

THE JOURNAL OF THE
178TH CONVENTION

OF THE

DIOCESE OF THE EPISCOPAL
CHURCH
OF LOUISIANA

1623 SEVENTH STREET
NEW ORLEANS, LA 70115

FEBRUARY 27 & 28, 2015
TRINITY EPISCOPAL CHURCH
NEW ORLEANS, LA

**MINUTES OF THE SPECIAL BUDGET MEETING
OF THE 178TH CONVENTION**

**TRINITY EPISCOPAL CHURCH, BATON ROUGE
OCTOBER 31, 2015**

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THE DIOCESE OF LOUISIANA 2014-2015 DIOCESAN OFFICERS AND STAFF

The Rt. Rev'd Morris K. Thompson, Jr.
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Marsha Wade, *Secretary*
Les Bradfield, *Treasurer*

Cove Geary, Esq., *Chancellor*
Clyde Jacob, *Vice-Chancellor*
Susan Talley, *Vice-Chancellor*
Marsha Wade, *Vice-Chancellor*
William Luther Wilson, *Vice-Chancellor*

EPISCOPAL DIOCESE OF LOUISIANA
2014 - 2015 STANDING COMMITTEE
FEBRUARY 2015

ISABELLE MOORE (2011-2015)

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P O Box 28
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3412 Haring Road
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THE REV'D CHARLES BRYAN OWEN (2014-2018)

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ANN BALL (2012-2016)

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RACHEL WHITLEY (2014-2018)

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Revised: 1/26/15 aet

Executive Board (2014-2015)

Ex-officio WITH VOTE

The Rt. Reverend Morris K. Thompson, Jr. (Bishop)
The Reverend Roman Roldan (President of the Standing Committee) – (2013-2015)
(elected at 2013 Convention to fulfill the two year term of Fr. Joseph Hermerding)
Les Bradfield (Treasurer of the Diocese) – (2014) – position is elected annually
Marsha Wade (Secretary of the Diocese) – (2014) – position is elected annually

Elected Members WITH VOTE

The Reverend Sharon Alexander – (2012-2015)
Francis Nezianya – (2012-2015)
Randi Ellis – (2012-2015)
The Reverend John Sloan Miller – (2013-2016)
Gillian Knowles-Jones – (2013-2016)
John H. Musser, IV – (2013-2016)
The Reverend William “Bill” Terry – (2014-2017)
Gary E. Williams – (2014-2017)
Raul Esquivel, III – (2014-2017)

Appointed WITH VOTE

David Warrington – (2014-2015) – 1 year appointment
Mary E. Tharp – (2014-2015) – 1 year appointment

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor) – (2013-2016)
Hugh McIntosh (Head of School, Episcopal High School)
Chris Harrell (School Board Chair, Episcopal High School)
Merry Sorrells (Head of School, St. Martin’s Episcopal School)
Stephen Huber (School Board Chair, St. Martin’s Episcopal School)

Staff Support WITHOUT VOTE

The Reverend Canon Shannon R. Manning – Canon to the Ordinary
Chris Speed – Diocesan Administrator

Special Committees of the Executive Board

Finance

The Bishop
Les Bradfield (Treasurer)

Alert Line Review

Marsha Wade (Secretary)

_____ (Exec. Board)

_____ (Standing Committee) – The Reverend Roman Roldan, Chair
The Reverend Canon Shannon R. Manning and Chris Speed

August 6, 2014 - aet

EPISCOPAL DIOCESE OF LOUISIANA
CHURCH DIRECTORY
MARCH 1, 2015

Amite

Incarnation, Church of the (Est: Mission-1869)

The Rev'd LeBaron Taylor, Priest in Charge

111 East Olive, Amite LA 70422

Mailing Address:

P O Box 722

Amite, LA 70422

Office Phone: 985-748-9706

Angola

Transfiguration, Church of the (Est: Mission Station-1999)

The Rev'd Peggy Scott, Diocesan Program Coordinator for Prison Ministry

Angola State Prison, Angola LA 70712

Office Phone: 225-387-0396

Web Info: www.peli-transfiguration.org

Baton Rouge

St. Alban's Chapel (Est: 1928)

The Rev'd Andrew Rollins, Chaplain

Corner of Highland & Dalrymple

LSU Campus, Baton Rouge LA 70808

Mailing Address:

5261 Highland Road PMB 376

Baton Rouge, LA 70808-6547

Office Phone: 225-343-2070

Web Info: www.stalban.org

St. Augustine's Episcopal Church (Est: Mission-1953; Parish-1955; Mission-1994)

Rev'd Robin McCullough-Bade, Clergy in Charge

12954 Joor Rd., Baton Rouge LA 70837

Office Phone: 225-261-4344

Web Info: www.staugustinesbr.com

St. James Episcopal Church (Est: Mission-1839; Parish-1844)

The Very Rev'd J. Mark Holland, Rector

205 N. Fourth St., Baton Rouge LA 70821

Office Phone: 225-387-5141

Web Info: www.stjamesbr.org

St. Luke's Episcopal Church (Est: Mission-1957; Parish-1959)

The Rev'd Dr. Charles Bryan Owen, Rector

8833 Goodwood Blvd., Baton Rouge LA 70806

Office Phone: 225-926-5343

Web Info: www.stlukesbr.org

St. Margaret's Episcopal Church (Est: Mission-1973; Parish-1985; Mission-1990; Parish-1998)
The Rev'd William Patrick Edwards, Priest in Charge
12633 Perkins Rd., Baton Rouge LA 70810
Office Phone: 225-766-8314
Web Info: www.saintmargarets.com

St. Michael and All Angels (Est: Mission-1942)
Supply Priests
1620 77th Ave., Baton Rouge LA 70807
Office Phone: 225-357-8852
Web Info: www.stmichaelbr.org

Trinity Episcopal Church (Est: Mission-1948; Parish-1950)
The Rev'd Sharon Alexander, Rector
3552 Morning Glory Ave., Baton Rouge LA 70808
Office Phone: 225-387-0396
Web Info: www.trinitybr.org

Bogalusa

St. Matthew's Episcopal Church (Est: Mission-1921; Parish-1944; Mission-1989; Parish-2005)
The Rev'd Canon Jervis Burns, Priest in Charge
208 Georgia Ave., Bogalusa LA 70427
Office Phone: 985-732-4328
Web Info: <http://tinyurl.com/288de18>

Clinton

St. Andrew's Episcopal Church (Est: Mission-1842; Parish-1969; Mission-1987)
The Rev'd Don Brown, Supply Priest
Corner of Church & St. Andrew
P O Box 8259, Clinton LA 70722-1259
Office Phone: 225-683-5498

Covington

Christ Episcopal Church (Est: Mission-1846; Parish-1847)
The Rev'd Dennis Ryan, Interim Rector
120 S. New Hampshire St., Covington LA 70433
Office Phone: 985-892-3177
Web Info: www.christchurchcovington.com

Denham Springs

St. Francis Episcopal Church (Est: Mission-1953; Parish-1976)
The Rev'd John Sloan Miller, Priest in Charge
726 Maple St., Denham Springs LA 70726
Office Phone: 225-665-2707
Web Info: www.stfrands.org

Franklin

St. Mary's Episcopal Church (Est: Mission-1844; Parish-1847)
Supply Priests
805 First St., P O Box 95, Franklin LA 70538
Office Phone: 337-828-0918
Web Info: stmarys-franklin.org

Hammond

Grace Memorial Episcopal Church (Est: Mission-1872; Parish-1906)

The Very Rev'd Paul Bailey, Rector

100 West Church St., P O Box 1086, Hammond LA 70404

Office Phone: 985-345-2764

Web Info: www.gracemem.org

Harvey

St. Mark's Episcopal Church (Est: Mission-1984; Parish-1996)

The Rev'd Canon John A. Kellogg, Priest in Charge

3245 Manhattan Blvd., Harvey LA 70058

Office Phone: 504-366-0123

Web Info: <http://tinyurl.com/29pcbkr>

Houma

St. Matthew's Episcopal Church (Est: Mission-1854; Parish-1858)

The Very Rev'd Craig Dalferes, Rector

239 Barrow St., P O Box 568, Houma LA 70360

Office Phone: 985-872-5057

Web Info: www.saintmattshouma.org

Innis

St. Stephen's Episcopal Church (Est: Mission-1848; Parish-1855; Mission-1987; Parish-1990)

The Rev'd H. Peter Kang, Clergy in Charge

9795 Hwy. #418, P O Box 1020, Innis LA 70747

Office Phone: 225-492-2234

Web Info: <http://tinyurl.com/27scdeu>

Kenner

St. John's Episcopal Church (Est: Mission-1954; Parish-1958; Mission-2001)

Supply Priests

2109 17th St., Kenner LA 70062

Office Phone: 504-469-4535

Web Info: <http://tinyurl.com/2g66bgh>

La Place

St. Timothy's Episcopal Church (Est: Mission-1959)

The Rev'd Donald Owens, Jr., Priest in Charge

1101 Belle Alliance Dr., La Place LA 70068

Office Phone: 985-652-2121

Web Info: www.sttimothyplacement.org

Laurel Hill

St. John's Episcopal Church (Est: Mission-1897-Parochial Mission of Grace Church, St. Francisville)

1 mile off US Hwy 61 on Laurel Hill Road, 12 miles north of St. Francisville on US Hwy. 61

Luling

St. Andrew's Episcopal Church (Est: Mission-1969; Mission Station-2001)

The Rev'd Spencer Lindsay, Jr., Priest in Charge

Corner of Audubon & Early St., P O Box 621, Luling, LA 70070

Office Phone: 985-758-1607

Web Info: <http://tinyurl.com/29exjl9>

Mandeville

St. Michael's Episcopal Church (Est: Mission-1986; Parish-1995; Mission-2010)

Supply Priests

4499 Sharp Rd., Mandeville LA 70471

Office Phone: 985-626-5781

Web Info: www.stmichaelsla.org

Metairie

St. Augustine's Episcopal Church (Est: Mission-1956; Parish-1963)

The Very Rev'd A. J. Heine, Jr., Rector

3412 Haring Rd., Metairie LA 70006

Office Phone: 504-887-4801

Web Info: www.staugustinesmet.com

St. Martin's Episcopal Church (Est: Mission-1943; Parish-1947)

The Rev'd Frederick Devall, Rector

2216 Metairie Rd., Metairie LA 70001

Office Phone: 504-835-7357

Web Info: www.stmepiscopal.com

Morgan City

Trinity Episcopal Church (Est: Mission-1974; Parish-1957)

The Rev'd Doug Lasiter, Rector

302 Greenwood, P O Box 1776, Morgan City LA 70380

Office Phone: 985-384-7629

Web Info: www.trinitymcla.org

Morganza

St. Mary's Episcopal Church (Est: Mission-1914)

The Rev'd Peggy Scott, Priest in Charge

331 W. Tricuit St., Morganza LA 70759

Office Phone: 225-694-3609

Web Info: <http://tinyurl.com/24az7wy>

Napoleonville

Christ Episcopal Church (Est: Mission-1852; Parochial Mission-1987)

One service per year, no congregation

La Hwy 1 @ North edge of town, Napoleonville LA

Office Phone: 985-369-2106

Web Info: http://www.neworleanschurches.com/christepis_napoleon/index.htm

New Orleans

All Souls Episcopal Church (Est: New church plant, Mission-2006)

The Rev'd Edward Thompson, Priest in Charge

5500 St. Claude Ave., New Orleans LA 70117

Office Phone: 504-218-8995

Web Info: www.allsoulsnola.org

Annunciation, Church of the (Est: Mission-1844; Parish-1845)

The Rev'd Duane Nettles, Rector

4505 S. Claiborne Ave., New Orleans LA 70125

Office Phone: 504-895-8697

Web Info: www.annunciationbroadmoor.org

Christ Church Cathedral (Est: Parish-1805)
The Very Rev'd David duPlantier, Dean of the Cathedral
2919 St. Charles Ave., New Orleans LA 70115
Office Phone: 504-895-6602
Web Info: www.cccnola.org

Holy Comforter, Chapel of the (Est: Mission-1931; Parish-1947; Mission-1998; Chapel-2000)
The Rev'd John Craft, Chaplain
2220 Lakeshore Dr., New Orleans LA 70122
Office Phone: 504-282-4593
Web Info: www.holycomforternola.org

Holy Spirit, Chapel of the (Est: Chapel-1929)
The Rev'd Dr. Minka Sprague, Chaplain to Tulane and Loyola Universities
1100 Broadway St., New Orleans LA 70118
Office Phone: 504-866-7438
Web Info: www.chapeloftheholyspirit.com

Mt. Olivet Episcopal Church (Est: Mission-1851; Parish-1853; Mission-1989; Parish-2005)
The Very Rev'd Dr. Jean McCurdy Meade, Rector
530 Pelican Ave., New Orleans LA 70114
Office Phone: 504-366-4650
Web Info: www.mountolivet.org/

St. Andrew's Episcopal Church (Est: Mission-1903; Parish-1905)
The Rev'd James Morrison, Priest in Charge
1031 S. Carrollton Ave, New Orleans LA 70118
Office Phone: 504-866-0123
Web Info: www.standrewsnola.com

St. Anna's Episcopal Church (Est: Mission-1846; Parish-1870)
The Rev'd William H. Terry, Rector
1313 Esplanade Ave., New Orleans LA 70116
Office Phone: 504-947-2121
Web Info: www.stannanola.org

St. George's Episcopal Church (Est: Mission-1860; Parish-1874)
The Rev'd Richard Easterling, Rector
4600 St. Charles Ave., New Orleans LA 70115
Office Phone: 504-899-2811
Web Info: www.stgeorge-nola.org

St. Luke's Episcopal Church (Est: Mission-1873; Parish-1946)
The Rev'd Edward Thompson, Priest in Charge, Part Time
1222 N. Dorgenois St., New Orleans LA 70119
Office Phone: 504-821-0529
Web Info: www.stlukesnola.org

St. Paul's Episcopal Church (Est: Mission-1837; Parish-1838)
The Rev'd Robert Courtney, Rector
6249 Canal Blvd., New Orleans LA 70124
Office Phone: 504-488-3749
Web Info: www.stpaulschurchno.org

St. Philip's Episcopal Church (Est: Mission-1956; Parish-1965)

The Rev'd Stephen Craft, Rector

3643 Aurora Dr., New Orleans LA 70131

Office Phone: 504-394-2408

Web Info: www.stphilipsno.org

Trinity Episcopal Church (Est: Mission-1847; Parish-1848)

The Very Rev'd Henry Hudson, Rector

1329 Jackson Ave., New Orleans LA 70130

Office Phone: 504-522-0276

Web Info: www.trinitynola.com

New Roads

St. Paul's/Holy Trinity (Est: Mission-1943)

The Rev'd Peggy Scott, Priest in Charge

605 E. Main St., New Roads LA 70760

Office Phone: 225-638-8433

Web Info: www.stpaulsholytrinity.org

Plaquemine

Holy Communion, Church of the (Est: Mission-1883; Parish 1943)

The Rev'd Karen Gay, Rector

58040 Court St., P O Box 474, Plaquemine LA 70764

Office Phone: 225-687-2611

Web Info: www.eholychommunion.org/

Ponchatoula

All Saints' Episcopal Church (Est: Mission-1869)

Supply Priests

250 W. Hickory, Ponchatoula LA 70454

Office Phone: 985-386-8126

River Ridge

All Saints' Episcopal Church (Est: Mission-1959; Parish-1977)

The Rev'd Jay Angerer, Rector

100 Rex Drive, River Ridge LA 70123

Office Phone: 504-737-2421

Web Info: www.allsaintsnola.org

Rosedale

Nativity, Church of the (Est: Mission-1858)

The Rev'd Jerry Phillips, Priest in Charge

302 Laurel St., P O Box 195, Rosedale LA 70772

Office Phone: 225-241-2556

Slidell

Christ Episcopal Church (Est: Mission-1906; Parish-1958)

The Rev'd Harry Jenkins, Priest in Charge

1534 Seventh Street, Slidell LA 70458

Office Phone: 985-643-4531

Web Info: www.christchurchslidell.com

St. Francisville

Grace Episcopal Church (Est: Mission-1826; Parish-1838)

The Rev'd Roman Roldan, Rector

11621 Ferdinand St., P O Box 28, St. Francisville LA 70775

Office Phone: 225-635-4065

Web Info: www.gracechurchwfp.org

Theriot

St. Andrew's Episcopal Church (Est: Mission-1914)

Supply Priests

3027 Bayou Du Large Rd., Theriot LA 70397

Office Phone: 985-872-2508

Thibodaux

St. John's Episcopal Church (Est: Mission-1843; Parish-1844)

The Rev'd Doug Lasiter, Rector

718 Jackson St., Thibodaux LA 70302

Office Phone: 985-447-2910

Web Info <http://www.stjohnsthibodaux.org/>

Zachary

St. Patrick's Episcopal Church (Est: Mission-1958; Parish-1983; Mission-1986; Parish-2000; Mission-2006; Parish-2008)

The Rev'd Canon S. Chad Jones, Rector

1322 Church St., Zachary LA 70791

Office Phone: [225-654-4091](tel:225-654-4091)

Web Info: www.stpatszachary.org

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Retired, Licensed from The Episcopal Diocese of Colorado

Baer, The Reverend Dr. Walter

Non-parochial

Bailey, The Very Reverend Paul

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Banks, The Reverend Richard

Retired

Barnwell, The Reverend William

Retired
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Deacon
St. Andrew's Episcopal Church, Bayou du Large

Becker, The Reverend Stephen

Interim Rector
Emmanuel Episcopal Church
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Blackmon, The Reverend Thomas

Retired

Brown, The Reverend Donald

Retired
Supply Priest-St. Andrew's, Clinton

Brown, The Right Reverend James

Retired Bishop, The Episcopal Diocese of Louisiana

Burns, The Reverend Canon Jervis

Retired, Licensed from The Episcopal Diocese of Mississippi
Supply Priest
St. Matthew's Episcopal Church,
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Bogalusa, LA 70427-3824
985-732-4328

Bushey, The Reverend Howard

Retired

Cage, The Reverend Stewart

Retired

Campbell, The Reverend Donald

Retired

Cannon, The Reverend Carl

Retired

Clements, Deacon Elaine

Deacon

Episcopal Community Services of Louisiana

1623 Seventh Street

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Clingenpeel, The Very Reverend Ronald H. "Ron"

Retired

Coleman, The Right Reverend James

Retired Bishop, The Episcopal Diocese of West Tennessee

St. James Episcopal Church

P.O. Box 126

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225-387-5141

Comer, Deacon Kathleen

Deacon

Chapel of the Holy Comforter

2220 Lakeshore Dr.

New Orleans, LA 70122

504-282-4593

Courtney, The Reverend Robert

Rector

St. Paul's Episcopal Church

6249 Canal Blvd

6249 Canal Blvd, LA 70124

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rcourtney@stpauls-lakeview.org

Craft, The Reverend John

Retired – **REMOVE THIS LINE FROM ACTIVE CLERGY AFTER MERGING**
Chaplain
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2220 Lakeshore Dr.
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504-920-6223

Craft, The Reverend Stephen

Rector
St. Philip's Episcopal Church
3643 Aurora Dr.
New Orleans, LA 70131
504-394-2408

Crawford, The Reverend Stephen

Retired – **REMOVE THIS LINE FROM ACTIVE CLERGY AFTER MERGING**
Curate, Youth Minister, Day School Chaplain
Trinity Episcopal Church
3552 Morning Glory Avenue
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St. Matthew's Episcopal Church
P O Box 568
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985-872-5057

Daunt, The Reverend Francis

Retired

Davidson, The Reverend Susan

Retired
Priest in Charge, part time
All Saints' Episcopal Church
252 Bound Line Rd
Wolcott, CT 06716
203-879-2800

Dawson, Deacon Margaret

Retired Deacon

Dawson, The Reverend Tucker

Retired

Deakle, The Reverend David

Retired

deGravelles, Deacon Charles

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Dennis, The Reverend Maggie

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Licensed from the Anglican Diocese of Liberia

Devall, The Reverend Frederick

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Doss, The Right Reverend Joe

Retired Bishop, The Episcopal Diocese of New Jersey

Douglass, The Reverend James

Retired

duPlantier, The Very Reverend David

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Edwards, The Reverend William Patrick

Priest in Charge
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Garma, Deacon JoAnn

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Garrett, The Reverend Mary Ann

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Gasquet, The Reverend Dr. Mark

Retired

Gaumer, The Very Reverend Susan

Retired

Gay, The Reverend Karen

Non-parochial

Gayle, The Reverend W. Gedge Jr.

Retired
Pastoral Assistant, Christ Church Cathedral

Gray, The Rt. Reverend Duncan

Bishop in Residence, Retired Bishop, The Episcopal Diocese of Mississippi
St. Paul's Episcopal Church
6249 Canal Blvd
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Griffis, The Reverend Terrell

Retired
Associate Priest
Episcopal Church of the Mediator
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Hackett, Deacon Michael

Retired Deacon

Haddock, The Reverend Gene

Retired

Hanna, The Reverend Daniel

Retired
Licensed from The Episcopal Diocese of Chicago

Hardy, The Reverend Mary

Retired

Heine, The Very Reverend A. J. Jr.

Rector
St. Augustine's Episcopal Church
3412 Haring Road
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504-887-4801
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Heine, The Reverend Mary Anne

Retired

Hicks, The Reverend Richard

Retired

Holbert, Deacon John

Deacon
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3643 Aurora Drive
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504-394-2408

Holland, The Very Reverend John Mark

Rector
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P O Box 126
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Holzhalb, The Reverend Dr. L. Stephen III

Retired
Director
Christwood Retirement Community
100 Christwood Blvd
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985-898-0515
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Hood, The Reverend Will

Retired
Navy Chaplaincy

Howe, The Reverend Ralph Jr.

Sr. Associate Rector and Day School Chaplain
St. James Episcopal Church
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225-387-5141

Hudson, Deacon Daniel "Mark"

Deacon
Trinity Episcopal Church
1329 Jackson Ave
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504-522-0276

Hudson, The Very Reverend Henry

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Jefferson, Deacon Alyce

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Jenkins, The Right Reverend Charles
Retired Bishop, The Episcopal Diocese of Louisiana

Jenkins, The Reverend Harry
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1534 Seventh Street
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985-643-4531
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Jenkins, The Reverend John Stone
Retired

Johnston, Deacon Martha Suzanne
Deacon
Grace Episcopal Church
P O Box 28
St. Francisville, LA 70775
225-635-4065

Johnston, The Reverend Terence
Associate Rector, Licensed from the Diocese of Pittsburgh
Grace Episcopal Church of West Feliciana
P O Box 28
St. Francisville, LA 70775
225-635-4065

Jones, The Reverend Canon Stephen Chad
Rector
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1322 Church Street
Zachary, LA 70791
225-654-4091
fatherchad@stpatszachary.org

Kang, The Reverend Dr. H. Peter
Transitional Deacon
Prison Ministry and St. Stephen's Episcopal Church
9795 Hwy. #418
P O Box 1020
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225-492-2234

Kathmann, Deacon Charmaine
Deacon
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2109 17th Street
Kenner, LA 70062
504-469-4535

Kellogg, The Reverend Canon John A.

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1623 7th Street
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504-895-6634
jkellogg@edola.org

Klaas, The Reverend Anthony Rudolph

Retired

Knight, The Reverend Kirkland "Skully"

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Knox, The Reverend Floyd

Retired

Koerner, The Reverend Travers

Retired, Licensed from the Diocese of Washington,
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504-895-6602

Krutz, The Reverend C. Dana "Dan"

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Lane, The Reverend Dr. L. Calvin III

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5520 Far Hills Avenue
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937-434-1781

Lasiter, The Reverend Doug

Rector
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Retired

Lindsay, The Reverend Spencer Jr.

Retired
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P O Box 621
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985-758-1607

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Lyle, Deacon Patsy

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Maumus, The Venerable Priscilla

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120 S. New Hampshire Street
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St. Augustine's Episcopal Church
12954 Joor Road
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225-261-4344

Meade, The Very Rev'd Dr. Jean McCurdy

Rector
Mount Olivet Episcopal Church
530 Pelican Ave
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Mellish, The Reverend Roy

Retired

Mesa, The Reverend Prospero

Retired

Miller, The Reverend John Sloan

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225-665-2707

Millican, The Reverend Jefferson

Upper School Chaplain
St. Martin's Episcopal School
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Mkhize, The Reverend Dnana

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Moore, The Reverend Richard

Retired

Morrison, The Reverend James

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Muth, The Reverend Donald

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Nettles, The Reverend Duane

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Obier, Deacon Cindy

Bishop's Chaplain

Ogle, Deacon Louis

Retired Deacon
St. Matthew's Church
208 Georgia Avenue
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985-732-4328

Owen, The Reverend Charles Bryan

Rector
St. Luke's Episcopal Church
8833 Goodwood Blvd
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225-926-5343

Owens, The Reverend Donald Jr.

Retired
Priest in charge
St. Timothy's Episcopal Church, Laplace
1430 Tulane Ave SL-80
New Orleans, LA 70112
504-988-7401
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Petterson, The Reverend Ted

Retired

Phillips, The Reverend Jerry

Retired
Priest in charge
Episcopal Church of the Nativity
P O Box 195
Rosedale, LA 70772-0195
225-648-2807

Plater, Deacon Ormonde

Retired Deacon

Rice, The Reverend Winston

Non-parochial
Chaplain - Gulf of Mexico Coastal Region, Maritime Pastoral Institute
512 E. Boston Street
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Retired

Ritter, The Reverend Ken

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Robertson, The Reverend Edward

Retired
Priest Associate, part-time
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Supply Priest

Roldan, The Reverend Roman

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Retired

Ryan, The Reverend Dennis

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Taylor, The Reverend LeBaron

Retired, Licensed from the Episcopal Diocese of Southwest Virginia
Priest in Charge
Church of the Incarnation
P O Box 722
Amite, LA 70422
985-748-9706

Tennison, The Reverend G. Nelson

Retired

Terry, The Reverend William H.

Rector
St. Anna's Episcopal Church
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Thomas, The Reverend Phillip L. Jr.

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Thompson, The Reverend Edward

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Tierney, The Reverend Bridget K.

Director of Advent House
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Retired

Webster, The Reverend Edwin C.

Retired

White, The Reverend Dr. Donald

Supply Priest, Licensed from the Episcopal Diocese of West Tennessee

Whitmer, The Reverend Ronald D.

Retired

Wiggins, Deacon Reese H.

Deacon

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Deacon, Diocesan Safety Manager, Cell 985-264-5603

Williams, The Reverend Alina S.

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Witcher, The Right Reverend Robert C.

Retired Bishop, The Episcopal Diocese of Long Island

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Baton Rouge, LA 70821-0126

225-387-5441

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Deacon

St. Patrick's Episcopal Church

1322 Church Street

Zachary, LA 70791

225-654-4091

Wood, The Reverend Charles A. Jr.

Retired, Chaplain, St James Place

Non-parochial

Wright, The Reverend Lonell

Retired

Ziegenfuss, The Reverend Canon C. William

Retired

THE CLERGY OF THE DIOCESE

The 178th Convention of the Diocese of the Episcopal Church of Louisiana

Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 178th Convention, February 27 & 28, 2015

indicates attended 178th Convention, February 27 & 28, 2015 as a Transitional Deacon

+ indicates retired clergy

- * The Rt. Rev. Morris K. Thompson, Jr., D. D., Bishop of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Retired Bishop of the Diocese
- + The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. Mark Cordes Gasquet, ordered June 18, 1962, retired
- + The Very Rev. Richard William Rowland, received November 1, 1963, retired
- *+ The Rev. Leon Stephen Holzhalb, III, ordered October 5, 1968
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968, retired
- + The Rev. David James Tilley, ordered April 26, 1971, retired
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970, retired
- + Deacon Ormonde Plater, ordered July 11, 1971, retired
- + The Rev. Spencer Hedden Lindsay, Jr., ordered April 29, 1974, retired
- *+ The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970), retired
- + The Rev. Robert Gerald "Jerry" Rogers, received January 18, 1980 (from another Communion), retired
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981, retired
- + Deacon JoAnn Marie Garma, ordered August 22, 1982, retired
- + The Rev. Hill Carter Riddle, received June 7, 1984, retired
- *+ The Rev. Floyd Leonard Knox, ordered December 19, 1984, retired
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966), retired
- *+ Deacon Patsy Rushworth Lyle, ordered December 29, 1986, retired
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987, retired
- + The Rev. Roy Whyte Mellish, received April 1, 1990, retired
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- *+ The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- * Deacon Charles Nations deGravelles, ordered June 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Very Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- *+ The Rev. Don Owens, received June 1, 2001, retired
- + The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001, retired on December 31, 2011
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- *+ Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002, retired
- *+ Deacon Michael George Hackett, ordered vocational deacon February 23, 2002, retired
- + Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002, retired

- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. William Hutchinson Terry, ordered priest July 27, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- * The Very Rev. John Mark Holland, received February 1, 2003
- + The Rev. Mary Anne Heine, received May 1, 2003, retired
- * The Very Rev. August Jude Heine, Jr., ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- *+ Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
- * Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- * Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- * Deacon Reese Hollis Wiggins, received vocational deacon from another communion
September 13, 2003
- * The Rev. Walter J. Baer, received October 1, 2003
- * The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- * The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
- + The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- + The Rev. Karen Richards Gay, ordered priest August 8, 2004
- + The Rev. Winston Edward Rice, ordered priest June 29, 2005
- + Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005, retired on July 8,
2011
- * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
- * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
- * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
- * Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- + The Rev. Edward Ray Robertson, Jr., received January 24, 2006, retired on June 30, 2011, retired
- + The Rev. Donald R. Brown, received July 1, 2006, retired
- * The Rev. John Sloan Miller, received July 1, 2006
- *+ The Rev. Jerry R. Phillips, ordered priest November 19, 2006, retired
- *+ The Rev. Nelson Tennison, ordered priest June 30, 2007, retired
- *+ The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007
- * Deacon Elaine Clements, ordered vocational deacon December 1, 2007
- * Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007, retired
- * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
- * Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- * The Rev. Henry Hudson, received January 1, 2008
- + The Rev. A. Thomas Blackmon, received August 1, 2008
- * Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
- + The Rev. William Barnwell, received January 13, 2009
- * The Rev. Anne Maxwell, received January 21, 2009
- * The Rev. Roman Roldan, received February 2, 2009
- * The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- * The Rev. Mary Ann Garrett, received August 10, 2009
- * The Rev. John "Jay" Angerer, received November 2, 2009
- * The Rev. Peggy King Scott, ordered priest, July 17, 2010
- * Deacon Jules "Jay" Albert III, ordered vocational deacon, December 4, 2010
- * Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010
- * The Rev. Sharon Ann Alexander, ordered priest, August 6, 2011
- * The Rev. John Harvey Craft, ordered priest, August 27, 2011

- * The Rev. Kirkland “Scully” Knight, received September 7, 2011
- * The Rev. Mitchell Tonkin Smith, received October 18, 2011
- * The Rev. Harry O. Jenkins, Jr., ordered priest, December 6, 2011, received February 14, 2012
- * The Rev. William Patrick Edwards, ordered priest, December 8, 2011, received February 13, 2012
- *+ The Rev. Ronald Clingenpeel, received April 2, 2012, retired
- * The Rev. Edward Thompson, received November 7, 2012
- * The Rev. Charles Bryan Owen, received January 13, 2013
- * The Rev. James Robert Morrison, received May 22, 2013
- * Deacon Martha Suzanne “Suzie” Johnston, ordered vocational deacon, June 1, 2013
- * The Rev. Watson Lamb, received from the Diocese of Mississippi, June 15, 2013
- * The Rev. Dr. Minka Sprague, received from the Diocese of Mississippi, July 1, 2013
- * The Rev. Canon Shannon Manning, received from the Diocese of Mississippi, October 1, 2013
- * The Rev. Bridget Tierney, received from the Diocese of Chicago, October 24, 2013
- * The Rev. Doug Lasiter, received from the Diocese of Montana, June 15, 2014
- * The Rev. Edgar G. “Gary” Taylor, received from the Diocese of SW Virginia, June 26, 2014
- * The Rev. Stephen H. Crawford, ordered transitional deacon, December 28, 2013, ordered priest July 19, 2014
- * The Rev. John A. Kellogg, received from the Diocese of Mississippi, August 1, 2014
- * The Rev. Duane Joseph Nettles, ordered transitional deacon, April 30, 2014, ordered priest, November 1, 2014
- * The Rev. Hi-Jae Peter Kang, ordered transitional deacon, August 23, 2014, ordered priest, February 27, 2016

Clergy canonically but not actually resident in this Diocese

- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971 (Previous residence 1951-1967), retired
- The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982, retired
- + The Rev. David Rolland Fargo, received February 4, 1982, retired
- + The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983, retired
- + The Rev. James Herford Douglass, received October 11, 1984
(Previous residence 1953-1957, 1963-1974), retired
- + The Rev. David Wayne Deakle, ordered January 18, 1990, retired
- + The Rev. Tucker Edward Dawson, Jr., rec’d September 6, 1988(Previous residence 1962-1975), retired
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988, retired
- + The Rev. Richard William Hicks, received September 6, 1995, retired
- + The Rev. James Donald Campbell, ordered December 1, 1996, retired
- + The Rev. Dnana Elliot Mkhize, received January 16, 1997, retired
- + The Rev. Ted Ross Petterson, received November 5, 1985, retired
- + The Rev. Mary Holsberry Hardy, ordered December 5, 1992, retired
- + The Rev. Carl Thomas Cannon, received April 22, 1996, retired
- + The Rev. Gene Moore Haddock, received August 30, 1990, retired
- + The Rev. Terrell H. Griffis, received October 9, 1979, retired
- + The Rev. Richard Wayne Moore, received September 21, 1990, retired
- The Rev. Stephen Becker, received August 8, 2003
- + The Rev. Richard Allan Banks, received May 6, 2003

- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981), retired
- + The Rev. Susan Davidson, received January 1, 1999, retired
The Rev. Will Hood, received March 13, 2006
- + The Rev. Francis Thomas Daunt, received November 20, 1989, retired on January 1, 2011
- + The Rev. Lonell Wright, ordered priest, January 31, 2009, retired
The Rev. Harry “Hal” Arthur Roark, ordered priest, December 10, 2013
The Rev. Katherine “Kit” Thomas Sharp McLean, ordered priest, January 3, 2014
- * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
- + The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000, retired on January 31, 2011
The Rev. Alina Somodevilla Williams, ordered priest June 20, 2012
- + The Rev. Howard William L’Enfant ordered priest December 29, 2002, retired
The Rev. Dr. L. Calvin Lane, III, ordered priest, December 13, 2011, received January 24, 2012

04/1/15
updated aet

**The Necrology Report for the 178th Convention
Diocese of Louisiana
February 27 & 28, 2015**

Robert Emmett Bermudez
John Henry Bogie
Grace Charbonet
Mary Grant Coyle
Fleur Margot Marcoux McCroclin
Fr. Keith Johnson
Thomas Klein
Lila Jean Poe Pierson

EDOLA DEANS
March 1, 2015

<p>The Very Rev. J. Mark Holland (2014-2017) Rector St. James Episcopal Church Post Office Box 126 Baton Rouge, LA 70821-0126 Office Ph. (225) 387-5141 Home Ph. (225) 291-8262 Fax (225) 387-1443 m.holland@stjamesbr.org</p>	<p>Baton Rouge Deanery</p>	<p>The Very Rev. David duPlantier (2014-2017) Dean Christ Church Cathedral 2919 St. Charles Avenue New Orleans, LA 70115-4498 Office Ph. (504) 895-6602 Fax (504) 895-6662 Cell Ph. (504) 236-9439 cccdear@aol.com</p>	<p>New Orleans Cathedral</p>
<p>The Very Rev. A. J. Heine (2014-2017) Rector St. Augustine's Episcopal Church 3412 Haring Road Metairie, LA 70006-3902 Office Ph. (504) 887-4801 Home Ph. (504) 864-8131 Fax (504) 887-4814 ajheine@bellsouth.net</p>	<p>Jefferson Deanery</p>	<p>The Very Rev. Henry Hudson (2014-2017) Rector Trinity Episcopal Church 1329 Jackson Avenue New Orleans, LA 70130-5198 Office Ph. (504) 522-0276 Fax (504) 522-9960 Home Ph. (504) 899-8909 Cell Ph. (504) 875-9999</p>	<p>New Orleans Uptown Deanery</p>
<p>The Very Rev. Craig Dalferes (2013-2016) Rector St. Matthew's Episcopal Church P O Box 568 Houma, LA 70360 Office Ph. 985-872-3057 Home Ph. (985) 429-1971 Fax (985) 876-8797 cdalferes@aol.com</p>	<p>Southwest Deanery</p>	<p>The Very Rev. Dr. Jean Meade (2014-2017) Rector Mount Olivet Episcopal Church 530 Pelican Avenue New Orleans, LA 70114-1030 Office Ph. (504) 366-4650 Home Ph. (504) 522-2790 Fax (504) 566-0546 jeanalden@earthlink.net meadejean@gmail.com</p>	<p>New Orleans Downtown Deanery</p>
<p>The Very Rev. Paul Bailey (2014-2017) Rector Grace Memorial Church P O Box 1086 Hammond, LA 70404-1086 Office Ph. (985) 345-2764 Home Ph. (985) 429-1971 Fax (985) 543-0302 frpbailey@gmail.com</p>	<p>Northshore Deanery</p>		

DIOCESE OF LOUISIANA - DEANERIES

BATON ROUGE

Holy Spirit, Baton Rouge
St. Augustine's, Baton Rouge
St. James, Baton Rouge
St. Luke's, Baton Rouge
St. Margaret's, Baton Rouge
St. Michael & All Angels, Baton Rouge
Trinity, Baton Rouge
Episcopal High School, Baton Rouge
St. Andrew's, Clinton
St. Francis', Denham Springs

St. Stephen's, Innis
St. Mary's, Morganza
St. Paul's-Holy Trinity, New Roads
Holy Communion, Plaquemine
Nativity, Rosedale
Grace, St. Francisville
St. Patrick's, Zachary

PAROCHIAL MISSION St. John's, Laurel Hill (Parochial Mission of Grace Church, St. Francisville)

MISSION STATIONS Church of the Transfiguration, Angola State Prison
Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV. J. MARK HOLLAND (2014 – 2017)
St. James Episcopal Church
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JEFFERSON

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St. Martin's, Metairie
All Saints', River Ridge

St. Timothy's, LaPlace
St. John's, Kenner
St. Martin's Episcopal School, Metairie

MISSION STATION: St. Andrew's, Luling

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3412 Haring Road, Metairie, LA 70006-3902

Phone: 504-887-4801
Fax: 504-887-4814

NEW ORLEANS - CATHEDRAL

Christ Church Cathedral, New Orleans

DEAN: THE VERY REV. DAVID duPLANTIER (2014 – 2017)
Christ Church Cathedral
2919 St. Charles Avenue, New Orleans, LA 70115-4498

Phone: 504-895-6602
Fax: 504-895-6662

NEW ORLEANS - DOWNTOWN

St. Mark's, Harvey
Mt. Olivet, New Orleans
St. Anna's, New Orleans

St. Luke's, New Orleans
St. Philip's, New Orleans
St. Paul's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

DEAN: THE VERY REV. DR. JEAN MEADE (2014 – 2017)
Mount Olivet Episcopal Church

Phone: 504-366-4650
Fax: 504-566-0546
530 Pelican Avenue, New Orleans, LA 70114-1050

NEW ORLEANS - UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

DEAN: THE VERY REV. HENRY HUDSON (2014 – 2017)
Trinity Episcopal Church

Phone: 504-522-0276
Fax: 504-522-9960
1329 Jackson Avenue, New Orleans, LA 70130-5198

NORTHSHORE

Christ Church, Covington
Grace Memorial, Hammond
Christ Church, Slidell
St. Michael's, Mandeville

Incarnation, Amite
St. Matthew's, Bogalusa
All Saints', Ponchatoula

DEAN: THE VERY REV. PAUL BAILEY (2014 – 2017)
Grace Memorial Church
P. O. Box 1086, Hammond, LA 70404

Phone: 504-345-2764
Fax: 504-543-0302

SOUTHWEST

St. Mary's, Franklin
St. Matthew's, Houma
Trinity, Morgan City
St. John's, Thibodaux

St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

DEAN: THE VERY REV. CRAIG DALFERES (2013 - 2016)
St. Matthew's Episcopal Church
P O Box 568, Houma, LA 70360

Phone: 985-872-5057
Fax: 985-876-8797

Canon 14: Deaneries

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

Statistical Summary
Report of the Rt. Rev. Morris King Thompson, Jr.
March 1, 2014-February 28, 2015

Baptismal Services	10
Celebration of the Holy Eucharist.....	70
Confirmation Services.....	25
Sermons and Addresses.....	78
Vestry, Department, Board and Committee Meetings	116
National Church and Regional Meetings	30
Quiet Days, Retreats, Teaching Missions, Study Groups	13
Celebration of a New Ministry.....	5
Deanery Meetings	2
Marriages.....	1
Burials	6
Dedication of New Church Buildings and Appointments	2
Ordinations: Diaconate.....	2
Ordinations: Priesthood.....	3
Parochial Visits (Diocesan).....	5
Parochial Visits (Fundraising)	1
Invocations	4
Deconsecration of Church Buildings	0
Suspension of Church Services.....	0
Joined in the Consecration of a Bishop.....	1
Services other than Holy Communion or Confirmations	22

Ecumenical Meetings	6
Pastoral meetings	157
Youth events	2
Development trips/meetings	6
Annual Clergy Consultations	83

OFFICIAL ACTS OF THE BISHOP

February 2014 – February 2015

CANONICAL CONSENT:

On March 5, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of West Texas.**

On April 14, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of The Dominican Republic.**

On June 2, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Alan M. Gates to be Bishop Diocesan of the Diocese of Massachusetts.**

On June 10, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Heather Elizabeth Cook to be Bishop Suffragan of the Diocese of Maryland.**

On July 2, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Brian R. Seage to be Bishop Diocesan of the Diocese of Mississippi.**

On July 8, 2014, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Robert Stuart Skirving to be Diocesan Bishop of the Diocese of East Carolina.**

On July 17, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. M. Thomas Shaw, SSJE, Bishop of Massachusetts.**

On December 3, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of David Mitchell Reed to be Bishop Coadjutor of the Diocese of West Texas.**

ORDINATIONS TO THE DIACONATE:

TRANSITIONAL DEACONS

The Rev'd Hi-Jae Peter Kang, ordered Transitional Deacon, April 23, 2014, at Grace Church of West Feliciana, St. Francisville, by Bishop Morris K. Thompson Jr. - Peter was still in seminary at the time.

The Rev'd Duane Joseph Nettles, ordered Transitional Deacon, April 30, 2014, at the Episcopal Church of the Annunciation, New Orleans, Bishop Morris K. Thompson, Jr. – Administrator, the Episcopal Church of the Annunciation, New Orleans.

VOCATIONAL DEACONS

None

ORDINATIONS TO THE PRIESTHOOD:

The Rev'd Duane Joseph Nettles, ordered Priest, November 1, 2014, at St. Paul's Episcopal Church, New Orleans by Resigned Bishop James Barrow Brown on behalf of Bishop Morris K. Thompson, Jr. – Rector, Episcopal Church of the Annunciation, New Orleans.

The Rev'd Dr. Hi-Jae Peter Kang, ordered Priest, February 27, 2015, at Diocesan Convention, Trinity Episcopal Church, New Orleans, by Bishop Morris K. Thompson, Jr. – Prison Chaplain at the Louisiana State Penitentiary; Part time Priest in Charge, St. Stephen's Church, Innis.

THOSE IN THE ORDINATION PROCESS:

Deacon Charmaine Kathmann, St. John's, Kenner

Robert Hadzor, Trinity Church, New Orleans

Forbes Mann, Trinity Church, New Orleans

Gina Jenkins, Christ Church, Slidell

Stephen Shortess, Trinity Church, Baton Rouge

John Boyd, Trinity Church, Baton Rouge

Joseph Clavijo, St. George's Church, New Orleans

Raymond Boudreau, St. Martin's Church, Metairie

Caroline Carson, St. Paul's Church, New Orleans

Lynn Hooks, St. Luke's Church, Baton Rouge

Rodney Kennedy, St. James Church, Baton Rouge

Andrea Bodron, St. Luke's Church, Baton Rouge – Hiatus from Process

William "Max" Niedzwiecki, St. Anna's Church, New Orleans – Hiatus from Process

Transitional Deacons – None

Senior - None

Middler – None

Junior – Andrew Doss, Trinity Church, New Orleans, Seminary studies underway at Yale Divinity School. Discernment Committee formed

Roman Catholics seeking Reception:

Rhenne Cervantes, Christ Church, Covington
178th Convention of the Episcopal Diocese of Louisiana

THOSE REMOVED FROM THE ORDINATION PROCESS:

David Musser, Trinity Church, New Orleans, Middler, Virginia Theological Seminary, -
Commission on Ministry - January 2015

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev'd Douglas N. Lasiter Rector, St. John's, Thibodaux & Trinity, Morgan City	Diocese of Montana	June 19, 2014
The Rev'd Edgar G. (Gary) Taylor Headmaster of Trinity Episcopal School, New Orleans	Diocese of Delaware	June 26, 2014
The Rev'd Canon John A. Kellogg Canon Missioner, Episcopal Diocese of Louisiana	Diocese of Mississippi	August 1, 2014

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd Roger Kevin Kelly	Diocese of Georgia	April 1, 2014

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd Terence "Terry" Johnston Associate Rector	Grace Church of West Feliciana St. Francisville	June 1, 2014 - March 15, 2015
The Very Rev'd Henry Hudson Appointed as Dean	Uptown Deanery New Orleans	June 2, 2014
Deacon Quin Bates Assist with worship service	St. Andrew's Church	June 8, 2014
The Rev'd Douglas N. Lasiter Rector	Trinity Church, Morgan City St. John's, Thibodaux	June 15, 2014 June 22, 2014
The Rev'd Edgar G. (Gary) Taylor Headmaster	Trinity Episcopal School Metairie	July 1, 2014
Deacon Jay Albert Diocesan Representative	Province IV Network of AIDS Ministries of the Episcopal Church	July 8, 2014

The Rev'd Michael Kuhn Chaplain, Middle and Lower School Part time Associate	St. Martin's School Metairie St. Augustine's Church Metairie	August 2014 September 14, 2014
The Rev'd Ralph Howe Sr. Associate Rector and Day School Chaplain	St. James Church	August 1, 2014
The Rev'd Canon John A. Kellogg Canon Missioner Part time Priest in Charge	Diocese of Louisiana St. Mark's Church Harvey	August 1, 2014 August 1, 2014
Deacon JoAnn Garma Permission to function past retirement as a Deacon in ministries that pertain to diaconal work		August 7, 2014
The Rev'd Robert Courtney Installed as Rector	St. Paul's Church New Orleans	August 17, 2014
The Rev'd John Miller Priest in Charge Permission to perform secular work to help supplement part time compensation	St. Francis Church Denham Springs	October 12, 2014 September 2, 2014
The Rev'd Dr. Calvin Lane Associate Rector	St. George's Church Dayton, Ohio	October 13, 2014
The Rev'd Dr. Walter Baer Supply Priest	St. Michael's Church Mandeville	November 17, 2014
The Rev'd LeBaron Taylor Supply Priest	Church of the Incarnation Amite	November 23, 2014
The Rev'd Duane Nettles Installed as Rector	The Church of the Annunciation New Orleans	November 23, 2014
The Rev'd James Morrison Priest in Charge	St. Andrew's Church New Orleans	November 30, 2014
The Rev'd Sharon Alexander Rector	Trinity Church Baton Rouge	November 30, 2014 Installed January 13, 2015

UNDER LICENSE:

**The Rev'd Denny P. Allman, The Rev'd Dr. Margaret Austin, The Rev'd Jervis Burns,
The Rev'd Maggie Dennis, The Rev'd Canon Blount Grant, The Rev'd Daniel Hanna,
The Rev'd Travers Koerner, The Rev'd David Lowry, The Rev'd Robin McCullough-Bade,
The Rev'd Dennis Ryan, The Rev'd LeBaron Taylor, The Rev'd Bridget K. Tierney,
The Rev'd Don White**

CLERGY RETIREMENTS:

The Very Rev'd Susan Gaumer	St. Andrew's, New Orleans	June 1, 2014
Deacon Maggie Dawson	St. Martin's, Metairie	June 8, 2014
The Rev'd Ernest Saik	Church of the Holy Spirit, Baton Rouge	August 31, 2014
The Rev'd Dan Krutz	St. Francis, Denham Springs	October 5, 2014
The Rev'd Maggie Dennis	St. Michael and All Angels, Baton Rouge	October 8, 2014

LETTER OF TRANSFER



The Bishop of Louisiana

January 8, 2015

The Rev'd Dawnell S. Stodghill
St. Thomas Episcopal Church
3706 Bon Aire Drive
Monroe, LA 71203

Dear Mother Stodghill:

Because of circumstances beyond our control, namely Hurricane Katrina, certain documents have been forever lost. Such is the case with proof that Gary Thomas was a member of Grace Episcopal Church, New Orleans. The Reverend Walter Baer attests that he was a faithful communicant at Grace Church.

Mr. Thomas has my permission to transfer to St. Thomas Episcopal Church in Monroe, LA. Please record him as a member based on Canon I.17.4(c) (page 57)

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

Faithfully yours,

A handwritten signature in black ink, appearing to read "Morris K. Thompson, Jr.", written in a cursive style.

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

Cc: Book of Official Acts
Gary Thomas
3600 Blanks Street
Monroe, LA 71103

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6654 fax: (504) 895-6657



The Bishop of Louisiana

January 12, 2015

Patty Scaruffi Angell
St. John's Episcopal Church
109 17th Street
Kenner, LA 70062

Dear Mrs. Angell:

Because of circumstances beyond our control, namely Hurricane Katrina, certain documents have been forever lost. Such is the case with proof that the following individuals were members of Grace Episcopal Church, New Orleans. The Reverend Walter Baer attests that they were faithful communicants at Grace Church.

Alba Gutierrez
Alba Mebrano
Kenneth Clark
Angelia Rodriguez
Robert Bullard
George Cawley

George Cawley
Reina Cawley
Richard Frank Kathmann
Gregory Shane Kathmann

These individuals have my permission to transfer to St. John's Episcopal Church in Kenner, LA. Please record them as members based on Canon I.17.4(c) (page 57), and provide them with a copy of this letter.

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

Faithfully yours,

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

Cc: Book of Official Acts
James Scaruffi, Sr. Warden

1625 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6654 fax: (504) 895-6657



February 23, 2015

The Bishop of Louisiana

Deacon Charmaine Kathmann
4128 Platt St.
Kenner, LA 70065

Dear Deacon Kathmann:

Because of circumstances beyond our control, namely Hurricane Katrina, certain documents have been forever lost. Such is the case with proof that the following individuals were members of Grace Episcopal Church, New Orleans. The Reverend Walter Baer and Deacon Charmaine Kathmann attest that they were faithful communicants at Grace Church.

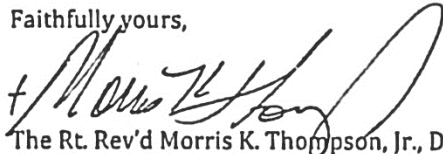
Graciella San Martin
Paloma Riviera Diaz and children Jordan Diaz and Nathan Diaz
Celia Hernandez Lopez
Luis and Vivian Moreno
Maria Elena Perez
Marina Ramirez
Josephina Chavez

These individuals have my permission to transfer to St. John's Episcopal Church in Kenner, LA. Please record them as members based on Canon I.17.4(c) (page 57), and provide them with a copy of this letter.

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

Faithfully yours,


The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

Cc: Book of Official Acts
James Scaruffi, Sr. Warden

1625 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6654 fax: (504) 895-6657

STATUS CHANGED FROM MISSION TO PARISH

Resolution Number: [R-12 St. Michael's Mission to Parish]

To be submitted and published only upon approval of the Bishop

From: The Rt. Rev'd Morris K. Thompson, Jr. and the Mission Committee of St. Michael's Episcopal Church in Mandeville

Purpose: To change the status of St. Michael's Episcopal Church in Mandeville from mission to parish

Resolution:

Resolved that the 178th Convention approves the re-admission of St. Michael's Episcopal Church as a parish in union with the Convention.

Rationale:

The Bishop and the Chancellor of the Diocese have reviewed the petition of St. Michael's Episcopal Church to be changed from mission to parish status, and pursuant to their review have recommended that the 178th Convention approve St. Michael's petition, in accordance with the Canons of the Diocese.

178th Convention of the Diocese of Louisiana was held on February 27-28, 2015

CONGREGATION SUSPENDED FROM UNION WITH THE CONVENTION DUE TO DISBANDING



The Bishop of Louisiana

TO THE STANDING COMMITTEE OF THE DIOCESE OF LOUISIANA

This letter serves as my written report, under Canon 21, Section 3, of the Diocese of Louisiana, that in my judgment, the Parish of Church of the Holy Spirit in Baton Rouge ("Holy Spirit") has ceased to function as a Parish, and as my request that you suspend such congregation from union with The Convention. The congregation has ceased to function as a Parish in the following particulars:

- Their Rector has retired and their Deacon has resigned, both as of August 31, and the Vestry has informed me that it has no intention of hiring replacement clergy;
- On August 5, the Vestry informed me that Holy Spirit had used all of its financial resources, and that it had come to the conclusion that continuing as a congregation would not be feasible, and that therefore they would walk away from their immovable property on August 31;
- As of September 1, 2014, the Diocese is now paying the costs of insuring the immovable property and dealing with many aspects of the wind-up of the Parish's affairs;
- Holy Spirit has told me that it wishes for this process to be cooperative, and its one remaining Warden and Vestry have worked with me in providing information as to the winding up of the financial affairs and transition of the property.

While in some cases it might be appropriate to change the status of the Parish to a Mission, in this case I propose to suspend it from union with the Convention, only because the Vestry has told me that the congregation has disbanded.

In addition, I find that exigent circumstances exist. Normally, this would justify taking action to change the status of Holy Spirit to take place within seven days' notice under Canon 21, Section 3. Exigent circumstances exist because the members have abandoned the property and the Parish corporation. Moreover, in the spirit of the cooperation that Holy Spirit's Warden and former Vestry have shown in connection with the transition, its Warden has confirmed in an e-mail that Holy Spirit has waived the seven days' notice under Canon 21. It is my intention to effectuate the change in ownership of the immovable property by filing a revision of the Articles of the parish corporation, with the Diocese as the sole member, as has been done in recent years with other former parishes of our Diocese.

Yours in Christ,

The signature of Morris K. Thompson, Jr. is written in blue ink. It is a cursive signature that begins with a large "M" and ends with a long, sweeping flourish.

The Rt. Rev. Morris K. Thompson, Jr.

The date "9/13/2014" is handwritten in blue ink. It is written in a clear, legible style.

DATE

cc: Warden of the Vestry of Church of the Holy Spirit in Baton Rouge

(N2883363.1)

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637

CERTIFICATION OF BAPTISM AND CONFIRMATION RECORD



THE EPISCOPAL DIOCESE OF LOUISIANA

June 10, 2014

This is to certify that Gregory Guity was confirmed by Acting Bishop R. Heber Gooden on September 10, 1978. He was seventeen at the time of his confirmation. He was presented by the Rev. Paddy Poux, Rector of St. Luke's Episcopal Church.

A handwritten signature in dark ink, appearing to read "Morris J. Thompson, Jr.", is written over a horizontal line.

The Rt. Rev'd. Morris J. Thompson, Jr.

Bishop, Diocese of Louisiana

APPOINTMENT AS DEAN



The Bishop of Louisiana

May 21, 2014

The Reverend Henry Hudson
Rector
Trinity Episcopal Church
1329 Jackson Avenue
New Orleans, LA 70130-5198

Dear Henry+,

It is with great joy that I appoint you Dean of the Uptown Deanery as of May 4, 2014. The title given to Deans is, The Very Reverend, (or TVR). You now have my permission to use this title.

The Deans and I meet quarterly or somewhere in that vicinity. Our time together is for checking in, giving information and for me to listen to the concerns in each Deanery. Agatha will send out the dates and places of our meeting.

I am glad you accepted this call. You bring a fresh voice to the table and welcomed perspective that is new. The congregations in your Deanery are:

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

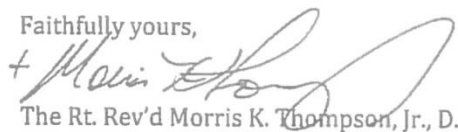
St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

Please know that I am always available to you either by cell phone or email. Don't hesitate to give me a call.

Brave journey,

Faithfully yours,

A handwritten signature in dark ink, appearing to read "Morris K. Thompson, Jr.", is written over the typed name.

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

CC: The Reverend Canon Shannon R. Manning, Canon to the Ordinary

Enclosure

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637

NOTICE OF RESTORATION



THE EPISCOPAL DIOCESE OF LOUISIANA

TO: The Presiding Bishop

The Bishops of the Episcopal Church

The Ecclesiastical Authority of Dioceses without
Bishops

The Secretary of the House of Bishops

The Secretary of the House of Deputies

The Recorder of Ordinations

The Archives of the Episcopal Church

The Office of Transition Ministries

The Clergy of the Diocese of Louisiana

The Vestries of the Diocese of Louisiana

The Secretary of Convention, Diocese of
Louisiana

The Standing Committee, Diocese of Louisiana

RESTORATION TO MINISTRY

Upon the successful completion of the
provisions of an accord reached on
February 7, 2014

pursuant to Title IV, Canon 14, Section 1
of the Constitution and Canons of the
Episcopal

Church, notice is hereby given that

The Reverend Andrew Thomas Blackmon

Priest, is hereby restored to the exercise
of his priestly ministry and is,
henceforth, a priest

in good standing in this Church.

The Rt. Rev'd Morris K. Thompson, Jr., D.D.

Bishop of Louisiana

Dated: February 9, 2015

ANNULMENTS GRANTED:

None during this year.

RECONSECRATION OF CHURCHES:

None during this year.

DECONSECRATION OF CHURCHES:

None during this year.

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

DIOCESAN CANONS
as of the 174th Convention, April 1 and 2, 2011
The Diocese of The Episcopal Church of Louisiana

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CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, and lay members of the Executive Board (if not members of The Convention by virtue of being either a Clergy person entitled to membership or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot. Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting the Ecclesiastical Authority may do so.

Section 9. At least sixty days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize

by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

Section 2. Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall consult with the Presiding Bishop of The Episcopal Church. The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least three-fifths of the clergy entitled to membership and vote in such Convention and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot. The vote shall be taken by orders. A concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

Section 3. The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint delegates to represent The Diocese.

Section 6. Each lay delegate and alternate delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board shall have charge of the development and prosecution of the work of the Church, subject to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board shall be composed of the following:

- a) Ex officio members with vote: The Bishop, the Bishop Coadjutor if there is one, any Suffragan Bishop, any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) Elected members with vote: There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board for a period of one Convention year.
- c) Election of members with vote: The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
- d) Appointed members with vote: The Bishop may appoint not more than two members for a term of office of one year. Those so appointed shall not serve more than three successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.
- e) Ex officio members without vote: The Headmaster and the Chair of the Board of each Diocesan School.
- f) Chancellor of the Diocese: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, if there is one, shall be Vice-President. If there is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. A majority of the voting membership of the Board shall constitute a quorum. The President, or in his absence the Vice-President, shall have authority to call special meetings of the Board. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Board. However, the Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the

Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, its officers, or the Board, or the property of The Diocese or any Ecclesiastical Unit or institution, except as authorized by the Board.

CANON 8.

PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease or other disposition or encumbrance of any movable or immovable property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was acquired or is held. However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The

Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission Committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the date for the Annual Meeting of The Convention would shorten any term of office or position by more than six months, such term shall be extended until the Annual Meeting next following the Annual Meeting which would otherwise have had the effect of shortening any term by more than six months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

DEANERIES

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University to care for the properties of the Church, if there are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a Prison Chapel may be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator,

shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 17.

MISSIONS

Section 1. Any Mission Station of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Priest-in-charge. He shall also appoint the following officers annually: one or two Wardens, a Treasurer, and a Secretary.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

(a) It shall be the duty of the Warden(s) under the direction of the Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

(b) The Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the approval of the Bishop. If there is no Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop.

Section 3. In any Mission there shall be a Mission Committee consisting of the Priest-in-charge and not more than eleven members appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Mission Committee. The Mission Committee shall perform the duties assigned by these Canons to Parish Vestries, except the election and calling of the Priest-in-charge, and except as may be otherwise prohibited by these Canons. A majority of the members of the Mission Committee shall constitute a quorum. The Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a Mission Committee may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

Section 8. The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. If The Bishop, with the advice of the Chancellor, approves the petition and attached documents in form and content, the applicants may proceed to incorporate in accordance with such approval and to apply for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- (a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- (b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party

deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of

The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7. A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by The Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

Section 8. When an Ecclesiastical Unit desires to establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of The Bishop.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

(a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

(b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

(a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income .

(b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income .

(c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

(a) Regarding the Support of the Episcopate.

- (1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- (2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.
- (3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.
- (4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

(b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- (a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
- (b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.
- (d) The foregoing sanctions are in addition to the provisions of Canon 21.

- (e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a written Register, securely maintained, in which the Rector, Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

- (a) The names of all active Members.
- (b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;
- (c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;
- (d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;
- (e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- (a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- (b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (c) Books of account shall be kept in accordance with generally accepted accounting principles.
- (d) All accounts shall be audited annually by a Certified Public Accountant or by a process approved by the Executive Board.
- (e) Annual reports of all accounts shall be made to The Convention.

(f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

(g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

(h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. There shall be a Board of Advisors of Episcopal Community Services. The number of advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Advisors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop or his designee shall be Chair of the Board of Advisors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The

Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

ECCLESIASTICAL DISCIPLINE

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

Section 3.

(a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

Section 4. A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled

by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

Section 2. The Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

(a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

(b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

Section 9. Any other Ecclesiastical Unit wishing to start a day school or a day care center shall apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become

effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF 1980 REVISED CANONS - - REPEALED AT THE 174TH CONVENTION

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CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a) 1. To restore all people to unity with God and each other in Christ.
2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of “The Protestant Episcopal Church in the United States of America”, otherwise known as The Episcopal Church (hereinafter referred to as “The Episcopal Church”) and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop Suffragan for Chaplaincies.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.

- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22 or Canon 23, and the sanctions imposed under those Canons have not been suspended by the Executive Board.

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

- a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention.
- b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

- a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.
- b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal

Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

2014 EXECUTIVE BOARD MINUTES

The Diocese of Louisiana Executive Board Meeting January 11, 2014, Video Conference New Orleans and Baton Rouge 10AM

The 292nd Regular Meeting

Present from the Board: The RT. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, The Rev. Sharon Alexander, Marsha Wade, Randi Ellis, The Rev. John Miller, Gillian Knowles-Jones, The Rev. Rob Courtney, and John Musser

Present from the Bishop's Staff: The Rev. Canon Shannon Manning and Chris Speed

Ex-Officio: Merry Sorrels, Head of School, St. Martin's School

A quorum was present.

The Bishop opened the meeting with a prayer.

The minutes of the December 18, 2013, meeting were read and approved.

Audit Reviews

An audit overview was presented by the audit firms LaPorte and Duplantier. The first report covered the Diocesan investment portfolio. The portfolio is valued at over \$5M for 2013 and made a good return. There were no issues found. The second report covered Episcopal Community Services, the Solomon Conference Center and the Diocese as a whole. There were no issues found and no changes were recommended. Canon Manning will start the audit process earlier for 2014.

A motion was made and seconded to accept the auditors finding. The motion passed unanimously.

Ministry Updates

The Bishop's Report

The Bishop recently attended a Province IV Bishop's conference. A major point of discussion during the conference was Robert Khayat book, "The Education of a Life Time". The book outlines social justice issues during Mr. Khayat's time as Chancellor of Old Miss. Canon Manning is engaged in long range planning for the Diocese. Planning for the future use of the Canal Street property continues. New resources from the National Church were discussed.

The Presiding Bishop will be at Christ Church Cathedral on January 18 at 11:00AM for a special service , "Seeking Christ in all People: A Service of Commitment to Racial Healing, Justice, and Reconciliation".

Living with Purpose

Read the report in the meeting packet.

Youth Ministry

Read the report in the meeting packet.

Episcopal Community Services

Les Bradfield reported on the activities of the Gaudet Fund committee. Dick Moreland has agreed to function as the Chair of the Gaudet Scholarship and Grant Fund. The Gaudet Fund is valued at \$3.5M and produces an annual return of 4% from the portfolio. In 2013, the Fund gave \$100,000 in scholarships and \$40,000 in grants. While no significant changes for 2014 are anticipated, we are reviewing how the money is being used and whether there are better alternatives.

Congregations and Clergy in Transition

The Rev. Canon Shannon Manning announced that Trinity Baton Rouge is beginning their search process. Canon Manning is providing search process training to the search committee.

St. John's in Thibodaux and Trinity in Morgan City are in the process of calling a full time priest who will serve both congregations. Christ Church Covington is close to announcing an interim rector. The Rev. Ed Thompson is working with St. Luke's New Orleans on an agreement to provide pastoral support to St. Luke's. He will continue as the rector at All Souls. There are currently six people in the discernment process. In the near future, Bishop Thompson and Canon Manning will be visiting seminaries where we have students enrolled.

Planning for the Future

Canal Street Property

Les Bradfield reported there are nine architects recommended for the new office design at Canal Street. As a relatively small project, he sought input to shorten the selection process and the Board agreed. A worksheet defining the new office space requirements is under review. After a final walk through, this worksheet will be used with the selected architect to move forward with the design process.

Annunciation Property

Lucius Butts gave an update on the ownership partners of the Annunciation property at 301 St. Charles. One partner had explored the option of selling their interest. It has been agreed that the ownership partners will continue as is. This arrangement is deemed best for Annunciation.

Financial and Related Reports

Episcopal Community Services (ECS)

ECS remains a viable entity of the Diocese. ECS had a yearend loss of \$72,906. A significant issue in the yearend loss was the uncollected accounts receivable from LHFA for the Rebuild program

Episcopal Diocese of Louisiana

Lucius Butts and Chris Speed reviewed the financial reports. There are still yearend adjustments and payments in process for the 2013 Operations Budget. Some of the highlights: line four may be adjusted by \$27K, line 11 (interest income) there is money earned but not transferred, and line 12 (Canal Street rental) the \$25K received will remain in the Canal Street fund.

Use of the Canal Street property to generate income during 2014 Mardi Gras was discussed.

Based on the recent agreement with the Choice Foundation, we anticipate a payment from Choice for \$150,000 for lost rental revenue.

After the yearend adjustments, the 2013 Operations Budget will be very close to balancing.

The following reports were reviewed:

Congregational Assessments

Diocese Revenue and Expense

Diocese Balance Sheet (unaudited)

Gaudet Fund

Solomon Episcopal Conference Center

A motion was made to accept the 2013 financial reports. Motion was seconded and passed unanimously.

2014 Diocese Operations Budget

Canon Manning, Lucius Butts and Chris Speed reviewed the 2014 budget. Efforts will begin early to get Parishes more involved in the budget process. The 2016 operations budget will be based on one number from each parish. It was recommended that the Living With Purpose program, even though it is a breakeven line item, should be added to the budget.

Carol Billings noted that the LSU and Tulane Chaplaincies had fully funded Chaplains and Holy Comforter (UNO) did not. A full review of the Chaplaincies was recommended to see how each could be best supported.

With the above added line item (LWP), a motion was made to accept the 2014 Diocese Operations Budget. The motion was seconded and passed with one abstention.

Additional Matters Requiring Action

Disciplinary Board Nominations

Nominations for the current Disciplinary Board were reviewed. A motion was made to approve the nominations. The motion was seconded and passed unanimously.

Concluding Matters

Items for future meetings

There were no future items presented.

Open time with the Bishop

Future meeting Dates

March 8, May 10 (SECC), July 12, September 13, November 8, and December 17.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

The Diocese of Louisiana Executive Board Meeting
March 29, 2014, Solomon Episcopal Conference Center
10AM
The 294rd Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Les Bradfield, Randi Ellis, Raul Esquivel, Gillian Knowles-Jones, The Rev. John Miller, John Musser, Marsha Wade, Gary Williams

Present from the Bishop's Staff: The Rev. Canon Shannon Manning and Chris Speed

Ex-Officio: Merry Sorrels, Head of School, St. Martin's School

A quorum was present.

The Bishop opened the meeting with a reflection from The Art of Pastoring.

Ministry Updates

The Bishop's Report

The Bishop will be taking a new direction for the BAMA fund. Fundraising will continue, but no money will be disbursed in 2014, in preparation for a new process to be instituted in 2015. Under the new process a grants committee will consider requests from parishes for funding. To qualify, requests must be for programs that involve hands on mission work originating out of the parish.

At the House of Bishops spring meeting, traditionally in the form of a retreat, The Rt. Rev. John Howard, Bishop of Florida, gave a powerful reflection on prison ministry. Bishop Thompson plans to invite him to speak to our Diocese.

Upcoming General Convention in 2015 will involve the election of a Presiding Bishop. Candidates will be announced in 2015.

The House of Bishops fall meeting will be in Taiwan. Bishop Thompson and Rebecca Thompson will attend.

Bishop Thompson will attend a meeting of Bishops Against Gun Violence in Oklahoma City, OK. The purpose of the meeting is to engage a conversation about violence in America and the church's role in speaking up against the harm we do to God's children.

Bishop Thompson has been assigned as a coach for new bishops and has two new bishops he will mentor: the Provisional Bishop for San Joaquin and the newly elected Bishop for Fond-du-Lac. The Bishop is in the process of hiring two new people to the Diocesan staff

Transition Report

Canon Shannon Manning gave the transition report, noting that there is not much new to report since the March 8 meeting. Trinity, Baton Rouge, has finished their parish survey and Canon Manning will be meeting with them to go over the results. She is also meeting with Christ Church, Covington, as they

begin the search process. St. Andrew's, New Orleans will be entering into this process with the retirement of The Rev. Susan Gaumer.

Planning for the Future

Canal Street Property

The Bishop and Diocesan staff will be meeting with Chenevert Architects on Tuesday to assess office space needs and consider opportunities for multipurpose uses of the nave of the former Grace Church.

Financial and Related Reports

Episcopal Diocese of Louisiana/SECC

Les Bradfield, Treasurer, and Chris Speed, Diocesan Administrator, presented the financials. With only two months into the new year, there are no clear trends from which to draw any conclusions. Bradfield told the board that he would like to look at the budget in a different way. Fifty-five percent of the budget is bricks and mortar and staff costs. These are fixed costs. Bradfield would like the Executive Board to take a closer look at the remaining 45% that is discretionary spending and what that says about who we are. He gave as an example, the Gaudet Fund. How can we best serve the restrictions of the Gaudet Fund?

Speed included two new reports in the financial packet, per requests from the Board at the last meeting—a separate report on the Living with Purpose program income and expenses and a report on income and expenses related to Grace/Canal Street Property.

Rev. Sharon Alexander proposed items for future discussion related to guidelines for making financial proposals to the Executive Board, for review of annual parish reports and audit requirements and for reporting on vote counts during elections at Convention.

Concluding Matters

Open Time with the Bishop

Future Meeting Dates:

May 10 (SECC), July 12, September 13, November 8, and December 17.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
May 10, 2014, Solomon Episcopal Conference Center
10:30 AM
The 295th Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Les Bradfield, Raul Esquivel, Gillian Knowles-Jones, Marsha Wade, David Warrington, and Gary Williams

Present from the Bishop's Staff: The Rev. Canon Shannon Manning and Chris Speed

Ex-Officio: Merry Sorrels, Head of School, St. Martin's School

A quorum was present.

Minutes for the March 8 and March 29 Executive Board meetings were approved as presented.

Ministry Updates

The Bishop's Report

Rev. Harry Jenkins was called as rector at Christ Church, Slidell. Duane Nettles was ordained to the transitional diaconate.

The Bishop met with architects Norman Chenevert and Associates to discuss plans for Canal Street Property.

He and Rev. Charles deGravelles attended Reclaiming the Gospel of Peace in Oklahoma City, a clergy and lay discussion of violence in America, and visited the Murrah Memorial.

The Bishop and Canon Manning attended a Province IV meeting in Birmingham of bishops, transition officers, and commissions on ministry.

Christ Cathedral wants to discuss an adjustment to their pledge to the Diocese based on earlier assessment period in order to facilitate accelerated payback of a loan to the Cathedral from its endowment.

The Bishop is planning a meeting of treasurers and wardens regarding the need to bring financial practices into compliance with Diocesan canons and best practices.

Other activities since the last board meeting were the acolyte festival, Chrism Mass, men's retreat, ECW annual meeting and a meeting with the new bishop of Fond-du-lac.

Transition Report

St. James is looking for an associate to work with youth and young adults. St. Mary's, Franklin, is in the search process for a rector. Christ Church, Covington, has finished their parish profile and is ready to receive names. Trinity, Baton Rouge, is receiving names, with the nomination period closing May 15.

St. Andrew's, New Orleans, has discerned that they want to have a priest-in-charge assigned to the parish.

Terry Johnson, from the Diocese of Pittsburg, is the new associate at St. Francisville. St. John's, Thibodaux, and Trinity, Morgan City, have called Doug Lassiter, from Montana, to be their priest.

Other

The new Safeguarding God's Children policy has been well received. It is reported by those working with children and youth to be easier to understand and use. There is still the need to clarify who in the parish keeps the background checks.

Canon Manning has a new assistant, Joy Shackelford.

Les Bradfield reported that the Gaudet scholarship committee is receiving applications. They see the need to develop guidelines to schools as to how to consider qualifications.

Planning for the Future

Canal Street Property

The Bishop and staff have met with the architect and have preliminary drawings. We are waiting for an estimate on construction cost. Then we can begin raising money. We will probably need to raise about \$1 million, which will generate a 45% tax credit that can go to donors. The rectory is move-in ready, but won't work for Living With Purpose Fellows because there are only bedrooms for six people, but nine interns in New Orleans. It is not clear whether adding on to the rectory will invalidate the tax credits for the historic property due to the connecting walkway between the church and the rectory.

Sale of Church of the Ascension, Donaldsonville

Canon Manning reported that the Diocese has closed on the purchase of the property adjoining SECC. At an earlier Executive Board meeting, it was determined that the property that formerly housed the Church of the Ascension in Donaldsonville should be sold and the proceeds applied to the cost of purchasing the property adjoining SECC. Canon Manning will contact a realtor about handling the listing and come back to the Executive Board for the appropriate authority to list and sell when she has more information.

Financial and Related Reports

Financial Reports

Treasurer Les Bradfield presented the financial reports for the Diocese, SECC, Canal Street Property and Living With Purpose, all of which are included in the meeting packet.

Living With Purpose and Youth and Young Adults

See written report included in the meeting packet.

Iberia Bank and Morgan Stanley Account Resolutions

Motion made and seconded and unanimously approved to authorize the signatories on the various Iberia Bank accounts as submitted in the Summary of Iberia Bank Account Updated Signatures - May 10, 2014, included in the meeting packet.

Motion made and seconded and unanimously approved to amend the signatories on the Morgan Stanley accounts to Bishop Thompson, Les Bradfield and Raul Esquivel.

Additional Matters

Election of Vice Chair

Rev. Sharon Alexander was nominated for the position of Vice Chair of the Executive Board, which nomination was seconded. There were no further nominations and Rev. Alexander was elected unanimously.

Assessment Appeals Committee

The Bishop discussed the need to appoint an Assessment Appeals Committee to hear appeals from Ecclesiastical Units regarding their assessment under the new provisions of Canon 22 that will go into effect in 2016. The committee will be a committee of the Executive Board. Two members, David Warrington and Gillian Knowles-Jones, were suggested to the Bishop as appointments. The Bishop invited the Board to suggest additional names for the four-person committee, including those who are not on the Executive Board. He would like to appoint two from the Executive Board and two who do not serve on the Executive Board.

BAMA

The BAMA fund for 2014 will not disburse monies, but will accumulate those funds raised in 2014 to be used in 2015 for dispensing grants to congregations. There will be a grants application process and the Bishop is soliciting names for those who might serve on the grants committee.

Staff Changes

Amelia Arthur will be leaving the staff this summer as she begins a discernment process. The Bishop would like to fill that position with someone who is an educator who can also do youth ministry and who could also conduct teachings around the Diocese on stewardship and formation. An alternative would be to hire a priest who can also serve as rector at St. Mark's, Harvey.

Review of Parochial and Annual Reports

There was discussion of the need for a process to review parochial and annual reports filed by Ecclesiastical Units, perhaps by the Diocesan Audit Review Committee. The board also discussed the need to change Diocesan Canons to move back one year the delinquency date for reports that would trigger sanctions by Convention. At present, the due date for reports and the dates of Convention do not allow time for review of the reports to determine completeness.

Publishing vote counts at Diocesan Convention elections

There was discussion of whether to publish the vote counts at Diocesan Convention elections and the pros and cons of publishing versus not publishing. No action was taken.

Loan checklists

Chris Speed will ask for a sample bank loan approval checklist as a starting point for developing procedures for review and approval of parish applications to encumber property. Gary Williams offered to work on a loan approval procedures checklist for the Diocese.

College Chaplaincies

There was discussion of undertaking a review of how college chaplaincies in the Diocese are funded and whether the funding structure continues to be appropriate for each entity. Bishop Thompson, Les Bradfield, Canon Manning and Rev. Sharon Matthews will meet and report back to the Board.

Concluding Matters

Open Time with the Bishop

Future Meeting Dates:

July 12, September 13, November 8, and December 17.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
July 12 2014, Noland Center
10:00 AM
The 296th Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Les Bradfield, Raul Esquivel, The Rev. John Miller, John Musser, Mary Tharp, and Marsha Wade

Present from the Bishop's Staff: Chris Speed

Ex-Officio: Merry Sorrells, Head of School, St. Martin's School

A quorum was present.

The meeting opened with prayer by the Bishop.

Minutes for the May 10 Executive Board meeting were approved as presented.

Ministry Updates

The Bishop's Report

The Bishop was in Fresno, CA, mentoring new bishop David Rice. He attended the Bishops meeting at Kanuga, followed by the Province IV Synod meeting, which Mtr. Sharon Alexander also attended. In the future, the Bishop would like to have all of the Deputies and First Alternates attend and suggested the need to budget for this.

St. Luke's Racial Reconciliation event was well attended and churches in the area were well represented. The Bishop and Rebecca marched in the Gay Pride parade, the Bishop in his clericals. Those in the crowd of spectators were very appreciative of his presence.

St. Paul's Homecoming received a \$37,800 grant from UTO to operate the Senior Day Care Center. They have moved the focus of their ministry from rebuilding to senior services.

The Bishop's Fund account has been changed to require two signatures, rather than one. This is a professional account, rather than a discretionary account, which allows the Bishop more flexibility in how the funds can be used.

Transition Report

The Bishop offered the Transition Report on behalf of Canon Manning. The written report is included in the meeting packet.

Michael Kuhn has left Trinity Day School and is now at St. Martins School. He is also serving two Sundays a month at St. Augustine's Metairie. Ralph Howe will be leaving Episcopal High School and joining St. James Church Baton Rouge. Trinity Baton Rouge is interviewing candidates for rector. Christ Church Covington will get names of potential candidates later this week. St. Andrews has been given names for a priest in charge to replace Susan Gaumer, who has retired.

St. Mary's Franklin is looking for a rector. Ernie Saik is retiring September 1 from Holy Spirit and has advised the Bishop that Holy Spirit is "out of money." Maggie Dawson has retired from St. Martins. Quinn Bates is helping at St. Andrews Bayou Dularge.

Amelia Arthur has resigned. John Kellogg, from the Diocese of Mississippi, will be replacing her. His title will be Canon Missioner and his duties will include work on congregational development, youth and young adult ministry and priest in charge at St. Mark's Harvey. With a regular priest, the Bishop anticipates they will grow sufficiently to support a full-time priest. In the meantime, St. Mark's is able to contribute toward Fr. Kellogg's salary.

Henry Hudson is the new dean of the Uptown Deanery. His experience in capital campaigns will be helpful for raising funds for the Canal Street Property.

Planning for the Future

Canal Street Property

Les Bradfield reported that the Chenevert proposal was reviewed by several disinterested parties and they all reported that proposed costs seem 30-40% higher than they should be for this project. We paid Chenevert \$19,000 for the property review and project proposal. Chenevert did a thorough review of the property and that is of value to the Diocese whether or not we contract with him for the next phase of the job.

There was discussion of getting bids from contractors who do design/build work, rather than continuing with Chenevert for the next phase of the project. We need to be very specific on what we want before we go to the bid process. We agreed that we need to do as much as we can afford under the first phase of the renovation in order to capture as much as possible of the project costs within the tax credit for historic preservation. We are at the stage of identifying contractors who might bid on this project and we need a clear vision of the proposed renovations.

The Bishop would like to have the project paid for in 5-6 years. There was discussion of using a professional fundraiser. Alexander Haas, an Atlanta firm, is handling a capital campaign for St. Martins School and has done work for Trinity.

The Bishop articulated his mission statement for the Canal Street renovation. Grace was once the center of the community, but it experienced decline and Katrina finished it off. The property offers the Diocese a presence in Mid-City. We can be good stewards of the valuable murals that cannot be removed. The property offers the Diocese new mission opportunities in light of its location and other growth in the area. The Noland Center on 7th Street can be turned to generating rental revenue for mission, not just for operations.

Annunciation

A written report is included in the meeting packet. The money from the sale of Annunciation would be reinvested in real estate, in keeping with the original bequest. The income from the newly purchased real-estate would provide revenue for the church. No action required.

Update on St. Patrick's Zachary

A written report is included in the meeting packet, updating the board on progress of the building project at St. Patrick's, including the work to address termite damage uncovered during construction. No action required.

Financial and Related Reports

Financial Reports

Treasurer Les Bradfield presented the financial reports for the Diocese, SECC, Canal Street Property and Living With Purpose, all of which are included in the meeting packet. Revenue for the Diocese is down 7.4%, but expenses are under budget, resulting in a total budget that is down .4%. SECC financials are running a positive balance.

Living With Purpose and Youth and Young Adults

A written report is included in the meeting packet. The Bishop has suspended the program for the coming year in order to reassess its viability in light of the inability to recruit sufficient candidates. The number of Episcopal Service Corps programs has grown significantly, and at the same time, the national trend shows the number of young people applying for this type of service program has declined.

Additional Matters

Announce Building Committee Members

The committee roster is included in the meeting packet.

Establish Formal Voting Guidelines

Raul Esquivel presented the proposed guidelines he drafted for consideration by the Executive Board to address conferring and voting between board meetings via teleconferences and email polling. The draft will be circulated to the Board for consideration and presentation for approval at the September meeting.

Parochial Report Review Committee

Mtr. Alexander reported on the recruitment for this committee. Nanette Noland, Canon Manning and Mtr. Alexander are presently members of this committee. The committee would like to add at least two more members and the Board is invited to submit names.

Review of Proposal for Donaldsonville Property

Upon review of the proposal by Beau Box, included in the meeting packet, it was moved, seconded and approved unanimously to approve payment of the \$1225 fee to have the property inspected prior to putting it on the market.

Concluding Matters

St. John's Kenner

Concern arose a couple of months ago about funds (plate offerings) going missing. The Diocese has taken the books from the person handling them for the congregation. At this point there doesn't appear to be fraud or concealment. The former administrator advanced herself about \$1200 in salary and gave herself a \$500 loan. It is not yet clear whether or not this has been repaid. The books have now been delivered to the new treasurer. The church was not keeping vestry meeting minutes, though they began to do so in March 2014. The congregation is very small. Deacon Charmaine Kathmann was assigned to the congregation and has brought ASA from 15 to near 40. It is the most diverse congregation in the Diocese.

Concluding and Followup Matters

Chaplaincy Committee

The Bishop, Canon Manning, Les Bradfield and Mtr. Sharon Alexander comprise this committee and will meet prior to the next meeting of the Executive Board and report.

Loan Approval Checklist

Chris Speed will follow up with Gary Williams about preparing a draft checklist for the Executive Board to consider.

Open Time with the Bishop

The Bishop's Golf Tournament will be held again this fall.

Future Meeting Dates:

September 13, November 8, and December 17.

Fr. John Miller inquired about the possibility of moving the December meeting earlier in the month, as December is already so busy. Also, Fr. Miller notes that November 8 is the LSU-Alabama game in Baton Rouge, and asked that the board consider some alternative meeting dates for these months.

The video equipment in Baton Rouge is broken, which will preclude the board meeting via video conference. Discussion ensued of rotating meetings between Baton Rouge and New Orleans or meeting at SECC. Mtr. Alexander will speak with Karen Mackey about other options for video conference meetings.

There being no additional business, the meeting was adjourned with a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
September 13, 2014, Via Video Conference
Noland Center, New Orleans
St. James Church, Baton Rouge
10:00 AM
The 297th Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Les Bradfield, Randi Ellis, Raul Esquivel, The Rev. John Miller, John Musser, Francis Neziyanya, The Rev. Bill Terry, Marsha Wade, and David Warrington

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed

Ex-Officio: Cove Geary, Chancellor, and Merry Sorrells, Head of School, St. Martin's School

A quorum was present.

Also present were members of the Standing Committee, convening simultaneously with the Executive Board to allow the Bishop to make a joint presentation on a matter that required action by both bodies.

The meeting opened with prayer by the Bishop.

Moved by John Musser, seconded by Les Bradfield, to adopt Minutes for the July 12 Executive Board meeting as presented. Motion carried.

Ministry Updates

The Bishop's Report

The Bishop introduced a new member of his staff, The Rev. Canon John Kellogg, who will serve as Canon Missioner and as priest-in-charge of St. Mark's Harvey.

On Monday the Bishop will leave for Taiwan for a House of Bishops meeting. Upon his return he will travel to Jackson, Mississippi for the ordination of the new Bishop of the Diocese of Mississippi. Later in October, he and Canon Manning will be away on seminary visitation.

The Bishop reported on some maintenance and repair issues at his residence. The adjoining condo experienced a water leak while the owner was away, resulting in significant flooding that led to water damage to the Bishop's condo. Also, the downstairs AC unit in the Bishop's condo is not working.

There is work to be done on the residence that was formerly the rectory for Grace Church on Canal Street in order to put it in serviceable condition for a resident who will occupy it beginning in January for approximately two years. The nature of the needed work is ordinary maintenance and minor upgrades.

The Golf Tournament is October 13 and the Bishop encouraged Executive Board and Standing Committee members to help promote it by signing up teams from their parishes.

Transition Report

Canon Manning offered the Transition Report. (Attached)

Planning for the Future

Canal Street Property

Les Bradfield reported that Mark Mercante, a construction lawyer and Chancellor at Christ Church, Covington, had reviewed the proposed contract from Chenevert Architects and recommended that we use an AIA model contract instead. He offered to assist with drawing up an appropriate contract at no charge to the Diocese.

The building committee continues to have some reservations about some of the provisions in the Chenevert proposal, including the number of bathrooms proposed in order to meet code for a 900 person capacity in the nave of the church. The opinion of the building committee is that the "Rule of Reason" would allow for a waiver on the basis that we are unlikely to ever have that many people in the facility at one time.

In addition, there are questions about the need for commercial kitchen upgrades and grease traps, based on anticipated usage. Design changes are costly. The need for the 2500 square foot freestanding storage building needs to be evaluated. In other words, we need to do more due diligence before we're ready to sign a contract.

Additionally, we need to pay careful attention to how renovation tax credits are handled. There are people in New Orleans with experience in selling these tax credits.

There was discussion of whether we needed a "Construction Advocate", someone to watch over and supervise the development and construction of the project.

The Bishop deferred discussion of the fundraising component of this project. He is still researching fundraising professionals, getting recommendations from his fellow Bishops who have dealt with such capital campaigns.

Holy Spirit, Baton Rouge

The Bishop reported to the Executive Board and the Standing Committee on Holy Spirit's decision to wind down and close the congregation as of August 31, 2014. This decision was based on the state of their finances and the demographics of the congregation whose members were no longer able to maintain the community garden that had been their mission.

The Bishop, finding that Holy Spirit had ceased to function as a parish and being informed by the Vestry of Holy Spirit that the congregation had disbanded, recommended suspending the congregation from union with The Convention. Since the congregation gave notice that it had disbanded, the appropriate path is to suspend it from union with Convention. This action is the first step in the process of effectuating change in ownership of the immovable property.

The Standing Committee, having voted in favor of suspending Holy Spirit from union with Convention under Canon 21, Cove Geary, Chancellor of the Diocese, proceeded to describe the process for winding up the corporate and property issues. Corporate control will be transferred to the Diocese, in accordance with Canon 21. Holy Spirit's Senior Warden, James Buchtel, and their Vestry have been cooperative in resolving the details of this transition, including waiving the notice provisions of Canon 21, in order to

allow the Executive Board and Standing Committee to take prompt action to put corporate documents in proper order. A copy of the agreement between Holy Spirit and the Bishop is attached. Geary explained that the transfer of corporate control will be accomplished by amending and restating the Articles of Incorporation to make the Diocese the sole member of the corporation.

Moved by Mthr. Alexander, seconded by John Musser, to authorize the Bishop to sign Amended and Restated Articles of Incorporation of Holy Spirit transferring corporate control to the Diocese and to authorize Diocesan staff to take appropriate steps to record the Amended and Restated Articles of Incorporation with the Secretary of State. Motion carried.

The Bishop expressed his appreciation for the cooperation of the former Holy Spirit Senior Warden, James Buchtel, in winding up the parish affairs.

Baron New Orleans v. Walgreens

Chancellor Geary described litigation initiated by the new owner of the property leased to Walgreens and subleased to the Diocese for use as All Souls Church in the Lower 9th Ward. The new owner has made demands on Walgreens for damages for the sublease. The sublease from Walgreens to the Diocese is good through 2017. Walgreens' lease from the property owner is good through 2020.

Walgreens wants the Diocese to intervene and defend the suit, which the Chancellor is willing to undertake. Walgreens will be responsible for paying any damages that may be awarded to the plaintiff.

Moved by John Musser, seconded by Les Bradfield, to authorize the Diocese to intervene in the suit and defend the claim against Walgreens. Motion carried.

Financial and Related Reports

Financial Reports

Treasurer Les Bradfield presented financial reports for the Diocese, SECC, Canal Street Property and Living With Purpose, all of which are included in the meeting packet. The Diocese is doing a good job of managing expenses. SECC is a little over budget, but in good shape. Living with Purpose has positive net income of \$17,000. This should increase as outstanding receivables owed to the program for site placements are collected. There is no change in the Canal Street Property financials from the financials presented in July.

Living With Purpose and Youth and Young Adults

Canon Manning reported that she met with the national staff of the Episcopal Service Corps. We will need to pay \$1,000 to remain active in the system for the upcoming year, as we plan for how to possibly bring the program back on line for 2015.

Youth and Young Adults

Canon John Kellogg reported on Happening and the upcoming Bowling with the Bishop. He announced that Marvin McLennon has been hired as the EYC Coordinator for Diocesan Youth Events. This is a part-time position, as he also serves as Youth and Young Adult Coordinator at St. James.

Canon Kellogg is evaluating programs for young adult ministries and re-evaluating the Living With Purpose program. We need to act quickly on the Living With Purpose re-evaluation if we wish to have a program for fall 2015.

Budget Request Forms

The Bishop presented a budget request form that is being sent to all Diocesan committees and programs, asking them to submit a budget request. The purpose is to give those involved in ministries of the Diocese participation in and ownership of the budgetary process.

Debt Checklist

Chris Speed presented a checklist developed for churches to use when applying for permission from Executive Board and Standing Committee to incur debt and encumber property.

General Convention Deputation Proposed Budget

The Rev. Sharon Alexander, chair of EDOLA's General Convention Deputation, presented a proposed budget for using funds set aside annually in the Diocesan budget to help defray the costs for deputies to attend General Convention. Motion by Les Bradfield, seconded by Raul Esquivel, to approve the budget as proposed. Motion carried. Mthr. Sharon Alexander and John Musser, both deputies to General Convention, abstained from the vote.

Diocesan Convention Budget

The Rev. Sharon Alexander, Vice Chair of the Executive Board, presented a proposed budget for Diocesan Convention. Funds for Diocesan Convention are derived from delegate and exhibitor registration fees. Moved by Mthr. Alexander, seconded by Francis Neziyanya, to approve the budget as presented. Motion carried.

Diocesan Convention Calendar

Mthr. Alexander presented a calendar for convention, including dates of deanery convocations in advance of Diocesan Convention. The calendar includes notice of the October 2 webcast discussion of the report from Taskforce to Reimagine the Episcopal Church. St. James and St. Augustine's Metairie are host sites for the webcast, which is open to all. Deputies and members of the Executive Board are particularly encouraged to attend and inform themselves on the contents of the report.

Review and Approve Program Asking Percentages

Chris Speed presented the proposed program asking percentages for 2015, which remain the same as the previous year. Based on Normal Operating Income, as reported in the Parochial Report, Ecclesiastical Units with less than \$100,000, 4.5%; \$100,000 but less than \$200,000, 6.5%, \$200,000 and over, 8.5%. This is in addition to the mandatory assessment of 5% of NOI for all Ecclesiastical Units.

Moved by John Musser, seconded by Mthr. Alexander, to adopt the Program Asking Percentages at the same level as the previous year.

Discussion of Canon 22, Section 7

The Bishop raised the question of how to address Ecclesiastical Units who do not pay the full assessment once we go to a single assessment in 2016. The penalty provisions in Section 7 of the amended Canon 22 that goes into effect January 1, 2016, are the same penalty provisions currently in Canon 22, though there is no record of them having been enforced. Nevertheless, that provision, when it was readopted in the amendment to Canon 22, is frequently raised by clergy as causing more concern than the single assessment. The Bishop appointed The Rev. Bill Terry and Marsha Wade to work with him on a proposal to address how to handle congregations who do not pay their full assessment.

Additional Matters

Canon John Kellogg Housing Allowance

Canon Manning presented the proposed housing allowance for Canon Kellogg.

Moved by Les Bradfield, seconded by John Musser, to adopt the housing allowance as proposed.

Motion carried.

Proposed Procedures for Teleconference and Email Voting

Mthr. Alexander presented a set of guidelines drafted by Raul Esquivel to address procedures for conferring and voting between board meetings via teleconferences and email polling. The draft presented was divided into two components, policy and procedures. The policy portion was presented to the board as a standard for determining under what circumstances the board might undertake action outside of a meeting in person. The procedures portion was referred to the Bishop's office for consideration and adoption, allowing for flexibility to update procedures in response to changing technologies without requiring board approval for administrative changes within the ambit of Executive Board policy.

Moved by John Musser, seconded by Les Bradfield, to adopt the policy portion of the Proposed Procedures for Teleconference and Email Voting.

Update on Alternative Audit/Annual Report Committee

Mthr. Alexander reported the names of those who will serve on this committee: The Rev. Canon Shannon Manning, Chris Speed, Nanette Noland, Phoebe Davoli, Mac Corbin, Edgard Starns, and The Rev. Sharon Alexander. The purpose of the committee is to review the Annual Reports and Alternative Audits submitted by congregations and identify trends that need to be addressed, i.e., red flags, and develop resources and training for alternative audit procedures for small parishes.

Review of Proposal for Donaldsonville Property

Canon Manning discussed the building inspection report prepared by Southeast Engineers. The church building needs work, but is not structurally unsound and is generally in serviceable condition.

Discussion ensued of putting the property on the market.

Chaplaincies

Canon Manning deferred this item until the next meeting.

Concluding Matters

Open Time with the Bishop

Future Meeting Dates:

November 15

There being no additional business, the meeting was adjourned with a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

Transition Report
The Rev. Canon Shannon Manning
Executive Board Meeting
September 13, 2014

Clergy in transition:

John Miller resigned from St. James', Baton Rouge. He will begin as part time Priest-in-Charge at St. Francis, Denham Springs on Sunday, October 12.

Dan Krutz is retiring from St. Francis, Denham Springs on Sunday, October 5

Michael Kuhn is now the Lower-Middle School Chaplain at St. Martin's Episcopal School. He has also accepted a part-time position at St. Augustine's in Metairie

The Rev. Canon John Kellogg joined the Edola staff on August 1. He will serve as Canon Missioner to the Diocese. He is also working 40% time at St. Mark's, Harvey.

The Rev. Rob Courtney was installed as Rector of St. Paul's, Lakeview on Sunday, August 17

The Rev. Doug Lasiter was installed as Rector of Trinity, Morgan City and St. John's Thibodaux on Wednesday, August 20

The Rev. Edgar "Gary" Taylor will be installed as Headmaster of Trinity Episcopal School on Wednesday, September 17

The Rev. Calvin Lane announced his departure from St. Mary's, Franklin. He will begin his work as an associate Rector in Ohio

Parishes in transition:

Trinity, Baton Rouge has narrowed their search to 3 finalists. The Vestry will begin site visits over the next month

Christ Church, Covington has narrowed their search to 3 finalists. The search committee will make site visits between now and the middle of November

St. Andrew's, New Orleans has narrowed their search to 2 finalists. They will be interviewing these two priests over the next few weeks and expect to make a call by the end of the month.

St. Mary's, Franklin in in search for a new Rector. Canon Shannon plans to travel to Franklin this week to meet with their search committee.

Phone and Email Voting Policy and Procedures

Policy

The preference in transacting business of the Executive Board of the Diocese is always to meet in open session, including videoconferences and similar technologies that allow all attending to be seen and heard. Recognizing that exigent circumstances may demand action before a meeting can be convened, alternative procedures are appropriate to establish an orderly process for conducting the business of the Diocese under such exigent circumstances.

Any such alternative procedures shall not prevent a member of the Board from participating in regular or special meetings via telephone, internet communication or other reasonable means of participating if circumstances prevent any such member's physical attendance, upon the approval of the Chair or Vice Chair, in the absence of the Chair.

Voting by written input is to be used only when other alternatives that allow for live verbal and visual participation are unavailable within the timeframe required by the exigent circumstances. In accordance with Louisiana law, in order to approve a matter by a vote in writing, including via email vote, the approval must be unanimous from all members entitled to vote on the matter. In other words, each member of the Board entitled to vote on the matter (excluding members abstaining because of a conflict of interest or similar reason) must give an affirmative vote in support of the proposal in order for it to be approved.

Proposed Policies for Phone and Email Voting

To best facilitate discussion, teleconferences, Internet meetings or any other form of communication that involves verbal or verbal and visual interaction (collectively referred to as “Teleconferences”) are preferable to methods, such as emails, text messages, polling or similar communications, that only allow for written or visual communication (collectively referred to as “Emails”). In either case, the technology used should be technology that is available to all participants and is reasonable for the purpose of the meeting.

The following are suggested alternative procedures to facilitate conducting business between regularly scheduled Executive Board meetings. They are aspirational adjuncts to the Board’s required procedures. The failure to adhere to any of these procedures as may be adopted shall not itself be grounds for nullifying any Board action.

The following sets of procedures are guidelines for conducting business of the Executive Board by Teleconference (Section A) and by Email (Section B). Both sets of procedures are based on the assumption that a perceived exigency justifies requesting Executive Board action prior to a regularly scheduled or specially called meeting. They are aspirational in nature and the failure to adhere to any of the following procedures shall not itself be grounds for nullifying any Board action.

A. Teleconference Procedures

1. The person requesting action should contact both the Bishop/Chair and Vice Chair to let them know of the matter sought to be acted upon by the Board.
2. The Chair and Vice Chair will determine whether Board action should be considered prior to the next scheduled meeting or whether the issue warrants calling a special meeting of the Board. If the request is deemed to merit such priority consideration, the Chair and Vice Chair will assess the feasibility of a Teleconference.
3. Because Teleconferences are preferred to Emails, unless it appears unlikely that a quorum could be timely convened via Teleconference, a Teleconference will be scheduled. In assessing the likelihood of convening a quorum via Teleconference, factors such as potentially conflicting religious, educational, and civic events during the desired conference time should be considered.
4. If a Teleconference is deemed feasible, notice to Board members and to any diocesan staff required, should be made expeditiously. If, instead, Emails are deemed to be the more practical method, then expeditious notice to that effect should be made. Consult the Email Procedures, below, for further information on how to proceed.
5. Notice of a Teleconference should include the date, time, phone number or similar information needed to connect to the meeting, and any passcode(s) required to participate. Notice should also include a description of the matter to be considered. Preferably, documents related to the matter should be sent to Board Members along with the notice, but in any event, as soon as practicable.

6. On the conference, attendance shall be taken, and a quorum established. Any non-members participating on the conference should be identified.
7. The Chair or Vice Chair should start the meeting and give opportunity for explanation of the issue and discussion among the members.
8. Voting can be conducted during a conference and recorded in the minutes, and need not be ratified at the next Executive Board meeting.
9. The Secretary should take minutes of the Teleconference, to be separately reported at the time the minutes of the next regularly scheduled meeting are reported.

B. Email Procedures

1. As noted in the Teleconference Procedures, voting by Teleconference is preferable to voting by Email. (See Teleconference Procedures, Nos. 1-4 regarding conditions likely to require expeditious voting, and for considerations on choosing the method).
2. In the initial Email correspondence calling for votes should:
 - a. As a general rule, include only Board members and any necessary staff members on the Email.
 - b. Indicate the deadline for voting.
 - c. Indicate whether votes should be conveyed via "reply all" or only to a specific recipient. Generally, to promote dialogue, "reply all" is the favored method for members to convey votes.
 - d. Describe a point of contact within the Board for directing any questions and/or for serving as a liaison for gathering additional information from outside the Board.
3. As the deadline approaches:
 - a. If all members have not yet voted, transmit a reminder.
 - b. Optionally, and if time allows, indicate the tally from voting that has been received up to that time.
4. When the deadline has arrived:
 - a. If all members have voted, tally and convey the results to any individual(s) concerned. See subp. (c) below for timing considerations for conveying voting results outside the Board membership; preferably, the Board will be notified first of the results.
 - b. Importantly, however, if all members have not voted, then the matter under consideration cannot be either authorized or declined. That is, anything less than a vote received from each member shall not, for purposes of email voting only, be considered a quorum. In such a situation, the Chair or Vice Chair may extend the time for Email voting in an effort to obtain votes from all members. But if votes have not been received from all members under the original or any extended deadline, then the matter should be scheduled for consideration via a

Teleconference, video conference, or a physical meeting, as the Chair deems appropriate.

- c. In order to approve a matter via Email vote, in accordance with Louisiana law, the approval must be unanimous from the members entitled to vote on the matter. In other words, each of the voting members of the Board entitled to vote on the matter (excluding members abstaining because of a conflict of interest or similar reason) must give an affirmative vote in support of the proposal in order for it to be approved.
- d. Indicate to the Board the results, and also indicate to the Board to whom, and when, the Board's action will be released.
- e. Optionally, and as needed, indicate whether any further business is likely to be presented to the Board on the same matter.
- f. Route the voting results to the Secretary for inclusion in the next Board minutes and ratification at the Board meeting.

**The Diocese of Louisiana Executive Board Meeting
November 15, 2014, Via Video Conference
Noland Center, New Orleans
St. James Church, Baton Rouge
10:00 AM**

Report

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Randi Ellis, Raul Esquivel, Mary Tharp, and Marsha Wade

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed

The meeting failed to get a quorum. After receiving the following reports and presentations, the business for which Executive Board action has been requested was deferred to the next meeting, scheduled for November 17, 2014.

The meeting opened with prayer by the Bishop.

Ministry Updates

The Bishop's Report

The Bishop reported on seminary visits to Sewanee and Virginia Theological Seminary. They found a good class of seminarians, but the Diocese currently has no openings to fill. He missed the trip to Trinity Wall Street for the partners meeting, but The Rev. Ed Thompson went.

On Tuesday the Bishop leaves for a Province IV Bishops meeting in Florida.

Transition Report

Canon Manning offered the Transition Report. (Attached)

Youth and Young Adult Ministry

Canon Kellogg reported on activities for youth and young adults. (Attached)

Planning for the Future

St. Alban's Chapel

The Rev. Drew Rollins, along with St. Alban's parishioners Charles Keigley, Ellen King, Andrew King, and, Mike Raborn, made a presentation to the Executive Board for funding to cover upcoming maintenance projects, such funding to come from money currently held by the Diocese in the Parsonage Fund. Money in the Parsonage Fund was derived from the sale of the St. Alban's Parsonage when it was no longer sufficient to meet the housing needs of Fr. Rollins family. St. Alban's proposes that the money be converted to a St. Alban's Chapel Maintenance Fund to be used solely to address building maintenance needs. St. Alban's will provide the Executive Board with a plan each January for upcoming maintenance needs, along with their request for withdrawal of funding. The goal is to approach maintenance needs in a systematic manner.

In the absence of a quorum, action was deferred and Fr. Rollins was asked to provide more detail of the proposed maintenance expenditures to the Executive Board.

Canal Street Property

Work is under way on the rectory at the Canal Street property in order to make it habitable for the retiring bishop of Mississippi. Bishop Gray will reside in New Orleans during the early portion of his successor's tenure and Bishop Thompson has offered the rectory for the term of his stay.

Bishop Thompson is in talks with someone who can help with fundraising for the Canal Street renovations and is also looking for potential large donors to whom he can show the property.

Canon Manning presented a proposal for Joe Holt to be hired as a project manager for the construction. He was recommended by Trinity New Orleans. The approval of his contract was deferred due to lack of a quorum.

Canon Manning reported that the details of the revisions to the AIA contract with the architect have not been finally resolved and that she and Les Bradfield will meet with Mark Baum next week to try to finalize those details. The Executive Board will then need to approve the final contract.

Holy Spirit, Baton Rouge

The Bishop reported that Beau Box, realtor, gave an estimated property value of approximately \$200,000 for the land owned by the former parish of Holy Spirit. This was much lower than expected considering the location of the land. However, the property is zoned single family residential and that contributed to a lower value.

The Bishop reported that the Standing Committee approved deposing The Rev. Ernie Saik and Deacon Elizabeth Becker. They have been informed in writing of this decision and have 60 days to respond.

Assessment Update

Rev. Bill Terry is working on this, but is not yet ready to present it to the board.

Financial and Related Reports

Financial Reports

Chris Speed presented financial reports for the Diocese, SECC, Living with Purpose and Canal Street Property, all of which are included in the meeting packet.

In reviewing the 2014 Operations Budget Analysis, Speed pointed out we are over budget in Line 37 for Tulane Chaplain compensation. The chaplain's health insurance premium was previously charged to the wrong account. Moving the expense to the correct account resulted in an over budget in that line item, but not in the overall Operations Budget.

We are now current in payment of our National Church commitment, reflected in Line 102. Actual YTD spending exceeds income by \$51,858 as of October 31, 2014, per line 165.

Congregational Assessments and Program Giving are down \$57,568 YTD. Speed and Canon Manning contacted churches that are behind in payment of their financial support to the Diocese and found that it seems to be a timing issue, with substantially all of the money due expected to be received by the end of the year.

Solomon Episcopal Conference Center financials show a \$20,000 net income YTD. Living with Purpose has net income of \$5,000 and there may be more coming in from outstanding site placement fees. Canal Street Property revenues and expenses for October 2014 through October 2014 reflect a net loss of \$92,000.

Speed reviewed the proposed 2015 Operations Budget. The proposed budget reflects a 1.7% Cost of Living Adjustment for Diocesan staff, the same as the 2015 COLA percentage adopted by the federal government for Social Security benefits.

Revenue from congregational giving is projected to be \$52,038 less than 2014. Expenditure for National Church Commitment is increased to the full asking. Expenses also include one month's rent to St. James Church for the former Diocesan office space. This payment is due for 2014 rent, as the Diocesan was paying one month in arrears.

The proposed 2015 budget projects a deficit of \$105,444. Bishop Thompson, Canon Manning and Chris Speed will conduct three meetings around the Diocese in January to present the budget. The Bishop wants to focus on mission and how our budget needs to reflect our mission.

The practice of Diocesan Convention meeting in the first quarter of the year forces the Executive Board to adopt a tentative budget for the upcoming year, which will be in force until Convention can adopt a final budget. At that point, we are already two or three months into the next budget year. Consideration is being given to moving Convention to November in order to avoid this timing problem and allow Convention to adopt a budget prior to the beginning of the budget year.

Chris Speed reported that the ECS audit has been completed. The audit of the pooled investments has been completed in draft form and sent to the Audit Committee for review. The EDOLA audit is ongoing. Auditors have all the documents they need, but have not yet submitted their audit report.

Additional Matters

Alternative Audit/Annual Report Committee Update

The Rev. Alexander reported she is still working on this and will have a report at a future meeting.

Concluding Matters

Open Time with the Bishop

Future Meeting Dates:

November 17, 2014 at 1pm.

There being no additional matters to be presented at the meeting, the meeting concluded with a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

Youth and Young Adults Ministry Report November 15, 2014

On Saturday, October 18 the youth hosted Bowling with the Bishop at Rock 'n Bowl in New Orleans. The event was well-attended with around 80 participants.

On Saturday, November 8 the Youth Advisory Council met at St. James, Baton Rouge to begin planning the upcoming Sr High/Jr High Rally. This event will be hosted at the Solomon Center Friday, January 30 - Sunday, February 1. The cost is \$100 though scholarship assistance is available. There will be an overnight Rally planning at St. James, Baton Rouge that begins Saturday, January 10 and ends in the morning on Sunday, January 11.

The Episcopal Diocese of Louisiana will be hosting the Province IV Youth Leadership Conference at the Solomon Center December 4-7. Our diocese will be represented by Marvin McLennon, Iris Mire and Levi Thompson. Amelia Arthur is helping coordinate the event.

Happening #74 is scheduled for April 10-12 at the Solomon Center.

Lastly, the youth of the diocese are invited to the Youth Matters Forum hosted at LSU this Saturday, November 22 to engage in a dialogue on race.

In terms of young adult ministry, I have been in conversation with young adult leaders across the diocese about how the diocesan office can begin helping them facilitate young adult ministries in their congregations. I will continue to engage in these conversations as we move into the new year.

Also, over the past two months, I have been meeting regularly with an advisory board dedicated to re-thinking and re-imagining the Living With Purpose program. I met last week with Bishop Thompson, Canon Manning and Chris Speed and we decided that the program will remain on hiatus another year. The concern is not having the time or money to hire a full time quality director/implement the quality of program we desire for 2015-2016. Conversations around how to bring back the LWP program will continue.

**The Diocese of Louisiana Executive Board Meeting
November 17, 2014, Via Video Conference and Teleconference
Noland Center, New Orleans
St. James Church, Baton Rouge
1:00 PM
The 298th Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Les Bradfield, Randi Ellis, Gillian Knowles-Jones, The Rev. John Miller, John Musser, Francis Nezianya, The Rev. Bill Terry, Marsha Wade, David Warrington, Gary Williams

Present from the Bishop's Staff: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed

A quorum was present.

The meeting opened with prayer by the Bishop.

Motion and second to adopt Minutes for the September 13 meeting of Executive Board meeting as presented. Motion carried by unanimous vote.

Agenda Items

Canal Street Property—Project Manager Agreement

Canon Manning requested Executive Board approval of a contract with Joe Holt for project management of the Canal Street Property construction.

Motion made and seconded to approve the contract. Motion approved by unanimous vote.

Clergy Minimum Compensation

Two options for Clergy Minimum Compensation and Benefit Packages were presented, one with no increase and one reflecting a 1.7% Cost of Living Adjustment, the percentage adopted by the federal government for Social Security benefits.

Motion made and seconded to approve a 1.7% increase to the Clergy Minimum Compensation and Benefits Packages. Motion carried by unanimous vote.

EDOLA Clergy Housing Allowance

Proposed Housing Allowance Resolutions were presented for 2015 for The Rev. John Alexander Kellogg, The Rev. Canon Shannon Manning, The Rev. Andrew S. Rollins, The Rev. Minka Sprague, The Rev. Edward Thompson, and the Rt. Rev. Morris K. Thompson, Jr.

Motion made and seconded to approve these six resolutions. Motion carried by unanimous vote.

Louisiana Interchurch Conference 2015 Contribution Request

Motion made and seconded to approve a 2015 contribution request to the Louisiana Interchurch Conference in the amount of \$7,658. Motion carried by unanimous vote.

Approval of St. Martin's New School Board Member

Perry Eastman has been proposed as a new board member for St. Martin's School.

Motion made and seconded to approve Perry Eastman as a board member of St. Martin's School. Motion carried by unanimous vote.

2015 EDOLA Budget

The Bishop led a discussion of the proposed 2015 budget. The budget will be discussed at three convocation meetings around the Diocese in January, offering clergy and laity an opportunity to review and discuss the proposed budget.

Motion made and seconded to carry forward expenditure levels consistent with the 2014 budget until the Executive Board meeting in January in order to allow the collection of year end figures for 2014 prior to adopting a 2015 budget. Motion carried by unanimous vote.

St. Alban's Chapel Proposal

The Rev. Drew Rollins reviewed the St. Alban's presentation previously made at the November 15 meeting (see attached notes) and presented a proposed list of upcoming maintenance cost with projected cost, ranked in order of importance, as requested by the November 15 meeting.

Motion made and seconded to reallocate the Parsonage Fund to a Maintenance and Repair Fund for St. Alban's Chapel, with moneys to be spent subject to an annual budget approved by the Executive Board. Motion carried by unanimous vote.

Open Time with the Bishop**Future Meeting Dates:**

January 10, March 14, May 9, July 11, September 12, November 14, December 12, 2015.

There being no additional business, the meeting was adjourned with a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
January 10, 2015, Via Video Conference
Noland Center, New Orleans
St. James Church, Baton Rouge
10:00AM
The 299th Regular Meeting**

Present from the Board:

In New Orleans: The Rt. Rev. Morris K. Thompson, The Rev. Sharon Alexander, Les Bradfield, Gillian Knowles-Jones, John Musser, The Rev. Bill Terry, Gary Williams

In Baton Rouge: Francis Nezianya, The Rev. John Miller, Mary Tharp, Marsha Wade, David Warrington

Present from the Bishop's Staff, in New Orleans: The Rev. Canon John Kellogg, The Rev. Canon Shannon Manning, and Chris Speed

Ex-officio, non-voting members present in New Orleans: Merry Sorrells

A quorum was present.

The meeting opened with prayer by the Bishop.

Motion and second to adopt Minutes for the November 17 meeting of Executive Board meeting as presented. Motion carried by unanimous vote.

Ministry Updates

The Bishop's Report

The Diocese of Mississippi has notified the Bishop that the Diocese will receive repayment of the money loaned for the maintenance of the All Saints property until it could be rented. The loans will be repaid over a 5-6 year period. The federal government wants to enter into a long-term lease for the property. Once all of the debt is repaid, the owning dioceses will receive income from the rental. The Diocese of Mississippi will continue to manage the leased property and will receive a portion of the rentals a their fee for that service.

The Bishop thanked outgoing board members The Rev'd Sharon Alexander, Randi Ellis, Francis Nezianya for their service.

He discussed the pre-convention meetings to hear the proposed budget. There were approximately 20 in attendance at St. James and 40 at St. Augustine's Metairie. The final meeting will be at St. Michael's Mandeville in the coming week.

The Bishop reported on an upcoming meeting of the Deans, a gathering of clergy at St. Margaret's, clergy Bible study on Wednesday mornings in Baton Rouge and the clergy silent retreat January 27-28.

Harriet Murrell retired at the end of 2014 from her work for the Diocese, formerly as Head of School for Ministry and later as archivist for the Diocese. The Bishop will recognize her at Convention for contributions to the Diocese.

Transition Report

Canon Manning offered the Transition Report. (Attached)

Youth and Young Adult Ministry

Canon Kellogg reported on activities for youth and young adults. (Attached)

Planning for the Future

Canal Street Property—Approval of AIA Agreement

Canon Manning presented to the Executive Board a proposal for a revised AIA contract with Chenevert and Associates for renovation of the Canal Street property. Revisions were the result of significant, helpful input from Mark Mercante.

Motion made and seconded to approve the revised contract. Motion approved by unanimous vote.

2013 Audits

Canon Manning and Chris Speed discussed the 2013 Audits. The audits have been received. Chris Speed and Canon Manning will meet with the Audit Committee after the committee has had a chance to review the audits. Speed will suggest the Audit Committee request proposals from other firms for future auditing work. He felt the current auditors did not respond in a timely manner, diminishing the value of the audits, and that they were not providing the guidance on best practices that we should expect.

Financial and Related Matters

Episcopal Diocese of Louisiana/SECC

Chris Speed reported on the 2014 budget and financials. Revenues continue to lag, though we may receive more revenue attributable to 2014 in the next few weeks. The year-to-date actual net loss on the Diocesan operating budget is just under \$7,000. Additional 2014 income may reverse the negative budget number.

Speed reviewed the Balance Sheet and Analysis of Revenue & Expenses in the meeting packet. The work on the rectory at Canal Street can be included in the restoration tax credit available to the larger project to renovate the Canal Street Property. We have spent just over \$16,000 to date on the rectory updates.

Living with Purpose budget is in the black, with \$4,621.27 in excess of expenses for 2014.

SECC ended 2014 with \$21,000 revenues in excess of expenses.

Approval of 2015 Budget

Les Bradfield, Treasurer, in discussing the proposed budget for 2015, remarked that the 20-30 percent of our budget that is discretionary defines who we are as a Diocese and should reflect what we consider important. The proposed budget as submitted reflects a deficit of \$32,612.

Not included in the budget is funding for Liturgy and Music. The Liturgy and Music Committee has since submitted a budget request. Mtr. Sharon Alexander proposed that seed money for a Hispanic Ministry be included in the amount of \$1,000. The funds could come from Mission Development Funds.

Motion by The Rev'd Sharon Alexander to add a \$1,000 line item for Hispanic Ministry. Motion seconded and approved by unanimous vote.

Motion by John Musser to add a \$500 line item for Liturgy & Music. Motion seconded and approved by unanimous vote.

Gary Williams re-introduced the continuing discussion of the budget for Holy Comforter Chaplaincy, as compared to chaplaincies at LSU and Tulane.

John Musser moved to approve the budget as amended. Motion seconded and approved by unanimous vote.

Canal Street-Rectory Update

The Diocese is in conversation with a prospective contractor for the renovations. This is a contractor who has done work for Trinity New Orleans. There has been a walk through with the contractor, Joe Holt, and the architect. The Diocese anticipates a 25% state tax credit for the work on this historic property. There are some legal issues to explore in order to get a federal tax credit.

Additional Matters

Approval Disciplinary Board Members

New members to the Disciplinary Board are to be submitted for approval, but the Bishop has not yet recruited for all the vacancies.

Mineral Lease—EHS

Episcopal High School, a Diocesan school, is the owner of a mineral lease as a result of a donation to the school. Under Canon 30 the title to all real property of a Diocesan school shall be vested in the Diocese. It is proposed that the mineral lease donated to EHS be transferred to the Diocese in order to comply with Diocesan canons.

Motion made and seconded to approve the transfer of the mineral lease donated to EHS to the Diocese. Motion approved by unanimous vote.

Concluding Matters

Date of Diocesan Convention

The Rev'd Sharon Alexander proposed consideration of moving the Annual Meeting of Convention to the fall and offered a resolution to be presented to Convention at the upcoming Annual Meeting. She noted that a fall Convention would allow Convention to adopt a budget for the coming year before the year begins, rather than several weeks into the current fiscal year. She invited review and comment by the Executive Board.

Baton Rouge Discretionary Fund

The Rev'd Alexander offered for discussion two resolutions that she drafted on behalf of the Baton Rouge Deanery. One is the Baton Rouge Deanery Rector's Mission Fund. The second is the Baton

Rouge Deanery Rectors' Discretionary Fund for Pious and Charitable Uses. These resolutions arose out of the joint effort of congregations in the Baton Rouge Deanery to raise funds to help St. Margaret's furnish their new sanctuary.

Open Time with the Bishop

The Bishop noted good news around the Diocese. St. Patrick's and St. Matthews are soon to move into their new worship spaces. St. Luke's New Orleans celebrates 160 years of ministry in 2015.

Future Dates:

February 27-28 (Convention) March 14 (Retreat), May 9, July 11, September 12, November 14.

There being no additional business, the meeting was adjourned with a prayer of dismissal by the Bishop.

Respectfully Submitted,

Marsha Wade
Secretary of the Diocese

Report of Canon John Kellogg on Congregational Development and Youth and Young Adults

Since the last executive board meeting, Canon Kellogg has been meeting with small groups of active clergy across the diocese. The goal of these meetings is not only to deepen the relationships between the diocesan office and congregations, as well as the relationships between congregations, but also to identify ways that the diocesan office can provide better and more effective resources to congregations.

Canon Manning and Canon Kellogg have also begun to work more closely with many congregations, helping lead vestry retreats and visioning sessions.

There are two diocesan education events coming up:

- 1) The Trinity Institute will be broadcast remotely at St. James, Baton Rouge from January 22-24.
- 2) Invite-Welcome-Connect Newcomer Ministry Conference will be co-hosted by EDOLA and Christ Church, Covington on Saturday, March 21.

Youth

The EDOLA Youth hosted the Province IV Youth Leadership Summit at the Solomon Center, December 4-7, 2014. Almost every diocese in Province IV was represented by a diocesan youth leader and two youth delegates. EDOLA was proud to host this event in Louisiana. We thank Marvin McLennon, Iris Mire and Levi Thompson for doing such a great job representing our diocese.

Jr/Sr High Rally will be hosted at the Solomon Center from January 30-February 1. An overnight planning session for this event will be held at St. James, Baton Rouge, on Saturday, January 10.

Happening #74 is scheduled for April 10-12, 2015. A planning session will be held in the EDOLA conference room on Saturday, January 17. An overnight planning session is scheduled for February 21, 2015.

Young Adults

A "Parade Tailgate" will be co-hosted by EDOLA Young Adults and Trinity Church Young Adults on Sunday, February 8 2015 at the neutral ground in front of Christ Church Cathedral.

A young adult reception is scheduled for the Friday evening of Diocesan Convention and will be held at Charcoal's restaurant on Magazine Street.

The Living With Purpose advisory board will meet on Wednesday, January 21 to begin putting together a business plan for Living With Purpose. The board hopes to begin raising seed capital for LWP later this spring.

The 178th Convention of
The Diocese of the Episcopal Church of Louisiana
February 27 & 28, 2015
Trinity Episcopal Church
New Orleans, LA

- ❖ **The Bishop's Address**
- ❖ **Committees (elected and appointed)**
- ❖ **Reports to the Convention**
- ❖ **Delegates to Convention**
- ❖ **Convention Minutes**
- ❖ **Financial Reports**

BISHOP'S ADDRESS

The Diocese of Louisiana's 178th Convention Trinity Episcopal Church, New Orleans February 27, 2015

Let us pray:

Come Holy Spirit, fill us and make us alive.

In your hands we rest; in the cup of whose hands sailed an ark, rudderless, without mast.

In your hands we rest; who was to make of the aimless wandering of the ark a new beginning for the world.

In your hands we rest; ready and content this day. Amen.

Bishop's Address

To the beloved people of the Episcopal Diocese of Louisiana: Grace, mercy, and peace from God the Father and Christ Jesus our Lord.

On July 13 of this past year the Old Testament reading for Morning Prayer was taken from the first chapter of the Book of Joshua. The reading began this way: "After the death of Moses..." Moses was dead and God was making his presence known to Joshua, Moses' second in command. God tells Joshua to take up where Moses left off and continue to the land God had promised Moses. God said, "As I was with Moses so I will be with you; I will not fail you or forsake you. Be strong and courageous." The phrase "Be strong and courageous" is repeated four times in the first chapter. The last sentence of that chapter ends with, "only be strong and courageous."

Those words gripped me in a powerful way. Imagine the trepidation Joshua was feeling. The prophet that had led the people of God out of bondage, the man who spoke face to face with God and lived to tell about it, had just died. I can't imagine anything more intimidating than to be told that what was Moses' job is now mine. God must have sensed Joshua's anxiety and God said several times, as I was with Moses, so I will be with you; I will not fail you or forsake you. Joshua understood his calling to trust in God's goodness but he also had to trust his own truth, be strong and courageous.

On that Sunday in July the power of these words lifted my soul. The feeling was exhilarating as if I could actually hear God tell me to speak these words to you. God was and is calling us as people of faith to pick up where Moses and Elijah, Ruth and Rebekah, Matthew and Paul left off. God is calling us to go and be the face of Jesus to the poor, those in prison, the depressed and the outcast. As God sends us out, we are charged to be strong and courageous.

Not long ago someone asked me what got me going in the morning, what got me out of the bed. My first thought was Agatha, my administrative assistant. If I don't get out of the bed quickly and respond to text or emails sent to me in the wee hours of the morning she will be texting me around 5:30 or so to make sure I received the original text from 1:00 am. But the truth is, it is Agatha. It is Fr. John Kellogg, Diocesan Missioner. It is Mother Anne Maxwell, associate at Christ Church Covington. It is Fr. Steven Craft, rector of St. Phillips, or Deacon Cindy Obier, Chaplain to the Bishop. It is Mr. Allen Marcel, Sr. Warden at St. Andrew's Bayou du Large or Carolyn Douglas, Prison Ministries. These people and many more like them is what gets me going in the morning. I am energized by their commitment to serve the least of these. Throughout this convention you will hear some of the powerful stories of wonderful things that are going on around the diocese. From construction projects, to ministries to the

incarcerated, from housing work groups through Molly's House, to Deaneries supporting one another. Bold, courageous steps are being taken every day. To be bold takes strength. I'm not talking about the kind of strength that is identified with macho intimidation but the kind of strength that is buried deep within each of us and when discovered, unleashes a resolve that knows no bounds. This is the kind of strength I believe is buried deep within this diocese waiting to be discovered in such a way that gives witness to what we believe. We believe in resurrection, new beginnings and a sense of mystery.

Last year I mentioned in my address we would be closing the Baton Rouge office formed in response to Hurricane Katrina and returning to the See City of New Orleans where for 176 years we have been located. We made this move after observing we were not being practical. As I began to understand the manner in which we worked together as a staff there were concerns that didn't make sense. We were not operating on all cylinders. We needed to make some adjustments. Over the past five years we have made significant changes that have improved our response to the needs of the diocese. We have moved into one office and cut the staff from 10 to 7.5 people. Because we are in one office we are more proficient. We are cross training everyone and our mission to serve the diocese is focused more outward to help you. We are seeking ways to be collaborative. For example, we are sharing resources with St. Mark's Harvey and St. James' Baton Rouge. For the price of one full time staff member we now have a diocesan youth coordinator, missionary for church development and priest in charge at St. Mark's. Pooling our resources and donning our thinking caps is what gets me up in the morning. Being creative with what we have or finding ways to make something work in new and imaginative ways is a very exciting way to do ministry. Another way in which we have stepped further into the diocese is with Agatha's Administrative Luncheons that meet twice a year. We often receive calls from parish administrators wanting to know where, or how to do something. Through these luncheons, relationships have been forged and new ideas investigated. Karen Mackey our Communications Officer has traveled throughout the diocese to help with Asset Mapping, Web page designs and other technical matters. Chris Speed our Diocesan Administrator has visited churches that need help regarding their finances and how they are structured. He is always available for consultation. Cannon Manning continues to assist churches with deployment, canonical concerns, and vestry trainings. I love it when she is called to help not with a problem but with something new and creative.

This year we were blessed to have Fr. John Kellogg join our staff. John and his wife Tate moved to Louisiana so she could finish her Ph.D. work at Tulane. Within the first six months he has visited almost every church asking questions that will help us understand how best to assist your work. In fact, his first question is; how can we assist you in being bold and courageous? Last year we held our second vestry workshop. This year we already have on our calendar more workshops that will deal with topics such as newcomer ministries and technology and the church. Our Stewardship Officer Debbie Hudson has visited several congregations to help them better understand stewardship as a joy and not a burden. I encourage you to contact her for informational teaching. You see, our work is to serve the congregations of this diocese and we are moving in new and creative ways, sending people out to accomplish our mission. Which leads me to another bold and courageous move, the property on Canal Street, New Orleans.

When it was clear we were going to shutter Grace Church four years ago our vision was thwarted I think by a lack of leadership. I'm referring to my own. If I had trusted my inner voice we might have been in the building by now. But one thing I know about myself is that I don't react quickly so I sat on this idea. Two years later the idea of reclaiming the Canal St. property surfaced again and this time I listened and spoke with the executive board. With their blessing and with the Deans' of the diocese encouragement we embarked on a bold and substantial venture to move our diocesan offices from its present location to the property on Canal St., by the end of 2016. Why, you ask? That is a very good question.

When Katrina landed and the levees broke, Grace Church on Canal Street was flooded with several feet of water. It was one of three churches in New Orleans that received devastating damage. It was ruined. But before the storm, Grace was the center of the neighborhood. The Opera rehearsed there, outside organizations met there, mission work developed there. In addition, there are also two frescos worth over two million dollars on the east and west walls. The property is literally in the middle of the city of New Orleans. I can't think of a better way to make our Episcopal presence known in this city, in this diocese than to raise the Episcopal flag again, to say we are alive and well! The vision for this property is to allow communities to see this sacred place as a home of safety and the reminder of God's resurrection, and where neighborhood groups can meet again, for the opera to sing in the nave again, and for people passing by to see the Episcopal sign that tells all the world that through these doors, all are welcomed.

You may wonder what will become of the offices where we are presently located? It is our intention to turn them into apartments that will provide revenue for missional work throughout the diocese.

This is a bold step and the financial cost will be great but it is worth taking these steps for the future of our diocese. We can choose to be content and maintain what we have or we can be strong and courageous believing what we do today will serve the diocese well into the future. What we do today is not so much for you and me or even our children but for our children's children. It is their future we want to establish the best we know, in this time.

The cost of the construction will be born from outside resources. Several months ago I began meeting with individuals who have the means to help significantly with the cost and their advice. I will continue to seek your and other's help in the months to come. One or two persons will not complete this project; it is ours to share and celebrate. I hope you will join us in this bold step.

I also want to address the issue of our new assessment that you so courageously passed two years ago based on your request to establish just one number and not two, the ask and the voluntary. We did just that and you responded with courage. However, I am well aware of some of the anxieties floating around today. Some of you have spoken to me regarding your fears of not being able to fulfill your fare share giving. I want to speak directly to you. Do not be anxious. Let me repeat this; do not be anxious. Being anxious will not help. It will only make you fearful.

Those churches that are already paying 100% of what was asked will not notice anything except maybe a decrease in the new assessment. However, the churches that were not paying 100% will in all likelihood see an increase. Hear me, do not be anxious. Let me explain what I mean.

The image of the physical body Apostle Paul describes in 1 Corinthians 12 has always been a vivid understanding of the church for me. St. Paul writes; "For just as the body is one and has many members, and all the members of the body, though many are one body, so it is with Christ...Indeed, the body does not consist of one member but of many...But God has so arranged the body, giving the greater honor to the inferior member, that there may be no dissension within the body, but the members may have the same care for one another. If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it." What the Apostle Paul is teaching us is that we are one body, and when we work as one body, then we are at our very best. We are all in this together. That is what separates Episcopalians from Congregationalists. Episcopalians are connected one to another by bishops, common prayer, and by ecclesiastical governance. Congregationalists are self-governed and are not connected from one congregation to the other. You and I are connected historically by our relationships. I realize it can be messy at times to live in communion; it's much

easier to live in our own silos. But the truth is that communities are more bold and less fearful than when alone.

I've heard your frustration to what so many have referred to as the "penalty." Fr. Bill Terry and others have been working on a proposal to reform the canon that deals with a congregation that either can't or refuses to be part of the body. What would it look like for a congregation that could not give its full assessment, that instead of being penalized the leaders of the vestry sit down with a small committee from the Executive Board for a honest discussion regarding the health of that particular parish? It would be the same for a parish that was intentionally protesting and refusing to give. What would it look like for concerned individuals to sit down with the diocesan leaders to hear the hard words of frustrations, anger and protest? If we could do this, then our mission would not be about getting blood out of a turnip but helping the congregation to find a way to be vibrant and hopeful. It helps no one if we are more concerned about the bottom dollar than we are about being connected to each other in love and fulfilling our mission. My vision for this diocese is one of connectedness, reaching out for help when times are difficult and singing and dancing when it is time to celebrate.

What I'm trying to say is that we are in a new era where open communication is paramount. The world is changing fast and if we can't be honest with ourselves then who can we be? We must build and trust our relationships that nurture open conversations about the real, hard facts and then consider how we will tackle such concerns. This doesn't mean every time we speak we will get what we want, but I promise, your concerns will be heard. We need to be nimble as one priest put it. Nimble in addressing new ideas of evangelism, telling the story of resurrection that is relevant to a 21 century inquirer. But if we are stuck in doing things the way we did them fifty years ago then we are not speaking of resurrection but of a requiem.

Not long ago, a group of clergy was sitting around contemplating how to fix the world. It was a relaxing moment for me. In the conversation the word, relevant, was mentioned. Do I matter is another way of looking at this question. Do I matter to the church and do I matter to God. The answer is yes. God desires to be in relationship with each of us but we don't always know this deep truth. Whether you are just learning to speak, or speaking on your death bed, God longs to know you as you are, vulnerable and all. The mission field in which you and I are called to work is the simple truth that the person sitting right in front of us matters. By the cross, we all matter, black, white, Jew and Gentile, gay and straight, male and female. I know this because the Bible tells me so.

You and I, the good people of this Diocese have a great story to tell and wonderful places to gather to be community. We must only be strong and courageous in telling the story of grace, and forgiveness, of hope and life.

As you leave this place go back to your churches and have a frank and honest conversation and ask this simple question to the entire congregation, are we being strong and courageous?

BOARDS, COMMITTEES AND COMMISSIONS
178th DIOCESAN CONVENTION HELD ON FEBRUARY 27 & 28, 2015

General Convention Deputy, Clergy

(Elected at 177th Convention, March 14 & 15, 2014)

The Rev'd Sharon Alexander
The Rev'd Fred Devall
The Very Rev'd A. J. Heine
The Rev'd Anne Maxwell

Alternate General Convention Deputy, Clergy

(Elected at 177th Convention, March 14 & 15, 2014)

The Rev'd Roman Roldan
The Rev'd Ed Thompson
The Very Rev'd Ron Clingenpeel
The Rev'd Rob Courtney

General Convention Deputy, Lay

(Elected at 177th Convention, March 14 & 15, 2014)

Ed Starns (replaces Amelia Arthur)
Ann Ball
Edgar Cage
John Musser, IV

Alternate General Convention Deputy, Lay

(Elected at 177th Convention, March 14 & 15, 2014)

Caroline Carson
Jennifer Johnson

Addiction Recovery Commission

Lance Armstrong (Chair)
Mike Dawson
Virginia Blake

Audit Review Committee

Nanette Noland (Chair)
Lucius Butts
Denise Carvalho
Wendel Foushee
Bobby McCall
Frank Riddick
Janie Rainey
Margaret Kian

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Les Bradfield, The Treasurer of the Diocese

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Robert Petit
Edgar Starns
John Wilson

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The Rev'd Jay Angerer

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Donna Hurley
Regina Matthews
John Pitzer

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Hugh Straub

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The Rev'd John Craft
Mary Tharp

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Catherine Van Hook
Raul Esquivel, III
Michael McKay

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Ex-officio

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Clyde Jacob (Vice Chancellor)
Randy Garrett (Vice Chancellor)
Mark Mercante (Vice Chancellor)
Susan Talley (Vice Chancellor)
Bill Wilson (Vice Chancellor)

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The Rt. Rev. Morris K. Thompson

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Deacon Charles deGravelles

Deacon Suzie Johnston

Deacon Deborah Scalia

Cursillo Secretariat

The Rev'd G. Nelson Tennison (Spiritual Director)

Molly Blackwell (Vice Chair)

Marc Reed

Kim Richert

Virginia Dare Rufin

Paul Stich

Ruth LeBlanc

Deans of the Diocese

Baton Rouge-The Very Rev'd Mark Holland (2014-2017)

Jefferson - The Very Rev'd AJ Heine (2014-2017)

New Orleans Downtown-The Very Rev'd Dr. Jean Meade (2014-2017)

New Orleans Uptown-The Very Rev'd Henry Hudson (2014-2017)

Northshore - - The Very Rev'd Paul Bailey-(2014-2017)

Southwest - - The Very Rev'd Craig Dalferes-(2014-2017)

Disciplinary Board

Donna Wright Lee, Church Attorney

(Appointed December 2013 by Bishop Thompson)

Class of 2013 - 2016

Tom Wade (2nd Term)

Bill Rhodes (2nd Term)

The Rev'd Peggy Scott (2nd Term)

Class of 2014 - 2017

The Rev'd Minka Sprague (1st Term)

The Rev'd Jefferson Millican (1st Term)

The Rev'd Watson Lamb (1st Term)

Class of 2015 - 2018

The Rev'd James Morrison (1st Term)

Bennett Ford (1st Term)

Dorothea Suthon (1st Term)

Ecumenical Commission

The Rev'd Walter Baer (Chair)

The Rev'd Stephen Craft

Ann Ball

The Rev'd Dan Krutz

Maude Sharp

The Rev'd Don Owens

The Rev'd Jean Meade

Education for Ministry (EFM)

Laurie Bailey (Coordinator)

Episcopal Community Services (ECS of Louisiana Board of Advisors)**Class of 2013 - 2016**

Owen Cope

Richard Moreland

The Rev'd Sharon Alexander

Class of 2014 - 2017

Deacon Mark Hudson

Nancy Marshall

Class of 2015 - 2018

Les Bradfield

Episcopal High School Trustees**Class of 2013 - 2016**

John Anderson *

Scott Folse

Katheryn Flournoy *

Robin Kilpatrick *

Kimberly LaMotte

Margaret Lawhon *

George Murrell

Matt Saurage *

Ed Stauss *

Class of 2014 - 2017

John Campbell *

Andrew McCains

Chris Kiesel *

Michael Ferachi *

Chris Harrell *

Linda Posner

Richard Chauvin *

Class of 2015 - 2018

Tom D'Armond *

T'Lane (Folse) Field *

Lucie Kantrow

Andy McCracken *

Chuck Munro *

Rubin Patel

Sean Reilly

Ob Soonthornsima *

Victor Slater *

Henry Thompson *

* Episcopalian

Episcopal Schools Commission

Lisa Geary—Co-Chair

The Very Rev. J. Mark Holland— Co-Chair -
St. James Episcopal School, Baton Rouge

Kim Jones—Trinity, Baton Rouge

Jenny Hastings-Trinity, Baton Rouge

Dr. Michael Yorek—St. Luke's, Baton Rouge

Clint Hurst—St. James, Baton Rouge

John Morvant—Christ, Covington

Chuck Hopson — St. Timothy's Pre-School, Laplace

Merry Sorrells—The Little School at St. Martin's, Metairie

Regina Molony—St. Martin's Episcopal School, Metairie

Mason Lecky—St. Andrew's, New Orleans

Charleen Schwank—St. Paul's Episcopal School, New Orleans

The Rev'd Edgar Garland "Gary" Taylor—

Trinity Episcopal School, New Orleans

Merry Sorrells (Head of School, St. Martin's)

Stephen Huber (Board Chair, St. Martin's)

Staff Support WITHOUT VOTE

The Rev'd Canon Shannon R. Manning—
Canon to the Ordinary

Chris Speed — Diocesan Administrator

Hobgood Fund Board

Class of 2014 - 2017

Eileen Mitchell

Racial Reconciliation Commission

Lee Crean — Chair

Lindsey Ardrey

Orissa Arend

Joyce Barefield

Trevor-David Bryan

Edgar Cage

Patricia Corderman

Lynn Crean

Patricia Corderman

Deacon Maggie Dawson

The Rev'd Patrick Edwards

Fortunata Jefferson

The Rev'd Dan Krutz

Elishia McAllister

Marvin McLennan

The Rev'd James Morrison

Richard Saxer

Susan Spillman

The Rev'd LeBaron Taylor

The Rev'd Edward Thompson

Tia Vice

Executive Board (The Episcopal Diocese of LA)

Ex-officio WITH VOTE

The Rt. Rev'd Morris Thompson, Jr.
(President)

The Rev'd A. J. Heine
(Standing Committee President – Class of 2012-2016)

Marsha Wade (Secretary of the Diocese)

Les Bradfield (Treasurer of the Diocese)

Elected Members WITH VOTE

Class of 2013 - 2016

The Rev'd John Sloan Miller

Gillian Knowles-Jones

John Musser, IV

Class of 2014 - 2017

The Rev'd William "Bill" Terry

Gary E. Williams

Raul Esquivel, III

Class of 2015-2018

The Rev'd Craig Dalferes

Jennifer Johnson

Debby Boies

Appointed WITH VOTE (2015 - 2016)

David Warrington - 1 year appointment

Mary E. Tharp - 1 year appointment

Ex-officio WITHOUT VOTE

Chancellor

Cove Geary (2013 - 2016)

The Rev'd Sharon Alexander — (1 year apt. by
Bishop) Chair of Dispatch/Diocesan Convention Planning

Heads of Schools & Chairs of Boards

Hugh McIntosh (Head of School, Episcopal High School)

Chris Harrell (Board Chair, Episcopal High School)

Secretary of the Diocese

Marsha Wade

Solomon Episcopal Conference Center Board

Class of 2013 - 2016

The Rev'd Harry Jenkins

Chelsea Rivero

Nick George

Class of 2014 - 2017

Annette Figueroa

William "Bill" Soileau

Marc Canal

Class of 2015 - 2018

The Rev'd Dr. Michael Kuhn

Maude Sharp

Rhenne Cervantes

Bishop's Apointment
Amelia Arthur
President of the SECC Board of Visitors
The Very Rev'd Paul Bailey

St. Martin's School Trustees

Class of 2013 – 2016

The Rev'd Fred D. Devall, IV *
John M. Girault, Sr. *
Stephen Huber
Betsy Kaston
Ana Ortego *
David Reeves*
Walker Saik
Dr. Peter M. Stedman *
Jeffrey A. Meckstroth *

Class of 2014 - 2017

Perry Eastman *

Class of 2015 - 2018

Patrick Comer *

* Episcopalian

Standing Committee (Episcopal Diocese of LA)

Class of 2012 - 2016

The Rev'd A. J. Heine (President)
Ann Ball

Class of 2013 - 2017

The Rev'd Ralph Howe
John Girault, Jr.

Class of 2014 - 2018

The Rev'd Bryan Owen
Rachel Whitley

Class of 2015 - 2019

The Rev'd Doug Lasiter
Katherine Martin

Treasurer of the Diocese

2015 - 2016
Les Bradfield (2nd term)

Trustees of the University of the South

Class of 2013 - 2016

Drew Broach

Class of 2014- 2017

Ed Harold

Class of 2015 - 2018

The Rev'd Ralph Howe

Union of Black Episcopalians (UBE)

Fortunata Jefferson (President)
The Rt. Rev. Morris K. Thompson, Jr.
The Rev. John Craft
The Rev. LeBaron Taylor
The Rev. Stewart Cage
The Rev. Bridget Tierney
The Rev. Richard B. Easterling
St. Luke's Episcopal Chapel, Grambling, LA
Deacon Kathy Comer
Deacon Joyce Eskamire-Jackson
Trevor-David Bryan
George Cawley
C. Lee Crean
Augusta Butler
Joyce Barefield
Diane Cage
April Williams
DeLores Jenkins
Edgar Cage
Jacklin Cage
Gillian Knowles
Lindsey Ardrey
Elishia McAllister
Richard Saxer
Elfrida Humphries
Grace Tatem
Beatrice Tatem
June Collins

Youth Leadership Commission

Marvin McLennan, Coordinator for Youth Ministries

Youth:

Lane Paul Fontana
Iris Mire
Beca Roldan
Levi Thompson
Emory Ellis
Joseph Horn
Julia Johnson
Lyman Orkiese
Caroline Bland
Alex Thompson
Courtney Cangelosi
Camille Colley

Adults:

Debbie Edens
Cee Cee Picou
Carrie Wright
Becky Becnel
Hannah Rothermel
Delta Colley

REPORTS TO THE 178TH DIOCESAN CONVENTION

The Chapel of the Holy Spirit

The Uptown New Orleans Episcopal and ELCA Lutheran Campus Ministry

2014 Report to the Diocese of Louisiana

Upwards of 60 years, the Chapel of the Holy Spirit has held the corner of Broadway and Zimple Streets in Uptown New Orleans for communion. Across the street from the Newcomb campus of Tulane University and the Sometime #1 College Bar, The Boot, the Chapel is home to university communities of Tulane and Loyola as well as to the surrounding Uptown neighborhood. There always seems to be construction, backpacks abound and the pizza is dependable. So is Holy Eucharist and fellowship.

On Sundays, the 10 a.m. Eucharist is followed by sermon discussion of some sort and camaraderie; the 6 p.m. Eucharist is followed by a community dinner. The Canterbury House next door on Zimple has housed everyone from Katrina recovery workers to student interns and ministers. For the past several years, both ELCA Lutheran and Episcopal students have lived at the Chapel and served as vital links on Tulane's campus and in the worship and meeting events that are the daily life of the church. We inaugurate the academic year with celebration of Michaelmas, the traditional Anglican commencement of study with St. Michael and All Angels. We also observe Reformation Sunday before All Saints Sunday, honoring Martin Luther and the official beginning of the Reformation. We parade with Thoth for Mardi Gras; we crack out crawfish for our patronal feast day on Pentecost. This year, we have begun to host an EFM group - the 4-year program of theological and spiritual study offered by Sewanee of The University of the South in Sewanee, Tennessee. The rich diversity of the members of the Education for Ministry group includes representation of five area Episcopal churches.

The Chapel is ongoing host to a STAIR tutoring program; Tulane students serve as mentors and tutors in the reading acceleration endeavor. In addition, several Anonymous Fellowship groups, a ministry for Chinese students and a variety of campus functions fill our space. We have shared office space with the Tulane Catholic Center as they rebuild on Zimple Street; from time to time, we gather together at the Chapel for Sunday night supper. We will celebrate their new facility with them this coming summer.

The marble altar that holds 50 years of prayer in the Chapel still lies against the wall in our little meeting room. Perhaps this is the spring in which it will make its way onto our front lawn - that we might serve up salvation below the new dorm's windows.

The Rev'd Minka Shura Sprague, Th.D.
Chaplain and Vicar

2015 Report on the Diaconate

There are 20 active deacons and 4 retired deacons in the Episcopal Diocese of Louisiana, distributed among the Greater New Orleans, Greater Baton Rouge, and Northshore areas. There are currently no active deacons from the Southwest Deanery. Fifteen active deacons are assigned to parishes and five work directly for the Bishop in Diocesan ministries.

Ministries:

Diaconal ministries in the diocese include ministry to the homeless, the poor, prisoners, incarcerated and foster children, the isolated elderly, the hospitalized, migrant children and those suffering from addictions and AIDS victims. Deacons have also been active in advocating for payday lending reform, fair wages and housing practices, racial reconciliation, and the rights of the unborn. Two deacons serve as chaplains to the Jefferson Parish Sheriff's Department. The deacons who serve the bishop directly act as Diocesan Representative to Province IV HIV/AIDS Ministry, Liaison to Episcopal Relief and Development, Bishop's Chaplain, CPE/CPT Trainer, and Diocesan Safety Manager.

Aspirants:

There are currently two active aspirants to the diaconate. Those interested in the diaconate should begin conversations with their rectors. They may also write the Archdeacon at deacon@cccnola.org for information about the diaconate and the process.

Respectfully submitted,

Archdeacon Priscilla Maumus

The Standing Committee of The Episcopal Diocese of Louisiana Report to Diocesan Convention 2014-2015

At Diocesan Convention, March 14-15, new Standing Committee Members Fr. C. Bryan Owen, and Mrs. Rachel Whatley were elected, joining, Fr. Ralph Howe, Fr. A. J. Heine, Fr. Roman Roldan, Mrs. Isabelle Moore, Mr. John Girault, and Mrs. Ann Ball. At a special meeting on the last day of Convention, Fr. Roman D. Roldan was elected as President of the Committee, and Mrs. Ann Ball was elected as Secretary.

The Following are the actions taken and decisions made by this Standing Committee from March 15, 2014 to the present:

April 4th

- a. We conducted a Candidacy Interview for Peter Kang
- b. We ratified motions approved by e-mail from 1/1/14 to 4/4/14 (Mr. Duane Nettles approved for ordination to the Diaconate [2/19], approval for Episcopal High School, Baton Rouge, to enter into oil leases on property owned by Episcopal High School [2/12], approved the slate of nominees for the 2014 Executive Board as required by the canons: in the clerical order: the Rev'd Bill Terry and the Rev'd Richard Easterling; in the lay order: Drew Mauro, Allen Alexander, Raul Esquivel and Beth Kimmell [2/12]).
- c. We approve the election of Bishop Coadjutor, Diocese of Southeast Florida
- d. We approved the Rev'd. Allen K. Shin as Bishop Suffragan of the Diocese of New York.
- e. We approved the election of a Bishop Coadjutor, Diocese of West Texas

July 12th

- a. Ratified E-mail Votes (Consent for Bishop Coadjutor of the Diocese of Dominican Republic; Consent to the election of the Reverend Alan M. Gates as 16th Bishop of Massachusetts; A Testimonial (Form P32) for Peter Kang, Approval of the sale of property at 301 St. Charles Avenue (New Orleans) owned jointly by The Church of the Annunciation, New Orleans, and two other parties.
- b. Consented for the Election of the Rev'd Heather Elizabeth Cook as Bishop Suffragan for the Diocese of Maryland.
- c. Consented to the Election of the Rev'd Brian Richard Seage as Bishop Coadjutor of the Diocese of Mississippi.
- d. Signed a Testimonial (Form P32) for Stephen Crawford

September 13th

- a. Adopted the bishop's letter recommending the suspension of the Church of the Holy Spirit from union with The Convention.
- b. had an early conversation about the retired Rector and Deacon at Church of the Holy Spirit, Baton Rouge.
- c. Approval the ordination to the Priesthood of Duane Nettles.

October 18th

- a. Officially presented Bishop Thompson with a letter listing the findings of an internal investigation on The Reverend Ernie Siek on charges of Abandonment of Communion.
- a. Officially presented Bishop Thompson with a letter listing the findings of an internal investigation on The Reverend Elizabeth Coleman Becket on charges of Abandonment of Communion.

January 16th, 2015

- a. Approved testimonial for the Ordination to the Priesthood of Peter Kang
 - b. Approved the Reverend David Mitchell Reed to become Bishop Coadjutor of the Diocese of West Texas
 - c. Had a conversation on Bishop Heather Cook from Maryland.
 - d. Had a Conversation on a Postulant Seeking Candidacy for Holy Orders
-



ST. MARTIN'S

EPISCOPAL SCHOOL

February 12, 2015

The Rt. Rev. Morris K. Thompson, Jr.
Bishop of Louisiana
The Episcopal Diocese of Louisiana
1623 Seventh St.
New Orleans, LA 70115

Dear Bishop Thompson:

Since our last correspondence, Dr. Brian H. Melius, Clifford B. Sutter and Charlee M. Williamson have completed their service to the Board and are not eligible for re-appointment. As you will remember, we have already filled one of these three vacancies with the appointment of Perry Eastman to the Board of Trustees.

The Board is currently meeting with and screening Episcopalian candidates to fill the remaining Board positions. The Committee on Trustees has recently met with and proposed Patrick Comer as a candidate to the Board of Trustees. Mr. Comer will be approved by the full Board of Trustees at its next meeting on February 26, 2015. Mr. Comer is married to a graduate of St. Martins Episcopal School and currently has two children attending the school. In addition to being an Episcopalian, Mr. Comer is a child of two Episcopal priests.

We trust you will be satisfied with the credentials of Mr. Comer to serve as Trustee for St. Martin's Episcopal School and request that you nominate him for approval by the Diocesan Convention.

With this change, the Board of Trustees will include the following persons. Members of the Episcopal Church are designated as (E). The membership of the Board of Trustees will remain in compliance with Diocesan Canons.

Term Expiring 2015

Patrick E. Costello
Heidi Gremillion (E)
Michael Nicoladis, 78

Term Expiring 2016

Rev. Fred D. Devall, IV, '87 (E)
John M. Girault, Sr., '55 (E)
Stephen Huber, '89

Betsy Kaston, '72
Ana Ortego, 85 (E)
David Reeves (E)
Walker Saik, '02
Dr. Peter M. Stedman (E)
Jeffrey A. Meckstroth, '77 (E)

Term Expiring 2017

Perry Eastman (E)

Should you have any questions concerning this proposed composition of the Board of Trustees, please do not hesitate to contact me.

Very truly yours,



Stephen M. Huber
Chairman, Board of Trustees

SMH/tpo



Annual Report to the Episcopal Diocese of Louisiana for the 178th Annual Diocesan Convention, February 27-28, 2015

The Solomon Episcopal Conference Center, a ministry of the Diocese of the Episcopal Church of Louisiana, continues to strive to honor its mission of providing hospitality in a Christian environment and encouraging spiritual renewal and religious education. The center is entering its 22nd year of operation and is constantly blessed by retreat and conference participants from our diocese, other churches and organizations from southeast Louisiana, and even other parts of the country. During our busy seasons in the spring and fall, we often times cannot schedule all the requests for retreats and conferences because demand is so high for availability. Additionally, many of our large high school groups who come on class retreats here will actually split the class into smaller groupings and come on consecutive weeks so that no one gets left out due to our capacity constraints. One high school group with over 270 seniors comes 4 times with about 70 students per retreat. We feel blessed to have such wonderful support from our school groups.

Our largest single entity supporter continues to be CREDO, followed by the larger schools and large ecumenical worshipping communities. We remain closely tied to our retreating groups as a 100% self-sufficient retreat and conference center. Welcomed donations for this year (many from those of you reading this) represented about 3.6% of operational income. Thank you again to all our contributors.

Total revenues for the year (unaudited) dropped 2% from prior year and total expenses were very close to the same as prior year. We continued to tackle necessary projects to take care of the buildings by replacing the roof at the Pavilion / Pool area, painting and refurbishing meeting rooms D and E at the two-story and replacing window A/C units and grills to 12 rooms (this project continues into 2015). Regarding the grounds, we trimmed and performed some clearing / posting for the additional 30 acres of land acquired by the diocese along highway 445. This additional land means the center now is on 202 acres.

Other metrics from 2014:

Dining Hall Meals served = 21,790

Total Group Events = 150

Total Cancelled Group Events = 24

Total participants (including day visitors) = 6,231

Solomon Episcopal Conference Center | 54296 Highway 445, Loranger, LA 70446
P 985.748.6634 | F 985.748.2843 | info@solomoncenter.org

Projects slated for 2015:

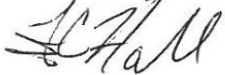
Painting of exterior of one-story (carry over from 2014)

Dining hall service and quality of food upgrades

Continued trail clearing of additional 30 acres along Hwy 445

The staff of the Solomon Episcopal Conference Center appreciates the help provided by members of the diocesan staff throughout the year as well as positive and encouraging assistance from our brothers and sisters throughout all the worshipping communities that comprise our diocese. We also thank our boards (Executive and SECC) for their tireless support of our ministry. I am thrilled to be doing something that I deeply love and my family and I are blessed to be a part of such a wonderful ministry. Peace.

Faithfully Yours,

A handwritten signature in dark ink, appearing to read 'F Hall', written in a cursive style.

Frank Hall

Executive Director

SECC page 2

DELEGATES TO THE 178TH CONVENTION OF THE EPISCOPAL DIOCESE OF LOUISIANA
FEBRUARY 27 & 28, 2015
TRINITY EPISCOPAL CHURCH

Church	City	Delegates	Alternates
Church of the Incarnation	Amite	Carolyn Douglas	
Church of the Holy Spirit	Baton Rouge		
St. Alban's Chapel	Baton Rouge	Nancy Ward Hannah Rothermel	Evan McMichael
St. Augustine's	Baton Rouge	Lisa Winslow	Cheryl Mayeux
St. James	Baton Rouge	Lee Griffin Jane Chirstensen Tom Wade Lolly Martin John Pitzer Marsha Wade	
St. Luke's	Baton Rouge	Mike Gaudet Lori Nunn John Sills Ed Strass Dianne Turgeon Andrea VanBurkleo	Michael Giles Mary Tharp Adam MacDowell
St. Margaret's	Baton Rouge	Charles "Chip" Blair, III Debby Boies Richard "Dick" Truman	Arthur Copes Dave Foster
St. Michael's	Baton Rouge		
Trinity	Baton Rouge	Jennifer Johnson Stephen Shortess Jennifer Shortess Katheryn Flournoy Will Landry Stephanie Landry	Skip Smart Jeanne Hulbert
St. Andrew's	Bayou duLarge	Allen Maicel	
St. Matthew's	Bogalusa	n/a	
St. Andrew's	Clinton		
Christ Church	Covington	Denise Baham Barbara Magee John Newman Sherry Beale Liz Taurman Lloyd Magee	
St. Francis	Denham Springs	Dolly Williams Gene Knecht Debbie Edens	
St. Mary's	Franklin	James P. Evans	

Church	City	Delegates	Alternates
Grace Memorial	Hammond	Maude Sharp Howard Nichols Laura Freeze Debbie Valenti	
St. Mark's	Harvey	Fred McCullogh Paul Griffith Lauranel Bates	
St. Matthew's	Houma	Hilda Blanchard Beulah Rodrigue George Drury	
St. Stephen's	Innis	Gary Stuard Peter Purpera Dana Purpera	
St. John's	Kenner	James Scaruffi	Robert "Bob" Bullard
St. Timothy's	LaPlace	Ruth Montgomery	John Montgomery
St. Michael's	Mandeville	Robert M. Landry Gabriel Mitchell	Terri-Lyle-Landry
St. Augustine's	Metairie	Chuck Blanchard Raul Esquivel Jan Hackett June Mire Ann Sale	
St. Martin's	Metairie	Raymond Boudreau René Edmon Mike McHugh Rebecca Sadler	Adelaide Diaz
Trinity	Morgan City	Lisa Parsiold Roger Busbice Jane Webster Judith Weber	David Webster
St. Mary's	Morganza		
All Souls	New Orleans	Veronica Cromwell	
Chapel of the Holy Comforter	New Orleans	Samueal Ewens	Joel Webb
Chapel of the Holy Spirit	New Orleans	Joe Tucker	Andrew Dunn
Christ Church Cathedral	New Orleans	Julio Figueruer Sam Buckley Larry Marrione	
Church of the Annunciation	New Orleans	Robin Yeager Todd Gonczy Kiki Stelly	
Mount Olivet	New Orleans	Martin Stroble Dennis Whaley John Picou	
St. Andrew's	New Orleans	Steven Chauaud Linda Mathies John Futrell Joyce Barefield	

Church	City	Delegates	Alternates
St. Anna's	New Orleans	Luigi Mandile Karen Judge James Jennings	Shannon Bergeron
St. George's	New Orleans	Brian Reid Ed Brown Lindsey Ardrey	
St. Luke's	New Orleans	Sheila bowers-Hickman Delphine Butler Nancy Hampton	Gillian Knowles-Jones
St. Paul's	New Orleans	Tom Oliver Caroline Carson Betsy Stoner Natalie James	Lori Laville Susan Robinson Dave Slichon
St. Philip's	New Orleans	Noretta Stackel Frances Webb Mark Bullard Norma Gatlin	
Trinity	New Orleans	Kelly Duncan John Hevron Susu Kearney Caroline Senter Barbara Waller Paula Zeanah	John Musser Carrie Wright
St. Paul's/Holy Trinity	New Rhodes	Edith McIntyre	
Church of the Holy Communion	Plaquemine	Rodney Gascon Marilyn Hines-Gascon Janie LeBlanc	Jerry LeBlanc Bob Shortess Mike Shortess
All Saints'	Ponchatoula	Ruth Nutefall	
All Saints'	River Ridge	Drew Broach Nancy Berault An Ball Eileen Mitchel	
Church of the Nativity	Rosedale	Jane Kent	Les Kent
Grace	St. Francisville	Stewart Hughes Thomas Olsen Maria Gerry Hamilton Willis	
Christ Church	Slidell	Jim Epperson Nancy Ritzmann Boo Casserleigh Carolyn Hunt-Loga Gus Michel	Martha Bryant John Hochenadel
St. John's	Thibodaux		
St. Patrick's	Zachary		

Minutes of the Annual Meeting of the 178th Convention The Diocese of the Episcopal Church of Louisiana

The Annual Meeting of the One Hundred Seventy-eighth Convention of the Diocese of the Episcopal Church of Louisiana ("The Convention") met on Friday, February 27, 2015, at Trinity Episcopal Church in New Orleans, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana ("The Constitution" and "The Diocese").

The Convention was called to order at 2:00 PM on February 27 by the Right Reverend Morris K. Thompson, Jr. ("The President"). The President opened the meeting of Convention with prayer.

The President introduced those on the dais: Canon Shannon Manning, Canon to the Ordinary and appointed by the Bishop as Secretary of Elections for this Convention; the Rt. Rev. James Brown, Retired Bishop of the Diocese, and Parliamentarian for Convention; The Rev'd Sharon Alexander, Dispatch of Business; Marsha Wade, incumbent Secretary of the Diocese; and Jane Perkins and Katherine Martin, assisting secretaries for Convention. The Bishop noted the absence of Chancellor Cove Geary due to the death of his father-in-law and asked for prayers for the family.

The President called on the Secretary to certify a quorum, which quorum was certified as present by the Secretary, with 68 clergy and 111 delegates present.

The President called for names of those to be appointed as assisting secretaries for Convention and the Secretary nominated Jane Perkins and Katherine Martin, who were duly appointed by the President as assisting secretaries for the annual meeting of Convention.

The President recognized The Very Rev'd Henry Hudson, Rector of Trinity Episcopal Church, New Orleans to issue a welcome to Convention. Fr. Hudson welcomed Convention delegates and guests and thanked those who volunteered their efforts to pull together the meeting of 178th Annual Convention of the Diocese. Fr. Hudson thanked by name those on his staff and in his congregation who contributed to this effort.

The President called on The Rev'd Sharon Alexander, Chair of the Committee on the Dispatch of Business, who moved proposed amendments to the Rules of Order, as published in the Delegates' packets.

Motion approved unanimously to adopt the Rules of Order of The Convention of The Diocese of Louisiana, to read as follows:

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LOUISIANA (Adopted 1971) (Amended 1991) (Amended 1992) (Amended 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.

4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.

5. Except by leave of The Convention, no member shall speak more than twice on the same question.

6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.

7. Except by a vote of two-thirds of the members present, no member of The Convention may introduce a resolution to The Convention, unless that resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of The Convention. This rule shall not be construed in any way to prevent a Committee of The Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of The Convention.

8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to "strike out and to insert" shall be indivisible.

9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.

10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.

11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.

12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.

13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.

15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion of acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

Chair of the Committee on The Dispatch of Business then explained the proposed Dispatch of Business Resolutions.

Resolution #DOB1

RESOLVED, that the “Rules of Order of The Convention” as amended and published in the Delegates' packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2

RESOLVED, that the “Order of Business” as published in the Delegates' packets be adopted as the Order of Business for The Convention.

Resolution #DOB3

RESOLVED, that all amendments to the proposed budget are subject to the following process:

(1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.

(2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item. It must state whether the amendment will affect the net budgeted amount and if it will affect the net budgeted amount, the amendment must propose one or more line items to absorb the increase/decrease.

(3) The Budget Committee has the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.

(4) The proponent of any amendment that is not accepted by the Budget Committee may appeal the Committee's determination to The Convention when the proposed budget is brought to the floor of The Convention.

(5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as proposed above.

Resolution #DOB4

RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of The Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, All Souls Episcopal Church (New Orleans) and the Church of the Transfiguration, Angola.

As each of the four resolutions above were read, Chair of Dispatch moved to approve the resolution and the President called for a vote. Each of the four resolutions were unanimously adopted as the Dispatch of Business Resolutions of The Convention of The Diocese of Louisiana.

The President then welcomed guest Mary Brennan, Mission Communication Officer with the Episcopal Church and our Diocesan liaison with the Episcopal Church. He also recognized as a guest of Convention the Right Reverend John Howard, Diocesan Bishop of Florida, who will be the keynote speaker on Saturday, and his wife, Marie.

The President recognized Rev'd Sharon Alexander to explain the balloting process for elections.

Election of Secretary

In accordance with Canon 1, Section 4 of the diocesan canons, the President called for the election of a Secretary of the Diocese. The President announced that Marsha Wade had been nominated for Secretary of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to close nominations. The President called for a vote to affirm Marsha Wade by unanimous ballot. **Motion passed and Marsha Wade was elected Secretary of the Diocese for the coming year by acclamation.**

The Standing Committee, Clerical Order: *One to be elected.*

Nominated:

The Rev'd Doug Lasiter

It was moved and seconded that nominations be closed. Motion passed.

The President called for a vote to affirm The Rev'd. Doug Lasiter by unanimous ballot.

Motion passed. The Rev'd. Doug Lasiter was elected to The Standing Committee in the clerical order by acclamation.

The Standing Committee, Lay Order *One to be elected.*

Nominated:

Katherine Martin

It was moved and seconded that nominations be closed. Motion passed.

The President called for a vote to affirm Katherine Martin by unanimous ballot. **Motion passed. Katherine Martin was elected to The Standing Committee in the lay order by acclamation.**

The Executive Board, Clerical Order *One to be elected.*

Nominated:

The Rev'd Craig Dalferes

The Rev'd Michael Kuhn

It was moved and seconded that nominations be closed. Motion passed.

The President called for balloting.

The Executive Board, Lay Order *Two to be elected.*

Nominated:

Debby Boies

Jennifer Johnson

Eileen Mitchell

It was moved and seconded that nominations be closed. Motion passed.

The President called for balloting.

Disciplinary Board, Clerical Order *One to be elected.*

Nominated:

The Rev'd James Morrison

It was moved and seconded that nominations be closed. Motion passed.

The President called for a vote to affirm The Rev'd James Morrison by unanimous ballot.

Motion passed. The Rev'd James Morrison was elected to the Disciplinary Board in the Clerical Order by acclamation.

Disciplinary Board, Lay Order *Two to be elected.*

Nominated:

Bennett Ford

Dorothea Sutton

It was moved and seconded that nominations be closed. Motion passed.

The President called for a vote to affirm Bennett Ford and Dorothea Sutton by unanimous ballot. **Motion passed. Bennett Ford and Dorothea Sutton were elected to the**

Disciplinary Board in the Lay Order by acclamation.

Trustee, University of the South, Clerical Order *One to be elected.*

Nominated:

The Rev'd Ralph Howe

It was moved and seconded that nominations be closed. Motion passed.

The President called for a vote to affirm The Rev'd Ralph Howe by unanimous ballot. **Motion passed. The Rev'd Ralph Howe was elected as Trustee, University of the South, Clerical Order by acclamation.**

Introduction of New Clergy

The President introduced and welcomed clergy received or ordained since the last Convention:

Newly Ordained Priests:

The Rev'd Kit Sharp McLean

The Rev'd Stephen Crawford

The Rev'd Duane Nettles

Newly Ordained Transitional Deacons

The Rev'd Peter Kang

Clergy Received

The Rev'd Doug Lasiter
The Rev'd Gary Taylor
The Rev'd Canon John Kellogg

Newly Licensed Clergy

The Rev'd Denny Allman

Appointment of Convention Committees

The President appointed The Rev'd Fred Devall as Chair of Resolutions Committee A, The Very Rev'd A. J. Heine as Chair of Resolutions Committee B, and Raul Esquivel as Chair of the Budget Committee.

Bishop's Nominations for Confirmation by Convention

The Board of Trustees

Class of 2015-2018

Robert Rust (President)
Robert Petit
Edgar Starns
John Wilson

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Vice Chancellor

2015-2018

Clyde Jacob
Mark Mercante

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Episcopal Community Services

Class of 2015-2018

Les Bradfield

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Episcopal High School Trustees

Class of 2015-2018

Tom D'Armond
T'lane (Folse) Field*
Lucie Kantrow
Andy McCracken*
Chuck Munro*
Rubin Patel
Sean Reilly
Ob Soonthornsima*
Victor Stater*
Henry Thompson*

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

St. Martin's School Trustees

Class of 2015-2018

Patrick Comer*

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

*Confirmed Communicants in good standing of the Church in the Diocese pursuant to Canon 30.2.

Solomon Episcopal Conference Center Board

Class of 2015-2018

The Rev'd Dr. Michael Kuhn

Maude Sharp

Rhenne Cervantes

After reading the names of the appointments, the President called for approval. The above were approved by unanimous voice vote.

Additional appointments, not requiring approval by Convention, are provided for information only in the Delegates' Packets.

Bishop's Address

The President called The Rev'd Roman Roldan, President of the Standing Committee, to preside. The President then proceeded to address The Convention.

Presentation of Resolutions and Referral to Committee

Following his address, the President, again presiding, called on the Chair of Dispatch to present resolutions.

The Rev'd Sharon Alexander, Chair of Dispatch of Business, presented the following resolutions for seconds and referral to committee:

Resolution R-1, a resolution to move Diocesan Convention to the fall of each year was moved by The Rev'd Sharon Alexander. The resolution received a second from the floor and was referred to Resolutions Committee B.

Resolution R-2, a resolution to hold a Special Meeting of Convention on October 31, 2015 was moved by The Rev'd Sharon Alexander. The resolution received a second from the floor and was referred to Resolutions Committee B.

Resolution R-3, a resolution to acknowledge the relationship between the Diocese of Louisiana and the Diocese of Tohoku was moved by Ann Ball, All Saints River Ridge. The resolution was seconded from the floor and referred to Resolutions Committee A.

Resolution R-4, a resolution calling for Prayer for Tohoku, was moved by Ann Ball, All Saints River Ridge. The resolution was seconded from the floor and referred to Resolutions Committee A.

Resolution R-5, St. Luke's New Orleans as a Historic Church, was moved by St. Luke's wardens and vestry. The resolution was seconded from the floor and referred to Resolutions Committee A.

Resolution R-6, Feast of St. Luke's Hymn, was moved by St. Luke's wardens and vestry. The resolution was seconded from the floor and referred to Resolutions Committee A.

Resolution R-7, Blessed Frances Joseph Gaudet, was moved by St. Luke's wardens and vestry. The resolution was seconded from the floor and referred to Resolutions Committee A.

Resolution R-8, Disaster Preparedness, was moved by Deacon Elaine Clements. The resolution was seconded from the floor and referred to Resolutions Committee A.

Resolution R-9, Justice System, from Lee Crean and the Racial Reconciliation Commission. Rule 7 of the Rules of Order of Convention provides that resolutions filed after the deadline of 30 days prior to the meeting of Convention require a 2/3 vote of Convention to be accepted for late introduction. It was moved by Lee Crean and seconded from the floor that Resolution R-9, received 27 days prior to the meeting of Convention, be accepted for late introduction. By a 2/3 vote of Convention, Resolution R-9 was accepted for late introduction. Resolution R-9 was moved by Lee Crean, with a second from the floor, and referred to Resolutions Committee B.

Resolution R-10, Recommit to Anti-Racism Work, from Lee Crean and the Racial Reconciliation Commission. This resolution was filed after the deadline and requires a 2/3 vote of Convention to be accepted for late introduction. It was moved by Lee Crean and seconded from the floor that Resolution R-10 be accepted for late introduction. By 2/3 vote of Convention, Resolution R-10 was accepted for late introduction. Lee Crean, Chair of the Racial Reconciliation Commission, moved Resolution R-10. There was a second from the floor and Resolution R-10 was referred to Resolutions Committee B.

Resolution R-11, Response to Ebola Outbreak, from Lee Crean and the Racial Reconciliation Commission. This resolution was filed after the deadline and requires a 2/3 vote of Convention to be accepted for late introduction. It was moved by Lee Crean and seconded from the floor that Resolution R-11 be accepted for late introduction. By 2/3 vote of Convention, Resolution R-11 was accepted for late introduction. Lee Crean, Chair of the Racial Reconciliation Commission, moved Resolution R-11. There was a second from the floor and Resolution R-11 was referred to Resolutions Committee B.

Resolution R-12, St. Michael's Mission to Parish. Resolution R-12 comes from the Committee on Dispatch of Business, on behalf of the Bishop, and does not require a second. Resolution R-12 was referred to Resolutions Committee B.

Treasurer's First Report

The President called on Les Bradfield, Treasurer of the Diocese, to present the 2015 Budget. Bradfield presented the budget as reflected on the document in the Delegates' Packet, noting that the Diocese had held three open meetings to review the budget prior to Convention, one

at St. James Baton Rouge, one at St. Augustine's Metairie, and one at St. Michael's, Mandeville. Based on recommendations from those hearings, the Executive Board, made changes to the proposed budget.

On behalf of the Executive Board, Bradfield presented the 2015 Budget for approval. Copies of the budget are included in the Delegates' Packet.

Transition Report by The Rev'd Canon Shannon Manning

The President called on Canon Manning to report on discernment process and transitions within the Diocese. The Rev'd Duane Nettles was ordained transitional deacon, ordained to the priesthood and installed at Annunciation within the past year.

The Rev'd Doug Lasiter is serving at St. John's Thibodaux and Trinity Morgan City.

The Very Rev'd Susan Gaumer retired from St. Andrew's New Orleans.

The Rev'd Terry Johnston came to Grace St. Francisville, but left to move home due to his wife's health issues.

The Very Rev'd Henry Hudson was appointed Dean of the Uptown Deanery.

The Rev'd Dr. Michael Kuhn resigned as Head Master from Trinity Episcopal School to take a position as Chaplain at St. Martin's School and priest associate at St. Augustine's Metairie.

The Rev'd Gary Taylor is Head Master at Trinity Episcopal School.

Deacon Quin Bates is serving at St. Andrews Bayou du Large.

Deacon Maggie Dawson retired from St. Martin's Metairie.

Deacon Jay Albert was appointed to work with the Province IV HIV/Aids Ministry.

The Rev'd Canon John Kellogg joined the Diocesan staff, working with Diocesan Youth and at St. Mark's Harvey.

The Rev'd Peter Kang was ordained to the sacred order of deacons and will be ordained to the priesthood at this Convention. He is serving as part-time administrator St. Stephen's Innis and serving as a chaplain at Louisiana State Penitentiary, Angola.

The Rev'd Rob Courtney was installed as rector of St. Paul's New Orleans.

The Rev'd Ernie Saik retired and was subsequently deposed as a priest in the Episcopal Church.

The Rev'd Dan Krutz retired from St. Francis Denham Springs.

The Rev'd John Miller began serving as priest in charge at St. Francis Denham Springs.

There was an ending of pastoral relationship between St. Mary's Franklin and The Rev'd Dr. Cal Lane. He is now in the Diocese of Ohio.

The Rev'd Jim Morrison was called as priest in charge of St. Andrew's New Orleans.

The Rev'd Maggie Dennis resigned from St. Michael's and All Angels Baton Rouge.

The Rev'd LeBaron Taylor resigned from All Saints Church in Pontchatoula.

The Rev'd Sharon Alexander was called as rector of Trinity Church Baton Rouge.

The Rev'd Walter Baer is serving as supply priest at St. Michael's Mandeville.

The Rev'd Rodney Roehner was called as rector of St. Paul's Episcopal Church in New Smyrna Beach Florida.

The Rev'd Winston Rice is no longer with the Seaman's Institute or Christ Church Covington and will pursue a new ministry opportunity.

The Rev'd Margaret Austin has left Trinity Baton Rouge.

Deacon Elizabeth Coleman was deposed for abandonment of the ordained ministry, along with The Rev'd Ernie Saik.

The Rev'd Bill Miller has been called to be rector of Christ Church Covington.

The Rev'd Karen Gay resigned her position at Holy Communion in Plaquemine.

The Rev'd Ralph Howe left his position as Chaplain at Episcopal High School to become Sr. Associate Rector and Day School Chaplain at St. James Baton Rouge.

St. Mary's Franklin, Holy Communion Plaquemine, St. Michael's Mandeville, and St. Matthew's Bogalusa are in the search process.

The Commission on Ministry has developed a guide for discernment for individuals considering the priesthood or diaconate. It will be posted on the Diocesan website.

Currently there are seven discernment committees in the Diocese at work and four postulate applicants have been interviewed.

Mission Story of Prison Ministry, The Rev'd Peter Kang

The President called The Rev'd Peter Kang to give a report on his prison ministry at Louisiana State Penitentiary, Angola. He offered a moving video of conversations with prisoners and those who work with them in the ministry of the Episcopal Church at Angola. Following the video presentation the President asked for all those who had ever worked in prison ministry to stand and be recognized for their work. He encouraged those who had not been involved to find a way to take part in this important ministry.

Singing, led by The Rev'd Canon Chad Jones

The President called on The Rev'd Canon Chad Jones to lead Convention in singing.

Ballot Results

The President recognized The Rev'd Canon Shannon Manning, Secretary of Elections, to announce the results of the first round of voting.

The Executive Board, Clergy Order

Ballots cast 186

Votes cast 186

The Rev'd Craig Dalferes received a majority of the votes cast.

The Rev'd Craig Dalferes is elected.

The Executive Board, Lay Order

Ballots cast 186

Votes cast 356

Debby Boies and Jennifer Johnson each received a majority of the votes cast.

Debby Boies and Jennifer Johnson are elected.

Mission Story of St. Margaret's Renewal, the Rev'd Patrick Edwards

The President called on The Rev'd Patrick Edwards to report to Convention on the rebuilding and furnishing of St. Margaret's sanctuary and the renewal of the congregation.

Community Mission Appeal

The President reported on the results of the Community Mission Appeal and thanked those who contributed to its funding.

The Community Mission Appeal helps support the development and continuing strength of mission work throughout the Diocese. All donations to the Appeal are awarded to parishes for mission work. Every church that requested funds received some financial support. There were a total of 11 awards, totaling \$23,259.

The following congregations were recipients of grants from the Community Mission Appeal:

All Souls Episcopal Church, New Orleans - \$1500

Christ Church Cathedral, New Orleans - \$1200

Christ Episcopal Church, Covington - \$1350

Chapel of the Holy Comforter, New Orleans - \$1000

St. Andrew's Episcopal Church, New Orleans - \$1000

St. Anna's Episcopal Church, New Orleans - \$3681

St. George's Episcopal Church, New Orleans - \$4299
St. Mark's Episcopal Church, Harvey -\$3729
St. Paul's Episcopal Church, New Orleans - \$2000
Trinity Episcopal Church, Baton Rouge - \$2000
Trinity Episcopal Church, New Orleans - \$1500

Recognition of work to plan, staff and host Convention

The President thanked all those who worked to plan, organize, and execute the many tasks required to host and conduct this meeting of Convention, recognizing the congregation and staff of Trinity, as well as Canon Shannon Manning, Canon John Kellogg, Chris Speed, Agatha Townsend, Joy Shackelford, Karen Mackey, Cassandra Reiger, The Rev'd Sharon Alexander, The Rev'd Paul Bailey, Caroline Carson, Marsha Wade, Jane Perkins, Katherine Martin, Katherine Flournoy, Kriste Buck, Carolyn Fitzgerald, Linda Diaz, and Sharon Weathersby.

Harriet Murrell recognized

The President recognized Harriet Murrell for her long service to the Diocese upon her retirement and presented her with a framed print of an artistic depiction of life in the Diocese of Louisiana, rendered by The Rev'd Spencer Lindsay, Jr., retired priest of the diocese. Murrell received a rousing, standing ovation in her honor.

Mission Story of St. Paul's Homecoming Center and UTO

The Rev'd Rob Courtney gave a presentation on St. Paul's Homecoming Center and the work funded by grants from the ECW United Thank Offering.

Men's Retreat at Solomon Episcopal Conference Center

The President announced the upcoming Men's Retreat at Solomon Episcopal Conference Center, to be led by John Pitzer, and commended that event to the men in attendance.

Announcements

The President called on The Rev'd Sharon Alexander for announcements regarding committee meetings upon Recess of Convention, the Eucharist and Ordination at 6 pm and the social event following.

Recess

The President announced the meeting of The Convention will recess until the following day at 9:00 a.m.

Holy Eucharist and Ordination of The Rev'd Peter Kang**Reconvene**

The meeting of The Convention was reconvened by the President with prayer at 9:00am.

Morning Prayer was led by youth of Trinity Church New Orleans, under the guidance of Matt Holt, Trinity Youth Director.

Quorum Report of Secretary

The President called upon the Secretary, who reported the presence of a quorum with 63 clergy present and 104 lay delegates present, representing 40 Ecclesiastical Units.

Resolutions reported by committee

The President called on The Rev'd Sharon Alexander to explain the procedure for speaking for or against resolutions reported by committee and for making procedural motions or asking questions. All proposed amendments or substitutions must be presented to the Chair of Dispatch in writing.

The President called on The Rev'd Fred Devall, Chair of Resolutions Committee A. Fr. Devall reported the following from Resolutions Committee A:

Resolution R-3. Acknowledge Tohoku Relationship. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There was no discussion and the President called for a vote on Resolution R-3. By voice vote the resolution was declared passed.

Resolution R-4. Prayer for Tohoku. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There was no discussion and the President called for a vote on Resolution R-4. By voice vote the resolution was declared passed.

Resolution R-5. St. Luke's Historic Church. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. Following discussion, the President called for a vote on Resolution R-5. By voice vote the resolution was declared passed.

Resolution R-6. Feast of St. Luke's Hymn. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There was no discussion and the President called for a vote on Resolution R-6. By voice vote the resolution was declared passed.

Resolution R-7. Blessed Frances Joseph Gaudet. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. Following discussion, the President called for a vote on Resolution R-7. By voice vote the resolution was declared passed.

Resolution R-8. Disaster Preparedness. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There was no discussion and the President called for a vote on Resolution R-8. By voice vote the resolution was declared passed.

The Rt. Rev'd John Howard

The President introduced The Rt Rev'd John Howard, Bishop of the Diocese of Florida and recognized his wife, Marie.

Bishop Howard shared the story of his involvement in prison ministry and the role it had played in his faith development.

Following Bishop Howard's keynote, the President thanked him and presented him with a framed print of an artistic depiction of life in the Diocese of Louisiana, rendered by The Rev'd Spencer Lindsay, Jr., retired priest of the diocese.

Youth Ministry

The President called on Marvin McClennon, Diocesan Youth Director, to give a presentation to Convention on the work of Youth Ministry in the Diocese, including a video featuring Diocesan youth and their message of what the Episcopal Church and youth activities in the Diocese meant to them.

Budget Report

The President called on Raul Esquivel, Chair of Budget Committee to give a report on the budget hearings. Esquivel reported that the following three proposals were offered in the budget hearings:

A proposal by The Rev'd John Craft, representing Holy Comforter, to reduce funding in line 41 by \$3,500 currently used for continuing education in order to fund in an equal amount a campus intern for SUNO and UNO. This proposal was recommended favorably by the Budget Committee.

A proposal by Deacon Quin Bates to reduce funding for anti-racism in line 54 from \$6,000 to \$500 and add \$5,500 to line 29 for Academic Chaplaincies. This proposal was rejected by the Budget Committee.

A proposal by Deacon Quin Bates to reduce funding for Union of Black Episcopalians in line 94 from \$5,620 to \$2,000 and to add \$3,620 to Academic Chaplaincies. This proposal was rejected by the Budget Committee.

The President called on Treasurer Les Bradfield to present the budget. Following a presentation of the budget, Bradfield moved that the budget be adopted with the recommendations of the Budget Committee.

Deacon Quin Bates moved his amendment to reduce anti-racism funding, previously rejected by the Budget Committee. The motion was seconded and the President called for a vote. By voice vote the motion failed.

Deacon Quin Bates moved his amendment to reduce funding to Union of Black Episcopalians, previously rejected by the Budget Committee. The motion was seconded and the President called for a vote. By voice vote the motion failed.

The President called for discussion on the budget as presented and amended by Budget Committee. With no further discussion, the President called for a vote. By voice vote the motion to adopt the budget as amended passed.

Mission Story of St. Matthew's Houma rebuilding

The President called on The Rev'd Craig Dalferes for a presentation on the progress made in rebuilding St. Matthew's following the fire that destroyed the church. Fr. Dalferes expressed his gratitude for the generous support received from the Diocese, the Episcopal Church family, and the local community. He shared a video that illustrated the rebuilding effort and the progress made.

Anna's Arts for Kids—Treme

Anna's Arts for Kids presented a Flash Mob/Dance

Congregational Development

The President called on The Rev'd Canon John Kellogg, Canon Missioner and priest in charge at St. Mark's Harvey, for a report on congregational development. Kellogg issued an invitation to "Invite, Welcome, Connect", a newcomer ministry workshop at Christ Episcopal Church, Saturday, March 21. Details are in the flyer in Delegates' Packets.

ECW report

The President called on Laurel McCartney, President of ECW to make an announcement. Ms. McCartney issued an invitation to the annual gathering of the ECW gathering. The event will be held at St. Matthew's, Houma, May 15-16.

She also reported on the work supporting Grace Camp, an interdenominational camp for children of incarcerated parents. She urged contributions to the annual UTO Ingathering and mentioned some of the grants that have been made from the UTO Ingathering to further ministries that touch others.

Resolutions Committee B

The President called on The Very Rev'd A. J. Heine to give a report on Resolutions Committee B. Fr. Heine gave the following report on Resolutions Committee B.

Resolution R-1. Move Convention to Fall. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-1 passed.

Resolution R-2. Special Meeting of Convention October 31. The Committee recommends the resolution proceed to a vote with no changes. The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-2 passed.

Resolution R-9. Justice System. The Committee recommends the resolution proceed to a vote with no changes. It was moved to proceed to vote with no recommended

changes. The President called for discussion. Following discussion, the President called for a vote. By voice vote Resolution R-9 passed.
Resolution R-10. Recommit to Anti-Racism Work. The Committee recommends that Resolution R-10 proceed to vote with the following change:

After the second phrase starting with "Encourage", add a third phrase:
"and Request that the Commission for Racial Reconciliation continue to identify and develop opportunities for anti-racism education."

It was moved to proceed to vote with the above recommended changes
The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-10, as amended by the Committee, passed.

Resolution R-11. Response to Ebola Outbreak. The Committee recommends the resolution proceed to a vote with no changes. It was moved to proceed to vote with no recommended changes.

The President called for discussion. There being no discussion, the President called for a vote. By voice vote Resolution R-11 passed.

St. Michael's Mandeville, Mission to Parish

The President called on Bobby Landry, Senior Warden, St. Michael's Mandeville, for a presentation on the resolution to move the status of St. Michael's from mission to parish. He thanked Bishop Thompson, Canon Manning, Fr. Walter Baer, Fr. Flip Bushey, Mtr. Sharon Alexander, and Zara Zeringue, former senior warden at St. Michael's, and all those in the Diocese who helped in the efforts to move St. Michael's toward parish status. He showed a video featuring members of St. Michael's congregation describing what St. Michael's has meant to them.

The Rev'd Walter Baer gave the history of St. Michael's development from its first formation as a Mission congregation and moved Resolution R-12 to return the congregation to Parish status. The Very Rev'd A. J. Heine confirmed that Resolutions Committee B concurred in that recommendation. The President invited Convention to stand and affirm their approval of the resolution and congratulate St. Michael's congregation with their applause. Resolution R-12 passed.

St. Patrick's Zachary

The President called on The Rev'd Canon Chad Jones to give a report on St. Patrick's construction. Fr. Jones recounted the history of St. Patrick's surrendering its parochial status and reverting to a mission, focusing on what a congregation can do with Diocesan energy and support and recounting the inspiration and call to mission of Fr. Miller Armstrong when the congregation was at a low point. During Fr. Jones' tenure St. Patrick's requested financial help from the Diocese, which came in the form of insurance proceeds the Diocese received from the loss of St. Mary's Church Chalmette during Hurricane Katrina. The Diocese also gave St. Patrick's the bell from St. Mary's as a way of remembering St. Mary's and the role it played in the rebuilding of St. Patrick's.

Next meeting of Convention

The President called on The Rev'd Sharon Alexander, who issued an invitation to a special meeting of Convention on October 31, 2015, to be held at Trinity Baton Rouge. This will be an abbreviated, transitional meeting to adopt a budget for 2016 and transact a minimum of business required before the next regular annual meeting of Convention in the fall of 2016.

Courtesy Resolutions

The President called on The Rev'd Richard Easterling for Courtesy Resolutions. Following the reading of each resolution, the President called for adoption of the resolutions, and each in turn was duly adopted.

Resolution 2015 C-1

Resolved, that the 178th Convention of the Diocese of Louisiana express its gratitude to the good people and clergy of Trinity Episcopal Church, New Orleans, for the gracious hospitality and welcome we received at their hands. Truly "like a mighty army" the volunteers have made this a most pleasant and efficient meeting, with beautiful worship, excellent hospitality, and ready help. In particular we commend Fathers Henry Hudson and Mitch Smith, Ashley Eastham, Matt Holt, Albinas Prizgintas and the rest of the Trinity staff and congregation, and especially Carolyn Fitzpatrick (Trinity's volunteer coordinator), Sharon Weathersby (coordinator for exhibitors and vendors), Linda Diaz (food and hospitality coordinator) and Kriste Buck, Trinity's Communications Director (and a veritable army of one!).

Resolution 2015 C-2

Resolved, that the 178th Convention of the Diocese of Louisiana express its gratitude to the staff of the Diocese of Louisiana, especially Joy Shackelford and Agatha Townsend for coordinating registration, and likewise to all our Youth Volunteers, and all who helped with registration, logistics, hospitality, vote counting, and the other countless yet important tasks that made this Convention run smoothly.

Be it further resolved, that mindful of St. Augustine's encouragement: "Qui bene cantat bis orat", "He who sings well prays twice", the 178th Convention of the Diocese of Louisiana certifies that it has prayed at least once, thanks in no small part to the liturgical coordination of Father Paul Bailey and Caroline Carson, and last night's choir.

Resolution 2015 C-3

Resolved, that the 178th Convention of the Diocese of Louisiana offer its sincere thanksgiving for the ministry and leadership of Harriet Murrell, the popularly acclaimed Lay-Bishop of Jackson Avenue and Mother of the Church.

Resolution 2015 C-4

Resolved, that the 178th Convention of the Diocese of Louisiana extend its greetings to the Right Reverend Charles Jenkins, esteemed 10th Bishop of this diocese, and prays his retirement proceed with all peace and good pleasure; and wish him well in his ongoing mission to explore the strange, new worlds of the Feliciana parishes, to seek out new forms of woodland life and civilizations and shoot them.

Resolution 2015 C-5

Resolved, that the 178th Convention of the Diocese of Louisiana extends its greetings to the Right Reverend James Brown, beloved 9th Bishop of this diocese, godfather and shepherd of souls. We appreciate his clarity of purpose and values, and, as well as his wisdom and wry humor!

Resolution 2015 C-6

Resolved, that the 178th Convention of the Diocese of Louisiana extend its greetings to Mary Jo Brown and Louise Jenkins, wives and helpmeets; and further pray their equanimity and grace be sufficient to oversee and steward the Bishops committed to their charge.

Resolution 2015 C-7

Resolved, that the 178th Convention of the Diocese of Louisiana expresses our delight in Bishop Thompson's ministry with us, and rejoices in the growth we see in the diocesan work and witness. We celebrate the kindness and gentleness of his spirit, and clarity of vision for our work. We rejoice in the presence of Rebecca with him and with us, and give thanks for her hospitality and gracious love for us all. May God bless you both, and keep you calm in the midst of our occasional tumults, careful in your love for each other, and delighted in the community that delights so much in you.

Resolution 2015 C-8

Resolved, that the 178th Convention of the Diocese of Louisiana acknowledge and offer its heartfelt thanks for the ministry and leadership of the Most Reverend Katharine Jefferts Schori, on this, the twilight of her primacy. We salute a woman that has boldly gone where no woman has gone before and as she draws near that final frontier of ordained ministry we pray that she may live long and prosper.

Resolution 2015 C-9

Resolved, that the 178th Convention of the Diocese of Louisiana expresses its gratitude to the Rt. Rev'd John Howard, Bishop of the Diocese of Florida, for sharing his experiences with the criminal justice system in a powerful and moving presentation at our Annual Meeting of Convention and for his witness for justice in our society.

Announcements

The President called on The Rev'd Sharon Alexander, Chair of Dispatch of Business, for announcements.

Noonday Prayers

The President called on Patrick Habel, one of the youth from Trinity New Orleans, to lead the Convention in Noonday Prayers.

Adjourn

The President announced that the Standing Committee would meet briefly following the close of the Convention.

It was moved and seconded that the Convention be adjourned. Motion passed by voice vote.

Respectfully submitted,

Marsha Wade, Secretary



The Diocese of Louisiana 178th CONVENTION

2014 Unaudited Financial Documents

Enclosed please find the 2014 unaudited budget analyses for:

Diocesan Operations (Assessment and Program)
Episcopal Community Services (The Gaudet Fund)
The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2015 page of the diocesan website (edola.org), and will be published in the Journal of the 178th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2013. The 2014 audits are underway, and are scheduled to be completed by mid year. As has been the case for the past four years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

	The Diocese of Louisiana -	2014		
	Operations Budget 2014 - Analysis 12/31/2014	TOTAL	YTD	
	(Assessment and Program)	BUDGET	ACTUAL	OVER/ UNDER BUDGET
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	713,509	704,356	-9,153
2	Congregational Program	674,000	665,360	-8,640
3	Previous Year's Assessment and Program Payment	0	2,032	
4	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,387,509</i>	<i>1,371,748</i>	<i>-\$15,761</i>
5				
6	Endowment, Interest, Fees and Other Donations			
7	Program Endowment Income	4,646	4,646	0
8	Episcopacy Endowment Income	3,192	3,192	0
9	College Work Endowment Income	1,158	1,158	0
10	Theological Education Endowment Income	3,819	3,819	0
11	Seminarian Support Endowment	16,000	16,000	0
12	Interest Income on Operating Accounts	85,000	85,000	0
13	Canal Street Rental	0	0	0
14	Loan Interest - JLJ Missions	484	484	0
15	Gaudet Management fee	20,000	20,000	0
16	ECSLA Management fee	0	0	0
17	St. Alban's Compensation Subsidy	2,500	3,042	542
18	Other Support and Revenue	0	0	0
19	<i>Subtotal - Other Revenues</i>	<i>\$136,799</i>	<i>\$137,341</i>	<i>\$542</i>
20				
21	Targeted Gifts/Donations			
22	Diocesan Youth Minister - Compensation and Progr	50,000	50,000	0
23	Existing Funds and Grants		0	0
24	New Grant(s)		0	0
25	<i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
26				
27	TOTAL REVENUE	\$1,574,308	\$1,559,089	-\$15,219
28				
29	EXPENSES			
30	Direct Ministry / Programming			
31	Academic Chaplaincies			
32	LSU - Chaplain Compensation & Pension	103,911	103,911	0
33	LSU - Insurance - Property	23,000	19,901	-3,099
34	LSU - Maintenance (over \$500)	10,000	10,000	0
35	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$136,911</i>	<i>\$133,813</i>	<i>-\$3,098</i>
36				0
37	Tulane - Chaplain Compensation & Pension	68,494	74,687	6,193
38	Chaplain's Expenses	5,000	2,856	-2,144
39	Tulane - Insurance - Property	24,000	22,369	-1,631
40	Tulane - Repairs (over \$500)	4,000	0	-4,000
41	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$101,494</i>	<i>\$99,912</i>	<i>-\$1,582</i>
42				
43	Holy Comforter -Travel and CE	3,500	0	
44	Holy Comforter - Insurance-Property	26,000	23,299	-2,701
45	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0
46	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$32,000</i>	<i>\$25,799</i>	<i>-\$6,201</i>
47	Total Academic Chaplaincies	\$270,405	\$259,524	-\$10,881
48				
49	Christian Education			
50	Sponsor-EFM	1,500	1,500	0
51	Continuing Education & Other Expenses	2,500	1,227	-1,273
52	Total Christian Education	\$4,000	\$2,727	-\$1,273
53				
54	Commissions			
55	Anti-Racism	6,000	6,000	0

	The Diocese of Louisiana -	2014		
	Operations Budget 2014 - Analysis 12/31/2014	TOTAL	YTD	
	(Assessment and Program)	BUDGET	ACTUAL	OVER/ UNDER BUDGET
56	Commission on Ministry	1,100	71	-1,029
57	COM Ministry Conference	1,500	0	-1,500
58	Ecumenical Commission	500	867	367
59	Deanery Council	500	0	-500
60	Council on Deacons	4,000	2,110	-1,890
61	Total Commissions	\$13,600	\$9,047	-\$4,553
62				
63	Communications			
64	ECC-Episc Communication Conf	1,750	555	-1,195
65	Printing and Mailing	5,600	2,234	-3,366
66	Website	600	117	-483
67	Total Communications	\$7,950	\$2,907	-\$5,043
68				
69	Conferences			
70	Executive Board	250	54	-196
71	Retreats	2,000	1,640	-360
72	Post Ordination Mentoring Program	2,000	173	-1,827
73	Lambeth Conference Reserve	1,500	1,500	0
74	General Convention Deputation Reserve	15,000	15,000	0
75	Retired Bishops Conference	500	500	0
76	Cursillo	1,000	1,000	0
77	Total Conferences	\$22,250	\$19,867	-\$2,383
78				
79	Mission and Grants			
80	Mission Church Repairs	5,000	0	-5,000
81	ECSLA Executive Director - Compensation Support	0	0	
82	All Souls Mission - Priest-in-Charge	80,200	77,851	-2,349
83	All Souls Mission - Program	3,500	459	
84	CCDP Support	2,500	0	-3,500
85	Total Church Mission Ministry & Grants	\$91,200	\$78,310	-\$12,890
86				
87	Seminarians			
88	Seminarian Support	16,000	16,000	0
89	Seminarian Travel	2,000	1,140	-860
90	Total Seminarians	\$18,000	\$17,140	-\$860
91				
92	Specialized Ministries			
93	Addictions Recovery Ministry	3,000	3,000	0
94	Total Specialized Ministries	\$3,000	\$3,000	\$0
95				
96	Congregational Development			
97	Congregational Development Program	0	1,236	1,236
98	Stewardship Conference	1,500	0	-1,500
99	TENS Corporate Membership	1,000	1,000	0
100	Total Stewardship	\$2,500	\$2,236	-\$264
101				
102	Work Outside the Diocese			
103	National Church Commitment	167,794	167,794	0
104	Province IV Assessment	3,593	3,593	0
105	University of the South	1,500	1,500	0
106	LA Interchurch Conference	7,658	7,658	0
107	Partners in Mission	2,000	0	-2,000
108	Total Work Outside the Diocese	\$182,545	\$180,545	-\$2,000
109				
110	Youth Ministry Expenses			
111	Diocesan Youth Minister - Compensation and Benefit	71,183	62,653	-8,530
112	Program	25,000	25,000	0
113	Total Youth	\$96,183	\$87,653	-\$8,530
114				

	The Diocese of Louisiana -	2014		
	Operations Budget 2014 - Analysis 12/31/2014	TOTAL	YTD	
	(Assessment and Program)	BUDGET	ACTUAL	OVER/ UNDER BUDGET
115	Total Direct Ministry / Programming	\$711,633	\$662,956	-\$48,677
116				
117	Ministry Support			
118	Diocesan Center			
119	Bishop's Stipend & Soc. Sec.Allowance & Equity All	111,261	105,261	-6,000
120	Bishop's Housing and Utility Reimbursement	20,000	25,504	5,504
121	Bishop's Travel	30,000	29,013	-987
122	Bishop's Pension	29,982	29,923	-59
123	Bishop's Med/Life Insurance	19,206	20,022	816
124	Bishop's Auto Insurance	2,250	1,745	-505
125	Bishop's Continuing Education	1,500	1,089	-412
126	<i>Subtotal - Bishop</i>	<i>\$214,199</i>	<i>\$212,557</i>	<i>-\$1,642</i>
127				
128	Canon to the Ordinary Stipend, SS, Housing	92,947	92,947	0
129	Canon to the Ordinary Pension	16,730	20,851	4,121
130	Canon to the Ordinary Medical	19,206	21,678	2,472
131	Canon to the Ordinary Travel	12,000	12,184	184
132	Canon to the Ordinary Continuing Education	1,000	331	-669
133	<i>Subtotal - Canon to the Ordinary</i>	<i>\$141,883</i>	<i>\$147,991</i>	<i>\$6,108</i>
134				
135	Canon for Mission Continuing Education	0	214	214
136	<i>Subtotal - Canon for Mission</i>	<i>\$0</i>	<i>\$214</i>	<i>\$214</i>
137				
138	Office Salaries	225,000	207,894	-17,106
139	Office Payroll Taxes	17,200	15,609	-1,591
140	Office Med/Life Insurance	70,596	72,698	2,102
141	Office Lay Pension	19,750	18,785	-966
142	Contract Labor	5,245	3,425	-1,820
143	Professional Expenses	7,775	5,418	-2,357
144	Equipment - Lease and Purchase	11,100	11,761	661
145	Postage	3,000	2,947	-53
146	Telecommunications	21,600	19,356	-2,244
147	Library	500	0	-500
148	Office Supplies and Expenses	18,000	13,704	-4,296
149	Service Contracts	6,000	12,983	6,983
150	Computer Services	5,000	5,089	89
151	Audit	26,000	31,136	5,136
152	Insurance-Property,W/C & Auto Non-Owner, Dir & C	45,000	44,514	-486
153	Maintenance	7,500	1,873	-5,627
154	Utilities - Noland Center	7,200	8,928	1,728
155	Utilities/Rent - St. James	19,800	19,800	0
156	Chancellor's Office	1,000	802	-198
157	Journal	350	0	-350
158	Archivist	3,500	3,222	-278
159	Other expenses	0	0	0
160	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$521,116</i>	<i>\$499,942</i>	<i>-\$21,174</i>
161				
162	Total Diocesan Center	\$877,198	\$860,703	-\$16,495
163				
164	Diocesan Property Reserve	\$7,500	\$7,500	\$0
165				
166	Episcopal Transition Reserve	\$7,500	\$7,500	\$0
167				
168	TOTAL EXPENSES	\$1,603,831	\$1,538,659	-\$65,172
169	NET INCOME / LOSS	-\$29,523	\$20,430	\$49,953

Gaudet Fund of Episcopal Community Services
Analysis of Revenues & Expenses
Period Ending, Through DECEMBER 2014

	Annual Budget	YTD Actual	Over/Under
<u>Revenues</u>			
Gaudet Endowment Income	\$149,539.51	\$161,322.59	(\$11,783.08)
Smith Barney Draw	\$11,783.11	\$0.00	\$11,783.11
IBN Loan Interest	\$3,877.38	\$0.00	\$3,877.38
Total Gaudet Fund	\$165,200.00	\$161,322.59	\$3,877.41
Interest Money Market	\$0.00	\$0.00	\$0.00
Income Miscellaneous	\$0.00	\$0.00	\$0.00
Scholarship Reimbursements	\$0.00	\$2,200.00	\$0.00
Total Other Income	\$0.00	\$2,200.00	\$0.00
Total Revenues	\$165,200.00	\$163,522.59	\$3,877.41
<u>Expenses</u>			
Administrative			
Professional Services- EDOLA	\$20,000.00	\$20,000.04	-\$0.04
Office Expenses	\$200.00	\$230.76	-\$30.76
Audit	\$4,000.00	\$4,000.00	\$0.00
Insurance	\$500.00	\$504.80	-\$4.80
Total Administrative Expenses	\$24,700.00	\$24,735.60	(\$35.60)
Grants			
Grants 2014			
All Souls Church and Community Center	\$8,000.00	\$8,000.00	\$0.00
St Michael's Day School	\$10,000.00	\$10,000.00	\$0.00
A's & Aces	\$7,000.00	\$7,000.00	\$0.00
Trinity Episcopal Enrichment Program (T)	\$8,000.00	\$8,000.00	\$0.00
Arts Council of Pointe Coupee	\$1,000.00	\$1,000.00	\$0.00
St. Anna's Art for Kids	\$6,000.00	\$6,000.00	\$0.00
Scholarships	\$100,000.00	\$100,000.00	\$0.00
Scholarship Program expenses	\$500.00	\$489.41	\$10.59
Total Grants	\$140,500.00	\$140,489.41	\$10.59
Total Expenses	\$165,200.00	\$165,225.01	(\$25.01)
Net Total	\$0.00	(\$1,702.42)	(\$3,902.42)

**Gaudet Fund of Episcopal Community Services
Balance Sheet UNAUDITED
Year-to-date, Through DECEMBER 31, 2014**

		Assets	
Cash			
	101000 - Cash in Bank - Operating	\$7,301.87	
	Total Cash		\$7,301.87
Accounts Receivable			
	102070-Due from Franklin Fund to Gaudet	\$179,850.15	
	Total Accounts Receivable		<u>\$179,850.15</u>
	Total Assets		<u>\$187,152.02</u>
		Liabilities, Fund Principal, & Restricted Funds	
Liabilities			
Accounts Payable			
	200000-Accounts Payable	4,000.00	
	Total Accounts Payable		<u>4,000.00</u>
Fund Principal			
	300000 - Net Assets - Fund Principal	\$184,854.44	
	Cash Utilized	(\$1,702.42)	
	Total Fund Principal and Excess Cash Received		<u>\$183,152.02</u>
Restricted Funds			
	Total Temporarily Restricted	\$0.00	
	Total Permanently Restricted	\$0.00	
	Total Restricted Funds		<u>\$0.00</u>
	Total Liabilities, Fund Principal, & Restricted Funds		<u>\$187,152.02</u>

Solomon Episcopal Conference Center
Budget Analysis 2014
December 31, 2014

	2014 Budget	2014 Actual	Over/Under Budget
Revenue			
Event Receipts			
Event Fees	\$594,252.00	\$615,070.00	\$20,818.00
Deposits Collected	\$191,100.00	\$175,231.00	-\$15,869.00
<i>Subtotal</i>	<i>\$785,352.00</i>	<i>\$790,301.00</i>	<i>\$4,949.00</i>
Other Income			
Contributions	\$18,600.00	\$30,271.00	\$11,671.00
From Property Reserve/EDOLA	\$10,008.00	\$8,000.00	-\$2,008.00
Interest Income	\$33.48	\$70.00	\$36.52
Other Income	\$7,900.00	\$17,003.00	\$9,103.00
<i>Subtotal</i>	<i>\$36,541.48</i>	<i>\$55,344.00</i>	<i>\$18,802.52</i>
Total Revenue	\$821,893.48	\$845,645.00	\$23,751.52
Expenses			
Building/Grounds Maintenance	\$50,532.00	\$55,176.00	-\$4,644.00
Chapel Expenses	\$852.00	\$396.00	\$456.00
Directors Residence Rent	\$8,000.00	\$8,000.00	\$0.00
Dining Hall Expenses	\$110,412.00	\$110,638.00	-\$226.00
Equipment Lease and Notes	\$1,344.00	\$3,554.00	-\$2,210.00
Fees	\$13,620.00	\$15,456.00	-\$1,836.00
Hospitality Expenses	\$3,868.00	\$10,432.00	-\$6,564.00
Housekeeping Linens/Supplies	\$16,944.00	\$17,350.00	-\$406.00
Insurance	\$39,288.00	\$52,240.00	-\$12,952.00
Marketing/Advertising	\$10,800.00	\$6,050.00	\$4,750.00
Office Supplies	\$6,132.00	\$8,728.00	-\$2,596.00
Payroll Expenses	\$479,079.72	\$472,314.00	\$6,765.72
Fuel and Maintenance - Pick-up Truck	\$4,200.00	\$4,407.00	-\$207.00
To Property Reserve/EDOLA	\$8,000.00	\$0.00	\$8,000.00
Travel/Conferences	\$1,488.00	\$1,316.00	\$172.00
Utilities	\$74,196.00	\$85,288.00	-\$11,092.00
Van Fuel/Maintenance	\$2,640.00	\$875.00	\$1,765.00
Total Expenses	\$831,395.72	\$852,220.00	-\$20,824.28
NET INCOME / LOSS	-\$9,502.24	-\$6,575.00	

Solomon Episcopal Conference Center
Balance Sheet - UNAUDITED
Year-to-date, Through December 31, 2014

		Assets	
Cash			
	Operating account	\$25,785.33	
	RMI account	\$27,409.90	
	Pay Pal Account	\$5,287.78	
	Petty Cash Account	\$341.39	
	Total Cash	<u>\$58,824.40</u>	
Accounts Receivable			
	Accounts Receivable	\$4,052.85	
	Total Accounts Receivable	<u>\$4,052.85</u>	
Other Current Assets			
	Undeposited Funds	\$0.00	
	Prepaid Expenses	\$0.00	
Total Current Assets		<u>\$0.00</u>	
Fixed Assets			
	Fixed Assets	\$46,178.13	
	Furniture/Equipment > \$5,000	\$7,296.01	
	Total Fixed Assets	<u>\$53,474.14</u>	
		Total Assets	<u>\$116,351.39</u>
		Liabilities	
Current Liabilities			
Accounts Payable			
	Accounts Payable	\$38,215.46	
	Total Accounts Payable	<u>\$38,215.46</u>	
	Total Current Liabilities	<u>\$38,215.46</u>	
Credit Cards			
	Capital One	\$1,243.18	
	Total Credit Cards	<u>\$1,243.18</u>	
Other Current Liabilities			
	Other Current Liabilities	\$14,594.87	
	Netchex Employee Pd Health Ins.	\$1,078.05	
		<u>\$15,672.92</u>	
Long Term Liabilities			
	Notes Payable Toyota Van	-\$6,194.81	
	Notes Payable Kubota Tractor	-\$994.82	
	Total Long Term Liabilities	<u>-\$7,189.63</u>	
Total Liabilities		<u>\$47,941.93</u>	
		Fund Principal	
	Net Assets Fund Principal	\$79,001.58	
	Excess Cash Received	-\$10,592.12	
Total Fund Principal and Excess Cash Received		<u>\$68,409.46</u>	
		Total Liabilities and Fund Principal	<u>\$116,351.39</u>



The Diocese of Louisiana 178th CONVENTION

2015 Budget Documents as approved by the Executive Board

Enclosed you will find the Assessment and Program Budgets of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. The Executive Board believes that the projected shortfall of \$7,522 is manageable. Please find prior year summary Operations budget results below:

	Projected	Actual
2010	(17,976)	+29,962
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430

Additionally, the following documents are presented here:

- II The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- II The 2015 Clergy Minimum Compensation and Benefit Package schedule. This schedule includes a 1.7% increase over the 2014 minimums.
- II The 2015 Gaudet Fund.
- II The 2015 Solomon Episcopal Conference Center budget.

The Diocese of Louisiana - DRAFT Operations Budget 2015 DRAFT (Assessment and Program)							Assessment Budget	Program Budget
			2014 TOTAL BUDGET	2015 TOTAL BUDGET	Change			
REVENUE								
Congregational Giving								
1	Congregational Assessment		713,509	689,248	-24,261		689,248	
2	Congregational Program		674,000	734,825	60,825			734,825
3	Subtotal - Revenues from Congregations		\$1,387,509	\$1,424,073	\$36,564		\$689,248	\$734,825
4								
Endowment, Interest, Fees and Other Donations								
5	Program Endowment Income		4,646	4,795	149			4,795
7	Episcopacy Endowment Income		3,192	3,299	107		3,299	
8	College Work Endowment Income		1,158	1,195	37			1,195
9	Theological Education Endowment Income		3,819	3,942	123			3,942
10	Seminarian Support Endowment		16,000	24,000	8,000			24,000
11	Interest/Dividend Income on Accounts		85,000	85,000	0		85,000	
12	Canal Street Rental		0	0	0			0
13	Loan Interest - JLI Missions		484	484	0			484
14	Gaudet Management fee		20,000	20,000	0			20,000
15	ECSLA Management fee		0	0	0			0
16	St. Alban's Compensation Subsidy		2,500	2,500	0			2,500
17	Other Support and Revenue		0	0	0			0
18	Subtotal - Other Revenues		\$136,799	\$145,215	8,416		\$88,299	\$56,916
19								
Targeted Gifts/Donations								
20	Diocesan Youth Minister - Compensation and Program Grants		0	0	0			0
22	Existing Funds and Grants		50,000	50,000	0			50,000
23	Subtotal - Targeted Donations		\$50,000	\$50,000	\$0			50,000
24								
25	TOTAL REVENUE		\$1,574,308	\$1,619,288	\$44,980		\$777,547	\$841,741
26								
EXPENSES								
Direct Ministry / Programming								
Academic Chaplaincies								
29	LSU - Chaplain Compensation & Pension		103,911	105,677	1,766			105,677
31	LSU - Insurance - Property		23,000	23,000	0			23,000
32	LSU - Maintenance (over \$500)		10,000	10,000	0			10,000
33	Subtotal - LSU - St. Albans Chapel		\$136,911	\$138,677	\$1,766			\$138,677
34								
35	Tulane - Chaplain Compensation & Pension		68,494	78,978	10,484			78,978
36	Chaplain's Expenses		5,000	5,000	0			5,000
37	Tulane - Insurance - Property		24,000	24,000	0			24,000
38	Tulane - Repairs (over \$500)		4,000	4,000	0			4,000
39	Subtotal - Tulane - Chapel of the Holy Spirit		\$101,494	\$111,978	\$10,484			\$111,978
40								
41	Holy Comforter - Travel and CE		3,500	3,500	0			3,500

The Diocese of Louisiana - DRAFT Operations Budget 2015 DRAFT (Assessment and Program)						Assessment	Program
		2014	2015			Budget	Budget
		TOTAL	TOTAL		Change		
		BUDGET	BUDGET				
42	Holy Comforter - Insurance-Property	26,000	26,000	0			26,000
43	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0			2,500
44	Subtotal - Chapel of the Holy Comforter	\$32,000	\$32,000	\$0			\$32,000
45							
46	Total Academic Chaplaincies	\$270,405	\$282,655	\$12,250			282,655
47							
48	Christian Education						
49	Sponsor-EFM	1,500	1,500	0			1,500
50	Continuing Education & Other Expenses	2,500	2,500	0			2,500
51		\$4,000	\$4,000	\$0			\$4,000
52	Total Christian Education						
53	Commissions						
54	Anti-Racism	6,000	6,000	0			6,000
55	Commission on Ministry	1,100	1,100	0			1,100
56	COM Ministry Conference	1,500	1,500	0			1,500
57	Ecumenical Commission	500	1,000	500			1,000
58	Deanery Council	500	2,000	1,500			2,000
59	Council on Deacons	4,000	4,000	0			4,000
60	Commission on Music and Liturgy	0	500	500			500
61		\$13,600	\$16,100	\$2,500			\$16,100
62	Total Commissions						
63	Communications						
64	ECC-Episc Communication Conf	1,750	1,750	0			1,750
65	Printing and Mailing	5,600	3,500	-2,100			3,500
66	Website	600	600	0			600
67	Total Communications	\$7,950	\$5,850	-\$2,100			\$5,850
68							
69	Conferences						
70	Executive Board	250	250	0			250
71	Retreats	2,000	2,000	0			2,000
72	Post Ordination Mentoring Program	2,000	2,000	0			2,000
73	Lambeth Conference Reserve	1,500	1,500	0			1,500
74	General Convention Deputation Reserve	15,000	15,000	0			15,000
75	Retired Bishops Conference	500	500	0			500
76	Cursillo	1,000	2,455	1,455			2,455
77	Total Conferences	\$22,250	\$23,705	\$1,455			\$23,705
78							
79	Mission and Grants						
80	Mission Church Repairs	5,000	5,000	0			5,000
81	ECS Executive Director - Compensation Support	0	0	0			0
82	All Souls Mission Station - Chaplain	80,200	79,200	-1,000			79,200
83	All Souls Mission Station - Program	3,500	3,500	0			3,500
84	CCDP Support	2,500	0	-2,500			0
85	Total Church Mission Ministry & Grants	\$91,200	\$87,700	-\$3,500			\$87,700

The Diocese of Louisiana - DRAFT Operations Budget 2015 DRAFT (Assessment and Program)					2015		2014		2015		Assessment		Program	
					TOTAL	BUDGET	TOTAL	BUDGET	TOTAL	BUDGET	Budget	Budget	Budget	Budget
										Change				
130	Canon to the Ordinary Pension				16,730		17,014		284			17,014		
131	Canon to the Ordinary Medical				19,206		20,600		1,394			20,600		
132	Canon to the Ordinary Travel				12,000		12,000		0			12,000		
133	Canon to the Ordinary Continuing Education				1,000		1,000		0			1,000		
134	Subtotal - Canon to the Ordinary				\$141,883		\$145,140		\$3,257			\$97,877		\$47,263
135														
136	Canon Missioner Stipend, SS, Housing				0		23,985		23,985					23,985
137	Canon Missioner Pension				0		9,717		9,717					9,717
138	Canon Missioner Medical				0		20,600		20,600					20,600
139	Canon Missioner Continuing Education				0		1,000		1,000					1,000
140	Subtotal - Canon Missioner				\$0		\$55,302		\$55,302					\$55,302
141														
142	Office Salaries				225,000		224,200		-800			112,100		112,100
143	Office Payroll Taxes				17,200		17,200		0			8,600		8,600
144	Office Med/Life Insurance				70,596		80,190		9,594			40,095		40,095
145	Office Lay Pension				19,750		19,750		0			9,875		9,875
146	Contract Labor				5,245		0		-5,245			0		0
147	Professional Expenses				7,775		7,500		-275			3,750		3,750
148	Equipment - Lease and Purchase				11,100		7,500		-3,600			3,750		3,750
149	Postage				3,000		3,000		0			1,500		1,500
150	Telecommunications				21,600		18,000		-3,600			9,000		9,000
151	Library				500		500		0			250		250
152	Office Supplies and Expenses				18,000		16,000		-2,000			8,000		8,000
153	Service Contracts				6,000		8,500		2,500			4,250		4,250
154	Computer Services				5,000		5,000		0			2,500		2,500
155	Audit				26,000		27,000		1,000			13,500		13,500
156	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth				45,000		45,000		0			22,500		22,500
157	Maintenance				7,500		5,000		-2,500			2,500		2,500
158	Utilities - Noland Center				7,200		8,600		1,400			4,300		4,300
159	Utilities/Rent - St. James				19,800		1,650		-18,150			825		825
160	Chancellor's Office				1,000		1,000		0			500		500
161	Journal				350		350		0			175		175
162	Archivist				3,500		3,500		0			1,750		1,750
163	Other expenses				0		0		0			0		0
164	Subtotal - Diocesan Center Payroll & Operations				\$521,116		\$499,440		-21,676			\$249,720		\$249,720
165														
166	Total Diocesan Center				\$877,198		\$913,866		\$36,668			\$561,581		\$352,285
167														
168	Diocesan Property Reserve				\$7,500		\$7,500		0			\$7,500		
169														
170	Episcopal Transition Reserve				\$7,500		\$7,500		0			\$7,500		
171														
172	TOTAL EXPENSES				\$1,603,831		\$1,626,810		\$22,979			\$761,154		\$865,656
173	PROJECTED NET INCOME / LOSS				-\$29,523		-\$7,522					\$16,393		-\$23,915

For Convention 2015

Church	City	2013 NOI	2015 Assessment	2015 Asking	2015 Accepted	%age of Ask
Church of the Incarnation	Amite	\$38,629.00	\$1,931	\$1,738	\$0	0%
St. Alban's Chapel	Baton Rouge	\$247,877.00	\$12,394	\$21,070	\$21,070	100%
St. Augustine's Episcopal Church	Baton Rouge	\$41,693.00	\$2,085	\$1,876	\$0	0%
St. James' Episcopal Church	Baton Rouge	\$1,590,888.00	\$79,544	\$135,225	\$106,456	79%
St. Luke's Episcopal Church	Baton Rouge	\$794,668.00	\$39,733	\$7,547	\$53,267	79%
St. Margaret's Episcopal Church	Baton Rouge	\$224,513.00	\$11,226	\$19,084	\$4,774	25%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$52,425.00	\$2,621	\$2,359	\$0	0%
Trinity Episcopal Church	Baton Rouge	\$627,665.00	\$31,383	\$53,352	\$21,969	41%
St. Andrew's Episcopal Church	Bayou Du Large	\$0.00	\$1,000	\$1,000	\$1,000	100%
St. Matthew's Episcopal Church	Bogalusa	\$69,638.00	\$3,482	\$3,134	\$318	10%
St. Andrew's Episcopal Church	Clinton	\$24,867.00	\$1,243	\$1,119	\$0	0%
Christ Episcopal Church	Covington	\$733,991.00	\$36,700	\$62,389	\$62,389	100%
St. Francis' Episcopal Church	Denham Springs	\$122,547.00	\$6,127	\$7,966	\$7,966	100%
St. Mary's Episcopal Church	Franklin	\$110,738.00	\$5,537	\$7,198	\$7,198	100%
Grace Memorial Church	Hammond	\$281,950.00	\$14,098	\$23,966	\$18,000	75%
St. Mark's Episcopal Church	Harvey	\$74,119.00	\$3,706	\$3,335	\$3,335	100%
St. Matthew's Episcopal Church	Houma	\$275,149.00	\$13,757	\$23,388	\$10,500	45%
St. Stephen's Episcopal Church	Innis	\$55,470.00	\$2,774	\$2,496	\$2,496	100%
St. John's Episcopal Church	Kenner	\$14,988.00	\$749	\$674	\$0	0%
St. Timothy's Episcopal Church	LaPlace	\$44,329.00	\$2,216	\$1,995	\$1,995	100%
St. Michael's Episcopal Church	Mandeville	\$197,656.00	\$9,883	\$12,848	\$1,285	10%
St. Augustine's Episcopal Church	Metairie	\$359,950.00	\$17,998	\$30,596	\$17,998	59%
St. Martin's Episcopal Church	Metairie	\$429,025.00	\$21,451	\$36,467	\$12,545	34%
Trinity Episcopal Church	Morgan City	\$91,767.00	\$4,588	\$4,130	\$4,130	100%
St. Mary's Episcopal Church	Morganza	\$14,950.00	\$748	\$673	\$673	100%
All Souls	New Orleans	\$50,555.00	\$2,528	\$2,275	\$2,275	100%
Church of the Annunciation	New Orleans	\$122,840.00	\$6,142	\$7,985	\$4,058	51%
Chapel of the Holy Comforter	New Orleans	\$105,679.00	\$5,284	\$6,869	\$6,869	100%
Chapel of the Holy Spirit	New Orleans	\$52,441.00	\$2,622	\$2,360	\$2,360	100%
Christ Church Cathedral	New Orleans	\$1,156,259.00	\$57,813	\$98,282	\$51,000	52%
Mt. Olivet Episcopal Church	New Orleans	\$34,578.00	\$1,729	\$1,556	\$115	7%
St. Andrew's Episcopal Church	New Orleans	\$241,258.00	\$12,063	\$20,507	\$10,254	50%
St. Anna's Episcopal Church	New Orleans	\$293,054.00	\$14,653	\$24,910	\$5,000	20%
St. George's Episcopal Church	New Orleans	\$373,838.00	\$18,692	\$31,776	\$15,888	50%
St. Luke's Episcopal Church	New Orleans	\$136,856.00	\$6,843	\$8,896	\$0	0%
St. Paul's Episcopal Church	New Orleans	\$613,221.00	\$30,661	\$52,124	\$31,274	60%
St. Philip's Episcopal Church	New Orleans	\$206,610.00	\$10,331	\$17,562	\$10,533	60%
Trinity Episcopal Church	New Orleans	\$2,266,300.00	\$113,315	\$192,636	\$146,685	76%
St. Paul's-Holy Trinity Church	New Roads	\$80,294.00	\$4,015	\$3,613	\$3,613	100%
Church of the Holy Communion	Plaquemine	\$142,886.00	\$7,144	\$9,288	\$9,288	100%
All Saints' Episcopal Church	Ponchatoula	\$82,774.00	\$4,139	\$3,725	\$3,725	100%
All Saints' Episcopal Church	River Ridge	\$194,118.00	\$9,706	\$12,618	\$1,800	14%
Church of the Nativity	Rosedale	\$44,787.00	\$2,239	\$2,015	\$2,015	100%
Christ Episcopal Church	Slidell	\$225,438.00	\$11,272	\$19,162	\$1,200	6%
Grace Episcopal Church	St. Francisville	\$492,745.00	\$24,637	\$41,883	\$41,883	100%
St. John's Episcopal Church	Thibodaux	\$122,861.00	\$6,143	\$7,986	\$4,392	55%
St. Patrick's Episcopal Church	Zachary	\$206,104.00	\$10,305	\$17,519	\$17,519	100%
Totals		\$13,764,988.00	\$689,249	\$1,111,168	\$731,110	

Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2015
1.7% Increase - - Approved by the Executive Board on 11/15/14, for presentation to Convention in 2015

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2014 Pension Base
Less than 1 year ordained	51,410	9,254	2,500	1,000	64,164	Refer to 2015 Rates Schedule	50,551
1-2 years ordained	52,966	9,534	2,500	1,000	66,000	Refer to 2015 Rates Schedule	52,081
2-5 years ordained	53,985	9,717	2,500	1,000	67,203	Refer to 2015 Rates Schedule	53,083
5-10 years ordained	56,575	10,183	2,500	1,000	70,258	Refer to 2015 Rates Schedule	55,629
10+ years ordained	59,166	10,650	2,500	1,000	73,316	Refer to 2015 Rates Schedule	58,177

Cash Compensation When Housing is Provided Free of Charge:

Less than 1 year	39,546
1-2 years	40,743
2-5 years	41,527
5-10 years	43,519
10+ years	45,512

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

38,885
40,062
40,833
42,792
44,752

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund. Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life. Long-term Disability Insurance premium payments would be a negotiated item.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVF (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Utilities: Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Housing Allowance: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

**Gaudet Fund of Episcopal Community Services
2015 Budget**

	Annual Budget
<u>Revenues</u>	
Gaudet Endowment Income	\$165,350.00
Total Gaudet Fund	\$165,350.00
Scholarship Reimbursements	\$3,072.30
Total Other Income	\$3,072.30
Total Revenues	\$168,422.30
<u>Expenses</u>	
Administrative	
Professional Services- EDOLA	\$20,000.00
Office Expenses	\$200.00
Audit	\$4,000.00
Insurance	\$500.00
Total Administrative Expenses	\$24,700.00
Grants	
Grants 2015	
Grants	\$40,500.00
Scholarships	\$103,222.30
Total Grants	\$143,722.30
Total Expenses	\$168,422.30
Net Total	\$0.00

**THE SOLOMON EPISCOPAL CONFERENCE CENTER
2015 Budget**

	<u>2015 Annual Budget</u>
<u>Ordinary Income/Expense</u>	
<u>Income</u>	
CONTRIBUTIONS	22,400
EVENT DEPOSITS	181,700
EVENT FEE INCOME	625,150
FROM PROPERTY RESERVE/EDOLA	8,250
INTEREST INCOME	50
Total Income	<u>837,550</u>
<u>Expense</u>	
BUILDINGS/GROUNDS MAINTENANCE	55,500
CHAPEL EXPENSES	650
DINING HALL EXPENSES	121,300
EQUIPMENT LEASE/NOTES	500
FEES	13,900
HOSPITALITY EXPENSES	7,385
HOUSEKEEPING LINENS/SUPPLIES	17,425
INSURANCE	52,111
MARKETING/ADVERTISING	10,650
OFFICE SUPPLIES	7,250
PAYROLL EXPENSES	476,300
TRUCKS FUEL/MAINTENANCE	6,880
TRAVEL/CONFERENCES	2,560
UTILITIES	82,780
Total Expense	<u>855,191</u>
Net Ordinary Income	-17,641
Other Income/Expense	<u>8,320</u>
<u>Net Income</u>	<u><u>-9,321</u></u>

SPECIAL MEETING
OF THE
178TH CONVENTION
OF THE
EPISCOPAL DIOCESE OF
LOUISIANA
OCTOBER 31, 2015

TO APPROVE THE 2016
BUDGET

Minutes of the First Special Meeting of The 178th Convention

The Diocese of the Episcopal Church of Louisiana

The First Special Meeting of the One Hundred Seventy-eighth Convention of The Diocese of the Episcopal Church of Louisiana (“The Convention”) met on Saturday, October 31, 2015, at Trinity Episcopal Church in Baton Rouge, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana (“The Constitution” and “The Diocese”).

The Convention was called to order at 10:00 am on October 31 by the Right Reverend Morris K. Thompson, Jr. (“The President”). The President opened the meeting of Convention with prayer.

The President introduced those on the dais: Canon Shannon Manning, Canon to the Ordinary and appointed by the Bishop as Secretary of Elections for this meeting of Convention; the Rt. Rev. James Brown, Retired Bishop of the Diocese, and Parliamentarian for this meeting of Convention; Mr. Cove Geary, Chancellor; The Rev'd Sharon Alexander, appointed by the Bishop as Chair of Dispatch of Business for this meeting of Convention; and Marsha Wade, incumbent Secretary of the Diocese.

The President also introduced Gillian Knowles-Jones, appointed by the Secretary as an Assisting Secretary for this meeting of Convention; Raul Esquivel, appointed by the Bishop to serve as Chair of the Budget Committee, and Ed Starns to serve on the Budget Committee, filling in for the current Treasurer Les Bradfield, who was not able to attend.

The President called on the Secretary to certify a quorum, which quorum was certified as present by the Secretary, with 65 clergy and 108 lay delegates present, representing 40 Ecclesiastical Units.

The President recognized Rev'd Sharon Alexander, Rector of Trinity Episcopal Church, Baton Rouge to issue a welcome and as Chair of Dispatch to move the business resolution on behalf of the Committee for the Dispatch of Business.

Mtr. Alexander thanked by name those on her staff and in her congregation who contributed to this effort.

Then, as Chair of the Committee on the Dispatch of Business, Mtr. Alexander moved adoption of the Rules of Order, as published in the Delegates' packets.

Motion approved unanimously to adopt the Rules of Order of The Convention of The Diocese of Louisiana, to read as follows:

RULES OF ORDER OF THE CONVENTION OF THE DIOCESE OF LOUISIANA

(Adopted 1971) (Amended 1991) (Amended 1992) (Amended 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of The Convention may introduce a resolution to The Convention, unless that resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of The Convention. This rule shall not be construed in any way to prevent a Committee of The Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of The Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to "strike out and to insert" shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.

13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.

15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion of acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.

(3) Nominations from the floor must be submitted in writing to The Secretary.

(4) There shall be no nominating or seconding speeches for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

Chair of the Committee on The Dispatch of Business then explained the proposed Dispatch of Business Resolutions.

Resolution #DOB1

RESOLVED, that the “Rules of Order of The Convention” as amended and published in the Delegates' packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2

RESOLVED, that the “Order of Business” as published in the Delegates' packets be adopted as the Order of Business for The Convention.

Resolution #DOB3

RESOLVED, that all amendments to the proposed budget are subject to the following process:

(1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.

(2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item. It must state whether the amendment will affect the net budgeted amount and if it will affect the net budgeted amount, the amendment must propose one or more line items to absorb the increase/decrease.

(3) The Budget Committee has the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.

(4) The proponent of any amendment that is not accepted by the Budget Committee may appeal the Committee's determination to The Convention when the proposed budget is brought to the floor of The Convention.

(5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as proposed above.

Resolution #DOB4

RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of The Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, All Souls Episcopal Church (New Orleans) and the Church of the Transfiguration, Angola.

As each of the four resolutions above were read, Chair of Dispatch moved to approve the resolution and the President called for a vote. Each of the four resolutions were adopted as the Dispatch of Business Resolutions of The Special Meeting of the 178th Convention of The Diocese of Louisiana.

Introduction of New Clergy and Transition

The President introduced and welcomed clergy received or ordained since the Annual Meeting of Convention in February 2015:

New Clergy of the Diocese

The Rev'd William "Bill" Miller began serving as Rector, Christ Church, Covington on June 1.

The Rev'd Ashley Burton Freeman was ordained on July 16 and was called a Curate, Trinity Church, Baton Rouge.

The Rev'd Kimberly Knight was hired as Chaplain, Christ Episcopal School, Covington.

The Rev'd Morgan MacIntire began serving as Associate Rector, Christ Church, Covington on August 30.

Transitions

The Rev'd Dr. H. Peter Kang began serving as Associate Rector at Grace Church, St. Francisville. He also is a prison chaplain at Angola State Penitentiary.

The Rev'd Winston Rice formed the Maritime Pastoral Institute, a nonprofit organization providing ecumenical offshore ministry along the coast.

The Rev'd Kit Sharp McLean began serving as Associate Rector, Trinity Church, New Orleans on March 16.

Pastor Robin McCullough-Bade (Lutheran) resigned from St. Augustine's Church, Baton Rouge.

The Rev'd Dr. Walter Baer retired to Austria.

Deacon Charmaine Kathmann began serving at St. Mark's Church, Harvey.

Deacon Daniel "Mark" Hudson began serving at St. John's Church, Kenner.

Deacon Alyce Jefferson resigned as Director of Children's Ministry, Trinity Church, New Orleans, but continues oversight of Eucharistic Visitors Ministry and works with Kairos Prison Ministry.

The Very Rev'd Richard Easterling was appointed Dean of the Uptown Deanery.

The Rev'd Ken Ritter became priest in charge at St. Stephen's Church, Innis.

The Rev'd Dennis Ryan became priest in charge at St. Michael's, Mandeville.

The Rev'd Donald Owens retired and moved to Wimberley, Texas.

The Rev'd Margaret Austin became priest in charge at St. Timothy's Church, Laplace.

The Rev'd Stephen Crawford was called as Rector of St. Mary's, Franklin.

The Very Rev'd Richard Rowland, Dean of Christ Church Cathedral, died July 18

The Rev'd Canon Jervis Burns resigned as supply priest at St. Matthew's Church, Bogalusa.

The Rev'd LeBaron Taylor is serving as supply priest at St. Matthew's and at Church of the Incarnation, Amite.

The Rev'd Nelson Tennison became priest in charge, All Saints, Ponchatoula.

Deacon Jay Albert began serving at Trinity Church, New Orleans.

The Rev'd Canon S. Chad Jones was appointed priest in charge at St. Augustine's, Baton Rouge as part of a pilot program with St. Patrick's, Zachary.

Deacon Linda J. Armstrong renounced the Ordained Ministry of the Church.

Retirements

The Very Rev'd Dr. Jean Meade will retire on November 15; The Rev'd William "Bill" Terry will be appointed Dean of the Downtown Deanery.

The Rev'd Henry Hudson will retire June 2016.

Retired Priests Moving into the Diocese

The Rev'd Seamus Doyle retired to Louisiana from the Diocese of Arkansas in July and serves as a supply priest.

The Rev'd David McDowell-Fleming, retired priest from the Diocese of the Central Gulf Coast and part-time resident in New Orleans, was licensed in August to serve at St. Anna's Church, New Orleans

Upcoming Transitions

The Rev'd James Morrison has been called as Rector of St. Andrew's Church, New Orleans, and will be installed on December 6, 2015.

Deacon Suzie Johnston is leaving Grace Church, St. Francisville and moving to Tennessee where she will continue to serve as a deacon.

The President announced a change in the number of delegates from the Annual Meeting of Convention in February. At that meeting St. Michael's, Mandeville became a Parish and is now represented by three delegates at this special meeting of Convention.

The President declared that the Secretary of the Diocese having certified the presence of a quorum and all changes in clergy and parishes having been presented, that this First Special Meeting of the 178th Convention was duly organized.

The President recognized Rev'd Sharon Alexander to explain the nominating and balloting process for elections.

Election of Treasurer

In accordance with **Canon 3, Section 1** of the diocesan canons, the President called for the election of a Treasurer of the Diocese. The President announced that Les Bradfield had been nominated for Treasurer of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to close nominations. The President called for a vote to affirm Les Bradfield by acclamation. **Motion passed and Les Bradfield was elected Treasurer of the Diocese for the coming year by acclamation.**

Trustee, University of the South, Lay Order One to be elected.

Nominated:

Drew Broach

Trevor Bryan

It was moved and seconded that nominations be closed. Motion passed.

The President called for balloting.

Bishop's Nominations for Confirmation by Convention

The Board of Trustees of the Diocese

Pursuant to Canon 26, the President appointed Sandra DeMartini, a member of the Board of Trustees, to serve as President of the Board. DeMartini replaces the former president, Robert Rust, who resigned from the Board.

The President called for approval of Ms. DeMartini as President of the Board of Trustees. The appointment was approved by voice vote.

Solomon Episcopal Conference Center Board

The President announced the appointment of Virginia Dare Rufin to serve on the Board of Solomon Episcopal Conference Center, replacing Amelia Arthur, who has moved out of state.

The President called for approval of Ms. Rufin to serve on the Board of Solomon Episcopal Conference Center. The appointment was approved by voice vote.

Episcopal High School Trustees

The President noted that the Canons of the Diocese provide that the Bishop nominates persons to serve on the Board of Trustees of Episcopal School of Baton Rouge and submits names of the nominees to the Convention for election. The committee at Episcopal School working with the Bishop to develop a list of qualified nominees has requested that it have until the Spring of next year to interview and consider potential nominees.

The Committee on Dispatch recommends and moves the adoption of Resolution A-1, requesting the Convention to authorize the Executive Board of the Diocese, acting for Convention between meetings, to vote on the nominees to be submitted in the Spring of 2016, as set forth in the resolution.

As a resolution of a Committee of Convention, no second is required.

The President called for discussion. Seeing none, the vote was called.

Resolution A-1 was adopted.

St. Martin's School Trustees

The President noted that the Bishop also nominates persons to serve on the Board of Trustees of St. Martin's School, Metairie and submits names of the nominees to the Convention for election. The committee at St. Martin's School also has requested that it have until the Spring of next year to interview and consider potential nominees.

The Committee on Dispatch recommends and moves the adoption of Resolution A-2, requesting the Convention to authorize the Executive Board of the Diocese, acting for Convention between meetings, to vote on the nominees to be submitted in the Spring of 2016, as set forth in the resolution.

As a resolution of a Committee of Convention, no second is required.

The President called for discussion. Seeing none, the vote was called.

Resolution A-2 was adopted.

Appointments Not Requiring Approval of Convention

The President called to the attention of Convention the following appointments made by him, which do not require approval of Convention:

The Very Rev'd Bill Terry is appointed Dean of the New Orleans Downtown Deanery, replacing the Very Rev'd Dr. Jean Mead.

The Very Rev'd Richard Easterling is appointed Dean of the New Orleans Uptown Deanery, replacing the Very Rev'd Henry Hudson.

The Rev'd Stephen Craft is appointed Chair of the Ecumenical Commission, replacing the Rev'd Walter Baer.

Trevor-David Bryan and the Rev'd Patrick Edwards are appointed as Co-Chairs of the Racial Reconciliation Commission, replacing Lee Crean.

Presentation of Resolutions and Voting

The President called on The Rev'd Sharon Alexander, Chair of Dispatch of Business, to explain the procedures for voting on Resolutions.

The President recognized Marsha Wade to give a report from the Committee on Constitution and Canons.

Ms. Wade presented to Convention Resolution R-1, a resolution to amend Canons 6.5 and 6.6 to provide that the persons who are elected as deputies and alternate deputies to General Convention shall serve as deputies and alternate deputies to Province IV Synod pursuant to Resolution C027 of the 178th General Convention, which amends Canon I.9.7 of the Canons of the General Convention of the Episcopal church to require that deputies and alternate deputies to provincial synod meeting be elected.

The resolution comes from the Committee on Constitution and Canons and does not require a second.

Following a call for discussion, the President called for a vote.

Resolution R-1 was adopted.

Treasurer's Report

The President called on Ed Starns, former treasurer of the Diocese to present the 2016 Budget in the absence of Les Bradfield, Treasurer of the Diocese. The President at the same time called on Raul Esquivel, Chair of the Budget Committee, to present the Budget Committee's report on the proposed 2016 Budget.

Mr. Starns presented Resolution B-1, a resolution from the Treasurer to authorize the Executive Board of the Diocese to approve the minimum pension base salary and minimum medical and life insurance coverage for clergy of the Diocese for the year 2016 as provided by Canon 29.

The resolution comes from the Treasurer and does not require a second.

Following a call for discussion, the President called for a vote.

Resolution B-1 was adopted.

Mr. Starns presented Resolution B-2, a resolution from the Treasurer to authorize the Executive Board of the Diocese to develop and implement a process for reviewing, evaluating and approving appeals of assessment under Canon 22.

The resolution comes from the Treasurer and does not require a second.

Following a call for discussion, the President called for a vote.

Resolution B-2 was adopted.

Budget Report

Raul Esquivel, Chair of the Budget Committee, reported that at the committee hearing, one proposed revision was withdrawn by the sponsor. The following proposed amendments were heard.

Deacon Quin Bates proposed to amend the Budget to reduce the amount budgeted to the Council of Deacons on line 62 from \$4,000 to \$3,600, with \$400 to go to a fund for supply priests. This proposal was rejected by the Budget Committee.

Deacon Bates proposed to amend the Budget to reduce the amount budgeted to the Racial Reconciliation Commission on line 57 from \$10,500 to \$1,000, with \$9,500 going to St. Andrew's, Bayou Du Large to build a parish hall. This proposal was rejected by the Budget Committee.

Deacon Bates proposed to amend the Budget to reduce the amount budgeted to the Union of Black Episcopalians on line 97 from \$7,200 to \$1,800. This proposal was rejected by the Budget Committee.

The Budget Committee found no compelling reason to amend the Budget and rejected the amendments proposed by Deacon Bates.

On behalf of the Executive Board, Mr. Starns presented the 2016 Budget.

The President called on The Rev'd Sharon Alexander, Chair of Dispatch of Business, to explain the procedures for voting on the Budget.

Mtr. Alexander explained that pursuant to Dispatch of Business Resolution #3, anyone who presented an amendment in Budget Hearings that was rejected has the right to appeal that rejection. A proposed amendment to the Budget that was not presented at the Budget Hearings requires a two-thirds vote of Convention in order to offer the amendment from the floor. Proposed amendments to the Budget must be submitted in writing to the Chair of Dispatch.

Deacon Quin Bates moved to appeal the decision of the Budget Committee to reject his first proposed amendment to reduce the amount budgeted for the Council of Deacons on line 62 from \$4,000 to \$3,600, with \$400 to go to a fund for supply priests, to which there was objection.

Following discussion there was a motion to call the question.

Motion to call the question passed.

The President called for a vote on Deacon Bates' motion to amend the Budget. The motion failed.

Deacon Bates moved to appeal the decision of the Budget Committee to reject his second proposed amendment to reduce the amount budgeted to the Racial Reconciliation Commission on line 57 from \$10,500 to \$1,000, with \$9,500 going to St. Andrew's, Bayou Du Large, to build a parish hall.

Following discussion there was a motion to call the question.

Motion to call the question passed.

The President called for a vote on Deacon Bates' motion to amend the Budget. The motion failed.

Deacon Bates moved to appeal the decision of the Budget Committee to reject his third proposed amendment to reduce the amount budgeted to the Union of Black Episcopalians on line 97 from \$7,200 to \$1,800, to which there was objection.

Following discussion there was a motion to call the question.

Motion to call the question passed.

The President called for a vote on Deacon Bates' motion to amend the Budget. The motion failed.

The Rev'd Chad Jones moved to present an amendment to the Budget, which amendment had not previously been submitted to the Budget Committee. The proposed amendment was to remove the Gaudet Management fee of \$20,000 from the Revenue portion of the 2016 Budget.

A motion to approve an amendment not previously brought before the Budget Committee requires a two-thirds vote.

The President called for a vote on the motion to permit the proposed amendment to the Budget to proceed to a vote. The motion passed by the required 2/3 vote, with 131 voting in favor of allowing the amendment to advance.

The President then called for a vote on the motion to amend the Budget to remove the Gaudet Management fee of \$20,000 from the Revenue portion of the 2016 Budget.

The proposed amendment to the Budget was adopted.

Presentation and Vote on the Budget

Ed Starns, standing in for Treasurer Les Bradfield, moved the 2016 Budget, as amended.

The President called for discussion on the Budget as amended. With no further discussion, the President called for a vote. By voice vote the motion to adopt the Budget as amended passed.

Ballot Results

The President recognized The Rev'd Canon Shannon Manning, Secretary of Elections, to announce the results of voting.

Canon Manning announced that Drew Broach had been elected Trustee, University of the South.

Acknowledgements

The President acknowledged and thanked those who helped plan and prepare for this Special Meeting of Convention.

Noonday Prayers

The President called on Valerie Beggs, one of the youth from Trinity, Baton Rouge to lead the Convention in Noonday Prayers.

Adjourn

It was moved and seconded that the Convention be adjourned. Motion passed by voice vote.

Meeting adjourned at 11:55 am.

Respectfully submitted,

Marsha Wade, Secretary



The Diocese of Louisiana

Special Meeting of the 178th CONVENTION

2016 Budget Documents *as approved by the Executive Board*

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. The Executive Board believes that the projected shortfall of \$3,755 is manageable. Please find prior year summary Operations budget results below:

	Projected	Actual
2010	(17,976)	+29,962
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430

Additionally, the following documents are presented here:

- II The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
 - II The 2016 Gaudet Fund.
 - II The 2016 Solomon Episcopal Conference Center budget.
-

The Diocese of Louisiana -		2015		2016	
DRAFT Operations Budget 2016 SUMMARY		TOTAL		TOTAL	
(Assessment and Program)		BUDGET		BUDGET	
				Change	
REVENUE					
Revenues from Congregations		\$1,424,073		\$1,507,893	\$83,820
Other Revenues		\$145,215		\$154,112	\$8,897
Targeted Donations		\$50,000		\$50,000	\$0
TOTAL REVENUE		\$1,619,288		\$1,712,005	\$92,717
EXPENSES					
Direct Ministry / Programming					
Academic Chaplaincies		\$282,655		\$296,245	\$13,590
Christian Education		\$4,000		\$4,000	\$0
Commissions		\$16,100		\$21,100	\$5,000
Communications		\$5,850		\$5,850	\$0
Conferences		\$23,705		\$26,750	\$3,045
Church Mission, Ministry & Grants		\$87,700		\$110,118	\$22,418
Seminarians		\$26,000		\$43,900	\$17,900
Specialized Ministries		\$9,620		\$15,200	\$5,580
Stewardship		\$9,750		\$13,750	\$4,000
Work Outside the Diocese		\$199,299		\$205,465	\$6,166
Youth Ministry		\$33,265		\$34,948	\$1,683
Ministry Support					
Bishop		\$213,984		\$213,734	-\$250
Canon to the Ordinary		\$145,140		\$146,350	\$1,210
Canon Missioner		\$55,302		\$56,512	\$1,210
Diocesan Center Payroll & Operations		\$499,440		\$506,838	\$7,398
Diocesan Property Reserve		\$7,500		\$7,500	\$0
Episcopal Transition Reserve		\$7,500		\$7,500	\$0
TOTAL EXPENSES		\$1,626,810		\$1,715,760	\$88,950
PROJECTED NET INCOME / LOSS		-\$7,522		-\$3,755	

For Convention 2015

The Diocese of Louisiana - DRAFT Operations Budget 2016 DRAFT (Assessment and Program)				2015		2016	
				TOTAL	BUDGET	TOTAL	BUDGET
							Change
35	Tulane - Chaplain Compensation & Pension			78,978	80,388		1,410
36	Chaplain's Expenses			5,000	5,000		0
37	Tulane - Insurance - Property			24,000	25,200		1,200
38	Tulane - Repairs (over \$500)			4,000	4,000		0
39	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>			<i>\$111,978</i>	<i>\$114,588</i>		<i>\$2,610</i>
40							
41	Holy Comforter - Travel and CE			0	3,800		3,800
42	Holy Comforter - Campus Extern, UNO			3,500	2,940		-560
43	Holy Comforter - Campus Extern, SUNO			0	2,940		2,940
44	Holy Comforter - Insurance-Property			26,000	26,200		200
45	Holy Comforter - Maintenance (over \$500)			2,500	2,500		0
46	Holy Comforter - Chaplain's Expenses			0	4,500		4,500
47	<i>Subtotal - Chapel of the Holy Comforter</i>			<i>\$32,000</i>	<i>\$42,880</i>		<i>\$10,880</i>
48							
49	Total Academic Chaplaincies			\$282,655	\$296,245		\$13,590
50							
51	Christian Education						
52	Sponsor-EFM			1,500	1,500		0
53	Continuing Education & Other Expenses			2,500	2,500		0
54	Total Christian Education			\$4,000	\$4,000		\$0
55							
56	Commissions						
57	Anti-Racism			6,000	10,500		4,500
58	Commission on Ministry			1,100	1,100		0
59	COM Ministry Conference			1,500	1,500		0
60	Ecumenical Commission			1,000	1,000		0
61	Deanery Council			2,000	2,000		0
62	Council on Deacons			4,000	4,000		0
63	Commission on Music and Liturgy			500	1,000		500
64	Total Commissions			\$16,100	\$21,100		\$5,000
65							
66	Communications						
67	ECC-Episc Communication Conf			1,750	1,750		0
68	Printing and Mailing			3,500	3,500		0
69	Website			600	600		0
70	Total Communications			\$5,850	\$5,850		\$0
71							

For Convention 2015

The Diocese of Louisiana - DRAFT Operations Budget 2016 DRAFT (Assessment and Program)				2015		2016		
				TOTAL	BUDGET	TOTAL	BUDGET	Change
72	Conferences							
73	Executive Board		250			250		0
74	Retreats		2,000			2,000		0
75	Post Ordination Mentoring Program		2,000			2,000		0
76	Lambeth Conference Reserve		1,500			1,500		0
77	General Convention Deputation Reserve		15,000			19,000		4,000
78	Retired Bishops Conference		500			500		0
79	Cursillo		2,455			1,500		-955
80		Total Conferences	\$23,705			\$26,750		\$3,045
81								
82	Mission and Grants							
83	Mission Church Repairs		5,000			5,000		0
84	All Souls Mission - Priest-in-Charge		79,200			101,618		22,418
85	All Souls Mission - Program		3,500			3,500		0
86	CCDP Support		0			0		0
87		Total Church Mission Ministry & Grants	\$87,700			\$110,118		\$22,418
88								
89	Seminarians							
90	Seminarian Support		24,000			32,000		8,000
91	Seminarian Travel		2,000			2,000		0
92	Iona - Deacon Formation		0			9,900		9,900
93		Total Seminarians	\$26,000			\$43,900		\$17,900
94								
95	Specialized Ministries							
96	Additions Recovery Ministry		3,000			7,000		4,000
97	Union of Black Episcopalians		5,620			7,200		1,580
98	Hispanic Ministry		1,000			1,000		0
99		Total Specialized Ministries	\$9,620			\$15,200		\$5,580
100								
101	Congregational Development							
102	Congregational Development Program		7,250			11,250		4,000
103	Stewardship Conference		1,500			1,500		0
104	TENS Corporate Membership		1,000			1,000		0
105		Total Stewardship	\$9,750			\$13,750		\$4,000
106								
107	Work Outside the Diocese							
108	National Church Commitment		184,573			192,739		8,166

For Convention 2015

The Diocese of Louisiana -				2015		2016	
DRAFT Operations Budget 2016 DRAFT				TOTAL		TOTAL	
(Assessment and Program)				BUDGET		BUDGET	
						Change	
109	Province IV Assessment			3,568	3,568		0
110	University of the South			1,500	1,500		0
111	LA Interchurch Conference			7,658	7,658		0
112	Partners in Mission			2,000	0		-2,000
113	Total Work Outside the Diocese			\$199,299	\$205,465		\$6,166
114							
115	Youth Ministry Expenses						
116	Diocesan Youth Minister - Compensation and Benefits Package			10,765	10,948		183
117	Youth Program			20,500	22,000		1,500
118	Young Adult Ministries			2,000	2,000		0
119	Total Youth			\$33,265	\$34,948		\$1,683
120							
121	Ministry Support						
122	Diocesan Center						
123	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance			107,152	107,152		0
124	Bishop's Housing and Utility Reimbursement			21,200	21,200		0
125	Bishop's Travel			30,000	30,000		0
126	Bishop's Pension			30,432	30,432		0
127	Bishop's Med/Life Insurance			21,450	21,450		0
128	Bishop's Auto Insurance			2,250	2,000		-250
129	Bishop's Continuing Education			1,500	1,500		0
130	Subtotal - Bishop			\$213,984	\$213,734		-\$250
131							
132	Canon to the Ordinary Stipend, SS, Housing			94,526	94,526		0
133	Canon to the Ordinary Pension			17,014	17,014		0
134	Canon to the Ordinary Medical			20,600	21,810		1,210
135	Canon to the Ordinary Travel			12,000	12,000		0
136	Canon to the Ordinary Continuing Education			1,000	1,000		0
137	Subtotal - Canon to the Ordinary			\$145,140	\$146,350		\$1,210
138							
139	Canon Missioner Stipend, SS, Housing			23,985	23,985		0
140	Canon Missioner Pension			9,717	9,717		0
141	Canon Missioner Medical			20,600	21,810		1,210
142	Canon Missioner Continuing Education			1,000	1,000		0
143	Subtotal - Canon Missioner			\$55,302	\$56,512		\$1,210
144							
145	Office Salaries			224,200	224,200		0

For Convention 2015

The Diocese of Louisiana - DRAFT Operations Budget 2016 DRAFT (Assessment and Program)					2015		2016		Change
					TOTAL	BUDGET	TOTAL	BUDGET	
146	Office Payroll Taxes				17,200		17,200		0
147	Office Med/Life Insurance				80,190		85,038		4,848
148	Office Lay Pension				19,750		19,750		0
149	Contract Labor				0		0		0
150	Professional Expenses				7,500		7,500		0
151	Equipment - Lease and Purchase				7,500		8,300		800
152	Postage				3,000		3,250		250
153	Telecommunications				18,000		18,500		500
154	Library				500		500		0
155	Office Supplies and Expenses				16,000		16,000		0
156	Service Contracts				8,500		8,500		0
157	Computer Services				5,000		5,500		500
158	Audit				27,000		19,000		-8,000
159	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth				45,000		48,150		3,150
160	Maintenance				5,000		5,000		0
161	Utilities - Noland Center				8,600		8,600		0
162	Utilities/Rent - St. James				1,650		0		-1,650
163	Chancellor's Office				1,000		8,000		7,000
164	Journal				350		350		0
165	Archivist				3,500		3,500		0
166	Other expenses				0		0		0
167	Subtotal - Diocesan Center Payroll & Operations				\$499,440		\$506,838		7,398
168									
169	Total Diocesan Center				\$913,866		\$923,434		\$9,568
170									
171	Diocesan Property Reserve				\$7,500		\$7,500		0
172									
173	Episcopal Transition Reserve				\$7,500		\$7,500		0
174									
175	TOTAL EXPENSES				\$1,626,810		\$1,715,760		\$88,950
176	PROJECTED NET INCOME / LOSS				-\$7,522		-\$3,755		

Church	City	3 Yr Avg NOI	2016 Assessment	2016 Accepted	%age of Ass.
Church of the Incarnation	Amite	\$32,584	\$3,095	\$1,931	62%
St. Alban's Chapel	Baton Rouge	\$259,925	\$26,891	\$26,891	100%
St. Augustine's Episcopal Church	Baton Rouge	\$33,839	\$3,215	\$3,215	100%
St. James' Episcopal Church	Baton Rouge	\$1,524,346	\$206,030	\$206,030	100%
St. Luke's Episcopal Church	Baton Rouge	\$811,148	\$102,616	\$97,485	95%
St. Margaret's Episcopal Church	Baton Rouge	\$244,720	\$25,143	\$25,143	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$51,759	\$4,917	\$0	0%
Trinity Episcopal Church	Baton Rouge	\$604,909	\$72,712	\$58,170	80%
St. Andrew's Episcopal Church	Bayou Du Large	\$15,147	\$1,439	\$0	0%
St. Matthew's Episcopal Church	Bogalusa	\$72,472	\$6,885	\$4,711	68%
St. Andrew's Episcopal Church	Clinton	\$26,364	\$2,505	\$0	0%
Christ Episcopal Church	Covington	\$754,390	\$94,387	\$94,387	100%
St. Francis' Episcopal Church	Denham Springs	\$126,806	\$12,315	\$12,315	100%
St. Mary's Episcopal Church	Franklin	\$109,899	\$10,539	\$10,539	100%
Grace Memorial Church	Hammond	\$291,330	\$30,503	\$30,503	100%
St. Mark's Episcopal Church	Harvey	\$72,930	\$6,928	\$8,128	117%
St. Matthew's Episcopal Church	Houma	\$273,541	\$28,457	\$28,457	100%
St. Stephen's Episcopal Church	Innis	\$53,342	\$5,068	\$5,068	100%
St. John's Episcopal Church	Kenner	\$29,031	\$2,758	\$2,758	100%
St. Timothy's Episcopal Church	LaPlace	\$40,453	\$3,843	\$3,843	100%
St. Michael's Episcopal Church	Mandeville	\$178,858	\$17,780	\$17,780	100%
St. Augustine's Episcopal Church	Metairie	\$363,489	\$39,436	\$39,436	100%
St. Martin's Episcopal Church	Metairie	\$429,651	\$48,003	\$40,000	83%
Trinity Episcopal Church	Morgan City	\$112,032	\$10,763	\$10,763	100%
St. Mary's Episcopal Church	Morganza	\$14,920	\$1,417	\$1,417	100%
All Souls	New Orleans	\$85,223	\$8,096	\$2,372	29%
Church of the Annunciation	New Orleans	\$142,939	\$14,009	\$14,009	100%
Chapel of the Holy Comforter	New Orleans	\$105,943	\$10,124	\$10,124	100%
Chapel of the Holy Spirit	New Orleans	\$49,466	\$4,699	\$4,699	100%
Christ Church Cathedral	New Orleans	\$1,181,201	\$156,274	\$156,274	100%
Mt. Olivet Episcopal Church	New Orleans	\$48,856	\$4,641	\$3,441	74%
St. Andrew's Episcopal Church	New Orleans	\$237,949	\$24,364	\$24,364	100%
St. Anna's Episcopal Church	New Orleans	\$291,058	\$30,472	\$30,472	100%
St. George's Episcopal Church	New Orleans	\$373,172	\$40,647	\$35,580	88%
St. Luke's Episcopal Church	New Orleans	\$143,336	\$14,050	\$10,000	71%
St. Paul's Episcopal Church	New Orleans	\$596,814	\$71,538	\$71,538	100%
St. Philip's Episcopal Church	New Orleans	\$197,085	\$19,694	\$19,694	100%
Trinity Episcopal Church	New Orleans	\$2,402,390	\$333,347	\$238,344	72%
St. Paul's-HolyTrinity Church	New Roads	\$82,282	\$7,817	\$7,817	100%
Church of the Holy Communion	Plaquemine	\$164,597	\$16,283	\$0	0%
All Saints' Episcopal Church	Ponchatoula	\$78,655	\$7,472	\$7,472	100%
All Saints' Episcopal Church	River Ridge	\$197,350	\$19,722	\$19,722	100%
Church of the Nativity	Rosedale	\$47,210	\$4,485	\$4,485	100%
Christ Episcopal Church	Slidell	\$212,016	\$21,382	\$8,500	40%
Grace Episcopal Church	St. Francisville	\$502,382	\$57,845	\$57,845	100%
St. John's Episcopal Church	Thibodaux	\$117,448	\$11,332	\$11,332	100%
St. Patrick's Episcopal Church	Zachary	\$207,031	\$20,809	\$20,809	100%
Totals		\$13,992,288	\$1,666,747	\$1,487,863	89%

THE SOLOMON EPISCOPAL CONFERENCE CENTER
Proposed 2016 Budget

	<u>2015 Annual Budget</u>	<u>2016 Annual Budget</u>
<u>Ordinary Income/Expense</u>		
<u>Income</u>		
CONTRIBUTIONS	22,400	35,250
EVENT FEE INCOME / DEPOSITS	806,850	810,840
FROM PROPERTY RESERVE/EDOLA	8,250	7,540
INTEREST INCOME	50	50
Total Income	<u>837,550</u>	<u>853,680</u>
<u>Expense</u>		
BUILDINGS/GROUNDS MAINTENANCE	55,500	67,850
CHAPEL EXPENSES	650	750
DINING HALL EXPENSES	121,300	113,700
RENT EXPENSE - HOUSE	8,000	8,000
EQUIPMENT LEASE/NOTES	500	500
FEES - AUDIT / LEGAL	13,900	11,500
HOSPITALITY EXPENSES	7,385	7,500
HOUSEKEEPING LINENS/SUPPLIES	17,425	17,500
PROPERTY INSURANCE	52,111	54,000
MARKETING/ADVERTISING	10,650	10,650
INTEREST EXPENSE / LAND NOTE	5,880	6,000
OFFICE SUPPLIES	7,250	7,250
PAYROLL EXPENSES	476,300	475,200
TRUCKS FUEL/MAINTENANCE	6,880	8,200
TRAVEL/CONFERENCES	2,560	3,570
UTILITIES	82,780	85,200
Total Expense	<u>869,071</u>	<u>877,370</u>
Net Ordinary Income	-31,521	-23,690
Other Income/Expense	8,320	1,500
<u>Net Income</u>	<u>-23,201</u>	<u>-22,190</u>

Submitted by Frank Hall, 10/12/15

**Gaudet Fund of Episcopal Community Services
2016 Budget**

	Annual Budget
<u>Revenues</u>	
Gaudet Endowment Income	\$176,304.00
Total Gaudet Fund	<u>\$176,304.00</u>
Scholarship Reimbursements	\$0.00
Total Other Income	<u>\$0.00</u>
Total Revenues	<u>\$176,304.00</u>
<u>Expenses</u>	
Administrative	
Professional Services- EDOLA	\$20,000.00
Office Expenses	\$200.00
Audit	\$4,000.00
Insurance	\$500.00
Total Administrative Expenses	<u>\$24,700.00</u>
Grants	
Grants 2015	
Grants	\$43,786.00
Scholarships	\$107,818.00
Total Grants	<u>\$151,604.00</u>
Total Expenses	<u>\$176,304.00</u>
Net Total	<u><u>\$0.00</u></u>