativity	\$42,256.00		
109915 - All Souls Church and Community Center	\$427,049.46		
Total Custodianship-Mission Property		\$2,890,229.46	
Total Diocesan Properties		\$68,382,505.91	
Total Fixed Assets		\$68,382,505.91	
Property and Equipment			
109950 - Vehicles	\$44,132.17		
109951 - Vehicles - Accumulated Depreciation	(\$30,156.00)		
Total Property and Equipments		\$13,976.17	
Other Assets			
105900 - Prepaid Expenses	\$9,657.80		
209000 - Transfers	(\$30.83)		
Total Other Assets		\$9,626.97	
Gladys C Haring Trust Assets			
902010 - Money Market Funds	\$89,089.46		
902020 - Fixed Income-(Bond Mutual) Funds	\$485,808.12		
902030 - Equity Mutual Funds	\$1,328,347.49		
902040 - Real Estate at 2134-36 Pine Street	\$0.00		
Total Gladys C Haring Trust Assets		\$1,903,245.07	
Total Assets			\$82,525,836.11
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
Accounts Payable			
200000 - Accounts Payable	\$19,773.65		
200020 - Accounts Payable-ECS	\$1,575.52		
200025 - Accounts Payable - ECS of LA LLC	(\$1.40)		
200095 - Designated Offerings Payable	\$10,025.00		
200900 - Due to (fr) EDOLA-Bd of Trustees	\$20,723.18		
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00		
Total Accounts Payable		\$54,436.95	
Payroll Tax & Benefits Payable			
203000 - Employee Savings WH Payable	\$1,769.07		
203500 - Employee Garnishment Payable	\$0.06		
207100 - Flex Medical Spending	\$136.52		
207600 - Colonial Benefits Premiums Payable	\$0.08		
207610 - Dental Plan Premiums Payable	\$565.73		
207700 - LTD Premiums Payable	\$216.00		
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00		
Total Payroll Tax & Benefits Payable		\$4,047.46	
Notes Payable			
Notes Payable - Financial Inst			
210010 - N/P-Iberia PPP Loan	\$218,365.00		
210048 - N/P-Line of Credit Grace Construction	\$19,479.36		
210050 - N/P Ford Motor Credit	\$15,609.50		
Total Notes Payable - Financial Inst		\$253,453.86	
Notes Payable - Dio Schools			
210900 - Episcopal High Debt	\$6,148,144.00		
210910 - St. Martin's Debt	\$0.00		
Total Notes Payable - Dio Schools		\$6,148,144.00	
Total Notes Payable		\$6,401,597.86	
Accrued Expenses			
220000 - Accrued Expenses	(\$2,274.90)		
Total Accrued Expenses		(\$2,274.90)	

Deferred Revenues			
230000 - Deferred Revenue	\$8,899.00		
Total Deferred Revenues		\$8,899.00	
Total Liabilities		\$6,466,706.37	
Fund Principal			
300000 - Net Assets-Fund Principal	\$63,197,326.52		
300120 - Fund Principal-Haring Trust	\$1,682,636.07		
Excess Cash Received	(\$304,649.72)		
Total Fund Principal and Excess Cash Received		\$64,575,312.87	
Restricted Funds			
Total Temporarily Restricted	\$2,951,060.48		
Total Permanently Restricted	\$8,532,756.39		
Total Restricted Funds		\$11,483,816.87	
Total Liabilities, Fund Principal, & Restricted Funds			\$82,525,836.11

Gaudet Fund Analysis of Revenues & Expenses

Period Ending, Through DECEMBER 2020

	Annual Budget	YTD Budget	YTD Actual	Over/Under
Revenues				
Gaudet Endowment Income	\$187,449.84	\$187,449.84	\$187,449.96	(\$0.12)
Total Gaudet Fund	\$187,449.84	\$187,449.84	\$187,449.96	(\$0.12)
ScholarshipReimbursements	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$187,449.84	\$187,449.84	\$187,449.96	(\$0.12)
Expenses				
Administrative				
Professional Services- EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses	\$500.00	\$500.00	\$200.00	\$300.00
Audit	\$2,200.00	\$2,200.00	\$0.00	\$2,200.00
Insurance	\$2,000.00	\$2,000.00	\$2,022.50	-\$22.50
Total Administrative Expenses	\$4,700.00	\$4,700.00	\$2,222.50	\$2,477.50
Grants				
Grants 2020				
A's & Aces	\$5,500.00	\$5,500.00	\$5,500.00	\$0.00
Arts Council of Pointe Coupee	\$3,500.00	\$3,500.00	\$3,500.00	\$0.00
Christ Church Enrichment Program	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Grow Dat Youth Farm	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Kids' Orchestra	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
Kingsley House	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
KIPP School	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
Louisiana Center for Children's Rights	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
St. Anna's	\$8,000.00	\$8,000.00	\$8,000.00	\$0.00
St. Anna's	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
Start the Adventure in Reading	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
STEM Nola	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
TREE	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Trinity TEEP	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Ubuntu Village NOLA	\$6,500.00	\$6,500.00	\$6,500.00	\$0.00
Upturn Arts	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Young Leaders Academy of Baton Rouge	\$5,500.00	\$5,500.00	\$5,500.00	\$0.00
Scholarships	\$110,749.84	\$110,749.84	\$110,837.00	(\$87.16)
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
Total Grants	\$182,749.84	\$182,749.84	\$182,837.00	(\$87.16)
Total Expenses	\$187,449.84	\$187,449.84	\$185,059.50	\$2,390.34
Net Total	\$0.00	\$0.00	\$2,390.46	\$2,390.46

Gaudet Fund Balance Sheet Year-to-Date, Through DECEMBER 2020

Assets		
Cash		
101000 - Cash in Bank - Operating	\$15,517.39	
101300 - Franklin Fund	\$238,911.72	
Total Cash		\$254,429.11
Accounts Receivable		
102000-Accounts Receivable	\$0.00	
Total Accounts Receivable		\$0.00
Total Assets		\$254,429.11
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
200000-Accounts Payable	-	
Total Accounts Payable		-
Fund Principal		
300000 - Net Assets - Fund Principal	\$252,038.65	
Excess Cash Received	\$2,390.46	
Total Fund Principal and Excess Cash Received		\$254,429.11
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$254,429.11

Solomon Episcopal Conference Center Budget Analysis 2020

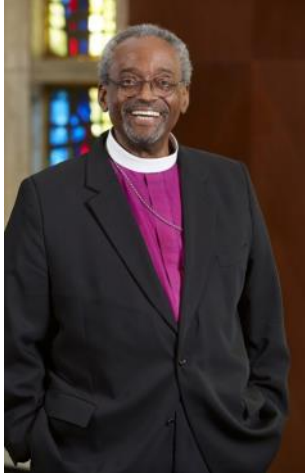
	Total				
	Actual	Budget	over Budget		% of Budget
Revenue					
4000 EVENT FEE INCOME	359,340.66	960,000.00	-600,659.34		37.43%
4010 DISC GOLF CONTRIBUTIONS INCOME	4,753.50		4,753.50		
4011 CONTRIBUTIONS	93,033.50	5,600.00	87,433.50		1661.31%
4012 SECC SUNDAY CONTRIBUTIONS	12,228.50	5,300.00	6,928.50		230.73%
4025 LOBBY SALES	61.50		61.50		
4030 GOLF DISC SALES	350.00		350.00		
Total Revenue	\$ 469,767.66	\$ 970,900.00	-\$ 501,132.34		48.38%
Gross Profit	\$ 469,767.66	\$ 970,900.00	-\$ 501,132.34		48.38%
Expenditures					
6000 ADVERTISING	2,695.07	2,160.00	535.07		124.77%
6100 AUTO	2,333.17	2,952.00	-618.83		79.04%
6120 BANK/CREDIT CARD FEES	2,260.23	2,292.00	-31.77		98.61%
6130 CLEANING & UPKEEP	3,921.55	13,000.00	-9,078.45		30.17%
6135 CHAPEL EXPENSES	159.00	600.00	-441.00		26.50%
6160 DEPRECIATION EXPENSE	35,000.00	42,759.48	-7,759.48		81.85%
6165 DINING HALL EXPENSES	53,863.28	108,000.00	-54,136.72		49.87%
6170 DISC GOLF EXPENSES	2,749.07	1,200.87	1,548.20		228.92%
6180 DUES	461.58	2,100.00	-1,638.42		21.98%
6200 EQUIPMENT RENTAL	487.49	3,000.00	-2,512.51		16.25%
6215 EVENT BEE REG PROC FEE	598.35		598.35		
6220 FLOWERS & GIFTS		183.00	-183.00		0.00%
6230 HOSPITALITY	3,141.52	4,824.00	-1,682.48		65.12%
6235 HOUSEKEEPING LINENS/SUPPLIES	7,549.77	14,400.00	-6,850.23		52.43%
6240 INSURANCE	67,976.52	60,000.00	7,976.52		113.29%
6240.1 EMPLOYEE HEALTH INSURANCE	91,817.43	71,808.00	20,009.43		127.87%
Total 6240 INSURANCE	\$ 159,793.95	\$ 131,808.00	\$ 27,985.95		121.23%
6260 INTEREST EXPENSE	83.32	600.00	-516.68		13.89%
6280 LICENSES	140.00	100.00	40.00		140.00%
6300 OFFICE	3,302.55	3,300.00	2.55		100.08%
6310 OUTSIDE SERVICES	950.00	3,600.00	-2,650.00		26.39%
6320 POSTAGE	409.60	480.00	-70.40		85.33%
6350 PROFESSIONAL FEES	34,882.53	25,460.00	9,422.53		137.01%
6380 REPAIRS & MAINTENANCE	29,342.54	53,124.00	-23,781.46		55.23%
6400 SALARIES	259,571.79	348,000.00	-88,428.21		74.59%
6403 SALARIES-DIRECTOR	59,895.83	59,004.00	891.83		101.51%
6405 EMPLOYER PAID PENSION	20,232.91	17,400.00	2,832.91		116.28%
6440 SUPPLIES	8,888.94	10,164.00	-1,275.06		87.46%
6510 PAYROLL TAX EXPENSE	24,604.73	30,624.00	-6,019.27		80.34%
6520 TELEPHONE	10,518.69	3,900.00	6,618.69		269.71%
6530 TRAINING	712.00	540.00	172.00		131.85%
6535 UNIFORMS	450.18	300.00	150.18		150.06%
6540 TRAVEL	73.30	2,500.00	-2,426.70		2.93%
6550 UTILITIES	47,075.63	78,156.00	-31,080.37		60.23%
Total Expenditures	\$ 776,148.57	\$ 966,531.35	-\$ 190,382.78		80.30%
Net Operating Revenue	-\$ 306,380.91	\$ 4,368.65	-\$ 310,749.56		-7013.17%
Other Revenue					
4015 VENDING MACHINE INCOME	241.25		241.25		
4020 RENT INCOME	3,500.00	3,500.00	0.00		100.00%
7010 INTEREST INCOME		33.50	-33.50		0.00%
7020 LOYALTY REWARDS	1,029.74	273.96	755.78		375.87%
7030 OTHER INCOME		18,559.23	-18,559.23		0.00%
7035 PPP Loan	95,960.00		95,960.00		
7040 Gain on Sale- Generator	10,000.00		10,000.00		
Total Other Revenue	\$ 110,730.99	\$ 22,366.69	\$ 88,364.30		495.07%
Net Other Revenue	\$ 110,730.99	\$ 22,366.69	\$ 88,364.30		495.07%
Net Revenue	-\$ 195,649.92	\$ 26,735.34	-\$ 222,385.26		-731.80%

Solomon Episcopal Conference Center Balance Sheet 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 WHITNEY BANK - OPERATING	
8276	771.55
1015 WHITNEY BANK - RESERVE 8330	20,545.04
1025 PAY PAL ACCOUNT	4,437.43
1030 PETTY CASH ACCOUNT	115.00
Total Bank Accounts	25,869.02
Accounts Receivable	
1050 ACCOUNTS RECEIVABLE	2,257.50
Total Accounts Receivable	2,257.50
Other Current Assets	
1040 Accrued Payroll Taxes	0.00
1085 UNDEPOSITED FUNDS	0.00
1099 TRANSFERS	0.00
1100 PREPAID EXPENSES	0.00
1401 Employee Cash Advances	0.00
1900 N/R- Paramount Pictures	0.00
Total Other Current Assets	0.00
Total Current Assets	28,126.52
Fixed Assets	
1520 BUILDING IMPROVEMENTS	92,753.18
1550 LAND IMPROVEMENT	94,720.98
1570 EQUIPMENT	390,323.90
1580 FURNITURE & FIXTURES	2,476.57
1650 VEHICLES	52,930.13
1681 ACCUMULATED DEPRECIATION	-237,551.35
Total Fixed Assets	395,653.41
TOTAL ASSETS	423,779.93
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 ACCOUNTS PAYABLE	25,814.99
Total Accounts Payable	25,814.99
Credit Cards	
2500 CAPITAL ONE - 1976	0.00
2550 Capital One Cr Card 9184	0.00
2555 American Express Cr Card	4,030.90
Total Credit Cards	4,030.90
Other Current Liabilities	
2020 EVENT DEPOSIT	105,513.34
2025 Andrew's Garden	0.00
2030 PENSION PAYABLE	713.85
2040 HEALTH INS PAYABLE	0.00
2050 INSURANCE PROCEEDS	479.47
2200 FEDERAL W/H PAYABLE	0.00
2210 SOCIAL SECURITY TAX PAYABLE	0.00
2212 MEDICARE TAX PAYABLE	0.00
2220 STATE W/H PAYABLE	0.00
2250 PAY PAL PAYABLE	0.00
2291 941 DEPOSITS	0.00
2295 PAYROLL TAX PAYABLE	689.00
2400 DEFERRED REVENUE	63,175.00
Total Other Current Liabilities	170,570.66
Total Current Liabilities	200,416.55
Long-Term Liabilities	
2510 N/P-IBERIA BANK LOC - 1661	52,854.31
2530 N/P-EPISCOPAL DIOCESE	80,350.79
2535 N/P- Diocese (Generator)	98,550.00
2540 N/P KUBOTA	0.00
Total Long-Term Liabilities	231,755.10
Total Liabilities	432,171.65
Equity	
3010 RETAINED EARNINGS	187,258.20
OPENING BALANCE EQUITY	0.00
Net Revenue	-195,649.92
Total Equity	-8,391.72
TOTAL LIABILITIES AND EQUITY	423,779.93

Keynote Speaker

The Most Rt. Rev. Michael B. Curry



The Most Rev. Michael Bruce Curry is Presiding Bishop and Primate of The Episcopal Church. He is the Chief Pastor and serves as President and Chief Executive Officer, and as Chair of the Executive Council of The Episcopal Church.

Presiding Bishop Curry was installed as the 27th Presiding Bishop and Primate of The Episcopal Church on November 1, 2015. He was elected to a nine-year term and confirmed at the 78th General Convention of The Episcopal Church in Salt Lake City, UT, on June 27, 2015.

Meet Presiding Bishop Curry

The descendant of enslaved Africans brought to North America by way of the trans-Atlantic slave routes, Presiding Bishop Curry was born in Chicago, IL, on March 13, 1953. Presiding Bishop Curry's father was an Episcopal priest and his mother was a devout Episcopalian. She died at a young age, and Presiding Bishop Curry, along with his sister, was raised by his father and his grandmother. His father, mother and grandmother grounded him in Christian beliefs and practices through their example and their teachings.

He attended public schools in Buffalo, NY, and, even at a young age, he learned about social activism through his father's leadership and his own dedication to righting a broken world.

Presiding Bishop Curry was graduated with high honors from Hobart College in Geneva, NY, in 1975. He received a Master of Divinity degree in 1978 from Yale University Divinity School in New Haven, CT. He has furthered his education with continued study at The College of Preachers, Princeton Theological Seminary, Wake Forest University, the Ecumenical Institute at St. Mary's Seminary, and the Institute of Christian Jewish Studies. He has received honorary degrees from Episcopal Divinity School; Sewanee: The University of the South; Virginia Theological Seminary; and Yale.

He is married to the former Sharon Clement, and they have two adult daughters, Rachel and Elizabeth.

Ministry

Presiding Bishop Curry was ordained to the diaconate in June 1978, at St. Paul's Cathedral, Buffalo, NY, by the Rt. Rev. Harold B. Robinson, and to the priesthood in December 1978, at St. Stephen's, Winston-Salem, NC, by the Rt. Rev. John M. Burgess. He began his ministry as deacon-in-charge at St. Stephen's, Winston-Salem, in 1978 and was rector from 1979-1982. He next accepted a call as rector at St. Simon of Cyrene, Lincoln Heights, OH, serving from 1982-1988. In 1988 he was called to become rector of St. James', Baltimore, MD, where he served until his election as the 11th Bishop of the Episcopal Diocese of North Carolina in February 2000.

Throughout his ministry, Presiding Bishop Curry has been active in issues of social justice, reconciliation, speaking out on immigration policy and marriage equality.

In his three parish ministries in North Carolina, Ohio, and Maryland, Presiding Bishop Curry had extensive involvement in preaching missions; Crisis Control Ministry; the founding of ecumenical summer day camps for children; preaching missions; the Absalom Jones initiative; creation of networks of family day care providers; creation of educational centers; and the brokering of millions of dollars of investment in inner-city neighborhoods.

As Bishop in the Diocese of North Carolina, Presiding Bishop Curry instituted a network of canons, deacons, and youth ministry professionals dedicated to supporting the ministry that happens in local congregations. He refocused the Diocese on The Episcopal Church's Millennium Development Goals through a \$400,000 campaign to buy malaria nets that saved over 100,000 lives.

Presiding Bishop Curry has served on the boards of a large number of organizations, including the Task Force for Reimagining The Episcopal Church (TREC) and as Chair and now Honorary Chair of Episcopal Relief & Development. He was a member of the Commission on Ministry in each of the three dioceses where he has served.

Preaching, writing, recognitions

Presiding Bishop Curry maintains a national preaching and teaching ministry, having been featured on The Protestant Hour and as a frequent speaker at churches, cathedrals, and conferences around the country and internationally.

He has authored five books: *Love is the Way: Holding on to Hope in Troubling Times* (2020); *The Power of Love* (2018); *Following the Way of Jesus: Church's Teachings in a Changing World* (2017); *Songs My Grandma Sang* (2015); and *Crazy Christians: A Call to Follow Jesus* (2013). He was one of the subjects of *In Conversation: Michael Curry and Barbara Harris* by Fredrica Harris Thompsett (2017).

He has authored numerous publications including columns for the *Huffington Post* and the *Baltimore Times*.

In 2018, Religion News Association named Presiding Bishop Curry religion newsmaker of the year.

A Resolution to Adopt a Process for the Nomination and Election of the Twelfth Bishop of Louisiana Approved by the Executive Board at its 9/11/2021 Meeting

Date of Episcopal Election: Saturday, May 14, 2022
Place of Election: Christ Church Cathedral – New Orleans
Date of Consecration/Ordination: Saturday, November 19, 2022
Voting at Electing Convention: Election by simple majority in each order. A concurrent majority of both orders on the same ballot shall be necessary to elect a Bishop. Delegates to the 184th Diocesan Convention shall be the delegates to the Electing Convention on May 14, 2022.

Members of the Search and Nominating Committee:

Lay

Carolyn Douglas, Grace – St Francisville (co-chair)
Lauren Anderson, St Anna's – New Orleans
Alan Brackett, Christ Church Cathedral – New Orleans
Drew Boatner, St Patrick's – Zachary
Pat Lindsey Brown, Christ Church – Covington
Helen Campbell, St James – Baton Rouge
Michael Gaudet, St Luke's – Baton Rouge
Ed Wallace, St Martin's – Metairie

Clergy

Rob Courtney, St Paul's – New Orleans (co-chair) *
Jay Albert, Trinity – New Orleans
Lindsey Ardrey, St Martin's School – Metairie
Robert Beazley, St Michael's – Mandeville
John Craft, Holy Comforter – New Orleans
JoAnn Garma, retired Deacon
Drew Harmon, St James – Baton Rouge

Members of the Transition Committee:

Lay

Philip James, Christ Church – Covington (co-chair)
Heath Boddie, Trinity – Baton Rouge
Thomas Branton, Christ Church & School – Covington
Carolyn Harris, St Luke's – New Orleans
Miles Higgins, Grace – St Francisville
Trey Roberts, St James – Baton Rouge
Rebecca Sadler, St Martin's – Metairie
Bill Soileau, Christ Church Cathedral – New Orleans
Gary Stuard, Jr., St Stephen's – Innis

Clergy

Michael Hackett, retired Deacon (co-chair)
Christopher Duncan, St James – Baton Rouge
Ashley Freeman, St Patrick's – Zachary
Todd van Alstyne, Christ Church Cathedral and St Andrew's School – New Orleans
Jane-Allison Wiggin, Youth Minister for the Diocese

In the event a member of the Search and Nominating or Transition Committee resigns or is disqualified from serving, the Standing Committee shall name a replacement.

Chaplain for the Process

The Rev. Ralph Howe, Jr. has been appointed Chaplain for this process. He is available to provide meditations and pastoral care throughout this process to the Search and Nominating and Transition committees, as well as to Bishop Thompson. He has crafted the following prayer for use by congregations, as well as by the committees at their various deliberations.

Proposed Prayer for use by Louisiana Episcopalians and their congregations as the election process unfolds:

Heavenly Father, you oversee all that we say and do. Guide the people of the Diocese of Louisiana in the selection of our next bishop, that we may be led by your Holy Spirit. Direct us toward the person you desire to fill this role. Lead us to a person of integrity, a person of prayer, and a person of faith, who is capable of carrying out your wishes for our future. Above all, may our new leader be one who is willing to receive your unconditional love, and pass it on to those near and far. We pray this in the name of our Lord and Savior Jesus Christ. AMEN.

The Charge to the Search and Nominating Committee

The Standing Committee has committed to a process that upholds the dignity of **everyone** involved, and expects the Search and Nominating Committee to do the same, in keeping with our baptismal covenant. The Search and Nominating Committee shall:

- approach the search process with an open heart and mind, without personal bias or agenda, to prayerfully discern and rely upon the guidance of the Holy Spirit to recommend the best candidates to the Standing Committee
- hold all discussions and deliberations in the strictest confidence, including but not limited to the names of potential candidates. Any person breaching that confidence will be removed from the Search and Nominating Committee.
- work within the timeline and budget given them by the Standing Committee
- use The Rev. Dr. Diane Vie, the Consultant contracted by the Standing Committee, as its primary resource
- communicate regularly with the President of the Standing Committee, the Consultant, and the co-chairs of the Transition Committee. All diocesan-wide communications shall be approved by the Standing Committee prior to publication.
- attend a mandatory Orientation on Saturday, July 10, 2021, at St Augustine's – Metairie for all members of the Standing Committee, the Search and Nominating Committee, and the Transition Committee
- gather information during the Summer and Fall to create our Diocesan Profile. This shall be accomplished through polling and listening events, as well as any other means necessary.
- present the Diocesan Profile to Diocesan Convention on Friday November 5, and/or Saturday, November 6.
- publish and advertise the Diocesan Profile beginning Monday, November 8, and begin accepting candidate names. The following are minimum criteria for nominations:
 - recommendations of one (1) Presbyter and one (1) Lay Person from within the Diocese and one (1) Bishop from The Episcopal Church
 - obtained the age of 30 years
 - ordained a minimum of seven (7) years
 - nominees recovering from an addiction shall have had ten (10) years of continuous sobriety and shall be actively working a program of recovery
 - no candidate shall be excluded because of sex, race, color, ethnic origin, national origin, marital status, sexual orientation, gender identity, or disabilities
- close the search on Friday, December 31
- pay strict attention to the needs of the candidates and their families, as well as the bishop-elect and his/her family. This includes, but is not limited to, a frank disclosure of the bishop-elect's compensation

package.

- conduct an independent review of the candidate pool and offer a list of 3 to 5 names that it deems most highly qualified to the Standing Committee by Monday, March 28, 2022. The list should be unranked, and confidential recommendations should include qualifications, strengths, and weaknesses of each individual. A one-week Petition Process shall follow, in which names may be received by the Standing Committee through a previously-published process in which names may be submitted by sources other than the Search and Nominating Committee.

The Charge to the Transition Committee

The Standing Committee has committed to a process that upholds the dignity of **everyone** involved, and expects the Transition Committee to do the same, in keeping with our baptismal covenant. The Transition Committee shall:

- hold all discussions and deliberations in the strictest confidence, including but not limited to the names of potential candidates. Any person breaching that confidence will be removed from the Transition Committee.
- work within the timeline and budget given them by the Standing Committee
- use The Rev. Dr. Diane Vie, the Consultant contracted by the Standing Committee, as its primary resource
- communicate regularly with the President of the Standing Committee, the Consultant, and the co-chairs of the Search and Nominating Committee. All diocesan-wide communications shall be approved by the Standing Committee prior to publication.
- pay strict attention to the needs of the candidates and their families, the Bishop-elect and his/her family, the retiring Bishop and his family, the Canon to the Ordinary and her family, and the diocesan staff
- attend a mandatory Orientation on Saturday, July 10, 2021, at St Augustine's – Metairie for all members of the Standing Committee, the Search and Nominating Committee, and the Transition Committee
- receive the slate of candidates from the Standing Committee on Friday, April 1, 2022, and communicate the slate to the Diocese
- plan, coordinate, and carry out primary events during the transition, including:
 - the execution of a portrait of the retiring Bishop
 - the walk-about presenting the Search and Nominating Committee candidates and petition process candidates to the Diocese (including traditional meet-and-greets as well as at least one Zoom gathering) between Monday, April 25, and Saturday, April 30
- certain aspects of the Electing Convention on Saturday, May 14, 2022, at Christ Church Cathedral, New Orleans
- assisting the move of the Bishop-elect and his/her family to New Orleans
- the Consecration of the new Bishop on Saturday, November 19, 2022
- the presentation of gifts to the new Bishop
- the farewell reception for the retiring Bishop, as well as transition from office

Any matters not otherwise addressed above shall be addressed by the Standing Committee and the Executive Board.

** On October 1, 2021, the Rev. Rob Courtney resigned from the Search Committee. On October 7, the Standing Committee appointed the Rev. Deacon Jay Albert to serve as co-chair.*

Clergy Transitions *(Since the 183rd Annual Convention)*

New Clergy in the Diocese

The Rev. Julia Rusling was licensed to serve as a priest in the Diocese of Louisiana from the Diocese of Atlanta on November 5, 2020. Letters dimissory was received on December 12, 2020. She was called to serve as interim rector of St. George's, New Orleans, effective January 15, 2021.

The Rev. Stephen Holmgren was licensed to serve as a priest in the Diocese of Louisiana on November 18, 2020. He is a retired priest from the Diocese of Western Michigan.

The Rev. Peter Wong was called to serve as priest-in-charge of Trinity Church, Baton Rouge, effective January 2021. He previously served as the rector of the Episcopal Church of the Nativity in Dothan, Alabama since 2013. In September 2021, he was called as rector of Trinity Church, Baton Rouge. The installation service will be held on November 17 at 6 p.m.

The Rev. Lindsey Ardrey was ordained to the Sacred Order of Deacons on December 19, 2020, at St. Paul's, New Orleans, and ordained to the Sacred Order of Priests on July 1, 2021, at St Paul's, New Orleans. She was called to serve as the lower and middle school religion teacher and chaplain at St. Martin's Episcopal School, Metairie, effective July 5, 2021.

The Rev. Lynn Hooks was ordained to the Sacred Order of Deacons on December 19, 2020, at St. Paul's, New Orleans and ordained to the Sacred Order of Priests on July 1, 2021, at St Paul's, New Orleans. She serve as deacon at St. Margaret's, Baton Rouge, and Church of the Nativity, Rosedale, from December 24, 2020 through May 2021. She was called to serve as priest-in-charge of St. Paul's Holy Trinity, New Roads, and St. Mary's, Morganza, effective July 1, 2021.

The Rev. Canon Allison Reid was ordained to the Sacred Order of Deacons on December 19, 2020, at St. Paul's, New Orleans, and ordained to the Sacred Order of Priests on July 1, 2021, at St Paul's, New Orleans. She was called to serve on Bishop Thompson's staff as the diocesan missionary for congregation development, effective June 1, 2021, and as the priest-in-charge of St. Mark's, Harvey, effective July 4, 2021. She was installed as canon missionary on August 19, 2021.

The Rev. Dr. Mary Dell Letters Dimissory was received from the Diocese of Ohio on May 10, 2021. She is serving as a non-parochial priest. She is the medical director of Psychiatry and Behavioral Health at Children's Hospital New Orleans

The Rev. Benjamín Sánchez was received as a priest in the Episcopal Church on June 5, 2021, at St. Augustine's, Metairie. He is serving as the missionary for Hispanic ministries in the Diocese of Louisiana.

The Rev. Luigi Mandile was ordained to the Sacred Order of Deacons on June 16, 2021, at St. Anna's, New Orleans. He will serve as deacon at St. Anna's, New Orleans.

The Rev. Georgene "GiGi" Conner has been licensed to serve in the Diocese of Louisiana. She is a retired priest from the Diocese of Southwest Florida.

The Rev. David P. Casey, O.P. was called to serve as the priest-in-charge of Church of the Annunciation and of Mount Olivet, New Orleans, effective July 11, 2021. He previously served as chaplain missionary for campus & young adult ministry in Fredericksburg, Virginia.

The Rev. Holly Burris was called to serve as rector of St. John's, Thibodaux, effective July 19, 2021. She previously served as priest-in-charge of Church of the Epiphany, Tunica, Mississippi, in the Diocese of Mississippi.

Transitions in the Diocese

The Rev. Canon David Lowry served as interim rector at St. George's, New Orleans, from November 2020 through January 2021.

The Rev. Bridget Tierney retired as the director of Advent House on December 31, 2020.

The Rev. Kit McLean served as priest-in-charge of St. Mark's, Harvey, from January 31 through June 27, 2021.

The Rev. Brad St. Romain was called to serve as interim rector of St. Augustine's, Metairie, effective February 1, 2021.

The Rev. Reese Wiggins retired from St. Luke's, Baton Rouge, effective April 25 after serving as a deacon since 2003. He was appointed to serve at St. Stephen's, Innis, effective October 3, 2021.

The Rev. Winston Rice served as interim rector of Grace Church, St. Francisville from March 18—July 25, 2021. On September 1, 2021, he was called to serve as interim rector of Christ Church, Covington.

The Rev. John Miller was called as rector of Church of the Holy Communion, Plaquemine, effective July 4. His last Sunday serving as priest-in-charge of St. Stephen's, Innis, was May 30, 2021.

The Rev. Peggy Scott retired as priest-in-charge of St. Paul's Holy Trinity, New Roads, and St. Mary's, Morganza, effective July 1, 2021. She served these churches for 11 years.

The Very Rev. Craig Dalferes was called as rector of Grace Church, St. Francisville, effective September 1, 2021. He has served as rector of St. Matthew's, Houma, since 2004 and the dean of the Southwest Deanery since 2013.

The Very Rev. Jay Angerer was appointed to serve as dean of the Jefferson Deanery.

The Rev. LeBaron Taylor retired as priest-in-charge of St. Matthew's, Bogalusa, effective July 18, 2021.

The Rev. Jane-Allison Wiggin stopped serving as associate rector of youth and family ministries of Trinity Church, New Orleans, effective August 8, 2021. She continues to serve as the diocesan youth events coordinator. She is also serving as a permanent supply priest at St. Luke's, New Orleans.

The Rev. Joey Clavijo is serving as a non-parochial deacon focusing on his role as chair of the diocesan environmental commission.

The Very Rev. Stephen Crawford was appointed to serve as dean of the Southwest Deanery.

The Very Rev. Tommy Dillon stopped serving as priest-in-charge of Church of the Nativity, Rosedale, effective September 11, 2021. He continues to serve as rector of St. Margaret's, Baton Rouge, and as dean of the Baton Rouge Deanery.

The Rev. Charlie deGravelles is serving at Church of the Nativity, Rosedale, effective October 3, 2021.

Transitions out of the Diocese

The Rev. Chris Capaldo was called to serve as rector of St. Chrysostom, Boston, effective November 22, 2020. He served as the rector of Church of the Holy Communion, Plaquemine, since 2017.

The Very Rev. Aj Heine was called to serve as rector of Trinity Church, Staunton, Virginia, effective December 6, 2020. He has served as the rector of St. Augustine's, Metairie, since 2006 and dean of the Jefferson Deanery since 2009.

The Rev. Duane Nettles was called to serve as rector of Grace & Holy Trinity Episcopal Church, Richmond, Virginia, effective January 4, 2021. He served as rector of Church of the Annunciation, New Orleans, since 2014 and vicar of Mount Olivet, New Orleans, since 2016.

The Rev. John Boyd renounced his ordained ministry and it was accepted on November 6, 2020, by Bishop Thompson.

The Rev. Reid McCormick completed his term as interim rector of Grace Church, St. Francisville, on December 27, 2020.

The Rev. Chris Golding accepted a call to serve as chaplain of Seabury Hall, Maui, Hawai'i, effective August 2021. He served as associate priest of St. Luke's, Baton Rouge, from August 2018-December 2020.

The Rev. Bill Miller was called to plant a new Episcopal church in Round Top, Texas, in the Diocese of Texas, effective April 18, 2021. He has served as rector of Christ Church, Covington, since 2015.

Deaths

The Rev. Carl Cannon died on November 9, 2020, at the age of 81.

The Rev. David Tilley died on December 8, 2020, at the age of 81.

The Rev. Dr. Minka Sprague died on December 26, 2020, at the age of 76.

The Rev. Roy Mellish died on March 4, 2021, at the age of 79.

The Rev. Ed Robertson died on March 17, 2021, at the age of 75.

The Rt. Rev. Charles E. Jenkins died on April 10, 2021, at the age of 69.

The Rt. Rev. Robert Witcher died on June 14, 2021, at the age of 94.

Letters of Dimissory Issued

11/1/2020 – The Rev. Richard Easterling to Diocese of Convocation of Episcopal Churches in Europe

11/3/2020 – The Rev. Stephen Shortess to the Diocese of West Texas

11/4/2020 – The Rev. Andrew Harmon from the Diocese of Milwaukee

12/1/2020 – The Rev. Christopher Capaldo to the Diocese of Massachusetts

12/15/2020 - The Rev. Julia Rusling from the Diocese of Atlanta

1/1/2021 – The Rev. AJ Heine to the Diocese of Southwest Virginia

1/1/2021 – The Rev. Peter Wong from the Diocese of the Central Gulf Coast

1/12/2021 – The Rev. Roman Roldan to the Diocese of Texas

1/21/2021 – The Rev. Duane Nettles to the Diocese of Virginia

4/26/2021 – The Rev. Christopher Golding to the Diocese of Hawaii

5/4/2021 – The Rev. Bill Miller to the Diocese of Texas

5/10/2021 – The Rev. Mary Dell from the Diocese of Ohio

7/1/2021 - The Rev. Holly Burris from the Diocese of Mississippi

Transitions Listed by Church Name

Clergy Search in Process

Christ Church, Covington: The Rev. Winston Rice called as interim rector in September 2021. Search process will begin November 1, 2021.

Church of the Nativity, Rosedale: Currently being served by Deacon Charlie deGravelles. Discerning next steps.

St. Augustine's, Metairie: The Rev. Brad St. Romain called as interim rector in February 2021. Entered search process for new rector in February 2021.

St. George's, New Orleans: Entered search process for new rector in January 2021.

St. Matthew's, Bogalusa: Currently being served by Deacons Mark Hudson and Louis Ogle. Discerning next steps.

St. Matthew's, Houma: Entered search process for new rector in August 2021.

Trinity Church, Morgan City: Entered search process in spring 2021.

Filled

Church of the Annunciation, New Orleans: The Rev. David Casey called as priest-in-charge in July 2021.

Grace Church, St. Francisville: The Rev. Craig Dalferes called as rector in September 2021.

Holy Communion, Plaquemines: The Rev. John Miller called as rector in July 2021.

Mount Olivet, New Orleans: The Rev. David Casey called as priest-in-charge in July 2021.

St. John's, Thibodaux: The Rev. Holly Burris called as rector in July 2021.

St. Paul's Holy Trinity, New Roads: The Rev. Lynn Hooks called as priest-in-charge in July 2021.

St. Mark's, Harvey: The Rev. Canon Allison Reid called as priest-in-charge in July 2021.

St. Mary's, Morganza: The Rev. Lynn Hooks called as priest-in-charge in July 2021.

Trinity Church, Baton Rouge: The Rev. Peter Wong called as priest-in-charge in January 2021 and called as rector in September 2021.

Boards, Committees, & Commissions

Addiction Recovery Commission

Deacon Jay Albert, Co-Chair
The Rev. Seamus Doyle
The Rev. Dee Dee Estes
Regina Fleming
Julie Green
Deacon Mike Hackett
Betty Hudson
Linda Knight
Bill LeBlanc
Chris Martin, Co-Chair
Cliff Sutter

Audit Review Committee

Ryan Kelly
Mandi Garafola
Diocesan Administrator: Chris Speed
Treasurer of the Diocese: Alan Brackett

Assessment Review Committee

Alan Brackett
The Very Rev. Ron Clingenpeel
Donna Hurley
John Montgomery
Sara Morris
Ann Van

Board of Trustees

Bishop of the Diocese
The Rt. Rev. Morris Thompson, Jr.
Treasurer of the Diocese
Alan Brackett
Class of 2020-2023
Tony Gregorio
Class of 2021-2024
To be approved by the 184th Convention. See page 12.

Budget Review Committee

Denise Allen
Debby Boies
Raul Esquivel
The Rev. John Miller
Francis Nezianya
David Warrington
Ex Officio (voting)
Treasurer of the Diocese: Alan Brackett
Ex Officio (non-voting)
Canon to the Ordinary: The Rev. Canon Shannon Duckworth
Diocesan Administrator: Chris Speed

Chancellor

Class of 2019-2022
Cove Geary

Vice Chancellors

Class of 2019-2022
Susan Tally
Marsha Wade
Class of 2020-2023
Raul Esquivel, III

Class of 2021-2024

To be approved by the 184th Convention. See page 12.

Commission on Liturgy and Music

The Very Rev. Paul Bailey, Chair
Jarrett Follette

Commission on Ministry

Class of 2019-2022
The Rev. Jay Angerer
Class of 2020-2023
Deacon JoAnn Garma
The Rev. Watson Lamb
The Rev. Liz-Embler Beazley
The Rev. Skully Knight
Brother Todd van Alstyne
Class of 2021-2024
The Rev. Paul Bailey, Chair
The Rev. Ashley Freeman
Mike Gaudet
The Rev. Dennis Ryan
Tom Wade

Community Mission Appeal (CMA)

Donna Hurley
Lester Mut, Co-Chair
The Rev. John Pitzer, Co-Chair

Constitutions and Canons Committee

Class of 2018-2021
Raul Esquivel, III, Chair
Michael McKay
Catherine Maraist
Class of 2019-2022
Martin Schott
Hugh Straub
Class of 2020-2023
The Rev. John Craft
Mary Tharp, Vice Chair
Marsha Wade
Ex-officio
Chancellor: Cove Geary

Deans of the Diocese

2020-2023
Baton Rouge: The Very Rev. Tommy Dillon
Northshore: The Very Rev. Paul Bailey
New Orleans Uptown: The Very Rev. David duPlantier
2021-2024
Jefferson: The Very Rev. Jay Angerer
Southwest: The Very Rev. Stephen Crawford
New Orleans Downtown: The Very Rev. William Terry

Disciplinary Board

Bishop's Appointment
Donna Wright Lee, Church Attorney
Class of 2019-2022
The Rev. Stephen Crawford
Dave Foster

Campbell "Ed" Wallace

Class of 2020-2023

The Rev. Gina Brewster-Jenkins

The Rev. Chris Duncan

The Rev. John Pitzer

Class of 2021-2024

To be elected by the 184th Convention. See page 11.

Ecumenical Commission

Ann Ball

The Rev. Stephen Craft, Chair

The Rev. Dan Krutz

Hugh Straub

Education for Ministry (EFM)

Laurie Bailey, Coordinator

Environmental Commission

The Rt. Rev. Morris K. Thompson, Jr.

George Bond

Deacon Joseph (Joey) Clavijo, Chair

Fernell Cryar

Richard Cryar

Rev. Fred Devall

Jay Eickenhorst

Debra Eickenhorst

Karen Mackey

Deacon Charmaine Kathmann

Helen Rose Patterson

Aaron Wilson

Episcopal Church Women (Officers)

Ann Ball, Immediate Past President

Sudee Campbell, President Elect

Sharon Edmond, Treasurer

Caroline Douglas, United Thank Offering Coordinator

Laurel McCartney, Corresponding Secretary

Jean Roques, President

Jane Rainey, Recording Secretary

Maria Palmer, Vice President

Rebecca Sadler, Church Periodical Club Director

Episcopal Community Services of Louisiana Board of Advisors

Class of 2019-2022

Owen Cope

Class of 2020-2023

The Rev. Rob Courtney

The Rev. Canon David Lowery

Class of 2021-2024

To be approved by the 184th Convention. See page 12.

Gaudet Committee

Lindsey Audrey

Les Bradfield

Owen Cope

The Rev. Rob Courtney, Chair

Stephen Crawford

Kendall Genre

Episcopal School of Baton Rouge Trustees

T'lane Field*, Chair

Chris Kiesel*, Immediate Past Chair

Leah Duval*, Vice Chair

Rachel Garrett*, Secretary

Ashley Danos*, Treasurer

Ty McMains, Member at Large

Leslie Berg

Amy Binck*

Jonathan Bruser

John Campbell*

Will Eglin

Neal Elliott*

Todd Grigsby*

John Hill

Ralph Howe

Erica Johnson

Randal Johnson*

Kenya Messer

Jay Noland*

Renee Price

Sean Reilly

Robert Singletary*

Moffett LeBlanc Strain*

Ted Veillon

Meeta Williamson

* Episcopalian

Episcopal Schools Commission

Christ Episcopal School, Covington: John Morvant

Episcopal School of Baton Rouge: Dr. Carrie Steakley

Grace Episcopal Preschool, St. Francisville: Kristen Triche

The Little School of St. Martin's, Metairie: Regina Molony

St. Andrew's Episcopal School, New Orleans: Kathryn Fitzpatrick

St. Augustine's Preschool, Metairie: Joline LaCoste

St. James Episcopal School, Baton Rouge: Bridget Henderson

St. Luke's Episcopal School, Baton Rouge: Connie Bradford

St. Martin's Episcopal School, Metairie: Ford Deith, Jr.

St. Matthew's, Houma: Tom Soudelier

St. Paul's Episcopal School, New Orleans: Charleen Schwank

St. Timothy's Preschool, Laplace: Kathy Giovingo

Trinity Episcopal School, Baton Rouge: Jenny Hastings

Trinity Episcopal School, New Orleans: The Rev. Gary Taylor

Executive Board

Ex-officio with Vote

Bishop: The Rt. Rev. Morris Thompson, Jr., President

President of Standing Committee: The Rev. Fred Devall

Secretary of the Diocese: Marsha Wade

Treasurer of the Diocese: Alan Brackett

Elected Members with Vote

Class of 2019-2022

The Rev. Chris Duncan

Nancy Hubbard

Vacant

Class of 2020-2023

The Very Rev. Tommy Dillon

Brother Todd van Alstyne

James Wingate

Class of 2020-2023

To be elected by the 183rd Convention. See page 10.

Ex-officio Without Vote

Chancellor: Cove Geary

Head of School, Episcopal School of Baton Rouge: Carrie Steakley

School Board Chair, Episcopal School of Baton Rouge: T'lane Field

Head of School, St. Martin's: Ford Deith

School Board Chair, St. Martin's: Patrick Comer
Staff Support Without Vote
Canon to the Ordinary: The Rev. Canon Shannon Duckworth
Canon Missioner: The Rev. Canon Allison Reid
Diocesan Administrator: Chris Speed

Inclusive Louisiana

The Rev. Robert Beazley
The Rev. Tommy Dillon
The Rev. Liz Embler-Beazley
The Rev. John Pitzer

Racial Reconciliation Commission

The Rev. Lindsey Ardrey
The Rev. Liz Embler-Beazley, Chair
The Rev. Robert Beazley
Patricia Corderman
Michelle Cox
The Rev. Stephen Crawford
The Rev. Dan Krutz
Molly Phillips
Jey Rodgers
The Rev. Julia Rusling
Veronica Sanders
Joy Shackelford

St. Martin's School Trustees

Officers
Patrick Comer, Chair *
Michael F. Nicoladis, Vice Chair
Kelly Duncan, Treasurer *
Elisabeth Martin Armstrong, Secretary *
Ana Ortega, Past Chair *

Members
Michael Broxson
Amy Goodman *
Peyton Pettit Greene *
Troy Heytens
The Rev. Canon Shannon Duckworth *
Deuce McAllister
Danny McMyne
Bruce Parkerson *
Bertrand Wilson
The Rev. Fred D. Devall IV *
Laura Akers

Emeritus
Mr. Perry Eastman *

Ex-Officio
The Rt. Rev. Morris Thompson *
* Episcopalian

Secretary of the Diocese

2021-2022
Marsha Wade

2022-2023
To be elected by the 184th Convention. See page 8.

Solomon Episcopal Conference Center Board

Bishop of Louisiana: The Rt. Rev. Morris K. Thompson, Jr.,
Chair

Class of 2019-2022
Marc Canal
Annette Figueroa

The Rev. Harry Jenkins, Vice-Chair

Class of 2020-2023

The Rev. Jay Albert
John Girault
The Rev. Steve Holzhalb
The Rev. John Pitzer
Emily Stitch

Class of 2021-2024
To be approved by the 184th Convention. See page 12.

Bishop's Appointment (2018-2021)
Charles Lyle, Secretary

President of the SECC Board of Visitors
The Very Rev. Paul Bailey

Ex-Officio
Chancellor or Vice Chancellor Designee: Cove Geary

Standing Committee

Class of 2018-2022
The Rev. John Sloan Miller
Fred McCulloch

Class of 2019-2023
The Rev. Morgan MacIntire
Jennifer Johnson

Class of 2020-2024
The Rev. Bobby Hadzor
Alfonso Martinez

Class of 2021-2023
To be elected by the 184th Convention. See page 9.

Treasurer of the Diocese

Class of 2021-2022
Alan Brackett

Class of 2022-2023
To be elected by the 184th Convention. See page 8.

Trustees of the University of the South

Term Expires October 2022
Drew Broach

Term Expires October 2023
Christina Vail Comer

Term Expires October 2024
The Rev. Robert Beazley

Term Expires October 2025
To be elected by the 184th Convention. See page 11.

Youth Leadership Commission

Diocesan Youth Event Coordinator
The Rev. Jane-Allison Wiggin-Nettles

Class of 2021-2022
Blake Burns
Brianna Carr
Darryl Durham
The Rev. Liz Embler-Beazley
The Rev. Gina Jenkins
Deanna Lowe
Meghan Scarlato
Brother Todd van Alstyne, OP
The Rev. Peter Wong



Invitation to the Special Convention to Elect the XII Bishop of Louisiana

The Special Convention of the Episcopal Diocese of Louisiana will take place on Saturday, May 14, 2022, at Christ Church Cathedral, New Orleans, for the purpose of electing the XII Bishop of Louisiana. Further details will be announced in the coming months. Website for more information: www.edola.org/bishopsearch.

Important Dates for Your Calendar:

April 1, 2022

The Standing Committee will announce the slate and open the one week petition process.

April 25-30, 2022

Walkabouts - Opportunity to meet and greet the candidates. Further information to be announced.

Saturday, May 14, 2022

Electing Convention at Christ Church Cathedral.

Saturday, November 19, 2022

Tentative date for the consecration of the XII Bishop of Louisiana

A Prayer for the Selection of Our Next Bishop

Heavenly Father, you oversee all that we say and do. Guide the people of the Diocese of Louisiana in the selection of our next bishop, that we may be led by your Holy Spirit. Direct us toward the person you desire to fill this role. Lead us to a person of integrity, a person of prayer, and a person of faith, who is capable of carrying out your wishes for our future. Above all, may our new leader be one who is willing to receive your unconditional love, and pass it on to those near and far. We pray this in the name of our Lord and Savior Jesus Christ. AMEN.



EPISCOPAL
SCHOOL OF BATON ROUGE
episcopalbr.org

Invitation to the 185th Convention

Episcopal School of Baton Rouge is pleased to announce they will host the 185th Annual Convention of the Episcopal Diocese of Louisiana on October 28-29, 2022.

Bishop Thompson Gives Thanks to All Who Made the 184th Annual Convention Possible

Bishop Thompson's Staff

The Rev. Canon Shannon Duckworth, *Canon to the Ordinary*
Karen Mackey, *Communications Director*
The Rev. Canon Allison Reid, *Canon Missioner*
Cassandra Reiger, *Bishop's Secretary*
The Rev. Benjamin Sanchez, *Hispanic Missioner*
Joy Shackelford, *Assistant to the Canon to the Ordinary*
Chris Speed, *Diocesan Administrator*
The Rev. Jane-Allison Wiggin, *Youth Coordinator*

St. Martin's Episcopal School for hosting the virtual Convention, especially:

Ford Deith, Jr., *Interim Head of School*
Hillary Alread
Denise Altobello
Jonathan Davis
Gary Innerarity
Emily Ross

Christ Church Cathedral, New Orleans, for hosting the Convention Eucharist, especially:

Clergy
The Very Rev. David duPlantier, *Dean*
The Rev. Canon Steven Roberts
The Reverend Canon David B. Lowry, *Theologian in Residence*
The Reverend Travers C. Koerner, *Priest Associate*

Wardens
Jennifer O'Brien-Brown, *Senior Warden*
Les Leathem, *Junior Warden*

Staff
Jarrett R. Follette, *Canon Precentor*
James Jennings, *Sexton*
Dr. G. Marc Loudon, *Assistant Organist*
Dorothy Phillips, *Sunday Sexton*
Lisa Sibal, *Executive Assistant to the Dean*
Daniel Terrebonne, *Parish Secretary*
Lisa Wilkie, *Parish Administrator*

Musicians for the Convention Eucharist
Jarrett Follette, *Canon Precentor*
The Choir of Christ Church Cathedral
Dr. Paul Weber, *Organist and Choirmaster, Trinity Church, New Orleans*
The Choir of Trinity Episcopal Church, New Orleans
Bryan Gilbert, *Organist and Choir Director, All Saints, River Ridge*

The Christ Church Cathedral Acolytes, Altar Guild, Flower Guild, Lay Readers, and Technology Guild, especially:
Rudy Dixon, *Camera Operator*
Karla duPlantier, *Reader*
Mimi O'Leary, *Vergers*
Diana Orr, *Crucifer*

Convention Committees

Convention Planning Committee
The Rt. Rev. Morris K. Thompson, Jr.
The Very Rev. Paul Bailey
Karen Mackey
The Rev. Canon Shannon Duckworth
The Rev. Canon Allison Reid
Cassandra Reiger
Joy Shackelford
Chris Speed
Marsha Wade

Dispatch of Business
The Rt. Rev. Morris K. Thompson, Jr.
The Rev. Canon Shannon Duckworth, *Secretary of Elections*
Cove Geary, *Parliamentarian*
The Rev. Canon Allison Reid, *Chair*
Marsha Wade, *Secretary of the Diocese*

Budget Committee
Denise Allen
Debbie Boies
Alan Brackett, *Treasurer of the Diocese*
The Rev. John Miller
Francis Neziyanya
Chris Speed, *Diocesan Administrator*
David Warrington, *Chair*

Committee on Constitution and Canons
Raul Esquivel, III, *Chair*
Cove Geary, *Chancellor*
Marsha Wade

Courtesy Resolutions
The Rev. Canon Ron Clingenpeel
The Rev. Ralph Howe
The Rev. Michael Kuhn



The Episcopal Diocese of Louisiana

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