

THE JOURNAL OF THE  
179<sup>TH</sup> CONVENTION

OF THE

DIOCESE OF THE EPISCOPAL  
CHURCH  
OF LOUISIANA

1623 SEVENTH STREET  
NEW ORLEANS, LA 70115

November 4 & 5, 2016  
ST. MARTIN'S EPISCOPAL SCHOOL  
METAIRIE, LA

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## THE DIOCESE OF LOUISIANA 2016-2017 DIOCESAN OFFICERS AND STAFF

The Rt. Rev'd Morris K. Thompson, Jr.  
*Bishop of Louisiana*  
[mthompson@edola.org](mailto:mthompson@edola.org)

Deacon Elaine Clements  
Diocesan Disaster Coordinator  
Episcopal Community Services (ECSLA)  
[eclements@edola.org](mailto:eclements@edola.org)

The Rev'd Canon John Kellogg  
*Canon Missioner and  
Priest in Charge, St. Mark's Harvey*  
[jkellogg@edola.org](mailto:jkellogg@edola.org)

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*Communications Coordinator*  
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*Canon to the Ordinary*  
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The Venerable Cynthia Obier  
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*Administrative Assistant to the  
Canon to the Ordinary*  
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Chris Speed  
*Diocesan Administrator*  
[cspeed@edola.org](mailto:cspeed@edola.org)

Agatha Townsend  
*Executive Assistant to the Bishop*  
[atownsend@edola.org](mailto:atownsend@edola.org)

DIOCESAN VOLUNTEERS  
Audrey Threefoot, *Archivist*

**The Solomon Episcopal Conference Center**  
William "Bill" Soileau  
*Interim Executive Director*  
[wsoileau@solomoncenter.org](mailto:wsoileau@solomoncenter.org)  
[www.solepisc.org](http://www.solepisc.org)

54296 Highway 445  
Loranger, LA 70446  
985-748-6634 (phone)  
985-748-2843 (fax)

**DIOCESAN OFFICERS**  
Marsha Wade, *Secretary*  
Les Bradfield, *Treasurer*  
Cove Geary (Chancellor)  
Clyde Jacob (Vice Chancellor)  
Randy Garrett (Vice Chancellor)  
Mark Mercante (Vice Chancellor)  
Susan Talley (Vice Chancellor)  
William Luther Wilson (Vice Chancellor)  
The Very Rev. A. J. Heine (President, Standing Committee)

**EPISCOPAL DIOCESE OF LOUISIANA  
2015 - 2016 STANDING COMMITTEE  
AUGUST 2015**

THE REV'D A.J. HEINE (2012-2016) -  
PRESIDENT  
St. Augustine's Church, Metairie  
3412 Haring Rd.  
Metairie, LA 70006  
Wk: 504-887-4801 Cell:504-723-9852  
ajheine@bellsouth.net

RACHEL WHITLEY (2014-2018)  
605 Ridgewood Drive  
Metairie, LA 70001  
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rfwhitley@gmail.com

ANN BALL (2012-2016)  
3024 41 St.,  
Metairie, LA 70001  
Hm: 504-833-1217  
Cell: 504-400-1217  
aball45@yahoo.com

THE REV. DOUG LASITER (2015-2019)  
St. John's, Thibodeau and Trinity, Morgan City  
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P O Box 1776  
Morgan City, LA 70380  
WK Ph: 985-384-7629  
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Work Email: dnlasiter@comcast.net

THE REV'D RALPH HOWE (2013-2017)  
Saint James Episcopal Church  
P.O. Box 126  
Baton Rouge, LA 70816  
Wk: 225-3875141 ext. 225  
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ralphhowejr@gmail.com

KATHERINE MARTIN (2015-2019)  
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kmartinbr@gmail.com  
kmartin@stjamesplace.org

JOHN GIRAULT, JR. (2013-2017)  
51 Pine St.  
Covington, LA 70433  
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jgiraultjr@gmail.com

THE REV'D CHARLES BRYAN OWEN  
(2014-2018)  
St. Luke's Episcopal Church  
8833 Goodwood  
Baton Rouge, LA 70806  
Wk: 225-926-5343  
frbryanowen@stlukesbr.org

8/11/16 aet

**Episcopal Diocese of Louisiana  
Executive Board (2015-2016)**

*Ex-officio* WITH VOTE

The Rt. Reverend Morris K. Thompson, Jr. (Bishop)  
The Very Reverend A.J. Heine (President of the Standing Committee) – (2015) –  
position is elected annually  
Les Bradfield (Treasurer of the Diocese) – (2015) – position is elected annually  
Marsha Wade (Secretary of the Diocese) – (2015) – position is elected annually

*Elected Members* WITH VOTE

Gillian Knowles-Jones – (2013-2016)  
The Reverend John Sloan Miller – (2013-2016)  
John H. Musser, IV – (2013-2016)  
Raul Esquivel, III – (2014-2017)  
Gary E. Williams – (2014-2017)  
The Reverend William “Bill” Terry – (2014-2017)  
Debbie Boies – (2015-2018)  
The Reverend Craig Dalferes (2015-2018)  
Jennifer Johnson – (2015-2018)

*Appointed* WITH VOTE

David Warrington – (2015) – 1 year appointment  
Mary E. Tharp – (2015) – 1 year appointment

*Ex-officio* WITHOUT VOTE

Cove Geary (Chancellor) – (2013-2016)  
The Reverend Sharon Alexander – (Chair of Dispatch/Diocesan Convention Planning)  
Chris Harrell (School Board Chair, Episcopal High School)  
Hugh McIntosh (Head of School, Episcopal High School)  
Stephen Huber (School Board Chair, St. Martin’s Episcopal School)  
Merry Sorrells (Head of School, St. Martin’s Episcopal School)

*Staff Support* WITHOUT VOTE

The Reverend Canon John A. Kellogg – Canon Missioner  
The Reverend Canon Shannon R. Manning – Canon to the Ordinary  
Chris Speed – Diocesan Administrator

**Special Committees of the Executive Board**

*Finance*

Bishop Morris Thompson  
Les Bradfield (Treasurer)

*Alert Line Review*

Marsha Wade (Secretary)

**EPISCOPAL DIOCESE OF LOUISIANA**  
**CHURCH DIRECTORY**  
**October 20, 2016**

**Amite**

**Incarnation, Church of the** (Est: Mission-1869)

*Supply Priests*

111 East Olive, Amite LA 70422

**Mailing Address:**

P O Box 722

Amite, LA 70422

Office Phone: 985-748-9706

**Angola**

**Transfiguration, Church of the** (Est: Mission Station-1999)

*The Rev'd Peggy Scott, Diocesan Program Coordinator for Prison Ministry*

Angola State Prison, Angola LA 70712

Office Phone: 225-387-0396

Web Info: [www.peli-transfiguration.org](http://www.peli-transfiguration.org)

**Baton Rouge**

**St. Alban's Chapel** (Est: 1928)

*The Rev'd Andrew Rollins, Chaplain*

Corner of Highland & Dalrymple

LSU Campus, Baton Rouge LA 70808

**Mailing Address:**

5261 Highland Road PMB 376

Baton Rouge, LA 70808-6547

Office Phone: 225-343-2070

Web Info: [www.stalban.org](http://www.stalban.org)

**St. Augustine's Episcopal Church** (Est: Mission-1953; Parish-1955; Mission-1994)

*Rev'd Don Brown, Priest in Charge*

12954 Joor Rd., Baton Rouge LA 70837

Office Phone: 225-261-4344

Web Info: [www.staugustinesbr.com](http://www.staugustinesbr.com)

**St. James Episcopal Church** (Est: Mission-1839; Parish-1844)

*The Rev'd Joe Reynolds, Interm Rector*

205 N. Fourth St., Baton Rouge LA 70821

Office Phone: 225-387-5141

Web Info: [www.stjamesbr.org](http://www.stjamesbr.org)

**St. Luke's Episcopal Church** (Est: Mission-1957; Parish-1959)

*The Rev'd Dr. Charles Bryan Owen, Rector*

8833 Goodwood Blvd., Baton Rouge LA 70806

Office Phone: 225-926-5343

Web Info: [www.stlukesbr.org](http://www.stlukesbr.org)

**St. Margaret's Episcopal Church** (Est: Mission-1973; Parish-1985; Mission-1990; Parish-1998)

*The Rev'd Tommy Dillon, Priest in Charge*  
12633 Perkins Rd., Baton Rouge LA 70810  
Office Phone: 225-766-8314  
Web Info: [www.saintmargarets.com](http://www.saintmargarets.com)

**St. Michael and All Angels** (Est: Mission-1942)

*The Rev'd C. Dana "Dan" Krutz, Supply Priest*  
1620 77th Ave., Baton Rouge LA 70807  
Office Phone: 225-357-8852  
Web Info: [www.stmichaelbr.org](http://www.stmichaelbr.org)

**Trinity Episcopal Church** (Est: Mission-1948; Parish-1950)

*The Rev'd Sharon Alexander, Rector*  
3552 Morning Glory Ave., Baton Rouge LA 70808  
Office Phone: 225-387-0396  
Web Info: [www.trinitybr.org](http://www.trinitybr.org)

**Bogalusa**

**St. Matthew's Episcopal Church** (Est: Mission-1921; Parish-1944; Mission-1989; Parish-2005)

*The Rev'd LeBaron Taylor, Priest in Charge*  
208 Georgia Ave., Bogalusa LA 70427  
Office Phone: 985-732-4328  
Web Info: <http://tinyurl.com/288del8>

**Clinton**

**St. Andrew's Episcopal Church** (Est: Mission-1842; Parish-1969; Mission-1987)

*Supply Priests*  
Corner of Church & St. Andrew  
P O Box 8259, Clinton LA 70722-1259  
Office Phone: 225-683-5498

**Covington**

**Christ Episcopal Church** (Est: Mission-1846; Parish-1847)

*The Rev'd William Miller, Rector*  
120 S. New Hampshire St., Covington LA 70433  
Office Phone: 985-892-3177  
Web Info: [www.christchurchcovington.com](http://www.christchurchcovington.com)

**Denham Springs**

**St. Francis Episcopal Church** (Est: Mission-1953; Parish-1976)

*The Rev'd J. Mark Holland, Interim Priest in Charge*  
726 Maple St., Denham Springs LA 70726  
Office Phone: 225-665-2707  
Web Info: [www.stfrands.org](http://www.stfrands.org)

**Franklin**

**St. Mary's Episcopal Church** (Est: Mission-1844; Parish-1847)

*The Rev'd Stephen Crawford, Rector*  
805 First St., P O Box 95, Franklin LA 70538  
Office Phone: 337-828-0918  
Web Info: [stmarys-franklin.org](http://stmarys-franklin.org)

## **Hammond**

**Grace Memorial Episcopal Church** (Est: Mission-1872; Parish-1906)

*The Very Rev'd Paul Bailey, Rector*

100 West Church St., P O Box 1086, Hammond LA 70404

Office Phone: 985-345-2764

Web Info: [www.gracemem.org](http://www.gracemem.org)

## **Harvey**

**St. Mark's Episcopal Church** (Est: Mission-1984; Parish-1996)

*The Rev'd Canon John A. Kellogg, Priest in Charge*

3245 Manhattan Blvd., Harvey LA 70058

Office Phone: 504-366-0123

Web Info: <http://tinyurl.com/29pcbkr>

## **Houma**

**St. Matthew's Episcopal Church** (Est: Mission-1854; Parish-1858)

*The Very Rev'd Craig Dalferes, Rector*

239 Barrow St., P O Box 568, Houma LA 70360

Office Phone: 985-872-5057

Web Info: [www.saintmattshouma.org](http://www.saintmattshouma.org)

## **Innis**

**St. Stephen's Episcopal Church** (Est: Mission-1848; Parish-1855; Mission-1987; Parish-1990)

*The Rev'd John Sloan Miller, Priest in Charge*

9795 Hwy. #418, P O Box 1020, Innis LA 70747

Office Phone: 225-492-2234

Web Info: <http://tinyurl.com/27scdeu>

## **Kenner**

**St. John's Episcopal Church** (Est: Mission-1954; Parish-1958; Mission-2001)

*The Rev'd Dr. Seamus Doyle, Priest in Charge*

2109 17th St., Kenner LA 70062

Office Phone: 504-469-4535

Web Info: <http://tinyurl.com/2g66bgh>

## **La Place**

**St. Timothy's Episcopal Church** (Est: Mission-1959)

*The Rev'd Margaret Austin, Priest in Charge*

1101 Belle Alliance Dr., La Place LA 70068

Office Phone: 985-652-2121

Web Info: [www.sttimothylaplace.org](http://www.sttimothylaplace.org)

## **Laurel Hill**

**St. John's Episcopal Church** (Est: Mission-1897-Parochial Mission of Grace Church, St. Francisville)

1 mile off US Hwy 61 on Laurel Hill Road, 12 miles north of St. Francisville on US Hwy. 61

## **Luling**

**St. Andrew's Episcopal Church** (Est: Mission-1969; Mission Station-2001)

*The Rev'd Spencer Lindsay, Jr., Priest in Charge*

Corner of Audubon & Early St., P O Box 621, Luling, LA 70070

Office Phone: 985-758-1607

Web Info: <http://tinyurl.com/29exjl9>



## **Mandeville**

**St. Michael's Episcopal Church** (Est: Mission-1986; Parish-1995; Mission-2010)

The Rev'd Dennis Ryan, Priest in Charge

4499 Sharp Rd., Mandeville LA 70471

Office Phone: 985-626-5781

Web Info: [www.stmichaelsla.org](http://www.stmichaelsla.org)

## **Metairie**

**St. Augustine's Episcopal Church** (Est: Mission-1956; Parish-1963)

*The Very Rev'd A. J. Heine, Jr., Rector*

3412 Haring Rd., Metairie LA 70006

Office Phone: 504-887-4801

Web Info: [www.staugustinesmet.com](http://www.staugustinesmet.com)

**St. Martin's Episcopal Church** (Est: Mission-1943; Parish-1947)

*The Rev'd Frederick Devall, Rector*

2216 Metairie Rd., Metairie LA 70001

Office Phone: 504-835-7357

Web Info: [www.stmepiscopal.com](http://www.stmepiscopal.com)

## **Morgan City**

**Trinity Episcopal Church** (Est: Mission-1974; Parish-1957)

*The Rev'd Doug Lasiter, Rector*

302 Greenwood, P O Box 1776, Morgan City LA 70380

Office Phone: 985-384-7629

Web Info: [www.trinitymcla.org](http://www.trinitymcla.org)

## **Morganza**

**St. Mary's Episcopal Church** (Est: Mission-1914)

*The Rev'd Peggy Scott, Priest in Charge*

331 W. Tricuit St., Morganza LA 70759

Office Phone: 225-694-3609

Web Info: <http://tinyurl.com/24az7wy>

## **Napoleonville**

**Christ Episcopal Church** (Est: Mission-1852; Parochial Mission-1987)

*One service per year, no congregation*

La Hwy 1 @ North edge of town, Napoleonville LA

Office Phone: 985-369-2106

Web Info: [http://www.neworleanschurches.com/christepis\\_napoleon/index.htm](http://www.neworleanschurches.com/christepis_napoleon/index.htm)

## **New Orleans**

**All Souls Episcopal Church** (Est: New church plant, Mission-2006)

*The Rev'd Edward Thompson, Priest in Charge*

5500 St. Claude Ave., New Orleans LA 70117

Office Phone: 504-218-8995

Web Info: [www.allsoulsnola.org](http://www.allsoulsnola.org)

**Annunciation, Church of the** (Est: Mission-1844; Parish-1845)

*The Rev'd Duane Nettles, Rector*

4505 S. Claiborne Ave., New Orleans LA 70125

Office Phone: 504-895-8697

Web Info: [www.annunciationbroadmoor.org](http://www.annunciationbroadmoor.org)

**Christ Church Cathedral (Est: Parish-1805)**

*The Very Rev'd David duPlantier, Dean of the Cathedral*

2919 St. Charles Ave., New Orleans LA 70115

Office Phone: 504-895-6602

Web Info: [www.cccnola.org](http://www.cccnola.org)

**Holy Comforter, Chapel of the (Est: Mission-1931; Parish-1947; Mission-1998; Chapel-2000)**

*The Rev'd John Craft, Chaplain*

2220 Lakeshore Dr., New Orleans LA 70122

Office Phone: 504-282-4593

Web Info: [www.holycomforternola.org](http://www.holycomforternola.org)

**Holy Spirit, Chapel of the (Est: Chapel-1929)**

*The Rev'd Dr. Minka Sprague, Chaplain to Tulane and Loyola Universities*

1100 Broadway St., New Orleans LA 70118

Office Phone: 504-866-7438

Web Info: [www.chapeloftheholyspirit.com](http://www.chapeloftheholyspirit.com)

**Mt. Olivet Episcopal Church (Est: Mission-1851; Parish-1853; Mission-1989; Parish-2005)**

*The Rev'd Duane Wiggin-Nettles, Part time Priest in Charge*

530 Pelican Ave., New Orleans LA 70114

Office Phone: 504-366-4650

Web Info: [www.mountolivet.org/](http://www.mountolivet.org/)

**St. Andrew's Episcopal Church (Est: Mission-1903; Parish-1905)**

*The Rev'd James Morrison, Rector*

1031 S. Carrollton Ave, New Orleans LA 70118

Office Phone: 504-866-0123

Web Info: [www.standrewsnola.com](http://www.standrewsnola.com)

**St. Anna's Episcopal Church (Est: Mission-1846; Parish-1870)**

*The Rev'd William H. Terry, Rector*

1313 Esplanade Ave., New Orleans LA 70116

Office Phone: 504-947-2121

Web Info: [www.stannanola.org](http://www.stannanola.org)

**St. George's Episcopal Church (Est: Mission-1860; Parish-1874)**

*The Very Rev'd Richard Easterling, Rector*

4600 St. Charles Ave., New Orleans LA 70115

Office Phone: 504-899-2811

Web Info: [www.stgeorge-nola.org](http://www.stgeorge-nola.org)

**St. Luke's Episcopal Church (Est: Mission-1873; Parish-1946)**

*The Rev'd Canon William Barnwell, Supply Priest*

1222 N. Dorgenois St., New Orleans LA 70119

Office Phone: 504-821-0529

Web Info: [www.stlukesnola.org](http://www.stlukesnola.org)

**St. Paul's Episcopal Church (Est: Mission-1837; Parish-1838)**

*The Rev'd Robert Courtney, Rector*

6249 Canal Blvd., New Orleans LA 70124

Office Phone: 504-488-3749

Web Info: [www.stpaulschurchno.org](http://www.stpaulschurchno.org)

**St. Philip's Episcopal Church** (Est: Mission-1956; Parish-1965)

*The Rev'd Stephen Craft, Rector*

3643 Aurora Dr., New Orleans LA 70131

Office Phone: 504-394-2408

Web Info: [www.stphilipsno.org](http://www.stphilipsno.org)

**Trinity Episcopal Church** (Est: Mission-1847; Parish-1848)

*The Rev'd Michael "Corky" Carlisle, Interim Rector*

1329 Jackson Ave., New Orleans LA 70130

Office Phone: 504-522-0276

Web Info: [www.trinitynola.com](http://www.trinitynola.com)

**New Roads**

**St. Paul's/Holy Trinity** (Est: Mission-1943)

*The Rev'd Peggy Scott, Priest in Charge*

605 E. Main St., New Roads LA 70760

Office Phone: 225-638-8433

Web Info: [www.stpaulsholytrinity.org](http://www.stpaulsholytrinity.org)

**Plaquemine**

**Holy Communion, Church of the** (Est: Mission-1883; Parish 1943)

*Supply Priests*

58040 Court St., P O Box 474, Plaquemine LA 70764

Office Phone: 225-687-2611

Web Info: [www.echolycommunion.org/](http://www.echolycommunion.org/)

**Ponchatoula**

**All Saints' Episcopal Church** (Est: Mission-1869)

*The Rev'd G. Nelson Tnnison, Priest in Charge*

250 W. Hickory, Ponchatoula LA 70454

Office Phone: 985-386-8126

**River Ridge**

**All Saints' Episcopal Church** (Est: Mission-1959; Parish-1977)

*The Rev'd Jay Angerer, Rector*

100 Rex Drive, River Ridge LA 70123

Office Phone: 504-737-2421

Web Info: [www.allsaintsnola.org](http://www.allsaintsnola.org)

**Rosedale**

**Nativity, Church of the** (Est: Mission-1858)

*The Rev'd Jerry Phillips, Priest in Charge*

302 Laurel St., P O Box 195, Rosedale LA 70772

Office Phone: 225-241-2556

**Slidell**

**Christ Episcopal Church** (Est: Mission-1906; Parish-1958)

*The Rev'd Harry Jenkins, Priest in Charge*

1534 Seventh Street, Slidell LA 70458

Office Phone: 985-643-4531

Web Info: [www.christchurchslidell.com](http://www.christchurchslidell.com)

**St. Francisville**

**Grace Episcopal Church** (Est: Mission-1826; Parish-1838)

*The Very Rev'd Dr. Roman Roldan, Rector*

11621 Ferdinand St., P O Box 28, St. Francisville LA 70775

Office Phone: 225-635-4065

Web Info: [www.gracechurchwfp.org](http://www.gracechurchwfp.org)

**Theriot**

**St. Andrew's Episcopal Church** (Est: Mission-1914)

*Supply Priests*

3027 Bayou Du Large Rd., Theriot LA 70397

Office Phone: 985-872-2508

**Thibodaux**

**St. John's Episcopal Church** (Est: Mission-1843; Parish-1844)

*The Rev'd Doug Lasiter, Rector*

718 Jackson St., Thibodaux LA 70302

Office Phone: 985-447-2910

Web Info <http://www.stjohnsthibodaux.org/>

**Zachary**

**St. Patrick's Episcopal Church** (Est: Mission-1958; Parish-1983; Mission-1986; Parish-2000; Mission-2006; Parish-2008)

*The Rev'd Don Brown, Interim Rector*

1322 Church St., Zachary LA 70791

Office Phone: [225-654-4091](tel:225-654-4091)

Web Info: [www.stpatszachary.org](http://www.stpatszachary.org)

**CLERGY DIRECTORY**  
**DIOCESE OF LOUISIANA**

**Thompson, The Right Reverend Morris K. Jr.**

**Bishop of Louisiana**

Episcopal Diocese of Louisiana

1623 Seventh Street, New Orleans, LA 70115

Ph: 504-895-6634

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**Adams, The Reverend Jesse Jr.**

Retired Priest

**Albert, Deacon Jules "Jay"**

Deacon, Diocesan rep-Prov IV HIV/AIDS Ministry

Trinity Episcopal Church

1329 Jackson Ave

New Orleans, LA 70130-5198

504-522-0276

**Alexander, The Reverend Sharon**

Rector

Trinity Episcopal Church

3552 Morning Glory Avenue

Baton Rouge, LA 70808

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sharon@trinitybr.org

**Allman, The Reverend Denny**

Supply Priest-St. Margaret's Episcopal Church, Licensed from the Diocese of Mississippi

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Baton Rouge, LA 70810

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**Almos, Deacon Richard**

Retired Deacon

**Angerer, The Reverend Jay**

Rector

All Saints' Episcopal Church

100 Rex Drive

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**Austin, The Reverend Margaret**

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St. Timothy's Episcopal Church, Licensed from The Episcopal Diocese of Colorado  
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**Bailey, The Very Reverend Paul**

Rector  
Grace Memorial Episcopal Church  
P O Box 1086  
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**Banks, The Reverend Richard**

Retired

**Barnwell, The Reverend William**

Retired Priest, Supply Priest

**Bates, Deacon Quin**

Retired Deacon

**Becker, The Reverend Stephen**

Interim Rector  
Emmanuel Episcopal Church  
P.O. Box 126  
9668 Maidstone Road  
Delaplane, VA 20144  
540-364-2772

**Blackmon, The Reverend A. Thomas**

Retired Priest

**Brown, The Reverend Donald**

Retired, Interim Rector and Priest in Charge of St. Patrick's Episcopal Church, Zachary  
and St. Augustine's Church, Baton Rouge  
St. Patrick's Episcopal Church  
1322 Church Street  
Zachary, LA 70791

**Brown, The Right Reverend James**

Resigned Bishop, The Episcopal Diocese of Louisiana

**Bushey, The Reverend Howard**

Retired Priest

**Cage, The Reverend Stewart**  
Retired Priest

**Campbell, The Reverend Donald**  
Retired Priest

**Cannon, The Reverend Carl**  
Retired Priest

**Carlisle, The Reverend Michael "Corky"**  
Retired, Interim Rector, Licensed from the Diocese of Lexington, KY  
Trinity Episcopal Church  
1329 Jackson Avenue  
New Orleans, LA 70130  
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**Clements, Deacon Elaine**  
Deacon, Diocesan Disaster Coordinator  
Episcopal Diocese of Louisiana  
1623 Seventh Street  
New Orleans, LA 70115  
504-895-6634  
eclements@edola.org

**Clingenpeel, The Very Reverend Ronald H. "Ron"**  
Retired

**Coleman, The Right Reverend James**  
Resigned Bishop, The Episcopal Diocese of West Tennessee

**Comer, Deacon Kathleen**  
Retired Deacon - Non-Parochial

**Courtney, The Reverend Robert**  
Rector  
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6249 Canal Blvd  
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rcourtney@stpauls-lakeview.org

**Craft, The Reverend John**  
Chaplain  
Chapel of the Holy Comforter  
2220 Lakeshore Dr.  
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504-920-1223



**Craft, The Reverend Stephen**

Rector  
St. Philip's Episcopal Church  
3643 Aurora Dr.  
New Orleans, LA 70131  
504-394-2408

**Crawford, The Reverend Stephen**

Rector  
St. Mary's Episcopal Church  
805 First St., P O Box 95  
Franklin, LA 70538  
337-828-0918

**Dalferes, The Reverend Craig**

Rector  
St. Matthew's Episcopal Church  
P O Box 568  
Houma, LA 70360  
985-872-5057

**Daunt, The Reverend Francis**

Retired Priest

**Davidson, The Reverend Susan**

Retired, Priest in Charge, part time  
All Saints' Episcopal Church  
252 Bound Line Rd  
Wolcott, CT 06716  
203-879-2800

**Dawson, Deacon Margaret**

Retired Deacon - Non-Parochial

**Dawson, The Reverend Tucker**

Retired Priest

**Deakle, The Reverend David**

Retired Priest

**deGravelles, Deacon Charles**

Deacon  
St. Andrew's Episcopal Church  
3027 Bayou Du Large Road  
Theriot, LA 70397  
985-872-2508



**Dennis, The Reverend Maggie**

Retired Priest, Licensed from the Anglican Diocese of Liberia

**Devall, The Reverend Frederick**

Rector

St. Martin's Episcopal Church

2216 Metairie Rd.

Metairie, LA 70001-4205

504-835-7357

fddstm@bellsouth.net

**Doss, The Right Reverend Joe Morris**

Resigned Bishop, The Episcopal Diocese of New Jersey

**Douglass, The Reverend James**

Retired Priest

**Doyle, The Reverend Dr. Seamus**

Retired Priest, Priest in Charge, Licensed from the Episcopal Diocese of Arkansas

St. John's Episcopal Church

2109 17th St.

Kenner, LA 70062

504-469-4535

**duPlantier, The Very Reverend David**

Dean

Christ Church Cathedral

2919 St. Charles Ave.

New Orleans, LA 70115-4498

504-895-6602

cccdean@aol.com

**Dunn, The Reverend Prentiss**

Retired Priest

**Easterling, The Very Reverend Richard**

Rector

St. George's Episcopal Church

4600 St. Charles Avenue

New Orleans, LA 70115

504-899-2811

richard@stgeorge-nola.org

**Estes, The Reverend Diane "Dee Dee"**

Retired Priest

**Fargo, The Reverend David**

Retired Priest

**Freeman, The Reverend Ashley**

Curate

Trinity Episcopal Church

3552 Morning Glory Avenue

Baton Rouge, LA 70808

225-387-0396

ashley@trinitybr.org

**Garma, Deacon JoAnn**

Retired Deacon

Non-parochial

**Garrett, The Reverend Mary Ann**

Associate Rector

St. James Episcopal Church

P O Box 126

Baton Rouge, LA 70821

225-387-5141

mgarrett@stjamesbr.org

**Gasquet, The Reverend Dr. Mark**

Retired Priest

**Gaumer, The Very Reverend Susan**

Retired Priest

**Gay, The Reverend Karen**

Non-parochial

**Gayle, The Reverend W. Gedge Jr.**

Retired Priest, Pastoral Assistant

Christ Church Cathedral

**Gray, The Rt. Reverend Duncan III**

Bishop in Residence, Resigned Bishop, The Episcopal Diocese of Mississippi

St. Paul's Episcopal Church

6249 Canal Blvd

New Orleans, LA 70124

504-488-3749

dgray@stpauls-lakeview.org

**Griffis, The Reverend Terrell**

Retired Priest, Associate Priest  
Episcopal Church of the Mediator  
P O Box 3400  
Meridian, MS 39303  
601-483-3959

**Hackett, Deacon Michael**

Retired Deacon

**Haddock, The Reverend Gene**

Retired Priest

**Hanna, The Reverend Daniel**

Retired Priest, Licensed from The Episcopal Diocese of Chicago

**Hardy, The Reverend Mary**

Retired Priest

**Heine, The Very Reverend A. J. Jr.**

Rector  
St. Augustine's Episcopal Church  
3412 Haring Road  
Metairie, LA 70006-3902  
504-887-4801  
ajheine@bellsouth.net

**Heine, The Reverend Mary Anne**

Retired Priest

**Hicks, The Reverend Richard**

Retired Priest

**Holbert, Deacon John**

Deacon  
St. Philip's Episcopal Church  
3643 Aurora Drive  
New Orleans, LA 70131  
504-394-2408

**Holland, The Reverend John Mark**

Non-parochial

**Holzhalb, The Reverend Dr. L. Stephen III**

Retired Priest, Director  
Christwood Retirement Community  
100 Christwood Blvd  
Covington, LA 70433  
985-898-0515  
sholzhalb@christwoodrc.com

**Hood, The Reverend Will**

Navy Chaplaincy

**Howe, The Reverend Ralph Jr.**

Sr. Associate Rector and Day School Chaplain  
St. James Episcopal Church  
P O Box 126  
Baton Rouge, LA 70821-0126  
225-387-5141  
rhowe@stjamesbr.org

**Hudson, Deacon Daniel "Mark"**

Deacon  
St. Mark's Episcopal Church  
3245 Manhattan Blvd.  
Harvey, LA 70058  
504-366-0123

**Hudson, The Reverend Henry**

Retired

**Jackson, Deacon Joyce**

Retired Deacon - Non-Parochial

**Jefferson, Deacon Alyce**

Deacon  
Trinity Episcopal Church  
1329 Jackson Ave  
New Orleans, LA 70130-5198  
504-522-0276  
ajefferson@trinitynola.com

**Jenkins, The Right Reverend Charles**

Resigned Bishop, The Episcopal Diocese of Louisiana

**Jenkins, The Reverend Harry**

Rector  
Christ Episcopal Church  
1534 Seventh Street  
Slidell, LA 70458  
985-643-4531  
rector@christchurchslidell.com

**Jenkins, The Reverend John Stone**

Retired Priest

**Johnston, Deacon Martha Suzanne**

Deacon, Non-parochial

**Kang, The Reverend Dr. H. Peter**

Associate Rector  
Grace Episcopal Church and Prison Ministry  
P O Box 28  
St. Francisville, LA 70775  
225-635-4065

**Kathmann, Deacon Charmaine**

Deacon - Non-parochial

**Kellogg, The Reverend Canon John A.**

Canon Missioner  
The Episcopal Diocese of Louisiana  
1623 7th Street  
New Orleans, LA 70115  
504-895-6634  
jkellogg@edola.org

**Klaas, The Reverend Anthony Rudolph**

Retired Priest

**Knight, The Reverend Kimberly**

Priest - Non-Parochial

**Knight, The Reverend Kirkland "Skully"**

Associate Head of School  
Episcopal High School  
3200 Woodland Ridge Blvd.  
Baton Rouge, LA 70816-2743  
225-753-3180  
knightk@ehsbr.org

**Knox, The Reverend Floyd**

Retired Priest

**Koerner, The Reverend Travers**

Retired, Priest Associate

Christ Church Cathedral, Licensed from the Diocese of Washington,

2919 St. Charles Ave.

New Orleans, LA 70115

504-895-6602

**Krutz, The Reverend C. Dana "Dan"**

Retired Priest

St. Michael and All Angels Episcopal Church (1st and 3rd Sundays)

Louisiana Interchurch Conference, 527 North Boulevard 4th floor

Baton Rouge, LA 70802

225-344-0134

lainterchurch@aol.com

**Kuhn, The Reverend Dr. Michael Cray**

Lower School/Middle School Chaplain and Religion Teacher & Asst Headmaster and Priest

Associate at St. Augustine's, Metairie

St. Martin's Episcopal School

St. Martin's School, 225 Green Acres Road

Metairie, LA 70003-2499

504-736-9928

Michael.Kuhn@stmsaints.com

**Lamb, The Reverend Watson**

Assisting Priest and Chaplain to the Day School

St. Luke's Episcopal Church

8833 Goodwood Blvd

Baton Rouge, LA 70806

225-926-5343

frlamb@stlukesbr.org

**Lasiter, The Reverend Doug**

Rector

Trinity Episcopal Church, Morgan City & St. John's Episcopal Church, Thibodaux

302 Greenwood, P O Box 1776

Morgan City, LA 70380

985-384-7629

dnlasiter@comcast.net

**L'Enfant, The Reverend Howard**

Retired Priest



**Lindsay, The Reverend Spencer Jr.**

Retired , Priest in Charge  
St. Andrew's Episcopal Church  
P O Box 621  
Luling, LA 70070-0621  
985-758-1607

**Lowry, The Reverend Canon David**

Retired Priest, Theologian in Residence, Licensed from the Diocese of Long Island  
Christ Church Cathedral  
2919 St. Charles Avenue  
New Orleans, LA 70115-4498  
504-895-6602

**Lyle, Deacon Patsy**

Retired, Spiritual Director in Residence, Center for Spiritual Formation

**McDowell-Fleming, The Reverend Dr. David**

Retired Priest, Licensed from the Diocese of the Central Gulf Coast

**McLean, The Reverend Katherine Sharp**

Associate Rector  
Trinity Episcopal Church  
1329 Jackson Avenue  
New Orleans, LA 70130-5198  
504-670-2584  
kmclean@trinitynola.com

**MacIntire, The Reverend Morgan**

Associate Rector  
Christ Episcopal Church  
120 South New Hampshire Street  
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985-892-3177  
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**Manning, The Reverend Canon Shannon**

Canon to the Ordinary  
The Episcopal Diocese of Louisiana  
1623 7th Street  
New Orleans, LA 70115-4498  
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smanning@edola.org

**Maumus, Deacon Priscilla**

Non-parochial

**Maxwell, The Reverend Anne**

Associate Rector  
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amaxwell@christchurchcovington.com

**Meade, The Reverend Dr. Jean McCurdy**

Retired Priest

**Mellish, The Reverend Roy**

Retired Priest

**Mesa, The Reverend Prospero**

Retired Priest

**Miller, The Reverend John Sloan**

Priest in Charge  
St. Stephen's Episcopal Church  
9795 Hwy. #418, P O Box 1020  
Innis, LA 70747  
225-492-2234

**Miller, The Reverend William**

Rector  
Christ Episcopal Church  
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Covington, LA 70433-3236  
985-892-3177  
fatherbill@christchurchcovington.com

**Millican, The Reverend Jefferson**

Upper School Chaplain  
St. Martin's Episcopal School  
5309 Airline Highway  
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504-832-1622  
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**Mkhize, The Reverend Dnana**

Retired Priest

**Moore, The Reverend Richard**

Retired Priest



**Morrison, The Reverend James**

Rector  
St. Andrew's Episcopal Church  
1031 S. Carrollton Ave.  
New Orleans, LA 70118  
504-866-0123  
jmorrison@standrewsnola.com

**Muth, The Reverend Donald**

Retired Priest

**Obier, The Venerable Cindy**

Archdeacon and Bishop's Chaplain  
The Episcopal Diocese of Louisiana  
1623 Seventh Street  
New Orleans, LA 70115-4498

**Ogle, Deacon Louis**

Retired Deacon  
St. Matthew's Church  
208 Georgia Avenue  
Bogalusa, LA 70427-3824  
985-732-4328

**Owen, The Reverend Charles Bryan**

Rector  
St. Luke's Episcopal Church  
8833 Goodwood Blvd  
Baton Rouge, LA 70806  
225-926-5343

**Owens, The Reverend Donald Jr.**

Retired Priest

**Petterson, The Reverend Ted**

Retired Priest

**Phillips, The Reverend Jerry**

Retired Priest, Priest in charge  
Episcopal Church of the Nativity  
P O Box 195  
Rosedale, LA 70772-0195  
225-648-2807

**Pitzer, The Reverend John**

Associate Rector  
St. James Episcopal Church  
P O Box 126  
Baton Rouge, LA 70821  
225-387-5141

**Reynolds, The Reverend Joe**

Retired Priest, Interim Rector, Licensed from Diocese of TX  
St. James Episcopal Church  
P O Box 126  
Baton Rouge, LA 70821  
225-387-5141

**Rice, The Reverend Winston**

Retired Priest - Chaplain of Gulf of Mexico Coastal Region,  
Non-parochial  
Maritime Pastoral Institute  
512 E. Boston Street  
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chapwin@maritimepastoral.org

**Riddle, The Reverend Dr. Hill Carter**

Retired Priest

**Ritter, The Reverend Ken**

Interim Rector  
Grace Episcopal Church  
20 Belvoir Avenue  
Chattanooga, TN 37411  
423-243-3250

**Roberts, The Reverend Canon Steven**

Canon  
Christ Church Cathedral  
2919 St. Charles Ave  
New Orleans, LA 70115-4498  
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stevenroberts@cccnola.org

**Robertson, The Reverend Edward**

Retired Priest, Priest Associate  
St. Paul's Episcopal Church  
6249 Canal Blvd  
New Orleans, LA 70124  
504-488-3749

**Rogers, The Reverend Robert "Jerry"**

Retired Priest

**Roldan, The Very Reverend Dr. Roman**

Rector, Dean of the Baton Rouge Deanery

Grace Episcopal Church

P O Box 28

St. Francisville, LA 70775

225-635-4065

froldan@gmail.com

**Rollins, The Reverend Andrew**

Chaplain

St. Alban's Episcopal Chapel

5261 Highland Road PMB 376

Baton Rouge, LA 70808-6547

225-343-2070

lsuchaplain@stalban.org

**Ryan, The Reverend Dennis**

Retired, Priest in Charge, Licensed from the Episcopal Diocese of Mississippi

St. Michael's Episcopal Church

4499 Sharp Road

Mandeville, LA 70471

985-626-5781

rector@stmichaelsla.org

**Scalia, Deacon Deborah**

Deacon

All Saints' Episcopal Church

100 Rex Drive

River Ridge, LA 70123

504-737-2421

**Scott, The Reverend Peggy**

Priest in charge, St. Paul's/Holy Trinity Episcopal Church; Supply Priest-St. Mary's, Morganza

Diocesan Program Coordinator for Angola prison ministry;

St. Paul's/Holy Trinity Episcopal Church

605 E. Main Street

New Roads, LA 70760

225-638-8433

peggykingscott@gmail.com



**Smith, The Reverend Mitchell**

Associate for Outreach and Community Ministry  
Trinity Episcopal Church  
1329 Jackson Ave  
New Orleans, LA 70130-5198  
504-670-2529  
msmith@trinitynola.com

**Sprague, The Reverend Minka**

Episcopal & ELCA Chaplain to Tulane and Loyola Universities  
The Chapel of the Holy Spirit  
1100 Broadway Street  
New Orleans, LA 70118  
504-866-7438

**Stevenson, The Reverend Canon E. Mark**

Director of Episcopal Migration Ministries  
Episcopal Church  
815 2nd Avenue  
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972-674-9933  
mstevenson@episcopalchurch.org

**Taylor, The Reverend Edgar G. "Gary"**

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New Orleans, LA 70130-5198  
504-670-2562  
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**Taylor, The Reverend LeBaron**

Retired Priest, Priest in Charge, Licensed from the Episcopal Diocese of Southwest Virginia  
St. Matthew's Episcopal Church  
208 Georgia Avenue  
Bogalusa, LA 70427  
985-732-4328

**Tennison, The Reverend G. Nelson**

Retired Priest, Priest in Charge  
All Saints' Episcopal Church  
250 W. Hickory  
Ponchatoula, LA 70454  
985-386-8126

**Terry, The Reverend William H.**

Rector  
St. Anna's Episcopal Church  
1313 Esplanade Ave  
New Orleans, LA 70116-1836  
504-947-2121  
fr.bill@stannanola.org

**Thomas, The Reverend Phillip L. Jr.**

Retired Priest

**Thompson, The Reverend Edward**

Priest in Charge  
All Souls Episcopal Church  
5500 St. Claude Avenue  
New Orleans, LA 70117  
504-218-8995  
priest@allsoulsnola.org

**Tierney, The Reverend Bridget K.**

Director of Advent House  
Christ Church Cathedral  
2919 St. Charles Ave  
New Orleans, LA 70115-4498  
504-895-6602  
btierney@cccnola.org

**Tilley, The Reverend David J.**

Retired Priest

**Webster, The Reverend Edwin C.**

Retired Priest

**White, The Reverend Dr. Donald**

Retired Priest, Supply Priest, Licensed from the Episcopal Diocese of West Tennessee

**Whitmer, The Reverend Ronald D.**

Retired Priest

**Wiggin-Nettles, The Reverend Duane**

PT Priest in Charge at Mt. Olivet  
Rector  
Church of the Annunciation  
4505 S. Claiborne Ave.  
New Orleans, LA 70125  
504-895-8697  
duane@AnnunciationEpiscopal.com



**Wiggin-Nettles, The Reverend Jane-Allison**

Transitional Deacon, Chaplain  
Christ Episcopal School  
80 Christwood Blvd.  
Covington, LA 70433  
985-871-9902  
jwiggin@christepiscopal.org

**Wiggins, Deacon Reese H.**

Deacon  
St. Luke's Episcopal Church  
8833 Goodwood Blvd  
Baton Rouge, LA 70806  
225-926-5343  
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**Wild, Deacon Philip III**

Deacon, Diocesan Safety Manager  
Cell 985-264-5603

**Williams, The Reverend Alina S.**

Upper School Chaplain  
Parish Episcopal School  
4101 Sigma Road  
Dallas, TX 75244  
972-239-8011

**Witcher, The Right Reverend Robert C.**

Resigned Bishop, The Episcopal Diocese of Long Island

**Wood, Deacon Camille**

Deacon  
St. Alban's Chapel  
5261 Highland Road PMB 376  
Baton Rouge, LA 70808-6547  
225-343-2070

**Wright, The Reverend Lonell**

Retired Priest

**Ziegenfuss, The Reverend Canon C. William**

Retired Priest

**THE CLERGY OF THE DIOCESE**  
**The 179th Convention of the Diocese of the Episcopal Church of Louisiana**  
**Listed in order of canonical residence**

Clergy actually and canonically resident in this diocese

\* indicates attended 179th Convention, November 4 & 5, 2016

# indicates attended 179th Convention, November 4 & 5, 2016 as a Transitional Deacon

+ indicates retired clergy

- \* The Rt. Rev. Morris K. Thompson, Jr., D. D., Bishop of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Resigned Bishop of the Diocese, on February 1, 2010
- + The Rt. Rev. James Barrow Brown, D.D., Resigned Bishop of the Diocese, on April 1, 1998
- + The Rev. Mark Cordes Gasquet, ordered June 18, 1962, retired on August 1, 2000
- + The Rev. Leon Stephen Holzhalb, III, ordered October 5, 1968
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968, retired on January 1, 2005
- + The Rev. David James Tilley, ordered April 26, 1971, retired on July 1, 1984
- + The Rev. Spencer Hedden Lindsay, Jr., ordered April 29, 1974, retired on January 1, 2004
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970), retired on July 1, 2004
- + The Rev. Robert Gerald "Jerry" Rogers, received January 18, 1980 (from another Communion), retired on February 1, 2008
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981, retired on September 1, 1992
- \* + Deacon JoAnn Marie Garma, ordered August 22, 1982, retired on January 10, 2014
- + The Rev. Hill Carter Riddle, received June 7, 1984, retired on January 1, 2004
- + The Rev. Floyd Leonard Knox, ordered December 19, 1984, retired on June 30, 1999
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966), retired on January 1, 1998
- + Deacon Patsy Rushworth Lyle, ordered December 29, 1986, retired on October 18, 2004
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987, retired on August 1, 1996
- + The Rev. Roy Whyte Mellish, received April 1, 1990, retired on January 1, 2009
- \* The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- \* The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981), retired on October 1, 2014
- \* The Rev. Stephen Frank Craft, ordered June 13, 1992
- \* The Rev. Susan Salot Gaumer, ordered May 23, 1993, retired on May 1, 2014
- Deacon Charles Nations deGravelles, ordered June 10, 1995
- \* The Rev. Andrew Sloan Rollins, received February 1, 1996
- The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- \* The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- \* The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- \* The Very Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- + The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001, retired on December 31, 2011
- + The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002, retired on November 22, 2015
- + Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002, retired on November 1, 2015
- + Deacon Michael George Hackett, ordered vocational deacon February 23, 2002, retired on July 14, 2011
- \* + Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002, retired on May 6, 2014
- \* The Rev. David A. duPlantier, received April 1, 2002
- \* The Rev. William Hutchinson Terry, ordered priest July 27, 2002
- \* The Rev. Steven Michael Roberts, received August 31, 2002
- \* The Very Rev. John Mark Holland, received February 1, 2003



- \* + The Rev. Mary Anne Heine, received May 1, 2003, retired on October 1, 2007
- \* The Very Rev. August Jude Heine, Jr., ordered priest July 5, 2003
- \* The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- + Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003, retired on June 9, 2014
- \* Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- \* Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- \* Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
- \* The Rev. Michael Cray Kuhn, received February 26, 2004
- The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- \* + The Rev. Dianne Manguno Estes, ordered priest May 23, 2004, retired on June 1, 2016
- + The Rev. Jesse Roland Adams, ordered priest August 6, 2004, retired on March 31, 2013
- \* The Rev. Karen Richards Gay, ordered priest August 8, 2004
- + The Rev. Winston Edward Rice, ordered priest June 29, 2005, retired on May 1, 2015
- + Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005, retired on July 8, 2011
- \* + Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005, retired on July 7, 2016
- \* Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
- \* Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- + The Rev. Edward Ray Robertson, Jr., received January 24, 2006, retired on July 1, 2011
- \* + The Rev. Donald R. Brown, received July 1, 2006, retired on January 1, 2010
- \* The Rev. John Sloan Miller, received July 1, 2006
- \* + The Rev. Jerry R. Phillips, ordered priest November 19, 2006, retired on February 1, 2013
- \* + The Rev. Nelson Tennison, ordered priest June 30, 2007, retired
- + The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007, retired on August 18, 2016
- \* Deacon Elaine Clements, ordered vocational deacon December 1, 2007
- + Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007, retired on May 8, 2016
- Deacon Daniel “Mark” Hudson, ordered vocational deacon December 1, 2007
- \* Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- The Rev. A. Thomas Blackmon, received August 1, 2008, retired on April 1, 2014
- \* Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
- + The Rev. William Barnwell, received January 13, 2009, retired on June 1, 2002
- \* The Rev. Anne Maxwell, received January 21, 2009
- \* The Rev. Roman Roldan, received February 2, 2009
- \* The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- \* The Rev. Mary Ann Garrett, received August 10, 2009
- \* The Rev. John “Jay” Angerer, received November 2, 2009
- \* The Rev. Peggy King Scott, ordered priest, July 17, 2010
- \* Deacon Jules “Jay” Albert III, ordered vocational deacon, December 4, 2010
- \* + Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010, retired on June 29, 2010
- \* The Rev. Sharon Ann Alexander, ordered priest, August 6, 2011
- \* The Rev. John Harvey Craft, ordered priest, August 27, 2011
- \* The Rev. Kirkland “Scully” Knight, received September 7, 2011
- \* The Rev. Mitchell Tonkin Smith, received October 18, 2011
- \* The Rev. Harry O. Jenkins, Jr., ordered priest, December 6, 2011, received February 14, 2012
- \* The Rev. Ronald Clingenpeel, received April 2, 2012, retired on January 1, 2009
- \* The Rev. Edward Thompson, received November 7, 2012
- \* The Rev. Charles Bryan Owen, received January 13, 2013
- \* The Rev. James Robert Morrison, received May 22, 2013
- Deacon Martha Suzanne “Suzie” Johnston, ordered vocational deacon, June 1, 2013
- \* The Rev. Watson Lamb, received from the Diocese of Mississippi, June 15, 2013

- \* The Rev. Dr. Minka Sprague, received from the Diocese of Mississippi, July 1, 2013
- \* The Rev. Canon Shannon Manning, received from the Diocese of Mississippi, October 1, 2013
- \* The Rev. Bridget Tierney, received from the Diocese of Chicago, October 24, 2013
- \* The Rev. Katherine “Kit” Thomas Sharp McLean, ordered priest, January 3, 2014
- \* The Rev. Doug Lasiter, received from the Diocese of Montana, June 15, 2014
- The Rev. Edgar G. “Gary” Taylor, received from the Diocese of SW Virginia, June 26, 2014
- \* The Rev. Stephen H. Crawford, ordered transitional deacon, December 28, 2013, ordered priest July 19, 2014
- \* The Rev. John A. Kellogg, received from the Diocese of Mississippi, August 1, 2014
- \* The Rev. Duane Joseph Wiggin-Nettles, ordered transitional deacon, April 30, 2014, ordered priest, November 1, 2014
- \* The Rev. Hi-Jae Peter Kang, ordered transitional deacon, August 23, 2014, ordered priest, February 27, 2016
- \* The Rev. William Miller, received from the Diocese of Hawaii, May 31, 2015
- \* The Rev. Ashley Freeman, received from the Diocese of the Central Gulf Coast, August 1, 2015
- \* The Rev. Morgan MacIntire, received from the Diocese of Western Louisiana, September 9, 2015
- The Rev. Kimberly Knight, received from the Diocese of Southern Ohio, October 26, 2015
- \* The Rev. John Pitzer, received priest from another communion, May 21, 2016
- \* The Rev. Tommy Dillon, received from the Diocese of Olympia, August 24, 2016

#### **CLERGY CANONICALLY BUT NOT ACTUALLY RESIDENT IN THIS DIOCESE**

- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971 (Previous residence 1951-1967), retired on January 1, 1985
- The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982, retired on July 1, 1988
- + The Rev. David Rolland Fargo, received February 4, 1982, retired on July 31, 2000
- + The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983, retired
- + The Rev. James Herford Douglass, received October 11, 1984, (Previous residence 1953-1957, 1963-1974), retired on February 1, 1991
- + The Rev. David Wayne Deakle, ordered January 18, 1990, retired on February 1, 2005
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988, retired on October 1, 1996
- + The Rev. Richard William Hicks, received September 6, 1995, retired on January 1, 2003
- + The Rev. James Donald Campbell, ordered December 1, 1996, retired on December 31, 2009
- + The Rev. Dnana Elliot Mkhize, received January 16, 1997, retired on August 1, 2000
- + The Rev. Ted Ross Petterson, received November 5, 1985, retired on July 1, 1998
- + The Rev. Mary Holsberry Hardy, ordered December 5, 1992, retired
- + The Rev. Carl Thomas Cannon, received April 22, 1996, retired on July 1, 1999
- + The Rev. Terrell H. Griffis, received October 9, 1979, retired on July 1, 1999
- + The Rev. Richard Wayne Moore, received September 21, 1990, retired on December 1, 2007
- The Rev. Stephen Becker, received August 8, 2003
- \* The Rev. Richard Allan Banks, received May 6, 2003
- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981), retired on February 1, 1994
- + The Rev. Susan Davidson, received January 1, 1999, retired on May 1, 2008
- The Rev. Will Hood, received March 13, 2006
- + The Rev. Francis Thomas Daunt, received November 20, 1989, retired on January 1, 2011
- + The Rev. Lonell Wright, ordered priest, January 31, 2009, retired on November 30, 2011
- The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
- + The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000, retired on January 31, 2011
- The Rev. Alina Somodevilla Williams, ordered priest June 20, 2012

- + The Rev. Howard William L'Enfant ordered priest December 29, 2002, retired on June 12, 2014
- + The Rev. Don Owens, received June 1, 2001, retired on July 1, 2012

# THE 179<sup>TH</sup> CONVENTION OF THE DIOCESE OF LOUISIANA

November 4<sup>th</sup> & 5<sup>th</sup>, 2016

## Necrology Report

- Shannon Evans – St. Mary's, Franklin
- The Rev. Gene Haddock – Retired priest of the Diocese
- John David Kitchen – St. Paul's, New Orleans
- Archdeacon Ormand Platter - Deacon in the Diocese of La. Since 1971
- The Rev. Chuck Wood – Former Chaplain of St. Alban's, St. James Place and former supply priest at Church of the Holy Communion
- Carl Writzman – Christ Church, Slidell

## **DIOCESE OF LOUISIANA - DEANERIES**

### **BATON ROUGE**

St. Augustine's, Baton Rouge  
St. James, Baton Rouge  
St. Luke's, Baton Rouge  
St. Margaret's, Baton Rouge  
St. Michael & All Angels, Baton Rouge  
Trinity, Baton Rouge  
Episcopal High School, Baton Rouge  
St. Andrew's, Clinton  
St. Francis', Denham Springs

St. Stephen's, Innis  
St. Mary's, Morganza  
St. Paul's-Holy Trinity, New Roads  
Holy Communion, Plaquemine  
Nativity, Rosedale  
Grace, St. Francisville  
St. Patrick's, Zachary

MISSION STATIONS      Church of the Transfiguration, Angola State Prison  
Ascension, Donaldsonville

COLLEGE CHAPEL      St. Alban's, Baton Rouge (LSU)

**DEAN: THE VERY REV. ROMAN ROLDAN (2016 – 2017)**  
**Grace Episcopal Church**  
**Post Office Box 28, St. Francisville, LA 70775**

**Phone: 225-635-4065**  
**Fax: 225-635-4410**

### **JEFFERSON**

St. Augustine's, Metairie  
St. Martin's, Metairie  
All Saints', River Ridge

St. Timothy's, LaPlace  
St. John's, Kenner  
St. Martin's Episcopal School, Metairie

MISSION STATION:      St. Andrew's, Luling

**DEAN: THE VERY REV. A. J. HEINE (2014 – 2017)**  
**St. Augustine's Episcopal Church**  
**3412 Haring Road, Metairie, LA 70006-3902**

**Phone: 504-887-4801**  
**Fax: 504-887-4814**

### **NEW ORLEANS - CATHEDRAL**

Christ Church Cathedral, New Orleans

**DEAN: THE VERY REV. DAVID duPLANTIER (2014 – 2017)**  
**Christ Church Cathedral**  
**2919 St. Charles Avenue, New Orleans, LA 70115-4498**

**Phone: 504-895-6602**  
**Fax: 504-895-6662**

### NEW ORLEANS - DOWNTOWN

St. Mark's, Harvey  
Mt. Olivet, New Orleans  
St. Anna's, New Orleans

St. Luke's, New Orleans  
St. Philip's, New Orleans  
St. Paul's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

**DEAN: THE VERY REV. WILLIAM H. TERRY (2015 – 2018)**  
St. Anna's Episcopal Church  
1313 Esplanade Avenue, New Orleans, LA 70116-1836

**Phone: 504-947-2121**  
**Fax: 504-947-2122**

### NEW ORLEANS - UPTOWN

Annunciation, New Orleans  
Trinity, New Orleans  
Christ Church Cathedral

St. George's, New Orleans  
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

**DEAN: THE VERY REV. RICHARD EASTERLING (2015 – 2018)**  
St. George's Episcopal Church  
4600 St. Charles Avenue, New Orleans, LA 70115

**Phone: 504-899-2811**

### NORTHSORE

Christ Church, Covington  
Grace Memorial, Hammond  
Christ Church, Slidell  
St. Michael's, Mandeville

Incarnation, Amite  
St. Matthew's, Bogalusa  
All Saints', Ponchatoula

**DEAN: THE VERY REV. PAUL BAILEY (2014 – 2017)**  
Grace Memorial Church  
P. O. Box 1086, Hammond, LA 70404

**Phone: 504-345-2764**  
**Fax: 504-543-0302**

### SOUTHWEST

St. Mary's, Franklin  
St. Matthew's, Houma  
Trinity, Morgan City  
St. John's, Thibodaux

St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

**DEAN: THE VERY REV. CRAIG DALFERES (2013 - 2016)**  
St. Matthew's Episcopal Church  
P O Box 568, Houma, LA 70360

**Phone: 985-872-5057**  
**Fax: 985-876-8797**

#### **Canon 14: Deaneries**

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

**Statistical Summary**  
**Report of the Rt. Rev. Morris King Thompson, Jr.**  
**November 1, 2015 to November 3, 2016**  
**179<sup>th</sup> Convention Journal**

Baptismal Services.....	7
Celebration of the Holy Eucharist .....	72
Confirmation Services .....	32
Sermons and Addresses .....	75
Vestry, Department, Board and Committee Meetings.....	147
National Church and Regional Meetings .....	26
Quiet Days, Retreats, Teaching Missions, Study Groups .....	12
Celebration of a New Ministry .....	1
Deanery Meetings .....	3
Marriages .....	3
Burials .....	4
Dedication of New Church Buildings and Appointments .....	1
Ordinations: Diaconate .....	1
Ordinations: Priesthood .....	1
Parochial Visits (Diocesan) .....	7
Parochial Visits (Fundraising) .....	1
Invocations.....	5
Deconsecration of Church Buildings .....	0
Suspension of Church Services .....	0
Joined in the Consecration of a Bishop .....	1

Services other than Holy Communion or Confirmations .....	17
Ecumenical Meetings.....	3
Pastoral meetings .....	57
Youth events .....	2
Development trips/meetings .....	15
Annual Clergy Consultations.....	42



## **OFFICIAL ACTS OF THE BISHOP**

*March 2015 – November 4, 2016*

### **CANONICAL CONSENT:**

On March 25, 2015 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Peter David Easton as Bishop Coadjutor for the Diocese of Southeast Florida.**

On April 14, 2015 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of James Russell Kendrick to be a Bishop of the Diocese of Central Gulf Coast.**

On April 14, 2015 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Audrey Cady Scanlan to be Bishop Diocesan of the Diocese of Central Pennsylvania.**

On July 22, 2015 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of George Robinson Sumner, Jr. to be Bishop Suffragan of the Diocese of Dallas.**

On August 25, 2015 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Moises Quezada Mota to be Bishop Coadjutor of the Diocese of Dominican Republic.**

On October 12, 2015 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Michael B. Curry, Diocesan Bishop of North Carolina.**

On February 24, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Patrick William Bell to be Diocesan Bishop of the Diocese of Eastern Oregon.**

On March 8, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of David E. Sparks to be Diocesan Bishop of the Diocese of Northern Indiana.**

On March 22, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Suffragan for the Diocese of West Texas.**

On April 7, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Daniel G. P. Gutierrez to be Diocesan Bishop of the Diocese of Pennsylvania.**

On July 12, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Santosh Kumar Marray to be Diocesan Bishop of the Diocese of Easton.**

On July 20, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Jose Antonio McLoughlin to be Diocesan Bishop of the Diocese of Western North Carolina.**

On August 24, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of DeDe Duncan-Probe to be Bishop Diocesan of the Diocese of Ventral New York.**

On October 24, 2016 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Carl Walter Wright to be Bishop Suffragan for Armed Services and Federal Ministries.**

### **ORDINATIONS TO THE DIACONATE:**

#### **TRANSITIONAL DEACONS**

**The Rev'd Rodney Kennedy**, ordered Transitional Deacon, March 3, 2016, at St. James Episcopal Church, Baton Rouge, by Bishop Morris K. Thompson Jr. He entered in an Accord with Bishop Thompson on April 19, 2016 and was deposed from ministry in the Episcopal Church.

#### **VOCATIONAL DEACONS**

**NONE**

### **ORDINATIONS TO THE PRIESTHOOD:**

**The Rev'd Dr. Hi-Jae Peter Kang**, ordered Priest, February 27, 2015, at Diocesan Convention, Trinity Episcopal Church, New Orleans, by Bishop Morris K. Thompson, Jr. – Associate Rector, Grace Episcopal Church, West Feliciana Parish and Angola Prison Ministry at the Louisiana State Penitentiary;

**The Rev'd Ashley B. Freeman**, ordered Priest, July 16, 2015, at Trinity Episcopal Church, Baton Rouge, by Bishop Philip M. Duncan II, Bishop of the Central Gulf Coast – Curate, Trinity Episcopal Church, Baton Rouge

### **THOSE IN THE ORDINATION PROCESS:**

#### ***Transitional Deacons***

**NONE**

#### **Priesthood**

##### ***Senior***

**Andrew Doss**, Trinity Church, New Orleans. Seminary studies underway at Yale Divinity School. Seeking Postulancy at 2017 COM retreat

##### ***Middlers***

**Gina Jenkins**, Postulant, Christ Church, Slidell. Seminary studies underway at Sewanee School of Theology

**Stephen Shortess**, Postulant, Trinity Church, Baton Rouge. Seminary studies underway at Virginia Theological Seminary

## ***Juniors***

**Caroline Carson**, Postulant, St. Paul's Church, New Orleans. Seminary studies underway at Sewanee School of Theology.

**Forbes Mann**, Postulant, Trinity Church, New Orleans. Seminary studies underway at Sewanee School of Theology.

**Robert Hadzor**, Trinity Church, New Orleans - Applicant

**Lynn Hooks**, St. Luke's Church, Baton Rouge - Applicant

**Deacon Charmaine Kathmann**, St. John's, Kenner – Hiatus from Process

**Douglas Kennedy**, St. James Church, Baton Rouge - Applicant

**Allison Reid**, St. Anna's Church, New Orleans - Applicant

## ***Vocational Deacons***

**John Boyd**, Postulant, Trinity Church, Baton Rouge. Seminary studies underway at Iona Training in Canton, MS

**Joseph Clavijo**, Postulant, St. George's Church, New Orleans. Seminary studies underway at Iona Training in Canton, MS

**Luigi Mandile**, St. Anna's Church, New Orleans - Applicant

**William "Max" Niedzwiecki**, St. Anna's Church, New Orleans – Hiatus from Process

## ***Roman Catholics seeking Reception:***

**NONE**

## **THOSE REMOVED FROM THE ORDINATION PROCESS:**

**Andrea Bodron**, St. Luke's Church, Baton Rouge – Granted removal from the process per her written request

**Raymond Boudreau**, St. Martin's Church, Metairie, Granted removal from the process per his written request

## **LETTERS DIMISSORY - RECEIVED:**

<b><u>Name and Cure</u></b>	<b><u>Diocese From</u></b>	<b><u>Date</u></b>
<b>The Rev'd William B. Miller</b> Rector, Christ Episcopal Church, Covington	Diocese of Hawaii	May 31, 2015
<b>The Rev'd Ashley Freeman</b> Curate, Trinity Episcopal Church, Baton Rouge	Diocese of Central Gulf Coast	June 26, 2014
<b>The Rev'd Morgan MacIntire</b> Associate Rector, Christ Church, Covington	Diocese of Western LA	September 9, 2015
<b>The Rev'd Kimberly A. Knight</b> 179 <sup>th</sup> Convention of the Episcopal Diocese of Louisiana	Diocese of Southern Ohio	September 9, 2015

Former Chaplain, Christ Episcopal School, Covington

<b>The Rev'd John Pitzer</b> Associate Rector, St. James Episcopal Church, Baton Rouge	Roman Catholic Church	May 21, 2016
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<b>The Rev'd Tommy Dillon</b> Priest in Charge, St. Margaret's Episcopal Church, Baton Rouge	Diocese of Olympia	August 24, 2016
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**LETTERS DIMISSORY - GIVEN:**

<b><u>Name</u></b> <b>The Rev'd Roger Kevin Kelly</b>	<b><u>Diocese To</u></b> Diocese of Georgia	<b><u>Date</u></b> April 1, 2014
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**PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:**

<b><u>Name</u></b> <b>The Rev'd Kit Sharp McLean</b> Associate Rector	<b><u>Church or Location</u></b> Trinity, New Orleans	<b><u>Date</u></b> March 16, 2015
<b>The Rev. Dr. H. Peter Kang</b> Part time Administrator Associate Rector	<b>St. Stephen's, Innis</b>	<b>March 2015</b>
	<b>Grace, St. Francisville</b>	<b>May 1, 2015</b>
<b>Deacon Charmaine Kathmann</b> Assigned as Deacon at St. Mark's	<b>St. Mark's, Harvey</b>	<b>May 17, 2015</b>
<b>Deacon Daniel "Mark" Hudson</b> Assigned as Deacon at St. John's	<b>St. John's, Harvey</b>	<b>May 17, 2015</b>
<b>The Rev'd Michael Kuhn</b> Assistant Head of School and Priest Associate	<b>St. Martin's School, Metairie</b>	<b>June 2015</b>
	<b>St. Augustine's, Metairie</b>	
<b>The Rev'd Ken Ritter</b> Priest in Charge	<b>St. Stephen's, Innis</b>	<b>June 1, 2015</b>
<b>The Rev'd William Miller</b> Rector	<b>Christ Church, Covington</b>	<b>June 1, 2015</b>
<b>The Rev'd Dennis Ryan</b> Priest in Charge	<b>St. Michael's, Mandeville</b>	<b>June 1, 2015</b>
<b>The Rev'd Margaret Austin</b> Priest in Charge	<b>St. Timothy's, Laplace</b>	<b>July 1, 2015</b>
<b>The Very Rev'd Richard Easterling</b> Appointed as Dean	<b>Uptown Deanery</b>	<b>June 11, 2015</b>

<b>The Rev'd Stephen Crawford</b> Rector	<b>St. Mary's, Franklin</b>	<b>July 5, 2015</b>
<b>The Rev'd Ashley Freeman</b> Curate	<b>Trinity Church, Baton Rouge</b>	<b>July 8, 2015</b>
<b>The Rev'd Kimberly Knight</b> Chaplain	<b>Christ Episcopal School, Covington</b>	<b>August 2016</b>
<b>The Rev'd Nelson Tennison</b> Priest in Charge	<b>All Saints, Ponchatoula</b>	<b>August 2, 2015</b>
<b>Deacon Jay Albert</b> Assigned as Deacon at Trinity	<b>Trinity, New Orleans</b>	<b>August 16, 2015</b>
<b>The Rev'd Morgan MacIntire</b> Associate Rector	<b>Christ Church, Covington</b>	<b>August 30, 2016</b>
<b>The Rev'd Canon S. Chad Jones</b> Priest in Charge	<b>St. Augustine's, Baton Rouge</b>	<b>September 27, 2015</b>
<b>The Very Rev'd William Terry</b> Appointed as Dean	<b>Downtown Deanery</b>	<b>October 29, 2015</b>
<b>The Rev'd James R. Morrison</b> Rector	<b>St. Andrew's, New Orleans</b>	<b>December 6, 2015</b>
<b>The Rev'd Don Brown</b> Interim Rector and Priest in Charge	<b>St. Patrick's, Zachary</b> <b>St. Augustine's, Baton Rouge</b>	<b>January 2016</b>
<b>The Rev'd Ken Ritter</b> Interim Rector for 12-18 months	<b>Grace Church, Chattanooga, TN</b>	<b>February 2016</b>
<b>The Rev'd C. Dana "Dan" Krutz</b> Supply Priest every 1 <sup>st</sup> & 3 <sup>rd</sup> Sundays	<b>St. Michael and All Angels, BR</b>	<b>April 2016</b>
<b>The Venerable Cynthia Obier</b> Appointed as Archdeacon	<b>Episcopal Diocese of Louisiana</b>	<b>April 12, 2016</b>
<b>The Rev'd John Sloan Miller</b> Priest in Charge	<b>St. Stephen's, Innis</b>	<b>May 10, 2016</b>
<b>The Rev'd John M. Pitzer</b> Associate Rector	<b>St. James, Baton Rouge</b>	<b>May 21, 2016</b>
<b>The Rev'd LeBaron Taylor</b> Part time Priest in Charge	<b>St. Matthew's, Bogalusa</b>	<b>May 15, 2016</b>
<b>The Very Rev'd Dr. Roman Roldan</b> Appointed as Dean	<b>Baton Rouge Deanery</b>	<b>May 16, 2016</b>

<b>The Rev'd Duane Wiggin-Nettles</b> Part time Priest in Charge	<b>Mt. Olivet, New Orleans</b>	<b>June 5, 2016</b>
<b>Deacon Camille Wood</b> Assigned as Deacon at St. Alban's	<b>St. Alban's Chapel, Baton Rouge</b>	<b>June 9, 2016</b>
<b>The Rev'd J. Mark Holland</b> Interim Priest	<b>St. Francis, Denham Springs</b>	<b>August 2016</b>
<b>Deacon Daniel "Mark" Hudson</b> Assigned as Deacon at St. Mark's	<b>St. Mark's, Harvey</b>	<b>August 1, 2016</b>
<b>The Rev'd Michael "Corky" Carlisle</b> Interim Rector	<b>Trinity, New Orleans</b>	<b>June 15, 2016</b>
<b>The Very Rev'd Joe D. Reynolds</b> Interim Rector	<b>St. James, Baton Rouge</b>	<b>July 1, 2016</b>
<b>The Rev'd Seamus Doyle</b> Priest in Charge	<b>St. John's, Kenner</b>	<b>August 1, 2016</b>
<b>The Rev'd Jane-Allison Wiggin-Nettles</b> Chaplain	<b>Christ School, Covington</b>	<b>August 1, 2016</b>
<b>Deacon Charles de Gravelles</b> Appointed as part time Deacon	<b>St. Andrew's, Bayou du Large</b>	<b>September 1, 2016</b>
<b>The Rev'd Tommy Dillon</b> Priest in Charge	<b>St. Margaret's, Baton Rouge</b>	<b>September 1, 2016</b>

**UNDER LICENSE:**

**The Rev'd Denny P. Allman, The Rev'd Dr. Margaret Austin, The Rev'd Jervis Burns (2015)  
The Rev'd Michael "Corky" Carlisle, The Rev'd Maggie Dennis, The Rev'd Seamus Doyle, The Rev'd  
Daniel Hanna, The Rev'd Travers Koerner, The Rev'd Canon David Lowry, The Rev'd David McDowell-  
Fleming, The Rev'd Joe Reynolds, The Rev'd Dennis Ryan, The Rev'd LeBaron Taylor, The Rev'd Donald  
White, The Rev'd Jane-Allison Wiggin-Nettles**

**CLERGY RETIREMENTS:**

<b>The Rev'd Winston Rice</b>	<b>Retired on May 1, 2015</b>
<b>The Rev'd Dr. Donald Owens</b>	<b>Retired on July 1, 2015</b>
<b>The Rev'd Dr. Walter Baer</b>	<b>Retired on September 1, 2015</b>
<b>Deacon Kathy Comer</b>	<b>Retired on November 1, 2015</b>
<b>The Rev. Dr. Jean Meade</b>	<b>Retired on November 22, 2015</b>

<b>The Rev'd Henry Hudson</b>	<b>Retired on May 29, 2016</b>
<b>Deacon Joyce Eskamire Jackson</b>	<b>Retired on June 1, 2016</b>
<b>The Rev. Diane "DeeDee" Estes</b>	<b>Retired on June 1, 2016</b>
<b>Deacon Camille Wood</b>	<b>Retired on June 29, 2016</b>
<b>Deacon Quin Bates</b>	<b>Retired on July 7, 2016</b>
<b>Deacon Priscilla Maumus</b>	<b>Retired on August 18, 2016</b>

**CLERGY DEATHS:**

<b>The Rev'd Richard Rowland</b>	<b>Died on July 18, 2015</b>
<b>The Rev'd Charles A. "Chuck" Wood</b>	<b>Died on March 12, 2016</b>
<b>Archdeacon Richard Ormonde Plater</b>	<b>Died on August 6, 2016</b>
<b>The Rev'd Gene R. Haddock</b>	<b>Died on September 6, 2016</b>

## LETTER OF TRANSFER



The Bishop of Louisiana

June 1, 2015

The Reverend William Miller  
Rector  
Christ Episcopal Church  
120 S. New Hampshire Street  
Covington, LA 70433-3236

Dear Fr. Miller:

Fraser and Nancy Bartlett have my permission to transfer to Christ Episcopal Church, Covington, Louisiana from the Church of the Holy Spirit, Baton Rouge. Please record them as members based on Canon I.17.4(c) (page 57). The Church of the Holy Spirit ceased to function as a Parish in 2014, however, the Canonical Parish Register indicates the Bartletts were communicants.

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

Faithfully yours,

  
The Rt. Rev'd Morris K. Thompson, Jr., D.D.  
Bishop of Louisiana

Cc: Bishop's Book of Official Acts

Susan Griffis, Parish Administrator  
Christ Episcopal Church  
120 S. New Hampshire Street  
Covington, LA 70433-3236

Fraser and Nancy Bartlett  
78054 Hwy. 25  
Folsom, LA 70437

1625 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637



**STATUS CHANGED FROM MISSION TO PARISH:**

Resolution Number: R-12 St. Michael's Mission to Parish

*To be submitted and published only upon approval of the Bishop*

From: The Rt. Rev'd Morris K. Thompson, Jr. and the Mission Committee of St. Michael's Episcopal Church in Mandeville.

Purpose: To change the status of St. Michael's Episcopal Church in Mandeville from mission to parish.

Resolution:

Resolved that the 178<sup>th</sup> Convention approves the re-admission of St. Michael's Episcopal Church as a parish in union with the Convention.

Rationale:

The Bishop and the Chancellor of the Diocese have reviewed the petition of St. Michael's Episcopal Church to be changed from mission to parish status, and pursuant to their review have recommended that the 178<sup>th</sup> Convention approve St. Michael's petition, in accordance with the Canons of the Diocese.

**The 178<sup>th</sup> Convention, held on February 27-28, 2015, approved changing the status of St. Michael's Church in Mandeville from Mission to Parish.**

## APPOINTMENT AS DEAN



The Bishop of Louisiana

June 11, 2015

The Very Reverend Richard Easterling  
Rector  
St. George's Episcopal Church  
4600 St. Charles Avenue  
New Orleans, LA 70115

Dear Fr. Easterling:

It is with great joy that I appoint you Dean of the New Orleans Uptown Deanery. The title given to Deans is, The Very Reverend, or (TVR). You now have my permission to use this title.

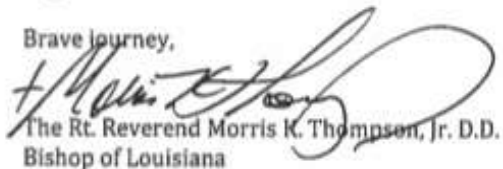
The Deans and I meet quarterly or somewhere in that vicinity. Our time together is for checking in, giving information and for me to listen to the concerns in each Deanery. Agatha will send out the dates and places of our meeting. I encourage you to gather your parishes on a regular basis so you may understand the concerns to build a stronger community.

I am glad you accepted this call. You bring a fresh voice to the table and a welcomed perspective that is new. The congregations in your Deanery are:

Annunciation Church  
Trinity Church  
Christ Church Cathedral  
St. George's Church  
St. Andrew's Church  
College Chapel: Chapel of the Holy Spirit (Tulane & Loyola Universities)

Please know that I am always available to you either by cell phone or email. Don't hesitate to give me a call.

Brave journey,

A handwritten signature in dark ink, appearing to read "Morris K. Thompson, Jr.", is written over the typed name.

The Rt. Reverend Morris K. Thompson, Jr. D.D.  
Bishop of Louisiana

Enclosure

Cc: The Rev. Canon Shannon Manning, Canon to the Ordinary

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637

## APPOINTMENT AS DEAN



The Bishop of Louisiana

October 29, 2015

The Very Reverend William H. Terry, Rector  
St. Anna's Episcopal Church  
1313 Esplanade Ave  
New Orleans, LA 70116-1836

Dear Fr. Terry:

It is with great joy that I appoint you Dean of the New Orleans Downtown Deanery. The title given to Deans is, The Very Reverend, or (TVR). You now have my permission to use this title.

The Deans and I meet quarterly or somewhere in that vicinity. Our time together is for checking in, giving information and for me to listen to the concerns in each Deanery. Agatha will send out the dates and places of our meeting. I encourage you to gather your parishes on a regular basis so you may understand the concerns to build a stronger community.

I am glad you accepted this call. You bring a fresh voice to the table and a welcomed perspective that is new. The congregations in your Deanery are:

St. Mark's, Harvey  
Mt. Olivet, New Orleans  
St. Anna's, New Orleans

St. Luke's, New Orleans  
St. Philip's, New Orleans  
St. Paul's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

Please know that I am always available to you either by cell phone or email. Don't hesitate to give me a call.

Brave journey,

A handwritten signature in blue ink, appearing to read "Morris Thompson, Jr.", is written over the typed name.

The Rt. Reverend Morris Thompson, Jr. D.D.  
Bishop of Louisiana

Enclosure

Cc: The Rev. Canon Shannon Manning, Canon to the Ordinary  
1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637

## APPOINTMENT AS DEAN



May 16, 2016

The Bishop of Louisiana

The Very Reverend Roman Roldan, Rector  
Grace Episcopal Church  
11621 Ferdinand Street  
P O Box 28  
St. Francisville, LA 70775

Dear Fr. Roldan:

It is with great joy that I appoint you Dean of the Baton Rouge Deanery. The title given to Deans is, The Very Reverend, or (TVR). You now have my permission to use this title.

The Deans and I meet quarterly or somewhere in that vicinity. Our time together is for checking in, giving information and for me to listen to the concerns in each Deanery. Agatha Townsend will send out the dates and places of our meeting. I encourage you to gather your parishes on a regular basis so you may understand the concerns to build a stronger community.

I am glad you accepted this call. You bring a fresh voice to the table and a welcomed perspective that is new. The congregations in your Deanery are:

St. Augustine's, Baton Rouge	St. Francis', Denham Springs
St. James, Baton Rouge	St. Stephen's, Innis
St. Luke's, Baton Rouge	St. Mary's, Morganza
St. Margaret's, Baton Rouge	St. Paul's-Holy Trinity, New Roads
St. Michael & All Angels', Baton Rouge	Holy Communion, Plaquemine
Trinity, Baton Rouge	Nativity, Rosedale
Episcopal High School, Baton Rouge	Grace, St. Francisville
St. Andrew's, Clinton	St. Patrick's, Zachary

MISSION STATIONS Church of the Transfiguration, Angola State Prison  
Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

Please know that I am always available to you either by cell phone or email. Don't hesitate to give me a call.

Brave journey,

A handwritten signature in blue ink, reading "Morris K. Thompson, Jr.", is written over the typed name.

The Rt. Reverend Morris K. Thompson, Jr. D.D.  
Bishop of Louisiana

Enclosure

1625 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637

## RENUNCIATION OF ORDAINED MINISTRY



The Bishop of Louisiana

October 4, 2015

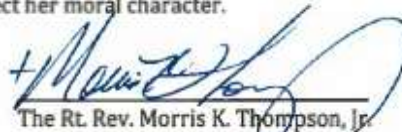
TO: The Presiding Bishop  
The Recorder of Ordinations  
The Secretary of the House of Bishops  
The Secretary of the House of Deputies  
The Bishop or Ecclesiastical Authority of each Diocese of this Church  
The Church Deployment Board  
Members of the Clergy of the Diocese of Louisiana  
Vestries of the Congregations of the Diocese of Louisiana  
The Standing Committee of the Diocese of Louisiana

### **RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND DECLARATION OF REMOVAL AND RELEASE**


In accordance with the provisions of Canon III.7(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese and in the presence of two priests, I have this 4<sup>th</sup> day of October 2015, accepted the renunciation of the Ordained Ministry of this Church by

**Linda J. Armstrong, Deacon**

who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination. This action is taken for causes which do not affect her moral character.

  
The Rt. Rev. Morris K. Thompson, Jr.  
Bishop of Louisiana

Witness: [The Rev.] 

Witness: [The Rev.] 

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6654 fax: (504) 895-6657

## **NOTICE OF ACCORD**



The Episcopal Diocese of Louisiana  
Office of the Bishop

April 19, 2016

TO: The Presiding Bishop of the Episcopal Church  
The Bishops of the Episcopal Church  
The Ecclesiastical Authority of Dioceses without a Diocesan Bishop  
The Secretary of the House of Bishops  
The Secretary of the House of Deputies  
The Archives of the Episcopal Church  
The Recorder of Ordinations  
The Office of Transition Ministry  
The Standing Committee of the Episcopal Diocese of Louisiana  
The Clergy of the Episcopal Diocese of Louisiana  
The Secretary of Convention of the Episcopal Diocese of Louisiana  
The Vestries of the Episcopal Diocese of Louisiana

### **NOTICE OF ACCORD**

In accordance with the provisions of Title IV.9 and Title IV.14 of the Consitution and Canons of The Episcopal Church, notice is hereby given that I have entered into an Accord with The Reverend Rodney Kennedy. Pursuant to the Accord, he is found in violation of Canons IV.4.1(h)(6) and IV.4.1(h)(8) and is deposed from ministry.



The Rt. Reverend Morris K. Thompson, Jr.  
Bishop of Louisiana

1625 Sycamore St, New Orleans, Louisiana 70115 Phone: (504) 895-6654 Fax: (504) 895-6657 Web: [www.eclodn.org](http://www.eclodn.org)

**DIOCESAN CANONS**  
**as of the 178<sup>th</sup> Convention, October 31, 2015**  
**The Diocese of The Episcopal Church of Louisiana**

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## **CANON 1.**

### **THE CONVENTION**

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, and lay members of the Executive Board (if not members of The Convention by virtue of being either a Clergy person entitled to membership or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot. Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting the Ecclesiastical Authority may do so.

Section 9. At least sixty days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.



## **CANON 2.**

### **LAY DELEGATES**

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

## **CANON 3.**

### **OFFICERS**

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

## **CANON 4.**

### **THE STANDING COMMITTEE**

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from

its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

Section 2. Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

## **CANON 5.**

### **ELECTION OF A BISHOP**

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall consult with the Presiding Bishop of The Episcopal Church. The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least three-fifths of the clergy entitled to membership and vote in such Convention and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot. The vote shall be taken by orders. A concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

## **CANON 6.**

### **DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD**

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

Section 3. The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. The persons elected to serve as deputies and alternate deputies to the General Convention shall serve as deputies and alternate deputies to meetings of the Province IV Synod.

Section 6. Each lay deputy and alternate deputy to General Convention and to the Province IV Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

## **CANON 7.**

### **THE EXECUTIVE BOARD**

Section 1. The Executive Board shall have charge of the development and prosecution of the work of the Church, subject to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2. The Executive Board shall be composed of the following:

(a) Ex officio members with vote: The Bishop, the Bishop Coadjutor if there is one, any Suffragan Bishop, any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.

(b) Elected members with vote: There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board for a period of one Convention year.

(c) Election of members with vote: The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.

(d) Appointed members with vote: The Bishop may appoint not more than two members for a term of office of one year. Those so appointed shall not serve more than three successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.

(e) Ex officio members without vote: The Headmaster and the Chair of the Board of each Diocesan School.

(f) Chancellor of the Diocese: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, if there is one, shall be Vice-President. If there is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. A majority of the voting membership of the Board shall constitute a quorum. The President, or in his absence the Vice-President, shall have authority to call special meetings of the Board. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Board. However, the Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, its officers, or the Board, or the property of The Diocese or any Ecclesiastical Unit or institution, except as authorized by the Board.

## **CANON 8.**

### **PROPERTY HELD IN THE NAME OF THE DIOCESE**

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

#### Section 2.

(a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property is acquired or held.

(b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease or other disposition or encumbrance of any movable or immovable property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was acquired or is held. However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

## **CANON 9.**

### **THE COMMISSION ON MINISTRY**

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

## **CANON 10.**

### **THE COMMITTEE ON CONSTITUTION AND CANONS**

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to

the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

#### **CANON 11.**

##### **THE CHURCH PENSION FUND**

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents.

#### **CANON 12.**

##### **TERMS OF OFFICE AND VACANCIES**

Section 1. The terms of all officers and members of deputations, Mission Committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the date for the Annual Meeting of The Convention would shorten any term of office or position by more than six months, such term shall be extended until the Annual Meeting next following the Annual Meeting which would otherwise have had the effect of shortening any term by more than six months.

#### **CANON 13.**

##### **CHRIST CHURCH CATHEDRAL**

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

#### **CANON 14.**

##### **DEANERIES**

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

#### **CANON 15.**

##### **MISSION STATIONS**

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

## **CANON 16.**

### **UNIVERSITY CHAPELS AND CHAPLAINS**

Section 1. The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University to care for the properties of the Church, if there are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

## **CANON 16A.**

### **PRISON CHAPELS AND CHAPLAINS**

Section 1. The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a Prison Chapel may be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution

conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

## **CANON 17.**

### **MISSIONS**

Section 1. Any Mission Station of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Priest-in-charge. He shall also appoint the following officers annually: one or two Wardens, a Treasurer, and a Secretary.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

#### Section 2.

(a) It shall be the duty of the Warden(s) under the direction of the Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

(b) The Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the approval of the Bishop. If there is no Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop.

Section 3. In any Mission there shall be a Mission Committee consisting of the Priest-in-charge and not more than eleven members appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Mission Committee. The Mission Committee shall perform the duties assigned by these Canons to Parish Vestries, except the election and calling of the Priest-in-charge, and except as may be otherwise prohibited by these Canons. A majority of the members of the Mission Committee shall constitute a quorum. The Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a Mission Committee may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

Section 8. The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

## **CANON 18.**

### **PARISHES**

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. If The Bishop, with the advice of the Chancellor, approves the petition and attached documents in form and content, the applicants may proceed to incorporate in accordance with such approval and to apply for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- (a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- (b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

## **CANON 18 A**

### **CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS**

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.



## **CANON 19.**

### **PARISH VESTRIES AND OFFICERS**

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

## **CANON 19 A.**

### **PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS**

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose,

which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

## **CANON 20.**

### **VACANT PARISHES**

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

## **CANON 21.**

### **UNION WITH THE CONVENTION**

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7. A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by The Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

Section 8. When an Ecclesiastical Unit desires to establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of The Bishop.

## **CANON 22. REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS**

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
- (b) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
- (c) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
- (d) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (e) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.
- (f) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%

The Convention is authorized to review and adjust these ranges and percentages for the support of the Annual Budget.

Section 3. Sanctions regarding the support of the Annual Budget

- (a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- (b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.
- (c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.
- (d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.
- (e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.

## **CANON 23.**

### **REGARDING THE NECESSITY OF FILING ANNUAL REPORTS**

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- (a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
- (b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.
- (d) The foregoing sanctions are in addition to the provisions of Canon 21.
- (e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

## **CANON 24.**

### **REGISTERS AND REPORTS**

Section 1. In every congregation, the Wardens shall provide a written Register, securely maintained, in which the Rector, Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

- (a) The names of all active Members.
- (b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;
- (c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;
- (d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;
- (e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

## **CANON 25.**

### **BUSINESS METHODS IN CHURCH AFFAIRS**

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- (a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- (b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (c) Books of account shall be kept in accordance with generally accepted accounting principles.
- (d) All accounts shall be audited annually by a Certified Public Accountant or by a process approved by the Executive Board.
- (e) Annual reports of all accounts shall be made to The Convention.
- (f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

## **CANON 26.**

### **THE BOARD OF TRUSTEES OF THE DIOCESE**

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms

by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

## Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

## **CANON 27.**

### **THE EPISCOPAL COMMUNITY SERVICES**

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. There shall be a Board of Advisors of Episcopal Community Services. The number of advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Advisors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the

management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop or his designee shall be Chair of the Board of Advisors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

#### **CANON 27A.**

#### **THE SOLOMON EPISCOPAL CONFERENCE CENTER**

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

#### **CANON 27B.**

#### **EPISCOPAL SCHOOLS COMMISSION**

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

## **CANON 28.**

### **ECCLESIASTICAL DISCIPLINE**

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

#### Section 3.

(a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

Section 4. A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.



Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

## **CANON 29.**

### **OF THE CLERGY**

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

Section 2. The Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

## **CANON 30.**

### **DIOCESAN AND PARISH DAY SCHOOLS**

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

(a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

(b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be

discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

Section 9. Any other Ecclesiastical Unit wishing to start a day school or a day care center shall apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

## **CANON 31.**

### **AMENDMENT, ADDITION TO OR REPEAL OF CANONS**

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

## **CANON 32.**

### **IMPLEMENTATION OF 1980 REVISED CANONS - - REPEALED AT THE 174<sup>TH</sup> CONVENTION**

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# **CONSTITUTION**

## **The Diocese of The Episcopal Church of Louisiana**

### **ARTICLE I**

#### **NAME AND BOUNDS**

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

### **ARTICLE II**

#### **MEMBERSHIP**

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

### **ARTICLE III**

#### **DOMICILE, DURATION, LEGAL PROCESS**

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

### **ARTICLE IV**

#### **PURPOSES AND POWERS**

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
  - 1. To restore all people to unity with God and each other in Christ.
  - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
  - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of “The Protestant Episcopal Church in the United States of America”, otherwise known as The Episcopal Church (hereinafter referred to as “The Episcopal Church”) and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

## ARTICLE V

### THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop Suffragan for Chaplaincies.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;

- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22 or Canon 23, and the sanctions imposed under those Canons have not been suspended by the Executive Board.

#### Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

## **ARTICLE VI**

### **OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD**

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

- a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention.
- b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

## **ARTICLE VII**

### **ELECTION OF A BISHOP**

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

## **ARTICLE VIII**

### **AMENDMENT, REPEAL AND DISSOLUTION**

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

## **ARTICLE IX**

### **PROHIBITION OF PROXY VOTING**

Voting by proxy shall not be allowed within this Diocese.

## **ARTICLE X**

### **NON PROFIT STATUS**

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

## **ARTICLE XI**

### **MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY**

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.



## **2015 EXECUTIVE BOARD MINUTES**

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### **The Diocese of Louisiana Executive Board Meeting March 28, 2015 Solomon Episcopal Conference Center 8:50AM The 300th Regular Meeting**

Present from the Board:

The Rt. Rev. Morris K. Thompson, Debbie Boies, Les Bradfield, The Rev. Craig Dalfres, Raul Esquivel, The Rev. A. J. Heine, Jennifer Johnson, Gillian Knowles-Jones, John Musser, Mary Tharp, Marsha Wade, David Warrington, and Gary Williams

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed

Ex-officio, non-voting members: Merry Sorrells, Head of School, St. Martin's Episcopal School; Hugh McIntosh, Head of School, Episcopal High School; The Rev. Sharon Alexander, Chair Dispatch of Business

A quorum was present.

The meeting opened with prayer by the Bishop.

Motion and second to adopt Minutes for the January 10, 2015 meeting of Executive Board meeting as presented. Motion carried by unanimous vote.

Motion and second to adopt Minutes for the February 5, 2015 special teleconference meeting, with a correction to note the participation of Gillian Knowles-Jones on the teleconference. Motion carried by unanimous vote to adopt the corrected minutes.

### **Ministry Updates**

#### **The Bishop's Report**

The Bishop noted that Convention went well. He has adjusted his annual visit with clergy so that he has lunch with rectors and clergy staff, rather than his previous practice of an individual meeting with clergy on a date near their birthday.

He also reported that there were some financial reporting discrepancies with two churches, St. Michael's & All Angels, Baton Rouge, and St. John's, Kenner. Diocesan staff is in the process of helping those congregations address the reporting discrepancies.

On the horizon is the need to decide what to do with the property formerly held by Holy Spirit. It consists of about 4 acres near Episcopal High School, but indications are that the market value is not what we had originally hoped.

Other property matters relate to the worship space for All Souls. The All Souls worship space is subleased by the Diocese from Walgreens. The property owner has sued Walgreens over the sublease, alleging the property has been damaged or altered by our use of the property in violation of the lease agreement between the owner and Walgreens. Walgreens' lease ends in 2017. We do not know if the lease between Walgreens and the property owner will be renewed.

The Bishop reported that the focus at the recent House of Bishops meeting was on preparing for General Convention. There was much discussion of how we treat one another and of the problem of racism. The Suffragan Bishop of Maryland is facing criminal charges related to the death of a bicyclist struck by the car she was driving. She has refused to give up her ordination. There was much conversation regarding that circumstance and the Episcopal image.

The names of candidates for Presiding Bishop will not be released until May. In the past, earlier release of candidate names resulted in a great deal of pressure on candidates and their families and was not considered helpful to the election process.

The Bishop concluded by noting that our Diocesan staff is not only incredibly gifted, but also fun to be with.

### **Transition Report**

Canon Manning offered the Transition Report. (Attached)

### **Youth and Young Adult Ministry**

Canon Kellogg reported on activities for youth and young adults. (Attached)

### **Planning for the Future**

#### **St. Alban's**

Canon Manning reported on the proposed expenditures by St. Alban's for maintenance and security upgrades, as set forth in the letter of March 3, 2015 from The Rev. Andrew S. Rollins, contained in the meeting packet. St. Alban's is requesting a draw of \$40,000 for chapel maintenance. There were questions from the board regarding oversight of maintenance work and discussion of the need for planning for long-term maintenance needs at the Chapel.

[The Executive Board at its meeting of March 28 failed to formally approve the proposed expenditures. On April 1, Canon Manning submitted the following question to the Executive Board by email:

The motion is as follows:

The Executive Board approves the St. Alban's Chapel Maintenance Projects Proposal for 2015 as presented in writing by Drew Rollins on March 28, 2015. A copy of the proposal is attached to the minutes of this meeting.

Therefore, please respond all to this email with your vote.

By unanimous written response from the voting membership of the board, the motion to approve the draw of \$40,000 for maintenance of St. Alban's Chapel was unanimously approved.]

### **Special Meeting of Convention**

Mtr. Alexander reported on plans for the special meeting of Convention to be held October 31, 2015. This will be a limited meeting for the purpose of adopting a budget for 2016 and only as much other business as must be conducted prior to the 2016 Annual Meeting, as we transition to holding annual meetings of Convention in the fall, rather than the spring. Only those items on the agenda sent out prior to Convention will be taken up. There will not be exhibitors, vendors, presentations, reports, social events or keynote speakers.

The special meeting will be held at Trinity Baton Rouge. Tentative plans are for a Eucharist at 9:30 am, with the special meeting to be convened at 10:00 am and adjourned on or near noon.

One issue to be resolved is adopting the clergy minimum pension base. Canons call for Convention to adopt clergy minimum pension base and for the Executive Board to make a recommendation to Convention as to the amount of that minimum. Proposed changes to pension base levels are traditionally based on the annual Cost of Living Adjustment published by the Social Security Administration. However, these numbers are not usually released early enough to allow for consideration of any adjustments at the fall Convention.

One possible solution is to offer a resolution at the special meeting of Convention that authorizes the Executive Board to approve clergy minimum pension base levels for 2016. Going forward, Convention may choose to amend Diocesan Canons to give the Executive Board the authority to make this decision as part of the Executive Board's ongoing duties and responsibilities.

### **Pre-Convention Meetings**

Pre-Convention budget hearings will be held around the Diocese to allow for review and discussion. There is very limited opportunity for hearings at the October 31 Convention due to time constraints.

### **Assessment Review/Appeal**

Canon Manning reported that a letter is going out to congregations advising them of their current giving to the Diocese and what they can expect to owe under the new assessment. This is to help them prepare for any adjustments that result from the revised assessment formula that goes into effect in 2016.

The Bishop noted that our percentage of assessment is among the lowest in Province IV. The assessment percentages that go into effect in 2016 are a combination of the assessment percentage and the program asking percentage under the current formula. The percentages that go into effect in 2016 replace the current two-tiered formula. The new percentage is very close to the sum of the two percentages in the current formula. If every congregation pays the full assessment that would generate an additional \$300,000 for the Diocese to use for new programs and services such as circuit rider priests and educational opportunities.

### **College Chaplaincies**

LSU is the only college chaplaincy with a full-time chaplain. Tulane has a part-time chaplain and UNO has a non-stipendiary priest, The Rev. John Craft. The Bishop is considering appointing a committee to study college chaplaincies, their role, and where the Diocese should endeavor to establish or maintain

chaplaincies. Southern University was mentioned as a significant public university without an Episcopal chaplaincy.

### **Update JLJ Application**

Mtr. Alexander noted that we need to update the John Long Jackson application form to conform to our adopted policy on loan applications.

### **Episcopal High School**

Hugh McIntosh, Head of School at Episcopal High School, brought to the Executive Board a request for permission to purchase a house at 3326 Chapelwood, near the EHS property. The heirs of the deceased owner want to sell and EHS would like to purchase for a price of \$365,000.

EHS has sufficient funds from a capital campaign to purchase the property for cash. The house sits on a lot in a cul-de-sac and EHS already owns two other lots on the cul-de-sac. There are three lots between the two lots already owned by EHS and the house at 3326 Chapelwood.

Two of those three houses are owned by EHS parents and Mr. McIntosh suggested that at some point in the future these may become available for purchase also and that those parents might be willing to sell to EHS.

Chapelwood has a special voting requirement for use of the lots on the cul-de-sac, which offers the potential for a future agreement with the remaining landowners to allow EHS to incorporate the property on Chapelwood into the larger property on which EHS is situated.

If purchased, the house would be rented for the foreseeable future, probably to an EHS employee.

John Musser moved that EHS be authorized to pursue the purchase of the property at 3326 Chapelwood at a price of up to \$406,000 and that over the next six months, if any of the other three houses on Chapelwood between the two already owned by EHS and the property at 3326 come up for sale, those can be purchased by EHS without prior approval from the Executive Board, provided no debt is incurred and notice is given to the Executive Board of the intent to purchase. Seconded by Les Bradfield. Motion passed unanimously.

### **Financial and Related Matters**

#### **Episcopal Diocese of Louisiana/SECC**

Chris Speed and Les Bradfield presented the financial reports. Revenues are up slightly because one of our larger congregations pre-paid their 2015 assessment. Expenses are up slightly. Les Bradfield suggested that we begin to show a 5 year running average on the balance sheet to reflect the direction those numbers are moving.

Canal Street property maintenance needs include replacement of the church roof and the rectory roof, per the contractor. This does not need to be part of the architect's work. The contractor is getting bids on the roof replacement. Roof replacement needs to be done before work begins on the building renovations.

The only expense in Living With Purpose budget is the membership dues to the national organization.

Net income and expenses to date for the SECC look good.

Gaudet budget was reviewed by Les Bradfield. The grant review process is underway. Numbers are comparable with previous years for grants and proposed scholarship awards.

### **Audit**

Chris Speed reported that the Diocese received the final report on the 2013 audits within the last 48 hours. Delays and lack of responsiveness from the current auditors suggest the need to consider other firms for future auditing work. The Diocese will be looking for prospects interested in responding to an RFP for the Diocesan audit work.

Les Bradfield noted that the meeting of the Audit Review Committee with the auditors was not helpful because the auditors could not answer questions put to them by the committee.

It was suggested that the Diocese adopt a practice of changing auditing firms every 3-5 years.

### **Additional Matters**

#### **Elect Vice President of Executive Board**

Raul Esquivel was nominated to serve as Vice President of the Executive Board. There were no other nominations for this office. Raul Esquivel was elected by unanimous vote to serve as Vice President of the Executive Board for 2015.

#### **Report from St. Martin's Head of School**

Merry Sorrells reported on her recent trip to China and Hong Kong as part of starting an international cultural component for St. Martin's. The focus of the trip was developing relationships. They visited schools and universities. They contracted with a school for student exchange, teacher exchange and online projects.

### **Concluding Matters**

#### **General Convention 2015**

Mtr. Alexander, Chair of the General Convention Deputation, reported that proposals to be considered are not yet available. She distributed a packet of information that was available, including a list of the 2015 General Convention Legislative Committees, a list of important upcoming dates, a draft schedule of meetings at General Convention, and a set of frequently asked questions likely to be of interest to the Executive Board about the upcoming General Convention and the participation of our Diocese.

She will report back at a future date on a budget and expenses for the fall Diocesan Convention and for General Convention when she has a better idea of those numbers.

#### **Open Time with the Bishop**

**Future Dates:**

May 9, July 11, September 12, November 14, December 18

There being no additional business, the meeting was adjourned at 10:50 am, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade  
Secretary of the Diocese

## Transition Report

### The Rev. Canon Shannon Manning

- \*Meeting with St. Michael's, Mandeville on Monday, April 20th to discuss their next steps
- \*The Rev. Jervis Burns will no longer be supplying at St. Matthew's, Bogalousa. I met with their senior warden to discuss next steps
- \*The Rev. Robin McCullough-Bade resigned as Priest in Charge of St. Augustine's, Baton Rouge.
- \*St. Mary's, Franklin is in the process of interviewing a possible Priest-in-Charge
- \*All Saint, Pontchatoula-Canon Kellogg met with their Vestry. Currently The Rev. Nelson Tennyson is serving as supply priest
- \*The Rev. Karen Gay resigned as Rector of Holy Communion Plaquemine
- \*The Rev. Peter Kang will resign from St. Stephen's, Innis in May as he assumes a full time position at Grace, St. Francisville. Canon Manning has been in contact with both churches
- \*The Rev. Deacon Charmaine Kathmann will be re-assigned to St. Mark', Harvey on May 10. She currently serves at St. John's, Kenner
- \*The Rev. Don Owens will be resigning from St. Timothy's, LaPlace in late May/early June. Canons Kellogg and Manning will be meeting with their Vestry on April 17.

# Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

## Congregational Development

Since the last executive board meeting, Canon Manning and Canon Kellogg have continued to meet regularly with congregations around the diocese. They have facilitated multiple vestry retreats and proceed to receive requests for this work.

The diocesan staff hosted three pre-convention meetings around the diocese. These meetings were held on January 7th at St. James, Baton Rouge; January 8 at St. Augustine's, Metairie; and January 14 at St. Michael's, Mandeville and were geared towards discussing the diocesan budget.

Bishop Thompson hosted a clergy continuing education day at St. Martin's on January 22, which was well-attended by a majority of the clergy.

Canon Kellogg hosted a Safeguarding God's Children Train the Trainer course on January 24.

A silent retreat for clergy was held at the Solomon Center from January 27-29.

On February 19, Canon Kellogg and Les Bradfield hosted a clergy meeting at Christ Church Cathedral focusing on how congregations can acquire historic property tax credits. A dozen congregations were represented.

On Saturday, March 21, the diocese teamed up with Christ Church, Covington, to host Mary Parmer and her "Invite-Welcome-Connect Newcomer Training." Over 100 people from 34 congregations were in attendance for this invigorating presentation.

## Youth

An overnight panning session for Jr/Sr High Rally was held on January 10 at St. James, Baton Rouge. Rally was held three weeks later (January 30-February 1) at the Solomon Center. Forty-four teenagers from around the diocese, along with sixteen chaperones, enjoyed a fun and spirit-filled weekend.

The next scheduled event is Happening #74, which is scheduled for April 10-12, 2015.

## Young Adults

A "Parade Tailgate" was co-hosted by EDOLA Young Adults and Trinity Church Young Adults on Sunday, February 8 2015 at the neutral ground in front of Christ Church Cathedral. The event was attended by more than thirty young adults.

A young adult reception co-hosted by EDOLA Young Adults and Trinity Church Young Adults was hosted at Charcoal's restaurant during Diocesan Convention on Friday, February 27.

The Living With Purpose advisory board has met regularly and recently completed composing a business plan for the program. The next objective is to begin fundraising in hopes of hiring a director during fall 2016.



**The Diocese of Louisiana Executive Board Meeting**  
**May 9, 2015**  
**Solomon Episcopal Conference Center**  
**10:05 AM**  
**The 301st Regular Meeting**

Present from the Board:

The Rt. Rev. Morris K. Thompson, Debby Boies, Les Bradfield, The Rev. Craig Dalfres, Raul Esquivel, Jennifer Johnson, Gillian Knowles-Jones, John Musser, The Rev. Bill Terry, Marsha Wade, and David Warrington

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed

Ex-officio, non-voting members: Merry Sorrells, Head of School, St. Martin's Episcopal School; The Rev. Sharon Alexander, Chair Dispatch of Business

A quorum was present.

The meeting opened with prayer by the Bishop.

Motion and second to adopt Minutes for the March 28, 2015 meeting of Executive Board meeting as presented. Motion carried by unanimous vote.

### **Ministry Updates**

#### **The Bishop's Report**

The newly reconvened Episcopal Schools Commission met for the first time. The Bishop impressed upon the group that their purpose is to support one another in the best interests of our Episcopal schools and that it was not a commission with a role in certifying or credentialing schools. Lisa Geary, wife of Chancellor Cove Geary, and the Very Rev'd. Mark Holland have been appointed co-chairs of the Schools Commission. Those gathered for the meeting seemed to be energized about the possibilities for the work to be done.

The Bishop reported that the recent Men's Retreat at Solomon Episcopal Conference Center was a success. There were forty men in attendance at the retreat led by John Pitzer, a former Roman Catholic priest who will be going to seminary this fall for a year of Anglican Studies in preparation for being received as a priest in the Episcopal Church.

The Bishop participated in the blessing of the boats at Bayou Dularge, a festive, well-attended community event of longstanding that takes place on the last Sunday in April. The blessing involves sprinkling holy water on the fishing and shrimping boats that comprise an important part of the local economy. At the end of the blessing journey down the bayou, flowers are tossed on the water in honor of those who have died in the work of fishing and shrimping. St. Andrew's has been an important part of the community for over 100 years.

The Bishop traveled to Salt Lake City to attend a meeting in preparation for the meeting of General Convention to be held there this summer.

Diocesan Convention this fall will be an abbreviated event, with a worship service and about two hours of business.

In concluding, the Bishop remarked on the good news that SECC has hired a trained chef, who will be preparing lunch for those who are available to stay following today's Executive Board meeting.

### **Transition Report**

Canon Manning offered the Transition Report. (Attached)

### **Youth and Young Adult Ministry**

Canon Kellogg reported on activities for youth and young adults. (Attached)

### **Planning for the Future**

#### **St. Alban's**

Canon Manning asked the Executive Board to ratify the vote of an earlier email poll approving \$40,000 in maintenance expenditures proposed by St. Alban's, the funds for which would be withdrawn from the maintenance account held by the Diocese on behalf of St. Alban's.

Motion made and seconded to ratify the vote of an email poll to approve the maintenance expenditures presented. The motion passed unanimously.

#### **Canal Street Property Update**

Joe Holt, construction manager, is reviewing bids for the proposed renovations. Asbestos remediation will be necessary to address asbestos found in some of the walls. The roof on the church and on the rectory will need to be replaced.

The good news is that the roof, thought to be slate, is actually asbestos designed to look like slate. Because it is not slate, the Diocese does not need to incur the expense of replacing it with a slate roof in order to be in compliance with historic preservation requirements. Also good news is that the asbestos in the roof tiles is not of the type that requires asbestos remediation.

The Diocese is considering a feasibility study of the renovation of the 7th Street property into apartments. Rent from the renovated apartments could provide revenue for mission. A two page donor proposal has been drafted and is under review.

Work on historic tax credits continues. Gordon LeBlanc, a member of St. James Church, is helping Canon Manning and the Diocese to develop a package of historical tax credits that can be sold to help fund the renovations.

#### **St. Michael's and All Angels Church and School, Baton Rouge**

The Bishop reported on his meeting with St. Michael's vestry. There has been significant mishandling of funds in the past involving the church and the school. A completely new vestry is now in place. They were told the computer had crashed and this was why certain financial records were not available. An examination of the computer by a technician revealed that the computer had not crashed, it had been erased.

Despite the Bishop's reservations, the vestry decided to close the school and to notify parents of the closure. The mishandling of the funds may be turned over to the District Attorney for prosecution. The mishandling of funds came to light when The Rev. Maggie Dennis demanded an audit and met with resistance to her demands for accountability.

### **Assessment Review Committee**

The Assessment Review Committee has scheduled a meeting for May 19. David Warrington is chairing the committee.

### **St. Patrick's Refinancing**

Canon Manning called to the board's attention a letter from The Rev. Chad Jones dated April 26, 2015, reporting on the status of St. Patrick's debt service on their recent building project and expressing the gratitude of the parish for the prayer and financial support from the Diocese during their growth and rebuilding. The Bank of Zachary, which held the original line of credit for the church's construction project, has suggested converting the line of credit to a one-year fixed rate loan at 4.299% with a 5 year amortization. St. Patrick's is currently budgeting approximately \$500 more per month as additional payment on principal. In addition, they anticipate payment of an additional \$170,000 in building pledges will be paid by the end of 2016. With this repayment schedule, the church hopes to be debt free by the middle of 2018.

### **Iona Initiative**

Canon Manning reported on the Iona Initiative, a program developed and licensed by the Diocese of Texas for formation of deacons, and in those Dioceses that permit it, the formation of Canon 8 priests. Our Diocese plans to participate with the Diocese of Mississippi in utilizing this program for training and formation of deacons. It will not be used for priest formation, as the Bishop continues to require seminary preparation for priestly formation. The Diocese of Mississippi has a program already in place for participation in the online component and the weekend formation programs required as part of the Iona Initiative, and it is more practical to join their program that is already in place rather than replicating their efforts.

There are initial costs of \$8,700 for the Diocese, which will be funded for this budget year from the Noland Fund. Student tuition costs are \$3,600 per year. The expenditure of funds from the Noland Fund for this purpose does not require Executive Board approval.

It was moved and seconded to encourage the Bishop and Canon Manning to pursue this model for deacon formation. The motion passed unanimously.

### **Holy Spirit Property**

Jennifer Johnson reported on her visit to the property with the Trinity Baton Rouge plant manager. The Holy Spirit property consists of four acres with a house that is in disrepair. She discussed potential for the property with commercial realtors, who think national chain stores, such as Dollar General, might be good prospects, though none have a current interest. Comparable value for the property should be about \$1 million. The property is not costing much to maintain, but there is a potential liability if someone coming on the property is injured.

John Musser moved that the committee pursue listing with a realtor for 6 months to see if there is a market for a ground lease on the property. Motion seconded and passed unanimously.

## **Financial and Related Reports**

### **Episcopal Diocese of Louisiana**

Treasurer Les Bradfield reported on the financials of the Diocese. Budget variances are extremely small year to date. Revenue from congregational program revenue is up. There are no significant changes on the balance sheet. Bradfield suggested that seeing revenue over a 5-10 year period would give a better view of our financial health. Revenue and expenses year to date reflect that the Diocese is doing a good job of managing expenses.

Congregational assessment revenue is lagging, probably as a result of timing. Some congregations write checks at the end of the month and those revenues are reflected in the following months receipts.

A review of restricted funds accounts shows little variance. Again it would be helpful to be able to look at 5-10 year trends.

### **Canal Street Financial Report**

Recent expenditure activity is for fencing and roof repairs.

### **Gaudet Fund of Episcopal Community Services**

Grants for the year have been approved and the scholarship committee anticipates receiving scholarship applications soon.

### **SECC**

Revenue is down 7%, while expenses are up 1.3%. The conference center is managing well by keeping expenses down when revenues fall. There is not much variance in the balance sheet. The income statement shows a small loss of \$1800.

### **Youth and Young Adult/Congregational Development**

Canon Kellogg invited Executive Board members who have gifts for strategic planning and financial auditing to volunteer or to recommend others not on the board who have those gifts to serve as Congregational Consultants. Canon Kellogg is putting together teams to serve as resources to parishes throughout the Diocese, as more fully described in his report attached to these minutes.

## **Additional Matters Requiring Action**

### **St. Patrick's/St. Augustine's**

The board discussed a proposal dated April 27 by the Rev'd Chad Jones and contained in the meeting packet. The proposal is to create a St. Augustine's/St. Patrick's partnership that would use the energy and volunteer resources of St. Patrick's to help St. Augustine's grow into a vibrant, fully-functioning, self-supporting parish with a full-time rector.

Marsha Wade discussed structural and organizational issues in the proposal as written that needed to be addressed before moving forward. The consensus was that this was a good idea and that Fr. Chad was to be commended for bringing to the Board an innovative idea for mission and ministry, but that more development was needed on the details of how this partnership would work. Marsha Wade and Mtr. Sharon Alexander volunteered to work with Fr. Jones to refine the details of the proposal.

### **Chaplaincies**

Raul Esquivel reported on the review of college chaplaincies. He will chair a committee appointed by the Bishop. Gary Williams submitted to Esquivel a detailed proposal for Holy Comforter. The Bishop wants the committee to develop a history of the chaplaincies in the diocese and to consider whether they are viable and whether they are doing the work that needs to be done.

Jennifer Johnson volunteered to serve on the committee. The Bishop will appoint additional members to the committee.

There was a motion to correct the minutes of the March 28, 2015 meeting to reflect that the chaplain to Tulane is a full-time position. John Musser moved. Motion seconded. Passed without objection.

### **Approval of EHS Mineral Lease**

The Executive Board previously approved the transfer of the ownership of certain mineral interests from Episcopal High School to the Diocese. The mineral rights, on property located in Pointe Coupee Parish, were donated to EHS and in accordance with Canon 30, Section 1 such property must be held by the Diocese. The proposal brought to the board was approval of resolutions for each of four oil, gas and mineral leases, authorizing the Bishop, on behalf of the Diocese as owner of the mineral rights subject to the oil, gas and mineral leases, to enter into and sign such mineral leases as more specifically set forth in the Resolutions attached to these minutes.

Motion by Marsha Wade to adopt the Resolution authorizing the Bishop to enter into an oil, gas and mineral lease on 420 acres in Pointe Coupee Parish, as per the attached. Motion seconded. Passed without objection.

Motion by Marsha Wade to adopt the Resolution authorizing the Bishop to enter into an oil, gas and mineral lease on 160 acres in Pointe Coupee Parish, as per the attached. Motion seconded. Passed without objection.

Motion by Marsha Wade to adopt the Resolution authorizing the Bishop to enter into an oil, gas and mineral lease on 343.85 acres in Pointe Coupee Parish, as per the attached. Motion seconded. Passed without objection.

Motion by Marsha Wade to adopt the Resolution authorizing the Bishop to enter into an oil, gas and mineral lease on 330 acres in Pointe Coupee Parish, as per the attached. Motion seconded. Passed without objection.

### **Approval to Sell Trinity Rectory**

The Rev. Henry L. Hudson, Rector of Trinity Episcopal Church, New Orleans, by letter dated May 5, 2015, submitted a request to approve a plan to list the rectory of Trinity Church for sale. The rectory is located at 1424 Fourth Street, New Orleans, LA 70130 and is unencumbered. All proceeds from the sale will be reserved as an endowment for clergy housing. It is estimated that the property could bring sell in the \$2-3 million range. Most rectors in recent times have felt the property too grand for clergy use and have instead made it available for church and Diocesan functions.

John Musser moved to approve the request of Trinity Church to be permitted to sell the rectory located at 1424 Fourth Street. Motion seconded. Passed without objection.

## **Concluding Matters**

### **Open Time with the Bishop**

During open time with the Bishop he discussed a recent report on why churches grow or don't grow.

### **Future Dates:**

July 11, September 12, November 14, December 18

There being no additional business, the meeting was adjourned, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade  
Secretary of the Diocese

Transition Report  
May 9, 2015  
Solomon Episcopal Conference Center

The Rev. Dennis Ryan has been called to serve as Priest in Charge of St. Michael's, Mandeville. He will begin June 1, 2015

The Rev. LeBaron Taylor will be supplying at St. Matthew's, Bogalousa beginning this summer

The Rev. Chad Jones is in conversation with St. Augustine's, Baton Rouge and the Diocesan office about a partnership between those two congregations.

The Rev. Stephen Crawford has been called as Rector of St. Mary's, Franklin. He will begin on July 5, 2015

The Rev. Chuck Wood is serving as supply priest at Holy Communion, Plaquemine. Both Canon Kellogg and Canon Manning are planning to meet with the Vestry to discuss next steps in their discernment process

The Rev. Ken Ritter has been called as Priest in Charge of St. Stephen's, Innis. He will begin June 1, 2015

The Rev. Margaret Austin has been called as Priest in Charge of St. Timothy's, LaPlace. She will begin on July 1, 2015

Christ Episcopal School is in the process of calling a new full-time chaplain.

# Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

## Congregational Development

At present, special emphasis is being placed on building teams of Congregational Consultants. The idea is that this team of knowledgeable, experienced and dedicated lay and ordained individuals from throughout the diocese will be available to serve other congregations in a variety of ways, including as facilitators at vestry retreats and strategic planning sessions, as well as consultants on business, property and compliance issues. In reality, this team will actually be an amalgamation of several small teams that have very particular foci, such as Stewardship/Finance, Christian Education, Strategic Planning, etc...We have currently built teams focusing on Stewardship and Safeguarding God's Children.

Looking ahead to the summer months, Canon Manning and Canon Kellogg will continue to work with vestries around the diocese.

On September 12, 2015, EDOLA will host the Center for Digital Formation, from Virginia Theological Seminary, for a weekend of teaching about technology and the church.

## Youth

April 10, 2015 marked another successful Happening. Twelve "Happeners" were supported by forty youth and adults from around the diocese. Happening 75 is scheduled for August 28, 2015.

## Young Adults

The Living With Purpose Advisory Board has put together a business plan and is attempting to raise money to hire a full-time program director. The plan is to hire a director in October and allow the director several months to begin recruiting, secure site placements, find housing, etc...before fellows arrive in August 2016.

A young adult reception co-hosted by EDOLA Young Adults and Trinity Church Young Adults was hosted at Charcoal's restaurant during Diocesan Convention on Friday, February 27.

The Living With Purpose advisory board has met regularly and recently completed composing a business plan for the program. The next objective is to begin fundraising in hopes of hiring a director during fall 2016.



**RESOLUTION OF THE EXECUTIVE BOARD OF  
THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA**

**SECRETARY'S CERTIFICATE**

I, Marsha Wade, do hereby certify that: I am the Secretary of The Diocese of the Episcopal Church of Louisiana (the "Diocese"); the following is a true and correct copy of a resolution duly adopted by the Executive Board of the Diocese at a meeting held on May 9, 2015; and that the resolution has not been rescinded or modified, and that the resolution remains in full force and effect.

NOW, THEREFORE, IT IS HEREBY RESOLVED that the Rt. Rev. Morris Thompson (the "Bishop") as the Bishop of Louisiana, be and he is hereby authorized and directed, for, in the name of, and on behalf of, the Diocese to: (i) conduct business in regards to an Oil, Gas and Mineral Lease and a Memorandum of Oil, Gas and Mineral Lease, with Pennington Oil and Gas Interest, L.L.C. as Lessee and the Diocese as Lessor, (ii) to negotiate and execute on behalf of the Diocese an Oil, Gas and Mineral Lease and a Memorandum of Oil, Gas and Mineral Lease with Pennington Oil and Gas Interest, L.L.C. as Lessee and the Diocese as Lessor, which covers 160.00 acres of mineral interests in Pointe Coupee Parish, Louisiana, containing such terms and conditions as he sees fit in his sole discretion, and (iii) sign any and all such documents, as the Bishop shall deem necessary and appropriate to carry out and implement the purpose and intent of these resolutions, all on such terms and conditions as the Bishop may determine, in his sole discretion, are in the best interests of the Diocese.

IT IS FURTHER RESOLVED that all acts, transactions, or agreements undertaken for, in the name of, and on behalf of the Diocese, by the Bishop, prior to the adoption of these resolutions in connection with the transaction contemplated within these resolutions, are hereby ratified, confirmed and adopted by the Diocese, its Members, and its Executive Board.

IT IS FURTHER RESOLVED that the authority granted herein is in addition to, and does not rescind or supersede, any previous authority granted by the Diocese.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of May, 2015, in \_\_\_\_\_, Louisiana.

\_\_\_\_\_  
Secretary  
The Diocese of the Episcopal Church of Louisiana

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Secretary  
The Diocese of the Episcopal Church of Louisiana

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\_\_\_\_\_  
Secretary  
The Diocese of the Episcopal Church of Louisiana

## **There was no July 2015 Executive Board Meeting**

**The Diocese of Louisiana Executive Board Meeting  
September 12, 2015, Via Video Conference  
Noland Center, New Orleans  
St. James Church, Baton Rouge  
10:00AM  
The 302nd Regular Meeting**

Present from the Board:

In New Orleans: The Rt. Rev. Morris K. Thompson, Les Bradfield, The Rev. Craig Dalferes, Raul Esquivel, Jennifer Johnson, John Musser, The Rev. Bill Terry, and Gary Williams

In Baton Rouge: Debby Boies, The Rev. John Miller, and Marsha Wade

Present from the Bishop's Staff in New Orleans: The Rev. Canon Shannon Manning and Chris Speed

Ex-officio, non-voting members in New Orleans: Merry Sorrells, Head of School, St. Martin's Episcopal School; The Rev. Sharon Alexander, Chair Dispatch of Business

A quorum was present.

The meeting opened with prayer by the Bishop.

Motion and second to adopt Minutes for the May 15, 2015 meeting of Executive Board meeting as presented. Motion carried by unanimous vote.

### **Ministry Updates**

#### **The Bishop's Report**

The Bishop reported on General Convention and election of the Presiding Bishop. Bishop Michael Curry was elected on the first ballot. The marriage resolution to allow the sacrament of marriage to be offered to same sex couples also passed both houses of General Convention. The Bishop is working with a small group of clergy to prepare his recommendations for the Diocese. No priest will be required to perform a same sex marriage, but General Convention declared that if a priest declines to perform the marriage, the priest must find someone else who will.

The General Convention Committee on Social Justice, in asking for money for racial reconciliation work, was going for \$800,000, but received \$2 million. The plan for Diocesan support of the National Church is that assessments for all dioceses will go down over the next few years. General Convention also adopted an Alcohol Awareness policy in response to the alcohol-related death resulting from the actions of Bishop Heather Cook. General Convention in 2018 will be held in Austin, Texas.

The Bishop mentioned that we need another chancellor for real estate, preferably someone in New Orleans, to relieve Susan Talley of some of the work that has come her way from the Diocese. The Bishop also discussed the new Diocesan assessment for congregations. He is talking to parishes around the Diocese and while he hopes that each will be at 100%, he is more concerned that they have a plan to get to 100% within 2-3 years. He doesn't want people to be anxious. He eventually wants to get the

assessment down to 10% and he envisions churches helping other churches reach their goal. He noted that the Cathedral's capital funds campaign has exceeded its goals.

### **Transition Report**

Canon Manning offered the Transition Report. (Attached)

### **Youth and Young Adult Ministry**

In Canon Kellogg's absence, his report on activities for youth and young adults was presented by Canon Manning. (Attached)

### **Fall Convention, 2015**

The Fall Convention will be confined to two hours and will be limited to the Eucharist; adoption of the 2016 budget; asking Convention to give the Executive Board authority to approve trustees to Episcopal High School and St. Martin's School, as both entities will need to appoint and seat new trustees on a cycle that will not fit well with the new fall schedule for the Annual Meeting of Convention; asking Convention to give the Executive Board authority to approve clergy minimum compensation, as the release of cost-of-living figures in late fall will not allow review by Executive Board prior to a fall meeting of Convention; to amend the Canon on selection of deputies to Provincial Synod to conform to the requirement established by General Convention that such deputies be elected, rather than appointed.

### **Planning for the Future**

#### **Canal Street Property Update**

Canon Manning reported on the work on the Canal Street property. Work on asbestos abatement has been done and work on preservation of the murals was done during the asbestos abatement. Construction drawings are almost complete. More work is needed on the tax credits. She met with Joe Holt on the budget, which stands at \$3.9 million before the tax credits. With an estimated \$700,000 in tax credits, that leaves a final number of \$3.2 million for the anticipated work. F. H. Meyers is the contractor.

Eden House has obtained Louisiana State Capital Outlay money to purchase the property they are currently leasing from the Diocese. The Executive Board will receive a request to vote on a resolution authorizing the sale once we have more specific numbers and details for the transaction.

#### **Parish Assessment Proposals for Payment**

Raul Esquivel reported on the parish assessment proposals that have been received from those congregations not able to pay the full assessment for 2016.

Following discussion, Les Bradfield moved and Gary Williams seconded (1) to accept the numbers proposed by congregations who have submitted a proposal, as reflected in the documents in the Executive Board meeting packet, for purposes of developing a 2016 budget; (2) to request that St. Mark's and Mount Olivet reframe their agreement that St. Mark's will fund a portion of the Mount Olivet assessment to reflect a contribution from St. Mark's to Mount Olivet, which would be used by Mount Olivet to reach their full assessment, as opposed to showing an enhanced payment by St. Mark's to the Diocese that would be attributed to Mount Olivet's assessment deficit; and (3) request an update on those congregations who have not yet submitted plans to reach their full assessment.

The motion passed unanimously, with the following members, whose congregations were under consideration for their assessment payment proposals, abstaining from the vote: John Musser (Trinity New Orleans), Jennifer Johnson (Trinity Baton Rouge), and Gary Williams (Holy Comforter).

### **Holy Spirit Property Update**

Jennifer Johnson reported on the property formerly held for the dissolved congregation of Holy Spirit. She contacted Baton Rouge Green and they are interested in partnering to plant citrus trees on the property. Citrus trees will lower the maintenance costs for the property and she is working with Episcopal High School in an effort to get students to pick the fruit as a service project. The produce can be donated to the Food Bank or other feeding ministries. The comparables for a potential ground lease or sale do not look good for the foreseeable future.

Motion by John Musser, seconded and approved unanimously that Ms. Johnson be encouraged to continue to pursue the Baton Rouge Green partnership.

### **Pilot Program—St. Patrick's Zachary, St. Augustine's Baton Rouge**

Marsha Wade described a proposed partnering agreement between St. Patrick's Zachary and St. Augustine's Baton Rouge in which St. Patrick's would assume oversight of St. Augustine's as more fully described in the document included in the Executive Board meeting packet. The project is being proposed as a pilot program, with ongoing oversight from the Executive Board. If it works well, it could be a model for development and redevelopment of congregations, allowing thriving congregations to aid missions in growing toward parish status. Under the pilot program, if approved, The Rev. Canon Chad Jones will be appointed priest-in-charge of St. Augustine's Baton Rouge, the Mission Committee of St. Augustine's will be dissolved and the Vestry of St. Patrick's will assume oversight of the St. Augustine's congregation, with a representative of St. Augustine's (the former senior warden) having seat and voice, but not vote, on the St. Patrick's vestry.

Motion made and seconded to approve the pilot program between St. Patrick's Zachary and St. Augustine's Baton Rouge. Motion approved by unanimous vote.

### **Chaplaincy Subcommittee Report**

Raul Esquivel gave a report on the Chaplaincy Subcommittee. The committee has developed a set of interview questions to collect information from the college chaplains in the Diocese with a view to gaining a better understanding of the history and work of each chaplaincy. This information will be used to develop a vision for the ministry of college chaplaincy within the Diocese. The subcommittee has met with St. Alban's, with meetings to be scheduled for the other chaplaincies.

### **Financial and Related Reports**

#### **Episcopal Diocese of Louisiana**

Treasurer Les Bradfield reported on the 2015 financials of the Diocese, highlighting the fact that the Diocese continues to manage revenue and expenses well and is on target to balance the budget.

#### **Gaudet Fund of Episcopal Community Services**

The Rev. Rob Courtney will chair the Gaudet Fund committee next year. The committee is considering changes to the scholarship process. The Diocese of Mississippi gives a lump sum of money to schools based on their proportion of students. The schools are in a better position to know the needs of their students than the Gaudet committee.



## **SECC**

The conference center is very close to being on budget with income and expenses.

## **Living With Purpose**

There is an increase in revenue resulting from payment of a delinquent placement fee.

## **2016 Proposed Operations Budget**

The proposed budget for 2016, with projected revenues from congregational commitments to the assessment received to date, result in a net deficit of \$11,186, or less than one percent of the overall budget. One expense outlier from the previous year's budget was noted on line 80. The Rev. Ed Thompson's health insurance has been paid in the past from a fund that was off budget. That insurance cost was brought into the budget, which now reflects the true operating expenses of All Souls.

Motion by John Musser, seconded by Gary Williams, to accept the proposed 2016 Diocesan Budget. Motion passed unanimously.

## **Canal Street Property**

Les Bradfield recommended activating a Line of Credit to pay expenses that will be coming due on asbestos remediation and roofing work. His recommendation is based on substantial donor commitments that have been made, but not yet received.

Motion by John Musser, seconded by The Rev. Bill Terry, to activate a Line of Credit to pay expenses coming due on asbestos remediation and roofing work at the Canal Street Property. Motion passed unanimously.

## **Diocesan Convention Budget and Expenses**

The Rev. Sharon Alexander presented a report on the expenses for the February 2015 Annual Meeting of Convention and a proposed budget for the Special Meeting of Convention on October 31, 2015.

Motion by Les Bradfield, seconded by John Musser to approve the proposed budget for the October 31, 2015 meeting of Convention. Motion passed unanimously.

## **Approval of Iberia Account Signatures**

A list of proposed signatures for Diocesan accounts at Iberia Bank, a copy of which is in the meeting packet, was presented for approval.

Motion by Les Bradfield, seconded by John Musser to approve the proposed signatures for Diocesan accounts at Iberia Bank. Motion passed unanimously.

## **Concluding Matters**

### **Open Time with the Bishop**

During open time with the Bishop he discussed a recent report on why churches grow or don't grow.

**Future Dates:**

November 14, December 18

There being no additional business, the meeting was adjourned, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade  
Secretary of the Diocese

## Transition Report

### The Rev. Canon Shannon Manning

The Reverend Henry Hudson announced his resignation from Trinity Church, New Orleans. His last day will be May 30, 2016. Bishop Thompson and Canon Manning have begun working with the Vestry on the transition.

The Reverend Ashley Freeman was ordained a priest on July 16, 2015. He currently serves as Curate at Trinity, Baton Rouge.

The Reverend Stephen Crawford was installed as Rector at St. Mary's, Franklin on September 13, 2015.

The Reverend Bill Miller was installed as Rector of Christ Church, Covington on August 23, 2015.

The Reverend Morgan McIntyre is the new Associate at Christ Church, Covington.

The Reverend Kimberly Knight began her new position as Chaplain at Christ Episcopal School, Covington.

# Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

## Congregational Development

Over the course of this summer, Congregational Consultant teams have been built focusing on Stewardship and Safeguarding God's Children. The Stewardship team helped lead a Clergy Day and is currently reaching out to congregations to help facilitate stewardship programming this fall. The Stewardship team has been meeting monthly since June.

Two small church leadership gatherings were hosted in early August at St. Margaret's, Baton Rouge, and Annunciation, NOLA. Around forty five people (clergy and lay) attended these gatherings. These meetings were meant to help begin a diocesan conversation focusing on our small congregations and they focused on what members of these congregations consider to be gifts and challenges. A retreat day focusing on small congregations is in the works for this winter/spring.

Throughout August, the Assessment Support Team reached out to all congregations facing any type of assessment increase and met with each congregation that agreed to a meeting.

Two Safeguarding "Train the Trainer" courses were hosted in August. Twelve people were trained or re-trained. Canon Manning and Canon Kellogg are continuing to discern how our diocesan safeguarding policies can be made most effective and streamlined.

During the first week of September, Canon Manning and Canon Kellogg traveled to the Diocese of North Carolina and the Diocese of Georgia to meet with their Canons and diocesan staffs. Both meetings were fruitful and touched on everything from assessment giving and congregational development to clergy coaching and safeguarding protocol.

On the horizon, the diocese is hosting an eFormation Bootcamp on September 12 at St. Martin's School and a retreat led by Paula D'Arcy October 16-18 at the Solomon Center. Additional Congregational Consultant Teams are in the process of being formed.

## Youth

August 28-30, 2015 marked another successful Happening. Twenty-two "Happeners" were supported by forty-nine youth and adults from around the diocese. Happening 75 was our largest turnout in recent memory. The Spring Rally will be held January 22-24, 2016 and Happening 76 is scheduled for March 4-6, 2016.

Marvin McLennon, Diocesan Youth Coordinator, is working on scheduling quarterly gatherings of the Diocesan Youth Leadership Committee.

## Young Adults

The Living With Purpose Advisory Board has put together a business plan and is attempting to raise money to hire a full-time program director.

The Diocesan Young Adults will be co-hosting tailgates at Tulane's September 19 football game (with Chapel of the Holy Spirit) and LSU's October 24 football game (with St. Alban's).

**The Diocese of Louisiana Executive Board Meeting  
November 14, 2015, Via Video Conference  
Noland Center, New Orleans  
St. James Church, Baton Rouge  
10:00AM  
The 303rd Regular Meeting**

Present from the Board:

In New Orleans: The Rt. Rev. Morris K. Thompson, Raul Esquivel, Jennifer Johnson, Gillian Knowles-Jones, The Rev. Bill Terry, and Gary Williams

In Baton Rouge: The Rev. John Miller, Mary Tharp, Marsha Wade, and David Warrington

Present from the Bishop's Staff in New Orleans: The Rev. John Kellogg, The Rev. Canon Shannon Manning and Chris Speed

Ex-officio, non-voting members in New Orleans: Merry Sorrells, Head of School, St. Martin's Episcopal School; The Rev. Sharon Alexander, Chair Dispatch of Business

A quorum was present.

The meeting opened with prayer by the Bishop.

Motion and second to adopt Minutes for the September 12, 2015 meeting of Executive Board, as presented. Motion carried by unanimous vote.

Motion and second to adopt Minutes for the October 26, 2015 telephone conference meeting of Executive Board as presented, with two typographical corrections. Motion carried by unanimous vote.

### **Ministry Updates**

#### **The Bishop's Report**

The Bishop has just returned from Georgia this morning, after preaching at their Diocesan Convention. The Union of Black Episcopalians will hold their convention in New Orleans in 2016. Also in the fall of 2016, the National Association of Episcopal Schools will meet in New Orleans. Merry Sorrells is involved with planning for that event.

The Bishop reported that he has been elected a Regent for Sewanee. He also reported on the Province IV Bishops and Chancellors Conference held in October in New Orleans, noting that Bishops and Chancellors from throughout the country attended. Province IV is one of the more active provinces in the Episcopal Church and other provinces do not provide the opportunity for Bishops and Chancellors to gather and discuss legal and governance issues common to churches and dioceses. Province IV Bishops will meet in Louisville in a few weeks.

He advised the Executive Board of the recent discovery of theft by an employee of the Cathedral. Along with property belonging to the Cathedral, the silver from Grace Church, being stored at the Cathedral for

safekeeping after Grace was deconsecrated, was taken. The police had apprehended one person and are investigating to determine if there were others involved. The Cathedral's insurer has been notified.

The Bishop has charged the Racial Reconciliation Commission with developing an education program for clergy, to be ready for 2017 as a pilot program. The goal is to have clergy and lay leadership take the study program, perhaps every three years. With respect to the marriage rite for same sex marriages, there are four trial liturgies offered by General Convention until revisions to the current marriage rite are adopted. The Bishop has given clergy in the Diocese permission to use these trial liturgies and has made it clear to clergy that the Church has spoken. Vestries cannot decide to prohibit who receives the sacraments of the Church. Clergy who are unwilling to perform same sex marriages are to direct the couple to the Bishop for pastoral oversight.

### **Transition Report and Status Tracking**

Canon Manning offered the Transition Report. (Attached)

### **Planning for the Future**

#### **Canal Street Property Update**

Canon Manning reported that Frank Rabalais is working on the tax credits and so far all looks good. The architects and contractors are meeting next week and should have final plans. The next step is to secure the roof and window casings from leaks before beginning work on the interior.

#### **Donaldsonville**

Chancellor Cove Geary reviewed a proposal by Beau Box to list the property for sale. In the meantime, the church that has been renting the parish hall wants to make a proposal to purchase the entire property. Canon Manning will meet with them next week, but she is not certain that they will be able to afford to purchase it.

#### **EDOLA Auditors**

Chris Speed reported on the work of the auditors. There were some discrepancies from the 2012 audit that had to be reconciled and that took some additional time. The field work for the audit began last week. The new audit firm, Bourgeois Bennett, will likely include in its audit report recommendations for changes from the way some things were handled under the previous auditors.

#### **Assessment Review Committee**

Marsha Wade presented the background on Resolution B-2, adopted at the recent special meeting of Convention, to authorize the Executive Board to develop and implement a process of reviewing, evaluating and approving appeals of assessments under Canon 22.

The focus of the process will be to identify early the circumstances preventing a congregation from meeting its assessment, with a view to helping congregations move to a position of being able to meeting their financial obligations to the Diocese.

The Executive Board will need a task force to develop details of the review process, to be presented to the full board for approval at the January meeting. Marsha Wade, Sharon Alexander, David Warrington, Raul Esquivel, Mary Tharp, and Canon Manning volunteered to serve on the task force.

As part of their work, the task force will also develop a list of qualifications and responsibilities for a proposed Budget Committee of the Executive Board.

### **Update of former Holy Spirit property**

Jennifer Johnson reported that she continues to work with Baton Rouge Green on a potential project to plant citrus trees that would yield fruit to be donated to entities serving those in area food deserts. She has also been working with Skully Knight at Episcopal to enlist students to pick fruit from the trees already on the property.

Recently she and Canon Manning learned that the former senior warden had gone out to the property and picked all of the low hanging fruit. What fruit remains will require equipment to be harvested. We need to secure the property, which may be able to be done with some additional fencing. Mtr. Sharon Alexander will contact Boy Scout troops at St. Luke's, Trinity and St. James to determine if the fencing is a project they could undertake.

Canon Manning reported that there is one remaining set of cremains on the property that will not be claimed by the family. The Diocese will need to determine how or where to dispose of them. One suggestion was that we scatter them in an appropriate place, but more research is required to determine what options are available. Marsha Wade will research that question.

### **Chaplaincy Committee**

Raul Esquivel reported that the committee has not been able to meet since the last meeting of Executive Board and has no updates for the Board.

### **Pilot Program—St. Patrick's Zachary, St. Augustine's Baton Rouge**

Marsha Wade presented a written report from Fr. Chad Jones, rector of St. Patrick's and priest-in-charge of St. Augustine's. (A copy of the report is attached.)

## **Financial and Related Reports**

### **Episcopal Diocese of Louisiana**

In the Treasurer's absence, Chris Speed presented the 2015 financials of the Diocese. Diocesan Operations Budget reflects a net loss year-to-date of \$52,844. Revenue from congregations is down by \$47,297, though past experience suggests this is a timing issue. Some churches pay their assessment at the end of the month, which is not posted to the Diocesan books until the following month. Other revenues were down \$19,365, resulting in total revenue below budget by \$66,661.

Some expenses are up, while other expenses that appear to be up reflect quarterly payments attributable to monthly budgeted expenses for the final quarter of the year. Overall, expenses are under budget by \$20,085, leaving a budget deficit of \$46,576 from the year-to-date budget.

### **SECC**

The conference center is closer to equalizing their budget with income and expenses than previously anticipated. While revenues fell below budget, expenses have fallen commensurately, reducing the projected year-to-date deficit of \$9,667.50 to an actual year-to-date deficit of \$1,643.97.



### **Canal Street Property**

Expenses for the property have increased with work preliminary to the renovation and we need to begin raising money. The Bishop has met with three prospective donors who are willing to contribute, but have not committed to a specific amount. Canon Manning is taking five potential donors to visit the site next week.

The Line of Credit authorized by the Executive Board at the September meeting has been activated.

Other financial reports are found in the meeting packet.

### **Youth and Young Adult Ministry**

Canon Kellogg offered his report on activities for youth and young adults. (Attached)

### **Additional Matters Requiring Action**

#### **Presentation by St. Luke's, New Orleans**

Trevor G. Bryan, Treasurer, presented to the Executive Board a plan of action to solve the church's operational funding needs. The plan proposes to borrow funds secured by a mortgage on the Clark house that can be used to re-purpose Gaudet Hall and build a rudimentary parking facility, with rental of Clark house being used to service the mortgage until St. Luke's can increase membership and Gaudet Hall rental fees.

The Board was impressed with the effort, detail, and candor from the St. Luke's community that went into the report and felt that St. Luke's would best be served by calling together a team of resources from the Board and the Diocese who could work with St. Luke's to advise them on further development of their plan.

Gillian Knowles-Jones, a member of St. Luke's, will work on the resource team, along with Mtr. Sharon Alexander and David Warrington, both of whom volunteered to assist. In addition, Mtr. Alexander offered to contact the rectors of St. Luke's, Baton Rouge, and St. James to enlist their help in this review. The resource team will report back to the Board at the January meeting.

#### **Eden House**

Canon Manning presented a resolution for the sale of Eden House, a copy of which is contained in the meeting packet. The resolution proposes to sell the property owned by the Diocese and located at 1631 Seventh Street to Eden House, a Louisiana non-profit corporation. Terms of the cash sale are that the price will be the loan balance on the mortgage on the property, as of the closing of the sale, together with 3% of the loan balance as of the closing of the sale. Further details are contained in the copy of the resolution to be found in the meeting packet.

Motion by Gary Williams, seconded by The Rev. Bill Terry, to approve the sale of Eden House under the terms set forth in the resolution presented to the Board. Motion passed unanimously.

#### **SECC Line of Credit**

Canon Manning presented to the Board a proposal to authorize a line of credit in the amount of \$30,000 for Solomon Episcopal Conference Center in order to address cash flow needs.

Motion by Gary Williams, seconded by David Warrington, to authorize a \$30,000 line of credit with Iberia Bank, such line of credit to be used by Solomon Episcopal Conference Center for standard operating expenses only, with reporting by SECC to the Executive Board on the use and repayment of the line of credit; and to further authorize the officers of the Diocese to sign such documentation as may be required by Iberia Bank in order to secure and activate the line of credit herein authorized. Motion passed unanimously.

### **Clergy Minimum Compensation**

Chris Speed presented a clergy minimum compensation of 0% increase, based on the Social Security Administration COLA for 2016. There was discussion among the Board of anticipated future COLA increases in 2017 and following years and the value of smoothing the effect of those increases by incremental adjustments now, rather than facing a larger jump later.

Motion by David Warrington, seconded by Gary Williams, to increase the clergy minimum compensation by 1.5% for 2016. Motion passed unanimously.

Two of the Diocesan staff, Canon Kellogg and The Rev. Minka Sprague, will be affected by the increase in the clergy minimum compensation, requiring adjustments to the Diocesan Budget.

As part of this discussion, the Bishop invited discussion of how the Executive Board will address the \$20,000 Gaudet Fund Management Fee that was removed from revenue by a vote of Convention. The consensus of the Board was that the Budget Committee will be tasked with making those budget adjustments and present their proposal to the Executive Board at the January meeting.

### **Clergy Housing Allowance Resolutions**

Resolutions to establish the housing allowance apportionment for Diocesan clergy were presented for The Rev. John Kellogg, The Rev. Canon Shannon Manning, The Rev. Andrew Rollins, The Rev. Minka Sprague, The Rev. Edward Thompson, and The Rt. Rev. Morris Thompson, as reflected in the Resolutions attached to these minutes.

Motion by David Warrington, seconded by Gillian Knowles-Jones, to approved the housing resolutions for the above named clergy, as set forth in the attachment to these minutes. Motion passed unanimously.

### **Concluding Matters**

#### **Open Time with the Bishop**

**Future Meeting Dates:** January 23, 2016; March 19, 2016; May 14, 2016; July 9, 2016; September 10, 2016; November 18-19, 2016 (retreat)

There being no additional business, the meeting was adjourned, followed by a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade  
Secretary of the Diocese

Transition Report  
Canon Shannon Manning  
November 14, 2015

The Reverend John Miller has resigned from St. Francis, Denham Springs. Canon Shannon will be meeting with the Vestry in early December to discuss transition

Holy Communion Plaquemine: Canon Shannon is meeting with their senior warden after Thanksgiving to discuss their desire to begin a search for a new Rector

Trinity, New Orleans continues to proceed through their search process. Two Search Committee co-chairs have been selected and approved by the Vestry. They will begin interviewing interims in late 2015, early 2016.

Canon Shannon will travel to Virginia Theological Seminary next week to interview seniors for possible positions within the diocese.

## Report on Congregational Development, Youth and Young Adult Ministries

The Rev. Canon John Kellogg

### **Congregational Development**

On September 12, we hosted an eFormation Bootcamp led by Virginia Theological Seminary's Center for Ministry of Teaching. This event was hosted by St. Martin's Upper School. Fifty three people, representing twenty congregations, participated in this workshop.

We welcomed author and retreat leader Paula D'Arcy to our diocese from October 16-18 at the Solomon Center. Her retreat "Listening To Your Life" was widely celebrated and had fifty six attendees coming from Louisiana, western Louisiana, Mississippi and Texas.

College of Presbyters took place October 26-28. This year's program focused on clergy wellness and was facilitated by Church Pension Group.

The Stewardship Congregational Consultants Team continues to meet and work with congregations around the diocese.

### **Upcoming Events:**

January 20: Clergy Day at St. Margaret's facilitated by the Rev'd Buddy Stallings, retired Rector of St. Bartholomew's, New York City.

January 26-28: Clergy Silent Retreat, SECC

February 20: Stewardship Summit hosted at St. Andrew's, NOLA; keynote speaker is Bishop Greg Rickel, Diocese of Olympia.

### **Youth**

This year youth and adults from around the diocese submitted applications to join the Diocesan Youth Leadership Team. This team is responsible for planning the diocese-wide youth events that take place throughout the year. Their next meeting will be on December 11, during which they will begin planning the Sr. High Rally (January 22-24, SECC). This meeting will be followed by a Christmas Party at the home of John and Tait Kellogg.

Happening Comitas took place in St. Francisville on November 21.

### **Young Adults**

EDOLA Office of Young Adult Ministries recently co-hosted football tailgate events with The Chapel of the Holy Spirit (September 19) and St. Alban's Chapel (October 24). Both events were well attended and well received.

## *179<sup>th</sup> Convention*

- ❖ *Bishop's Address*
- ❖ *Boards Committees & Commissions*
- ❖ *Convention Minutes*
- ❖ *Financials*

## **Bishop's Address**

November 4, 2016  
The Diocese of Louisiana Convention  
Bishop Thompson's Address

Let us pray: Come Holy Spirit, kill us and make us alive.

In your hands we rest; in the cup of whose hands sailed an ark, rudderless, without mast.

In your hands we rest; who was to make of the aimless wandering of the ark a new beginning for the world.

In your hands we rest; ready and content this day.

What a great day this is. Here we are, the gathered community.

Wendell Berry speaks of the gathered community in this way: "Oh yes brothers and sisters, we are members one of another. The difference, beloved, ain't in who is and who's not, but in who knows it and who don't. Oh, my friends, there ain't no nonmembers, living nor dead nor yet to come." (Hannah Coulter by Wendell Berry page 97) No one is left out; we are all gathered together in the midst of love. That is what I see as I stand here in front of you, the gathered community. We are different to be sure, but still the gathered community never the less. Anglo-catholic, protestant, low church, high church, big, small, and medium size. We are the gathered community. I hope you know that.

In this gathered community life is not always easy, or agreeable. We may differ on theological positions, liturgical practices or where we stand politically. In my mind, this is the best kind of community because it causes us to listen to one another, lean on each other when we can't seem to find our way. This kind of community calls us to be vulnerable, to be teachable.

Recently we have been rising to this standard of being. This summer the ugly face of racism was raised in our back yard. The shooting of a black man by white policemen and the shooting of white men by a black man sparked outrage throughout the diocese and the nation. Days later the heavens opened up and over 30 inches of water poured down on homes, businesses and the lives of thousands. Two of our churches, St. Patrick's in Zachary and St. Francis in Denham Springs, were affected as well as our largest school, Episcopal High in Baton Rouge. As cruel as it was, not all was lost. In the midst of chaos, the gathered community answered the call of presence.

After the shootings, the Racial Reconciliation Commission gathered and showed their support for a better way of life, a way for reconciliation to take place. St. Luke's Church turned its attention towards caring for the police department that resides next door. In July, the Presiding Bishop, Michael Curry visited us through the invitation of the Union of Black Episcopalians. Hopeful words, kind actions, and serious dialogue have taken place and will need to continue if we are ever going to make a dent in loving our neighbor as we love ourselves.

After the rains came and the flood receded, the gathered community lent a helping hand in ways that best spoke to them. You will hear more about this later, but let it be known that the Episcopal Church, not only in this diocese but from all over the United States has risen to the aid of our wounded community. I have been touched by the generosity of people, people right here and people who have never even been to Louisiana but opened hearts and reached out to us. I am forever grateful.

Another heartbreak for me was the realization that we could not raise the funds needed to reshape the property on Canal Street formally known as Grace Church. As you know we had plans to move the diocesan offices to Canal Street and then restructure our present office into apartments to be used as a way to fund outreach throughout the diocese. Our consultant broke the news to us that the interest wasn't there with the people with whom he spoke. Therefore, the Executive Board has withdrawn this phase and we are now in the market for a buyer or someone to lease the property. As we all know, everything has a life cycle, even churches. We will move forward discerning the direction God has for us.

Recently I listened to the book, *Grandma Gatewood's Walk* by Ben Montgomery. It's a delightful story about Mrs. Gatewood's trek over the Appalachian Trail. She was the first woman to have walked all 2200 miles of the trail that stretches from Springer Mountain, Georgia to Mount Katahdin, Maine. In 1955 at the age of 67 Ms. Gatewood set out with a pair of Keds tennis shoes, a shower curtain to keep her dry and a rucksack thrown over her shoulders for a few supplies and went walking. As I listened to the narrator, I could see Ms. Gatewood walking up the mountain through the lush green forest along damp trails. To strike out on a trip like she did, one must have the courage and the fortitude to endure the hardship of traveling alone, seeking food and a place to sleep. It is not easy but the marvel of it all makes the trip worthwhile.

One of the ways Grandma Gatewood made the journey was to make friends along the trail. Those at rest stops and those in the small towns she crossed. People were amazed at her resilience of walking the distance. Sometimes she slept in people's homes or was fed a meal to give her strength. It was the gathered community giving aid to a member of its own. I see our diocese in this light. Giving members the things we need to sustain our lives together.

I often hear that the Episcopal Church is shrinking, that her members are leaving. In some respect this is true. Our average attendance is down, not everywhere, but in many of our churches. I have a question to pose. Why do you think our numbers are down?

I think it is because we have become distracted from the ways of knowing God. We seem obsessed in the largeness of the offerings of life. We want big things, big homes, big churches, big cars, and large salaries. We are so obsessed with super sizing that we have forgotten the still, small, gentle voice where God is found in majestic ways. Where like Elijah we can hear the discerning call of God in silent ways that speak directly to the soul.

In the coming year as I make my visitations, I want to hear what you are hearing and how it is forming your church, your communities, and your very soul. I want to hear how God is touching you, changing you. I want to know what you are learning and how your learning can teach me.

In her book, *The Soul of Money*, the book I hope every church will read for Lent, Lynne Twist tells a wonderful story about meeting Mother Teresa. Twist's work involved The Hunger Project. She was committed to ending world hunger by raising funds to make this a reality. Just meeting Mother Teresa was an overwhelming experience, she said. Twist spent time telling Mother Teresa about her family, her work and Mother Teresa said how much she admired Twist for her work of raising funds to support this very important ministry.

While the two were meeting a noise occurred down the hall. First Twist said she smelled them and then she saw a couple trying to get past others to see Mother Teresa. Twist at first didn't know what was going on but as time played out it was evident that these two individuals who happened to be married,

wanted to see Mother Teresa. They had been with her earlier but didn't get a photo of Mother Teresa and the two of them together. Both husband and wife were decked out with what Twist describes as lavish bangles and diamond studs in the ears and nose. It was clear these people were very wealthy and as far as Twist was concerned, very obnoxious.

Twist immediately disliked this couple because they had interrupted her sweet moment with Mother Teresa and imposed themselves on her, shoving a camera in her face to take their picture with Mother Teresa.

The rest of the day and into the night Twist was furious first with the couple and then with herself. She had allowed this experience to bring out the worst in her, her prejudices and dislikes of rude people. She was so upset with herself that she sat down and penned a letter to Mother Teresa asking both for her forgiveness and her counsel.

A few weeks later Mother Teresa wrote back. In her letter to Twist, Mother Teresa admonished her, saying "that while she had expressed compassion for the poor, the sick, the faint, and the weak all her life, that would always be a place where her self-expression and service would easily flourish. The vicious cycle of poverty, she said, has been clearly articulated and is widely known. What is less obvious and goes almost completely unacknowledged is the vicious cycle of wealth. There is no recognition of the trap that wealth so often is, and of the suffering of the wealthy; the loneliness, the isolation, the hardening of the heart, the hunger and poverty of the soul that can come with the burden of wealth. Mother Teresa told Twist that she had extended little or no compassion to the strong, the powerful, and the wealthy, while they need as much compassion as anyone else on earth. 'You must open your heart to them and become their student and their teacher, Mother Teresa wrote. When we think of the poor only in dollar signs and forget the soul, we have perpetrated a grave sin on ourselves. We have judged some to be worthy of attention and others not so.

This story made me wonder, what are we teaching in our congregations? Do we provide adult formation where these and other issues can be discussed and learned? Once again, we have allowed our attention to turn towards menial matters and have forgotten our calling to teach, and raise up informed members of the body, but we can't do this work if we are not providing places of intentional learning. I want to strongly encourage every congregation to create forums where adult and youth education take place on a regular bases. It is not enough to say we say our prayers in the morning. Our world calls us to wrestle with complex issues and for the Christian, our formation begins with reading scriptures in the context of our surroundings. Where is God in this moment is a beginning question to always ask.

Another area I want us to tend is the Stewardship of our Environment. If this year hasn't gotten our attention regarding the changes in climate then we are not paying attention. Extreme drought out west has brought millions of dollars in fire damage. In the south, heavy floods have wrecked havoc to the tune of billions of dollars and on the shores of Louisiana, our coastline is ever so quietly creeping inward. The erosion of our state is increasing at a pace that is frightening. Scripture has something to say about the stewardship of our environment.

The Psalmist tells us the earth is the Lord's and all that is in it. Ps.24:1, and Ps 95: 4-5 says, "In his hand are the depths of the earth, and the mountain peaks belong to him. The sea is his, for he made it, and his hands formed the dry land." God has given us this planet earth our island home to care and nourish. It was not created for us alone but for our children's children. You and I are called to care for it like we care for ourselves. Shortly after this convention ends I will pull together a group of individuals who have



a passion for environmental matters so they can teach us how we can better care for the gifts God has given us. Being mindful is the first step in acknowledging our dependence upon God and all that God has provided for us.

Which brings me to steps towards healing. This convention's theme is Grace and Addiction: Saved by Grace. Our desire is to raise awareness of the brokenness that addiction so often brings to everyone involved and also that one does not have to travel this road alone. The church can and often does play a significant role in supporting wholeness and healing. There is not a family present that has not been affected by the addiction of drugs, alcohol, or other forms of addiction. It is all too common and for many the pain of living with an addictive person or being addicted is a pain that runs deep.

As the year unfolds I want to encourage every church to have an active community in some form of recovery work. Open your doors to Alcohol Anonymous, Al-anon, Ala-teen, Narcotics Anonymous or any other group that is supportive and life-giving. Hold Recovery Sunday's where the 12 Step Eucharist is used. There is so much that we can be doing to help the gathered community.

The last initiative I want to address is our relationship with the Diocese of Tohoku. As many of you know, our diocese and the Diocese of Tohoku, Japan have been in a partnership that began before WWII. It began with a missionary from our diocese going to Japan. Recently, I traveled to Sendai, Japan, the See City of Tohoku. I met for the first time, Bishop John Kato and his wife Joann. The people are so generous with their hospitality. Everywhere I traveled their welcome overflowed. One of our common bonds is our propensity for terrible weather, their tsunami, our Katrina, their earthquakes, our floods. As I traveled their diocese I saw the destruction from their tsunami. If I hadn't known any better I would have thought I was looking at New Orleans after the storm. Five years after their disaster there are still many people displaced who lived around the nuclear power plant that will never be able to return. They live on a fragile island. While I was there, riding on the bullet train we came to a crawl because an earthquake was shaking the ground. We have much in common.

Before I left we made an agreement to work harder in building relationships between our laity. It is our dream that every two years we will visit one another to begin building the bonds that are so important. We don't need another fifty years to go by before another bishop or delegation from our diocese visits our partner. So get your chopsticks ready!

As I close my remarks, I want to thank you for the work you do for your church, your community, and this Diocese. You wouldn't be here if you were not invested in the work of this body.

I want to also thank my staff for all their dedication. They are willing to move mountains for you if that is what it takes to get the job done. I am very blessed to have such committed individuals working beside me.

The clergy know this but some of you don't. Beginning in January of 2017, I will be taking a three-month sabbatical. This will be the first one I've ever taken and to be honest, I have some reservations about taking the time. This job is demanding and I find I need to be refreshed. So I will be spending time reading on the subject of reconciliation. The question of what it means to be reconciled to God and neighbor is of great interest to me? I also plan on helping our son and his wife when their daughter is born in January. I've discovered the joy of having grandchildren and it gives me great delight. I look forward to a trip to Kansas City, Missouri where our daughter and son-in-law have made a home.

In my absence, I've asked Bishop Brown and Bishop Jenkins to assist in making some visitations. The Standing Committee will be ready to assist if the need arises. And, I'll be just a phone call away. I want to close with a poem written by James A. Autry, titled Paying Attention. (Life After Mississippi pp. 54-55)

There came a time in my volunteer life  
when I began to give in  
to the seductions of righteousness  
and to think of my work as a sacrifice for the good of others.  
I would make schedules no one should try  
so that people would ask  
how it was possible for one man to do so much.  
It was a time of three speeches  
and three cities  
in one day,  
and in all the scurrying  
I did not want the delay  
of a restroom conversation  
with a hesitant little man  
in a cheap new suit.  
I needed a quick pee, five minutes to think,  
and two minutes to get to the podium.  
But there he was,  
with the side effects I knew so well,  
the puffy cheeks, the swollen gums  
as he smiled and told me he had a job now  
and hadn't had a seizure in six months.  
I gave him the quick pat on the back  
and the smile,  
never expecting to see him again.  
But he sat in the front row  
and smiled a greeting when I rose to speak,  
the dignitary from the national office,  
bringing word from Washington,  
the National Commission,  
the Hill, the White House.  
He smiled too often  
and over-nodded and made too much of his notes,  
clicking his pen and turning pages,  
back and forth,  
as if studying what he'd written.  
When our eyes met he smiled and nodded,  
another guy, I thought who wants people to think he knows the speaker.  
So I avoided looking at him  
until he shuffled, crossed his legs,  
and stretched them in front of him.  
When I saw the soles of his shoes,  
slightly soiled, less than a day worn

I realized he had bought the suit and shoes  
just for this meeting  
just to hear a speech squeezed  
into an afternoon between two other cities.  
He had looked forward to it,  
planned for it,  
put new job money into it,  
and would make notes  
so that he could remember always  
what the important man came to teach.  
But the lesson was mine to learn—  
about sacrifice  
and counting blessings,  
about patience  
and paying attention to teachers  
wherever I find them.  
May God give us the grace and courage to pay attention, to live fully into the gathered community.

## **BOARDS, COMMITTEES AND COMMISSIONS**

### **179<sup>th</sup> DIOCESAN CONVENTION HELD ON NOVEMBER 4 & 5, 2016**

#### **General Convention Deputy, Clergy**

**(Elected at 179<sup>th</sup> Convention, November 4 & 5, 2016)**

The Rev'd Richard Easterling  
The Rev'd A.J. Heine  
The Very Rev'd Anne Maxwell  
The Rev'd Sharon Alexander

#### **General Convention Deputy, Lay**

**(Elected at 179<sup>th</sup> Convention, November 4 & 5 2016)**

Lindsey Ardrey  
Carolyn Harris  
John Musser, IV  
Ed Starns

#### **Alternate General Convention Deputy, Clergy**

**(Elected at 179<sup>th</sup> Convention, November 4 & 5 2016)**

The Very Tommy Dillon

#### **Alternate General Convention Deputy, Lay**

**(Elected at 179<sup>th</sup> Convention, November 4 & 5, 2016)**

Ann Ball

#### **Addiction Recovery Commission**

Jay Albert (Chair)  
Mike Dawson  
Virginia Blake

#### **Audit Review Committee**

Nanette Noland (Chair)  
Lucius Butts  
Denise Carvalho  
Wendel Foushee  
Bobby McCall  
Frank Riddick  
Janie Rainey  
Margaret Kian

#### **Board of Trustees (Episcopal Diocese of LA)**

The Rt. Rev'd Morris Thompson, Jr.  
Les Bradfield, The Treasurer of the Diocese

#### **Class of 2015-2018**

Sandra DeMartini  
Robert Petit  
Edgar Starns (President)  
John Wilson

#### **Commission on Ministry**

Members, ex-officio  
The Rt. Rev'd Morris Thompson, Jr.

#### **Class of 2014 - 2017**

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Deacon JoAnn Garma

#### **Class of 2015-2018**

The Rev'd Paul Bailey, Chair  
Mike Gaudet  
The Rev'd Dennis Ryan

#### **Class of 2016 - 2019**

The Rev'd Jay Angerer  
Deacon Charles deGravelles  
The Rev'd Richard Easterling  
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#### **Community Mission Appeal (CMA)**

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Donna Hurley  
The Rev'd John Pitzer

## **Constitutions & Canons Committee**

### **Class of 2014 - 2017**

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Mary Tharp

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Michael McKay  
Catherine Van Hook

### **Class of 2016 - 2019**

Martin Schott  
Hugh Straub  
Marsha Wade, Chair (Vice Chancellor)

Chancellor and Vice Chancellors are members Ex-officio

### **Ex-officio**

Cove Geary (Chancellor)  
Clyde Jacob (Vice Chancellor)  
Randy Garrett (Vice Chancellor)  
Mark Mercante (Vice Chancellor)  
Susan Talley (Vice Chancellor)  
Bill Wilson (Vice Chancellor)

## **Council on Deacons**

The Rt. Rev. Morris K. Thompson

### **Class of 2015 - 2016**

Deacon Elaine Clements  
Deacon Charles deGravelles  
Deacon Cindy Obier  
Deacon Deborah Scalia

## **Cursillo Secretariat**

The Rev'd G. Nelson Tennison (Spiritual Director)  
Molly Blackwell (Vice Chair)  
Marc Reed  
Kim Richert  
Virginia Dare Rufin  
Paul Stich  
Ruth LeBlanc

## **Deans of the Diocese**

### **2014-2017**

Baton Rouge - The Very Rev'd Roman Roldan  
Jefferson - The Very Rev'd AJ Heine  
Northshore - The Very Rev'd Paul Bailey  
N. O. Cathedral – The Very Rev'd David DuPlantier

### **2015-2018**

N. O. Downtown - The Very Rev'd William Terry

N. O. Uptown - The Very Rev'd Richard Easterling

### **2016-2019**

Southwest - The Very Rev'd Craig Dalferes

## **Disciplinary Board**

Donna Wright Lee, Church Attorney  
(Appointed December 2013 by Bishop Thompson)

### **Class of 2014 - 2017**

The Rev'd Minka Sprague (1<sup>st</sup> Term)  
The Rev'd Jefferson Millican (1<sup>st</sup> Term)  
The Rev'd Watson Lamb (1<sup>st</sup> Term)

### **Class of 2015 - 2018**

The Rev'd James Morrison (1<sup>st</sup> Term)  
Bennett Ford (1<sup>st</sup> Term)  
Dorothea Suthon (1<sup>st</sup> Term)

### **Class of 2016 - 2019**

The Rev'd Stephen Crawford  
Dave Foster  
Nicole Hammill

## **Ecumenical Commission**

The Rev'd Stephen Craft  
Ann Ball  
The Rev'd Dan Krutz

## **Education for Ministry (EFM)**

Laurie Bailey (Coordinator)

## **Episcopal Community Services**

### **(ECS of Louisiana Board of Advisors)**

### **Class of 2014 - 2017**

Deacon Mark Hudson  
Nancy Marshall

### **Class of 2015 - 2018**

Les Bradfield (Chair)

### **Class of 2016 - 2019**

Owen Cope  
The Rev'd Rob Courtney (Chair, Gaudet Comm)

## **Episcopal High School Trustees**

### **Class of 2014 - 2017**

John Campbell \*  
Andrew McCains  
Chris Kiesel \*  
Michael Ferachi \*  
Chris Harrell \*  
Linda Posner  
Richard Chauvin \*

### **Class of 2015 - 2018**

Tom D'Armond \*  
T'Lane (Folse) Field \*  
Lucie Kantrow  
Andy McCracken \*  
Chuck Munro \*  
Rubin Patel  
Sean Reilly  
Victor Slater \*  
Henry Thompson \*

### **Class of 2016 - 2019**

Will Owens (replaces Jim Douglas who moved)  
David Laxton \*  
Robert Singletary \*  
David Weinstein  
Katheryn Flournoy  
Kimberly LaMotte  
Matt Saurage \*  
Ed Stauss \*

\*Episcopalian

## **Episcopal Schools Commission**

Lisa Geary - Co-Chair  
Melville S. "Mel" Brown - St. Andrew's N.O.  
Jenny Hastings - Trinity, Baton Rouge  
Clint Hurst - St. James, Baton Rouge  
Greg Hutchinson - St. Luke's, Baton Rouge  
Hugh McIntosh - Episcopal High, Baton Rouge  
Regina Molony - The Little School - St. Martin's  
John Morvant - Christ, Covington  
Chuck Hopson - St. Timothy's, Laplace  
Merry Sorrells - The Little School - St. Martin's  
Charleen Schwank - St. Paul's, New Orleans  
The Rev'd Edgar "Gary" Taylor - Trinity, N.O.

## **Executive Board (Episcopal Diocese of LA)**

### **Ex-officio WITH VOTE**

The Rt. Rev'd Morris Thompson, Jr.  
(President of the Board)  
The Rev'd Bryan Owen  
(President of the Standing Committee - Class of 2016-2019)  
Marsha Wade (Secretary of the Diocese)  
Les Bradfield (Treasurer of the Diocese)

### **Elected Members WITH VOTE**

#### **Class of 2014 - 2017**

The Rev'd William "Bill" Terry  
Gary E. Williams  
Raul Esquivel, III

#### **Class of 2015-2018**

The Rev'd Craig Dalferes  
Jennifer Johnson  
Debby Boies

#### **Class of 2016 - 2019**

The Rev'd John Craft  
Penny Dralle  
Shirley Young

### **Appointed WITH VOTE (2016 - 2017)**

David Warrington - 1 year appointment  
Mary E. Tharp - 1 year appointment

### **Ex-officio WITHOUT VOTE**

Chancellor  
Cove Geary (2013 - 2016)

## **Heads of Schools & Chairs of School Boards**

Hugh McIntosh (Head of School, Episcopal High)  
Michael Ferachi (School Board Chair, Episcopal High)  
Merry Sorrells (Head of School, St. Martin's)  
Stephen Huber (School Board Chair, St. Martin's)

### **Staff Support WITHOUT VOTE**

Canon Shannon R. Manning - Canon to the Ordinary  
Chris Speed - Diocesan Administrator  
Canon John A. Kellogg - Canon Missionary

## **Hobgood Fund Board**

### **Class of 2014 - 2017**

Eileen Mitchell

**Racial Reconciliation Commission**

Lindsey Ardrey, Co-Chair  
Trevor-David Bryan, Co-Chair  
Orissa Arend  
Michelle Benoist  
Edgar Cage  
Patricia Corderman  
Deacon Maggie Dawson  
Holly Heine  
W. Joe Hicks  
The Rev'd Dan Krutz  
Elishia McAllister  
The Rev'd James Morrison  
Rachel Nicolosi  
Richard Saxer  
Susan Spillman  
The Rev'd Edward Thompson

**Secretary of the Diocese**

Marsha Wade

**Solomon Episcopal Conference Center Board****Class of 2014 - 2017**

Marc Canal  
Annette Figueroa  
William "Bill" Soileau

**Class of 2015 - 2018**

The Rev'd Dr. Michael Kuhn  
Rhenne Cervantes

**Class of 2016 - 2019**

The Rev'd Harry Jenkins

Bishop's Apointment (2015-2018)  
Virginia Dare Rufin

President of the SECC Board of Visitors  
The Very Rev'd Paul Bailey

Ex-Officio  
Cove Geary (Chancellor)  
Or his Vice-Chancellor designee

**St. Martin's School Trustees****Class of 2014 - 2017**

The Rev'd Fred D. Devall, IV \*  
Perry Eastman \*  
Stephen Huber  
Ana Ortego \*  
Walker Saik  
Jeffrey A. Meckstroth \*  
Heidi Gremillion \*  
Michael Nicoladis

**Class of 2015 - 2018**

Patrick Comer \*  
Bruce Parkerson \*

**Class of 2016 - 2019**

Charles Cranford \*  
Anne Honeywell \*  
John Morgan

\* Episcopalian

**Standing Committee (Episcopal Diocese of LA)****Class of 2013 - 2017**

The Rev'd Ralph Howe  
John Girault, Jr.

**Class of 2014 - 2018**

The Rev'd Bryan Owen  
Rachel Whitley

**Class of 2015 - 2019**

The Rev'd Doug Lasiter  
Katherine Martin

**Class of 2016 - 2020**

The Rev'd Rob Courtney  
Dr. Julio Figueroa

**Treasurer of the Diocese (2016 – 2017)**

Les Bradfield (3<sup>rd</sup> term)

**Trustees of the University of the South**

Ed Harold (2014 - 2017)  
The Rev'd Ralph Howe (2015 - 2018)  
Jason Akers (2016-2019)

**Union of Black Episcopalians (UBE)**

Fortunata Jefferson (President)

**Youth Leadership Commission**

Canon John A. Kellogg, Director

Jane-Allison Wiggin- Nettles, Coordinator

Adults:

Noelle Allison

Delta Colley

Annie Jung

Youth:

Ally Bartholomew

Chloe Bartholomew

Rose Coats

Camille Colley

Gifford Courtney

Kaitlyn Craft

Kali Dancisak

William James

Bella Jung

Emily Lasiter

Walker Meyn

Jackson Nieto

June Mire

Nicholas Olsen

Rory O'Meallie

Olivia Parker

Wicker Perlis



### **THE ADDICTIONS RECOVERY MINISTRY OF THE DIOCESE OF LOUISIANA ANNUAL REPORT 2016**

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work, gambling, or food.

The Commission met quarterly in 2016 and conducted Celebrations of Life in Recovery which include a pot luck lunch, an open 12 Step meeting, and a 12 Step worship service open to all. We invite every parish to contact us about sending a representative to a Commission meeting or hosting a Celebration of Life in Recovery.

The ministry participated with a handful of parishes in the diocese, including St. Alban’s in Baton Rouge, St. Andrew’s in Bayou Du Large, and St. Mark’s in Harvey in celebrating Recovery Sunday events in 2016. Commission members are available to assist parish clergy with the celebration of Recovery Sunday events during Eastertide as recommended by a 2011 diocesan resolution. The members of this ministry will make themselves available to the congregations in the diocese as a resource for those dealing with addiction in any form. We are able to participate in educational programs at parishes and at clergy events whether through special presentations, personal testimonies, Sunday school classes, or other Recovery Sunday events. We have materials and resources available that would free the parish clergy from the necessity of developing their own Recovery Sunday programs. If a parish or group would like to host a recovery-related event, please contact Deacon Jay Albert at (985) 643-4752.

The Addictions Recovery Ministry held our two annual retreat weekends for people in, or interested in, recovery - a co-ed Mixed Weekend in August and a Women’s Weekend in January.

The Solomon Center was filled with 69 attendees for the Women's Weekend on January 15-17, 2016. The theme for the weekend was “The Bent Over Woman” from Luke 13. Our retreat leader, Sr. Kay Kanick, related this story to those times when life seems heavy and a burden – when we carry things from the past into our present and future. The retreat included presentations and discussions on Acceptance, Letting Go, Spiritually Caring for ourselves and allowed time for prayer and quiet as well as celebrating recovery with humor and light-heartedness.

The retreat schedule included the following:

- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes
- Time for spiritual direction and reconciliation
- A Taizé service of healing with anointing and music on Saturday evening

- Bible Study
- 12 Step meetings
- A Morning Prayer service incorporating the 12 Steps

The 33<sup>rd</sup> annual Mixed Weekend for men and women took place on August 5-7, 2016, at the Solomon Episcopal Conference Center with 46 attendees. Retreat leader, Fr. John Gubbins, presented how recovery is the road from *restless, irritable, and discontent* to **happy, joyous and free**. The weekend, provided an opportunity to come together to reflect, pray, discuss, and achieve greater balance with ourselves, our fellows, and with God.

The retreat schedule included the following:

- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes
- Time for spiritual direction and reconciliation
- A Dream Workshop led by Martha Tennison
- A Taizé service of healing with anointing and music on Saturday evening
- Bible Study
- 12 Step meetings
- A Morning Prayer service incorporating the 12 Steps

The Commission is grateful to all those who made these Weekends possible, from Solomon Center staff to our facilitators, and our chaplain. The retreats have been a reflection of God's grace and a source of spiritual nourishment for the participants.

Additional information regarding this ministry is available on the diocesan website at [www.edola.org/ministries/arm](http://www.edola.org/ministries/arm). Should you have any questions concerning the Addictions Recovery Ministry for yourself or your parish, please contact Deacon Jay Albert at (985) 643-4752.

**The Chapel of the Holy Spirit  
The Uptown New Orleans Episcopal and Lutheran Campus Ministry  
2016 Report to the Episcopal Diocese of Louisiana**

Within days of our annual Episcopal Convention this year, we will enter into the 500th year anniversary of Martin Luther's memorable effect on the Church. The Chapel of the Holy Spirit, on Broadway in New Orleans - across from the Newcomb Campus of Tulane University - will join ELCA Lutherans everywhere as we commemorate what we recognize as the official commencement of the Reformation. Already, we will have begun our academic year by observing Anglican's annual Michaelmas - wedding the feast day of St. Michael and All Angels to a new semester, a new year. And St. Francis and All Creatures, as well, of course. We will wait until Pentecost to celebrate our patronal feast day and crack out the crawfish.

On Sundays, the 10 a.m. Eucharist is followed by camaraderie and some sort of sermon discussion no matter the time of year. During the school year, dinner follows the 6 p.m. Eucharist. During the week, the Chapel can be a very busy place. We serve as host to a STAIR mentoring program in which Tulane students tutor third-graders; the Anonymous Fellowship and an amazing Chinese student ministry have called the Chapel home for many years. A variety of student and faculty enterprises have used our space - everything from sorority functions to French department concerts and drawing exercises for students from the Tulane School of Architecture. KidCam held camp at the Chapel this past summer, filling our space with laughter and summer adventures.



Having John and Tait Kellogg in the Canterbury House this past year has been our blessing. Graduate students abound in connection with Tait's doctoral program; Diocesan Young Adults have made our space their own. Maeby, their wonderful dog, is a neighborhood treat.

Candles stand near our narthex. When the weather permits and we are willing to give up the indoor music, we have Communion on the altar outside. 50 years may be a drop in a 500 year-old bucket, but this lovely Italian marble in our garden holds 50 years of Chapel sacraments. Restored to standing, it bespeaks the gift of holiness we are given and of which we are steward.

The Rev'd Minka Shura Sprague, Th.D.  
Chaplain and Vicar

## **COMMISSION ON MINISTRY**

The Commission on Ministry met periodically throughout the year, beginning with the two-day Ministry Conference at the Solomon Episcopal Conference Center in January, at which interviews were conducted, discernment group training took place, and we all had a chance to both pray and relax together. We interviewed a number of people seeking holy orders and sent our recommendations to the Bishop. We reviewed the guidelines for those who are COM liaisons to those in seminary, and those liaisons have been in contact with their seminarians. The purpose of the liaisons is to provide an open line of communication so that the COM may provide support or answer questions. Projects on the preparation for the vocational diaconate and spiritual autobiography guidelines have been completed. We have begun to explore the intricacies of the bi-vocational priesthood, the nuances of preparation for such ministry, and the impacts that might have on our diocese, with a tip of the biretta to Canon David Johnson from the Diocese of Mississippi, who has generously shared welcome information and experience. At present, we have four people in seminary preparing for the priesthood, and two preparing for the vocational diaconate through the Iona program. The Diocese of Louisiana is well served by a very hard-working and perceptive Commission on Ministry, and I am grateful to each and every member of the Commission for their ministry among us.

Respectfully submitted,

The Very Rev'd Paul M. Bailey

## **Diocesan Youth Ministry**

The Diocesan Youth Leadership Committee (DYLC) is comprised of 15 youth, 3 adults, the Diocesan Youth Coordinator and the Canon Missioner. The DYLC met ten times this past year to plan and lead diocesan youth events.

Both the Senior Rally (grades 9-12) and Junior Rally (grades 6-8) were held at the Solomon Episcopal Conference Center. In total, more than seventy people attended these events.

Two Happenings were also hosted at the Solomon Episcopal Conference Center. In total, more than one hundred and ten people attended these events.

Many diocesan youth continue to be involved with Camp Hardtner, which is the summer camp located in the Diocese of Western Louisiana.

The Diocese of Louisiana was represented at the Province IV Youth Event, Charleston, SC.

A clean-up day was held at the Solomon Episcopal Conference Center, open to all people of the Diocese of Louisiana.

Young Adult Tailgates were co-hosted with Tulane, LSU and Trinity Episcopal Church, New Orleans.

In June 2016, Marvin McLennon stepped down as Diocesan Youth Coordinator.

In October 2016, Annie Jung was hired as Diocesan Youth Coordinator.



FROM THE HEAD OF SCHOOL

October 27, 2016

Annual Report for Episcopal School of Baton Rouge

Dear Brothers and Sisters of the Diocese of Louisiana,

We had a flood! There is no other way to begin this annual report.

The flood hurt us, but it did not change us. The strength and beauty of our extended school and Episcopal Church community came to the forefront even before the rains stopped, however. The offered hand of support from St. Martin, Christ Episcopal, St. James, St. Luke's and Trinity was felt and appreciated. Thanks to the efforts of many, Episcopal School of Baton Rouge was able to start school with a minimal delay of six days. It is with great pleasure that I report to you that our insurance was adequate, thanks to work supervised by our Board of Trustees five years ago. We are grateful.

The principal damage was to athletic facilities; both of our gyms were flooded for two-to-three days. The two classroom buildings with slight flooding have been returned to service. We expect the gyms to be useable again by the end of November and February, respectively.

Our enrollment remains unaltered due to the flood. We stand today at 970 students in Pre-K3 through 12<sup>th</sup> grades. Our fall open houses reflect an increased interest in admissions for the 17-18 school year. In short, there is no evidence of harm to our momentum from the flood, evil as it was to Baton Rouge and to our campus!

Accreditation visits from SAES and SAIS will take place jointly in February 2017. The faculty and administrators have been busily preparing the required information for the important February visit.

In the face of the pervasive harm to so many in Baton Rouge, we are putting aside the capital campaign which was in the "silent phase" before the flood. In lieu of a broad capital campaign, we are seeking (and we will continue to seek) contributions from donors we know to be capable of making contributions even after the flood. We are

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3200 Woodland Ridge Blvd., Baton Rouge, LA 70816-2798 Phone (225) 751-0808 FAX (225) 755-2683

hopeful of breaking ground in May on the Academic Commons building designed for innovative learning in the sciences, mathematics, and entrepreneurship.

I have saved the best for last, however. Near the end of November the Chapel of the Good Shepherd, the heart of our school, will be re-opened after several months of renovation. The renovations remain true to the original Chapel design and will facilitate an even deeper level of Episcopal Identity for us. God willing, Lessons and Carols, December 6, will be the first formal use of the renovated Chapel. Please join us.

We continue to flourish as a part of the Diocese. We are grateful for the interest of the Diocese in our "Mission and Ministry," and look forward to beginning another successful school year before the Convention meets again. This time, we would like to "x" the flood!

In the Bonds of Christ's Love,



Hugh M. McIntosh

Head of School

## LOUISIANA INTERCHURCH CONFERENCE (LIC)

Baton Rouge, Louisiana

Executive Director: The Rev. C. Dana Krutz

***To Live the Faith We Hold in Common***

Originally formed in 1970, and today with a membership of 16 Christian Churches, and an Associate Member – The Order of St. Lazarus, and including representation from Church Women United, the LIC seeks greater Christian Unity through sharing a common faith in witness, worship, study, and service. The LIC Board met September 26-27, 2016, in New Orleans, LA, and addressed the theme: ***“Civility in Public Discourse.”*** Keynote speaker, **Rev. Lindy Broderick, CCE**, presented on “Speak your Peace” based upon the publication ‘Choosing Civility’ by author P. M. Forni. On Tuesday, **Fr. Fred Kammer** offered a presentation titled ***“On Racial Reconciliation and Solidarity”***. We invite you to visit our website at [www.lainterchurch.org](http://www.lainterchurch.org) for information on these and all Board Meeting presentations. The Diocese was represented at the Fall Board Meeting by EDOLA Ecumenical Commission member, **Mr. Hugh Straub**, who serves as a delegate and a Judicatory Leader for the Order of St. Lazarus, and **Mrs. Ann Ball** who serves as a Board Member at Large. **Bishop Morris Thompson** serves as a Board Member.

The 46th Annual Assembly of the LIC was held on March 7-8, 2016, at Peaceful Rest Missionary Baptist Church in Shreveport, LA with the theme: ***“The Church, Social Justice and Racial Reconciliation”***. **Dr. Melva Turner-Williams**, Executive Associate to the Chancellor, Southern University of Shreveport, LA and **Dr. David Otto**, Professor of Religious Studies, and the Arthur & Emily Webb Chair of International Studies, Centenary College of LA, were the keynote speakers. The Rev. Dr. C. S. Gordon, Jr., President of the LA Missionary Baptist State Convention, was installed as President during the ecumenical evening worship service held at Peaceful Rest Missionary Baptist Church.

We encourage all to celebrate the annual observance of the Week of Prayer for Christian Unity (Jan. 18-25th, 2017) ***“Reconciliation-the Love of Christ Compels Us”*** (2 Corinthians 5:14-20). The Catholic Dioceses have been asked to take leadership for 2017 in coordinating events around the state. The LIC task force on Social Justice and Public Policy continues with its Bread or Stones campaign to equip member churches with practical avenues of reducing child poverty in LA -- please contact our coordinator, Samuel Rottman to schedule a Listening Post in your area! The Stewardship of the Environment Commission continues to advocate for coastal restoration. The Criminal Justice Commission continues to focus on justice reform implementation and ending capital punishment. The third ‘Welcome Home Sunday’ event is set for Baton Rouge on October 9th; WHS involves reentry programs for those leaving correctional facilities. Farmer’s Advocate, Mrs. Betty Puckett, continues to work as a contract employee, ready to assist farm families on an as-needed basis. The LIC continues to partner with the Louisiana Prison Chapel Foundation, with one chapel still needing funds to be completed among those on the grounds of State correctional centers.

Largely funded by the member churches we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ’s vision of unity in mission, service and witness.

Our website is: [www.lainterchurch.org](http://www.lainterchurch.org)



**The Episcopal Diocese of Louisiana Commission for Racial Reconciliation  
Convention 2016 Report for Events and Programming  
November 2015 through October 2016**

**Mission Statement:**

“Since racism works against our Baptismal covenant, we are committed to promote racial reconciliation in our diocese. We seek God’s help to work in healing our woundedness and to forge a life together where unity overcomes estrangement, forgiveness heals guilt, and joy conquers despair. In our ongoing spiritual formation, we will use prayer, worship, advocacy, intentional action, and education to become the Beloved Community.”

**Commission Members 2015-2016**

Lindsey Ardrey (St. George’s Episcopal Church)  
Orissa Arend (Trinity Episcopal Church, New Orleans)  
Michelle Benoist (St. Margaret’s Episcopal Church, Baton Rouge)  
Trevor-David Bryan (St. Luke’s Episcopal Church, New Orleans)  
Edgar Cage (St. Patrick’s Episcopal Church, Zachary)  
Patricia Corderman (Trinity Episcopal Church, New Orleans)  
Maggie Dawson, Deacon (St. Martin’s Episcopal Church, Metairie)  
Holly Heine (St. Augustine’s Episcopal Church, Metairie)  
Joe Hicks (St. Michael’s and All Angels Episcopal Church, Baton Rouge)  
Reverend Dan Krutz (St. Francis Episcopal Church, Denham Springs)  
Elishia McAllister (Church of the Holy Comforter, New Orleans)  
Reverend James Morrison (St. Andrew’s Episcopal Church, New Orleans)  
Rachel Nicolosi (St. George’s Episcopal Church, New Orleans)  
Richard Saxer (Trinity Episcopal Church, New Orleans)  
Susan Spillman (St. James, Baton Rouge)  
Reverend Edward Thompson (All Souls Episcopal Church, New Orleans)

**Significant Changes and Forward Movement**

At the beginning of 2016, co-chair Reverend William Patrick Edwards prepared to leave the diocese and answer a call to serve as the rector of St. John’s Episcopal Church in Southampton, New York. In late February, Lindsey Ardrey was appointed to join Trevor-David Bryan as co-chair. Throughout the year, a strong initiative was made to take deliberate steps towards cultivating a group of commission members who were grounded in spiritual formation. With this task in mind, monthly meetings were established and churches around the diocese were invited to host. St. George’s, St. Paul’s, St. Patrick’s, St. James, and St. Augustine’s Episcopal Churches were all grateful contributors to celebrating the Eucharist and participating in thoughtful dialogue during monthly meetings. The commission also sought to expand its reach by developing a social media presence and acquiring marketing materials.

The commission also prioritized implementation of The National Church’s *Seeing the Face of God in Each Other* training program by partnering with the Diocese of Atlanta’s Commission for Dismantling Racism. Atlanta’s commission, *The Beloved Community*, shared their story of transformation and helped to cultivate a new direction for Louisiana. In December 2015, Atlanta’s chair, Dr. Catherine Meeks, facilitated the annual retreat and invited members to visit Atlanta for a training workshop. Commission members Reverend Dan Krutz, Lindsey

Ardrey, Trevor-David Bryan, and Patricia Corderman were welcomed guests in Atlanta and upon return to Louisiana began structuring a tailored *Seeing the Face of God in Each Other* training. The group looks forward to implementing the program in 2016.

### **Special Events and Services**

- The Feast of Blessed Frances Joseph Gaudet held at Historic St. Luke's Episcopal Church on December 27<sup>th</sup>, 2015.
- Participant vendor during the Union of Black Episcopalians National Conference.
- Service of Lament for Baton Rouge held in October 2016.

### **Programming**

- On January 22<sup>nd</sup> and 23<sup>rd</sup>, 2016 the commission partnered with local community organizing coalition *Justice and Beyond* for a workshop facilitated by *The People's Institute for Survival and Beyond*.
- On April 9<sup>th</sup>, 2016 the commission and thirty parishioners from around the diocese toured the Whitney Plantation and engaged in conversation afterwards.
- Mardi Gras Indian Queen Cherice Harrison-Nelson performed a one-woman play at St. George's Episcopal Church on April 19<sup>th</sup>, 2016.
- On Sunday July 10<sup>th</sup>, 2016 after the shooting of Alton Sterling in Baton Rouge, commission members and other motivated parishioners joined young people of the WAVE in a march to the State Capital Building.
- On October 23<sup>rd</sup>, 2016 a screening of *Traces of the Trade* and a discussion facilitated by creator and director Katrina Browne was held at St. George's Episcopal Church. On October 25<sup>th</sup>, Katrina Brown guided a workshop on movement and dance for racial healing facilitated by Katrina Browne.

Respectfully submitted by co-chairs Lindsey Ardrey and Trevor-David Bryan on October 4, 2016

**St. Alban's Chapel, Baton Rouge, LA**  
**Report to Diocesan Convention**  
**October 2016**

Now in our 87<sup>th</sup> year of ministry, the congregation of St. Alban's Chapel continues to pursue its mission to provide support, refuge, and encouragement to the students, faculty, and staff of Louisiana State University. That mission is enabled by the generous support of the diocese and the annual giving of non-students at St. Alban's Chapel. This congregation remains committed to paying the full diocesan request, to funding programs for students, as well as building a capital repairs fund and organ fund.

Our campus ministry continues to focus on the Sunday evening dinner and worship, the "Lunch with C. S. Lewis", our campus ministry intern program, and our scholarship music program. The Sunday evening service remains a largely student service drawing around fifty or so, and always followed by a dinner that is provided and served by teams from the congregation. Our campus ministry intern program continues to be a major factor in the growth of our ministry to students, currently led by Evan McMichael, Camille Young, Nicole Sergeant, Margaret Ann Zenther, and Olivia Casas. We also employ around twelve LSU undergraduates who serve as our weekly Sunday School teachers who support our growing Children's Education program. Our primary outreach to non-Episcopalian students is through the weekly *Lunch with C. S. Lewis*. We began the fall semester with a record attendance of 250 students from a wide variety of cultural and religious backgrounds. The meals are provided by generous donations from churches and some individuals throughout the diocese and are served by a loyal team of hosts from St. Alban's. Over the years, that program has served to strengthen the university's perception of St. Alban's as a place of generosity and support for students. Finally, we enjoy a strong music program at both the morning and evening services, largely due to the leadership of our Director of Music, Chris Barbee, and six paid singers from the LSU School of Music. We continue to cultivate our relationship with the LSU School of Music regularly hosting recitals in the sanctuary. Other ongoing programs at St. Alban's include a growing Children's Education ministry, a Sunday morning Bible study, several AA groups, the Julian Gathering (contemplative prayer), and an annual summer retreat at the SECC. This year also saw the addition of the "Dialogues at St. Alban's Chapel", a monthly gathering featuring a speaker from the LSU faculty or member of the congregation.

I continue to be grateful to the Rev. Skully Knight who serves here as a regular supply preacher and celebrant. We are also extremely thankful for the arrival of Deacon Camille Wood.

In keeping with longstanding tradition, the St. Alban's sanctuary remains open 24/7 and attracts all sorts of students seeking a place to reflect and prayer. Following discussions with the Executive Board, we have now hired a consultant from the Episcopal Church Foundation to lead us through a season of discernment. We are considering a capital campaign with the main project of refurbishing our organ, and possibly other projects as well.

As I complete my 13<sup>th</sup> year as chaplain here, I thank the entire diocese for supporting me, my family, and the congregation of St. Alban's Chapel in the particular mission to which we have been called.

Faithfully yours and Geaux Tigers!

The Rev. Andrew S. Rollins  
Chaplain

## **Standing Committee Report 2015-2016**

### **March 28, 2015**

Consented to election of The Rev. Peter Easton Bishop Coadjutor of Diocese of Southeast Florida

Approved resolution of the Executive Board authorizing approval of purchase of house(s) by Episcopal School

### **September 26, 2015**

Met with delegation from St. Luke's, New Orleans, regarding action plan for congregational revitalization

Consented to election of The Rev. Moises Quezada-Mora as Bishop Coadjutor of Diocese of the Dominican Republic

Consented to election of The Rev. George Sumner, Bishop Diocesan of Diocese of Dallas

Accepted letter of Renunciation of Orders from The Rev. Deacon Linda Armstrong

Sent letter of appreciation for the the ministry of The Rev. Deacon Linda Armstrong

Received letter from LGBT group from Diocese of Dallas

### **December 7, 2015**

Approved the resolution passed by Executive Board authorizing the opening of a Line of Credit for the Solomon Episcopal Conference Center

### **December 9, 2015**

Approved the resolution passed by the Executive Board authorizing the sale of Eden House

### **January 8, 2016**

Approved March 2015 and September 2015 minutes

Verified email vote on sale of Eden House and Line of Credit for SECC

Interviewed for Nomination to Holy Orders for Priesthood:

Caroline Carson

Forbes Mann

Rodney Kennedy

Approved Rodney Kennedy for Candidacy for Holy Orders (Priesthood)

### **February 25, 2016**

Consented to election of a Bishop Coadjutor for the Diocese of Los Angeles

### **March 8, 2016**

Consented to election of The Rev. Patrick Bell, as Bishop Diocesan of Diocese of Eastern Oregon

**March 9, 2016**

Consented to election of The Rev. Douglass Sparks, as Bishop Diocesan of Diocese of Northern Indiana

**April 19, 2016**

Received and accepted Notice of Accord with The Rev. Rodney Kennedy

**April 27, 2016**

Consented to election of The Rev. Canon Daniel G.P. Gutierrez as Bishop Diocesan of Diocese of Pennsylvania

Consented to election of a Bishop Suffragan for Diocese of West Texas

**August 9, 2016**

Consented to election of The Rt. Rev. Santosh K. Marray as Bishop Diocesan of Diocese of Easton

**September 7, 2016**

Consented to election of The Rev. Dr. Dede Duncan-Probe as Bishop Diocesan of Diocese of Central New York

**September 8, 2016**

Consented to election of The Rev. Canon Jose A McLoughlin as Bishop Diocesan of Diocese of Western North Carolina

## **The Solomon Episcopal Conference Center 2016 Directors Report – Interim ED Bill Soileau**

Quite a pivotal year it has been for the Solomon Center as the Board of Directors and the Bishop paused a few months in the Spring to reflect and then held a Strategic Planning Retreat in May. From this, came a stronger Board commitment to refocusing on our mission of hospitality, renewal, and education. In a SWOT analysis. We determined that we have many strengths such as a dedicated and committed core staff. With astute, cheerful, polite, and productive guest services management, we have grown in new group clients this year and our attendance is good. Anyone who has been to the Solomon Center within the last year, is well aware that our Food Services has made a 360degree turn with our Brennan's trained Chef. Not only is his product exceptional but our food cost expenses have gone down from previous years in these times of ever rising household food costs. We buy local seafood and have experimented with and have plans to expand our gardening of fresh herbs and produce. Housekeeping continues to perform well in keeping our guest rooms neat, clean, and fresh. And lastly maintenance keeps the property looking pristine and once you arrive, the presence of the sacred awakens the soul.

With the abundance of blessings, it is also gravely important to note that our 23 year old facility suffers from extensive need of repair. The sidewalks' safety has become quite a challenging issue. This is the most prioritized and it is a very costly project that is in the works. We have some donors offering to help but it will take a significant amount of effort to see this to completion. Therefore, raising funds will be imperative. Also, the individual room air conditioners, which most are original, have long been in service and are falling on the job. Our beautiful quaint Chapel of the Holy Cross has a few leaks way up in the windows and getting lifts to that high of a point will also be another substantial cost to tackle. Several of the planks on the bridge and several building leaks have also kept us ever vigilant in replacing them. But with optimism and faith, we believe all things are possible in HIS sight.

Speaking of funds, the two horrendous storms of March and September damaged us in costly cancelled events. However, we were quite spared with little physical damage, especially when compared to the neighboring homes and businesses of the Northshore. With these occurrences, it was concluded that the Solomon Center Sunday 2<sup>nd</sup> collections of the Diocese was cancelled. This has been of significant help and support in the past so the new Interim Executive Director has been steady at work.

So, lastly, I introduce myself, Dr. Bill Soileau, of Christ Church Cathedral parish in New Orleans. I have served on the Board of Directors for three years following participation on the 20<sup>th</sup> Anniversary Celebration and was appointed by Bishop Thompson as Interim Executive Director. After scaling back my 27 year of Chiropractic practice, with a background in Marketing and Business Administration, and with my passion for the Solomon Center I expressed interest in leading us forward. I began on September 1, after several months of discernment and in depth study of the Center. With full force, I began analysis of our groups of youth events, church related (Diocesan and non Diocesan) and benevolent Non-profit corporate events to see where we could expand and devise a formal Marketing strategy to implement and pursue new groups from all areas. Quickly, I have become actively participating in local Chambers of Commerce events networking and spreading the word of our ministry. And, the result of this effort is coming to fruition. Another development is the repurposing of the Executive Directors House. The master en suite is ample for my needs so the rest is available for use for small groups with a great focus on vestries or for family rentals. With two large living

179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana

rooms, fireplace, breakfast area, large open kitchen, and a large open patio and beautiful tranquil back yard, an ample conference set up accommodating 16 has been installed, with available catering from the dining hall, and will handle sleeping arrangements for 8 in its 2BR, 1.5BA with two sofa sleepers. Cook for yourselves or feel free to dine at the hall if available. But stay a few days or a week if you like and get away for a bit. Hike the trails, ride bikes, play basketball, beach volleyball, swim fish or have quiet moments in the chapel. It's a perfect vacation destination.

As I continue to learn as much as I can as fast as I can, while studying trends of Episcopal Camps and Conference Centers, new possibilities and ideas are enlightening strong confidence that the ministry of the Solomon Center will flourish and the original goal of building a Youth Center is within great realm of possibility. But as we expect, funds will be needed to create this and serious organization and development is in order. And I am on it asking our diocesan family to participate as stewards of our precious ministry.

This year, we are planning on a renewal of development of the Friends of the Solomon Center and invite participation. Holding a nice dinner and cocktail party event in the lodge highlighting several folks who, through the years have been Angels in the Spirit of the Solomon Center is in the planning phase and we expect it to be lovely. We are a self sustaining ministry and one with great ability to continue to renew people's lives through education and enlightenment at a sacred place in the most hospitable way we know. Come join us!

# United Thank Offering Report

December 31, 2015

The 2015 In-Gathering Offering received a total of \$10406.92 from 18 of the 48 churches in the Diocese of Louisiana. The attached listing shows the individual offerings received from the participating churches. St. Anna's, N.O. received \$16,260. Grant for Ensuring Fire Safety for Our Children. It was presented at our Annual Gathering in 2016.

The United Thank Offering began in 1889 by the newly established Women's Auxiliary. They wanted to demonstrate the connection between giving thanks and giving money, united praying and sharing. Prayer and offering are our response to God's love as experienced in our lives. It is a personal and family devotional program of the Episcopal Church. It is the sum of our daily thanks for the blessing in our everyday lives. Grateful hearts are the reason that UTO is able to continue to award grants which are the gifts of love, and which change lives. The UTO is a vital mission arm of the Episcopal Church. UTO is not a fund drive, but is a discipline in our daily life in Christ. We can offer prayers of thanksgiving for our countless blessings and this makes giving a joyful experience.

I invite you all to pick up a Blue Box and join the United Thank Offering. Take a moment each day to say thank you to God and put a coin in that box. We can be thankful for joys, blessings and challenges. UTO's mission is to expand the circle of thankful people through daily prayers and offerings for the abundance of God's blessings. All UTO offerings are granted. Our mission is to expand the church, and our ministry is to meet compelling needs.

Here in the Diocese of Louisiana, we are all mindful of these values and goals of UTO. We have been certainly blessed with many joys and challenges. We have also realized that UTO grants awarded to us are definitely being used to expand the church and to meet the compelling needs of our Diocese.

Keep the UTO In-Gathering in your thoughts and prayers, as we ask the Lord to teach us to share His gifts and blessings with others. We will continue to be United in Offering our Thanks to the Lord for His many blessings and opportunities to demonstrate our faithfulness, and always remembering "With God, all things are possible."

May God Bless You,

Laurel McCartney



**Churches in Diocese of Louisiana by Deanery**  
**UTO Ingathering, 2015**

**BATON ROUGE DEANERY**

Branch	Spring	Fall
Grace, St. Francisville	\$607.75	
Holy Communion, Plaquemine		
Nativity, Rosedale		
St. Alban's Chapel, LSU		
St. Andrew, Clinton		
St. Augustine, Baton Rouge		
St. Francis, Denham Springs	\$125.49	
St. James, Baton Rouge		
St. Luke, Baton Rouge		
St. Margaret, Baton Rouge		
St. Mary, Morganza		
St. Michael, Baton Rouge	\$222.00	\$150.00
St. Patrick, Zachary		
St. Paul-Holy Trinity, New Roads		
St. Stephen, Innis		
Trinity, Baton Rouge	1072.00	
<b>TOTAL</b>	<b>2027.42</b>	<b>\$150.00</b>

**GREATER NEW ORLEANS DEANERY**

Branch	Spring	Fall
All Saints, River Ridge		\$586.19
Annunciation, New Orleans		
Christ Church Cathedral, N.O.		
Holy Comforter, New Orleans		
Holy Spirit, Tulane		
Mt. Olivet, New Orleans		\$25.00
St. Andrew, New Orleans		

St. Andrew, Paradis		
St. Anna, New Orleans		
St. Augustine, Metairie	\$916.37	\$1119.22
St. George, New Orleans		\$518.72
St. John, Kenner		
St. Luke, New Orleans	\$100.00	
St. Mark, Harvey	\$127.37	
St. Martin, Metairie	\$36.79	
All Souls, New Orleans		
St. Paul, New Orleans		\$230.05
St. Philip, New Orleans		
St. Timothy, La Place		
Trinity, New Orleans	\$1707.19	
<b>TOTAL</b>	<b>\$2887.72</b>	<b>\$2479.18</b>

**NORTH SHORE DEANERY**      Spring      Fall  
Branch

**SOUTHWEST DEANERY**  
Branch

	Spring	Fall
St. Andrew, Bayou du Large		
St. John, Thibodaux		
St. Mary, Franklin	\$100.00	
St. Matthew, Houma	\$757.44	
Trinity, Morgan City	\$623.73	\$289.64
<b>TOTAL</b>	<b>\$1481.17</b>	<b>\$289.64</b>

Miscellaneous      \$129.48

Total Spring & Fall      \$6981.25      \$3425.67  
Total 2015      \$10,406.92

All Saints, Ponchatoula		\$131.85
Christ Church, Covington		
Christ Church, Slidell	\$584.94	\$375.00
Grace Memorial, Hammond		
Incarnation, Amite		
St. Matthew, Bogalusa		
St. Michael, Mandeville		
<b>TOTAL</b>	<b>\$584.94</b>	<b>\$506.85</b>

## United Thank Offering Report

October 24, 2016

The Spring In-Gathering Offering received a total of \$5699.53 from 15 of the 48 churches in the Diocese of Louisiana, the Fall Ingathering is ongoing but has received \$1823.54 from 3 179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana

of the 48 churches in the Diocese.. The attached listing shows the individual offerings received from the participating churches. Jericho Road Episcopal Housing Initiative received \$24,300. Grant for Healthy Living for Low Income Families.

The United Thank Offering began in 1889 by the newly established Women's Auxiliary. They wanted to demonstrate the connection between giving thanks and giving money, united praying and sharing. Prayer and offering are our response to God's love as experienced in our lives. It is a personal and family devotional program of the Episcopal Church. It is the sum of our daily thanks for the blessing in our everyday lives. Grateful hearts are the reason that UTO is able to continue to award grants which are the gifts of love, and which change lives. The UTO is a vital mission arm of the Episcopal Church. UTO is not a fund drive, but is a discipline in our daily life in Christ. We can offer prayers of thanksgiving for our countless blessings and this makes giving a joyful experience.

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Here in the Diocese of Louisiana, we are all mindful of these values and goals of UTO. We have been certainly blessed with many joys and challenges. We have also realized that UTO grants awarded to us are definitely being used to expand the church and to meet the compelling needs of our Diocese.

Keep the UTO In-Gathering in your thoughts and prayers, as we ask the Lord to teach us to share His gifts and blessings with others. We can continue to be United in Offering our Thanks to the Lord for His many blessings and opportunities to demonstrate our faithfulness, and always remembering "With God, all things are possible."

May God Bless You,

Laurel McCartney

## Churches in Diocese of Louisiana by Deanery UTO Ingathering, 2016

### BATON ROUGE DEANERY

Branch	Spring	Fall
Grace, St. Francisville	\$353.03	
Holy Communion, Plaquemine	\$150.00	
Nativity, Rosedale		
St. Alban's Chapel, LSU		
St. Andrew, Clinton		
St Augustine, Baton Rouge		
St. Francis, Denham Springs	\$194.55	
St. James, Baton Rouge		
St. Luke, Baton Rouge		
St. Margaret, Baton Rouge		
St. Mary, Morganza		
St. Michael, Baton Rouge	\$82.00	
St. Patrick, Zachary		
St. Paul-Holy Trinity, New Roads		
St. Stephen, Innis		
Trinity, Baton Rouge	\$181.00	
TOTAL	\$960.58	

### GREATER NEW ORLEANS DEANERY

Branch Spring Fall  
179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana

All Saints, River Ridge		\$518.04
Annunciation, New Orleans		
Christ Church Cathedral, N.O.		
Holy Comforter, New Orleans		
Holy Spirit, Tulane		
Mt. Olivet, New Orleans		
St. Andrew, New Orleans		
St. Andrew, Paradis		
St. Anna, New Orleans		
St. Augustine, Metairie	\$800.29	\$1138.50
St. George, New Orleans	\$421.20	
St. John, Kenner		
St. Luke, New Orleans	\$200.00	
St. Mark, Harvey	\$100.00	
St. Martin, Metairie		
All Souls, New Orleans		
St. Paul, New Orleans		
St. Philip, New Orleans		
St. Timothy, La Place		
Trinity, New Orleans	\$1072.00	
TOTAL	\$2593.49	\$1656.54



## **THE UNIVERSITY OF THE SOUTH 2015-2016 REPORT TO THE DIOCESE OF LOUISIANA**

### **College of Arts & Sciences**

Enrollment from the Diocese of Louisiana: 39 students total (11 report Episcopal heritage)  
Financial aid awarded to all college students from the Diocese of Louisiana: \$587,784.00

### **The School of Theology**

#### **Seminary**

Enrollment from the Diocese of Louisiana: 2 students total (1 in the summer Advanced Degrees Program)

### **The Beecken Center**

Education for Ministry (EfM) Groups: 9  
EfM Diocesan Coordinator: Laurie R. Bailey

**Support Received from the Diocese of Louisiana: \$1,500**

**Support Received from the Diocese of Louisiana churches: \$0**

### **About Sewanee**

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tennessee, Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clergy and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

### **An Episcopal Center of Learning**

The University of the South is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

## **2015–2016 Statistics for the University of the South**

College of Arts and Sciences total students: 1,710  
Class of 2019: SAT combined: 1730-1960 ACT: 26-30  
High School GPA: 3.66/4.0  
College tuition and fees: \$ 38,428  
College faculty: Full-Time: 160 Part-Time: 63  
Student/faculty ratio: 10:1

School of Theology students: 156 (includes summer students)  
School of Theology full-time tuition and fees: \$ 16,106  
School of Theology faculty: Full-Time: 12 Part-Time: 9  
Student/faculty ratio: 5:1

## **University Fiscal Year July 1, 2015–June 30, 2016 (unaudited)**

Endowment: \$378 million

## **2015–2016 Highlights from the University of the South**

- Sewanee defined as place of global orientation; July 16, 2015
- University welcomes the Class of 2019; August 19, 2015
- Fulford Hall will continue to stand on Sewanee's campus; August 25, 2015
- Sewanee faculty ranked among the best; September 9, 2015
- Ryan Mails receives Freeman Award for Merit; October 5, 2015
- Osborne receives the 2015 Woods Leadership Award; October 27, 2015
- Jon Meacham, C'91, regales Sewanee audience with tales of politics and history; November 23, 2015
- Lilly endowment supports high school students' faith exploration; December 7, 2015
- Planning for "phase one" of the Commons given the go-ahead; February 11, 2016
- Sewanee car will race at Atlanta Motor Speedway this weekend; February 25, 2016
- Sewanee celebrates sesquicentennial of its second founding; March 24, 2016
- Reconciliation service raises awareness and creates conversation; April 21, 2016
- University names Geoffrey Ward organist and choirmaster of All Saints' Chapel; April 25, 2016
- Commencement weekend events continue; Charlie Rose and Jon Meacham present "The Art of Conversation"; May 7, 2016
- School of Theology commencement graduates 41 students and confers three honorary degrees; May 9, 2016
- School of Theology adds two new faculty: Kenneth Miller, instructor in Church music; and Romulus Stefanut, theological librarian; July 1, 2016

Details and more news may be found by visiting the University websites:

- [sewanee.edu/newstoday/](http://sewanee.edu/newstoday/)
- [theology.sewanee.edu/seminary/media/news/](http://theology.sewanee.edu/seminary/media/news/)



**DELEGATES TO THE 179<sup>TH</sup> CONVENTION OF THE EPISCOPAL DIOCESE OF LOUISIANA  
NOVEMBER 4 & 5, 2016  
ST. MARTIN'S EPISCOPAL SCHOOL, METAIRIE**

<b>Church</b>	<b>City</b>	<b>Delegates</b>	<b>Alternates</b>
Church of the Incarnation	Amite	n/a	
St. Alban's Chapel	Baton Rouge	Ken Elder Will Monroe	Linda Knight
St. Augustine's	Baton Rouge		
St. James	Baton Rouge	Chris Frink Andy McCall Jane Perkins Gerry Sulzer Marsha Wade Tom Wade	
St. Luke's	Baton Rouge	Dennis Edmon Mike Gaudet Ed Starns Henry Thompson Dianne Turgeon Glen Wiggins	Sharon Edmon Juliet Pope
St. Margaret's	Baton Rouge	Paul Allman Charles Huggins Susan Rains	Dave Foster
St. Michael's	Baton Rouge	n/a	
Trinity	Baton Rouge	Jennifer Johnson John Boyd Skip Smart Jenny Hastings Jeanne Hurlbert	Zachary Highland
St. Andrew's	Bayou duLarge	n/a	
St. Matthew's	Bogalusa	Bill Arata	
St. Andrew's	Clinton	n/a	
Christ Church	Covington	Bob Brown Sherry Beale Pat Brown Jeff Bell	
St. Francis	Denham Springs	Dolly Williams Janie Rainey Debbie Edens	
St. Mary's	Franklin	Stephen Stirling	Dr. Milton Kidd Kim Hayes
Grace Memorial	Hammond	Laura Freeze Karen Plauche Debbie Valenti Howard Nichols	
St. Mark's	Harvey	Sandy Landry Janice Pridgen Janet Fowler	
St. Matthew's	Houma	Jay Theriot George Dryry	
St. Stephen's	Innis	Gary Stuard, Jr.	

<b>Church</b>	<b>City</b>	<b>Delegates</b>	<b>Alternates</b>
St. John's	Kenner	Sonia Romero	Larry Pusson
St. Timothy's	LaPlace	Ruth Montgomery	John Montgomery
St. Michael's	Mandeville	Andree Person Christian Shofstahl Laura Tobin	
St. Augustine's	Metairie	Mary Thacker Suzie Daly Ann Sale Jackson Ellisor Patrick Goodman	
St. Martin's	Metairie	Raymond Boudreau Michael McHugh Rebecca Sadler Adelaide Diaz	
Trinity	Morgan City	Andrew Mauro Barry Broussard David Webster	Jane Webster
St. Mary's	Morganza	n/a	
All Souls	New Orleans	Nancy Murray	
Chapel of the Holy Comforter	New Orleans	Joel Webb	David Despaux
Chapel of the Holy Spirit	New Orleans	Andrew Dunn	John McGill
Christ Church Cathedral	New Orleans	Alan Brackett Rich Mithun Dan LeGardeur Jesse George Robert Clepper	
Church of the Annunciation	New Orleans	Todd Gonczy Carolyn Crooks Kiki Stelly	Marueen Young
Mount Olivet	New Orleans	Dennis Whaley Sam ilstead Charlotte Dean	
St. Andrew's	New Orleans	Neil Apffel Jeremie Aubert John Futrell	Joyce Barfield
St. Anna's	New Orleans	Luigi Mandile Shannon Bergeron Sheila Julian	Steve Estrada
St. George's	New Orleans	Meredith Grabill Carol Cook Lindsey Ardrey	
St. Luke's	New Orleans	Cheryl Atkinson Liz Canache	
St. Paul's	New Orleans	Jason Akers Natalie James Tom Oliver Luara Beth Ramirez	
St. Philip's	New Orleans	Norman Gatlin Ken Bradley Deanna Lowe	

<b>Church</b>	<b>City</b>	<b>Delegates</b>	<b>Alternates</b>
		Frances Webb	
Trinity	New Orleans	Elaine Haney Gordon Kolb Chris Martin Marguerite Redwine Juliet bland Beverly Lamb	
St. Paul's/Holy Trinity	New Rhodes	Emily King	Betsy Stafford
Church of the Holy Communion	Plaquemine	Jerry Le Blanc Rodney Gascon Marilyn Hanes Gascon	Janie LeBlanc
All Saints'	Ponchatoula	Martha N. Tennison	
All Saints'	River Ridge	Ann Ball Eileen Mitchell Karen Chauvin	
Church of the Nativity	Rosedale	Jane Kent	Caleb Kent
Grace	St. Francisville	Landon Anderson Robert Singer Sheryl Wynters Maria Gerry	
Christ Church	Slidell	Gus Michel, II Charles Lyle Melinda Epperson Carolyn Hunt	Martha Bryant
St. John's	Thibodaux	Mike Strausser Mary Katherine Blackburn Julie Green	Alice Strausser
St. Patrick's	Zachary	Gerry Brown Jessee Noble Jan Noble	Robert Seiver Barbara-Kay Seiver

## **Minutes of the Annual Meeting of the 179<sup>th</sup> Convention The Diocese of the Episcopal Church of Louisiana**

The Annual Meeting of the One Hundred Seventy-ninth Convention of the Diocese of the Episcopal Church of Louisiana (“The Convention”) met on November 4 and 5, 2016, at St. Martin’s Episcopal School, Metairie, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana (“The Constitution” and “The Diocese”).

The Convention was called to order at 2:00 PM on Friday, November 4 by the Right Reverend Morris K. Thompson, Jr. (“The President”). The President opened the meeting of Convention with prayer.

The President introduced those on the dais: Canon Shannon Manning, Canon to the Ordinary and appointed by the Bishop as Secretary of Elections for this Convention; Cove Geary, Chancellor; The Rev'd Sharon Alexander, Dispatch of Business; and Marsha Wade, incumbent Secretary of the Diocese.

The President recognized Merry Sorrells, Head of School at St. Martin’s Episcopal School, to issue a welcome to Convention. Ms. Sorrells welcomed Convention delegates and guests and thanked those who volunteered their efforts to host the meeting of 179th Annual Convention of the Diocese.

The President welcomed special guest Bishop Porter Taylor, resigned bishop of the Diocese of Western North Carolina, as keynote speaker at Convention and the preacher at this evening’s worship.

The President recognized students from St. Martin’s School, who are serving as pages for Convention.

The President called on the Secretary to certify a quorum, which quorum was certified as present by the Secretary, with 45 voting clergy and 160 lay delegates present representing 40 parishes.

The President called for names of those to be appointed as assisting secretaries for Convention and the Secretary nominated Gillian Knowles-Jones and Jane Perkins, who were duly appointed by the President as assisting secretaries for the annual meeting of Convention.

The President called on The Rev'd Sharon Alexander, Chair of the Committee on the Dispatch of Business, to move the Rules of Order and Resolutions for the Dispatch of Business.

Mtr. Alexander presented the Rules of Order and Dispatch of Business Resolutions to Convention. There were no changes proposed to DOB Resolutions Nos. 1 and 2.

There were proposed amendments to DOB Resolution No. 3, Sections 2 and 4, both relating to the Budget. The amendment to Section 2 would delete the requirement that an amendment to the Budget that would affect the net budgeted amount must also propose an adjustment within the budget to absorb or account for the increase or decrease. The amendment to Section 4 clarifies that an appeal of the Budget Committee's rejection of a proposed amendment offered at the Budget Hearing may be made by any delegate, not just the delegate who originally proposed the amendment.

There was a proposed amendment to DOB Resolution No. 4 to delete All Souls Episcopal Church (New Orleans) from the list of those extended seat and voice at The Convention. All Souls already has seat and voice, so they do not need to be approved for such by DOB Resolution No. 4.

Motion approved unanimously to adopt the Rules of Order of The Convention of The Diocese of Louisiana, to read as follows:

**RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LOUISIANA**  
(Adopted 1971) (Amended 1991) (Amended 1992) (Amended 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of The Convention may introduce a resolution to The Convention, unless that resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of The Convention. This rule shall not be construed in any way to prevent a Committee of The Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of The Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to "strike out and to insert" shall be indivisible.

9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.

10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.

11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.

12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.

13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.

15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

Chair of the Committee on The Dispatch of Business then explained the proposed Dispatch of Business Resolutions.

Dispatch of Business Resolutions, as proposed:

Resolution #DOB1

*RESOLVED, that the "Rules of Order of The Convention" as published in the Delegate Packet be adopted as the Rules of Order for The Convention.*

Resolution #DOB2

*RESOLVED, that the "Order of Business" as published in the Delegate Packes be adopted as the Order of Business for The Convention.*

Resolution #DOB3

*RESOLVED, that all amendments to the proposed budget are subject to the following process:*

*(1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.*

*(2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.*

*(3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.*

*(4) If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.*

*(5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.*

#### Resolution #DOB4

*RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of The Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.*

As each of the four resolutions above were read, Chair of Dispatch moved to approve the resolution and the President called for a vote. Each of the four resolutions were unanimously adopted as the Dispatch of Business Resolutions of The Convention of The Diocese of Louisiana.

The President recognized Canon Shannon Manning, Secretary of Elections, to explain the balloting process for elections.

#### **Election of Secretary**

In accordance with Canon 1, Section 4 of the diocesan canons, the President called for the election of a Secretary of the Diocese. The President announced that Marsha Wade has been nominated for Secretary of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to close nominations. The President called for a vote on the motion to close nominations. Motion carried.

The President called for Marsha Wade to be elected as Secretary by acclamation. **Motion passed and Marsha Wade was elected Secretary of the Diocese for the coming year by acclamation.**

#### **Treasurer of the Diocese**

The President announced that Les Bradfield has been nominated for Treasurer of the Diocese and called for nominations from the floor. There being none, it was moved and  
179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana



seconded to close nominations. The President called for a vote on the motion to close nominations. Motion carried.

The President called for Les Bradfield to be elected as Secretary by acclamation. **Motion passed and Les Bradfield was elected Treasurer of the Diocese for the coming year by acclamation.**

**The Standing Committee, Clerical Order:** *One to be elected.*

Nominated:

The Rev'd Rob Courtney

The Rev'd Tommy Dillon

The Rev'd Mitchell Smith

The Rev'd Edward Thompson

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

**The Standing Committee, Lay Order** *One to be elected.*

Nominated:

David Cramer

Julio Figueroa

Joel Webb

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

**The Executive Board, Clerical Order** *One to be elected.*

Nominated:

The Rev'd John Craft

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for The Rev'd John John Craft to be elected to the Executive Board by acclamation. **Motion passed and The Rev'd John Craft was elected to the Executive Board by acclamation.**

**The Executive Board, Lay Order** *Two to be elected.*

Nominated:

Penny Dralle

Shirley Young

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote to elect Penny Dralle and Shirley Young by acclamation. The vote was unanimous to elect **Penny Dralle and Shirley Young to the Executive Board by acclamation.**

**Disciplinary Board, Clerical Order** *One to be elected.*

Nominated:

The Rev'd Stephen Crawford

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote to elect The Rev'd Stephen Crawford acclamation. **Motion passed. The Rev'd Stephen Crawford was elected to the Disciplinary Board in the Clerical Order by acclamation.**

**Disciplinary Board, Lay Order** *Two to be elected.*

Nominated:

George Bond

Thomas Forbes

Dave Foster

Nicole Hammill

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

**Trustee, University of the South, Lay Order** *One to be elected.*

Nominated:

Jason Akers

Maggie Devine

Carol Magendie

Charles Williams

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

Ballots for Diocesan offices were collected.

Balloting began for Deputies to General Convention.

**General Convention Deputies, Clerical Order** *Four to be elected.*

Nominated:

The Rev'd Sharon Alexander  
The Rev's Tommy Dillon  
The Rev'd Richard Easterling  
The Rev'd A. J. Heine  
The Rev'd Harry Jenkins  
The Rev'd Charmaine Kathmann  
The Rev'd Doug Lasiter  
The Rev'd Anne Maxwell  
The Rev'd Edward Thompson

The President called for nominations from the floor. The Rev'd Roman Roldan nominated The Rev'd Dr. Peter Kang.

There being no further nominations from the floor, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

**General Convention Deputies, Lay Order** *Four to be elected.*

Nominated:

Lindsey Ardrey  
Carolyn Harris  
Nancy Murray  
John Musser  
Freddy Perriott  
Ed Starns

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

Ballots for Deputies to General Convention were collected.

**Bishop's Address**

The Bishop's Address to The Convention can be found in Appendix B of the Minutes.

**Introduction of New Clergy**

The President introduced and welcomed clergy received or ordained since the last Convention:

Newly Ordained Priests:

The Rev'd Ashley Freeman

Priests Newly Received into the Episcopal Church  
The Rev'd John Pitzer

Clergy Newly Received into the Diocese  
The Rev'd William Miller  
The Rev'd Morgan MacIntire  
The Rev'd Tommy Dillon

Newly Licensed Clergy  
The Rev'd Seamus Doyle  
The Rev'd Joe Reynolds  
The Rev'd Michael "Corky" Carlisle  
The Rev'd Jane-Allison Wiggin-Nettles

### **Bishop's Nominations for Confirmation by Convention**

#### **The Board of Trustees**

There are no appointments for this year.

#### **Chancellor**

2016-2019  
Cove Geary

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

#### **Vice Chancellor**

2016-2019  
Susan Talley  
Marsha Wade

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

#### **Episcopal Community Services Board of Advisors**

Class of 2016-2019  
Owen Cope  
Richard Moreland

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

#### **Episcopal School of Baton Rouge Trustees**

*Members of the Board of Trustees of the Episcopal School of Baton Rouge were nominated by the Bishop and confirmed by the Executive Board on March 19, 2016 to serve in the class of 2016-2019 pursuant to Resolution A-1 of the Special Meeting of the 178<sup>th</sup> Convention of the Diocese of Louisiana, held on October 31, 2015.*

Class of 2016-2019

**Will Owens** (to replace Jim Douglas)

David Laxton\*

Robert Singletary\*

David Weinstein

Katheryn Flournoy\*

Kimberly LaMotte

Matt Saurage\*

Ed Stauss\*

The President called for approval of Will Owens to replace Jim Douglas, who moved out of town for the remainder of the Class of 2016-2019. Will Owens was approved by unanimous voice vote.

The President announced that Resolution R-1, which will be introduced later in the day, will request that the Convention authorize the Executive Board to elect the persons to be identified by Episcopal's Nominating Committee and nominated this spring to serve for a three-year term beginning in the fall of 2017.

\*Confirmed Communicants in good standing of the Church in the Diocese pursuant to Canon 30.2.

**St. Martin's School Trustees**

*Members of the Board of Trustees of the St. Martin's Episcopal High School were nominated by the Bishop and confirmed by the Executive Board on March 19, 2016 to serve in the class of 2016-2019 pursuant to Resolution A-2 of the Special Meeting of the 178<sup>th</sup> Convention of the Diocese of Louisiana, held on October 31, 2015.*

Class of 2016-2019

Charles Cranford\*

Anne Honewell\*

John Morgan

The President announced that Resolution R-2, which will be introduced later in the day, will request that the Convention authorize the Executive Board to elect the persons to be identified by St. Martin's Nominating Committee and nominated this spring to serve for a three-year term beginning in the fall of 2017.

\*Confirmed Communicants in good standing of the Church in the Diocese pursuant to Canon 30.2.

**Solomon Episcopal Conference Center Board**

Class of 2016-2019

The Rev'd Harry Jenkins

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Additional appointments, not requiring approval by Convention, are provided for information only in the Delegate Packet.

### **Appointment of Committees of Convention**

The President directed the attention of The Convention to the list of Committees of Convention found in the Delegate Packet. These appointments do not require approval of Convention.

The President announced chairs of committees having hearings this afternoon.

The Very Rev'd A. J. Heine is appointed Chair of the Resolutions Committee.

Raul Esquivel is appointed as Chair of the Budget Committee.

Marsha Wade, Chair of the Diocesan Constitution and Canons Committee, will serve as Chair of the Convention's Constitution and Canons Committee.

### **Presentation of Resolutions and Referral to Committee**

The President announced the Resolutions for seconds and referral to committee.

Resolution R-1, to allow the Executive Board to elect the members of the Board of Trustees of Episcopal School of Baton Rouge whose term will begin in the fall of 2017.

It is moved by the Executive Board and does not need a second. Resolution R-1 is referred to the Resolutions Committee.

Resolution R-2, to allow the Executive Board to elect the members of the Board of Trustees of St. Martin's Episcopal School whose term will begin in the fall of 2017.

It is moved by the Executive Board and does not need a second. Resolution R-1 is referred to the Resolutions Committee.

Resolution R-3, to commend Ecumenical Sunday and the Week of Prayer for Christian Unity. It is moved by the Diocesan Ecumenical Commission. The resolution was seconded from the floor and referred to the Resolutions Committee.

### **Constitution and Canons**

The President recognized Marsha Wade to give a report from the Committee on Constitution and Canons.

Ms. Wade presented Resolution R-4 and explained the background of the resolution. The original version of R-4 was submitted as a Resolution for Convention by Meredith Grabill, a member of St. George's Episcopal Church, and Mike McHugh, a member of St. Martin's Episcopal Church. It proposed to amend Canon 22 regarding assessments of congregations for support of the Diocese. As required by Diocesan Constitution and Canons, the resolution was referred to the Committee on Constitution and Canons.

Following discussion with the authors of the resolution regarding additional work required to put the resolution in a posture to bring to The Convention, it was agreed that the next step in consideration of any substantive changes to Canon 22 should be to appoint a study commission to address the concerns raised in the original resolution and report back to The Convention. Language creating the study commission and setting out its charge was substituted for the original language filed as Resolution R-4. The revised version R-4 is what is before The Convention.

Resolution R-4 comes from the Committee on Constitution and Canons and does not need a second. It is referred to the Committee on Constitution and Canons of the Convention.

### **Addictions Recovery Ministry Presentation**

The President called on Lance Armstrong, Chair of the Addictions Recovery Ministry of the Diocese, to give a presentation.

### **Treasurer's First Report**

The President called on Les Bradfield, Treasurer of the Diocese, to present the 2017 Budget. Bradfield, on behalf of the Executive Board, presented the 2017 Budget as reflected on the document in the Delegate Packet. Bradfield noted that seventy-five to eighty percent of the budget consists of items that are non-discretionary spending, such as utilities, insurance, pensions. It is the remaining portion that defines who we are as a Diocese by the way we choose to spend our money.

The Diocese held three open meetings prior to Convention to review the budget the budget. Based on recommendations from those hearings, the Executive Board made changes to the proposed budget. The budget as presented includes those modifications. The budget is very close to the 2016 budget.

### **Flood Recovery Presentation**

The President announced a video presentation about flood recovery efforts in the Diocese compiled by Karen Mackey, Diocesan Communications Coordinator. Prior to showing the video, he introduced Meg Kendrick who works out of Grace Episcopal Church in St. Francisville to assist with flood relief efforts.

### **Addictions Recovery Presentation**

The President called on The Rev'd Drew Rollins and The Rev'd Bill Terry for a presentation on Addictions Recovery Ministry.

### **Election Results**

The President called on the Secretary of Elections, Canon Manning, for election results. Canon Manning reported the following results:

### **Standing Committee, Clerical**

170 ballots cast, 168 votes cast, 85 votes to be elected.

The Rev'd Rob Courtney, 84 votes

The Rev'd Tommy Dillon, 34 votes

The Rev'd Mitchell Smith, 12 votes

The Rev'd Edward Thompson, 38 votes

179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana

No one received a majority of votes cast, therefore the two candidates receiving the highest number of votes, The Rev'd Rob Courtney and The Rev'd Edward Thompson, will proceed to the second round of voting. Canon Manning called for a vote on the ballot.

**Standing Committee, Lay**

170 ballots cast, 163 votes cast, 82 votes to be elected.

David Cramer, 42 votes

Julio Figueroa, 100 votes

Joel Webb, 21 votes

**Julio Figueroa received a majority of the votes and is elected to the Standing Committee.**

**Disciplinary Board, Lay** (*electing two*)

170 ballots cast, 329 votes cast, 83.25 votes to be elected.

George Bond, 41 votes

Thomas Forbes, 86 votes

Dave Foster, 89 votes

Nicole Hammill, 113 votes

**Dave Foster and Nicole Hammill have received a majority of votes and are elected to the Disciplinary Board.**

**Lay Trustees, University of the South**

170 ballots cast, 158 votes cast, 80 votes to be elected.

Jason Akers, 74 votes

Maggie Devine, 30 votes

Carol Magendie, 30 votes

Charles Williams, 24 votes

No one received a majority of votes cast, therefore the three candidates receiving the highest number of votes, Jason Akers, Maggie Devine\* and Carol Magendie\*, will proceed to the second round of voting. Canon Manning called for a vote on the ballot.

\*tie

**General Convention Deputy, Clerical Order** (*Four to be elected.*)

170 ballots cast, 660 votes cast, 83.5 votes to be elected.

The Rev'd Sharon Alexander, 73 votes

Tommy Dillon, 51

Richard Easterling, 92

A. J. Heine, 128

Harry Jenkins, 29

Charmaine Kathmann, 32

Doug Lasiter, 23

Anne Maxwell, 89

Ed Thompson, 75



**A. J. Heine, Richard Easterling, and Anne Maxwell received a majority of the votes cast and are elected as Deputies to General Convention in the Clerical Order.** The two remaining nominees receiving the most votes, Sharon Alexander and Ed Thompson, will proceed to the next round of voting. Canon Manning called for a vote on the ballot.

**General Convention Deputy, Lay Order** (*Four to be elected.*)

170 ballots cast, 657 votes cast, 83.125 votes to be elected.

Lindsey Ardrey, 137

Carolyn Harris, 103

Nancy Murray, 93

John Musser, 123

Freddy Perriott, 56

Ed Starns, 144

**Lindsey Ardrey, Carolyn Harris, John Musser and Ed Starns are elected as General Convention Deputies in the Lay Order.**

The President called on The Rev'd Sharon Alexander, Chair of Dispatch, for announcements regarding committee meetings upon Recess of Convention and the Eucharist at 6 pm.

**Recess**

The President announced the meeting of The Convention will recess until the following day at 9:05 a.m.

**Holy Eucharist**

**Reconvene**

The President reconvened the meeting of The Convention at 9:05am on Saturday, November 5, 2016, opening with prayer.

**Quorum Report of Secretary**

The President called upon the Secretary of the Diocese to re-certify a quorum, which quorum was certified as present by the Secretary, with 60 voting clergy and 108 lay delegates present representing 37 parishes.

**Resolutions**

The President announced that Convention would be voting on resolutions and called for any proposed amendments or substitutions to be submitted at this time. All such proposed amendments or substitutions must be in writing.

**Election Results**

The President called on the Secretary of Elections, Canon Manning, for election results. Canon Manning reminded the Convention that nominations for Alternates to General Convention are due now and reviewed the requirements and process for nomination.

Canon Manning then reported the results of the second round of balloting for the following offices:

**Standing Committee, Clerical Order**

160 ballots cast, 159 votes cast, 80.5 votes to be elected.

Rob Courtney, 121

Edward Thompson, 38

**Rob Courtney received a majority of votes and is elected to the Standing Committee.**

**Lay Trustees, University of the South**

160 ballots cast, 159 votes cast, 80.5 votes to be elected.

Jason Akers, 106 votes

Maggie Devine, 20 votes

Carol Magendie, 33 votes

**Jason Akers received a majority of votes and is elected as Lay Trustee, University of the South.**

**General Convention Deputy, Clerical Order** (*One to be elected.*)

160 ballots cast, 156 votes cast, 79 votes to be elected.

The Rev'd Sharon Alexander, 70 votes

Ed Thompson, 86

**Ed Thompson received a majority of votes and is elected Deputy to General Convention in the Clerical Order.**

This concludes the report of results from the second round of balloting.

The President then opened balloting on the following positions:

**Alternates for General Convention, Clerical Order**

Nominated:

The Rev'd Sharon Alexander

The Rev'd Tommy Dillon

The President called for any additional nominations.

The Rev'd Stephen Crawford nominated Fr. Peter Kang.

There being no further nominations from the floor, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for a vote on the ballot.

## **Alternates for General Convention, Lay Order**

Nominated:

Ann Ball

The President called for any nominations from the floor. There being none, it was moved and seconded that nominations be closed. The President called for a vote on the motion to close nominations. Motion carried.

The President called for Ann Ball to be elected as Alternate Lay Deputy to General Convention by acclamation. **Motion passed and Ann Ball was elected Alternate Deputy to General Convention in the Lay Order by acclamation.**

The President called for balloting on the election of Alternates to General Convention in the Clerical Order.

The President called upon The Rev'd Sharon Alexander, Chair of Dispatch of Business, to explain procedures for voting and addressing the Chair regarding resolutions.

Mtr. Alexander explained the procedure for addressing the body on the resolutions, for consideration of procedural motions, and for voting.

The President announced that Convention will first consider resolutions reported by the Resolutions Committee.

## **Resolutions Committee**

The President called on The Very Rev'd A. J. Heine to give a report from Resolutions Committee. Fr. Heine gave the following report from Resolutions Committee.

Resolution R-1. Approval of Trustees for Episcopal School of Baton Rouge. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-1 passed.

Resolution R-2. Approval of Trustees for St. Martin's Episcopal School. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-2 passed.

Resolution R-3. Ecumenical Sunday and Week of Prayer for Christian Unity. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-3 passed.

## **Keynote Speaker**

The President introduced the Rt. Rev'd Porter Taylor, resigned bishop of Western North Carolina, who gave the keynote talk for Convention. He addressed issues of addiction, the grace of recovery, and how that has shaped his spiritual life.

## **Budget Report**

The President called on Raul Esquivel, Chair of Budget Committee to give a report on the budget hearings. Esquivel reported that no proposed revisions to the budget were submitted to the committee. The committee used the meeting time to respond to questions regarding the budget process and spending priorities. Recurring questions dealt with inclusion in the budget of the administrative costs for the Gaudet Fund. Because the Gaudet expenses were removed by a floor vote at a prior convention, this question seemed to merit further discussion. Budget Committee member and Diocesan Treasurer Les Bradfield will provide further guidance to the Convention regarding the thinking behind including those expenses as a Diocesan budgetary item.

Esquivel noted that the budgeting process is intended to be an interactive one and expressed appreciation for the feedback from those at the hearing, which will be helpful in the next budgeting process.

The President recognized Les Bradfield, Treasurer of the Diocese, to present and move to adopt the 2017 budget of the Diocese.

Bradfield addressed the issue of the Gaudet administrative fee. Traditionally, it was \$20,000 per year. In the current budget, it is proposed at \$15,000. He acknowledged the time and effort spent by Diocesan staff in support of the Gaudet scholarships and grants. The \$15,000 represents 8% of the total funding for scholarships and grants. Under the current procedure, not only does the staff spend a great deal of time, but the Gaudet Committee spends hundreds of hours reviewing in detail all of the Gaudet applications. Bradfield recognized Fr. Rob Courtney for his work on the scholarship program. Fr. Courtney has recommended looking at a change in the procedure for awarding scholarships. One possibility that came from studying how other dioceses handle scholarships was to move the decision process to the school level. This puts the decision with those who know the students, their families and financial situations and are better able to make an informed decision on who receives a scholarship. This new process may allow us in future years to eliminate the administrative fee as less work will be done at the Diocesan level.

Bradfield then turned to the proposed budget. He reiterated the appreciation expressed by Esquivel for the participation and feedback from those attending the budget hearing.

The budget for 2017 is very close to the budget for 2016. It represents a .7% increase over 2016.

Bradfield moved that the 2017 operations budget be approved.

The President called for discussion on the motion to approve. There being none, the President called for a vote. The 2017 Budget was adopted without opposition.

The President called on Canon Shannon Manning, Secretary of Elections, for election results.

## **Alternates to General Convention in the Clergy Order**

Canon Manning announced that the Alternates to General Convention in the Clergy order were ranked in the order of votes each received.

There were 167 ballots cast.

**The Rev'd Sharon Alexander received 65 votes and becomes 1<sup>st</sup> Alternate**

**The Rev'd Peter Kang received 58 votes and becomes 2<sup>nd</sup> Alternate**

**The Rev'd Tommy Dillon received 44 votes and becomes 3<sup>rd</sup> Alternate**

The President called on Laurel McCartney of the United Thank Offering to make a presentation to Jericho Road.

Ms. McCartney noted that last year was the 125<sup>th</sup> year of the United Thank Offering. It began with women in the Northeast collecting about \$50, mostly in coins. She pointed out the blue boxes on the tables for collecting coins as our way of giving thanks. Since 2005, the Diocese has given \$199,994.16 to UTO.

All money collected goes out in grants. None of the offerings go to administrative expense. She also reported that over \$500,000 in grants came to Louisiana from UTO following Hurricane Katrina and encouraged those affected by the August flooding to consider making application for a UTO grant, as well as remembering to make a UTO contribution for the fall Ingathering.

Ms. McCartney presented the 2016 UTO grant to Nicole Barnes, Executive Director of Jericho Road Episcopal Housing Initiative, and Bishop Thompson.

Ann Ball, President of Diocesan Episcopal Church Women, addressed Convention to describe the mission and ministries of ECW. This year one of the ministries funded by ECW is the Diocesan Recovery Retreats. The board also made a special gift to the Diocesan relief efforts to aid those in the Baton Rouge area affected by the flood. As well, the board is beginning a new initiative to provide scholarships to Diocesan Youth Events. She encouraged churches in the Diocese to devote at least two Sundays a year to an Ingathering, one of which would go to disseminating the printed word through the Church Periodical Club and assisting seminarians with the cost of textbooks. She closed by reading a passage from Colossians.

### **Constitution and Canons, Resolution R-4**

The President called for consideration of Resolution R-4, which was referred to the Committee on Constitution and Canons.

The President called on Marsha Wade, Chair of Constitution and Canons, to explain the resolution. Ms. Wade explained that the original version of R-4 that would have amended Canon 22 has been deferred and replaced by the current version of R-4 that creates a study commission. The only matter before Convention for a vote is to create a study commission to consider current language of Canon 22 and report back prior to the 180<sup>th</sup> Convention in 2018.

The current version of R-4 comes to the floor with a recommendation of no change from the Committee on Constitution and Canons.

The President called for discussion. There being none, the President called for a vote. By voice vote, Resolution R-4 passed.

### **Addiction Recovery Presentation**

The President called on Charles Justice and The Rev'd Skully Knight to give a presentation on addiction recovery ministry. Mr. Justice, a member of Trinity Episcopal Church New Orleans, spoke about the spiritual growth program that meets on Sunday mornings, built around the principles and work of the 12-step process.

Fr. Skully Knight described the variety of counseling, mentoring and support services that are in place at Episcopal School in Baton Rouge for addiction prevention, as well as to help students address the stresses they face from family difficulties and performance pressures.

### **Prison Ministry Conference**

The President called on The Rev'd Peggy Scott to give information about the upcoming Prison Ministry Conference.

Mtr. Scott invited those assembled to attend a Diocesan-sponsored Prison Ministry Conference to be held March 27-29, 2017, at St. James Episcopal Church in Baton Rouge. More than 100 people in the Diocese have been involved in prison ministry over the years. Addiction is one of the issues that intersects with prison ministry. It is estimated that 80% of crimes that result in incarceration are related to circumstances of substance abuse.

She invited support through attendance, prayer, and discussion of the work of the Diocese in prison ministry.

### **Transition Update**

The President called on Canon Shannon Manning, Canon to the Ordinary, to report on the discernment process and transitions within the Diocese.

Canon Manning called everyone's attention to the transition reports in the Delegate Packet, noting that one new development since the packets were printed is that The Rev'd Ashley Freeman has been called as priest in charge at St. Patrick's, Zachary.

Canon Manning named those clergy who retired in 2015 and 2016:

The Rev'd Winston Rice

The Rev'd Don Owens

The Rev'd Walter Baer

Deacon Kathy Comer

The Rev'd Dr. Jean Meade

Deacon Joyce Jackson

The Rev'd Dee Dee Estes

Deacon Camille Wood

Deacon Quin Bates

Deacon Priscilla Maumus

The Rev'd Dr. Minka Sprague [soon to retire]

Canon Manning recognized and thanked The Rev'd Paul Bailey for his outstanding work as chair of the Commission on Ministry.

We currently have seminarians at University of the South (Sewanee) and at Virginia Theological Seminary, as well as postulants and others in various stages of discernment. Materials and a timeline on the discernment process are on the Diocesan website.

We are participating with Diocese of Mississippi and the Iona Project as a resource for formation of Deacons.

### **Flood Recovery Presentation**

The President called on The Rev'd Roman Roldan to give a presentation about Flood Recovery efforts.

Fr. Roldan spoke of the generosity and resilience of the Diocese and our continuing commitment to the needs of the most vulnerable among us in his report on relief and recovery efforts following the destruction of the August, 2016 flood. He also acknowledged Episcopal Relief and Development for funding and the volunteers from around the country who have come to help in the recovery work.

### **Addiction Recovery Ministry**

The President called on Deacon Jay Albert and Canon John Kellogg for a presentation.

Deacon Jay Albert spoke about Bridge House and Grace House non-profit residential recovery programs for men and women respectively. There are few such programs for those without the resources to receive addiction treatment. He also spoke about what he has learned from working with those struggling with addictions.

Canon Kellogg spoke of his experience as the child of someone who struggled with both drug addiction and alcoholism. He pointed out that you do not have to be an addict or an alcoholic in order for your world to be shaped by addiction. He spoke of addiction as a family disease and of what it does to addicts and to those who love them.

### **Courtesy Resolutions**

The President called on The Rev'd Richard Easterling for Courtesy Resolutions. Following the reading of each resolution, the President called for adoption of the resolutions, and each in turn was duly adopted.

#### *Resolution 2016 CR-1 RESOLUTION TO THANK SAINT MARTIN'S EPISCOPAL SCHOOL*

*RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana offers thanks for the gracious hospitality shown us by the people of St. Martin's Episcopal School, most especially:*

*Merry Sorrells, The Rev'd Michael Kuhn, The Rev'd Jeff Millican, Julie Talbot, Lisa Davis, Julie O'Flynn, James Huval, Emily Ross, Phil Warren, Joe LeCoq, Heidi Gremillion, Ana Ortega, Amy Lawler, Julie Relan, Sylvia Imbornone, Melanie Manzella, and St. Martin's students serving as pages and acolytes*

#### *Resolution 2016 CR-2 RESOLUTION TO THANK THE PLANNING COMMITTEE AND STAFF OF CONVENTION*

*RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana extends its gratitude to all who helped make this meeting such a success, most especially:*

*From the Diocesan Staff: The Rev'd Canon Shannon Manning, The Rev'd Canon John Kellogg, Chris Speed, Joy Shackelford, Karen Mackey, Cassandra Reiger, Deacon Elaine Clements;  
The Rev'd Sharon Alexander, Chair of Dispatch of Business;  
The Rev'd Paul Bailey and Jarrett Follett, our liturgical committee;  
Marsha Wade, Secretary, and Jane Perkins and Gillian Knowles-Jones, assisting secretaries;  
James Holland and Joe Powell, our vote counters; and  
The Episcopal Church Women for organizing this morning's breakfast.*

*Resolution 2016 CR-3 RESOLUTION TO THANK CONVENTION COMMITTEE MEMBERS*

*RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana thanks its Committees for their diligence and preparation allowing for the speedy dispatch of business, most especially,*

*Raul Esquivel, Les Bradfield, and Debby Boies (Budget);  
The Very Rev'd A. J. Heine (Resolutions);  
Marsha Wade (Constitution and Canons);  
The Rt. Rev'd James Brown, our Parliamentarian; and  
Cove Geary, our Chancellor.*

*Resolution 2016 CR-4 RESOLUTION TO THANK THOSE WHO WORK WITH ADDICTION AND RECOVERY MINISTRIES*

*RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana gives thanks to God for the courageous work of those ministering to people suffering from or harmed by addiction and its consequences, and who offer hope and access to the path of recovery. We recognize most especially the work of Lance and Linda Armstrong.*

*Resolution 2016 CR-5 RESOLUTION TO THANK THE KEYNOTE SPEAKER*

*RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana offers its thanks to the Rt. Rev'd Porter Taylor for his thoughtful eloquence and illustration of Holy Scripture.*

*Resolution 2016 CR-6 GREETINGS TO JIM WYRICK*

*RESOLVED, that the 179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana sends its affectionate greetings to Jim Wyrick at his new home in Charlotte, North Carolina, thanking him for his many years of faithful service to this Diocese and praying for his good health.*

*Resolution 2016 CR-7 CONGRATULATIONS TO THE REV'D MARK STEVENSON*

*RESOLVED, that the 179<sup>th</sup> Convention of the Episcopal Diocese of Louisiana extends its sincere congratulations and best wishes to Father Mark Stevenson as he sets about his new mission as Director of Migration Ministries for the Protestant Episcopal Church.*



*Resolution 2016 CR-8 GREETINGS TO THE DIOCESE OF TOHOKU JAPAN  
RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana extends its greetings, well wishes, and prayers to the Rt. Rev'd John Kato, his reverend clergy, and the most faithful people of the Diocese of Tohoku with the hope that we may soon visit one another for the sake of friendship and mutual edification.*

*Resolution 2016 CR-9 GREETINGS TO OUR RETIRED BISHOPS  
RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana sends greetings to the Rt. Rev'd James Brown and his wife Mary Jo, and to the Rt. Rev'd Charles Jenkins and his wife Louise, offering prayers that their respective retirements. May they be to us a foreshowing of the supernal peace and heavenly reward to which we all attain.*

*Resolution 2016 CR-10 RESOLUTION TO THANK OUR BISHOP  
RESOLVED, that the 179th Convention of the Episcopal Diocese of Louisiana expresses its joy in the ministry of the Rt. Rev'd Morris Thompson with us: for his vision, patience, and kind leadership of us. The Convention also offers its deep thanks for the work and presence of his dear wife, Rebecca, whose warmth, care, and humor are known to all. May God continue to bless and strengthen them to do the work he has given them to do. We pray that next year's sabbatical will be a time of respite and renewal, while we, your clergy and laity, solemnly swear to be on our best behavior until your triumphal return.*

### **Announcements**

The President announced that the Standing Committee would meet briefly following the close of the Convention.

It was moved and seconded that the Convention be adjourned. Motion passed by voice vote.

The President offered his blessing and pronounced the meeting adjourned.

Respectfully submitted,

Marsha Wade, Secretary





# The Diocese of Louisiana 179<sup>th</sup> CONVENTION

## *2015 Unaudited Financial Documents*

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Enclosed please find the 2015 unaudited budget analyses for:

- Diocesan Operations (Assessment and Program)
- Episcopal Community Services (The Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2016 page of the diocesan website ([edola.org](http://edola.org)) and will be published in the Journal of the 179<sup>th</sup> Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2014. The 2015 audits are underway and are scheduled to be completed by next month. As has been the case for the past five years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.



	The Diocese of Louisiana - Operations Budget 2015 - Analysis 12/31/2015 (Assessment and Program)	2015 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	689,248	680,961	-8,287
2	Congregational Program	734,825	718,836	-15,989
3	Previous Year's Assessment and Program Payments	0	8,544	8,544
4	Subtotal - Revenues from Congregations	\$1,424,073	1,408,341	-\$15,732
5				
6	Endowment, Interest, Fees and Other Donations			
7	Program Endowment Income	4,795	4,795	0
8	Episcopacy Endowment Income	3,299	3,299	0
9	College Work Endowment Income	1,195	1,195	0
10	Theological Education Endowment Income	3,942	3,942	0
11	Seminarian Support Endowment	24,000	16,000	-8,000
12	Interest Income on Operating Accounts	85,000	85,000	0
13	Loan Interest - JJJ Missions	484	444	-40
14	Gaudet Management fee	20,000	20,000	0
15	St. Alban's Compensation Subsidy	2,500	3,000	500
16	Other Support and Revenue	0	0	0
17	Subtotal - Other Revenues	\$145,215	\$137,674	-\$7,541
18				
19	Targeted Gifts/Donations			
20	Diocesan Youth Minister - Compensation and Program G	50,000	50,000	0
21	Existing Funds and Grants		0	0
22	New Grant(s)		0	0
23	Subtotal - Targeted Donations	\$50,000	\$50,000	\$0
24				
25	TOTAL REVENUE	\$1,619,288	\$1,596,016	-\$23,272
26				
27	EXPENSES			
28	Direct Ministry / Programming			
29	Academic Chaplaincies			
30	LSU - Chaplain Compensation & Pension	105,677	105,678	1
31	LSU - Insurance - Property	23,000	21,333	-1,667
32	LSU - Maintenance (over \$500)	10,000	10,000	0
33	Subtotal - LSU - St. Albans Chapel	\$138,677	\$137,011	-\$1,666
34				
35	Tulane - Chaplain Compensation & Pension	78,978	83,754	4,776
36	Chaplain's Expenses	5,000	5,000	0

	The Diocese of Louisiana - Operations Budget 2015 - Analysis 12/31/2015 (Assessment and Program)	2015 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
37	Tulane - Insurance - Property	24,000	23,603	-397
38	Tulane - Repairs (over \$500)	4,000	0	-4,000
39	Subtotal - Tulane - Chapel of the Holy Spirit	\$111,978	\$112,358	\$380
40				
41	Holy Comforter - Campus Intern	3,500	2250	-1,250
42	Holy Comforter - Insurance-Property	26,000	24,121	-1,879
43	Holy Comforter - Maintenance (over \$500)	2,500	0	-2,500
44	Subtotal - Chapel of the Holy Comforter	\$32,000	\$26,371	-\$5,629
45	Total Academic Chaplaincies	\$282,655	\$275,740	-\$6,915
46				
47	Christian Education			
48	Sponsor-EFM	1,500	204	-1,296
49	Continuing Education & Other Expenses	2,500	0	-2,500
50	Total Christian Education	\$4,000	\$204	-\$3,796
51				
52	Commissions			
53	Anti-Racism	6,000	5,164	-836
54	Commission on Ministry	1,100	28	-1,072
55	COM Ministry Conference	1,500	0	-1,500
56	Ecumenical Commission	1,000	0	-1,000
57	Deanery Council	2,000	0	-2,000
58	Council on Deacons	4,000	2,519	-1,481
59	Commission on Music and Liturgy	500	0	-500
60	Total Commissions	\$16,100	\$7,711	-\$8,389
61				
62	Communications			
63	ECC-Episc Communication Conf	1,750	1,390	-360
64	Printing and Mailing	3,500	1,710	-1,790
65	Website	600	10	-590
66	Total Communications	\$5,850	\$3,110	-\$2,740
67				
68	Conferences			
69	Executive Board	250	100	-150
70	Retreats	2,000	1,999	-1
71	Post Ordination Mentoring Program	2,000	666	-1,334
72	Lambeth Conference Reserve	1,500	1,500	0
73	General Convention Deputation Reserve	15,000	15,000	0
74	Retired Bishops Conference	500	500	0
75	Cursillo	2,455	0	-2,455

	The Diocese of Louisiana - Operations Budget 2015 - Analysis 12/31/2015 (Assessment and Program)	2015 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
76	Total Conferences	\$23,705	\$19,765	-\$3,940
77				
78	Mission and Grants			
79	Mission Church Repairs	5,000	814	-4,186
80	All Souls Mission - Priest-in-Charge	79,200	100,719	21,519
81	All Souls Mission - Program	3,500	1	-3,499
82	CCDP Support	0	0	0
83	Total Church Mission Ministry & Grants	\$87,700	\$101,534	\$13,834
84				
85	Seminarians			
86	Seminarian Support	24,000	16,000	-8,000
87	Seminarian Travel	2,000	0	-2,000
88	Iona - Deacon Formation	0	9,300	9,300
89	Total Seminarians	\$26,000	\$25,300	-\$700
90				
91	Specialized Ministries			
92	Addictions Recovery Ministry	3,000	3,000	0
93	Union of Black Episcopalians	5,620	3,348	-2,272
94	Hispanic Ministry	1,000	0	-1,000
95	Total Specialized Ministries	\$9,620	\$6,348	-\$3,272
96				
97	Congregational Development			
98	Congregational Development Program	7,250	7,248	-2
99	Stewardship Conference	1,500	0	-1,500
100	TENS Corporate Membership	1,000	1,000	0
101	Total Stewardship	\$9,750	\$8,248	-\$1,502
102				
103	Work Outside the Diocese			
104	National Church Commitment	184,573	184,573	0
105	Province IV Assessment	3,568	3,568	0
106	University of the South	1,500	1,500	0
107	LA Interchurch Conference	7,658	7,658	0
108	Partners in Mission	2,000	0	-2,000
109	Total Work Outside the Diocese	\$199,299	\$197,299	-\$2,000
110				
111	Youth Ministry Expenses			
112	Diocesan Youth Minister - Compensation and Benefits Pa	10,765	10,948	183
113	Youth Program	20,500	20,500	0
114	Young Adult Ministries	2,000	1,781	-219

The Diocese of Louisiana -				2015		OVER/ UNDER BUDGET
Operations Budget 2015 - Analysis 12/31/2015				TOTAL	YTD	
(Assessment and Program)				BUDGET	ACTUAL	
115			Total Youth	\$33,265	\$33,229	-\$36
116						
117			Total Direct Ministry / Programming	\$697,944	\$678,488	-\$19,456
118						
119			Ministry Support			
120			Diocesan Center			
121			Bishop's Stipend & Soc. Sec. Allowance & Equity Allowance	107,152	107,153	1
122			Bishop's Housing and Utility Reimbursement	21,200	22,132	932
123			Bishop's Travel	30,000	26,052	-3,948
124			Bishop's Pension	30,432	30,366	-66
125			Bishop's Med/Life Insurance	21,450	21,450	0
126			Bishop's Auto Insurance	2,250	0	-2,250
127			Bishop's Continuing Education	1,500	-15	-1,515
128			Subtotal - Bishop	\$213,984	\$207,137	-\$6,847
129						
130			Canon to the Ordinary Stipend, SS, Housing	94,526	94,527	1
131			Canon to the Ordinary Pension	17,014	17,015	1
132			Canon to the Ordinary Medical	20,600	20,598	-2
133			Canon to the Ordinary Travel	12,000	10,763	-1,237
134			Canon to the Ordinary Continuing Education	1,000	583	-417
135			Subtotal - Canon to the Ordinary	\$145,140	\$143,486	-\$1,654
136						
137			Canon Missioner Stipend, SS, Housing	23,985	23,985	0
138			Canon Missioner Pension	9,717	9,717	0
139			Canon Missioner Medical	20,600	20,598	-2
140			Canon Missioner Continuing Education	1,000	1,000	0
141			Subtotal - Canon Missioner	\$55,302	\$55,301	-\$1
142						
143			Office Salaries	224,200	215,538	-8,662
144			Office Payroll Taxes	17,200	15,835	-1,365
145			Office Med/Life Insurance	80,190	80,418	228
146			Office Lay Pension	19,750	19,118	-632
147			Contract Labor	0	0	0
148			Professional Expenses	7,500	2,252	-5,248
149			Equipment - Lease and Purchase	7,500	6,963	-537
150			Postage	3,000	3,368	368
151			Telecommunications	18,000	18,741	741
152			Library	500	0	-500
153			Office Supplies and Expenses	16,000	17,978	1,978



	The Diocese of Louisiana - Operations Budget 2015 - Analysis 12/31/2015 (Assessment and Program)	2015 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
154	Service Contracts	8,500	8,632	132
155	Computer Services	5,000	4,219	-781
156	Audit	27,000	26,658	-343
157	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fid	45,000	51,234	6,234
158	Maintenance	5,000	1,325	-3,675
159	Utilities - Noland Center	8,600	7,118	-1,482
160	Utilities/Rent - St. James	1,650	1,650	0
161	Chancellor's Office	1,000	1,331	331
162	Journal	350	0	-350
163	Archivist	3,500	240	-3,260
164	Other expenses	0	0	0
165	Subtotal - Diocesan Center Payroll & Operations	\$499,440	\$482,617	-\$16,823
166				
167	Total Diocesan Center	\$913,866	\$888,540	-\$25,326
168				
169	Diocesan Property Reserve	\$7,500	7,500	\$0
170				
171	Episcopal Transition Reserve	\$7,500	7,500	\$0
172				
173	TOTAL EXPENSES	\$1,626,810	\$1,582,028	-\$44,782
174	NET INCOME / LOSS	-\$7,522	\$13,987	\$21,509

Episcopal Diocese of Louisiana  
Balance Sheet - UNAUDITED  
Year-to-date, Through DECEMBER 31, 2015

Assets		
<b>Cash</b>		
101028 - Cash in Bank - Cap One Intern Account	\$30.83	
101030 - Cash in Bank - Iberia - Rebuild	\$2,942.55	
101060 - Cash in Bank - Iberia - EDOLA Operating	\$75,923.20	
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$12,484.71	
101050 - Cash in Bank - Bishop's Fund	\$26,210.43	
101200 - Petty Cash	\$100.00	
<b>Total Cash</b>		<u>\$117,691.72</u>
<b>Accounts Receivable</b>		
102000 - Accounts Receivable	\$23,683.34	
102010 - Assessment Pledges Receivable	\$8,523.87	
102020 - Program Pledges Receivable	\$7,905.96	
102042 - Due from Rebuilding	\$10,783.17	
102043 - Due from ECS	(\$0.40)	
102050 - Due from Board of Trustees	\$0.00	
102055 - Due from SECC	\$16,452.76	
102056 - Due from St. Mark's Harvey	\$0.00	
102057 - Due from ECS of LA	(\$134,917.30)	
102060 - Due from Franklin Fund	\$2,340.62	
102070 - Due from the Bishop's Fund	\$0.00	
<b>Total Accounts Receivable</b>		<u>(\$65,227.98)</u>
<b>Investments</b>		
<b>Diocesan</b>		
Smith Barney		
103050 - MSSB Active Assets Account	\$3,110,744.02	
<b>Total Smith Barney</b>	<u>\$3,110,744.02</u>	
<b>Total Diocesan Investments</b>	<u>\$3,110,744.02</u>	
<b>Board of Trustees</b>		
103900 - Pooled Investments Market Value (MSSB)	\$5,753,835.88	
103905 - Pooled Investments Market Value (Merrill Lynch)	(\$28,791.06)	
<b>Total Board of Trustees</b>	<u>\$5,725,044.82</u>	
<b>Total Investments</b>		<u>\$8,835,788.84</u>
<b>Notes Receivable</b>		
106005 - N R ECS of LA	\$267,000.00	
106010 - N R St. Michael's Mandeville	\$99,104.80	
106015 - N R SECC Land Purchase	\$148,515.00	
<b>John L. Jackson Mission Loans</b>		
106020 - N R-Mt Olivet, N.O.	\$12,062.67	
<b>Total John L. Jackson Mission Loans</b>	<u>\$12,062.67</u>	
<b>Iveson B. Noland Parish Loans</b>		
107060 - N R-St Luke's, N.O.	\$29,588.35	
107080 - N R-St Anna's, N.O.	\$16,615.42	
<b>Total Iveson B. Noland Parish Loans</b>	<u>\$46,203.77</u>	
<b>Total Notes Receivable</b>		<u>\$572,856.24</u>
<b>Mortgages Receivable</b>		
108010 - N R-SECC Director's House	\$10,201.37	
<b>Total Mortgages Receivable</b>		<u>\$10,201.37</u>
<b>Fixed Assets</b>		
<b>Diocesan Properties</b>		
<b>Direct Ownership</b>		
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54	
109015 - Chapel of the Holy Spirit-NO	\$547,239.29	
109020 - Land-UNO Site	\$11,261.00	
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57	
109022 - Urban Ministry Center	\$1,103,991.85	
109025 - J.L.Jackson College Center-Hammond	\$0.00	
109030 - Noland Diocesan Center-NO	\$301,665.32	
109035 - Land-St. Francisville	\$4,000.00	
109040 - Solomon Episcopal Conference Center	\$4,863,445.54	
109045 - Land - SECC Youth Campus	\$604,919.69	
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00	
109060 - House-307 Centenary, BR	\$0.00	
<b>Total Direct Ownership</b>		<u>\$9,530,919.80</u>
<b>Diocesan Owned Schools</b>		
109400 - St. Martin's Episcopal School	\$27,664,084.00	
109405 - Green Acres Road Commercial Prop.	\$79,464.00	\$0.00
109410 - Episcopal High School, BR	\$27,616,003.00	
<b>Total Diocesan Owned Schools</b>		<u>\$55,359,551.00</u>
<b>Custodianship-Mission Property</b>		
109801 - Napoleonville-Christ	\$79,565.00	
109810 - Amite - Incarnation	\$93,741.00	

Episcopal Diocese of Louisiana Balance Sheets - UNAUDITED Year-to-date, Through DECEMBER 31, 2015		
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00	
109820 - Baton Rouge-St Augustine's	\$145,000.00	
109825 - Bayou DuLarge-St Andrew's	\$300,600.00	
109845 - Donaldsonville-Ascension	\$70,301.00	
109855 - Kenner-St John's	\$413,948.00	
109860 - LaPlace-St Timothy's	\$75,013.00	
109865 - Laurel Hill-St John's	\$12,257.00	
109870 - Morganza-St Mary's	\$26,583.00	
109868 - Mandeville - St. Michael's	\$1,000,000.00	
109872 - New Orleans - Grace	\$2,280,895.76	
109890 - Ponchatoula-All Saints	\$103,678.00	
109895 - Paradise-St Andrew's	\$22,000.00	
109900 - Rosedale-Nativity	\$42,256.00	
109915 - All Souls Church and Community Center	\$427,049.46	
Total Custodianship-Mission Property		\$5,741,426.22
Total Diocesan Properties		\$70,131,897.02
Total Fixed Assets		\$70,131,897.02
Property and Equipment		
109950 - Vehicles	\$38,860.17	
109951 - Vehicles - Accumulated Depreciation	(\$25,907.00)	
Total Property and Equipments		\$12,953.17
Other Assets		
105900 - Prepaid Expenses	\$2,732.00	
209000 - Transfers	\$0.00	
Total Other Assets		\$2,732.00
Gladys C Haring Trust Assets		
902010 - Money Market Funds	\$52,115.46	
902020 - Fixed Income-(Bond Mutual) Funds	\$521,185.12	
902030 - Equity Mutual Funds	\$725,078.49	
902040 - Real Estate at 2134-36 Pine Street	\$295,001.00	
Total Gladys C Haring Trust Assets		\$1,593,380.07
Total Assets		\$81,212,302.45
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
200000 - Accounts Payable	\$20,048.07	
200020 - Accounts Payable-ECS	\$4,043.34	
200025 - Accounts Payable - ECS of LA LLC	\$1,226.61	
200035 - Accounts Payable - Rebuilding to EDOLA	\$0.00	
200090 - Accounts Payable - Other	\$0.00	
200095 - Designated Offerings Payable	\$4,125.00	
200900 - Due to (fr) EDOLA-Ild of Trustees	\$0.00	
200950 - Due to (fr) EDOLA-Franklin Fund	\$16,000.00	
Total Accounts Payable		\$45,443.02
Payroll Tax & Benefits Payable		
203000 - Employee Savings WH Payable	\$1,667.56	
207100 - Flex Medical Spending	\$431.02	
207600 - Colonial Benefits Premiums Payable	\$0.00	
207610 - Dental Plan Premiums Payable	\$2,363.73	
207700 - LTD Premiums Payable	\$0.00	
207999 - Cafetria Plan Ben Prem Payable	(\$2,020.00)	
Total Payroll Tax & Benefits Payable		\$2,442.30
Notes Payable		
Notes Payable - Financial Inst		
210046 - N P-Line of Credit Hope Credit Union	\$0.00	
210048 - N P-Line of Credit Grace Construction	\$353,853.67	
210049 - N P-Line of Credit SECC Land Purchase	\$148,515.00	
210050 - N P Ford Motor Credit	\$10,763.50	
210060 - N P Iberia Urban Ministry Center	\$413,617.66	
Total Notes Payable - Financial Inst		\$926,749.83
Notes Payable - Dio Schools		
210900 - Episcopal High Debt	\$5,270,827.00	
210910 - St. Martin's Debt	\$1,010,000.00	
Total Notes Payable - Dio Schools		\$6,280,827.00
Notes Payable - Diocesan Funds		
210096 - N P-SECC Dir House	\$23,926.50	
Total Notes Payable - Diocesan Funds		\$23,926.50
Total Notes Payable		\$7,231,503.33
Accrued Expenses		
220000 - Accrued Expenses	(\$2,012.88)	
Total Accrued Expenses		(\$2,012.88)
Deferred Revenues		

Episcopal Diocese of Louisiana Balance Sheet - UNAUDITED Year-to-date, Through DECEMBER 31, 2015		
230000 - Deferred Revenue	\$2,758.00	
Total Deferred Revenues		\$2,758.00
Total Liabilities		\$7,280,133.86
Fund Principal		
300000 - Net Assets-Fund Principal	\$63,424,382.93	
300120 - Fund Principal-Haring Trust	\$1,593,380.07	
Excess Cash Received	(\$492,409.89)	
Total Fund Principal and Excess Cash Received		\$64,525,353.11
Restricted Funds		
Total Temporarily Restricted	\$3,864,700.90	
Total Permanently Restricted	\$5,542,114.58	
Total Restricted Funds		\$9,406,815.48
Total Liabilities, Fund Principal, & Restricted Funds		\$81,212,302.45

**Gaudet Fund of Episcopal Community Services  
Balance Sheet UNAUDITED  
Year-to-date, Through DECEMBER 31, 2015**

		<b>Assets</b>	
<b>Cash</b>			
101000 - Cash in Bank - Operating		\$8,542.62	
101300 - Franklin Fund		\$179,850.15	
<b>Total Cash</b>			<b>\$188,392.77</b>
<b>Accounts Receivable</b>			
102000-Accounts Receivable		\$0.00	
<b>Total Accounts Receivable</b>			<b>\$0.00</b>
<b>Total Assets</b>			<b><u>\$188,392.77</u></b>
		<b>Liabilities, Fund Principal, &amp; Restricted Funds</b>	
<b>Liabilities</b>			
<b>Accounts Payable</b>			
200000-Accounts Payable		-	
<b>Total Accounts Payable</b>			<b><u>-</u></b>
<b>Fund Principal</b>			
300000 - Net Assets - Fund Principal		\$187,152.02	
Excess Cash Received		\$1,240.75	
<b>Total Fund Principal and Excess Cash Received</b>			<b><u>\$188,392.77</u></b>
<b>Restricted Funds</b>			
Total Temporarily Restricted		\$0.00	
Total Permanently Restricted		\$0.00	
<b>Total Restricted Funds</b>			<b><u>\$0.00</u></b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>			<b><u>\$188,392.77</u></b>

**Gaudet Fund of Episcopal Community Services  
Analysis of Revenues & Expenses  
Period Ending, Through DECEMBER 2015**

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<b>Revenues</b>				
Gaudet Endowment Income	\$165,350.00	\$165,350.00	\$149,539.44	\$15,810.56
<b>Total Gaudet Fund</b>	<u>\$165,350.00</u>	<u>\$165,350.00</u>	<u>\$149,539.44</u>	<u>\$15,810.56</u>
Scholarship Reimbursements	\$3,072.30	\$3,072.30	\$3,552.30	\$0.00
<b>Total Other Income</b>	<u>\$3,072.30</u>	<u>\$3,072.30</u>	<u>\$3,552.30</u>	<u>\$0.00</u>
<b>Total Revenues</b>	<u>\$168,422.30</u>	<u>\$168,422.30</u>	<u>\$153,091.74</u>	<u>\$15,810.56</u>
<b>Expenses</b>				
<b>Administrative</b>				
Professional Services- EDOLA	\$20,000.00	\$20,000.00	\$20,000.04	-\$0.04
Office Expenses	\$200.00	\$200.00	\$134.99	\$65.01
Audit	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00
Insurance	\$500.00	\$500.00	\$0.00	\$500.00
<b>Total Administrative Expenses</b>	<u>\$24,700.00</u>	<u>\$24,700.00</u>	<u>\$20,135.03</u>	<u>\$4,564.97</u>
<b>Grants</b>				
<b>Grants 2015</b>				
Aces & Aces	\$6,690.00	\$6,690.00	\$6,690.00	\$0.00
All Soul's Community Center	\$7,109.00	\$7,109.00	\$7,109.04	(\$0.04)
Anna's Place Summer Camp	\$8,363.00	\$8,363.00	\$8,363.00	\$0.00
Anna's Place After School	\$1,673.00	\$1,673.00	\$1,672.92	\$0.08
Elan Ministries	\$4,182.00	\$4,182.00	\$4,182.00	\$0.00
St. John's	\$650.00	\$650.00	\$650.00	\$0.00
Trinity (TEEP)	\$6,690.00	\$6,690.00	\$6,690.00	\$0.00
Scholarships	\$100,000.00	\$100,000.00	\$96,359.00	\$3,641.00
Scholarship Program expenses	\$600.00	\$600.00	\$0.00	\$600.00
<b>Total Grants</b>	<u>\$135,957.00</u>	<u>\$135,957.00</u>	<u>\$131,715.96</u>	<u>\$4,241.04</u>
<b>Total Expenses</b>	<u>\$160,657.00</u>	<u>\$160,657.00</u>	<u>\$151,850.99</u>	<u>\$8,806.01</u>
<b>Net Total</b>	<u>\$7,765.30</u>	<u>\$7,765.30</u>	<u>\$1,240.75</u>	<u>(\$7,004.55)</u>

Solomon Episcopal Conference Center  
Budget Analysis 2015  
December 31, 2015

	2015 Annual Budget	2015 Actual	Over/Under Budget
<b>Revenue</b>			
<b>Event Receipts</b>			
Event Fees	\$625,150.00	\$507,660.13	-\$117,489.87
Deposits Collected	\$181,700.00	\$211,371.47	\$29,671.47
<b>Subtotal</b>	<b>\$806,850.00</b>	<b>\$719,031.60</b>	<b>-\$87,818.40</b>
<b>Other Income</b>			
Contributions	\$22,400.00	\$31,229.50	\$8,829.50
From Property Reserve/EDOLA	\$8,250.00	\$8,265.00	\$15.00
Interest Income	\$50.00	\$58.20	\$8.20
Other Income	\$8,320.00	\$1,717.74	-\$6,602.26
<b>Subtotal</b>	<b>\$39,020.00</b>	<b>\$41,270.44</b>	<b>\$2,250.44</b>
<b>Total Revenue</b>	<b>\$845,870.00</b>	<b>\$760,302.04</b>	<b>-\$85,567.96</b>
<b>Expenses</b>			
Building/Grounds Maintenance	\$55,500.00	\$63,747.01	-\$8,247.01
Chapel Expenses	\$650.00	\$742.90	-\$92.90
Directors Residence Rent	\$8,000.00	\$8,000.00	\$0.00
Dining Hall Expenses	\$109,700.00	\$91,998.83	\$17,701.17
Equipment Lease and Notes	\$500.00	\$0.00	\$500.00
Fees	\$13,900.00	\$12,992.26	\$907.74
Hospitality Expenses	\$7,385.00	\$5,503.57	\$1,881.43
Housekeeping Linens/Supplies	\$17,425.00	\$13,263.00	\$4,162.00
Insurance	\$52,111.00	\$29,892.50	\$22,218.50
Interest Expense/Land Note	\$5,880.00	\$5,249.53	\$630.47
Marketing/Advertising	\$10,650.00	\$6,710.97	\$3,939.03
Office Supplies	\$7,250.00	\$8,055.37	-\$805.37
Payroll Expenses	\$476,300.00	\$434,686.86	\$41,613.14
Fuel and Maintenance - Pick-up Truck	\$6,880.00	\$8,197.53	-\$1,317.53
To Property Reserve/EDOLA	\$0.00	\$0.00	\$0.00
Travel/Conferences	\$2,560.00	\$2,228.30	\$331.70
Utilities	\$82,780.00	\$79,870.63	\$2,909.37
Other	\$0.00	\$1,221.17	-\$1,221.17
<b>Total Expenses</b>	<b>\$857,471.00</b>	<b>\$772,360.43</b>	<b>\$85,110.57</b>
<b>NET INCOME / LOSS</b>	<b>-\$11,601.00</b>	<b>-\$12,058.39</b>	

Solomon Episcopal Conference Center  
Balance Sheet - UNAUDITED  
Year-to-date, Through December 31, 2015

		Assets	
Cash			
	Operating account	\$9,767.36	
	RMI account	\$9,042.08	
	Pay Pal Account	\$8,626.27	
	Petty Cash Account	\$173.96	
	Total Cash	<u>\$27,609.67</u>	
Accounts Receivable			
	Accounts Receivable	\$10,372.75	
	Total Accounts Receivable	<u>\$10,372.75</u>	
Other Current Assets			
	Undeposited Funds	\$0.00	
	Prepaid Expenses	\$6,979.49	
	Loss on Disposal of Assets	-\$12,000.00	
Total Current Assets		<u>-\$5,020.51</u>	
Fixed Assets			
	Fixed Assets	\$19,652.36	
	Furniture/Equipment > \$5,000	\$0.00	
	Total Fixed Assets	<u>\$19,652.36</u>	
		Total Assets	<u>\$52,914.27</u>
		Liabilities	
Current Liabilities			
Accounts Payable			
	Accounts Payable	\$22,827.26	
	Total Accounts Payable	<u>\$22,827.26</u>	
	Total Current Liabilities	<u>\$22,827.26</u>	
Credit Cards			
	Capital One	\$1,105.79	
	Total Credit Cards	<u>\$1,105.79</u>	
Other Current Liabilities			
	Accrued Payroll & Taxes	0	
	Deferred Revenue	\$85,486.50	
	Other Current Liabilities	-\$21,543.35	
	Netchex Employee P'd Health Ins.	\$0.00	
	Refundable Deposits	-\$0.25	
		<u>\$63,942.90</u>	
Long Term Liabilities			
	Notes Payable Toyota Van	\$0.00	
	Notes Payable Kubota Tractor	\$0.00	
	Total Long Term Liabilities	<u>\$0.00</u>	
Total Liabilities		<u>\$87,875.95</u>	
		Fund Principal	
	Net Assets Fund Principal	-\$22,903.29	
	Excess Cash Received	-\$12,058.39	
Total Fund Principal and Excess Cash Received		<u>-\$34,961.68</u>	
		Total Liabilities and Fund Principal	<u>\$52,914.27</u>





# The Diocese of Louisiana 179<sup>th</sup> CONVENTION

## *2016 Budget Documents as approved by the Executive Board*

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Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. Please find prior year summary Operations budget results below:

	Projected	Actual
2010	(17,976)	+29,962
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987

Additionally, the following documents are presented here:

- The schedule of Assessments and Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2017 Gaudet Fund.
- The 2017 Solomon Episcopal Conference Center budget.

The Diocese of Louisiana - DRAFT Operations Budget 2017 DRAFT (Assessment and Program)				2016		2017	
				TOTAL	TOTAL	BUDGET	Change
			REVENUE				
			Congregational Giving				
1			Congregational Assessment	1,507,893		1,499,473	-8,420
2			Congregational Program	0	0	0	0
3			Subtotal - Revenues from Congregations	\$1,507,893		\$1,499,473	-\$8,420
4							
5			Endowment, Interest, Fees and Other Donations				
6			Program Endowment Income	5,137		5,326	189
7			Episcopacy Endowment Income	3,534		3,664	130
8			College Work Endowment Income	1,279		1,326	47
9			Theological Education Endowment Income	4,218		4,372	154
10			Seminarian Support Endowment	32,000		36,000	4,000
11			Interest/Dividend Income on Accounts	85,000		85,000	0
12			Loan Interest - JJJ Missions	444		360	-84
13			Gaudet Management fee	0		15,000	15,000
14			ECSLA Management fee	0	0	0	0
15			St. Alban's Compensation Subsidy	2,500		3,000	500
16			Other Support and Revenue	0		0	0
17			Subtotal - Other Revenues	\$134,112		\$154,048	19,936
18							
19			Targeted Gifts/Donations				
20			Diocesan Youth Minister - Compensation and Program Grants	0		0	0
21			Existing Funds and Grants	50,000		50,000	0
22			Subtotal - Targeted Donations	\$50,000		\$50,000	\$0
23							
24			TOTAL REVENUE	\$1,692,005		\$1,703,521	\$11,516
25							
26			EXPENSES				
27			Direct Ministry / Programming				
28			Academic Chaplaincies				
29			LSU - Chaplain Compensation & Pension	105,677		107,791	2,114
30			LSU - Insurance - Property	23,100		24,400	1,300
31			LSU - Maintenance (over \$500)	10,000		9,274	-726
32			Subtotal - LSU - St. Albans Chapel	\$138,777		\$141,465	\$2,688
33							
34			Tulane - Chaplain Compensation & Pension	80,388		82,168	1,780
35			Chaplain's Expenses	5,000		4,637	-363

The Diocese of Louisiana - DRAFT Operations Budget 2017 DRAFT				2016		2017	
(Assessment and Program)				TOTAL	BUDGET	TOTAL	Change
36	Tulane - Insurance - Property			25,200	26,912		1,712
37	Tulane - Repairs (over \$500)			4,000	3,709		-291
38	Subtotal - Tulane - Chapel of the Holy Spirit			\$114,588	\$117,426		\$2,838
39							
40	Holy Comforter - Travel and CE			3,800	3,524		-276
41	Holy Comforter - Campus Extern, UNO			2,940	2,990		50
42	Holy Comforter - Campus Extern, SUNO			2,940	2,990		50
43	Holy Comforter - Insurance-Property			26,200	27,900		1,700
44	Holy Comforter - Maintenance (over \$500)			2,500	8,346		5,846
45	Holy Comforter - Chaplain's Expenses			4,500	4,173		-327
46	Subtotal - Chapel of the Holy Comforter			\$42,880	\$49,923		\$7,043
47							
48	Total Academic Chaplaincies			\$296,245	\$308,814		\$12,569
49							
50	Christian Education						
51	Sponsor-EFM			1,500	1,500		0
52	Continuing Education & Other Expenses			2,500	2,318		-182
53	Total Christian Education			\$4,000	\$3,818		-\$182
54							
55	Commissions						
56	Racial Reconciliation			10,500	10,201		-299
57	Commission on Ministry			1,100	1,020		-80
58	COM Ministry Conference			1,500	1,391		-109
59	Ecumenical Commission			1,000	927		-73
60	Deanery Council			2,000	1,855		-145
61	Council on Deacons			4,000	3,709		-291
62	Commission on Music and Liturgy			1,000	927		-73
63	Total Commissions			\$21,100	\$20,030		-\$1,070
64							
65	Communications						
66	ECC-Episc Communication Conf			1,750	1,623		-127
67	Printing and Mailing			3,500	1,750		-1,750
68	Website			600	510		-90
69	Total Communications			\$5,850	\$3,883		-\$1,967
70							
71	Conferences						
72	Executive Board			250	232		-18
73	Retreats			2,000	1,855		-145

The Diocese of Louisiana -				2016		2017	
DRAFT Operations Budget 2017 DRAFT				TOTAL		TOTAL	
(Assessment and Program)				BUDGET		BUDGET	
						Change	
74	Post Ordination Mentoring Program			2,000	1,855	-145	
75	Lambeth Conference Reserve			1,500	1,391	-109	
76	General Convention Deputation Reserve			19,000	17,620	-1,380	
77	Retired Bishops Conference			500	464	-36	
78	Cursillo			1,500	1,391	-109	
79	Total Conferences			\$26,750	\$24,808	-\$1,942	
80							
81	Mission and Grants						
82	Mission Church Repairs			5,000	4,637	-363	
83	All Souls Mission - Priest-in-Charge			101,618	104,390	2,772	
84	All Souls Mission - Program			3,500	3,246	-254	
85	Total Church Mission Ministry & Grants			\$110,118	\$112,273	\$2,155	
86							
87	Seminarians						
88	Seminarian Support			32,000	36,000	4,000	
89	Seminarian Travel			2,000	1,855	-145	
90	Iona - Deacon Formation			9,900	12,400	2,500	
91	Total Seminarians			\$43,900	\$50,255	\$6,355	
92							
93	Specialized Ministries						
94	Additions Recovery Ministry			7,000	6,491	-509	
95	Union of Black Episcopalians			7,200	1,855	-5,345	
96	Hispanic Ministry			1,000	927	-73	
97	Total Specialized Ministries			\$15,200	\$9,273	-\$5,927	
98							
99	Congregational Development						
100	Congregational Development Program			11,250	10,433	-817	
101	Stewardship Conference			1,500	1,391	-109	
102	TENS Corporate Membership			1,000	1,000	0	
103	Total Stewardship			\$13,750	\$12,824	-\$926	
104							
105	Work Outside the Diocese						
106	National Church Commitment			192,739	176,342	-16,397	
107	Province IV Assessment			3,568	3,568	0	
108	University of the South			1,500	1,500	0	
109	LA Interchurch Conference			7,658	7,658	0	
110	Total Work Outside the Diocese			\$205,465	\$189,068	-\$16,397	
111							

The Diocese of Louisiana - DRAFT Operations Budget 2017 DRAFT (Assessment and Program)				2016		2017	
				TOTAL	BUDGET	TOTAL	BUDGET
							Change
112	Youth Ministry Expenses						
113	Diocesan Youth Minister - Compensation and Benefits Package			10,948		10,948	0
114	Youth Program			22,000		20,402	-1,598
115	Young Adult Ministries			2,000		1,855	-145
116		Total Youth		\$34,948		\$33,205	-\$1,743
117							
118		Ministry Support					
119	Diocesan Center						
120	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance			107,152		109,415	2,263
121	Bishop's Housing and Utility Reimbursement			21,200		21,900	700
122	Bishop's Travel			30,000		27,821	-2,179
123	Bishop's Pension			30,432		31,041	609
124	Bishop's Med/Life Insurance			21,450		22,614	1,164
125	Bishop's Auto Insurance			2,000		1,855	-145
126	Bishop's Continuing Education			1,500		1,500	0
127	Subtotal - Bishop			\$213,734		\$216,146	\$2,412
128							
129	Canon to the Ordinary Stipend, SS, Housing			94,526		96,417	1,891
130	Canon to the Ordinary Pension			17,014		17,355	341
131	Canon to the Ordinary Medical			21,810		22,998	1,188
132	Canon to the Ordinary Travel			12,000		11,128	-872
133	Canon to the Ordinary Continuing Education			1,000		1,000	0
134	Subtotal - Canon to the Ordinary			\$146,350		\$148,898	\$2,548
135							
136	Canon Missioner Stipend, SS, Housing			23,985		25,292	1,307
137	Canon Missioner Pension			9,717		10,244	527
138	Canon Missioner Medical			21,810		22,998	1,188
139	Canon Missioner Continuing Education			1,000		1,000	0
140	Subtotal - Canon Missioner			\$56,512		\$59,534	\$3,022
141							
142	Office Salaries			224,200		216,105	-8,095
143	Office Payroll Taxes			17,200		18,493	1,293
144	Office Med/Life Insurance			85,038		88,734	3,696
145	Office Lay Pension			19,750		19,450	-300
146	Professional Expenses			7,500		6,260	-1,240
147	Equipment - Lease and Purchase			8,300		6,028	-2,272
148	Postage			3,250		2,782	-468
149	Telecommunications			18,500		16,692	-1,808

The Diocese of Louisiana -				2016		2017	
DRAFT Operations Budget 2017 DRAFT				TOTAL		TOTAL	
(Assessment and Program)				BUDGET		BUDGET	
						Change	
150	Library			500		464	-36
151	Office Supplies and Expenses			16,000		16,460	460
152	Service Contracts			8,500		14,162	5,662
153	Computer Services			5,500		4,637	-863
154	Audit			19,000		19,000	0
155	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth			48,150		50,500	2,350
156	Maintenance			5,000		4,173	-827
157	Utilities - Noland Center			8,600		7,419	-1,181
158	Chancellor's Office			8,000		2,318	-5,682
159	Journal			350		325	-25
160	Archivist			3,500		2,782	-718
161	Other expenses			0		0	0
162	Subtotal - Diocesan Center Payroll & Operations			\$506,838		\$496,784	-10,054
163							
164	Total Diocesan Center			\$923,434		\$921,362	-\$2,072
165							
166	Diocesan Property Reserve			\$7,500		\$6,954	-546
167							
168	Episcopal Transition Reserve			\$7,500		\$6,954	-546
169							
170	TOTAL EXPENSES			\$1,715,760		\$1,703,521	-\$12,239
171	PROJECTED NET INCOME / LOSS			-\$23,755		\$0	

Church	City	3 Yr Avg NOI	2017 Assessment	2017 Accepted	%age of Ass.
Church of the Incarnation	Amite	\$23,387	\$2,222	\$0	0%
St. Alban's Chapel	Baton Rouge	\$280,909	\$29,305	\$29,305	100%
St. Augustine's Episcopal Church	Baton Rouge	\$43,305	\$4,114	\$4,114	100%
St. James' Episcopal Church	Baton Rouge	\$1,559,779	\$211,168	\$181,030	86%
St. Luke's Episcopal Church	Baton Rouge	\$802,924	\$101,424	\$98,888	97%
St. Margaret's Episcopal Church	Baton Rouge	\$288,175	\$27,840	\$27,840	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$44,250	\$4,204	\$1,200	29%
Trinity Episcopal Church	Baton Rouge	\$597,785	\$71,679	\$64,511	90%
St. Andrew's Episcopal Church	Bayou Du Large	\$15,147	\$1,439	\$0	0%
St. Matthew's Episcopal Church	Bogalusa	\$67,762	\$6,437	\$0	0%
St. Andrew's Episcopal Church	Clinton	\$24,867	\$2,362	\$0	0%
Christ Episcopal Church	Covington	\$761,391	\$95,402	\$95,402	100%
St. Francis' Episcopal Church	Denham Springs	\$130,915	\$12,746	\$12,746	100%
St. Mary's Episcopal Church	Franklin	\$139,086	\$13,604	\$13,604	100%
Grace Memorial Church	Hammond	\$298,716	\$31,352	\$31,352	100%
St. Mark's Episcopal Church	Harvey	\$78,803	\$7,486	\$7,486	100%
St. Matthew's Episcopal Church	Houma	\$283,615	\$29,616	\$29,616	100%
St. Stephen's Episcopal Church	Innis	\$51,421	\$4,885	\$4,885	100%
St. John's Episcopal Church	Kenner	\$28,315	\$2,690	\$2,690	100%
St. Timothy's Episcopal Church	LaPlace	\$42,634	\$4,050	\$4,050	100%
St. Michael's Episcopal Church	Mandeville	\$165,271	\$16,353	\$12,600	77%
St. Augustine's Episcopal Church	Metairie	\$371,172	\$40,397	\$40,397	100%
St. Martin's Episcopal Church	Metairie	\$434,910	\$48,713	\$48,713	100%
Trinity Episcopal Church	Morgan City	\$99,940	\$9,494	\$9,494	100%
St. Mary's Episcopal Church	Morganza	\$14,129	\$1,342	\$1,342	100%
All Souls	New Orleans	\$86,855	\$8,251	\$2,286	28%
Church of the Annunciation	New Orleans	\$142,935	\$14,008	\$14,008	100%
Chapel of the Holy Comforter	New Orleans	\$104,256	\$9,947	\$9,947	100%
Chapel of the Holy Spirit	New Orleans	\$61,133	\$5,808	\$5,808	100%
Christ Church Cathedral	New Orleans	\$1,122,726	\$147,795	\$147,795	100%
Mt. Olivet Episcopal Church	New Orleans	\$45,262	\$4,300	\$4,300	100%
St. Andrew's Episcopal Church	New Orleans	\$230,076	\$23,459	\$23,459	100%
St. Anna's Episcopal Church	New Orleans	\$290,733	\$30,434	\$30,434	100%
St. George's Episcopal Church	New Orleans	\$404,162	\$44,562	\$36,000	81%
St. Luke's Episcopal Church	New Orleans	\$139,556	\$13,653	\$11,000	81%
St. Paul's Episcopal Church	New Orleans	\$589,005	\$70,406	\$70,406	100%
St. Philip's Episcopal Church	New Orleans	\$199,781	\$19,977	\$19,977	100%
Trinity Episcopal Church	New Orleans	\$2,302,874	\$318,917	\$264,831	83%
St. Paul's-HolyTrinity Church	New Roads	\$83,104	\$7,895	\$7,895	100%
Church of the Holy Communion	Plaquemine	\$162,972	\$16,112	\$16,112	100%
All Saints' Episcopal Church	Ponchatoula	\$75,136	\$7,138	\$7,138	100%
All Saints' Episcopal Church	River Ridge	\$194,989	\$19,474	\$13,000	67%
Church of the Nativity	Rosedale	\$49,760	\$4,727	\$3,590	76%
Christ Episcopal Church	Slidell	\$213,495	\$21,552	\$8,500	39%
Grace Episcopal Church	St. Francisville	\$527,461	\$61,482	\$61,482	100%
St. John's Episcopal Church	Thibodaux	\$110,593	\$10,612	\$10,612	100%
St. Patrick's Episcopal Church	Zachary	\$219,457	\$22,238	\$22,238	100%
Totals		\$13,984,929	\$1,663,071	\$1,512,083	91%

**Gaudet Fund of Episcopal Community Services  
2017 Budget**

	Annual Budget
<b>Revenues</b>	
Gaudet Endowment Income	\$173,461.00
<b>Total Gaudet Fund</b>	<u>\$173,461.00</u>
Scholarship Reimbursements	\$0.00
<b>Total Other Income</b>	<u>\$0.00</u>
<b>Total Revenues</b>	<u>\$173,461.00</u>
<b>Expenses</b>	
<b>Administrative</b>	
Professional Services- EDOLA	\$15,000.00
Office Expenses	\$200.00
Audit	\$4,000.00
Insurance	\$500.00
<b>Total Administrative Expenses</b>	<u>\$19,700.00</u>
<b>Grants</b>	
<b>Grants 2017</b>	
Grants	\$44,609.00
Scholarships	\$109,152.00
<b>Total Grants</b>	<u>\$153,761.00</u>
<b>Total Expenses</b>	<u>\$173,461.00</u>
<b>Net Total</b>	<u><u>\$0.00</u></u>



## THE SOLOMON EPISCOPAL CONFERENCE CENTER

### BOARD APPROVED 2017 SECC BUDGET

<b>Income</b>	
CONTRIBUTIONS	35,000.00
EVENT DEPOSIT	225,000.00
EVENT FEE INCOME	625,000.00
FROM PROPERTY RESERVE/EDOLA	0.00
INTEREST INCOME	75.00
OTHER INCOME	1,500.00
<b>Total Income</b>	<b>886,575.00</b>
<b>Expense</b>	
BUILDING/GROUNDS MAINTENANCE	65,800.00
CHAPEL EXPENSES	750.00
DINING HALL EXPENSES	113,700.00
DIRECTORS RESIDENCE RENT	2,000.00
EQUIPMENT LEASE/NOTES	4,000.00
FEES	14,500.00
HOSPITALITY EXPENSES	6,000.00
HOUSEKEEPING LINENS/SUPPLIES	19,000.00
INSURANCE	50,500.00
INTEREST EXPENSE/LAND NOTE	0.00
MARKETING/ADVERTISING	10,650.00
OFFICE SUPPLIES	7,250.00
PAYROLL EXPENSES	487,470.00
PICK-UP TRUCKS FUEL/MAINTENANCE	4,500.00
TO PROPERTY RESERVE/EDOLA	0.00
TRAVEL/CONFERENCES	4,000.00
UTILITIES	<u>93,100.00</u>
<b>Total Expense</b>	<b>883,220.00</b>
<b>Net Income</b>	<b>3,355.00</b>