

THE JOURNAL OF THE
177TH CONVENTION
OF THE
DIOCESE OF THE EPISCOPAL
CHURCH
OF LOUISIANA

1623 SEVENTH STREET
NEW ORLEANS, LA 70115

MARCH 14 & 15, 2014
EPISCOPAL HIGH SCHOOL
BATON ROUGE, LA

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THE DIOCESE OF LOUISIANA 2013-2014 DIOCESAN OFFICERS AND STAFF

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Lucius Butts, *Treasurer*

Cove Geary, Esq., *Chancellor*
Susan Talley, *Vice-Chancellor*
Mary Tharp, *Vice-Chancellor*

Marsha Wade, *Vice-Chancellor*
Bill Wilson, *Vice-Chancellor*
Clyde Jacobs, *Vice-Chancellor*

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Executive Director
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54296 Highway 445
Loranger, LA 70446
985-748-6634 (phone)
985-748-2843 (fax)

EPISCOPAL DIOCESE OF LOUISIANA
2013 - 2014 STANDING COMMITTEE
FEBRUARY 2014

THE REV'D CANON S. CHAD JONES, PRESIDENT (2010-2014)
St. Patrick's Church, Zachary
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THE REV'D A. J. HEINE (2012-2016)
St. Augustine's Church, Metairie
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St. Mary's Church, Franklin
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ANN BALL (2012-2016)
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ISABELLE MOORE (2011-2015)
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THE REV'D ROMAN ROLDAN (2013-2015)
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JOHN GIRAULT, JR. (2013-2017)
Christ Church, Covington
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Executive Board (2013 - 2014) revised 11/04/2013

Ex-officio WITH VOTE

The Rt. Rev'd Morris K. Thompson, Jr. (Bishop)

The Rev'd Canon Chad Jones (President of the Standing Committee)

Marsha Wade (Secretary of the Diocese)

Lucius Butts (Treasurer of the Diocese)

Elected Members WITH VOTE

The Rev'd Rob Courtney-elected Sept 2011-2014 to fill unexpired term of the Rev'd Phoebe Roaf

Carol Billings – 2011-2014

Edgar Cage – 2011-2014

The Rev'd Sharon Alexander - 2012-2015

Randi Ellis - 2012-2015

Francis Neziyanya – 2012-2015

The Rev'd John Miller – 2013-2016

Gillian Knowles-Jones – 2013-2016

John Musser – 2013-2016

Appointed WITH VOTE

Les Bradfield (Third appointment at Convention 2013 – not eligible for re-election)

unfilled seat

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor);

Hugh McIntosh (Head of School, Episcopal High School)

Gordon LeBlanc, (School Board Chair, Episcopal High School)

Merry Sorrels (Head of School, St. Martin's School)

Staff Support WITHOUT VOTE

The Rev'd Canon Shannon R. Manning, Chris Speed

Special Committees of the Executive Board

Finance

The Bishop

Lucius Butts (Treasurer)

Alert Line Review

Marsha Wade (Secretary)

Lucius Butts

_____ (Exec. Board)

_____ (Standing Committee)

Canon Manning, Chris Speed, Staff

**EPISCOPAL DIOCESE OF LOUISIANA
CHURCH DIRECTORY
MARCH 1, 2014**

Amite

Incarnation, Church of the (Est: Mission-1869)

Supply Priests

111 East Olive, Amite LA 70422

Mailing Address:

P O Box 722

Amite, LA 70422

Office Phone: 985-748-9706

Angola

Transfiguration, Church of the (Est: Mission Station-1999)

The Rev'd Peggy Scott, Diocesan Program Coordinator for Prison Ministry

Angola State Prison, Angola LA 70712

Office Phone: 225-387-0396

Web Info: www.peli-transfiguration.org

Baton Rouge

Holy Spirit, Church of the (Est: Mission-1986; Parish-1994)

The Rev'd Ernest W. Saik, Rector

14344 Harrell's Ferry Road, Baton Rouge LA 70816

Office Phone: 225-751-2116

Web Info: www.churchoftheholyspiritbr.com

St. Alban's Chapel (Est: 1928)

The Rev'd Andrew Rollins, Chaplain

Corner of Highland & Dalrymple

LSU Campus, Baton Rouge LA 70808

Mailing Address:

5261 Highland Road PMB 376

Baton Rouge, LA 70808-6547

Office Phone: 225-343-2070

Web Info: www.stalban.org

St. Augustine's Episcopal Church (Est: Mission-1953; Parish-1955; Mission-1994)

Rev'd Robin McCullough-Bade, Clergy in Charge

12954 Joor Rd., Baton Rouge LA 70837

Office Phone: 225-261-4344

Web Info: www.staugustinesbr.com

St. James Episcopal Church (Est: Mission-1839; Parish-1844)

The Rev'd J. Mark Holland, Rector

205 N. Fourth St., Baton Rouge LA 70821

Office Phone: 225-387-5141

Web Info: www.stjamesbr.org

St. Luke's Episcopal Church (Est: Mission-1957; Parish-1959)

The Rev'd Dr. Charles Bryan Owen, Rector

8833 Goodwood Blvd., Baton Rouge LA 70806

Office Phone: 225-926-5343

Web Info: www.stlukesbr.org

St. Margaret's Episcopal Church (Est: Mission-1973; Parish-1985; Mission-1990; Parish-1998)

The Rev'd William Patrick Edwards, Priest in Charge

12633 Perkins Rd., Baton Rouge LA 70810

Office Phone: 225-766-8314

Web Info: www.saintmargarets.com

St. Michael and All Angels (Est: Mission-1942)

The Rev'd Maggie Dennis, Priest in Charge

1620 77th Ave., Baton Rouge LA 70807

Office Phone: 225-357-8852

Web Info: www.stmichaelbr.org

Trinity Episcopal Church (Est: Mission-1948; Parish-1950)

The Rev'd Canon David Seger, Interim Rector

3552 Morning Glory Ave., Baton Rouge LA 70808

Office Phone: 225-387-0396

Web Info: www.trinitybr.org

Bogalusa

St. Matthew's Episcopal Church (Est: Mission-1921; Parish-1944; Mission-1989; Parish-2005)

The Rev'd Canon Jervis Burns, Priest in Charge

208 Georgia Ave., Bogalusa LA 70427

Office Phone: 985-732-4328

Web Info: <http://tinyurl.com/288del8>

Clinton

St. Andrew's Episcopal Church (Est: Mission-1842; Parish-1969; Mission-1987)

The Rev'd Don Brown, Supply Priest

Corner of Church & St. Andrew

P O Box 8259, Clinton LA 70722-1259

Office Phone: 225-683-5498

Covington

Christ Episcopal Church (Est: Mission-1846; Parish-1847)

The Rev'd Dennis Ryan, Interim Rector

120 S. New Hampshire St., Covington LA 70433

Office Phone: 985-892-3177

Web Info: www.christchurchcovington.com

Denham Springs

St. Francis Episcopal Church (Est: Mission-1953; Parish-1976)

The Rev'd C. Dana "Dan" Krutz, Interim Rector

726 Maple St., Denham Springs LA 70726

Office Phone: 225-665-2707

Web Info: www.stfrands.org

Franklin

St. Mary's Episcopal Church (Est: Mission-1844; Parish-1847)

The Rev'd Dr. L. Calvin Lane, III, Priest in Charge

805 First St., P O Box 95, Franklin LA 70538

Office Phone: 337-828-0918

Web Info: stmarys-franklin.org

Hammond

Grace Memorial Episcopal Church (Est: Mission-1872; Parish-1906)

The Very Rev'd Paul Bailey, Rector

100 West Church St., P O Box 1086, Hammond LA 70404

Office Phone: 985-345-2764

Web Info: www.gracemem.org

Harvey

St. Mark's Episcopal Church (Est: Mission-1984; Parish-1996)

Supply Priests

3245 Manhattan Blvd., Harvey LA 70058

Office Phone: 504-366-0123

Web Info: <http://tinyurl.com/29pcbkr>

Houma

St. Matthew's Episcopal Church (Est: Mission-1854; Parish-1858)

The Rev'd Craig Dalferes, Rector

239 Barrow St., P O Box 568, Houma LA 70360

Office Phone: 985-872-5057

Web Info: www.saintmattshouma.org

Innis

St. Stephen's Episcopal Church (Est: Mission-1848; Parish-1855; Mission-1987; Parish-1990)

Supply Priests

9795 Hwy. #418, P O Box 1020, Innis LA 70747

Office Phone: 225-492-2234

Web Info: <http://tinyurl.com/27scdeu>

Kenner

St. John's Episcopal Church (Est: Mission-1954; Parish-1958; Mission-2001)

The Rev'd Canon William Barnwell, Supply Priest

2109 17th St., Kenner LA 70062

Office Phone: 504-469-4535

Web Info: <http://tinyurl.com/2g66bgh>

La Place

St. Timothy's Episcopal Church (Est: Mission-1959)

The Rev'd Donald Owens, Jr., Priest in Charge

1101 Belle Alliance Dr., La Place LA 70068

Office Phone: 985-652-2121

Web Info: www.sttimothyplaplace.org

Luling

St. Andrew's Episcopal Church (Est: Mission-1969; Mission Station-2001)

The Rev'd Spencer Lindsay, Jr., Priest in Charge

Corner of Audubon & Early St., P O Box 621, Luling, LA 70070

Office Phone: 985-758-1607

Web Info: <http://tinyurl.com/29exjl9>

Mandeville

St. Michael's Episcopal Church (Est: Mission-1986; Parish-1995)

The Rev'd Sharon Alexander, Priest in Charge

4499 Sharp Rd., Mandeville LA 70471

Office Phone: 985-626-5781

Web Info: www.stmichaelsla.org

Metairie

St. Augustine's Episcopal Church (Est: Mission-1956; Parish-1963)

The Very Rev'd A. J. Heine, Jr., Rector

3412 Haring Rd., Metairie LA 70006

Office Phone: 504-887-4801

Web Info: www.staugustinesmet.com

St. Martin's Episcopal Church (Est: Mission-1943; Parish-1947)

The Rev'd Frederick Devall, Rector

2216 Metairie Rd., Metairie LA 70001

Office Phone: 504-835-7357

Web Info: www.stmepiscopal.com

Morgan City

Trinity Episcopal Church (Est: Mission-1974; Parish-1957)

Supply Priests

302 Greenwood, P O Box 1776, Morgan City LA 70380

Office Phone: 985-384-7629

Web Info: www.trinitymcla.org

Morganza

St. Mary's Episcopal Church (Est: Mission-1914)

The Rev'd Peggy Scott, Priest in Charge

331 W. Tricuit St., Morganza LA 70759

Office Phone: 225-694-3609

Web Info: <http://tinyurl.com/24az7wy>

Napoleonville

Christ Episcopal Church (Est: Mission-1852; Parochial Mission-1987)

One service per year, no congregation

La Hwy 1 @ North edge of town, Napoleonville LA

Office Phone: 985-369-2106

Web Info: http://www.neworleanschurches.com/christepis_napoleon/index.htm

New Orleans

All Souls Episcopal Church (Est: New church plant, Mission Station-2006)

The Rev'd Edward Thompson, Priest in Charge

5500 St. Claude Ave., New Orleans LA 70117

Office Phone: 504-218-8995

Web Info: www.allsoulsnola.org

Annunciation, Church of the (Est: Mission-1844; Parish-1845)

The Rev'd Dr. Walter Baer, Priest in Charge

4505 S. Claiborne Ave., New Orleans LA 70125

Office Phone: 504-895-8697

Web Info: www.annunciationbroadmoor.org

Christ Church Cathedral (Est: Parish-1805)
The Very Rev'd David duPlantier, Dean of the Cathedral
2919 St. Charles Ave., New Orleans LA 70115
Office Phone: 504-895-6602
Web Info: www.ccnola.org

Holy Comforter, Chapel of the (Est: Mission-1931; Parish-1947; Mission-1998; Chapel-2000)
The Rev'd John Craft, Chaplain
2220 Lakeshore Dr., New Orleans LA 70122
Office Phone: 504-282-4593
Web Info: www.holycomforternola.org

Holy Spirit, Chapel of the (Est: Chapel-1929)
The Rev'd Dr. Minka Sprague, Chaplain to Tulane and Loyola Universities
1100 Broadway St., New Orleans LA 70118
Office Phone: 504-866-7438
Web Info: www.chapeloftheholyspirit.com

Mt. Olivet Episcopal Church (Est: Mission-1851; Parish-1853; Mission-1989; Parish-2005)
The Very Rev'd Dr. Jean McCurdy Meade, Rector
530 Pelican Ave., New Orleans LA 70114
Office Phone: 504-366-4650
Web Info: www.mountolivet.org/

St. Andrew's Episcopal Church (Est: Mission-1903; Parish-1905)
The Very Rev'd Susan Gaumer, Rector
1031 S. Carrollton Ave, New Orleans LA 70118
Office Phone: 504-866-0123
Web Info: www.standrewsnola.com

St. Anna's Episcopal Church (Est: Mission-1846; Parish-1870)
The Rev'd William H. Terry, Rector
1313 Esplanade Ave., New Orleans LA 70116
Office Phone: 504-947-2121
Web Info: www.stannanola.org

St. George's Episcopal Church (Est: Mission-1860; Parish-1874)
The Rev'd Richard Easterling, Rector
4600 St. Charles Ave., New Orleans LA 70115
Office Phone: 504-899-2811
Web Info: www.stgeorge-nola.org

St. Luke's Episcopal Church (Est: Mission-1873; Parish-1946)
The Rev'd Edward Thompson, Priest in Charge, Part Time
1222 N. Dorgenois St., New Orleans LA 70119
Office Phone: 504-821-0529
Web Info: www.stlukesnola.org

St. Paul's Episcopal Church (Est: Mission-1837; Parish-1838)
The Very Rev'd Robert Courtney, Priest in Charge
6249 Canal Blvd., New Orleans LA 70124
Office Phone: 504-488-3749
Web Info: www.stpaulschurchno.org

St. Philip's Episcopal Church (Est: Mission-1956; Parish-1965)

The Rev'd Stephen Craft, Rector

3643 Aurora Dr., New Orleans LA 70131

Office Phone: 504-394-2408

Web Info: www.stphilipsno.org

Trinity Episcopal Church (Est: Mission-1847; Parish-1848)

The Rev'd Henry Hudson, Rector

1329 Jackson Ave., New Orleans LA 70130

Office Phone: 504-522-0276

Web Info: www.trinitynola.com

New Roads

St. Paul's/Holy Trinity (Est: Mission-1943)

The Rev'd Peggy Scott, Priest in Charge

605 E. Main St., New Roads LA 70130

Office Phone: 225-638-8433

Web Info: www.stpaulsholytrinity.org

Plaquemine

Holy Communion, Church of the (Est: Mission-1883; Parish 1943)

The Rev'd Karen Gay, Rector

58040 Court St., P O Box 474, Plaquemine LA 70764

Office Phone: 225-687-2611

Web Info: www.echolycommunion.org/

Ponchatoula

All Saints' Episcopal Church (Est: Mission-1869)

The Rev'd LeBaron Taylor, Priest in Charge

250 W. Hickory, Ponchatoula LA 70454

Office Phone: 985-386-8126

River Ridge

All Saints' Episcopal Church (Est: Mission-1959; Parish-1977)

The Rev'd Jay Angerer, Rector

100 Rex Drive, River Ridge LA 70123

Office Phone: 504-737-2421

Web Info: www.allsaintsnola.org

Rosedale

Nativity, Church of the (Est: Mission-1858)

The Rev'd Jerry Phillips, Priest in Charge

302 Laurel St., P O Box 195, Rosedale LA 70772

Office Phone: 225-241-2556

Slidell

Christ Episcopal Church (Est: Mission-1906; Parish-1958)

The Rev'd Harry Jenkins, Priest in Charge

1534 Seventh Street, Slidell LA 70458

Office Phone: 985-643-4531

Web Info: www.christchurchslidell.com

St. Francisville

Grace Episcopal Church (Est: Mission-1826; Parish-1838)

The Rev'd Roman Roldan, Rector

11621 Ferdinand St., P O Box 28, St. Francisville LA 70775

Office Phone: 225-635-4065

Web Info: www.gracechurchwfp.org

Theriot

St. Andrew's Episcopal Church (Est: Mission-1914)

Supply Priests

3027 Bayou Du Large Rd., Theriot LA 70397

Office Phone: 985-872-2508

Thibodaux

St. John's Episcopal Church (Est: Mission-1843; Parish-1844)

Supply Priests

718 Jackson St., Thibodaux LA 70302

Office Phone: 985-447-2910

Web Info: www.stjohnsthib.org

Zachary

St. Patrick's Episcopal Church (Est: Mission-1958; Parish-1983; Mission-1986; Parish-2000; Mission-2006; Parish-2008) *The Rev'd Canon S. Chad Jones, Rector*

1322 Church St., Zachary LA 70791

Office Phone: [225-654-4091](tel:225-654-4091)

Web Info: www.stpatszachary.org

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Bishop of Louisiana

Episcopal Diocese of Louisiana

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Baer, The Reverend Dr. Walter

Priest in Charge; Chaplain, Service Learning Director, Performing Arts Chair-St. Martin's Episcopal School
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Brown, The Right Reverend James

Retired Bishop, The Episcopal Diocese of Louisiana

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Crawford, The Reverend Stephen

Seminararian, Transitional Deacon

Dalferes, The Reverend Craig

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Daunt, The Reverend Francis
Retired

Davidson, The Reverend Susan
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Dawson, The Reverend Tucker
Retired

Deakle, The Reverend David
Retired

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Douglass, The Reverend James

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Gayle, The Reverend W. Gedge Jr.
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Christ Church Cathedral

Grant, The Reverend Canon Blount
Retired, Licensed from The Episcopal Diocese of SE Florida

Griffis, The Reverend Terrell

Retired, Associate Priest
Episcopal Church of the Mediator
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Retired Deacon

Haddock, The Reverend Gene

Retired

Hanna, The Reverend Daniel

Retired, Licensed from The Episcopal Diocese of Chicago

Hardy, The Reverend Mary

Retired

Heine, The Very Reverend A. J. Jr.

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Retired

Hermerding, The Reverend Joseph

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Holbert, Deacon John

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Holzhalb, The Reverend Dr. L. Stephen III

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Hood, The Reverend Will

Navy Chaplaincy

Howe, The Reverend Ralph Jr.

Senior Chaplain
Episcopal High School
3200 Woodland Ridge Blvd.
Baton Rouge, LA 70816-2743
225-753-3180 ext1131
hower@ehsbr.org

Hudson, Deacon Daniel "Mark"

Deacon
Trinity Episcopal Church
1329 Jackson Ave
New Orleans, LA 70130-5198
504-522-0276

Hudson, The Reverend Henry

Rector
Trinity Episcopal Church
1329 Jackson Ave
New Orleans, LA 70130-5198
504-522-0276
hhudson@trinitynola.com

Jefferson, Deacon Alyce

Deacon
Trinity Episcopal Church
1329 Jackson Ave
New Orleans, LA 70130-5198
504-670-2519
ajefferson@trinitynola.com

Jenkins, The Right Reverend Charles

Retired Bishop, The Episcopal Diocese of Louisiana

Jenkins, The Reverend Harry

Rector

Christ Episcopal Church

1534 Seventh Street

Slidell, LA 70458

985-643-4531

rector@christchurchslidell.com

Jenkins, The Reverend John Stone

Retired

Johnston, Deacon Martha Suzanne

Deacon

Grace Episcopal Church

P O Box 28

St. Francisville, LA 70775

225-635-4065

Jones, The Reverend Canon Stephen Chad

Rector

St. Patrick's Episcopal Church

1322 Church Street

Zachary, LA 70791

225-654-4091

fatherchad@stpatszachary.org

Kathmann, Deacon Charmaine

Deacon

St. John's Episcopal Church

2109 17th Street

Kenner, LA 70062

504-469-4535

Kelly, The Reverend Roger "Kevin"

Non-parochial

Klaas, The Reverend Anthony Rudolph

Retired

Knight, The Reverend Kirkland "Skully"

Associate Head of School
Episcopal High School
3200 Woodland Ridge Blvd.
Baton Rouge, LA 70816-2743
225-753-3180
knightk@ehsbr.org

Knox, The Reverend Floyd

Retired

Koerner, The Reverend Travers

Retired, Priest Associate, Licensed from the Diocese of Washington
Christ Church Cathedral
2919 St. Charles Ave.
New Orleans, LA 70015
504-895-6602

Krutz, The Reverend C. Dana "Dan"

Interim Rector
St. Francis Episcopal Church
Louisiana Interchurch Conference
527 North Boulevard 4th floor
Baton Rouge, LA 70802
225-344-0134
lainterchurch@aol.com

Kuhn, The Reverend Michael Cray

Headmaster
Trinity Episcopal School
1315 Jackson Avenue
New Orleans, LA 70130-5198
504-525-8661 ext560
mkuhn@trinitynola.com

Lamb, The Reverend Watson

Curate and Chaplain to the Day School
St. Luke's Episcopal Church
8833 Goodwood Blvd
Baton Rouge, LA 70806
225-926-5343
fr.whlamb@gmail.com

Lane, The Reverend Dr. L. Calvin III

Priest in Charge
St. Mary's Episcopal Church
P O Box 95
Franklin, LA 70538
337-828-0918
pastor@stmarys-franklin.org

L'Enfant, The Reverend Howard

Retired, Assistant Chaplain
St. Alban's Episcopal Chapel
5261 Highland Rd. PMB 376
Baton Rouge, LA 70894
225-343-2070
lawchild@law.lsu.edu

Lindsay, The Reverend Spencer Jr.

Retired, Priest in Charge
St. Andrew's Episcopal Church
P O Box 621
Luling, LA 70070-0621
985-758-1607

Lowry, The Rev'd Canon David

Retired, Supply Priest, Licensed from the Episcopal Diocese of Long Island

Lyle, Deacon Patsy

Retired, Spiritual Director in Residence, Center for Spiritual Formation
St. James Episcopal Church
P O Box 126
Baton Rouge, LA 70821-0126
225-387-5141

Manning, The Reverend Canon Shannon

Canon to the Ordinary
The Episcopal Diocese of Louisiana
1623 7th Street
New Orleans, LA 70115-4498
504-895-6634
smanning@edola.org

Maumus, The Venerable Priscilla

Archdeacon; Chaplain, Lambeth House
Christ Church Cathedral
1623 7th Street
New Orleans, LA 70115-4498
504-293-2874
deacon@cccnola.org

Maxwell, The Reverend Anne

Associate Rector
Christ Episcopal Church
120 S. New Hampshire Street
Covington, LA 70433-3236
985-892-3177
amaxwell@christchurchcovington.com

McCullough-Bade, The Reverend Robin

Clergy in Charge
St. Augustine's Episcopal Church, Licensed from the Lutheran Church
12954 Joor Road
Baton Rouge, LA 70837
225-261-4344

Meade, The Very Rev'd Dr. Jean McCurdy

Rector
Mount Olivet Episcopal Church
530 Pelican Ave
New Orleans, LA 70114-1050
504-366-4650
meadejean@gmail.com

Mellish, The Reverend Roy

Retired

Mesa, The Reverend Prospero

Retired

Miller, The Reverend John

Associate Rector
St. James Episcopal Church
P O Box 126
Baton Rouge, LA 70821-0126
225-387-5141
jmiller@stjamesbr.org

Millican, The Reverend Jefferson

Upper School Chaplain
St. Martin's Episcopal School
5309 Airline Highway
Metairie, LA 70003-2499
504-832-1622
jeff.millican@stmsaints.com

Mkhize, The Reverend Dnana

Retired

Moore, The Reverend Richard
Retired

Morrison, The Reverend James
Associate Rector
Trinity Episcopal Church
1329 Jackson Ave
New Orleans, LA 70130-5198
504-522-0276
jmorrison@trinitynola.com

Muth, The Reverend Donald
Retired

Obier, Deacon Cindy
Bishop's Chaplain

Ogle, Deacon Louis
Retired, Deacon
St. Matthew's Church
208 Georgia Avenue
Bogalusa, LA 70427-3824
985-732-4328

Owen, The Reverend Charles Bryan
Rector
St. Luke's Episcopal Church
8833 Goodwood Blvd
Baton Rouge, LA 70806
225-926-5343

Owens, The Reverend Donald Jr.
Retired, Chaplain: Episcopal Ministry to Medical Education (EMME), LSU/Tulane Med Ctrs
Priest in charge
St. Timothy's Episcopal Church, Laplace
1430 Tulane Ave SL-80
New Orleans, LA 70112
504-988-7401
dowens@tulane.edu

Petterson, The Reverend Ted
Retired

Phillips, The Reverend Jerry

Retired, Priest in charge
Episcopal Church of the Nativity
P O Box 195
Rosedale, LA 70772-0195
225-648-2807

Plater, Deacon Ormonde

Retired Deacon

Rice, The Reverend Winston

Chaplain, Gulf of Mexico Coastal Region
The Seamen's Church Institute of NY & NJ
512 E Boston Street
Covington, LA 70433
985-893-8949
wrice@seamenschurch.org

Riddle, The Reverend Dr. Hill Carter

Retired

Ritter, The Very Reverend Ken

President & CEO
St. James Place Retirement Community
333 Lee Drive
Baton Rouge, LA 70808
225-215-4500
kritter@stjamesplace.com

Roark, The Reverend Harry

Curate
St. Paul's Episcopal Church
200 Riverside Ave
Riverside, CT 06878
203-637-2447

Roberts, The Reverend Canon Steven

Canon
Christ Church Cathedral
2919 St. Charles Ave
New Orleans, LA 70115-4498
504-895-6602
stevenroberts@cccnola.org

Robertson, The Reverend Edward

Retired, Priest Associate, part-time
Chapel of the Holy Comforter, N O

Roehner, The Reverend Rodney

Curate, Licensed from the Episcopal Diocese of Albany
St. Paul's Episcopal Church,
6249 Canal Blvd
New Orleans, LA` 70124
504-488-3749 x 107
rroehner@stpauls-lakeview.org

Rogers, The Reverend Robert "Jerry"

Retired, Supply Priest

Roldan, The Reverend Roman

Rector
Grace Episcopal Church
P O Box 28
St. Francisville, LA 70775
225-635-4065
frroldan@gmail.com

Rollins, The Reverend Andrew

Chaplain
St. Alban's Episcopal Chapel
5261 Highland Road PMB 376
Baton Rouge, LA 70808-6547
225-343-2070
lsuchaplain@stalban.org

Rowland, The Very Reverend Richard

Retired

Ryan, The Reverend Dennis

Interim Rector, Licensed from the Episcopal Diocese of Mississippi
Christ Episcopal Church
120 S. New Hampshire Street
Covington, LA 70433-3236
985-892-3177

Saik, The Reverend Ernest W.

Rector
Episcopal Church of the Holy Spirit
14344 S. Harrell's Ferry Rd
Baton Rouge, LA 70816-2652
225-751-2116

Scalia, Deacon Deborah

Deacon, All Saints' Episcopal Church
Lower School Head and Lower School Chaplain: St. Martin's Episcopal School
St. Martin's School
225 Green Acres Road
Metairie, LA 70003-2499
504-736-9903
debbie.scalia@stmsaints.com

Scott, The Reverend Peggy

Priest in charge, St. Paul's/Holy Trinity Episcopal Church; Supply Priest-St. Mary's, Morganza
Diocesan Program Coordinator for Angola prison ministry
605 E. Main Street
New Roads, LA 70760
225-638-8433
peggykingscott@gmail.com

Seeger, The Reverend Canon David

Retired, Licensed from the Episcopal Diocese of Northern Indiana
Interim Rector
Trinity Episcopal Church,
3552 Morning Glory Avenue
Baton Rouge, LA 70808-2865
225-387-0396 ext 121
david@trinitybr.org

Sharp, The Reverend Katherine

Priest
The Church of St. Michael and St. George
6345 Wydown Blvd.,
P O Box 11887
St. Louis, MO 63105
314-721-1502 #4040
kmclean@csmsg.org

Smith, The Reverend Mitchell

Associate for Outreach and Community Ministry
Trinity Episcopal Church
1329 Jackson Ave
New Orleans, LA 70130-5198
504-670-2529
msmith@trinitynola.com

Sprague, The Reverend Minka

Episcopal & ELCA Chaplain to Tulane and Loyola
The Chapel of the Holy Spirit
1100 Broadway Street
New Orleans, LA 70118
504-866-7438

Stevenson, The Reverend Canon E. Mark

Domestic Poverty Missioner
Episcopal Church
815 2nd Avenue
New York, NY 10017
972-674-9933
mstevenson@episcopalchurch.org

Taylor, The Reverend LeBaron

Retired, Licensed from the Episcopal Diocese of Southwest Virginia
Part time Priest in Charge
All Saints' Episcopal Church,
250 W. Hickory
Ponchatoula, LA 70454
985-386-8126

Tennison, The Reverend G. Nelson

Retired

Terry, The Reverend William H.

Rector
St. Anna's Episcopal Church
1313 Esplanade Ave
New Orleans, LA 70116-1836
504-947-2121
fr.bill@stannanola.org

Thomas, The Reverend Phillip L. Jr.

Retired

Thompson, The Reverend Edward

Part Time, Priest in Charge, St. Luke's Episcopal Church, New Orleans
Priest in Charge
All Souls Episcopal Church
5500 St. Claude Avenue
New Orleans, LA 70117
504-218-8995
priest@allsoulsnola.org

Tierney, The Reverend Bridget K.

Director of Advent House
Christ Church Cathedral
2919 St. Charles Ave
New Orleans, LA 70115-4498
504-895-6602

Tilley, The Reverend David J.

Retired

Webster, The Reverend Edwin C.

Retired

White, The Reverend Dr. Donald

Retired, Supply Priest, Licensed from the Episcopal Diocese of West Tennessee

Whitmer, The Reverend Ronald D.

Retired

Wiggins, Deacon Reese H.

Deacon

St. Luke's Episcopal Church

8833 Goodwood Blvd

Baton Rouge, LA 70806

225-926-5343

reese@stlukesbr.org

Wild, Deacon Philip III

Non-parochial

Williams, The Reverend Alina S.

Non-parochial

Witcher, The Right Reverend Robert C.

Retired Bishop, The Episcopal Diocese of Long Island

St. James Episcopal Church

P O Box 126

Baton Rouge, LA 70821-0126

225-387-5441

Wood, Deacon Camille

Deacon

St. Patrick's Episcopal Church

1322 Church Street

Zachary, LA 70791

225-654-4091

Wood, The Reverend Charles A. Jr.

Retired, Chaplain, St James Place, Non-parochial

Wright, The Reverend Lonell

Retired

Ziegenfuss, The Reverend Canon C. William

Retired

THE CLERGY OF THE DIOCESE

The 177th Convention of the Diocese of the Episcopal Church of Louisiana

Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 177th Convention, March 14 & 15, 2014

indicates attended 177th Convention, March 14 & 15, 2014 as a Transitional Deacon

+ indicates retired clergy

- * The Rt. Rev. Morris K. Thompson, Jr., D. D., Bishop of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Retired Bishop of the Diocese
- + The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. Mark Cordes Gasquet, ordered June 18, 1962, retired
- + The Very Rev. Richard William Rowland, received November 1, 1963, retired
- + The Rev. Leon Stephen Holzhalt, III, ordered October 5, 1968
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968, retired
- + The Rev. David James Tilley, ordered April 26, 1971, retired
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970, retired
- + Deacon Ormonde Plater, ordered July 11, 1971, retired
- + The Rev. Spencer Hedden Lindsay, Jr., ordered April 29, 1974, retired
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970), retired
- + The Rev. Robert Gerald "Jerry" Rogers, received January 18, 1980 (from another Communion), retired
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981, retired
- Deacon JoAnn Marie Garma, ordered August 22, 1982, retired
- + The Rev. Hill Carter Riddle, received June 7, 1984, retired
- *+ The Rev. Floyd Leonard Knox, ordered December 19, 1984, retired
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966), retired
- *+ Deacon Patricia Rushworth Lyle, ordered December 29, 1986, retired
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987, retired
- + The Rev. Roy Whyte Mellish, received April 1, 1990, retired
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- * Deacon Charles Nations deGravelles, ordered June 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- + The Rev. James Donald Campbell, ordered December 1, 1996, retired
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- * The Rev. Ernest William Saik, received July 22, 1999
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Very Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- *+ The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000, retired on January 31, 2011
- *+ The Rev. Don Owens, received June 1, 2001, retired
- *+ The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001, retired on December 31, 2011
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- * Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002, retired
- + Deacon Michael George Hackett, ordered vocational deacon February 23, 2002, retired
- + Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002, retired
- * The Rev. David A. duPlantier, received April 1, 2002

- * The Rev. William Hutchinson Terry, ordered priest July 27, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- + The Rev. Howard William L'Enfant ordered priest December 29, 2002, retired
- * The Rev. John Mark Holland, received February 1, 2003
- *+ The Rev. Mary Anne Heine, received May 1, 2003, retired
- * The Rev. August Jude Heine, Jr., ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
- * Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- * Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- * Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
- * The Rev. Walter J. Baer, received October 1, 2003
- * The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- * The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
- * The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- * The Rev. Karen Richards Gay, ordered priest August 8, 2004
- * The Rev. Winston Edward Rice, ordered priest June 29, 2005
- *+ Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005, retired on July 8, 2011
- * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
- * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
- * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
- * Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- + The Rev. Edward Ray Robertson, Jr., received January 24, 2006, retired on June 30, 2011, retired
- *+ The Rev. Donald R. Brown, received July 1, 2006, retired
- * The Rev. John Sloan Miller, received July 1, 2006
- * The Rev. Jerry R. Phillips, ordered priest November 19, 2006, retired
- *+ The Rev. Nelson Tennison, ordered priest June 30, 2007, retired
- * The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007
- * Deacon Elaine Clements, ordered vocational deacon December 1, 2007
- * Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007, retired
- * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
- * Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- * The Rev. Henry Hudson, received January 1, 2008
- + The Rev. A. Thomas Blackmon, received August 1, 2008
- * Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
- + The Rev. William Barnwell, received January 13, 2009
- * The Rev. Anne Maxwell, received January 21, 2009
- * The Rev. Roman Roldan, received February 2, 2009
- * The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- * The Rev. Mary Ann Garrett, received August 10, 2009
- * The Rev. John "Jay" Angerer, received November 2, 2009
- * The Rev. Peggy King Scott, ordered priest, July 17, 2010
- * Deacon Jules "Jay" Albert III, ordered vocational deacon, December 4, 2010
- * Deacon Elizabeth Coleman Becker, ordered vocational deacon, December 4, 2010
- * Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010
- * The Rev. Sharon Ann Alexander, ordered priest, August 6, 2011
- * The Rev. John Harvey Craft, ordered priest, August 27, 2011
- * The Rev. Kirkland "Scully" Knight, received September 7, 2011
- * The Rev. Mitchell Tonkin Smith, received October 18, 2011

- * The Rev. Harry O. Jenkins, Jr., ordered priest, December 6, 2011, received February 14, 2012
- * The Rev. William Patrick Edwards, ordered priest, December 8, 2011, received February 13, 2012
- * The Rev. Dr. L. Calvin Lane, III, ordered priest, December 13, 2011, received January 24, 2012
- *+ The Rev. Ronald Clingenpeel, received April 2, 2012, retired
- The Rev. Alina Somodevilla Williams, ordered priest June 20, 2012
- * The Rev. Edward Thompson, received November 7, 2012
- * The Rev. Charles Bryan Owen, received January 13, 2013
- * The Rev. James Robert Morrison, received May 22, 2013
- * Deacon Martha Suzanne “Suzie” Johnston, ordered vocational deacon, June 1, 2013
- * The Rev. Watson Lamb, Mississippi, received June 15, 2013
- * The Rev. Dr. Minka Sprague, Mississippi, received July 1, 2013
- * The Rev. Canon Shannon Manning, Mississippi, received October 1, 2013
- * The Rev. Bridget Tierney, Chicago, received October 24, 2013
- *# The Rev. Stephen Crawford, ordered transitional deacon, December 28, 2013

Clergy canonically but not actually resident in this Diocese

- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971 (Previous residence 1951-1967), retired
- The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982, retired
- + The Rev. David Rolland Fargo, received February 4, 1982, retired
- The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983, retired
- + The Rev. James Herford Douglass, received October 11, 1984
- (Previous residence 1953-1957, 1963-1974), retired
- + The Rev. David Wayne Deakle, ordered January 18, 1990, retired
- + The Rev. Tucker Edward Dawson, Jr., rec'd September 6, 1988(Previous residence 1962-1975), retired
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988, retired
- + The Rev. Richard William Hicks, received September 6, 1995, retired
- + The Rev. Dnana Elliot Mkhize, received January 16, 1997, retired
- + The Rev. Ted Ross Petterson, received November 5, 1985, retired
- + The Rev. Mary Holsberry Hardy, ordered December 5, 1992, retired
- + The Rev. Carl Thomas Cannon, received April 22, 1996, retired
- + The Rev. Gene Moore Haddock, received August 30, 1990, retired
- + The Rev. Terrell H. Griffis, received October 9, 1979, retired
- + The Rev. Richard Wayne Moore, received September 21, 1990, retired
- The Rev. Stephen Becker, received August 8, 2003
- + The Rev. Richard Allan Banks, received May 6, 2003
- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981), retired
- + The Rev. Susan Davidson, received January 1, 1999, retired
- The Rev. Will Hood, received March 13, 2006
- + The Rev. Francis Thomas Daunt, received November 20, 1989, retired on January 1, 2011
- + The Rev. Lonell Wright, ordered priest, January 31, 2009, retired
- The Rev. Harry “Hal” Arthur Roark, ordered priest, December 10, 2013
- The Rev. Katherine “Kit” Thomas Sharp McLean, ordered priest, January 3, 2014
- * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)

6/9/14
updated aet

**The Necrology Report for the 177th Convention
Diocese of Louisiana
March 14 & 15, 2014**

Albert, Nancy Henley
Aubert, A. J.
Austin, The Rev'd John
Bush, Louise
Guilllaud, Betty
Hudson, Daniel
James, Felix

James Jr., Philip E.
Kontos, The Rev'd George
Neigel Jr., Raymond Charles
Rogan, Patrick
Solomon, Doris Carwie
Solomon, T. G. "Teddy"
Williams, Harriet

EDOLA DEANS
March 1, 2014

<p>The Very Rev. J. Mark Holland Rector St. James Episcopal Church Post Office Box 126 Baton Rouge, LA 70821-0126 Office Ph. (225) 387-5141 Home Ph. (225) 291-8262 Fax (225) 387-1443 mholland@stjamesbr.org</p>	<p>Baton Rouge Deanery</p>	<p>The Very Rev. David duPlantier Dean Christ Church Cathedral 2919 St. Charles Avenue New Orleans, LA 70115-4498 Office Ph. (504) 895-6602 Fax (504) 895-6662 Cell Ph. (504) 236-9459 sccdean@aol.com</p>	<p>New Orleans Cathedral</p>
<p>The Very Rev. A. J. Helne Rector St. Augustine's Episcopal Church 3412 Haring Road Metairie, LA 70006-3902 Office Ph. (504) 887-4801 Home Ph. (504) 864-8131 Fax (504) 887-4814 ajhelne@bellsouth.net</p>	<p>Jefferson Deanery</p>	<p>The Very Rev. Susan Gaumer Rector St. Andrew's Episcopal Church 1031 South Carrollton Avenue New Orleans, LA 70118 Office Ph. (504) 866-5959 Home Ph. (504) 865-0314 mothergaumer@standrewsnola.com</p>	<p>New Orleans Uptown Deanery</p>
<p>The Very Rev. Craig Dalferes Rector St. Matthew's Episcopal Church P O Box 568 Houma, LA 70360 Office Ph. 985-872-5057 Home Ph. (985) 429-1971 Fax (985) 876-8797 cdalferes@aol.com</p>	<p>Southwest Deanery</p>	<p>The Very Rev. Dr. Jean Meade Rector Mount Olivet Episcopal Church 530 Pelican Avenue New Orleans, LA 70114-1050 Office Ph. (504) 366-4650 Home Ph. (504) 522-2790 Fax (504) 566-0546 jeanalden@earthlink.net jmeadejean@gmail.com</p>	<p>New Orleans Downtown Deanery</p>
<p>The Very Rev. Paul Bailey Rector Grace Memorial Church P O Box 1086 Hammond, LA 70404-1086 Office Ph. (985) 345-2764 Home Ph. (985) 429-1971 Fax (985) 543-0302 frpbailey@gmail.com</p>	<p>Northshore Deanery</p>		

DIOCESE OF LOUISIANA - DEANERIES

BATON ROUGE

Holy Spirit, Baton Rouge
St. Augustine's, Baton Rouge
St. James, Baton Rouge
St. Luke's, Baton Rouge
St. Margaret's, Baton Rouge
St. Michael & All Angels, Baton Rouge
Trinity, Baton Rouge
Episcopal High School, Baton Rouge
St. Andrew's, Clinton
St. Francis', Denham Springs

St. Stephen's, Innis
St. Mary's, Morganza
St. Paul's-Holy Trinity, New Roads
Holy Communion, Plaquemine
Nativity, Rosedale
Grace, St. Francisville
St. Patrick's, Zachary

MISSION STATIONS Church of the Transfiguration, Angola State Prison
Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV. J. MARK HOLLAND
St. James Episcopal Church
Post Office Box 126, Baton Rouge, LA 70821-0126

Phone: 225-387-5141
Fax: 225-387-1443

JEFFERSON

St. Augustine's, Metairie
St. Martin's, Metairie
All Saints', River Ridge

St. Timothy's, LaPlace
St. John's, Kenner
St. Martin's Episcopal School, Metairie

MISSION STATION: St. Andrew's, Luling

DEAN: THE VERY REV. A. J. HEINE
St. Augustine's Episcopal Church
3412 Haring Road, Metairie, LA 70006-3902

Phone: 504-887-4801
Fax: 504-887-4814

NEW ORLEANS – CATHEDRAL

Christ Church Cathedral, New Orleans

DEAN: THE VERY REV. DAVID duPLANTIER
Christ Church Cathedral
2919 St. Charles Avenue, New Orleans, LA 70115-4498

Phone: 504-895-6602
Fax: 504-895-6662

NEW ORLEANS - DOWNTOWN

St. Mark's, Harvey
Grace, New Orleans
Mt. Olivet, New Orleans
St. Anna's, New Orleans

St. Luke's, New Orleans
St. Paul's, New Orleans
St. Philip's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

DEAN: THE VERY REV. DR. JEAN MEADE
Mount Olivet Episcopal Church
530 Pelican Avenue, New Orleans, LA 70114-1050

Phone: 504-366-4650
Fax: 504-566-0546

NEW ORLEANS - UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

DEAN: THE VERY REV. SUSAN GAUMER (2011)
St. Andrew's Episcopal Church
1031 South Carrollton Ave., New Orleans, LA 70118

Phone: 504-866-5959 or 504-866-0123
Fax: 504-866-5988

NORTHSHORE

Christ Church, Covington
Grace Memorial, Hammond
Christ Church, Slidell
St. Michael's, Mandeville

Incarnation, Amite
St. Matthew's, Bogalusa
All Saints', Ponchatoula

DEAN: THE VERY REV. PAUL BAILEY (2011)
Grace Memorial Church
P. O. Box 1086, Hammond, LA 70404

Phone: 504-345-2764
Fax: 504-543-0302

SOUTHWEST

St. Mary's, Franklin
St. Matthew's, Houma
Trinity, Morgan City

St. John's, Thibodaux
St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

DEAN: THE VERY REV. CRAIG DALFERES (2013)
St. Matthew's Episcopal Church
P O Box 568, Houma, LA 70360

Phone: 985-872-5057
Fax: 985-876-8797

Statistical Summary
Report of the Rt. Rev. Morris King Thompson, Jr.
March 1, 2013-March 12, 2014

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Ordinations: Priesthood	2
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Parochial Visits (Fundraising)	2
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OFFICIAL ACTS OF THE BISHOP

March 2013 – February 2014

CANONICAL CONSENT:

On April 22, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Mark Allen Boulakas to be Bishop Diocesan of the Diocese of Southwestern Virginia.**

On June 11, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Reunion of the Diocese of Quincy and the Diocese of Chicago.**

On June 13, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of Massachusetts.**

On June 13, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Suffragan for the Diocese of Maryland.**

On June 24, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Wayne M. Houghland, Jr. to be Bishop Diocesan for the Diocese of Western Michigan.**

On June 24, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of William H. Stokes to be Bishop Diocesan for the Diocese of New Jersey.**

On October 2, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. James M. Stanton, Bishop of Dallas.**

On October 2, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. Russell E. Jacobus, Bishop of Fond du Lac.**

On October 2, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. David A. Alvarez, Bishop of Puerto Rico.**

On October 3, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. Paul V. Marshall, Bishop of Bethlehem.**

On October 3, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. Philip M. Duncan, Bishop of the Central Gulf Coast.**

On December 10, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Matthew Alan Gunter as Bishop Diocesan of the Diocese of Fond du Lac.**

On December 10, 2013 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of A Bishop Coadjutor for the Diocese of Southeast Florida.**

On January 2, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Allen K. Shin as Bishop Suffragan of the Diocese of New York.**

On January 30, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev. James J. Shand, Bishop of Easton.**

On March 5, 2014 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of West Texas.**

ORDINATIONS TO THE DIACONATE:

TRANSITIONAL DEACONS

The Rev'd Harry "Hal" Arthur Roark III, ordered Transitional Deacon, April 13, 2013, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr. – Curate, St. Paul's Episcopal Church, Riverside, CT.

The Rev'd Katherine "Kit" Thomas Sharp McLean, ordered Transitional Deacon, April 13, 2013, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr. – Curate, St. Michael and St. George Episcopal Church, St. Louis, MO.

The Rev'd Stephen Howard Crawford, ordered Transitional Deacon, December 28, 2013, St. Alban's Chapel, Baton Rouge, Bishop Morris K. Thompson, Jr. – Still in Seminary

VOCATIONAL DEACONS

Deacon Martha Suzanne "Suzie" Johnston, ordered Vocational Deacon, June 1, 2013, at Grace Episcopal Church, St. Francisville, Bishop Morris K. Thompson, Jr.

ORDINATIONS TO THE PRIESTHOOD:

The Rev'd Harry "Hal" Arthur Roark III, ordered Priest, December 10, 2013, at St. Paul's Episcopal Church, Riverside, CT by Bishop Suffragan Laura Jean Ahrens, on behalf of Bishop Morris K. Thompson, Jr.

The Rev'd Katherine "Kit" Thomas Sharp McLean, ordered Priest, January 4, 2014, Grace Memorial Church, Hammond, Bishop Morris K. Thompson, Jr., Curate, Church of St. Michael and St. George, St. Louis, Missouri.

THOSE IN THE ORDINATION PROCESS:

Andrea Bodron, St. Luke's Church, Baton Rouge

Robert Hadzor, Trinity Church, New Orleans

Transitional Deacons – Applying for ordination to the priesthood

Hal Roark, Church of the Annunciation, New Orleans

Kit Sharp, Grace Church, Hammond

Duane Nettles, Church of the Annunciation, New Orleans (**pending Transitional Diaconate on April 30, 2014**)

Senior - Stephen Crawford- Seminary studies underway at Duke Divinity School, St. Patrick's Church, Zachary

Middler – Peter Kang, Seminary studies underway at Bexley Hall, Columbus, Ohio, Grace Church, St. Francisville

Junior – David Musser, Seminary studies underway at Virginia Theological Seminary, Trinity Church, New Orleans

Roman Catholics seeking Reception:

The Rev'd James Robert Morrison, Associate Rector, Trinity Episcopal Church, New Orleans, was received from the Roman Catholic Church on May 22, 2013, in the Chapel of the Holy Cross, Solomon Episcopal Conference Center, Robert, Louisiana.

THOSE REMOVED FROM THE ORDINATION PROCESS:

Robert Bishop - St. Francis Church, Denham Springs
John Boyd – Trinity Church, Baton Rouge
Jason Kennedy – Grace Church, St. Francisville
Adrian Madriz – Chapel of the Holy Comforter, New Orleans
Sarah Saik, Trinity Church, Baton Rouge
Nicolas Sola, Chapel of the Holy Spirit, New Orleans

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev'd Watson Lamb Curate and Chaplain to the Day School St. Luke's Church, Baton Rouge	Diocese of Mississippi	June 15, 2013
The Rev'd Dr. Minka Sprague Episcopal & ELCA Chaplain to Tulane and Loyola The Chapel of the Holy Spirit, New Orleans	Diocese of Mississippi	July 1, 2013
The Rev'd Bridget Tierney Director of Advent House Christ Church Cathedral, New Orleans	Diocese of Chicago	December 4, 2013
The Rev'd Shannon R. Manning Canon to the Ordinary Episcopal Diocese of Louisiana	Diocese of Mississippi	October 1, 2013

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd Peter W. Gray	Diocese of Mississippi	March 14, 2013
The Rev'd Giulianna Gray	Diocese of Mississippi	March 14, 2013
The Rev'd Paul Hancock	Diocese of Georgia	June 19, 2013
The Rev'd Dr. Sean Wallace	Diocese of New York	November 20, 2013
The Rev'd Canon Mary Emma Koppel	Diocese of Texas	December 4, 2013
The Rev'd Joseph R. Hermerding	Diocese of Dallas	February 20, 2014

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
Deacon Kathleen Comer Resumed duties as a Deacon	Chapel of the Holy Comforter New Orleans	May 13, 2012
The Rev'd Dr. Minka Sprague Episcopal & ELCA Chaplain to Tulane and Loyola	Chapel of the Holy Spirit New Orleans	July 1, 2013
Deacon Jules "Jay" Albert Released from assignment as a deacon at St. Paul's Church, New Orleans	Non-parochial	October 1, 2013
The Rev'd Richard Easterling Elevated from Priest in Charge to Rector	St. George's Episcopal Church New Orleans	October 2, 2013
The Rev'd Canon Shannon R. Manning Entered upon position of Canon to the Ordinary	Diocese of Louisiana	October 1, 2013

UNDER LICENSE:

**The Rev'd Dr. Margaret Austin, The Rev'd Jervis Burns,
The Rev'd Maggie Dennis, The Rev'd Canon Blount Grant, The Rev'd Daniel Hanna,
The Rev'd Travers Koerner, The Rev'd Robin McCullough-Bade, The Rev'd LeBaron Taylor,
The Rev'd Bridget K. Tierney, The Rev'd Don White, The Rev'd David Lowry,
The Rev'd Dennis Ryan**

CLERGY RETIREMENTS:

Deacon Ormonde Plater	Trinity Church, New Orleans	January 8, 2013
The Rev'd Jesse Adams	Trinity Church, New Orleans	March 31, 2013
The Rev'd A. Thomas Blackmon	Christ Church, Covington	November 10, 2013
The Rev'd Jerry Phillips	Church of the Nativity, Rosedale Extension of service granted for 1 year	January 2, 2014

ANNULMENTS GRANTED:

None during this year.

RECONSECRATION OF CHURCHES:

None during this year.

DECONSECRATION OF CHURCHES:

None during this year.

LETTERS OF TRANSFER



The Bishop of Louisiana

November 11, 2013

The Reverend William Terry
St. Anna's Episcopal Church
1313 Esplanade Ave
New Orleans, LA 70116-1836

Dear Fr. Terry:

Because of circumstances beyond our control, namely Hurricane Katrina, certain documents have been forever lost. Such is the case with proof that David Kempker and Vincent (Ben) Paulino were members of Grace Episcopal Church, New Orleans. The Reverend Walter Baer attests that they were faithful communicants at Grace Church.

Mr. David Kempker and Mr. Vincent (Ben) Paulino have my permission to transfer to St. Anna's Church, New Orleans. Please record them as members based on Canon I.17.4(c) (page 57)

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

Faithfully yours,

A handwritten signature in dark ink, appearing to read "Morris K. Thompson, Jr.", is written over a circular embossed seal. The seal is partially visible and contains the text "The Bishop of Louisiana".

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

Cc: Book of Official Acts
Mr. Luigi Mandile, Parish Administrator, St. Anna's Episcopal Church
Mr. David Kempker and Mr. Vincent (Ben) Paulino, 935 Barracks St, New Orleans 70116

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637



January 16, 2014

The Reverend Edward Thompson
Priest in Charge
St. Luke's Episcopal Church
1222 Dorgenois Street
New Orleans, LA 70119

Dear Fr. Thompson:

Because of circumstances beyond his control certain documents have been forever lost. Such is the case with proof that Alan Cassell was received in the Episcopal Church of Liberia, West Africa, a country devastated by a 15 year civil war. You attest that Alan Cassell has attended St. Luke's Church for over 20 years.

Mr. Alan Cassell has my permission to transfer to St. Luke's Church, New Orleans. Please record him as a member based on Canon I.17.4(c) (page 57)

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

It is our hope that Mr. Alan Cassell, upon my next visit to St. Luke's Church, stand before me to Reaffirm her faith.

Faithfully yours,

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

Cc: Book of Official Acts

Mr. Alan Cassell
5520 Samovar Dr
New Orleans, LA 70126-3328



The Bishop of Louisiana

January 16, 2014

The Reverend Edward Thompson
Priest in Charge
St. Luke's Episcopal Church
1222 Dorgenois Street
New Orleans, LA 70119

Dear Fr. Thompson:

Because of circumstances beyond her control certain documents have been forever lost. Such is the case with proof that Kim Cassell-Gibson was received in the Episcopal Church of Liberia, West Africa, a country devastated by a 15 year civil war. You attest that Kim Cassell-Gibson has attended St. Luke's Church for over 20 years.

Ms. Kim Cassell-Gibson has my permission to transfer to St. Luke's Church, New Orleans. Please record her as a member based on Canon I.17.4(c) (page 57)

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

It is our hope that Ms. Kim Cassell-Gibson, upon my next visit to St. Luke's Church, stand before me to Reaffirm her faith.

Faithfully yours,

The Rt. Rev'd Morris K. Thompson, Jr., D.D.
Bishop of Louisiana

Cc: Book of Official Acts

Ms. Kim Cassell-Gibson
5520 Samovar Dr
New Orleans, LA 70126-3328

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637

NOTICE OF RELEASE AND REMOVAL



October 15, 2013

TO: The Presiding Bishop of the Episcopal Church
The Recorder of Ordinations
The Secretary of the House of Bishops
The Secretary of the House of Deputies
The Bishop or Ecclesiastical Authority of each Diocese of this Church
The Church Deployment Board
Members of the Clergy of the Diocese of Louisiana
Vestries of the Congregations of the Diocese of Louisiana
The Standing Committee of the Diocese of Louisiana

Notice of Release and Removal

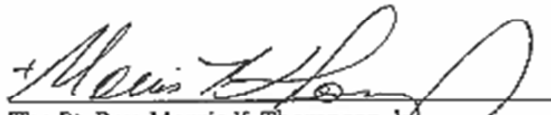
In accordance with the provisions of Title III, Canon 9, Sections 8 and 11, of the Constitutions and Canons of The Episcopal Church, notice is hereby given that I have today released and removed

The Rev. D. John Senette

from the ordained Ministry of this Church and from the obligations attendant thereto, and is deprived of the right to exercise in The Episcopal Church the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination. This action is taken for cause not affecting his moral character.

Acceptance of the release is with consent of a majority of the members of the Standing Committee.

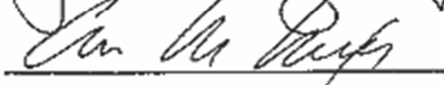
Signed on this 15th day of October in the year of Our Lord 2013 and in the City of New Orleans, Louisiana.


The Rt. Rev. Morris K. Thompson, Jr.
Bishop of Louisiana

Witness: (The Rev.)



Witness: (The Rev.)



1623 Seventh Street, New Orleans, Louisiana 70

895-6634 fax: (504) 89

NOTICE OF ACCORD



TO: The Presiding Bishop of the Episcopal Church
The Bishops of the Episcopal Church
The Ecclesiastical Authority of Dioceses without a Diocesan Bishop
The Secretary of the House of Bishops
The Secretary of the House of Deputies
The Archives of the Episcopal Church
The Recorder of Ordinations
The Office of Transition Ministry
The Standing Committee of the Diocese of the Episcopal Church of Louisiana
The Clergy of the Diocese of the Episcopal Church of Louisiana
The Secretary of Convention of the Diocese of the Episcopal Church of Louisiana
The Vestries of the Diocese of the Episcopal Church of Louisiana

NOTICE OF ACCORD

In accordance with the provisions of Title IV.9 and Title IV.14 of the Constitution and Canons of The Episcopal Church, notice is hereby given that I have entered into an Accord with

The Reverend Andrew Thomas Blackmon

For violation of Title IV.4.1(h)(5) and Title IV.4.1(h)(8). Therefore, he is suspended from the exercise of his priesthood for a period of one year from the date this Accord was signed and such additional terms as are stated in the Accord until I, or my successor, have determined that the terms of this Accord have been satisfactorily met and warrant the restoration of priestly ministry.

Signed on this 10th day of February, in the year of our Lord 2014, and in the City of New Orleans, Louisiana.

A handwritten signature in dark ink, appearing to read "Morris K. Thompson, Jr.", is written over a horizontal line.

The Rt. Reverend Morris K. Thompson, Jr.
Bishop of Louisiana

CERTIFICATION OF BAPTISM AND CONFIRMATION RECORDS



THE EPISCOPAL DIOCESE OF LOUISIANA

Date: March 17, 2015

TO WHOM IT MAY CONCERN:

This is to certify that in the parish register of Church of the Ascension, Donaldsonville, Louisiana was recorded the baptism of Stuart Sentell Hartman on October 12, 1975. The Rev'd Nelson Longnecker was the celebrant.

Mr. Hartman was confirmed on September 4, 1985 at Church of the Ascension. The Rt. Rev'd James B. Brown officiated.

I do hereby certify that this is a true copy which was entered in the proper chronological order in the parish register of the Church of the Ascension, Donaldsonville, Louisiana. The parish is now closed and the records are housed in the Archives at the Noland Center, New Orleans, Louisiana.


The Rt. Rev'd Morris K. Thompson, Jr.



205 North Fourth Street • Post Office Box 5026 • Baton Rouge, Louisiana 70821-5026 • www.edola.org
(Phone) 225-706-6634 • (Fax) 225-706-6653

+ Morris K Thompson

The Right Reverend Morris King Thompson, Jr., D. D.
Bishop of Louisiana

DIOCESAN CANONS
as of the 174th Convention, April 1 and 2, 2011
The Diocese of The Episcopal Church of Louisiana

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CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, and lay members of the Executive Board (if not members of The Convention by virtue of being either a Clergy person entitled to membership or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot. Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting the Ecclesiastical Authority may do so.

Section 9. At least sixty days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

Section 2. Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall consult with the Presiding Bishop of The Episcopal Church. The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least three-fifths of the clergy entitled to membership and vote in such Convention and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot. The vote shall be taken by orders. A concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

Section 3. The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint delegates to represent The Diocese.

Section 6. Each lay delegate and alternate delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board shall have charge of the development and prosecution of the work of the Church, subject to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board shall be composed of the following:

- a) Ex officio members with vote: The Bishop, the Bishop Coadjutor if there is one, any Suffragan Bishop, any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) Elected members with vote: There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board for a period of one Convention year.
- c) Election of members with vote: The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
- d) Appointed members with vote: The Bishop may appoint not more than two members for a term of office of one year. Those so appointed shall not serve more than three successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.
- e) Ex officio members without vote: The Headmaster and the Chair of the Board of each Diocesan School.
- f) Chancellor of the Diocese: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, if there is one, shall be Vice-President. If there is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. A majority of the voting membership of the Board shall constitute a quorum. The President, or in his absence the Vice-President, shall have authority to call special meetings of the Board. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Board. However, the Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, its officers, or the Board, or the property of The Diocese or any Ecclesiastical Unit or institution, except as authorized by the Board.

CANON 8.

PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease or other disposition or encumbrance of any movable or immovable property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was acquired or is held. However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or

is held.

Section 4. The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission Committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the date for the Annual Meeting of The Convention would shorten any term of office or position by more than six months, such term shall be extended until the Annual Meeting next following the Annual Meeting which would otherwise have had the effect of shortening any term by more than six months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

DEANERIES

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University to care for the properties of the Church, if there are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a Prison Chapel may be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 17.

MISSIONS

Section 1. Any Mission Station of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Priest-in-charge. He shall also appoint the following officers annually: one or two Wardens, a Treasurer, and a Secretary.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

- (a) It shall be the duty of the Warden(s) under the direction of the Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.
- (b) The Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the approval of the Bishop. If there is no Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop.

Section 3. In any Mission there shall be a Mission Committee consisting of the Priest-in-charge and not more than eleven members appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Mission Committee. The Mission Committee shall perform the duties assigned by these Canons to Parish Vestries, except the election and calling of the Priest-in-charge, and except as may be otherwise prohibited by these Canons. A majority of the members of the Mission Committee shall constitute a quorum. The Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a Mission Committee may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

Section 8. The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. If The Bishop, with the advice of the Chancellor, approves the petition and attached documents in form and content, the applicants may proceed to incorporate in accordance with such approval and to apply for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- (a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- (b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the

disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the

approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7. A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by The Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

Section 8. When an Ecclesiastical Unit desires to establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of The Bishop.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

(a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

(b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

(a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income .

(b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income .

(c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

(a) Regarding the Support of the Episcopate.

(1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

(2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

(3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

(4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

(b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

(a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan

Board, Committee, Commission or Office in the year following that given year.

(b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

(d) The foregoing sanctions are in addition to the provisions of Canon 21.

(e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a written Register, securely maintained, in which the Rector, Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

(a) The names of all active Members.

(b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;

(c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;

(d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;

(e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- (a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- (b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (c) Books of account shall be kept in accordance with generally accepted accounting principles.
- (d) All accounts shall be audited annually by a Certified Public Accountant or by a process approved by the Executive Board.
- (e) Annual reports of all accounts shall be made to The Convention.
- (f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. There shall be a Board of Advisors of Episcopal Community Services. The number of advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Advisors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop or his designee shall be Chair of the Board of Advisors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with

respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

ECCLESIASTICAL DISCIPLINE

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

Section 3.

(a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

Section 4. A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

Section 2. The Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

(a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

(b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop,

at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

Section 9. Any other Ecclesiastical Unit wishing to start a day school or a day care center shall apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF 1980 REVISED CANONS - - REPEALED AT THE 174TH CONVENTION

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CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 1. To restore all people to unity with God and each other in Christ.
 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of "The Protestant Episcopal Church in the United States of America", otherwise known as The Episcopal Church (hereinafter referred to as "The Episcopal Church") and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyterian canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyterian:

- a) is the Rector of a Parish, Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop Suffragan for Chaplaincies.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;

h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;

i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;

j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.

k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22 or Canon 23, and the sanctions imposed under those Canons have not been suspended by the Executive Board.

Section 8.

a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.

b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.

c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

2013 Resolution R-1

From: The Right Rev'd Morris K. Thompson, Jr.

Purpose: To Amend Canon 22

Explanation: This canonical change will replace the current two-part funding of the Annual Budget (a mandatory assessment and an asking) with a single assessment from each Ecclesiastical Unit. This revision seeks to create a more equitable relationship of stewardship amongst the congregations of the diocese in three ways: (1) by applying a consistent formula to all; (2) using a multi-year average of income to moderate financial fluctuations; and (3) using marginal percentage rates instead of fixed rates. To allow time for congregations to prepare for this amendment to Canon 22, the change will not become effective until 2016.

Resolved, that the 176th Convention of the Diocese of Louisiana amend Canon 22 to read as follows, such amendment to take effect on 1 January 2016:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
- (b) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
- (c) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
- (d) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (e) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.
- (f) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%.

The Convention is authorized to review and adjust these ranges and percentages for support of the Annual Budget.

Section 3. Sanctions regarding the support of the Annual Budget

(a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

(b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.

(c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

(d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions

arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.

(e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.

.....

For the purpose of comparison, the present Canon 22 is as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. *It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.*

Section 2. *The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.*

Section 3. *For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.*

Section 4. *Program Budget*

(a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

(b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. *Funding for the Program Budget*

(a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income.

(b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income .

(c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

(a) Regarding the Support of the Episcopate.

(1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

(2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

(3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

(4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

(b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

**The Diocese of Louisiana Executive Board Meeting
January 12, 2013 at 10AM
The 285st Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, Marsha Wade, Lucius Butts, Margaret Lawhon Schott, Fred Smith, The Rev. Rob Courtney, Carol Billings, The Rev. Sharon Alexander, Randi Ellis, and Les Bradfield

Present from the Bishop's Staff: Canon Mark Stevenson, Billie Barbier, Karla duPlantier, Amelia Arthur.

Ex-Officio: Merry Sorrels, Head of School-St. Martin's; Gordon LeBlanc, School Board Chair, Episcopal High School; and Mary Tharp, Vice Chancellor

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the December 19, 2012 meeting were read and approved.

Ministry Updates

The Bishop's Report

The Noland Center elevator has been repaired, making the center handicap accessible. There have been some changes to ECS staffing. Amelia Arthur is taking charge of the Living with Purpose program. The Bishop had jury duty in early January but was never called. This opened the Bishop's calendar, giving him an opportunity to get to know the staff better. There will be a meeting with the diocesan clergy on January 17 in Baton Rouge. Major topics discussed will be the Diocesan Assessment and long range planning. Future events include a silent retreat at the Solomon Conference Center, a trip by the Bishop and Rebecca to the Washington, DC Mardi Gras, and a visit with Canon Stevenson to several seminaries to interview future priests.

Congregations and Clergy in Transition

Canon Stevenson discussed the ongoing search process for new Priests at Trinity, Morgan City, St. John's, Thibodaux (part time), and St. Mary's, Harvey (part time). The Rev. Richard Easterling has been selected as the new Priest at St. George's, New Orleans. The search for Head of School for St. Paul's School, New Orleans is in the final review stage.

Youth Ministry

Amelia Arthur reported a very successful planning retreat on Jan 5th at St. Andrew's Episcopal Church, New Orleans. Happening #70 is scheduled for Feb 22-24 and an overnight is planned for Feb 2 at Grace in St. Francisville. The Diocese of Louisiana will be the host to the Province 4 Youth Networking Weekend in December 2014 at the Solomon Conference Center. Applications for Youth at Convention will be mailed/e-mailed to each parish and clergy persons. The God & Guinness program continues to be successful and will be expanded to the Baton Rouge area in 2013. Future plans include a diocesan youth retreat in 2014 and "From EDOLA with Love Mission" to the northeast. Amelia is now seeking applications for Living with Purpose candidates for 2014.

Episcopal Community Services (ECS)

Karla duPlantier will be taking on some of the administrative duties for Living with Purpose. Local young adults are being sought for the Living with Purpose program. Parish training continues for case management and ABCD training. An outreach program to the local Hispanic community on healthy living is scheduled for Jan 26th at St. Martin's, New Orleans. ECS is partnering with the NFL for this program.

ECS Budget 2012

Karla duPlantier reviewed the year end results noting a year end deficit of \$47,753. There is a serious cash flow issue and donations are down significantly. ECS owes the diocesan accounts approximately \$31,000 for 2012 expenses.

ECS Budget 2013

Karla duPlantier presented the 2013 budget. For 2013, staff cost will be covered by grants. Canon Stevenson, Karla, and Amelia continue to fine tune the 2013 budget with the goal to balance the budget by year end. A motion was made and seconded to approve the ECS 2013 budget. The motion passed unanimously.

Planning for the Future

Grace Property, New Orleans

Les Bradfield indicated a letter has been sent to Choice stating lease payments should begin on March 13, 2013. Choice (and their contractor, BEI) has not started their phase of the rebuild/renovation project. A letter dated August 3, 2012 was found on the floor in Grace's foyer last week) from the Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP) stating an overpayment of \$61,718 had been made to Grace after Hurricane Katrina. We have requested GOHSEP provide additional details. As a result of a study done by Tulane University, Grace has been designated as an historical landmark building. Any future exterior modifications to the property must be approved by the appropriate agency. The roofing material used at Grace after Hurricane Katrina has been recalled by the manufactory and may result in some compensation.

Financial and Related Reports

Episcopal Diocese of Louisiana 2012 Operational Budget

Canon Stevenson, Lucius Butts and Billie Barbier reviewed the 2012 year to date budget. The final figures for 2012 will show a balanced budget.

Congregational Assessments and Program Giving

Canon Stevenson reviewed the 2012 Assessments / Giving. The difference between the 2012 ask figure of \$1,044,927 and the total received against pledges as of Jan 2013 (\$656,233) was \$388,694. The Bishop reports we are still well below the average for Province 4. It was noted that St. Patrick's, Zachary gave more than their ask.

Summary of Restricted Funds

Canon Stevenson reviewed the final figures for 2012. It was noted that there was a total of \$50,050 in unrestricted, undesignated funds at year end. At year end, the total permanent restricted funds totaled \$4,576,840.

Alert Line

There was no activity on the alert line.

The Diocese of Louisiana / Draft Operations Budget 2013

Canon Stevenson reviewed the 2013 draft operations budget. The draft budget projects a deficit of \$6,211. After discussion, a motion was passed and seconded to accept the 2013 Operations Budget. The motion passed unanimously.

Solomon Episcopal Conference Center (SECC)

Billie Barbier reviewed the end of year SECC budget performance. SECC should have a balanced budget for 2012. The SECC draft 2013 budget was reviewed. After discussion, a motion was passed and seconded to accept the 2013 SECC Budget. The motion passed unanimously.

Audit Review

The audit report indicates a clean review. There were no critical issues regarding internal controls or accountability. On a recommendation from the Audit Review Committee, a motion was made and seconded to retain the current auditors for the 2012 audit cycle, with a requirement for delivery of draft audits by September 30, 2013. After discussion, the motion passed unanimously.

Additional Matters Requiring Action

Disciplinary Board Nominations

The canons of the Diocese of Louisiana require the Executive Board to place before the Convention of the Diocese each year nominations for the Disciplinary Board. Each of the three members of the outgoing class (Tom Wade, Bill Rhodes and the Rev Peggy Scott) has agreed to serve an additional term, should the Executive Board wish to so nominate them. It was moved and seconded to re-nominate the Wade, Rhodes and Scott. Motion passed.

With the departure of The Rev Mary Koppel from the Diocese, a replacement on the Disciplinary Board is required. A nomination committee of Marsh Wade and Carol Billings was formed to find a nominee to replace Mary Koppel.

St. Martin's Lease

Merry Sorrells, Head of School, St. Martin's requested the current lease with the Diocese of Louisiana, which expires in 2022, be extended for an additional fifty years. After some discussion, the vote was delayed to allow for more detailed legal review.

Concluding Matters

Items for future meeting

There were no items.

Open Time with the Bishop

Future meeting Dates

Diocesan Convention, March 1-2, 2013 at St. Martin's, New Orleans

March 15 & 16 (retreat), May 18, July 13, September 14, November 9, and December 18.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
March 16, 2013 at the Solomon Center, 9AM
The 286th Regular Meeting**

The Rt. Rev. Morris K. Thompson, Marsha Wade, Lucius Butts, Carol Billings, The Rev. Sharon Alexander, Francis Neziyanya, The Rev. John Miller, Gillian Knowles-Jones, John Musser, and Les Bradfield

Present from the Bishop's Staff: Canon Mark Stevenson, Billie Barbier, and Karla duPlantier

Ex-Officio: Merry Sorrels, Head of School - St. Martin's, Metairie

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the January 12, 2013 meeting were read and approved.

Election of a Vice President

Edgar Cage was nominated to continue filling the position of Vice President of the Executive Board. A motion was made and seconded. The motion passed unanimously.

Ministry Updates

SECC Land Opportunity

Frank Hall, Executive Director of Solomon Episcopal Conference Center, gave a presentation on available land next to the current SECC property. Lot number 4031504 (29.33 acres), which is adjacent to the property, is for sale. The property has some low, wet areas and is about 60% usable. The asking price is \$8500 per acre but the price seems to be negotiable. It was generally agreed that the addition of this land would be advantageous to SECC. A motion was made and seconded to have Lucius Butts and Frank Hall make further inquiries into this opportunity. The motion was passed unanimously.

Episcopal Community Services (ECS)

Karla duPlantier, Executive Director of ECS, gave an overview of current ECS programs. ECS needs goodwill ambassadors to support and promote the ongoing outreach efforts of ECS. Approximately \$17,000 in emergency direct assistance for areas impacted by Hurricane Isaac has been raised. An additional \$18,000 has been raised for the direct assistance of victims of Hurricane Sandy. These efforts are being coordinated through Episcopal Relief and Development.

The Living With Purpose program, a great success in the New Orleans area, is being expanded into the Baton Rouge area. This program is financially self-sustaining but limited by housing requirements for the participants. Future increases in the yearly fellow stipend are planned. It is hoped that a way can be found to assist with participant's student loans.

St. Andrew's, New Orleans, School Expansion

The Rev. Susan Gaumer, Jane Miller, and Mason Leckey made a presentation on expanding the classrooms at St. Andrew's. Offering kindergarten through the eighth grade and daycare, the school is at capacity now. In the next several years, St. Andrew's student body is expected to grow to 205-210 students. St. Andrew's needs additional classroom space. Details of the new school building were reviewed. As of January 2013, a capital campaign has raised \$1.2M, with a target goal of \$1.6M. Cash flow projections look attractive.

A motion was made and seconded in support of the school expansion contingent on proper financing and a good repayment plan. The motion passed unanimously.

St. Michael's, Mandeville update

The Rev. Sharon Alexander gave an update on St. Michael's Church and school. Hurricane Isaac resulted in \$73,281 in damages to the property. The church's deductible was \$21,400. Other maintenance issues contributed to a total of \$42,387 in extraordinary expenses. The parish is growing and stewardship is improving. There are approximately 215 active members and ¼ are under the age of 16. Leadership training and other long range efforts were reviewed. With interest rates at an attractive low, refinancing of their long term debt is under consideration.

Youth Ministry

Amelia Arthur was not present and the Board was directed to read her report.

Congregations and Clergy in Transition

Canon Stevenson discussed the ongoing search process for new Priests at Trinity, Morgan City, Annunciation, New Orleans, St. John's, Thibodaux (part time), and St. Mark's, Harvey (part time). A search for a Chaplain at Holy Spirit, New Orleans and Curates at St. Luke's, Baton Rouge and Trinity, Baton Rouge continues as well.

The Bishop's Report

Bishop Thompson just returned from the spring House of Bishops meeting, which was in the form of a retreat. Several Bishops shared personal stories that happened in their diocese or in their lives. The House of Bishops meetings have progressed into a more relational style. The Bishop feels the church as a whole is in a good place. The 2014 meeting of the House of Bishops is in Taiwan. Bishop Thompson will form a committee to work with parishes that are unable to pay their assessment under the recently passed revision to Canon 22.

The Bishop is disturbed by the Us vs. Them attitude. We are all one community. For the future of the Diocese, education and leadership training are very important.

Alert Line

There was no activity on the alert line.

Planning for the Future

Grace Property, New Orleans

Les Bradfield gave an update on the Choice Foundation's progress in making required modifications to the property. Lucius Butts and Les Bradfield had a meeting with Jim Huger to discuss issues which are delaying the project. All building permits have been issued but the city fire marshal is raising code issues which Choice's architect fail to anticipate. If a sprinkler system is actually required, the additional cost is significant. Based on the failure to timely identify these code issues, Choice is pursuing a lawsuit against their architect for damages of \$800,000+. Choice has asked the Diocese to be a party to the lawsuit. Les Bradfield is to provide Cove Geary, the Chancellor, and the Diocese's legal team with the names and contact information on the lawyers representing Choice in the lawsuit.

Lease payments were to have started in March 2013, but until the fire code issues are resolved, Choice is unable to use the building. Choice is working to resolve the fire code issues and to secure additional bids to finish the project.

Concluding Matters

Items for future meeting

There were no items.

Open Time with the Bishop

Future meeting Dates

May 18, July 13, September 14, November 9, and December 18.

There being no additional business, the meeting was adjourn with a prayer by the Bishop.

Respectfully Submitted,

Les Bradfield
On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
May 21, 2013 at 6:30 p.m.
Video Conference between New Orleans and Baton Rouge Offices
The 287th Regular Meeting**

Members Present:

The Rt. Rev'd Morris K. Thompson, Jr., The Rev'd Canon Chad Jones, Marsha Wade, Lucius Butts, The Rev'd Rob Courtney, Carol Billings, Edgar Cage, The Rev'd Sharon Alexander, Francis Neziyanya, The Rev'd John Miller, Gillian-Knowles Jones, John Musser

Present from the Bishop's Staff: Amelia Arthur, Billie Barbier, Karla DuPlantier, and The Rev'd Canon Mark Stevenson

Ex-Officio Members Present: Episcopal High School, Hugh McIntosh; St. Martin's School, Merry Sorrels

Preliminary Matters:

A quorum was certified by Canon Stevenson.

The meeting opened in prayer led by Bishop Thompson.

The Minutes of the March 16, 2013 meeting, as amended by changing "interesting" to "interest" in the St. Michael's section, were unanimously approved.

Ministry Updates:

Building Update and Request, Zachary

The Rev'd Canon Chad Jones (accompanied by St. Patrick's Zachary's Senior Warden, Jesse Noble) presented an update and made a request to the Executive Board. In February 2011 the Executive Board granted St. Patrick's request for \$375,000 from the St. Mary's Fund to purchase land, expand parking, salvage windows and other items from their existing building and demolish the building with the intent of building a new church building (at a cost of approximately \$3.5 million). The land has been purchased for \$175,000 but St. Patrick's decided to expand and renovate their current building (a cost of approximately \$690,000) instead of building a new one. They have had a very successful capital campaign so far. They request approval from the Executive Board to re-purpose the remaining \$200,000 to apply toward renovation. They want to encumber the property with a construction line of credit for up to \$500,000, to be drawn only if and when needed. They would borrow from St. Patrick's school to repay the debt if needed.

Upon motions duly made and seconded, St. Patrick's request to re-purpose the \$200,000 grant for building renovation and for a \$500,000 construction line of credit were unanimously approved. The request for an encumbrance will next go to the Standing Committee. The Rev'd Canon Chad Jones abstained from the vote.

Bishop's Report

The Bishop plans to form committees from clergy and laity in the Diocese, including members of the Executive Board. The committees would listen to people around the Diocese on different topics, including such items as liturgy, stewardship, formation, Diocesan assessment and funding of projects.

The clergy will meet with the Bishop on May 22 at the Solomon Center to discuss the committees the Bishop plans to form, as well as other issues the clergy wish to consider. At this meeting Jim Morrison, who was ordained a Roman Catholic priest and who has just completed an Anglican Studies Certificate, will be received as a priest in the Episcopal Church.

Congregations and Clergy in Transition

Canon Stevenson gave an update on congregations and clergy in transition. The following congregations are searching for clergy: Trinity, Morgan City (Rector/Priest-in-Charge), St. John's, Thibodaux (Priest-in-Charge – part time), Annunciation, New Orleans (Rector/Priest-in-Charge), Trinity Baton Rouge (Curate – search is on hold), and St. Mark's Harvey (Priest-in-Charge – part time). Recent and upcoming clergy transitions are The Rev'd Minka Sprague (Chaplain at Chapel of the Holy Spirit at Tulane/Loyola in New Orleans), The Rev'd Watson Lamb (Curate at St. Luke's BR), The Rev'd Peggy Scott (recently appointed Chaplain for Church of the Transfiguration at Angola, in addition to her current parish assignments at New Roads and Morganza), Deacon Camille Wood (now at St. Patrick's in Zachary), Suzi Johnston (Grace Church in St. Francisville – to be ordained deacon June 1).

Trinity in Morgan City and St. John's in Thibodaux are exploring the possibility of a partnership to call an experienced priest who would spend two Sundays a month at each parish, with supply priest serving the other Sundays. The congregations would develop a multi-year plan for congregational growth with the aim of each ultimately having a full-time priest.

Youth and Young Adult Ministry

Amelia Arthur reported on upcoming summer events:

DYLC - The Diocesan Youth Leadership Committee will celebrate the graduation from high school of the 9 seniors on the DYLC the weekend after Memorial Day.

Happening - Happening #71 will be August 23-25. The staff has been selected and will meet June 15 to plan the event. An overnight for planning will occur at St. Augustine's (where the rector of the event is a member) in August.

Training the Trainer - Training the Trainer for Safeguarding God's Children will be held June 22 at Christ Church in Covington. Each parish with a school will send at least one person to be trained.

Youth Mission Experience - Youth Mission Experience to West/Waco, Texas will be July 7-12. Approximately 12-13 youth (grades 7-12) are expected to attend. Thanks to a generous donation from woman in the Diocese with ties to West the trip is going to be more affordable. Part of the donation will be used to help refurbish the playground of an elementary school that was damaged in the April explosion. The group will have a prayer partner relationship with the youth from St. Paul's Episcopal Church in Waco, who will be doing mission work on the Northshore at the same time. The two groups plan to meet on the way during the trip.

God & Guinness - God & Guinness events aimed at young adults (20s and 30s) are occurring monthly in New Orleans, Baton Rouge and the Northshore.

Communications - There is a new EODLA youth website coming online soon, www.youth.edola.org. It will have events, resources, links and other information. There is a page on Facebook for Happening and another page Youth/Young Adults. They also have a twitter account @edolayouth.

Episcopal Community Services of Louisiana Report.

Karla DuPlantier and Amelia Arthur presented the EDSLA report:

Living with Purpose - For the 2013-14 program Living With Purpose is targeting 7 Fellows in New Orleans or NOLA (7 have committed) and 5 Fellows in Baton Rouge (3 have committed). Site selection is being finalized, with all of the 2012-13 sites being used and more being added. The cost charged to a site for a Fellow has increased from \$12,000 to \$15,000. LWP is emphasizing obtaining well-qualified Fellows, who must be at least 22 years old. This year LWP had more than 100 applicants. The 2013-14 class will be the most diverse class so far with 4 African Americans and 1 Hispanic.

Parish Based Case Management – ECSLA has completed the training sessions in each Deanery. Nine parishes participated with a total of 15 participants. Episcopal Relief and Development gave to the Diocese an unrestricted grant to be used for direct assistance and 9 parishes have access to this pool of money. The training curriculum for this program is now online. ECSLA will be providing scholarships from the ERD grant money to all who completed the PBCM training to attend Health Advocate Training by the McFarland Institute.

Disaster Preparation and Training – Information on Disaster Preparation will be online soon. Most parishes have not updated their Disaster Plans since 2009. A VISTA intern will go to each congregation to help them put in place a Bronze, Silver or Gold level plan, using the Episcopal Relief and Development forms. The Diocese will have a copy of each plan.

Community Gardens – ECS provided \$7,740 in grants for the development of community gardens to 4 parishes and Jericho Road. There is about \$5,000 of grant money to be distributed and ECSLA is analyzing the best use for the money.

Asset Mapping – Episcopal Relief and Development is still working on the Asset Map being prepared using information from the Diocese.

Sponsorship Levels for Living With Purpose – Karla will present a proposal to the ECSLA Board for a fundraising effort for Living With Purpose. The goal is to raise money to support the expenses of Living With Purpose, with a target of raising \$30,000 this year.

Trinity Wall Street Compensation Grant– Trinity Wall Street has been in discussions with Karla and the Bishop regarding a grant to support the ECSLA Director's salary. The proposal is for a three-year matching grant in which Trinity Wall Street would pay one half the Director's salary and benefits and the Diocese would pay the other half.

ECSLA Financial Review.

The primary financial challenge for ECSLA is a lack of positive cash flow. So far in 2013 ECSLA has a \$42,269 deficit. The Diocese could face a potential \$95,000- \$100,000 deficit for 2013 if the trend continues. The primary source of the deficit is a lack of fundraising.

Certain ECSLA operations are sustainable, such as Living With Purpose which depends primarily on its site fees. Case Management is currently sustainable with this year's grant but there is no guaranty as to future grants. The biggest issue is coverage of administrative costs.

Canon Stevenson requested direction from the Board, prior to the signing of any new expense checks, as to where to funding is to come to cover them.

Karla has prepared a proposed budget that sustains all operations but does not include overhead to the Diocese. The Executive Board discussed a variety of issues and requested that The Rev'd Sharon Alexander meet with members of the Diocesan staff, ECSLA staff and others to gather and analyze financial options for ECSLA and present the analysis to the Executive Board before the end of May.

Planning for the Future

All Souls Funding.

In the Spring of 2012 All Souls raised \$23,870 for their youth orchestra and music programs, with \$570 being used to pay expenses related to the event. Due to cash flow issues, the remaining \$23,300 in cash was used by the former vicar to pay expenses for the church and community center operations. In addition, All Souls has not been able to pay health insurance premiums (at total of \$5,142) for the past five months for the employee who runs the after school tutoring program.

Upon motion duly made and seconded, the Executive Board unanimously agreed to provide to All Souls a line of credit of \$30,000 from the Rebuilding Fund, with the Bishop, Treasurer and Canon to the Ordinary (working in consultation) being authorized to make distributions to All Souls.

St. Michael's, Mandeville Refinance Update.

The Rev'd Sharon Alexander presented an update on St. Michael's refinancing of its mortgage. St. Michael's has found terms more favorable than the terms approved by the Executive Board and Standing Committee in the Fall of 2012. American Bank and Trust has issued a commitment letter for a \$1,485,000 loan with a 15-year amortization and term at 4.62%, with a full guaranty by the Diocese. The greatest need at this time is to have the Diocesan Chancellors review the loan documents and give their comments.

Upon motion duly made and seconded the Executive Board unanimously approved St. Michael's request for refinancing upon the terms of American Bank and Trust's commitment letter. The Rev'd Sharon Alexander abstained from the voting.

Grace Church, New Orleans.

Representatives of the Diocese continue to renegotiate the lease for Grace Church in New Orleans. The original lease was signed in the spring of 2012. An addendum was signed in summer 2012 for rent of \$9,500 per month to begin in March, but no payments were made. Additional Rent of \$2,000 per month was also to be paid, and these payments ceased being made in March 2013. Pursuant to a Second Addendum, the tenant is to resume paying additional rent of \$2,000 per month, and begin paying the full \$9,500 per month beginning in October 2013. In addition, until October the tenant is to pay prorated unpaid rent for the March to September period, plus pay supplemental rent of \$1,000 per month to cover debt service. It is anticipated that additional negotiations will be necessary.

Financial and Related Reports

Episcopal Diocese of Louisiana.

Currently the diocesan operations budget is in reasonable shape for this time of year. Some congregations are slow in paying their assessments and no rent has been received from the Canal Street lease. Currently the budget is about \$60,000 in the red. A larger issue is that the Diocese will likely have to absorb between \$70,000 and \$120,000 in administrative costs for ECSLA.

Restricted Accounts – The Franklin account has appreciated \$78,000 total; these funds cannot be accessed until November. A dividend of \$20,000 moved to the EDOLA budget. There was another \$60,000 dividend at Smith Barney.

No Alert Line complaints have been made this year.

Solomon Episcopal Conference Center.

The SECC is showing approximately \$12,000 in net income so far this year. An SECC board member is doing an analysis of the potential purchase of adjoining land for sale, which was presented to the Executive Board at its April meeting. The analysis focuses on whether it would be more advantageous to purchase the entire property for sale or a portion of it. The SECC will give reports on the progress of their analysis and negotiations.

St. Alban's Theft Report.

An individual took information from a St. Alban's check and made fraudulent requests over the telephone to Campus Federal (St. Alban's bank) for transfers from St. Alban's account in a total amount of \$4,479.1 between October 2012 and January 2013. After a report was made to the LSU police and individual paying someone else's bills via the fraudulent transfers was arrested. Fr. Drew Rollins has instructed Campus Federal not to make any further payments from the St. Alban's account via telephone and has taken other precautions. Church Insurance covered St. Alban's loss.

Additional Matters Requiring Action

Safeguarding God's Children and Social Media Policies.

Amelia Arthur and Adelaide Diaz have been drafting new Social Media Policy for the Diocese and updating the Diocese's policies for the protection of children and youth. Marsha Wade, Cove Geary and Canon Stevenson are reviewing the policies, which will be distributed via email for approval. The approval needs to happen prior to the June 22 Training the Trainer session.

Ratification of Email Poll on St. Andrew's School Financing.

The Executive Board previously approved financing for St. Andrew's School via email. The financing from Gulf Coast Bank is a 5-year fixed rate loan fixed at 3.85%, which will float to Wall Street Journal prime plus .5% every 5 years thereafter. Upon motion duly made and seconded, the financing was unanimously ratified.

Concluding Matters

St. Luke's in New Orleans and St. Matthews in Houma each recently made changes to their corporate organizational documents. The Chancellors for the Diocese assisted with and approved the change.

Edgar Cage reported that students from Episcopal High have been helping with the Scotlandville mobile pantry and gave his thanks to Episcopal High for its help. At the most recent mobile pantry 42 students assisted.

Items for Future Meetings.

John Musser suggested having a golf tournament as a fundraiser.

Open Time with the Bishop.

Canon Stevenson will be taking well-deserved sabbatical June through August.

Future Meeting Dates.

July 13, September 14, November 9, December 18

There being no additional business the meeting was adjourned with a prayer by the Bishop.

Respectfully submitted,

The Rev'd Sharon Alexander
On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
July 13, 2013, Video Conference New Orleans and Baton Rouge 10AM
The 288th Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, The Rev. Sharon Alexander, Marsha Wade, Francis Neziyanya, The Rev. John Miller, Gillian Knowles-Jones, The Rev. Canon Chad Jones, The Rev. Rob Courtney, Edgar Cage, Randi Ellis, The Rev. John Miller

Present from the Bishop's Staff: Billie Barbier, Amelia Arthur

Ex-Officio: Hugh McIntosh, Episcopal High School

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the May 21, 2013 meeting were read and approved.

Ministry Updates

The Bishop's Report

The Bishop and clergy had a meeting at the Solomon Center and discussed future plans. Trinity, New Orleans, hosted a parish administrator's luncheon. The Bishop had dinner with about 30 people in Donner, LA at Chester's Cypress Inn. The Bishop is looking to call a seasoned Priest to serve the Morgan City and Thibodaux. The Bishop attended a celebration All Soul's, New Orleans for the new ministry of The Rev. Edward Thompson. The decision by a portion of the Diocese of South Carolina to leave the Episcopal Church is a painful situation. About 30 parishes in South Carolina will remain with the Episcopal Church. During a visit to see his son in Washington, DC, the Bishop attended a Marine Corp event, which was most impressive. The Bishop noted the number of young Marines who had a significant number of medals, denoting a high level of experience.

Youth Ministry

Amelia Arthur reported on summer activities. The Youth Mission to Texas was a success, with much enthusiasm, selflessness, and willingness.

Upcoming events include:

Happening #71, August 23-25
Acolyte Festival, September 28
Bowling with the Bishop, November 9

Safeguarding God's Children training was held and 12 people were trained. The young adult ministry, God & Guinness, continues to succeed with growing interest in the Baton Rouge area.

Episcopal Community Services (ECS)

The Bishop reviewed the negative cash problem with ECS and its impact on ECS staffing. The decision to reduce staffing is a financial issue. The Living with Purpose ministry is financially self-sustaining and will continue. The Asset Mapping project can be supported by the current staff. Disaster Preparedness will also continue to be supported.

Lucius Butts and Billie Barbier reviewed the ECS budget issues. ECS is projected to have a negative year end budget shortfall of about \$60K. The ECS budget will be reviewed with adjusted figures for the next Executive board meeting.

Planning for the Future

Grace Property, New Orleans

Lucius Butts and Les Bradfield reported the status of the Grace property lease. Choice Foundation is now in default on the lease and the property is again on the lease market. Several prospects have made inquiries about the property but none have shown any serious intent. Additional negotiations with Choice are anticipated as Choice works through their legal issues with their architect. There is a small chance the Diocese may recover some of our lost lease revenue in any future settlement. Marsha Wade thanked everyone who continues to work on the problem.

Financial and Related Reports

Episcopal Diocese of Louisiana

Lucius Butts and Billie Barbier reviewed the year to date budget, which indicates a Y-T-D deficit of \$80K. Except for items related to Grace, most of the line items are within budget.

Solomon Episcopal Conference Center

The Solomon Center is showing a profit of \$39K for operations through June 2013.

Clergy Housing Resolution

The Bishop presented a clergy housing resolution for The Rev. Minka Sprague. A motion was made and unanimously passed to approve the clergy housing resolution.

Lucius Butts made a motion to accept the financial reports. Motion passed unanimously.

Additional Matters Requiring Action

The Rev. Andrew S. Rollins submitted a letter requesting the disbursement of \$5,000 from the Urban T. Holmes Scholarship Fund to St. Alban's Chapel. The money will be used to support the Student Ministry Intern Program. A motion was made/seconded and passed unanimously.

Restricted Diocesan Funds

A discussion was held on the status of the Ferraro Memorial / St. Alban's fund, which totals \$126,079.07 and the request by St. Alban's to transfer funds. Action was deferred until the next Executive Board meeting.

Concluding Matters

Items for future meeting

There were no items.

Open Time with the Bishop

Future meeting Dates - - September 14, November 9, and December 18.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
September 14, 2013, Video Conference New Orleans and Baton Rouge 10AM
The 289st Regular Meeting**

Present from the Board: The RT. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, Randi Ellis, The Rev. Sharon Alexander, Marsha Wade, The Rev. John Miller, Gillian Knowles-Jones

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier

Ex-Officio: Merry Sorrels, Head of School, St. Martin's School
A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the July 13, 2013 meeting were read and approved.

Ministry Updates

The Bishop's Report

The Rev'd Shannon Manning, from the Diocese of Mississippi, will become the new Canon to the Ordinary, effective October 1, 2013. With Canon Mark Stevenson on sabbatical, it has been a very busy summer. Billie Barbier, the Diocese Financial Accountant, is retiring on October 2013. Duane Nettles has been hired to oversee the Living with Purpose ministry. Duane will be ordained in December 2013. Trinity Episcopal Church, Wall Street, will be in New Orleans in late September to work with All Souls. There will be a fund raising golf tournament on Monday, October 14 at Audubon Park. The College of Presbyters will meet at the Solomon Center on October 28-30, 2013. The Rev'd Rob Wright, from Atlanta, will be in Baton Rouge on Saturday, November 2, to discuss the issues of racial reconciliation. The Presiding Bishop will visit the Diocese in January 2014. The House of Bishops will gather in Nashville next Wednesday. The Bishop continues to work with a committee to review restructuring the Diocese.

Congregations and Clergy in Transition

Canon Stevenson reviewed the transition activity. Of particular note were the mutual support efforts between Trinity, Morgan City and St. John's, Thibodaux.

Youth Ministry

Canon Stevenson called our attention to the Youth Ministry report submitted by Amelia Arthur.

Episcopal Community Services (ECS)

The Bishop reported the major effort with ECS is how ECS will function in the future. Managing the Gaudet Fund and Living with Purpose are the primary ECS activities at this time.

ECS Financial Review

Lucius Butts and Billie Barbier reviewed the ECS financial statements year to date. It is estimated that ECS will have an annual loss of \$66,502, primarily in administrative cost. Living with Purpose has a current deficit, but funding by year end should reduce that deficit. It is hopeful that additional funds (\$40,000) will be recovered from LFHA.

Planning for the Future

Grace Property, New Orleans

Lucius Butts reported on the status of the Grace property. Choice Foundation has paid \$25,000 through August 2013 but is now in default on the lease and the property is again on the market. Several prospects have made inquiries about the property but none have shown any serious intent. Choice is currently in mediation with their architect. Additional negotiations with Choice are not likely to produce any positive results. The cost of additional legal assistance versus the possibility of recovering additional funds was reviewed. Canon Stevenson reminded us that any future lease must be to a non-profit and below market value to protect our non-profit status. The Bishop discussed his vision of using the Grace property as a future Diocesan office. The current Diocesan office might be converted into income generating property.

Financial and Related Reports

Episcopal Diocese of Louisiana

Lucius Butts and Billie Barbier reviewed the year to date budget, which is in good order. Revenue is down by \$34,000, but that is good for this time of year. Adjustments need to be made for the lack of revenue from the Grace property. The line of credit associated with Grace may need to be converted into a long term loan. The Franklin Fund is doing well. Withdrawal restrictions on the Franklin Fund will expire in November 2013.

Solomon Episcopal Conference Center

Canon Stevenson reports the Solomon Center is operating in the black through August 2013.

Additional Matters Requiring Action

St. Alban's: Follow-up on previous discussion

Lucius Butts discussed a request by Rev. Andrew Rollins to transfer \$20,000 from the Ferraro Trust to the Urban T. Holmes Funds Scholarship Fund to better support student scholarships. Lucius Butts made a motion to transfer the \$20,000 after year-end. Motion was seconded and passed unanimously.

Request from Mt. Olivet to restructure JLJ Loan

Lucius Butts reviewed the request from the Rev. Jean Meade, Mt. Olivet, to repay \$5,000 on their John Long Jackson loan and to reduce their interest rate to 3.5% on the remaining balance. Lucius Butts made a motion, which was seconded to accept this request. Motion passed unanimously.

Potential SECC Land Purchase

Mr. Butts reviewed the SECC option to purchase 30 acres. The property is adjacent to the current SECC holdings and would provide an excellent buffer zone. The original price for the 30 acres was \$255,000. After researching comparable properties, the asking price was reduced to \$188,500. All agreed the price was attractive. Funding for the purchase was discussed, including selling the Diocesan property in Donalsonville.

Marsha Wade made a motion to get funding approval from Iberia Bank before making an offer. The motion was seconded and passed unanimously.

Mr. Butts made a motion to make an offer of up to \$120,000 for the SECC 30 acres option. The motion was seconded and passed unanimously.

Marsha Wade made a motion to sell the Donalsonville property. The motion was seconded and passed unanimously.

Ratification of the email poll re: account signers.

Billie Barbier reviewed the email poll of July 18, 2013 to add Bishop Thompson and Lucius Butts as signer to the Morgan Stanley account. The email poll was ratified unanimously.

2013 Program Budget Asking Percentages

Canon Stevenson reviewed the 2013 Program Budget Asking Percentages. Mr. Butts made a motion to accept the percentages as presented. The motion was seconded and passed unanimously.

2013 Annual Report Composition

Canon Stevenson reviewed the 2013 Annual Report Composition. Marsha Wade made a motion to accept the annual report composition as presented. The motion was seconded and passed unanimously.

Concluding Matters**Items for future meeting**

There were no items.

Open Time with the Bishop

The Bishop gave Canon Stevenson the floor. The Canon will remain canonically connected to the Diocese of Louisiana and hopes to see us from time to time. Canon Stevenson expressed his thanks to all. Will miss you greatly.

Future meeting Dates

November 9, December 18 (budget first look), and January 11.

There being no additional business, the meeting was adjourn with a prayer by the Bishop.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
November 9, 2013 at 10:00 a.m.
Video Conference between New Orleans and Baton Rouge Offices
The 290th Regular Meeting**

Members Present:

The Rt. Rev'd Morris K. Thompson, Jr., The Rev'd Sharon Alexander, Carol Billings, Lucius Butts, Edgar Cage, The Rev'd Robert Courtney, Randi Ellis, The Rev'd John Miller, John Musser and Marsha Wade

Present from the Bishop's Staff: The Rev'd Canon Shannon Manning and Chris Speed

Ex-Officio Members Present: Merry Sorrels – Head of School - St. Martin's School

Preliminary Matters

A quorum was certified by Bishop Thompson.

The meeting opened in prayer led by Bishop Thompson.

The Minutes of the September 14, 2013 meeting were unanimously approved, upon motion duly made and seconded.

Ministry Updates

The Bishop's Report

A longtime supporter has significantly decreased its financial support of All Souls Episcopal Church and Community Center for 2014 so Bishop Thompson recently traveled to Trinity Episcopal Church Wall Street to seek additional support.

Tronn Moller facilitated the College of Presbyters retreat. It was a great success.

The Bishop is pleased to have The Rev'd Canon Shannon Manning as the Diocese's new Canon to the Ordinary and Chris Speed as the Diocese's new Diocesan Administrator.

The Bishop has talked with the Sisters of the Transfiguration in Ohio, who are looking for a Bishop Visitor (every religious Order must be connected to the House of Bishops). The recent House of Bishops meeting focused on mission work around the country.

At a recent meeting of the owning Bishops and faculty of the School of Theology at Sewanee a topic of discussion was a pilot program aimed at raising up bi-vocational clergy to serve in small congregations that cannot pay the Diocese's minimum level of clergy compensation. The program would include distance learning, classes at Sewanee and local training.

The Bishop recently attended a house blessing for the rectory for Holy Nativity in Rosedale. The rectory will be a benefit for the parish's clergy.

The golf tournament in October raised approximately \$7,000. The Bishop is grateful for the work of Deacon Mark Hudson and Karen Mackey in organizing the event.

The Bishop recently met with the vestry of St. Matthew's in Houma. St. Matthew's is making good progress toward rebuilding after the fire a few years ago. All but \$200,000 has been raised. Some of the donations have come from outside the Episcopal Church community; a person from Houma who is not a member donated \$100,000.

St. John's Kenner recently celebrated its 60th anniversary.

The Racial Reconciliation Committee of the Diocese recently held a workshop at St. James in Baton Rouge. About 170 people attended the event. The Bishop hopes this will be the beginning of a conversation to be continued about race. On November 15 the Diocese of Mississippi will host a webcast forum on racial reconciliation. The Presiding Bishop will participate in the forum.

Congregations and Clergy in Transition

St. John's in Thibodeaux and Trinity in Morgan City are moving toward calling a priest to work with both parishes. The priest would live at the rectory in Morgan City and would alternate Sundays at each parish.

The Rev'd Susan Gaumer will retire from St. Andrew's in New Orleans on April 30, 2014. The Bishop has met with the vestry and discussed the search process.

Living with Purpose

A written report for Living with Purpose was submitted.

Youth and Young Adult Ministry

A written report for Youth and Young Adult Ministry was submitted. Lucius Butts pointed out a new confirmation program proposed for Fall 2014 to be done by web conference among 10 congregations. This program is an example of how the Diocese can serve as a resource to the congregations.

John Musser described a program in Texas called the Power of 26, involving reading 26 books, doing 26 good deeds and running 26 miles.

Planning for the Future

Canal Street Property

The Diocese is unwinding its relationship with Choice. Under the negotiated agreement Choice will pay \$150,000 as liquidated damages in February to end the relationship. Bill Wilson and Marsha Wade are reviewing the legal documents. The Bishop discussed the possibility of moving the Diocesan offices to the property on Canal Street to give the Diocese a presence in Mid City, which is a rapidly developing area. The next phase will entail finding an architect to draw up plans and then raising the money to do the renovation. Another part of the process would be determining what to do with the current Diocesan offices, including potentially turning them into rental property; an architect needs to draw up plans for this as well. A small committee composed of Les Bradfield, Marsha Wade and The Rev'd Sharon Alexander has been doing preliminary work; John Musser and Carol Billings volunteered to join the committee.

The following motion, duly made and seconded, was unanimously adopted:

RESOLVED, that Bishop Thompson may proceed with taking the steps to develop a plan for potential relocation of the Diocesan offices to Canal Street and for new use of the Noland Center, including engaging architectural services to develop plans, with a budget of \$15,000 to be drawn from Canal Street funds held by the Diocese.

Anyone who has recommendations for an architect to engage for this project should send an email to Bishop Thompson and copy Sharon Alexander, who will distribute the information to the rest of the committee.

Annunciation Property

Duane Nettles, Andrew Lapeyre (Assistant Treasurer), and Martha McKnight (Senior Warden) of the Church of the Annunciation gave a presentation with respect to property located at 301 St. Charles Street to be sold or leased. The background is more fully discussed in Annunciation's written report submitted to the Executive Board. Annunciation is soliciting bids until December, when it will review the bids and determine the most attractive bids from potential tenants or buyers, with a target of completion of negotiations and finalizing an agreement in Spring 2013.

Financial and Related Reports

Episcopal Diocese of Louisiana

Episcopal Community Services of Louisiana's finances and operations have been wound down from the LLC. The operations, including Living with Purpose are now under the Diocesan umbrella and the finances incorporated into EDOLA financial statements. The statements for ECSLA in the package reflect what has happened in past and the numbers are now historical.

EDOLA Financial Highlights: Parish assessment payments are increasing and the gap between amounts due and amounts paid is closing. Nothing has been received from the Canal Street property in 2013; the \$150,000 in liquidated damages will likely be paid in February 2014. Another decrease in budgeted revenues is the loss of management fees payable to EDOLA from ECSLA; this is associated with moving the operations from the LLC to the Diocesan umbrella. The Youth and Young Adult budget reflects expenses that have been made but for which related income has not yet been received and which should balance at year-end.

Solomon Episcopal Conference Center

Income for the Solomon Center is just under \$70,000. While this is below budgeted income, expenses are also below budget.

St. Patrick's Church, Zachary

The Executive Board previously approved the funding of \$200,000 to pay for St. Patrick's renovation and building project. This is the final amount needed for the project and St. Patrick's has requested that the check be drafted.

Additional Matters Requiring Action

Solomon Episcopal Conference Center

The Solomon Center has been attempting to purchase adjacent vacant property and the Executive Board previously authorized the SECC Board to offer up to \$120,000 for the property. The seller has countered with \$145,000 and Iberia Bank has agreed to finance this amount. Proceeds from the proposed sale of property owned by the Diocese in Donaldsonville will applied to the purchase of the SECC property.

Upon motion duly made and seconded, the following resolution was unanimously adopted:

RESOLVED, that Bishop Thompson be, and hereby is, authorized to execute and deliver the purchase agreement for the property adjacent to the SECC for a purchase price of \$145,000, which was presented to and reviewed by the Executive Board.

2014 Clergy Minimum Compensation Package

The Executive Board reviewed a proposal for increasing clergy minimum compensation in 2014 by 1.5%, the Social Security Administration's cost of living adjustment.

Upon motion duly made and seconded, the following resolution was unanimously adopted, with one abstention (The Rev'd Sharon Alexander):

RESOLVED, that a 1.5% cost of living increase be, and hereby is, adopted for minimum clergy compensation in the Diocese for 2014, as set forth in the Clergy Minimum 5

Compensation and Benefit Packages – Year 2014 chart present to and review by the Executive Board.

St. Luke's NOLA

The Executive Board reviewed a request from St. Luke's Episcopal Church in New Orleans requesting that the interest rate on its loan from the Diocese (with a principal balance of \$9,124.70 as of January 1, 2014) be reduced to 0% as of January 1, 2014.

Upon motion duly made and seconded, the following resolution was unanimously adopted:

RESOLVED, that the interest rate on the November 10, 1997 loan from the Diocese to St. Luke's be, and hereby is, reduced to 3.5% as of January 1, 2014.

Diocesan Clergy Housing Resolution

Upon motion duly made and seconded, the resolution authorizing a clergy housing allowance of \$11,000 for The Rev'd Canon Shannon Manning for the remainder of 2013, which is attached to these minutes as Exhibit A, was unanimously adopted.

Concluding Matters

Items for Future Meetings.

The Bishop has asked Diocesan committees and commissions to present proposed budgets to the Executive Board for use in the Diocesan budgeting process.

Future Meeting Dates

December 18, 2013 at 6 pm and January 11, 2014 at 10 am.

There being no additional business the meeting was adjourned by the Bishop.

Respectfully submitted,

The Rev'd Sharon Alexander
On behalf of the Secretary of the Diocese

EXHIBIT A**CLERGY HOUSING ALLOWANCE RESOLUTION
PURSUANT TO §170 OF THE INTERNAL REVENUE CODE OF 1986
PARTIAL YEAR – 2013**

The following resolutions were duly adopted by the Executive Board of the Episcopal Diocese of Louisiana at a regularly scheduled meeting held on November 9, 2013 at which a quorum was present:

Whereas, The Reverend Canon Shannon Manning is compensated by the Episcopal Diocese of Louisiana exclusively for services as a minister of the gospel; and

Whereas, the Episcopal Diocese of Louisiana does not provide The Reverend Canon Shannon Manning with a rectory or other housing;

THEREFORE, it is hereby

RESOLVED, that of the total annual compensation of \$91,573 to be paid by the Episcopal Diocese of Louisiana to The Reverend Canon Shannon Manning (as prorated for the year 2013), a total of \$11,000 is hereby designated to be her clergy housing allowance for 2013; and

FURTHER RESOLVED, that the foregoing housing allowance shall apply until this resolution is amended, rescinded or modified by action of the Executive Board or until a new housing allowance resolution is adopted for The Reverend Canon Shannon Manning.

Marsha Wade
Secretary of the Episcopal Diocese of Louisiana

**The Diocese of Louisiana Executive Board Meeting
December 18, 2013
Video Conference New Orleans and Baton Rouge
6:00 PM
The 291st Regular Meeting**

Present from the Board: Lucius Butts, Les Bradfield, Carol Billings, The Rev. Sharon Alexander, Marsha Wade, The Rev. John Miller, Gillian Knowles-Jones, The Rev. Chad Jones, The Rev. Bob Courtney, Edgar Cage, Francis Neziyanya, John Musser

Present from the Bishop's Staff: The Rev. Canon Shannon Manning, Chris Speed

Ex-Officio: Merry Sorrels, Head of School, St. Martin's School

A quorum was present.

The Rev. Chad Jones opened the meeting with a prayer.

The minutes of the November 9, 2013, meeting were read and approved with a minor typo correction.

Ministry Updates

The Bishop's Report

The Bishop was absent and The Rev. Shannon Manning, Canon to the Ordinary, deferred her remarks until the financial reports were reviewed.

Congregations and Clergy in Transition

The Rev. Canon Shannon Manning announced that The Rev. Bridget Tierney has become the new Director of Advent House. The Rev. Thomas Blackmon, Christ Church Covington, has retired. A search is underway to find an interim priest. There are no new vacancies in the Diocese.

Planning for the Future

Canal Street Property

Lucius Butts and Marsha Wade reported that the Choice Foundation has signed an agreement to pay the Diocese \$150,000 to terminate their lease agreement on the Canal Street property. Choice has also paid an additional \$5,000 towards the past due balance. Les Bradfield discussed the steps needed to move forward with converting the property into the new Diocesan offices. These included defining office space requirements, selection standards for choosing an architect, proposal review, and financial options. Related projects include exploring revenue producing options for the Noland Center and the large parking lot behind the Canal Street property.

Canal Street Property (continued)

Lucius Butts recommended that a committee be formed to review and make recommendations on Diocesan property issues. John Musser and Les Bradfield volunteered to work on the committee.

Annunciation Property

Lucius Butts gave an update on the ongoing negotiation for the sale or lease of the Annunciation property at 301 St. Charles. Final bids are due by the end of December 2013. Regions Bank has paid a departure fee for leaving the property. It was generally agreed that this property is very valuable and unless someone offers a significant amount we should not sell the property. The property is currently owned by three parties, one of which wants to sell their interest. An option discussed was having the Diocese buy into the property partnership. The anticipated rate of return on the property (8.7%) is substantial. Negotiations will continue through December 2013.

Financial and Related Reports

Episcopal Diocese of Louisiana

Canon Manning, Lucius Butts, and Chris Speed reviewed the financial reports.

Episcopal Community Services (ECS)

ECS is forecasted to have a yearend loss of \$57,719.

Diocese Operations Budget Analysis, 2013

Yearend revenue from Parishes should offset the current giving revenue deficit of \$59,101. There are no notable deviations in the Operations Budget and a yearend deficit of about \$7,000 is anticipated. The Franklin Fund continues to do well.

The following reports were reviewed: Revenue and Expense, Balance Report, and Gaudet Fund.

SECC Budget Analysis

The Solomon Center through November 2013 reports a net profit of \$71,722. John Musser suggested this be used to increase cash reserves. A “well done” is owed to the Solomon Center management.

Diocese Budget Overview

Canon Manning and Chris Speed gave an overview of the Diocese Budget and the process behind it. Canon Manning indicates the Bishop wants the 2014 budget process to be more open, with more direct involvement and input from the Parishes. The goal is to have Parishes be more involved in the development of the budget. The Diocese Budget worksheet for 2014 was reviewed. It was noted that the cost for the scheduled Presiding Bishop’s visit will be higher than the figures posted on the worksheet. Another significant line item in the 2014 budget worksheet is the upgrade of the part-time Chaplain at The Chapel of the Holy Comforter, The Rev. John Craft, to full time priest.

Additional Matters Requiring Action

Housing Allowance Resolutions

The 2014 Housing resolution for Bishop Thompson, Canon Manning, The Rev. Rollins, The Rev. Sprague, and The Rev. Edward Thompson was reviewed. A motion to accept the resolution was made, seconded, and approved unanimously.

Iberia Bank Resolution

An updated list of authorized signatures required by the various funds at Iberia Bank was reviewed. A motion was made to accept the list of signatures, seconded, and passed unanimously.

Concluding Matters

Audit Review Committee Report

The auditors will present their audit reports at the January 2014 Executive Board meeting.

Executive Board Membership

The list of board members and their corresponding terms was reviewed.

Open Time with the Canon

Canon Manning discussed several staffing issues. Ken Elder is leaving the staff and will be paid through January 2014. Reba Mackey is having knee surgery and her daughter, Karen, will fill in during her absence.

The Rev. Chad Jones thanked the Executive Board for the \$200, 000 check received for St. Patrick's renovation and building project. Ground breaking for the project is scheduled for January 12, 2014.

Future meeting Dates

January 11, March 8, May10 (Solomon Center), and July 12.

There being no additional business, the meeting was adjourned with a prayer.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board Meeting
January 11, 2014, Video Conference New Orleans and Baton Rouge 10AM
The 292nd Regular Meeting**

Present from the Board: The RT. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, The Rev. Sharon Alexander, Marsha Wade, Randi Ellis, The Rev. John Miller, Gillian Knowles-Jones, The Rev. Rob Courtney, and John Musser

Present from the Bishop's Staff: The Rev. Canon Shannon Manning and Chris Speed

Ex-Officio: Merry Sorrels, Head of School, St. Martin's School

A quorum was present.

The Bishop opened the meeting with a prayer.

The minutes of the December 18, 2013, meeting were read and approved.

Audit Reviews

An audit overview was presented by the audit firms LaPorte and Duplantier. The first report covered the Diocesan investment portfolio. The portfolio is valued at over \$5M for 2013 and made a good return. There were no issues found. The second report covered Episcopal Community Services, the Solomon Conference Center and the Diocese as a whole. There were no issues found and no changes were recommended. Canon Manning will start the audit process earlier for 2014.

A motion was made and seconded to accept the auditors finding. The motion passed unanimously.

Ministry Updates

The Bishop's Report

The Bishop recently attended a Province IV Bishop's conference. A major point of discussion during the conference was Robert Khayat book, "The Education of a Life Time". The book outlines social justice issues during Mr. Khayat's time as Chancellor of Old Miss. Canon Manning is engaged in long range planning for the Diocese. Planning for the future use of the Canal Street property continues. New resources from the National Church were discussed.

The Presiding Bishop will be at Christ Church Cathedral on January 18 at 11:00AM for a special service, "Seeking Christ in all People: A Service of Commitment to Racial Healing, Justice, and Reconciliation".

Living with Purpose

Read the report in the meeting packet.

Youth Ministry

Read the report in the meeting packet.

Episcopal Community Services

Les Bradfield reported on the activities of the Gaudet Fund committee. Dick Moreland has agreed to function as the Chair of the Gaudet Scholarship and Grant Fund. The Gaudet Fund is valued at \$3.5M and produces an annual return of 4% from the portfolio. In 2013, the Fund gave \$100,000 in scholarships and \$40,000 in grants. While no significant changes for 2014 are anticipated, we are reviewing how the money is being used and whether there are better alternatives.

Congregations and Clergy in Transition

The Rev. Canon Shannon Manning announced that Trinity Baton Rouge is beginning their search process. Canon Manning is providing search process training to the search committee.

St. John's in Thibodaux and Trinity in Morgan City are in the process of calling a full time priest who will serve both congregations. Christ Church Covington is close to announcing an interim rector. The Rev. Ed Thompson is working with St. Luke's New Orleans on an agreement to provide pastoral support to St. Luke's. He will continue as the rector at All Souls. There are currently six people in the discernment process. In the near future, Bishop Thompson and Canon Manning will be visiting seminaries where we have students enrolled.

Planning for the Future

Canal Street Property

Les Bradfield reported there are nine architects recommended for the new office design at Canal Street. As a relatively small project, he sought input to shorten the selection process and the Board agreed. A worksheet defining the new office space requirements is under review. After a final walk through, this worksheet will be used with the selected architect to move forward with the design process.

Annunciation Property

Lucius Butts gave an update on the ownership partners of the Annunciation property at 301 St. Charles. One partner had explored the option of selling their interest. It has been agreed that the ownership partners will continue as is. This arrangement is deemed best for Annunciation.

Financial and Related Reports

Episcopal Community Services (ECS)

ECS remains a viable entity of the Diocese. ECS had a yearend loss of \$72,906. A significant issue in the yearend loss was the uncollected accounts receivable from LHFA for the Rebuild program

Episcopal Diocese of Louisiana

Lucius Butts and Chris Speed reviewed the financial reports. There are still yearend adjustments and payments in process for the 2013 Operations Budget. Some of the highlights: line four may be adjusted by \$27K, line 11 (interest income) there is money earned but not transferred, and line 12 (Canal Street rental) the \$25K received will remain in the Canal Street fund.

Use of the Canal Street property to generate income during 2014 Mardi Gras was discussed.

Based on the recent agreement with the Choice Foundation, we anticipate a payment from Choice for \$150,000 for lost rental revenue.

After the yearend adjustments, the 2013 Operations Budget will be very close to balancing.

The following reports were reviewed:

- Congregational Assessments
- Diocese Revenue and Expense
- Diocese Balance Sheet (unaudited)
- Gaudet Fund
- Solomon Episcopal Conference Center

A motion was made to accept the 2013 financial reports. Motion was seconded and passed unanimously.

2014 Diocese Operations Budget

Canon Manning, Lucius Butts and Chris Speed reviewed the 2014 budget. Efforts will begin early to get Parishes more involved in the budget process. The 2016 operations budget will be based on one number

from each parish. It was recommended that the Living With Purpose program, even though it is a breakeven line item, should be added to the budget.

Carol Billings noted that the LSU and Tulane Chaplaincies had fully funded Chaplains and Holy Comforter (UNO) did not. A full review of the Chaplaincies was recommended to see how each could be best supported.

With the above added line item (LWP), a motion was made to accept the 2014 Diocese Operations Budget. The motion was seconded and passed with one abstention.

Additional Matters Requiring Action

Disciplinary Board Nominations

Nominations for the current Disciplinary Board were reviewed. A motion was made to approve the nominations. The motion was seconded and passed unanimously.

Concluding Matters

Items for future meetings

There were no future items presented.

Open time with the Bishop

Future meeting Dates

March 8, May 10 (SECC), July 12, September 13, November 8, and December 17.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

The 177th Convention of
The Diocese of the Episcopal Church of Louisiana
March 14 & 15, 2014
St. James Episcopal Church & Dayschool
Baton Rouge, LA

- ❖ **Committees (elected and appointed)**
- ❖ **Reports to the Convention**
- ❖ **Delegates to Convention**
- ❖ **Convention Minutes**

BOARDS, COMMITTEES AND COMMISSIONS

General Convention Deputy, Clergy

The Rev'd Sharon Alexander
The Rev'd Fred Devall
The Very Rev'd A. J. Heine
The Rev'd Anne Maxwell

Alternate General Convention Deputy, Clergy

The Very Rev'd Ron Clingenpeel
The Rev'd Rob Courtney
The Rev'd Ed Thompson
The Rev'd Roman Roldan

General Convention Deputy, Lay

Melia Arthur
Ann Ball
Edgar Cage
John Musser, IV

Alternate General Convention Deputy, Lay

Caroline Carson
Ed Starns

Audit Review Committee

Nanette Noland (Chair)
Lucius Butts
Denise Carvalho
Wendel Foushee
Bobby McCall
Frank Riddick
Janie Rainey
Margaret Kian

Board of Trustees (The Episcopal Diocese of LA)

The Rt. Rev'd Morris Thompson, Jr.
Les Bradfield, The Treasurer of the Diocese

Class of 2012 - 2015

Robert Rust (President)
Robert Petit
Edgar Starns
John Wilson

Commission on Ministry

Members, ex-officio
The Rt. Rev'd Morris Thompson, Jr.

Class of 2012 - 2015

The Rev'd Paul Bailey, Chair
Deborah Edwards
Mike Gaudet
The Ven. Priscilla Maumus

Class of 2013 - 2016

Deacon Charles deGravelles
Harriet Murrell
Deacon Cindy Obier
The Rev'd Richard Easterling
The Rev'd Jay Angerer

Class of 2014 - 2017

The Rev'd Anne Maxwell
Barbara Connaughton
Deacon JoAnn Garma

Constitutions & Canons Committee

Marsha Wade, Chair (Vice Chancellor)

Class of 2012 - 2015

Catherine Van Hook
Raul Esquivel, III
Michael McKay

Class of 2013 - 2016

Martin Schott
Hugh Straub

Class of 2014 - 2017

The Rev'd John Craft

Ex-officio

Cove Geary (chancellor)
Clyde Jacob (vice chancellor)
Randy Garrett (vice chancellor)
Susan Talley (vice chancellor)
Bill Wilson (vice chancellor)

Cursillo Secretariat

The Rev'd G. Nelson Tennison (Spiritual Director)
Molly Blackwell (Vice Chair)
Marc Reed
Kim Richert
Virginia Dare Rufin
Paul Stich
Ruth LeBlanc

Council on Deacons

The Rt. Rev. Morris K. Thompson

Class of 2012 - 2015

Deacon Deborah Scalia

Class of 2014 - 2017

Being Restructured

Deans of the Diocese

Baton Rouge - The Very Rev'd Mark Holland
(appointed 2008)

Jefferson - The Very Rev'd AJ Heine
(appointed 2008)

New Orleans Downtown - The Very Rev'd
Dr. Jean Meade (appointed 2008)

New Orleans Uptown - - The Very Rev'd
Susan Gaumer (appointed 2008)

Northshore - - The Very Rev'd Paul Bailey
(appointed 2008)

Southwest - - The Very Rev'd Craig Dalferes
(appointed 2010)

Disciplinary Board

Donna Wright Lee, Church Attorney

(Appointed December 2013 by Bishop Thompson)

Class of 2012 - 2015

The Rev'd Dan Krutz (2nd term)

Alan Brackett (2nd term)

John Ozier (2nd term)

Class of 2013 - 2016

Tom Wade (2nd Term)

Bill Rhodes (2nd Term)

The Rev'd Peggy Scott (2nd Term)

Class of 2014 - 2017

The Rev'd Minka Sprague (1st Term)

The Rev'd Jefferson Millican (1st Term)

The Rev'd Watson Lamb (1st Term)

Ecumenical Commission

The Rev'd Walter Baer (Chair)

The Rev'd Stephen Craft

Ann Ball

The Rev'd Dan Krutz

Maude Sharp

The Rev'd Don Owens

The Rev'd Jean Meade

**Episcopal Community Services
Administration (ECS) Board**

Class of 2012 - 2015

Les Bradfield

Randi Ellis

Debbie Fortier

Elaine Haney

Bob Lobos

Gary Poirrier

Class of 2013 - 2016

Owen Cope

Richard Moreland

The Rev'd Sharon Alexander

Class of 2014 - 2017

Deacon Mark Hudson

Nancy Marshall

Episcopal High School Trustees

Class of 2012 - 2015

Gordon LeBlanc *

Chuck Munro *

Jim Poche

Ruben Patel

Randy Rice *

Steve Sandahl *

John Steitz

Prentice White

Class of 2013 - 2016

John Anderson *

Scott Folse

Katheryn Flournoy *

Robin Kilpatrick *

Kimberly LaMotte

Margaret Lawhon *

George Murrell

Matt Saurage *

Ed Stauss *

Class of 2014 - 2017

John Campbell *

Andrew McCains

Chris Kiesel *

Michael Ferachi *

Chris Harrell *

Linda Posner

Richard Chauvin

*Episcopalian

Episcopal Schools Commission

Being Restructured

Executive Board (The Episcopal Diocese of LA)

Ex-officio WITH VOTE

The Rt. Rev'd Morris Thompson, Jr.
(President of the Board)
The Rev'd Roman Roldan (President of the Standing Committee)
Marsha Wade (Secretary of the Diocese)
Les Bradfield (Treasurer of the Diocese)

Elected Members WITH VOTE

Class of 2012 - 2015

The Rev'd Sharon Alexander
Francis Neziyanya
Randi Ellis

Class of 2013 - 2016

The Rev'd John Sloan Miller
Gillian Knowles-Jones
John Musser, IV

Class of 2014 - 2017

The Rev'd William "Bill" Terry
Gary E. Williams
Raul Esquivel, III

Appointed WITH VOTE (2014 2015)

David Warrington - 1 year appointment
Mary E. Tharp - 1 year appointment

Ex-officio WITHOUT VOTE

Chancellor

Cove Geary (2013 - 2016)

Vice Chancellors (2013 - 2016)

Susan Talley
Marsha Wade
William Luther Wilson
Hugh McIntosh (Head of School, Episcopal High School)
Chris Harrell (School Board Chair, Episcopal High School)
Merry Sorrells (Head of School, St. Martin's Episcopal School)
Michael F. Nicoladis (School Board Chair, St. Martin's Episcopal School)

Vice Chancellors (2012-2015)

Clyde Jacob

Vice Chancellors (2014-2017)

Randy Garrett

Hobgood Fund Board

Class of 2014 - 2017

Eileen Mitchell

Partners in Mission Committee

Being Restructured

Racial Reconciliation Commission

Lee Crean - Chair
Amelia Arthur
The Rev'd Edward Thompson
The Rev'd LeBaron Taylor
The Rev'd James Morrison
Deacon Maggie Dawson
The Rev'd Jerry Phillips
The Rev'd Dan Krutz
The Rev'd Patrick Edwards
Nell Bolton
Pat Corderman
Lynn Crean
Orissa Arend
Trevor David Bryan
Tia Vice
Richard Saxer
Susan Spillman
Edgar Cage

Retreats Committee

Being Restructured

Secretary

Marsha Wade

Solomon Episcopal Conference Center Board

Class of 2012 - 2015

Sharon Edmon
W. Alex Ostheimer
Maude Sharp

Class of 2013 - 2016

The Rev'd Harry Jenkins
Chelsea Rivero
Nick George

Class of 2014 - 2017

Annette Figueroa
William "Bill" Soileau
Marc Canal

Bishop's Appointments

Amelia Arthur

President of the Board of Visitors

The Very Rev'd Paul Bailey

St. Martin's School Trustees

Class of 2012 - 2015

Patrick Costello

Joan Moore *

Charlee Williamson *

Class of 2013 - 2016

Peter Stedman *

Betsy Kaston

David Reeves *

Stephen Huber

Walter Saik

John Girault *

Ana Ortega *

Class of 2014 - 2017

Perry Eastman

* Episcopalian

Standing Committee (The Episcopal Diocese of LA)

Class of 2011 - 2015

Isabelle Moore

Class of 2013 - 2015

The Rev'd Roman Roldan

(elected by Standing Committee to replace The Rev'd Joe Hermerding, Class of 2015)

Class of 2012 - 2016

The Rev'd A. J. Heine

Ann Ball

Class of 2013 - 2017

The Rev'd Ralph Howe

John Girault, Jr.

Class of 2014 - 2018

The Rev'd A. J. Heine

The Rev'd Bryan Owen

Rachel Whitley

Treasurer

Les Bradfield

Trustees of the University of the South

Class of 2012 - 2015

The Rev'd Ralph Howe

Gina Jenkins

Class of 2013 - 2016

Drew Broach

Class of 2014- 2017

Ed Harold

Youth Leadership Committee

Amelia Arthur, Coordinator for Youth & Young Adult Ministries

Debbie Edens

Becky Becnel

Cee Cee Picou

Meg Mitchell

Sarah Saik

Gina Jenkins

Carrie Wright

Oliver Jenkins

Lane Paul Fontana

Avery McArdle

Iris Mire

Beca Roldan

Levi Thompson

Emory Ellis

Joseph Horn

Julia Johnson

Lyman Orkiese

Caroline Bland

Phillip Peter Frederiksen

Alex Thompson

Courtney Cangelosi

Elyssa Ryan

Miles Scarborough

REPORTS TO THE 177TH DIOCESAN CONVENTION

THE ADDICTIONS RECOVERY MINISTRY OF THE DIOCESE OF LOUISIANA ANNUAL REPORT 2013

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work, gambling, or food.

The Commission met quarterly in 2013 and conducted Celebrations of Life in Recovery which include a pot luck lunch, an open 12 Step meeting, and a 12 Step worship service open to all. We would like to hear from any parish interested in hosting a Celebration of Life in Recovery or sending a representative to a Commission meeting.

The Commission has also supported efforts to provide services incorporating the 12 Steps of Recovery around the diocese. We would like to thank the following for their participation in this program:

- St. John's in Kenner for celebrating a Eucharist incorporating the 12 Steps on the third Sunday of each month
- Trinity in New Orleans for celebrating a Eucharist incorporating the 12 Steps on the third Wednesday of each month.

Members of the Commission also attended the 60th anniversary celebration at St. John's in Kenner. The St. John's congregation has been a supporter of recovery efforts throughout their 60 years. Several parishes in the diocese, including St. Mark's, St. Paul's, St. Michael's, and St. Alban's, held Recovery Sunday events in 2013. The Commission is available to assist the clergy of the diocese with the celebration of Recovery Sunday events during Eastertide as recommended by a 2011 diocesan resolution. The members of this ministry will make themselves available to the congregations in the diocese as a resource for those dealing with addiction in any form. We are able to participate in educational programs at parishes and at clergy events whether through special presentations, personal testimonies, Sunday school classes, or other Recovery Sunday events. We have materials and resources available that would free the parish clergy from the necessity of developing their own Recovery Sunday programs. If a parish or group would like to host a recovery-related event, please contact Lance Armstrong in Baton Rouge at 225-216-9083.

The Addictions Recovery Ministry held our two annual retreat weekends for people in, or interested in, recovery - a co-ed Mixed Weekend in August and a Women's Weekend in January.

The 30th annual Mixed Weekend for men and women took place on August 2-4, 2013, at the Solomon Episcopal Conference Center with 57 attendees. The theme of the weekend was “From The Healing Of Shame To Vocation”. The weekend explored how use of the Steps can relieve addicts of

shame, and bring us to a place where we see our addictions as a vehicle of grace and healing for others, what religious people sometimes call a vocation. Our facilitator was Fr. Jim Harbaugh, S.J., who has been a member of the Jesuit order for 49 years and a priest for 36. As a Certified Chemical Dependency Counselor, he has taught Addictions Counseling and been otherwise active in working with addictions, especially 12 Step retreats, for 29 years. He is also the author of two books on the Twelve Steps, including A Twelve Step Approach to the Spiritual Exercises of St. Ignatius. The retreat schedule included the following:

- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes to open the retreat
- Time for spiritual direction and reconciliation
- A Dream Workshop led by Martha Tennison
- A Taizé service of healing with anointing and music on Saturday evening
- Bible Study
- 12 Step meetings
- Opportunities for meditation while walking the labyrinth
- A Morning Prayer service incorporating the 12 Steps to close the retreat

The Solomon Center was filled with 71 attendees for the Women's Weekend on January 10-12, 2014. The theme for the weekend was "Peace Begins with Me: Taking Responsibility One Act At A Time". The weekend considered how every day offers us a multitude of opportunities for greeting our fellow travelers kindly; and when we extend the hand of kindness to any one, we are ensuring a moment of peace in the lives of two people. Our retreat leader was Karen Casey, Ph.D., an internationally known author with more than 3 and a half decades in AA and Al-Anon. Her first book, Each Day A New Beginning: Daily Meditations For Women, was written in 1982. It has been followed by 26 books since then. Her focus in the recent years has been on relationships and how to live in them more peacefully. The retreat schedule included the following:

- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes to open the retreat
- Time for spiritual direction and reconciliation
- A Taizé service of healing with anointing and music on Saturday evening
- Bible Study
- 12 Step meetings
- Opportunities for meditation while walking the labyrinth
- A Morning Prayer service incorporating the 12 Steps to close the retreat

The Commission is grateful to all those who made these Weekends possible, from Solomon Center staff to our facilitators, and our chaplain. The retreats have been a reflection of God's grace and a source of spiritual nourishment for the participants.

Additional information regarding this ministry is available on the diocesan website at www.edola.org/ministries/arm. Should you have any questions concerning the Addictions Recovery Ministry for yourself or your parish, please contact Lance.

Chancellor's Report for 2014

It has been a great privilege and an honor to work over the past year with Bishop Thompson, Canon Stevenson and Canon Manning, and to continue to serve our Diocese. This has been my thirteenth year as either a Vice Chancellor or the Chancellor. My work in representing the Diocese would not be possible without the hard work and support of the Vice Chancellors who have been a part of our team over the past year: Clyde Jacob, Susan Talley, Mary Tharp, Bill Wilson and Marsha Wade.

Among the matters that our Vice Chancellors handled in the past year included:

- Marsha Wade chaired the Constitution and Canons Committee;
- Marsha Wade advised Canon Stevenson and Bishop Thompson on various procedural and canonical issues throughout the year;
- Marsha Wade attended Executive Board meetings;
- Marsha Wade assisted Fr. Edward Thompson in resolving issues related to the dissolution of the relationship between All Souls and the Youth Orchestra of the Lower Ninth Ward;
- Marsha Wade advised a Parish with respect to parish governance and by-laws, and made a presentation to a vestry on Parish governance;
- Marsha Wade worked on issues relating to the Canal Street property, including issues relating to its possible future use;
- Marsha Wade made a presentation to the St. James Vestry on Parish governance.
- Mary Tharp attended Executive Board meetings;
- Mary Tharp assisted with a number of lease and contractual issues;
- Susan Talley has been involved in troubleshooting a number of real estate issues, in particular matters relating to the Haring Trust properties, the revenues of which benefit St. Martin's Episcopal School;
- Susan Talley advised regarding the acquisition of new property for the Solomon Episcopal Conference Center;
- Bill Wilson advised with a respect to a significant lease dispute;
- Bill Wilson advised on several issues relating to Solomon Episcopal Conference Center;
- Clyde Jacob advised on a number of labor and employment issues;
- Clyde Jacob advised on privacy rights.

I advised on the following matters:

- Regular telephone conversations and e-mails with Bishop Thompson, Canon Stevenson and Canon Manning, and occasional meetings over lunch;
- Reviewed loan documents for a Mission;
- Reviewed agreements for Episcopal Community Services;
- Reviewed documents relating to Christ Church Napoleonville;
- Discussed personnel matters;
- Advised regarding the relationship between a Parish and a member of its Clergy;
- Reviewed revisions to Articles of Incorporation of various Parishes;
- Advised regarding the creation of LLCs by a Parish;
- Worked with Susan Talley in advising regarding the Haring Trust properties;
- Advised on a rental agreement;
- Advised regarding the withdrawal of a priest;

- Participated in a regular course of e-mail communication with other Diocesan Chancellors and Vice Chancellors;
- Various disciplinary matters, including one matter that proceeded to a voluntary accord;
- Various contracts for missions and parishes;
- Several mineral leases;
- Reviewed parish articles and by-laws;
- Reviewed a bequest;
- Advised regarding a child protection issue;
- Reviewed a contract regarding rental of a church building during off hours.

The Diocese continues to benefit from the advice of Mark Mercante, Chancellor of Christ Church Covington, who has counseled on several construction matters, including contracts and disputes.

During the past year, Mary Tharp stopped practicing law, which led her to resign as a Vice Chancellor. We benefitted greatly from Mary's tireless efforts and sound advice over the years, and our team will miss her. We deeply appreciate her hard work and sound advice over the past several years. She remains very active in the life of our Diocese.

Cove Geary
March 5, 2014

**The Chapel of the Holy Spirit
The Uptown New Orleans Episcopal and ELCA Lutheran Campus Ministry
2013 Report to the Diocese of Louisiana**

Across from the Newcomb College campus of Tulane University, The Chapel of the Holy Spirit is home to the university communities of Tulane and Loyola as well as to the surrounding Uptown neighborhood. On the corner of Broadway and Zimple, we are committed to serving up liturgy, light, laughter and love - everything short of drinks from this year's "#1 College Bar," The Boot. Between these streets, they have their ministry and we have ours; we share the pizza.

On Sundays, The Chapel's morning Eucharist is followed by fellowship and sermon discussion; the 5:30 Eucharist is followed by a community dinner. On Thursdays, we serve a light supper at 5:30, followed by worship. The Canterbury House next door on Zimple Street has housed student ministers this year. They serve as vital connections on campus and in the worship and meeting events that are the daily life of the church. They have been both Episcopalian and ELCA Lutheran. We began our 2013 fall with a celebration of Michaelmas, honoring the Anglican tradition of commencing the academic year with St. Michael and All Angels.

The Chapel is ongoing host to a tutoring program, assorted Anonymous Fellowship meetings, a ministry for Chinese students and campus functions. Construction is a major part of our life this year: Tulane is currently working to complete a dormitory directly across the street for the fall of 2014 and the Tulane Catholic Center is sharing our space as they move into renovation of their

facilities. It is a fine time to be dancing, so to speak, with Rome - we are blessed to share life and ministry with the Dominican Chaplain, his staff and his students.

Beyond our walls, the rich diversity of the St. Charles Avenue Episcopal parishes and the vibrant Diocesan Young Adult Ministry have been The Chapel's gift. More learning and loving together is our prayer. We even dream of taking marble left to us by Katrina and pushing our worship into the garden - serving up salvation right under the new dorm's windows.

The Rev. Minka Shura Sprague, Th.D. assumed the Vicar and Chaplain responsibilities of The Chapel in July, 2013.

Cursillo Louisiana 2014 Report to the 177th Convention of the Diocese of Louisiana

Introduction to Cursillo

Cursillo has been a ministry of the Diocese of Louisiana since 1974. It offers a way to support and encourage living the Christian life, providing participants an opportunity to grow in faith, deepen their spirituality and to experience afresh the love and grace of God and the joy of Christian fellowship. This ministry of the diocese strives to equip and empower people for Christian discipleship and leadership in their churches, homes and communities.

Activities in 2013

A Cursillo weekend was held on June 6-9, 2013 at the Solomon Episcopal Conference Center. The Lay Rector was Sarah Saik from Holy Spirit in Baton Rouge. The participants and staff came from throughout the diocese.

Ultreyas (reunions of the Cursillo community) were held prior to the June weekend. For the most part, these were well attended by both Cursillistas (those who have previously attended a Cursillo weekend) and others with an interest in the Cursillo movement.

Cursillo Louisiana has continued to develop and maintain the partnership with the Evangelical Lutheran Church of America (ELCA). ELCA lay people are now serving along with Episcopal members on the Secretariat (governing board of Cursillo).

Plans for 2014

The next Cursillo weekend (No. 147) is now scheduled for May 1-4, 2014 at the Solomon Episcopal Conference Center (SECC). The weekend staff (lay and clergy) is being finalized. The Lay Rector will be Debbie Edens of St. Francis, Denham Springs. The list of staff members and participants

will be posted on the Cursillo website (www.cursillolouisiana.com) when completed.

Information and registration forms for Cursillo 147 are now available on the Cursillo website. Registration for prospective participants is also open on the SECC website (www.solepisc.org).

Please pray for the staff of Cursillo 147 and all those who God is calling to attend the weekend as participants.

Cursillo is represented in the exhibit hall of the convention with informational materials and registration forms. Please plan to visit as time is available during the convention.

Conclusion

We pray that with continued dedication, commitment and support from clergy and congregations in both the Episcopal Church and the ELCA, that many people will continue to be blessed and transformed as the Holy Spirit works through the ministry of the Cursillo movement to build disciples of our Lord Jesus Christ.

Respectfully submitted,

The Reverend G. Nelson Tennison, Spiritual Director

A handwritten signature in cursive script that reads "G. Nelson Tennison" followed by a plus sign.

Molly Blackwell, Chair of the Secretariat

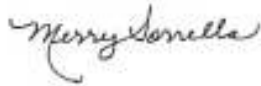
A handwritten signature in cursive script that reads "Molly Blackwell".

The Board and Administration of the School are firmly united in their efforts to crystalize and implement the vision for the School laid out in the 2010 Strategic Plan. Two important aspects of this undertaking will be the formation of a multi-year financial plan and a comprehensive campus facility master plan. In light of recent happenings nationwide, a review of safety protocols is underway and areas of exposure are being addressed. Enrollment is growing steadily, though it continues to remain a focal point. A strengthening of the Cottage and Lower School programs is underway which will provide a gateway for future enrollment. Transparency and effective communication will also be integral factors in assuring the growth of the School. Admission and marketing strategies are under review and ties between the new administration and alumni are being formed. And, we are happy to report that our senior class is experiencing great success in college placement again this year.

Efforts are underway to strengthen St. Martin's profile and visibility in Jefferson and Orleans Parishes. We have joined and are attending Chamber meetings in both Parishes and will be hosting the March meeting of the Jefferson Parish Chamber Board. Additionally, St. Martin's is uniting with the Tulane Freeman School of Business to present the city's first Summer Innovation Program for middle and upper school students citywide. We are also seeking to establish a connection between our Model United Nations program and that of UNO. We continue to be a community leader in service learning, and have recently named Deacon Debbie Scalia as Coordinator of Service Learning.

There is a great deal of work to do, but the work is exciting and the future of St. Martin's is bright. We continue to be grateful for the steady support of the Diocese, and will continue to represent our Episcopal identity through the daily integration of faith and learning.

Respectfully submitted,

A handwritten signature in cursive script, reading "Merry Sorrells".

Merry Sorrells, Head of School

LOUISIANA INTERCHURCH CONFERENCE (LIC)

Baton Rouge, Louisiana
Executive Director: The Rev. C. Dana Krutz
To Live the Faith We Hold in Common

Originally formed in 1970, and today with a membership of 16 Christian Churches, and an Associate Member – The Order of St. Lazarus, and including representation from Church Women United, the LIC seeks greater Christian Unity through sharing a common faith in witness, worship, study, and service. The **Rev. Dr. Robert Welsh, President of the Council on Christian Unity of the Christian Church-Disciples of Christ**, will be the keynote speaker at the 44th Annual Assembly of the LIC, to be held on March 31-April 1st, 2014, at the Cathedral of the Immaculate Conception in Lake Charles. The theme is: **“Revisioning the Church, Mission and Christ’s Call to Unity”**. The Most Rev. Shelton Fabre, Bishop of the Roman Catholic Diocese of Houma-Thibodaux, will be installed as President during the Assembly Worship service to be held at Sacred Heart of Jesus Catholic Church on Monday evening, March 31, 2014 at 7:30 p.m. **Bishop Thompson** serves *ex officio* as a board member, and there are several other representatives from the diocese. **Rev. Walter Baer** serves as Designate for the Bishop. The **Rev. Susan Gaumer** is retiring from serving many years as a Board Member at Large, and formerly served as a Designate as well. **Mr. Hugh Straub** of St. Andrew’s New Orleans and a member of the Ecumenical Commission, serves as a delegate and as a Judicatory Leader representing the Order of St. Lazarus, and **Mrs. Ann Ball** serves as a Board Member at Large. The Week of Prayer observance [*Has Christ been Divided?* (from 1st Corinthians 1:13)], was commemorated with several events around the state. The LIC task force on Social Justice and Public Policy is still actively working on ways to reduce child poverty in LA. Member churches have unanimously endorsed *Bread or Stones*, a plan to offer practical ways for churches, their leaders and members to address the problems of chronic poverty in Louisiana and help overcome this blight on our State. A major proposal will be presented at the Annual Assembly to implement the Bread or Stones campaign.

The LIC Board met in September in West Monroe, LA, and addressed the theme: **“Enunciating Consensus in the Churches in the early 21st Century”**. The Keynote Speaker was **The Rev. Dr. Ted Campbell**, of Perkins School of Theology, Southern Methodist University, in Dallas, TX. Among LIC Commissions, the Stewardship of the Environment has advocated for the Restore Act that involves coastal restoration working in coalition for rebuilding the gulf coast. The Criminal Justice Commission held a successful Juvenile Justice Conference in February, with a focus on *At Risk* children and youth. Our Farmer’s Advocate, Mrs. Betty Puckett continues to work as a contract employee, ready to assist farm families on an as-needed basis. The LIC continues to partner with the Louisiana Prison Chapel Foundation in completing the building of Chapels on the grounds of State correctional centers.

Largely funded by the member churches we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ’s vision of unity in mission, service and witness. The member churches strive to proclaim the Gospel message *To Live the Faith we Hold in Common*.

**PARTNERS IN MISSION COMMITTEE
REPORT TO THE 177TH CONVENTION OF
THE EPISCOPAL DIOCESE OF LOUISIANA
Activities in 2013**

During 2013 the Partners in Mission Committee continued its work in strengthening its existing relationships with the Diocese of Honduras, Diocese of Tohoku (Japan), and Diocese of Lango (Uganda), as well as finding ways to bring about more awareness of and advocacy for the people who are being subjected to genocide in the Diocese of Kadugli (Sudan), with which the Diocese of Louisiana has a prayer based relationship. Our friends in the Diocese of Honduras continue to have thriving ministries despite financial and other difficulties. The Diocese of Tohoku continues to rebuild after the tsunami in 2011. The Diocese of Lango continues to have humanitarian needs. Genocide and extreme suffering are widespread in the Diocese of Kadugli. The Partners in Mission Committee urges you to pray for each of these Dioceses in your respective churches and in your own prayers.

Episcopal Diocese of Honduras – Maya and Copan Deaneries

Primary EDOLA Contact: The Rev'd Roman Roldan

Primary Maya and Copan Contact: The Rev'd Juan Jose Diaz

Bishop of Honduras: The Rt. Rev'd Lloyd Allen

Other contacts: Ms. Deborah Matherne (missioner in Honduras)

2013 Partners in Mission Activities

In 2013 the Committee helped provide raise \$7,000 in funds for Fr. Juan Jose Diaz in Honduras to buy a vehicle to replace one that was wrecked, allowing Fr. Diaz to resume travels around the Maya and Copan Deaneries. In addition Partners in Mission sent \$1,200 (\$100 sent each month) of the \$2,000 budgeted by the Diocese each year to Fr. Diaz to pay for gasoline and transportation to the many congregations Fr. Diaz serves. Fr. Diaz is the only priest in the two Deaneries and travels to many different congregations. Fr. Roman Roldan and a group from Grace Church in St. Francisville and the Diocese of West Texas went on a mission trip to Maya and Copan in June 2013 to help further the already strong mission work being led by Fr. Diaz. Another trip is planned for 2014.

Relationship: Short-term mission trips (Grace Church in St. Francisville; St. Luke's in Baton Rouge), training, education, regular communication, prayer, limited financial support

History of relationship:

The Church of the Holy Spirit (led by Fr. Joseph Rhodes) began taking mission trips to Honduras in the 1990s. In 2003, when Ms. Mary Ann Armstrong became chair of PIM, the Diocese of Honduras became an official "partner" of EDOLA. Bishop Lloyd Allen attended EDOLA's Diocesan Convention in 2004. Fr. Miller Armstrong, Ms. Mary Ann Armstrong, Fr. Walter Baer and Ms. Tina Rhodes went to the Diocesan Convention in Honduras to "seal" the relationship from each side. Bishop Allen appointed EDOLA to focus on the Compartados of Copan (which was subsequently divided into Copan and Maya). Several EDOLA congregations were paired up with congregations in these two Deaneries.

Other information:

EDOLA parishes that have been active in taking mission trips to the Deaneries of Maya and Copan include St. Luke's in Baton Rouge, Grace in St. Francisville, Holy Spirit in Baton Rouge, and Holy Communion in Plaquemine.

Despite what often seems to be an endless sequence of setbacks, the Holy Spirit continues to do remarkable work in these two Deaneries. Partners in Mission continues to discern ways to strengthen the relationship between the Diocese of Louisiana and the Maya and Copan Deaneries while preserving the dignity of our friends in Honduras and aiming to avoid creating dependency.

Diocese of Tohoku, Nippon Sei Ko Kai (Japan)

Primary EDOLA Contact: Ms. Ann Ball

Bishop of Tohoku: The Rt. Rev'd John Hiromichi Kato

2013 Partners in Mission Activities

This relationship remains an important prayer partnership. In 2013 communications between Ms. Ann Ball and the Diocese of Tohoku were difficult because of internet failures in the Diocese of Tohoku. This area of Japan continues to suffer from the effect of the 2011 earthquake and tsunami, including the subsequent nuclear plant accidents.

Relationship: Primarily a prayer relationship; donations related to 2011 earthquake/tsunami have been sent to Tohoku

Spring 2011 – ECSLA led a fundraiser that raised almost \$42,000; the funds were sent directly to the Diocese of Tohoku

History of relationship:

This relationship began in 1887 under the leadership of Georgiana Suthon of New Orleans who served in Tohoku for 35 years. Fr. William Draper and his wife Nonie served as the first missionaries in Sendai before World War II. During WWII the Drapers served at Christ Memorial Episcopal Church in Mansfield, Louisiana. They returned to Sendai after WWII. They retired to Charlotte, NC around 1990, and are buried in the Christian cemetery in Sendai. Members of the Cathedral's congregation in Sendai visit the cemetery every All Saints Day and hold a service near the Draper's memorial. In 2010 PIM member Ann Ball visited the Diocese of Tohoku and took part in the All Saints service.

During the 1990s and 2000s PIM kept a relationship with Tohoku, with visits by Fr. Ken Dimmick and by Jim and Valerie Wyrick.

The Sendai Cathedral Choir has made several visits to EDOLA and Tohoku sent aid after Hurricane Katrina. EDOLA sent aid to Tohoku after the 2011 earthquake and tsunami.

2012 Resolution R-3 asked each congregation in EDOLA to offer prayers during their main worship service on Sunday March 11 for the Diocese of Tohoku in remembrance of the devastation of the earthquake and tsunami in 2011.

2012 Resolution R-4 asked for a special collection to be taken on a Sunday of each congregation's choosing during the season after Pentecost in 2012. The funds were sent to Tohoku to support the recovery project "Let Us Walk Together."

Diocese of Lango (Uganda)

Primary EDOLA Contact: Mary Ann Armstrong
Bishop of Lango: The Rt. Rev'd John Charles Odur-kami

2013 Partners in Mission Activities

The relationship with the Diocese of Lango continues to be an important prayer relationship. The Committee also approved giving a \$200 scholarship to a young man Mary Ann Armstrong met years ago, Emmanuel Ogwang, so he can attend Uganda Christian University. Additional funds for his scholarship were raised by Holy Communion in Plaquemine and Grace in St. Francisville.

Relationship: Primarily a prayer relationship, with occasional visits by both Dioceses

History of relationship: The relationship began in 1995 when The Rev Miller and Mary Ann Armstrong attended The Anglican Communion's Global Conference on Decade of Evangelism in 1995 at Kanuga when Bishop Brown and Canon Burns were unable to attend. The Rev. Johnson Ebong Oming came with the Armstrongs to EDOLA after the conference for a one-week preaching tour. This visit was followed by several other visits between members of the two dioceses, including a visit by Bishop and Mrs. Melchizedek Otim to the 1998 Annual Convention of the Diocese of Louisiana. They were official guests at the Convention and spoke at many churches and schools during their visit. There is great need in the Diocese of Lango (humanitarian, financial and otherwise) and prayers continued to be needed. Diocese of Kadugli (Sudan)

Primary EDOLA Contact: Mr. Slater Armstrong
Bishop of Kadugli: The Rt. Rev'd Andudu Adam Elnail

2013 Partners in Mission Activities

Of the \$16,000 in Bishop's Annual Mission Appeal funds Bishop Thompson asked Partners in Mission to distribute, the Committee sent \$8,000 to Joining Our Voices, a nonprofit that sent aid in the form of food, medical supplies and other necessities for refugees hiding in the Nuba Mountains to try to escape genocide. Mr. Slater Armstrong continues to play an important role in advocacy events to help end the suffering and genocide in this area.

Relationship: The relationship is based on prayer, solidarity and advocacy.

History of relationship:

The relationship derives from a long-term relationship Mr. Armstrong has with individuals in Sudan.

2012 Resolution R-7 expressed solidarity and support for the Episcopal Church in Sudan, calling for peace, and charged PIM with "developing appropriate steps to promote awareness and a sense of God's call to act" in Sudan.

The conditions in the Nuba Mountains continue to be grave, with famine and disease adding to the violence, including regular bombings, inflicted by the northern Sudanese government. Prayers and action are desperately needed for those people persecuted in the Nuba Mountains.

The Partners in Mission Committee recommends subscription to the email updates sent by American Friends of the Episcopal Church of Sudan (AFRECS) by sending an email to AFRECS_E-blasts@afrecs.org with the word “subscribe” in the subject line and check AFRECS website at www.afrecs.org.

Other Actions and Efforts

Under the leadership of the Rev. Mary Ann Garrett, who has significant contacts in Cuba including a friendship with the Bishop of the Diocese of Cuba, Partners in Mission has explored the possibility of some sort of partner relationship. These efforts continue. Christianity in Cuba suffered greatly under the Castro administration but is making a comeback after oppressive measures against religion decreased several years ago.

One-half of the \$16,000 in funds from the Bishop’s Annual Mission Appeal designated for distribution by Partners in Mission were returned to the Bishop to give urgently need assist All Souls in the Lower Ninth Ward in December.

The 2013 members of the Partners in Mission Committee are:

The Rev’d Sharon Alexander – Chair
Mr. Wilmuth Allen
Ms. Mary Ann Armstrong
Mr. Slater Armstrong
Ms. Ann Ball
Ms. Nell Bolton
The Rev’d Patrick Edwards

The Rev’d Mary Ann Garrett
The Rev’d Karen Gay
Ms. EllaRose Gray
The Rev’d Michael Hackett
The Very Rev’d Jean Meade
The Rev’d Roman Roldan

THE EPISCOPAL DIOCESE OF LOUISIANA COMMITTEE FOR RACIAL RECONCILIATION

***“TO PROMOTE RACIAL RECONCILIATION THROUGHOUT THE DIOCESE AND THE COMMUNITY,
BASED UPON A COMMITMENT TO LIVE OUR BAPTISMAL COVENANT”***

ANNUAL REPORT FOR 2013

2013 was a watershed year in the life of the Diocesan Committee for Racial Reconciliation. While 2012 had been a year of reorganization and strategic planning, 2013 was a year of action. In the last 12 months, the Committee delivered three major events and set the stage for expanding the involvement of local parishes and missions in the ministry of racial reconciliation throughout the Diocese.

We accepted the fact that 2013-14 would be primarily a year of foundation building and preparation for the deeper involvement of individuals and congregations. We also knew that we have to build a

stronger base in order to support the growth that Bishop Thompson has regularly urged upon us. At the same time, we had to develop a vision for the future that would expand the message of reconciliation into every corner of the Diocese.

THE ACTIVE MEMBERS OF THE COMMITTEE DURING 2013 WERE:

Rosanne Adderley (St. Luke's N.O.)
Lauren Anderson (St. Anna's N.O.)
Orissa Arend (Trinity N.O.)
Amelia Arthur (Trinity N.O.)
Nell Bolton (Trinity N.O.)
Trevor-David Bryan (St. Luke's N.O.)
Edgar Cage (St. Michael and All Angels B.R.)
Tyrone Chambers (Trinity N.O.)
Al Corderman (Trinity N.O.)
Patricia Corderman (Trinity N.O.)

Rev. Rob Courtney (St. Paul's N.O.)
Lee Crean (Chair) (St. George's N.O.)
Lynn Crean (St. George's N.O.)
Rev. Maggie Dawson (St. Martin's Metairie)
Rev. Patrick Edwards (St. Margaret's B.R.)
Rev. Dan Krutz (St. Francis Denham Springs)
Rev. Jerry Phillips (Nativity Rosedale)
Richard Saxer (Trinity N.O.)
Susan Spillman (St. James B.R.)
Tia Vice (St. Luke's N.O.)

SIGNIFICANT ACTIVITIES AFFECTING THE WORK OF THE COMMITTEE BETWEEN JANUARY, 2013 AND JANUARY 2014 INCLUDED:

- At the Diocesan Convention in March, Bishop Thompson declared that 2013 would be our Year of Reconciliation.
- In preparation for the several major events that were scheduled for 2013-14, the Committee met at least once every month. Subcommittees and other working groups met even more frequently. Bishop Thompson participated in many of the meetings and was a consistent contributor to our work throughout the year.
- We were successful in adding several new members from the northern part of the Diocese. This was due in large part to the fact that we have now conducted all of our meetings at the Diocesan offices in New Orleans and Baton Rouge, thus allowing us to link the locations in real time, by both video and audio. The Committee is still underrepresented on the North Shore of Lake Pontchartrain and in the Deaneries closer to the Gulf. Solutions to this problem will be addressed during 2014.
- While we were able to add several new members, we lost long-time members Pat and Al Corderman, and Barbara Attebery, to illness, and the energetic and creative participation of Adrian Madriz and Tyrone Chambers, who moved to Miami and New York City, respectively.
- During 2012, the Committee had discussed the need to build upon a previous study that had been done by Michael Goldston which described the complicity of the Diocese and many of the most prominent members of its churches, in the support of slavery, the ownership of slaves and the trading of slaves. It was determined that there should be a subsequent study that would investigate the continuing involvement of the Episcopal Church and Episcopalians in the odious activities that affected the lives of people of color during the Jim Crow era and even after the passage of School Desegregation, Civil Rights and Voting Rights legislation. With so many other things on the agenda, it was decided to include this in the 2014 schedule of activities.
- We continued to interact with the Roman Catholic Archdiocese's Racial Harmony Committee, particularly in the area of shared training and workshop information. We each have knowledge of, and access to, resources that can be mutually beneficial and we each

ascribe to the belief that eliminating the sin of racism is not specific to any religious denomination.

THREE MAJOR EVENTS SPONSORED BY THE COMMITTEE:

1. As a first stage of preparing the entire Diocese for the Service in January of 2014, the Committee presented its kickoff event in January, 2013. Many of the members had seen the film “*Traces of the Trade*” in their parish or on Public Television and felt it would provide a good base for the many activities that would be undertaken throughout 2013. Consequently, the Committee held frequent meetings in anticipation of the showings/workshops and decided to arrange four showings in separate quadrants of the Diocese. Dain and Constance Perry, who have conducted more than 260 workshops with the film as the centerpiece, were engaged to conduct sessions at Christ Church in Covington, St. James in Thibodaux, St. James in Baton Rouge, and St. Paul’s in New Orleans. The film tells the story of an Episcopalian family from Rhode Island who were the largest slave traders in America, how the descendants of that family traced the routes of that trade, and describes the impact upon them, both individually and as family members. Dain Perry is one of the descendants who participated in that experience.

The first three sites had a combined attendance of 78 persons. The workshop at St. Paul’s was held on the January 21, 2013 Dr. Martin Luther King Holiday and was a part of the Diocesan recognition of that holiday. Bishop Thompson celebrated the Eucharist in the morning, St. Paul’s provided a wonderful brunch, and the workshop followed for almost three hours in the early afternoon. More than 80 people attended the Eucharist and over 100 participated in the brunch and the workshop. In the process, the Committee obtained well over 60 names of individuals who expressed a desire to assist the Committee in its work throughout the Diocese.

2. In final preparation for the Reconciliation Service in January, the Committee conducted a daylong conference at St. James, Baton Rouge, which attracted more than 150 persons, both clergy and lay. The Right Reverend Robert Wright, the Bishop of Atlanta, was the principal speaker. Bishop Wright was elected June 2, 2012, to serve as the first African American Episcopal bishop in Georgia.

The purpose of the conference was to begin a Diocese-wide discussion of racial inequity, and of its destructive effect upon the Church and the community. It also intended to explore what actions could be initiated in all of the parishes and missions to eliminate its pernicious consequences. Both Bishop Thompson and Bishop Wright presented a range of thought-provoking comments. The table discussions that followed were spirited and constructive, and a number of the attendees expressed a desire to become more deeply involved in the work of the Committee at their own parish level.

3. The highlight event, both of the year and in the history of the Committee for Racial Reconciliation, was ***Seeking Christ in All People: A Service of Commitment to Racial Healing, Justice and Reconciliation***. This epic Eucharistic Service took place on January 18, 2014 at a packed Christ Church Cathedral as part of the community’s celebration of the life and ministry of the Rev’d Dr. Martin Luther King, Jr.

Presiding Bishop Katharine Jefferts Schori served as the Celebrant and also delivered a very moving, provocative and challenging sermon. The choir directors from St. Paul’s New Orleans and the Cathedral assembled a large, diverse choir, which included voices from a number of parishes. They presented a variety of beautiful and significant hymns, including deeply spiritual renditions of *Amazing Grace* and *Lift Every Voice and Sing*, in which the entire congregation

participated. Afterwards, the Presiding Bishop communicated her admiration of, and support for, the accomplishments of both the Diocese and its Committee for Racial Reconciliation.

OTHER EVENTS AND INITIATIVES UNDERTAKEN BY PARISHES AND INDIVIDUALS DURING 2013:

- A service in recognition of Blessed Absalom Jones, the first Episcopal priest of color, took place at Trinity, New Orleans in January.
- A service in recognition of Blessed Frances Gaudet, the renowned educator of African Americans in New Orleans, and herself a woman of color, took place at St. Luke's New Orleans in December.
- A number of clergy and laypersons have been involved in the many social and economic justice activities of Forward Baton Rouge, and in the Jeremiah Group in New Orleans.
- TURN (Trinity Undoing Racism NOW!), a long-time ministry of Trinity New Orleans, continues to increase both the variety and frequency of their training programs and other activities, all of which are aimed at the elimination of racism in their church, their neighborhood, their community and the families that comprise the Trinity congregation. In their work, they engage both adults and youth from all races, ethnic groups, sexual orientations, and faiths.
- On the local level, many of the churches, clergy and laypersons in every part of the Diocese have been involved in local activities that address racial and ethnic injustice, or other discriminatory practices based upon gender, ethnicity, or sexuality. The Committee stands ready to support these local initiatives in any way possible.
- Rev. William Barnwell and many others continue their involvement in prison ministry, in the movement to abolish capital punishment, and in support of those who are reentering mainstream society. An inordinate number of these prisoners, both men and women, are people of color, and, even after their release, have the stigma of felony convictions blocking their way to financial independence and the resultant ability to care for their families.

THE COMMITTEE'S WORK PLAN THROUGH JANUARY 2015 WILL INCLUDE THE FOLLOWING ACTIVITIES:

- Develop a process to involve all of those who have expressed an interest in supporting the work of the Committee. It is anticipated that many more will add their names to this list as additional programs are introduced in the Diocese.
- Provide assistance to these individuals, and others to come, in establishing a presence in their local parishes or missions to promote the principle of racial reconciliation. Provide training and other support to all of these men and women, including Deanery-based workshops, access to materials and program designs that will be helpful to them, training mentors.
- Train Committee members and others how to make presentations, conduct workshops, and serve on panels that will be used to provide assistance at the parish level.

- Identify or develop training regimens for clergy and vestry members to sensitize them more fully to the presence of racial injustice in all of its many forms and to enlist their support in eliminating it in every corner of the Diocese.
- Develop age-appropriate training programs for use in the Episcopal schools to assist the children to recognize evidence of racial injustice in every aspect of their personal lives and develop ways to combat it.
- Work with Diocesan, and interested parish, staff members in developing workshops and other approaches that are particularly effective with youth, young adults and young families.
- Work with Diocesan staff to design and deliver training content that is uniquely appropriate for other Diocesan groups (e.g. ECW, older individuals, single adults, etc).
- Arrange for the conduct of additional workshop models that might be particularly appropriate for a given area or audience (e.g. shorter or longer versions; more or less theologically based; more appropriate for clergy, etc.).

Respectfully submitted on February 14, 2014 by:

C. Lee Crean

Chairman, Diocesan Committee for Racial Reconciliation

Grant, O God, that your holy and life-giving Spirit may so move every human heart, and especially the hearts of those in the Diocese of Louisiana, that barriers which divide us may crumble, suspicions disappear, and hatreds cease; that our divisions being healed, we may live in justice and peace; through Jesus Christ our Lord. Amen

The Solomon Episcopal Conference Center

Report to EDOLA for the 177th Annual Diocesan Convention, March 14 and 15, 2014
Location: Episcopal High School, Baton Rouge, LA

	<u>(Unaudited) 2013</u>	<u>2012</u>	<u>2011</u>
Event Income	\$ 793,972	\$ 872,524	\$ 887,604
Total Revenue	\$ 864,121	\$ 922,863	\$ 937,328
Expenses	\$ 865,026	\$ 917,317	\$1,030,814

Event Statistics for 2013:

- Group Events 157
- Participants (incl. day visitors) 6,790
- Dining Hall Meals Served 22,540
- Group Events Cancelled 27

Comments on the numbers:

We continue to witness a slight reduction in group size per event, but are encouraged by the increase in those having meals (an average of 3.5 meals per group participant on retreat). We said farewell to Teddy and Doris Solomon as they entered their next life, and were blessed with generous contributions from many of their family and friends. Thank you to all who donated to our ministry.

Invitation from the Solomon Center:

I invite each of you at the convention to visit the Solomon Center if you have never been here before and sit down to discuss your retreat needs. Our website address is www.solomoncenter.org, and is packed with a lot of useful information about our ministry. Let us help you plan your next retreat.

Items Addressed in 2013:

- The 20th Anniversary / Birthday Celebration was well attended (over 630 friends). Thank you all again for your help in making this a wonderful celebration!
- Media center and LED lighting upgrade in the main (large) meeting room
- Interior painting and trim work in Dining Hall
- Updated lodge couches and lighting

And items earmarked or already underway in 2014:

- Replacement of all the A/C window units and exterior grills in the lodging rooms
- Updates to the interior of the two meeting rooms at the two story residence hall
- Exterior painting of the quad (one-story) residence hall

St. Alban's Chapel, Baton Rouge, LA Report to Diocesan Convention 2014

The congregation of St. Alban's Chapel continues to pursue its mission to provide support, refuge, and encouragement to the students, faculty, and staff of Louisiana State University. That mission is enabled by the generous support of the diocese and the annual giving of non-students at St. Alban's Chapel. We have received 68 pledge cards for 2014, an increase of 2 over 2013. This congregation remains committed to paying the full diocesan request, to funding programs for students, as well as building a capital repairs fund and organ fund. We recognize that it is time for us to move to a year-round stewardship plan.

Our Sunday morning service continues to be attended mostly by non-students with (generally 90 to 120 depending on the time of year). The Sunday evening service remains a largely student service drawing around 50 or so. During the academic year, that service is always followed by a dinner provided and served by teams from the congregation. In keeping with longstanding tradition, the St. Alban's sanctuary remains open 24/7 and draws all sorts of students seeking a place to reflect and prayer. Our student ministry intern program continues to be a major factor in the growth of our ministry to students. In 2013, we employed four part-time student interns, one dedicated to children's ministry. These students host our Sunday and Wednesday night offerings for students. They also help to strengthen the ties between LSU students and the non-students in the congregation. We also employ around twelve LSU undergraduates who serve as our weekly Sunday School teachers who support our growing Children's Education program.

Our primary outreach to students not already involved here continues to be the *Lunch with C. S. Lewis* gathering. These weekly lunches generally draw over 100 students from a wide variety of cultural and religious backgrounds. The meals are provided by generous donations from churches and some individuals throughout the diocese and are served by a loyal team of hosts from St. Alban's. Over the years, that program has served to strengthen the university's perception of St. Alban's as a place of generosity and support for students.

Ongoing programs at St. Alban's include a growing Children's Education ministry, a Sunday morning Bible study led by Deacon Linda Armstrong, several AA groups, the Julian Gathering (contemplative prayer), and an annual summer retreat at the SECC. Some of our members are involved with Together Baton Rouge. A major highlight of 2013 was our hosting Stephen Crawford's ordination to the diaconate. Stephen was active here as an undergraduate, then served as our first student ministry intern. We continue to cultivate our relationship with the LSU School of Music regularly hosting recitals in the sanctuary (including a tuba class!). Our choir includes six paid student singers. Marius Bahnean, our Director of Music, is about to complete his doctorate in choral directing and has led our music program to new heights.

The congregation of St. Alban's Chapel thanks the diocese for faithfully partnering with us in this mission to LSU. This July, I will begin my eleventh year as chaplain. I thank the entire diocese for supporting me and my family in this work that I dearly love.

Faithfully yours and Geaux Tigers!

The Rev. Andrew S. Rollins
Chaplain

STANDING COMMITTEE REPORT – 2013

January 19, 2013

- Accept Resignation of Holy Orders – James Patrick Tompkins
- Consent to Election of William Jay Lambert as Bishop Diocesan – Diocese of Eau Claire
- Approved for Candidacy for Holy Orders:
 - Suzanne Johnston – Vocational Diaconate
 - Duane Nettles – Priesthood
 - Stephen Crawford – Priesthood
 - Kit Sharp – Priesthood
 - Hal Roark – Priesthood
- Nominated to Executive Board:
 - John Craft (clergy)
 - John Miller (clergy)
 - Kathy Marcelle (lay)
 - Carol Martinez (lay)
 - Gillian Knowles-Jones (lay)
 - John Musser (lay)

March 13, 2013

- Certification for Ordination (Transitional Diaconate)
 - Hal Roark
 - Kit Sharp

April 27, 2013

- Consent to Elect a Bishop Suffragan – Diocese of New York
- Consent to the Election of Ann Hodges-Copple – Bishop Suffragan, Diocese of North Carolina
- Consent to the Election of Mark Allen Bourlakas – Bishop Diocesan, Diocese of Southwestern Virginia
- Consent to Elect a Bishop Coadjutor – Diocese of Massachusetts

- Approve Loan Request – St. Andrew's School, New Orleans

- Certification for Ordination (Vocational Diaconate) – Suzanne Johnston

May 16, 2013

- Consent for Reception to Priesthood of this Communion – Fr. Jim Morrison

May 22, 2013

- Approve Loan Request – St. Patrick's Zachary (Father Jones recused himself of this vote.)

June 18, 2013

- Consent to Reunification of Dioceses of Quincy and Chicago

June 26, 2013

- Consent to Elect a Bishop Suffragan – Diocese of Maryland

June 28, 2013

- Consent to the Election of William Hallock Stokes – Bishop Diocesan, New Jersey
- Consent to the Election of Whayne M Houghland, Jr. – Bishop Diocesan, Western Michigan

October 15, 2013

- Consent to Elect a Bishop Coadjutor – Diocese of Mississippi
- Recommendation to Bishop Thompson for Release from Ordained Ministry of The Episcopal Church and his promises at ordination – Fr. John Senette
- Resolution of Prayer and Support to Fr. Senette
- Resolution of Prayer and Support to Grace Church, St. Francisville

December 19, 2013

- Consent to the Election of Matthew Alan Gunter as Bishop Diocesan – Diocese of Fond du Lac

Stephen Jones

2-26-14

THE UNIVERSITY OF THE SOUTH
2012-2013 REPORT TO THE DIOCESE OF LOUISIANA

College of Arts & Sciences

Enrollment from the Diocese of Louisiana: students total 31 (7 report Episcopal heritage)

Financial aid awarded to all college students from the Diocese of Louisiana: \$323,001

The School of Theology

Seminary

Enrollment from the Diocese of Louisiana: students total 1 (0 in the summer Advanced Degrees Program)

Programs Center

Education for Ministry (EfM) Groups: 8

EfM Diocesan Coordinator: Mrs. Bonnie I. Siegrist, bonniesiegrist@comcast.net

Support Received from the Diocese of Louisiana and its churches: \$100

About Sewanee

The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000 acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities of governance, is composed of Episcopal bishops, priests and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning

According to its mission statement, Sewanee "is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resources, and mutual support, enriching the Church and advancing the university's role in American higher education.

2012-2013 Statistics for the University of the South

College of Arts and Sciences total students: 1,509

Class of 2016: 453

SAT combined: 1763-1988 ACT: 26-30

High School GPA: 3.6

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Female: 52% Male: 48%

Percentage of all college students declaring Episcopal heritage: 29.2%

College tuition and fees: \$34,442

College faculty: Full-time: 127 Part-time: 37

Student/faculty ratio: 10:1

School of Theology students: 151 (includes summer students)

School of Theology full-time tuition and fees: \$15,330

School of Theology faculty: Full-time: 9 Part-time: 8

Student/faculty ratio: 7:1

University Fiscal Year July 1, 2012-June 30, 2013 (unaudited)

Unrestricted operating revenue: \$66 million

Endowment: \$350 million

2012-2013 Highlights from the University of the South

Details may be found at <http://news.sewanee.edu> and theology.sewanee.edu/news.

- The Rev. Samuel Johnson Howard elected Chancellor
- The Rt. Rev. J. Neil Alexander installed dean of The School of Theology
- Four Sewanee seniors nominated for Watson Fellowships
- Four-year tuition guarantee continues for incoming class
- Marilynne Robinson delivers Convocation Address
- Faculty members receive awards from the Associated Colleges of the South
- The Sewanee Review names two Aiken Tylor award recipients
- Sewanee students meet with Clinton and Farmer in Haiti
- Haskell's "The Forest Unseen" named a Pulitzer Prize finalist
- New York Times columnist David Brooks to give 2013 Baccalaureate address
- Baccalaureate and Commencement events May 10-12
- The Course at Sewanee dedicated June 7; opens to the public June 9
- Sewanee receives hard-to-come-by Silver sustainability rating
- Gift to The School of Theology supports key strategic goal
- School of Theology announces two new M.A. concentrations
- School of Theology establishes student exchange program with Wescott House
- School of Theology's programs center announces new leadership
- EfM receives Luce Foundation Grant for Spanish language version

**Office of Youth and Young Adult Ministries
177th Convention of the Episcopal Diocese of Louisiana**

Diocese of Louisiana Youth and Young Adult Ministries Annual Report

Submitted by Amelia Arthur, Coordinator for Youth and Young Adult Ministries

Prayers for Youth and Young Adults

God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than

chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen BCP, p. 829

God of all creation, help our young adults to embrace their true potential during this period of development, discernment, transition and creativity. Inspire all of their communities with your Spirit to open and inform their leadership and insight, creating safe and challenging spaces for them to live into the full stature of Christ, in whose name we pray. Amen.

Youth and Young Adult Coordinator Report

Dear People of the Diocese of Louisiana,

It has been my privilege over the last two and a half years to serve you as Diocesan Coordinator for Youth and Young Adult Ministries. Over this time I've traveled to many of your churches and witnessed the wonderful ministries that you are doing with youth and young adults. I've also continued the youth and young adult offerings that were happening when I started my job, taking a careful look at everything that we do for youth and young adults in the Diocese of Louisiana. After listening to you as I've visited congregations, and after talking with your youth ministers and clergy, I feel like I have a good feeling for what we do well and in what areas we can do more.

Currently there are several programs and resources available to youth and young adults in the Diocese of Louisiana. Programs offered include Happening Weekend (twice a year), Junior High Rally Weekend, Senior High Rally Weekend, Bowling with the Bishop, the Acolyte and Choir Festival, a summer mission trip, God & Guinness (young adults), and the Formation Lunch Series (open to everyone who works in formation with people of any age). As well as programming there are several resources that are offered to parish communities. These resources include the Safeguarding God's Children Training program, a ministry assessment program for parishes wishing to update their existing ministries or begin new ministries, and curriculum resources for confirmation and children's and youth ministry programs. Additionally, annual events such as the FORMA Tapestry Conference and the Christian Formation Conference and Adults Who Work with Youth Conference at Kanuga are offered as resources for adult leaders to further their ministry skills.

After evaluating our current programs and resources and listening to people in parishes throughout the diocese it has become clear to me that we need to add a few programs and resources to the list of what we do now. Programmatically the next year and a half will see a few additions to the yearly youth and young adult event calendar. Beginning in the fall/winter of 2014 the Diocese of Louisiana will offer a young adult retreat weekend. This Young Adult retreat will be a time for young adults from all over the diocese to gather for fellowship, spiritual renewal, and discussion. Additionally, two new middle school events, New Beginnings and a Mission Trip, will be offered beginning in the summer and fall of 2015. As well as programs for youth and young adults, beginning in 2015 there will also be at least one annual workshop gathering for adults who work in formation ministries. In terms of resources, beginning in the late fall 2014 the Diocese of Louisiana will launch the "Episcopal Story Project: The Story of Us", an online intergenerational confirmation resource which will be available to all parishes in the Diocese of Louisiana. I look forward to working with youth, young adults, and adult leaders as we implement these new programs and resources. Please read over the following ministry outline to get a better idea of our current and future programs and resources.

Youth and Young Adult Ministry Outline

I. Ministry in the Diocese of Louisiana

A. Youth Ministry

- Diocesan Youth Leadership Committee (DYLC) comprised of 15 youth, youth ministers and adult volunteers, and the Youth and Young Adult Coordinator
- Senior Rally, grades 9-12
- Junior Rally, grades 6-8
- Happening, twice annually
- Summer Mission Trip
- Camp Hardtner, summer camping opportunities with the Diocese of Western Louisiana
- Acolyte Festival, open to all acolytes, youth and adult, as well as priests and sponsors
- Bowling with the Bishop, open to all youth, grades 6-12 and their chaperones
- Scholarship and Financial Sponsorship for Youth Events

B. Future Youth Ministry Programs and Events

- Middle School Mission Trip
- Middle School Youth Leadership Committee
- Middle School Retreat, New Beginnings

C. Young Adult Ministry

- God & Guinness in New Orleans and Baton Rouge
- God and Guinness, New Orleans: New Orleans Episcopal Young Adults is continuing a monthly series titled 'God and Guinness', in partnership with Trinity Episcopal Church. The diocese has hosted six meetings with attendance ranging from 30-50 young adults aged 21-35. The diocese pays for appetizers while participants purchase their own beverages.
- God and Guinness, Baton Rouge: In partnership with St. James Episcopal Church in Baton Rouge we have begun our God & Guinness ministry to the greater Baton Rouge area. We hope to build this program over the coming year as St. James hires a new youth and young adult minister.
- Young Adult Steering Committee

D. Future Young Adult Ministry Programs and Events

- Young Adult Retreat Weekend
- Young Adult Workshop events

E. Resources for youth and young adult ministry

- Safeguarding God's Children Program, includes training, record keeping, serving as a resource to parishes, and updating and monitoring the Diocese of Louisiana Safeguarding Policy.
- Monthly Formation Lunch Series, monthly lunch program for adults who work in formation ministries.
- "CAM", Creatively Assessing Ministry, ministry assessment program for parishes wanting to update existing ministry or create new ministries.
- Episcopal Story Project: The Story of Us, confirmation curriculum and resources.
- Youth Calendar, Resources & Study Guides at www.edola.org,
- Facebook group "EDOLA Youth & Young Adults", and on Twitter at [EDoLAYouth](https://twitter.com/EDoLAYouth).
- Christian Formation workshop day events and conferences for adults who work with children, youth, and young adults.

II. Provincial and National Programs, Events, and Resources

A. Provincial and National Events and Programs

- Provincial Youth Event (PYE) every year, Province IV consists of the Southeastern US
- Kanuga Conference Center, summer and winter events for junior and senior high youth, and adults who work with youth
- Episcopal Youth Event (EYE) every three years, EYE 2014 will be in Philadelphia July 8-16 and will include a three-day mission trip. Currently two adults and eight youth from the Diocese of Louisiana will attend.
- FORMA Tapestry Conference (annually, location varies) The 2015 Tapestry Conference will be in Houston, TX.
- Christian Formation Conference and Adults Who Work With Youth
- (AWWWY) Conference at Kanuga (each summer, for adult leaders)
- Happening National Conference (every other year)
- Province IV Youth Networking Weekend (every fall) This year the Diocese of Louisiana is hosting the Province IV Youth Networking Weekend at the Solomon Episcopal Conference Center, December 4-7, 2014.

B. Provincial and National Resources

- FORMA Tapestry Conference (annually, location varies)
- Christian Formation Conference and Adults Who Work With Youth (AWWWY) Conference at Kanuga (each summer, for adult leaders)
- Various Resource pages from Episcopal institutions, available through the EDOLA website

III. Additional Information

A. In addition to the above programs and resources the Youth and Young Adult Coordinator participates in the following organizations or committees in order to remain up to date on the most current trends in youth and young adult ministry and to bring the best resources to our parishes, schools, and other Episcopal institutions. Current organizations, affiliations, and committees:

- Province IV Youth Ministry Network
- Province IV Young Adult Network
- Kanuga Board of Visitors
- Senior High Youth Event at Kanuga Design Team Member
- FORMA Organization
- Young Adult and Campus Ministry Committee for the Episcopal Church
- Contributing writer for Episcopal Educator Magazine published by Virginia Theological Seminary and for d356.org, an online daily devotion sponsored by the Office of Lifelong Christian Formation of the Episcopal Church

**Delegates to the 177th Convention
March 14 & 15, 2014**

Church	City	Delegates	Alternates
Church of the Incarnation	Amite	Maria Palmer	
Church of the Holy Spirit	Baton Rouge	Jim Buchtel Wendy Armstrong Tony Coleman	Slater Armstrong
St. Alban's Chapel	Baton Rouge	Alice Devall Tia Willis	Mike Raborn Nancy Ward
St. Augustine's Church	Baton Rouge	Cheryl Mayeaux	Lisa Winslow
St. James Church	Baton Rouge	Bob Bowsher Pat Broderick Lolly Martin Marsha Wade Lee Griffin Chris Frink	
St. Luke's Church	Baton Rouge	Dennis Edmon Sharon Edmon Ben Pace Kelly Root Kay Starns Wallace Van Nortwick	Andrea Bodron Mike Gaudet Margaret Lawhon Schott
St. Margaret's Church	Baton Rouge	Dr. Richard Truman Charles Huggins Joe Bensignore	David Foster Delaine McCashland Jay Weber
St. Michael's Church	Baton Rouge	Kathryne Johnson	Norman London
Trinity Church	Baton Rouge	Jennifer Johnson Clay Flournoy Mike Brady Skip Smart	Jim George
St. Matthew's Church	Bogalusa	Marie Anthony Jacq Gove	
St. Andrew's Church	Clinton	Charles "Brother" Griffin	

Church	City	Delegates	Alternates
Christ Church	Covington	Denise BahamSherry BealeJohn NewmanBarbara MageeKirk Michel	
St. Francis Church	Denham Springs	Gene Knecht Dianne Gill Gerald Rainey	Dolly Williams Linda Moore Jennifer Wingate
St. Mary's Church	Franklin	Jim Evans	
Grace Memorial Church	Hammond	Launa Freeze Angie Tyrone Howard Nichols Maude Sharp	
St. Mark's Church	Harvey	Lauranel Bates Janet Fowler Dona Hurley	
St. Matthew's Church	Houma	Fred Hallman Beulah Rodrigue George Drury	F. Dixon Lewis
St. Stephen's Church	Innis	Gary Stuard, Jr. Sue Bushey	
St. John's Church	Kenner	Cy Moore-Griffith Joyce Jarvis	Bob Bullard
St. Timothy's Church	LaPlace	Ruth Montgomery	John Montgomery
St. Michael's Church	Mandeville	Meg Mitchell Gabriel Mitchell	
St. Augustine's Church	Metairie	Raul Esquivel Ann Sale Jan Hackett Tammy Verrette Sharon Fleming	
St. Martin's Church	Metairie	Raymond Boudreau Adelaide Diaz Mike McHugh Rebecca Sadler	
Trinity Church	Morgan City	Melissa Parsiola David Websley Amalie Rogers John Stork	Jane Webster

Church	City	Delegates	Alternates
All Souls Church	New Orleans	Veronica Cromwell	
Church of the Annunciation	New Orleans	Todd Gonczy Duane Nettles	
Chapel of the Holy Comforter	New Orleans	Gary Williams	Carol Billings Gay E. Williams
Chapel of the Holy Spirit	New Orleans	Joseph Tucker	Windy King
Christ Cathedral	New Orleans	Julio Fijuerola Bill Soileau Dick Moreland	Les Bradfield
Mount Olivet	New Orleans	Valeria Emmett Heidi Lee John L. Picou	Betsy Burke
St. Andrew's Church	New Orleans	Steven Chabaud John Futrell Jane Miller	Joyce Barefield
St. Anna's Church	New Orleans	Luigi Mandile James Jennings Charlie Gottschalk	Max Niedzwiecki
St. George's Church	New Orleans	Ed Brown Alan Karr Tim Waterfield	Trey Burvant Effie Anderson Joey Clavijo
St. Luke's Church	New Orleans	Sheila Bowers-Hickmann William Daly Nancy Hampton	Jose AwillDelphine Butler
St. Paul's Church	New Orleans	Jason Akers Laura Akers Tom Oliver Lee Pitre	Caroline Carson Susan Robinson Lori Lavelle
St. Philip's Church	New Orleans	Mark Bullard Susan Smith Debra Bullard	
Trinity Church	New Orleans	Dianne Plauche Keith Crawford Edie Darragh Dawn Buckley Amelia Arthur John Fay	John Musser

Church	City	Delegates	Alternates
St. Paul's/Holy Trinity	New Roads	Barbara Gusky Mike Gusky Edith McIntyre	Harold Lambert Babs Tullos Richard Tullos
Church of the Holy Communion	Plaquemine	Jerry LeBlanc Rodney Gascon Debra Tarter	Marilyn Hines
All Saints' Church	Ponchatoula	Maryellen Jenkins	Bill Evans
All Saints' Church	River Ridge	Eileen Mitchell Ann Ball Drew Broach	
Church of the Nativity	Rosedale	Pam Hubbard	Robert Hubbard
Grace Church	St. Francisville	Stewart Hughes Chris Roldan Lynn Gaudet Landon Anderson	
Christ Church	Slidell	Boo Casserleigh Gus Michael, II Mae Denny	Carolyn Hunt-Longa
St. John's Church	Thibodaux	Robert Allan Alexander Julie Green Tucker Handley	Jonathan Baumann
St. Patrick's Church	Zachary	Elizabeth Kimmell Jan Noble Francis Nezianya	Jesse Nobel Glenn Kimmell

Minutes of the 177th Annual Convention The Diocese of the Episcopal Church of Louisiana

The One Hundred Seventy-seventh Annual Convention of the Diocese of The Episcopal Church of Louisiana ("The Convention") met on Friday, March 14, 2014, at Episcopal School in Baton Rouge, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana ("The Constitution" and "The Diocese").

The Convention was called to order at 2:03 PM on March 14 by the Right Reverend Morris K. Thompson, Jr. ("The President")

Prayer was led by EHS student Olivia Grice.

Ms. Marsha Wade, Secretary of the Diocese, reported the presence of a quorum,

The President called for appointments for assistant secretaries. The Secretary appointed Denise Allen and Chris Frink as assistant secretaries.

The President recognized Hugh McIntosh, Head of School for Episcopal High School. He welcomed Convention delegates and guests to "a school that does not have a mission." Instead, we have a mission and ministry and 930 student steeped in the great Episcopal tradition on a weekly, sometimes daily, basis.

The President recognized The Rev'd Canon Chad Jones, Co-Chair of the Committee on the Dispatch of Business, who moved the following Resolutions, all of which were adopted without objection:

Resolution #DOB1

RESOLVED, that the "Rules of Order of The Convention" and the "Order of Business" as published in the Delegates' packets be adopted as the Rules of Order and the Order of Business for The Convention.

Resolution #DOB2

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese of The Episcopal Church of Louisiana shall be conducted in the following manner:

- (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.*
- (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.*

- (3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.*
- (4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.*
- (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.*

Resolution #DOB3

RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

Resolution #DOB4

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman of The Dispatch of Business.

Resolution #DOB5

RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman of The Dispatch of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of the Chair.

Resolution #DOB6

RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of The Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, All Souls Episcopal Church (New Orleans) and the Church of the Transfiguration, Angola.

Welcome Visiting Delegations and Dignitaries

The President welcomed the following visitors to Convention:

James Holland and Joe Powell from the Diocese of Mississippi who were present to assist with and oversee the vote counting process for elections.

Mary Brennan, Mission Communication Officer of the Episcopal Church, who was present to address The Convention as the Episcopal Church headquarters' liaison to the Diocese.

The President recognized The Rev'd Sharon Alexander, Co-Chair of Dispatch of Business, to explain the balloting process. Ballots were distributed to the delegates.

Election of Secretary

In accordance with Canon 1, Section 4 of the diocesan canons, the President called for the election of a Secretary of the Diocese. The President announced that Marsha Wade had been nominated for Secretary of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to elect Marsha Wade by unanimous ballot. Motion carried. Marsha Wade was elected Secretary of the Diocese for the coming year.

Election of Treasurer

The Convention being duly organized by election of the Secretary of the Diocese, the President called for election of the Treasurer of the Diocese. The President announced that Les Bradfield had been nominated for Treasurer of the Diocese and called for nominations from the floor. There being none, it was moved and seconded to elect Les Bradfield by unanimous ballot. Motion carried. Les Bradfield was elected Treasurer of the Diocese. His term begins upon adjournment of this annual meeting of Convention is adjourned

Nominations and Election for Offices and Deputies to General Convention**The Standing Committee, Clerical Order: *One to be elected.***

The Rev'd Bryan Owen.

It was moved and seconded that nominations be closed. Motion passed. The President called for a voice vote to elect The Rev'd Owen by unanimous ballot. **Motion passed. The Rev'd Bryan Owen was elected.**

The Standing Committee, Lay Order *One to be elected.*

Elaine Haney

Rachel Whitley

It was moved and seconded that nominations be closed. Motion passed.

The Executive Board, Clerical Order *One to be elected.*

The Rev'd Richard Easterling

The Rev'd Mitchell Smith

The Rev'd Bill Terry

It was moved and seconded that nominations be closed. Motion passed.

The Executive Board, Lay Order *Two to be elected.*

Allen Alexander

Raul Esquivel

Beth Kimmel

Andrew Morrow

Gary Williams

It was moved and seconded that nominations be closed. Motion passed.

Disciplinary Board, Clerical Order *Three to be elected.*

The Rev'd Watson Lamb

The Rev'd Dr. Minka Sprague

The Rev'd Jeff Millican

It was moved and seconded that nominations be closed. Motion passed. The President called for a voice vote to elect the three candidates by unanimous ballot. **Motion passed.**

The Rev'd Watson Lamb, The Rev'd Dr. Minka Sprague, and The Rev'd Jeff Millican were elected.

Trustee, University of the South, Lay Order *One to be elected.*

Katie Lamb

(Phillip James withdrew his earlier nomination)

Ed Harold was nominated from the floor by Rev. Fred Devall, St. Martin's Metairie

It was moved and seconded that nominations be closed. Motion passed.

Voting was conducted and ballots collected for the above offices.

Election of General Convention Deputies, Clergy Order *Four to be elected.*

The Rev'd Sharon Alexander

The Very Rev'd Ron Clingenpeel

The Rev'd Rob Courtney

The Rev'd Fred Devall

The Very Rev'd A. J. Heine

The Very Rev'd Mark Holland

The Rev'd Harry Jenkins, Jr.

The Rev'd Ann Maxwell

The Rev'd Roman Roldan

The Rev'd Ed Thompson

It was moved and seconded that nominations be closed. Motion passed.

Election of General Convention Deputies, Lay Order *Four to be elected.*

Denise Allen

Amelia Arthur

Ann Ball

Les Bradfield

Edgar Cage

Elaine Haney

Luigi Mandile

John Musser

Pete Nunnally

Edgar Starns

Caroline Carson, nominated from the floor.

It was moved and seconded that nominations be closed. Motion passed.

Voting conducted and ballots collected for Deputies to General Convention.

The President recognized Dr. Caroline Carson to lead The Convention in singing.

Bishop's Address

The President called The Rev'd Canon Chad Jones, President of the Standing Committee, to the Chair so that he could address The Convention.

Bishop's Nominations for Confirmation by Convention

Randy Garrett, Vice Chancellor

Confirmed by unanimous voice vote

Solomon Episcopal Conference Center Board

Marc Canal

Annette Figueroa

William Soileau

Confirmed by unanimous voice vote

Episcopal Community Services

Deacon Mark Hudson

Nancy Marshall

Confirmed by unanimous voice vote

Episcopal High School Diocesan Trustees

John Campbell (Episcopalian)

Andrew Ty McMains

Chris Kiesel (Episcopalian)
Michael Ferachi (Episcopalian)
Chris Harrell (Episcopalian)
Linda Posner
Richard Chauvin (Episcopalian)
Confirmed by unanimous voice vote

Introduction of New Clergy

The President introduced clergy received or ordained since the last Convention:

Newly Ordained Priests:

The Rev'd Harry "Hal" Arthur Roark III
The Rev'd Katherine "Kit" Thomas Sharp McLean

Newly Ordained Transitional Deacons

The Rev'd Stephen Crawford

Newly Ordained Vocational Deacons

Deacon Martha Suzanne "Suzie" Johnston

Clergy Received

The Rev'd James Robert Morrison
The Rev'd Watson Lamb
The Rev'd Dr. Minka Sprague
The Rev'd Canon Shannon R. Manning
The Rev'd Bridget Tierney

Newly Licensed Clergy

The Rev'd Margaret Austin
The Rev'd Robin McCullough-Bade
The Rev'd Canon David Seger
The Rev'd Canon David Lowry
The Rev'd Dennis Ryan

First Report of Committee on Constitution and Canons; report on proposed changes to Book of Common Prayer

The President recognized Marsha Wade, chair of Constitution and Canons, for the first report of the Committee on Constitution and Canons. She reported that there were no resolutions coming from Constitution and Canons for this Diocesan Convention.

In her role as Secretary of the Diocese, Marsha Wade read to The Convention proposed changes to the Book of Common Prayer that will be voted on at General Convention in 2015 to conform the Book of Common Prayer readings to those of Revised Common Lectionary adopted at General Convention in 2006.

First Report of Treasurer, presenting 2014 Budget

Treasurer Lucius Butts, whose term of office concludes upon adjournment of this meeting of convention, presented the 2014 Budget.

Mission Story, St. Matthew's Houma

The President recognized The Very Rev'd Ron Clingenpeel, who introduced The Very Rev. Craig Dalferes. Fr. Dalferes spoke about the rebuilding of St. Matthew's Houma. Rebuilding is proceeding on target. They are within \$200,000 to \$300,000 of having it paid for with funds from insurance proceeds, fund drive and financial support from Diocese and churches in the Diocese. The rebuilding process has been transformative and an overwhelming experience of the grace of God. They expect to have the rebuilding completed this summer.

The President recognized Dr. Caroline Carson to lead The Convention in singing.

Mission Story, Southwest Deanery—New Mission Model

The President recognized The Very Rev'd Ron Clingenpeel, who introduced Allen Alexander, Senior Warden, St. John's Thibodaux and Lisa Parsiola, Senior Warden, Trinity Church Morgan City. They described their experience of partnering to find a priest to serve these two rural churches, both founded in the late 1800's, that were unable on their own to call a priest. They engaged in a unified search process to call a priest to serve both churches on a full time basis. Supply clergy will allow both churches to celebrate regular Sunday services each week. Both congregations are excited about the results of this partnership and the opportunity for both churches to grow sufficiently to support a full-time priest.

The President recognized Dr. Caroline Carson to lead The Convention in singing.

Announcements

The President called on The Rev'd Sharon Alexander, Co-Chair of Dispatch, to announce details of activities for the remainder of the afternoon, including budget hearings, Holy Eucharist, social time and the availability of a prayer walk and meditations prepared by the EHS students. On behalf of the youth of the Diocese, the Rev'd Alexander issued an invitation to the Diocesan Acolyte Festival.

The Rev'd Alexander announced that the results of the first round of balloting were ready and described the procedure for nominations from the floor for tomorrow's vote on Deputies to General Convention.

Ballot Results

Canon Shannon Manning, Secretary of Elections, announced the results of the first round of voting and called for the second round of voting for the following offices.

The Standing Committee, Lay Order

Ballots cast 171

Votes cast 171

Votes needed to be elected 87

Elaine Haney 54

Rachel Whitley 117

Rachel Whitley is elected.

The Executive Board, Clergy Order

Ballots cast 165

Votes cast 165

Votes needed to be elected 84

The Rev'd Richard Easterling 53

The Rev'd Mitchell Smith 45

The Rev'd Bill Terry 67

The Rev'd Richard Easterling and The Rev'd Bill Terry will be in a runoff on the second round of voting.

The Executive Board, Lay Order

Ballots cast 159

Votes cast 316

Votes needed to be elected 80

Allen Alexander 46

Raul Esquivel 80

Beth Kimmel 77

Andrew Mauro 31

Gary Williams 83

Raul Esquivel and Gary Williams are elected.

Lay Trustee, University of the South

Ballots cast 162

Votes cast 162

Votes needed to be elected 82

Katie Lamb 74

Ed Harold 88

Ed Harold is elected.

Canon Manning announced the results of the first round of voting for Deputies for General Convention and called for the second round of voting for these offices.

General Convention Deputies, Clergy Order

Ballots cast 168

Votes cast 671

Votes needed to be elected 85

The Rev'd Sharon Alexander 85

The Very Rev'd Ron Clingenpeel 47

The Rev'd Rob Courtney 51

The Rev'd Fred Devall 87

The Very Rev'd A. J. Heine 101

The Very Rev'd Mark Holland 54

The Rev'd Harry Jenkins, Jr. 27

The Rev'd Anne Maxwell 78

The Rev'd Roman Roldan 75

The Rev'd Ed Thompson 66

The Rev'ds Sharon Alexander, Fred Devall and A. J. Heine are elected.

There will be a runoff between The Rev'd Anne Maxwell and The Rev'd Roman Roldan

General Convention Deputies, Lay Order

Ballots cast 158

Votes cast 632

Votes needed to be elected 80

Denise Allen 40

Amelia Arthur 88

Ann Ball 97

Les Bradfield 64

Edgar Cage 89

Elaine Haney 42

Luigi Mandile 42

John Musser 86

Pete Nunnally 35

Edgar Starns 73

Caroline Carson 16

Amelia Arthur, Ann Ball, Edgar Cage and John Musser are elected.

Recess

The President announced the meeting of The Convention will recess until the following day at 9:00 a.m.

Holy Eucharist—Necrology at Prayers of the People

Reconvene

The meeting of The Convention was reconvened by the President with prayer at 9:00am.

Quorum Report of Secretary

The President called upon the Secretary, who reported the presence of a quorum.

Results of Balloting

The President called on Canon Shannon Manning, Secretary of Elections, for the results of the previous day's second ballots.

Executive Board, Clergy Order

Ballots cast 176

Votes cast 175

Votes needed to be elected 89

The Rev'd Richard Easterling 80 votes

The Rev'd Bill Terry 95 votes

The Rev'd Bill Terry is elected.

General Convention Deputies, Clergy Order

Ballots cast 177

Votes cast 177

Votes needed to be elected 90

The Rev'd Anne Maxwell 91

The Rev'd Roman Roldan 86

The Rev'd Anne Maxwell is elected.

Alternate Deputies to General Convention, Clergy Order *Four to be elected.*

The Rev'd Roman Roldan

The Rev'd Harry Jenkins

The Very Rev'd Ronald Clingenpeel

The Rev'd Rob Courtney

The Rev'd Ed Thompson

It was moved and seconded that nominations be closed. Motion passed.

Alternate Deputies to General Convention, Lay Order *Up to four to be elected.*

Ed Starns

Caroline Carson

It was moved and seconded that nominations be closed. Motion passed.

Balloting required in order to determine a first alternate.

Presentation to The Rev'd Susan Gaumer

The President recognized The Rev'd Dan Krutz for a special presentation. A certificate from the Louisiana Interchurch Conference was presented to The Rev'd Susan Gaumer, honoring her efforts in ecumenical work for the Diocese and as a representative of the Diocese to the Conference.

Presentation by Dr. Susan Nelson on Healthcare Quality Reform

The President recognized Dr. Nelson to make a presentation to Convention on the need for Advance Care Planning and guidelines for engaging those difficult conversations with patients and families.

Second Report of Treasurer

The President recognized Lucius Butts, Treasurer of the Diocese, who reported on the financials of the Diocese for 2013 and presented the 2014 budget for approval. It was moved that the budget be adopted. Motion carried.

The President called upon The Rt. Rev'd James Brown for an announcement. Bishop Brown notified Convention he had just received word of the death on March 9 of his long-time secretary, Grace Charbonnet, asking that she and her family be remembered in prayer.

The President called upon Deacon Charles deGravelles for an announcement. He reported on the circumstances of a good friend who has been incarcerated for many years for a crime many believe he did not commit. He has been recommended by the Louisiana Board of Pardons for a commutation of his life sentence. The governor's signature is required before Myers is eligible for release. Deacons deGravelles and Cindy Obier asked those present to sign postcards urging the governor to approve the pardon of Kerry Myers.

Transition Update

The President called upon Canon Shannon Manning to report on the transition and discernment process in the Diocese.

Trinity Baton Rouge is now being served by The Rev'd Canon David Seger as interim. They are in the process of conducting their parish survey, working on a parish profile and will begin receiving names soon.

The Rev'd Dennis Ryan is serving as interim at Christ Church Covington. Canon Manning meets with the search committee next week to begin their search process.

Trinity Morgan City and St. John's Thibodaux are interviewing candidates for the position of rector to both congregations and will hopefully be calling someone soon.

The Rev'd Harry Jenkins has been called as rector of Christ Church Slidell. A celebration of his new ministry will be March 30.

Grace St. Francisville is interviewing candidates for an associate position.

St. Andrews will be discerning their next steps upon the retirement of The Rev'd Susan Gaumer.

Bishop Thompson and Canon Manning visited two seminaries earlier this year. Winter storms precluded visit to a third seminary.

The Commission on Ministry has been chaired by The Rev'd Drew Rollins. The Rev'd Paul Bailey is the new incoming chair of the commission. There are presently six discernment groups. Three are discerning for the priesthood. Two are discerning for the diaconate. One former Roman Catholic priest is in the process to be received into the Episcopal Church.

Duane Nettles will be ordained to the transitional diaconate on April 30 at Annunciation. The Rev'd Stephen Crawford will be ordained to the priesthood on July 19 on Trinity Episcopal Church, Baton Rouge, where he will be serving as curate.

Mission Story

The President called upon The Very Rev'd Ron Clingenpeel to introduce more mission stories.

The Rev'd Bill Terry shared the story of the mission of St. Anna's mission to build a better life for children in Tremé through Anna's Arts for Kids and the positive results of that program. St. Anna's newest vision is to build a tuition-free school, the Urban Episcopal Academy, in Tremé to serve children in the community who would not otherwise have access to a quality Episcopal School education.

Liaison Office from 815

The President recognized Mary F. Brennan, Mission Communication Officer for the Episcopal Church. Brennan discussed her role as the Diocesan Partnership Representative to the Episcopal Diocese of Louisiana. Her message was that we are all missionaries, or we are nothing, and offered ways in which the Episcopal Church can support mission efforts in the Diocese.

Mission Story

The President called upon The Very Rev'd Ron Clingenpeel to introduce another mission story.

Parishioners Allen Paterson and Jane Perkins and The Very Rev'd Mark Holland spoke on a variety of feeding ministries at St. James Church. Allen Paterson, Director of the St. James Food Pantry, a distribution point for the Greater Baton Rouge Food Bank, told of how volunteers who help with the program build a community with those who receive the food and find their own lives enriched by that service.

Fr. Holland shared the story of how the We Care program of giving a bagged lunch to homeless people who come to the church each day began with the concern, initiative and generosity of parishioners Boots and Warren Green and how it grew into an ongoing program of the church.

Fr. Holland also described the Fifth Sunday meals, an outreach to homeless in the downtown community that serves a hot meal in the parish hall every Sunday that is a fifth Sunday in a month. It is originated as an idea of the late Rev'd John Moloney as a way to help those government benefit checks don't always reach to the end of the month.

Jane Perkins described the Christmas dinner that serves homeless guests a holiday meal in a seated, restaurant format. At the end of the meal they receive a gift bag of toiletries and other necessities.

ECW Report

The President called on Laurel McCartney to give the ECW report. She issued an invitation to the ECW annual gathering, May 2-3, at Grace Memorial Hammond. The theme is Women of Vision, Women of Mission. She reported on Grace Camp, a summer camp for children whose parents are incarcerated. She also reported on some of the projects supported by UTO and CPC funds.

Mission Story

The President called upon The Very Rev'd Ron Clingenpeel to introduce another mission story.

Duane Nettles introduced three Living With Purpose fellows, Marvin McLennon, Melissa Kleppinger, and Sarah Hyndman, to discuss their experiences with the program, what drew them to be a part of Living with Purpose and what they feel they've gotten from their time as a LWP fellow.

Nettles thanked Trinity New Orleans and St. James Baton Rouge who contributed to the funding that made this program financially viable. He also noted that the name of the program will be transitioned from Living With Purpose to Episcopal Community Services Corps of Louisiana to establish a clear connection between the program and the Episcopal Church.

The Bishop announced a video of a Youth Presentation that was then shown to The Convention, in which several young people from various congregations in the Diocese spoke about their journey toward confirmation and what the Episcopal Church meant to them.

Results of Balloting

The President called upon Canon Manning to give the results of the last ballot

Alternate Deputies to General Convention, Clergy Order

Ballots cast 174

Votes cast 634

Votes needed to be elected 120

The Rev'd Roman Roldan 140

The Rev'd Harry Jenkins 119

The Very Rev'd Ronald Clingenpeel 123

The Rev'd Rob Courtney 120

The Rev'd Ed Thompson 132

Elected:

The Rev'd Roman Roldan First Alternate

The Rev'd Ed Thompson Second Alternate

The Very Rev'd Ron Clingenpeel Third Alternate

The Rev'd Rob Courtney Fourth Alternate

Alternate Deputies to General Convention, Lay Order

Ballots cast 174

Votes cast 169

Votes needed to be elected 88

Ed Starns 102

Caroline Carson 67

Elected:

Edgar Starns First Alternate

Caroline Carson Second Alternate

Courtesy Resolutions

The President called on The Rev'd Richard Easterling for Courtesy Resolutions

Resolution 2014 C-1

Resolved, that the 177th Convention of the Diocese of Louisiana expresses its gratitude to the good people and clergy of Episcopal High School, Baton Rouge, for the gracious hospitality and welcome we received at their hands. Truly "like a mighty army" the volunteers have made this a most pleasant and efficient meeting.

with beautiful worship, excellent hospitality, and ready help. In particular we commend Hugh McIntosh (Head of School), Ralph Howe, Skully Knight, Shawn Halliday and the rest of the Episcopal High School staff, and especially Laura Portwood, Episcopal High School teacher and Parent's Club volunteer (an army of one!).

Resolution 2014 C-2

Resolved, that the 177th Convention of the Diocese of Louisiana expresses its gratitude to the staff of the Diocese of Louisiana, Charmain Kendrick and Nancy Ward of St. Alban's who coordinated our food this weekend, Margaret Lawhon Schott of St. Luke's who coordinated our vendors and exhibitors, Amy Ferachi of St. James who coordinated hotel reservations and created the list of restaurants, James Holland and Joe Powell of the Diocese of Mississippi for assisting with our new vote counting system, Jennifer Hirstius and Nancy Seger for coordinating registration, and all who helped with registration, the many volunteers who helped with registration, logistics, hospitality, vote county and the many other tasks that made this convention run smoothly.

Resolution 2014 C-3

Resolved, that the 177th Convention of the Diocese of Louisiana extends greetings to the Right Reverend James Brown, beloved 9th Bishop of this diocese. We appreciate his clarity of purpose and values, and miss his wisdom and wry humor!

Resolution 2014 C-4

Resolved, that the 177th Convention of the Diocese of Louisiana extends greetings to the Right Reverend Charles Jenkins, esteemed 10th Bishop, and prays that his retirement is salubrious and fun, ensconced on his John Deere cathedra with rich diesel incense!

Resolution 2014 C-5

Resolved, that the 177th Convention of the Diocese of Louisiana extends greetings to Mary Jo Brown and Louise Jenkins, wives and keepers of our sometime bishops, and prays their equanimity and grace be sufficient for their sometime cares.

Resolution 2014 C-6

Resolved, that the 177th Convention of the Diocese of Louisiana expresses our delight in Bishop Thompson's ministry with us, and rejoices in the growth we see in the diocesan work and witness. We delight in the kindness and gentleness of his spirit, and clarity of vision for our work. We rejoice in the presence of Rebecca with him and with us, and give thanks for her hospitality and gracious love for us all. May God bless you both, and keep you sane in the midst of our madness,

careful in your love for each other, and delighted in the community that delights so much in you.

Resolution 2014 C-7

WHEREAS in the 177th Convention of this Diocese no Resolutions have been proffered; and

WHEREAS, with metaphysical certitude, this state of legislated perfection must be a sign of our Savior's imminent return;

BE IT RESOLVED, that the 177th Convention of the Diocese of Louisiana expresses its deep gratitude and appreciation to The Rev'd Chad Jones (Father Dispatch) whose 12 years of faithful service as Chair of Dispatch of Business have brought us to this great and all-terrible day of retribution. Maranatha! Come swiftly Lord Jesus!

Noonday Prayers

The President recognized two Episcopal students, Jackson Sides, who led Morning Prayer earlier in the day prior convening Convention, and Todd McInnis, who proceeded to lead Convention in noonday prayers.

The President announced that the Standing Committee would meet briefly following the close of the Convention.

It was moved and seconded that the Convention be adjourned. Motion passed by voice vote.

Respectfully submitted,

Marsha Wade, Secretary



The Diocese of Louisiana 177th CONVENTION

2013 Unaudited Financial Documents

Enclosed please find the 2013 unaudited budget analyses for:

- Diocesan Operations (Assessment and Program)
- Episcopal Community Services (including the Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2014 page of the diocesan website (edola.org), and will be published in the Journal of the 177th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2012. The 2013 audits are underway, and are scheduled to be completed by mid year. As has been the case for the past three years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

	The Diocese of Louisiana -	2013		
	Operations Budget 2013 - Analysis 12/31/2013	TOTAL	YTD	OVER/
	(Assessment and Program) Unaudited	BUDGET	ACTUAL	UNDER BUDGET
	REVENUE			
	Congregational Giving			
1	Congregational Assessment	663,868	661,252	-2,616
2	Congregational Program	668,423	653,168	-15,255
3	Previous Year's Assessment and Program Payments	0	4,152	
4	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,332,291</i>	<i>1,318,572</i>	<i>-\$13,719</i>
5				
6	Endowment, Interest, Fees and Other Donations			
7	Program Endowment Income	4,545	4,545	0
8	Episcopacy Endowment Income	3,121	3,130	9
9	College Work Endowment Income	1,133	1,133	0
10	Theological Education Endowment Income	3,735	3,735	0
11	Interest Income on Operating Accounts	60,000	60,000	0
12	Canal Street Rental	42,000	0	-42,000
13	Loan Interest - JLJ Missions	1,286	1,224	-62
14	Gaudet Management fee	20,000	20,000	0
15	ECSLA Management fee	25,000	12,500	-12,500
16	St. Alban's Compensation Subsidy	2,500	2,500	0
17	Other Support and Revenue	0	0	0
18	<i>Subtotal - Other Revenues</i>	<i>\$163,320</i>	<i>\$108,767</i>	<i>-\$54,553</i>
19				
20	Targeted Gifts/Donations			
21	Diocesan Youth Minister - Compensation and Program Grants	50,000	50,000	0
22	Existing Funds and Grants		0	0
23	New Grant(s)		0	0
24	<i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
25				
26	TOTAL REVENUE	\$1,545,611	\$1,477,339	-\$68,272
27				
28	EXPENSES			
29	Direct Ministry / Programming			
30	Academic Chaplaincies			
31	LSU - Chaplain Compensation & Pension	102,376	102,376	0
32	LSU - Insurance - Property	23,000	22,739	-261
33	LSU - Maintenance (over \$500)	10,000	5,050	-4,950
34	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$135,376</i>	<i>\$130,165</i>	<i>-\$5,211</i>
35				
36	Tulane - Chaplain Compensation & Pension	69,735	51,721	-18,014
37	Chaplain's Expenses	5,000	8,454	-3,454
38	Tulane - Insurance - Property	20,000	24,835	4,835
39	Tulane - Repairs (over \$500)	4,000	2,234	-1,766
40	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$98,735</i>	<i>\$87,245</i>	<i>-\$11,490</i>
41				
42	Holy Comforter - Insurance-Property	22,000	26,478	4,478
43	Holy Comforter - Maintenance (over \$500)	2,500	0	-2,500
44	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$24,500</i>	<i>26,478</i>	<i>\$1,978</i>
45	Total Academic Chaplaincies	\$258,611	\$243,888	-\$14,723
46				
47	Christian Education			
48	Sponsor-EFM	1,500	1,500	0
49	Continuing Education & Other Expenses	500	0	-500
50	Total Christian Education	\$2,000	\$1,500	-\$500
51				
52	Commissions			
53	Anti-Racism	3,500	3,500	0
54	Commission on Ministry	500	305	-195
55	COM Ministry Conference	1,500	0	-1,500
56	Ecumenical Commission	1,000	1,000	0

	The Diocese of Louisiana -	2013		
	Operations Budget 2013 - Analysis 12/31/2013	TOTAL	YTD	OVER/
	(Assessment and Program) Unaudited	BUDGET	ACTUAL	UNDER BUDGET
57	Deanery Council	500	0	-500
58	Council on Deacons	4,000	1,285	-2,715
59	Total Commissions	\$11,000	\$6,090	-\$4,910
60				
61	Communications			
62	ECC-Episc Communication Conf	1,750	1,390	-360
63	Printing and Mailing	5,600	2,841	-2,759
64	Website	600	0	-600
65	Total Communications	\$7,950	\$4,231	-\$3,719
66				
67	Conferences			
68	Executive Board	250	189	-61
69	Retreats	1,000	1,000	0
70	Post Ordination Mentoring Program	1,000	849	-151
71	Lambeth Conference Reserve	1,500	1,500	0
72	General Convention Deputation Reserve	15,000	15,000	0
73	Retired Bishops Conference	500	500	0
74	Cursillo	1,000	1,000	0
75	Total Conferences	\$20,250	\$20,038	-\$212
76				
77	Mission and Grants			
78	Mission Church Repairs	5,000	0	-5,000
79	ECSLA Executive Director - Compensation Support	9,990	4,995	-4,995
80	All Souls Mission Station - Chaplain	80,200	76,913	-3,287
81	All Souls Mission Station - Program	3,500	350	-3,150
82	CCDP Support	2,500	2,500	0
83	Total Church Mission Ministry & Grants	\$101,190	\$84,758	-\$16,432
84				
85	Seminarians			
86	Seminarian Support	12,500	13,750	1,250
87	Seminarian Travel	2,000	0	-2,000
88	Total Seminarians	\$14,500	\$13,750	-\$750
89				
90	Specialized Ministries			
91	Addictions Recovery Ministry	3,000	3,000	0
92	Total Specialized Ministries	\$3,000	\$3,000	\$0
93				
94	Stewardship			
95	Stewardship Conference	1,500	0	-1,500
96	TENS Corporate Membership	1,000	1,000	0
97	Total Stewardship	\$2,500	\$1,000	-\$1,500
98				
99	Work Outside the Diocese			
100	National Church Commitment	152,540	152,540	0
101	Province IV Assessment	3,556	3,556	0
102	University of the South	1,500	1,500	0
103	LA Interchurch Conference	7,658	7,658	0
104	Partners in Mission	2,000	2,000	0
105	Total Work Outside the Diocese	\$167,254	\$167,254	\$0
106				
107	Youth Ministry Expenses			
108	Diocesan Youth Minister - Compensation and Benefits Package	69,590	70,052	462
109	Program	25,000	25,000	0
110	Total Youth	\$94,590	\$95,052	\$462
	Total Direct Ministry / Programming	\$682,845	\$640,561	-\$42,284
111	Ministry Support			
112	Diocesan Center			

The Diocese of Louisiana -		2013		
Operations Budget 2013 - Analysis 12/31/2013		TOTAL	YTD	OVER/
(Assessment and Program) Unaudited		BUDGET	ACTUAL	UNDER BUDGET
113	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	109,617	103,617	-6,000
114	Bishop's Housing and Utility Reimbursement	20,000	23,592	3,592
115	Bishop's Travel	30,000	25,057	-4,943
116	Bishop's Pension	29,539	29,538	-1
117	Bishop's Med/Life Insurance	17,970	17,970	0
118	Bishop's Auto Insurance	2,250	1,674	-576
119	Bishop's Continuing Education	1,500	0	-1,500
120	Subtotal - Bishop	\$210,876	\$201,448	-\$9,428
121				
122	Canon to the Ordinary Stipend, SS, Housing	91,573	91,573	0
123	Canon to the Ordinary Pension	16,483	12,362	-4,121
124	Canon to the Ordinary Medical	17,970	17,970	0
125	Canon to the Ordinary Travel	12,000	7,998	-4,002
126	Canon to the Ordinary Continuing Education	1,000	2,093	1,093
127	Subtotal - Canon to the Ordinary	\$139,026	\$131,996	-\$7,030
128				
129	Office Salaries	235,000	221,940	-13,060
130	Office Payroll Taxes	17,600	16,620	-980
131	Office Med/Life Insurance	53,125	56,058	2,933
132	Office Lay Pension	20,700	19,462	-1,238
133	Contract Labor	4,500	5,043	543
134	Professional Expenses	8,000	5,364	-2,636
135	Equipment - Lease and Purchase	9,500	8,876	-624
136	Postage	3,000	3,299	99
137	Telecommunications	20,000	17,920	-2,080
138	Library	500	0	-500
139	Office Supplies and Expenses	20,000	13,326	-6,674
140	Service Contracts	3,000	10,610	7,610
141	Computer Services	5,000	5,576	576
142	Audit	25,000	26,009	1,009
143	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond	41,000	49,081	8,081
144	Maintenance	8,000	1,579	-6,421
145	Utilities	25,000	26,473	1,473
146	Chancellor's Office	1,000	2,532	1,532
147	Journal	650	441	-209
148	Archivist	3,500	3,512	12
149	Other expenses	0	0	0
150	Subtotal - Diocesan Center Payroll & Operations	\$504,075	\$493,721	-\$10,354
151				
152	Total Diocesan Center	\$853,977	\$827,166	-\$26,811
153				
154	Diocesan Property Reserve	\$7,500	7,500	\$0
155				
156	Episcopal Transition Reserve	\$7,500	7,500	\$0
157				
158	TOTAL EXPENSES	\$1,551,822	\$1,482,727	-\$69,095
159	NET INCOME / LOSS	-\$6,211	-\$5,388	\$823

Episcopal Community Services of Louisiana LLC
Income Statement - Non-Gaudet
Period ending DECEMBER 2013

Revenues		
400100 - Donations	\$33,185.87	
400110 - ERD Grant	\$103,545.14	
400135 - Diocesan Grant	\$4,995.00	
400140 - Grants	\$33,885.88	
400160 - Other Income	\$2,282.96	
400185 - LWP Placement Fees	\$101,546.36	
400190 - Volunteer Housing	\$2,930.00	
Total Revenues		\$282,371.21
EXPENSES		
PERSONNEL		
Salaries		
500100 - Administrative Personnel	\$51,646.75	
500120 - Case Management Personnel	\$42,000.00	
500130 - Service Learning Personnel	\$23,915.09	
500135 - Service Learning Stipends	\$41,560.00	
500145 - BR LWP Chapter Leader Stipend	\$600.00	
Total Salaries	\$159,721.84	
Benefits		
500200 - Administrative Benefits	\$15,759.00	
500220 - Case Management Benefits	\$12,524.28	
500230 - Service Learning Benefits	\$4,725.06	
500235 - LWP Fellows Benefits	\$8,413.86	
Total Benefits	\$41,422.20	
Total PERSONNEL	\$201,144.04	
OPERATIONS		
504100 - ACS Fees	\$839.00	
504100 - Management Fees	\$12,663.48	
504110 - Audit Fees	\$13,897.50	
504140 - Liability Insurance, et al	\$6,558.13	
504160 - Office Equipment and Maintenance	\$5,168.64	
504170 - Office Rent and Utilities	\$1,930.62	
504180 - Office Supplies	\$3,389.87	
504190 - Publication and Media	\$964.50	
504195 - Recruitment and Background Checks	\$1,830.00	
504200 - Telecommunications (Operating)	\$3,386.49	
Total OPERATIONS	\$50,628.23	
PROGRAM EXPENSES		
505100 - Direct Assistance	\$53,506.17	
505560 - Scholarships	\$0.00	
505120 - Grants	\$5,870.00	
505130 - Materials for Programs and LWP Food Stipend	\$16,759.90	
505135 - LWP Rent Utilities	\$23,492.60	
505140 - Professional Services	\$2,262.91	
505160 - Site Operations (Volunteer Housing)	\$498.07	
505190 - Travel Programs	\$5,975.23	
505170 - Telecommunications (Cellphones/Wireless cards)	\$2,578.41	
505180 - Training, Workshops, Community Event	\$3,287.66	
505150 - Membership fees - LWP	\$4,170.00	
505300 - Miscellaneous Expense	\$45.08	
Total PROGRAM EXPENSES	\$118,446.03	
Total EXPENSES		\$370,218.30
Net Income(Loss)		(\$87,847.09)

Episcopal Community Services of Louisiana LLC
Balance Sheet - Non-Gaudet
Year to date Through DECEMBER 31 , 2013

Assets

Cash

101000 - Cash in Bank Iberia Operating	\$47,379.68
101010 - Cash in Bank Iberia Money Market	\$0.00
101200 - Petty Cash	\$0.00
101300 - ECSLA Discretionary Fund	\$89.27

Total Cash

\$47,468.95

Accounts Receivable

102000 - Accounts Receivable	\$157.68
102020 - Accounts Receivable LFHA Rebuild	\$1,532.18
102030 - Accounts Receivable ERD	\$2,505.57
102040 - Accounts Receivable EDOLA	\$697.92

Total Accounts Receivable

\$4,893.35

Other Assets

105900 - Prepaid Expenses	\$3,040.00
209200 - Other Assets - Deposits	\$0.00

Total Other Assets

\$3,040.00

Total Assets

\$55,402.30

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Accounts Payable

200000 - Accounts Payable	\$1,895.40
200010 - Accounts Payable EDOLA	\$71,049.93
200095 - Designated Offering Payable	\$0.00

Total Accounts Payable

\$72,945.33

Notes Payable

203010 - Notes Payable EDOLA	\$267,000.00
203020 - Notes Payable Hope Line of Credit	\$0.00

Total Notes Payable

\$267,000.00

Other Liabilities

220000 - Accrued Expenses	\$0.00
230000 - Deferred Revenue	\$35,122.70

Total Other Liabilities

\$35,122.70

Total Liabilities

\$375,068.03

Net Assets Fund Principal	-\$76,830.87
Excess Cash Received	-\$242,834.86

Total Fund Principal and Excess Cash Received

-\$319,665.73 (\$319,665.73)

Restricted Funds

Total Temporarily Restricted	\$0.00
Total Permanently Restricted	\$0.00

Total Restricted Funds

\$0.00

Total Liabilities, Fund Principal, & Restricted Funds

\$55,402.30

Gaudet Fund of Episcopal Community Services
Analysis of Revenues & Expenses
Period Ending, Through DECEMBER 2013

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<u>Revenues</u>				
Gaudet Endowment Income	\$149,539.51	\$149,539.51	\$141,499.92	\$8,039.59
Smith Barney Draw	\$11,783.11	\$11,783.11	\$0.00	\$11,783.11
IBN Loan Interest	\$3,877.38	\$3,877.38	\$2,744.36	\$1,133.02
Total Gaudet Fund	\$165,200.00	\$165,200.00	\$144,244.28	\$20,955.72
Interest Money Market	\$0.00	\$0.00	\$0.00	\$0.00
Income Miscellaneous	\$0.00	\$0.00	\$294.23	(\$294.23)
Scholarship Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$294.23	(\$294.23)
Total Revenues	\$165,200.00	\$165,200.00	\$144,538.51	\$20,661.49
<u>Expenses</u>				
Administrative				
Professional Services- EDOLA	\$20,000.00	\$20,000.00	\$20,000.04	-\$0.04
Office Expenses	\$300.00	\$300.00	\$278.17	\$21.83
Audit	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
Insurance	\$500.00	\$500.00	\$0.00	\$500.00
Total Administrative Expenses	\$24,800.00	\$24,800.00	\$24,278.21	\$521.79
Grants				
Grants 2013				
All Souls Church and Community Center	\$7,800.00	\$7,800.00	\$7,800.00	\$0.00
St Michael's Day School	\$7,600.00	\$7,600.00	\$7,600.00	\$0.00
Mt. Olivet Funds for Artists	\$3,600.00	\$3,600.00	\$3,600.00	\$0.00
Christ Church Covington Enrichment Program	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Trinity Episcopal Enrichment Program (1)	\$8,300.00	\$8,300.00	\$8,300.00	\$0.00
Arts Council of Pointe Coupee	\$800.00	\$800.00	\$800.00	\$0.00
Caritas	\$2,200.00	\$2,200.00	\$2,200.00	\$0.00
St. Anna's Art for Kids	\$4,500.00	\$4,500.00	\$4,500.00	\$0.00
Scholarships	\$100,000.00	\$100,000.00	\$99,000.00	\$1,000.00
Scholarship Program expenses	\$600.00	\$600.00	\$466.52	\$133.48
Total Grants	\$140,400.00	\$140,400.00	\$139,266.52	\$1,133.48
Total Expenses	\$165,200.00	\$165,200.00	\$163,544.73	\$1,655.27
Net Total	\$0.00	\$0.00	(\$19,006.22)	(\$19,006.22)

**Gaudet Fund of Episcopal Community Services
Balance Sheet UNAUDITED
Year-to-date, Through DECEMBER 31, 2013**

Assets		
Cash		
101000 - Cash in Bank - Operating	\$4,010.10	
Total Cash		\$4,010.10
Accounts Receivable		
102070-Due from Franklin Fund to Gaudet	\$179,850.15	
Total Accounts Receivable		\$179,850.15
Total Assets		\$183,860.25
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
200000-Accounts Payable	-	
Total Accounts Payable		-
Fund Principal		
300000 - Net Assets - Fund Principal	\$202,866.47	
Cash Utilized	(\$19,006.22)	
Total Fund Principal and Excess Cash Received		\$183,860.25
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds		\$183,860.25

Solomon Episcopal Conference Center
Budget Analysis 2013 - Unaudited
December 31, 2013

	2013 Budget	2013 Actual	Over/Under Budget
Revenue			
Event Receipts			
Event Fees and Deposits Collected	\$975,250.00	\$798,202.90	-\$177,047.10
<i>Subtotal</i>	<i>\$975,250.00</i>	<i>\$798,202.90</i>	<i>-\$177,047.10</i>
Other Income			
Contributions	\$28,500.00	\$50,211.05	\$21,711.05
Vending income	\$850.00	\$943.80	\$93.80
Misc income	\$12,500.00	\$18,987.84	\$6,487.84
<i>Subtotal</i>	<i>\$41,850.00</i>	<i>\$70,142.69</i>	<i>\$28,292.69</i>
Total Revenue	\$1,017,100.00	\$868,345.59	-\$148,754.41

Expenses			
Employment Costs			
Executive Director	\$76,535.00	\$69,939.00	\$6,596.00
Administration	\$86,000.00	\$72,674.83	\$13,325.17
Kitchen	\$102,270.00	\$81,661.94	\$20,608.06
Housekeeping	\$55,120.00	\$49,888.52	\$5,231.48
Maintenance	\$99,750.00	\$84,408.19	\$15,341.81
<i>Subtotal Salaries and Wages</i>	<i>\$343,140.00</i>	<i>\$288,633.48</i>	<i>\$54,506.52</i>
Payroll Taxes	\$26,250.00	\$21,674.00	\$4,576.00
Medical and Life Insurance	\$36,500.00	\$37,938.13	-\$1,438.13
Pension Benefits	\$25,736.00	\$16,051.55	\$9,684.45
Workmers' Comp Insurance	\$15,910.00	\$11,422.50	\$4,487.50
Payroll Management Fees	\$5,800.00	\$3,824.97	\$1,975.03
<i>Subtotal Benefits</i>	<i>\$110,196.00</i>	<i>\$90,911.15</i>	<i>\$19,284.85</i>
<i>Total Employment Costs</i>	<i>\$529,871.00</i>	<i>\$449,483.63</i>	<i>\$80,387.37</i>
General Operating Expenses			
Property, Liability and Auto Insurance	\$49,830.00	\$37,474.52	\$12,355.48
Utilities			
Electricity	\$55,500.00	\$47,531.21	\$7,968.79
Waste Disposal	\$3,420.00	\$3,117.07	\$302.93
Telephone (Land Lines and Internet T-1)	\$19,500.00	\$16,743.49	\$2,756.51
Cell Phones	\$4,400.00	\$3,432.79	\$967.21
Propane	\$3,950.00	\$2,209.11	\$1,740.89
<i>Subtotal Utilities</i>	<i>\$86,770.00</i>	<i>\$73,033.67</i>	<i>\$13,736.33</i>

Travel and Conferences	\$3,650.00	\$1,306.03	\$2,343.97
Chapel Expenses	\$750.00	\$708.60	\$41.40
Mileage Reimbursement	\$250.00	\$0.00	\$250.00
Audits and Legal Fees	\$13,500.00	\$13,562.50	-\$62.50
Technology	\$10,000.00	\$9,598.34	\$401.66
Credit Card and Merchant Fees	\$1,900.00	\$2,097.79	-\$197.79
Furnishings and Equipment	\$3,200.00	\$26,241.93	-\$23,041.93
Equipment Lease and Notes	\$7,400.00	\$4,694.70	\$2,705.30
Director's Residence Mortgage	\$8,000.00	\$6,000.00	\$2,000.00
Transfer to Depreciation Reserve	\$10,500.00	\$31,000.00	-\$20,500.00
Fuel and Maintenance - Pick-up Truck	\$4,600.00	\$4,314.12	\$285.88
Fuel and Maintenance - Minivan	\$2,550.00	\$1,908.16	\$641.84
Misc. Administrative Costs	\$11,500.00	\$19,322.85	-\$7,822.85
<i>Subtotal</i>	<i>\$214,400.00</i>	<i>\$231,263.21</i>	<i>-\$16,863.21</i>
Marketing and Advertising			
Marketing Resources	\$2,650.00	\$981.55	\$1,668.45
Advertising and other Marketing	\$7,580.00	\$7,135.65	\$444.35
<i>Subtotal</i>	<i>\$10,230.00</i>	<i>\$8,117.20</i>	<i>\$2,112.80</i>
Dining Hall			
Food and Related Expenses	\$115,000.00	\$102,869.78	\$12,130.22
Supplies	\$15,000.00	\$2,331.49	\$12,668.51
Equipment	\$8,500.00	\$231.79	\$8,268.21
Hospitality	\$6,650.00	\$916.87	\$5,733.13
<i>Subtotal</i>	<i>\$145,150.00</i>	<i>\$106,349.93</i>	<i>\$38,800.07</i>
Housekeeping			
Linens and Supplies	\$21,000.00	\$17,915.80	\$3,084.20
<i>Subtotal</i>	<i>\$21,000.00</i>	<i>\$17,915.80</i>	<i>\$3,084.20</i>
Buildings and Grounds			
Contracted Services	\$11,500.00	\$9,326.53	\$2,173.47
Repairs and Maintance	\$92,560.00	\$44,550.80	\$48,009.20
<i>Subtotal</i>	<i>\$104,060.00</i>	<i>\$53,877.33</i>	<i>\$50,182.67</i>
Total Expenses	\$1,024,711.00	\$867,007.10	\$157,703.90
NET INCOME / LOSS	-\$7,611.00	\$1,338.49	



The Diocese of Louisiana 177th CONVENTION

2014 Budget Documents as approved by the Executive Board

Enclosed you will find the Assessment and Program Budgets of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. The Executive Board believes that the projected shortfall of \$29,500 is manageable. Please find prior year summary Operations budget results below:

	Projected	Actual
2010	(17,976)	+29,962
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)

Additionally, the following documents are presented here:

- The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2014 Clergy Minimum Compensation and Benefit Package schedule. This schedule includes a 1.5% increase over the 2013 minimums.
- The 2014 Gaudet Fund of Episcopal Community Services budget.
- The 2014 Solomon Episcopal Conference Center budget.

The Diocese of Louisiana - DRAFT Operations Budget 2014 DRAFT (Assessment and Program)					
		2013	2014		Assessment
		TOTAL	TOTAL	Change	Budget
		BUDGET	BUDGET		Budget
	REVENUE				Program
	Congregational Giving				
1	Congregational Assessment	663,868	713,510	49,642	
2	Congregational Program	668,423	674,003	5,580	674,003
3					
4	Subtotal - Revenues from Congregations	\$1,332,291	\$1,387,513	\$55,222	\$674,003
5	Endowment, Interest, Fees and Other Donations				
6	Program Endowment Income	4,545	4,646	101	4,646
7	Episcopacy Endowment Income	3,121	3,192	71	
8	College Work Endowment Income	1,133	1,158	25	1,158
9	Theological Education Endowment Income	3,735	3,819	84	3,819
10	Seminarian Support Endowment	0	16,000	16,000	16,000
11	Interest/Dividend Income on Accounts	60,000	85,000	25,000	
12	Canal Street Rental	42,000	0	-42,000	
13	Loan Interest - J/LJ Missions	1,286	484	-802	0
14	Gaudet Management fee	20,000	20,000	0	484
15	ECSLA Management fee	25,000	0	-25,000	20,000
16	St. Alban's Compensation Subsidy	2,500	2,500	0	0
17	Other Support and Revenue	0	0	0	2,500
18					0
19	Subtotal - Other Revenues	\$163,320	\$136,799	-26,521	\$88,192
20	Targeted Gifts/Donations				\$48,607
21	Diocesan Youth Minister - Compensation and Program Grants	0	0	0	
22	Existing Funds and Grants	50,000	50,000	0	0
23		\$50,000	\$50,000	\$0	50,000
24	Subtotal - Targeted Donations				50,000
25	TOTAL REVENUE	\$1,545,611	\$1,574,312	\$28,701	\$801,702
					\$772,610

The Diocese of Louisiana - DRAFT Operations Budget 2014 DRAFT (Assessment and Program)						Assessment		Program	
			2013	2014	Change	Budget		Budget	
			TOTAL	TOTAL					
			BUDGET	BUDGET					
26									
27									
28									
29		EXPENSES							
30		Direct Ministry / Programming							
31		Academic Chaplaincies							
32		LSU - Chaplain Compensation & Pension	102,376	103,911	1,535				103,911
33		LSU - Insurance - Property	23,000	23,000	0				23,000
34		LSU - Maintenance (over \$500)	10,000	10,000	0				10,000
35		Subtotal - LSU - St. Albans Chapel	\$135,376	\$136,911	\$1,535				\$136,911
36									
37		Tulane - Chaplain Compensation & Pension	69,735	68,494	-1,241				68,494
38		Chaplain's Expenses	5,000	5,000	0				5,000
39		Tulane - Insurance - Property	20,000	24,000	4,000				24,000
40		Tulane - Repairs (over \$500)	4,000	4,000	0				4,000
41		Subtotal - Tulane - Chapel of the Holy Spirit	\$98,735	\$101,494	\$2,759				\$101,494
42									
43		Holy Comforter - Travel and CE	0	3,500	3,500				3,500
44		Holy Comforter - Insurance-Property	22,000	26,000	4,000				26,000
45		Holy Comforter - Maintenance (over \$500)	2,500	2,500	0				2,500
46		Subtotal - Chapel of the Holy Comforter	\$24,500	\$32,000	\$4,000				\$32,000
47									
48		Total Academic Chaplaincies	\$258,611	\$270,405	\$8,294				\$270,405
49									
50		Christian Education							
51		Sponsor-EFM	1,500	1,500	0				1,500
52		Continuing Education & Other Expenses	500	2,500	2,000				2,500
53		Total Christian Education	\$2,000	\$4,000	\$2,000				\$4,000
54									
55		Commissions							
56		Anti-Racism	3,500	6,000	2,500				6,000
57		Commission on Ministry	500	1,100	600				1,100
58		COM Ministry Conference	1,500	1,500	0				1,500
59		Ecumenical Commission	1,000	500	-500				500
60		Deanery Council	500	500	0				500
61		Council on Deacons	4,000	4,000	0				4,000
62		Total Commissions	\$11,000	\$13,600	\$2,600				\$13,600
63									
64		Communications							
65		ECC-Episc Communication Conf	1,750	1,750	0				1,750
66		Printing and Mailing	5,600	5,600	0				5,600
67		Website	600	600	0				600
68		Total Communications	\$7,950	\$7,950	\$0				\$7,950

The Diocese of Louisiana - DRAFT Operations Budget 2014 DRAFT (Assessment and Program)					Assessment		Program	
		2013	2014	Change	Budget		Budget	
		TOTAL	TOTAL					
		BUDGET	BUDGET					
67	Conferences							
68	Executive Board	250	250	0				250
69	Retreats	1,000	2,000	1,000				2,000
70	Post Ordination Mentoring Program	1,000	2,000	1,000				2,000
71	Lambeth Conference Reserve	1,500	1,500	0				1,500
72	General Convention Deputation Reserve	15,000	15,000	0				15,000
73	Retired Bishops Conference	500	500	0				500
74	Cursillo	1,000	1,000	0				1,000
75								
76	Total Conferences	\$20,250	\$22,250	\$2,000				\$22,250
77								
78	Mission and Grants							
79	Mission Church Repairs	5,000	5,000	0				5,000
80	ECS Executive Director - Compensation Support	9,990	0	-9,990				0
81	All Souls Mission Station - Chaplain	80,200	80,200	0				80,200
82	All Souls Mission Station - Program	3,500	3,500	0				3,500
83	CCDP Support	2,500	2,500	0				2,500
84	Total Church Mission Ministry & Grants	\$101,190	\$91,200	-\$9,990				\$91,200
85								
86	Seminarians							
87	Seminarian Support	12,500	16,000	3,500				16,000
88	Seminarian Travel	2,000	2,000	0				2,000
89		\$14,500	\$18,000	\$3,500				\$18,000
90								
91	School for Ministry	\$0	\$0	0				0
92								
93	Specialized Ministries							
94	Additions Recovery Ministry	3,000	3,000	0				3,000
95	Total Specialized Ministries	\$3,000	\$3,000	\$0				\$3,000
96								
97	Stewardship							
98	Stewardship Conference	1,500	1,500	0				1,500
99	TENS Corporate Membership	1,000	1,000	0				1,000
100	Total Stewardship	\$2,500	\$2,500	\$0				\$2,500
101								
102	Work Outside the Diocese							
103	National Church Commitment	152,540	167,794	15,254			167,794	
104	Province IV Assessment	3,556	3,593	37				3,593
105	University of the South	1,500	1,500	0				1,500
106	LA Interchurch Conference	7,658	7,658	0				7,658
107	Partners in Mission	2,000	2,000	0				2,000
108	Total Work Outside the Diocese	\$167,254	\$182,545	\$15,291			\$167,794	\$14,751

The Diocese of Louisiana - DRAFT Operations Budget 2014 DRAFT (Assessment and Program)					2013	2014	Change	Assessment	Program
					TOTAL BUDGET	TOTAL BUDGET		Budget	Budget
109	Youth Ministry Expenses								
110	Diocesan Youth Minister - Compensation and Benefits Package				69,590	71,183	1,593		71,183
111	Program				25,000	25,000	0		25,000
112					\$94,590	\$96,183	\$1,593		\$96,183
113	Total Youth								
114									
115	Ministry Support								
116	Diocesan Center								
117	Bishop's Stipend & Soc. Sec. Allowance & Equity Allowance				109,617	111,261	1,644	111,261	
118	Bishop's Housing and Utility Reimbursement				20,000	20,000	0	20,000	
119	Bishop's Travel				30,000	30,000	0	30,000	
120	Bishop's Pension				29,539	29,982	443	29,982	
121	Bishop's Med/Life Insurance				17,970	19,206	1,236	19,206	
122	Bishop's Auto Insurance				2,250	2,250	0	2,250	
123	Bishop's Continuing Education				1,500	1,500	0	1,500	
124	Subtotal - Bishop				\$210,876	\$214,199	\$3,323	\$214,199	
125									
126	Canon to the Ordinary Stipend, SS, Housing				91,573	92,947	1,374	46,474	46,474
127	Canon to the Ordinary Pension				16,483	16,730	247	16,730	
128	Canon to the Ordinary Medical				17,970	19,206	1,236	19,206	
129	Canon to the Ordinary Travel				12,000	12,000	0	12,000	
130	Canon to the Ordinary Continuing Education				1,000	1,000	0	1,000	
131	Subtotal - Canon to the Ordinary				\$139,026	\$141,883	\$2,857	\$95,410	\$46,474
132									
133	Office Salaries				235,000	225,000	-10,000	112,500	112,500
134	Office Payroll Taxes				17,600	17,200	-400	8,600	8,600
135	Office Med/Life Insurance				53,125	70,596	17,471	35,298	35,298
136	Office Lay Pension				20,700	19,750	-950	9,875	9,875
137	Contract Labor				4,500	5,245	745	2,623	2,623
138	Professional Expenses				8,000	7,775	-225	3,888	3,888
139	Equipment - Lease and Purchase				9,500	11,100	1,600	5,550	5,550
140	Postage				3,000	3,000	0	1,500	1,500

The Diocese of Louisiana - DRAFT Operations Budget 2014 DRAFT (Assessment and Program)						Assessment		Program	
			2013	2014			Budget	Budget	Budget
			TOTAL	TOTAL	Change				
			BUDGET	BUDGET					
141	Telecommunications		20,000	21,600	1,600		10,800	10,800	
142	Library		500	500	0		250	250	
143	Office Supplies and Expenses		20,000	18,000	-2,000		9,000	9,000	
144	Service Contracts		3,000	6,000	3,000		3,000	3,000	
145	Computer Services		5,000	5,000	0		2,500	2,500	
146	Audit		25,000	26,000	1,000		13,000	13,000	
147	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth		41,000	45,000	4,000		22,500	22,500	
148	Maintenance		8,000	7,500	-500		3,750	3,750	
149	Utilities - Noland Center		25,000	7,200	-17,800		3,600	3,600	
150	Utilities/Rent - St. James		0	19,800	19,800		9,900	9,900	
151	Chancellor's Office		1,000	1,000	0		1,000		
152	Journal		650	350	-300		175	175	
153	Archivist		3,500	3,500	0		1,750	1,750	
154	Other expenses		0	0	0		0	0	
155	Subtotal - Diocesan Center Payroll & Operations		\$504,075	\$521,116	17,041		\$261,058	\$260,058	
156									
157	Total Diocesan Center		\$853,977	\$877,198	\$23,221		\$570,667	\$306,532	
158									
159	Diocesan Property Reserve		\$7,500	\$7,500	0		\$7,500		
160									
161	Episcopal Transition Reserve		\$7,500	\$7,500	0		\$7,500		
162									
163	TOTAL EXPENSES		\$1,551,822	\$1,603,831	52,009		\$753,461	\$850,371	
164	PROJECTED NET INCOME / LOSS		-\$6,211	-\$29,519			\$48,242	-\$77,761	

Church	City	2012 NOI	2014 Assessment	2014 Asking	2014 Accepted	%age of Ask
Church of the Incarnation	Amite	\$37,062	\$1,853	\$1,668	\$0	0%
Church of the Holy Spirit	Baton Rouge	\$123,001	\$6,150	\$7,995	\$0	0%
St. Alban's Chapel	Baton Rouge	\$241,478	\$12,074	\$20,526	\$20,526	100%
St. Augustine's Episcopal Church	Baton Rouge	\$21,387	\$1,069	\$962	\$400	42%
St. James' Episcopal Church	Baton Rouge	\$1,506,225	\$75,311	\$128,029	\$116,689	91%
St. Luke's Episcopal Church	Baton Rouge	\$824,633	\$41,232	\$70,094	\$51,768	74%
St. Margaret's Episcopal Church	Baton Rouge	\$239,847	\$11,992	\$20,387	\$4,004	20%
St. Michael's & All Angels' Episcopal Church	Baton Rouge	\$51,093	\$2,565	\$2,299	\$500	22%
Trinity Episcopal Church	Baton Rouge	\$640,180	\$32,009	\$54,415	\$22,491	41%
St. Andrew's Episcopal Church	Bayou du Large	\$0	\$1,000	\$0	\$0	0%
St. Matthew's Episcopal Church	Bogalusa	\$75,314	\$3,766	\$3,389	\$0	0%
St. Andrew's Episcopal Church	Clinton	\$27,861	\$1,393	\$1,254	\$0	0%
Christ Episcopal Church	Covington	\$810,414	\$40,521	\$68,885	\$31,479	46%
St. Francis' Episcopal Church	Denham Springs	\$121,755	\$8,088	\$7,914	\$7,914	100%
St. Mary's Episcopal Church	Franklin	\$109,059	\$5,453	\$7,089	\$7,089	100%
Grace Memorial Church	Hammond	\$295,590	\$14,779	\$25,125	\$20,100	80%
St. Mark's Episcopal Church	Harvey	\$71,765	\$3,568	\$3,229	\$3,229	100%
St. Matthew's Episcopal Church	Houma	\$269,191	\$13,460	\$22,881	\$10,100	44%
St. Stephen's Episcopal Church	Innis	\$51,819	\$2,591	\$2,332	\$2,332	100%
St. John's Episcopal Church	Kenner	\$35,968	\$1,798	\$1,619	\$0	0%
St. Timothy's Episcopal Church	LaPlace	\$35,402	\$1,770	\$1,593	\$1,593	100%
St. Michael's Episcopal Church	Mandeville	\$156,430	\$7,822	\$10,168	\$1,200	12%
St. Augustine's Episcopal Church	Metairie	\$344,727	\$17,236	\$29,302	\$17,236	59%
St. Martin's Episcopal Church	Metairie	\$427,703	\$21,385	\$36,355	\$8,485	23%
Trinity Episcopal Church	Morgan City	\$140,295	\$7,015	\$9,119	\$9,119	100%
St. Mary's Episcopal Church	Morganza	\$14,526	\$726	\$654	\$654	100%
All Souls	New Orleans	\$56,508	\$2,825	\$2,543	\$2,543	100%
Church of the Annunciation	New Orleans	\$154,259	\$7,713	\$10,027	\$7,713	77%
Chapel of the Holy Comforter	New Orleans	\$104,894	\$5,245	\$6,818	\$6,818	100%
Chapel of the Holy Spirit	New Orleans	\$64,136	\$3,207	\$2,886	\$2,886	100%
Christ Church Cathedral	New Orleans	\$1,206,970	\$60,349	\$102,592	\$42,863	42%
Mt. Olivet Episcopal Church	New Orleans	\$63,650	\$3,183	\$2,864	\$100	3%
St. Andrew's Episcopal Church	New Orleans	\$261,252	\$13,063	\$22,206	\$11,103	50%
St. Anna's Episcopal Church	New Orleans	\$283,759	\$14,188	\$24,119	\$5,000	21%
St. George's Episcopal Church	New Orleans	\$341,026	\$17,051	\$28,987	\$14,494	50%
St. Luke's Episcopal Church	New Orleans	\$151,920	\$7,596	\$9,875	\$0	0%
St. Paul's Episcopal Church	New Orleans	\$582,109	\$29,105	\$49,479	\$29,688	60%
St. Philip's Episcopal Church	New Orleans	\$192,288	\$9,614	\$12,499	\$11,250	90%
Trinity Episcopal Church	New Orleans	\$2,557,427	\$127,871	\$217,381	\$127,129	58%
St. Paul's-Holy Trinity Church	New Roads	\$83,461	\$4,173	\$3,756	\$3,756	100%
Church of the Holy Communion	Plaquemine	\$168,933	\$8,447	\$10,981	\$5,553	51%
All Saints' Episcopal Church	Ponchatoula	\$74,373	\$3,719	\$3,347	\$2,910	87%
All Saints' Episcopal Church	River Ridge	\$203,742	\$10,187	\$17,318	\$1,200	7%
Church of the Nativity	Rosedale	\$42,610	\$2,131	\$1,917	\$1,917	100%
Christ Episcopal Church	Slidell	\$213,510	\$10,676	\$18,148	\$0	0%
Grace Episcopal Church	St. Francisville	\$446,099	\$22,305	\$37,918	\$37,918	100%
St. John's Episcopal Church	Thibodaux	\$120,014	\$6,001	\$7,801	\$4,001	51%
St. Patrick's Episcopal Church	Zachary	\$204,505	\$10,225	\$17,383	\$18,253	105%
Totals			\$713,510	\$1,148,128	\$674,003	

Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2014

1.5% Increase -- To Be Approved by the Executive Board on 11/9/13, for presentation to Convention in 2014

Years of Service	Pension Base	Pension Assessment (18%)	Continuing			Total before Insurance	Insurance Premiums	Reference: 2013 Pension Base
			Travel/Car Reimbursement	Education Reimbursement				
Less than 1 year ordained	50,551	9,099	2,500	1,000		63,150	Refer to 2014 Rates Schedule	49,804
1-2 years ordained	52,081	9,375	2,500	1,000		64,955	Refer to 2014 Rates Schedule	51,311
2-5 years ordained	53,083	9,555	2,500	1,000		66,139	Refer to 2014 Rates Schedule	52,299
5-10 years ordained	55,629	10,013	2,500	1,000		69,142	Refer to 2014 Rates Schedule	54,807
10+ years ordained	58,177	10,472	2,500	1,000		72,149	Refer to 2014 Rates Schedule	57,317

Cash Compensation When Housing is Provided Free of Charge:

Less than 1 year	38,885
1-2 years	40,062
2-5 years	40,833
5-10 years	42,792
10+ years	44,751

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

38,311
39,470
40,230
42,159
44,090

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)
Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or RP) is provided and paid by the Church Pension Fund. Long-term Disability Insurance premiums available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Pension Base Definitions - Source: *The Church Pension Fund - Active Clergy Group*

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity.

TSA (tax sheltered annuities), 403(b) plan, or RSVF (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities + the cash housing allowance.

**Gaudet Fund of Episcopal Community Services
2014 Budget**

	Annual Budget
<u>Revenues</u>	
Gaudet Endowment Income	\$149,539.51
Smith Barney Draw	\$11,783.11
IBN Loan Interest	\$3,877.38
Total Gaudet Fund	\$165,200.00
Interest Money Market	\$0.00
Income Miscellaneous	\$0.00
Scholarship Reimbursements	\$0.00
Total Other Income	\$0.00
Total Revenues	\$165,200.00
<u>Expenses</u>	
Administrative	
Professional Services- EDOLA	\$20,000.00
Office Expenses	\$200.00
Audit	\$4,000.00
Insurance	\$500.00
Total Administrative Expenses	\$24,700.00
Grants	
Grants 2014	
Grants	\$40,500.00
Scholarships	\$100,000.00
Total Grants	\$140,500.00
Total Expenses	\$165,200.00
Net Total	\$0.00

THE SOLOMON EPISCOPAL CONFERENCE CENTER
Approved 2014 Budget

	<u>2014 Annual Budget</u>
Ordinary Income/Expense	
Income	
CONTRIBUTIONS	18,600.00
EVENT DEPOSIT	191,100.00
EVENT FEE INCOME	594,252.00
FROM PROPERTY RESERVE/EDOLA	10,008.00
INTEREST INCOME	33.48
Total Income	<u>813,993.48</u>
Expense	
BUILDING/GROUNDS MAINTENANCE	50,532.00
CHAPEL EXPENSES	852.00
DINING HALL EXPENSES	110,412.00
EQUIPMENT LEASE/NOTES	1,344.00
FEES	13,620.00
HOSPITALITY EXPENSES	3,868.00
HOUSEKEEPING LINENS/SUPPLIES	16,944.00
INSURANCE	39,288.00
MARKETING/ADVERTISING	10,800.00
OFFICE SUPPLIES	6,132.00
PAYROLL EXPENSES	479,079.72
PICK-UP TRUCK FUEL/MAINTENANCE	4,200.00
TO PROPERTY RESERVE/EDOLA	8,000.00
TRAVEL/CONFERENCES	1,488.00
UTILITIES	74,196.00
VAN FUEL/MAINTENANCE	2,640.00
Total Expense	<u>823,395.72</u>
Net Ordinary Income	-9,402.24
Other Income/Expense	<u>7,900.00</u>
Net Income	<u>-1,502.24</u>