What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: All tiers | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the contribution or premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.cpg.org/mtdocs or call (800) 480-9967.

For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cpg.org/uniform-glossary or call (800) 480-9967 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$ 3,500/Individual or \$7,000 Family network \$7,000 Individual or \$14,000 Family out-of-network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family deductible. The network and out-of-network <u>deductibles</u> accumulate separately.
Are there services covered before you meet your deductible?	Yes, preventive care, inpatient care, maternity care	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers, \$5,000 individual / \$10,000 family; for out-of-network providers \$10,000 individual / \$20,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met. The network and out-of-network <u>out-of-pocket limits</u> accumulate separately.
What is not included in the out-of-pocket limit?	Contributions, (Premiums), balance-billing charges, penalties, and healthcare this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.anthem.com">www.anthem.com</a> or call (844) 812-9207 for a list of <a href="metwork providers">network providers</a> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

**Questions:** Call 1-844-812-9207 or visit www.anthem.com. If you aren't clear about any of the bolded terms used in this form, see the Glossary. You can view the Glossary at www.cpg.org/uniform-glossary or call 1-800-480-9967 to request a copy.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common			ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$30 copay/visit	50% coinsurance	None.	
	Specialist visit	\$45 copay/visit	50% coinsurance	None.	
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge.	50% coinsurance	Preventive care is based on guidelines from the U.S. Preventive Services Task Force, American Cancer Society, The Advisory Committee on Immunization Practices (ACIP), and the American Academy of Pediatrics. Coverage for child immunizations is based on the published guidelines of the American Academy of Pediatrics. <a href="Deductible">Deductible</a> does not apply for services provided in-network.	
If you have a test	Diagnostic test (x-ray, blood work)	30% coinsurance	50% coinsurance	None. <b>Deductible</b> does not apply.	
	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	None. <b>Deductible</b> does not apply.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	50% coinsurance	None.	
surgery	Physician/surgeon fees	30% coinsurance	50% coinsurance	None.	
If you need immediate	Emergency room care	\$250 copay/visit	\$250 copay/visit	The \$250 copay will be waived if you are admitted to the hospital as an inpatient within 24 hours.	
medical attention	Emergency medical transportation	30% coinsurance	30% coinsurance	None. <b>Deductible</b> does not apply.	
	<u>Urgent care</u>	\$50 copay/visit	\$50 copay/visit	None.	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance		
stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	Prior authorization is required.	

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.cpg.org.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Outpatient services	\$30 copay/visit	30% coinsurance	Prior authorization is required for inpatient	
If you need mental	Inpatient services	30% coinsurance	50% coinsurance	services.	
health, behavioral health, or substance abuse services.	Colleague Group	30% coinsurance	30% coinsurance	The <u>plan</u> will reimburse 70% up to a maximum reimbursable fee of \$40. The member is responsible for all costs above that amount.	
	Office visits	\$30 copay	50% coinsurance	Copay applies only to the visit to confirm pregnancy. In-network Deductible does not apply.	
If you are pregnant	Childbirth/delivery professional services Childbirth/delivery facility services	30% coinsurance	50% coinsurance	Well-newborn care is covered. Newborn must be enrolled in the Plan within 30 days of birth.	
	Home health care	30% coinsurance	50% coinsurance	Limited to 210 visits per plan year. Prior authorization is required.	
If you need help	Rehabilitation services	\$30 PCP/\$45 specialist copay	50% coinsurance	Benefits include hearing/speech, physical, and occupational therapy. Limited to 60 visits per	
recovering or have other special health	Habilitation services	\$30 PCP/\$45 specialist copay	50% coinsurance	plan year, combined facility and office, per each of the three therapies.	
needs	Skilled nursing care	30% coinsurance	50% coinsurance	Limited to 60 days per plan year, combined with acute rehabilitation. Prior authorization is required.	
	<u>Durable medical equipment</u>	30% coinsurance	50% coinsurance	None. In-network <b>Deductible</b> does not apply.	
	Hospice services	No charge.	50% coinsurance	Prior authorization is required.	
If your child needs	Children's eye exam	Not covered.	Not covered.	Vision benefits are available through EyeMed	
dental or eye care	Children's glasses	Not covered.	Not covered.	Vision Care.	
asinal or offo daro	Children's dental check-up	Not covered.	Not covered.		

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.cpg.org.

Common Medical Event	Services You May Need	What You Will Pay Standard Prescription Premium Prescription Plan Plan		Limitations, Exceptions, & Other Important Information		
		Retail	Home Delivery	Retail	Home Delivery	
If you need drugs to	Generic drugs	Up to \$10	Up to \$25	Up to \$5	Up to \$12	
treat your illness or condition  More information about prescription drug coverage is available at	Preferred brand drugs	Up to \$40	Up to \$100	Up to \$30	Up to \$75	You may get up to a 30-day supply when using a retail pharmacy, and up to a 90-day supply when using home delivery.
www.express-	Non-preferred brand drugs	Up to \$80	Up to \$200	Up to \$60	Up to \$150	
scripts.com	Specialty drugs	Your cost is based on whether the specialty drug is a preferred brand or non-preferred brand drug.				

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	Dental care (Adult)	Hearing aids		
Long-term care	Routine eye care (Adult)	Routine foot care		
Weight loss programs				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Acupuncture	Bariatric surgery	Chiropractic care		
Infertility treatment	Non-emergency care when traveling out to see the second seco	utside the Private-duty nursing		

Your Rights to Continue Coverage: The Plan's Extension of Benefits program is similar, but not identical, to the healthcare continuation coverage provided under Federal law (known as COBRA) for non-church plans. Because the Plan is a church plan as described under Section 3(33) of ERISA, the Plan is exempt from

<sup>&</sup>lt;sup>1</sup> Coverage for non-emergency care when traveling outside the U.S. applies only to services available through Anthem Blue Cross and Blue Shield. Non-emergency care outside the U.S. is not available through either Express Scripts.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.cpg.org.

COBRA requirements<sup>2</sup>. Nonetheless, subscribers and/or their enrolled dependents will have the opportunity to continue benefits for a limited time in certain instances when coverage through the health plan would otherwise cease. Individuals who elect to continue coverage must pay for the coverage. Call (800) 480-9967 for more information.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Anthem Blue Cross and Blue Shield or Express Scripts as appropriate.

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al (800) 480-9967.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa (800) 480-9967.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 (800) 480-9967.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' (800) 480-9967.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

<sup>&</sup>lt;sup>2</sup> Under Section 4980B(d) of the Code and Treasury Regulation Section 54.4980 B-2, Q. and A. No. 4.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.cpg.org.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

Ine <u>plan's</u> overall <u>deductible</u>	\$3,50
■ Specialist [cost sharing]	\$45
Hospital (facility) [cost sharing]	<i>3</i> 0%
Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$1,676
Copayments	\$30
Coinsurance	\$3,324
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$5,000

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,50
■ Specialist [cost sharing]	\$45
■ Hospital (facility) [cost sharing]	<i>3</i> 0%
Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

**Total Example Cost** 

\$12,731

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,160	
Coinsurance	\$558	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$1,774	

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist [cost sharing]	\$45
Hospital (facility) [cost sharing]	<i>3</i> 0%
Other [cost sharing]	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

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Cost Sharing		
Deductibles	\$122	
Copayments	\$255	
Coinsurance	\$258	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$634	