The Form for Filing Resolutions 179<sup>th</sup> Convention November 4 & 5, 2016 St. Martin's Episcopal School, Metairie www.edola.org

Resolutions need to be included in the packets at registration and on the diocesan website. Resolutions from the floor of convention require the consent of the convention. Resolutions for consideration by Convention must be submitted in writing.

Convention rules require resolutions to be submitted to the Committee on Dispatch of Business 30 days prior to convention or else receive the consent of two-thirds of the members of Convention to be moved from the floor.

# Resolutions must be received by October 4, 2016.

The following is the form for all Resolutions:

Resolution Number:	(Please leave blank, a number will be assigned)
From: Michael McHugh, St. Martin's and	l Meredith Grabill, St. George
Purpose: Amend Canon 22	
Resolved that the 179 <sup>th</sup> Convention: So	ee written proposal attached
Support Documentation Attached	

### NOTE: The Chancellor has determined that Resolutions not include "Whereas" clauses.

Please email, fax, or mail your Resolution to: The Committee on Dispatch of Business

Attention: Joy Shackelford The Diocese of Louisiana 1623 Seventh Street New Orleans, LA 70115 jshackelford@edola.org

Fax: 504-895-6637

Proposed Amendment to Canon 22, Submitted to the 179<sup>th</sup> Annual Convention of the Episcopal Diocese of Louisiana in accordance with Canon 31

Submitted by

Michael McHugh, Junior Warden, St. Martin's Episcopal Church Vestry and Delegate to the 179<sup>th</sup> Convention

Meredith Grabill, Treasurer, St. George's Episcopal Church Vestry and Delegate to the 179<sup>th</sup> Convention

## Endorsed by:

Wallace Campbell, Senior Warden, Vestry, St. Martin's Episcopal Church

Rene Marse Edmond, Vestry, St. Martin's Episcopal Church

Julie Talbot, Vestry, St. Martin's Episcopal Church

Joel Derby, Vestry, St. Martin's Episcopal Church

Don DeBarbieris, Vestry, St. Martin's Episcopal Church

William M. Hammell, Vestry, St. Martin's Episcopal Church

Adelaide Diaz, St. Martin's Episcopal Church and Alternate Delegate to the 179th Convention

Charles Brammell, Treasurer, St. Martin's Episcopal Church

Gigi Matthews, St. Martin's Episcopal Church

Dennis Bergeron, St. Martin's Episcopal Church

Cheryl Lambert Riess, St. Martin's Episcopal Church

Martin Davies, Vestry, St. George Episcopal Church

Rachel Nicolosi, Vestry, St. George Episcopal Church

Scott Pentzer, Vestry, St. George Episcopal Church

Patricia Schoenbrun, Vestry, St. George Episcopal Church

Trey Burvant, St. George Episcopal Church

Daniel B. LeGardeur, Vestry, Christ Church Cathedral

In an Effort to Promote the Qualities of Simplicity, Consistency and Predictability Regarding the Diocesan Assessment Structure

And

All Wish to Assure and Grow the Sustainability and Financial Security of the Ecclesiastical Units of the Diocese of Louisiana

And

Promote and Grow the Mission Work and Outreach Programs of the Ecclesiastical Units of the Diocese of Louisiana

And

Wanting to Remain in Accordance with Biblical and Universally Accepted Spiritual Philosophy and Teachings on Giving

And

Ever Keeping in Prayerful Mind those Not Currently Able to Meet the Canonically Mandated Assessment Levels...

## Be it Resolved to AMEND CANON 22 which currently reads:

# CANON 22. REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
- (b) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
- (c) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
- (d) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (e) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.
- (f) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%.

The Convention is authorized to review and adjust these ranges and percentages for the support of the Annual Budget.

## Section 3. Sanctions regarding the support of the Annual Budget

- (a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office. (b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.
- (c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.
- (d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.
- (e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.

# By MAKING the FOLLOWING DELETIONS:

# CANON 22. REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
- (b) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
- (c) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
- (d) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (e) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.
- (f) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%.

The Convention is authorized to review and adjust these ranges and percentages for the support of the Annual Budget.

#### Section 3. Sanctions regarding the support of the Annual Budget

(a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office. (b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.

(c) In the third-successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

(d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.

(e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.

#### To be AMENDED to read:

# CANON 22. REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention. An "Ecclesiastical Unit" is defined as a congregation who has adopted and executed a valid charter and that charter has been in existence for a consecutive and full ten years.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income ("NOI") for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). Commencing with each Ecclesiastical Unit's 2018 fiscal year the assessment shall be in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 7%.
- (b) Ecclesiastical Units with an NOI exceeding \$100,001 shall be assessed at a rate of 10%.
- (c) For clarity, only congregations qualifying as Ecclesiastical Units shall be assessed.

The Convention is authorized to review and adjust these ranges and percentages for the support of the Annual Budget.

## Section 3. Sanctions regarding the support of the Annual Budget

- (a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, said Ecclesiastical Unit shall be directed to make a formal written appeal to present itself before the Assessment Review Committee.
- (b) In the second year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- (c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.
- (d) In the fourth successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.
- (e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.

(f) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.