

Episcopal Diocese of Louisiana

Pre Convention Meeting

St. Augustine's Episcopal Church, Metairie - October 9, 2018

Agenda

Thank you for attending. Help yourself to refreshments as you enter. All documents presented this evening will also be available on our website: www.edola.org

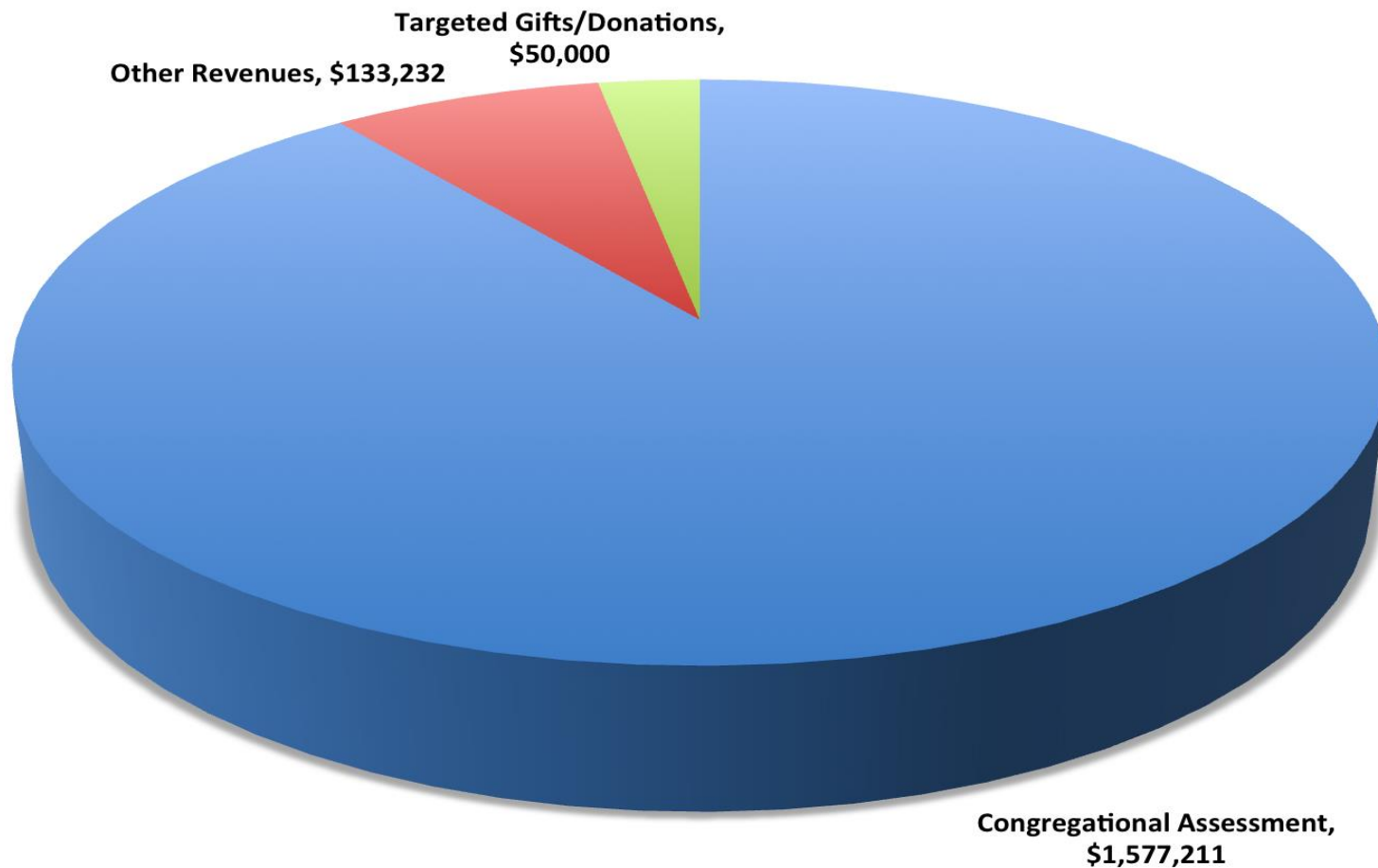
- Prayer
- Introduction to Convention
- Presentation of the Budget
- Questions
- Adjourn

Bishop Thompson
Bishop Thompson
Chris Speed

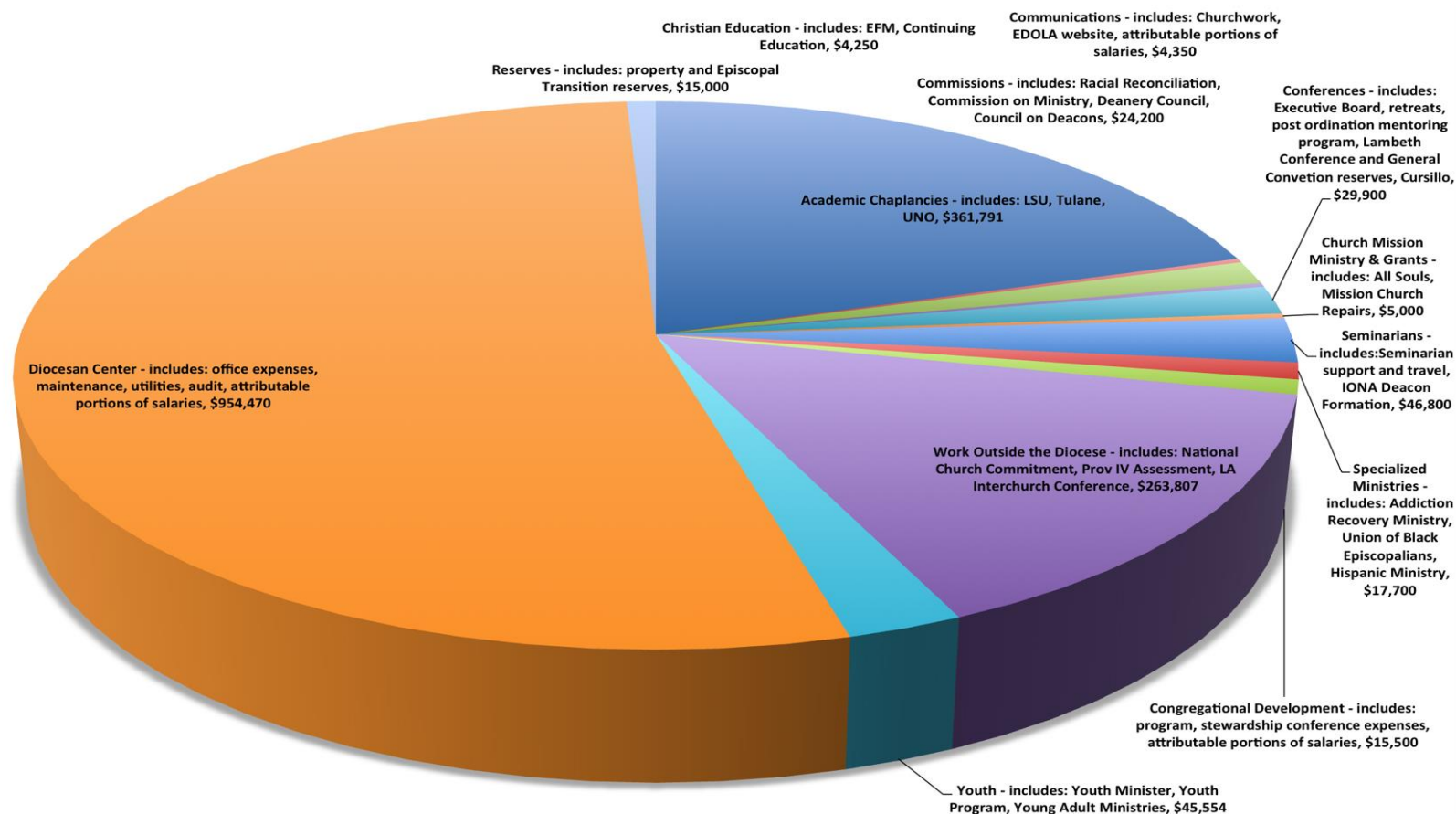
2018 Proposed Resolution

- Resolution Number:
R-__ Amend Canon 29
- From: The Committee on Constitution and Canons
- Purpose:
To amend Canon 29 to provide that cost of living increases to the clergy minimum stipend may be approved by the Executive Board in an amount matching any increases in the minimum pension base of the Church Pension Fund.
- Resolution:
- **BE IT PROPOSED that at the regular Meeting of the 181st Convention of the Diocese of the Episcopal Church of Louisiana, being held on October 26 and 27, 2018, at St. Martin's Episcopal School, Metairie, The Convention vote in favor of the following Amendments to Canon 29.**
- **That Canon 29 be amended as follows:**
- Section 1. The minimum stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by ~~Diocesan Convention~~ the Executive Board annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may ~~be~~ have been prescribed by The Convention.
- Rationale:
- The clergy minimum compensation is reviewed annually to determine whether it conforms to any increase in the minimum pension base of the Church Pension Fund. In turn, the Church Pension Fund often sets its minimum pension base from information released in the fall of each year by the Social Security Administration.
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- At present, the Executive Board submits a recommendation for Convention approval. However, because The Convention now meets in the fall, there is often very little lead time for the Executive Board to receive and review the pension information prior to Convention. Moreover, because Canon 29 already requires the clergy minimum compensation to match the minimum pension base, the proposed amendments authorize the Executive Board to effectuate that match as a matter of the ordinary course of business.

2019 Budgeted Income: \$1,760,443



2019 Budgeted Expenses: \$1,788,322



2019 Budget Draft

	The Diocese of Louisiana - Operations Budget 2019 - Analysis 8/31/2018 (Assessment and Program)	2019 TOTAL BUDGET DRAFT	2018 TOTAL BUDGET DRAFT	OVER/ UNDER BUDGET
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	1,577,211	1,525,258	51,953
2	Previous Year's Assessment and Program Payments	0	0	0
3	Subtotal - Revenues from Congregations	\$1,577,211	\$1,525,258	\$51,953
4				
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	5,652	5,419	233
7	Episcopacy Endowment Income	3,883	3,725	158
8	College Work Endowment Income	1,405	1,348	57
9	Theological Education Endowment Income	4,632	4,444	188
10	Seminarian/Deacon Support Endowment	34,800	24,000	10,800
11	Interest Income on Operating Accounts	79,500	79,500	0
12	Loan Interest - JLJ Missions	360	360	0
13	St. Alban's Compensation Subsidy	3,000	3,000	0
14	Other Support and Revenue	0	0	0
15	Subtotal - Other Revenues	\$133,232	\$121,796	\$11,436
16				
17	Targeted Gifts/Donations			
18	Diocesan Youth Ministry - Compensation and Program G	50,000	50,000	0
19	Existing Funds and Grants	0	0	0
20	New Grant(s)	0	0	0
21	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
22				
23	TOTAL REVENUE	\$1,760,443	\$1,697,054	\$63,389
24				
25	EXPENSES			
26	Direct Ministry / Programming			
27	Academic Chaplaincies			
28	LSU - Chaplain Compensation & Pension	112,146	109,947	2,199
29	LSU - Insurance - Property	26,060	24,866	1,194
30	LSU - Maintenance (over \$500)	10,000	10,000	0
31	LSU - Legacy Capital Campaign	2,500	0	2,500
32	Subtotal - LSU - St. Albans Chapel	\$150,706	\$144,813	\$5,893
33				
34	Tulane - Chaplain Compensation & Pension	96,210	93,353	2,857
35	Chaplain's Expenses	4,500	5,000	-500
36	Tulane - Insurance - Property	28,560	27,454	1,106

2019 Budget Draft cont.

	The Diocese of Louisiana -	2019	2018	
	Operations Budget 2019 - Analysis 8/31/2018	TOTAL	TOTAL	
	(Assessment and Program)	BUDGET	BUDGET	OVER/ UNDER BUDGET
37	Tulane - Repairs (over \$500)	4,500	4,000	500
38	Subtotal - Tulane - Chapel of the Holy Spirit	\$133,770	\$129,807	\$3,963
39				
40	Holy Comforter - Chaplain Compensation	28,560	28,000	560
41	Holy Comforter - Chaplain Travel & CE	3,800	3,800	0
42	Holy Comforter - Campus Extern, UNO	2,940	2,940	0
43	Holy Comforter - Campus Extern, SUNO	2,940	2,940	0
44	Holy Comforter - Insurance-Property	29,575	28,250	1,325
45	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0
46	Holy Comforter - Chaplain's Expenses	4,500	4,500	0
47	Subtotal - Chapel of the Holy Comforter	\$77,315	\$75,430	\$1,885
48	Total Academic Chaplaincies	\$361,791	\$350,050	\$11,741
49				
50	Christian Education			
51	Sponsor-EFM	1,750	1,500	250
52	Continuing Education & Other Expenses	2,500	2,500	0
53	Total Christian Education	\$4,250	\$4,000	\$250
54				
55	Commissions			
56	Racial Reconciliation	11,000	11,000	0
57	Commission on Ministry	1,100	1,100	0
58	COM Ministry Conference	1,500	1,500	0
59	Ecumenical Commission	2,000	1,000	1,000
60	Deanery Council	1,000	2,000	-1,000
61	Council on Deacons	3,600	3,600	0
62	Commission on Music and Liturgy	4,000	4,000	0
63	Total Commissions	\$24,200	\$24,200	\$0
64				
65	Communications			
66	ECC-Episc Communication Conf	2,000	1,623	377
67	Printing and Mailing	1,750	1,750	0
68	Website	600	600	0
69	Total Communications	\$4,350	\$3,973	\$377
70				
71	Conferences			
72	Executive Board	1,400	250	1,150
73	Retreats	2,000	2,000	0
74	Post Ordination Mentoring Program	2,000	2,000	0
75	Lambeth Conference Reserve	1,500	1,500	0

2019 Budget Draft cont.

	The Diocese of Louisiana -	2019	2018	
	Operations Budget 2019 - Analysis 8/31/2018	TOTAL	TOTAL	
	(Assessment and Program)	BUDGET	BUDGET	OVER/ UNDER BUDGET
76	General Convention Deputation Reserve	21,000	21,000	0
77	Retired Bishops Conference	500	500	0
78	Cursillo	1,500	1,500	0
79	Total Conferences	\$29,900	\$28,750	\$1,150
80				
81	Mission and Grants			
82	Mission Church Repairs	5,000	5,000	0
83	Total Church Mission Ministry & Grants	\$5,000	\$5,000	\$0
84				
85	Seminarians			
86	Seminarian Support	24,000	24,000	0
87	Seminarian Travel	2,000	2,000	0
88	Iona - Deacon Formation	20,800	12,400	8,400
89	Total Seminarians	\$46,800	\$38,400	\$8,400
90				
91	Specialized Ministries			
92	Addictions Recovery Ministry	3,500	3,500	0
93	Union of Black Episcopalians	3,200	2,000	1,200
94	Hispanic Ministry	1,000	1,000	0
95	Prison Ministry	10,000	10,000	0
96	Total Specialized Ministries	\$17,700	\$16,500	\$1,200
97				
98	Congregational Development			
99	Congregational Development Program	13,000	13,000	0
100	Stewardship Conference	1,500	1,500	0
101	TENS Corporate Membership	1,000	1,000	0
102	Total Stewardship	\$15,500	\$15,500	\$0
103				
104	Work Outside the Diocese			
105	National Church Commitment	225,574	169,114	56,460
106	Province IV Assessment	4,075	4,075	0
107	University of the South	26,500	1,500	25,000
108	LA Interchurch Conference	7,658	7,658	0
109	Total Work Outside the Diocese	\$263,807	\$182,347	\$81,460
110				
111	Youth Ministry Expenses			
112	Diocesan Youth Minister - Compensation and Benefits Pa	18,054	17,700	354
113	Youth Program	24,000	23,000	1,000
114	Young Adult Minsitries	3,500	2,000	1,500

2019 Budget Draft cont.

	The Diocese of Louisiana - Operations Budget 2019 - Analysis 8/31/2018 (Assessment and Program)	2019 TOTAL BUDGET	2018 TOTAL BUDGET	OVER/ UNDER BUDGET
115	Total Youth	\$45,554	\$42,700	\$2,854
116				
117	Total Direct Ministry / Programming	\$818,852	\$711,420	\$107,432
118				
119	Ministry Support			
120	Diocesan Center			
121	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowan	114,079	111,724	2,355
122	Bishop's Housing and Utility Reimbursement	24,700	21,900	2,800
123	Bishop's Travel	30,000	30,000	0
124	Bishop's Pension	31,986	31,435	551
125	Bishop's Med/Life Insurance	26,478	24,042	2,436
126	Bishop's Auto Insurance	2,000	2,000	0
127	Bishop's Continuing Education	1,500	1,500	0
128	Subtotal - Bishop	\$230,743	\$222,601	\$8,142
129				
130	Canon to the Ordinary Stipend, SS, Housing	100,313	98,345	1,968
131	Canon to the Ordinary Pension	18,056	17,702	354
132	Canon to the Ordinary Medical	26,478	24,462	2,016
133	Canon to the Ordinary Travel	12,000	12,000	0
134	Canon to the Ordinary Continuing Education	1,000	1,000	0
135	Subtotal - Canon to the Ordinary	\$157,847	\$153,509	\$4,338
136				
137	Canon Missioner Stipend, SS, Housing	28,020	27,470	550
138	Canon Missioner Pension	11,286	10,636	650
139	Canon Missioner Medical	26,478	24,462	2,016
140	Canon Missioner Continuing Education	1,000	1,000	0
141	Subtotal - Canon Missioner	\$66,784	\$63,568	\$3,216
142				
143	Office Salaries	206,000	206,000	0
144	Office Payroll Taxes	16,500	16,500	0
145	Office Med/Life Insurance	90,786	83,862	6,924
146	Office Lay Pension	18,550	18,550	0
147	Professional Expenses	6,260	6,260	0
148	Equipment - Lease and Purchase	6,450	6,131	319
149	Postage	2,700	2,782	-82
150	Telecommunications	15,750	16,692	-942
151	Library	500	500	0
152	Office Supplies and Expenses	16,000	16,742	-742
153	Service Contracts	15,300	15,250	50

2019 Budget Draft cont.

	The Diocese of Louisiana -	2019	2018	
	Operations Budget 2019 - Analysis 8/31/2018	TOTAL	TOTAL	
	(Assessment and Program)	BUDGET	BUDGET	OVER/ UNDER BUDGET
154	Computer Services	5,000	4,764	236
155	Audit	26,000	25,000	1,000
156	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fid	54,000	54,000	0
157	Maintenance	4,100	4,173	-73
158	Utilities - Noland Center	8,700	8,900	-200
159	Chancellor's Office	5,750	750	5,000
160	Journal	350	350	0
161	Archivist	400	500	-100
162	Other expenses	0	0	0
163	Subtotal - Diocesan Center Payroll & Operations	\$499,096	\$487,706	\$11,390
164				
165	Total Diocesan Center	\$954,470	\$927,384	\$27,086
166				
167	Diocesan Property Reserve	7,500	7,500	\$0
168				
169	Episcopal Transition Reserve	7,500	7,500	\$0
170				
171				
172	TOTAL EXPENSES	\$1,788,322	\$1,653,804	\$134,518
173	NET INCOME / LOSS	-\$27,879	\$43,250	-\$71,129