



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jan 23, 2017)

Trinity Episcopal Church, Louisiana

1329 Jackson Avenue, New Orleans, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 02/13/17.

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
482	4	3	2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$166380			
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$175000		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
4		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
over \$2000/year	Yes	Yes	Yes

Previously, Rectory provided. Currently, housing included in total compensation. SECA Reimbursement

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Trinity's Interim Rector assisted lay co-chairs in spearheading a more focused stewardship campaign, stressing the church's current financial status and explaining in detail Trinity's needs moving forward. He and the other priests incorporated in some of their sermons the resultant joy of cheerful giving and expressed the hope that parishioners would either pledge for the first time or increase their pledges. This transparency and communication resulted in a successful stewardship campaign.

How are you preparing yourselves for the Church of the future?

We are preparing ourselves for the future by increasing pledging; encouraging diversity; including more parishioners in our services; and expanding children's, young adults and family ministries.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Spiritual leader; Compassionate listener; Engaging preacher; Good administrator

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Describe your liturgical style and practice for all types of worship services provided by your community.

Rite I is used at Trinity's 8:00 am Sunday service and Rite II is used at the 10:30 am and 6:00 pm services. We have a Rite I Eucharist at 7:30 am on Tuesdays, a Rite II Eucharist at 5:30 pm on Wednesdays and a Rite II Eucharist and Healing Service on Thursdays at 10:30 am.

How do you practice incorporating others in ministry?

Trinity has a Verger, large choir led by an Interim Organist/ Choir Master; teams of Acolytes who rotate at 10:30 service; Eucharistic Ministers; Lay Eucharistic Ministers who take communion to the sick and to those who cannot attend church; Lay Readers; Prayers of the People and rotating teams of 8 Ushers at the Sunday 10:30 service. We also have an Intercessory Prayer Group. The Women of the Church (WOTC) are active in many ways: An Altar Guild and Flower Guild; Baptismal Guild and Funeral Guild, Wedding Guild and Trinity Treasures: Wise & Wonderful Books & Gifts. This 10-year ministry/shop in Trinity Church offers books and gifts that feed the soul, provide comfort, and encourage spiritual growth and joyful fun. Approximately 25 volunteers "man" the store, help with marketing and provide bookkeeping services. It is open to the public.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have a full-time Director of Pastoral Care who handles emergency needs for parishioners using help from WOTC's Helping Hands & Good Samaritan Ministry, hospital visitations, plans and holds retreats at the Solomon Episcopal Conference Center across the lake, and holds 2 weekly Bible Studies. 12 Steps for Everyone and Faith and Fiction discussion groups meet weekly on Sunday mornings before the 10:30 service.

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How do you engage in pastoral care for those beyond your worshipping community?

Trinity helped with the rebuilding of New Orleans after Hurricane Katrina. We partnered with the Household of Faith congregation to build a Habitat house. We converted “Molly’s House” on our property to provide lodging for visiting missionary groups. Our youth group goes on a pilgrimage every year. Last year they went on a successful week-long mission to the Sioux Reservation in South Dakota and they plan to repeat this mission in 2017.

Describe your worshipping community’s involvement in either the wider Church or geographical region.

Since Hurricane Katrina, we have a Loaves & Fishes food truck staffed by parishioners who make sandwiches and take them along with boiled eggs, fruit, bottles of water, and snacks to neighborhoods still rebuilding or to homeless people; For 50 years Trinity Educational Enrichment Program (TEEP) uses the Trinity School facilities in the summer to enrich the education of neighborhood children who have been recommended for this purpose by their principals. For almost 25 years we have had a Medical Mission annually to Central America. There have also been Clergy led trips to Turkey and the Holy Land. This year one of our Associate Rectors is leading a trip to England to study our Anglican roots. A very popular Sunday afternoon musical Artist Series, led by retired organist Albinas Prizgintas, is open to the public. Tuesday evenings we have a labyrinth in the church which is also open to the public to walk. For over 20 years through Trinity’s Undoing Racism initiative we have labored to become an anti-racist church.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

“ Godly Play” was initiated in the last 5 years for children ages 3 through the 5th Grade on Sunday mornings led by Ashley Bond 504-670-2519 or abond@trinitynola.com

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship has been more successful since the needs to run the church are more openly discussed. Our goal is to be open and transparent and offer better communication with the parishioners.

What is your worshipping community's experience of conflict? And how have you addressed it?

We are a parish whose members have a diversity of ideas and a small group who are slow to make changes. This was evident in the recent survey we took.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change, when slowly introduced, is more easily accepted. We are open to diversity in the congregation and have some members of different races and quite a few LGBT members. We are slower to accept changes in the liturgy and order of the service.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Rev. Hill C. Riddle	Rector / Vicar / Priest-in-Charge	1984-05	2003-06

Name	Position Title	Date Begun	Date Ended
Rev. Dabney T. Smith	Rector / Vicar / Priest-in-Charge	2005-01	2007-01

Name	Position Title	Date Begun	Date Ended
Rev. Henry L. Hudson	Rector / Vicar / Priest-in-Charge	2007-12	2016-06

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
Trinity Episcopal Church	17	78

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
3	140	4	355

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Other	465	79	100



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Worshipping Community Web site: trinitynola.com

Media Links:

Online References:

> <https://trinitynola.com/parishprofile>

Languages Significantly Represented:

Provide Worship or Classes in:

References

Bishop: 504-895-6634 mthompson@edola.org

The Rt. Rev. Morris K. Thompson, Jr.

Diocesan Transition Minister 504-895-6634 smanning@edola.org

The Rev. Canon Shannon R. Manning

Current Warden/Board Chair 504-628-3084 jfay@faynelsonfay.com

John Fay

Previous Warden/Board Chair 504-813-5137 ediedave@cox.net

Eddie Darragh

Search Chair 504-460-7442 kbestman@cox.net 504-296-5111

Kathy Eastman/King Logan klogan@loganbrand.com

Parish/Institution 504-376-5284 cathyposey@hotmail.com

Cathy Posey

Local Community Leader 504-957-4068 dterwin@stthomaschc.org

Dr. Don Erwin