



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Dec 8, 2017)*

**Trinity Episcopal Church, New Orleans, Louisiana**  
1329 Jackson Avenue, New Orleans, LA 70130, United States

Contact:

Assistant / Associate / Curate | Receiving Names until 01/06/18.

[aeastham@trinitynola.com](mailto:aeastham@trinitynola.com)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
482	4	3	2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan <b>We're in compliance with CPF requirements.</b>
Healthcare Options Full family	Dental Yes	Housing Equity Allowance in budget Negotiable	Annual Equity Amount
Vacation Weeks 4	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget	Sabbatical Provision Yes	Travel/Auto Account Yes	Other Professional Account Yes

*Competitive compensation package, including full benefits, commensurate with experience.*



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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Trinity has recently focused on more transparent budget practices and stewardship campaign, stressing the church's current financial status and explaining in detail Trinity's needs moving forward. This has been incorporated into a year long, rather than seasonal practice and directly addressed through sermons. Last year this resulted in a 30% increase in annual giving.

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How are you preparing yourselves for the Church of the future?

We are preparing ourselves for the future by increasing pledging; encouraging diversity; including more parishioners in our services; and expanding children's, young adults and family ministries.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

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Describe your liturgical style and practice for all types of worship services provided by your community.

Rite I is used at Trinity's 8:00 a.m. Sunday service and Rite II is used at the 10:30 a.m. and 6:00 p.m. services. We have a Rite I Eucharist at 7:30 a.m. on Tuesdays, and Rite II Eucharist at 5:30 p.m. on Wednesdays and a Rite II Eucharist and Healing Service on Thursdays at 10:30 a.m.

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How do you practice incorporating others in ministry?

Trinity has a Verger, large choir led by an Interim Organist/Choir Master; teams of Acolytes who rotate at 10:30 service; Eucharistic Ministers; Lay Eucharistic Ministers who take communion to the sick and to those who cannot attend church; Lay Readers; Prayers of the People and rotating teams of 8 Ushers at the Sunday 10:30 service. We also have an Intercessory Prayer Group. The Women of the Church (WOTC) are active in many ways: An Alter Guild; Baptismal Guild and Funeral Guild, Wedding Guild and Trinity Treasures: Wise & Wonderful Books & Gifts. This 10-year ministry/shop in Trinity Church offers books and gifts that feed the soul, provide comfort, and encourage spiritual growth and joyful fun. Approximately 25 volunteers help in the store, and help with marketing and provide bookkeeping services.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have a full-time Director of Pastoral Care who handles emergency needs for parishioners using help from WOTC's Helping Hands & Good Samaritan Ministry, hospital visitations, plans and holds retreats at the Solomon Episcopal Conference Center across the lake, and holds 2 weekly Bible Studies. 12 Steps for Everyone and Faith and Fiction discussion groups meet weekly on Sunday mornings before the 10:30 service.

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How do you engage in pastoral care for those beyond your worshipping community?

Trinity helped with the rebuilding of New Orleans after Hurricane Katrina. We partnered with the Household of Faith congregation to build a Habitat house. We converted "Molly's House" on our property to provide lodging for visiting missionary groups. Our youth group goes on a pilgrimage every year. Last year they went on a successful week-long mission to the Sioux Reservation in South Dakota and they plan to repeat this mission in 2017.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

Since Hurricane Katrina, we have a Loaves & Fishes food truck staffed by parishioners who make sandwiches and take them along with boiled eggs, fruit, bottles of water and snacks to neighborhoods still rebuilding or to homeless people; for 50 years Trinity Educational Enrichment Program (TEEP) uses the Trinity School facilities in the summer to enrich the education of neighborhood children who have been recommended for this purpose by their principals. For almost 25 years we have had a Medical Mission annually to Central America. There have also been Clergy led trips to Turkey and the Holy Land. This year one of our Associate Rectors is leading a trip to England to study our Anglican roots. A very popular Sunday afternoon musical Artist Series led by retired organist Albinas Prizgintas, is open to the public. Tuesday evenings we have a labyrinth in the church which is also open to the public to walk. For over 20 years through Trinity's Undoing Racism initiative, we have labored to become an anti-racist church.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

"Godly Play" was initiated in the last 5 years for children ages 3 through the 5th grade. It's held on Sunday mornings and is led by Ashley Bond (504) 670-2519 or abond@trinitynola.com

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship has been more successful since the needs to run the church are more openly discussed. Our goal is to be open and transparent and offer better communication with the parishioners. We will be adopting the TENS practices and a year-long stewardship team starting in 2018.

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What is your worshipping community's experience of conflict? And how have you addressed it?

We are a parish whose members have a diversity of ideas and a small group who are slow to make changes. This was evident in the recent survey we took.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change, when slowly introduced, is more easily accepted. We are open to diversity in the congregation and have some members of different races and quite a few LGBT members. We are slower to accept changes in the liturgy and order of the service.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Andrew Thayer	Rector / Vicar / Priest-in-Charge	2007-07	

Name	Position Title	Date Begun	Date Ended
The. Rev. Henry Hudson	Rector / Vicar / Priest-in-Charge	2007-01	2016-09

Name	Position Title	Date Begun	Date Ended
The Rev. Dabney Smith	Rector / Vicar / Priest-in-Charge	2005-01	2007-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	18	78

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
4	140	4	355

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Pre-K	465	80	100

Kindergarten

K-6



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Worshipping Community Web site: [trinitynola.com](http://trinitynola.com)

Media Links:

> <https://trinitynola.com/parishprofile>

Online References:

Languages Significantly Represented:

Provide Worship or Classes in:

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### References

Bishop:

(504) 895-6634 [mthompson@edola.org](mailto:mthompson@edola.org)

**The Rt. Rev. Morris K.  
Thompson, Jr.**

Diocesan Transition Minister

(504) 895-6634 [smanning@edola.org](mailto:smanning@edola.org)

**The Rev. Canon Shannon R.  
Manning**

Current Warden/Board Chair

(504) 628-3084 [jfay@faynelsonfay.com](mailto:jfay@faynelsonfay.com)

**John Fay**

Previous Warden/Board Chair

(504) 813-5137 [ediedave@cox.net](mailto:ediedave@cox.net)

**Edie Darragh**

Search Chair

(504) 670-2526 [athayer@trinitynola.com](mailto:athayer@trinitynola.com)

**The Rev. Andrew Thayer**

Parish/Institution

Local Community Leader