The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the contribution or <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.cpg.org/mtdocs</u> or call (800) 480-9967. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cpg.org/uniform-glossary or call (800) 480-9967 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<ul> <li>\$ 3,500/Individual or \$7,000 Family network</li> <li>\$7,000 Individual or \$14,000 Family out-of-network</li> </ul>	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family deductible. The network and out-of-network <u>deductibles</u> accumulate separately.
Are there services covered before you meet your deductible?	Yes, for example certain preventive services, COVID-19 expenses, office visits, and diagnostic tests	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. See a list of preventive services at healthcare.gov/coverage/preventive-care-benefits.**
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For network providers, <b>\$5,000</b> individual / <b>\$10,000</b> family; for out- of-network providers <b>\$10,000</b> individual / <b>\$20,000</b> family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. The network and out-of-network <u>out-of-pocket limits</u> accumulate separately.
What is not included in the <u>out-of-pocket limit</u> ?	Contributions, <u>(premiums)</u> , <u>balance-billing</u> charges, penalties, copays for certain specialty pharmacy drugs considered non- essential health benefits, and healthcare this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com</u> or call (844) 812-9207 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Questions: Call 1-844-812-9207 or visit www.anthem.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.cpg.org/uniform-glossary or call 1-800-480-9967 to request a copy.

\*\* See Page 5 for important information about evaluation, testing, and treatment for COVID-19, and telehealth services.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. 

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important Information*	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Primary care visit to treat an injury or illness	\$30 copay/visit	50% coinsurance	**	
	Specialist visit	\$45 copay/visit	50% coinsurance	**	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/ Immunization	No charge.	50% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. See a list of preventive services at <b>healthcare.gov/coverage/</b> <b>preventive-care-benefits.</b>	
lf you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	Deductible does not apply.**	
	Imaging (CT/PET scans, MRIs) 30% coinsurance 50% coinsurance		50% coinsurance	Deductible does not apply.**	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	None.	
surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	None.	
If you need immediate	Emergency room care	\$250 copay/visit	\$250 copay/visit	The \$250 <u>copay</u> will be waived if you are admitted to the hospital as an inpatient within 24 hours. **	
medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	Deductible does not apply.**	
	Urgent care	\$50 copay/visit	\$50 copay/visit	**	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance		
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	Prior authorization is required.**	

\* For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>. \*\* See Page 5 for important information about evaluation, testing, and treatment for COVID-19, and telehealth services.

Common		What Y	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information*
	Outpatient services	\$30 copay/visit	30% coinsurance	Prior authorization is required for inpatient
If you need mental	Inpatient services	30% coinsurance	50% coinsurance	services.
health, behavioral health, or substance abuse services.	Colleague Group	30% coinsurance	30% coinsurance	The <u>plan</u> will reimburse 70% up to a maximum reimbursable fee of \$40. The member is responsible for all costs above that amount.
	Office visits	\$30 copay	50% coinsurance	<u>Copay</u> applies only to the visit to confirm pregnancy. In-network <u>Deductible</u> does not apply.
If you are pregnant	Childbirth/delivery professional services Childbirth/delivery facility services	30% coinsurance	50% coinsurance	Well-newborn care is covered but is not subject to the \$100 per day <u>copay</u> . Newborn must be enrolled in the Plan within 30 days of birth.
	Home health care	30% coinsurance	50% coinsurance	Limited to 210 visits per plan year. Prior authorization is required.
If you need help recovering or have	Rehabilitation services	\$30 PCP/\$45 specialist copay	50% coinsurance	Benefits include hearing/speech, physical, and occupational therapy. Limited to 60 visits per
	Habilitation services	\$30 PCP/\$45 specialist copay	50% coinsurance	plan year, combined facility and office, per each of the three therapies.
other special health needs	Skilled nursing care	30% coinsurance	50% coinsurance	Limited to 60 days per plan year, combined with acute rehabilitation. Prior authorization is required.
	Durable medical equipment	30% coinsurance	50% coinsurance	In-network deductible does not apply.
	Hospice services	No charge.	50% coinsurance	Prior authorization is required.
If your child needs	Children's eye exam	Not covered.	Not covered.	Vision benefits are available through EyeMed
dental or eye care	Children's glasses	Not covered.	Not covered.	Vision Care.
	Children's dental check-up	Not covered.	Not covered.	

\* For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>. \*\* See Page 5 for important information about evaluation, testing, and treatment for COVID-19, and telehealth services.

Common			What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need		Prescription lan	Premium Prescription Plan		Information*	
		Retail	Home Delivery	Retail	Home Delivery		
	Generic drugs	Up to \$10	Up to \$25	Up to \$5	Up to \$12		
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	Up to \$40	Up to \$100	Up to \$30	Up to \$75	You may get up to a 30-day supply when using a retail pharmacy, and up to a 90-day supply when using home delivery. See "Important Questions" regarding the Plan's out-of-pocket limit on page 1.**	
prescription drug	Non-preferred brand drugs	Up to \$80	Up to \$200	Up to \$60	Up to \$150		
<u>coverage</u> is available at www.express- scripts.com	Specialty drugs	preferred br specialty dru benefits and	based on whe and or non-pre ugs are consid I <u>copayments</u> r any available r	eferred brand c ered non-esse may be set to t	rug. Certain ntial health he maximum	For a complete list of non-essential specialty medications, see <b>SaveonSP.com/cpg</b> .	

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic surgery	Dental care (Adult)	Long-term care	
Routine eye care (Adult)	Routine foot care	Weight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Acupuncture	Bariatric surgery	Chiropractic care	
Hearing aids	Infertility treatment	<ul> <li>Non-emergency care when traveling outside the U.S.<sup>1</sup></li> </ul>	
Private-duty nursing			

<sup>&</sup>lt;sup>1</sup> Coverage for non-emergency care when traveling outside the U.S. applies only to services available through Anthem Blue Cross and Blue Shield. Non-emergency care outside the U.S. is not available through Express Scripts.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>.

<sup>\*\*</sup> See Page 5 for important information about evaluation, testing, and treatment for COVID-19, and telehealth services.

**COVID-19 Evaluation, Testing, and Treatment, and Telehealth Services:** The Medical Trust will waive all copays, deductibles, and coinsurance for its members for healthcare services relating to the evaluation and testing for COVID-19. In addition, the Medical Trust will waive all copays, deductibles, and in-network coinsurance for its active members for healthcare services relating to the treatment of COVID-19. The Medical Trust will also waive all copays, deductibles, and coinsurance for all telehealth services received through vendor platforms. Additionally, the Medical Trust will allow claims for virtual visits with network and out-of-network providers who do not use a telehealth platform offered by Anthem. Standard deductibles, copays, and coinsurance will apply.

Your Rights to Continue Coverage: The Plan's Extension of Benefits program is similar, but not identical, to the healthcare continuation coverage provided under Federal law (known as COBRA) for non-church plans. Because the Plan is a church plan as described under Section 3(33) of ERISA, the Plan is exempt from COBRA requirements<sup>2</sup>. Nonetheless, subscribers and/or their enrolled dependents will have the opportunity to continue benefits for a limited time in certain instances when coverage through the health plan would otherwise cease. Individuals who elect to continue coverage must pay for the coverage. Call (800) 480-9967 for more information.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Anthem Blue Cross and Blue Shield or Express Scripts as appropriate.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

### Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (800) 480-9967. [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (800) 480-9967. [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (800) 480-9967. [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (800) 480-9967.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

<sup>&</sup>lt;sup>2</sup> Under Section 4980B(d) of the Code and Treasury Regulation Section 54.4980 B-2, Q. and A. No. 4.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <u>www.cpg.org</u>.

<sup>\*\*</sup> See Page 5 for important information about evaluation, testing, and treatment for COVID-19, and telehealth services.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)			(
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> [cost sharing]</li> </ul>	\$3,500 \$45		■ Th ■ <u>Sp</u>
Hospital (facility) [cost sharing]	30%		Ho
Other [cost sharing]	30%		Ot

This EXAMPLE event includes services like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$12,731

In	this	example,	Peg	would	pay:

Cost Sharing	
Deductibles	\$1,676
Copayments	\$30
Coinsurance	\$3,324
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$5,000

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$3,500
Specialist [cost sharing]	\$45
Hospital (facility) [cost sharing]	30%
Other [cost sharing]	30%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost\$7,400

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,160	
Coinsurance	\$558	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$1,774	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$3,500
Specialist [cost sharing]	\$45
Hospital (facility) [cost sharing]	<b>30</b> %
Other [cost sharing]	30%

### This EXAMPLE event includes services like:

Emergency room care *(including medical supplies)* Diagnostic test *(x-ray)* Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)* 

Total Example Cost	\$1,925
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#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$122
Copayments	\$255
Coinsurance	\$258
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$634