

Trinity's Mission Acting in God's love, Trinity Episcopal Church welcomes everyone to enthusiastically live the Christian faith. We call our members to worship and prayer, lifelong education, spiritual growth, cheerful giving, and active ministry with our community. All members serve as witnesses to Jesus Christ.

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In God's House, There Are Many Rooms 💞

We are taught at an early age that church is God's House. Here at Trinity, there are many rooms! In one, clergy and pastoral care leaders nourish the spiritual, liturgical and educational needs of multi-generations of parishioners; in this next room, dedicated lay volunteers make plans to extend and deepen community ministry service and support to a struggling urban region around our home.

In every corner of this house, Trinity reveals Christ's presence in the lives of those who live here and in those who are served elsewhere in the community. We understand that we are a clamoring houseful of the Lord's children, finding our way, in our own varying approaches, to the Kingdom of God.

Our household is by no means perfect. If the Episcopal Church can be described as an evolving institution, Trinity might at times appear to be "Exhibit A" regarding the differences among its members whose main common objective is in seeking the spirit of Christ, but who disagree on many other points. Fortunately, what binds us together is simply a shared love for Trinity. On this point, all are in harmony -- nothing is more important than home.

Our fiscal house is overdue some needed renovations. Trinity is blessed with strong assets. Our endowments and physical plant are impressive. However, our budgeted operations in the past several years have trended downward, we have accumulated some debt, and we are working hard to stabilize our budgeting and fiscal operations. There is a renewed commitment to fiscal transparency within our home, and as more communicants understand the church's needs, we are seeing a positive difference in the current pledge year already.

Our house is located at a community intersection of Prosperity and Poverty. This historical juxtaposition has presented numerous challenges and opportunities for engaging with our neighbors, and community ministries must be listed prominently among all the things we pursue passionately and with strong results.

Our household also takes education very seriously. Our Christian Formation programs are growing stronger and stronger; Trinity Episcopal School, which shares our campus, is our number one ministry, and we are extremely proud of the school's reputation and accomplishments.

Our weekly worship services are offered in varying forms and times to meet the needs of our large family. Music and singing are very important – our walls and ceilings echo daily with the sounds of each.

In 2017, Trinity Church New Orleans will be 170 years old. That's significant, but one good look at the life and ministry of our church today proves the truth that "*age doesn't matter.*" With all its gifts and blessings, traditions and diversity, accomplishments and challenges, Trinity's greatest legacy and work remain where they have always been – in the present-day, and still ahead. As a church, our century-and-more-than-a-half age is less important than who we are today, and who we are striving to become tomorrow. Inside this house, the busy work of serving and seeking Christ and the Kingdom of God continues with concentration on the present, from room to room, day by day.

THE HISTORY OF TRINITY CHURCH, NEW ORLEANS

In March, 1847, a city missionary began holding Episcopal services in a small room in a New Orleans suburb called the city of Lafayette. The minister was the Rev. R.H. Ranney, the room was on the corner of Washington and Laurel streets, and the institution which grew from this tiny beginning was to be known as Trinity Church.

The Church of the Holy Trinity, Lafayette is incorporated	1847
	1848
Trinity worships for the first time in the basement of the current location	1853
ALL ALL	1855
Trinity Church, 1329 Jackson Avenue is consecrated	1866
	1896
Rev. Robert Coupland leads congregation to abolish pew rentals	1920
	1930s
Trinity School is established. TEEP (Trinity Educational Enrichment Program) and St. Thomas Health Clinic begin.	1960s
	1970s
Hill Riddle begins his 19 years as Rector.	1984
	1990s
Frinity begins a new initiative TURN (Trinity Jndoing Racism Network)- culminating in 2015 with vestry passage of by-laws amendment establishing	2000s
Church's Principles of Undoing Racism	2005
	•

Henry Hudson is called to be the 25th Rector of Trinity

The Rev. Mr. Clarke, newly ordained by the Rt. Rev. Leonidas Polk, Bishop of LA, becomes the Rector

Leonidas Polk, Bishop of Louisiana, becomes Rector

Trinity establishes Kingsley House, making it the first Settlement House in the South

Chapel is constructed. Women's Guild runs a soup kitchen.



Rector John Stone Jenkins begins DOCC (Disciples of Christ in Community)

Trinity Counseling and Training Center opens. Capital Campaign to add property to campus is held. Weekly concert series begins.

Hurricane Katrina devastates the city. Mobile Loaves and Fishes begins in response to community needs.



In **2012** Trinity Church and School completed a successful Capital Campaign to renovate the Pre-School Pink House and Bishop Polk Hall and to build out Molly's House.

2007



The Reverend Henry Hudson, The Reverend Mitchell Smith and The Reverend Katherine McLean

LEADERSHIP at TRINITY 2008-2016

When The Reverend Henry Hudson began serving at Trinity Church in December 2007, New Orleans was still recovering from the devastation of Hurricane Katrina. Trinity congregants were not only grappling with the re-building of their personal lives, but also with the sudden departure of our previous Rector, Dabney Smith. Henry arrived with a calming grace and steady hand at a most-needed time.

While providing spiritual nourishment through this difficult time, Henry began to plan for the future of Trinity Church. A significant accomplishment of Henry's eight and a half years at Trinity was the Capital Campaign, which began in 2010. By 2012, the fundraising effort was well underway and the first phase - the renovation of the Pink House and Molly's House – was complete. The Pink House is Trinity School's pre-K and kindergarten building, and Molly's House serves as the Trinity Church Youth Center and also provides lodging for out-of-town mission groups.

The second phase of the capital campaign, completed in 2014, was the renovation of Bishop Polk Hall, the premier gathering place shared by both the church and school.

Henry's leadership on Christian formation will be most remembered for his emphasis on the spiritual education of our youngest members by implementing the Godly Play curriculum in 2014. Godly Play has been very successful at Trinity and is growing each year, both in the number of participants and trained teachers.

In addition to his many other accomplishments, Henry began the electronic Daily Meditations. Written by fellow parishioners and clergy, the Daily Meditations consist of a passage from the Bible and a personal interpretation of that reading. This blog has been very popular and a great way for parishioners to connect with their spirituality and Trinity Church each day.

These are but a few of the accomplishments and contributions Henry Hudson made while at Trinity. In addition to his many splendid ministerial accomplishments, Henry's gift as a speaker nourished scores of parishioners whether at the pulpit or through quiet one-on-one encounters. He provided steady leadership and spiritual guidance, and we are thankful for his service to Trinity Church.

THE LIFE OF

LITURGY and MUSIC

At Trinity Church we embrace the rich liturgical traditions of the Episcopal Church in a place of warmth and welcome. In a parish-wide survey 80% of those surveyed were extremely or very satisfied with the liturgy and music and 70% were extremely or very satisfied with the sermons.

WORSHIP SERVICES

SUNDAYS 7:30 am Morning Prayer in the Chapel 8:00 am Holy Eucharist (Rite I) in the Chapel 10:30 am Holy Eucharist (Rite II) in the Church 6:00 pm Holy Eucharist (Rite II) in the Chapel

TUESDAYS 7:30 am

7.50 am

8:30 am 6:00 pm in the Chapel Morning Prayer in the Chapel Organ & Labyrinth Service in the Church

Holy Eucharist (Rite I)

WEDNESDAYS 5:30 pm Holy Eucharist (Rite II) in the Chapel

THURSDAYS 10:30 am

Holy Eucharist (Rite II) and Healing Service in the Chapel

Trinity School Chapel is Monday -Friday at 8:00 am during the school year.

Worship at Trinity provides an array of opportunities for lay ministry including vergers, ushers, lectors, chalice bearers, Eucharistic ministers, acolytes, choir members, flower and altar guilds.



TRINITY CHURCH



Music

Trinity's music program enjoys a well-deserved reputation as one of the finest and most innovative in the city of New Orleans. Recently retired director Albinas Prizgintas, shepherded the growth of the music program including both beautiful choir and organ music at services as well as free concerts on Sunday evenings that invite musicians representing many types of musical styles to perform for the community.



Albinas still serves as director of the Trinity Artist Series, organizing and producing Sunday evening concerts as well as special music events like "Bach Around the Clock." Interim Organist and Choirmaster Paul Weber directs the day-to-day music program for the church including music for all services.

THE LIFE OF TRINITY CHURCH

Worship & Sacramental Life	Faith Formation	Community Ministries
 Altar Guild Church Chapel Flower Guild Vergers Chalice Bearers Acolytes Readers Ushers Greeters Choir Sound & Light Support Baptism Guild Wedding Guild Wedding Guild Funeral Guild Funeral Guild Eucharistic Visitors Intercessory Prayer Daily Meditations Helping Hands Centering Prayer Mourner's Path 	 Newcomers ADULTS Classes/Forums Bible Studies Out and About Dream Groups Quiet Days Retreats Workshops Pilgrimage EFM DOCC Young Adults (20s/30s) FAMILIES Roots & Sprouts Guild of the Christ Child YOUTH (transition to J2A) Sunday Youth Group Special Events Mission Trip Pilgrimage CHILDREN Godly Play Vacation Bible School 	 Trinity Loaves & Fishes Trinity Educational Enrichment Program Undoing Racisim Visiting Mission Groups Medical Mission Trinity Treasures Rummage Sales Trinity Artist Series Sunday Concerts Organ & Labyrinth Christmas Giving Tree Community Partners: Kairos Bridge House Eden House Kingsley House Hope House St. Thomas Clinic Stewardship & Finance Stewardship Finance Budget Endowment Planned Giving
Fellowship & Hospitality		Property & Facilities
 Women of Trinity Church Special Events Coffee Hours Wednesday Nights 		 Community Garden Trinity Dustbusters Building & Grounds



THE CHURCH'S MINISTRIES

Trinity is widely recognized as a church deeply committed to ministry, both within its walls and in the wider world. Sharing the love of God and adhering to the teachings of Jesus, we seek to enrich our own lives and even more, to enhance the lives of all with whom we come in contact. We offer many ways for a Trinity parishioner to become involved in ministries, such as:

Community Ministries

Trinity Church has long been a symbol of faith and a resource for sharing the Good News through community ministry. For 169 years, we have fed the hungry, helped those without jobs find work, cared for the ill, provided opportunities for underserved children and families, and brought hope to those in despair.

From its beginning Trinity Church has taken an active role in founding agencies to heal, lift up and care for the New Orleans community. Initially it was Kingsley House, one of the earliest settlement houses in the country and now a vibrant leader and steadfast presence in the neighborhood. In 1986, the Trinity Counseling and Training Center was established and in that same period, the St. Thomas Health Center was founded by a devoted group of nuns and Trinity women. All have become independent organizations, vital to our city. As lay ministers continue to identify needs and solutions to the needs of others, we require a rector who supports, encourages, and empowers our community ministries, which currently include:

TRINITY EDUCATIONAL ENRICHMENT PROGRAM (TEEP)

TEEP has operated at Trinity Church and School for 50 years, led for 41 of those years by Alvin Edinburgh. TEEP provides a summer learning experience for disadvantaged children in academics, life skills, performance and visual arts, encouraging students to develop positive self-esteem and responsibility. Approximately 85 rising 5th and 6th graders from Orleans Parish schools attend the six week program. Field trips, visits to the zoo and swimming enrich their lives and a day in the country opens new worlds.



THE LIFE OF Trinity Church

TRINITY LOAVES AND FISHES

Following Hurricane Katrina, Trinity acquired a commissary truck from the Texas-based Mobile Loaves and Fishes to feed residents and volunteers struggling to rebuild their homes and our city. Volunteer teams now prepare and deliver the food five days a week, allowing them to not only fill a basic human need but also to experience a deep fulfillment in helping others. Several years ago we branched out to feed the homeless, those suffering from AIDS and those living in poverty. Approximately 2,400 meals are prepared and delivered monthly.





TRINITY MEDICAL MISSION

2017 will mark the 25th year a team of doctors, nurses, dentists, veterinarians, lay workers and a clergy representative has traveled to Central America for a week of service. Medical and veterinary care is provided in a different village each day, with up to 800 people being seen by medical personnel and countless horses, pigs, birds, and other livestock receiving care. This dedicated group, made up of Trinity members as well as volunteers from across the US, has worked in Nicaragua for 20 years after spending the first 5 years in Honduras.

TRINITY ARTIST SERIES

This popular 27-year old music program is held every Sunday from 5-6:00 p.m. in the Church. Performances are free and open to the public. Performers are local, national and international and a wide range of music is presented. Additional programs and festivals are the annual "Bach Around the Clock" and the Independence Day Concert.





Kairos Prison Ministry at Angola State Penitentiary and St. Gabriel's

Teams of Trinity lay members train to interact with the inmates, enabling them to experience the power of God's love and forgiveness. Several visits are made annually.

Molly's House

With a generous gift from the late Molly Reily and her family, Trinity renovated a neighboring house to be used as lodging for visiting missionary groups.

Habitat for Humanity

Last year Trinity partnered with the Household of Faith congregation to build a house. We plan to expand that arrangement to include other churches. Working together, we not only can do more but we can also learn more about those who may worship differently than we do and who come from different backgrounds.

HOPE HOUSE

Trinity has a long relationship with Hope House, located not far from our church campus. Hope House provides services for the neighborhood needy.

VINCENT MEMORIAL LEGACY (VML)

The Vincent Memorial Legacy was bequeathed to Trinity Church by Hugh Vincent in memory of his parents. The Vestry designated the income on this endowment to support community ministry programs, including making community grants, underwriting several Trinity ministries, and funding staff salaries and expenses related to community ministries. The VML committee reviews proposals submitted by community groups seeking funding. Following site visits and interviews, the VML committee recommends grant recipients to the Vestry for approval. The Community Ministries Committee works with the VML to set priorities. Under current financial conditions, the VML is not making community grants.



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THE LIFE OF Trinity Church

Internal Ministries

Equally important to these outreach ministries, Trinity members can also choose from a wide range of vibrant ministries that foster the inner spiritual life, enhance Christian formation, and serve Trinity's numerous daily activities, such as:

THE WOMEN OF THE CHURCH (WOTC)

Open to all church members, WOTC provides hospitality to many in our church community by coordinating Sunday coffee hours, special events and numerous ministries such as the altar guild, flower guild, and wedding guild. The group holds two rummage sales annually, generating well over \$20,000. These funds, as well as a yearly contribution from the Trinity Treasures book store and other fundraisers, support grants to other Trinity ministries and to community causes.





Formation Ministries for Children

Trinity's Children's Christian Formation works to create a nurturing and hospitable environment where our children can develop in mind, body, heart, and spirit through the following programs:

- Nursery during Sunday morning services
- Toddler care during Sunday morning services
- "Godly Play" on Sunday morning

• Week-long Vacation Bible School during the summer Several years ago, Trinity adopted the more intensive national "Godly Play" program for children through the fifth grade, starting at 10:00 a.m. in lieu of the former, traditional Sunday School program which coincided with the 10:30 service.

Youth Ministry

This ministry, under Ashley Bond, works with grades six to twelve, offering both social activities and Christian education, including confirmation classes. The youth group meets weekly on Sunday evenings. In 2016, the ministry sponsored a successful week-long mission to the Sioux Reservation in South Dakota and plans to repeat this mission in 2017.





ACOLYTE MINISTRY

As part of the Youth Ministry, Trinity's acolyte ministry trains young people in grades four through twelve to assist the clergy during worship services. This ministry offers the first opportunity for young church members to participate actively in church services.

Formation Ministries for Adults

Trinity Church is committed to offering meaningful educational programs for adults as well, such as:

- Baptismal instruction
- Daily email meditations
- Men's Wednesday Bible Study Breakfast
- Women's Bible Study groups
- Periodic retreats to the Solomon Retreat Center in Robert, LA
- Special topic discussion groups, such as the current Faith and Fiction series
- Sunday morning Bible studies and other educational offerings for adults

YOUNG ADULTS

This group of under-40 parishioners meets for social activities, fellowship, prayer and reflection. Finding further ways to involve young adults in the Trinity community is a parish priority.





UNDOING RACISM

For over 20 years Trinity has labored to become an anti-racist church. The initial effort was TURN (Trinity Undoing Racism Network), and its members work to open hearts and minds to the knowledge that all share equally in the love of God and that all are equally deserving of this love. In 2015 the church's bylaws were amended to include the Principles of Undoing Racism. We have much work to do still and with a strategic plan in hand, are moving ahead with Undoing Racism workshops and programs to include more Trinity members in our efforts.

Labyrinth Ministry

This weekly service teaches the labyrinth as a path of prayer which can bring spiritual insight, guidance and inspiration.

INTERCESSORY PRAYER

Weekly prayer petitions are presented at the altar during the Thursday healing service.

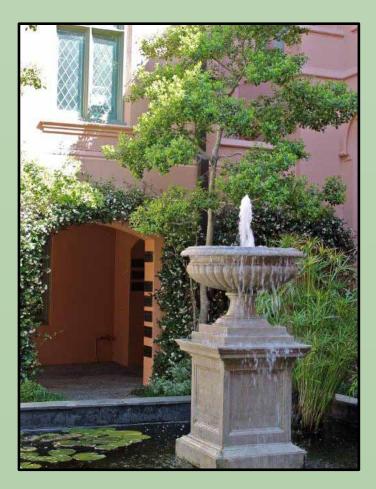
THE LIFE OF Trinity Church

WEEKLY SERVICE MINISTRIES

Trinity Church relies on devoted support from ministry groups providing ushers, lay readers, and lay eucharistic ministers, as well as members of the flower and altar guilds serving under the Women of Trinity Church.

BAPTISM AND FUNERAL MINISTRIES

Working with the clergy, ministry members assist congregation members with these vital passages in their lives.



PASTORAL CARE OF THE HOMEBOUND

Lay eucharistic visitors assist the clergy with visits to the elderly and ill. Trinity also has a Good Samaritan Ministry to provide short term care to congregation members who are ill, grieving a loss, lonely, or in despair and in need of connection with the church. The WOTC's Helping Hands ministry can also assist the ill.



TRINITY TREASURES: WISE & Wonderful Books & Gifts

This 10-year ministry/shop in Trinity Church offers books and gifts that feed the soul, provide comfort, and encourage spiritual growth and joyful fun. Approximately 25 volunteers "man" the store, help with marketing and provide bookkeeping services. Profits, more than \$110,000 since its inception, go to Trinity Church ministries and community projects through WOTC grants. Trinity Treasures also orders at wholesale cost items such as Books of Common Prayer, Confirmation study books, Pew Bibles and Hymnals, for the church and school.





These wide-ranging ministries in the community and within Trinity's walls will offer our new Rector MANY OPPORTUNITIES to draw on the resources of a vibrant congregation to help do God's work. Our new Rector will also face the CHALLENGE of balancing Trinity Church's community ministries with its internal ministries. Our discernment process revealed that some congregation members feel that Trinity is not fulfilling its community mission with sufficient vigor, while other congregation members believe that Trinity has over-emphasized community ministry and must invest more effort in its internal ministries, particularly in the areas of Christian formation and pastoral care.



Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received. 1 Peter 4:10



Trinity Episcopal School is the largest church ministry, with almost 500 students, an annual budget in excess of \$9 million, and over 100 employees. Trinity School serves students as young as 18 months in its "Les Enfants" Division, and older children up to 8th grade. The school enjoys an exceptional reputation for its academic excellence and commitment to the development of the whole child. About one quarter of the school's students are Trinity Church families. Church membership is a factor considered in the admissions process but does not guarantee admission. The Rector does not participate in the school admission process. School alumni and parents are a continuing source of new church members.

The church and school enjoy a collegial relationship based on a common mission, a spirit of cooperation, and the sharing of facilities and some key personnel. The children attend chapel each morning which, in the Episcopal School tradition, emphasizes moral values in an inclusive, Christian context. Services are led by the school chaplain, with the Rector and other clergy making frequent guest appearances.

The Vestry has delegated the school's governance to the School Board, and the School Board delegates the day-to-day school administration to the School Head. The Rector is a voting member of the School Board ex officio. Currently, half the School Board members are church members.

The Church and the School conduct joint capital campaigns (the last began in 2010) and collaborate to align their strategic plans for physical plant growth. However, the day-to-day finances of the Church and School are entirely independent with the exception of joint maintenance and construction projects and several shared employees, including all business office personnel. The Vestry ratifies the school budget annually after it has been approved by the School Board.

The key to the extraordinarily effective collaboration between Church and School, besides their extremely well-aligned values and priorities, has been the close relationship between the Rector and the School Head. The two meet weekly to share information, offer counsel, and enjoy mutual support, and they frequently exchange other communication as needed through the week. Although not a requirement for the job, the current Head of School is an Episcopal Priest and member of Trinity Church who enjoys voluntarily participating in the life and ministry of the church as requested and as his schedule allows.

Retaining this positive, collaborative relationship is a key Trinity Church objective.





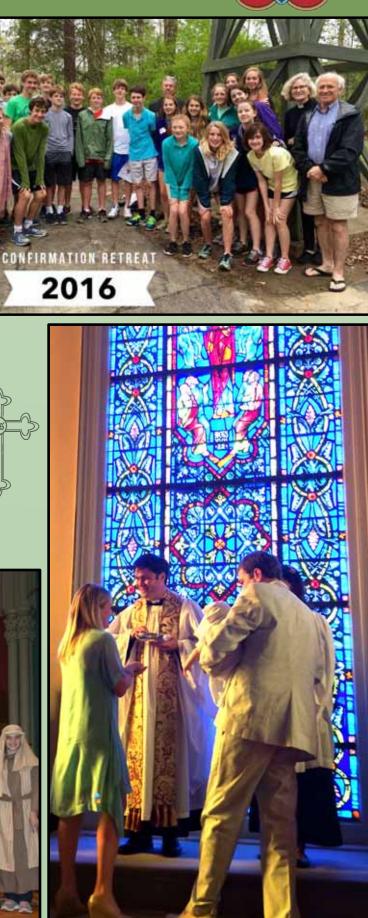












STEWARDSHIP at TRINITY CHURCH

Generosity of heart. Generosity of mind. Generosity of riches. All of them are essential in creating a thriving church which seeks to invite everyone to know God in a personal and meaningful way.

After almost 170 years, Trinity Church continues to enjoy the support of its parishioners, through whichever avenue or avenues they choose. As a church attended by families going back multiple generations as well as newer, more diverse parishioners, God's grace has provided the resources for tending to the needs of our community as well as our own congregation. To support these ministries and our own infrastructure, an annual appeal is launched, utilizing the gifts of our clergy as well as strong professional development staff and volunteer leadership.

Currently, we are in a period of discernment for stewardship and budgeting processes. Our church's longstanding history of community outreach requires financial support apart from the annual appeal. Ministries such as Trinity Counseling and Training Center, Trinity Loaves and Fishes, and Trinity Educational Enrichment Program, individually solicit our congregation for financial contributions throughout the year, although this practice is currently under review. Greater transparency and more communication are needed to assist our parishioners with understanding the current financial needs of both the church operations and its community ministries.

In 2016, the median pledge was \$1,200. We want to grow our stewardship. And it is our belief that there are tremendous opportunities for additional giving which have not reached their potential. Thanks be to God that He will show us the way.

The table below indicates prior year pledge income only. The church budget includes other revenue sources including unpledged gifts.

	2012	2013	2014	2015	2016
# of Households Pledging	476	441	414	448	439
Amount Pledged	\$1,133,340	\$1,055,444	\$1,130,764	\$1,132,680	\$1,105,154

Our current focus on better communication and transparency about stewardship resulted in an approximate 25% increase in 2017 pledges by mid-December 2016 over the same campaign period three-year average. The average pledge amount was also appreciably higher than previous years.

TRINITY FINANCIAL OVERVIEW

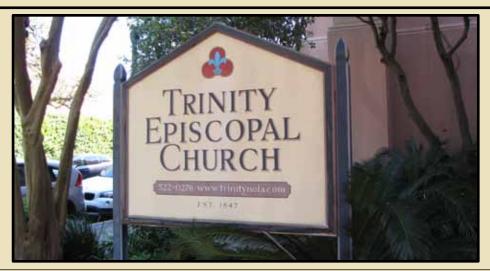
Statement of Operations* For the years ended June 30th									
Revenues and Other Support		<u>2012</u>		2013		2014		2015	2016
Plate and Similar Gifts	\$	33,973	\$	41,260	\$	52,963	\$	55,984	\$ 63,654
Pledges and Other Contributions		1,733,440		2,121,399		1,891,640		1,780,963	1,731,082
TEEP - net of expenses		(31,538)		(48,790)		(30,743)		12,237	(8,000)
Transfers from Endowments for Operations		525,322		488,995		571,028		534,183	551,157
Other Revenues		92,400		142,563		73,746		87,780	 101,361
Total Revenues and Other Support	\$	2,353,597	\$	2,745,427	\$	2,558,634	\$	2,471,147	\$ 2,439,254
Expenses									
Diocesan Assessments	\$	255,000	\$	255,000	\$	255,000	\$	259,998	\$ 238,344
Personnel Expense		1,188,189		1,118,232		1,195,723		1,246,588	1,280,376
Plant Expense excluding depreciation		482,335		428,642		448,411		374,819	411,625
Program Expense		470,353		506,933		522,248		512,220	437,089
Administrative Expense		126,116		121,012		118,383		121,863	120,522
Other Expense		68,348		71,045		58,215		59,218	 60,925
Total Expenses	\$	2,590,341	\$	2,500,864	\$	2,597,980	\$	2,574,706	\$ 2,548,881
Income / (Deficit) from Ordinary Operations	\$	(236,744)	\$	244,563	\$	(39,346)	\$	(103,559)	\$ (109,627)
Non-Recurring Income: Capital Campaign Contributions - net of expenses		1,086,387		(35,924)		67,239		135,130	(6,255)
Increase/(Decrease) in Net Assets	\$	849,643	\$	208,639	\$	27,893	\$	31,571	\$ (115,882)

*This presentation is our best reflection of operating results and does not tie to the audit report.

Income/(Loss) from Investments						
Contributions	\$	50,345 \$	99,663 \$	144,934 \$	39,434 \$	107,527
Dividends/Interest		266,300	473,184	184,932	326,690	329,141
Unrealized Capital Gains/(Losses)		(163,235)	343,487	671,897	(1,255,771)	(871,247)
Realized Capital Gains/(Losses)		(151,792)	399,105	1,019,447	1,142,543	185,232
Transfers to Operations		(525,322)	(488,995)	(571,028)	(534,183)	(551,157)
Other Expenses		(59,746)	(64,381)	(54,945)	(91,112)	(71,751)
Investment Income/(Loss) - net	\$	(583,450) \$	762,063 \$	1,395,237 \$	(372,399) \$	(872,255)
	-					

6/30/16 Summarized Balance Sheet

Assets		Liabilities & Net Assets		
Cash, Receivables, Prepaids & Inventory	\$ 754,763	Accounts Payable & Accrued Expenses	\$	125,878
Property & Equipment, net of accumulated depreciation	10,761,818	Due to School		436,322
Investments:		Operating Short Term Line of Credit		802,445
Vincent Memorial Legacy Fund	5,944,244	Construction Short Term Line of Credt		97,000
Trinity Perpetual Memorial Endowment Fund	5,588,588	Note Payable		983,871
Designated Endowment Fund	144,812	Net Assets		20,748,709
Total Assets as of 6/30/2016	\$ 23,194,225	Total Liabilities & Net Assets	\$	23,194,225
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Trinity Church Episcopal • Parish Profile

THE RECTOR WE SEEK...

Trinity Church is seeking someone who is: A Spiritual Leader Personable and Accessible A Compassionate Listener An Engaging Preacher A Good Administrator

These are the characteristics that our church members identified as most important in our recent parish survey and discernment "listening sessions." Also ranking high: an ability to relate well to all age groups, and possessing a positive attitude.

In the essential categories of ministry and expertise, parishioners placed an emphasis on a rector for whom theology, preaching, crisis ministry and Christian formation are clear strengths. In addition, he or she must have the ability to balance the range of opinions and ministries in the Trinity community and make all feel welcome and respected and at home no matter their views, conservative or progressive.

We appreciate that our rector must manage a large and complex organization, so someone with proven administrative and management strengths and basic "people skills" is essential. We seek a leader who is unafraid to speak openly and honestly about a topic few of us beyond the Finance Committee care to discuss: money. We seek someone for whom stewardship is a joyful subject and who will guide us in our responsibility to provide adequately and efficiently for ourselves and our neighbors whom we serve through our community ministries.

We seek someone who will bring our congregation closer to our Diocese by the understanding that together we can do more to fulfill God's promise to all we are called to serve.

Our prayer is that the rector we call will be the one who feels called to Trinity Church, and who will help us grow as Christians, through joy and pain, through education and inspiration, through listening and learning, to understand what it means truly and honestly to live in the Holy Spirit, now and always.





Search Committee: Tim Trapolin, Heather Lonian, Nell Bolton, Leila Schumacher, Rivers Lelong, Cres Gardner, Second row: Brooke Duncan III, Kathy Eastman, Alice Parkerson, Catherine Freeman, King Logan, Amory Levert and John Wogan. Not pictured: Sarah Young

SEARCH COMMITTEE

<u>Co-Chairs</u> Kathy Eastman King Logan

Nell Bolton Brooke Duncan III Cres Gardner Rivers Lelong Amory Levert Heather Lonian Alice Parkerson Leila Schumacher Tim Trapolin Sarah Young <u>Advisors</u> Catherine Freeman John Wogan

VESTRY

John Fay, Jr., Senior Warden Barbara Waller, Junior Warden Kelly Duncan, Clerk of Vestry Keith Crawford, Treasurer

Dawn Buckley Elaine Haney John Hevron

Ellinor Howard Susu Kearney Gordon Kolb King Logan Chris Martin Margaret Murphy Marguerite Redwine Jonathan Shaver Jim Theis

John Wogan, Chancellor Karyn Kearney, WOTC President Sandy Villere, Trinity School Board Chair

CLERGY

The Rev. Michael E. Carlisle, Interim Rector The Rev. Mitchell T. Smith, Associate Rector The Rev. Katherine S. McLean, Associate Rector The Rev. E. Gary Taylor, Head of School The Rev. Alyce Jefferson, Deacon The Rev. Jay Albert, Deacon The Rev. Dr. Hill C. Riddle, Rector Emeritus

STAFF

Paul Weber, Interim Organist/Choirmaster Albinas Prizgintas, Artist Series Maria Elliott, Director of Pastoral Care Raina O'Neal, Director of Development and Communications Ashley Bond, Director of Children & Youth Ministries Mary Sutton, Verger Corrinne Mestayer, Chief Financial Officer Ashley Eastham, Executive Assistant to Clergy Kriste Buck, Publications/Database/Website Scott Webster, Loaves and Fishes/Mission Director Patrice Mimitte, Children's Ministries Assistant Tina Grant, Administrative Assistant Mike West, Director of Facilities and Maintenance





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