



# 183<sup>rd</sup> Annual Convention of the Episcopal Diocese of Louisiana

*The Moral Voice of the Church*

Saturday, October 24, 2020 | Online via Zoom



Dear friends,

Welcome to the 183rd Diocesan Convention...in your own home!

Like everything else in 2020 our convention will be experienced differently. By canon law we will have what we must have but shorter and more creative. For example, we will vote on officers but not be in the same room when the vote is taken. Our chancellors have worked hard to make sure every motion is clear and proper.

The theme this year is, "The Moral Voice of the Church." Does the church influence our decisions of right and wrong, just and unjust action? When do we speak up against unjust actions? It is my hope that this coming year will stir our minds and hearts with right actions that tell the story of Christ in our midst.

Whether you are at home or church to take part in this 183rd Convention, we welcome you.

A handwritten signature in black ink, reading "Morris K. Thompson, Jr." with a stylized flourish at the end.

The Rt. Rev. Morris K. Thompson, Jr,  
Bishop of Louisiana

# Order of Business

## **10:00 AM    The Holy Eucharist**

- The Bishop's Address

## **11:00 AM    Convention Resumes on Zoom**

- Welcome
- Call to Order
- Dispatch of Business Resolutions.....See page 8
- Elect Secretary & Treasurer .....See page 11
- Balloting for Offices.....See page 12-14
- Keynote Speaker.....See page 47
- Introduction of New Clergy.....See page 45
- Treasurer's Report.....See page 16-44
- Courtesy Resolutions
- Invitation to 184th Convention

## **Adjourn**

# Rules of Order of The Convention of The Diocese of Louisiana *(Adopted 1971) (Amended 1991, 1992, 2015)*

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.
13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.
15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.
16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.
17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.
18. Elections shall be conducted in the following manner:
- (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.
  - (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.
  - (3) Nominations from the floor must be submitted in writing to The Secretary.
  - (4) There shall be no nominating or seconding speeches for any candidate at The Convention.
  - (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.
19. No rule shall be suspended without the assent of two thirds of the members present.
20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.
21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"
22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.
23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

# **The Supplemental Rules of Order for the 183rd Annual Meeting of Convention of the Diocese of Louisiana**

The 183<sup>rd</sup> Annual Meeting of the Convention of the Episcopal Diocese of Louisiana shall be conducted through use of an Internet meeting service designated by the President that supports anonymous voting and visible displays (i) identifying those participating, (ii) identifying those seeking recognition to speak, (iii) showing or permitting the retrieval of the text of pending motions, and (iv) showing the results of votes. This electronic meeting of the Convention shall otherwise be subject to all rules adopted by the Convention to govern its annual meeting, which may include any reasonable limitations on and requirements for members' participation. When in conflict with the Rules of Order of The Convention, these Supplemental Rules of Order shall prevail. This and any other such rules adopted by the Convention shall supersede any conflicting rules in *Roberts Rules of Order*. In addition, the following procedures shall apply:

- A. Voting shall be conducted using anonymous voting software accessible over the Internet to all delegates unless a different method available through the Internet meeting service is ordered by the President. An anonymous vote conducted through the designated voting software or through the Internet meeting service, shall be deemed a ballot vote, fulfilling any requirement in the Constitution or Canons or rules of order that a vote be conducted by ballot. Votes shall be deemed anonymous so long as votes cast by an individual are available only to the administrator of the voting system.
- B. Delegates shall identify themselves as required to sign in to the Internet meeting service, and shall maintain Internet and audio access throughout the meeting whenever present, but shall sign out upon any departure before adjournment.
- C. The presence of a quorum shall be established by the list generated by the Internet meeting service of those delegates who have logged on to the Internet meeting service.
- D. Each delegate is responsible for the audio and Internet connections necessary to participate; no action shall be invalidated on the grounds that the loss of, or poor quality of, a delegate's individual connection prevented participation in the meeting.
- E. The President may cause or direct the disconnection or muting of the connection of any participant if it is causing undue interference with the meeting. The President's decision to do so shall be announced during the meeting and recorded in the minutes. The decision to disconnect or mute is subject to an undebatable appeal that can be made by any delegate.
- F. In addition to display of pending motions or results of votes, video of the President and any delegate or participant currently recognized to speak or report shall be displayed throughout the meeting, as well as such other video displays as the President designates at the President's discretion.
- G. All amendments to the budget are subject to the following process:
  - a. Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at the pre-convention virtual meeting on October 13<sup>th</sup>.
  - b. Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.

- c. The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor at the Annual Meeting of The Convention.
- d. If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the budget is brought up for consideration at the Annual Meeting of The Convention.
- e. A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.
- H. Any resolution filed for consideration by the 183<sup>rd</sup> Annual Meeting of Convention, other than Courtesy Resolutions offered at the close of Convention, shall be referred to the Executive Board, which may take up the resolution for consideration in the interim following the 183<sup>rd</sup> Annual Meeting or refer the matter for consideration at the 184<sup>th</sup> Annual Meeting of Convention.
- I. The procedure to be recognized for a motion, to seek the floor, to cast a vote, or for any other action by a delegate during the virtual meeting of Convention or at any pre-Convention meetings shall be governed by the attached instructions for using the features of the Internet meeting service to conduct business at the Annual Meeting of The Convention.



# Dispatch of Business Resolutions

Resolution #DOB1 RESOLVED, that the “Rules of Order of The Convention” as published in the Delegates’ packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2 RESOLVED, that the “Supplemental Rules of Order of The Convention” as published in the Delegates’ packets be adopted as the Supplemental Rules of Order for The Convention.

Resolution #DOB3 RESOLVED, that the “Order of Business” as published in the Delegates’ packets be adopted as the Order of Business for The Convention.

Resolutions #DOB4 RESOLVED, that all amendments to the proposed budget are subject to the following process:

1. Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at the pre-convention virtual meeting on October 13<sup>th</sup>.
2. Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.
3. The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor at the Annual Meeting of The Convention.
4. If a proposed amendment is not accepted by the Budget Committee, the Committee’s determination may be appealed to The Convention when the budget is brought up for consideration at the Annual Meeting of The Convention.

A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB5 RESOLVED, that any resolution filed for consideration by the 183<sup>rd</sup> Annual Meeting of Convention, other than Courtesy Resolutions offered at the close of Convention, shall be referred to the Executive Board, which may take up the resolution for consideration in the interim following the 183<sup>rd</sup> Annual Meeting or refer the matter for consideration at the 184<sup>th</sup> Annual Meeting of Convention.

Resolution #DOB6 RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, Section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.



# Zoom Instructions

## Tips to prepare for the best virtual meeting experience:

- If possible, connect to the Internet via an Ethernet cable. If using WiFi, ensure that you are close to your wireless router and that your connection is stable.
- Use an external webcam or built-in camera on your computer, that is positioned to see your group.
- An external USB conference microphone is ideal but built-in microphones will work as long as a facilitator is available to repeat your group's responses as needed.
- Speakers loud enough for the entire room to hear. Make sure that speakers are pointing away from the microphone to prevent feedback. You can also use a speakerphone if you're unable to receive audio through your computer, laptop, or device.
- Please keep your audio muted in Zoom until called upon to speak.

## Video:

- “Rename” the Zoom connection device as the church name, city. To do this, go to your Zoom window, click on the “Participants” button from the bottom menu. A list of participants will be displayed. Hover over your name, click more, and then choose rename.

## To Speak / Ask Questions:

How do I speak? If you would like to speak during the meeting, please utilize the chat feature in Zoom. Please put your name and church name at the beginning of your message. Next put the reason you are requesting to speak: Make a motion, rising to speak for or against a motion, asking a question, etc. Wait to be called on for your turn to speak.

# Voting Instructions

This year we will be conducting a virtual Convention utilizing the Election Runner platform for delegates to vote on elections and motions using your smartphone, tablet or computer. Only delegates who have registered will receive login credentials and electronic ballots. Voting by acclamation will utilize the raise hand function on the Zoom platform.

## Voting by electronic ballot:

- **Access ballot by email:** Once voting has opened, you will receive an email at the email address given to us during registration. The email will come from Episcopal Diocese of Louisiana (noreply@electionrunner.com). The email will contain your username and password and a link to a ballot. Click the ballot link and you will gain access to the ballot. You will receive your first ballot shortly before 10 a.m. as a method to mark yourself present to establish a quorum. You will also receive a ballot for any contested election, budget-related items, or any item brought to the Convention floor needing a two-thirds majority vote.
- **Access ballot by weblink:** Go to <https://edola.electionrunner.com>.
- **To vote by electronic ballot:** Simply select your response from the options shown on screen. A confirmation message will appear to show your vote has been received. Once a voter submits their ballot it cannot be changed by the voter or an election administrator. The election administrator cannot see how an individual voter voted.

## Voting by acclamation:

We will utilize the raise hand function on the Zoom platform for any votes by acclamation. To do this, go to your Zoom window, click on the “Participants” button from the bottom menu. Then click on “Raise Hand” from the participants window.

# Nominees for Election

## Secretary of the Diocese (*Elect one for a one-year term*)



**Marsha Wade**  
St. James, Baton Rouge

*Church Leadership:* Board; St. James Center for Spiritual Formation; St. James Stewardship Committee; Adult Christian Education teacher; Centering Prayer leader; Secretary of the Diocese; Vice Chancellor of the Diocese; Constitution & Canons Committee

*Current Employment:* Attorney, Information Development, LLC

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## Treasurer of the Diocese (*Elect one for a one-year term*)



**Alan Brackett**  
Christ Church Cathedral, New Orleans

*Church Leadership:* Vestry; Former Senior Warden, Christ Church Cathedral; Finance Committee; Chancellor; Treasurer, Diocese of Louisiana

*Current Employment:* Attorney

## Standing Committee, Clerical (*Elect one for a four-year term*)



**The Rev. Bobby Hadzor**  
Trinity Church, New Orleans

*Church Leadership:* Chaplain of Trinity School since 2012; Assisting Priest at Trinity Church since 2018

*Current Employment:* Chaplain, Trinity Episcopal School, New Orleans

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## Standing Committee, Lay (*Elect one for a four-year term*)



**Alfonso Eenesto Martinez**  
St. Michael's, Mandeville

*Church Leadership:* Sr. Warden, Vestry

*Current Employment:* Target

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## Trustees of the University of the South, Clerical (*Elect one for a three-year term*)



**The Rev. Robert Beazley**  
St. Michael's, Mandeville

*Church Leadership:* Rector, St. Michael's Episcopal Church; Board Member, Samaritan Center; Chair, Dio. Stewardship Committee; Emergency & Preparedness Coordinator; Inclusive Louisiana; Commission for Racial Healing; Angola Prison Ministry; Alumni Council, School of Theology, University of the South

*Current Employment:* Rector, St. Michael's, Mandeville



**The Rev. Gina Brewster-Jenkins**  
St. Paul's, New Orleans

*Church Leadership:* Family Promise; School Chaplain; Supply Priest; Chaplain Mentor, National Association of Episcopal Schools; Summa Debate Camp Director at University of the South, Sewanee.

*Current Employment:* Chaplain, St. Paul's Episcopal School, New Orleans

## Executive Board, Clerical (*Elect one for a three-year term*)



### **The Very Rev. Tommy Dillon**

*St. Margaret's, Baton Rouge / Church of the Nativity, Rosedale*

*Church Leadership:* Dean of the Baton Rouge Deanery; Together Baton Rouge/Louisiana; Stewardship Working Group, General Convention Deputy (Alternate); Board of Trustees, Board, The General Theological Seminary; Board Wild Goose Festival

*Current Employment:* Rector, St. Margaret's, Baton Rouge; Priest-in-Charge, Church of the Nativity, Rosedale

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## Executive Board, Lay (*Elect two for a three-year term*)

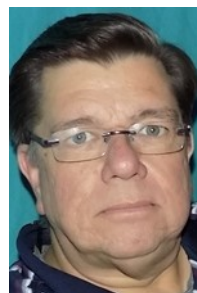


### **Brother Todd van Alstyne**

*St. Anna's, New Orleans*

*Church Leadership:* Treasurer/Warden, Church of the Advent, Chicago; Director of Adult Education, Church of the Atonement, Chicago; Bishop and Trustees, Diocese of Chicago; Commission on Ministry and Bishop's Chaplain, Diocese of Louisiana; Anglican Order of Preachers (Anglican Dominican Friar)

*Current Employment:* Poppy Bank



### **James Edward Wingate**

*St. Francis, Denham Springs*

*Church Leadership:* Safety and Security Manager; Vestry member, St Francis, Denham Spring, Junior Warden, St. Francis; Master Site Planning Committee, St. Francis, Denham Springs, Usher, Eucharistic Minister; EFM Graduate

*Current Employment:* Retired

## Disciplinary Board, Clerical (*Elect three for a three-year term*)



**The Rev. Gina Brewster-Jenkins**  
St. Paul's, New Orleans

*Church Leadership:* Family Promise; School Chaplain; Supply Priest; Chaplain Mentor, National Association of Episcopal Schools; Summa Debate Camp Director at University of the South, Sewanee.

*Current Employment:* Chaplain, St. Paul's Episcopal School, New Orleans



**The Rev. Chris Duncan**  
St. James, Baton Rouge

*Church Leadership:* Rector

*Current Employment:* Rector, St. James, Baton Rouge



**The Rev. John Pitzer**  
Trinity Church, New Orleans

*Church Leadership:* Co-chair, Community Mission Appeal; Co-chair, Inclusive Louisiana

*Current Employment:* Associate Rector, Trinity Church, New Orleans

# **Bishop's Nominations (Requiring Convention Approval)**

## **Board of Trustees**

Class of 2020-2023

- Tony Gregorio

## **Vice Chancellors**

Class of 2020-2023

- Raul Esquivel, III

## **Episcopal Community Services of Louisiana Board of Advisors**

Class of 2020-2023

- The Rev. Canon David Lowery
- The Rev. Rob Courtney

## **Solomon Episcopal Conference Center Board**

Class of 2020-2023

- The Rev. Jay Albert
- John Girault
- The Rev. Steve Holzhalb
- The Rev. John Pitzer
- Emily Stitch

*A full list of members of all Boards, Commissions, and Committees can be found on page 48.*



# 2021 Budget Documents

## (As approved by the Executive Board)

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	<b>Projected</b>	<b>Actual</b>
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985
2018	43,250	+153,129
2019	(31,379)	+33,515

Additionally, the following documents are presented here:

- The schedule of Assessments and Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2021 Gaudet Fund.
- The 2021 Solomon Episcopal Conference Center budget.

## Formation \$491,919

Watching a group of young people make their first Happening, creating a worship home for young adults on our college campuses, finding new ways to enrich the congregational life of our diocese through educational opportunities, and educating our seminarians...formation is the heart and soul of our work in the diocese.

Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.

## Support \$467,018

There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance.

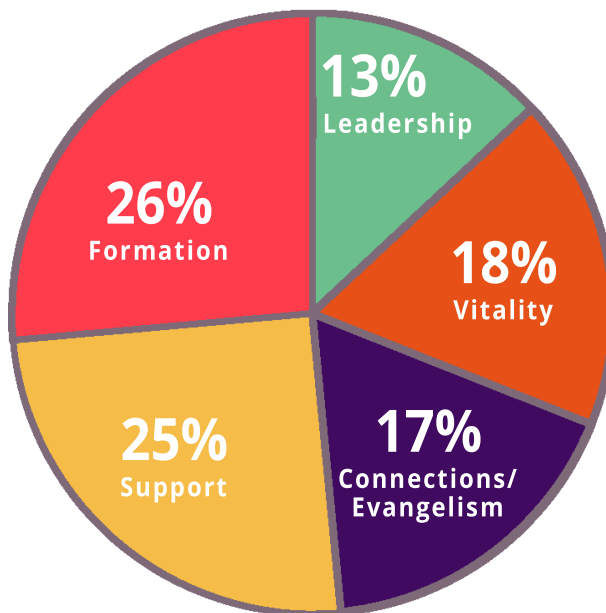
Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

## Leadership \$242,910

As the shepherd of the diocese, Bishop Thompson provides leadership to both clergy and congregations. In addition, his role also involves connection and communication with the wider church.

Leadership refers to the work of the bishop. This includes salary, travel, and an ongoing reserve for episcopal elections.

## Proposed Budget of the Episcopal Diocese of Louisiana for 2020: \$1,861,198



## Vitality \$334,259

A key component of our common life-- churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education. Canon Manning and Canon Kellogg work with vestries to develop strategic plans, resolve conflict and plan for the future. Over the past year, teams of both lay and clergy persons have interacted directly with congregations on diocesan assessment. Educational opportunities for congregations include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training.

Vitality encompasses diocesan program and staff support for clergy, lay persons and congregations. This includes the work of the canons as well as the diocesan communications coordinator.

## Connections/Evangelism \$325,092

Groups such as our diocesan Addiction Recovery Ministry, Prison Ministry, Racial Reconciliation Committee, Inclusive Louisiana, and Environmental Commission connect us to the vision outlined by the Episcopal Church and our Presiding Bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry.

Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention Deputies and the Bishop's participation in Lambeth Conference.

## New to this year's budget:

- Hispanic Ministry Expansion

## The Diocese of Louisiana

### Draft Operations Budget 2021 Summary

	2020 TOTAL BUDGET	2021 TOTAL BUDGET	CHANGE
<b>REVENUE</b>			
Revenues from Congregations	\$1,630,000	\$1,656,000	\$26,000
Other Revenues	\$139,378	\$142,506	\$3,128
Targeted Donations	\$50,000	\$50,000	\$0
<b>TOTAL REVENUE</b>	<b>\$1,819,378</b>	<b>\$1,848,506</b>	<b>\$29,128</b>
<b>EXPENSES</b>			
<b>Direct Ministry / Programming</b>			
Academic Chaplaincies	\$374,974	\$379,476	\$4,502
Christian Education	\$4,250	\$4,250	\$0
Commissions	\$17,200	\$16,000	-\$1,200
Communications	\$4,100	\$4,100	\$0
Conferences	\$28,500	\$28,500	\$0
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$52,600	\$55,911	\$3,311
Specialized Ministries	\$34,188	\$75,900	\$41,712
Stewardship	\$17,500	\$17,500	\$0
Work Outside the Diocese	\$222,955	\$220,192	-\$2,763
Youth Ministry	\$45,915	\$46,283	\$368
<b>Ministry Support</b>			
Bishop	\$230,959	\$235,410	\$4,451
Canon to the Ordinary	\$163,430	\$167,033	\$3,603
Canon Missioner	\$69,317	\$71,469	\$2,152
Diocesan Center Payroll & Operations	\$512,656	\$519,176	\$6,520
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
<b>TOTAL EXPENSES</b>	<b>\$1,798,544</b>	<b>\$1,861,200</b>	<b>\$62,656</b>
<b>PROJECTED NET INCOME / LOSS</b>	<b>\$20,834</b>	<b>-\$12,694</b>	

## The Diocese of Louisiana Draft Operations Budget 2021 Draft (Assessment and Program)

		2020 TOTAL BUDGET	2021 TOTAL BUDGET	CHANGE
	<b>REVENUE</b>			
	<b>Congregational Giving</b>			
1	Congregational Assessment	1,630,000	1,656,000	26,000
2	Congregational Program	0	0	0
3	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,630,000</i>	<i>\$1,656,000</i>	<i>\$26,000</i>
4				
5	<b>Endowment, Interest, Fees and Other Donations</b>			
6	Program Endowment Income	5,802	6,142	340
7	Episcopacy Endowment Income	3,984	4,215	231
8	College Work Endowment Income	1,441	1,524	83
9	Theological Education Endowment Income	4,751	5,025	274
10	Seminarian Support Endowment	40,600	42,800	2,200
11	Interest/Dividend Income on Accounts	79,500	79,500	0
12	Loan Interest - JLJ Missions	300	300	0
13	Gaudet Management fee	0	0	0
14	ECSLA Management fee	0	0	0
15	St. Alban's Compensation Subsidy	3,000	3,000	0
16	Other Support and Revenue	0	0	0
17	<i>Subtotal - Other Revenues</i>	<i>\$139,378</i>	<i>\$142,506</i>	<i>\$3,128</i>
18				
19	<b>Targeted Gifts/Donations</b>			
20	Diocesan Youth Minister - Compensation and Program	50,000	50,000	0
21	Existing Funds and Grants	0	0	0
22	<i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
23				
24	<b>TOTAL REVENUE</b>	<b>\$1,819,378</b>	<b>\$1,848,506</b>	<b>\$29,128</b>
25				
26	<b>EXPENSES</b>			
27	<b>Direct Ministry / Programming</b>			
28	<b>Academic Chaplaincies</b>			
29	LSU - Chaplain Compensation & Pension	114,389	116,677	2,288
30	LSU - Insurance - Property	27,483	27,177	-306
31	LSU - Maintenance (over \$500)	10,000	10,000	0
32	LSU - Legacy Capital Campaign	2,500	2,500	0
33	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$154,372</i>	<i>\$156,354</i>	<i>\$1,982</i>
34				
35	Tulane - Chaplain Compensation & Pension	97,996	100,236	2,240
36	Chaplain's Expenses	4,500	4,500	0
37	Tulane - Insurance - Property	31,782	32,548	766
38	Tulane - Repairs (over \$500)	5,000	4,500	-500
39	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$139,278</i>	<i>\$141,784</i>	<i>\$2,506</i>

		2020 TOTAL BUDGET	2021 TOTAL BUDGET	CHANGE
40				
41	Holy Comforter - Chaplain Compensation	29,131	29,714	583
42	Holy Comforter - Travel and CE	3,800	3,800	0
43	Holy Comforter - Campus Extern, UNO	2,940	2,940	0
44	Holy Comforter - Campus Extern, SUNO	2,940	2,940	0
45	Holy Comforter - Insurance-Property	33,013	32,444	-569
46	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
47	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
48	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$81,324</i>	<i>\$81,338</i>	<i>\$14</i>
49				
50	<b>Total Academic Chaplaincies</b>	<b>\$374,974</b>	<b>\$379,476</b>	<b>\$4,502</b>
51				
52	<b>Christian Education</b>			
53	Sponsor-EFM	1,750	1,750	0
54	Continuing Education & Other Expenses	2,500	2,500	0
55	<b>Total Christian Education</b>	<b>\$4,250</b>	<b>\$4,250</b>	<b>\$0</b>
56				
57	<b>Commissions</b>			
58	Racial Reconciliation	5,000	5,000	0
59	Commission on Ministry	1,100	1,500	400
60	COM Ministry Conference	1,500	1,500	0
61	Ecumenical Commission	1,000	1,000	0
62	Deanery Council	1,000	1,000	0
63	Council on Deacons	3,600	2,000	-1,600
64	Commission on Music and Liturgy	4,000	4,000	0
65	<b>Total Commissions</b>	<b>\$17,200</b>	<b>\$16,000</b>	<b>-\$1,200</b>
66				
67	<b>Communications</b>			
68	ECC-Episc Communication Conf	2,000	2,000	0
69	Printing and Mailing	1,500	1,500	0
70	Website	600	600	0
71	<b>Total Communications</b>	<b>\$4,100</b>	<b>\$4,100</b>	<b>\$0</b>
72				
73	<b>Conferences</b>			
74	Executive Board	1,500	1,500	0
75	Retreats	2,000	2,000	0
76	Post Ordination Mentoring Program	2,000	2,000	0
77	Lambeth Conference Reserve	1,500	1,500	0
78	General Convention Deputation Reserve	21,000	21,000	0
79	Retired Bishops Conference	500	500	0
80	Cursillo	0	0	0
81	<b>Total Conferences</b>	<b>\$28,500</b>	<b>\$28,500</b>	<b>\$0</b>
82				
83	<b>Mission and Grants</b>			
84	Mission Church Repairs Reserve	5,000	5,000	0
85	<b>Total Church Mission Ministry &amp; Grants</b>	<b>\$5,000</b>	<b>\$5,000</b>	<b>\$0</b>
86				
87	<b>Seminarians</b>			
88	Seminarian Support	28,000	32,000	4,000
89	Seminarian Travel	2,000	2,000	0
90	Iona - Deacon Formation	22,600	21,911	-689
91	<b>Total Seminarians</b>	<b>\$52,600</b>	<b>\$55,911</b>	<b>\$3,311</b>

		2020 TOTAL BUDGET	2021 TOTAL BUDGET	CHANGE
92				
93	<b>Specialized Ministries</b>			
94	Addictions Recovery Ministry	7,000	7,000	0
95	Union of Black Episcopalians	250	250	0
96	Hispanic Ministry	1,000	58,750	57,750
97	Environmental Committee	2,500	1,900	-600
98	Inclusive Louisiana	5,000	5,000	0
99	Prison Ministry	18,438	3,000	-15,438
100	<b>Total Specialized Ministries</b>	<b>\$34,188</b>	<b>\$75,900</b>	<b>\$41,712</b>
101				
102	<b>Congregational Development</b>			
103	Congregational Development Program	15,000	15,000	0
104	Stewardship Conference	1,500	1,500	0
105	TENS Corporate Membership	1,000	1,000	0
106	<b>Total Stewardship</b>	<b>\$17,500</b>	<b>\$17,500</b>	<b>\$0</b>
107				
108	<b>Work Outside the Diocese</b>			
109	National Church Commitment	186,606	183,993	-2,613
110	Province IV Assessment	2,191	2,041	-150
111	University of the South	26,500	26,500	0
112	LA Interchurch Conference	7,658	7,658	0
113	<b>Total Work Outside the Diocese</b>	<b>\$222,955</b>	<b>\$220,192</b>	<b>-\$2,763</b>
114				
115	<b>Youth Ministry Expenses</b>			
116	Diocesan Youth Minister - Compensation and Benefits Package	18,415	18,783	368
117	Youth Program	24,000	24,000	0
118	Young Adult Ministries	3,500	3,500	0
119	<b>Total Youth</b>	<b>\$45,915</b>	<b>\$46,283</b>	<b>\$368</b>
120				
121	<b>Ministry Support</b>			
122	<b>Diocesan Center</b>			
123	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	114,079	116,480	2,401
124	Bishop's Housing and Utility Reimbursement	24,700	25,000	300
125	Bishop's Travel	30,000	30,000	0
126	Bishop's Pension	31,986	32,548	562
127	Bishop's Med/Life Insurance	26,694	27,882	1,188
128	Bishop's Auto Insurance	2,000	2,000	0
129	Bishop's Continuing Education	1,500	1,500	0
130	<i>Subtotal - Bishop</i>	<i>\$230,959</i>	<i>\$235,410</i>	<i>\$4,451</i>
131				
132	Canon to the Ordinary Stipend, SS, Housing	102,319	104,365	2,046
133	Canon to the Ordinary Pension	18,417	18,786	369
134	Canon to the Ordinary Medical	26,694	27,882	1,188
135	Canon to the Ordinary Travel	15,000	15,000	0
136	Canon to the Ordinary Continuing Education	1,000	1,000	0
137	<i>Subtotal - Canon to the Ordinary</i>	<i>\$163,430</i>	<i>\$167,033</i>	<i>\$3,603</i>
138				
139	Canon Missioner Stipend, SS, Housing	29,421	30,009	588
140	Canon Missioner Pension	12,202	12,578	376
141	Canon Missioner Medical	26,694	27,882	1,188
142	Canon Missioner Continuing Education	1,000	1,000	0
143	<i>Subtotal - Canon Missioner</i>	<i>\$69,317</i>	<i>\$71,469</i>	<i>\$2,152</i>

		2020 TOTAL BUDGET	2021 TOTAL BUDGET	CHANGE
144				
145	Office Salaries	209,386	213,574	4,188
146	Office Payroll Taxes	16,500	16,500	0
147	Office Med/Life Insurance	91,530	95,610	4,080
148	Office Lay Pension	18,845	19,222	377
149	Professional Expenses	6,260	6,260	0
150	Equipment - Lease and Purchase	6,750	6,750	0
151	Postage	2,500	2,500	0
152	Telecommunications	14,000	12,500	-1,500
153	Library	500	500	0
154	Office Supplies and Expenses	15,500	15,000	-500
155	Service Contracts	16,000	16,000	0
156	Computer Services	5,000	5,000	0
157	Audit	26,000	26,000	0
158	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/	67,285	69,560	2,275
159	Maintenance	4,100	4,000	-100
160	Utilities - Noland Center	8,500	8,500	0
161	Chancellor's Office	3,250	1,000	-2,250
162	Journal	350	350	0
163	Archivist	400	350	-50
164	Other expenses	0	0	0
165	<i>Subtotal - Diocesan Center Payroll &amp; Operations</i>	<i>\$512,656</i>	<i>\$519,176</i>	<i>6,520</i>
166				
167	<b>Total Diocesan Center</b>	<b>\$976,362</b>	<b>\$993,088</b>	<b>\$16,726</b>
168				
169	Diocesan Property Reserve	\$7,500	\$7,500	0
170				
171	Episcopal Transition Reserve	\$7,500	\$7,500	0
172				
173	<b>TOTAL EXPENSES</b>	<b>\$1,798,544</b>	<b>\$1,861,200</b>	<b>\$62,656</b>
174	<b>PROJECTED NET INCOME / LOSS</b>	<b>\$20,834</b>	<b>-\$12,694</b>	



## Pledge and Assessment 2021

Church	City	2021 Asking	2021 Accepted	%age of Ask
Church of the Incarnation	Amite	\$1,858	\$1,858	100%
St. Alban's Chapel	Baton Rouge	\$30,468	\$30,468	100%
St. Augustine's Episcopal Church	Baton Rouge	\$4,099	\$4,099	100%
St. James' Episcopal Church	Baton Rouge	\$206,584	\$206,584	100%
St. Luke's Episcopal Church	Baton Rouge	\$108,155	\$108,155	100%
St. Margaret's Episcopal Church	Baton Rouge	\$29,065	\$29,065	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$4,234	\$1,200	28%
Trinity Episcopal Church	Baton Rouge	\$63,212	\$63,212	100%
St. Andrew's Episcopal Church	Bayou Du Large	\$2,806	\$2,806	100%
St. Matthew's Episcopal Church	Bogalusa	\$5,044	\$420	8%
St. Andrew's Episcopal Church	Clinton	\$1,567	Pending	0%
Christ Episcopal Church	Covington	\$152,024	\$152,024	100%
St. Francis' Episcopal Church	Denham Springs	\$12,164	\$12,164	100%
St. Mary's Episcopal Church	Franklin	\$18,793	\$8,712	46%
Grace Memorial Church	Hammond	\$29,738	\$29,738	100%
St. Mark's Episcopal Church	Harvey	\$11,169	\$11,169	100%
St. Matthew's Episcopal Church	Houma	\$30,187	\$30,187	100%
St. Stephen's Episcopal Church	Innis	\$6,473	\$6,473	100%
St. John's Episcopal Church	Kenner	\$3,733	\$1,900	51%
St. Timothy's Episcopal Church	LaPlace	\$3,568	\$3,568	100%
St. Michael's Episcopal Church	Mandeville	\$15,040	\$15,040	100%
St. Augustine's Episcopal Church	Metairie	\$38,753	\$38,753	100%
St. Martin's Episcopal Church	Metairie	\$55,892	\$55,892	100%
Trinity Episcopal Church	Morgan City	\$12,183	\$12,183	100%
St. Mary's Episcopal Church	Morganza	\$898	\$898	100%
Church of the Annunciation	New Orleans	\$17,021	\$17,021	100%
Chapel of the Holy Comforter	New Orleans	\$6,799	\$6,799	100%
Chapel of the Holy Spirit	New Orleans	\$5,982	\$5,982	100%
Christ Church Cathedral	New Orleans	\$157,268	\$120,000	76%
Mt. Olivet Episcopal Church	New Orleans	\$5,517	\$5,517	100%
St. Andrew's Episcopal Church	New Orleans	\$35,125	\$35,125	100%
St. Anna's Episcopal Church	New Orleans	\$38,534	\$20,000	52%
St. George's Episcopal Church	New Orleans	\$40,839	\$32,893	81%
St. Luke's Episcopal Church	New Orleans	\$14,859	\$6,000	40%
St. Paul's Episcopal Church	New Orleans	\$75,653	\$75,653	100%
St. Philip's Episcopal Church	New Orleans	\$19,493	\$19,493	100%
Trinity Episcopal Church	New Orleans	\$369,594	\$329,594	89%
St. Paul's-HolyTrinity Church	New Roads	\$7,587	\$7,587	100%
Church of the Holy Communion	Plaquemine	\$16,719	\$16,719	100%
All Saints' Episcopal Church	Ponchatoula	\$6,527	\$6,527	100%
All Saints' Episcopal Church	River Ridge	\$21,477	\$21,477	100%
Church of the Nativity	Rosedale	\$4,350	\$4,350	100%
Christ Episcopal Church	Slidell	\$19,802	\$10,000	51%
Grace Episcopal Church	St. Francisville	\$59,753	\$59,753	100%
St. John's Episcopal Church	Thibodaux	\$12,295	\$9,221	75%
St. Patrick's Episcopal Church	Zachary	\$19,056	\$19,056	100%
		-	-	-
	<b>Totals</b>	<b>\$1,801,959</b>	<b>\$1,655,335</b>	<b>92%</b>

## Gaudet Fund 2021 Budget

	Annual Budget
<b>Revenues</b>	
Gaudet Endowment Income	\$197,819.35
<b>Total Gaudet Fund</b>	\$197,819.35
Scholarship Reimbursements	\$0.00
<b>Total Other Income</b>	\$0.00
<b>Total Revenues</b>	\$197,819.35
<b>Expenses</b>	
Administrative	
Professional Services- EDOLA	\$0.00
Office Expenses	\$500.00
Audit	\$2,200.00
Insurance	\$2,000.00
Total Administrative Expenses	\$4,700.00
<b>Grants</b>	
Grants 2021	
Grants	\$81,110.13
Scholarships	\$112,009.22
Total Grants	\$193,119.35
Total Expenses	\$197,819.35
<b>Net Total</b>	<b>\$0.00</b>

## Solomon Episcopal Conference Center 2021 Budget

	Total 2021
<b>Income</b>	
4000 EVENT FEE INCOME	714,396.00
4010 DISC GOLF CONTRIBUTIONS INCOME	7,245.00
4011 CONTRIBUTIONS	7,000.00
4012 SECC SUNDAY CONTRIBUTIONS	9,714.00
<b>Total Income</b>	<b><u>\$738,355.00</u></b>
<b>GROSS PROFIT</b>	<b><u>\$738,355.00</u></b>
<b>Expenses</b>	
6000 ADVERTISING	1,780.00
6100 AUTO	3,240.00
6120 BANK/CREDIT CARD FEES	1,800.00
6130 CLEANING & UPKEEP	3,096.00
6135 CHAPEL EXPENSES	500.00
6165 DINING HALL EXPENSES	103,083.00
6180 DUES	1,075.00
6230 HOSPITALITY	4,824.00
6235 HOUSEKEEPING LINENS/SUPPLIES	13,812.00
6240 INSURANCE	60,000.00
6240.1 EMPLOYEE HEALTH INSURANCE	75,000.00
Total 6240 INSURANCE	135,000.00
6260 INTEREST EXPENSE	600.00
6280 LICENSES	180.00
6300 OFFICE	3,300.00
6310 OUTSIDE SERVICES	2,604.00
6320 POSTAGE	268.50
6350 PROFESSIONAL FEES	32,997.00
6380 REPAIRS & MAINTENANCE	32,040.00
6400 SALARIES	255,000.00
6403 SALARIES-DIRECTOR	60,000.00
6405 EMPLOYER PAID PENSION	18,804.00
6440 SUPPLIES	8,988.00
6510 PAYROLL TAX EXPENSE	24,996.00
6520 TELEPHONE	11,904.00
6550 UTILITIES	52,020.00
<b>Total Expenses</b>	<b><u>\$771,911.50</u></b>
<b>NET OPERATING INCOME</b>	<b><u>-\$ 33,556.50</u></b>
<b>Other Income</b>	
4015 VENDING MACHINE INCOME	180.00
4020 RENT INCOME	3,500.00
7020 LOYALTY REWARDS	900.00
<b>Total Other Income</b>	<b><u>\$4,580.00</u></b>
<b>NET OTHER INCOME</b>	<b><u>\$4,580.00</u></b>
<b>NET INCOME</b>	<b><u>\$ -28,976.50</u></b>

## 2021 Clergy Minimum Compensation and Benefits Package

### 2.0% Increase - - Approved by the Executive Board on 9/12/2020 for presentation to Convention in 2020

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Education Reimbursement	Total before Insurance	Insurance Premiums	Reference 2020 Pension Base
Less than 1 year ordained	56,761	10,217	2,500	1,000	70,478	Refer to 2021 Rates Schedule	55,648
1-2 years ordained	58,479	10,526	2,500	1,000	72,505	Refer to 2021 Rates Schedule	57,332
2-5 years ordained	59,604	10,729	2,500	1,000	73,832	Refer to 2021 Rates Schedule	58,435
5-10 years ordained	62,464	11,243	2,500	1,000	77,207	Refer to 2021 Rates Schedule	61,239
10+ years ordained	65,324	11,758	2,500	1,000	80,582	Refer to 2021 Rates Schedule	64,043

#### Cash Compensation When Housing is Provided Free of Charge:

Years of Service	2021	2020 Comparison
Less than 1 year	43,662	42,806
1-2 years	44,984	44,102
2-5 years	45,849	44,950
5-10 years	48,049	47,107
10+ years	50,249	49,264

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

#### Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group  
Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance: For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

# 2019 Unaudited Financial Documents

Enclosed please find the 2019 unaudited budget analyses for:

Diocesan Operations

Episcopal Community Services (The Gaudet Fund)

The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2020 page of the diocesan website ([edola.org](http://edola.org)), and will be published in the Journal of the 183rd Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2018. The 2019 audits are set to be finalized next month. As has been the case for the past nine years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

## Congregational Assessments and Program Giving 2019 Assessment

Church	City	Assessment	YTD (Jan-Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$854.00	\$854.00	\$290.00	-\$564.00
St. Alban's Chapel	Baton Rouge	\$30,901.00	\$30,901.00	\$30,901.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,315.00	\$4,315.00	\$4,315.00	\$0.00
St. James' Episcopal Church	Baton Rouge	\$199,898.00	\$199,898.00	\$199,898.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$53,219.00	\$53,219.00	\$53,219.00	\$0.00
St. Margaret's Episcopal Church	Baton Rouge	\$27,743.00	\$27,743.00	\$27,754.59	\$11.59
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$59,600.00	\$59,600.00	\$59,592.00	-\$8.00
St. Andrew's Episcopal Church	Bayou du Large	\$2,743.00	\$2,743.00	\$2,743.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$5,247.00	\$5,247.00	\$5,247.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$1,359.00	\$1,359.00	\$1,359.00	\$0.00
Christ Episcopal Church	Covington	\$122,327.00	\$122,327.00	\$122,327.04	\$0.04
St. Francis' Episcopal Church	Denham Springs	\$11,489.00	\$11,489.00	\$11,489.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$16,253.00	\$16,253.00	\$16,253.00	\$0.00
Grace Memorial Church	Hammond	\$25,982.56	\$25,982.56	\$25,980.00	-\$2.56
St. Mark's Episcopal Church	Harvey	\$9,188.00	\$9,188.00	\$9,788.04	\$600.04
St. Matthew's Episcopal Church	Houma	\$30,581.00	\$30,581.00	\$30,581.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$5,259.00	\$5,259.00	\$5,259.00	\$0.00
St. John's Episcopal Church	Kenner	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,361.00	\$3,361.00	\$3,361.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$12,893.00	\$12,893.00	\$12,892.92	-\$0.08
St. Augustine's Episcopal Church	Metairie	\$40,870.00	\$40,870.00	\$40,869.96	-\$0.04
St. Martin's Episcopal Church	Metairie	\$41,657.97	\$41,657.97	\$41,657.24	-\$0.73
Trinity Episcopal Church	Morgan City	\$9,858.54	\$9,858.54	\$9,859.08	\$0.54
St. Mary's Episcopal Church	Morganza	\$1,122.00	\$1,122.00	\$1,122.00	\$0.00
Church of the Annunciation	New Orleans	\$11,040.00	\$11,040.00	\$11,040.00	\$0.00
Chapel of the Holy Comforter	New Orleans	\$7,523.00	\$7,523.00	\$7,523.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$6,036.00	\$6,036.00	\$6,036.00	\$0.00
Christ Church Cathedral	New Orleans	\$143,516.00	\$143,516.00	\$143,516.04	\$0.04
Mt. Olivet Episcopal Church	New Orleans	\$4,067.00	\$4,067.00	\$4,067.12	\$0.12
St. Andrew's Episcopal Church	New Orleans	\$28,865.00	\$28,865.00	\$28,874.00	\$9.00
St. Anna's Episcopal Church	New Orleans	\$18,915.33	\$18,915.33	\$18,915.33	\$0.00
St. George's Episcopal Church	New Orleans	\$18,915.33	\$18,915.33	\$18,915.33	\$0.00
St. Luke's Episcopal Church	New Orleans	\$14,493.00	\$14,493.00	\$10,000.00	-\$4,493.00
St. Paul's Episcopal Church	New Orleans	\$70,831.00	\$70,831.00	\$70,824.00	-\$7.00
St. Philip's Episcopal Church	New Orleans	\$19,717.00	\$19,717.00	\$19,717.00	\$0.00
Trinity Episcopal Church	New Orleans	\$336,299.23	\$336,299.23	\$336,299.04	-\$0.19
St. Paul's-HolyTrinity Church	New Roads	\$7,494.00	\$7,494.00	\$7,494.00	\$0.00
Church of the Holy Communion	Plaquemine	\$15,227.00	\$15,227.00	\$15,227.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$6,309.00	\$6,309.00	\$6,309.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$17,000.00	\$17,000.00	\$17,000.00	\$0.00
Church of the Nativity	Rosedale	\$4,564.00	\$4,564.00	\$4,564.00	\$0.00
Christ Episcopal Church	Slidell	\$8,500.00	\$8,500.00	\$8,500.00	\$0.00
Grace Episcopal Church	St. Francisville	\$61,996.00	\$61,996.00	\$61,996.00	\$0.00
St. John's Episcopal Church	Thibodaux	\$2,400.00	\$2,400.00	\$2,400.00	\$0.00
St. Patrick's Episcopal Church	Zachary	\$20,267.00	\$20,267.00	\$20,267.04	\$0.04
<b>Totals</b>		<b>\$1,560,480.63</b>	<b>\$1,560,480.63</b>	<b>\$1,556,026.44</b>	<b>-\$4,454.19</b>

## The Diocese of Louisiana Operations Budget 2019 - Analysis 12/31/2019 (Assessment and Program)

		2019 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
	<b>REVENUE</b>			
	<b>Congregational Giving</b>			
1	Congregational Assessment	1,577,211	1,542,597	-34,614
2	Previous Year's Assessment Payments	0	759	759
3	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,577,211</i>	<i>1,543,356</i>	<i>-\$33,855</i>
4				
5	<b>Endowment, Interest, Fees and Other Donations</b>			
6	Program Endowment Income	5,652	5,652	0
7	Episcopacy Endowment Income	3,883	3,883	0
8	College Work Endowment Income	1,405	1,405	0
9	Theological Education Endowment Income	4,632	4,632	0
10	Seminarian Support Endowment	34,800	34,800	0
11	Interest Income on Operating Accounts	79,500	79,500	0
12	Loan Interest - JLJ Missions	360	299	-61
13	St. Alban's Compensation Subsidy	3,000	3,000	0
14	Other Support and Revenue	0	0	0
15	<i>Subtotal - Other Revenues</i>	<i>\$133,232</i>	<i>\$133,171</i>	<i>-\$61</i>
16				
17	<b>Targeted Gifts/Donations</b>			
18	Diocesan Youth Minister - Compensation and	50,000	50,000	0
19	Existing Funds and Grants		0	0
20	New Grant(s)		0	0
21	<i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
22				
23	<b>TOTAL REVENUE</b>	<b>\$1,760,443</b>	<b>\$1,726,527</b>	<b>-\$33,916</b>
24				
25	<b>EXPENSES</b>			
26	<b>Direct Ministry / Programming</b>			
27	<b>Academic Chaplaincies</b>			
28	LSU - Chaplain Compensation & Pension	112,146	112,174	28
29	LSU - Insurance - Property	26,060	26,231	171
30	LSU - Maintenance (over \$500)	10,000	9,424	-576
31	LSU - Legacy Capital Campaign	2,500	2,500	
32	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$150,706</i>	<i>\$150,330</i>	<i>-\$376</i>
33				
34	Tulane - Chaplain Compensation & Pension	96,210	95,481	-729
35	Chaplain's Expenses	4,500	3,019	-1,481
36	Tulane - Insurance - Property	28,560	30,098	1,538
37	Tulane - Repairs (over \$500)	4,500	4,684	184
38	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$133,770</i>	<i>\$133,282</i>	<i>-\$488</i>
39				
40	Holy Comforter -Chaplain Compensation	28,560	28,560	0
41	Holy Comforter -Travel and CE	3,800	1271	-2,529
42	Holy Comforter -Campus Extern, UNO	2,940	3000	60
43	Holy Comforter -Campus Extern, SUNO	2,940	3000	60
44	Holy Comforter - Insurance-Property	29,575	30,962	1,387



45	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
46	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
47	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$77,315</i>	<i>\$76,293</i>	<i>-\$1,022</i>
48	<b>Total Academic Chaplaincies</b>	<b>\$361,791</b>	<b>\$359,905</b>	<b>-\$1,886</b>
49				
50	<b>Christian Education</b>			
51	Sponsor-EFM	1,750	1,750	0
52	Continuing Education & Other Expenses	2,500	444	-2,056
53	<b>Total Christian Education</b>	<b>\$4,250</b>	<b>\$2,194</b>	<b>-\$2,056</b>
54				
55	<b>Commissions</b>			
56	Racial Reconciliation	11,000	10,105	-895
57	Commission on Ministry	1,100	345	-755
58	COM Ministry Conference	1,500	0	-1,500
59	Ecumenical Commission	2,000	1,745	-255
60	Deanery Council	1,000	0	-1,000
61	Council on Deacons	3,600	1,852	-1,748
62	Commission on Music and Liturgy	4,000	0	-4,000
63	<b>Total Commissions</b>	<b>\$24,200</b>	<b>\$14,047</b>	<b>-\$10,153</b>
64				
65	<b>Communications</b>			
66	ECC-Episc Communication Conf	2,000	410	-1,590
67	Printing and Mailing	1,750	654	-1,096
68	Website	600	192	-408
69	<b>Total Communications</b>	<b>\$4,350</b>	<b>\$1,256</b>	<b>-\$3,094</b>
70				
71	<b>Conferences</b>			
72	Executive Board	1,400	1,610	210
73	Retreats	2,000	1,477	-523
74	Post Ordination Mentoring Program	2,000	598	-1,402
75	Lambeth Conference Reserve	1,500	1,500	0
76	General Convention Deputation Reserve	21,000	21,000	0
77	Retired Bishops Conference	500	500	0
78	Cursillo	1,500	0	-1,500
79	<b>Total Conferences</b>	<b>\$29,900</b>	<b>\$26,685</b>	<b>-\$3,215</b>
80				
81	<b>Mission and Grants</b>			
82	Mission Church Repairs	5,000	0	-5,000
83	<b>Total Church Mission Ministry &amp; Grants</b>	<b>\$5,000</b>	<b>\$0</b>	<b>-\$5,000</b>
84				
85	<b>Seminarians</b>			
86	Seminarian Support	24,000	24,000	0
87	Seminarian Travel	2,000	0	-2,000
88	Iona - Deacon Formation	20,800	18,300	-2,500
89	<b>Total Seminarians</b>	<b>\$46,800</b>	<b>\$42,300</b>	<b>-\$4,500</b>
90				
91	<b>Specialized Ministries</b>			
92	Addictions Recovery Ministry	7,000	4,293	-2,707
93	Union of Black Episcopalians	3,200	250	-2,950
94	Hispanic Ministry	1,000	495	-505
95	Prison Ministry	10,000	1,319	-8,681
96	<b>Total Specialized Ministries</b>	<b>\$21,200</b>	<b>\$6,357</b>	<b>-\$14,843</b>
97				
98	<b>Congregational Development</b>			
99	Congregational Development Program	13,000	12,420	-580

100	Stewardship Conference	1,500	0	-1,500
101	TENS Corporate Membership	1,000	1,000	0
102	<b>Total Stewardship</b>	<b>\$15,500</b>	<b>\$13,420</b>	<b>-\$2,080</b>
103				
104	<b>Work Outside the Diocese</b>			
105	National Church Commitment	225,574	227,074	1,500
106	Province IV Assessment	4,075	2,341	-1,734
107	University of the South	26,500	26,500	0
108	LA Interchurch Conference	7,658	7,658	0
109	<b>Total Work Outside the Diocese</b>	<b>\$263,807</b>	<b>\$263,573</b>	<b>-\$234</b>
110				
111	<b>Youth Ministry Expenses</b>			
112	Diocesan Youth Minister - Compensation and Benefits	18,054	18,059	5
113	Youth Program	24,000	23,882	-118
114	Young Adult Minsitries	3,500	1,352	-2,148
115	<b>Total Youth</b>	<b>\$45,554</b>	<b>\$43,292</b>	<b>-\$2,262</b>
116				
117	<b>Total Direct Ministry / Programming</b>	<b>\$822,352</b>	<b>\$773,028</b>	<b>-\$49,324</b>
118				
119	<b>Ministry Support</b>			
120	<b>Diocesan Center</b>			
121	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	114,079	114,078	-1
122	Bishop's Housing and Utility Reimbursement	24,700	21,817	-2,883
123	Bishop's Travel	30,000	22,148	-7,852
124	Bishop's Pension	31,986	32,356	370
125	Bishop's Med/Life Insurance	26,478	26,478	0
126	Bishop's Auto Insurance	2,000	0	-2,000
127	Bishop's Continuing Education	1,500	219	-1,281
128	<i>Subtotal - Bishop</i>	<i>\$230,743</i>	<i>\$217,098</i>	<i>-\$13,645</i>
129				
130	Canon to the Ordinary Stipend, SS, Housing	100,313	100,313	0
131	Canon to the Ordinary Pension	18,056	18,086	30
132	Canon to the Ordinary Medical	26,478	26,478	0
133	Canon to the Ordinary Travel	12,000	7,386	-4,614
134	Canon to the Ordinary Continuing Education	1,000	219	-781
135	<i>Subtotal - Canon to the Ordinary</i>	<i>\$157,847</i>	<i>\$152,481</i>	<i>-\$5,366</i>
136				
137	Canon Missioner Stipend, SS, Housing	28,020	28,020	0
138	Canon Missioner Pension	11,286	11,668	382
139	Canon Missioner Medical	26,478	26,478	0
140	Canon Missioner Continuing Education	1,000	0	-1,000
141	<i>Subtotal - Canon Missioner</i>	<i>\$66,784</i>	<i>\$66,165</i>	<i>-\$619</i>
142				
143	Office Salaries	206,000	205,280	-720
144	Office Payroll Taxes	16,500	14,416	-2,084
145	Office Med/Life Insurance	90,786	90,786	0
146	Office Lay Pension	18,550	19,560	1,010
147	Professional Expenses	6,260	5,036	-1,224
148	Equipment - Lease and Purchase	6,450	6,746	296
149	Postage	2,700	1,686	-1,014
150	Telecommunications	15,750	11,916	-3,834
151	Library	500	0	-500
152	Office Supplies and Expenses	16,000	13,864	-2,136
153	Service Contracts	15,300	16,122	822

154	Computer Services	5,000	5,290	290
155	Audit	26,000	22,000	-4,000
156	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/ Fidelity Bond/Youth	54,000	45,017	-8,983
157	Maintenance	4,100	2,350	-1,750
158	Utilities - Noland Center	8,700	7,033	-1,667
159	Chancellor's Office	5,750	1,744	-4,006
160	Journal	350	0	-350
161	Archivist	400	393	-7
162	Other expenses	0	0	0
163	<i>Subtotal - Diocesan Center Payroll &amp; Operations</i>	<b>\$499,096</b>	<b>\$469,239</b>	<b>-\$29,857</b>
164				
165	<b>Total Diocesan Center</b>	<b>\$954,470</b>	<b>\$904,984</b>	<b>-\$49,486</b>
166				
167	Diocesan Property Reserve	\$7,500	7,500	\$0
168				
169	Episcopal Transition Reserve	\$7,500	7,500	\$0
170				
171	<b>TOTAL EXPENSES</b>	<b>\$1,791,822</b>	<b>\$1,693,011</b>	<b>-\$98,811</b>
172	<b>NET INCOME / LOSS</b>	<b>-\$31,379</b>	<b>\$33,515</b>	<b>\$64,894</b>

# The Diocese of Louisiana Operations Budget 2019

## Analysis of Revenue & Expenses 12/31/2019

### (Assessment and Program)

Revenues		
<b>Congregational Pledges</b>		
400100 - Congregational Assessment	\$1,542,596.91	
400120- Prior Year Assessment	\$759.00	
<b>Total Congregational Pledges</b>	<b>\$1,543,355.91</b>	
<b>Interest Income</b>		
400300 - Loan Interest-JLJ- Missions	\$298.84	
400320 - Checking Sweep Invest Interest	\$79,500.00	
400400 - Program Endowment Income	\$5,652.00	
400410 - Theological Education Endowment Inc	\$4,632.00	
400420 - Episcopacy Endowment Income	\$3,882.96	
400430 - College Work Endowment Income	\$1,404.96	
400500 - Seminary Support Endowment Income	\$34,800.00	
<b>Total Interest Income</b>	<b>\$130,170.76</b>	
<b>Contributions and Gifts</b>		
400805 - Diocesan Youth Minister Income	\$50,000.00	
<b>Total Contributions and Gifts</b>	<b>\$50,000.00</b>	
<b>Other Income</b>		
400940 - St Alban's Compensation Subsidy	\$3,000.00	
400985 - Other Income Loans	\$0.00	
400990 - Other Income	\$20,841.31	
490000 - Gain (Loss) on Sale of Property	\$0.00	
<b>Total Other Income</b>	<b>\$23,841.31</b>	
<b>Total Revenues</b>		<b>\$1,747,367.98</b>
Expenses		
<b>The Bishop</b>		
500100 - Bishop's Salary	\$114,078.48	
500120 - Bishop's Housing	\$21,817.46	
500130 - Bishop's Travel	\$22,148.31	
500140 - Bishop's Pension	\$32,356.27	
500150 - Bishop's Med/Life Insurance	\$26,478.00	
500160 - Bishop's Auto Insurance	\$0.00	
500170 - Bishop's Continuing Education	\$219.00	
<b>Total The Bishop</b>	<b>\$217,097.52</b>	
<b>Canon to the Ordinary</b>		
500400 - Canon to the Ordinary Salary	\$70,312.80	
500420 - Canon to the Ordinary Housing	\$30,000.00	
500430 - Canon to the Ordinary Travel	\$7,385.70	
500440 - Canon to the Ordinary Pension	\$18,085.78	
500450 - Canon to the Ordinary Med/Life Insurance	\$26,478.00	
500460 - Canon to the Ordinary Continuing Education	\$219.00	
<b>Total Canon to the Ordinary</b>	<b>\$152,481.28</b>	

<b>Canon for Mission</b>		
500294 - Canon for Mission Stpd	\$28,019.76	
500295 - Canon for Mission Pension	\$11,667.54	
500296 - Canon for Mission Medical	\$26,478.00	
500298 - Canon for Mission Continuing Education	\$0.00	
<b>Total Canon to the Ordinary</b>	<b>\$66,165.30</b>	
<b>Diocesan Center</b>		
Salaries - Lay Employees		
501110 - Diocesan Office Lay Salaries	\$205,280.40	
<b>Total Salaries - Lay Employees</b>	<b>\$205,280.40</b>	
<b>Benefits - Lay Employees</b>		
501120 - Lay Employees FICA	\$14,415.66	
501130 - Lay Employees Med/Life Insurance	\$90,786.00	
501140 - Lay Employees Pension	\$19,559.70	
<b>Total Benefits - Lay Employees</b>	<b>\$124,761.36</b>	
<b>Office Expenses</b>		
501200 - Equipment	\$6,746.20	
501210 - Postage	\$1,685.87	
501220 - Telephone	\$11,916.39	
501230 - Library	\$0.00	
501250 - Service Contracts	\$16,121.77	
501280 - Computer Services & Support	\$5,289.71	
501290 - Audit	\$22,000.00	
501310 - Insurance	\$45,016.68	
501320 - Maintenance-Noland Center	\$2,349.89	
501330 - Utilities - Noland Center	\$7,033.10	
501340 - Journal	\$0.00	
501360 - Chancellor's Office Expenses	\$1,743.82	
501450 - Archivist Expense	\$393.41	
501500 - Council on Deacons	\$1,852.00	
501610 - Professional Expenses	\$5,036.49	
<b>Total Office Expenses</b>	<b>\$127,185.33</b>	
<b>Office Supplies &amp; Expenses</b>		
501240 - Office Expense-General - Noland Ctr	\$12,558.57	
501241 - Office Supplies - Noland Ctr	\$1,199.97	
501241 - Letterhead and Envelopes - Noland Center	\$0.00	
501245 - Ordination Expenses	\$105.79	
501247 - Dues & Subscriptions	\$0.00	
501265 - Meetings - Committees/Boards	\$0.00	
<b>Total Office Supplies &amp; Expenses</b>	<b>\$13,864.33</b>	
<b>Total Diocesan Center</b>	<b>\$906,835.52</b>	
<b>Work Outside the Diocese</b>		
502010 - National Church Commitment	\$227,073.96	
502020 - Province IV Assessment	\$2,341.00	
502040 - University of the South	\$26,499.96	
502050 - La Interchurch Conference	\$7,658.04	
<b>Total Work Outside the Diocese</b>	<b>\$263,572.96</b>	
<b>Commissions</b>		
503010 - Commission on Ministry	\$345.12	
503015 - Ministry Conference	\$0.00	
503020 - Ecumenical Commission	\$1,744.88	
503030 - Commission on Liturgy	\$0.00	
503035 - Antiracism	\$10,105.10	
503036 - Deanery Council	\$0.00	
<b>Total Commissions</b>	<b>\$12,195.10</b>	

<b>Conferences</b>		
503050 - Executive Board	\$1,610.00	
503060 - Lambeth	\$1,500.00	
503070 - General Convention Deputies	\$21,000.00	
503080 - Retired Bishop's Conference	\$500.04	
503100 - Cursillo	\$0.00	
503110 - Retreats	\$1,476.65	
506132 - Post Ordination Mentoring Program	\$598.45	
<b>Total Conferences</b>	<b>\$26,685.14</b>	
<b>Seminarians</b>		
504000 - Seminarian Support	\$24,000.00	
504100 - Seminarian Travel	\$0.00	
504300 - Iona Initiative	\$18,300.00	
<b>Total Seminarians</b>	<b>\$42,300.00</b>	
<b>Episcopal Transition</b>		
505000 - Episcopal Transition Reserve	\$7,500.00	
<b>Total Episcopal Transition</b>	<b>\$7,500.00</b>	
<b>Diocesan Ministries</b>		
<b>Church Mission Ministry/Grants</b>		
508100 - Church Mission Repairs	\$0.00	
<b>Total Church Mission Ministry/Grants</b>	<b>\$0.00</b>	
<b>Seminarians</b>		
504000 - Seminarian Support	\$24,000.00	
504100 - Seminarian Travel	\$0.00	
504300 - Iona Initiative	\$18,300.00	
<b>Total Seminarians</b>	<b>\$42,300.00</b>	
<b>Episcopal Transition</b>		
505000 - Episcopal Transition Reserve	\$7,500.00	
<b>Total Episcopal Transition</b>	<b>\$7,500.00</b>	
<b>Diocesan Ministries</b>		
<b>Church Mission Ministry/Grants</b>		
508100 - Church Mission Repairs	\$0.00	
<b>Total Church Mission Ministry/Grants</b>	<b>\$0.00</b>	
<b>Academic Institutions</b>		
<b>St Albans Chapel, LSU</b>		
509100 - LSU Appropriation-Chaplain	\$112,174.07	
509130 - LSU - Insurance-Property	\$26,231.17	
509140 - LSU - Repairs	\$9,424.42	
509150 - LSU - Capital Campaign	\$2,500.00	
<b>Total St Albans Chapel, LSU</b>	<b>\$150,329.66</b>	
<b>Chapel Holy Spirit, Tulane</b>		
509200 - Tulane Appropriation-Chaplain	\$95,481.48	
509205 - Tulane Chaplain Expenses	\$3,019.06	
509230 - Tulane - Insurance - Property	\$30,098.00	
509240 - Tulane - Repairs	\$4,683.72	
<b>Total Chapel Holy Spirit, Tulane</b>	<b>\$133,282.26</b>	
<b>SUNO &amp; UNO, New Orleans</b>		
509500 - Holy Comforter- Chaplain	\$28,560.00	
509505 - Holy Comforter- Chaplain Expenses	\$4,500.00	
509520 - Holy Comforter- Travel	\$1,271.00	
509530 - Holy Comforter- Insurance-Property	\$30,961.83	
509540 - Holy Comforter - Repairs	\$5,000.00	
509540 - Holy Comforter - Externs	\$6,000.00	
<b>Total SUNO &amp; UNO, New Orleans</b>	<b>\$76,292.83</b>	
<b>Total Academic Institutions</b>	<b>\$359,904.75</b>	

<b>Communication</b>		
<b>Churchwork</b>		
511400 - Episcopal Communicators Conference	\$410.00	
<b>Total Editor Travel</b>	<b>\$410.00</b>	
<b>Churchwork Publication</b>		
511100 - Publication Postage & Printing	\$654.00	
<b>Total Churchwork Publication</b>	<b>\$654.00</b>	
<b>Communication Initiatives</b>		
511200 - Website	\$191.88	
<b>Total Communication Initiatives</b>	<b>\$191.88</b>	
<b>Total Communication</b>	<b>\$1,255.88</b>	
<b>Christian Education</b>		
512010 - CE - Sponsor - EFM	\$1,750.00	
512020 - Christian Education CE	\$443.60	
<b>Total Christian Education</b>	<b>\$2,193.60</b>	
<b>Stewardship</b>		
514020 - Congregational Development Program	\$12,419.72	
514030 - Stewardship Continuing Education	\$0.00	
514040 - TENS Corporate Membership	\$1,000.00	
<b>Total Stewardship</b>	<b>\$13,419.72</b>	
<b>Youth</b>		
515010 - Diocesan Youth Minister	\$18,058.50	
515020 - Youth Expenses	\$23,881.66	
515030 - Young Adult Ministries	\$1,351.87	
<b>Total Youth</b>	<b>\$43,292.03</b>	
<b>Total Diocesan Ministries</b>	<b>\$421,129.98</b>	
<b>Specialized Ministries</b>		
516100 - Addictions Recovery Ministry	\$4,292.64	
516200 - Union of Black Episcopalians	\$250.00	
516250 - Hispanic Ministry	\$495.00	
516275 - Prison Ministry	\$1,319.02	
<b>Total Specialized Ministries</b>	<b>\$6,356.66</b>	
<b>Diocesan Property Reserve</b>		
501900 - Diocesan Property Reserve	\$7,500.00	
<b>Total Diocesan Property Reserve</b>	<b>\$7,500.00</b>	
<b>Other Expenses</b>		
599990- Miscellaneous Expense	\$1,999.98	
599990- Bad Debt Expense	\$0.00	
<b>Total Non - Other Expenses</b>	<b>\$1,999.98</b>	
<b>Total Expenses</b>		<b>\$1,696,075.34</b>
<b>Net Income(Loss)</b>		<b>\$51,292.64</b>



## The Diocese of Louisiana Balance Sheet Unaudited Year to Date Through 12/31/19

Assets			
Cash	\$0.00		
101028 - Cash in Bank - Cap One Intern Account	\$30.83		
101030 - Cash in Bank - Iberia - Rebuild	\$6,053.06		
101040 - Cash in Bank - Iberia - Rebuild Flood	\$3,872.18		
101060 - Cash in Bank - Iberia - EDOLA Operating	\$73,887.45		
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$21,636.05		
101050 - Cash in Bank - Bishop's Fund	\$37,430.23		
101200 - Petty Cash	\$100.00		
Total Cash		\$143,009.80	
Accounts Receivable			
102000 - Accounts Receivable	\$18,085.43		
102010 - Assessment Pledges Receivable	\$23,677.28		
102042 - Due from Rebuilding	\$0.92		
102050 - Due from Board of Trustees	\$5,400.00		
102055 - Due from SECC	\$29,220.84		
102056 - Due from St. Mark's Harvey	(\$5,986.79)		
102057 - Due from ECS of LA	(\$133,798.88)		
102060 - Due from Franklin Fund	\$2,340.62		
102070 - Due from the Bishop's Fund	(\$2,012.24)		
Total Accounts Receivable		(\$63,072.82)	
Investments			
Diocesan			
Smith Barney			
103050 - MSSB Active Assets Account	\$3,676,337.29		
Total Smith Barney	\$3,676,337.29		
Total Diocesan Investments	\$3,676,337.29		
Board of Trustees			
103900 - Pooled Investments Market Value (MSSB)	\$8,531,662.54		
103905 - Pooled Investments Market Value (Merrill Lynch)	(\$266,485.99)		
Total Board of Trustees	\$8,265,176.55		
Total Investments		\$11,941,513.84	
Notes Receivable			
106005 - N/R ECS of LA	\$267,000.00		
106010 - N/R St. Michael's Mandeville	\$99,104.80		
106015 - N/R SECC Land Purchase	\$0.00		
\$0.00			
106020 - N/R-Mt Olivet, N.O.	\$7,072.07		
Total John L. Jackson Mission Loans	\$7,072.07		
Iveson B. Noland Parish Loans			
107060 - N/R-St Luke's, N.O.	\$28,761.68		
107090 - N/R-St Patrick's, Zachary	\$25,328.06		
Total Iveson B. Noland Parish Loans	\$54,089.74		
Total Notes Receivable		\$427,266.61	
Fixed Assets			
Diocesan Properties			
Direct Ownership			
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54		
109015 - Chapel of the Holy Spirit-NO	\$547,239.29		
109020 - Land-UNO Site	\$11,261.00		

109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57		
109022 - Urban Ministry Center	\$0.00		
109025 - J.L.Jackson College Center-Hammond	\$0.00		
109030 - Noland Diocesan Center-NO	\$301,665.32		
109035 - Land-St. Francisville	\$4,000.00		
109040 - Solomon Episcopal Conference Center	\$4,863,445.54		
109045 - Land - SECC Youth Campus	\$604,919.69		
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00		
109080 - Baton Rouge -Holy Spirit	\$400,000.00		
Total Direct Ownership		\$8,826,927.95	
Diocesan Owned Schools			
109400 - St. Martin's Episcopal School	\$27,529,827.00		
109405 - Green Acres Road Commercial Prop.	\$79,464.00		
109410 - Episcopal High School, BR	\$29,022,195.00		
Total Diocesan Owned Schools		\$56,631,486.00	
Custodianship-Mission Property			
109801 - Napoleonville-Christ	\$79,565.00		
109810 - Amite - Incarnation	\$93,741.00		
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00		
109820 - Baton Rouge-St Augustine's	\$145,000.00		
109825 - Bayou DuLarge-St Andrew's	\$300,600.00		
109855 - Kenner-St John's	\$413,948.00		
109860 - LaPlace-St Timothy's	\$75,013.00		
109865 - Laurel Hill-St John's	\$12,257.00		
109870 - Morganza-St Mary's	\$26,583.00		
109868 - Mandeville - St. Michael's	\$1,000,000.00		
109872 - New Orleans - Grace	\$0.00		
109890 - Ponchatoula-All Saints	\$103,678.00		
109895 - Paradis-St Andrew's	\$22,000.00		
109900 - Rosedale-Nativity	\$42,256.00		
109915 - All Souls Church and Community Center	\$427,049.46		
Total Custodianship-Mission Property		\$2,890,229.46	
Total Diocesan Properties		\$68,348,643.41	
Total Fixed Assets		\$68,348,643.41	
Property and Equipment			
109950 - Vehicles	\$44,132.17		
109951 - Vehicles - Accumulated Depreciation	(\$30,156.00)		
Total Property and Equipments		\$13,976.17	
Other Assets			
105900 - Prepaid Expenses	\$14,720.65		
209000 - Transfers	(\$30.83)		
Total Other Assets		\$14,689.82	
Gladys C Haring Trust Assets			
902010 - Money Market Funds	\$89,089.46		
902020 - Fixed Income-(Bond Mutual) Funds	\$485,808.12		
902030 - Equity Mutual Funds	\$1,328,347.49		
902040 - Real Estate at 2134-36 Pine Street	\$0.00		
Total Gladys C Haring Trust Assets		\$1,903,245.07	
Total Assets			\$82,729,271.90

<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>			
<b>Liabilities</b>			
Accounts Payable			
200000 - Accounts Payable	\$22,593.79		
200020 - Accounts Payable-ECS	\$1,575.52		
200025 - Accounts Payable - ECS of LA LLC	(\$1.40)		
200095 - Designated Offerings Payable	\$5,150.00		
200900 - Due to (fr) EDOLA-Bd of Trustees	\$5,400.00		
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00		
Total Accounts Payable		\$37,058.91	
Payroll Tax & Benefits Payable			
203000 - Employee Savings WH Payable	\$1,725.64		
203500 - Employee Garnishment Payable	\$1,363.34		
207100 - Flex Medical Spending	\$782.97		
207600 - Colonial Benefits Premiums Payable	\$0.08		
207610 - Dental Plan Premiums Payable	\$565.73		
207700 - LTD Premiums Payable	\$216.00		
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00		
Total Payroll Tax & Benefits Payable		\$6,013.76	
Notes Payable			
Notes Payable - Financial Inst			
210048 - N/P-Line of Credit Grace Construction	\$19,479.36		
210050 - N/P Ford Motor Credit	\$15,609.50		
Total Notes Payable - Financial Inst		\$35,088.86	
Notes Payable - Dio Schools			
210900 - Episcopal High Debt	\$6,148,144.00		
210910 - St. Martin's Debt	\$0.00		
Total Notes Payable - Dio Schools		\$6,148,144.00	
Total Notes Payable		\$6,183,232.86	
Accrued Expenses			
220000 - Accrued Expenses	\$63,387.64		
Total Accrued Expenses		\$63,387.64	
Deferred Revenues			
230000 - Deferred Revenue	\$1,600.00		
Total Deferred Revenues		\$1,600.00	
Total Liabilities		\$6,291,293.17	
<b>Fund Principal</b>			
300000 - Net Assets-Fund Principal	\$63,219,955.84		
300120 - Fund Principal-Haring Trust	\$1,682,636.07		
Excess Cash Received	\$51,292.64		
Total Fund Principal and Excess Cash Received		\$64,953,884.55	
<b>Restricted Funds</b>			
Total Temporarily Restricted	\$2,951,337.79		
Total Permanently Restricted	\$8,532,756.39		
Total Restricted Funds		\$11,484,094.18	
Total Liabilities, Fund Principal, & Restricted Funds			\$82,729,271.90
			(\$0.00)

## Gaudet Fund Analysis of Revenues & Expenses Period Ending, Through DECEMBER 2019

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<b>Revenues</b>				
Gaudet Endowment Income	\$182,813.85	\$182,813.85	\$182,813.88	(\$0.03)
<b>Total Gaudet Fund</b>	\$182,813.85	\$182,813.85	\$182,813.88	(\$0.03)
Scholarship Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Other Income</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total Revenues</b>	<b>\$182,813.85</b>	<b>\$182,813.85</b>	<b>\$182,813.88</b>	<b>(\$0.03)</b>
<b>Expenses</b>				
<b>Administrative</b>				
Professional Services- EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses	\$200.00	\$200.00	\$539.90	-\$339.90
Audit	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00
Insurance	\$500.00	\$500.00	\$1,918.00	-\$1,418.00
<b>Total Administrative Expenses</b>	<b>\$4,700.00</b>	<b>\$4,700.00</b>	<b>\$2,457.90</b>	<b>\$2,242.10</b>
<b>Grants</b>				
Grants 2019				
A's & Aces	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
Arts Council of Pointe Coupee	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Christ Church Enrichment Program	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Grow Dat Youth Farm	\$2,000.00	\$2,000.00	\$2,000.04	(\$0.04)
Kids' Orchestra	\$2,000.00	\$2,000.00	\$2,000.04	(\$0.04)
Kingsley House	\$2,500.00	\$2,500.00	\$2,500.00	\$0.00
Louisiana Center for Children's Rights	\$1,934.00	\$1,934.00	\$1,934.04	(\$0.04)
South Coast Code	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
St. Anna's	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
St. Anna's	\$9,000.00	\$9,000.00	\$9,000.00	\$0.00
Start the Adventure in Reading	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00
Trinity TEEP	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Ubuntu Village NOLA	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Upturn Arts	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
Scholarships	\$124,679.70	\$124,679.70	\$124,679.17	\$0.53
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Grants</b>	<b>\$176,113.70</b>	<b>\$176,113.70</b>	<b>\$176,113.33</b>	<b>\$0.37</b>
<b>Total Expenses</b>	<b>\$180,813.70</b>	<b>\$180,813.70</b>	<b>\$178,571.23</b>	<b>\$2,242.47</b>
<b>Net Total</b>	<b>\$2,000.15</b>	<b>\$2,000.15</b>	<b>\$4,242.65</b>	<b>\$2,242.50</b>

## Gaudet Fund Balance Sheet Year-to-Date, Through DECEMBER 2019

<b>Assets</b>		
Cash		
101000 - Cash in Bank - Operating	\$11,104.43	
101300 - Franklin Fund	\$231,056.41	
Total Cash		\$242,160.84
Accounts Receivable		
102000-Accounts Receivable	\$0.00	
Total Accounts Receivable		\$0.00
Total Assets		\$242,160.84
<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>		
Liabilities		
Accounts Payable		
200000-Accounts Payable	-	
Total Accounts Payable		-
Fund Principal		
300000 - Net Assets - Fund Principal	\$237,918.19	
Excess Cash Received	\$4,242.65	
Total Fund Principal and Excess Cash Received		\$242,160.84
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$242,160.84

## Solomon Episcopal Conference Center Budget Analysis 2019

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
4000 EVENT FEE INCOME	938,485.98	878,796.00	59,689.98	106.79 %
4010 DISC GOLF CONTRIBUTIONS INCOME	288.00	26,455.00	-26,167.00	1.09 %
4011 CONTRIBUTIONS	39,330.52		39,330.52	
4012 SECC SUNDAY CONTRIBUTIONS	6,012.59		6,012.59	
4025 LOBBY SALES	221.75		221.75	
4030 GOLF DISC SALES	545.05		545.05	
Total Income	\$984,883.89	\$905,251.00	\$79,632.89	108.80 %
GROSS PROFIT	\$984,883.89	\$905,251.00	\$79,632.89	108.80 %
Expenses				
6000 ADVERTISING	3,851.57	1,944.00	1,907.57	198.13 %
6100 AUTO	7,341.81	2,916.00	4,425.81	251.78 %
6120 BANK/CREDIT CARD FEES	2,598.66	2,268.00	330.66	114.58 %
6130 CLEANING & UPKEEP	35,653.83	8,261.00	27,392.83	431.59 %
6135 CHAPEL EXPENSES	742.77	734.00	8.77	101.19 %
6160 DEPRECIATION EXPENSE	42,759.48		42,759.48	
6165 DINING HALL EXPENSES	98,696.50	114,439.00	-15,742.50	86.24 %
6170 DISC GOLF EXPENSES	1,605.19		1,605.19	
6180 DUES	3,318.70	3,255.00	63.70	101.96 %
6190 ENTERTAINMENT & MEALS	111.96		111.96	
6200 EQUIPMENT RENTAL	1,030.15	750.00	280.15	137.35 %
6215 EVENT BEE REG PROC FEE	845.37	325.00	520.37	260.11 %
6220 FLOWERS & GIFTS	402.28	184.00	218.28	218.63 %
6230 HOSPITALITY	3,796.17	3,820.00	-23.83	99.38 %
6235 HOUSEKEEPING LINENS/SUPPLIES	13,822.90	14,949.96	-1,127.06	92.46 %
6240 INSURANCE	62,232.18	46,800.00	15,432.18	132.97 %
6240.1 EMPLOYEE HEALTH INSURANCE	74,613.77	73,956.00	657.77	100.89 %
Total 6240 INSURANCE	136,845.95	120,756.00	16,089.95	113.32 %
6260 INTEREST EXPENSE	660.92	102.00	558.92	647.96 %
6280 LICENSES	100.00	220.00	-120.00	45.45 %
6300 OFFICE	14,411.43	32,112.00	-17,700.57	44.88 %
6310 OUTSIDE SERVICES	3,410.00	3,233.00	177.00	105.47 %
6320 POSTAGE	489.21	215.00	274.21	227.54 %
6350 PROFESSIONAL FEES	32,451.83	11,100.00	21,351.83	292.36 %
6380 REPAIRS & MAINTENANCE	28,511.30	24,432.00	4,079.30	116.70 %
6400 SALARIES	367,792.13	340,884.00	26,908.13	107.89 %
6403 SALARIES-DIRECTOR	59,791.59	57,504.00	2,287.59	103.98 %
6405 EMPLOYER PAID PENSION	25,078.74	30,309.00	-5,230.26	82.74 %
6440 SUPPLIES	7,042.35	10,164.00	-3,121.65	69.29 %
6510 PAYROLL TAX EXPENSE	32,073.03	30,624.00	1,449.03	104.73 %
6520 TELEPHONE	3,236.63		3,236.63	
6530 TRAINING	2,780.33		2,780.33	
6535 UNIFORMS	1,055.99	298.00	757.99	354.36 %
6540 TRAVEL	3,791.83	2,025.00	1,766.83	187.25 %
6550 UTILITIES	61,563.14	78,151.00	-16,587.86	78.77 %
Total Expenses	\$997,663.74	\$895,974.96	\$101,688.78	111.35 %
NET OPERATING INCOME	-\$ 12,779.85	\$9,276.04	-\$ 22,055.89	-137.77 %
Other Income				
4015 VENDING MACHINE INCOME	60.00	101.00	-41.00	59.41 %
4020 RENT INCOME	3,500.00	3,500.00	0.00	100.00 %
7010 INTEREST INCOME	33.50	4.32	29.18	775.46 %
7020 LOYALTY REWARDS	374.91	194.00	180.91	193.25 %
7030 OTHER INCOME	21,059.23		21,059.23	
Total Other Income	\$25,027.64	\$3,799.32	\$21,228.32	658.74 %
NET OTHER INCOME	\$25,027.64	\$3,799.32	\$21,228.32	658.74 %
NET INCOME	\$12,247.79	\$13,075.36	-\$ 827.57	93.67 %

# Solomon Episcopal Conference Center Balance Sheet 2018

ASSETS	Total
<b>Current Assets</b>	
<b>Bank Accounts</b>	
1000 WHITNEY BANK - OPERATING 8276	17,149.23
1015 WHITNEY BANK - RESERVE 8330	8,939.91
1025 PAY PAL ACCOUNT	8,492.71
1030 PETTY CASH ACCOUNT	74.00
<b>Total Bank Accounts</b>	<b>\$34,655.85</b>
<b>Accounts Receivable</b>	
1050 ACCOUNTS RECEIVABLE	27,354.00
<b>Total Accounts Receivable</b>	<b>\$27,354.00</b>
<b>Other Current Assets</b>	
1040 Accrued Payroll Taxes	0.00
1085 UNDEPOSITED FUNDS	0.00
1099 TRANSFERS	0.00
1100 PREPAID EXPENSES	323.00
1401 Employee Cash Advances	0.00
1900 N/R- Paramount Pictures	0.00
<b>Total Other Current Assets</b>	<b>\$323.00</b>
<b>Total Current Assets</b>	<b>\$62,332.85</b>
<b>Fixed Assets</b>	
1520 BUILDING IMPROVEMENTS	92,753.18
1550 LAND IMPROVEMENT	94,720.98
1570 EQUIPMENT	275,694.90
1580 FURNITURE & FIXTURES	2,476.57
1650 VEHICLES	52,930.13
1681 ACCUMULATED DEPRECIATION	-202,551.35
<b>Total Fixed Assets</b>	<b>\$316,024.41</b>
<b>TOTAL ASSETS</b>	<b>\$378,357.26</b>
<b>LIABILITIES AND EQUITY</b>	
<b>Accounts Payable</b>	
2010 ACCOUNTS PAYABLE	6,658.31
<b>Total Accounts Payable</b>	<b>\$6,658.31</b>
<b>Credit Cards</b>	
2500 CAPITAL ONE - 1976 (deleted)	1,589.32
<b>Total Credit Cards</b>	<b>\$1,589.32</b>
<b>Other Current Liabilities</b>	
2020 EVENT DEPOSIT	83,228.15
2025 Andrew's Garden	228.80
2030 PENSION PAYABLE	23.63
2040 HEALTH INS PAYABLE	0.00
2050 INSURANCE PROCEEDS	0.00
2200 FEDERAL W/H PAYABLE	0.00
2210 SOCIAL SECURITY TAX PAYABLE	0.00
2212 MEDICARE TAX PAYABLE	0.00
2220 STATE W/H PAYABLE	0.00
2250 PAY PAL PAYABLE	0.00
2291 941 DEPOSITS	0.00
2295 PAYROLL TAX PAYABLE	3,558.96
2400 DEFERRED REVENUE	63,175.00
<b>Total Other Current Liabilities</b>	<b>\$150,214.54</b>
<b>Total Current Liabilities</b>	<b>\$158,462.17</b>
<b>Long-Term Liabilities</b>	
2510 N/P-IBERIA BANK LOC - 1661	5,273.14
2530 N/P-EPISCOPAL DIOCESE	25,656.87
2540 N/P KUBOTA	1,383.88
<b>Total Long-Term Liabilities</b>	<b>\$32,313.89</b>
<b>Total Liabilities</b>	<b>\$190,776.06</b>
<b>Equity</b>	
3010 RETAINED EARNINGS	175,333.41
OPENING BALANCE EQUITY	0.00
Net Income	12,247.79
<b>Total Equity</b>	<b>\$187,581.20</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$378,357.26</b>

# Clergy Transitions *(Since the 182nd Annual Convention)*

## New Clergy in the Diocese

*The Rev. R. Stan Runnels* was called as the interim rector of Trinity, Baton Rouge, effective December 2, 2019. He completed his term as interim rector effective June 30, 2020.

*The Rev. Reid T. McCormick* was called as the interim rector of Grace Church, St. Francisville, effective May 1, 2020.

*The Rev. Ben Nobles* was ordained to the Sacred Order of Deacons on June 10, 2020, at Christ Church Cathedral, New Orleans. He was assigned to serve at Trinity Church, New Orleans.

*The Rev. Andrew Harmon* was called as senior associate priest of St. James, Baton Rouge, effective August 2, 2020.

*The Rev. Carole Spencer* was licensed as a deacon in the Diocese of Louisiana effective August 26, 2020. She is a retired deacon in the Diocese of Mississippi. She was assigned to serve at Trinity Church, New Orleans.

## Transitions in the Diocese

*Deacon Cindy Obier* retired as archdeacon of the Diocese of Louisiana effective December 4, 2019.

*The Rev. Jerry Phillips* stopped serving as priest-in-charge of St. John's, Kenner, effective January 12, 2020. He was called as priest-in-charge at St. Augustine, Baton Rouge, effective July 1, 2020. He continues to serve as chaplain of St. James Place, Baton Rouge.

*The Rev. Seamus Doyle* was called as priest-in-charge of St. John's, Kenner, effective February 2020. He continues to serve as permanent supply priest of St. Timothy's, LaPlace.

*The Rev. Tommy Dillon* was appointed dean of the Baton Rouge Deanery effective March 14, 2020. He was called as priest-in-charge of Church of the Nativity, Rosedale, September 1, 2020. He continues to serve as the rector of St. Margaret's, Baton Rouge.

*The Rev. Kit McLean* resigned from Trinity Church, New Orleans, effective May 3, 2020.

*The Rev. Robert Beazley* was called as rector of St. Michael's, Mandeville, effective July 1, 2020. He has served as priest-in-charge since June 2019. In August 2020, he was appointed to serve as the diocesan disaster coordinator and as chair of the Stewardship Committee.

*The Rev. Ralph Howe* retired as senior associate priest of St. James, Baton Rouge, effective July 26, 2020.

*The Rev. Alyce Jefferson* retired as deacon of Trinity Church, New Orleans, effective August 28, 2020.

*The Rev. Dr. Minka Sprague* was called to serve as priest-in-charge of St. Mark's, Harvey, effective September 20, 2020.

*The Very Rev. David duPlantier* was called to serve as dean of the Uptown Deanery.



## Transitions out of the Diocese

*The Rev. Sharon Alexander* was called to serve as canon to the ordinary of the Diocese of West Tennessee, effective November 17, 2019.

*The Very Rev. Dr. Roman Roldan* was called to serve as rector of St. Dunstan's Episcopal Church, Houston, Texas, effective March 1, 2020.

*The Rev. Stephen Shortess* accepted a call to serve as rector of St. Andrew's, Seguin, Texas, effective August 2, 2020.

*The Rev. Canon John Kellogg* was called to serve as rector of Christ Episcopal Church on Capitol Hill, Washington, D.C., effective September 15, 2020.

*The Very Rev. Richard Easterling* was called to serve as priest-in-charge of St. James, Florence, Italy, effective November 1, 2020.

## Deaths

*The Rev. Canon William Barnwell* died on March 27, 2020. He was 81 years old. He will be remembered for his work in social justice causes, his work with the Kairos prison ministry, and as an author. He served as the canon missionary of the National Cathedral, associate rector of Trinity Church, Boston, associate rector of Trinity Church, New Orleans, chaplain at Chapel of the Holy Spirit, New Orleans, and as a supply priest at St. Luke's, New Orleans.

*The Rt. Rev. James Coleman* died on May 4, 2020. He was 90 years old. Bishop Coleman was the 20th rector of St. James Church serving from 1975-1989. He also served churches in Tennessee, Georgia, and Virginia. After his retirement in 2001, he returned to St. James to serve as bishop-in-residence.

*The Rev. Dr. Mark Gasquet* died on June 27. He was ordained a deacon in 1961 and a priest in 1962. He served as chaplain (Major) in the United States Army from 1962-1973 and was chaplain (Colonel), United States Reserve from 1973-1992. He also served a number of parishes in the Diocese of Louisiana including the Church of the Annunciation from 1973-2000.

# Keynote Speaker

## The Rt. Rev. Katharine Jefferts Schori



The Most Rev. Katharine Jefferts Schori, previously bishop of Nevada, was the 26th presiding bishop of the Episcopal Church, elected at the 75th General Convention on June 18, 2006. She was formally invested at Washington National Cathedral on November 4, 2006.

Over the course of her 9-year term, Bishop Jefferts Schori was responsible for initiating and developing policy for the Episcopal Church and spoke on behalf of the church regarding the policies, strategies, and programs authorized by General Convention. She was vocal about the Episcopal Church's mission priorities, including the United Nation Millennium Development Goals, issues of domestic poverty, climate change and care for the earth, as well as the ongoing need to contextualize the gospel. The Presiding Bishop is charged to speak God's word to the church and to the world.

From 2017 to 2019, Jefferts served as an assisting bishop in the Episcopal Diocese of San Diego.

Bishop Jefferts Schori's career as an oceanographer preceded her studies for the priesthood, to which she was ordained in 1994. She holds a B.S. in biology from Stanford University, an M.S. and Ph.D. in oceanography from Oregon State University, an M.Div. from Church Divinity School of the Pacific, and several honorary doctoral degrees. She remains an active, instrument-rated pilot—a skill she applied when traveling between the congregations of the Diocese of Nevada, where she was elected bishop in 2000 and ordained to the episcopate February 24, 2001. At the time of her election as bishop of Nevada, she was a priest, university lecturer, and hospice chaplain in Oregon.

Bishop Jefferts Schori grew up in the Seattle area and has spent most of her life in the West. Bishop Jefferts Schori and her husband, Richard Miles Schori, a retired mathematician (topologist), were married in 1979. They have one daughter, who is a captain (pilot) in the U.S. Air Force.

She is the author of *The Heartbeat of God: Finding the Sacred in the Middle of Everything*; *A Wing and a Prayer: A Message of Faith and Hope*; and *The Gospel in the Global Village: Seeking God's Dream of Shalom*.

# Boards, Committees, & Commissions

## Addiction Recovery Commission

Deacon Jay Albert, Chair  
Virginia Blanke  
Deacon Maggie Dawson  
The Rev. Seamus Doyle  
The Rev. Dee Dee Estes  
Julie Green  
Deacon Mike Hackett  
Linda Knight  
Bill LeBlanc  
Chris Martin  
Cliff Sutter

## Audit Review Committee

Ryan Kelly  
Mandi Garafola  
*Diocesan Administrator:* Chris Speed  
*Treasurer of the Diocese:* Alan Brackett

## Assessment Review Committee

Alan Brackett  
The Very Rev. Ron Clingenpeel  
Donna Hurley  
Ruth Montgomery  
Sara Morris  
The Rev. Peggy Scott  
Ann Van

## Board of Trustees

*Bishop of the Diocese*  
The Rt. Rev. Morris Thompson, Jr.  
*Treasurer of the Diocese*  
Alan Brackett  
*Class of 2018-2021*  
Edgar Starns, President  
John Wilson  
Christian Holland  
*Class of 2018-2021*  
To be approved by the 183rd Convention. See page 15.

## Budget Review Committee

Denise Allen  
Debby Boies  
Raul Esquivel  
The Rev. John Miller  
Francis Neziyana  
David Warrington  
*Ex Officio (voting)*  
*Treasurer of the Diocese:* Alan Brackett  
*Ex Officio (non-voting)*  
*Canon to the Ordinary:* The Rev. Canon Shannon Manning  
*Diocesan Administrator:* Chris Speed

## Chancellor

*Class of 2019-2022*  
Cove Geary

## Vice Chancellors

*Class of 2018-2021*  
Clyde Jacob  
Mark Mercante

*Class of 2019-2022*  
Susan Tally  
Marsha Wade

*Class of 2020-20223*  
To be approved by the 183rd Convention. See page 15.

## Commission on Liturgy and Music

The Very Rev. Paul Bailey, Chair  
Jarrett Follette

## Commission on Ministry

*Class of 2018-2021*  
The Rev. Paul Bailey, Chair  
Mike Gaudet  
The Rev. Dennis Ryan  
Tom Wade  
*Class of 2019-2022*  
The Rev. Jay Angerer  
*Class of 2020-2023*  
Deacon JoAnn Garma  
The Rev. Watson Lamb  
The Rev. Liz-Embler Beazley  
The Rev. Skully Knight  
Brother Todd van Alstyne

## Community Mission Appeal (CMA)

Donna Hurley  
Lester Mut, Co-Chair  
The Rev. John Pitzer, Co-Chair

## Constitutions and Canons Committee

*Class of 2018-2021*  
Raul Esquivel, III, Chair  
Michael McKay  
Catherine Maraist  
*Class of 2019-2022*  
Martin Schott  
Hugh Straub  
*Class of 2020-2023*  
The Rev. John Craft  
Mary Tharp, Vice Chair  
Marsha Wade  
*Ex-officio*  
*Chancellor:* Cove Geary

## Deans of the Diocese

2018-2021

*New Orleans Downtown:* The Very Rev. William Terry

2019-2022

*Southwest:* The Very Rev. Craig Dalferes

2020-2023

*Baton Rouge:* The Very Rev. Tommy Dillon

*Jefferson:* The Very Rev. AJ Heine

*Northshore:* The Very Rev. Paul Bailey

*New Orleans Uptown:* The Very Rev. David DuPlantier

## Disciplinary Board

*Bishop's Appointment*

Donna Wright Lee, Church Attorney

*Class of 2018-2021*

Bennett Ford

Dorothea Suthon

*Class of 2019-2022*

The Rev. Stephen Crawford

Dave Foster

Campbell "Ed" Wallace

*Class of 2020-2023*

To be elected by the 183rd Convention. See page 15.

## Ecumenical Commission

Ann Ball

The Rev. Stephen Craft, Chair

The Rev. Dan Krutz

Hugh Straub

## Education for Ministry (EFM)

Laurie Bailey, Coordinator

## Environmental Commission

The Rt. Rev. Morris K. Thompson, Jr.

George Bond

Deacon Joseph (Joey) Clavijo, Chair

Fernell Cryar

Richard Cryar

Rev. Fred Devall

Jay Eickenhorst

Debra Eickenhorst

Rev. Christopher Golding

Jerry Howard

Karen Mackey

Deacon Charmaine Kathmann

Amory Levert

John Morris

Helen Rose Patterson

Aaron Wilson

Andrew C. Wilson

Tiffany Wilson

## Episcopal Church Women

Ann Ball, Recording Secretary

Sudee Campbell, Vice President

Sharon Edmond, Corresponding Secretary

Laurel McCartney, United Thank Offering Coordinator

Jean Roques, President

Jane Rainey, Treasurer

Judy Weber, Church Periodical Club Director

## Episcopal Community Services of Louisiana Board of Advisors

*Class of 2018-2021*

Les Bradfield, Chair

*Class of 2019-2022*

Owen Cope

*Class of 2020-2023*

To be approved by the 183rd Convention. See page 17.

## Gaudet Committee

Lindsey Audrey

Les Bradfield

Owen Cope

The Rev. Rob Courtney, Chair

Stephen Crawford

Kendall Genre

## Episcopal School of Baton Rouge Trustees

2018-2021

Ashley Danos \*

Tom D'Armond \*

Leah Duval

T'lane Field \*

Katheryn Flourney

Rachel Garrett \*

Lucie Kantrow

Andy McCracken \*

Jay Noland \*

Sean Reilly

Victor Stater \*

*Class of 2019-2022*

Leslie Berg

Amy Binck \*

Chris Kiesel \*

David Laxton \*

Kenya Messer

Robert Singletary \*

*Class of 2020-2023*

Jonathan Bruser

Will Eglin

Gwen Graves \*

Todd Grigsby \*

John Hill

Randal Johnson \*

Moffett LeBlanc Strain\*

Meeta Williamson

\* Episcopalian

## Episcopal Schools Commission

*Christ Episcopal School, Covington:* Lisa Geary  
*Christ Episcopal School, Covington:* John Morvant  
*Episcopal School of Baton Rouge:* The Rev. Skully Knight  
*The Little School of St. Martin's, Metairie:* Regina Molony  
*St. Andrew's Episcopal School, New Orleans:* Kathryn Fitzpatrick  
*St. James Episcopal School, Baton Rouge:* Bridget Henderson  
*St. Luke's Episcopal School, Baton Rouge:* Connie Bradford  
*St. Martin's Episcopal School, Metairie:* Merry Sorrells,  
*St. Paul's Episcopal School, New Orleans:* Charleen Schwank  
*St. Timothy's Preschool, Laplace:* Chuck Hopson  
*Trinity Episcopal School, Baton Rouge:* Jenny Hastings  
*Trinity Episcopal School, New Orleans:* The Rev. Gary Taylor

## Executive Board

### *Ex-officio with Vote*

The Rt. Rev. Morris Thompson, Jr., President of the Board  
President of Standing Committee  
Secretary of the Diocese  
Treasurer of the Diocese

### *Elected Members with Vote*

#### *Class of 2018-2021*

The Very Rev. A.J. Heine  
John Musser  
David Warrington

#### *Class of 2019-2022*

The Rev. Christopher Golding  
Nancy Hubbard  
Tom Oliver

#### *Class of 2020-2023*

To be elected by the 183rd Convention. See page 13.

### *Ex-officio Without Vote*

#### *Chancellor*

Cove Geary

#### *Heads of Diocesan Schools & Chairs of School Boards*

*Head of School, Episcopal School of Baton Rouge:* Carrie Steakley  
*School Board Chair, Episcopal School of Baton Rouge:* Katheryn Flournoy  
*Head of School, St. Martin's:* Merry Sorrells  
*School Board Chair, St. Martin's:* Patrick Comer

#### *Staff Support Without Vote*

*Canon to the Ordinary:* The Rev. Canon Shannon Manning  
*Diocesan Administrator:* Chris Speed

## Inclusive Louisiana

The Rev. Robert Beazley  
The Rev. Tommy Dillon  
The Rev. Liz Emblar-Beazley  
The Rev. John Pitzer

## Racial Reconciliation Commission

The Rev. Liz-Emblar Beazley, Chair  
The Rev. Robert Beazley  
Patricia Corderman  
The Rev. Dan Krutz  
Jey Rogers  
Veronica Sanders  
Joy Shackelford

## St. Martin's School Trustees

### *Class of 2018-2021*

Elisabeth Armstrong \*  
Bruce Parkerson \*

### *Class of 2019-2022*

Peyton Pettit Greene \*  
Bertrand Wilson  
Amy Goodman \*

### *Class of 2020-2023*

Patrick Comer, Chair \*  
Kelly Duncan \*  
Troy Heytens  
The Rev. Canon Shannon Manning \*  
Deuce McAllister  
Danny McMyne  
Michael Nicoladis, Vice-Chair  
Ana Ortego \* Past Chair

### *Emeritus*

Perry Eastman, III \*

### *Ex-officio*

The Rev. Fred Devall \*  
The Rt. Rev. Morris K. Thompson, Jr.

\* Episcopalian

## Secretary of the Diocese

To be elected by the 183rd Convention. See page 11.

## Solomon Episcopal Conference Center Board

*Bishop of Louisiana:* The Rt. Rev. Morris K. Thompson, Jr., Chair

### *Class of 2019-2022*

Marc Canal  
Annette Figueroa  
The Rev. Harry Jenkins, Vice-Chair

### *Class of 2020-2023*

To be approved by the 183rd Convention. See page 17.

### *Bishop's Appointment (2018-2021)*

Charles Lyle, Secretary

### *President of the SECC Board of Visitors*

The Very Rev. Paul Bailey

### *Ex-Officio*

*Chancellor or Vice Chancellor designee:* Cove Geary

## **Standing Committee**

*Class of 2018-2022*

The Rev. John Sloan Miller

Fred McCullogh

*Class of 2019-2023*

The Rev. Morgan MacIntire

Jennifer Johnson

*Class of 2020-2024*

To be elected by the 183rd Convention. See page 12.

## **Treasurer of the Diocese**

To be elected by the 183rd Convention. See page 11.

## **Trustees of the University of the South**

*Term Expires October 2021*

The Rev. Ralph Howe

*Term Expires October 2022*

Drew Broach

*Term Expires October 2023*

Christina Vail Comer

*Term Expires October 2024*

To be elected by the 183rd Convention. See page 12.

## **Youth Leadership Commission**

*Diocesan Youth Event Coordinator*

The Rev. Jane-Allison Wiggin-Nettles

*Youth Class of 2020-2021*

Caroline Ahrons

Renee Angerer

Izzy Bartholomew

Abbie Beck

Collin Jacks

Louise Mullett

MJ Nettles

Zelie Rose

Sarah Scarlato

Ellie Shoemaker

Merritt Tompkins

*Adults Class of 2020-2021*

Blake Burns

The Rev. Liz Embler-Beazley

Deanna Lowe

Haley Schroeck

# Bishop Thompson Gives Thanks to All Who Made the 183rd Annual Convention Possible

## Bishop Thompson's Staff

Karen Mackey, Communications Director  
The Rev. Canon Shannon Manning, Canon to the Ordinary  
Cassandra Reiger, Bishop's Secretary  
Joy Shackelford, Assistant to the Canon to the Ordinary  
Chris Speed, Diocesan Administrator  
Audrey Threefoot, Archivist  
The Rev. Jane-Allison Wiggan-Nettles, Youth Coordinator

## St. Martin's Episcopal School

Merry Sorrells  
The Rev. Michael Kuhn  
Denise Altobello  
Jonathan Davis  
Gary Innerarity

## St. Paul's Episcopal Church

The Rev. Rob Courtney, Rector  
The Rev. Liz-Embler Beazley, Associate for Congregational Development

### *Musicians for the Convention Holy Eucharist*

Meredith Hotard, cantor  
Matt Wood, piano/organ

### *Vestry*

Tom Oliver, Senior Warden  
Dr. Laura Beth Ramirez, Junior Warden

### *Staff*

John Joseph, Sexton  
Lori Lavelle, Parish Administrator  
Dr. Jeanne Robertson, Director of the Center for Counseling and Education  
Kristen Wheeler, Communications Manager  
Jennifer Wood, Facilities Manager  
Dr. Matthew Wood, Organist/Choirmaster

## Convention Committees

### *Convention Planning Committee*

The Rt. Rev. Morris K. Thompson, Jr.  
The Very Rev. Paul Bailey  
Karen Mackey  
The Rev. Canon Shannon Manning  
Cassandra Reiger  
Joy Shackelford  
Chris Speed  
Marsha Wade

### *Dispatch of Business*

The Rt. Rev. Morris K. Thompson, Jr.  
Cove Geary, Parliamentarian  
Gillian Knowles-Jones, Assisting Secretary  
The Rev. Canon Shannon Manning, Chair and Secretary of Elections  
Marsha Wade, Secretary of the Diocese

### *Committee on Budget*

Denise Allen  
Debbie Boies  
Alan Brackett, Treasurer of the Diocese  
The Rev. John Miller  
Francis Neziyanya  
Chris Speed  
David Warrington, Chair

### *Committee on Constitution and Canons*

Raul Esquivel, III, Chair  
Cove Geary, Chancellor  
Marsha Wade

### *Courtesy Resolutions*

The Very Rev. Richard Easterling



## **The Episcopal Diocese of Louisiana**

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