

Formation \$491,919

Watching a group of young people make their first Happening, creating a worship home for young adults on our college campuses, finding new ways to enrich the congregational life of our diocese through educational opportunities, and educating our seminarians...formation is the heart and soul of our work in the diocese.

Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.

Support \$467,018

There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance.

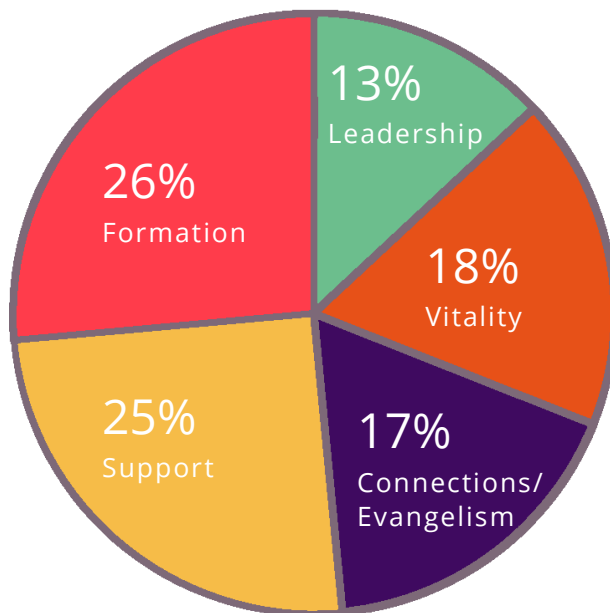
Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

Leadership \$242,910

As the shepherd of the diocese, Bishop Thompson provides leadership to both clergy and congregations. In addition, his role also involves connection and communication with the wider church.

Leadership refers to the work of the bishop. This includes salary, travel, and an ongoing reserve for episcopal elections.

Proposed Budget of the Episcopal Diocese of Louisiana for 2021: \$1,861,198



Vitality \$334,259

A key component of our common life-- churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education. Canon Manning and Canon Kellogg work with vestries to develop strategic plans, resolve conflict and plan for the future. Over the past year, teams of both lay and clergy persons have interacted directly with congregations on diocesan assessment. Educational opportunities for congregations include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training.

Vitality encompasses diocesan program and staff support for clergy, lay persons and congregations. This includes the work of the canons as well as the diocesan communications coordinator.

Connections/Evangelism \$325,092

Groups such as our diocesan Addiction Recovery Ministry, Prison Ministry, Racial Reconciliation Committee, Inclusive Louisiana, and Environmental Commission connect us to the vision outlined by the Episcopal Church and our Presiding Bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry.

Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention Deputies and the Bishop's participation in Lambeth Conference.

New to this year's budget:

- Hispanic Ministry Expansion