

THE JOURNAL OF THE
180TH CONVENTION
OF THE
DIOCESE OF THE EPISCOPAL
CHURCH
OF LOUISIANA

1623 SEVENTH STREET
NEW ORLEANS, LA 70115

November 3 & 4, 2017
ST. JAMES EPISCOPAL CHURCH
BATON ROUGE, LA

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**EPISCOPAL DIOCESE OF LOUISIANA
2017-2018 DIOCESAN OFFICERS AND STAFF**

The Rt. Rev'd Morris K. Thompson, Jr.
Bishop of Louisiana
mthompson@edola.org

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DIOCESAN OFFICERS

Marsha Wade, *Secretary*
Les Bradfield, *Treasurer*
Cove Geary (Chancellor)
Clyde Jacob (Vice Chancellor)
Randy Garrett (Vice Chancellor)
Mark Mercante (Vice Chancellor)
Susan Talley (Vice Chancellor)
William Luther Wilson (Vice Chancellor)
The Very Rev. A. J. Heine (President, Standing Committee)

**EPISCOPAL DIOCESE OF LOUISIANA
STANDING COMMITTEE
2016-2017 ROSTER**

The Rev'd Bryan Owen (Chair) 2016-2017

Rector

St. Luke's Episcopal Church

8833 Goodwood Blvd.

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Saint James Episcopal Church

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The Rev. Doug Lasiter (2015-2019)

St. John's, Thibodeau and Trinity, Morgan
City

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kmartinbr@gmail.com

kmartin@stjamesplace.org

Rachel Whitley (2014-2018)

282 Metairie Heights Avenue

Metairie, LA 70001

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**Episcopal Diocese of Louisiana
Executive Board (2016-2017)**

Ex-officio WITH VOTE

The Rt. Reverend Morris K. Thompson, Jr. (Bishop)
The Reverend Charles “Bryan” Owen (President of the Standing Committee) – (2016-2017) – position is elected annually
Les Bradfield (Treasurer of the Diocese) – (2016-2017) – position is elected annually
Marsha Wade (Secretary of the Diocese) – (2016-2017) – position is elected annually

Elected Members WITH VOTE

Raul Esquivel, III – (2014-2017)
Gary E. Williams – (2014-2017)
The Reverend William “Bill” Terry – (2014-2017)
Debbie Boies – (2015-2018)
The Reverend Craig Dalferes (2015-2018)
Jennifer Johnson – (2015-2018)
The Rev. John H. Craft – (2016-2019)
Penny W. Dralle – (2016-2019)
Shirley Young – (2016-2019)

Appointed WITH VOTE

David Warrington – (2016-2017) – 1-year appointment
Mary E. Tharp – (2016-2017) – 1-year appointment

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor) – (2016-2019)
Michael Ferachi (School Board Chair, Episcopal High School)
Hugh McIntosh (Head of School, Episcopal High School)
Ana Ortega (School Board Chair, St. Martin’s Episcopal School)
Merry Sorrells (Head of School, St. Martin’s Episcopal School)

Staff Support WITHOUT VOTE

The Reverend Canon John A. Kellogg – Canon Missioner
The Reverend Canon Shannon R. Manning – Canon to the Ordinary
Chris Speed – Diocesan Administrator

Special Committees of the Executive Board

Finance

Bishop Morris Thompson
Les Bradfield (Treasurer)

Alert Line Review

Marsha Wade (Secretary)

EPISCOPAL DIOCESE OF LOUISIANA
CHURCH DIRECTORY
November 1, 2017

Amite

Incarnation, Church of the (Est: Mission-1869)

Supply Priests

111 East Olive, Amite LA 70422

Mailing Address:

P O Box 722

Amite, LA 70422

Office Phone: 985-748-9706

Angola

Transfiguration, Church of the (Est: Mission Station-1999)

The Rev'd Peggy Scott, Diocesan Program Coordinator for Prison Ministry

Angola State Prison, Angola LA 70712

Mailing Address:

6249 Canal Blvd., New Orleans LA 70124

Office Phone: 225-387-0396

Web Info: www.peli-transfiguration.org

Baton Rouge

St. Alban's Chapel (Est: 1928)

The Rev'd Andrew Rollins, Chaplain

Corner of Highland & Dalrymple

LSU Campus, Baton Rouge LA 70808

Mailing Address:

5261 Highland Road PMB 376

Baton Rouge, LA 70808-6547

Office Phone: 225-343-2070

Web Info: www.stalban.org

St. Augustine's Episcopal Church (Est: Mission-1953; Parish-1955; Mission-1994)

The Rev'd Don Brown, Rector

12954 Joor Rd., Baton Rouge LA 70837

Office Phone: 225-261-4344

Web Info: www.staugustinesbr.com

St. James Episcopal Church (Est: Mission-1839; Parish-1844)

The Rev'd Joe Reynolds, Interim Rector

205 N. Fourth St., Baton Rouge LA 70821

Office Phone: 225-387-5141

Web Info: www.stjamesbr.org

St. Luke's Episcopal Church (Est: Mission-1957; Parish-1959)

The Rev'd Dr. Charles Bryan Owen, Rector

8833 Goodwood Blvd., Baton Rouge LA 70806

Office Phone: 225-926-5343

Web Info: www.stlukesbr.org

St. Margaret's Episcopal Church (Est: Mission-1973; Parish-1985; Mission-1990; Parish-1998)

The Rev'd Tommy Dillon, Priest in Charge

12633 Perkins Rd., Baton Rouge LA 70810

Office Phone: 225-766-8314

Web Info: www.saintmargarets.com

St. Michael and All Angels (Est: Mission-1942)

The Rev'd C. Dana "Dan" Krutz, Supply Priest

1620 77th Ave., Baton Rouge LA 70807

Office Phone: 225-357-8852

Web Info: www.stmichaelbr.org

Trinity Episcopal Church (Est: Mission-1948; Parish-1950)

The Rev'd Sharon Alexander, Rector

3552 Morning Glory Ave., Baton Rouge LA 70808

Office Phone: 225-387-0396

Web Info: www.trinitybr.org

Bogalusa

St. Matthew's Episcopal Church (Est: Mission-1921; Parish-1944; Mission-1989; Parish-2005)

The Rev'd LeBaron Taylor, Supply Priest

208 Georgia Ave., Bogalusa LA 70427

Office Phone: 985-732-4328

Clinton

St. Andrew's Episcopal Church (Est: Mission-1842; Parish-1969; Mission-1987)

Supply Priests

Corner of Church & St. Andrew

P O Box 8259, Clinton LA 70722-1259

Office Phone: 225-683-5498

Covington

Christ Episcopal Church (Est: Mission-1846; Parish-1847)

The Rev'd William Miller, Rector

120 S. New Hampshire St., Covington LA 70433

Office Phone: 985-892-3177

Web Info: www.christchurchcovington.com

Denham Springs

St. Francis Episcopal Church (Est: Mission-1953; Parish-1976)

Supply Priests

726 Maple St., Denham Springs LA 70726

Office Phone: 225-665-2707

Web Info: www.stfrands.org

Franklin

St. Mary's Episcopal Church (Est: Mission-1844; Parish-1847)

The Rev'd Stephen Crawford, rector

805 First St., P O Box 95, Franklin LA 70538

Office Phone: 337-828-0918

Web Info: stmarys-franklin.org

Hammond

Grace Memorial Episcopal Church (Est: Mission-1872; Parish-1906)

The Very Rev'd Paul Bailey, Rector

100 West Church St., P O Box 1086, Hammond LA 70404

Office Phone: 985-345-2764

Web Info: www.gracemem.org

Harvey

St. Mark's Episcopal Church (Est: Mission-1984; Parish-1996)

The Rev'd Canon John A. Kellogg, Priest in Charge

3245 Manhattan Blvd., Harvey LA 70058

Office Phone: 504-366-0123

Web Info: <http://tinyurl.com/29pcbkr>

Houma

St. Matthew's Episcopal Church (Est: Mission-1854; Parish-1858)

The Very Rev'd Craig Dalferes, Rector

239 Barrow St., P O Box 568, Houma LA 70360

Office Phone: 985-872-5057

Web Info: www.saintmattshouma.org

Innis

St. Stephen's Episcopal Church (Est: Mission-1848; Parish-1855; Mission-1987; Parish-1990)

The Rev'd John Sloan Miller, Priest in Charge

9795 Hwy. #418, P O Box 1020, Innis LA 70747

Office Phone: 225-492-2234

Web Info: <http://tinyurl.com/27scdeu>

Kenner

St. John's Episcopal Church (Est: Mission-1954; Parish-1958; Mission-2001)

The Rev'd DDr. Seamus Doyle, Priest in Charge

2109 17th St., Kenner LA 70062

Office Phone: 504-469-4535

Web Info: <http://tinyurl.com/2g66bgh>

La Place

St. Timothy's Episcopal Church (Est: Mission-1959)

The Rev'd Margaret Austin, Priest in Charge

1101 Belle Alliance Dr., La Place LA 70068

Office Phone: 985-652-7001

Web Info: www.sttimothylaplace.org

Laurel Hill

St. John's Episcopal Church (Est: Mission-1897-Parochial Mission of Grace Church, St. Francisville)

1 mile off US Hwy 61 on Laurel Hill Road, 12 miles north of St. Francisville on US Hwy. 61

Luling

St. Andrew's Episcopal Church (Est: Mission-1969; Mission Station-2001)

Corner of Audubon & Early St., P O Box 1181, Paradis, LA 70080

Office Phone: 985-758-1607

Mandeville

St. Michael's Episcopal Church (Est: Mission-1986; Parish-1995; Mission-2010)

The Rev'd Dennis Ryan, Priest in Charge

4499 Sharp Rd., Mandeville LA 70471

Office Phone: 985-626-5781

Web Info: www.stmichaelsla.org

Metairie

St. Augustine's Episcopal Church (Est: Mission-1956; Parish-1963)

The Very Rev'd A. J. Heine, Jr., Rector

3412 Haring Rd., Metairie LA 70006

Office Phone: 504-887-4801

Web Info: www.staugustinesmet.com

St. Martin's Episcopal Church (Est: Mission-1943; Parish-1947)

The Rev'd Frederick Devall, Rector

2216 Metairie Rd., Metairie LA 70001

Office Phone: 504-835-7357

Web Info: www.stmepiscopal.com

Morgan City

Trinity Episcopal Church (Est: Mission-1974; Parish-1957)

The Rev'd Doug Lasiter, Rector

302 Greenwood, P O Box 1776, Morgan City LA 70380

Office Phone: 985-384-7629

Web Info: www.trinitymcla.org

Morganza

St. Mary's Episcopal Church (Est: Mission-1914)

The Rev'd Peggy Scott, Priest in Charge

331 W. Tricuit St., Morganza LA 70759

Office Phone: 225-694-3609

Web Info: <http://tinyurl.com/24az7wy>

New Orleans

Christ Episcopal Church (Est: Mission-1852; Parochial Mission-1987)

One service per year, no congregation

La Hwy 1 @ North edge of town, Napoleonville LA

Office Phone: 985-369-2106

Web Info: http://www.neworleanschurches.com/christepis_napoleon/index.htm

Annunciation, Church of the (Est: Mission-1844; Parish-1845)

The Rev'd Duane Wiggin-Nettles, Rector

4505 S. Claiborne Ave., New Orleans LA 70125

Office Phone: 504-895-8697

Web Info: www.annunciationbroadmoor.org

Christ Church Cathedral (Est: Parish-1805)

The Very Rev'd David duPlantier, Dean of the Cathedral

2919 St. Charles Ave., New Orleans LA 70115

Office Phone: 504-895-6602

Web Info: www.cccnola.org

Holy Comforter, Chapel of the (Est: Mission-1931; Parish-1947; Mission-1998; Chapel-2000)

The Rev'd John Craft, Chaplain

2220 Lakeshore Dr., New Orleans LA 70122

Office Phone: 504-282-4593

Web Info: www.holycomforternola.org

Holy Spirit, Chapel of the (Est: Chapel-1929)

The Rev'd Watson Lamb, Chaplain to Tulane and Loyola Universities

1100 Broadway St., New Orleans LA 70118

Office Phone: 504-533-4916

Web Info: www.chapeloftheholyspirit.com

Mt. Olivet Episcopal Church (Est: Mission-1851; Parish-1853; Mission-1989; Parish-2005)
The Very Rev'd Duane Wiggin-Nettles, Part Time Priest in Charge
530 Pelican Ave., New Orleans LA 70114
Office Phone: 504-366-4650
Web Info: www.mountolivet.org/

St. Andrew's Episcopal Church (Est: Mission-1903; Parish-1905)
The Rev'd James Morrison, Rector
1031 S. Carrollton Ave, New Orleans LA 70118
Office Phone: 504-866-0123
Web Info: www.standrewsnola.com

St. Anna's Episcopal Church (Est: Mission-1846; Parish-1870)
The Rev'd William H. Terry, Rector
1313 Esplanade Ave., New Orleans LA 70116
Office Phone: 504-947-2121
Web Info: www.stannanola.org

St. George's Episcopal Church (Est: Mission-1860; Parish-1874)
The Rev'd Richard Easterling, Rector
4600 St. Charles Ave., New Orleans LA 70115
Office Phone: 504-899-2811
Web Info: www.stgeorge-nola.org

St. Luke's Episcopal Church (Est: Mission-1873; Parish-1946)
The Rev Canon William Barnwell, Supply Priest
1222 N. Dorgenois St., New Orleans LA 70119
Office Phone: 504-821-0529
Web Info: www.stlukesnola.org

St. Paul's Episcopal Church (Est: Mission-1837; Parish-1838)
The Rev'd Robert Courtney, Rector
6249 Canal Blvd., New Orleans LA 70124
Office Phone: 504-488-3749
Web Info: www.stpaulschurchno.org

St. Philip's Episcopal Church (Est: Mission-1956; Parish-1965)
The Rev'd Stephen Craft, Rector
3643 Aurora Dr., New Orleans LA 70131
Office Phone: 504-394-2408
Web Info: www.stphilipsno.org

Trinity Episcopal Church (Est: Mission-1847; Parish-1848)
The Rev'd Andrew "Andy" Thayer, Rector
1329 Jackson Ave., New Orleans LA 70130
Office Phone: 504-522-0276
Web Info: www.trinitynola.com

New Roads

St. Paul's/Holy Trinity (Est: Mission-1943)
The Rev'd Peggy Scott, Priest in Charge
605 E. Main St., New Roads LA 70760
Office Phone: 225-638-8433
Web Info: www.stpaulsholytrinity.org

Plaquemine

Holy Communion, Church of the (Est: Mission-1883; Parish 1943)

The Rev'd Christopher "Chris" Capaldo, Rector

58040 Court St., P O Box 474, Plaquemine LA 70764

Office Phone: 225-687-2611

Web Info: www.echolycommunion.org/

Ponchatoula

All Saints' Episcopal Church (Est: Mission-1869)

The Rev'd G. Nelson Tennison, Priest in Charge

250 W. Hickory, Ponchatoula LA 70454

Office Phone: 985-386-8126

River Ridge

All Saints' Episcopal Church (Est: Mission-1959; Parish-1977)

The Rev'd Jay Angerer, Rector

100 Rex Drive, River Ridge LA 70123

Office Phone: 504-737-2421

Web Info: www.allsaintsnola.org

Rosedale

Nativity, Church of the (Est: Mission-1858)

The Rev'd Jerry Phillips, Priest in Charge

302 Laurel St., P O Box 195, Rosedale LA 70772

Office Phone: 225-241-2556

Slidell

Christ Episcopal Church (Est: Mission-1906; Parish-1958)

The Rev'd Harry Jenkins, Priest in Charge

1534 Seventh Street, Slidell LA 70458

Office Phone: 985-643-4531

Web Info: www.christchurchslidell.com

St. Francisville

Grace Episcopal Church (Est: Mission-1826; Parish-1838)

The Rev'd Roman Roldan, Rector

11621 Ferdinand St., P O Box 28, St. Francisville LA 70775

Office Phone: 225-635-4065

Web Info: www.gracechurchwfp.org

Theriot

St. Andrew's Episcopal Church (Est: Mission-1914)

Supply Priests

3027 Bayou Du Large Rd., Theriot LA 70397

Office Phone: 985-872-2508

Thibodaux

St. John's Episcopal Church (Est: Mission-1843; Parish-1844)

The Rev'd Doug Lasiter, Rector

718 Jackson St., Thibodaux LA 70302

Office Phone: 985-447-2910

Web Info: <http://www.stjohnsthibodaux.org/>

Zachary

St. Patrick's Episcopal Church (Est: Mission-1958; Parish-1983; Mission-1986; Parish-2000; Mission-2006; Parish-2008)

The Rev'd Ashley Freeman, Rector

1322 Church St., Zachary LA 70791

Office Phone: [225-654-4091](tel:225-654-4091)

Web Info: www.stpatszachary.org

EPISCOPAL DIOCESE OF LOUISIANA
CLERGY DIRECTORY
November 1, 2017

Adams, The Reverend Jesse Jr.

Retired

Albert, Deacon Jules "Jay"

Deacon

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Allman, The Reverend Denny

Retired

Almos, Deacon Richard

Retired

Angerer, The Reverend Jay

Rector

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Austin, The Reverend Margaret

Priest in Charge

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Banks, The Reverend Richard

Retired

Barnwell, The Reverend William

Retired, Supply Priest

Bates, Deacon Quin

Retired

Beazley, The Reverend Robert

Associate for Congregational Development, Chaplain

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Brown, The Right Reverend James

Retired Bishop, The Episcopal Diocese of Louisiana

Bushey, The Reverend Howard

Retired

Cage, The Reverend Stewart

Retired

Campbell, The Reverend Donald

Retired

Cannon, The Reverend Carl

Retired

Capaldo, The Reverend Christopher

Rector

OFFICE:

Church of the Holy Communion

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Clements, Deacon Elaine

Deacon, Diocesan Disaster Coordinator

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Clingenpeel, The Very Reverend Ronald H. "Ron"

Retired

Coleman, The Right Reverend James

Retired Bishop, The Episcopal Diocese of West Tennessee

Comer, Deacon Kathleen

Retired - Non-Parochial

Courtney, The Reverend Robert

Rector

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Craft, The Reverend John

Chaplain

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Crawford, The Reverend Stephen

Rector

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Dalferes, The Reverend Craig

Rector

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St. Matthew's Episcopal Church

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Daunt, The Reverend Francis

Retired

Dawson, Deacon Margaret

Retired - Non-Parochial

Dawson, The Reverend Tucker

Retired

Deakle, The Reverend David

Retired

deGravelles, Deacon Charles

Deacon, Non-Parochial

Dennis, The Reverend Maggie

Retired, Licensed from the Anglican Diocese of Liberia

Devall, The Reverend Frederick

Rector

OFFICE:

St. Martin's Episcopal Church

2216 Metairie Rd.

Metairie, LA 70001-4205

Ph: 504-835-7357

Work Email: rector@stmepiscopal.com

Dillon, The Reverend Tommy

Rector

OFFICE:

St. Margaret's Episcopal Church

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Doss, The Right Reverend Joe Morris

Retired Bishop, The Episcopal Diocese of New Jersey

Douglass, The Reverend James

Retired

Doyle, The Reverend Dr. Seamus

Retired, Priest in Charge

OFFICE:

St. John's Episcopal Church, Licensed from the Episcopal Diocese of Arkansas

2109 17th St.

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duPlantier, The Very Reverend David

Dean

OFFICE:

Christ Church Cathedral

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Dunn, The Reverend Prentiss

Retired

Easterling, The Very Reverend Richard

Rector

OFFICE:

St. George's Episcopal Church

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Embler Beazley, The Reverend Elizabeth

Associate of Congregational Development

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Estes, The Reverend Diane "Dee Dee"

Retired

Fargo, The Reverend David

Retired

Freeman, The Reverend Ashley

Rector

OFFICE:

St. Patrick's Episcopal Church

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Zachary, LA 70791

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Garma, Deacon JoAnn

Retired Deacon

Garrett, The Reverend Mary Ann

Priest

Gasquet, The Reverend Dr. Mark

Retired

Gaumer, The Reverend Susan

Retired

Gay, The Reverend Karen

Priest, Non-parochial

Gayle, The Reverend W. Gedge Jr.

Retired, Pastoral Assistant
Christ Church Cathedral

Griffis, The Reverend Terrell

Retired

Hackett, Deacon Michael

Retired, Non-parochial

Hanna, The Reverend Daniel

Retired, Licensed from The Episcopal Diocese of Chicago

Hardy, The Reverend Mary

Retired

Heine, The Very Reverend A. J. Jr.

Rector

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Work Email: ajheine@bellsouth.net

Heine, The Reverend Mary Anne

Retired

Hicks, The Reverend Richard

Retired

Holbert, Deacon John

Retired

Holzhalb, The Reverend Dr. L. Stephen III

Retired, Director

OFFICE:

Christwood Retirement Community

100 Christwood Blvd

Covington, LA 70433

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Work Email: sholzhalb@christwoodrc.com

Hood, The Reverend Will

Non-Parochial, Navy Chaplaincy

Howe, The Reverend Ralph Jr.

Sr. Associate Rector and Day School Chaplain

OFFICE:

St. James Episcopal Church

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Hudson, Deacon Daniel "Mark"

Deacon

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Jackson, Deacon Joyce

Retired, Non-Parochial

Jefferson, Deacon Alyce

Deacon

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Jenkins, The Right Reverend Charles

Retired Bishop, The Episcopal Diocese of Louisiana

Jenkins, The Reverend Harry

Rector

OFFICE:

Christ Episcopal Church

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Jenkins, The Reverend John Stone

Retired

Kang, The Reverend Dr. H. Peter

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Deacon

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Klaas, The Reverend Anthony Rudolph

Retired

Knight, The Reverend Kimberly

Priest, Non-Parochial

Knight, The Reverend Kirkland "Skully"

Associate Head of School

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Knox, The Reverend Floyd

Retired

Koerner, The Reverend Travers

Retired, Priest Associate

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Krutz, The Reverend C. Dana "Dan"

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Kuhn, The Reverend Dr. Michael Cray

Lower and Middle School Chaplain, Religion Teacher & Asst Headmaster
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Lamb, The Reverend Watson

Chaplain

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Lasiter, The Reverend Doug

Rector

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L'Enfant, The Reverend Howard

Retired

Lindsay, The Reverend Spencer Jr.
Retired

Lowry, The Reverend Canon David
Retired, Theologian in Residence, Summer Supply Priest
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Lyle, Deacon Patsy
Retired, Non-parochial

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Meade, The Reverend Dr. Jean McCurdy

Retired

Mellish, The Reverend Roy

Retired

Miller, The Reverend John Sloan

Priest in Charge

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Retired

Obier, The Venerable Cindy

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Ogle, Deacon Louis

Retired Deacon

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Owen, The Reverend Charles Bryan

Rector

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Owens, The Reverend Donald, Jr.

Retired

Petterson, The Reverend Ted

Retired

Phillips, The Reverend Jerry

Retired, Priest in charge

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Episcopal Church of the Nativity

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Pitzer, The Reverend John

Associate Rector

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Reynolds, The Very Reverend Joe

Retired, Interim Rector, Licensed from Diocese of TX

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Robertson, The Reverend Edward

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Rogers, The Reverend Robert "Jerry"

Retired

Roldan, The Very Reverend Dr. Roman

Rector, Dean of the Baton Rouge Deanery

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Whitmer, The Reverend Ronald D.

Retired

Wiggin-Nettles, The Reverend Duane

Rector

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Williams, The Reverend Alina S.

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Wood, Deacon Camille

Retired Deacon

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Wright, The Reverend Lonell

Retired

Ziegenfuss, The Reverend Canon C. William

Retired

THE CLERGY OF THE DIOCESE

The 180th Convention of the Diocese of the Episcopal Church of Louisiana

Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 180th Convention, November 3 & 4, 2017

indicates attended 180th Convention, November 3 & 4, 2017 as a Transitional Deacon

+ indicates retired clergy

*		The Rt. Rev. Morris K. Thompson, Jr., D. D., Bishop of the Diocese
	+	The Rt. Rev. Charles Edward Jenkins, D.D., Resigned Bishop of the Diocese, on February 1, 2010
	+	The Rt. Rev. James Barrow Brown, D.D., Resigned Bishop of the Diocese, on April 1, 1998
	+	The Rev. Mark Cordes Gasquet, ordered June 18, 1962, retired on August 1, 2000
	+	The Rev. Leon Stephen Holzhalb, III, ordered October 5, 1968
	+	The Rev. Canon Charles William Ziegenfuss, received March 1, 1968, retired on January 1, 2005
	+	The Rev. David James Tilley, ordered April 26, 1971, retired on July 1, 1984
	+	The Rev. Spencer Hedden Lindsay, Jr., ordered April 29, 1974, retired on January 1, 2004
	+	The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970), retired on July 1, 2004
	+	The Rev. Robert Gerald "Jerry" Rogers, received January 18, 1980 (from another Communion), retired on February 1, 2008
	+	The Rev. Prospero Eugenio Mesa, received December 21, 1981, retired on September 1, 1992
*	+	Deacon JoAnn Marie Garma, ordered August 22, 1982, retired on January 10, 2014
*	+	The Rev. Floyd Leonard Knox, ordered December 19, 1984, retired on June 30, 1999
	+	The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966), retired on January 1, 1998
*	+	Deacon Patsy Rushworth Lyle, ordered December 29, 1986, retired on October 18, 2004
	+	The Rev. Ronald DeLane Whitmer, received June 15, 1987, retired on August 1, 1996
	+	The Rev. Roy Whyte Mellish, received April 1, 1990, retired on January 1, 2009
*		The Rev. Ralph Finch Howe, Jr., received May 1, 1991(Previous residence 1983-1984)
*		The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981), retired on October 1, 2014
*		The Rev. Stephen Frank Craft, ordered June 13, 1992
*		The Rev. Susan Salot Gaumer, ordered May 23, 1993, retired on May 1, 2014
		Deacon Charles Nations deGravelles, ordered June 10, 1995
*		The Rev. Andrew Sloan Rollins, received February 1, 1996
*		The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
*		The Rev. Craig Douglas Dalferes, ordered December 12, 1998
*		The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
*		The Very Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
*	+	The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001, retired on December 31, 2011
	+	The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002, retired on November 22, 2015
	+	Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002, retired on November 1, 2015
	+	Deacon Michael George Hackett, ordered vocational deacon February 23, 2002, retired on July 14, 2011
	+	Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002, retired on May 6, 2014
*		The Rev. David A. duPlantier, received April 1, 2002
*		The Rev. William Hutchinson Terry, ordered priest July 27, 2002

		The Rev. Steven Michael Roberts, received August 31, 2002
		The Very Rev. John Mark Holland, received February 1, 2003
	+	The Rev. Mary Anne Heine, received May 1, 2003, retired on October 1, 2007
*		The Very Rev. August Jude Heine, Jr., ordered priest July 5, 2003
		The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
	+	Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003, retired on June 9, 2014
*		Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
*		Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
*		Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
*		The Rev. Michael Cray Kuhn, received February 26, 2004
		The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
	+	The Rev. Dianne Manguno Estes, ordered priest May 23, 2004, retired on June 1, 2016
	+	The Rev. Jesse Roland Adams, ordered priest August 6, 2004, retired on March 31, 2013
		The Rev. Karen Richards Gay, ordered priest August 8, 2004
	+	The Rev. Winston Edward Rice, ordered priest June 29, 2005, retired on May 1, 2015
	+	Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005, retired on July 8, 2011
	+	Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005, retired on July 7, 2016
		Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
*		Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
	+	The Rev. Edward Ray Robertson, Jr., received January 24, 2006, retired on July 1, 2011
	+	The Rev. Donald R. Brown, received July 1, 2006, retired on January 1, 2010
*		The Rev. John Sloan Miller, received July 1, 2006
*	+	The Rev. Jerry R. Phillips, ordered priest November 19, 2006, retired on February 1, 2013
*	+	The Rev. Nelson Tennison, ordered priest June 30, 2007, retired
	+	The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007, retired on August 18, 2016
*		Deacon Elaine Clements, ordered vocational deacon December 1, 2007
	+	Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007, retired on May 8, 2016
*		Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
*		Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
		The Rev. A. Thomas Blackmon, received August 1, 2008, retired on April 1, 2014
*		Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
*	+	The Rev. William Barnwell, received January 13, 2009, retired on June 1, 2002
*		The Rev. Anne Maxwell, received January 21, 2009
*		The Rev. Roman Roldan, received February 2, 2009
		The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
*		The Rev. Mary Ann Garrett, received August 10, 2009
*		The Rev. John "Jay" Angerer, received November 2, 2009
*		The Rev. Peggy King Scott, ordered priest, July 17, 2010
*		Deacon Jules "Jay" Albert III, ordered vocational deacon, December 4, 2010
	+	Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010, retired on June 29, 2010
*		The Rev. Sharon Ann Alexander, ordered priest, August 6, 2011
*		The Rev. John Harvey Craft, ordered priest, August 27, 2011
*		The Rev. Kirkland "Scully" Knight, received September 7, 2011
		The Rev. Mitchell Tonkin Smith, received October 18, 2011
*		The Rev. Harry O. Jenkins, Jr., ordered priest, December 6, 2011, received February 14, 2012
		The Rev. Ronald Clingenpeel, received April 2, 2012, retired on January 1, 2009

		The Rev. Edward Thompson, received November 7, 2012
*		The Rev. Charles Bryan Owen, received January 13, 2013
*		The Rev. James Robert Morrison, received May 22, 2013
		Deacon Martha Suzanne “Suzie” Johnston, ordered vocational deacon, June 1, 2013
*		The Rev. Watson Lamb, received from the Diocese of Mississippi, June 15, 2013
*	+	The Rev. Dr. Minka Sprague, received from the Diocese of Mississippi, July 1, 2013
*		The Rev. Canon Shannon Manning, received from the Diocese of Mississippi, October 1, 2013
*		The Rev. Bridget Tierney, received from the Diocese of Chicago, October 24, 2013
*		The Rev. Katherine “Kit” Thomas Sharp McLean, ordered priest, January 3, 2014
*		The Rev. Doug Lasiter, received from the Diocese of Montana, June 15, 2014
*		The Rev. Edgar G. “Gary” Taylor, received from the Diocese of SW Virginia, June 26, 2014
*		The Rev. Stephen H. Crawford, ordered transitional deacon, December 28, 2013, ordered priest July 19, 2014
*		The Rev. John A. Kellogg, received from the Diocese of Mississippi, August 1, 2014
*		The Rev. Duane Joseph Wiggin-Nettles, ordered transitional deacon, April 30, 2014, ordered priest, November 1, 2014
*		The Rev. William Miller, received from the Diocese of Hawaii, May 31, 2015
*		The Rev. Ashley Freeman, received from the Diocese of the Central Gulf Coast, August 1, 2015
*		The Rev. Morgan MacIntire, received from the Diocese of Western Louisiana, September 9, 2015
		The Rev. Kimberly Knight, received from the Diocese of Southern Ohio, October 26, 2015
*		The Rev. John Pitzer, received priest from another communion, May 21, 2016
*		The Rev. Tommy Dillon, received from the Diocese of Olympia, August 24, 2016
*		The Rev Christopher Capaldo, received from the Diocese of FL February 2017
*	#	The Rev. Robert B. Price-Hadzor, ordained Deacon, Diocese of Louisiana, May 17, 2017
*		The Rev. John Tober, ordained Deacon, Diocese of Louisiana, June 17, 2017
*		The Rev. Andrew Thayer, received from the Diocese of Alabama, July 27, 2017
*		The Rev. Robert Beazley, received from the Diocese of Tennessee, October 2017
*		The Rev. Elizabeth Embler-Beazley, received from the Diocese of Tennessee, October 2017

CLERGY CANONICALLY BUT NOT ACTUALLY RESIDENT IN THIS DIOCESE

	+	The Rev. John Stone Jenkins, Mississippi, received May 18, 1971 (Previous residence 1951-1967), retired on January 1, 1985
		The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
	+	The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982, retired on July 1, 1988
	+	The Rev. David Rolland Fargo, received February 4, 1982, retired on July 31, 2000
	+	The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983, retired
	+	The Rev. James Herford Douglass, received October 11, 1984, (Previous residence 1953-1957, 1963-1974), retired on February 1, 1991
	+	The Rev. David Wayne Deakle, ordered January 18, 1990, retired on February 1, 2005
	+	The Rev. Richard William Hicks, received September 6, 1995, retired on January 1, 2003
	+	The Rev. James Donald Campbell, ordered December 1, 1996, retired on December 31, 2009
	+	The Rev. Dnana Elliot Mkhize, received January 16, 1997, retired on August 1, 2000
	+	The Rev. Ted Ross Petterson, received November 5, 1985, retired on July 1, 1998
	+	The Rev. Mary Holsberry Hardy, ordered December 5, 1992, retired
	+	The Rev. Carl Thomas Cannon, received April 22, 1996, retired on July 1, 1999
	+	The Rev. Terrell H. Griffis, received October 9, 1979, retired on July 1, 1999
	+	The Rev. Richard Wayne Moore, received September 21, 1990, retired on December 1, 2007
		The Rev. Stephen Becker, received August 8, 2003
		The Rev. Richard Allan Banks, received May 6, 2003
	+	The Rev. Susan Davidson, received January 1, 1999, retired on May 1, 2008
		The Rev. Will Hood, received March 13, 2006
	+	The Rev. Francis Thomas Daunt, received November 20, 1989, retired on January 1, 2011
	+	The Rev. Lonell Wright, ordered priest, January 31, 2009, retired on November 30, 2011
		The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
	+	The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000, retired on January 31, 2011
		The Rev. Alina Somodevilla Williams, ordered priest June 20, 2012
	+	The Rev. Howard William L'Enfant ordered priest December 29, 2002, retired on June 12, 2014
	+	The Rev. Don Owens, received June 1, 2001, retired on July 1, 2012
		The Rev. Hi-Jae Peter Kang, ordered transitional deacon, August 23, 2014, ordered priest, February 27, 2015

NECROLOGY

(Since November 2016 Convention)

David Barnes – Grace, St. Francisville

Debra Edens – St. Francis, Denham Springs

Karen Ashley Greenstone – St. Andrew's , New Orleans

Jan Hackett – St. Augustine's, Metairie

Fortunata Jefferson – former UBE President

Les Kent – Church of the Nativity, Rosedale

Richard “Dick” Moreland – Christ Church Cathedral, New Orleans

James Wyrick – St. Martin's, Metairie

Rev. Prospero Mesa – Retired

EDOLA DEANS & DANERIES
November 1, 2017

<u>BATON ROUGE DEANERY</u>		
Dean	Congregations	
The Very Rev. Roman Roldan (2017-2020) Rector Grace Memorial Church PO Box 28 St. Francisville, LA 70775 Office Ph: 225-635-4065 Cell: 225-245-2979 froldan@gmail.com	St. Augustine's, Baton Rouge St. James, Baton Rouge St. Luke's, Baton Rouge St. Margaret's, Baton Rouge St. Michael & All Angels, Baton Rouge Trinity, Baton Rouge Episcopal High School, Baton Rouge St. Andrew's, Clinton St. Francis', Denham Springs	St. Stephen's, Innis St. Mary's, Morganza St. Paul's-Holy Trinity, New Roads Holy Communion, Plaquemine Nativity, Rosedale Grace, St. Francisville St. Patrick's, Zachary
PAROCHIAL MISSION: St. John's, Laurel Hill (Parochial Mission of Grace Church, St. Francisville) MISSION STATIONS: Church of the Transfiguration, Angola State Prison - Ascension, Donaldsonville COLLEGE CHAPEL: St. Alban's, Baton Rouge (LSU)		
<u>JEFFERSON DEANERY</u>		
Dean	Congregations	
The Very Rev. A. J. Heine (2017-2020) Rector St. Augustine's Episcopal Church 3412 Haring Road Metairie, LA 70006-3902 Office Ph. (504) 887-4801 Home Ph. (504) 864-8131 Fax (504) 887-4814 ajheine@bellsouth.net	St. Augustine's, Metairie St. Martin's, Metairie All Saints', River Ridge	St. Timothy's, LaPlace St. John's, Kenner St. Martin's Episcopal School, Metairie
MISSION STATION: St. Andrew's, Luling		
<u>NEW ORLEANS - CATHEDRAL</u>		
Dean	Congregations	
The Very Rev. David duPlantier (2017-2020) Dean Christ Church Cathedral 2919 St. Charles Avenue New Orleans, LA 70115-4498 Office Ph. (504) 895-6602 Fax (504) 895-6662 Cell Ph. (504) 236-9459 cccdean@aol.com	Christ Church Cathedral, New Orleans	

NEW ORLEANS - DOWNTOWN		
Dean	Congregations	
The Very Rev. William Terry (2015-2018) Rector St. Anna's Episcopal Church 1313 Esplanade Avenue New Orleans, LA 70116-1836 Office Ph: 504-947-2121 Cell Ph: 504-473-0073 fr.bill@stannanola.org	St. Mark's, Harvey Mt. Olivet, New Orleans St. Anna's, New Orleans	St. Luke's, New Orleans St. Philip's, New Orleans St. Paul's, New Orleans
COLLEGE CHAPEL: Chapel of the Holy Comforter - Southern University in New Orleans - University of New Orleans		
NEW ORLEANS - UPTOWN		
Dean	Congregations	
The Very Rev. Richard Easterling (2015-2018) Rector St. George's Episcopal Church 4600 St. Charles Avenue New Orleans, LA 70115 Office Ph: 504-899-2811 Cell Ph: 504-756-5057 richard@stgeorge-nola.org	Annunciation, New Orleans Trinity, New Orleans	St. George's, New Orleans St. Andrew's, New Orleans
COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)		
NORTHSHORE		
Dean	Congregations	
The Very Rev. Paul Bailey (2014-2017) Rector Grace Memorial Church P O Box 1086 Hammond, LA 70404-1086 Office Ph. (985) 345-2764 Home Ph. (985) 429-1971 Fax (985) 543-0302 frpbailey@gmail.com	Christ Church, Covington Grace Memorial, Hammond Christ Church, Slidell St. Michael's, Mandeville	Incarnation, Amite St. Matthew's, Bogalusa All Saints', Ponchatoula

<u>SOUTHWEST</u>		
Dean	Congregations	
The Very Rev. Craig Dalferes (2016-2019) Rector St. Matthew's Episcopal Church P O Box 568 Houma, LA 70360 Office Ph. 985-872-5057 Home Ph. (985) 429-1971 Fax (985) 876-8797 cdalferes@aol.com	St. Mary's, Franklin St. Matthew's, Houma Trinity, Morgan City	St. John's, Thibodaux St. Andrew's, Theriot
MISSION STATION: Christ Church, Napoleonville		

Canon 14: Deaneries

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

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Report of the Rt. Rev. Morris King Thompson, Jr.
November 4, 2016 to November 2, 2017
180th Convention Journal

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OFFICIAL ACTS OF THE BISHOP

November 5 2016 – November 5, 2017

CANONICAL CONSENT:

On December 6, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Gretchen Mary Rehberg as Bishop for the Diocese of Spokane.**

On December 6, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Jennifer Baskerville-Burrows to be a Bishop of the Diocese of Indianapolis.**

On January 19, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. Dean E. Wolfe, Diocesan Bishop of Kansas.**

On February 13, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Rafael Luis Morales to be Bishop of the Diocese of Puerto Rico.**

On February 17, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of John Harvey Taylor to be Bishop Coadjutor of the Diocese of Los Angeles.**

On April 4, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Samuel Sewall Rodman to be Bishop of the Diocese of North Carolina.**

On April 17, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of David Capell Rice to be Bishop of the Diocese of San Joaquin.**

On April 19, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Jennifer Brooke-Davidson to be Bishop Suffragan of the Diocese of West Texas.**

On May 9, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the
Resignation of The Rt. Rev. S. Todd Ousley, Diocesan Bishop of Eastern Michigan.

On May 9, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the
Resignation of The Rt. Rev. Julio C. Holguin, Diocesan Bishop of the Dominican Republic.

On August 30, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the
Election of Kevin Scott Brown to be Diocesan Bishop of the Diocese of Delaware.

On August 30, 2017 Bishop Morris K. Thompson, Jr. gave his canonical consent to the
Election of Brian Lee Cole to be Diocesan Bishop of the Diocese of East Texas.

ORDINATIONS TO THE DIACONATE:

TRANSITIONAL DEACONS

The Rev. Robert Price-Hadzor, ordered Transitional Deacon, May 17, 2017, at St. Augustine's Episcopal Church, Metairie, by Bishop Morris K. Thompson Jr.

VOCATIONAL DEACONS

None

ORDINATIONS TO THE PRIESTHOOD:

The Rev. Jane-Allison Wiggin-Nettles, ordered Priest, June 28, 2017, at Christ Episcopal Church, Covington, by Bishop Morris K. Thompson, Jr. – Chaplain at Christ Episcopal School, Covington.

THOSE IN THE ORDINATION PROCESS:

Transitional Deacons – None

Priesthood –

Senior –

Gina Jenkins, Postulant, Christ Church, Slidell. Seminary studies underway at Sewanee School of Theology

Stephen Shortess, Postulant, Trinity Church, Baton Rouge. Seminary studies underway at Virginia Theological Seminary

Andrew Doss, Trinity Church, New Orleans. Seminary studies underway at Yale Divinity School. Seeking Postulancy at 2017 COM retreat – Hiatus from Process

Middlers –

Caroline Carson, Postulant, St. Paul's Church, New Orleans. Seminary studies underway at Sewanee School of Theology.

Forbes Mann, Postulant, Trinity Church, New Orleans. Seminary studies underway at Sewanee School of Theology. – Hiatus from Process

Juniors –

Lynn Hooks, St. Luke's Church, Baton Rouge – Hiatus from Process

Deacon Charmaine Kathmann, St. John's, Kenner – Hiatus from Process

Allison Reid, St. Anna's Church, New Orleans – Applicant

Lindsey Ardrey, St. George's Episcopal Church, New Orleans – Applicant

Vocational Deacons –

John Boyd, Postulant, Trinity Church, Baton Rouge. Seminary studies underway at Iona Training in Canton, MS

Joseph Clavijo, Postulant, St. George's Church, New Orleans. Seminary studies underway at Iona Training in Canton, MS

Ben Nobles, Trinity Episcopal Church, New Orleans – Seminary studies underway at Iona Training in Canton, MS

Luigi Mandile, St. Anna's Church, New Orleans – Applicant

William "Max" Niedzwiecki, St. Anna's Church, New Orleans – Hiatus from Process

Roman Catholics seeking Reception:

NONE

THOSE REMOVED FROM THE ORDINATION PROCESS:

None

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev. Christopher Capaldo Rector, Holy Communion, Plaquemine	Diocese of Florida	February 13, 2017
The Rev. Andrew Thayer Rector, Trinity Episcopal Church, New Orleans	Diocese of Alabama	July 27, 2017
The Rev. Elizabeth Embler-Beazley Associate for congregational Development, St. Paul's, New Orleans	Diocese of East Tennessee	October 2, 2017
The Rev Robert Beazley Associate for Congregational Development, St. Andrew's, New Orleans	Diocese of Florida	October 13, 2017

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev. Susan Davidson	Diocese of Connecticut	November 7, 2016
The Rev. Martha Susanne Johnston	Diocese of Tennessee	January 12, 2017
The Rev. John Mark Holland	Diocese of East Tennessee	February 1, 2017
The Rev. Kenneth Ritter	Diocese of Mississippi	April 17, 2017
The Rev. Mitchell Smith	Diocese of South Carolina	July 5, 2017
The Rev. Stephen Becker	Diocese of Virginia	August 25, 2017

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd G. Nelson Tennison Priest in Charge	All Saints', Ponchatoula	December 12, 2016
The Rev. Elizabeth A. Embler Associate for Congregational Development	St. Paul's, New Orleans	April 10, 2017
The Rev. John Tober Curate of Trinity Episcopal Church and Chaplain of Trinity Episcopal School	Trinity, Baton Rouge	May 4, 2017
The Rev. Dennis Ryan Priest in Charge	St. Michael's, Mandeville	June 15, 2017
The Rev. Robert William Beazley Associate for Congregational Development	St. Andrew's, New Orleans	August 1, 2017

UNDER LICENSE:

The Rev'd Denny P. Allman, The Rev'd Dr. Margaret Austin, The Rev'd Maggie Dennis, The Rev'd Seamus Doyle, The Rev'd Daniel Hanna, The Rev'd Travers Koerner, The Rev'd Canon David Lowry, The Rev'd David McDowell-Fleming, The Rev'd Joe Reynolds, The Rev'd Dennis Ryan, The Rev'd LeBaron Taylor, The Rev'd Donald White, The Rev'd Jane-Allison Wiggin-Nettles, The Rev'd Daniel Puchalla, and The Rev. Robert Beazley

CLERGY RETIREMENTS:

The Rev. Prentiss Dunn	Retired on November 22, 2016
The Rev. Minka Sprague	Retired on December 1, 2016
The Rev. Nelson Tennison	Retired on January 1, 2017
The Rev. Deacon John Holbert	Retired on April 20, 2017

CLERGY DEATHS:

The Rev. Prospero Mesa	Died on February 17, 2017
The Rev. Philip Thomas Jr.	Died on March 15, 2017

LETTER OF TRANSFER:

None

STATUS CHANGED FROM MISSION TO PARISH:

None

REAPPOINTMENT AS DEAN

The Very Rev. Roman Roldan

Reappointed on September 13, 2017

The Very Rev. A.J. Heine

Reappointed on September 13, 2017

The Very Rev. David duPlantier

Reappointed on September 13, 2017

The Very Rev. Paul Bailey

Reappointed on September 13, 2017

RENUNCIATION OF ORDAINED MINISTRY:

None

NOTICE OF ACCORD:

None

ANNULMENTS GRANTED:

None during this year

RECONSECRATION OF CHURCHES:

None during this year

DECONSECRATION OF CHURCHES:

All Souls Episcopal Church, New Orleans

Deconsecrated on January 8, 2017

A handwritten signature in black ink, reading "+ Morris K Thompson Jr". The signature is written in a cursive, flowing style.

The Rt. Rev. Morris K. Thompson, Jr. D.D.
Bishop of Louisiana

DIOCESAN CANONS
as of the 174th Convention, April 1 and 2, 2011
The Diocese of The Episcopal Church of Louisiana

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CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, and lay members of the Executive Board (if not members of The Convention by virtue of being either a Clergy person entitled to membership or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot. Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting the Ecclesiastical Authority may do so.

Section 9. At least sixty days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall

also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

Section 2. Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall consult with the Presiding Bishop of The Episcopal Church. The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least three-fifths of the clergy entitled to membership and vote in such Convention and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot. The vote shall be taken by orders. A concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

Section 3. The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint delegates to represent The Diocese.

Section 6. Each lay delegate and alternate delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board shall have charge of the development and prosecution of the work of the Church, subject to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board shall be composed of the following:

- a) Ex officio members with vote: The Bishop, the Bishop Coadjutor if there is one, any Suffragan Bishop, any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) Elected members with vote: There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board for a period of one Convention year.
- c) Election of members with vote: The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
- d) Appointed members with vote: The Bishop may appoint not more than two members for a term of office of one year. Those so appointed shall not serve more than three successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.
- e) Ex officio members without vote: The Headmaster and the Chair of the Board of each Diocesan School.
- f) Chancellor of the Diocese: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, if there is one, shall be Vice-President. If there is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. A majority of the voting membership of the Board shall constitute a quorum. The President, or in his absence the Vice-President, shall have authority to call special meetings of the Board. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Board. However, the Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, its officers, or the Board, or the property of The Diocese or any Ecclesiastical Unit or institution, except as authorized by the Board.

CANON 8.

PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease or other disposition or encumbrance of any movable or immovable property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was acquired or is held. However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission Committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the date for the Annual Meeting of The Convention would shorten any term of office or position by more than six months, such term shall be extended until the Annual Meeting next following the Annual Meeting which would otherwise have had the effect of shortening any term by more than six months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

DEANERIES

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University to care for the properties of the Church, if there are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a Prison Chapel may be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 17.

MISSIONS

Section 1. Any Mission Station of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Priest-in-charge. He shall also appoint the following officers annually: one or two Wardens, a Treasurer, and a Secretary.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

(a) It shall be the duty of the Warden(s) under the direction of the Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

(b) The Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the approval of the Bishop. If there is no Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop.

Section 3. In any Mission there shall be a Mission Committee consisting of the Priest-in-charge and not more than eleven members appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Mission Committee. The Mission Committee shall perform the duties assigned by these Canons to Parish Vestries, except the election and calling of the Priest-in-charge, and except as may be otherwise prohibited by these Canons. A majority of the members of the Mission Committee shall constitute a quorum. The Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a Mission Committee may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

Section 8. The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. If The Bishop, with the advice of the Chancellor, approves the petition and attached documents in form and content, the applicants may proceed to incorporate in accordance with such approval and to apply for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

(a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.

(b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish. Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of

the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its

Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty-day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7. A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by The Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

Section 8. When an Ecclesiastical Unit desires to establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of The Bishop.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

(a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

(b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

(a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income .

(b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income .

(c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

(a) Regarding the Support of the Episcopate.

(1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

(2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

(3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

(4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

(b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

(a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.

(b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

(d) The foregoing sanctions are in addition to the provisions of Canon 21.

(e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a written Register, securely maintained, in which the Rector, Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

(a) The names of all active Members.

(b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;

(c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;

(d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the

witnesses and the Minister officiating shall sign the record;

(e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

(a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board of Trustees Of The Diocese as instituted by these Canons.

(b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(c) Books of account shall be kept in accordance with generally accepted accounting principles.

(d) All accounts shall be audited annually by a Certified Public Accountant or by a process approved by the Executive Board.

(e) Annual reports of all accounts shall be made to The Convention.

(f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

(g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

(h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board of Trustees which shall be composed of The Bishop, the Treasurer, and four other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

Section 2.

(a) The Board of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. There shall be a Board of Advisors of Episcopal Community Services. The number of advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Advisors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop or his designee shall be Chair of the Board of Advisors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of

The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

ECCLESIASTICAL DISCIPLINE

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

Section 3.

(a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

Section 4. A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section. 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

Section 2. The Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

(a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

(b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

Section 9. Any other Ecclesiastical Unit wishing to start a day school or a day care center shall apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF 1980 REVISED CANONS - - REPEALED AT THE 174TH CONVENTION

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CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 - 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of “The Protestant Episcopal Church in the United States of America”, otherwise known as The Episcopal Church (hereinafter referred to as “The Episcopal Church”) and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop Suffragan for Chaplaincies.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;

j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.

k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22 or Canon 23, and the sanctions imposed under those Canons have not been suspended by the Executive Board.

Section 8.

a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.

b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.

c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

2016 EXECUTIVE BOARD MINUTES

**The Diocese of Louisiana Executive Board Meeting
January 23, 2016, Via Video Conference
Noland Center, New Orleans
St. James Church, Baton Rouge
10:00AM
The 304th Regular Meeting**

Present from the Board:

In New Orleans: The Rt. Rev. Morris K. Thompson, Les Bradfield, The Rev. Craig Dalferes, Raul Esquivel, Jennifer Johnson, Gillian Knowles-Jones, John Musser, The Rev. Bill Terry, and Gary Williams

In Baton Rouge: Debby Boies, The Rev. John Miller, Mary Tharp, Marsha Wade, and David Warrington

Present from the Bishop's Staff in New Orleans: The Rev. John Kellogg, The Rev. Canon Shannon Manning and Chris Speed

Ex-officio, non-voting members in New Orleans: Merry Sorrells, Head of School, St. Martin's Episcopal School

Ex-officio, non-voting members in Baton Rouge: Hugh McIntosh Head of School, Episcopal High School; The Rev. Sharon Alexander, Chair Dispatch of Business

Raul Esquivel announced the presence of a quorum.

The Bishop opened the meeting by reading a short reflection, followed by a request that we remember in prayer Liz Shortess, former Diocesan employee, and her family who are mourning the death of her daughter Sarah, and concluding with a prayer by the Bishop.

Motion by The Rev. Craig Dalferes, second by Gary Williams, to adopt Minutes for the November 14, 2015 meeting of Executive Board, as presented. Motion carried by unanimous vote.

Ministry Updates

The Bishop's Report

The Bishop reported on a recent clergy leadership day at St. Margaret's, led by The Rev. Buddy Stalling. Next week there will be a clergy retreat at Solomon Episcopal Conference Center led by John Pitzer, seminarian from the Diocese.

The incident involving money stolen from St. Michael & All Angels in Baton Rouge has resulted in an arrest this past week of the person accused of the theft.

The Bishop will be attending a Sewanee Regents meeting during the week of Mardi Gras. He reminded everyone of the Stewardship Gathering February 20 at St. Andrews, New Orleans. All 180th Convention of the Episcopal Diocese of Louisiana

churches are encouraged to send representatives. The March 19 meeting of the Executive Board will be held at SECC.

The Bishop spoke on the recent meeting of primates in the Anglican Communion and their action, which has been misrepresented in the press. The action was to take action of censure, not to suspend. There are three levels of recognition that signify you are part of the Anglican Communion: The Archbishop of Canterbury recognizes you, you are invited to Lambeth Conference and the Anglican Consultative Counsel recognizes you. The Episcopal Church has all three levels of recognition. The churches who have broken away from the Episcopal Church do not have these levels of recognition, though they have been invited as observers to some of the meetings.

Transition Report and Status Tracking

The Rev. Canon Shannon Manning offered the Transition Report and Status Tracking on those in the ordination process. (Attached)

Youth and Young Adults/Congregational Development

The written report of The Rev. Canon John Kellogg is contained in the meeting packet and attached to these minutes.

Planning for the Future

Canal Street Property Update

Canon Manning reported that the project is on pause at the moment while a capital campaign is explored.

Outline of Potential Executive Board Committee Process

The Rev. Sharon Alexander explained the proposed outline, contained in the packet and consisting of a timeline for various committees, including an Assessment Review Committee, an Annual Report Review Committee, a Budget Committee and a Compensation Review Committee.

The Rev. Craig Dalferes asked if congregations are in a position to know their stewardship numbers that early in the budgeting process. Mtr. Alexander responded that we will be taking a backward look on income in order to project for future assessments, but with flexibility built in to address the unforeseen. She further described the budget process and the proposed Budget Committee Charter.

Motion by Marsha Wade, second by John Musser, to approve the Outline of Potential Executive Board Committee Process. Motion passed.

Assessment Review Committee Update

Motion by Marsha Wade, second by John Musser, to approve the Assessment Review Committee Charter contained in the meeting packet. Motion passed.

Budget Committee Update

Motion by Marsha Wade, second by John Musser, to approve the Budget Committee Charter contained in the meeting packet. Hugh McIntosh suggested additional language for Qualifications to serve on the Budget Committee as set forth in the proposed charter. The suggestion was to add to desirable qualifications in the last sentence of that section the following: and an understanding of the vision and mission of the Diocese. The original motion and second was amended to include this additional language. Motion passed, as amended.

Mtr. Alexander presented a proposed Year 2017 Pledge Commitment form. Following the presentation there was discussion of the form and suggestions from the board for the following amendments: 1) to clarify that the Normal Operating Income in the Assessment Percentage chart is a 3-year average of Normal Operating Income; 2) to amend the final line on the chart of income categories from \$500,000 and above to \$500,001 and above; and 3) to provide an example that clarifies that the assessment percentages are marginal rates, the form to be amended accordingly and an amended version submitted to the Executive Board with these minutes.

Motion by John Musser, second by Marsha Wade, to amend the Year 2017 Pledge Commitment form to incorporate the revisions proposed by the Executive Board in discussion. Motion passed.

2014 Audit Update

Chris Speed reported that the auditors found another 2013 post-audit issue that required work. He estimated that they are about a week away from having that work finished and that the 2014 audit should be ready by the next Executive Board meeting.

Donaldsonville Update

Canon Manning reported that the congregation hoping to buy the property was unable to come up with the money to purchase it and that she is working with Beau Box on a listing agreement that would list the property for sale at \$150,000.

Chaplaincy Study Committee Update

Raul Esquivel reported on the committee's continuing work. The study consists of both subjective and objective components. The subjective component involves asking chaplains how they perceive the needs and successes of their chaplaincy and how they are interfacing with students and the community at large. This component is undertaken through direct interviews with the chaplains. A second part of the subjective component involves meeting with congregations at the chapels to ask for their input.

The objective component involves looking at the size of the universities, obstacles to growth and the relationship of chapels with the campus administration.

Interviews on the subjective components and research into the objective component has not yet been completed.

Update of former Holy Spirit property

Jennifer Johnson reported on activities related to the property.

Canon Manning reported that three sets of ashes buried at the property have been disinterred. Two sets have been claimed. The remaining set will not be claimed. The Rev. Sharon Alexander has offered a space at Trinity to reinter the unclaimed ashes. Chancellor Cove Geary and Vice-Chancellor Susan Talley provided waiver of liability forms to be used in conjunction with the disinterment.

Financial and Related Reports

Episcopal Diocese of Louisiana

Treasurer Les Bradfield presented 2015 end-of-the-year financials for the Diocese, noting that the Diocese ended the year with a surplus over budget of \$17,591, a result of doing a good job of managing expenses.

Chris Speed reported that receipt of assessment income is down about \$8,000, but thinks that money will eventually come in. It is not as certain that we will recover the remainder of the pledged program income.

David Warrington moved, Debby Boies seconded to dedicate the surplus of \$17,591 to fill a portion of the \$20,000 2016 budget gap resulting from the decision of Convention to remove the Gaudet Management fee from Diocesan Revenue. Pursuant to a recommendation by Speed that this be entered as a footnote to the 2016 budget so as not to reflect it as new income, the motion passed unanimously.

SECC

Bradfield presented the SECC year-end financials, which reflect \$11,601 net loss for 2015.

Canal Street Property

Bradfield reported that Ardent Services has leased the parking lot for the Endymion parade, which will provide some additional income to the Diocese, while also resolving concerns about security at the property during the parade.

Gaudet Fund

Bradfield reported that some of the scholarships awarded were not taken, so there will be some money coming back to the fund. In addition, the grant to St. Michael & All Angels in Baton Rouge was held back following their financial administration problems. The committee is working with The Rev. Rob Courtney to restructure the award process by giving scholarship money directly to schools, rather than making individual awards to families. The schools are in the best position to know the needs of families who have applied.

Additional Matters Requiring Action

Consulting Firm for Capital Campaign for Episcopal Center

The Bishop reported that he and Canon Manning met with representatives of Alexander Haas regarding their proposal to provide Campaign Counsel and Leadership Interviews to raise funds for the proposed development of the Episcopal Center on Canal. (A copy of the Alexander Haas proposal is attached to these minutes.)

The fee for services of Alexander Haas is \$9,000 per month, with the suggestion that their work should not take more than a few months.

John Musser moved, Les Bradfield seconded, to engage the services of Alexander Haas as proposed. There followed discussion regarding the outstanding debt on the line of credit, the value of the property, the potential sale price, and funds available to pay the consultant if their conclusion is that the Diocese cannot raise sufficient funds. On the latter point, the Bishop indicated he will know fairly quickly in the consulting process whether a capital campaign is viable and if not, we can withdraw from the contract before more expenses are incurred.

The motion passed unanimously.

Old Business

Proposal by St. Luke's, New Orleans, from previous Executive Board meeting

David Warrington inquired, under old business, what was the status of the proposal presented at the previous board meeting to borrow money to address the church's operational funding needs. Gillian Knowles-Jones, a member of St. Luke's, reported that due to changes at the church with Fr. Thompson's departure, they are regrouping and working internally on some issues before deciding to move forward on proposals for funding. She thanked the board for its concern and asked that this particular item be pulled from the agenda until St. Luke's is ready to move forward.

Christ Church Cathedral theft

John Musser asked for an update on the theft at Christ Church Cathedral. The Bishop reported that the person accused in the theft is in jail in Jefferson Parish on other charges. Insurance will pay the loss in full. It is fortunate that the items stolen had been photographed and inventoried so that the claim for loss could be substantiated. The items stolen are not expected to be recovered.

Open Time with the Bishop

Future Meeting Dates: March 19, 2016 (at SECC); May 14, 2016; July 9, 2016; September 10, 2016; November 18-19, 2016 (retreat)

There being no additional business, the meeting was adjourned, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

Transition Report
January 23, 2016

The Conference on Ministry met January 8-9 at the Solomon Center. See the attached Status Tracking Form

The Rev. Ken Ritter has accepted a position as Interim Rector at Grace Episcopal Church, Chatanooga, TN.

Canon Manning continues to work with Trinity, New Orleans on their search process. The executive committee of the Vestry is in the process of screening possible candidates to serve as Interim.

The Rev. Patrick Edwards has accepted a position to serve as Rector of St. John's, Southampton. His last Sunday will be Easter Sunday. Canon Manning will be working with their Vestry on the search process.

The Rev. Chad Jones has accepted a position to serve as Rector of Church of the Resurrection in Nashville, TN. His last Sunday will be January 24, 2016. Canon Manning will be working with their Vestry on the search process.

Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

Congregational Development

The Stewardship Congregational Consultants have been hard at work planning the diocesan Stewardship Summit on February 20 at St. Andrew's, NOLA. Bishop Greg Rickel will be the keynote presenter. Registration forms went out this week and are being asked back by Friday, February 12.

Canon Manning and Canon Kellogg have been working with Marsha Wade and the Rev'd Sharon Alexander to make revisions to our diocesan safeguarding policy. Work will continue on this project through the spring. One of the revisions will be to make online safeguarding training available to the diocese.

The Rev'd Buddy Stallings, retired rector of St. Bartholomew's Episcopal Church, NYC, facilitated a clergy day at St. Margaret's, Baton Rouge, on January 20. Fifty six clergy were in attended this wonderful presentation.

Congregants from around the diocese participated in the Trinity Institute, which was broadcast at St. Augustine's, Metairie, and St. James, Baton Rouge, January 22-23.

Youth

Marvin McLennon was joined by Chloe and Ally Bartholomew at the Province IV Youth Retreat in Charleston, SC, December 4-6.

The Diocesan Youth Leadership Council hosted their first meeting of the year on December 12, followed by a Christmas party at the home of John and Tait Kellogg.

Sr. High Rally was held January 22-23 at the Solomon Center with forty five participants from around the diocese.

The 2016 diocesan youth schedule has been announced:

January 22nd-24th: Senior High Rally
February 13th: Solomon Center Service/Clean Up Day
March 4th-6th: Happening 76
April 15th-17th: Junior High Rally
August 26th-28th: Happening 77
September 9th– Bowling With the Bishop (**Revised Date**)
October 1st- 2016 -2017 DYLC Applications Become Available (Due back by Oct 17th)

Young Adults

The EDOLA Young Adults are excited to host a parade tailgate on the neutral ground in front of the cathedral on Sunday, January 31. All Episcopalians who are young at heart are welcome to attend! Lunch will be provided.

The Diocese of Louisiana Executive Board Meeting
March 19, 2016
Solomon Episcopal Conference Center
10:00AM
The 305th Regular Meeting

Present from the Board:

The Rt. Rev. Morris K. Thompson, Debby Boies, Les Bradfield, The Rev. Craig Dalferes, Raul Esquivel, The Rev. A. J. Heine, Jennifer Johnson, Gillian Knowles-Jones, The Rev. John Miller, John Musser, The Rev. Bill Terry, Mary Tharp, Marsha Wade, and David Warrington.

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning and Chris Speed

Ex-officio, non-voting members: The Rev. Sharon Alexander, Chair, Dispatch of Business, Merry Sorrells, Head of School, St. Martin's Episcopal School

Raul Esquivel announced the presence of a quorum.

The Bishop opened the meeting by reading the collect for the feast day of St. Joseph, followed by an opening prayer.

Following an explanation by Marsha Wade of amendments to the minutes presented in the meeting packet to correctly reflect attendance, motion by John Musser, second by Les Bradfield, to adopt Minutes for the January 23, 2016 meeting of Executive Board, as amended. Motion carried by unanimous vote.

Ministry Updates

The Bishop's Report

The Bishop reported on the recent House of Bishops meeting at Camp Allen Conference Center in Navasota, Texas. Bishop Thompson reports that Presiding Bishop Curry brings a focus on evangelism and reconciliation to the House of Bishops. "A Word to the Church" is a document from the House of Bishops addressing the ugly tone of political rhetoric in our country and the need for a spirit of reconciliation. It passed unanimously at the recent meeting. The document is posted on the Diocesan website and on the National Church website.

The Bishop is meeting regularly with the two Diocesan schools and is impressed with the schools, the students and the scholarship at these institutions.

Frank Hall has been dismissed from his position as director of the Solomon Episcopal Conference Center. A search will be instituted for a new director.

The Union of Black Episcopalians will meet in New Orleans in late July of this year. As part of the event, the Presiding Bishop will preach on July 31 at the Cathedral at 7:00 pm. Bishop Thompson indicated he will need to raise funds for the event.

Consultants on the Canal Street project have given the Bishop feedback on comments received on the project. They will have concluded their initial survey assessment by the end of the month.

Transition Report and Status Tracking

The Rev. Canon Shannon Manning offered the Transition Report and Status Tracking on those in the ordination process. (Attached)

Youth and Young Adults/Congregational Development

The Rev. Canon John Kellogg gave a report on the recent stewardship workshop at St. Andrew's, on other congregational development events planned for the fall, on Youth Rally and Happening, and on Young Adult activities. (Attached)

Planning for the Future

St. Alban's

The Rev. Drew Rollins wants time with the Executive Board to discuss plans for use of money from their restricted fund. He also wants to discuss a capital campaign.

Secretary's Certification of EHS Mineral Lease

The Secretary certified for the minutes that in the interim since the January 23, 2016 meeting, the Executive Board approved the mineral lease to Big Covey Exploration, L.P. on property in Pointe Coupee Parish owned by the Diocese in trust for Episcopal High School, such approval conferred in the form of a unanimous written consent via email of all voting members of the Executive Board.

Donaldsonville Update

Jennifer Johnson is working with Beau Box to list the property. The current tenant is moving out in April. There are issues with the roof and with wiring that needs repair, which affect the ability to accurately value the property.

Discussion included the need for a property subcommittee to deal with the Holy Spirit and Donaldsonville properties and with similar vacant properties. Members of the subcommittee should have real estate, construction, engineering, architecture or maintenance experience.

Johnson reported that she obtained a better quote for grass cutting at Holy Spirit, reducing the monthly cost from \$800 to \$195. The bees have been moved from the back of the property. Canon Manning will engage a beekeeper to move them from where they have been relocated.

Audit Committee Update

The Audit Committee will meet April 5. There are not as many audit issues to be resolved, so that should make the work of the committee easier.

Budget Committee Update

The following five people were nominated for Budget Committee: Debby Boies, Raul Esquivel, The Rev. John Miller, Francis Neziyanya, and David Warrington.

Motion by John Musser, second by Gillian Knowles-Jones, to elect the above slate of five names. Motion passed unanimously.

By lots drawn, the initial terms were determined as follows: Esquivel and Warrington will serve one-year terms, Fr. Miller will serve a two-year term and Boies and Neziyana will serve three-year terms.

The Budget Committee charter provides for the committee to consist of six members. The sixth member elected will serve a two-year term.

Les Bradfield, Chris Speed, Shannon Manning will serve on the committee in an ex officio capacity.

Assessment Review Committee Update

The following were nominated for Assessment Review Committee: Lay members, Lauren Anderson, Alan Brackett, Donna Hurley, Mike McHugh, and Sarah Morris; Clergy members, The Rev. Ron Clingenpeel, The Rev. Ralph Howe, The Rev. Morgan McIntyre, and The Rev. Peggy Scott.

It was suggested that we change the name of the committee to remove the word “Assessment” as that sounds too much like an imperative and may create resistance. The sense of the Executive Board was to allow the Assessment Review Committee to decide on a name as they work to develop the process.

Motion by John Musser, second by Gillian Knowles-Jones, to elect the above slate to serve initial terms as follows: Anderson, Fr. Howe, and McHugh will serve one-year terms; Fr. Clingenpeel, Mtr. McIntyre, and Morris will serve two-year terms; Brackett, Hurley and Mtr. Scott will serve three-year terms. Motion passed unanimously.

Mtr. Alexander reviewed the Budget Committee Charter and discussed the forms and the formula on the assessment sheet. Language suggested by Hugh McIntosh at the January meeting to require that members have a vision and mission focus was reworded to facilitate implementation of the requirement, while preserving the intent of his original language.

Annual Parish Report Update

Chris Speed reviewed congregational assessment and giving. About 26 congregations were late filing their annual reports. Nine of those have yet to file as of today’s meeting. There followed discussion of sanctions for failure to timely file.

Motion by John Musser, second by Gillian Knowles-Jones, to waive sanctions for those whose reports were late, but were filed by the date of today’s meeting. They will be notified that sanctions are being waived. Motion passed unanimously.

Motion by John Musser, second by The Rev. John Miller, that the remaining nine congregations be advised, via letter to the Senior Warden and the Rector or Priest-in-charge, that the annual report must be received by April 8 in order to avoid sanctions, such letter to include a notice of the sanctions to be imposed. Motion passed unanimously.

2017 Conference on Ministry Dates

The 2017 Conference on Ministry will be held the second weekend of January. The Executive Board will meet on the third weekend in January.

Chaplaincy Study Committee Update

Raul Esquivel reported that all of the interviews with chaplains have been completed and one congregational meeting has been scheduled. The purpose is to learn of the hopes and concerns of these congregations.

Safeguarding Training Procedures

Canon Kellogg reported on Safeguarding Training Procedures. The Diocese is making some changes in the training process to take advantage of online training, which is the norm in most other dioceses. We are one of the few still doing live training as the only option. The benefit of online training is that everyone receives the same training, there are more training options available and it's easier to track compliance with training requirements.

Each church and school will designate a person responsible for training compliance. That person will receive addition in-person training and will be trained annually on mandatory reporting and other issues that may arise. They will be responsible for making sure the church or school is informed on training requirements and mandatory reporting.

Canon Kellogg also wants to require the renewal of background checks every five years. The proposed changes reported by Canon Kellogg do not fall within the provisions set forth in the current Safeguarding Policy, thus do not require Executive Board approval, but were brought to the attention of the board in hopes that the board would endorse them as a show of support.

Motion by Les Bradfield, second by John Musser, to endorse the changes proposed by Canon Kellogg to the Safeguarding Training Procedures for the Diocese, as described above. Motion passed unanimously.

Financial and Related Reports

Episcopal Diocese of Louisiana

Treasurer Les Bradfield presented financials for the Diocese, showing that revenues are down and expenses are up, resulting in a net loss of just over 13 percent, year-to-date. Some of the revenue shortfall is seasonal and expected to adjust over time.

SECC

Bradfield presented the SECC year-end financials, which reflect increased actual revenues in event fees over budget projections. This is the result of obtaining a couple of new clients.

Gaudet Fund

The financial report reflects limited expenditures as expected during this portion of the grant and scholarship cycle.

Canal Street Property

The financial report for Canal Street Property shows expenses to date of \$384,159.20 over revenues. In addition, the architect on the Canal Street project has left the Chenevert firm. He had a non-compete agreement with Chenevert, so he will no longer be the architect on this project, but the designs belong to the Diocese. There are some maintenance issues that need to be resolved. The first priority is the roof and casements around the stained glass windows. Financing that is the first hurdle.

Approval of All Souls Bank Signatures

The following are proposed as authorized signatures on the Iberia Bank account for All Souls Episcopal Church and Community Center: Frank Leslie Bradfield, Lora M Cohea, Mary Elizabeth Goldsmith, Stephen Sutton, Morris K. Thompson, Jr.

Motion by John Musser, second by Gillian Knowles-Jones, to approve the above persons as signatures on the All Souls account at Iberia Bank. Motion unanimously approved.

Approval of Episcopal High School Board of Trustees

In accordance with Resolution A-1 of the Special Meeting of the 178th Convention of the Diocese of Louisiana, held on October 31, 2015, the slate for the 2016-2019 class of trustees for Episcopal High School was submitted as follows:

Jim Douglas (1st term)
David Laxton* (1st term)
Robert Singletary* (1st term)
David Weinstein (1st term)
Katheryn Flournoy* (2nd term)
Kimberly LaMotte (2nd term)
Matt Saurage* (2nd term)
Ed Stauss* (2nd term)

*Episcopalian

Motion by Les Bradfield, second by Gillian Knowles-Jones, to approve the above slate of trustees. Motion unanimously approved.

Approval of St. Martin's School Board of Trustees

In accordance with Resolution A-2 of the Special Meeting of the 178th Convention of the Diocese of Louisiana, held on October 31, 2015, the following slate of trustees for St. Martin's School was submitted for approval:

Patrick E. Costello
Heidi Gremillion*
Michael Nicoladis
The Rev. Fred D. Devall, IV*
Stephen Huber
Ana Ortega*
Walker Saik
Jeffrey A. Meckstroth*
Perry Eastman*
Bruce Parkerson*
Patrick Comer*
Anne Honeywell*
John Morgan

*Episcopalian

As presented, the composition of the slate is 62% Episcopalian. Diocesan Canon 30 requires that two-thirds of the trustees of Diocesan Schools be Episcopalians. St. Martin's School plans to add one additional trustee who is an Episcopalian, in order to bring them into compliance.

Motion by John Musser, second by Les Bradfield, to approve the above slate of trustees. Motion unanimously approved.

Open Time with the Bishop

Future Meeting Dates: May 14, 2016, at SECC; July 9, 2016; September 10, 2016; November 18-19, 2016 (retreat)

There being no additional business, the meeting was adjourned, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

Transition Report

March 19, 2016

The Very Reverend Mark Holland has resigned as Rector of St. James', Baton Rouge. His last Sunday will be Pentecost, 2016

The Reverend Patrick Edwards has resigned as Rector of St. Margaret's, Baton Rouge. His last Sunday will be Easter, 2016

The Reverend Rodney Kennedy was ordained a Deacon on March 2, 2016. He will be deacon-in-charge of St Francis, Denham Springs

Trinity Church, New Orleans has called the Reverend Corky Carlisle as Interim Rector. He will begin the middle of June.

St. James', Baton Rouge is in the process of interviewing candidates for Interim Rector.

Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

Congregational Development Report

The diocese hosted a Stewardship Summit on February 20, 2016 at St. Andrew's, New Orleans. The event was attended by 116 people from 26 different congregations and featured the Right Rev'd Greg Rickel as keynote presenter. Our team of Stewardship Congregational Consultants did a wonderful job of facilitating this event.

Our next diocesan wide education opportunity will be on August 20, 2016 and will focus on small church leadership.

On September 30, the diocese will host the Rev'd Rob Voyle for a two-day seminar focusing on forgiveness. The first day will qualify as a continuing education opportunity for clergy, the second day will be open to everyone. This event is being facilitated in conjunction with Trinity, New Orleans.

The diocese is planning a joint preaching conference with the Diocese of Western Louisiana sometime during Spring 2017.

The diocesan Safeguarding policy and training program are currently being revised. Changes will be instituted in the coming weeks.

Youth & Young Adult Report

Sr. High Rally was held on January 22-24, 2016 at the Solomon Center.

A Young Adult Parade tailgate, co-hosted by the young adults from Trinity, New Orleans, was held on Sunday, February 7.

Happening 76 was held on March 4-6, 2016 at the Solomon Center.

The next diocesan youth event will be Jr. High Rally, which will be held April 15-17, 2016 at the Solomon Center.

The Diocese of Louisiana Executive Board Meeting
May 14, 2016
Solomon Episcopal Conference Center
10:00AM
The 306th Regular Meeting

Present from the Board:

The Rt. Rev. Morris K. Thompson, Debby Boies, Les Bradfield, The Rev. Craig Dalferes, The Rev. A. J. Heine, Jennifer Johnson, The Rev. John Miller, John Musser, Mary Tharp, Marsha Wade, David Warrington, and Gary Williams

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning and Chris Speed

Ex-officio, non-voting members: The Rev. Sharon Alexander, Chair, Dispatch of Business; Hugh McIntosh, Head of School, Episcopal High School

A quorum was present.

The Bishop opened the meeting with prayer.

Motion by John Musser, second by Les Bradfield, to adopt Minutes for the March 19, 2016 meeting of Executive Board. Motion carried by unanimous vote.

Ministry Updates

The Bishop's Report

The Bishop remarked on his attendance at recent Episcopal school graduations and what bright students we are graduating. He and Canon Manning met with St. Luke's, New Orleans and noted that they have a strong lay leadership.

Rodney Kennedy, recently ordained as a deacon, has been deposed for actions that did not surface during the discernment process or through the background checks with Oxford Documents.

Bishop Thompson is meeting with the SECC Board to vision the future of the Center. The Ven. Priscilla Maumus has resigned as Archdeacon of the Diocese. The Rev. Cindy Obier, the Bishop's Chaplain, will become Archdeacon.

Bishop Thompson and Chris Speed met with St. Michael's, Baton Rouge regarding their financials and back taxes. An investigation is under way into the \$100,000 in unpaid employment taxes. The Diocese is hoping to negotiate relief from the IRS on the total amount owed.

Regarding the work of the Schools Commission, the Bishop is meeting with heads of school of the three K-12 schools in the Diocese and hopes that they can develop their own working group. He plans to encourage the same relationship among heads of school of parish day schools. The Diocese has closed on the sale of the Eden House property.

The Bishop is in his seventh year as bishop and has not had a sabbatical. He would like to schedule a sabbatical for January through March 2017. He hopes to go to South Africa to observe their work on reconciliation.

With Rev. Mark Holland leaving St. James, there is a vacancy for Dean of the Baton Rouge Deanery. Rev. Roman Roldan has been named as new Dean.

Transition Report and Status Tracking

Canon Manning offered the Transition Report. (Attached) There has been no change in the Status Tracking for those in the ordination process since last meeting.

Youth and Young Adults/Congregational Development

Canon Kellogg gave a report on efforts in the area of stewardship and newcomer ministry. He is working with St. James vestry on a visioning process as they begin the search process for a new rector. He also advised of upcoming plans for Clergy Day, Youth Ministry and another session on Appreciative Inquiry. (Attached)

Canon Manning reported that Church Pension Group is revising the way clergy enter the pension system. The change will accommodate bi-vocational clergy and clergy who serve more than one small church.

Planning for the Future

St. Augustine's

The Rev. Don Brown submitted a written report on St. Augustine's (Baton Rouge), contained in the meeting packet.

Convention Update

Canon Manning reported that a meeting is scheduled next week with St. Martin's School volunteers on planning convention.

St. James Assessment Review

Canon Manning presented a letter from the Senior Warden at St. James indicating a need to reduce their previous commitment to the 2016 Assessment by \$25,000 and to reduce their 2017 Assessment by \$30,000.

Motion by John Musser, second by The Rev. Craig Dalferes to submit St. James' request to the Assessment Review Committee. Motion unanimously approved, with Marsha Wade and David Warrington abstaining.

St. Alban's

The Rev. Drew Rollins appeared before the Executive Board to present a proposal from St. Alban's to use \$40,000 from restricted funds in order to hire a consultant to lead a fundraising campaign to refurbish and upgrade the chapel's organ and possibly to address other needs, per the written request in the meeting packet. Fr. Rollins proposes that the first \$12,651 be taken from the remaining balance in The St. Alban's Fund (Smith Barney), with the remainder of the \$40,000 to come from St. Alban's Chapel Maintenance Fund.

Motion by David Warrington, second by John Musser, to approve the request to use \$40,000 from restricted funds as set forth above. Motion unanimously approved.

Property Subcommittee Report

Jennifer Johnson reported on the subcommittee's visit to St. Stephen's Cemetery and their visit with the mayor of Maringouin, who has been involved with others in the local community in efforts to clean up the cemetery. The church was closed in the late 1930s and the church building moved. The Diocese appears to still own the property on which the cemetery is situated. Over time it became overgrown. Recently members of the community began clearing the one-acre site.

The subcommittee's recommendations, which appear in the report attached to these minutes, are to explore the possibility of transferring the cemetery to the members of the community who have been helping with upkeep. They may require assistance in setting up a cemetery association or a corporation to hold the property.

Motion by David Warrington, second by Les Bradfield, to refer this matter to the Chancellor to research legal steps necessary to transfer the cemetery to interested parties or family members of those buried there. Motion unanimously approved.

Johnson reported that the parish hall of the Episcopal Church property in Donaldsonville was in fairly good shape and is being rented. The church building is deteriorating and requires asbestos remediation. Additional findings from the mechanical engineer's inspection are included in the written report attached to these minutes. The recommendation of the subcommittee is to offer to sell the parish hall in hopes that a buyer will take the church as is. The subcommittee's view is that the previous valuation of \$150,000 is highly overstated in light of the subsequent inspection.

Motion by John Musser, second by Gary Williams, to offer to sell the property to the local congregation presently renting the parish hall for the sum of \$75,000, and to give them a copy of the inspection report. Motion unanimously approved.

Johnson further reported on the property of the former Church of the Holy Spirit in Baton Rouge. The house has electrical and foundation problems. It is not tied into the city sewerage system and is not in good shape overall. An electrical inspection should be undertaken to determine if it can be repaired or if it should be torn down.

There is some damage to the roof of the barn, but the building is not in bad shape. There are things being stored there, including an altar rail and shutters from the former Donaldsonville chapel.

Episcopal High School is interested in partnering with the Diocese on the use of the property for educational and service purposes. They believe it can be repurposed as a teaching tool.

Priorities recommended by the subcommittee are repairing the sewerage treatment system, installing a 20-foot section of fencing to close an existing gap on the west side to restrict public access, relocating the bee hives so that grass can be cut in all sections visible from Harrell's Ferry Road and near the fruit trees, removing the sign at the front of the property that is not in compliance with city signage ordinances, and cleaning out the barn to retrieve various items of value that were the property of former congregations in the Diocese.

Additional findings and recommendations regarding the property are in the subcommittee's written report.

Assessment Review Committee Update

Canon Manning reported on the work of the Assessment Review Committee in organizing and planning for visits with congregations requesting a reduction in the assessment amount due.

Annual Parish Report Update

Chris Speed reported that St. Andrews (Clinton); St. Andrews (Bayou Du Large); and St. Michael's and All Angels (Baton Rouge) are still delinquent in turning in their Parish Annual Report.

Chaplaincy Study Committee Update

The report of the Chaplaincy Study Committee was submitted in writing by the Chair, Raul Esquivel, who was unable to attend the meeting. The report is attached to these minutes.

Safeguarding Training Procedures

Canon Kellogg presented the revised Safeguarding God's Children policy for the Protection of Children and Youth from Abuse, along with a policy for conducting and updating background checks for those in the Diocese required by the Safeguarding God's Children policy to have a background check as a condition of employment or volunteer ministry. Copies of both policies are attached to these minutes.

Motion by The Rev. Craig Dalferes, second by The Rev. A. J. Heine, to approve the proposed Safeguarding God's Children policy and to approve the proposed Diocesan policy on background checks. Motion passed unanimously.

Discussion of All Souls' Church

The Bishop reported that All Souls continues to decline, both in number of parishioners and in participation in the after school program. The Diocese is financially subsidizing All Souls. The lease with Walgreens for the worship space ends in 2017. There is consideration of moving the resources to St. Anna's, but no decision has been reached.

State Tax Changes

The Rev. Sharon Alexander reported on recent changes in state tax exemptions that will impact churches, more specifically in the sale of school lunches, tickets to athletic events, gala tickets and other fundraising activities. The Bishop suggested a workshop to review these changes with parishes.

All Saints School payment

The Bishop reported that the Diocese had received a \$204,000 payment from the rental of the property of the former All Saints Episcopal School in Vicksburg, of which the Diocese is a co-owner. A portion represents repayment of money the Diocese invested in the upkeep of the property once the school closed. We can anticipate additional rental income in the future, but the amount is uncertain.

Motion by David Warrington, second by Debby Boies, to use the \$204,000 to pay down our line of credit at Iberia Bank. Motion passed unanimously.

Budget Committee

Canon Manning proposed the name of Denise Allen, member of St. James, Baton Rouge, as the final member of the Budget Committee.

Motion by Les Bradfield, second. by The Rev's A. J. Heine, to elect Denise Allen to the Budget Committee. A vote was called and Denise Allen was unanimously elected to the Budget Committee.

Financial and Related Reports

Episcopal Diocese of Louisiana

Treasurer Les Bradfield presented financials for the Diocese. The Operations Budget as of April 30, 2016, reflects revenues are under budget \$50,377, while expenses are over budget by \$2,295 for the first quarter.

SECC

Bradfield presented the SECC financials, which reflect revenues from event fees continue to exceed budget projections. Expenses were slightly over budget, but well below increased revenue.

Gaudet Fund and Canal Street Property

Bradfield presented the Gaudet Fund Revenue & Expense Analysis and the Canal Street Property Revenue & Expense Analysis. Copies of both are contained in the meeting packet.

Canal Street Property

Canon Manning reported that the consultant hired to explore fundraising possibilities will schedule a conference call with the Bishop to discuss the results of his exploratory visits in May.

Open Time with the Bishop

Future Meeting Dates: July 9, 2016; September 10, 2016; November 18-19, 2016 (retreat)

There being no additional business, the meeting was adjourned, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

Transition Report
May 14, 2016

St. Patrick's, Zachary and St. Margaret's, Baton Rouge are in the process of completing their parish surveys and profiles for their searches.

The Rev. John Pitzer will graduate from the Seminary of the Southwest and will be received into the Episcopal Church on May 21, 2016. He will serve as Associate Rector at St. James', Baton Rouge

St. James', Baton Rouge has called the Rev. Joe Reynolds to serve as Interim Rector. He will begin on June 15.

Trinity, New Orleans has called the Rev. Corky Carlisle to serve as Interim Rector. A start date has not been set.

Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

Congregational Support and Development

Four congregations are now using ChurchNext - an online Christian Education resource - as a part of a pilot program to determine if such a resource might be advantageous across the diocese.

At this time, the Stewardship Congregational Consultants are working with eight congregations around the diocese.

Canon Kellogg is leading a five-part series with St. Margaret's, Baton Rouge, on Invite-Welcome-Connect newcomer ministry training.

Big Ideas! From Small Places is scheduled for August 20.

Youth & Young Adults

Due to a water leak at the Solomon Center, Jr. High Rally was rescheduled from April 15-17 to September 30-October 2.

On April 19, the diocese co-hosted (along with St. George's, NOLA) a "Dialogue on Race" youth event.

Applications for the Diocesan Youth Leadership Committee will be made available on June 1.

Developing a Sustainable, Strong Youth Ministry is scheduled for August 13 at Trinity, NOLA.

Happening #77 will take place August 26-28.

The Episcopal Diocese of Louisiana

Background Checks

Certain persons are required to have background checks in order to serve as a volunteer for ministries or activities with children or youth or as a condition of their employment. More information about requirements for serving in ministries and activities with children and youth is found in Safeguarding God's Children: Policies for the Protection of Children and Youth from Abuse.

I. In the Diocese of Louisiana the following apply to background checks:

A. Clergy

As **part of the ordination process** and **upon transfer to the Diocese of Louisiana** a background check through Oxford Documents or a service providing a comparable level of services is required. The search will include searches of criminal records, sex offender registries, and department of motor vehicle searches for each state in which the person has lived during the past seven (7) years, as well as reference checks. This search will be initiated by the Diocese and the results of the search will be maintained in secure confidential Diocesan files.

B. Youth Directors and High Level Leaders for Children or Youth Ministries

Youth Directors and other persons who serve regularly in a leadership capacity with children or youth ministries must have a background check through Oxford Documents or a service providing a comparable level of services. The search will include searches of criminal records, sex offender registries, and department of motor vehicle searches for each state in which the person has lived during the past seven (7) years, as well as reference checks. This search will be initiated by the Diocese and the results of the search will be maintained in secure confidential Diocesan files.

C. All Paid or Volunteer Staff Working Regularly with Children or Youth

All paid or volunteer staff, other than those described in A or B above, who work regularly with children or youth must have a "Confidence Package" background check plus a department of motor vehicles check from Praesidium, Inc. or an equivalent background check approved by the Safe Church Coordinator in consultation with persons knowledgeable about the legal and practical issues of background checks. If the applicant has lived outside Louisiana anytime during the past seven (7) years a search of the criminal records, sex offender registry and department of motor vehicles records must be performed for each state in which the applicant has resided during that time. The search will be initiated by the rector or priest-in-charge, or his/her designee, at the church at which the applicant works or volunteers. A copy of the results of the background check must be kept in the applicant's secure confidential file.

D. Other Paid or Volunteer Staff, Including All Who Assist with Children or Youth More Than Four Times Per Year, All Who Accompany Children or Youth on Overnights, VBS and Sunday School Volunteers, Children's Chapel Volunteers, Nursery Workers

All other paid or volunteer staff, other than those described in A, B or C above, must have a "Confidence Package" background check, and for those who may be providing transportation, a department of motor vehicles check, by Praesidium, Inc. or an equivalent background check approved by the Safe Church Coordinator in consultation with persons knowledgeable about the legal and practical issues of background checks. If the applicant has lived outside Louisiana anytime

180th Convention of the Episcopal Diocese of Louisiana

during the past seven (7) years a search of the criminal records, sex offender registry and, for those who may be providing transportation, department of motor vehicles records must be performed for each state in which the applicant has resided during that time. The search will be initiated by the rector or priest-in-charge, or his/her designee, at the church at which the applicant works. A copy of the results of the background check must be kept in the applicant's secure confidential file.

E. Schools

Schools shall follow the requirements set forth by appropriate licensing and accrediting institutions or agencies. The current standard for background checks for school employees is the Louisiana State Police "Fingerprint" Background Check.

F. More Thorough Check of Louisiana Records

If a more comprehensive check of Louisiana records is desired, a background check through the Louisiana State Police Internet Background Check system may be used. This background check should be initiated by the Diocesan Safe Church Coordinator.

II. Updated Background Checks

Background checks must be updated every **six (6) years** through the Praesidium, Inc. "Confidence Package" background check, including a department of motor vehicles check for those for whom it is required, or an equivalent background check approved by the Safe Church Coordinator in consultation with persons knowledgeable about the legal and practical issues of background checks.

III. Leaving Louisiana and Returning

If a person who is required to have a background check moves out of state and then returns to Louisiana, that person must have a new background check performed before engaging in any employment or service as a volunteer for which a background check is required.

IV. Files and Records

Background checks and related documents should be maintained indefinitely in secure confidential files by the Diocese or congregation, as appropriate.

V. Information on approved background check providers: (fees are as of May 2016)

Oxford Documents

- All requests to Oxford Documents will be made through the Diocese www.oxforddoc.com

Praesidium Inc.

- The Confidence Package (\$12) is the basic search for most categories
- A \$4.50 department of motor vehicles search is necessary for certain categories
- Searches through Praesidium are typically initiated by the rector or rector's designee

www.prasidiuminc.com

800-743-6354

Louisiana State Police Internet Background Checks

- These searches are typically done as a follow up if more information from Louisiana records is needed.
- The fee is \$26.
- These searches will typically be requested by the Diocesan Safe Church Coordinator

<https://ibc.dps.louisiana.gov/default.aspx>

225-925-6096

Louisiana State Police “Fingerprint” Background Checks

- Bureau of Criminal Identification and Information
- This is the standard search in Louisiana for school employees (mandated for public schools)
- Fingerprints must be obtained at local law enforcement offices
- Fee: \$42 for background check and \$10 for fingerprinting

Some information including an application form can be found at

<http://www.lsp.org/technical.html>

225-925-6096

Free searches, which do not fulfill the Diocesan Safeguarding certification requirements, are available at:

Louisiana Sex Offender Registry

<http://www.lsp.org/socpr/default.html>

Free online searches

National Sex Offender Registry

<https://www.nsopw.gov/en>

Chaplaincy Study Group, Report to Executive Board Meeting of May 14, 2016

You may recall that the first phase of the group's study involved interviewing the chaplains of each of the diocese's three academic chaplaincies. The interviews were geared toward ascertaining ongoing and planned ministries, getting a sense of who is drawn to the congregations, recognizing logistic needs, and assessing the relationship between the chapels and the academic institutions.

Expanding upon the first phase, on April 24, 2016, members of the chaplaincy study group attended Holy Communion at St. Alban's Chapel and afterwards met at a pre-announced meeting of the St. Alban's congregation. The meeting was intended to explore essentially the same areas that we explored with the chaplains, but to ascertain the viewpoints of individual members of the congregation. A rough estimate of attendance at the meeting is that over 50 members of the congregation attended. The atmosphere was welcoming, and many people were willing to share their viewpoints. From the standpoint of the study group's members, the meeting was certainly educational. The meeting was especially informative for learning about the various programs and factors that draw people to the chapel.

The study group plans to conduct similar, pre-announced meetings with the congregations of the Holy Comforter and the Holy Spirit Chapels. These meetings will be scheduled in the fall, because the experience with the meeting at St. Alban's confirms the value of meeting when students are most likely to attend.

However, the study group will not be idle during the summer. Work will begin on preparing a written report to the Executive Board. Additionally, efforts will be made to learn the outcomes of the current and planned special sessions of the Louisiana Legislature. To say that higher education is currently in a flux would seem to be an understatement. No doubt many media outlets, educators, and citizens will comment upon whatever develops from these legislative sessions. Our study group intends to draw predictions from whatever commentaries seem most reasonable. But, we also intend to conduct our own research, and make the most informed predictions we can, as to how the Diocese might best fulfill its mission in whatever educational climate emerges.

Sincerely,

Raul Esquivel

THERE WAS NO EXECUTIVE BOARD MEETING IN JULY 2016

The Diocese of Louisiana Executive Board Meeting
September 24, 2016
10:00AM
Noland Center, New Orleans LA and St James, Baton Rouge, LA
The 307th Regular meeting

Present from the Board:

The Rt. Reverend Morris K. Thompson, Jr., Debby Boies, Les Bradfield, The Rev. Craig Dalferes, Raul Esquivel, Jennifer Johnson, Gillian Knowles-Jones, The Rev. John Sloan Miller, John Musser, The Rev. Bill Terry, Mary Tharp, David Warrington, and Gary Williams

Present from the Bishop's Staff:

The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed.

Ex-Officio, non-voting members:

The Rev. Sharon Alexander, Chairman, Dispatch of Business; Hugh McIntosh, Head of School, Episcopal High School

Opening

The meeting was called to order by Raul Esquivel, III.

Prayer - The Bishop opened the meeting with a prayer

Certification of a Quorum - A quorum was established

Approval of Minutes – Motion by The Rev. Craig Dalferes and second by Gary Williams to adopt Minutes of May 19, 2016 meeting of the Executive Board. Motion was carried by unanimous vote.

Ministry Updates

Activity in the Diocese

Bishop's Report

Bishop Thompson reported that since the last Executive Board meeting, he received the Rev. John Pitzer (former Roman Catholic priest) into Episcopal church, attended various graduations and baccalaureate ceremonies throughout the diocese, performed the marriages of A.J. Heine and Shannon Payne, and of Duane Nettles and Jane Allison Wiggin, and attended a Sewanee Regents meeting.

In August, he attended Unions of Black Episcopalians 47th Annual Conference and Business meeting in New Orleans. He thanked the Curtis W. Sisco, Jr. local chapter for work to make the conference a success. Trinity Episcopal Church Wall Street was in New Orleans working with The Rev. Canon John Kellogg and All Soul's. The Bishop performed the marriage of Trevor D. Bryan and April Williams at St. Luke's New Orleans.

He attended a board meeting of the former All Saints Episcopal School, owned jointly by the Dioceses of Mississippi, Alabama, Louisiana and Western Louisiana. The property, currently under lease, is now showing a profit. He met with the Solomon Episcopal Conference Center board and with Bill Soileau, who is currently serving as Interim Director of SECC. He commended members and parishes around the diocese for their response to the flooding in the Baton Rouge area.

He conducted funeral services for long-serving Deacon Ormond Plater, attended funeral services for the daughter of Deacon Charles deGravelles, and spoke at a conference on Gun Violence.

In September, he traveled with Rebecca and with Canon John Kellogg to Panama to attend a meeting coordinated by Our Children's Ministry and Trinity Church Wall Street. The focus of this ministry is on returning previously incarcerated women to society and assisting with their transition. He also visited Sewanee and attended House of Bishops meeting in Detroit. The Rev'd Carl Wright was elected Bishop Suffragan for Federal Ministries, with responsibility for veterans and federal employees. Bishop Wright is also the author of a paper addressing violence in our country and encouraging us to work together.

Transition Report & Status Tracking (Attached)

Canon Manning reported on the status of those in discernment. She also noted that there are plans in the foreseeable future to begin training bi-vocational priests in the diocese.

Youth and Young Adults/Congregational Development (Attached)

Canon Kellogg reported that "Big ideas, Small Places" event was postponed due to the August flooding. Clergy Day and Lay Day Conferences are scheduled for fall, 2016. Marvin McClennon has taken a new position nearer his home in Mississippi and Annie Jung (Baton Rouge) has taken on the task of coordinating the Junior High Rally. She is doing a great job.

Flood Relief Update Canon Manning acknowledged Deacon Elaine Clements for her outstanding leadership in coordinating the disaster response and expressed appreciation on behalf of herself and the Bishop for a job well done! She stated how encouraged she was by the outpouring and level of response to the flooding.

Planning for the Future

Clergy Minimum Compensation/Cost of Living Adjustments

Canon Manning presented the two proposals, one for a 0% increase and one for a 1% increase in Clergy Minimum Compensation and Benefit Packages.

Motion by John Musser and second by The Rev. Craig Dalferes to increase the minimum clergy compensation (pension base) by 2%. The motion carried unanimously.

Letters of Agreement

As a follow-up to the foregoing vote to increase the Clergy Minimum Compensation by 2%, The Rev. Canon Manning and The Rev. Sharon Alexander presented the following proposed language to be included in clergy letters of agreements:

In order to qualify for an increase in the minimum compensation a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Increases will not be applied retroactively to any time served prior to the completion of the 12-month period.

Motion by David Warrington and second by Les Bradfield. Motion carried unanimously.

Secretary's Certification of Email Votes Taken by the Board

Raul Esquivel presented the following three resolutions, certified by the Secretary as having been adopted by unanimous written consent of the Board:

A resolution to discontinue engagement of the services of Alexander Haas to explore a capital campaign for the Canal Street property.

A resolution to authorize the Bishop to sign an amendment to an oil and gas lease for the benefit of Episcopal High School.

A resolution to authorize creation of a special account at Iberia Bank for collection and disbursement of funds for flood relief.

Motion by David Warrington and second by Les Bradfield to accept the Secretary's certification of the vote on these three resolutions. Motion carried unanimously.

Convention Update

The Rev. Sharon Alexander reported that we are still seeking vendors to participate in the convention. October 4, 2016, is the deadline for submissions of resolutions, conference registrations, and nominations for offices. The theme for this year's conference is "Addiction Recovery" The Rev. Canon John Kellogg is working on this. The Right Reverend Porter Taylor, Bishop of Western North Carolina will be the preacher and will also participate as a presenter discussing his addiction recovery.

Property Committee Update

Jennifer Johnson and Canon Manning provided an update on the status of the following property:

- Property in Baton Rouge on Harrell's Ferry Road. Estimate \$1500.00 to complete the job of clearing overgrown area on the property. The value of the property is expected to increase since it did not flood in the August flood event. The building continues to deteriorate. The committee recommends demolishing the building and considering an option to sell the back portion of the property. The owner of the bee hives on the property needs to remove them. Canon Manning will contact the owner regarding removal.
- The Maringouin property – Cemetery Lot: Mary Tharp approached a local group with an interest in the cemetery about purchasing the lot. There is a possibility it might be "grandfathered" in under current law as a family cemetery. A cemetery association will need to be set up at a cost of not in excess of \$500.00. There is \$350 available in the Maringouin Cemetery Fund from an oil and gas lease that may be contributed toward the cost of setting up the association.
- Motion by David Warrington to give Ms. Tharp authority to proceed with approaching the interested parties, Mr. Jewel and Ms. Marino. Second by Les Bradfield. Motion carried unanimously.
- Canal Street Property. We continue to incur maintenance costs for this property. The roof needs to be replaced, among other required repairs to bring the building to code. There were suggestions that we put up a "For Sale" sign to see if we receive inquiries, as well as suggestions that we hold on to the property anticipating an increase in value from the Downtown/Regional Medical Center development. Another suggestion was to consider re-

developing it as rental property. The Property Committee will review and report back to the Executive Board.

Church of the Annunciation

The Rev. Duane Wiggin-Nettles presented the proposal developed by Annunciation for development of property owned by the parish. He offered insight into the remarks and feedback from the congregation and from meeting with those in the neighborhood surrounding the church property. The church is requesting authority to sell the area at Derbigny and Jena to Green Coast Enterprises, which is interested in purchasing the property and building two family homes on the site. Fr. Wiggin-Nettles will have a financial plan to provide the Board by the November meeting. Chairman Esquivel thanked him for the presentation and advised that the Executive Board would be in contact.

Following discussion of the specifics of the proposal, the Bishop called for a joint meeting of the Executive Board and the Standing Committee to review the proposal.

Motion to table approval by John Musser, and second by Gary Williams. Carried unanimously.

Assessment Review Committee Update

Canon Manning presented the report from the 2017 Assessment Committee on visits to congregations who do not expect to pay their 2017 Assessment in full and their proposed plans for achieving 100% assessment.

Chris Speed indicated that he had received proposed assessments plans from all eight (8) congregations that were identified in the review packet visited by the committee.

Motion by David Warrington and second by Gillian Knowles-Jones to approve all plans submitted. Motion carried unanimously.

Parish Annual Report Update

Canon Manning and Chris Speed reported on receipt of Parish Annual Reports. St. Andrews, Bayou Du Large has not submitted an annual report for one (1) year and St. Andrews, Clinton has not submitted an annual report for the past two (2) years.

According to Canon 23, when a parish or mission has not timely filed its annual report for any given year, no person from the parish or mission shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year. In addition, when any parish or mission has not timely filed its annual report for two years in a row, the parish or mission loses voice and vote at Diocesan Convention for the current year and for each subsequent Diocesan Convention until the annual report has been timely filed.

Motion by Rev. Bill Terry and second by Gary Williams to waive sanctions of Canon 23 against St. Andrews, Clinton for 2016 convention. Motion carried.

Motion by John Musser, second by Rev. Craig Dalferes to waive sanctions of Canon 23 against St. Andrews, Bayou Du Large for 2016 convention. Motion carried.

St. Michael's and All Angels failed to pay their 2014 assessment and paid less than their full assessment in 2015.

Motion by John Musser and second by Jennifer Johnson to waive sanctions against St. Michael's for 2016 convention. Motion carried.

Annunciation paid only \$4094.66 (approximately one-third) of their assessment for 2015.

Motion by John Musser and second by Gary Williams to waive sanctions against Annunciation for 2016 convention. Motion carried.

Approval of Disciplinary Board Members

Canon Manning presented three (3) names to be entered in nomination. Stephen Crawford, St. Mary's, Franklin; Tom Forbes, St. Georges, New Orleans; and, Dave Foster, St. Margaret's, Baton Rouge. This Board hears disciplinary matters involving allegations of misconduct brought against a priest that remain unresolved following investigation and any disciplinary directives of the Bishop. Motion by Rev. John Miller and second by Rev. Bill Terry to accept the names proposed. Motion carried unanimously.

Episcopal High School & St. Martin's Episcopal School Resolution (attached)

The Rev. Sharon Alexander presented two (2) resolutions requesting exceptions to the Canon #7.1 related to the appointment of Board of Trustees for these two schools.

Motion by Les Bradfield and second by John Musser to approve both resolutions. Motions carried unanimously.

Financial and Related reports

Episcopal Diocese of Louisiana/SECC

Les Bradfield/Chris Speed presented the reports for Board review.

Canal Street Financial Report

Les Bradfield/Chris Speed presented the reports for Board review.

Approval of 2017 Budget

Les Bradfield/Chris Speed presented reports for Board review. We are required to publish the proposed budget not less than five days prior to the Convention.

[Note: the proposed budget was discussed, but no vote was taken.]

Approval of the 179th Convention Budget

Rev. Sharon Alexander presented the proposed budget for Diocesan Convention. Rev. Craig Dalferes inquired about anticipated disbursements at the Convention from the Bishop's Community Grants.

Motion by John Musser and second by Rev. Craig Dalferes to approve the proposed budget. Motion carried unanimously.

Concluding Matters

Open Time with the Bishop

The Bishop stated that in view of the flooding event, he is reconsidering his planned Sabbatical. He will take some time off. However, he prefers to not leave the country during this time.

Multiple concerns related to the status of All Soul's. There will be more conversation in the coming weeks/months regarding the state of All Soul's.

Future Dates: November 18th & 19th (retreat)

There being no additional business, the meeting was adjourned.

Adjourn - Go in peace to love and serve the Lord!

Respectfully Submitted

Gillian A. Knowles-Jones
For Marsha Wade
Secretary of the Diocese

Transition Report

September 24, 2016

The Rev. Seamus Doyle has been called as priest in charge of St. John's Kenner. He began his work in August, 2016. Previously, he served as supply priest for the congregation.

The Rev. Duane Nettles has been called as priest in charge of Mt Olivet. He began his position on June 1, 2016

The Rev. Tommy Dillon has been called as priest in charge of St. Margaret's, Baton Rouge. He began this position on September 1, 2016

The Rev. Mark Holland has been called as interim priest in charge of St. Francis, Denham Springs. He began this position on September 1, 2016

St. Patrick's, Zachary is in the process of interviewing candidates. They have conducted a series of both Skype and in-person interviews

Holy Communion, Plaquemine is in the process of interviewing candidates. They have also been conducting Skype and in-person interviews.

Trinity, New Orleans has completed drafting their parish survey. This will be available to the congregation within the week. They are also conducting small-group meetings to gather information for their parish profile.

Report of The Rev. Canon John Kellogg on Congregational Development and Youth Programs

Big Ideas! Small Places was postponed on August 20 due to the flooding in Baton Rouge. A re-scheduled date has not yet been set.

Practicing The Art of Forgiveness workshop with Rob Voyle will be held on September 30 (clergy only) and October 1 (clergy and lay).

Safeguarding Minister training occurred on June 29 and July 5.

Canon Manning and Canon Kellogg hosted a strategic planning session with St. Paul's, NOLA, on September 16-17.

Youth

Marvin McLennon accepted a new position in Little Rock, AR, and stepped down from his position as Diocesan Youth Coordinator on June 30.

Cee Cee Picou agreed to serve as Interim Diocesan Youth Coordinator on August 1. She stepped down from this role on September 15.

The DYLC began its work on August 1.

Developing Sustainable Youth Ministry workshop with Randall Curtis was held on August 13. Co-hosted with Trinity, NOLA.

Happening #77 occurred August 26-28.

Journey 2 Adulthood workshop was held September 17. Co-hosted with Trinity, NOLA.

Jr. High Rally is set for September 30-October 2.

Resolution Number: _____ Approval of Trustees for The Episcopal School of Baton Rouge

From: Executive Board of the Diocese of Louisiana

Purpose: To authorize the Executive Board of the Diocese to elect the persons nominated by the Bishop of the Diocese to serve on the Board of Trustees for The Episcopal School of Baton Rouge beginning in the school year 2017-18.

Resolutions:

Resolved that the Executive Board of the Diocese be authorized to elect the persons nominated by the Bishop of the Diocese to serve on the Board of Trustees for The Episcopal School of Baton Rouge beginning in the school year 2017-18 as provided by Canon 30.

Resolved further that The Episcopal School of Baton Rouge shall provide a list of proposed nominees to the Bishop no later than March 15, 2017 and the Executive Board shall vote on the Trustees and give notice to the Diocese of the persons approved prior to May 31, 2017.

Rationale:

The Nominating Committee for The Episcopal School of Baton Rouge believes it is in the best interest of the school to have additional time to identify and interview potential Trustees before submitting the names of nominees to the Bishop. The Executive Board is authorized to act for The Convention between meetings thereof pursuant to Canon 7.1 and therefore is the appropriate body to elect the Trustees pursuant to Canon 30.2.

Resolution Number: _____ Approval of Trustees for St. Martin's Episcopal School

From: Executive Board of the Diocese of Louisiana

Purpose: To authorize the Executive Board of the Diocese to elect the persons nominated by the Bishop of the Diocese to serve on the Board of Trustees for St. Martin's Episcopal School beginning in the school year 2017-18.

Resolutions:

Resolved that the Executive Board of the Diocese be authorized to elect the persons nominated by the Bishop of the Diocese to serve on the Board of Trustees for St. Martin's Episcopal School beginning in the school year 2017-18 as provided by Canon 30.

Resolved further that St. Martin's Episcopal School shall provide a list of proposed nominees to the Bishop no later than March 15, 2017 and the Executive Board shall vote on the Trustees and give notice to the Diocese of the persons approved prior to May 31, 2017.

Rationale:

The Nominating Committee for St. Martin's Episcopal School believes it is in the best interest of the school to have additional time to identify and interview potential Trustees before submitting the names of nominees to the Bishop. The Executive Board is authorized to act for The Convention between meetings thereof pursuant to Canon 7.1 and therefore is the appropriate body to elect the Trustees pursuant to Canon 30.2.

The Diocese of Louisiana Executive Board Meeting
November 19, 2016
8:30AM
Solomon Episcopal Conference Center, Robert, LA
The 308th Regular meeting

Present from the Board:

Debby Boies, The Rev. John Craft, Dr. Penny Dralle, Raul Esquivel, Jennifer Johnson, The Rev. Bryan Owen, Mary Tharp, and Marsha Wade

Present from the Bishop's Staff:

The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed.

Ex-Officio, non-voting members:

Merry Sorrells, Head of School, St. Martin's School, Metairie

Opening

The meeting was called to order by Raul Esquivel, III.

Prayer – Raul Esquivel offered an opening prayer.

Certification of a Quorum - A quorum was established

Approval of Minutes of September 24 and October 10 meetings was deferred until the next meeting, as not all members of the Board had received a copy.

Ministry Updates

Activity in the Diocese

Bishop's Report

In the Bishop's absence, Canon Manning gave a report on activity in the Diocese. Agatha Townsend resigned from her position as Executive Assistant to the Bishop the week of Convention. Cassandra Reiger will replace her as Executive Assistant, while continuing her responsibilities as Insurance Administrator. The Rev. Canon John Kellogg is replacing the Rev. Sharon Alexander as Dispatch of Business Chair for Convention.

On December 1, Tanya Wadsworth will become Director of Solomon Episcopal Conference Center. She was previously employed by the Conference Center under a former Executive Director.

Sunday, November 27, The Bishop will visit All Soul's church to discuss with the congregation the closure of the mission. The average Sunday attendance is 10 and there appear to be no prospects for growth. The lease on the Walgreen's property where All Soul's has been worshiping ends in August, 2017. The Diocese is trying to end the lease early and be out of the building by the end of this year. There will need to be a determination of what to do with the inventory of movable property in the leased space.

The afterschool program will be continued at St. Anna's with St. Anna's providing bus transport for the children participating in the All Soul's program. The summer camp that had been held at All Soul's was the program of another non-profit who leased space from All Soul's. That program will continue in another venue.

Transition Report & Status Tracking

Canon Manning reported on the status of those in discernment. She also reported that the Rev. Chris Capaldo, from Florida, has been called as rector of Holy Communion, Plaquemine. He is young and energetic and the congregation is excited about this call.

The Rev. Ashley Freeman, formerly at Trinity, Baton Rouge, has been called as rector at St. Patrick's, Zachary.

The Rev. Tommy Dillon, formerly of this Diocese, has been called as priest in charge of St. Margaret's, Baton Rouge.

Trinity, New Orleans, has completed their survey, parish profile, and small group meetings and will collect names after the first of the year. They may have a priest called by April, 2017.

St. James, Baton Rouge, has not yet started the search process.

Canon 22 Study Commission

Marsha Wade reported on the Canon 22 Study Commission, adopted at the recent annual meeting of the 179th Convention. The two representatives from the Standing Committee were announced, The Rev. Ralph Howe and Katherine Martin.

Debby Boies was proposed as the lay representative from the Executive Board.

Motion by Jennifer Johnson, second by The Rev. Bryan Owens to approve Debby Boies as the lay representative from the Executive Board. Motion carried.

Canon Manning reported that The Rev. Craig Dalferes was proposed as the clergy representative from the Board, but she has not been able to speak with him to determine if he is willing to serve. The vote to approve the clergy representative will proceed by email poll once she has spoken with Fr. Dalferes.

Updated Phone and Email Voting Policy and Procedure

Marsha Wade explained the updates to the phone and email voting policy and procedure. The only change is to add the following procedure to the email policy: "Route the voting result to the Secretary for inclusion in the next Board minutes and certification at the Board meeting."

Motion by The Rev. Bryan Owens, second by The Rev. John Craft to approve the proposed addition. Motion carried.

Fr. Owens suggested we might want to use Doodle software as an alternative to email polling. Doodle generates a report at conclusion of the polling showing all the responses in table form. It would eliminate the need to collect and archive emails and email threads.

Financial and Related reports

Episcopal Diocese of Louisiana/SECC (attached)

Chris Speed presented the reports for Board review. The operating budget for the Diocese shows revenue is down, but variable expenses are also down, leaving a total budget deficit to date of \$7,033. The SECC Budget Analysis shows revenues over budget year to date due to an increase in deposits, with expenses under budget year to date.

Audit

Chris Speed reported that the 2015 audit is close to completion. The auditors had requested some prior year entry adjustments. In the future, he anticipates we will be able to have the completed audit by September. When we changed audit firms, there were prior year adjustments that slowed down the process. Those adjustments should not be a factor in future audits.

2017 Clergy Housing Allowance (attached)

Chris Speed presented clergy housing allowance resolutions for Canon John Kellogg, Canon Shannon Manning, Fr. Andrew Rollins, Fr. Edward Thompson, and Bishop Morris Thompson.

Motion by Debby Boies, second by Fr. John Craft, to approve the above housing allowances. Motion carried.

Additional Matters Requiring Action

Elect Vice-President of Executive Board

Canon Manning proposed the election of Raul Esquivel to serve as Vice-President of the Executive Board for the coming year.

Motion by Fr. John Craft to elect Raul Esquivel by acclamation.

With no objection, Raul Esquivel is elected Vice-President of the Executive Board for 2017.

Property Matters

Donaldsonville Property Purchase Agreement (attached)

Canon Manning presented an agreement to purchase the property, as is, for the sum of \$55,000.00.

Motion by Fr. John Craft, second by Jennifer Johnson, to accept the purchase agreement presented to the Board and to authorize the Bishop to sign and execute all documents necessary to effect the sale under the terms and conditions proposed in the purchase agreement.

Motion carried.

Canal Street, New Orleans, Listing Agreement (attached)

Canon Manning presented a listing agreement proposed by The McEnery Company to list the property for sale for an asking price of \$3,250,000. The proposal was one of two received by the Diocese, the other being from Latter & Blum. Following review of the two proposals by Chancellor Cove Geary and Vice-Chancellor Susan Talley, The McEnery Company proposal was recommended as the listing agent for this property.

Discussion by the Board reflected concerns about losing a valuable site in a redeveloping area, about our responsibility to the community, and about how the property will be used by a purchaser. It was noted that this is a listing agreement only and the Board has the final determination to accept or reject any offers.

Motion by Fr. John Craft, second by Jennifer Johnson to approve the listing agreement with The McEnery Company for sale of the property at 3700 and 3720 Canal Street.

Motion carried.

Harrell's Ferry Road Property, Baton Rouge

Jennifer Johnson reported that the property has been cleaned up following approval by the Board of a \$1500 expenditure for that purpose. This has greatly improved the view of the property from the road and may generate interest from potential purchasers.

Concluding Matters

Open Time with the Bishop

The Bishop was not in attendance due to a death in the family that called him away.

Future Dates: January 14, March 11, May 13, July 8, September 9, November 11

There being no additional business, the meeting was adjourned.

Adjourn - Go in peace to love and serve the Lord!

Respectfully Submitted

Marsha Wade
Secretary of the Diocese

180th Convention

- ❖ *Bishop's Address*
- ❖ *Boards Committees & Commissions*
- ❖ *Reports to the 180th Convention*
- ❖ *Delegates to Convention*
- ❖ *Minutes*

- ❖ *Financial Reports*

Bishop's Address

180th Convention of the Diocese of Louisiana

November 3 & 4, 2017
St. James Episcopal Church

Come Holy Spirit, kill us and make us alive. In your hands we rest, in the cup of whose hands sailed an ark rudderless, without mast. In your hands we rest, who was to make for the aimless wandering of the ark a new beginning for the world. In your hands we rest, ready and content this day. Amen.

Moses, Jesus, and an old man are playing golf. Moses gets up and wacks the ball and it heads down the par-3 and it's looking really, really well until it gets to the water. Moses quickly raises his club. The water parts; it skips off the bottom of the pond next to the green. Jesus says, "That's pretty good." So Jesus gets up and he wacks the ball. It is as straight as it could be, but it too is going to land in the water. So Jesus raises his arms out. He closes his eyes and says a prayer and the ball skips right off the water and lands two feet from the hole. "Not bad," Moses said. Next the old man gets up. He swings and the ball is struggling and struggling but as it makes it to the water. A fish jumps up, swallows the ball, but just as he grabs the ball, an eagle comes down and picks up the fish and drops it on the green. The ball pops out and in the hole the ball goes for a hole-in-one. Jesus looks at Moses and says, "We're leaving dad at home next time."

That has absolutely nothing to do with what I want to talk with you about today. I just like the joke.

So welcome to the 180th convention of this diocese, 180 years. The theme is Teaching God's People: Christian Formation in a Changing World. I have been thinking a lot about this theme of formation when in the middle of this week, as I was working on this sermon, a text came across my phone. It was my half-brother. My father remarried after my mother died and my stepmother died a little over a year ago. My half-brother was texting me to say that the estate is final and so I should be receiving the final papers in the mail. That was it. I texted back, thank you. The weight of what he said hit me hard. I was so surprised about the grief that stirred within me to the point of not only tears but deep grief, because I knew it was the ending of our family. No more home to go back to. No one to call, not even my stepmother. It was finished. It was the end.

As I sat there frozen, I began to think about eight years ago when my dad died. It was two in the morning when we got the word. I had called all of the clergy to gather that day. Some of you may remember. We were to meet at the Solomon Center. Rebecca said, "Are you going to cancel it?" I said, "It's two in the morning. I don't think they'll appreciate my calling so early." I said, "No, I want to be in their midst. I want to be where the clergy are, for we share this work together and I need to be with them." As I was thinking about that experience, it was not a surprise to me that I recalled that today I would be in the midst of the diocese to share a personal word or two but also to connect this experience with the Old Testament reading.

In Deuteronomy, Moses gives the last instructions to the people of Israel. Deuteronomy is broken up into about three different sermons, so to speak. Moses knows that he is not going to be able to go into the Promise Land. God has already told him and he is there. He is there with the people of Israel and he is going to remind them. He says to them, "Hear, O Israel: The Lord is our God, the Lord alone. And you shall love the Lord your God with all of your heart, with all of your soul, and with all of your might." The Shema, every faithful Jew knew what that was. It was Moses' way of helping them understand from where they came, the difficulties of their lives and the difficulties of the past 40 years. They had finally gotten to the place where God was leading them. Moses is giving them last minute instructions so to speak. Basically, what he is saying is never forget. Never forget who you are and whose you are. You are God's and God is our Ruler, our King, our Lord, our God. Never forget that. It is important to remember.

It's always important to remember to tell our stories, the things that have been passed down to us throughout our lives. Because when we tell our stories, there is someone who connects with us and it jogs his/her memory. All of a sudden, our relationships are bonded in a way that they were not bonded before because we can tell our stories and remember. Stories are powerful when they are told. They give us strength and courage. They remind us that we are not alone. This is why Moses tells the Israelites to pass it on to their children and

their children. He says, "Write it on your hand, on your forehead." He is saying, "Write it everywhere. Do not forget who you are and who God is in your life."

When I used to do a lot of marriage or family work, I would do a thing called genogram. It is where you draw out a diagram of the family. I would say, "Tell me a story about your grandparents." Tell me a story about your aunts or uncles, or your brother or sister or mother or father. Tell me a story, because stories always tell us something and then we began to connect the dots. Moses is doing that. It is the way to pass on what we know, what we remember, and things that can connect us in a deeper way.

I've recently read about a native American tribe that has a tradition of giving gifts. In fact, it is such a powerful part of who they were that if they did not give gifts they thought it would destroy who they were and what they were all about. So gifts were always given at every event, but the gifts were never to be held onto. They were to be re-gifted to someone else and then to someone else and to pass on and on, and so the gift was always circulating. They had a deep need to give these gifts. What that means is that the gift is never held by one person. It must be shared and not held as a lifeless artifact. We have been given gifts in this diocese in a way that we probably have not even been aware.

Let me tell you a few things that we have been doing. I realize that our assessment has been difficult for some of our congregations. I get that. Our desires to help every congregation build itself up so that one day they can fully live into being fully contributing community. Those who have given, who have

stretched, who have given their full assessment, let me share with you what has been happening with the funds you have provided. We have participated in three retreats. We have produced workshops on

how to form a healthy vestry, workshops on how to be a welcoming parish, workshops on leadership. Money has been given to aid our prison ministry, we are giving them an extra amount of funding; money given to support a chaplain at UNO where we had before fallen short; funds given for flood relief, and for other natural disasters.

Your generosity has been felt way beyond your community, way beyond what you can even imagine. It has been because of your generosity, your hope, your willingness to participate that we've been able to take the resources that we have and spread them broadly so that our churches can help pull up those who are struggling and to thank those who have been liberal in giving and helpful. This is a story that needs to be remembered. It is a story that needs to be told over and over and over that we work for one another, not just our small little community. We are a body that is bigger than we are, to spread further than we can ever imagine being spread. I am grateful for your spirit.

Another story is how we are helping one another from the diocesan office. Almost everyone on my staff goes out day and night, countless hours to meet with vestries, to meet with parishioners, to meet with committees. We know that a successful ministry is where we are all working together at the highest level that we can. So we are all burning the night oil so to speak, because it is what we love to do. I encourage you if you have not done so, let us know how we can help you.

There is a committee that we have formed already. We want to make that a more concrete working group so to speak, where we take people who have resources. I don't mean money resources; the people who have gifts of accounting and business, to go into congregations who may be struggling in those areas, to go as a team, to work, to build up, to help connect this church with that church, this body with that body. Again, it is a way of telling our stories, our stories of the gifts that God has given us in ways that we can use them for the greater good.

Let me close with one more story. Our Presiding Bishop Michael Curry tells a story in the book *Following the Way of Jesus*. In 1991 while excavating in New York to build a high rise, a construction company was drilling pilings. They drilled and they drilled and they drilled through what they later found to be a graveyard. It had been undiscovered for hundreds of years. So work was halted as you can imagine. Archeologists came in and they began to examine the remains. It turns out that the graves were that of Africans who came to America. One archeologist examining a coffin, saw a strange symbol on top of it and couldn't figure out what it was. He later identified it through his research as to be as Sankofa. It was from Ghana; a symbol of the tribes of West Africa. The image was that of a bird flying, but the bird's head was looking backwards. So the bird was flying with purpose going forward diligently, strong and true. The bird was looking backwards, gaining courage and understanding and hopefulness that would take him forward.

I want to suggest to us today that we have a powerful and life-giving story to tell that goes all the way back to the beginning, to the beginning when God created all that there is. God brought us through the desert into the Promise Land. God has brought us forward through difficult times in our personal life and our diocesan life and brought us into the Promise Land, into light. It is a story, my brothers

and sisters, that we do not need to forget for it is our lifeblood, not only to one another but to the world. Let us not lose sight of our history, our stories, so that we can teach them to our children and their children's children. Let us remember who we are and whose we are.

Come Holy Spirit, kill us and make us alive.

BOARDS, COMMITTEES AND COMMISSIONS

180th DIOCESAN CONVENTION HELD ON NOVEMBER 3 & 4, 2017

Addiction Recovery Commission

Jay Albert (Chair)
Mike Dawson
Virginia Blake

Audit Review Committee

Nanette Noland (Chair)
Ryan Kelly
Bobby McCall
Chris Speed, Diocesan Administrator

Assessment Review Committee

Class through Nov. 2017

The Very Rev. Ron Clingenpeel
The Rev. Morgan McIntyre
Sara Morris

Class through Nov 2018

Alan Brackett
Donna Hurley
The Rev. Peggy Scott

Class through Nov. 2019

Lauren Anderson
Mike McHugh
The Rev. Ralph Howe

Board of Trustees (Episcopal Diocese of LA)

The Rt. Rev'd Morris Thompson, Jr., Bishop
Les Bradfield, The Treasurer of the Diocese

Class of 2015-2018

Robert Petit
Edgar Starns (President)
John Wilson

Budget Review Committee

Class of March 2016 - March 2017

Raul Esquivel
David Warrington

Class of March 2016 - 2018

Denise Allen
The Rev. John Miller

Class of March 2016 - March 2019

Debby Boies
Francis Neziyana

Ex Officio (voting)

Treasurer – Les Bradfield

Ex Officio (non voting)

The Rev. Canon Shannon Manning, Canon to
the Ordinary
Chris Speed, Diocesan Administrator

Chancellor and Vice Chancellors

Chancellor (2016-2019)
Cove Geary

Vice Chancellors

Class of 2015-2018

Clyde Jacobs
Mark Mercante

Class of 2016-2019

Susan Talley
Marsha Wade

Class of 2017-2020

Mary Tharp
Raul Esquivel

Commission on Liturgy & Music

The very Rev. Paul Bailey, Chair
Jarrett Follette

Commission on Ministry

Member, ex-officio
The Rt. Rev'd Morris Thompson, Jr.

Class of 2015-2018

The Rev'd Paul Bailey, Chair
Mike Gaudet
The Rev'd Dennis Ryan

Class of 2016 - 2019

The Rev'd Jay Angerer
The Rev'd Richard Easterling
Kaki Heilingenthal
Deacon Cindy Obier

Class of 2017 - 2020

Deacon JoAnn Garma
The Rev. Watson Lamb
The Rev'd Anne Maxwell

Community Mission Appeal (CMA)

Rhenne Cervantes
Donna Hurley
The Rev'd John Pitzer

Constitutions & Canons Committee
(Chancellor & Vice Chancellors are Ex-officio)

Class of 2015-2018

Raul Esquivel, III
Michael McKay
Catherine Van Hook

Class of 2016 - 2019

Martin Schott
Hugh Straub

Class of 2017-2020

The Rev. John Craft
Mary Tharp, Vice Chair
Marsha Wade

Ex-officio

Cove Geary (Chancellor)
Clyde Jacob (Vice Chancellor)
Mark Mercante (Vice Chancellor)
Susan Talley (Vice Chancellor)
Marsha Wade (Vice Chancellor)
Mary Tharp (Vice Chancellor)
Raul Esquivel (Vice Chancellor)

Council on Deacons

The Rt. Rev. Morris K. Thompson

Class of 2017 - 2018

Deacon Elaine Clements
Deacon Cindy Obier
Deacon Deborah Scalia

Deans of the Diocese

2014-2017

Baton Rouge - The Very Rev'd Roman Roldan
Jefferson - The Very Rev'd AJ Heine
Northshore - The Very Rev'd Paul Bailey
N. O. Cathedral – The Very Rev'd David DuPlantier

2015-2018

N. O. Downtown - The Very Rev'd William Terry
N. O. Uptown - The Very Rev'd Richard Easterling

2016-2019

Southwest - The Very Rev'd Craig Dalferes

Disciplinary Board

Donna Wright Lee, Church Attorney

Class of 2015 - 2018

The Rev'd James Morrison
Bennett Ford
Dorothea Suthon

Class of 2016 - 2019

The Rev'd Stephen Crawford
Dave Foster
Nicole Hammill

Class of 2017 - 2020

The Rev'd Minka Sprague
The Rev. Jeff Millican
The Rev. Watson Lamb

Ecumenical Commission

Ann Ball
The Rev'd Stephen Craft, Chair
The Rev'd Dan Krutz

Education for Ministry (EFM)

Laurie Bailey (Coordinator)

Episcopal Church Women

Ann Ball, President
Jean Roques, Vice President
Ellen King, Treasurer
Marilyn Hines, Recording Secretary
Laurel McCartney, UTO Coordinator
Judy Weber, Church Periodical Club Director
Sharon Edmond, Recording Secretary

Episcopal Community Services of LA Board

Class of 2015 - 2018

Les Bradfield (Chair)

Class of 2016 - 2019

Owen Cope

Class of 2017- 2020

The Rev'd Canon David Lowery

Gaudet Committee

Rob Courtney, Chair

Episcopal Schools of Baton Rouge Trustees

Class of 2015 - 2018

Tom D'Armond *
T'Lane (Folse) Field *
Lucie Kantrow
Andy McCracken *
Chuck Munro *
Rubin Patel
Sean Reilly
Victor Slater *
Henry Thompson *

Class of 2016 - 2019

Katheryn Flournoy
Kimberly LaMotte
David Laxton *
Will Owens
Matt Saurage *
Robert Singletary *
Ed Stauss *
David Weinstein

Class of 2017 - 2020

Richard Chauvin *
Michael Ferachi *
Brace B. Trey Godfrey, III
Gwen Graves
Chris Kiesel
Moffett Leblanc Strain

*Episcopalian

Episcopal Schools Commission

Melville S. "Mel" Brown - St. Andrew's N.O.
Lisa Geary - Co-Chair
Jenny Hastings - Trinity, Baton Rouge
Chuck Hopson - St. Timothy's, Laplace
Clint Hurst - St. James, Baton Rouge
Greg Hutchinson - St. Luke's, Baton Rouge
Hugh McIntosh - Episcopal High, Baton Rouge
Regina Molony - The Little School - St. Martin's
John Morvant - Christ, Covington
Charleen Schwank - St. Paul's, New Orleans
Merry Sorrells - The Little School - St. Martin's
The Rev'd Edgar "Gary" Taylor - Trinity, N.O.

Executive Board (Episcopal Diocese of LA)

Ex-officio WITH VOTE

The Rt. Rev'd Morris Thompson, Jr.
The Rev'd Bryan Owen
(President of the Standing Committee 2016-2019)
Marsha Wade (Secretary of the Diocese)
Les Bradfield (Treasurer of the Diocese)

Elected Members WITH VOTE

Class of 2015-2018

Debby Boies
The Rev'd Craig Dalferes
Jennifer Johnson

Class of 2016 - 2019

The Rev'd John Craft
Penny Dralle
Shirley Young

Class of 2017 - 2020

Lauren Anderson
Owen Cope
The Rev'd Ashley Freeman

Appointed WITH VOTE (2017 - 2018)

N/A - 1 year appointment

Ex-officio WITHOUT VOTE

Chancellor
Cove Geary

Heads of Schools & Chairs of School Boards

Hugh McIntosh (Head of School, Episcopal High)
Katherine Flournoy (School Board Chair, Episcopal High)
Merry Sorrells (Head of School, St. Martin's)
Ana Ortega (School Board Chair, St. Martin's)

Staff Support WITHOUT VOTE

Canon John A. Kellogg - Canon Missionary
Canon Shannon R. Manning - Canon to the Ordinary
Chris Speed - Diocesan Administrator

General Convention Deputies

(Elected at the 179th Convention, November 4 & 5, 2016)

General Convention Deputies, Clerical

The Rev. Sharon Alexander
The Very Rev. Richard Easterling
The Very Rev. A.J. Heine
The Rev. Anne Maxwell

General Convention Deputies, Lay

Lindsey Ardrey
Carolyn Harris
John Musser, IV - Chair
Ed Starns

Alternate General Convention Deputy, Clergy

The Rev. Tommy Dillon

Alternate General Convention Deputy, Lay

Ann Ball
David Warrington

Racial Reconciliation Commission

Lindsey Ardrey, Co-Chair
Orissa Arend
Michelle Benoist
Trevor-David Bryan, Co-Chair
Edgar Cage
Patricia Corderman
Deacon Maggie Dawson
W. Joe Hicks
The Rev'd Dan Krutz
The Rev. Anne Maxwell
Elishia McAllister
The Rev'd James Morrison
Rachel Nicolosi
Richard Saxer
Susan Spillman

St. Martin's School Trustees**Class of 2015 - 2018**

The Rev. Fred D. Devall, IV *
Heidi Gremillion *
Bruce Parkerson *

Class of 2016 - 2019

Charles Cranford *
Anne Honeywell *

Class of 2017 - 2020

Patrick Comer, Vice Chair *
Kelly Duncan *
Perry Eastman *
Stephen Huber, Past-Chair
Lewis Kahn
Michael Nicoladis, Secretary
Ana Ortego, Chair
Walker Saik, Treasurer

* Episcopalian

Secretary of the Diocese

Marsha Wade

Solomon Episcopal Conference Center Board**Class of 2015 - 2018**

The Rev'd Dr. Michael Kuhn
Rhenne Cervantes

Class of 2016 - 2019

The Rev'd Harry Jenkins

Class of 2017 - 2020

Marc Canal
Annette Figueroa
William "Bill" Soileau

President, SECC Board of Visitors
The Very Rev'd Paul Bailey

Bishop's Appointment
Julie Clark Cervantes, Secretary

Ex-Officio
Cove Geary (Chancellor)
Or his Vice-Chancellor designee

Standing Committee (Episcopal Diocese of LA)

Class of 2014 - 2018

The Rev'd Bryan Owen
Rachel Whitley

Class of 2015 - 2019

The Rev'd Morgan MacIntire
Katherine Martin

Class of 2016 – 2020

The Rev'd Rob Courtney
Dr. Julio Figueroa

Class of 2017 - 2021

The Rev'd Fred Devall
Janice Zitzmann

Treasurer of the Diocese (2016 – 2017)

Les Bradfield

Trustees of the University of the South

The Rev'd Ralph Howe (to Oct. 2018)
Drew Broach (to Oct. 2019)
Jason Akers (to Oct. 2020)

Union of Black Episcopalians (UBE)

Edgar Cage, Interim President

Youth Leadership Commission

Canon John A. Kellogg, Director
Jane-Allison Wiggin- Nettles, Coordinator

Youth

Alexandria Bartholomew
Chloe Bartholomew
Olivia Bergeron
Gifford Courtney
Kaitlyn Craft
Kali Dancisak
Rafe Hooks
Bella Jung
Wicker Perlis
Savanah Phillips

Young Adults

Deanna Lowe
Nick Olsen

Adults

Blake Burns
Hannah Rothermel
Annie Jung

COMMITTEES OF CONVENTION

Convention Planning Committee

The Rt. Rev. Morris K. Thompson, Jr.
Denise Allen
The Very Rev. Paul Bailey
Mary Boutwell
Jo Craddock
The Rev. Canon John Kellogg
Karen Mackey
The Rev. Canon Shannon Manning
Cassandra Reiger
Joy Shackelford
Chris Speed
Marsha Wade

Dispatch of Business

The Rt. Rev. Morris K. Thompson, Jr.
The Rev. Canon John A. Kellogg, Chair
Gillian Knowles-Jones, Assisting Secretary
The Rev. Canon Shannon R. Manning, Secretary of Elections
Jane Perkins, Assisting Secretary
Marsha Wade, Secretary of the Diocese
Granville Tate, Parliamentarian

Committee on Budget

David Warrington, Chair
Debbie Boies
Les Bradfield
Chris Speed

Committee on Constitution & Canons

Marsha Wade, Chair
Cove Geary, Chancellor

Committee on Resolutions

The Very Rev. A.J. Heine, Chair

Courtesy Resolutions

The Very Rev. Richard Easterling

REPORTS TO THE 180TH DIOCESAN CONVENTION

- Chancellor's Report
- Commission on Ministry
- Episcopal School of Baton Rouge
- Louisiana Interchurch Conference
- Racial Reconciliation Commission

Chancellor's Report to Diocesan Convention 2017

The past year has been a busy year for the Vice Chancellors and me. Marsha Wade continues to advise on canonical matters and head the Constitution and Canons Committee. Susan Talley continues to handle real estate matters and advised on the sale of the property in Donaldsonville (including some very challenging issues with respect to the historical title and the church corporation), the review for the Diocese of leases on properties that benefit St. Martin's Episcopal School, and the listing and negotiations regarding the former Grace Church property on Canal Street in New Orleans. Clyde Jacob advises on labor and employment matters, and Mark Mercante advises on construction and some contract matters.

The most significant matter I have been involved in over the past year and more has been the handling of disputes with the property owner regarding the former Walgreens store in the Lower Ninth Ward that was subleased by the Diocese for All Souls Episcopal Church and Community Center. Throughout the matter, the Walgreens has continued to be generous in its cooperation with the Diocese. The landlord challenged the legality of the sublease, and after a few years of litigation, that dispute has been resolved. I am handling an ongoing dispute with the landlord regarding the condition of the property. I have also advised the Diocese over some of the financial obligations of All Souls.

In addition, I have advised regarding two disciplinary matters; two personal injury suits in which I have monitored the handling of the litigation by our outside counsel retained by Church Insurance Company; advised the Bishop regarding Episcopal High and St. Martin's High; advised regarding the Gaudet Fund; advised regarding financial matters at a parish; advised regarding a claim for a sinking building and an insurance claim brought by a parish; and advised regarding a matter involving the protection of children.

Working with Bishop Thomson, Canon Manning and their talented team continues to be one of the great pleasures of my professional life. I regret that I will miss the Diocesan Convention as we will be away at parents' weekend at our son's college, and I deeply appreciate the generosity of my counterpart from the Diocese of Mississippi, Granville Tate, in agreeing to serving as the Parliamentarian during our Convention.

COMMISSION ON MINISTRY

The Commission on Ministry met periodically throughout the year, beginning with the two-day Ministry Conference at the Solomon Episcopal Conference Center in January (in conjunction with the Standing Committee), at which interviews were conducted, discernment group training took place, and we all had a chance to both pray and relax together. We interviewed a number of people seeking holy orders and sent our recommendations to the Bishop. We reviewed the guidelines for those who are COM liaisons to those in seminary, and those liaisons have been in contact with their seminarians. The purpose of the liaisons is to provide an open line of communication so that the COM may provide support or answer questions. At present, we have three people in seminary preparing for the priesthood, and two preparing for the vocational diaconate through the Iona program. The Diocese of Louisiana is well served by a very hard-working and perceptive Commission on Ministry, and I am grateful to each and every member of the Commission for their ministry among us.

Respectfully submitted,

The Very Rev'd Paul M. Bailey



October 9, 2017

Annual Report for the Episcopal School of Baton Rouge

Dear Brothers and Sisters of the Diocese of Louisiana,

As we started school this year, it would be hard to believe that a year ago we were dealing with the Flood of 2016. Through the efforts of the Episcopal community, both locally and nationally, we have emerged stronger than before. We are certainly grateful to all who supported us in so many ways as we sought to continually create a school year for our students, families, and faculty and staff that would not be defined by the flood.

Our enrollment remains strong at 973 students Pre-K3 through 12th grades. We have replaced our open houses with Test Drive Tuesdays which offer prospective families the opportunity to come in and “test drive” the school in a more intentional and purposeful way. Episcopal continues to experience less attrition than the national average while simultaneously managing to attract a diverse group of mission appropriate students from in and around the Baton Rouge area.

At the time of last year’s Diocesan Convention and last year’s report, we were planning (hoping) to be back in the Lewis Memorial Chapel of the Good Shepherd here on our campus after months of renovation. We did have our Lessons and Carols in the chapel last December and were using it all of the spring 2017 semester. We had our Baccalaureate and Commencement in the chapel last spring and Bishop Thompson joined us for a rededication of the chapel in August.

We had a dual accreditation visit with both SAES and SAIS in February, which went wonderfully thanks to the work done by Dr. Jewel Reuter and our entire faculty and staff. We received full accreditation through June 30, 2022 from both of those associations. SAES will follow SAIS’s five-year accreditation timeline with a Two-Year Interim Report.

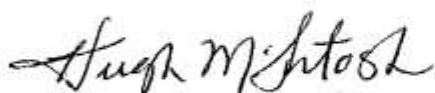
Last year, Episcopal had an outstanding graduating class of 104 students who matriculated on to highly selective schools such as Yale, Harvard, and MIT as well as other prestigious schools around the country and here in our own state of Louisiana. We have had and continue to have a close relationship with LSU that we value greatly.

After the flood, we decided to put aside our capital campaign, which was in its "silent phase" before the flood. Now, with the *Spirit* portion done and the chapel renovation complete, the *Spirit, Mind, and Body* campaign is back on and into the *Mind* phase. We broke ground in May 2017 on our new Academic Commons building, which will house our Upper School Science, Technology, Engineering, and Math courses, as well as being a home for much of our work that focuses on innovative learning. The hope is to have that building completed for use in the 2018-2019 school year.

As the Bishop is aware, earlier this school year we received news of an allegation of sexual assault concerning an employee and a former student. Episcopal has pledged its full cooperation with the authorities. The incident is alleged to have occurred several years ago. A special committee appointed by the Board has retained independent counsel to fully investigate this matter. The Board and the school's administration believe we have an obligation to Episcopal community members, past and present, to investigate not only the allegation received, but to reach out to all in our community. We are committed to seek the truth. We want to know. Current members of the Board and leaders of the school know of no other allegations of this type in the school's 50-year history. Episcopal screens employees prior to hiring, utilizes fingerprint background checks, trains teachers in "Safeguarding God's Children" and continues to be committed to the personal safety, health and well-being of each student entrusted to its care.

We continue to hold our place and part in the Diocese as one that is at the core of our identity. The Episcopal School of Baton Rouge strives to live into our role as a place where all are welcome and come to know God's love and grace, and where all are taught to "strive for justice and peace among all people, and respect the dignity of every human being." We are grateful for the interest of the Bishop and the Diocese in our "Mission and Ministry" and look forward to another great year.

In God's Peace,



Hugh McIntosh

Head of School



The Rev. Kirkland "Skully" Knight

Chaplain

Frances Joseph Gaudet Fund Report 2017

Episcopal Community Services (ECSLA) is a social service agency of the Episcopal Diocese of Louisiana that honors the legacy of Mrs. Frances Joseph Gaudet, a turn-of-the century educator and activist. The agency's activities are coordinated by the Gaudet Committee comprised of the Bishop and members appointed from across the diocese. The committee stewards the Gaudet fund that awards annual scholarships to students of Episcopal schools in the diocese, and offers grants to community organizations that serve the needs of African-American children.

Mrs. Frances Gaudet earned a national reputation in her life as a prison reformer and missionary. She was a driving force behind the establishment of the first juvenile court in New Orleans. Upon her death she left a trust to the Diocese of Louisiana to be used for programs benefiting underserved children and families. Mrs. Gaudet, who was a parishioner of St. Luke's Episcopal Church in New Orleans, the historic African-American parish in our diocese, is honored in the calendar of The Episcopal Church on Dec. 30 of each year. She continues to serve as an inspiring example for lay ministers across The Episcopal Church, and her ministry is ongoing through her generous gift to the Diocese.

Scholarships

Mrs. Gaudet was a firm believer in the power of education. Gaudet Fund Scholarships are need-based scholarships offered to pre-k through 12th grade African-American students of Episcopal schools of The Episcopal Diocese of Louisiana. The scholarships come from 70% of the annual investment income of the Gaudet Fund. The committee annually reaffirms the percentages to be allocated to scholarships as part of the budgeting process.

In 2017, ECS and the Gaudet Fund were proud to offer \$100,000 in scholarship assistance to African American students at Episcopal schools across our diocese. The committee decided to make some changes to the award process this year. In the past, scholarship applications were made to the committee, and members of the committee, with the help of Cassandra Reiger in the diocesan office, would pour through dozens of lengthy applications. What we have learned in the past few years, however, is that the committee was largely duplicating work which the schools have already done through their own admissions processes. We also recognize that they know their students and their students' needs better than does the committee. This year we had applicants apply directly to their schools instead of to the committee, which allowed the schools to make the decisions on the lowest level about how the best to award the scholarships. Doing so has kept the committee from duplicating work that schools are better equipped to handle. It has also cut down the administrative work done by the committee and the diocese, which was a factor in justifying the elimination of the diocesan administrative fee from our 2018 budget. We are grateful to the Executive Board for freeing up this money so that the fund can offer \$15,000 more in scholarships and grants in 2018.

Here are the amounts awarded to our schools in 2017:

School	Award	% of African American Students Enrolled
St. Paul's Episcopal School, New Orleans	\$25,744	13%
Episcopal High, Baton Rouge	\$15,762	11%
St. Andrew's Episcopal School, New Orleans	\$14,960	13%
St. James Episcopal Day School, Baton Rouge	\$14,520	5%
Trinity Episcopal School, New Orleans	\$13,679	10%
St. Luke's Episcopal Day School, Baton Rouge	\$6,230	15%
Trinity Episcopal School, Baton Rouge	\$3,555	11%
St. Matthew's Episcopal School, Houma	\$3,234	12%
Christ Episcopal School, Covington	\$2,315	3%
TOTAL	\$100,000	11% AVG

Grants

The grants awarded by the Gaudet Fund are intended to fund not-for-profit agencies that create, manage, and expand educational opportunities for African-American children within the Diocese of Louisiana. All not-for-profit agencies are eligible to apply; however, preference may be given to Episcopal organizations. The Grants come from 30% of the annual investment income of the fund. The committee annually reaffirms the percentages to be allocated to grants as part of the budgeting process.

In 2017, the fund distributed \$37,500 in grants to:

Organization	Award
St. Anna's Arts for Kids After School Program	\$10,000
St. Anna's Arts for Kids Summer Program	\$10,000
Kids Orchestra	\$7,500
Upturn Arts	\$5,000
Louisiana Center for Children's Rights	\$5,000
TOTAL	\$37,500

The Committee

The Rt. Rev. Morris K. Thompson, Bishop

The Rev. Canon Shannon Manning, Canon to the Ordinary

The Rev. Rob Courtney, Chair – St. Paul's Episcopal Church, New Orleans

Ms. Lindsey Ardrey – St. George's Episcopal Church, New Orleans

Mr. Les Bradfield – Christ Church Cathedral, New Orleans

Mr. Owen Cope – St. Luke's Episcopal Church, Baton Rouge

The Rev. Stephen Crawford – St. Mary's Episcopal Church, Franklin

Dr. Kendall Genre – Christ Church Cathedral, New Orleans

The committee would like to express our gratitude for the contributions and dedication of Mr. Dick Moreland from Christ Church Cathedral, New Orleans, who died earlier this year. Dick was a faithful, longtime member of the Gaudet Committee who cared deeply about Mrs. Gaudet's legacy, and the work that the Fund enables. We will miss his kindness, good humor, and wisdom going forward.

If you have any questions about the Gaudet Fund and our work, please contact the Rev. Rob Courtney, rcourtney@stpauls-lakeview.org, or the Rev. Canon Shannon Manning, smanning@edola.org.

180th Convention of the Diocese of Louisiana
Delegates to Convention

Church	City	Delegates	Alternates
Church of the Transfiguration	Angola	Carolyn Douglas	
St. Alban's Chapel	Baton Rouge	Ron Edmunston Margie Gaudet June Hurlbert Erma Hines	Nancy Ward
St. Augustine's	Baton Rouge	Daryl Causey	Cheryl Mayeux
St. James	Baton Rouge	Denise Allen Mary Boutwell Barbara Garon Annie Jung Marsha Wade David Warrington	Bill Hines Gerry Sulzer
St. Luke's	Baton Rouge	Johnnie Allphin Connie Caldwell Sharon Edmon Margie Gaudet Vee Morrow Dianne Turgeon	Owen Cope Dennis Edmon Joanna Hynes
St. Margaret's	Baton Rouge	Dave Foster Charles Huggins Susan Rains	
Trinity	Baton Rouge	Jennifer Johnson Jenny Hastings Jeanne Hurlbert Skip Smart Patsy Wolfe	Nancy Stich
St. Matthew's	Bogalusa	William H. Arata, Sr.	
Christ Church	Covington	Jeff Bell Bob Brown Jamie Hauser John Newman Michelle Prather Kristen Strickland	Pat Brown Blake Burns
St. Francis'	Denham Springs	Jim Bruce Judy Guerra Gerald D. Rainey	David Burge, Jr. Don Verdicanno
St. Mary's	Franklin	Don T. Caffery, Jr.	
Grace Memorial	Hammond	Laura Freeze Karen Pouche Deborah Valenti Angie Tyrone	Howard Nichols
St. Mark's	Harvey	Donna Hurley Fred McCullogh Mike Waguespack	Yvonne James

Church	City	Delegates	Alternates
St. Matthew's	Houma	Becky Bechnel Hildegard Blanchard Dixon Lewis	Jay Theriot
St. Stephen's	Innis	Gary Stuard, Jr.	
St. John's	Kenner	Sonia Romero	Larry Pousson
St. Timothy's	LaPlace	Ruth Montgomery	John Montgomery
St. Michael's	Mandeville	Jack Cline Terri Lyle-Landry Gregg Purdy	Jessica Weicks
St. Augustine's	Metairie	William Genemaras Patick Goodman Sophie Hudson Margaret Lehr Susan Scotton	
St. Martin's	Metairie	Raymond Boudreau Adelaide Diaz Mike McHugh Rebecca Sadler	
Trinity	Morgan City	Andrew Mauro John Stork	
St. Paul's/Holy Trinity	New Roads	Betty Wooddy	
Church of the Annunciation	New Orleans	Todd Gonczy Marueen Young	
Christ Church Cathedral	New Orleans	Laura Brown Ryan Garrity Jessie George Larry Marrione Steve Smith	Alan Brackett
Chapel of the Holy Spirit	New Orleans	Randy Rosamond	John Magill
Mount Olivet	New Orleans	Charlotte Dean Dennis Whaley	
St. Andrew's	New Orleans	Jeremie Aubert John Futrell	
St. Anna's	New Orleans	Luigi Mandile Diana Meyers Stephanie Jennings	Mike Meyers
St. George's	New Orleans	Lindsey Ardrey Ed Brown Penny Dralle	
St. Luke's	New Orleans	Linda Hamilton Carolyn Harris Freddy Perriott Becky Thompson	

Church	City	Delegates	Alternates
St. Paul's	New Orleans	Easton Fain Tara Mariano Tom Oliver Susan Robinson	Natalie James David Russell Betsy Stoner
St. Philip's	New Orleans	Carolyn Barras Gary Barras Allen Hero Frances Webb	
Trinity	New Orleans	John Fay Ellinor Howard Alice Parkerson Rob Steinfeld Alan Stowell	
Church of the Holy Community	Plaquemine	Dana Nadler Janie LeBlanc Marilyn Gascon	Bill Nadler Rodney Gascon Susan Nicolosi
All Saints'	Ponchatoula	Jeannine Pender	
All Saints'	River Ridge	Ann Ball Drew Broach	
Church of the Nativity	Rosedale	Bill Obier	
Christ Church	Slidell	Charles Lyle Gus Michel Jan Hochenendal	
Grace Church	St. Francisville	Richard Kendrick Heather Howle Margaret Kendrick	
St. Andrew's	Theriot (Bayou duLarge)	Allen Marcel	Shirley Daisy
St. John's	Thibodaux	Kate Baumann Mary Katherine Blackburn Michael Strausser	

Minutes of the Annual Meeting of the 180th Convention The Diocese of the Episcopal Church of Louisiana

The Annual Meeting of the One Hundred Eightieth Convention of the Diocese of the Episcopal Church of Louisiana (“The Convention”) met on November 3 and 4, 2017, at St. James Episcopal Church, Baton Rouge, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana (“The Constitution” and “The Diocese”).

The Convention was called to order at 2:00 PM on Friday, November 3 by the Right Reverend Morris K. Thompson, Jr. (“The President”). The first act of Convention was the celebration of the Eucharist.

Bishop's Address

The Bishop’s Address to The Convention was given as homily at the Eucharist and will be published in the Convention Journal.

During the service, Bishop Thompson introduced the following clergy who are new to the Diocese since the 179th Convention:

The Rev’d Liz Embler Beazley – St. Paul’s, New Orleans; Associate for Congregational Development

The Rev’d Robert Beazley – St. Andrew’s, New Orleans; Associate for Congregational Development

The Rev’d Chris Capaldo – Holy Communion, Plaquemine; Rector

Deacon Bobby Hadzor – Trinity Episcopal School, New Orleans and St. Augustine’s, Metairie; Chaplain

The Rev’d Andrew Thayer – Trinity, New Orleans; Rector

The Rev’d John Tober-Licensed-Trinity, Baton Rouge

Following the Eucharist and a brief recess, the President reconvened the meeting of Convention with prayer at 3:45 pm.

The President introduced those on the dais: The Rev’d Canon Shannon Manning, Canon to the Ordinary and appointed by the Bishop as Secretary of Elections for this Convention; Granville Tate, Chancellor of the Diocese of Mississippi and Acting Parliamentarian; The Rev’d Canon John Kellogg, Chair of Dispatch of Business; and Marsha Wade, incumbent Secretary of the Diocese.

The President called on the Secretary to certify a quorum, which quorum was certified as present by the Secretary, with 53 voting clergy present and 123 lay delegates present representing 40 congregations.

The President called for names of those to be appointed as assisting secretaries for Convention. The Secretary nominated Gillian Knowles-Jones and Jane Perkins, who were duly appointed by the President as assisting secretaries for the annual meeting of Convention. The President recognized the Very Rev'd Joe Reynolds, Interim Rector of St. James Episcopal Church, to issue a welcome on behalf of St. James Church.

Fr. Joe Reynolds welcomed the members of Convention and gave a special thanks to Denise Allen, who chaired the convention preparation, and Mary Boutwell, Lay Ministry Director, who assisted in this effort.

The President called on Canon John Kellogg, Chair of the Committee on the Dispatch of Business, to move the Rules of Order and Resolutions for the Dispatch of Business.

Canon Kellogg presented the Rules of Order and Dispatch of Business Resolutions to Convention. There were no changes proposed to the Rules of Order.

The Rules of Order of The Convention of The Diocese of Louisiana, as printed in the Convention Booklet, read as follows:

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LOUISIANA
(Adopted 1971) (Amended 1991) (Amended 1992) (Amended 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of The Convention may introduce a Resolution to The Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of The Convention. This rule shall not be construed in any way to prevent a Committee of The Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of The Convention.

8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to "strike out and to insert" shall be indivisible.

9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.

10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.

11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.

12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.

13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.

15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two-thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

Chair of the Committee on The Dispatch of Business then explained the proposed Dispatch of Business Resolutions.

Dispatch of Business Resolutions, as proposed:

Resolution #DOB1

RESOLVED, that the "Rules of Order of The Convention" as published in the Delegate Packet (Convention Booklet) be adopted as the Rules of Order for The Convention.

Resolution #DOB2

RESOLVED, that the "Order of Business" as published in the Delegate Packet (Convention Booklet) be adopted as the Order of Business for The Convention.

Resolution #DOB3

RESOLVED, that all amendments to the proposed budget are subject to the following process:

(1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.

(2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.

(3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.

(4) If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.

(5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB4

RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of The Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola. The courtesy of seat and voice shall also be extended to Granville Tate, Chancellor of the Diocese of Mississippi, serving as Parliamentarian for this Convention.

As each of the four resolutions above were read, Chair of Dispatch moved to approve the resolution and the President called for a vote. Each of the four resolutions were unanimously adopted as the Dispatch of Business Resolutions of The Convention of The Diocese of Louisiana.

The President welcomed Ms. Wendy Barrie, Program Manager for Children and Youth at Trinity Episcopal Church, Wall Street, New York City. Ms. Barrie will be making presentations throughout this weekend about best practices in Christian formation.

The President also recognized as pages for the weekend members of St. James Church.

The President recognized Canon Shannon Manning, Secretary of Elections, to explain the balloting process for elections.

Following an explanation of the voting process by the Secretary of Elections, the President proceeded with elections.

Election of Secretary

In accordance with Canon 1, Section 4 of the diocesan canons, the President called for the election of a Secretary of the Diocese. The President announced that Marsha Wade has been nominated for Secretary of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to close nominations. The President called for a vote on the motion to close nominations. Motion carried.

The President called for Marsha Wade to be elected as Secretary by acclamation. **Motion passed and Marsha Wade was elected Secretary of the Diocese for the coming year by acclamation.** The President proclaimed that in accordance with Canon 1.4, the Convention is now duly organized.

Treasurer of the Diocese

The President announced that Les Bradfield has been nominated for Treasurer of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to close nominations. The President called for a vote on the motion to close nominations. Motion carried.

The President called for Les Bradfield to be elected as Treasurer by acclamation. **Motion passed and Les Bradfield was elected Treasurer of the Diocese for the coming year by acclamation.**

The Standing Committee, Clerical Order: *One to be elected.*

Nominated:

The Rev'd Fred Devall

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for The Rev'd Fred Devall to be elected to the Standing Committee in the Clerical Order by acclamation. **Motion passed and The Rev'd Fred Devall was elected to The Standing Committee in the Clerical Order by acclamation.**

The Standing Committee, Lay Order *One to be elected.*

Nominated:

Janice Zitzmann

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for Janice Zitzmann to be elected to the Standing Committee in the Lay Order by acclamation. **Motion passed and Janice Zitzmann was elected to The Standing Committee in the Lay Order by acclamation.**

The Executive Board, Clerical Order *One to be elected.*

Nominated:

The Rev'd Ashley Freeman

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for The Rev'd Ashley Freeman to be elected to the Executive Board by acclamation. **Motion passed and The Rev'd Ashley Freeman was elected to the Executive Board by acclamation.**

The Executive Board, Lay Order *Two to be elected.*

Nominated:

Lauren Anderson
Jonathan Baumann
Owen Cope
Fred McCullogh
Joel Webb

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

Disciplinary Board, Clerical Order *Three to be elected.*

Nominated:

The Rev'd Watson Lamb
The Rev'd Jeff Millican
The Rev'd Dr. Minka Sprague

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for The Rev'd Watson Lamb, The Rev'd Jeff Millican and The Rev'd Dr. Minka Sprague to be elected to the Disciplinary Board by acclamation. **Motion passed. The Rev'd Watson Lamb, The Rev'd Jeff Millican and The Rev'd Dr. Minka Sprague were elected to the Disciplinary Board in the Clerical Order by acclamation.**

Trustee, University of the South, Clerical Order *One to be elected.*

Nominated:

The Rev'd Ralph Howe

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for The Rev'd Ralph Howe to be elected as Trustee, University of the South, in the clerical order by acclamation. **Motion passed and The Rev'd Ralph Howe was elected as Trustee, University of the South, in the clerical order by acclamation.**

Ballots for Diocesan offices were collected.

Keynote Speaker

The President recognized Wendy Barrie, keynote speaker, to give her first presentation of the weekend. Ms Barrie, Program Manager for Pastoral Care & Community at Trinity Church Wall Street, spoke on Christian Formation and the importance of parental influence on religious faith and formation of youth. She reviewed rules for talking about God from a book by Elizabeth Johnson, "Quest for the Living God: Mapping Frontiers in the Theology of God." Barrie recounted personal

experiences helping others encounter God through prayer. She emphasized the importance of “showing up.”

Nominations for Confirmation by Convention

The President called to the attention of Convention, the nominations for Diocesan offices that call for Convention approval printed on page 13 of the Convention Booklet. He also noted that a list of members of all Boards, Commissions, and Committees could be found beginning on page 56 of the Convention Booklet.

The President called for approval of the following nominations:

Vice Chancellor

2017-2020

Mary Tharp

Raul Esquivel

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Episcopal Community Services Board of Advisors

2017-2020

The Rev'd Canon David Lowry

After reading the name of the appointment, the President called for approval. The above was approved by unanimous voice vote.

Solomon Episcopal Conference Center Board

2017-2020

Marc Canal

Annette Figueroa

William Soileau

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Board of Trustees of the Episcopal School of Baton Rouge and of St. Martin's Episcopal High School

The President noted for Convention that pursuant to Resolution of the 179th Convention of the Diocese of Louisiana, held on November 4-5, 2016, members of the Board of Trustees of the Episcopal School of Baton Rouge and of the Board of Trustees of St. Martin's Episcopal High School were nominated by the Bishop and confirmed by the Executive Board on May 13, 2017 to serve in the class of 2017-2020. Those names are found on pages 57 and 58 of the Convention Booklet and require no further action by Convention.

Appointment of Committees of Convention

The President directed the attention of The Convention to the list of Committees of Convention found in the Convention Booklet. These appointments do not require approval of Convention.

Ministry Presentation

The President called on Canon Shannon Manning and Canon John Kellogg to give a report on the efforts of the Diocese to support the education, and formation of our congregations.

Canon Kellogg spoke on Diocesan initiatives to provide resources and educational opportunities to congregations to support the type of formative experiences our churches are providing. The Diocese is bringing in people from around the country who are tops in their field for programs on stewardship, congregational welcome, pastoral care, formation and fundraising in order to fulfill the Bishop's commitment to continuing education and formation for clergy and lay leaders in our congregations.

Canon Manning spoke on her work with vestries and congregations on strategic planning, vestry orientation, new member incorporation, conflict resolution and long-term visioning and of the reward of getting to know congregations better through this work.

Both canons encouraged congregations to tap into these resources being offered by the Diocese.

Presentation of Resolutions and Referral to Committee

The President appointed The Rev'd Fred Devall Chair of the Resolutions Committee.

David Warrington was appointed Chair of the Budget Committee.

Marsha Wade, was appointed Chair of the Constitution and Canons Committee.

The President announced the Resolutions for seconds and referral to committee.

Resolution R-1, to commend Ecumenical Sunday and the Week of Prayer for Christian Unity. It is moved by the Diocesan Ecumenical Commission. The resolution was seconded from the floor and referred to the Resolutions Committee.

Resolution R-2, to create a Missional Review Working Group that will address questions of congregational vitality and viability raised in the Assessment Study Committee Report of September, 2017. It is moved by The Rev'd Sharon Alexander of Trinity, Baton Rouge. The resolution was seconded from the floor and referred to the Resolutions Committee.

Constitution and Canons

The President recognized Marsha Wade to give a report from the Committee on Constitution and Canons.

Ms. Wade presented Resolution R-3 and explained the background of the resolution. It incorporates into the canons the practice of the most recent two Conventions, which by special resolution have authorized the Executive Board to approve the Bishop's nomination of trustees to the two Diocesan schools. The decision to move the Annual Meeting of Convention from a spring date to a fall date would have required the schools to recruit and present candidates for nomination almost a year in advance of when those trustees would take office.

Resolution R-3 comes from the Committee on Constitution and Canons and does not need a second. It is referred to the Committee on Constitution and Canons of the Convention.

Ministry Presentation

The President called on The Rev'd Robert Beazley, Chaplain of St. Andrew's School and Assistant Rector of St. Andrew's Church, New Orleans; and The Rev'd Deacon Bobby Hadzor, Chaplain at Trinity Episcopal School, New Orleans, to offer a presentation on the Godly Play program.

Treasurer's First Report

The President called on Les Bradfield, Treasurer of the Diocese, to present the 2018 Budget. Bradfield, on behalf of the Executive Board, presented the 2018 Budget as reflected on the document in the Convention Booklet.

Bradfield noted the new narrative budget on page 18 in this year's Convention Booklet that summarizes where Diocesan funds are spent. The proposed 2018 Budget recommended by the Executive Board is found on page 19 of the Booklet. New to this budget are the following, found in more detail at the bottom of page 18 of the Convention Booklet:

- a) Additional support for the Chapel of the Holy Comforter (\$25,507)
- b) Elimination of the Gaudet Management Fee (\$15,000)
- c) An additional line item to support Prison Ministry (\$10,000)
- d) A surplus of \$43,250 to be used as a reserve, as recommended by the Budget Review Committee to provide for unexpected future expenses or budgetary shortfalls; a 1% allowance for unrecoverable congregational assessment payments; and a reduction of withdrawal from investment accounts to lessen risk in our endowment portfolio, as directed by the Board of Trustees.

Bradfield then called to the podium several leaders of the Diocese to speak on how the Diocesan budget impacts their ministry. The Rev'd Peggy Scott spoke on behalf of over 50 members of the Diocese who participate in Prison Ministry and described some of the work they do on behalf of inmates and those being released from prison. Lindsey Ardrey, Co-chair of Commission on Racial Reconciliation, spoke on the work of the commission and the desire to serve as a resource to parishes in the Diocese, educating themselves as members of the commission and educating others about the work of racial reconciliation, including resources on the website of the Episcopal Church, *Becoming the Beloved Community*. The Rev'd Rob Courtney, St. Paul's Church, New Orleans, spoke of the scholarship and grants program of the Gaudet Fund. Removing the management fee from the budget provides an additional \$15,000 to go toward scholarships and grants.

Bradfield reminded Convention that the budget describes what we value and defines who we are.

After a brief recess, the President called the Convention back to order.

Ministry Presentation

The President called on The Rev'd Rob Courtney and Lauren Homer of St. Paul's Episcopal Church, New Orleans, to share their story about St. Paul's approach to adult Christian formation.

Election Results

The President called on the Secretary of Elections for election results. Canon Manning reported the following results:

Executive Board, Lay

165 ballots cast, 326 votes cast, 83 votes to be elected.

Lauren Anderson, 98 votes

Jonathan Baumann, 42 votes

Owen Cope, 100 votes

Fred McCulloch, 29 votes

Joel Webb, 57 votes

Lauren Anderson and Owen Cope received a majority of votes and are elected to the Executive Board.

Announcements

The President called on Chair of Dispatch of Business for announcements. Canon Kellogg announced the location for hearings of Budget Committee, Resolutions Committee and Constitution and Canons Committee that will occur upon recess for the day.

Ministry Presentation

The President called on Christina Comer of St. Andrew's, Luling, to speak on the importance of supporting the University of the South at Sewanee.

Kids Orchestra and St. James Treble Choir

The President called forward the Kids Orchestra, accompanied by the St. James Treble Choir, for a performance.

Recess

The President announced the meeting of The Convention will recess until the following day at 8:30 am. He dismissed the delegates for recess with a blessing.

RECONVENE

Following Morning Prayer led by The Very Rev'd Roman Roldan at 8:30, the President reconvened the meeting of The Convention at 9:05 am on Saturday, November 4, 2017, opening with prayer.

Quorum Report of Secretary

The President called upon the Secretary of the Diocese to re-certify a quorum, which quorum was certified as present by the Secretary, with 44 voting clergy and 74 lay delegates present representing 40 parishes.

Second Keynote Presentation by Wendy Barrie

The President invited Wendy Barrie forward for another presentation about best practices in Christian formation. Participation in church and connection with other adult members in church is the best predictor of a child's faith as a future adult. Liturgy is formation and children need to participate in the liturgy. Ms. Barrie suggests not having children's Sunday School at the same time as church services. She emphasized that we don't "go" to church, we "are" the church and invited her audience to consider what church committees and vestries would look like if children and youth served on them.

Ministry Presentation

The President called on Kellan Lyman, Trinity Church, New Orleans, soon to return to the Philippines for a second year in the Young Adult Service Corps, to speak on the importance of this young adult program. She works with the Episcopal Community Action for Renewal and Empowerment (E-CARE) Foundation in the Philippines. E-CARE is an expression of the Five Marks of Mission, seeking to improve the quality of life for its partner communities in the Philippines.

Resolutions

The President called upon Canon John Kellogg to explain the process for voting on resolutions. Canon Kellogg explained the process for submitting amendments to resolutions, for speaking on resolutions and for making procedural motions. He further explained the process for voting.

The President called for any proposed amendments to Resolutions R-1 or R-2.

Report of Resolutions Committee

The President called on The Rev'd Fred Devall to give the report of the Resolutions Committee. Fr. Devall gave the following report:

Resolution R-1. Ecumenical Sunday and Week of Prayer for Christian Unity. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-1 passed.

Resolution R-2. Create a Missional Review Working Group. The Committee recommends the resolution with two amendments.

- 1) Amend the third paragraph of the body of the resolution to read as follows:
"Further resolved that a Missional Review Working Group shall be appointed to

work with a congregation upon request of the congregation or as determined by the Bishop and the Executive Board and local vestry.”

- 2) At the end of the fifth paragraph of the body of the resolution, following “Executive Board” delete the period and add the following: “; and”
- 3) Following the fifth paragraph of the body of the resolution, add the following: “Further resolved, should the Missional Review Working Group take longer than six months to complete the review, an interim report shall be submitted each six months to the Executive Board and local vestry.”

The President called for discussion. The President recognized Mike McHugh, a member of the Assessment Study Committee, for a point of information. Mr. McHugh noted that although the resolution referred to the Assessment Study Committee, this resolution did not arise out of the work of the committee.

The President recognized The Rev’d Sharon Alexander, author of the resolution, who voiced her support of the amendments.

Following discussion and seeing no further speakers approaching the microphone, the President called for a motion to end debate. Upon motion and second to end debate, the President called for a vote to end debate. Motion passed. The President called for a vote to adopt Resolution R-2 as amended. By voice vote Resolution R-2 passed.

Ministry Presentation

The President called on Ashley Bond, Director of Children’s Ministries at Trinity Episcopal Church, New Orleans, to share how congregations can think creatively about the ways they offer Christian formation as a lifelong process. One of the new programs they offer is a technology series called Cyber Seniors in which young people help teach seniors about newer digital technologies, and in the process helping connect the generations. Other programs are a Yoga Mass and a version of Godly Play designed for adults.

Budget Report

The President called on David Warrington, Chair of Budget Committee to present the Committee’s report on the budget hearings. Warrington reported that the Budget Committee met the previous afternoon. The primary interest expressed was that the budget lean more heavily toward outreach. He noted that most of those on the Budget Committee were present for the hearings and many of those members will serve on the Budget Committee for the coming year, so that message will carry over into work for next year’s budget.

The President called for any proposed amendments to the budget that were rejected by the Budget Committee at the hearing and that were being appealed. He also called for any proposed amendments that were not presented to the Budget Committee that are being offered at this time.

There being none, the President called for the Treasurer, Les Bradfield, to present and move the 2018 Budget of the Diocese.

Bradfield presented the 2018 Budget, as proposed by the Executive Board, and moved for adoption.

The President called for discussion on the motion to approve. There being none, the President called for a vote. By voice vote, the 2018 Budget was adopted.

Bradfield then presented the Minimum Clergy Compensation approved by the Executive Board and found on page 30 of the Convention Booklet, noting the typographical error in the heading that indicated a 20% increase. The increase was 2% over the previous year. Bradfield moved that Convention approve the Minimum Clergy Compensation and Benefits Package as recommended by the Executive Board.

The President called for discussion on the motion to approve. There being none, the President called for a vote. By voice vote, the Minimum Clergy Compensation and Benefits Package as recommended by the Executive Board was approved.

Jericho Road Presentation

The President called on Nicole Barnes, Executive Director of Jericho Road, to make a presentation.

Barnes reported on the current crisis of affordability, with many in the service industry not making enough per hour to rent or purchase affordable housing. Jericho Road's initial mission has expanded from Mid City to the 9th Ward and Gentilly neighborhoods. They have also been asked by the Office of Community Development in Jefferson Parish to do some work there. They will be collaborating with the Presbyterian Church on Project Homecoming beginning 2018.

Community Mission Appeal Presentation

The President called on The Rev'd John Pitzer to make a presentation on the Diocese's Community Mission Appeal grant recipients. Fr. Pitzer described the grant award process for congregations seeking funds for specific ministries. Total grants for this year were \$24,000, with each applicant receiving a funding award. Recipients for this year:

Jericho Road, \$2,000

St. George's, New Orleans, Dragon Café, \$3,500

Christ Church, Covington, Christ Church Enrichment Program (CEEP) \$4,250

St. Mark's Harvey, Mothers of Pre-schoolers (MOPS), \$4,500

St. Margaret's, Baton Rouge, Laundry Love, \$5,000

St. Andrew's, New Orleans, Camp Able, \$5,000

Constitution and Canons, Resolution R-3

The President called for consideration of Resolution R-3, which was referred to the Committee on Constitution and Canons. The President called on Marsha Wade, Chair of Constitution and Canons, to give the report of the Committee. Ms. Wade explained that there were no amendments at the committee hearing on the previous evening and reminded Convention that this amendment to Canon 30 to charge the Executive Board with the approval of the Bishop's nominations to boards of trustees of Diocesan schools was brought to accommodate the needs of those two schools to evaluate and recruit potential trustees in a timeframe closer to the start of their terms now that Diocesan Convention meets in the fall. Resolution R-3, as introduced, was moved for adoption.

The President called for discussion. There being none, the President called for a vote. By voice vote, Resolution R-3 passed.

Third Keynote Presentation by Wendy Barrie

The President invited Wendy Barrie forward to give a final presentation about best practices in Christian formation. She spoke of the power of stories to save and transform us. The Bible is a collection of stories of good people making bad choices and learning that God loves them.

Ministry Presentation

The President invited The Rev'd Jane-Allison Wiggin-Nettles, Diocesan Youth Coordinator and Chaplain at Christ Episcopal School, Covington, to give a presentation about Diocesan Youth Ministry, to be followed by Ann Ball, President of the Diocesan Episcopal Church Women (ECW), to discuss how ECW has been supporting our Diocesan Youth Ministry over the past year. Following that, Laurel McCartney was invited to come forward on behalf of United Thank Offering (UTO) Mtr. Wiggin-Nettles spoke of her experience leading youth at Happening at Solomon Episcopal Conference Center.

Ann Ball noted five ECW presidents among delegates and volunteers in attendance and spoke of the service ministry of ECW. ECW offers four scholarships annually for Happening to support youth formation through these special events. ECW is also supporting campus ministries through grants to St. Alban's and Holy Spirit this year and to Holy Comforter in 2018. They also provide help with textbooks for seminarians.

Laurel McCartney spoke on the work of the UTO and encouraged generosity on part of individuals and congregations. Grants from UTO in recent years have aligned with the Episcopal Church's Marks of Mission. Grants for next year will be made to programs that address the fifth Mark of Mission, to strive to safeguard the integrity of creation and sustain and renew the life of the earth.

Transition Report

The President called on the Canon to the Ordinary to report on the discernment process and transitions within the Diocese. Canon Manning directed Convention to page 47 of the Convention Booklet, wherein are listed clergy transitions since the 179th Annual Meeting of Convention. She spoke of her role as search consultant for the Diocese, guiding and working with vestries to help congregations move forward and find their next rector, regardless of the reason for the transition.

With regard to the discernment process, she expressed her appreciation for The Rev'd Paul Bailey, Chairman of the Commission on Ministry, and for The Rev'd Bryan Owen, President of Standing Committee, whose efforts ensure that the canonical processes for ordination are followed and who stay in touch with seminarians as they navigate the spiritual journey to ordination. Canon Manning further noted the following ordinations coming up before the end of the year: Gina Jenkins, Stephen Shortess, Bobby Hadzor and John Tober. She also identified others in the Diocese who are in various stages of the formation process.

Ministry Presentation

The President called forward Diocesan chaplains, The Rev'd Drew Rollins, LSU; The Rev'd Watson Lamb Tulane and Loyola; and The Rev'd John Craft, UNO and SUNO. The chaplains showed a video offering a composite picture of the activities ongoing at these campus ministries.

Following the video, Fr. Craft spoke to his work at UNO and SUNO, the international community that worships together, making the point that the chaplains are not building their own congregations, but teaching them church is home so that they take this experience back with them after graduation. He thanked Convention for adding a line-item for compensation for the part-time chaplaincy.

Fr. Watson Lamb spoke of his work at Holy Spirit, serving the Tulane and Loyola student communities. He is focused on rebuilding the worship community at Holy Spirit and has recently begun an effort to establish a presence at Xavier University. Currently that effort consists of his physical presence on the Xavier campus, but he is hoping to start a Canterbury Club there soon.

Fr. Drew Rollins spoke of campus ministry at LSU and the importance of the chaplaincy in the formative years in the life of the young people at college. They are separating from parents, perhaps meeting a future spouse, and encountering their first adult crisis. St. Alban's is known on LSU's campus for its hospitality.

The weekly lunch with CS Lewis, which includes teaching as well as a meal, is popular. Contemplative services are conducted on Sunday evening. The affiliation with students from the School of Music enriches the musical offerings at St. Alban's worship services. Reciprocally, St. Alban's offers a rich acoustical space for students' music recitals.

Flood Recovery Presentation

The President called on Meg Kendrick, Director of Family Ministries and Communications at Grace, St. Francisville, to give a brief presentation on Diocesan flood recovery efforts, to be followed by Jim Bruce, Vestry member at St. Francis, Denham Springs, to discuss their future plans as they rebuild from the 2016 flood.

Ms. Kendrick serves as assistant to Fr. Roman Roldan in his role as Diocesan Flood Coordinator. Initial response to the 4 trillion gallons of water that fell over a period of three days grew into a long-term recovery effort through Episcopal Relief and Development (\$540,000) and the Bishop's Fund (\$120,000), in addition to volunteers and material resources from other churches and dioceses across the country. Grants were awarded to help gut homes, purchase building materials and appliances, as well as providing rental assistance to those flooded out of their rental property. She thanked all those who contributed to this effort.

Jim Bruce spoke on the effect of the flood of 2016, which destroyed much of the church campus. Many in the congregation lost homes and businesses, so that rebuilding the church took a temporary backseat as parishioners worked to get on their feet. With the vision of Fr. Mark Holland, their priest-in-charge, and the tenacity of the vestry and members of the church, they decided to undertake, as part of their campus rebuilding, the construction of a new church that had been under discussion for many years. Current buildings will be repurposed for administrative offices and a parish hall. Items donated to the project included kitchen equipment from the former All Souls Church in New Orleans and stained glass windows recovered from the former Church of the Ascension in Donaldsonville and donated by St. James Church, Baton Rouge.

Ecumenical Commission

The President called forward The Rev'd Stephen Craft and Ann Ball to speak about the Ecumenical Commission. Fr. Craft thanked Convention for approving Resolution R-1. Members of the Ecumenical Commission recently participated in a celebration of the 500th Anniversary of the Protestant Reformation. He also noted the upcoming annual interfaith service to be held in December at St. Joseph's Church, where as part of the service they will pray for all the homeless who have died during the year. In April 17 next year, Bishop Thompson and Fr. Craft will be participating in an ecumenical service at St. Louis Cathedral to commemorate the 300th anniversary of the founding of the City of New Orleans.

Ann Ball noted the brochures on each table offering information and materials for celebrating the Week of Prayer for Christian Unity in January.

Courtesy Resolutions

The President called on The Rev'd Richard Easterling for Courtesy Resolutions. Following the reading of each resolution, the President called for adoption of the resolutions, and each in turn was duly adopted.

Resolution 2017 CR-1 RESOLUTION TO THANK SAINT JAMES EPISCOPAL CHURCH

RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana offers thanks for the gracious hospitality shown us by the people of St. James Episcopal Church, most especially:

The Rev. Joe Reynolds, The Rev. Ralph Howe, The Rev. John Pitzer, Denise Allen, Mary Boutwell, Benjamin Brice, Jo Craddock, Mary Palms Davis, Eric Johnson, Andrea Kay, Stephanie Kay, James McCray, Dwight Nichols, Cheryl Olinde, Sarah Otteman Bray, Sylvia Rabalais, Hannah Rothermel, Herndon Spillman, Kids Orchestra, St. James Treble Choir, The St. James ECW.

Resolution 2017 CR-2 RESOLUTION TO THANK THE PLANNING COMMITTEE AND STAFF OF CONVENTION

RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana extends its gratitude to all who helped make this august synod such a bright success, recognizing most especially:

From the Diocesan Staff: The Rev'd Canon Shannon Manning, The Rev'd Canon John Kellogg, The Rev'd Jane-Allison Wiggin-Nettles, The Ven. Cindy Obier, The Rev'd Deacon Elaine Clements, Cassandra Reiger, Chris Speed, Joy Shackelford, Karen Mackey, Audrey Threefoot; The Rev'd Paul Bailey and Jarrett Follett, our liturgical committee; Marsha Wade, Secretary, and Jane Perkins and Gillian Knowles-Jones, assisting secretaries; Denise Allen and Mary Boutwell, volunteer coordinators; Lubna Culbert, registration and reception; Lee Griffin, vote counter coordination; Stephanie Kay and Andrea Kay, Noonday Prayer officiants; The Very Rev'd Roman Roldan, Morning Prayer officiant; Susan Rolfs, reception; The Diocesan ECW, morning breakfast.

Resolution 2017 CR-3 RESOLUTION TO THANK CONVENTION COMMITTEE MEMBERS

RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana thanks its Committees for their diligence and preparation allowing for the speedy dispatch of business, most especially,

David Warrington, Les Bradfield, Chris Speed, and Debby Boies (Budget); The Rev'd Fred Devall (Resolutions); Marsha Wade (Constitution and Canons); Granville Tate, our Parliamentarian; and Cove Geary, our Chancellor.

Resolution 2017 CR-4 RESOLUTION TO THANK THE KEYNOTE SPEAKER

RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana offers its thanks to Wendy Claire Barrie for her thoughtful eloquence on the subject of Christian Education and Formation.

*Resolution 2017 CR-5 GREETINGS TO THE DIOCESE OF TOHOKU JAPAN
RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana extends its greetings, well wishes, and prayers to the reverend clergy and most faithful people of the Diocese of Tohoku, giving thanks for the ministry of His Grace, the Rt. Rev'd John Hiromichi Kato, their lately retired seventh Bishop. We also join with Tohoku in celebrating the election of the Rev. John Masato Yoshida, to be enthroned on the Feast of St. Andrew the Apostle as the eighth Bishop of Tohoku. May God hallow his entrance and prosper all his endeavors, and may we ever seek to enlarge the friendship between us.*

*Resolution 2017 CR-6 GREETINGS TO OUR RETIRED BISHOPS
RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana sends greetings to the Rt. Rev'd James Brown and his wife Mary Jo, and to the Rt. Rev'd Charles Jenkins and his wife Louise, offering prayers that in health and happiness they may continue to enjoy the retirements prepared for them from the foundation of the world.*

*Resolution 2017 CR-7 RESOLUTION TO THANK OUR BISHOP
RESOLVED, that the 180th Convention of the Episcopal Diocese of Louisiana expresses its continued delight in the leadership of the XI Bishop of Louisiana, the Rt. Rev'd Morris K. Thompson: for his prophetic vision, his Mosaic leadership, and his Job-like patience. The Convention also offers its enduring thanks for the ministry of his dear wife, Rebecca, whose warmth, friendship, and humor are known to all. God save them and strengthen them to do the work he has given them to do.*

Announcements

The President announced that the Standing Committee would meet briefly following the close of the Convention.

Noon-Day Prayers

Noon-Day Prayers were led by Andrea Kay and Stephanie Kay, members of St. James Church.

It was moved and seconded that the Convention be adjourned. Motion passed by voice vote.

The President offered his blessing and pronounced the meeting adjourned.

Respectfully submitted,

Marsha Wade, Secretary

Financials



The Diocese of Louisiana 180th CONVENTION

2016 Unaudited Financial Documents

Enclosed please find the 2016 unaudited budget analyses for:

Diocesan Operations (Assessment and Program)
Episcopal Community Services (The Gaudet Fund)
The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2017 page of the diocesan website (edola.org) and will be published in the Journal of the 180th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2016. The 2017 audits are underway and are scheduled to be completed by next month. As has been the case for the past five years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

	The Diocese of Louisiana - Operations Budget 2016 - Analysis 12/31/2016 (Assessment and Program)	2016 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	1,507,893	1,461,461	-46,432
2	Congregational Program	0	0	0
3	Previous Year's Assessment and Program Payment	0	6,894	6,894
4	Subtotal - Revenues from Congregations	\$1,507,893	1,468,355	-\$39,538
5				
6	Endowment, Interest, Fees and Other Donations			
7	Program Endowment Income	5,137	5,137	0
8	Episcopacy Endowment Income	3,534	3,534	0
9	College Work Endowment Income	1,279	1,279	0
10	Theological Education Endowment Income	4,218	4,218	0
11	Seminarian Support Endowment	32,000	28,000	-4,000
12	Interest Income on Operating Accounts	85,000	85,000	0
13	Loan Interest - J.L.J. Missions	444	371	-73
14	Gaudet Management fee	0	0	0
15	St. Alban's Compensation Subsidy	2,500	3,250	750
16	Other Support and Revenue	0	0	0
17	Subtotal - Other Revenues	\$134,112	\$130,789	-\$3,323
18				
19	Targeted Gifts/Donations			
20	Diocesan Youth Minister - Compensation and Prog	50,000	50,000	0
21	Existing Funds and Grants		0	0
22	New Grant(s)		0	0
23	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
24				
25	TOTAL REVENUE	\$1,692,005	\$1,649,144	-\$42,861
26				
27	EXPENSES			
28	Direct Ministry / Programming			
29	Academic Chaplaincies			
30	LSU - Chaplain Compensation & Pension	105,677	105,678	1
31	LSU - Insurance - Property	23,100	21,395	-1,705
32	LSU - Maintenance (over \$500)	10,000	10,000	0
33	Subtotal - LSU - St. Albans Chapel	\$138,777	\$137,072	-\$1,705
34				
35	Tulane - Chaplain Compensation & Pension	80,388	70,763	-9,625

	The Diocese of Louisiana - Operations Budget 2016 - Analysis 12/31/2016 (Assessment and Program)	2016 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
36	Chaplain's Expenses	5,000	4,881	-119
37	Tulane - Insurance - Property	25,200	23,781	-1,419
38	Tulane - Repairs (over \$500)	4,000	0	-4,000
39	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$114,588</i>	<i>\$99,425</i>	<i>-\$15,163</i>
40				
41	Holy Comforter - Travel and CE	3,800	0	-3,800
42	Holy Comforter -Campus Extern, UNO	2,940	0	-2,940
43	Holy Comforter -Campus Extern, SUNO	2,940	0	-2,940
44	Holy Comforter - Insurance-Property	26,200	24,047	-2,153
45	Holy Comforter - Maintenance (over \$500)	2,500	0	-2,500
46	Holy Comforter - Chaplain's Expenses	4,500	0	
47	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$42,880</i>	<i>\$24,047</i>	<i>-\$18,833</i>
48	Total Academic Chaplaincies	\$296,245	\$260,544	-\$35,701
49				
50	Christian Education			
51	Sponsor-EFM	1,500	1,500	0
52	Continuing Education & Other Expenses	2,500	1,352	-1,148
53	Total Christian Education	\$4,000	\$2,852	-\$1,148
54				
55	Commissions			
56	Racial Reconciliation	10,500	8,915	-1,585
57	Commission on Ministry	1,100	457	-643
58	COM Ministry Conference	1,500	780	-720
59	Ecumenical Commission	1,000	250	-750
60	Deanery Council	2,000	0	-2,000
61	Council on Deacons	4,000	2,181	-1,820
62	Commission on Music and Liturgy	1,000	0	-1,000
63	Total Commissions	\$21,100	\$12,583	-\$8,517
64				
65	Communications			
66	ECC-Episc Communication Conf	1,750	1,697	-53
67	Printing and Mailing	3,500	540	-2,960
68	Website	600	342	-258
69	Total Communications	\$5,850	\$2,579	-\$3,271
70				
71	Conferences			
72	Executive Board	250	246	-4
73	Retreats	2,000	1,829	-171

	The Diocese of Louisiana - Operations Budget 2016 - Analysis 12/31/2016 (Assessment and Program)	2016 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
74	Post Ordination Mentoring Program	2,000	1,148	-852
75	Lambeth Conference Reserve	1,500	1,500	0
76	General Convention Deputation Reserve	19,000	19,000	0
77	Retired Bishops Conference	500	500	0
78	Cursillo	1,500	0	-1,500
79	Total Conferences	\$26,750	\$24,223	-\$2,527
80				
81	Mission and Grants			
82	Mission Church Repairs	5,000	942	-4,058
83	All Souls Mission - Priest-in-Charge	101,618	102,228	610
84	All Souls Mission - Program	3,500	8,001	4,501
85	CCDP Support	0	0	-3,500
86	Total Church Mission Ministry & Grants	\$110,118	\$111,171	\$1,053
87				
88	Seminarians			
89	Seminarian Support	32,000	28,000	-4,000
90	Seminarian Travel	2,000	533	-1,467
91	Iona - Deacon Formation	9,900	11,100	1,200
92	Total Seminarians	\$43,900	\$39,633	-\$4,267
93				
94	Specialized Ministries			
95	Additions Recovery Ministry	7,000	7,000	0
96	Union of Black Episcopalians	7,200	6,794	-406
97	Hispanic Ministry	1,000	0	-1,000
98	Total Specialized Ministries	\$15,200	\$13,794	-\$1,406
99				
100	Congregational Development			
101	Congregational Development Program	11,250	9,300	-1,950
102	Stewardship Conference	1,500	0	-1,500
103	TENS Corporate Membership	1,000	1,000	0
104	Total Stewardship	\$13,750	\$10,300	-\$3,450
105				
106	Work Outside the Diocese			
107	National Church Commitment	192,739	192,739	0
108	Province IV Assessment	3,568	0	-3,568
109	University of the South	1,500	1,500	0
110	LA Interchurch Conference	7,658	7,658	0
111	Partners in Mission	0	0	0

	The Diocese of Louisiana - Operations Budget 2016 - Analysis 12/31/2016 (Assessment and Program)	2016 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
112	Total Work Outside the Diocese	\$205,465	\$201,897	-\$3,568
113				
114	Youth Ministry Expenses			
115	Diocesan Youth Minister - Compensation and Bene	10,948	7,169	-3,779
116	Youth Program	22,000	20,702	-1,298
117	Young Adult Ministries	2,000	1,930	-70
118	Total Youth	\$34,948	\$29,801	-\$5,147
119				
120	Total Direct Ministry / Programming	\$777,326	\$709,377	-\$67,949
121				
122	Ministry Support			
123	Diocesan Center			
124	Bishop's Stipend & Soc. Sec.Allowance & Equity A	107,152	107,153	1
125	Bishop's Housing and Utility Reimbursement	21,200	21,827	627
126	Bishop's Travel	30,000	25,914	-4,086
127	Bishop's Pension	30,432	30,366	-66
128	Bishop's Med/Life Insurance	21,450	21,450	0
129	Bishop's Auto Insurance	2,000	0	-2,000
130	Bishop's Continuing Education	1,500	774	-726
131	Subtotal - Bishop	\$213,734	\$207,484	-\$6,250
132				
133	Canon to the Ordinary Stipend, SS, Housing	94,526	94,527	1
134	Canon to the Ordinary Pension	17,014	17,015	1
135	Canon to the Ordinary Medical	21,810	21,810	0
136	Canon to the Ordinary Travel	12,000	10,871	-1,129
137	Canon to the Ordinary Continuing Education	1,000	1,052	52
138	Subtotal - Canon to the Ordinary	\$146,350	\$145,275	-\$1,075
139				
140	Canon Missioner Stipend, SS, Housing	23,985	24,963	978
141	Canon Missioner Pension	9,717	10,088	371
142	Canon Missioner Medical	21,810	21,810	0
143	Canon Missioner Continuing Education	1,000	219	-781
144	Subtotal - Canon Missioner	\$56,512	\$57,080	\$568
145				
146	Office Salaries	224,200	208,492	-15,708
147	Office Payroll Taxes	17,200	15,371	-1,829
148	Office Med/Life Insurance	85,038	83,388	-1,650
149	Office Lay Pension	19,750	19,510	-240

	The Diocese of Louisiana - Operations Budget 2016 - Analysis 12/31/2016 (Assessment and Program)	2016 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
150	Contract Labor	0	0	0
151	Professional Expenses	7,500	3,737	-3,763
152	Equipment - Lease and Purchase	8,300	6,767	-1,533
153	Postage	3,250	2,397	-853
154	Telecommunications	18,500	16,317	-2,183
155	Library	500	0	-500
156	Office Supplies and Expenses	16,000	15,150	-851
157	Service Contracts	8,500	15,109	6,609
158	Computer Services	5,500	4,381	-1,119
159	Audit	19,000	36,000	17,000
160	Insurance-Property, W/C & Auto Non-Owner, Dir & C	48,150	44,399	-3,751
161	Maintenance	5,000	2,977	-2,023
162	Utilities - Noland Center	8,600	8,497	-103
163	Utilities/Rent - St. James	0	0	0
164	Chancellor's Office	8,000	284	-7,716
165	Journal	350	0	-350
166	Archivist	3,500	533	-2,967
167	Other expenses	0	0	0
168	Subtotal - Diocesan Center Payroll & Operations	\$506,838	\$483,309	-\$23,529
169				
170	Total Diocesan Center	\$923,434	\$893,147	-\$30,287
171				
172	Diocesan Property Reserve	\$7,500	7,500	\$0
173				
174	Episcopal Transition Reserve	\$7,500	7,500	\$0
175				
176	TOTAL EXPENSES	\$1,715,760	\$1,617,524	-\$98,236
177	NET INCOME / LOSS	-\$23,755	\$31,620	\$55,375
178				
179				
180				

Episcopal Diocese of Louisiana
Balance Sheet - UNAUDITED
Year-to-date, Through DECEMBER 31, 2016

Assets	
Cash	
101028 - Cash in Bank - Cap One Intern Account	\$30.83
101030 - Cash in Bank - Iberia - Rebuild	\$46,915.25
101040 - Cash in Bank - Iberia - Rebuild Flood	\$66,558.15
101060 - Cash in Bank - Iberia - EDOLA Operating	\$31,971.39
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$20,473.00
101050 - Cash in Bank - Bishop's Fund	\$102,084.10
101200 - Petty Cash	\$100.00
Total Cash	<u>\$268,132.72</u>
Accounts Receivable	
102000 - Accounts Receivable	\$4,915.31
102010 - Assessment Pledges Receivable	\$52,313.31
102042 - Due from Rebuilding	\$46,555.62
102043 - Due from ECS	(\$0.40)
102050 - Due from Board of Trustees	\$0.00
102055 - Due from SECC	\$41,656.67
102056 - Due from St. Mark's Harvey	\$0.00
102057 - Due from ECS of LA	(\$133,810.48)
102060 - Due from Franklin Fund	\$2,340.62
102070 - Due from the Bishop's Fund	\$66.84
Total Accounts Receivable	<u>\$14,037.49</u>
Investments	
Diocesan	
Smith Barney	
103050 - MSSB Active Assets Account	\$2,716,320.20
Total Smith Barney	<u>\$2,716,320.20</u>
Total Diocesan Investments	<u>\$2,716,320.20</u>
Board of Trustees	
103900 - Pooled Investments Market Value (MSSB)	\$6,787,112.52
103905 - Pooled Investments Market Value (Merrill Lynch)	(\$209,826.25)
Total Board of Trustees	<u>\$6,577,286.27</u>
Total Investments	<u>\$9,293,606.47</u>
Notes Receivable	
106005 - N/R ECS of LA	\$267,000.00
106010 - N/R St. Michael's Mandeville	\$99,104.80
106015 - N/R SECC Land Purchase	\$148,515.00
John L. Jackson Mission Loans	
106020 - N/R-Mt Olivet, N.O.	\$10,963.18
Total John L. Jackson Mission Loans	<u>\$10,963.18</u>
Iveson B. Noland Parish Loans	
107060 - N/R-St Luke's, N.O.	\$28,761.68
107080 - N/R-St Anna's, N.O.	\$14,968.81
Total Iveson B. Noland Parish Loans	<u>\$43,730.49</u>
Total Notes Receivable	<u>\$569,313.47</u>
Mortgages Receivable	
108010 - N/R-SECC Director's House	\$2,641.92
Total Mortgages Receivable	<u>\$2,641.92</u>
Fixed Assets	
Diocesan Properties	
Direct Ownership	
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54
109015 - Chapel of the Holy Spirit-NO	\$547,239.29
109020 - Land-UNO Site	\$11,261.00
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57

Episcopal Diocese of Louisiana
Balance Sheet - UNAUDITED
Year-to-date, Through DECEMBER 31, 2016

109022 - Urban Ministry Center	\$0.00	
109025 - JI Jackson College Center-Hammond	\$0.00	
109030 - Noland Diocesan Center-NO	\$301,665.32	
109035 - Land-St. Francisville	\$4,000.00	
109040 - Solomon Episcopal Conference Center	\$4,863,445.54	
109045 - Land - SECC Youth Campus	\$604,919.69	
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00	
109060 - House-307 Centenary, BR	\$0.00	
Total Direct Ownership		<u>\$8,426,927.95</u>
Diocesan Owned Schools		
109400 - St. Martin's Episcopal School	\$27,558,886.00	
109405 - Green Acres Road Commercial Prop.	\$79,464.00	\$0.00
109410 - Episcopal High School, BR	\$28,868,351.00	
Total Diocesan Owned Schools		<u>\$56,506,701.00</u>
Custodianship-Mission Property		
109801 - Napoleonville-Christ	\$79,565.00	
109810 - Amite - Incarnation	\$93,741.00	
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00	
109820 - Baton Rouge-St Augustine's	\$145,000.00	
109825 - Bayou DuLarge-St Andrew's	\$300,600.00	
109845 - Donaldsonville-Ascension	\$70,301.00	
109855 - Kenner-St John's	\$413,948.00	
109860 - LaPlace-St Timothy's	\$75,013.00	
109865 - Laurel Hill-St John's	\$12,257.00	
109870 - Morganza-St Mary's	\$26,583.00	
109868 - Mandeville - St. Michael's	\$1,000,000.00	
109872 - New Orleans - Grace	\$2,502,122.76	
109890 - Ponchatoula-All Saints	\$103,678.00	
109895 - Paradis-St Andrew's	\$22,000.00	
109900 - Rosedale-Nativity	\$42,256.00	
109915 - All Souls Church and Community Center	\$427,049.46	
Total Custodianship-Mission Property		<u>\$5,462,653.22</u>
Total Diocesan Properties		<u>\$70,396,282.17</u>
Total Fixed Assets		<u>\$70,396,282.17</u>
Property and Equipment		
109950 - Vehicles	\$44,132.17	
109951 - Vehicles - Accumulated Depreciation	(\$3,678.00)	
Total Property and Equipments		<u>\$40,454.17</u>
Other Assets		
105900 - Prepaid Expenses	\$3,653.50	
209000 - Transfers	\$4,784.34	
Total Other Assets		<u>\$8,437.84</u>
Gladys C Haring Trust Assets		
902010 - Money Market Funds	\$23,724.46	
902020 - Fixed Income-(Bond Mutual) Funds	\$678,757.12	
902030 - Equity Mutual Funds	\$810,546.49	
902040 - Real Estate at 2134-36 Pine Street	\$335,001.00	
Total Gladys C Haring Trust Assets		<u>\$1,848,029.07</u>
Total Assets		<u>\$82,440,935.32</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
200000 - Accounts Payable	\$67,359.45	
200020 - Accounts Payable-ECS	\$1,211.22	
200025 - Accounts Payable - ECS of LA LLC	(\$69.95)	

Episcopal Diocese of Louisiana		
Balance Sheet - UNAUDITED		
Year-to-date, Through DECEMBER 31, 2016		
200035 - Accounts Payable - Rebuilding to EDOLA	\$0.00	
200090 - Accounts Payable - Other	\$0.00	
200095 - Designated Offerings Payable	\$4,125.00	
200900 - Due to (fr) EDOLA-Bd of Trustees	\$0.00	
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00	
Total Accounts Payable		<u>\$74,966.72</u>
Payroll Tax & Benefits Payable		
203000 - Employee Savings WH Payable	\$1,252.94	
207100 - Flex Medical Spending	\$328.50	
207600 - Colonial Benefits Premiums Payable	\$0.08	
207610 - Dental Plan Premiums Payable	\$370.73	
207700 - LTD Premiums Payable	\$216.00	
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00	
Total Payroll Tax & Benefits Payable		<u>\$3,528.25</u>
Notes Payable		
Notes Payable - Financial Inst		
210046 - N/P-Line of Credit Hope Credit Union	\$0.00	
210048 - N/P-Line of Credit Grace Construction	\$311,059.67	
210049 - N/P-Line of Credit SECC Land Purchase	\$0.00	
210050 - N/P Ford Motor Credit	\$30,813.50	
210060 - N/P Iberia Urban Ministry Center	\$0.00	
Total Notes Payable - Financial Inst		<u>\$341,873.17</u>
Notes Payable - Dio Schools		
210900 - Episcopal High Debt	\$4,566,037.00	
210910 - St. Martin's Debt	\$0.00	
Total Notes Payable - Dio Schools		<u>\$4,566,037.00</u>
Notes Payable - Diocesan Funds		
210096 - N/P-SECC Dir House	\$23,926.50	
Total Notes Payable - Diocesan Funds		<u>\$23,926.50</u>
Total Notes Payable		<u>\$4,931,836.67</u>
Accrued Expenses		
220000 - Accrued Expenses	\$5,318.72	
Total Accrued Expenses		<u>\$5,318.72</u>
Deferred Revenues		
230000 - Deferred Revenue	\$2,690.00	
Total Deferred Revenues		<u>\$2,690.00</u>
Total Liabilities		<u>\$5,018,340.36</u>
Fund Principal		
300000 - Net Assets-Fund Principal	\$66,654,140.59	
300120 - Fund Principal-Haring Trust	\$1,796,924.07	
Excess Cash Received	(\$346,939.79)	
Total Fund Principal and Excess Cash Received		<u>\$68,104,124.87</u>
Restricted Funds		
Total Temporarily Restricted	\$3,130,613.33	
Total Permanently Restricted	\$6,187,856.76	
Total Restricted Funds		<u>\$9,318,470.09</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$82,440,935.32</u>

**Congregational Assessments
and Program Giving**

6/16/17

		2016 ASSESSMENT			
Church	City	Assessment	YTD (Jan-Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,931.00	\$1,931.00	\$1,931.00	\$0.00
St. Alban's Chapel	Baton Rouge	\$26,891.00	\$26,891.00	\$26,890.00	-\$1.00
St. Augustine's Episcopal Church	Baton Rouge	\$3,215.00	\$3,215.00	\$3,215.04	\$0.04
St. James' Episcopal Church	Baton Rouge	\$181,030.00	\$181,030.00	\$181,030.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$97,485.00	\$97,485.00	\$97,485.00	\$0.00
St. Margaret's Episcopal Church	Baton Rouge	\$25,143.00	\$25,143.00	\$25,143.00	\$0.00
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$58,170.00	\$58,170.00	\$58,170.00	\$0.00
St. Andrew's Episcopal Church	Bayou du Large	\$1,439.00	\$1,439.00	\$1,439.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$4,711.00	\$4,711.00	\$4,715.16	\$4.16
St. Andrew's Episcopal Church	Clinton	\$2,505.00	\$2,505.00	\$2,505.00	\$0.00
Christ Episcopal Church	Covington	\$94,387.00	\$94,387.00	\$94,387.02	\$0.02
St. Francis' Episcopal Church	Denham Springs	\$12,315.00	\$12,315.00	\$12,315.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$10,539.00	\$10,539.00	\$10,539.25	\$0.25
Grace Memorial Church	Hammond	\$30,503.00	\$30,503.00	\$30,504.00	\$1.00
St. Mark's Episcopal Church	Harvey	\$8,128.00	\$8,128.00	\$8,128.00	\$0.00
St. Matthew's Episcopal Church	Houma	\$28,457.00	\$28,457.00	\$28,457.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$5,068.00	\$5,068.00	\$5,068.00	\$0.00
St. John's Episcopal Church	Kenner	\$2,758.00	\$2,758.00	\$2,758.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,843.00	\$3,843.00	\$3,843.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$17,780.00	\$17,780.00	\$17,779.92	-\$0.08
St. Augustine's Episcopal Church	Metairie	\$39,436.00	\$39,436.00	\$39,436.00	\$0.00
St. Martin's Episcopal Church	Metairie	\$40,000.00	\$40,000.00	\$40,000.00	\$0.00
Trinity Episcopal Church	Morgan City	\$10,763.00	\$10,763.00	\$10,763.04	\$0.04
St. Mary's Episcopal Church	Morganza	\$1,417.00	\$1,417.00	\$1,417.08	\$0.08
All Souls	New Orleans	\$2,372.00	\$2,372.00		-\$2,372.00
Church of the Annunciation	New Orleans	\$14,009.00	\$14,009.00	\$1,400.90	-\$12,608.10
Chapel of the Holy Comforter	New Orleans	\$10,124.00	\$10,124.00	\$10,124.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$4,699.00	\$4,699.00	\$4,699.00	\$0.00
Christ Church Cathedral	New Orleans	\$156,274.00	\$156,274.00	\$156,274.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$3,441.00	\$3,441.00	\$3,441.00	\$0.00
St. Andrew's Episcopal Church	New Orleans	\$24,364.00	\$24,364.00	\$24,364.49	\$0.49
St. Anna's Episcopal Church	New Orleans	\$30,472.00	\$30,472.00	\$30,472.00	\$0.00
St. George's Episcopal Church	New Orleans	\$35,580.00	\$35,580.00	\$35,580.00	\$0.00
St. Luke's Episcopal Church	New Orleans	\$10,000.00	\$10,000.00	\$9,999.96	-\$0.04
St. Paul's Episcopal Church	New Orleans	\$71,538.00	\$71,538.00	\$71,538.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$19,694.00	\$19,694.00	\$19,694.00	\$0.00
Trinity Episcopal Church	New Orleans	\$238,344.00	\$238,344.00	\$238,344.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$7,817.00	\$7,817.00	\$7,817.04	\$0.04
Church of the Holy Communion	Plaquemine	\$16,283.00	\$16,283.00	\$16,283.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$7,472.00	\$7,472.00	\$7,472.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$19,722.00	\$19,722.00	\$19,722.00	\$0.00
Church of the Nativity	Rosedale	\$4,485.00	\$4,485.00	\$4,485.00	\$0.00
Christ Episcopal Church	Slidell	\$8,500.00	\$8,500.00	\$8,500.00	\$0.00
Grace Episcopal Church	St. Francisville	\$57,845.00	\$57,845.00	\$57,845.04	\$0.04
St. John's Episcopal Church	Thibodaux	\$11,332.00	\$11,332.00	\$11,331.96	-\$0.04
St. Patrick's Episcopal Church	Zachary	\$20,809.00	\$20,809.00	\$20,809.00	\$0.00
Totals		\$1,484,290.00	\$1,484,290.00	\$1,469,314.90	-\$14,975.10

Solomon Episcopal Conference Center
Budget Analysis 2016
December 31, 2016

	2016 Annual Budget	DECEMBER YTD Actual	Over/Under Budget
Revenue			
Event Receipts			
Event Fees	\$628,885.00	\$565,881.00	-\$63,004.00
Deposits Collected	\$181,955.00	\$201,788.20	\$19,833.20
<i>Subtotal</i>	<i>\$810,840.00</i>	<i>\$767,669.20</i>	<i>-\$43,170.80</i>
Other Income			
Contributions	\$35,250.00	\$53,872.50	\$18,622.50
From Property Reserve/EDOLA	\$7,540.00	\$5,800.00	-\$1,740.00
Interest Income	\$50.00	\$68.96	\$18.96
Other Income	\$1,500.00	\$2,471.38	\$971.38
<i>Subtotal</i>	<i>\$44,340.00</i>	<i>\$62,212.84</i>	<i>\$17,872.84</i>
Total Revenue	\$855,180.00	\$829,882.04	-\$25,297.96
Expenses			
Building/Grounds Maintenance	\$67,850.00	\$73,785.61	-\$5,935.61
Chapel Expenses	\$750.00	\$485.77	\$264.23
Directors Residence Rent	\$8,000.00	\$9,989.74	-\$1,989.74
Dining Hall Expenses	\$113,700.00	\$94,353.92	\$19,346.08
Equipment Lease and Notes	\$500.00	\$2,260.86	-\$1,760.86
Fees	\$11,500.00	\$12,465.65	-\$965.65
Hospitality Expenses	\$7,500.00	\$5,995.66	\$1,504.34
Housekeeping Linens/Supplies	\$17,500.00	\$16,534.65	\$965.35
Insurance	\$54,000.00	\$49,570.26	\$4,429.74
Interest Expense/Land Note	\$6,000.00	\$7,616.63	-\$1,616.63
Marketing/Advertising	\$10,650.00	\$2,794.70	\$7,855.30
Office Supplies	\$7,250.00	\$8,973.48	-\$1,723.48
Payroll Expenses	\$475,201.80	\$477,952.47	-\$2,750.67
Fuel and Maintenance - Pick-up Truck	\$8,200.00	\$2,841.52	\$5,358.48
To Property Reserve/EDOLA	\$0.00	\$0.00	\$0.00
Travel/Conferences	\$3,570.00	\$2,151.91	\$1,418.09
Utilities	\$85,200.00	\$88,110.35	-\$2,910.35
Other	\$0.00	-\$706.00	\$706.00
Total Expenses	\$877,371.80	\$855,177.18	\$22,194.62
NET INCOME / LOSS	-\$22,191.80	-\$25,295.14	

Funds SECC Depreciation Reserve held by Diocese
\$16,722.13

Solomon Episcopal Conference Center
Balance Sheet - UNAUDITED
Year-to-date, Through December 31, 2016

		Assets	
Cash			
	Operating account	\$14,656.73	
	RMI account	\$63,096.29	
	Pay Pal Account	\$7,134.93	
	Petty Cash Account	\$74.45	
	Total Cash	<u>\$84,962.40</u>	
Accounts Receivable			
	Accounts Receivable	\$3,430.50	
	Total Accounts Receivable	<u>\$3,430.50</u>	
Other Current Assets			
	Undeposited Funds	\$0.00	
	Prepaid Expenses	\$19,955.44	
	Loss on Disposal of Assets	\$0.00	
Total Current Assets		<u>\$19,955.44</u>	
Fixed Assets			
	Fixed Assets	\$28,844.36	
	Furniture/Equipment > \$5,000	\$0.00	
	Total Fixed Assets	<u>\$28,844.36</u>	
		Total Assets	<u>\$137,192.70</u>
		Liabilities	
Current Liabilities			
Accounts Payable			
	Accounts Payable	\$48,030.79	
	Total Accounts Payable	<u>\$48,030.79</u>	
	Total Current Liabilities	<u>\$48,030.79</u>	
Credit Cards			
	Capital One	\$1,270.41	
	Total Credit Cards	<u>\$1,270.41</u>	
Other Current Liabilities			
	Amounts Due to Diocese	\$4,133.00	
	Deferred Revenue	\$60,738.87	
	Other Current Liabilities	\$21,543.00	
	Netchex Employee Pd Health Ins.	\$0.00	
	Refundable Deposits	\$25,358.00	
		<u>\$111,772.87</u>	
Long Term Liabilities			
	Iberia LOC	-\$50.00	
	Notes Payable Kubota Tractor	\$0.00	
	Total Long Term Liabilities	<u>-\$50.00</u>	
Total Liabilities		<u>\$161,024.07</u>	
		Fund Principal	
	Net Assets Fund Principal	\$1,463.77	
	Excess Cash Received	-\$25,295.14	
Total Fund Principal and Excess Cash Received		<u>-\$23,831.37</u>	
		Total Liabilities and Fund Principal	<u>\$137,192.70</u>



The Diocese of Louisiana 180th CONVENTION

2018 Budget Documents as approved by the Executive Board

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	Projected	Actual
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620

Additionally, the following documents are presented:

Schedule of Assessments and Pledges

The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.

2018 Gaudet Fund.

2018 Solomon Episcopal Conference Center budget.

The Diocese of Louisiana -		2017		2018	
DRAFT Operations Budget 2018 SUMMARY		TOTAL		TOTAL	
(Assessment and Program)		BUDGET		BUDGET	
				Change	
REVENUE					
Revenues from Congregations		\$1,499,473		\$1,525,258	\$25,785
Other Revenues		\$154,048		\$121,796	-\$32,252
Targeted Donations		\$50,000		\$50,000	\$0
TOTAL REVENUE		\$1,703,521		\$1,697,054	-\$6,467
EXPENSES					
Direct Ministry / Programming					
Academic Chaplaincies		\$308,814		\$350,050	\$41,236
Christian Education		\$3,818		\$4,000	\$182
Commissions		\$20,030		\$24,200	\$4,170
Communications		\$3,883		\$3,973	\$90
Conferences		\$24,808		\$28,750	\$3,942
Church Mission, Ministry & Grants		\$112,273		\$5,000	-\$107,273
Seminarists		\$50,255		\$38,400	-\$11,855
Specialized Ministries		\$9,273		\$16,500	\$7,227
Stewardship		\$12,824		\$15,500	\$2,676
Work Outside the Diocese		\$189,068		\$182,347	-\$6,721
Youth Ministry		\$33,205		\$42,700	\$9,495
Ministry Support					
Bishop		\$216,146		\$222,601	\$6,455
Canon to the Ordinary		\$148,898		\$153,509	\$4,611
Canon Missioner		\$59,534		\$63,568	\$4,034
Diocesan Center Payroll & Operations		\$496,784		\$487,706	-\$9,078
Diocesan Property Reserve		\$6,954		\$7,500	\$546
Episcopal Transition Reserve		\$6,954		\$7,500	\$546
TOTAL EXPENSES		\$1,703,521		\$1,653,804	-\$49,717
PROJECTED NET INCOME / LOSS		\$0		\$43,250	

The Diocese of Louisiana - DRAFT Operations Budget 2018 DRAFT (Assessment and Program)				2017	2018	
				TOTAL BUDGET	TOTAL BUDGET	Change
	REVENUE					
	Congregational Giving					
1	Congregational Assessment			1,499,473	1,525,258	25,785
2	Congregational Program			0	0	0
3	Subtotal - Revenues from Congregations			\$1,499,473	\$1,525,258	\$25,785
4						
5	Endowment, Interest, Fees and Other Donations					
6	Program Endowment Income			5,326	5,419	93
7	Episcopacy Endowment Income			3,664	3,725	61
8	College Work Endowment Income			1,326	1,348	22
9	Theological Education Endowment Income			4,372	4,444	72
10	Seminarian Support Endowment			36,000	24,000	-12,000
11	Interest/Dividend Income on Accounts			85,000	79,500	-5,500
12	Loan Interest - J/LJ Missions			360	360	0
13	Gaudet Management fee			15,000	0	-15,000
14	ECSLA Management fee			0	0	0
15	St. Alban's Compensation Subsidy			3,000	3,000	0
16	Other Support and Revenue			0	0	0
17	Subtotal - Other Revenues			\$154,048	\$121,796	-32,252
18						
19	Targeted Gifts/Donations					
20	Diocesan Youth Minister - Compensation and Program Grants			0	0	0
21	Existing Funds and Grants			50,000	50,000	0
22	Subtotal - Targeted Donations			\$50,000	\$50,000	\$0
23						
24	TOTAL REVENUE			\$1,703,521	\$1,697,054	-\$6,467
25						
26	EXPENSES					
27	Direct Ministry / Programming					
28	Academic Chaplaincies					
29	LSU - Chaplain Compensation & Pension			107,791	109,947	2,156
30	LSU - Insurance - Property			24,400	24,866	466
31	LSU - Maintenance (over \$500)			9,274	10,000	726
32	Subtotal - LSU - St. Albans Chapel			\$141,465	\$144,813	\$3,348
33						
34	Tulane - Chaplain Compensation & Pension			82,168	93,353	11,185
35	Chaplain's Expenses			4,637	5,000	363

For Convention 2017

The Diocese of Louisiana - DRAFT Operations Budget 2018 DRAFT (Assessment and Program)					2017	2018	
					TOTAL BUDGET	TOTAL BUDGET	Change
36	Tulane - Insurance - Property				26,912	27,454	542
37	Tulane - Repairs (over \$500)				3,709	4,000	291
38	Subtotal - Tulane - Chapel of the Holy Spirit				\$117,426	\$129,807	\$12,381
39							
40	Holy Comforter - Chaplain Compensation				0	28,000	28,000
41	Holy Comforter - Travel and CE				3,524	3,800	276
42	Holy Comforter - Campus Extern, UNO				2,990	2,940	-50
43	Holy Comforter - Campus Extern, SUNO				2,990	2,940	-50
44	Holy Comforter - Insurance-Property				27,900	28,250	350
45	Holy Comforter - Maintenance (over \$500)				8,346	5,000	-3,346
46	Holy Comforter - Chaplain's Expenses				4,173	4,500	327
47	Subtotal - Chapel of the Holy Comforter				\$49,923	\$75,430	\$25,507
48							
49	Total Academic Chaplaincies				\$308,814	\$350,050	\$41,236
50							
51	Christian Education						
52	Sponsor-EFM				1,500	1,500	0
53	Continuing Education & Other Expenses				2,318	2,500	182
54	Total Christian Education				\$3,818	\$4,000	\$182
55							
56	Commissions						
57	Racial Reconciliation				10,201	11,000	799
58	Commission on Ministry				1,020	1,100	80
59	COM Ministry Conference				1,391	1,500	109
60	Ecumenical Commission				927	1,000	73
61	Deanery Council				1,855	2,000	145
62	Council on Deacons				3,709	3,600	-109
63	Commission on Music and Liturgy				927	4,000	3,073
64	Total Commissions				\$20,030	\$24,200	\$4,170
65							
66	Communications						
67	ECC-Episc Communication Conf				1,623	1,623	0
68	Printing and Mailing				1,750	1,750	0
69	Website				510	600	90
70	Total Communications				\$3,883	\$3,973	\$90
71							
72	Conferences						
73	Executive Board				232	250	18

For Convention 2017

The Diocese of Louisiana - DRAFT Operations Budget 2018 DRAFT (Assessment and Program)					
		2017	2018		
		TOTAL	TOTAL		
		BUDGET	BUDGET		Change
74	Retreats	1,855	2,000		145
75	Post Ordination Mentoring Program	1,855	2,000		145
76	Lambeth Conference Reserve	1,391	1,500		109
77	General Convention Deputation Reserve	17,620	21,000		3,380
78	Retired Bishops Conference	464	500		36
79	Cursillo	1,391	1,500		109
80		\$24,808	\$28,750		\$3,942
81	Total Conferences				
82	Mission and Grants				
83	Mission Church Repairs	4,637	5,000		363
84	All Souls Mission - Priest-in-Charge	104,390	0		-104,390
85	All Souls Mission - Program	3,246	0		-3,246
86	Total Church Mission Ministry & Grants	\$112,273	\$5,000		-\$107,273
87					
88	Seminarians				
89	Seminarian Support	36,000	24,000		-12,000
90	Seminarian Travel	1,855	2,000		145
91	Iona - Deacon Formation	12,400	12,400		0
92	Total Seminarians	\$50,255	\$38,400		-\$11,855
93					
94	Specialized Ministries				
95	Addictions Recovery Ministry	6,491	3,500		-2,991
96	Union of Black Episcopalians	1,855	2,000		145
97	Hispanic Ministry	927	1,000		73
98	Prison Ministry	0	10,000		10,000
99	Total Specialized Ministries	\$9,273	\$16,500		\$7,227
100					
101	Congregational Development				
102	Congregational Development Program	10,433	13,000		2,567
103	Stewardship Conference	1,391	1,500		109
104	TENS Corporate Membership	1,000	1,000		0
105	Total Stewardship	\$12,824	\$15,500		\$2,676
106					
107	Work Outside the Diocese				
108	National Church Commitment	176,342	169,114		-7,228
109	Province IV Assessment	3,568	4,075		507
110	University of the South	1,500	1,500		0
111	LA Interchurch Conference	7,658	7,658		0

For Convention 2017

The Diocese of Louisiana - DRAFT Operations Budget 2018 DRAFT (Assessment and Program)				2017		2018	
				TOTAL	TOTAL	BUDGET	Change
112		Total Work Outside the Diocese		\$189,068	\$182,347		-\$6,721
113							
114	Youth Ministry Expenses						
115	Diocesan Youth Minister - Compensation and Benefits Package			10,948	17,700		6,752
116	Youth Program			20,402	23,000		2,598
117	Young Adult Ministries			1,855	2,000		145
118		Total Youth		\$33,205	\$42,700		\$9,495
119							
120		Ministry Support					
121	Diocesan Center						
122	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance			109,415	111,724		2,309
123	Bishop's Housing and Utility Reimbursement			21,900	21,900		0
124	Bishop's Travel			27,821	30,000		2,179
125	Bishop's Pension			31,041	31,435		394
126	Bishop's Med/Life Insurance			22,614	24,042		1,428
127	Bishop's Auto Insurance			1,855	2,000		145
128	Bishop's Continuing Education			1,500	1,500		0
129	Subtotal - Bishop			\$216,146	\$222,601		\$6,455
130							
131	Canon to the Ordinary Stipend, SS, Housing			96,417	98,345		1,928
132	Canon to the Ordinary Pension			17,355	17,702		347
133	Canon to the Ordinary Medical			22,998	24,462		1,464
134	Canon to the Ordinary Travel			11,128	12,000		872
135	Canon to the Ordinary Continuing Education			1,000	1,000		0
136	Subtotal - Canon to the Ordinary			\$148,898	\$153,509		\$4,611
137							
138	Canon Missioner Stipend, SS, Housing			25,292	27,470		2,178
139	Canon Missioner Pension			10,244	10,636		392
140	Canon Missioner Medical			22,998	24,462		1,464
141	Canon Missioner Continuing Education			1,000	1,000		0
142	Subtotal - Canon Missioner			\$59,534	\$63,568		\$4,034
143							
144	Office Salaries			216,105	206,000		-10,105
145	Office Payroll Taxes			18,493	16,500		-1,993
146	Office Med/Life Insurance			88,734	83,862		-4,872
147	Office Lay Pension			19,450	18,550		-900
148	Professional Expenses			6,260	6,260		0
149	Equipment - Lease and Purchase			6,028	6,131		103

For Convention 2017

The Diocese of Louisiana - DRAFT Operations Budget 2018 DRAFT (Assessment and Program)					
		2017	2018		
		TOTAL	TOTAL		
		BUDGET	BUDGET		Change
150	Postage	2,782	2,782		0
151	Telecommunications	16,692	16,692		0
152	Library	464	500		36
153	Office Supplies and Expenses	16,460	16,742		282
154	Service Contracts	14,162	15,250		1,088
155	Computer Services	4,637	4,764		127
156	Audit	19,000	25,000		6,000
157	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	50,500	54,000		3,500
158	Maintenance	4,173	4,173		0
159	Utilities - Noland Center	7,419	8,900		1,481
160	Chancellor's Office	2,318	750		-1,568
161	Journal	325	350		25
162	Archivist	2,782	500		-2,282
163	Other expenses	0	0		0
164	Subtotal - Diocesan Center Payroll & Operations	\$496,784	\$487,706		-9,078
165					
166	Total Diocesan Center	\$921,362	\$927,384		\$6,022
167					
168	Diocesan Property Reserve	\$6,954	\$7,500		546
169					
170	Episcopal Transition Reserve	\$6,954	\$7,500		546
171					
172	TOTAL EXPENSES	\$1,703,521	\$1,653,804		-\$49,717
173	PROJECTED NET INCOME / LOSS	\$0	\$43,250		

Church	City	3 Yr Avg NOI	2018 Assessment	2018 Accepted	%age of Ass.
Church of the Incarnation	Amite	\$13,835	\$1,314	\$1,314	100%
St. Alban's Chapel	Baton Rouge	\$295,309	\$30,961	\$30,961	100%
St. Augustine's Episcopal Church	Baton Rouge	\$44,260	\$4,205	\$4,205	100%
St. James' Episcopal Church	Baton Rouge	\$1,484,146	\$200,201	\$200,201	100%
St. Luke's Episcopal Church	Baton Rouge	\$796,562	\$100,501	\$48,175	48%
St. Margaret's Episcopal Church	Baton Rouge	\$269,680	\$28,013	\$28,013	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$39,858	\$3,787	\$1,200	32%
Trinity Episcopal Church	Baton Rouge	\$571,680	\$67,894	\$67,894	100%
St. Andrew's Episcopal Church	Bayou Du Large	n/a	n/a	\$0	0%
St. Matthew's Episcopal Church	Bogalusa	\$62,197	\$5,909	\$5,909	100%
St. Andrew's Episcopal Church	Clinton	n/a	n/a	\$0	0%
Christ Episcopal Church	Covington	\$814,401	\$103,088	\$103,088	100%
St. Francis' Episcopal Church	Denham Springs	\$126,396	\$12,272	\$12,272	100%
St. Mary's Episcopal Church	Franklin	\$164,559	\$16,279	\$16,279	100%
Grace Memorial Church	Hammond	\$300,715	\$31,589	\$31,589	100%
St. Mark's Episcopal Church	Harvey	\$86,591	\$8,226	\$8,226	100%
St. Matthew's Episcopal Church	Houma	\$288,773	\$30,209	\$30,209	100%
St. Stephen's Episcopal Church	Innis	\$51,060	\$4,851	\$4,851	100%
St. John's Episcopal Church	Kenner	\$37,528	\$3,565	\$3,565	100%
St. Timothy's Episcopal Church	LaPlace	\$36,683	\$3,485	\$3,485	100%
St. Michael's Episcopal Church	Mandeville	\$142,121	\$13,923	\$13,923	100%
St. Augustine's Episcopal Church	Metairie	\$379,800	\$41,475	\$41,475	100%
St. Martin's Episcopal Church	Metairie	\$450,262	\$50,785	\$50,785	100%
Trinity Episcopal Church	Morgan City	\$102,618	\$9,775	\$9,775	100%
St. Mary's Episcopal Church	Morganza	\$13,662	\$1,298	\$1,298	100%
Church of the Annunciation	New Orleans	\$152,338	\$14,996	\$9,600	64%
Chapel of the Holy Comforter	New Orleans	\$89,063	\$8,461	\$8,461	100%
Chapel of the Holy Spirit	New Orleans	\$71,283	\$6,772	\$6,772	100%
Christ Church Cathedral	New Orleans	\$1,097,525	\$144,141	\$144,141	100%
Mt. Olivet Episcopal Church	New Orleans	\$43,184	\$4,102	\$4,102	100%
St. Andrew's Episcopal Church	New Orleans	\$239,077	\$24,494	\$24,494	100%
St. Anna's Episcopal Church	New Orleans	\$297,931	\$31,262	\$31,262	100%
St. George's Episcopal Church	New Orleans	\$413,838	\$45,868	\$39,500	86%
St. Luke's Episcopal Church	New Orleans	\$138,170	\$13,508	\$12,000	89%
St. Paul's Episcopal Church	New Orleans	\$582,896	\$69,520	\$69,520	100%
St. Philip's Episcopal Church	New Orleans	\$196,412	\$19,623	\$19,623	100%
Trinity Episcopal Church	New Orleans	\$2,332,110	\$323,156	\$303,174	94%
St. Paul's-HolyTrinity Church	New Roads	\$79,700	\$7,572	\$7,572	100%
Church of the Holy Communion	Plaquemine	\$162,689	\$16,082	\$16,082	100%
All Saints' Episcopal Church	Ponchatoula	\$69,553	\$6,608	\$6,608	100%
All Saints' Episcopal Church	River Ridge	\$195,429	\$19,520	\$15,000	77%
Church of the Nativity	Rosedale	\$50,230	\$4,772	\$2,755	58%
Christ Episcopal Church	Slidell	\$206,272	\$20,721	\$6,500	31%
Grace Episcopal Church	St. Francisville	\$530,082	\$61,862	\$61,862	100%
St. John's Episcopal Church	Thibodaux	\$106,182	\$10,149	\$1,200	12%
St. Patrick's Episcopal Church	Zachary	\$214,909	\$21,715	\$21,715	100%
Totals		\$13,841,569	\$1,648,509	\$1,530,635	93%

**Gaudet Fund of Episcopal Community Services
2018 Budget**

	Annual Budget
<u>Revenues</u>	
Gaudet Endowment Income	\$175,815.00
Total Gaudet Fund	<u>\$175,815.00</u>
Scholarship Reimbursements	\$0.00
Total Other Income	<u>\$0.00</u>
Total Revenues	<u>\$175,815.00</u>
<u>Expenses</u>	
Administrative	
Professional Services- EDOLA	\$0.00
Office Expenses	\$200.00
Audit	\$4,000.00
Insurance	\$500.00
Total Administrative Expenses	<u>\$4,700.00</u>
Grants	
Grants 2017	
Grants	\$51,334.50
Scholarships	\$119,780.50
Total Grants	<u>\$171,115.00</u>
Total Expenses	<u>\$175,815.00</u>
Net Total	<u><u>\$0.00</u></u>

THE SOLOMON EPISCOPAL CONFERENCE CENTER
Profit & Loss Budget Overview
January through December 2018

	Jan - Dec 18
Ordinary Income/Expense	
Income	
CONTRIBUTIONS	
SIDEWALK GRANT	0.00
CONTRIBUTIONS - Other	25,000.00
Total CONTRIBUTIONS	25,000.00
EVENT DEPOSIT	200,000.00
EVENT FEE INCOME	625,000.00
FROM PROPERTY RESERVE/EDOLA	0.00
INTEREST INCOME	50.00
UNCATEGORIZED INCOME	0.00
Total Income	850,050.00
Gross Profit	850,050.00
Expense	
BUILDING/GROUNDS MAINTENANCE	
CARPET REPAIR/CLEANING	400.00
CONTRACTED SERVICES	14,450.00
EQUIPMENT REPAIRS/MAINTENANCE	14,100.00
HVAC/HEAT PUMP REPLACEMENT	5,507.00
SUPPLIES	11,285.00
BUILDING/GROUNDS MAINTENANCE - Other	22,763.00
Total BUILDING/GROUNDS MAINTENANCE	68,505.00
CHAPEL EXPENSES	550.00
DINING HALL EXPENSES	
FOOD	81,000.00
SUPPLIES	20,100.00
Total DINING HALL EXPENSES	101,100.00
DIRECTORS RESIDENCE RENT	0.00
EQUIPMENT LEASE/NOTES	3,900.00
FEEs	
AUDIT/LEGAL FEES	8,677.00
MERCHANT/CREDIT CARD FEES	500.00
FEES - Other	1,316.00
Total FEES	10,493.00
HOSPITALITY EXPENSES	
FOOD/BEVERAGE	4,884.00
GIFTS/SEASONAL/DONATIONS	568.00
HOSPITALITY EXPENSES - Other	548.00
Total HOSPITALITY EXPENSES	6,000.00
HOUSEKEEPING LINENS/SUPPLIES	17,500.00
INSURANCE	
AUTO INSURANCE	5,500.00
PROPERTY/LIABILITY INSURANCE	42,000.00
Total INSURANCE	47,500.00
MARKETING/ADVERTISING	
EVENT REGISTRATION FEES	785.00
MARKETING/ADVERTISING - Other	5,715.00
Total MARKETING/ADVERTISING	6,500.00
MISCELLANEOUS EXPENSE	0.00
OFFICE SUPPLIES	
FURNITURE/OFFICE EQUIP < \$5,000	345.00
POSTAGE	160.00
PRINTING/DOCUMENT MANAGEMENT	550.00
OFFICE SUPPLIES - Other	2,170.00
Total OFFICE SUPPLIES	3,225.00

THE SOLOMON EPISCOPAL CONFERENCE CENTER
Profit & Loss Budget Overview
January through December 2018

	Jan - Dec 18
PAYROLL EXPENSES	
ED COMP/HEALTH INS/PENSION	77,964.00
NETCHEX ADMIN FEE	2,940.00
NETCHEX EMPLOYEE COMPENSATION	318,126.00
NETCHEX EMPLOYER PAID PENSION	4,272.00
NETCHEX EMPLOYER TAXES W/H	25,452.00
SECC EMPLOYEE MEDICAL BENEFITS	
MAINTENANCE DIR MEDICARE PART B	2,532.00
MAINTENANCE DIR MEDICARE PART D	1,680.00
MAINTENANCE DIR SUPP MEDICAL	5,292.00
SECC EMPLOYEE MEDICAL BENEFITS - Other	31,826.00
Total SECC EMPLOYEE MEDICAL BENEFITS	41,330.00
SECC EMPLOYEE PENSION BENEFITS	12,106.00
WORKERS COMPENSATION INSURANCE	11,310.00
PAYROLL EXPENSES - Other	0.00
Total PAYROLL EXPENSES	493,500.00
PICK-UP TRUCKS FUEL/MAINTENANCE	4,500.00
TRAVEL/CONFERENCES	3,000.00
UTILITIES	
CELLPHONES	3,600.00
DIESEL FUEL	530.00
ELECTRICITY	59,210.00
INTERNET T-1	9,360.00
LAND LINE TELEPHONES	2,700.00
PROPANE	1,740.00
WASTE DISPOSAL	1,860.00
Total UTILITIES	79,000.00
Total Expense	845,273.00
Net Ordinary Income	4,777.00
Net Income	4,777.00