

The background of the entire image is a dense, abstract pattern of overlapping, semi-transparent geometric shapes, primarily triangles and squares, in a wide variety of colors including red, orange, yellow, green, blue, purple, and pink. In the center of the image is a large white circle with a thick black border. Inside this circle, the title "FINDING A PLACE IN A DISPLACED WORLD" is written in a bold, black, sans-serif font, with "WORLD" being the largest word.

FINDING A PLACE IN A DISPLACED WORLD

**182nd Annual Convention of
The Episcopal Diocese of Louisiana**



Dear friends:

On behalf of Christ Episcopal Church, Covington, Christ Episcopal School, and Christwood, I welcome you to the 182nd Convention of the Episcopal Diocese of Louisiana. I join with Head of School, John Morvant, Executive Director, Father Stephen Holzhalb, and all of our staff, students, residents and parishioners in sharing our utter delight in hosting you this weekend. We are proud to be part of this Diocese, and join with you in helping seekers, students and seniors find their place in a displaced world. All three of our partnered institutions are creating sacred spaces in which children can learn, disciples can grow, and all can discern God's love. Since 1846 Christ Church has been worshipping near the Bogue Falaya River. Our beautiful historic chapel is Covington's oldest building in public use. Our creative liturgies and collaborations with world-class musicians have allowed us to share the gospel with many who join us from around the country and beyond. Christ Episcopal School, founded in 1984, has grown to over 650 students and is known for its academic excellence and values-based education. Christwood opened its doors in 1996 and is now the Northshore's premiere Senior Living Community, home to 300 residents. It is an exciting time to be partnered with such wonderful institutions.

While you are here, we hope you will have time to discover the charms of Covington – our dynamic (and delicious) food and art scene, extraordinary natural beauty, and distinctive historic architecture – not to mention thriving churches, stellar schools, and lively senior living centers. Perhaps it best to leave you with a word from a native son, who happens to be one of the great American writers in recent history. Walker Percy wrote, "Not to be onto something is to be in despair." Through God's grace we feel as though we might be "onto something" quite special here in Covington, and it brings us unassailable joy to share that with you.

In Christ,

A handwritten signature in blue ink, appearing to read "Bill Miller".

Fr. Bill Miller

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ORDER OF BUSINESS

FRIDAY, NOVEMBER 1, 2019

- 12 p.m.** Registration Opens (Location: Entrance of the Dathel Fine Arts Center)
- 12:30 p.m.** Workshop (Location: Gym)
- Invite Welcome Connect Workshop led by Mary Foster Parmer (Location: Gym)
- 2 p.m.** The Holy Eucharist (Location: Gym)
- Bishop's Address
- 3:45 p.m.** Convention Resumes (Location: Gym)
- Call to Order
 - Welcome
 - Dispatch of Business Resolutions
 - Elect Secretary & Treasurer
 - Keynote Speaker
 - Balloting for Offices
 - Ministry Presentations
- 6 p.m.** Open Hearings and Committee Work (Location: Dathel Fine Arts Center)
- 6 p.m.** Reception (Location: Christwood)

SATURDAY, NOVEMBER 2, 2019

- 7:30 a.m.** Breakfast (Location: Gym)
- 7:30 a.m.** Additional Hearings, if necessary
- 8 a.m.** Registration Begins (Location: Front Porch of the Dathel Fine Arts Center)
- 8:30 a.m.** Morning Prayer (Location: Gym)
- 9:05 a.m.** Reconvene Plenary (Location: Gym)
- Subsequent Balloting for Offices
 - Keynote Speaker
 - Treasurer's Report
 - Committee Reports with Voting on Resolutions
 - Ministry Presentations
 - Courtesy Resolutions
 - Invitation to 183rd Annual Convention
- 12 p.m.** Adjourn

CAMPUS MAP



CHRIST EPISCOPAL SCHOOL 80 CHRISTWOOD BLVD, COVINGTON GYM

- Workshop
- Holy Eucharist
- Plenary
- Morning Prayer

DATHEL FINE ARTS CENTER

- Registration (at entrance)
- Vendors and Exhibitors
- Budget Hearing

CHRISTWOOD RETIREMENT CUMMUNITY 100 CHRISTWOOD BLVD, COVINGTON

- Reception

Transportation via bus to the reception is provided by Christwood. You may also drive your own vehicle, but parking is limited. Enter Christwood on Christwood Blvd. You can also walk to the reception using the Intergenerational Walkway (follow the signs). However, it will be dark on the return back to the school so you should plan to return by bus.

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LOUISIANA

(Adopted 1971) (Amended 1991, 1992, 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.
13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next

succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.

15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

DISPATCH OF BUSINESS RESOLUTIONS

Resolution #DOB1 RESOLVED, that the "Rules of Order of The Convention" as published in the Delegates' packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2 RESOLVED, that the "Order of Business" as published in the Delegates' packets be adopted as the Order of Business for The Convention.

Resolutions #DOB3 RESOLVED, that all amendments to the proposed budget are subject to the following process:

- (1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.
- (2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.
- (3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.
- (4) If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.
- (5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB4 RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.

NOMINEES FOR ELECTION

SECRETARY OF THE DIOCESE (*Elect one for a one-year term*)



Marsha Wade

St. James, Baton Rouge

Church Leadership: Board; St. James Center for Spiritual Formation; St. James Stewardship Committee; Adult Christian Education teacher; Centering Prayer leader; Secretary of the Diocese; Vice Chancellor of the Diocese; Constitution & Canons Committee

Current Employment: Attorney, Information Development, LLC

TREASURER OF THE DIOCESE (*Elect one for a one-year term*)



Alan Brackett

Christ Church Cathedral, New Orleans

Church Leadership: Vestry; Senior Warden; Finance Committee; Assessment Review Committee

Current Employment: Attorney

GENERAL CONVENTION DEPUTY, CLERICAL *(Elect four)*



The Rev. Regina “Gina” Brewster-Jenkins

St. Paul's, New Orleans

Church Leadership: School Chaplain and Religion Teacher; Family Promise Volunteer; Lead Bible Study; Diocesan Youth Ministry; Supply Clergy and Preach; SUMMA Theological Debate Camp Director / Chaplain at Sewanee; EYE; PYEIV; Attended General Convention 2018 as a visitor

Current Employment: Chaplain, St. Paul's Episcopal School



The Rev. Joseph “Joey” Clavijo

St. George's, New Orleans

Church Leadership: Parochial Deacon; Chair of the Diocesan Environmental Commission

Current Employment: Deacon, St. George's, New Orleans



The Rev. Fred Devall

St. Martin's, Metairie

Church Leadership: Member, Standing Committee; Trustee, St. Martin's Episcopal School; General Convention (2000, 2003, 2009, and 2015)

Current Employment: Rector, St. Martin's, Metairie



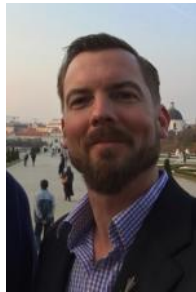
The Rev. Tommy J. Dillon, II

St. Margaret's, Baton Rouge

Church Leadership: Rector, St. Margaret's; Together Baton Rouge Executive Committee; Co-leader of the Transitions in Progress group for newly ordained and new clergy in the Diocese of Louisiana; Clergy Alternate to General Convention (2018); Racial Reconciliation Commission; Inclusive Louisiana Committee; Diocesan Stewardship Consultant; Prison Ministry Program at the Louisiana State Penitentiary; General Theological Seminary Board of Trustees; Wild Goose Festival Board Member; Member Gathering of Leaders

Current Employment: Rector, St. Margaret's, Baton Rouge

GENERAL CONVENTION DEPUTY, CLERICAL (CONTINUED)



The Very Rev. Richard B. Easterling

St. George's, New Orleans

Church Leadership: Rural Dean of Uptown New Orleans; Member of St. George's Episcopal School Board; Chaplain to St. George's Episcopal School; Ward Superior of the Confraternity of the Blessed Sacrament – Joan of Arc Ward; The Commission on Ministry; Chair of Courtesy for Diocesan Convention; Deputy of General Convention (2018); Priest Associate of Our Lady of Walsingham

Current Employment: Rector, St. George's, New Orleans

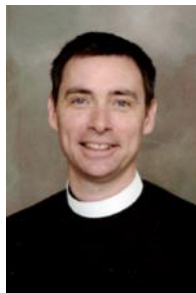


The Rev. Liz Embler-Beazley

St. Paul's, New Orleans

Church Leadership: Member of the Commission on Ministry; Commission on Racial Reconciliation; Diocesan Youth Ministry; Young Adult Ministry

Current Employment: Associate for Congregation Development; St. Paul's, New Orleans



The Very Rev. A.J. Heine

St. Augustine's, Metairie

Church Leadership: Dean of the Jefferson Deanery; Member of the Executive Board; Board Member, Advent House; Deputy to General Convention (2015, 2018)

Current Employment: Rector, St. Augustine's, Metairie



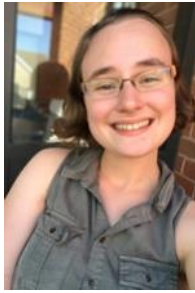
The Rev. Canon Shannon Manning

The Episcopal Diocese of Louisiana

Church Leadership: Canon to the Ordinary since 2013; Chair of the Province IV Transition Officers Group; Co-Chair of the Transition in Progress group for newly ordained clergy in the Diocese of Louisiana; Secretary of Elections; Client Council Board, The Church Pension Group; Gathering of Leaders; Chair of Liturgy and Worship, Diocese of Mississippi; Attended General Conventions in 2018 and 2015 as a visitor/support for the delegation from the Diocese of Louisiana

Current Employment: Canon to the Ordinary, The Episcopal Diocese of Louisiana

GENERAL CONVENTION DEPUTY, LAY (*Elect four*)



Bailey Alexander

St. John's, Thibodaux

Church Leadership: LEM, Acolyte, and Choir

Current Employment: Student



Caroline Harris

St. Luke's, New Orleans

Church Leadership: St. Luke's Annual Meeting Coordinator; Vestry Member, St. Luke's, New Orleans; Junior Warden (2017); Vice President Curtis Cisco Chapter of the Union of Black Episcopalians, ECW Member; St. Michael's Church Senior Living Ministry; Committee, Gaudet Committee (2017-2018); General Convention Deputy (2018); Participant in Meetings Deputies of Color to General Convention; Attended Province IV Synods (2017-2018)

Current Employment: Self Employed Insurance Representative



John Musser

Trinity Church, New Orleans

Church Leadership: Senior Warden, Vestry, Trinity Church; Lay reader and Chalice Bearer; VML Committee; Legal Services Chair; Trinity Building & Ground Committee; Men's Bible Study; Trinity Rector Search Committee; Executive Committee (12+ years) and served as Vice-Chair under Bishop Jenkins; General Convention Deputy (2006, 2009, 2012, 2015, 2018); Deputation Chair 2018; General Convention Social Justice Committee Member (2009, 2012, 2015, 2018; Vice Chair 2012)

Current Employment: Attorney



Dorothea Suthon

St. Augustine's, Metairie

Church Leadership: St. Augustine's Acolyte Warden (2013-present); Youth Minister (2016-present); St. Augustine's Vestry (2016-present); Senior Warden (2018); Member, Diocesan Disciplinary Board (2015-present)

Current Employment: Attorney

GENERAL CONVENTION DEPUTY, LAY (CONTINUED)



David Warrington

St. James, Baton Rouge

Church Leadership: St. James Vestry; Eucharistic Minister; Member, Executive Board; General Convention Deputy (2018)

Current Employment: CFO, Powel Group

STANDING COMMITTEE, CLERICAL (Elect one for a four-year term)



The Rev. Morgan MacIntire

Christ Church, Covington

Church Leadership: Teacher; Chaplain; Board Member at Christ Episcopal School; Director of West 30s Redemption Company Board; Unexpired term on the Standing Committee; Diocesan Assessment Review Committee

Current Employment: Associate Rector, Christ Church, Covington

STANDING COMMITTEE, LAY (Elect one for a four-year term)



Jennifer Johnson

Trinity Church, Baton Rouge

Church Leadership: Trinity Vestry Member; Senior Warden (2012- 2013); Junior Warden (2016-2017); Trinity Finance Committee Member (2012-present; Member, Trinity Building and Grounds Committee (2013-present); Member, Interfaith Federation of Greater Baton Rouge (2015-present); Co-chair, Greater Baton Rouge Hunger Walk (2016-present); Chair, Trinity “World of Words” Book Study Group (2014-present); Chair, Trinity Loving Stitches Ministry (2015-present); Chair, Grace Notes Ministry (2015-present); Member, Daughters of the King (2017-present); Member, Trinity Altar Guild (2013-present); Member, Trinity Parish Life Committee (2013-2018); Diocesan Executive Board (2014-2017)

Current Employment: Business Owner

EXECUTIVE BOARD, CLERICAL *(Elect one for a three-year term)*



The Rev. Chris Golding

St. Luke's, Baton Rouge

Church Leadership: Associate priest at St. Luke's Church and School; Examining Chaplain in the Diocese of Hawaii (2018); Chaplain to Annual Conference of the ECCC (2017)

Current Employment: St. Luke's Episcopal Church and School

EXECUTIVE BOARD, LAY *(Elect two for a three-year term)*



Felicia H. "FiFi" Higgins

Chapel of the Holy Comforter, New Orleans

Church Leadership: Senior Warden

Current Employment: Retired; Former Hearing Office, Juvenile Court



Nancy Hubbard

St. James, Baton Rouge

Church Leadership: EFM, St. James Vestry

Current Employment: CPA



Tom Oliver

St. Paul's, New Orleans

Church Leadership: Senior Warden; Executive Board

Current Employment: Virtual Business Solutions, Inc.

DISCIPLINARY BOARD, CLERICAL *(Elect one for a three-year term)*



The Rev. Stephen Crawford

St. Mary's, Franklin

Church Leadership: Disciplinary Board (2016-present)

Current Employment: Rector, St. Mary's, Franklin

DISCIPLINARY BOARD, LAY *(Elect two for a three-year term)*



Dave Foster

St. Margaret's, Baton Rouge

Church Leadership: Senior Warden, St. Margaret's; Disciplinary Board (2016-present)

Current Employment: Retired



Campbell "Ed" Wallace

St. Martin's, Metairie

Church Leadership: Chairman, Capital Campaign Committee at St. Martin's; Senior Warden and Chancellor (3 times)

Current Employment: Attorney

TRUSTEES OF THE UNIVERSITY OF THE SOUTH, LAY

(Elect one for a three-year term)



M. Jason Akers

St. Paul's, New Orleans

Church Leadership: Parish Chancellor; Stewardship Team Leader; Lector; Greeter; Usher; Altar Server; Eucharistic Minister; Trustee, University of the South; Committee of Stewardship Consultants; Convention Delegate

Current Employment: Attorney, Foley & Judell, L.L.P



Christina Vial Comer

St. Andrew's, Paradis

Church Leadership: Warden; Recent Associate Alumni Trustee to the University of the South and Chair of the Church Relations Committee

Current Employment: Opus Opera

BISHOP'S NOMINATIONS

(Requiring Convention Approval)

CHANCELLOR

Class of 2019-2022

- Cove Geary

VICE CHANCELLORS

Class of 2019-2022

- Susan Talley
- Marsha Wade

EPISCOPAL COMMUNITY SERVICES OF LOUISIANA BOARD OF ADVISORS

Class of 2019-2022

- Owen Cope

SOLOMON EPISCOPAL CONFERENCE CENTER BOARD

Class of 2019-2022

- The Rev. Harry Jenkins

A full list of members of all Boards, Commissions, and Committees can be found on page 56.

RESOLUTIONS REFERRED TO DIOCESE FROM THE 79th GENERAL CONVENTION

A063 Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, the House of Bishops concurring, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089 Amend Articles VI and VIII regarding Full Communion

Resolved, the House of Deputies concurring, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in

accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in *full* communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122 Amend Article IX to change Removal to Admonition

Resolved, the House of Deputies concurring, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~ or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150 Amend Article I.2 of the Constitution

Resolved, the House of Deputies concurring, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every *Bishop* Suffragan ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. ~~*Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.*~~

A151 Amend Article II.4-8 of the Constitution

Resolved, the House of Bishops concurring, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a *Bishop Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop *or if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7)*, a ~~Suffragan~~ Bishop *Suffragan* of that Diocese may be placed in charge of such Diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore~~ until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop Suffragan of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof ~~serving as the Bishop Diocesan Pro Tempore of the Diocese~~.

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~-Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan*, or Bishop Coadjutor or ~~Suffragan~~ Bishop *Suffragan* of a Diocese.

Sec. 8. A Bishop Diocesan or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary, served as the Bishop Diocesan~~ or as the Bishop Coadjutor, of a Diocese *for any period of time*, may be elected as Bishop *Diocesan*, Bishop Coadjutor, or ~~Suffragan~~ Bishop *Suffragan* of another Diocese *only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor*. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

A152 Amend Article III of the Constitution

Resolved, the House of Deputies concurring, That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ *Canons* to such Bishops.

A153 Amend Article IV of the Constitution

Resolved, the House of Deputies concurring, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan Bishop* canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

A176 Amend Article V - second reading

Resolved, the House of Deputies concurring, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the Bishop ~~Ecclesiastical Authority~~ *Bishop* for that purpose; or, with the approval of the ~~Bishop Ecclesiastical Authority~~, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the ~~Bishop Ecclesiastical Authority~~ of each Diocese. ~~In case the Episcopate of a Diocese be vacant, no proceedings toward its division shall be taken until the vacancy is filled.~~ After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183 Amend Article IX - First reading

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the ~~General Convention by Canon thereof~~. ~~Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

2020 BUDGET DOCUMENTS

(As approved by the Executive Board)

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	Projected	Actual
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985
2018	43,250	+153,129

Additionally, the following documents are presented here:

The schedule of Assessments and Pledges from the various congregations of the Diocese.	
<i>The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.</i>	page 31
The 2020 Gaudet Fund	page 32
The 2020 Solomon Episcopal Conference Center Budget	page 33
The 2020 Clergy Minimum Compensation	page 34

Formation \$485,339

Watching a group of young people make their first Happening, creating a worship home for young adults on our college campuses, finding new ways to enrich the congregational life of our diocese through educational opportunities, and educating our seminarians...formation is the heart and soul of our work in the diocese.

Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.

27%

Leadership \$238,459

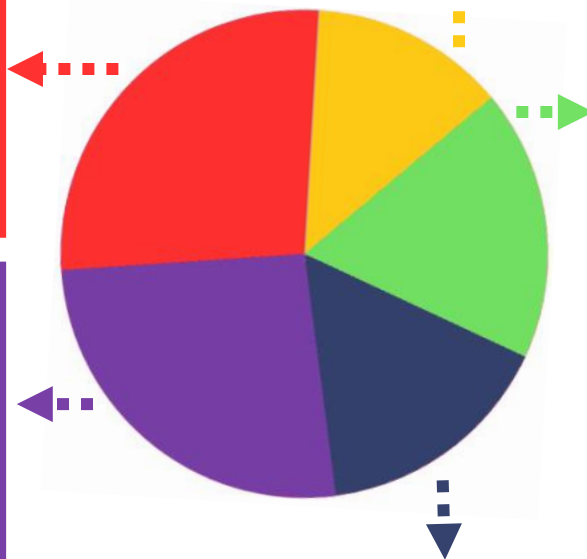
As the shepherd of the diocese, Bishop Thompson provides leadership to both clergy and congregations. In addition, his role also involves connection and communication with the wider church.

Leadership refers to the work of the bishop. This includes salary, travel, and an ongoing reserve for episcopal elections.

13%

Proposed Budget of the Episcopal Diocese of Louisiana for 2019:

\$1,798,294



Vitality \$326,660

A key component of our common life-- churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education. Canon Manning and Canon Kellogg work with vestries to develop strategic plans, resolve conflict and plan for the future. Over the past year, teams of both lay and clergy persons have interacted directly with congregations on diocesan assessment. Educational opportunities for congregations include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training.

Vitality encompasses diocesan program and staff support for clergy, lay persons and congregations. This includes the work of the canons as well as the diocesan communications coordinator.

18%

Support \$449,389

There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance.

Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

25%

Connections/Evangelism \$285,893

Groups such as our diocesan Addiction Recovery Ministry, Prison Ministry, Racial Reconciliation Committee, Inclusive Louisiana, and Environmental Commission connect us to the vision outlined by the Episcopal Church and our Presiding Bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry.

Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention Deputies and the Bishop's participation in Lambeth Conference.

16%

New to this year's budget:

- Mission Church Repairs is becoming a Reserve Account (Line 82)
- Environmental Committee has requested \$2,500 (Line 95)
- Inclusive Louisiana has requested \$5,000 (Line 96)
- Prison Ministry has increased \$8,438 (Line 97)

The Diocese of Louisiana - DRAFT Operations Budget 2020 SUMMARY (Assessment and Program)

	2019	2020	
	TOTAL	TOTAL	
	BUDGET	BUDGET	Change
REVENUE			
Revenues from Congregations	\$1,577,211	\$1,630,000	\$52,789
Other Revenues	\$133,232	\$139,378	\$6,146
Targeted Donations	\$50,000	\$50,000	\$0
TOTAL REVENUE	\$1,760,443	\$1,819,378	\$58,935
EXPENSES			
<i>Direct Ministry / Programming</i>			
Academic Chaplaincies	\$361,791	\$374,974	\$13,183
Christian Education	\$4,250	\$4,250	\$0
Commissions	\$24,200	\$17,200	-\$7,000
Communications	\$4,350	\$4,100	-\$250
Conferences	\$29,900	\$28,500	-\$1,400
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$46,800	\$52,600	\$5,800
Specialized Ministries	\$21,200	\$33,938	\$12,738
Stewardship	\$15,500	\$17,500	\$2,000
Work Outside the Diocese	\$263,807	\$222,955	-\$40,852
Youth Ministry	\$45,554	\$45,915	\$361
<i>Ministry Support</i>			
Bishop	\$230,743	\$230,959	\$216
Canon to the Ordinary	\$157,847	\$163,430	\$5,583
Canon Missioner	\$66,784	\$69,317	\$2,533
Diocesan Center Payroll & Operations	\$499,096	\$512,656	\$13,560
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
TOTAL EXPENSES	\$1,791,822	\$1,798,294	\$6,472
PROJECTED NET INCOME / LOSS	-\$31,379	\$21,084	

The Diocese of Louisiana - DRAFT Operations Budget 2020 DRAFT (Assessment and Program)

REVENUE					
Congregational Giving					
1	Congregational Assessment	1,577,211	1,630,000	52,789	
2	Congregational Program	0	0	0	
3		\$1,577,211	\$1,630,000	\$52,789	
4	Subtotal - Revenues from Congregations				
Endowment, Interest, Fees and Other Donations					
6	Program Endowment Income	5,652	5,802	150	
7	Episcopacy Endowment Income	3,883	3,984	101	
8	College Work Endowment Income	1,405	1,441	36	
9	Theological Education Endowment Income	4,632	4,751	119	
10	Seminarian Support Endowment	34,800	40,600	5,800	
11	Interest/Dividend Income on Accounts	79,500	79,500	0	
12	Loan Interest - J/LJ Missions	360	300	-60	
13	Gaudet Management fee	0	0	0	
14	ECSLA Management fee	0	0	0	
15	St. Alban's Compensation Subsidy	3,000	3,000	0	
16	Other Support and Revenue	0	0	0	
17		\$133,232	\$139,378	6,146	
18	Subtotal - Other Revenues				
Targeted Gifts/Donations					
20	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0	
21	Existing Funds and Grants	0	0	0	
22		\$50,000	\$50,000	\$0	
23	Subtotal - Targeted Donations				
24	TOTAL REVENUE	\$1,760,443	\$1,819,378	\$58,935	
25					

26	EXPENSES			
27	Direct Ministry / Programming			
28	Academic Chaplaincies			
29	LSU - Chaplain Compensation & Pension	112,146	114,389	2,243
30	LSU - Insurance - Property	26,060	27,483	1,423
31	LSU - Maintenance (over \$500)	10,000	10,000	0
32	LSU - Legacy Capital Campaign	2,500	2,500	0
33	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$150,706</i>	<i>\$154,372</i>	<i>\$3,666</i>
34				
35	Tulane - Chaplain Compensation & Pension	96,210	97,996	1,786
36	Chaplain's Expenses	4,500	4,500	0
37	Tulane - Insurance - Property	28,560	31,782	3,222
38	Tulane - Repairs (over \$500)	4,500	5,000	500
39	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$133,770</i>	<i>\$139,278</i>	<i>\$5,508</i>
40				
41	Holy Comforter - Chaplain Compensation	28,560	29,131	571
42	Holy Comforter - Travel and CE	3,800	3,800	0
43	Holy Comforter - Campus Extern, UNO	2,940	2,940	0
44	Holy Comforter - Campus Extern, SUNO	2,940	2,940	0
45	Holy Comforter - Insurance-Property	29,575	33,013	3,438
46	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
47	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
48	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$77,315</i>	<i>\$81,324</i>	<i>\$4,009</i>
49				
50	Total Academic Chaplaincies	\$361,791	\$374,974	\$13,183

51					
52	Christian Education				
53	Sponsor-EFM	1,750	1,750	0	
54	Continuing Education & Other Expenses	2,500	2,500	0	
55		\$4,250	\$4,250	\$0	
56					
57	Commissions				
58	Racial Reconciliation	11,000	5,000	-6,000	
59	Commission on Ministry	1,100	1,100	0	
60	COM Ministry Conference	1,500	1,500	0	
61	Ecumenical Commission	2,000	1,000	-1,000	
62	Deanery Council	1,000	1,000	0	
63	Council on Deacons	3,600	3,600	0	
64	Commission on Music and Liturgy	4,000	4,000	0	
65		\$24,200	\$17,200	-\$7,000	
66					
67	Communications				
68	ECC-Episc Communication Conf	2,000	2,000	0	
69	Printing and Mailing	1,750	1,500	-250	
70	Website	600	600	0	
71		\$4,350	\$4,100	-\$250	
72					
73	Conferences				
74	Executive Board	1,400	1,500	100	
75	Retreats	2,000	2,000	0	
76	Post Ordination Mentoring Program	2,000	2,000	0	
77	Lambeth Conference Reserve	1,500	1,500	0	
78	General Convention Deputation Reserve	21,000	21,000	0	
79	Retired Bishops Conference	500	500	0	
80	Cursillo	1,500	0	-1,500	
81		\$29,900	\$28,500	-\$1,400	
82					
83	Mission and Grants				
84	Mission Church Repairs Reserve	5,000	5,000	0	
85		\$5,000	\$5,000	\$0	
86					

87	Seminarians				
88	Seminarian Support	28,000	28,000	0	
89	Seminarian Travel	2,000	2,000	0	
90	Iona - Deacon Formation	20,800	22,600	1,800	
91		\$46,800	\$52,600	\$1,800	
92					
93	Specialized Ministries				
94	Additions Recovery Ministry	7,000	7,000	0	
95	Union of Black Episcopalians	3,200	0	-3,200	
96	Hispanic Ministry	1,000	1,000	0	
97	Environmental Committee	0	2,500	2,500	
98	Inclusive Louisiana	0	5,000	5,000	
99	Prison Ministry	10,000	18,438	8,438	
100		\$21,200	\$33,938	\$12,738	
101					
102	Congregational Development				
103	Congregational Development Program	13,000	15,000	2,000	
104	Stewardship Conference	1,500	1,500	0	
105	TENS Corporate Membership	1,000	1,000	0	
106		\$15,500	\$17,500	\$2,000	
107					
108	Work Outside the Diocese				
109	National Church Commitment	225,574	186,606	-38,968	
110	Province IV Assessment	4,075	2,191	-1,884	
111	University of the South	26,500	26,500	0	
112	LA Interchurch Conference	7,658	7,658	0	
113		\$263,807	\$222,955	-\$40,852	
114					
115	Youth Ministry Expenses				
116	Diocesan Youth Minister - Compensation and Benefits Package	18,054	18,415	361	
117	Youth Program	24,000	24,000	0	
118	Young Adult Ministries	3,500	3,500	0	
119		\$45,554	\$45,915	\$361	
120					

Ministry Support	
121	
122	Diocesan Center
123	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance
124	Bishop's Housing and Utility Reimbursement
125	Bishop's Travel
126	Bishop's Pension
127	Bishop's Med/Life Insurance
128	Bishop's Auto Insurance
129	Bishop's Continuing Education
130	<i>Subtotal - Bishop</i>
131	
132	Canon to the Ordinary Stipend, SS, Housing
133	Canon to the Ordinary Pension
134	Canon to the Ordinary Medical
135	Canon to the Ordinary Travel
136	Canon to the Ordinary Continuing Education
137	<i>Subtotal - Canon to the Ordinary</i>
138	
139	Canon Missioner Stipend, SS, Housing
140	Canon Missioner Pension
141	Canon Missioner Medical
142	Canon Missioner Continuing Education
143	<i>Subtotal - Canon Missioner</i>
144	
145	Office Salaries
146	Office Payroll Taxes
147	Office Med/Life Insurance
148	Office Lay Pension
149	Professional Expenses
150	Equipment - Lease and Purchase
151	Postage
152	Telecommunications
153	Library
154	Office Supplies and Expenses
155	Service Contracts
156	Computer Services

157	Audit	26,000	26,000	0
158	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/ Youth	54,000	67,285	13,285
159	Maintenance	4,100	4,100	0
160	Utilities - Noland Center	8,700	8,500	-200
161	Chancellor's Office	5,750	3,250	-2,500
162	Journal	350	350	0
163	Archivist	400	400	0
164	Other expenses	0	0	0
165	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$499,096</i>	<i>\$512,656</i>	<i>13,560</i>
166				
167	Total Diocesan Center	\$954,470	\$976,362	\$21,892
168				
169	Diocesan Property Reserve	\$7,500	\$7,500	0
170				
171	Episcopal Transition Reserve	\$7,500	\$7,500	0
172				
173	TOTAL EXPENSES	\$1,791,822	\$1,798,294	\$6,472
174	PROJECTED NET INCOME / LOSS	-\$31,379	\$21,084	

PLEDGE AND ASSESSMENT 2020

Church	City	2020 Asking	2020 Accepted	% of Ask
Church of the Incarnation	Amite	\$1,456	Pending	
St. Alban's Chapel	Baton Rouge	\$30,516	\$30,516	100%
St. Augustine's Episcopal Church	Baton Rouge	\$4,072	\$4,072	100%
St. James' Episcopal Church	Baton Rouge	\$197,736	\$197,736	100%
St. Luke's Episcopal Church	Baton Rouge	\$103,039	\$103,039	100%
St. Margaret's Episcopal Church	Baton Rouge	\$26,488	\$26,488	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$4,260	\$1,200	28%
Trinity Episcopal Church	Baton Rouge	\$64,559	\$30,000	46%
St. Andrew's Episcopal Church	Bayou Du Large	\$4,039	\$4,039	100%
St. Matthew's Episcopal Church	Bogalusa	\$5,138	Pending	
St. Andrew's Episcopal Church	Clinton	\$1,567	\$1,567	100%
Christ Episcopal Church	Covington	\$138,824	\$138,824	100%
St. Francis' Episcopal Church	Denham Springs	\$11,239	\$11,239	100%
St. Mary's Episcopal Church	Franklin	\$18,245	\$18,245	100%
Grace Memorial Church	Hammond	\$29,953	\$29,953	100%
St. Mark's Episcopal Church	Harvey	\$10,240	\$10,240	100%
St. Matthew's Episcopal Church	Houma	\$30,021	\$30,021	100%
St. Stephen's Episcopal Church	Innis	\$6,167	\$6,167	100%
St. John's Episcopal Church	Kenner	\$3,617	\$1,900	53%
St. Timothy's Episcopal Church	LaPlace	\$3,328	\$3,328	100%
St. Michael's Episcopal Church	Mandeville	\$14,148	\$14,148	100%
St. Augustine's Episcopal Church	Metairie	\$40,341	\$40,341	100%
St. Martin's Episcopal Church	Metairie	\$53,669	\$53,669	100%
Trinity Episcopal Church	Morgan City	\$11,186	\$11,186	100%
St. Mary's Episcopal Church	Morganza	\$1,023	\$1,023	100%
Church of the Annunciation	New Orleans	\$14,955	\$13,020	87%
Chapel of the Holy Comforter	New Orleans	\$6,878	\$6,878	100%
Chapel of the Holy Spirit	New Orleans	\$4,741	\$4,741	100%
Christ Church Cathedral	New Orleans	\$154,710	\$154,710	100%
Mt. Olivet Episcopal Church	New Orleans	\$4,741	\$4,741	100%
St. Andrew's Episcopal Church	New Orleans	\$32,121	\$32,121	100%
St. Anna's Episcopal Church	New Orleans	\$34,691	\$34,691	100%
St. George's Episcopal Church	New Orleans	\$42,053	\$42,053	100%
St. Luke's Episcopal Church	New Orleans	\$15,312	\$7,500	49%
St. Paul's Episcopal Church	New Orleans	\$75,310	\$75,310	100%
St. Philip's Episcopal Church	New Orleans	\$19,375	\$19,375	100%
Trinity Episcopal Church	New Orleans	\$353,726	\$353,726	100%
St. Paul's-HolyTrinity Church	New Roads	\$7,259	\$7,259	100%
Church of the Holy Communion	Plaquemine	\$15,548	\$15,548	100%
All Saints' Episcopal Church	Ponchatoula	\$6,413	\$6,413	100%
All Saints' Episcopal Church	River Ridge	\$20,697	\$19,000	92%
Church of the Nativity	Rosedale	\$4,480	\$4,480	100%
Christ Episcopal Church	Slidell	\$19,949	\$8,500	43%
Grace Episcopal Church	St. Francisville	\$60,082	\$60,082	100%
St. John's Episcopal Church	Thibodaux	\$11,622	\$5,811	50%
St. Patrick's Episcopal Church	Zachary	\$19,273	\$19,273	100%
		-	-	
Totals		\$1,738,807	\$1,648,624.75	95%

GAUDET FUND 2020 BUDGET

Annual Budget

Revenues

Gaudet Endowment Income	\$187,449.84
Total Gaudet Fund	\$187,449.84
Scholarship Reimbursements	\$0.00
Total Other Income	\$0.00
Total Revenues	\$187,449.84

Expenses

Administrative

Professional Services- EDOLA	\$0.00
Office Expenses	\$500.00
Audit	\$2,200.00
Insurance	\$2,000.00
Total Administrative Expenses	\$4,700.00

Grants

Grants 2020	
Grants	\$54,824.95
Scholarships	\$127,924.89
Total Grants	\$182,749.84
Total Expenses	\$187,449.84

Net Total	\$0.00
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SOLOMON EPISCOPAL CONFERENCE CENTER 2020 BUDGET

	TOTAL
Income	
4000 EVENT FEE INCOME	960,000.00
4011 CONTRIBUTIONS	5,600.00
4012 SECC SUNDAY CONTRIBUTIONS	5,300.00
Total Income	\$970,900.00
GROSS PROFIT	\$970,900.00
Expenses	
6000 ADVERTISING	2,160.00
6100 AUTO	2,952.00
6120 BANK/CREDIT CARD FEES	2,292.00
6130 CLEANING & UPKEEP	13,000.00
6135 CHAPEL EXPENSES	600.00
6160 DEPRECIATION EXPENSE	42,759.48
6165 DINING HALL EXPENSES	108,000.00
6170 DISC GOLF EXPENSES	1,200.87
6180 DUES	2,100.00
6200 EQUIPMENT RENTAL	3,000.00
6220 FLOWERS & GIFTS	183.00
6230 HOSPITALITY	4,824.00
6235 HOUSEKEEPING LINENS/SUPPLIES	14,400.00
6240 INSURANCE	60,000.00
6240.1 EMPLOYEE HEALTH INSURANCE	71,808.00
Total 6240 INSURANCE	131,808.00
6260 INTEREST EXPENSE	600.00
6280 LICENSES	100.00
6300 OFFICE	3,300.00
6310 OUTSIDE SERVICES	3,600.00
6320 POSTAGE	480.00
6350 PROFESSIONAL FEES	25,460.00
6380 REPAIRS & MAINTENANCE	53,124.00
6400 SALARIES	348,000.00
6403 SALARIES-DIRECTOR	59,004.00
6405 EMPLOYER PAID PENSION	17,400.00
6440 SUPPLIES	10,164.00
6510 PAYROLL TAX EXPENSE	30,624.00
6520 TELEPHONE	3,900.00
6530 TRAINING	540.00
6535 UNIFORMS	300.00
6540 TRAVEL	2,500.00
6550 UTILITIES	78,156.00
Total Expenses	\$966,531.35
NET OPERATING INCOME	\$4,368.65
Other Income	
4020 RENT INCOME	3,500.00
7010 INTEREST INCOME	33.50
7020 LOYALTY REWARDS	273.96
7030 OTHER INCOME	18,559.23
Total Other Income	\$22,366.69
NET OTHER INCOME	\$22,366.69
NET INCOME	\$26,735.34

2020 Clergy Minimum Compensation and Benefits Package

2.0% Increase - - Approved by the Executive Board on 9/14/2019 for presentation to Convention in 2019

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Education Reimbursement	Total before Insurance	Insurance Premiums	Reference 2019 Pension Base
Less than 1 year ordained	55,648	10,017	2,500	1,000	69,165	Refer to 2020 Rates Schedule	54,557
1-2 years ordained	57,332	10,320	2,500	1,000	71,152	Refer to 2020 Rates Schedule	56,208
2-5 years ordained	58,435	10,518	2,500	1,000	72,453	Refer to 2020 Rates Schedule	57,289
5-10 years ordained	61,239	11,023	2,500	1,000	75,762	Refer to 2020 Rates Schedule	60,038
10+ years ordained	64,043	11,528	2,500	1,000	79,070	Refer to 2020 Rates Schedule	62,787

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment.

Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.

The pension base totals would be the same as above. If

housing is provided rent-free, the housing allowance is

assumed at 30% of the total of the priest's cash stipend,

Social Security and utilities.

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

2018 UNAUDITED FINANCIAL DOCUMENTS

Enclosed please find the 2018 unaudited budget analyses for:

Diocesan Operations.....page 36

Episcopal Community Services (The Gaudet Fund)page 52

The Solomon Episcopal Conference Center.....page 54

Additional financial reports for these organizations may be found on the Convention 2019 page of the diocesan website (edola.org), and will be published in the Journal of the 182nd Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2017. The 2018 audits are set to be finalized next month. As has been the case for the past eight years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

CONGREGATIONAL ASSESSMENTS AND PROGRAM GIVING 2018 ASSESSMENT

Church	City	Assessment	YTD (Jan-Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,314.00	\$1,314.00	\$200.00	-\$1,114.00
St. Alban's Chapel	Baton Rouge	\$30,961.00	\$30,961.00	\$30,961.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,205.00	\$4,205.00	\$4,205.00	\$0.00
St. James' Episcopal Church	Baton Rouge	\$200,201.00	\$200,201.00	\$200,201.08	\$0.08
St. Luke's Episcopal Church	Baton Rouge	\$48,175.00	\$48,175.00	\$48,174.98	-\$0.02
St. Margaret's Episcopal Church	Baton Rouge	\$28,013.00	\$28,013.00	\$28,013.00	\$0.00
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$67,894.00	\$67,894.00	\$67,896.00	\$2.00
St. Andrew's Episcopal Church	Bayou du Large	\$1,770.00	\$1,770.00	\$1,770.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$5,909.00	\$5,909.00	\$5,909.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$1,359.00	\$1,359.00	\$1,359.00	\$0.00
Christ Episcopal Church	Covington	\$103,088.00	\$103,088.00	\$103,088.04	\$0.04
St. Francis' Episcopal Church	Denham Springs	\$12,272.00	\$12,272.00	\$12,272.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$16,279.00	\$16,279.00	\$16,279.00	\$0.00
Grace Memorial Church	Hammond	\$31,589.00	\$31,589.00	\$34,216.00	\$2,627.00
St. Mark's Episcopal Church	Harvey	\$8,226.00	\$8,226.00	\$8,826.00	\$600.00
St. Matthew's Episcopal Church	Houma	\$30,209.00	\$30,209.00	\$30,209.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$4,851.00	\$4,851.00	\$4,851.00	\$0.00
St. John's Episcopal Church	Kenner	\$3,565.00	\$3,565.00	\$3,565.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$3,485.00	\$3,485.00	\$3,485.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$13,923.00	\$13,923.00	\$13,923.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$41,475.00	\$41,475.00	\$41,475.00	\$0.00
St. Martin's Episcopal Church	Metairie	\$50,785.00	\$50,785.00	\$50,786.00	\$1.00
Trinity Episcopal Church	Morgan City	\$9,775.00	\$9,775.00	\$9,775.08	\$0.08
St. Mary's Episcopal Church	Morganza	\$1,298.00	\$1,298.00	\$1,298.04	\$0.04
Church of the Annunciation	New Orleans	\$9,600.00	\$9,600.00	\$9,600.00	\$0.00
Chapel of the Holy Comforter	New Orleans	\$8,461.00	\$8,461.00	\$8,461.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$6,772.00	\$6,772.00	\$6,772.00	\$0.00
Christ Church Cathedral	New Orleans	\$144,141.00	\$144,141.00	\$144,141.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$4,102.00	\$4,102.00	\$4,101.96	-\$0.04
St. Andrew's Episcopal Church	New Orleans	\$24,494.00	\$24,494.00	\$24,494.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$31,262.00	\$31,262.00	\$28,656.87	-\$2,605.13
St. George's Episcopal Church	New Orleans	\$39,500.00	\$39,500.00	\$39,504.00	\$4.00
St. Luke's Episcopal Church	New Orleans	\$12,000.00	\$12,000.00	\$7,000.00	-\$5,000.00
St. Paul's Episcopal Church	New Orleans	\$69,520.00	\$69,520.00	\$69,520.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$19,623.00	\$19,623.00	\$19,623.00	\$0.00
Trinity Episcopal Church	New Orleans	\$303,174.00	\$303,174.00	\$303,174.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$7,572.00	\$7,572.00	\$7,572.00	\$0.00
Church of the Holy Communion	Plaquemine	\$16,082.00	\$16,082.00	\$16,082.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$6,608.00	\$6,608.00	\$6,608.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
Church of the Nativity	Rosedale	\$2,755.00	\$2,755.00	\$2,755.00	\$0.00
Christ Episcopal Church	Slidell	\$6,500.00	\$6,500.00	\$6,500.00	\$0.00
Grace Episcopal Church	St. Francisville	\$61,862.00	\$61,862.00	\$61,862.04	\$0.04
St. John's Episcopal Church	Thibodaux	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
St. Patrick's Episcopal Church	Zachary	\$21,715.00	\$21,715.00	\$21,715.00	\$0.00
Totals		\$1,533,764.00	\$1,533,764.00	\$1,528,279.09	-\$5,484.91

THE DIOCESE OF LOUISIANA OPERATIONS BUDGET 2018 - ANALYSIS 12/31/2018 (Assessment and Program)

	2018 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
Congregational Giving			
1 Congregational Assessment	1,525,258	1,531,720	6,462
2 Previous Year's Assessment Payments	0	10,969	10,969
3 <i>Subtotal - Revenues from Congregations</i>	<i>\$1,525,258</i>	1,542,689	<i>\$17,431</i>
4			
5 Endowment, Interest, Fees and Other Donations			
6 Program Endowment Income	5,419	5,419	0
7 Episcopacy Endowment Income		3,725	0
8 College Work Endowment Income	1,348	1,348	0
9 Theological Education Endowment Income	4,444	4,444	0
10 Seminarian Support Endowment	24,000	24,000	0
11 Interest Income on Operating Accounts	79,500	79,500	0
12 Loan Interest - JLJ Missions	360	292	-68
13 St. Alban's Compensation Subsidy	3,000	3,000	0
14 Other Support and Revenue	0	0	0
15 <i>Subtotal - Other Revenues</i>	<i>\$121,796</i>	<i>\$121,728</i>	<i>-\$68</i>
16			
17 Targeted Gifts/Donations			
Diocesan Youth Minister - Compensation and			
18 Program Grants	50,000	50,000	0
19 Existing Funds and Grants		0	0
20 New Grant(s)		0	0
21 <i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
22			
23 TOTAL REVENUE	\$1,697,054	\$1,714,418	\$17,364
24			

25	EXPENSES			
26	Direct Ministry / Programming			
27	Academic Chaplaincies			
28	LSU - Chaplain Compensation & Pension	109,947	111,345	1,398
29	LSU - Insurance - Property	24,866	25,107	241
30	LSU - Maintenance (over \$500)	10,000	9,236	-764
31	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$144,813</i>	<i>\$145,688</i>	<i>\$875</i>
32				
33	Tulane - Chaplain Compensation & Pension	93,353	94,349	996
34	Chaplain's Expenses	5,000	2,991	-2,009
35	Tulane - Insurance - Property	27,454	27,367	-87
36	Tulane - Repairs (over \$500)	4,000	3,451	-549
37	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$129,807</i>	<i>\$128,157</i>	<i>-\$1,650</i>
38				
39	Holy Comforter -Chaplain Compensation	28,000	28,000	0
40	Holy Comforter -Travel and CE	3,800	0	-3,800
41	Holy Comforter -Campus Extern, UNO	2,940	0	-2,940
42	Holy Comforter -Campus Extern, SUNO	2,940	0	-2,940
43	Holy Comforter - Insurance-Property	28,250	28,531	281
44	Holy Comforter - Maintenance (over \$500)	5,000	0	-5,000
45	Holy Comforter - Chaplain's Expenses	4,500	0	-4,500
46	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$75,430</i>	<i>\$56,531</i>	<i>-\$18,899</i>
47	Total Academic Chaplaincies	\$350,050	\$330,376	-\$19,674
48				
49	Christian Education			
50	Sponsor-EFM	1,500	1,750	250
51	Continuing Education & Other Expenses	2,500	0	-2,500
52	Total Christian Education	\$4,000	\$1,750	-\$2,250
53				

54	Commissions			
55	Racial Reconciliation	11,000	10,912	-88
56	Commission on Ministry	1,100	260	-840
57	COM Ministry Conference	1,500	0	-1,500
58	Ecumenical Commission	1,000	300	-700
59	Deanery Council	2,000	0	-2,000
60	Council on Deacons	3,600	1,445	-2,155
61	Commission on Music and Liturgy	4,000	2,042	-1,958
62	Total Commissions	\$24,200	\$12,917	-\$11,283
63				
64	Communications			
65	ECC-Episc Communication Conf	1,623	1,538	-85
66	Printing and Mailing	1,750	600	-1,150
67	Website	600	191	-409
68	Total Communications	\$3,973	\$2,329	-\$1,644
69				
70	Conferences			
71	Executive Board	250	1,515	1,265
72	Retreats	2,000	1,379	-621
73	Post Ordination Mentoring Program	2,000	648	-1,352
74	Lambeth Conference Reserve	1,500	1,500	0
75	General Convention Deputation Reserve	21,000	21,000	0
76	Retired Bishops Conference	500	500	0
77	Cursillo	1,500	0	-1,500
78	Total Conferences	\$28,750	\$26,542	-\$2,208
79				

80	Mission and Grants			
81	Mission Church Repairs	5,000	0	-5,000
82	Total Church Mission Ministry & Grants	\$5,000	\$0	-\$5,000
83				
84	Seminarians			
85	Seminarian Support	24,000	24,000	0
86	Seminarian Travel	2,000	1,281	-719
87	Iona - Deacon Formation	12,400	11,100	-1,300
88	Total Seminarians	\$38,400	\$36,381	-\$2,019
89				
90	Specialized Ministries			
91	Addictions Recovery Ministry	3,500	3,500	0
92	Union of Black Episcopalians	2,000	1,292	-708
93	Hispanic Ministry	1,000	0	-1,000
94	Prison Ministry	10,000	948	-9,052
95	Total Specialized Ministries	\$16,500	\$5,740	-\$10,760
96				
97	Congregational Development			
98	Congregational Development Program	13,000	11,634	-1,366
99	Stewardship Conference	1,500	1,500	0
100	TENS Corporate Membership	1,000	1,000	0
101	Total Stewardship	\$15,500	\$14,134	-\$1,366
102				
103	Work Outside the Diocese			
104	National Church Commitment	169,114	169,114	0
105	Province IV Assessment	4,075	4,050	-25
106	University of the South	1,500	1,500	0
107	LA Interchurch Conference	7,658	7,658	0
108	Total Work Outside the Diocese	\$182,347	\$182,322	-\$25
109				
110	Youth Ministry Expenses			
111	Diocesan Youth Minister - Compensation and Benefits Package	17,700	17,925	225
112	Youth Program	23,000	15,134	-7,866
113	Young Adult Minsitries	2,000	484	-1,516
114	Total Youth	\$42,700	\$33,543	-\$9,157
115				
116	Total Direct Ministry / Programming	\$711,420	\$646,034	-\$65,386

117				
118	Ministry Support			
119	Diocesan Center			
	Bishop's Stipend & Soc. Sec.Allowance &			
120	Equity Allowance	111,724	111,724	0
	Bishop's Housing and Utility Reimburse-			
121	ment	21,900	24,963	3,063
122	Bishop's Travel	30,000	18,039	-11,961
123	Bishop's Pension	31,435	34,406	2,971
124	Bishop's Med/Life Insurance	24,042	24,042	0
125	Bishop's Auto Insurance	2,000	0	-2,000
126	Bishop's Continuing Education	1,500	-75	-1,575
127	<i>Subtotal - Bishop</i>	<i>\$222,601</i>	<i>\$213,099</i>	<i>-\$9,502</i>
128				
129	Canon to the Ordinary Stipend, SS, Housing	98,345	98,346	1
130	Canon to the Ordinary Pension	17,702	19,177	1,475
131	Canon to the Ordinary Medical	24,462	24,462	0
132	Canon to the Ordinary Travel	12,000	10,062	-1,938
	Canon to the Ordinary Continuing Educa-			
133	tion	1,000	1,000	0
134	<i>Subtotal - Canon to the Ordinary</i>	<i>\$153,509</i>	<i>\$153,047</i>	<i>-\$462</i>
135				
136	Canon Missioner Stipend, SS, Housing	27,470	27,470	0
137	Canon Missioner Pension	10,636	10,636	0
138	Canon Missioner Medical	24,462	24,462	0
139	Canon Missioner Continuing Education	1,000	0	-1,000
140	<i>Subtotal - Canon Missioner</i>	<i>\$63,568</i>	<i>\$62,568</i>	<i>-\$1,000</i>
141				
142	Office Salaries	206,000	201,255	-4,745
143	Office Payroll Taxes	16,500	14,134	-2,366
144	Office Med/Life Insurance	83,862	83,862	0
145	Office Lay Pension	18,550	16,665	-1,885
146	Professional Expenses	6,260	6,676	416
147	Equipment - Lease and Purchase	6,131	7,535	1,404
148	Postage	2,782	2,144	-638
149	Telecommunications	16,692	11,000	-5,692
150	Library	500	0	-500
151	Office Supplies and Expenses	16,742	14,813	-1,929
152	Service Contracts	15,250	15,502	252

153	Computer Services	4,764	5,059	295
154	Audit	25,000	30,700	5,700
155	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	54,000	51,157	-2,843
156	Maintenance	4,173	2,718	-1,456
157	Utilities - Noland Center	8,900	7,817	-1,083
158	Chancellor's Office	750	504	-246
159	Journal	350	0	-350
160	Archivist	500	0	-500
161	Other expenses	0	0	0
162	<i>Subtotal - Diocesan Center Payroll & Oper-</i> <i>ations</i>	<i>\$487,706</i>	<i>\$471,540</i>	<i>-\$16,166</i>
163				
164	Total Diocesan Center	\$927,384	\$900,255	-\$27,129
165				
166	Diocesan Property Reserve	\$7,500	7,500	\$0
167				
168	Episcopal Transition Reserve	\$7,500	7,500	\$0
169				
170	TOTAL EXPENSES	\$1,653,804	\$1,561,289	-\$92,515
171	NET INCOME / LOSS	\$43,250	\$153,129	\$109,879

The Diocese of Louisiana Balance Sheet

Unaudited

Year to Date Through 12/31/18

Assets		
Cash		
101028 - Cash in Bank - Cap One Intern Account	\$30.83	
101030 - Cash in Bank - Iberia - Rebuild	\$14,449.16	
101040 - Cash in Bank - Iberia - Rebuild Flood	\$3,872.18	
101060 - Cash in Bank - Iberia - EDOLA Operating	\$113,405.63	
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$7,395.69	
101050 - Cash in Bank - Bishop's Fund	\$40,616.66	
101200 - Petty Cash	\$100.00	
Total Cash		\$179,870.15
Accounts Receivable		
102000 - Accounts Receivable	\$1,737.06	
102010 - Assessment Pledges Receivable	\$55,419.77	
102042 - Due from Rebuilding	\$29,613.92	
102043 - Due from ECS	\$0.00	
102050 - Due from Board of Trustees	\$2,489.32	
102055 - Due from SECC	\$34,890.05	
102056 - Due from St. Mark's Harvey	(\$3,029.19)	
102057 - Due from ECS of LA	(\$133,763.88)	
102060 - Due from Franklin Fund	\$2,340.62	
102070 - Due from the Bishop's Fund	\$3,704.27	
Total Accounts Receivable		(\$6,598.06)
Investments		
Diocesan		
Smith Barney		
103050 - MSSB Active Assets Account	\$4,386,360.40	
Total Smith Barney	\$4,386,360.40	
Total Diocesan Investments	\$4,386,360.40	
Board of Trustees		
103900 - Pooled Investments Market Value (MSSB)	\$7,146,923.52	
103905 - Pooled Investments Market Value (Merrill Lynch)		(\$450,873.53)
Total Board of Trustees	\$6,696,049.99	
Total Investments		\$11,082,410.39
Notes Receivable		
106005 - N/R ECS of LA	\$267,000.00	
106010 - N/R St. Michael's Mandeville	\$99,104.80	
106015 - N/R SECC Land Purchase	\$0.00	
John L. Jackson Mission Loans		
106020 - N/R-Mt Olivet, N.O.	\$8,510.94	
Total John L. Jackson Mission Loans	\$8,510.94	

Iveson B. Noland Parish Loans		
107060 - N/R-St Luke's, N.O.	\$28,761.68	
107090 - N/R-St Patrick's, Zachary	\$30,000.00	
Total Iveson B. Noland Parish Loans	\$58,761.68	
Total Notes Receivable		\$433,377.42
Mortgages Receivable		
108010 - N/R-SECC Director's House	\$0.00	
Total Mortgages Receivable		\$0.00
Fixed Assets		
Diocesan Properties		
Direct Ownership		
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54	
109015 - Chapel of the Holy Spirit-NO	\$547,239.29	
109020 - Land-UNO Site	\$11,261.00	
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57	
109022 - Urban Ministry Center	\$0.00	
109025 - JLI Jackson College Center-Hammond	\$0.00	
109030 - Noland Diocesan Center-NO	\$301,665.32	
109035 - Land-St. Francisville	\$4,000.00	
109040 - Solomon Episcopal Conference Center	\$4,863,445.54	
109045 - Land - SECC Youth Campus	\$604,919.69	
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00	
109060 - House-307 Centenary, BR	\$0.00	
Total Direct Ownership		\$8,426,927.95
Diocesan Owned Schools		
109400 - St. Martin's Episcopal School	\$29,226,532.00	
109405 - Green Acres Road Commercial Prop.	\$79,464.00	\$0.00
109410 - Episcopal High School, BR	\$29,175,833.00	
Total Diocesan Owned Schools		\$58,481,829.00
Custodianship-Mission Property		
109801 - Napoleonville-Christ	\$79,301.00	
109810 - Amite - Incarnation	\$93,741.00	
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00	
109820 - Baton Rouge-St Augustine's	\$145,000.00	
109825 - Bayou DuLarge-St Andrew's	\$300,600.00	
109845 - Donaldsonville-Ascension	\$70,301.00	
109855 - Kenner-St John's	\$413,948.00	
109860 - LaPlace-St Timothy's	\$75,013.00	
109865 - Laurel Hill-St John's	\$12,257.00	
109870 - Morganza-St Mary's	\$26,583.00	

109868 - Mandeville - St. Michael's	\$1,000,000.00	
109872 - New Orleans - Grace	\$0.00	
109890 - Ponchatoula-All Saints	\$103,678.00	
109895 - Paradis-St Andrew's	\$22,000.00	
109900 - Rosedale-Nativity	\$42,256.00	
109915 - All Souls Church and Community Center	\$427,049.46	
Total Custodianship-Mission Property		\$2,960,266.46
Total Diocesan Properties		\$69,869,023.41
Total Fixed Assets		\$69,869,023.41
Property and Equipment		
109950 - Vehicles	\$44,132.17	
109951 - Vehicles - Accumulated Depreciation	(\$12,504.00)	
Total Property and Equipments		\$31,628.17
Other Assets		
105900 - Prepaid Expenses	\$6,652.25	
209000 - Transfers	\$0.00	
Total Other Assets		\$6,652.25
Gladys C Haring Trust Assets		
902010 - Money Market Funds	\$117,386.46	
902020 - Fixed Income-(Bond Mutual) Funds	\$624,677.12	
902030 - Equity Mutual Funds	\$1,178,161.49	
902040 - Real Estate at 2134-36 Pine Street	\$0.00	
Total Gladys C Haring Trust Assets		\$1,920,225.07
Total Assets		\$83,516,588.80
Liabilities		
Accounts Payable		
200000 - Accounts Payable	\$5,339.09	
200020 - Accounts Payable-ECS	\$1,575.52	
200025 - Accounts Payable - ECS of LA LLC	\$361.60	
200035 - Accounts Payable - Rebuilding to EDOLA	\$0.00	
200090 - Accounts Payable - Other	\$0.00	
200095 - Designated Offerings Payable	\$7,170.00	
200900 - Due to (fr) EDOLA-Bd of Trustees	\$2,489.32	
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00	
Total Accounts Payable		\$19,276.53
Payroll Tax & Benefits Payable		
203000 - Employee Savings WH Payable	\$2,117.74	
207100 - Flex Medical Spending	\$471.19	
207600 - Colonial Benefits Premiums Payable	\$0.08	
207610 - Dental Plan Premiums Payable	\$565.73	
207700 - LTD Premiums Payable	\$216.00	
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00	
Total Payroll Tax & Benefits Payable		\$4,730.74

Notes Payable

Notes Payable - Financial Inst

210046 - N/P-Line of Credit Hope Credit Union \$0.00

210048 - N/P-Line of Credit Grace Construction \$38,269.67

210049 - N/P-Line of Credit SECC Land Purchase \$0.00

210050 - N/P Ford Motor Credit \$25,943.50

210060 - N/P Iberia Urban Ministry Center \$0.00

Total Notes Payable - Financial Inst \$64,213.17

Notes Payable - Dio Schools

210900 - Episcopal High Debt \$4,281,115.00

210910 - St. Martin's Debt \$0.00

Total Notes Payable - Dio Schools \$4,281,115.00

Notes Payable - Diocesan Funds

210096 - N/P-SECC Dir House \$0.00

Total Notes Payable - Diocesan Funds \$0.00

Total Notes Payable \$4,345,328.17

Accrued Expenses

220000 - Accrued Expenses \$17,668.26

Total Accrued Expenses \$17,668.26

Deferred Revenues

230000 - Deferred Revenue \$500.00

Total Deferred Revenues \$500.00

Total Liabilities \$4,387,503.70

Fund Principal

300000 - Net Assets-Fund Principal \$67,575,053.86

300120 - Fund Principal-Haring Trust \$1,920,224.07

Excess Cash Received (\$1,158,604.44)

Total Fund Principal and Excess Cash Received \$68,336,673.49

Restricted Funds

Total Temporarily Restricted \$2,829,426.94

Total Permanently Restricted \$7,962,984.67

Total Restricted Funds \$10,792,411.61

Total Liabilities, Fund Principal, & Restricted Funds \$83,516,588.80

\$0.00

Episcopal Diocese of Louisiana

Analysis of Revenues and Expenses - UNAUDITED

Year-to-date, Through DECEMBER 2018

Revenues

Congregational Pledges

400100 - Congregational Assessment	\$1,531,720.09
400120- Prior Year Assessment	\$10,969.38

Total Congregational Pledges	<u>\$1,542,689.47</u>
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Interest Income

400300 - Loan Interest-JLJ- Missions	\$292.23
400320 - Checking Sweep Invest Interest	\$79,500.00
400400 - Program Endowment Income	\$5,418.96
400410 - Theological Education Endowment Inc	\$4,443.96
400420 - Episcopacy Endowment Income	\$3,725.04
400430 - College Work Endowment Income	\$1,347.96
400500 - Seminary Support Endowment Income	\$24,000.00

Total Interest Income	<u>\$118,728.15</u>
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Contributions and Gifts

400750 - Disaster Relief	\$0.00
400754 - Disaster Relief Grants	\$0.00
400775 - UMC Grant	\$0.00
400805 - Diocesan Youth Minister Income	\$50,000.00

Total Contributions and Gifts	<u>\$50,000.00</u>
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Other Income

400940 - St Alban's Compensation Subsidy	\$3,000.00
400985 - Other Income Loans	\$0.00
400990 - Other Income	\$2,875.00
400995 - Other Income - Board of Trustees	\$0.00
402000 - Gain - Board of Trustees	\$0.00
490000 - Gain (Loss) on Sale of Property	(\$783,197.76)

Total Other Income	<u>(\$777,322.76)</u>
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Total Revenues	<u>\$934,094.86</u>
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Expenses**The Bishop**

500100 - Bishop's Salary	\$111,724.08
500120 - Bishop's Housing	\$24,963.26
500130 - Bishop's Travel	\$18,039.06
500140 - Bishop's Pension	\$34,406.06
500150 - Bishop's Med/Life Insurance	\$24,042.00
500160 - Bishop's Auto Insurance	\$0.00
500170 - Bishop's Continuing Education	(\$75.00)

Total The Bishop \$213,099.46

Canon to the Ordinary

500400 - Canon to the Ordinary Salary	\$73,345.76
500420 - Canon to the Ordinary Housing	\$25,000.00
500430 - Canon to the Ordinary Travel	\$10,062.23
500440 - Canon to the Ordinary Pension	\$19,177.47
500450 - Canon to the Ordinary Med/Life Insurance	\$24,462.00
500460 - Canon to the Ordinary Continuing Education	\$1,000.00

Total Canon to the Ordinary \$153,047.46

Canon for Mission

500294 - Canon for Mission Stpd	\$27,470.40
500295 - Canon for Mission Pension	\$10,636.00
500296 - Canon for Mission Medical	\$24,462.00
500298 - Canon for Mission Continuing Education	\$0.00

Total Canon to the Ordinary \$62,568.40

Diocesan Center**Salaries - Lay Employees**

501110 - Diocesan Office Lay Salaries	\$201,255.36
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Total Salaries - Lay Employees \$201,255.36

Benefits - Lay Employees

501120 - Lay Employees FICA	\$14,133.84
501130 - Lay Employees Med/Life Insurance	\$83,862.00
501140 - Lay Employees Pension	\$16,664.75

Total Benefits - Lay Employees \$114,660.59

Office Expenses

501200 - Equipment	\$7,534.61
501210 - Postage	\$2,143.62
501220 - Telephone	\$11,000.20
501230 - Library	\$0.00
501250 - Service Contracts	\$15,502.17
501280 - Computer Services & Support	\$5,058.83
501290 - Audit	\$30,700.00
501310 - Insurance	\$51,157.32
501320 - Maintenance-Noland Center	\$2,717.50
501330 - Utilities - Noland Center	\$7,816.79
501340 - Journal	\$0.00
501346 - Utilities - St James	\$0.00
501360 - Chancellor's Office Expenses	\$504.10
501450 - Archivist Expense	\$0.00
501500 - Council on Deacons	\$1,445.00
501545 - Contract Labor - Accounting	\$0.00
501610 - Professional Expenses	\$6,676.16

Total Office Expenses

\$142,256.30

Office Supplies & Expenses

501237 - Office Expense-General - Baton Rouge	\$29.70
501238 - Office Supplies - Baton Rouge	\$87.98
501240 - Office Expense-General - Noland Ctr	\$12,679.35
501241 - Office Supplies - Noland Ctr	\$1,628.00
501241 - Letterhead and Envelopes - Noland Center	\$0.00
501245 - Ordination Expenses	\$387.78
501247 - Dues & Subscriptions	\$0.00
501265 - Meetings - Committees/Boards	\$0.00

Total Office Supplies & Expenses

\$14,812.81

Total Diocesan Center**\$901,700.38****Work Outside the Diocese**

502010 - National Church Commitment	\$169,114.08
502020 - Province IV Assessment	\$4,050.00
502040 - University of the South	\$1,500.00
502050 - La Interchurch Conference	\$7,658.04
502060 - Partners In Mission	\$0.00

Total Work Outside the Diocese

\$182,322.12

Work Inside the Diocese**Hurricane Relief**

503000 - Disaster Assistance	\$0.00
503007 - Urban Ministry Center interest expense	\$0.00
503007 - Disaster Assistance Grants	\$0.00

Total Hurricane Relief

\$0.00

Total Work Inside the Diocese

\$0.00

Commissions	
503010 - Commission on Ministry	\$260.00
503015 - Ministry Conference	\$0.00
503020 - Ecumenical Commission	\$300.00
503030 - Commission on Liturgy	\$2,042.45
503035 - Antiracism	\$10,911.60
503036 - Deanery Council	\$1,445.00
Total Commissions	\$14,959.05
Conferences	
503050 - Executive Board	\$1,515.00
503060 - Lambeth	\$1,500.00
503070 - General Convention Deputies	\$21,000.00
503080 - Retired Bishop's Conference	\$500.04
503100 - Cursillo	\$0.00
503110 - Retreats	\$1,379.20
506132 - Post Ordination Mentoring Program	\$648.24
Total Conferences	\$26,542.48
Seminarians	
504000 - Seminarian Support	\$24,000.00
504100 - Seminarian Travel	\$1,280.92
Total Seminarians	\$25,280.92
Episcopal Transition	
505000 - Episcopal Transition Reserve	\$7,500.00
Total Episcopal Transition	\$7,500.00
Diocesan Ministries	
Church Mission Ministry/Grants	
508100 - Church Mission Repairs	\$0.00
508320 - All Souls Mission Station	\$0.00
508330 - All Souls Program	\$0.00
508335 - CCDP Budget	\$0.00
Total Church Mission Ministry/Grants	\$0.00
Academic Institutions	
St Albans Chapel, LSU	
509100 - LSU Appropriation-Chaplain	\$111,344.76
509130 - LSU - Insurance-Property	\$25,107.00
509140 - LSU - Repairs	\$9,236.25
Total St Albans Chapel, LSU	\$145,688.01
Chapel Holy Spirit, Tulane	
509200 - Tulane Appropriation-Chaplain	\$94,348.52
509205 - Tuland Chaplain Expenses	\$2,990.59
509230 - Tulane - Insurance - Property	\$27,367.00
509240 - Tulane - Repairs	\$3,451.00
Total Chapel Holy Spirit, Tulane	\$128,157.11
SUNO & UNO, New Orleans	
509500 - Holy Comforter- Campus Intern	\$0.00
509530 - Holy Comforter- Insurance-Property	\$28,530.50
509540 - Holy Comforter - Repairs	\$0.00
Total SUNO & UNO, New Orleans	\$28,530.50
Total Academic Institutions	\$302,375.62

Communication		
Churchwork		
511060 - Editor Travel	\$0.00	
511400 - Episcopal Communicators Conference	\$1,537.90	
Total Editor Travel	<u>\$1,537.90</u>	
Churchwork Publication		
511100 - Publication Postage & Printing	\$600.00	
Total Churchwork Publication	<u>\$600.00</u>	
Communication Initiatives		
511200 - Website	\$190.69	
Total Communication Initiatives	<u>\$190.69</u>	
Total Communication	<u>\$2,328.59</u>	
Christian Education		
512010 - CE - Sponsor - EFM	\$1,750.00	
512020 - Christian Education CE	\$0.00	
512030 - CE Committee Expenses	\$0.00	
Total Christian Education	<u>\$1,750.00</u>	
Stewardship		
514020 - Congregational Development Program	\$11,633.70	
514030 - Stewardship Continuing Education	\$1,500.00	
514040 - TENS Corporate Membership	\$1,000.00	
Total Stewardship	<u>\$14,133.70</u>	
Youth		
515010 - Diocesan Youth Minister	\$17,925.00	
515020 - Youth Expenses	\$15,133.77	
515030 - Young Adult Ministries	\$484.31	
Total Youth	<u>\$33,543.08</u>	
Total Diocesan Ministries	<u>\$354,130.99</u>	
Specialized Ministries		
516100 - Addictions Recovery Ministry	\$3,500.00	
516200 - Union of Black Episcopalians	\$1,292.33	
516250 - Hispanic Ministry	\$0.00	
Total Specialized Ministries	<u>\$4,792.33</u>	
Diocesan Property Reserve		
501900 - Diocesan Property Reserve	\$7,500.00	
Total Diocesan Property Reserve	<u>\$7,500.00</u>	
Other Expenses		
599990- Miscellaneous Expense	\$5,239.00	
599990- Bad Debt Expense	\$2,632.00	
Total Non - Other Expenses	<u>\$7,871.00</u>	
Total Expenses		<u>\$1,532,599.27</u>
Net Income(Loss)		<u><u>(\$598,504.41)</u></u>

GAUDET FUND ANALYSIS OF REVENUES & EXPENSES PERIOD ENDING, THROUGH DECEMBER 2018

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<u>Revenues</u>				
Gaudet Endowment Income	\$175,815.00	\$175,815.00	\$144,550.80	\$31,264.20
Total Gaudet Fund	\$175,815.00	\$175,815.00	\$144,550.80	\$31,264.20
Scholarship Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$175,815.00	\$175,815.00	\$144,550.80	\$31,264.20
<u>Expenses</u>				
Administrative				
Professional Services- EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Office Expenses	\$200.00	\$200.00	\$0.00	\$200.00
Audit	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00
Insurance	\$500.00	\$500.00	\$1,752.50	-\$1,252.50
Total Administrative Expenses	\$4,700.00	\$4,700.00	\$1,752.50	\$2,947.50
Grants				
Grants 2018				
A's & Aces	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Anna's Place	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
Anna's Place	\$10,000.00	\$10,000.00	\$9,999.96	\$0.04
Arts Council of Pointe Coupee	\$4,700.00	\$4,700.00	\$4,700.00	\$0.00
Grow Dat Youth Farm	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Kid's Orchestra	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
Louisiana Center for Children's				
Rights	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
STAIR	\$3,000.00	\$3,000.00	\$3,000.00	\$0.00
TEEP	\$7,300.00	\$7,300.00	\$7,300.00	\$0.00
Upturn Arts	\$4,000.00	\$4,000.00	\$3,999.96	\$0.04
Scholarships	\$119,780.50	\$119,780.50	\$100,000.00	\$19,780.50
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
Total Grants	\$179,780.50	\$179,780.50	\$160,000.04	\$19,780.46
Total Expenses	\$184,480.50	\$184,480.50	\$161,752.54	\$22,727.96
Net Total	(\$8,665.50)	(\$8,665.50)	(\$17,201.74)	(\$8,536.24)

GAUDET FUND BALANCE SHEET YEAR-TO-DATE, THROUGH DECEMBER 2018

Assets	
Cash	
101000 - Cash in Bank - Operating	\$4,943.78
101300 - Franklin Fund	\$213,835.54
Total Cash	\$218,779.32
Accounts Receivable	
102000-Accounts Receivable	\$0.00
Total Accounts Receivable	\$0.00
Total Assets	<u>\$218,779.32</u>
Liabilities, Fund Principal, & Restricted Funds	
Liabilities	
Accounts Payable	
200000-Accounts Payable	-
Total Accounts Payable	-
Fund Principal	
300000 - Net Assets - Fund Principal	\$235,981.06
Excess Cash Received	(\$17,201.74)
Total Fund Principal and Excess Cash Received	<u>\$218,779.32</u>
Restricted Funds	
Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00
Total Restricted Funds	<u>\$0.00</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$218,779.32</u>

SOLOMON EPISCOPAL CONFERENCE CENTER BUDGET ANALYSIS 2018

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
4000 EVENT FEE INCOME	1,000,571.71	825,000.00	175,571.71	121.28%
4010 DISC GOLF CONTRIBUTIONS INCOME	3,803.00		3,803.00	
4011 CONTRIBUTIONS	28,709.03	25,000.00	3,709.03	114.84%
4012 SECC SUNDAY CONTRIBUTIONS	6,293.64		6,293.64	
4025 LOBBY SALES	20.00		20.00	
4030 GOLF DISC SALES	390.80		390.80	
Total Income	\$ 1,039,788.18	\$ 850,000.00	\$ 189,788.18	122.33%
Gross Profit	\$ 1,039,788.18	\$ 850,000.00	\$ 189,788.18	122.33%
Expenses				
6000 ADVERTISING	5,914.21	5,715.00	199.21	103.49%
6100 AUTO	10,408.86	5,030.00	5,378.86	206.94%
6120 BANK/CREDIT CARD FEES	2,460.23	1,816.00	644.23	135.48%
6130 CLEANING & UPKEEP	13,195.77	14,450.00	-1,254.23	91.32%
6135 CHAPEL EXPENSES	485.30	550.00	-64.70	88.24%
6160 DEPRECIATION EXPENSE	38,207.00		38,207.00	
6165 DINING HALL EXPENSES	113,289.37	101,100.00	12,189.37	112.06%
6170 DISC GOLF EXPENSES	7,664.96		7,664.96	
6180 DUES	3,200.42		3,200.42	
6190 ENTERTAINMENT & MEALS	835.49		835.49	
6200 EQUIPMENT RENTAL	1,294.36	3,900.00	-2,605.64	33.19%
6215 EVENT BEE REG PROC FEE	474.51	785.00	-310.49	60.45%
6220 FLOWERS & GIFTS	271.23	568.00	-296.77	47.75%
6230 HOSPITALITY	8,115.03	5,432.00	2,683.03	149.39%
6235 HOUSEKEEPING LINENS/SUPPLIES	17,987.55	17,500.00	487.55	102.79%
6240 INSURANCE	67,022.37	47,500.00	19,522.37	141.10%
6240.1 EMPLOYEE HEALTH INSURANCE	97,634.39	41,330.00	56,304.39	236.23%
Total 6240 INSURANCE	\$ 164,656.76	\$ 88,830.00	\$ 75,826.76	185.36%
6260 INTEREST EXPENSE	1,184.13		1,184.13	
6280 LICENSES	230.00		230.00	
6300 OFFICE	19,265.73	3,065.00	16,200.73	628.57%
6310 OUTSIDE SERVICES	3,663.00	4,800.00	-1,137.00	76.31%
6320 POSTAGE	506.27	160.00	346.27	316.42%
6350 PROFESSIONAL FEES	35,670.30	8,677.00	26,993.30	411.09%
6380 REPAIRS & MAINTENANCE	56,652.46	42,770.00	13,882.46	132.46%
6400 SALARIES	349,066.16	318,126.00	30,940.16	109.73%
6403 SALARIES-DIRECTOR	53,367.75	77,964.00	-24,596.25	68.45%
6405 EMPLOYER PAID PENSION	27,863.90	16,378.00	11,485.90	170.13%
6440 SUPPLIES	12,829.16	11,285.00	1,544.16	113.68%
6510 PAYROLL TAX EXPENSE	31,375.57	36,762.00	-5,386.43	85.35%
6520 TELEPHONE	4,750.82		4,750.82	
6530 TRAINING	300.00		300.00	
6535 UNIFORMS	713.03		713.03	
6540 TRAVEL	3,354.36	3,000.00	354.36	111.81%
6550 UTILITIES	70,977.15	76,610.00	-5,632.85	92.65%
Total Expenses	\$ 1,060,230.84	\$ 845,273.00	\$ 214,957.84	125.43%
Net Operating Income	-\$ 20,442.66	\$ 4,727.00	-\$ 25,169.66	-432.47%
Other Income				
4015 VENDING MACHINE INCOME	122.95		122.95	
4020 RENT INCOME	3,500.00		3,500.00	
7010 INTEREST INCOME		50.00	-50.00	0.00%
7020 LOYALTY REWARDS	337.61		337.61	
7030 OTHER INCOME	9,706.00		9,706.00	
7040 Gain on Sale- Dodge Truck	2,847.00		2,847.00	
Total Other Income	\$ 16,513.56	\$ 50.00	\$ 16,463.56	33027.12%
Net Other Income	\$ 16,513.56	\$ 50.00	\$ 16,463.56	33027.12%
Net Income	-\$ 3,929.10	\$ 4,777.00	-\$ 8,706.10	-82.25%

SOLOMON EPISCOPAL CONFERENCE CENTER BALANCE SHEET 2018

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
1000 WHITNEY BANK - OPERATING 8276	52,152.29
1015 WHITNEY BANK - RESERVE 8330	28,488.22
1025 PAY PAL ACCOUNT	16,203.59
1030 PETTY CASH ACCOUNT	100.00
Total Bank Accounts	\$ 96,944.10
Accounts Receivable	
1050 ACCOUNTS RECEIVABLE	26,282.50
Total Accounts Receivable	\$ 26,282.50
Other Current Assets	
1040 Accrued Payroll Taxes	-5,023.00
1085 UNDEPOSITED FUNDS	0.00
1099 TRANSFERS	0.00
1100 PREPAID EXPENSES	7,016.00
Total Other Current Assets	\$ 1,993.00
Total Current Assets	\$ 125,219.60
Fixed Assets	
1520 BUILDING IMPROVEMENTS	47,573.18
1550 LAND IMPROVEMENT	77,364.82
1570 EQUIPMENT	227,429.97
1580 FURNITURE & FIXTURES	0.39
1650 VEHICLES	52,903.56
1681 ACCUMULATED DEPRECIATION	-159,791.87
Total Fixed Assets	\$ 245,480.05
TOTAL ASSETS	\$ 370,699.65
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2010 ACCOUNTS PAYABLE	33,885.08
Total Accounts Payable	\$ 33,885.08
Credit Cards	
2500 CAPITAL ONE - 1976	6,523.82
Total Credit Cards	\$ 6,523.82
Other Current Liabilities	
2020 EVENT DEPOSIT	39,263.65
2030 PENSION PAYABLE	384.87
2040 HEALTH INS PAYABLE	0.00
2050 INSURANCE PROCEEDS	0.00
2200 FEDERAL W/H PAYABLE	0.00
2210 SOCIAL SECURITY TAX PAYABLE	0.00
2212 MEDICARE TAX PAYABLE	0.00
2220 STATE W/H PAYABLE	0.00
2250 PAY PAL PAYABLE	0.00
2291 941 DEPOSITS	0.00
2295 PAYROLL TAX PAYABLE	3,078.45
2400 DEFERRED REVENUE	63,175.00
Total Other Current Liabilities	\$ 105,901.97
Total Current Liabilities	\$ 146,310.87
Long-Term Liabilities	
2510 N/P-IBERIA BANK LOC - 1661	13,830.62
2530 N/P-EPISCOPAL DIOCESE	29,965.11
2540 N/P KUBOTA	5,259.64
Total Long-Term Liabilities	\$ 49,055.37
Total Liabilities	\$ 195,366.24
Equity	
3010 RETAINED EARNINGS	179,262.51
OPENING BALANCE EQUITY	0.00
Net Income	-3,929.10
Total Equity	\$ 175,333.41
TOTAL LIABILITIES AND EQUITY	\$ 370,699.65

CLERGY TRANSITIONS *(Since the 181st Annual Convention)*

NEW CLERGY IN THE DIOCESE

The Rev. Deacon Leroy Buck Close was assigned by Bishop Thompson to serve at St. Anna's, New Orleans, effective January 6, 2019. He transferred to the Diocese of Louisiana from the Diocese of Rhode Island.

The Rev. Deacon Marigold Browne was assigned by Bishop Thompson to serve at St. Luke's, New Orleans, effective July 7, 2019. She transferred to the Diocese of Louisiana from the Diocese of St. Thomas.

TRANSITIONS IN THE DIOCESE

The Rev. Jerry Phillips resigned as priest-in-charge of Church of the Nativity, Rosedale, effective November 11, 2018. He was called as priest-in-charge of St. John's, Kenner, effective January 25, 2019. He also serves as chaplain at St. James Place, Baton Rouge.

The Rev. Dan Krutz was called a priest-in-charge of St. Francis, Denham Springs, effective November 13, 2018.

The Rev. Seamus Doyle resigned as priest-in-charge of St. John's, Kenner, effective November 30, 2018. He was called as permanent supply priest of St. Timothy's, Laplace, effective June 9, 2019.

The Rev. Christopher Duncan was installed as rector of St. James, Baton Rouge, on January 16, 2019.

The Rev. Canon Ron Clingenpeel was called as permanent supply priest of St. Luke's, New Orleans., effective April 30, 2019.

The Rev. Elaine Clements resigned as diocesan disaster coordinator effective May 2019. She is a non-parochial deacon residing in Alabama.

The Rev. Canon John Kellogg was named the diocesan disaster coordinator, effective May 2019.

The Rev. Deacon Jay Albert was named the diocesan disaster educator, effective May 2019.

The Rev. Dr. Michael Kuhn was called to serve as interim head of school of St. James Episcopal School, Baton Rouge, effective June 1, 2019.

The Rev. Dennis Ryan retired as priest-in-charge of St. Michael's, Mandeville, effective June 16, 2019. He was called to serve as an affiliated priest at Christ Church, Covington, effective July 1, 2019.

The Rev. Winston Rice was called as an affiliated priest at Christ Church, Covington, effective July 1, 2019.

The Robert Beazley was called as priest-in-charge of St. Michael's, Mandeville, effective July 1, 2019. He resigned as associate and school chaplain of St. Andrew's, New Orleans, effective June 30, 2019.

The Rev. Don Brown resigned as priest-in-charge of St. Augustine's, Baton Rouge, effective July 31, 2019. He is a retired priest residing in Arkansas.

TRANSITIONS OUT OF THE DIOCESE

The Rev. Caroline Carson was ordained to the Sacred Order of Deacons on December 15, 2018, at Christ Church Cathedral, New Orleans. She graduated from the School of Theology at The University of the South on May 10, 2019. She was called as rector of Episcopal Church of the Holy Innocents in Beach Haven, New Jersey, effective June 24, 2019. She was ordained to the Sacred Order of Priests on June 27, 2019, in the Diocese of New Jersey by the Rt. Rev. Bishop Wm "Chip" Stokes on behalf of the Rt. Rev. Morris K. Thompson, Jr. Letter Dimissory was sent to the Diocese of New Jersey on July 8, 2019.

The Rev. Dan Puchalla was called as interim rector of The Annunciation of Our Lady Episcopal Church in Gurnee, Illinois, effective March 4, 2019. He was serving as permanent supply priest at St. Luke's, New Orleans.

The Rev. Anne Maxwell was called as the dean of St. Andrew's Episcopal Cathedral, Jackson, Mississippi, effective July 15, 2019. Her last Sunday serving as the associate rector of Christ Church, Covington, was May 26, 2019. Letter Dimissory was sent to the Diocese of Mississippi on October 23, 2019.

The Rev. John Tober was called as rector of St. James' Episcopal Church, Las Cruces, New Mexico, effective June 23, 2019. His last Sunday to serve as curate and chaplain at Trinity Episcopal Church and School, Baton Rouge was June 16, 2019. Letter Dimissory was sent to the Diocese of the Rio Grande on October 15, 2019.

Letter Dimissory for the **Rev. Peter Kang** was sent to the Diocese of Los Angeles on June 26, 2019.

DEATHS

The Rev. James "Don" Campbell died at the age of 93 on December 20, 2018, at his home in Arkansas. A memorial service was held on January 18, 2019.

The Rev. Terrell Griffis at the age of age 86 died on April 19, 2019, at the Veteran's Nursing Home in Collins, Mississippi. A funeral service was held on April 25 at the Church of the Mediator, Meridian, Mississippi.

The Rev. Daniel Hanna died at the age of age 83 on May 22, 2019, at Lambeth House in New Orleans. A funeral service was held on June 15 at 6 p.m. at St. Anna's, New Orleans.

The Rev. Floyd Knox died at the age of 93 on July 19, 2019. A graveside funeral was held on July 25 at Alexandria #1 Baptist Cemetery, Oak Ridge, Louisiana. A Celebration of Life service was held on August 2 at St. Augustine's, Baton Rouge.

The Rev. Jerry Rogers died at the age of 83 on July 19, 2019. A funeral was held on July 24 at St. John's, Thibodaux.

The Rev. Canon Bill Ziegenfuss died at the age of 86 on August 18, 2019. A Requiem Mass was held on September 6 at Christ Church Cathedral, New Orleans.

SPEAKERS AND WORKSHOP

KEYNOTE SPEAKER: MARY FOSTER PARMER



Mary Foster Parmer is director of Invite Welcome Connect at the Beecken Center in the School of Theology of the University of the South in Sewanee, Tennessee. She is past director of the Gathering of Leaders, a national leadership gathering of young Episcopal clergy. Parmer has served as lay deputy to four General Conventions of the Episcopal Church, and she currently serves on the Task Force on Clergy Leadership Formation in Small Churches.

Invite Welcome Connect, created by Mary Parmer and developed first in the Diocese of Texas, is now a ministry of the Beecken Center of the School of Theology, University of the South, Sewanee.

Invite Welcome Connect is a ministry of relational evangelism and congregational empowerment allowing churches to become places of genuine connection for inviting the faith journeys and stories of everyone, enabling deeper journeys of Christian discipleship and enabling the Spirit of Christ to be at the heart of each church's hospitable mission of spreading the Good News.

WORKSHOP: INVITE WELCOME CONNECT

A free workshop will take place on Friday, November 1 during registration from 12:30 – 1:30 p.m. There is no additional cost and anyone interested is welcome to attend. The workshop will be held in the gym and led by Mary Foster Parmer, director of Invite Welcome Connect.

MISSION STORIES

- **Christwood Retirement Center** by the Rev. Steve Holzalb
- **St. Michael's, Mandeville**, by the Rev. Robert Beazley
- **Diocesan Youth** by the Rev. Jane-Allison Wiggin-Nettles
- **Advent House**
- **Racial Reconciliation Committee** by the Rev. Liz Embler-Beazley
- **Community Mission Appeal** by the Rev. John Pitzer
- **Sewanee** by the Rev. Ralph Howe
- **Jericho Road** by Nicole Barnes
- **Diocesan Stewardship Consultants** by the Rev. Tommy Dillon
- **The Solomon Episcopal Conference Center** by Tanja Wadsworth
- **Episcopal Church Women**
- **Environmental Commission** by Deacon Joey Clavijo

PERFORMERS

- Amelia Kate Thompson and Elizabeth Burris, Christ Episcopal School High School Music Ministry

VENDORS AND EXHIBITORS

Addiction Recovery Ministry

Information on the Addiction Recovery Ministry of the Episcopal Diocese of Louisiana
edola.org/arm

Advent House

Information on Advent House
cccnola.org/ADVENTHOUSE.htm

Brotherhood of St. Andrew

Information on the ministry of Brotherhood of St. Andrew
brothersandrew.net/

Camp Hardtner

Information on Camp Hardtney Summer Camp
camphardtner.org

Christwood Retirement Center

Information on At Your Service, in-home services to seniors
christwoodrc.com

Education for Ministry (EfM)

Books and resources on the EfM program.
edola.org/efm

Environmental Commission

Information on the Environmental Commission of the Episcopal Diocese of Louisiana
edola.org/environment

Episcopal Church Women (ECW)

Ministry information for ECW, UTO, CPC, SCI, and Navajo land
edola.org/ecw

Essential Oils by Donna Hurley / Paige Loga

Essential oils, nutritional information

Ford Thomas Benchworks

Church furniture and appointments, small wooden items, crosses, clocks, cutting boards
fordthomasfurniture.com

Grace Gift Shop

Gift items, crosses, jewelry, purses, scarves, books
gracemem.org/

HIV Ministry

Information on the HIV Ministry of the Episcopal Diocese of Louisiana
edola.org/aids-hiv-ministry

K H Photographics

Drawings, cards, photographs, prints
khphotographics.com

J. Wippell and Company

Clothing and vestments for clergy, church furnishings
wippell.com

Made by TOF

Handcrafted wood designs
madebytof.com

Philippine Coffee Beans / Kellan Lyman

Samples of Brewed Coffee, images of coffee production, selling advanced orders of coffee

St. Mark's Harvey

Information on the ministries of St. Mark's
stmarksharvey.com

Solomon Episcopal Conference Center

Information on the conference center of the Episcopal Diocese of Louisiana
seccla.org

Trinity School for Ministry

Information on the school
tsm.edu

The University of the South

Information on the college and seminary
sewanee.edu

BOARDS, COMMITTEES, & COMMISSIONS

Addiction Recovery Commission

Deacon Jay Albert, Chair
Virginia Blanke
Deacon Maggie Dawson
The Rev. Seamus Doyle
The Rev. Dee Dee Estes
Julie Green
Deacon Mike Hackett
Linda Knight
Bill LeBlanc
Chris Martin
Cliff Sutter

Audit Review Committee

Ryan Kelly
Bobby McCall
Chris Speed, Diocesan Administrator
Treasurer of the Diocese

Assessment Review Committee

Alan Brackett
The Very Rev. Ron Clingenpeel
Joel Derby, III
The Rev. Ralph Howe
Donna Hurley
The Rev. Morgan MacIntire
Ruth Montgomery
Sara Morris
The Rev. Peggy Scott

Board of Trustees

The Rt. Rev. Morris Thompson, Jr., Bishop of the Diocese
Alan Brackett, Treasurer of the Diocese

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Robert Petit
Edgar Starns, President
John Wilson
Christian Holland

Budget Review Committee

Class of March 2017-March 2020

Raul Esquivel
David Warrington

Class of March 2018 - March 2021

The Rev. John Miller
Denise Allen

Class of March 2019-March 2022

Francis Neziyana
Debby Boies

Ex Officio (voting)

Alan Brackett, Treasurer

Ex Officio (non-voting)

The Rev. Canon Shannon Manning, Canon to the Ordinary
Chris Speed, Diocesan Administrator

Chancellor and Vice Chancellors

Chancellor (2019-2022) (To be approved by the 182nd Convention)
Cove Geary

Vice Chancellors

Class of 2017-2020

Raul Esquivel, III

Class of 2018-2021

Clyde Jacob
Mark Mercante

Class of 2019-2022

(To be approved by the 182nd Convention—see page 17)

Commission on Liturgy and Music

The Very Rev. Paul Bailey, Chair
Jarrett Follette

Commission on Ministry

Class of 2017-2020

Deacon JoAnn Garma
The Rev. Watson Lamb
The Rev. Liz-Embler Beazley

Class of 2018-2021

The Rev. Paul Bailey, Chair
Mike Gaudet
The Rev. Dennis Ryan
Tom Wade

Class of 2019-2022

The Rev. Jay Angerer
Deacon Charles deGravelles
The Rev. Richard Easterling
Kaki Heilingenthal
The Ven. Cindy Obier

Community Mission Appeal (CMA)

Donna Hurley
Lester Mut, Co-Chair
The Rev. John Pitzer, Co-Chair

Constitutions and Canons Committee

Class of 2017-2020

The Rev. John Craft
Mary Tharp, Vice Chair
Marsha Wade

Class of 2018-2021

Raul Esquivel, III, Chair
Michael McKay
Catherine Maraist

Class of 2019-2022

Martin Schott
Hugh Straub

Ex-officio

Cove Geary, Chancellor

Deans of the Diocese

2017-2020

Baton Rouge: The Very Rev. Dr. Roman Roldan
Christ Church Cathedral: The Very Rev. David DuPlantier
Jefferson: The Very Rev. AJ Heine
Northshore: The Very Rev. Paul Bailey

2018-2021

New Orleans Downtown: The Very Rev. William Terry
New Orleans Uptown: The Very Rev. Richard Easterling

2019-2022

Southwest: The Very Rev. Craig Dalferes

Disciplinary Board

Bishop's Appointment

Donna Wright Lee, Church Attorney

Class of 2017-2020

The Rev. Watson Lamb
The Rev. Jeff Millican
The Rev. Minka Sprague

Class of 2018-2021

The Rev. Stephen Shortess
Bennett Ford
Dorothea Suthon

Class of 2019-2022

(To be elected by the 182nd Annual Convention—see page 15)

Ecumenical Commission

Ann Ball

The Rev. Stephen Craft, Chair
The Rev. Dan Krutz

Education for Ministry (EFM)

Laurie Bailey, Coordinator

Environmental Commission

Rt. Rev. Morris K. Thompson, Jr.
George Bond
Deacon Joseph (Joey) Clavijo, Chair
Fernell Cryar
Richard Cryar
Jay Eickenhorst
Rev. Christopher Golding
Jerry Howard
Karen Mackey
Reba Mackey
Deacon Charmaine Kathmann
Amory Levert
John Morris
Helen Rose Patterson
Aaron Wilson
Andrew C. Wilson
Tiffany Wilson

Episcopal Church Women

Ann Ball, Recording Secretary
Sudee Campbell, Vice President
Sharon Edmond, Corresponding Secretary

Laurel McCartney, United Thank Offering Coordinator
Jean Roques, President
Jane Rainey, Treasurer
Judy Weber, Church Periodical Club Director

Episcopal Community Services of Louisiana Board of Advisors

Class of 2017-2020

The Rev. Canon David Lowry

Class of 2018-2021

Les Bradfield, Chair

Class of 2018-2021

(To be approved by the 182nd Convention - see page 17)

Gaudet Committee

Lindsey Audrey
Les Bradfield
Owen Cope
The Rev. Rob Courtney, Chair
Stephen Crawford
Kendall Genre

Episcopal School of Baton Rouge Trustees

2017-2020

Richard Chauvin *
Brace B. Trey Godfrey III
Gwen Graves *
Chris Kiesel

2018-2021

Ashley Danos *
Tom D'Armond *
Leah Duval
T'lane Field *
Rachel Garrett *
Lucie Kantrow
Andy McCracken *
Jay Noland *
Sean Reilly
Victor Stater *
Katheryn Flourney

Class of 2019-2022

Leslie Berg
Amy Binck *
David Laxton *
Kenya Messer
Robert Singletary *

* Episcopalian

Episcopal Schools Commission

Christ Episcopal School, Covington: Lisa Geary
Christ Episcopal School, Covington: John Morvant
Episcopal School of Baton Rouge: The Rev Skully Knight
The Little School of St. Martin's, Metairie: Regina Molony
St. Andrew's Episcopal School, New Orleans:
Kathryn Fitzpatrick
St. James Episcopal School, Baton Rouge: Lauren Ray
St. Luke's Episcopal School, Baton Rouge:
Connie Bradford

St. Martin's Episcopal School, Metairie: Merry Sorrells,
 St. Paul's Episcopal School, New Orleans:
 Charleen Schwank
 St. Timothy's Preschool, Laplace: Chuck Hopson
 Trinity Episcopal School, Baton Rouge: Jenny Hastings
 Trinity Episcopal School, New Orleans:
 The Rev. Edgar "Gary" Taylor

Executive Board

Ex-officio with Vote

The Rt. Rev. Morris Thompson, Jr., President of the Board
 President of Standing Committee
 Secretary of the Diocese
 Treasurer of the Diocese

Elected Members with Vote

Class of 2017-2020

Lauren Anderson
 Owen Cope
 The Rev. Ashley Freeman

Class of 2018-2021

The Very Rev. A.J. Heine
 John Musser
 David Warrington

Class of 2018-2021

To be elected by the 182nd Annual Convention—see page 14)

Appointed with Vote (2019-2020)

To be appointed

Ex-officio Without Vote

Chancellor

Cove Geary

Heads of Diocesan Schools & Chairs of School Boards

Hugh McIntosh, Head of School, Episcopal School of
 Baton Rouge
 Kathryn Flournoy, School Board Chair, Episcopal School
 of Baton Rouge
 Merry Sorrells, Head of School, St. Martin's
 Ana Ortega, School Board Chair, St. Martin's

Staff Support Without Vote

The Rev. Canon John A. Kellogg, Canon Missioner
 The Rev. Canon Shannon Manning, Canon to the Ordinary
 Chris Speed, Diocesan Administrator

Inclusive Louisiana

The Rev. Robert Beazley
 The Rev. Tommy Dillon
 The Rev. Liz Embler-Beazley
 The Rev. John Pitzer

Racial Reconciliation Commission

The Rev. Dan Krutz
 Patricia Corderman
 Joy Shackelford
 Veronica Sanders
 The Rev. Liz-Embler Beazley
 The Rev. Robert Beazley
 Jey Rogers

St. Martin's School Trustees

Class of 2017-2020

Patrick Comer, Vice Chair *
 Kelly Duncan *
 Perry Eastman *
 Stephen Huber, Past-Chair
 Lewis Kahn
 Michael Nicoladis, Secretary
 Ana Ortego, Chair *
 Walker Saik, Treasurer
 The Rev. Fred Devall *

Class of 2018-2021

Elisabeth Armstrong *
 Bruce Parkerson *
 Dorothy Nelson *

Class of 2019-2022

Charles Cranford
 Peyton Pettit Greene *
 Bertrand Wilson
 Amy Goodman *

** Episcopalian*

Secretary of the Diocese

Marsha Wade

Solomon Episcopal Conference Center Board

Class of 2017- 2020

Marc Canal
 Annette Figueroa

Class of 2018-2021

Blake Burns
 The Rev. Jane-Allison Wiggin-Nettles

Class of 2019-2022

(To be approved by Convention - see page 17)

Charles Lyle, Secretary, Bishop's Appointment

President of the SECC Board of Visitors

The Very Rev. Paul Bailey

Ex-Officio

Cove Geary (Chancellor) or his Vice Chancellor designee

Standing Committee

Class of 2016 – 2020

The Rev. Rob Courtney
 Julio Figueroa

Class of 2017-2021

The Rev. Fred Devall
 Janet Zitzmann

Class of 2018-2022

The Rev. John Sloan Miller
 Fred McCullogh

Class of 2018-2022

(To be elected by the 182nd Annual Convention—see page 13)

Treasurer of the Diocese

Alan Brackett

Trustees of the University of the South

Term expires October 2020

Jason Akers

Term expires October 2021

The Rev. Ralph Howe

Term expires October 2022

Drew Broach

Term expires October 2023

To be elected

Union of Black Episcopalians (UBE)

Edgar Cage, Interim President

Youth Leadership Commission

The Rev. Canon John A. Kellogg

The Rev. Jane-Allison Wiggin- Nettles, Youth Coordinator

Class 2019-2020

Youth

Caroline Ahrons

Izzt Bartholomew

Abbie Beck

Raphe Hooks

Collin Jacks

Louise Mullett

Jackson Nettles

Sarah Scarlato

Ellie Shoemaker

Marritt Thompson

Young Adults

Kali Danicsak

Hallie Rodriguez

Adults

The Rev. Liz Embler-Beazley

Blake Burns

Margie Gaudet

Julia Golding

Deanna Lowe

James Post

BISHOP THOMPSON GIVES THANKS TO ALL WHO MADE THE 182ND ANNUAL CONVENTION POSSIBLE

Bishop Thompson's Staff

The Rev. Canon John Kellogg, Canon Missioner
Karen Mackey, Communications Director
The Rev. Canon Shannon Manning, Canon to the Ordinary
Cassandra Reiger, Bishop's Secretary
Joy Shackelford, Assistant to the Canon to the Ordinary
Chris Speed, Diocesan Administrator
Audrey Threefoot, Archivist
The Rev. Jane-Allison Wiggin-Nettles, Youth Coordinator

The clergy and staff of

Christ Episcopal Church
Christ Episcopal School
Christwood Retirement Center

Convention Volunteers

Steve Ahrons, Sr., Denise Baham, Sherry Beale, Liz Bell,
Bob Brown, Pat Brown, Judy Bruce, Anne Butts, Joe Campbell,
Sudee Campbell, Carolyn Carpenter, Mary Thomas Coady,
Karen Courtney, Jeanne Crotty, Marty Desmond,
Carroll Devine, Mimi Dossett, Ann Duke, Jack Duke,
Madeline Gill, Ed Jahncke, Jane Jahncke, Melinda Jones,
Suzan Lindsey, Mike Lindsey, Gina Loomis, Mary Helen
Mason, Barbara Moffett, Randy Moffett, Ray Rabidoux,
Rosemary Replogle, Roz Rhodes, Winston Rice, Susan Seago,
Liz Taurman, Choose Taurman, Alison Thompson, Beverly
Voekle, Lisa Ward, JP Warner, Valerie Warner, Carol White,
Kerry Yeates

Convention Committees

Convention Planning Committee

The Rt. Rev. Morris K. Thompson, Jr.
Karena Anderson
The Very Rev. Paul Bailey
Pat Brown
Mary Thomas Coady
Ann Costa
The Rev. Canon John Kellogg
Karen Mackey
The Rev. Morgan MacIntire
The Rev. Canon Shannon Manning
John Morvant
Cassandra Reiger
Joy Shackelford
Chris Speed
Marsha Wade
Lisa Ward

Dispatch of Business

The Rt. Rev. Morris K. Thompson, Jr.
Cove Geary, Parliamentarian
The Rev. Canon John A. Kellogg, Chair
Gillian Knowles-Jones, Assisting Secretary
The Rev. Canon Shannon Manning, Secretary of Elections
Marsha Wade, Secretary of the Diocese

Committee on Budget

Denise Allen
Debbie Boies
Alan Brackett, Treasurer of the Diocese
The Rev. John Miller
Francis Nezianya
Chris Speed
David Warrington, Chair

Committee on Constitution and Canons

Raul Esquivel, III, Chair
Cove Geary, Chancellor

Courtesy Resolutions

The Very Rev. Richard Easterling



The Episcopal Diocese of Louisiana

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Fax: (504) 208-3511

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Facebook: [episcopal.louisiana](https://www.facebook.com/episcopal.louisiana) Twitter: [@edolaorg](https://twitter.com/@edolaorg) Instagram: [episcopal.louisiana](https://www.instagram.com/episcopal.louisiana)