

The Journal of the
173rd Convention
of the
Diocese of the Episcopal Church
of Louisiana

1623 Seventh Street
New Orleans, LA 70115

March 13, 2010

Episcopal High School, Baton Rouge

*And minutes of the December 5, 2009
Electing Convention*

Table of Contents

Diocesan Staff	3
ECS Staff	4
Standing Committee Membership	5
Executive Board Membership	6
Church Directory (by city)	7
Diocesan Clergy (physically resident)	25
Diocesan Clergy (not physically resident)	41
Clergy by order of canonical residence	44
Necrology (as of 03/27/09)	48
Deaneries	49
Statistical Summary from the Bishop	51
Official Acts of the Bishop	52
Canons of the Diocese	57
Constitution of the Diocese	84
Clergy Pay (current levels)	90
Executive Board Minutes 2009	91
173 rd Convention	
Committees (elected and appointed)	117
Reports to Convention	123
Delegates to Convention	164
Minutes	168
Financial Reports	183
Minutes of the Electing Convention (5 December 2009)	204

The Diocese of Louisiana www.edola.org
2009-2010 Diocesan Officers and Staff

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Elizabeth Carrier <i>Construction Coordinator</i> lcarrier@edola.org	Pete Nunnally <i>Mission and Volunteer Coordinator</i> pnunnally@edola.org
Courtney Cowart <i>Director of Advocacy and Community Affairs</i> cowart2@att.net	Cathey Randolph <i>Case Manager</i> crandolph@edola.org

EPISCOPAL DIOCESE OF LOUISIANA
2009-2010 STANDING COMMITTEE ROSTER
April 2009

MEMBER	HOME ADDRESS	HOME PHONE	OFFICE ADDRESS	OFFICE PHONE	FAX	CELL PHONE	EMAIL
The Rev'd Ken Ritter (2007-2011)	3501 Twelve Oaks B.R. 70820	(225) 761-3990	3552 Morning Glory B.R. 70808	(225) 387-0396	(225) 387-8085	(225) 328-2285	fatherken@trinitybr.org
The Rev'd Henry Hudson (2008-2012)	1424 Fourth St. NOLA 70115	(504) 899-8909	1329 Jackson Avenue NOLA 70130	(504) 670-2512	(504) 522-7881	(504) 875-9999	hhudson@trinitynola.com
The Rev'd Karen Gay (2009-2013)	57505 Hynes Dr. Plaquemine, LA 70764	(225) 687-6713	P.O. Box 474 Plaquemine, LA 70764	(225) 687-2611		(225) 776-7331	kareng1444@aol.com
The Rev'd Bill Terry (2009-2010)	626 Congress St. NOLA 70117	(504) 949-1933	1313 Esplanade Ave. NOLA 70116	(504) 947-2121	(504) 947-2122	(504) 473-0073	wterry2217@aol.com
Frances Webb (2008-2012)	3556 River Oaks Dr. NOLA 70131	(504) 394-6830					Fwebb15@cox.net
Dennis Edmon (2009-2013)	12830 Newcastle B.R. 70816	(225) 292-6723				(225) 202-5400	dtedmon@aol.com
Hamilton Willis (2006-2010)	10655 Hamilton Willis Rd. St. Francisville 70775	(225) 635-4394		(225) 721-1234	(225) 635-3231		HamiltonWillis@Starband.net hamilton.willis@shawgrp
Lauranel Bates (2007-2011)	5209 Willowtree Marrero 70072	(504) 340-6752					lauranelbates@gmail.com

Ex-officio WITH VOTE

The Rt. Rev'd Charles Jenkins (President of the Board)

The Rev'd Henry Hudson (President of the Standing Committee)

Valerie Hendrickson (Secretary of the Diocese)

Lucius Butts (Treasurer of the Diocese)

Elected Members WITH VOTE

The Rev'd Flip Bushey

Harold Lambert

Bill Nadler (elected May 2009 to fill unexpired term of Lucius Butts)

Les Bradfield

John Craft

The Rev'd Susan Gaumer

Michael Willis (elected May 2009 to fill unexpired term of Virginia Gleason)

The Rev'd Townsend Waddill

Judy Weber

Appointed WITH VOTE

John Musser (first appointment at Convention 2009)

The Rev'd William Morris Morris (Second appointment at Convention 2009)

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor)

Marsha Wade (Vice-Chancellor)

Kay Betts (Head of School, Episcopal High School)

Lolly Martin, (School Board Chair, Episcopal High School)

Jeffrey Beedy (Head of School, St. Martin's School)

Alan Brackett (School Board Chair, St. Martin's School)

Staff Support WITHOUT VOTE

The Rev'd Canon E. Mark Stevenson, Billie Barbier, Nell Bolton

CHURCH DIRECTORY by CITY

March 9, 2010

Churches are designated: (M) Mission, (P) Parish, (PM) Parochial Mission, (MS) Mission Station, (C) Chapel. The year after the name of the church is the year of admission into union with Convention and/or Parochial Status.

AMITE, INCARNATION (Tangipahoa Parish)

CHURCH of the INCARNATION

(M) 1869

Location: 111 East Olive

Mailing Address: P.O. Box 722, Amite, LA 70422-0722

Telephone: (985) 748-4203

Fax: (985) 748-9719

Vicar:

Senior Warden: Louis Girling

Treasurer: Deborah Forshag

Organist: Emma Davoll

ANGOLA, CHURCH of the TRANSFIGURATION

(MS) 1999

Location: Angola State Prison

Mailing Address: c/o Deacon Charles deGravelles, 3552 Morning Glory Avenue

Baton Rouge, LA 70808-2899

Office Phone @ Trinity: (225) 387-0396

BATON ROUGE, HOLY SPIRIT (East Baton Rouge Parish)

EPISCOPAL CHURCH of the HOLY SPIRIT

(M) 1986; (P) 1994

Location: 14344 S. Harrell's Ferry Road

Mailing Address: 14344 S. Harrell's Ferry Road, Baton Rouge, LA 70816-2652

Telephone: (225) 751-2116

Fax: (225) 751-0306

Web Page: www.holyspiritbatonrouge.com

Rector:

Deacon: Jim Tomkins

Church Secretary: Cleo Cotham

Senior Warden: Elizabeth Becker

Junior Warden: John Laudun

Treasurer: Scott Small

E-mail:

E-mail: jamestomkins@netscape.net

E-mail: cleocoatham@cox.net

E-mail: ecoleman7@cox.net

E-mail: John.Laudun@dps.la.gov

E-mail: ssmall@rtconline.com

BATON ROUGE, ST. ALBAN'S CHAPEL (East Baton Rouge Parish)

DAVIS SESSUMS MEMORIAL UNIVERSITY CENTER

Location: Corner of Highland Road & Dalrymple Drive - LSU Campus

Mailing Address: 307 Centenary, Baton Rouge, LA 70808

Telephone: (225) 343-2070

Fax: (225) 343-8938

Web Page: www.stalban.org

Chaplain: The Rev. Andrew Rollins

E-mail: LSUChaplain@stalban.org

Assistant Chaplain: The Rev. Howard L'Enfant

E-mail: lawchild@lsu.edu

Church Secretary: Laurie Morris

E-mail: office@stalban.org

Deacon: Linda Armstrong

E-mail: larmstrong@stjamesplace.com

Senior Warden: Georgianna Tuuri

E-mail: gtuuri@lsu.edu

Junior Warden: Ken Smiley, Jr.

E-mail: ksmiley@hibernia.com

Treasurer: Ellen King

E-mail: ellenkingcpa@aol.com

Organist: Brad Pope

E-mail: music@stalban.org

Director of Music: Ryan Hebert

E-mail: rhebe31@lsu.edu

Spiritual Director: The Rev. Dianne Turgeon

E-mail: dianneturgeon@yahoo.com

BATON ROUGE, ST. AUGUSTINE'S (East Baton Rouge Parish)

ST. AUGUSTINE'S EPISCOPAL CHURCH

(M) 1953; (P)1955; (M)1994

Location: 12954 Joor Road at Sullivan Road

Mailing Address: Post Office Box 78123, Baton Rouge, LA 70837-8123

Telephone: (225) 261-4344

Fax: (225) 261-4344

Web Page: www.StAugustinesbr.com

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@bellsouth.net

Church Secretary: Nell Stuard

E-mail: nstuard@bellsouth.net

Senior Warden: Nell Stuard

E-mail:

Junior Warden: Ronald DeHabermann

E-mail: waroth@worldnet.att.net

Treasurer: Walter A. Roth

Director of Music: Val Phillips

BATON ROUGE, ST. JAMES (East Baton Rouge Parish)

ST. JAMES EPISCOPAL CHURCH of BATON ROUGE

(M) 1839; (P) 1844

Location: 205 North Fourth Street, Baton Rouge, LA 70801

Mailing Address: Post Office Box 126, Baton Rouge, LA 70821-0126

Telephone: (225) 387-5141

Fax: (225) 387-1443

Web Page: www.stjamesbr.org

Rector: The Rev. J. Mark Holland

E-mail: mholland@stjamesbr.org

Associate Rector: The Rev. Laurie Brock

E-mail: lbrock@stjamesbr.org

Associate Rector: The Rev. Mary Ann Garrett

E-mail: mgarrett@stjamesbr.org

Associate Rector: The Rev. John Sloan Miller

E-mail: jmiller@stjamesbr.org

Deacon: Deacon Mark Hudson

E-mail: dmhudson@cox.net

Bishop in Residence: The Rt. Rev. Robert C. Witcher

E-mail: cusnr@aol.com

Bishop in Residence: The Rt. Rev. James M. Coleman

E-mail: jcoleman@stjamesbr.org

Chaplain, St. James Place: The Rev. Don Brown

E-mail:

Parish Administrator: Sylvia C. Rabalais

E-mail: srabalais@stjamesbr.org

Church Secretary: Joe Benton

E-mail: jbenton@stjamesbr.org

Senior Warden: Claudia Black

E-mail: atblack@cox.net

Junior Warden: John Campbell

E-mail: johnstone.campbell@taylorporter.com

Treasurer: Kevin Curry

E-mail:

Director of Adult Christian Formation:

E-mail:

Director of Children's Christian Formation:

The Rev. John Miller

Youth Ministries Director: The Rev. Laurie Brock

Organist: Dr. David H. Culbert

Comptroller: Debbie Stiltner

Stewardship Chair:

Lay Min Director: Helen Campbell

Head of School: Linda Chauviere

E-mail: jmiller@stjamesbr.org

E-mail: lbrock@stjamesbr.org

E-mail: dhculbert@aol.com

E-mail: dstiltner@stjamesbr.org

E-mail:

E-mail: hcampbell@stjamesbr.org

BATON ROUGE, ST. LUKE'S (East Baton Rouge Parish)

ST LUKE'S EPISCOPAL CHURCH of BATON ROUGE (M)1957; (P)1959

Location: 8833 Goodwood Boulevard

Mailing Address: 8833 Goodwood Boulevard, Baton Rouge, LA 70806-7995

Telephone: (225) 926-5343

Fax: (225) 926-7307

Web Page: www.stlukesbr.org

Rector: The Rev. R. Brien Koehler

E-mail: rbk@stlukesbr.org

Curate: The Rev. Joe Hermerding

E-mail: frhermerding@stlukesbr.org

Deacon: Reese H. Wiggins

E-mail: reesebtr@cox.net

Church Secretary: Kate Ashton

E-mail: kashton@stlukesbr.org

Senior Warden: Ian Hipwell

E-mail: ianhipwell@cox.net

Junior Warden: Tanya Dillon

E-mail: tanyadillon@cox.net

Treasurer: Phoebe Broussard Davoli

E-mail: phbrous@cox.net

Chancellor: Martin A Schott

E-mail: maschott@bellsouth.net

Stewardship Chair: William M. Sidler

E-mail: wmsidler@cox.net

Wanda Allphin

E-mail: wmallphin@aol.com

Director of Christian Formation: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Christian Formation Director: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Organist: Ruby B. Dart, PhD.

E-mail: rdart@stlukesbr.org

Director of Youth Ministries: Rebecca Saik

E-mail: rsaik@stlukesbr.org

BATON ROUGE, ST. MARGARET'S (East Baton Rouge Parish)

ST. MARGARET'S EPISCOPAL CHURCH of BATON ROUGE

(M) 1973; (P)1985; (M)1990; (P)1998

Location: 12663 Perkins Road/Southeast, Baton Rouge

Mailing Address: 12663 Perkins Road, Baton Rouge, LA 70810-1909

Telephone: (225) 766-8314

Fax: (225) 766-8314

Web Page: www.saintmargarets.com

Rector: The Rev. Townsend Waddill

E-mail: rector@saintmargarets.com

Deacon: Cindy Obier

E-mail: cindyobier@cox.net

Church Secretary: Deb Alexander

E-mail: secretary@saintmargarets.com

Senior Warden: David Cassidy

E-mail: drc@bswllp.com

Junior Warden: Jay Weber, Ashley Bridges

E-mail:

Treasurer: Kathy Foster

E-mail: fostercrrib@yahoo.com

Stewardship Director: Dick Truman

E-mail: rwtruman@cox.net

Youth Assistant: Sarah Saik

Organist: Maria Curry

E-mail: music@saintmargaret.com

BATON ROUGE, ST. MICHAEL (East Baton Rouge Parish)
ST. MICHAEL AND ALL ANGELS' EPISCOPAL CHURCH
(M) 1942

Location: 1620 Seventy-seventh Avenue

Mailing Address: 1620 Seventy-seventh Avenue, Baton Rouge, LA 70807-5496

Telephone: (225) 357-8852

Fax: (225) 357-8727

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@aol.com

Parish Administrator: Doriscene Piper

E-mail: st.michaelsepis@aol.com

Church Secretary: Juanita C. Coleman

E-mail: st.michaelsepis@aol.com

Senior Warden: Delores Jenkins

E-mail: st.michaelsepis@aol.com

Junior Warden: Abraham Kollie

Treasurer: Alfred Shelmire

E-mail: stmichaelsepis@aol.com

Stewardship Chair: Norma London

E-mail: yorale@msn.com

Director of Christian Formation: Juliana Coverson

E-mail: st.michaelsepis@aol.com

Director of Youth Ministries: Doriscene Piper

E-mail: Jpiper3@bellsouth.net

Organist: David Facione

BATON ROUGE, TRINITY (East Baton Rouge Parish)
TRINITY EPISCOPAL CHURCH of BATON ROUGE
(M) 1948; (P) 1950

Location: 3552 Morning Glory at Stanford Avenue

Mailing Address: 3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Telephone: (225) 387-0396

Fax: (225) 387-8085

Web Page: www.trinitybr.org

E-mail: office@trinitybr.com

Rector: The Very Rev. Ken Ritter

E-mail: fatherken@trinitybr.org

Curate: The Rev. Timothy Heflin

E-mail: tr_heflin@msn.com

Deacon: The Rev. Charles N. deGravelles

E-mail: degravellesc@ehsbr.org

Church Secretary: Janie Golden

E-mail: secretary@trinitybr.org

Parish Administrator: Ellen Cockrell

E-mail: ellen@trinitybr.org

Senior Warden: Louise Bruce

E-mail: louisebruce@cox.net

Junior Warden: Paula Schoen

E-mail: pbschoen@cox.net

Treasurer: Freddy Smith

E-mail: fsmith@pncpa.com

Financial Secretary: Aminta Dupuy

E-mail: aminta@trinitybr.com

Chancellor: Chuck Plattsmier

E-mail: ChuckP@LADB.org

Stewardship Chair: The Very Rev. Ken Ritter

E-mail: fatherken@trinitybr.org

Director of Youth: Troy Becker

E-mail: troy@trinitybr.org

Organist: Elvia Parsons

E-mail: elvia@trinitybr.org

Finance Chair: Bill Silvia

E-mail: william.silvia@pbrc.edu

BAYOU DU LARGE, ST. ANDREW'S (Terrebonne Parish)
ST. ANDREW'S EPISCOPAL CHURCH (M) 1914

Location: 3027 Bayou Du Large Road

Mailing Address: 3027 Bayou Du Large Road, Theriot, LA 70397-9743

Telephone: (985) 872-2508

Vicar:

E-mail:

Church Secretary: Sheryl DeHart

Senior Warden: Allen Marcel

E-mail: ajm1121@hotmail.com

Junior Warden: Shirley Daisy

985-876-1824 or 985-688-3099

Treasurer: Melissa La Coste

Director of Youth Ministries: Dita DeHart

BOGALUSA, ST. MATTHEW'S (Washington Parish)

ST. MATTHEW'S EPISCOPAL CHURCH

(M) 1921; (P) 1944; (M) 1989 (P) 2005

Location: 208 Georgia Avenue

Rector:

Mailing Address: 208 Georgia Avenue, Bogalusa, LA 70427-3824

Telephone: (985) 732-4328

Fax: (985) 732-4328 (same as phone)

Web Page:

Church Secretary: Angie Pounds

E-mail: secstmat@bellsouth.net

Deacon: Milton Gibson

E-mail: gibsonjm@bellsouth.net

Senior Warden: Alan Wilson

Junior Warden: Chris Lewis

Treasurer: Ethel Torregrossa

Director of Christian Formation:

Director of Youth Ministries:

Organist: Laurie Crosby

CLINTON, ST. ANDREW'S (East Feliciana)

ST. ANDREW'S EPISCOPAL CHURCH in CLINTON of the DIOCESE OF LA

(M) 1842; (P) 1969; (M) 1987

Location: Corner of Church and St. Andrew

Mailing Address: Post Office Box 8259, Clinton, LA 70722-1259

Telephone:

Fax: (225) 634-4187

Vicar:

E-mail:

Deacon: The Rev. Dianne Turgeon

Work Phone: (225) 634-0208

Treasurer: Melinda Hatcher

E-mail: hatc5251@bellsouth.net

Senior Warden: Lynn Bourgoyne

E-mail: sbourgoyne@aol.com

Junior Warden: Jim Pokojski

E-mail:

Stewardship Chair:

Church Secretary:

Director of Christian Formation: JoAnn Puls

E-mail: japuls@hughes.net

Youth Ministries: Karen Armstrong

E-mail: karmstrong@screeningsystems.com

Organist: Barbara Nunnery

E-mail: nunnerynotes@yahoo.com

COVINGTON, CHRIST CHURCH (St. Tammany Parish)

CHRIST EPISCOPAL CHURCH in COVINGTON, LA

(M) 1846; (P) 1847

Location: 120 S. New Hampshire Street, near Bogue Falaya Park

Mailing Address: 120 S. New Hampshire Street, Covington, LA 70433-3236

Telephone: (985) 892-3177

Fax: (985) 892-3187

Web Page: www.christchurchcovington.com

Rector: The Rev. A. Thomas Blackmon

E-mail: tblackmon@christchurchcovington.com

Associate Rector: The Rev. Anne Maxwell

E-mail: amaxwell@christchurchcovington.com

Curate: The Rev. Winston Rice

E-mail: rice@ricellc.com

Deacon: The Rev. Philip C. Wild, III

E-mail: pwild3@hotmail.com

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E-mail: catherinew@christchurchcovington.com

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E-mail: sgriffis@christchurchcovington.com

Receptionist: Dana Polatschek

Senior Warden: Michael Willis

E-mail: michaeljwillis@gmail.com

Junior Warden: Georgie Myrtle

E-mail: georgie@baig.com

Treasurer: John R. Mayer

E-mail: rrmayer@bellsouth.net

Chancellor: Mark Mercante
Stewardship Chair:
Christian Formation Director: LaVondra Dobbs
Director of Youth Ministries: Erin Busby
Organist: William Horne
Choir Director: Carolyn Parmenter
Publications:
Newcomer Coordinator: Kathy Turner

E-mail: mercantem@shawnorton.com
E-mail:
E-mail: ldobbs@christchurchcovington.com
E-mail: ebusby@christchurchcovington.com
E-mail: quilisma@bellsouth.net
E-mail: publications@christchurchcovington.com
E-mail: kturner@christchurchcovington.com

COVINGTON, CHURCH OF THE BELOVED (St. Tammany Parish)
CHURCH OF THE BELOVED in COVINGTON, LA
(MS)

Location: Holy Trinity Lutheran Church at 1 N. Marigold Dr., Covington

Mailing address:

Priest in Charge: The Rev. Ernie Saik

E-mail:

Deacon: Deacon James P. Tomkins

E-mail: jamestomkins@netscape.net

DENHAM SPRINGS, ST. FRANCIS (Livingston Parish)
ST. FRANCIS EPISCOPAL CHURCH of DENHAM SPRINGS
(M) 1953; (P) 1976

Location: 726 Maple Street

Mailing Address: 726 Maple Street, Denham Springs, LA 70726-3026

Web Page: www.stfrands.org

E-mail Address: StFrancisDSLA@aol.com

Telephone: (225) 665-2707

Fax: (225) 665-2709

Interim Rector: The Rev. Dan Krutz

E-mail: dankrutz@aol.com

Church Secretary: Karen Friedman

E-mail: stfrancisdscla@aol.com

Senior Warden: Dianne Gill

E-mail: deegill@aol.com

Junior Warden: Paul Rumage

E-mail: RumageLawOffice@cs.com

Treasurer: Jane Rainey

E-mail: JJRainey@aol.com

Director of Christian Formation: Virginia Bruce

E-mail: virginia.bruce@la.gov

Director of Youth Ministries: CeeCee Picou

E-mail: cpicpu@hibernia.com

and Debbie Edens

E-mail: edens1950@msn.com

DONALDSONVILLE, ASCENSION (Ascension Parish)
CHURCH of the ASCENSION
(M) 1852; (MS) 1987

Location: Corner of St. Patrick and Nichols Street

Mailing Address: (All correspondence to be mailed to):

Church of the Ascension

c/o Mr. and Mrs. Arthur Ball

2459 St. Simon Place, Donaldsonville, LA 70346

Phone: (225) 473-3114

Church Treasurer: Suzi Ball

EPISCOPAL MINISTRY TO MEDICAL EDUCATION

Chaplain: The Rev. Donald P. Owens, Jr.

E-mail: dowens@tulane.edu

Mailing Address: Tulane Medical Center

1430 Tulane Avenue SL-80, New Orleans, LA 70112-2699

Office Phone: (504) 988-7401 Fax: (504) 588-2260 (primary) or (504) 584-2945 (secondary)

FRANKLIN, ST. MARY'S (St. Mary Parish)
ST. MARY'S EPISCOPAL CHURCH
(M) 1844; (P)1847

Location: 805 First Street, Franklin, LA.

Mailing Address: Post Office Box 95, Franklin, LA 70538-0095

Web Page: www.stmarys@teche.net

Telephone: (337) 828-0918

Rector: The Rev. Francis T. Daunt

Church Secretary: Myra C. Guillotte

Parish Administrator: Myra Guillotte

Senior Warden: James P. Evans, IV

Junior Warden: Frederick Schwitz

Treasurer: Clarkson Brown

Chancellor: Mary Coon Biggs

Stewardship Chair: Jim Evans

Christian Formation Director: The Rev. Francis Daunt

Fax: (337) 413-0700

E-mail: stmarys@techenet

E-mail: stmarys@teche.net

E-mail: stmarys@teche.net

E-mail: jimiv@cox.net

E-mail:

E-mail: cab@teche.net

E-mail: mcbiggs@cox-internet.com

E-mail: jpe@cox.net

E-mail: stmarys@teche.net

HAMMOND, GRACE MEMORIAL (Tangipahoa Parish)
GRACE MEMORIAL EPISCOPAL CHURCH OF HAMMOND
(M) 1872; (P) 1906

Location: 100 West Church Street, Hammond, LA 70401

Mailing Address: Post Office Box 1086, Hammond, LA 70404-1086

Telephone: (985) 345-2764

Rector: The Very Rev. Paul Bailey

Parish Administrator: Valerie Hendrickson

Senior Warden: Maude Sharp

Junior Warden: Jim Disner

Treasurer: Sandy Miller

Director of Christian Formation: Loretta Swank

Organist: Michael Williams

Stewardship Chair: Paul Underwood

Music Director: Kathy Rogillio

Fax: (985) 543-0302

E-mail: frpmb@juno.com

E-mail: gracemem@juno.com

E-mail: mmssharp@aol.com

E-mail: jdisner@coburns.com

E-mail: ssm1959@bellsouth.net

E-mail: theswanks@bellsouth.net

E-mail: punderw@bellsouth.net

E-mail: krogillio@bellsouth.net

HARVEY, ST. MARK'S (Jefferson Parish)
ST MARK'S EPISCOPAL CHURCH
(M) 1984; (P) 1996

Location: 3245 Manhattan Blvd., Harvey, LA 70058

Mailing Address: 3245 Manhattan Blvd., Harvey, LA 70058-5112

Priest in Charge: The Rev. Ralph Byrd

Email: ralphb1776@cox.net

Deacon: Quin Bates

Telephone: (504) 366-0123 (c) 504-666-1798

Fax: (504) 365-1890

E-mail: stmarksharvey@juno.com

Church Secretary:

Senior Warden: Carol Martinez

E-mail:

Junior Warden: Troy Deemer

E-mail: adeemer1@hotmail.com

Treasurer: Lynwood Trask

HOUMA, ST. MATTHEW'S (Terrebonne Parish)
ST MATTHEW'S EPISCOPAL CHURCH IN TERREBONNE
(M) 1854; (P) 1858

Location: 239 Barrow Street, Houma, L A 70360

Mailing Address: Post Office Box 568, Houma, LA 70361-0568

Telephone: (985) 872-5057

Fax: (985) 876-8797

Web Page: www.saintmattshouma.org

Rector: The Rev. Craig D. Dalferes

E-mail: cdalferes@aol.com

Deacon:

E-mail: ppolkjr@comcast.net

Church Secretary: Erica Polk

Senior Warden: Lincoln Lirette (c) 985-860-5497

E-mail: trandolph22@comcast.net

Junior Warden: Tim Randolph

E-mail: lstiel@swirr.com

Treasurer: Lee Stiel

Chancellor: Emile Dave

Stewardship Chair: Lee Stiel

E-mail: lstiel@swirr.com

Director of Christian Formation: Betty King

E-mail: Bettyestelleking@yahoo.com

Director of Youth Ministries: Betty King

E-mail: Bettyestelleking@yahoo.com

Organist: Bennett Britt

Sunday Nursery Attendant: JoAnn Brien

INNIS, ST. STEPHEN'S (Pointe Coupee Parish)

ST STEPHEN'S EPISCOPAL CHURCH

(M) 1848; (P) 1855; (M) 1987; (P) 1990

Location: 9795 Highway #418

Mailing Address: Post Office Box 1020, Innis, LA 70747-1020

Telephone Number: (225) 492-2234

Fax: (225) 492-2234

Priest in Charge: The Rev. George Kontos

E-mail: georgekontos@hotmail.com

Church Secretary: Gary Stuard, Jr.

Senior Warden: Joseph (Jay) B. Ewing

E-mail: jayb1lsu@startelco.net

Junior Warden: Bill Smith

Treasurer: Carlos deLeon

E-mail: cdleo@startelco.net

Stewardship Chair: Carlos Deleon

Director of Youth Ministry: Norma Brooks

Organization of Church Women: Norma Brooks

Organist: Joyce Goode

KENNER, ST. JOHN'S (Jefferson Parish)

ST JOHN'S EPISCOPAL CHURCH

(M) 1954; (P) 1958; (M) 2001

Location: 2109 17th Street, at Williams Blvd.

Mailing Address: Post Office Box 917, Kenner, LA 70063-0917

Telephone: (504) 469-4535

Fax: 877-261-5714

Vicar:

Church Secretary/Administrator: Valerie A. Vanney

E-mail: angel49516@aol.com

Senior Warden: Anthony Alouise

E-mail: annietony@juno.com

Junior Warden: Louis A. Scaruffi

E-mail: T007Dagp@cox.net

Treasurer: Richard D. Schmidt

E-mail: Schmidt.Richard@worldnet.att.net

Stewardship Chair:

Christian Formation Director: Lynne Schmidt

E-mail: Schmidt.Richard@worldnet.att.net

Director of Youth Ministries: Richard D. Schmidt

E-mail: Schmidt.Richard@worldnet.att.net

Organist: Jean Craig

LA PLACE, ST. TIMOTHY'S (St. John Parish)

(M) 1959

Location: Corner of Madewood and Belle Alliance

Mailing Address: 1101 Belle Alliance Dr., LaPlace, LA 70068-3201

Telephone: (985) 652-2121

Web page: www.sttimothyaplace.org

Priest-in-Charge: The Rev. Donald P. Owens, Jr.

Church Secretary: Ralph Babin

Senior Warden: Chuck Hopson

Junior Warden: Jeff Lind

Treasurer: Chris Hopso

Director of Youth Ministries: Angela Bramande

E-mail: stimkm@earthlink.net

E-mail: dowens_2@msn.com

E-mail: ralphbabin@bellsouth.net

E-mail: chuckhop@rtconline.com

E-mail: jeff.lind@hexion.com

E-mail: chrisd@rtconline.com

LAUREL HILL, ST. JOHN'S (PM) 1897

c/o The Rev'd Roman Roldan, Grace Episcopal Church

P.O. Box 28, St. Francisville, LA 70775

MANDEVILLE, ST. MICHAEL'S (St. Tammany Parish)

St. Michael's Episcopal Church

(M) 1986; (P) 1995

Location: 4499 Sharp Road, Mandeville

Mailing Address: 4499 Sharp Road, Mandeville, LA 70471-7277

Telephone: (985) 626-5781

Fax: (985) 674-7727

Web Page: www.rector@stmichaelsla.org

Priest in Charge: The Rev. Flip Bushey

Deacon: Deacon Louis Ogle

E-mail: ogle_1@bellsouth.net

Curate: The Rev. G. Nelson Tennison

E-mail: secretary@stmichaelsla.org

Secretary: Shannon Wesley

Parish Administrator: Carol Beck

Senior Warden: Fiona Stan

E-mail: hankandfil@aol.com

Junior Warden: Jimmy Briant

E-mail: jimmybriant@gulfbank.com

Treasurer: Richard Cryar

E-mail: rcryar@caricapital.com

Director of Christian Formation: Bonnie Poirier

E-mail: destress@bellsouth.net

Director of Youth Ministries: Mike Nieto

E-mail: Mike.nieto@spr.doe.gov

Stewardship Chair: Michael Gurtler

E-mail: beconnaughton@aol.com

Organist: Steven Comeaux

METAIRIE, ST. AUGUSTINE'S (Jefferson Parish)

St. Augustine's Episcopal Church

(M) 1956; (P) 1963

Location: 3412 Haring Road

Mailing Address: 3412 Haring Road, Metairie, LA 70006-3902

Telephone: (504) 887-4801

Fax: (504) 887-4814

Web Page: www.staugustinesmet.org

Parish Priest: The Rev. A J Heine

E-mail: ajheine@bellsouth.net

Deacon: Deacon Michael Hackett

E-mail: mhackett@iamerica.net

Church Secretary: Frances F. Gueydan

E-mail: egueydan@aol.com

Parish Administrator: Col. William D. Wight

Senior Warden:

E-mail:

Junior Warden: Susie Hammer

E-mail: slb@4thcir.app-state.la.us

Treasurer: Joy Roques

E-mail: ajroques@bellsouth.net

Director of Christian Formation: Joy B. Roques

Director of Youth Ministries: Myra D. Noustens

Organist: Carol Britt

METAIRIE, ST. MARTIN'S (Jefferson Parish)

St. Martin's Episcopal Church

(M) 1943; (P) 1947

Location: 2216 Metairie Road at Arlington Dr.

Mailing Address: 2216 Metairie, Road, Metairie, LA 70001-4205

Telephone: (504) 835-7357

Rector: The Rev. Fred Devall

Assisting Priest: The Rev. Jeff Millican

Deacon: The Rev. Maggie Dawson

Deacon: The Rev. Priscilla Maumus

Senior Warden: Chris Rogers

Junior Warden: Rich Richardso

Treasurer: Gigi M. Matthews

Parish Administrator: Jerri A. Roberts

Director of Christian Formation: Adelaide Diaz

Director of Youth Ministries: Peggy Fransen

Fax: (504) 835-8721

E-mail: fddstm@bellsouth.net

E-mail: millican2@cox.net

E-mail: mgdrake@juno.com

E-mail: pmaumus@cox.net

E-mail: crogers@wupltv.com

E-mail: emr093@hotmail.com

E-mail: gigimat@cox.net

E-mail: jerristm@bellsouth.net

E-mail: asdstm@bellsouth.net

MORGAN CITY, TRINITY (St. Mary Parish)

Trinity Episcopal Church

(M) 1974; (P)1957

Location: 302 Greenwood

Mailing Address: Post Office Box 1776, Morgan City, LA 70380-1776

Telephone: (985) 384-7629

Rector: The Rev. Robert "Rob" Courtney

Telephone: (985) 385-1531

Web Page: <http://www.morgancitymainstreet.com/trinityepiscopalchurch.htm>

Parish Administrator: Peggy S. Coats

Senior Warden: Judy Weber

Junior Warden: Sam Jones

Chancellor: Elwood C. Stevens, Jr.

Treasurer: Mary Hughes

Stewardship Chair: James R. (Bob) Bazet

Christian Formation Director: Veeder Bell

Organist: Lee LeBlanc

Choirmaster: Elizabeth Romero

ECW: Jane Webster

E-mail: fatherrob@trinitymcla.org

E-mail: roymellish@teche.net

E-mail: pcoats@teche.net

E-mail: jgweber@atvci.net

E-mail: SJMCLA@hotmail.com

E-mail: aatyecs@aol.com

E-mail: mhughes@atvci.net

E-mail: bazet@atvci.net

E-mail: beederbell@yahoo.com

E-mail: dhwebster@tbmc.com

MORGANZA, ST. MARY'S (Pointe Coupee Parish)

St. Mary's Episcopal Church

(M) 1914

Location: 331 West Tricuit Street (off Hwy. 1 you will see a sign at the HM&W store with directions)

Mailing Address: Post Office Box 173, Morganza, LA 70759-0173

Telephone: (225) 694-3609

Supply Priest:

E-mail:

Senior Warden: Fay Rock Gustin

Treasurer: Don Burns

Organist: Helen Gustin

NAPOLEONVILLE, CHRIST CHURCH (Assumption Parish)

(M) 1852; (PM) 1987

Mailing Address: Post Office Box 27, Napoleonville, LA 70390-0027

Telephone: (985) 369-2106

Vicar: The Very Rev. Ed Robertson

Senior Warden:

Address: Post Office Box 27, Napoleonville, LA 70390-0027 E-mail:

Treasurer: Alida Melancon

NEW ORLEANS, ALL SOULS CHURCH (Orleans Parish)

New church plant (MS) 2006

Mailing address: 5500 St. Claude Avenue, New Orleans, LA 70117

Vicar: The Rev. Lonell Wright

Telephone: (504) 218-8995

Fax: (504) 267-3717

Cell: (504) 494-8021

E-mail: vicar@allsoulsnola.org

Web Page: www.allsoulsnola.org

Deacon: The Rev. Lydia Hopkins (504) 301-6935

E-mail: lydiaehopkins@yahoo.com

Church Secretary: Jean Massey (936) 645-2915

Church Treasurer: Jeanetta Burton (504) 875-5811

Parish Administrator: Pamela Dashiell

E-mail: orleans2007@yahoo.com

Senior Warden: Deborah Massey (504) 512-4460

Junior Warden: Kofo Aderemi (504) 251-5564

Stewardship Chair: Leonard Picou

Youth Ministries Director: Deborah Massey

Teen Ministry: Candace Massey

Feeding Ministry: Jean Massey

Outreach Ministry: Jerome Richardson

Music Ministry: Butch Marshall McQuater

Custodian: James Lemann

NEW ORLEANS, CHURCH OF THE ANNUNCIATION (Orleans Parish)

(M) 1844, (P) 1845

Location: 4505 S. Claiborne Avenue

Mailing Address: 4505 S. Claiborne Avenue, New Orleans, LA 70125

Web Page: www.annunciationbroadmoor.org

Telephone: (504) 895-8697

Fax: (505) 895-8696

Interim Rector: The Rev. Dagfinn Magnus

E-mail: dagfinn@bellsouth.net

Church Secretary:

Senior Warden: Martha McKnight

E-mail: mmcknight@tulane.edu

Junior Warden: Todd Gonczy

E-mail: toddwoodllc@yahoo.com

Treasurer: Noel A. Prentiss

E-mail: noel@experiencejesus.org

Stewardship Chair: Martha McKnight

E-mail: nmcknig@tulane.edu

Director of Christian Formation:

Director of Youth Ministries:

NEW ORLEANS, CHAPEL of the HOLY COMFORTER (Orleans Parish)

(M) 1931; (P) 1947; (M) 1998; (C) 2000

Location: 2220 Lakeshore Drive, New Orleans, LA 70122

Mailing Address: 2220 Lakeshore Drive, New Orleans, LA 70122

Telephone: (504) 282-4593

Fax: (504) 282-2535

Web Page:

E-mail: holyc@bellsouth.net

Priest in Charge:

E-mail: chplnholyc@bellsouth.net

Church Secretary: Carolyn Dulak
Senior Warden: Karen Montjoy
Treasurer: Joe Richardson
Organist: Dr. James Hammann
Christian Formation Director:

E-mail
E-mail: kmontjoy@hotmail.com
E-mail: jricharl79@aol.com
E-mail:

NEW ORLEANS, CHAPEL OF THE HOLY SPIRIT (Orleans Parish)

(C) 1929

Location: 1100 Broadway Street

Mailing Address: 1100 Broadway Street, New Orleans, LA 70118-5243

Telephone: (504) 866-7438

Chaplain: The Rev. Giulianna C. Gray

Church Secretary: Susan Tete

Senior Warden: Kathy Smith

E-mail: giuliannagray@gmail.com

E-mail: stete@bellsouth.net

E-mail: kcsmith@earthlink.net

NEW ORLEANS, CHRIST CHURCH CATHEDRAL (Orleans Parish)

(P) 1805

Location: 2919 Saint Charles Avenue

Mailing Address: 2919 Saint Charles Avenue, New Orleans, LA 70115-4498

Telephone: (504) 895-6602

Fax: (504) 895-6662

Web Page: www.ccnola.org

Dean: The Very Rev. David A. duPlantier

Canon: The Rev. Canon Steven M. Roberts

Canon of youth/young adult ministries: The Rev. Mary Koppel

Theologian in Residence: The Rev. William C. Morris, Jr.

Pastoral Assistant: The Rev. W. Gedge Gayle

Parish Administrator: Chris Speed

Executive Asst to the Dean: Carol Butcher

Church Secretary: Suzette Follette

Property Manager: Charles Franklin

Senior Warden: Les Bradfield

Junior Warden: Dr. James Miller

Treasurer: Elizabeth Glidewell

Chancellor: Ed Whitfield

Director of Christian Formation: Mrs. Laurie Bailey

Organist: Jarrett Follette

Director of Advent House: Linda Nelson

E-mail: cccdean@aol.com

E-mail: stevenroberts@cccnola.org

E-mail: marykoppel@cccnola.org

E-mail: wcmj1234@bellsouth.net

E-mail: GAYLEDRYCREEK@aol.com

E-mail: chrisspeed@cccnola.org

E-mail: carolbutcher@cccnola.org

E-mail: suzettefollette@cccnola.org

E-mail: bradfield5@aol.com

E-mail: beachmon@att.net

Email: lglide57@cox.net

E-mail: edwardwhitfield@nasd.com

E-mail: lauriebailey@cccnola.org

E-mail: jarrettfollette@cccnola.org

E-mail: lindanelson@cccnola.org

NEW ORLEANS, GRACE CHURCH (Orleans Parish)

(M) 1886; (P) 1887

Location: 3700 Canal Street, New Orleans, LA 70119

Contact Telephone: (504) 482-5242

Web Page: www.gracecanalstreet.org

Vicar: The Rev. Bill Terry

Deacon: Deacon Charmaine Kathmann

Church Secretary: Erica Sutton

Parish Administrator & Musician: Joseph Foxhood

Senior Warden: Susan Danielson

Junior Warden: Luis Moreno

Treasurer: John Battin

Director of Christian Formation: Carolina Bailey-Monjarres

Director of Youth Ministries:

Fax: (504) 488-4402

E-mail: gracech1@bellsouth.net

E-mail:

E-mail: RFKathmann@aol.com

E-mail: info@gracecanalstreet.org

E-mail: joseph.foxhood@gmail.com

E-mail: sndaniel@uno.edu

E-mail:

E-mail: johnbattin@curryandfriend.com

E-mail: cmonjarr@hotmail.com

Stewardship Chair: Jan Asch
Organist: Joseph Foxwood

E-mail: janasch64@aol.com
E-mail: joseph.foxhood@gmail.com

NEW ORLEANS, MOUNT OLIVET (Orleans Parish)

(M)1851; (P)1853; (M)1989; (P) 2005

Location: 530 Pelican Avenue, Algiers Point

Mailing Address: 530 Pelican Avenue, New Orleans, LA 70114-1050

Telephone: (504) 366-4650

Web Address: www.mtolivetno.org

Rector: The Very Rev. Dr. Jean McCurdy Meade

Church Chancellor: Louis Koerner

Church Secretary: Cassandra Milstead

Church Treasurer: Elizabeth Smith

Senior Warden: Marge White

Junior Warden: Marty Stroble

Director of Christian Formation: Noretta Stackel

Director of Youth Ministries: Debra Bullard

Organist: Lisa Cairns

E-mail: jeanalden@earthlink.net

E-mail: louis@koerner-law.com

E-mail: sam@crescenttitlewb.com

E-mail: beth@gardensmith.com

E-mail: mmgwhite54@earthlink.net

E-mail: mstrobl@entergy.com

E-mail: retsie103@aol.com

E-mail: six34sail@aol.com

E-mail: Lilac2000@man.com

NEW ORLEANS, ST. ANDREW'S (Orleans Parish)

(M) 1903; (P) 1905

Location: 1031 South Carrollton Avenue

Mailing Address: 1031 South Carrollton Avenue, New Orleans, LA 70118-1145

Telephone: (504) 866-0123

Fax: (504) 866-5988

Web Page: www.standrewsneworleans.org

Rector: The Very Rev. Susan S. Gaumer

Assisting Priest: The Rev. Dee Dee Estes

Deacon: Deacon Elaine Clements

Church Secretary: Deanna D. Still

Senior Warden: Lynn Jacquet

Junior Warden: Ben Maygarden

Church Treasurer: Charles Shep Pryor

Parish Administrator: Deanna D. Still

Director of Youth Ministries: Kristen and Troy Bryant

E-mail: mothergaumer@standrewsnola.com

E-mail: dae1977@msn.com

E-mail: dstill@standrewsnola.com

E-mail: dljacquet@yahoo.com

E-mail: bmaygarden@hotmail.com

E-mail: cspryor1@cox.net

E-mail: dstill@standrewsnola.com

E-mail: femgator@hotmail.com

NEW ORLEANS, ST. ANNA'S (Orleans Parish)

(M) 1846; (P) 1870

Location: 1313 Esplanade Avenue

Mailing Address: 1313 Esplanade Avenue, New Orleans, LA 70116-1836

Telephone: (504) 947-2121

Fax: (504) 947-2122

Rector: The Rev. William H. Terry

Pastor to Latino Apostolate:

E-mail: wterry2217@aol.com

Deacon: Deacon Joyce Eskamire-Jackson

E-mail:

E-mail:

Church Secretary: Casey Stuart

E-mail: caseystuart@bellsouth.net

Church Treasurer: Casey Stuart

E-mail: caseystuart@bellsouth.net

Senior Warden: Louis Bush

E-mail: lbush18@aol.com

Junior Warden: Sean McLoughlin

E-mail: spmneworleans@yahoo.com

Stewardship Chair: Lauren Anderson, Jr.

E-mail: laurenanderson@cox.net

Director of Christian Formation: The Rev. Wm. H. Terry

E-mail: wterry2217@aol.com

Director of Youth Ministries: Peg Culligan

E-mail: pegculligan@bellsouth.net

NEW ORLEANS, ST. GEORGE'S (Orleans Parish)

(M) 1860; (P) 1874

Location: 4600 St. Charles Avenue

Mailing Address: 4600 Saint Charles Avenue, New Orleans, LA 70115-4897

Telephone: (504) 899-2811

Fax: (504) 899-2820

Web Page: www.stgeorge-nola.org

Rector: The Rev. James E. Quigley

E-mail: jim@stgeorge-nola.org

Parish Administrator: Karen Mackey

E-mail: Karen@stgeorge-nola.org

Church Treasurer: Mike Neyrey

E-mail: jmneyrey@bellsouth.net

Senior Warden: Mary Lou Bensabat

E-mail: mlbensabat@gmail.com

Junior Warden: Leslie Martin

E-mail: lchristopher@cox.net

Stewardship Chair: Allen Blow

E-mail: allen_blow@urscorp.com

Dragon Cafe Feeding Ministry/Manager: The Rev. John Holbert E-mail: john2no@hotmail.com

Financial Assistant: Brian Reid

E-mail: bcreid@bellsouth.net

Sunday School: Ann Koppel

E-mail: ann.koppel@arlaw.com

Wedding Coordinator: Reba Mackey

E-mail: mackeyrw@bellsouth.net

NEW ORLEANS, ST. LUKE'S (Orleans Parish)

(M) 1873; (P)1946

Location: 1222 North Dorgenois Street

Mailing Address: 1222 North Dorgenois, New Orleans, LA 70119-3445

Telephone: (504) 821-5838

Fax: (504) 821-9730

Rector:

Church Secretary: Cynthia Spencer

E-mail: stlukes@bellsouth.net

Senior Warden: Elvia James, PO Box 850213, New Orleans, LA, 70105

E-mail: elviajames@netzero.net

Junior Warden: Rise Williams

E-mail: rwill7230@yahoo.com

Treasurer: Marigold Carter

E-mail: marigoldtcarter@aol.com

Bookkeeper: Delphine Butler

Administrative Asst (P/T): Onisha Gordon

NEW ORLEANS, ST. PAUL'S (Orleans Parish)

(M) 1837; (P) 1838

Location: 6249 Canal Blvd. - Lakeview

Mailing Address: 6249 Canal Blvd., New Orleans, LA 70124-3047

Telephone: (504) 488-3749

Fax: (504) 482-3289

Web Address: www.stpaulschurchno.org

Rector: The Rev'd Scott P. Albergate

E-mail: salbergate@stpauls-lakeview.org

Chancellor: Philip E. James, Jr.

E-mail: pjames@henja.com

Church Secretary: Veronica Barbarin

E-mail: darby1513@yahoo.com

Parish Administrator: Roland J. Wiltz

E-mail: rwiltz1051@cox.net

Senior Warden: Philip James, Jr.

E-mail: pjames@henja.com

Junior Warden: Margaret Kirn

E-mail: mek@cox.net

Treasurer: Don Pritchard

E-mail: Donald.pritchard@salco.net

Stewardship Chair: Heidi Lee

E-mail: hlee@whitneybank.com

Director of Music:

E-mail:

NEW ORLEANS, ST. PHILIP'S (Orleans Parish)

(M) 1956; (P) 1965

Location: 3643 Aurora Drive/Westbank

Mailing Address: 3643 Aurora Drive, New Orleans, LA 70131-5599

Telephone: (504) 394-2408

Fax: (504) 394-2450

Web Page: www.stphilipsno.org

E-mail: stphilipsepiscop@bellsouth.net

Rector: The Rev. Stephen F. Craft

E-mail: craft9527@bellsouth.net

Deacon: The Rev. John Holbert
Church Secretary: Pamela Hero
Senior Warden: Brett Heintz
Junior Warden: Grace Benson
Treasurer: Clyde Cecil
Stewardship Chair: G. Allen Hero
Organist: Tommy Zanca

E-mail: john2no@hotmail.com
E-mail: stphilipsepiscop@bellsouth.net

E-mail: patricore@bellsouth.net

NEW ORLEANS, TRINITY (Orleans Parish)

(M) 1847; (P) 1848

Location: 1329 Jackson Avenue

Mailing Address: 1329 Jackson Avenue, New Orleans, LA 70130-5198

Telephone: (504)522-0276

Fax: (504) 522-9960

Web Page: www.trinitynola.com

Rector: The Rev. Henry Hudson

E-mail: hudson@trinitynola.com

Associate Rector: The Rev. Phoebe Roaf

E-mail: proaf@trinitynola.com

Associate Priest: The Rev'd William Barnwell

E-mail: wbarnwell@trinitynola.com

Assisting Priest: The Rev. Jesse Adams

E-mail: jra2@bellsouth.net

Headmaster: The Rev. Michael Kuhn

E-mail: mkuhn@trinitynola.com

Vestry Secretary: Anne Crane

E-mail:

Executive Asst to Rector: Sandy Courvoisier

E-mail: scourvoisier@trinitynola.com

Chancellor: Hirschel Abbott, Jr.

E-mail: habbott@stonepigman.com

Senior Warden: Ted George

E-mail: george@chaffe.com

Junior Warden:

E-mail:

Treasurer: Jim McElroy

E-mail: jmcelroy@whiteneybank.com

Communications Director: Kriste Buck

E-mail: kbuck@trinitynola.com

Stewardship Chair: Katherine Gelderman

E-mail: kgelderman1@cox.net

Director of Counseling Center: Debby Poitevent

E-mail: dpoitev@aol.com

Director of Christian Formation: The Rev. Alyce Jefferson

E-mail:

Deacon: Deacon Ormonde Plater

E-mail: oplater@cox.net

Chaplain: The Rev. Richard Easterling

E-mail: easterling@mac.com

Director of Youth Ministries: Katie Williford

E-mail: youthdirector@trinitynola.com

Organist: Albinas Prizgintas

E-mail: aprizgintas@trinitynola.com

Outreach Director: Roger Ward

E-mail: rward@trinitynola.com

Director of Giving: Maria Elliott

E-mail: melliott@trinitynola.com

Youth Minister: Katie Williford

E-mail: kwilliford@trinitynola.com

Disaster Relief: Lisa Easterling

E-mail: disasterrelief@trinitynola.com

NEW ROADS, ST. PAUL'S/HOLY TRINITY (Pointe Coupee Parish)

(M) 1943

Location: 605 East Main Street

Mailing Address: Post Office Box 386, New Roads, LA 70760-0386

Web Page: www.stpaulsholytrinity.org

Telephone: (225) 638-8433

E-mail: stpaulsnr@juno.com

Parish Priest:

E-mail: frdon@stpaulsholytrinity.org

Parish Administrator: Ms. Gerry Brown

E-mail: gerrybrown97@gmail.com

Senior Warden: Tanya Lawton

E-mail: byumudbugs@earthlink.net

Junior Warden: Al Spain

E-mail: atspain@bellsouth.net

Treasurer: Don Burns

E-mail: donald_e_burns@yahoo.com

Church School Director: Tonya Lawton

E-mail: byumudbugs@earthlink.net

PARADIS, ST. ANDREW'S (St. Charles Parish)

(M) 1969; (MS) 2001

Location: Corner of Audubon and Early Streets

Mailing Address: Post Office Box 621, Luling, LA 70070-0621

Telephone: (985) 758-1607

Senior Warden: Sara Sims Touchard – P.O. Box 3468, Paradis, LA 70080

Work Phone: Home Phone (985) 758-7528

Treasurer: Marty Morrison – 18 Wernvy Drive, Luling, LA 70070

Organist: Marty Morrison

PLAQUEMINE, CHURCH of the HOLY COMMUNION (Iberville Parish)

(M) 1883; (P) 1943

Location: 58040 Court Street

Mailing Address: Post Office Box 474, Plaquemine, LA 70764-0474

Telephone: (225) 687-2611

Fax: (225) 687-3508

Rector: The Rev. Karen Gay

E-mail: motherkaren@echolycommunion.org

Church Secretary: Liz Shortess

E-mail: lshortess@edola.org

Senior Warden: Nancy Delahay

E-mail: delahayen12@hotmail.com

Junior Warden: Rodney Gascon

E-mail: rod.g@cox.net

Treasurer: Jerry LeBlanc

E-mail:

Organist: Marilyn Gascon

PONCHATOULA, ALL SAINTS' (Tangipahoa Parish)

(M) 1869

Location: Corner of 7th and West Hickory

Mailing Address: 250 W. Hickory, Ponchatoula, LA 70454-3217

Priest in Charge: The Rev. Roy Pollina

E-mail:

Telephone: (985) 386-8126 or (225)294-5058 (Mimi Robb)

Church Secretary: Mimi Robb

E-mail: wrobb@i-ss.com

Senior Warden: Tom Meyer

E-mail: rntmeyer@charter.net

Junior Warden: Mimi Robb

E-mail: wrobb@i55.com

Treasurer: Elizabeth Gregory

E-mail: snazzyblue@gmail.com

Youth Ministries Director: LeAnn Rizzuto

E-mail: lerizzuto@sprynet.com

RIVER RIDGE, ALL SAINTS' (Jefferson Parish)

(M) 1959; (P) 1977

Location: 100 Rex Drive

Mailing Address: 100 Rex Drive, River Ridge, LA 70123-3531

Telephone: (504) 737-2421

Fax: (504) 738-7829

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Stewardship Chair:

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E-mail: kelliedare@aol.com

Director of Adult Christian Formation: Margaret Goodman

E-mail: mgoodman14@cox.net

Director of Youth Ministries: Catherine Courtney

E-mail: cattpt@cox.net

Organist/Music Director: Lorraine Alfaro

E-mail: allsts@bellsouth.net

ROSEDALE, NATIVITY (Iberville Parish)

(M) 1858

Web Page:

Location: 302 Laurel Street

Mailing Address: Post Office Box 195, Rosedale, LA 70772-0195

Mailing Address for bills or financial info: P. O. Box 137, Rosedale, LA 70772-0137

Telephone:

Priest in Charge: The Rev. Jerry Phillips

E-mail: jerphi@hotmail.com

Church Secretary:

E-mail:

Church Treasurer: Shirley Best

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Senior Warden: Bill Obier

Phone Number: 225-648-2383

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E-mail:

ST. FRANCISVILLE, GRACE EPISCOPAL CHURCH (West Feliciana Parish)

(M)1826; (P)1838

Location: 11621 Ferdinand Street, across from the Courthouse

Mailing Address: Post Office Box 28, St. Francisville, LA 70775-0028

Telephone: (225) 635-4065

Fax: (225) 635-4410

Web Page: www.gracechurchwfp.org

Rector: The Rev. Roman Roldan

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Rector Emeritus: The Rev. D. John Senette

E-mail: jjohnsenette@yahoo.com

Deacon: The Rev. Peggy Scott

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Junior Warden: Bobby Wilson

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Treasurer: Missy Higgins

E-mail: treasurer@gracechurchwfp.org

Stewardship Chairs: Mile Higgins

E-mail: miles@reloncationcenter.com

Organist: Susan Rothermel

SLIDELL, CHRIST EPISCOPAL CHURCH (St. Tammany Parish)

(M) 1906; (P) 1958

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Mailing Address: 1534 Seventh Street, Slidell, LA 70458-2897

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Fax: (985) 641-5842

Web Page: www.christchurchslidell.com

Interim Priest in Charge: The Rev. Ernest Saik

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Deacon: The Rev. Richard Almos

Church Secretary: Margaret Albertson and

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Kathy Massarini, Sandra

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Director of Youth Ministries: Patrick Macloud

THIBODAUX, ST. JOHN'S (Lafourche Parish)

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Church Secretary: Vera Robertson

Senior Warden: Mary Katherine Blackburn

Junior Warden: Rich Elmore

Treasurer: Sue Herpel

Stewardship Chair: John Sterans

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Youth Ministries Director: Joe Wallace

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(M) 1958; (P) 1983; (M) 1986; (P) 2000; (M) 2008

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Director of Christian Formation:

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March 9, 2010

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HANCOCK, THE REV. PAUL B. (CYNTHIA)

Mail & Office Address: St. John's School,

Barbara Chilton Campus, 4501 Bob Doyle Drive, Roseville, CA 95747

Office Phone: 916-786-5400

E-mail: p.b.hancock@att.net

Home Address: 4657 Campos Lane, Winters, CA 95694

Home Phone: 530-795-3246

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E-mail: mhardy32@yahoo.com

HICKS, THE REV. RICHARD

Whereabouts unknown

HOOD, THE REV. WILL (MARTHA PARKER)

Home Address: 1808 Prospect Street, Houston, TX 77004

Contact Phone: (713) 539-4667

E-mail: hoodwr1@yahoo.com

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Home Phone: (601) 992-0943

Cell: (601) 214-6570

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Mailing Address: #4 Yacht Club Drive, Unit 36, Daphne, AL 36526

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Cell: (251) 401-4283

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Stacy's Cell: (504) 875-9764

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Mailing Address: Post Office Box 483, Hunt, TX 78024

MILLS, THE REV. KEITH A. (NANCY)

Mailing Address: 613 Caesar Drive, Avon IN 46123-5356

Home Phone: (317) 272-5356

MKHIZE, THE REV. DNANA (RUTH)

Mailing Address: P.O. Box 171, Abberdene, 4220 South Africa

Home Phone: (310) 635-3634

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Mail & Home Address: 24923 Crescent Trace, San Antonio, TX 78258

Home Phone: (210) 257-4480

E-mail: Rick@2mooresolutions.net or www.twomooresolutions.net

PETTERSON, THE REV. TED ROSS (JOAN)

Mailing Address: 25 Signature Dr., Brunswick, ME 04011

Home Phone: (207)729-8472 Cell: (207) 266-3074

E-mail: petterson@verizon.net

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Home Address: 2470 Clematis Trail, Sumter, SC 29150

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E-mail: stdavidsdenton.org lstalwart@aol.com

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Office and Home Phone: 212-243-2645

Cell Phone: 917-434-0809

E-mail Address: swallace@gts.edu wallacesean@msn.com

WEBSTER, THE REV. EDWIN C. (CAROL)

Mailing Address: 895 Will Brown Road, Eros, LA 71238

Home Phone: (318) 249-4549

E-mail: nedcweb@bayou.com

WHITEHEAD, THE REV. DANNY RAY

Mailing Address: 808 4th Ave. NE, Devil's Lake, ND 58301

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E-Mail: dannyrw@peoplepc.com

WHITMER, THE REV. RONALD D. (MARTI)

Retired

Mail & Home Address: 15104 Sherwood Avenue, Omaha, NE 68116-7181

E-mail: rwhitmer@ix.netcom.com

THE CLERGY OF THE DIOCESE

The 173rd Convention of the Diocese of the Episcopal Church of Louisiana Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 173rd Convention, March 13, 2010

indicates attended 173rd Convention, March 13, 2010 as a Transitional Deacon

+ indicates retired clergy

- * The Very Rev. Morris K. Thompson, Jr., Bishop Elect of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Retired Bishop of the Diocese
- *+ The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- *+ The Rev. Albertus Lee DeLoach, III, ordered June 24, 1959
- + The Rev. Mark Cordes Gasquet, ordered October 5, 1961
- + The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- + The Rev. Frank Lawrence Faust, III, ordered June 24, 1966
- * The Rev. Leon Stephen Holzhalt, III, ordered October 7, 1967
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- *+ The Rev. William Collins Morris, Jr., received December 23, 1968
- *+ The Rev. David James Tilley, ordered June 25, 1970
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970
- *+ Deacon Ormonde Plater, ordered July 11, 1971
- + The Rev. Spencer Hedden Lindsay, Jr., ordered June 24, 1973
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970)
- + The Rev. Robert Gerald Rogers, received January 18, 1980 (from another Communion)
- *+ The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981
- Deacon JoAnn Marie Garma, ordered August 22, 1982
- + The Rev. Hill Carter Riddle, received June 7, 1984
- *+ The Rev. Floyd Leonard Knox, ordered December 19, 1984
- * The Rev. Roy Glen Pollina, ordered June 23, 1985
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966)
- + Deacon Patricia Rushworth Lyle, ordered December 29, 1986
- * The Rev. Francis Thomas Daunt, received November 20, 1989
- + The Rev. Roy Whyte Mellish, received April 1, 1990
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- *+ The Rev. George Demetrios Kontos, received January 19, 1993
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- * Deacon Charles Nations deGravelles, ordered June 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- + The Rev. James Donald Campbell, ordered December 1, 1996
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- * The Rev. Ernest William Saik, received July 22, 1999

- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- *+ The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000
- * The Rev. R. Brien Koehler, received April 20, 2001
- * The Rev. Don Owens, received June 1, 2001
- * The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- * Deacon Michael George Hackett, ordered vocational deacon February 23, 2002
- * Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002
- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- * The Rev. Howard William L'Enfant ordered priest December 29, 2002
- * The Rev. John Mark Holland, received February 1, 2003
- + The Rev. Mary Anne Heine, received May 1, 2003
- * The Rev. D. John Senette, received June 5, 2003(previous residence January 3, 1976 to December 1, 2000)
- * The Rev. August Jude Heine, Jr. Ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. William Hutchinson Terry, ordered priest July 20, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
- Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
- * Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- * Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003
- Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
- * The Rev. Walter J. Baer, received October 1, 2003
- * The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- * The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
- The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- * The Rev. Karen Richards Gay, ordered priest August 8, 2004
- * The Rev. Winston Edward Rice, ordered priest June 29, 2005
- * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
- Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005
- * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
- * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
- * Deacon James Milton Gibson, ordered vocational deacon October 23, 2005
- * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
- Deacon Lydia Elliott Hopkins, ordered vocational deacon October 23, 2005
- Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- * The Rev. Edward Ray Robertson, Jr., received January 24, 2006
- + The Rev. Donald R. Brown, received July 1, 2006
- * The Rev. John Sloan Miller, received July 1, 2006
- The Rev. Olushola Gideon Falodun, received priest from Nigeria October 6, 2006

- * The Rev. Jerry R. Phillips, ordered priest November 19, 2006
- * The Rev. Nelson Tennison, ordered priest June 30, 2007
- * The Rev. Scott Albergate, received August 1, 2007
- * The Rev. Laurie Brock, received August 21, 2007
- * The Rev. Canon Mary Emma Koppel, received October 18, 2007
- * The Rev. James E. Quigley, received November 27, 2007
- * Deacon Priscilla Maumus, ordered vocational deacon December 1, 2007
- * Deacon Elaine Clements, ordered vocational deacon December 1, 2007
- * Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007
- * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
- * Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- * The Rev. Henry Hudson, received January 1, 2008
- # The Rev. Linda Dianne Jenkins Turgeon, ordered transitional deacon May 31, 2008
- * The Rev. Giulianna Cappelletti Gray, ordered priest July 6, 2008
- * The Rev. Phoebe Roaf, ordered priest July 9, 2008
- * The Rev. A. Thomas Blackmon, received August 1, 2008
- * The Rev. Townsend Waddill, received November 11, 2008
- * The Rev. Timothy Royce Heflin, ordained priest December 6, 2008
- * Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
- # The Rev. Peggy King Scott, ordered transitional deacon, December 27, 2008
- * The Rev. William Barnwell, received January 13, 2009
- * The Rev. Anne Maxwell, received January 21, 2009
- * The Rev. Lonell Wright, ordered priest, January 31, 2009
- * The Rev. Roman Roldan, received February 2, 2009
- * The Rev. Peter Whittlesey Gray, received February 17, 2009
- * The Rev. Joseph R. Hermerding, received June 11, 2009
- * The Rev. Richard Johnston Clark, Jr., ordered priest, June 28, 2009
- * The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- * The Rev. Mary Ann Garrett, received August 10, 2009
- * The Rev. John "Jay" Angerer, received November 2, 2009

Clergy canonically but not actually resident in this Diocese

- + The Rev. John Brander Austin, ordered June 29, 1958
- + The Rev. Keith Alan Mills, Indiana, received July 3, 1969
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967)
- + The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
- + The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984
(Previous residence 1953-1957, 1963-1974)
- + The Rev. Lloyd Dale Seatvet, Texas, received April 10, 1989
- + The Rev. David Wayne Deakle, ordered June 17, 1989

- + The Rev. Nelson Charles Longnecker, Texas, received January 13, 1959
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988
- + The Rev. Richard William Hicks, received September 6, 1995
- The Rev. Danana Elliot Mkhize, received January 16, 1997
- + The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- The Rev. Paul Byron Hancock, received June 10, 1983
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered June 13, 1992
- + The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- + The Rev. Terrell H. Griffis, received October 9, 1979
- + The Rev. Richard Wayne Moore, received September 21, 1990
- The Rev. Stephen Becker, received August 8, 2003
- The Rev. Richard Allan Banks, received May 06, 2003
- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981)
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- The Rev. Danny Ray Whitehead, ordered priest, February 20, 2004
- + The Rev. Susan Davidson, received January 1, 1999
- * The Rev. Will Hood, received March 13, 2006
- The Rev. Jerome Alan Kramer, received July 31, 2005
- The Rev. Robert S. Goldsmith III, received June 24, 1998
- The Rev. Sean Michael Hamilton Wallace, ordered priest, July 24, 2009

The Necrology Report for the 173rd Convention
Diocese of Louisiana
March 13, 2010

The Rev'd Glynn Harper
The Rev'd Canon Richard Wilson

Lorraine Alfaro
Bryan Bell
Jesse Coates, Jr.
Sandy Corkern
Tom Edwards
Shirley B. Senette Hebert
Elise Magnus
Mike McQueen
Gladys Mosher
Dr. Pete Holden Rhymes
Nevin Salot
Ethel Torragrossa
Jim Williams

DIOCESE OF LOUISIANA – DEANERIES

BATON ROUGE – North

St. Augustine's, Baton Rouge
St. James, Baton Rouge
St. Michael's, Baton Rouge
St. Andrew's, Clinton
St. Stephen's, Innis

St. Mary's – Morganza
St. Paul's/Holy Trinity, New Roads
Grace, St. Francisville
St. Patrick's, Zachary

MISSION STATION Church of the Transfiguration, Angola State Prison

DEAN: THE VERY REV'D J. MARK HOLLAND (2011)
St. James Episcopal Church
Post Office Box 126, Baton Rouge, LA 70821-0126

Phone: 225-387-5141
Fax: 225-387-1443

BATON ROUGE - South

Episcopal High School, Baton Rouge
Holy Spirit, Baton Rouge
St. Luke's, Baton Rouge
St. Margaret's, Baton Rouge

Trinity, Baton Rouge
St. Francis', Denham Springs
Holy Communion, Plaquemine
Nativity, Rosedale

MISSION STATION Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV'D KEN RITTER (2011)
Trinity Episcopal Church
3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Phone: 225-387-0396
Fax: 225-387-8085

JEFFERSON

St. Augustine's, Metairie
St. Martin's, Metairie
St. Martin's Episcopal School, Metairie

St. Timothy's, LaPlace
St. John's, Kenner
All Saints', River Ridge

MISSION STATION St. Andrew's, Paradis

DEAN: THE VERY REV'D A. J. HEINE (2011)
St. Augustine's Episcopal Church
3412 Haring Road, Metairie, LA 70006-3902

Phone: 504-887-4801
Fax: 504-887-4814

NEW ORLEANS – DOWNTOWN

St. Mark's, Harvey
Church of All Souls', New Orleans
Grace, New Orleans
Mt. Olivet, New Orleans

St. Anna's, New Orleans
St. Luke's, New Orleans
St. Paul's, New Orleans
St. Philip's, New Orleans

COLLEGE CHAPEL Chapel of the Holy Comforter, University of New Orleans and
Southern University in New Orleans

DEAN: THE VERY REV'D JEAN MEADE (2011)
Mount Olivet Episcopal Church
530 Pelican Avenue, New Orleans, LA 70114-1050

Phone: 504-366-4650

NEW ORLEANS – UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral, New Orleans

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

DEAN: THE VERY REV'D SUSAN GAUMER (2011)

St. Andrew's Episcopal Church

1031 South Carrollton Avenue, New Orleans, LA 70118

Phone: 504-866-0123

Fax: 504-866-5988

NORTHSHORE

Christ Church, Covington
Grace Memorial, Hammond
Christ Church, Slidell
St. Michael's, Mandeville

Incarnation, Amite
St. Matthew's, Bogalusa
All Saints', Ponchatoula

MISSION STATION Church of the Beloved, Covington

DEAN: THE VERY REV'D PAUL BAILEY (2011)

Grace Memorial Episcopal Church

P.O. Box 1086, Hammond, LA 70404-1086

Phone: 985-345-2764

Fax: 985-543-0302

SOUTHWEST

St. Mary's, Franklin
St. Matthew's, Houma
Trinity, Morgan City

St. John's, Thibodaux
St. Andrew's, Bayou du Large

MISSION STATION Christ Church, Napoleonville

DEAN: THE VERY REV'D ED ROBERTSON

St. John's Episcopal Church

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Fax: 985-447-5192

Statistical Summary
Report of the Rt. Rev. Charles Jenkins
March 2009-March 2010

Baptismal Services	2
Celebration of the Holy Eucharist	7
Confirmation Services.....	15
Sermons and Addresses	11
Vestry, Department, Board and Committee Meetings	87
National Church and Regional Meetings	6
Quiet Days, Retreats, Teaching Missions, Study Groups	5
Celebration of a New Ministry	7
Deanery Meetings	3
Marriages	2
Burials	4
Dedication of New Church Buildings and Appointments	2
Ordinations: Diaconate	0
Ordinations: Priesthood.....	3
Parochial Visits (Diocesan).....	25
Parochial Visits (Fundraising)	4
Invocations	3
Consecration of Church Buildings	2
Deconsecration of Church Buildings	0
Joined in the Consecration of a Bishop.....	0
Services other than Holy Communion or Confirmations.....	3
Ecumenical Meetings	11
Pastoral meetings	51
Youth events	2
Development trips/meetings	20

OFFICIAL ACTS OF THE BISHOP

March 2009 – March 2010

CANONICAL CONSENT:

On April 3, 2009, Bishop Charles Jenkins did not give his canonical consent to the **Ordination and Consecration of Kevin Lee Thew Forrester to be Bishop Suffragan of the Diocese of Northern Michigan.**

On May 19, 2009, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. Peter J. Lee, Bishop of the Diocese of Virginia.**

On May 19, 2009, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. Dorsey L. Henderson, Bishop of the Diocese of Upper South Carolina.**

On May 19, 2009, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. Charles E. Jenkins, Bishop of the Diocese of Louisiana.**

On October 14, 2009, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Scott A. Benhase to be Bishop of the Diocese of Georgia.**

On December 23, 2009, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Ian T. Douglas to be Bishop of the Diocese of Connecticut.**

ORDINATIONS TO THE DIACONATE:

There were no Ordinations to the Diaconate between March 2009-March 2010.

ORDINATIONS TO THE PRIESTHOOD:

The Rev'd Richard Johnston Clark, Jr., ordered Priest, June 27, 2009, at Christ Church Cathedral, New Orleans, Louisiana

The Rev'd Robert Wickliff Courtney II, ordered Priest, July 24, 2009, at Christ Church Cathedral, New Orleans, Louisiana

The Rev'd Sean Michael Hamilton Wallace, ordered Priest, July 24, 2009, at The Chapel of the Good Shepherd at the General Theological Seminary, New York, New York

THOSE IN THE PROCESS FOR ORDINATION TO THE PRIESTHOOD:

The Rev'd Linda Dianne Jenkins Turgeon (St. Alban's Church, Baton Rouge) – Transitional Deacon

The Rev'd Peggy King Scott (Trinity Church, Baton Rouge) – Transitional Deacon

Middlers – none at this time

Juniors – **Joe Wallace** (Trinity Church, New Orleans)

John Craft – Postulant

THOSE IN THE PROCESS FOR ORDINATION TO THE DIACONATE:

Jay Albert (St. Paul's Church, New Orleans) – Postulant
Elizabeth Becker (Holy Spirit Chapel, Baton Rouge) – Postulant
Camille Wood (Trinity Church, Baton Rouge) - Postulant

THOSE REMOVED FROM PROCESS FOR ORDINATION TO THE DIACONATE:

Barbara Attebery (All Saints' Church, River Ridge) – Postulant –removed at own request

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev'd Joseph R. Hermerding Curate, St. Luke's Church, Baton Rouge	Springfield	June 29, 2009
The Rev'd Mary Ann Garrett Associate Rector, St. James Church, Baton Rouge	Northwest Texas	August 29, 2009
The Rev'd John "Jay" Angerer Rector, All Saints' Church, River Ridge	Delaware	November 2, 2009

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd Ann Benton Fraser	Mississippi	June 10, 2009
The Rev'd Edward C. Gleason	Southwest Florida	August 11, 2009
The Rev'd Richard J. Robyn	Pennsylvania	September 21, 2009
The Rev'd David K. Sutcliffe	Albany	October 28, 2009

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd Robert Courtney Rector	Trinity Church, Morgan City	June 15, 2009
The Rev'd Richard Clark Missioner for Youth and Young Adults	Diocese of Louisiana	July 1, 2009
The Rev'd Joseph R. Hermerding Curate	St. Luke's Church, Baton Rouge	July 1, 2009
The Rev'd Giulianna C. Gray Chaplain – Tulane & Loyola Universities	Chapel of the Holy Spirit New Orleans	July 27, 2009
The Rev'd Sean M. H. Wallace Part time Curate	Church of the Resurrection New York, New York	July 28, 2009
The Rev'd Anne Maxwell Associate Rector	Christ Church, Covington	August 1, 2009
The Rev'd Mary Ann Garrett	St. James Church, Baton Rouge	August 1, 2009

Associate Rector for Pastoral Care

**The Rev'd John "Jay" Angerer
Rector**

All Saints' Church, River Ridge

August 9, 2009

**The Rev'd Scott P. Albergate
Rector**

St. Paul's Church, New Orleans

November 18, 2009

**The Rev'd Don Brown
Pastoral Care ministry**

St. James Place, Baton Rouge

February 15, 2010

UNDER LICENSE:

**The Rev'd Jervis Burns, The Rev'd Maggie Dennis, The Rev'd Canon Blount Grant,
The Rev'd Daniel Hanna, Rev'd Dagfinn Magnus, The Rev'd Donald White**

HONORARY CANON NON-RESIDENCY:

**Be it known to you by these Presents, that We Charles Edward Jenkins, by Divine Providence
Bishop of Louisiana, do hereby create and appoint in right of Our Bishopric our Beloved brothers
in Christ**

**David Riley Pitts
AND
The Reverend Stephen Chad Jones**

Honorary Canon Non-Residentiary

**in Our Cathedral, Christ Church, New Orleans; and We invest them with all the rights and duties
of the said Canonry, Saving to Us and Our successors Our episcopal rights and the dignity and
honour of Our said Cathedral Church.**

**In Testimony Whereof, we have hereunto set Our hand and caused Our Episcopal Seal to be
affixed this 6th day of January in the year of Our Lord Two thousand and ten and in the twelfth
year of Our Consecration.**

**Be it known to you by these Presents, that We Charles Edward Jenkins, by Divine Providence
Bishop of Louisiana, do hereby create and appoint in right of Our Bishopric our Beloved brother
in Christ**

The Reverend Edward Mark Stevenson

Honorary Canon Non-Residentiary

**in Our Cathedral, Christ Church, New Orleans, he having been previously appointed Canon to
the Ordinary; and We invest him with all the rights and duties of the said Canonry, Saving to Us
and Our successors Our episcopal rights and the dignity and honour of Our said Cathedral
Church.**

In Testimony Whereof, we have hereunto set Our hand and caused Our Episcopal Seal to be

affixed this 6th day of January in the year of Our Lord Two thousand and ten and in the twelfth year of Our Consecration.

CLERGY RETIREMENTS:

The Rev'd Don Campbell retired on December 31, 2009.

The Rev'd Don Brown retired on January 1, 2010.

The Rt. Rev'd Charles E. Jenkins retired on January 6, 2010.

ACCEPTANCE OF LETTER OF RESIGNATION:

In light of the request of the Vestry of St. Michael's Episcopal Church, Mandeville, and in my capacity as Bishop, I accepted the resignation of the Rev'd Roy Pollina as Rector, as of December 14, 2009.

SENTENCE OF SUSPENSION UPON VOLUNTARY SUBMISSION TO DISCIPLINE:

None during this year.

DECONSECRATION OF CHURCHES:

None during this year.

RECONSECRATION OF CHURCHES:

None during this year.

ANNULMENTS GRANTED:

None during this year.

A handwritten signature in black ink, reading "Charles E. Jenkins". The signature is written in a cursive, flowing style with a prominent initial "C".

The Right Reverend Charles E. Jenkins
X Bishop of Louisiana

DIOCESAN CANONS
as of the 172nd Convention March 27 - 28, 2009
The Diocese of The Episcopal Church of Louisiana

INDEX BY TITLE

Subject	Canon
The Convention	1
Lay Delegates	2
Officers	3
The Standing Committee	4
Election of a Bishop	5
Deputies to the General Convention and to the Provincial Synod	6
The Executive Board	7
Diocesan Property	8
The Commission on Ministry	9
The Committee on Constitution and Canons	10
The Church Pension Fund	11
Terms of Office and Vacancies	12
Christ Church Cathedral	13
The Deaneries, Deans and the Deanery Council	14
Mission Stations	15
University Chapels and Chaplains	16
Prison Chapels and Chaplains	16A
Missions	17
Parishes	18
Corporate Documents of Ecclesiastical Units and Institutions	18A
Parish Vestries and Officers	19
Pastoral Care of Clergy, Vestries, and Congregations	19A
Vacant Parishes	20
Union with The Convention	21
The Necessity for Financial Support of The Diocese by Ecclesiastical Units	22
The Necessity for Filing Annual Reports	23
Registers and Reports	24
Business Methods in Church Affairs	25
The Board of Trustees of The Diocese	26
The Episcopal Community Services	27
The Solomon Episcopal Conference Center	27A
The Episcopal Schools Commission	27B
The Presentment and The Trial of a Priest (Presbyter) or Deacon	28
Of the Clergy	29
Diocesan and Parish Day Schools	30
Amendment, Addition to or Repeal of Canons	31
Implementation of Revised Canons	32

CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth (5th) day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention, and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth (30th) day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its Lay Delegates and Alternates and the fact that they are persons qualified to be such Delegates and Alternates. The Secretary of The Diocese shall at once prepare a list of such Delegates and Alternates, which shall be used as the roll of the Lay Delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year, with such alterations or amendments as may be made thereto by The Convention.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a Clergy person entitled to membership, or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot; provided that, except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting to be held two years thereafter, the Ecclesiastical Authority may do so.

Section 9. At least sixty (60) days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting be a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a Lay Delegate or an Alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all Lay Delegates and Alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty (30) days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The Lay Delegates and Alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the Delegates and Alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there be no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year, and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) - The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor(s) shall be learned in the law, and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

In matters relating to Ecclesiastical Discipline under Diocesan Canon 28 and under Title IV of the Canons of The Episcopal Church ("National Title IV"), the role of Chancellor shall be as described in National Title IV. No person

acting as Chancellor or Vice-chancellor of The Diocese (and no person associated with a law firm of the Chancellor or Vice-chancellor) shall serve as a member of the Trial Court, as Church Attorney or as a Lay Assessor.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four (4) Clerical and four (4) Lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four (4) years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyterian. He may call a meeting at his discretion and shall do so on the request of two (2) members. The Bishop may summon a meeting of the Committee.

Section 2. Four (4) members shall constitute a quorum, provided that both the Clerical and Lay Orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall request the Presiding Bishop of The Episcopal Church to arrange a vacancy consultation.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least two-thirds (2/3) of the clergy entitled to membership and vote in such Convention, and one or more lay delegates from at least two-thirds (2/3) of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot and the vote shall be taken by orders, and concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, Deputies and Alternate Deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for Alternate Deputies, who shall likewise be elected by majority vote. The Alternates shall be ranked in the order of their election, provided that if more than one Alternate is elected in a single ballot, the Alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect Deputies and Alternates to General Convention.

Section 3. The Deputies and the Alternate Deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the Deputies-Elect to the General Convention to inform The Bishop, thirty (30) days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the Alternate Deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected Deputies and Alternate Deputies, The Bishop may, at his discretion, appoint a sufficient number of Provisional Deputies in either order to complete the deputation; such Provisional Deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint Delegates to represent The Diocese.

Section 6. Each Lay Delegate and Alternate Delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese, and shall be eighteen (18) years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese, and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention, and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

- a) *Ex officio members with vote:* The Bishop and the Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) *Elected members with vote:* There shall be nine (9) members elected at large by The Convention of The Diocese, three (3) of whom shall be members of the clergy and six (6) of whom shall be members of the laity. They shall serve three (3) year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one (1) full term of three (3) years, or more than eighteen (18) months of an unexpired term, a member of the Board shall not be eligible for election to the Board, and shall remain ineligible for a period of one (1) Convention year.
- c) *Election of members with vote:*
 - (1) The Standing Committee of The Diocese shall nominate to The Diocesan Convention two (2) persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
 - (2) The Annual Convention in 1995 shall elect one (1) clerical and two (2) lay members for three (3) year terms; one (1) clerical and two (2) lay members for two (2) year terms; and one (1) clerical and two (2) lay members for one (1) year terms. Those persons elected to one (1) year terms shall be eligible for election to a full three (3) year term at the next Annual Convention. The terms of those members elected under the former canon shall be vacated upon the election of members in accordance with the provisions of this canon.
- d) *Appointed members with vote:* The Bishop may at his discretion appoint not more than two (2) members for a term of office of one (1) year, and those so appointed shall not serve more than three (3) successive

appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.

e) *Ex officio members without vote:* The Headmaster and the Chair of the Board of each Diocesan School.

f) *Chancellor of the Diocese:* The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, should there be one, shall be Vice-President thereof. If there be no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year, and at such other times as necessity shall require. The President, or in his absence, the Vice-President, of the Board shall have authority to call special meetings thereof. A majority of the voting membership of the Board shall constitute a quorum. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Executive Board. However, the Executive Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five (5) days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Vicar, or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Vicars, Diocesan Chaplains, any other persons whose stipends or salaries or any portion thereof are fixed by the Board, shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese or its officers, or the Board, or the property of The Diocese or any Diocesan parish or institution, except as authorized by the Board.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease, or other disposition or encumbrance, of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was acquired or is held, provided that no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one (21) members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three (3) years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three (3) years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents, and accordingly provides as follows:

Section 1. The Bishop of The Diocese shall appoint, annually, a Committee of The Church Pension Fund to consist of three (3) presbyters and three (3) lay persons, for a term of one (1) year.

Section 2. The duties of the Committee shall be: To be informed, and to inform the clergy and laity of The Diocese of the pension system created by General Convention and committed by it to the Trustees of The Church Pension Fund, and to otherwise fulfill all Diocesan functions required by The Church Pension Fund.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission vestries, Diocesan committees or boards shall extend until such time as their respective successors are chosen and shall have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the month for the Annual Meeting of Convention would shorten a year of any term of office or position by more than six (6) months, such "year" shall be extended until the Annual Convention next following the Annual Meeting which would otherwise have had the effect of shortening a year of any term by more than six (6) months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese, shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

THE DEANERIES, DEANS AND THE DEANERY COUNCIL

Section 1.

a) There shall be seven (7) Deaneries in the Diocese constituted as follows:

1) Baton Rouge-North: St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza

2) Baton Rouge-South: St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;

3) Jefferson: St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School

4) New Orleans-Downtown: Grace, New Orleans; Chapel of the Holy Comforter, College Chapel

for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;

5) New Orleans-Uptown: Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;

6) Northshore: Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula

7) Southwest: St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's, Bayou du Large; Christ Church, Napoleonville

b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2. Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese

Section 3. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three (3) years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by the Bishop to elect its Dean, the Bishop or someone designated by the Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of the Bishop.

The duties of a Dean of a Deanery are as follows:

- a) Assist the Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by the Bishop, act for the Bishop in liturgical, pastoral or other matters.
- b) Facilitate regular gatherings of Deanery Clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- c) Visit each parish and mission within the Deanery at least bi-annually.
- d) Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest-in-charge in the Deanery and provide any other assistance as the Bishop may direct.
- e) Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business).
- f) Assist in informing deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.

- g) Remind and encourage clergy to participate in diocesan and/or clergy gatherings.
- h) Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the deanery.
- i) Assist the Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- j) Facilitate and disseminate an up-to-date listing of available supply clergy for the deanery.
- k) Welcome (and visit) clergy new to the deanery. Assist in orientation to the deanery and/or diocese for new clergy as needed.
- l) Assist and advise the Bishop and Diocese as needed in planning for clergy needs (priests and deacons) for the deanery (vocations, assigning of vicars, curates and deacons, etc.).
- m) Assist, at the discretion of the Bishop, parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.
- n) Serve on the Council of Deans.

The Dean shall preside at all meetings of the Deanery, and shall be an ex officio member of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.

Meetings of the Deanery should be held at least four (4) times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.

Section 4. For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5. There shall be a Council of Deans in the Diocese which shall consist of the Deans of the seven Deaneries and the Bishop of the Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by the Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries, and to discuss and advise the Bishop and Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise the Bishop and Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of the diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, and for which services are held not less than four (4) times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. At any institution of higher learning in The Diocese, The Diocese may establish a University Chapel, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishments to be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel, and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen (18) years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University; to care for the properties of the Church, if there be such, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. At any penal institution in The Diocese, The Diocese may establish a Prison Chapel as a Mission Station, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishment may be made by vote of the Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports.

CANON 17.

MISSIONS

Section 1. Any congregation of not fewer than twenty-five (25) Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Vicar. He shall also appoint the following officers for the first year: one or two Wardens, a Treasurer, and a Secretary. Thereafter, these officers shall be elected annually by the Communicants, provided, however, that if a Vestry, with the consent of The Bishop, has been elected, the Communicants by majority vote may authorize the Vestry to select said officers from among their number.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Vicar shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

a) It shall be the duty of the Warden(s) under the direction of the Vicar, to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

b) The Vicar shall appoint and have supervision of any clerical and lay assistants subject to the fiscal approval of the Vestry. If there be no Vicar, such appointments may be made by the Warden(s) until a Vicar takes charge.

Section 3. In any Mission there shall be a Vestry consisting of the Vicar, and not more than eleven (11) elected members, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen (18) years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Vestry, elected by the Communicants, provided that the Communicants by a majority vote may authorize the Vestry to select said officers from among their own members. The Vestry shall have the powers and perform the duties assigned by Canon to Parish Vestries, except the election and calling of the Vicar, and except as may be otherwise provided by Canon. A majority of the members of the Vestry shall constitute a quorum. The Vestry may adopt rules of procedure for its meetings. With the consent of The Bishop, a Vestry may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the election of the Vestry and officers. At this meeting,

the Vicar shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Vicar and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten (10) days of the meeting.

Qualified voters at such election shall be Communicants in good standing of the Mission who shall have attained the age of sixteen (16) years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than February 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five (75) or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five (5) nor more than twenty-five (25) Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen (18) years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen (15) days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen (16) years of age, and who have been contributors of record toward the support of the Parish during the six (6) months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time, and shall be called upon the written request of not fewer than twenty-five (25) Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three (3) members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half (1/2) of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship, and shall have charge of all Parish Schools,

organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy, and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such Clergy as may be at his disposal for that purpose, and in all such cases the Clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two (2) consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two (2) consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period

of three (3) consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty (60) days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two (2) Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it shall first obtain the consent of the Bishop or the Ecclesiastical Authority.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget

approved by The Convention.

b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income .

b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income .

c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income .

d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

a) Regarding the Support of the Episcopate.

1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.

b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

d) The foregoing sanctions are in addition to the provisions of Canon 21 addressing imperiled Parishes.

e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a Register, securely bound, in which the Rector, Vicar or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

a) The names of all active Members.

b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;

c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Vicar or Chaplain presenting and the Bishop confirming shall sign the record;

d) The names of all persons Married, showing the date and place of the Marriage, the

names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;

e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register, shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place, and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers, throughout The Diocese, are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Vicar, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of the Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution other than a Parish, connected with The Diocese, shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.

b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred (\$500) dollars at any one time during the fiscal year.

c) Books of account shall be kept in accordance with generally accepted accounting principles.

d) All accounts shall be audited annually by a Certified Public Accountant, or by an accounting committee approved by the Vestry.

e) Annual reports of all accounts shall be made to The Convention.

f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities, and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

h) Funds available to be used at the discretion of the clergy and other employees of the Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of the Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in

accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four (4) other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities, of whatsoever kind belonging or appertaining to The Diocese, and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese, or of the Mission or institution to which respectively such funds and securities appertain or belong: all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate Agency Agreements, provided that no such Agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for

greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

Section 8. So long as such is deemed to be in the best interest of The Diocese, as determined by The Bishop and the Executive Board, the Board Of Trustees may pool its investments and fund management activities with those of the Board Of Trustees of the Western Diocese Of Louisiana, and in operating the same as a single pool both Boards Of Trustees shall sit and act as a joint organization and as a pooled Board Of Trustees. In the event the Board Of Trustees does so pool its activities and organization with the Board Of Trustees of the Western Diocese Of Louisiana, either the President or the Vice-President of such pooled Board Of Trustees, whichever is a Communicant in The Diocese, shall be deemed "President of the Board Of Trustees" for the purposes of Canon 1, Section 6(a).

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of the Diocese with the Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. Episcopal Community Services shall be governed by a board of directors. The number of directors and their terms of office shall be as provided in the organizational documents of Episcopal Community Services. Directors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop shall be Chair of the Board of Directors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine (9) elected members, plus The Bishop, the Diocesan Treasurer, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel.

Section 2. At each meeting of The Convention, The Bishop shall nominate three (3) persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership, and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent

(50%) of the membership plus one (1). The position on the Board of any elected member who misses three (3) consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report quarterly to the Executive Board, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of the Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by the Bishop. Appointed members shall serve three-year terms, and may serve consecutive terms. The Bishop shall serve as chair of the commission, and may appoint a vice chair. The executive committee of the commission shall be comprised of the Bishop, the representatives of the Diocesan schools, and four additional members appointed by the Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese, and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

THE PRESENTMENT AND THE TRIAL OF A PRIEST (PRESBYTER) OR DEACON

Section 1. The procedures involving a Charge and any Presentment of a Priest (Presbyter) or Deacon shall be conducted as set forth in Title IV of the Canons of The Episcopal Church ("National Title IV"). The Standing Committee shall be the Diocesan Review Committee for purposes of National Title IV.

Section 2. The procedures involving a Trial of a Priest (Presbyter) or Deacon shall be conducted as provided in National Title IV, and under the additional provisions set forth in the remaining Sections of this Canon. In the event of discrepancy between the provisions of this Canon and the provisions of National Title IV, the provisions of the latter shall prevail.

Section 3. The Ecclesiastical Trial Court ("the Court") shall consist of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese, and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention, and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. A member of the Standing Committee or of the Bishop's staff is not eligible to be elected or serve as a member of the Court, nor is anyone referred to in National Title IV.14.18.

Section 4.

(a) The Members of the court shall serve for a term of three years. A member of the Court shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Court after having been a non-member for one year. Each term shall run until the dissolution of The Convention held three years from the date of the member's election.

(b) If the term of a member of the Court ends following the commencement of a Trial on which the member is sitting, the member shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

Section 5. The Court shall annually elect from its members a Presiding Judge within two months following The Convention. The Presiding Judge shall notify the Secretary of The Diocese of the person elected to be the Presiding Judge.

Section 6. The Presiding Judge shall notify the Secretary of The Diocese of the persons appointed by the Court to be Clerk and Reporter, respectively, of the Court.

Section 7. The Court shall appoint at least one but no more than three Lay Assessors, to serve at the pleasure of the Court. Lay Assessors shall be qualified as required by National Title IV. The Presiding Judge shall notify the Secretary of The Diocese of persons appointed to be Lay Assessors.

Section 8. A vacancy in the membership of the Court (created by a reason other than for cause under National Title IV.4.8) shall be filled by the Standing Committee. A person filling a vacancy shall serve until the dissolution of the next Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy, and for the remainder of the term of the person creating such vacancy.

Section 9. A challenge to a member of the Court may be made and determined as provided in National Title IV.4.8. In determining the challenge, the member challenged is not disqualified from voting within the Court in determining the challenge.

Section 10. The Court shall ask the Standing Committee to appoint a Church Attorney from time to time, and the Standing Committee shall promptly do so. A person appointed to be Church Attorney shall meet the qualifications specified in National Title IV.15. The Standing Committee may designate a Charge or Trial in which a particular Church Attorney shall investigate, report, and appear before the Court on behalf of the Standing Committee. If there is more than one Charge before the Standing Committee, a different person may be appointed by the Standing Committee to act as Church Attorney with respect to each charge.

Section 11.

(a) Summons Upon the filing of a presentment with the Court pursuant to National Title IV, the Clerk shall issue a summons in accordance with National Title IV, Appendix A. The summons shall be signed by the Presiding Judge of the Court, identify the Court and the Parties, be directed to the Respondent, and state the name and address of the Church Attorney. The summons shall state the time within which the Respondent must appear and defend, including the filing of a responsive pleading, and shall notify the Respondent that failure to do so will result in judgment that an Offense was committed by the Respondent and place the Respondent at risk for a Sentence to be pronounced at a later date. The Court may allow a summons to be amended.

(b) Service of the summons and a copy of the Presentment shall be made as provided in National Title IV and in National Title IV, Appendix A. Waiver of service may be requested as provided in National Title IV, Appendix A. If a Respondent fails to comply with a request for waiver of service, the Court shall impose on the Respondent the costs subsequently incurred in effecting service unless good cause for the failure be shown.

(c) Upon completion of service or waiver thereof, all pretrial matters including filing of the Respondent's answer or responsive pleading, amendments to the pleadings, Discovery, Depositions, Interrogatories, Document Production, and Requests for Admissions shall proceed as provided in National Title IV, Appendix A.

(d) The Court may in its discretion order the Respondent, counsel for the Respondent, the Church Attorney, and any unrepresented party to appear before it for a conference or conferences before Trial for the purposes specified in Rule 16 of the Federal Rules of Civil Procedure, so far as appropriate to the trial of the issues raised by the Presentment and the responsive pleadings. Failure of a party or a party's attorney to participate in a scheduling or pretrial conference may be made the grounds for such sanctions as the Court may deem just, unless the Court finds that the failure was substantially justified or that circumstances make the imposition of sanctions unjustified.

(e) In a Trial before the Court, there is a presumption of innocence until the presumption is overcome by Clear and Convincing evidence. The standard of proof required to establish an Offense by the Respondent shall be that of Clear and Convincing evidence. The burden of proof to establish an Offense by a Respondent in a Trial is upon the Church Attorney.

(f) The Court shall determine who can be present at the Trial. All other meetings of the Court shall be private unless otherwise ordered by the Court. Voting by members of the Court shall be by secret written ballot on the findings and Sentence to be adjudged. No member shall disclose his or her vote or the vote of any member.

(g) At any time before or during a Trial the Respondent may by written stipulation with the Church Attorney agree that the Verdict may be rendered by fewer than the full membership of the Court specified in Section 3 hereof, provided that a majority of the members participating in the Verdict shall be members of the Clergy.

(h) The Court shall permit the Respondent to be present and to be heard in person and by counsel of the Respondent's own selection, as provided in National Title IV.4.16(c). Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each Complainant and alleged Victim may be accompanied by a person of his or her own choosing and may be represented at his or her own expense by counsel of his or her own choosing. The Court may limit the number of counsel for Complainants or alleged Victims who may address the Court or examine witnesses.

(i) The mode of conducting a Trial in the Court shall be as provided in National Title IV, as enlarged and supplemented by this Canon.

Section 12. Non-compliance with any procedural requirement of this Canon or of National Title IV shall not be grounds for dismissal of a proceeding unless the non-compliance shall cause material and substantial injustice to be done or shall seriously prejudice the rights of a Respondent as determined by the Court on motion and hearing.

Section 13. References to Title IV of the Canons of The Episcopal Church are given thus: "National Title IV.____", with the numbers referring to the Canon of National Title IV and the Section, respectively. Where a word or phrase (such as "Offense", for example) appears in this Canon with initial capital letter(s), the word or phrase is used in the sense in which it is defined in National Title IV.15.

Section 14. If a complaint, accusation or Charge has been made against a Priest (Presbyter) or Deacon prior to the adoption of this Canon, any proceeding or Presentment or Trial arising out of such Charge that takes place after the adoption of this Canon shall be governed by this Canon.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by Convention.

Section 2. The Bishop shall appoint a Committee which shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the Clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The Title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board, and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF REVISED CANONS

Section 1. Excepting only the Office of Bishop, as of the adoption of the new Constitution of 1980 and these Revised Canons, offices and memberships on boards, committees and commissions, provided for by Canons, shall be considered as vacated, and shall be filled by action of the One Hundred Forty-Second annual session of this Convention, and/or by appropriate action of the provided Appointing Authority under the provisions of these Revised Canons.

Section 2. *Standing Committee* The One Hundred Forty-Second annual session of The Convention shall elect four (4) Clerical Members and four (4) Lay Members, one (1) member from each order being elected for a term of four (4) years, one (1) for three (3) years, one (1) for two (2) years and one (1) for one (1) year. Within each order the successful nominee receiving the highest number of votes shall be considered elected for a four-year term, the next highest to a three-year term, the next to a two-year term and the next to a one-year term. In the event of a tie vote for one (1) or more of the positions from each order, such nominees shall determine their election and/or length of term by lot.

Section 3. First Meeting of Deaneries — Within thirty (30) days following the adjournment of the One Hundred Forty-Second session of The Convention, each Deanery shall hold its initial meeting at a time and place to be determined by the Dean of each Deanery. At such initial meeting (and at any subsequent meeting of the Deanery, until otherwise provided by Rules adopted for the Deanery in accordance with provisions of Canon 14) each Ecclesiastical Unit shall be represented at such meeting by its Clerical and Lay delegates to The Convention, or their alternates or replacements, as provided by Canon 2.

Section 5. Board of Trustees; Board of Directors, The Episcopal Community Services; Other Boards, Commissions and Committees - The members of the Board of Trustees (as provided for in Canon 26) and the Board of Directors of Episcopal Community Services (as provided for by Canon 27), and any other boards, committees or commissions provided to be appointed by The Bishop and/or confirmed by The Convention, shall be nominated and confirmed for staggered terms of such varying length as to insure staggered terms for the membership thereof, including all such Boards whose status and representation is unchanged by the adoption of the Revised Constitution of 1980 and these Revised Canons thereunder.

INDEX TO THE CONSTITUTION

	Article	Section
Amendment	VIII	
Bishop, Election of, as provided by Canon	VII	
President of Convention	VI	1
Canons, Power to enact	V	1
Chancellor and Vice-Chancellor	VI	1
Convention, The	V	
Consists of Bishop, Presbyters, Deacons, Laymen	V	1,2,3,4
Seats, Voice and Vote	V	2,3,4,5,6
Final Judges of qualifications of its members	V	7
Lay Delegates, how named	v	5
Meetings of	V	8
Quorum	V	8
Officers	VI	1
Deliberations always in one Body	V	8
Voting	V	5
Voting by Orders, provided for	V	8
Dissolution	VIII	
Domicile	III	
Duration	III	
Ecclesiastical Units, Definition of	II	2
Elections	VI	2
Executive Board	VI	4
Funds and Property, Management and Preservation of	XI	
Legal Process Served on The Bishop, or the Chancellor	III	
Membership	II	
Name and Bounds	I	
Non Profit Status	X	
Officers	VI	
Proxy Voting, Prohibition of	IX	
Purposes and Powers of The Diocese	IV	
Repeal	VIII	
Secretary	VI	1
Standing Committee, Membership & Authority by Canon	VI	3
Treasurer	VI	1

CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 - 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of "The Protestant Episcopal Church in the United States of America", otherwise known as The Episcopal Church (hereinafter referred to as "The Episcopal Church") and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Vicar of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;

- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if ecclesiastical unit which they represent is in violation of the provisions of Canon 22, Section 7, or Canon 23, Section 2, and the sanctions imposed under those Canons have not been suspended by the Executive Board in accordance with the provisions of Canon 22, Section 7 (a) (4).

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event a Parish is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, except that when the Ordinary is being elected, the President of the Standing Committee shall preside.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The

Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

Louisiana Clergy Compensation Report

Clergy Last Name	Clergy First Name	Source Name	Total Assessable Compensation
Albergate	Scott	Saint Pauls Church	\$88,273.00
Angerer	John	All Saints Episcopal Church	\$66,781.00
Baer	Walter	Saint Martins Episcopal School	\$58,074.73
Bailey	Paul	Grace Memorial	\$77,560.80
Banks	Richard	Holy Family Episcopal Church	\$34,741.20
Blackmon	Andrew	Christ Church	\$108,000.00
Brock	Laurie	Saint James Episcopal Church	\$61,182.00
Bushey	Howard	Diocese Of Louisiana	\$72,000.00
Clark	Richard	Diocese Of Louisiana	\$53,000.00
Courtney	Robert	Trinity Episcopal Church	\$49,935.60
Craft	Stephen	Saint Philips Church	\$71,841.00
Dalferes	Craig	Saint Matthews Episcopal Church	\$68,237.00
Daunt	Francis	Saint Marys Church	\$65,608.40
De Gravelles	Charles	Episcopal High School	\$72,270.00
Devall	Frederick	Saint Martins Episcopal Church	\$85,467.00
duPlantier	David	Christ Church Cathedral	\$137,448.00
Easterling	Richard	Trinity Church	\$68,855.54
Estes	Diane	St Andrews School	\$30,898.00
Estes	Diane	Saint Andrews Episcopal Church	\$7,053.00
Garrett	Mary Ann	Saint James Episcopal Church	\$52,000.00
Gaumer	Susan	Saint Andrews Episcopal Church	\$79,986.00
Gay	Karen	Church Of The Holy Communion	\$53,000.00
Goldsmith	Robert	Trinity Church	\$76,079.56
Gray	Giulianna	Diocese Of Louisiana	\$47,269.00
Gray	Peter	Trinity Church	\$52,748.50
Heflin	Timothy	Trinity Episcopal Church	\$54,000.00
Heine	William	Saint Augustines Church	\$81,420.00
Hermerding	Joseph	Saint Lukes Church	\$61,750.00
Holland	John	Saint James Episcopal Church	\$137,136.02
Howe	Ralph	Episcopal High School	\$112,650.00
Hudson	Henry	Trinity Church	\$132,528.50
Jones	Stephen	Saint Patricks Church	\$71,000.00
Koehler	Robert	Saint Lukes Church	\$106,382.64
Koppel	Mary	Christ Church Cathedral	\$52,000.08
Krutz	Charles	Louisiana Interchurch Conference	\$53,239.63
Krutz	Charles	Saint Francis Church	\$30,000.00
Kuhn	Michael	Trinity Church	\$180,849.00
Maxwell	Anne	Christ Church	\$89,399.00
Meade	Jean	Mt Olivet Episcopal Church	\$16,291.33
Miller	John	Saint James Episcopal Church	\$59,293.92
Millican	Ford	Saint Martins Episcopal School	\$59,816.97
Millican	Ford	Saint Martins Episcopal Church	\$7,607.00
Owens	Donald	Diocese Of Louisiana	\$81,749.00
Owens	Donald	Saint Timothys Church	\$16,800.00
Phillips	Jerry	Church Of The Nativity	\$17,160.00
Pollina	Roy	Diocese Of Louisiana	\$89,455.00
Quigley	James	Saint Georges Episcopal Church	\$71,256.20
Ritter	Kenneth	Trinity Episcopal Church	\$114,554.00
Roaf	Phoebe	Trinity Church	\$78,585.00
Roberts	Steven	Christ Church Cathedral	\$75,839.40
Robertson	Edward	Saint Johns Episcopal Church	\$56,334.00
Roldan	Roman	Grace Church Of West Feliciana	\$88,400.00
Rollins	Andrew	Diocese Of Louisiana	\$79,019.50
Saik	Ernest	Christ Church	\$40,000.00
Stevenson	Edward	Diocese Of Louisiana	\$83,538.00
Terry	William	Saint Annas Church	\$60,000.00
Thompson	Morris	Diocese Of Louisiana	\$153,600.00
Waddill	Benjamin	Saint Margarets Episcopal Church	\$70,000.00
Wiggins	Reese	Saint Lukes Church	\$48,069.84

The Diocese of Louisiana Executive Board Meeting
January 18, 2009
The 261st Regular Meeting
The Diocesan Offices in Baton Rouge and New Orleans

Present from the Board: The Rt. Rev. Charles Jenkins, Valerie Hendrickson, Ed Starns, The Rev. Jim Quigley, John Musser, The Rev. Flip Bushey, Lucius Butts, Harold Lambert, Les Bradfield, The Rev. Susan Gaumer, Doris Piper, The Rev. William Morris, Peter Barrios, John Craft, The Rev. Craig Dalferes

Present from the Bishop's staff: The Rev. Canon Mark Stevenson, The Rev. Canon Scott Albergate, Nell Bolton, Billie Barbier

Ex-officio without vote: Marsha Wade

A quorum was present.

The meeting opened with prayer.

The minutes of the December 20, 2008 meeting were accepted as presented.

The Rev. Canon Scott Albergate presented his written report to the Board.

The Bishop announced that the Standing Committee would send the process for the episcopal transition to the Executive Board for consideration at its March meeting. Canon Stevenson reminded the Board that, according to Canon 7, the Board *shall have the power and authority to implement and carry out the programs and policies adopted by The Convention, and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee.*

The Property Committee of the Board reported that the property owned by the Diocese in Gonzales (formerly Christ Church, a mission) has been listed for sale for \$339,000. The Diocese owes \$239,000 on the property. The Holy Comforter (a chapel) property in New Orleans is intended to be sold soon as well.

It was moved by Musser and seconded by Mtr. Gaumer that the lot owned by the Diocese in Chalmette (formerly St. Mary's Church) be listed for sale at a price to be set by the Property Committee. Discussion followed. Motion carried.

Nell Bolton reported on the proposed transition of the Office of Disaster Response into Episcopal Community Services. A task force has been organized to research models of similar organizations in other dioceses.

Ed Starns, Billie Barbier, and Canon Stevenson discussed with the Board the diocesan financial statements, including final numbers for 2008. Note was made of the report titled *Status of 2007 Annual Reports*. Bishop Jenkins has written to the congregations which are in arrears and made known to them the consequences of filing the Annual Report after the due date.

The Holy Spirit/Legal Aide Congregational Ministry Initiative has ceased operations and the balance of the CMI grant given to Holy Spirit/Legal Aid will be disbursed by the CMI Committee with the approval of the Executive Board.

The Rev. Chad Jones, Vicar of St. Patrick's Church in Zachary, and Virginia Gleason, bookkeeper of St. Patrick's Day School, appeared before the Board. Ms Gleason distributed a cash flow analysis of St. Patrick's Day School for 2008-2009 and explained that the timing of tuition payments and payroll requirements may cause a seasonal deficit of approximately \$30,000. It was moved and seconded that St. Patrick's be allowed to secure a \$50,000 line of credit. Motion carried.

At its December meeting, the Board of the Solomon Episcopal Conference Center authorized the purchase of a new vehicle for the Center's Executive Director. On January 7, 2009 the Executive Board authorized the purchase by e-mail poll.

It was moved by Musser and seconded by Butts that the 2009 budget for the Diocese be approved with a deficit of \$199,298 to be taken from the Diocesan Rebuilding Fund. Discussion followed. The question was called. Motion carried.

It was moved by Musser and seconded by Bradfield that the 2009 budget for the Office of Disaster Response be approved with the understanding that no funds will be taken from operating budgets of other diocesan entities to support any deficit in the ODR budget. Motion carried.

It was moved by Barrios and seconded by Butts that the 2009 budget for Episcopal Community Services be approved. Discussion followed. The question was called. Motion carried.

It was moved by Barrios and seconded by Bradfield that the 2009 budget for the Solomon Episcopal Conference Center be approved. Motion carried.

These budgets will be presented to the 2009 Convention for approval.

Canon Stevenson reminded the Board that Canon 28.3 says that the Executive Board will nominate the appropriate number of people to run for election to the Ecclesiastical Court at the upcoming Convention. Fr. Morris and Les Bradfield will work with the Bishop to propose a slate of nominees.

It was moved by Musser and seconded by Lambert that the document titled *Guidelines for Borrowing from Diocese and Alienation or Encumbrance of Property* (attached) be accepted as the official policy of the Diocese. Motion carried.

Bishop Jenkins left the meeting for another appointment, and John Musser (Board Vice President) took the Chair.

It was moved and seconded that the Executive Board of the Diocese serve as the fiscal agent for St. George's Dragon Café in its pursuit of a grant from United Way. Motion carried.

The meeting adjourned.

Respectfully submitted,

Valerie Hendrickson

The Diocese of Louisiana Executive Board Meeting
March 14, 2009
The 262nd Regular Meeting
The Solomon Episcopal Conference Center

Present from the Board: The Rt. Rev. Charles Jenkins, Valerie Hendrickson, John Musser, The Rev. Flip Bushey, Lucius Butts, Harold Lambert, Les Bradfield, The Rev. Susan Gaumer, The Rev. William Morris, John Craft

Present from the Bishop's staff: The Rev. Canon Mark Stevenson, The Rev. Canon Scott Albergate, Nell Bolton, Billie Barbier

Ex-officio without vote: Cove Geary, Marsha Wade, Kay Betts

A quorum was present.

The meeting opened with prayer.

The minutes of the January 18, 2009 meeting were accepted as presented.

Cove Geary, Chancellor of the Diocese, reviewed Resolution R6 which will be proposed to the 2009 Convention by The Standing Committee.

Two changes were suggested:

- The "walkabouts" discussed in the paragraph titled "The Transition Committee" will be handled by The Episcopate Committee. The Standing Committee has agreed with this change.
- The dates in the first sentence of paragraph three in the section titled "Process of Nominations to the Episcopate" will be changed to read "June 15 through July 31, 2009".

It was moved and seconded that these changes be adopted in the document to be presented to Convention. Discussion followed and the question was called. Motion carried.

The Rev. Canon Scott Albergate presented his report to the Board.

- The Rev. Rich Clark (a graduating Senior at Wycliffe College in Toronto) will be the Diocesan Director of Ministry to Youth and Young Adults.
- Mutual Ministry Agreements have been reached with the Rev. Anne Maxwell serving at All Saints in Ponchatoula and the Rev. Jerry Phillips at Nativity in Rosedale. The Agreements are formed to develop potential of small congregations through mutual ministry.
- The Rev. Rob Courtney (a graduating Senior at Sewanee) has been called to be the rector at Trinity Church in Morgan City, following the retirement of the Rev. Roy Mellish.
- These churches will soon be receiving names: St. Paul's, New Orleans; Christ Church, Slidell; Holy Spirit, Baton Rouge; and All Saints, River Ridge.

The committee overseeing the Congregational Ministry Initiatives has received a grant application in the amount of \$85,000 from Latino Apostolate of the Diocese of Louisiana. The CMI Committee recommended that the balance of the CMI Fund (approximately \$83,000) be granted to the St. Anna's Latino Apostolate. Motion carried.

In an e-mail poll the Executive Board voted to grant permission to the Diocese for the sale of vacant property in Hammond. It was moved and seconded that the Board ratify that vote. Motion carried.

The diocesan Real Estate Review Committee reported that the property in Chalmette (formerly St. Mary's) will be put on the market as soon as the paperwork is complete. Also, the property in Gonzales (formerly Christ Church) is listed for sale. The asking price is \$339,000.00.

Cathy Smith, Director of the Early Learning Center at St. Andrew's Church in New Orleans, and the Rev. Susan Gaumer, member of the Board and Rector of St. Andrew's, presented documents in support of their proposal that Chapel of the Holy Spirit become home to the St. Andrew's Early Learning Center. Discussion followed. It was moved and seconded that a vote on the proposal be tabled until a future meeting. John Craft made a substitute motion that the proposal be referred to the Property Committee (John Musser, Chair) and the parties concerned, including those individuals involved in the current ministries at the Chapel of the Holy Spirit. The substitution motion was seconded and passed. Lucius Butts asked that additional budget information be submitted in support of the proposal.

Canon Stevenson and Billie Barbier presented financial information of the various diocesan entities. With the anonymous donors' knowledge and approval, it was moved and seconded that \$100,000 be taken from a previous \$500,000 donation to the Youth Conference Center and given to support the budget of the Office of Disaster Response. Motion carried.

The Board received an application for a loan from the John Long Jackson Fund from Grace Church, New Orleans, in the amount of \$100,000.00. The Board asked that Fr. Terry (rector) be invited to a future meeting to discuss the application.

It was moved by Craft and seconded Musser that the Board nominate the following individuals for election to the Ecclesiastical Court at the 2009 Convention:

- The Rev. Mary Koppel
- Alan Brackett
- Les Bradfield.

Motion carried.

Canon Stevenson reported the status of completed and received "2008 Annual Reports of Parishes, Missions and Chaplaincies." Twelve congregations failed to meet the canonical deadline for submitting a completed report. Of those twelve, six were also late with their 2007 Annual Report. As of the current date, eight of the twelve congregations have yet to submit a 2008 Report.

Discussion ensued regarding the penalties that apply for failure to submit a timely report. In light of the impact the penalties would have on the election process for the Eleventh Bishop of Louisiana, the following Resolution was moved by the Committee on Constitution and Canons (no second required):

BE IT RESOLVED that the Executive Board of the Diocese of Louisiana, acting in accordance with the authority granted to it under Canon 7, Section 1 to act for The Convention between meetings thereof, does adopt the following Amendment to Canon 23, Section 2:

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
- b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.
- c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.
- d) The foregoing sanctions are in addition to the provisions of Canon 21 addressing imperiled Parishes.
- e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

The motion carried with one nay vote.

It was moved by Mother Gaumer and seconded by Les Bradfield that because of good cause (the upcoming episcopate election and the confusion surrounding the Annual Report as required by the Executive Board) these sanctions not be imposed on any entity at the 2009 Convention.

Fr. Bushey proposed an amendment to the motion requiring entities to file an annual report by Convention 2009 or be penalized according to Canon 23. The amendment failed for lack of a second.

The original motion carried.

The next meeting of the Executive Board is scheduled for May 9, 2009.

The meeting adjourned with the Bishop's blessing.

Respectfully submitted,

Valerie Hendrickson

The Diocese of Louisiana Executive Board Meeting
May 9, 2009
The 263rd Regular Meeting
New Orleans and Baton Rouge via Video Conference

Present from the Board: The Rt. Rev. Charles Jenkins, the Rev. Ken Ritter, Valerie Hendrickson, the Rev. Flip Bushey, Harold Lambert, Michael Willis, John Craft, the Rev. Susan Gaumer, Virginia Gleason, the Rev. Townsend Wadill, Judy Weber, John Musser, and the Rev. Bill Morris

Present from the Bishop's staff: The Rev. Canon Mark Stevenson, The Rev. Canon Scott Albergate, Nell Bolton, Billie Barbier

Ex-officio without vote: Alan Brackett

A quorum was present.

The meeting opened with prayer.

The minutes of the March 14, 2009 meeting were accepted as presented.

Fr. Morris moved that John Musser be elected Vice-President of the Board by acclamation. The motion was seconded by John Craft. Motion carried.

Members of the Board introduced themselves to one another and welcomed new members elected at the 2009 Convention.

Canon Stevenson reminded the Board that Michael Willis was selected to complete Lucius Butts' unexpired term by e-mail poll. Lucius Butts was elected Treasurer of the Diocese at the 2009 Convention. It was moved and seconded that Michael Willis instead serve Virginia Gleason's three year term. Motion carried. Virginia Gleason is leaving the diocese with her husband, the Rev. Edward Gleason, who accepted a call from a church in Florida.

It was moved and seconded that Bill Nadler serve Lucius Butts' unexpired term. Motion carried.

Canon Stevenson updated the Board regarding the election of the eleventh bishop of Louisiana. Data gathered from surveys of clergy and lay people are to be included in the diocesan profile. The final version of the profile is due May 31, 2009 and the Executive Board and Standing Committee will meet together via video conference on June 7 at 2:00 p.m. to approve the final version of the profile.

Nell Bolton reported that funding negotiations with Episcopal Relief and Development continue and she believes ERD will continue to support Episcopal Community Services (formerly the Office of Disaster Response).

Canon Albergate reported that a workshop for church treasurers was going on as the Board was meeting, a stewardship conference is scheduled for September, 2009, and the small churches in the diocese continue to meet and are planning an event.

John Musser reported that Taco Bell has expressed an interest in purchasing the vacant lot owned by the Diocese in Chalmette (formerly St. Mary's Church) for \$300,000. It was moved by Fr. Bushey and

seconded by Fr. Morris that the Board endorse the work done by the Real Estate Committee and that the Real Estate Committee be enabled to enter into a formal sales agreement subject to acceptable terms. Motion carried.

The property owned by the Diocese in Gonzales (formerly Christ Church) has been listed with a real estate agent. The original asking price was \$339,000, but the property has since been broken down into a lot listed for \$75,000 and the property with the house has been listed for \$275,000.

St. Andrew's Church in Paradis sustained damage from Hurricane Gustav and needs roof repairs or replacement and the buildings need to be painted. The Diocese is holding \$5,000 given to the Diocese by the Bush/Clinton Katrina Fund to be used for the church in Paradis. It was moved and seconded that Lucius Butts be authorized to solicit bids for the work to be done in Paradis and to report back to the Board. Motion carried.

Canon Albergate directed the Board's attention to his memo dated May 9, 2009 regarding a request from All Souls Church and Community Center in New Orleans. The Diocese is currently holding \$200,000 in the Hurricane Relief Fund for the purchase of the property occupied by All Souls at 5500 St. Claude Avenue (formerly a Walgreen's drug store). Canon Albergate reports that the slow pace of construction to complete the worship and office space hampers the progress of All Souls. The congregation is working with the City of New Orleans to have electrical power connected at the church. Parts of the building that are currently unoccupied will have to be finished before power can be connected. It was moved and seconded that \$115,000 (of the \$200,000 held for the purchase of the All Souls property) be taken from the Hurricane Relief Fund to complete Phase One of Construction as outlined in Canon Albergate's memo. Motion carried.

At its March meeting the Board heard a proposal from St. Andrew's Church in New Orleans that Chapel of the Holy Spirit become home to the St. Andrew's Early Learning Center. The following motions were made:

It was moved and seconded that a vote on the proposal be tabled until a future meeting. John Craft made a substitute motion that the proposal be referred to the Property Committee and the parties concerned, including those individuals involved in the current ministries at the Chapel of the Holy Spirit. The substitute motion was seconded and passed. Lucius Butts asked that additional budget information be submitted in support of the proposal.

Mother Gaumer introduced Cathy Smith, Director of the Early Learning Center at St. Andrew's, Mr. James Bremmer, and others involved in the Early Learning Center. Also welcomed to the meeting were the Rev. Jim Quigley, and the Rev. Giulianna Gray, both of whom are involved in ongoing ministries at the Chapel of the Holy Spirit.

Mother Gaumer and Cathy Smith presented additional information about the proposed operation of the Early Learning Center at the Chapel. Mother Gray and Fr. Quigley described the ministries at the Chapel involving both students and other members of the congregation. Discussion followed.

It was moved by Hendrickson and seconded by Fr. Wadill that the Board approve St. Andrew's proposal to allow the Chapel of the Holy Spirit to become home to the St. Andrew's Early Learning Center. Motion did not pass.

The Board heard from both Fr. Quigley and Mother Gray concerning the deteriorating condition of the property and house (known as Chapel House) located on Zimple Street directly behind the Chapel of the Holy Spirit. Representatives of Gurtler Brothers Consultants, Inc. did a walk through of the

property and provided a report with recommendations to the Diocese. Discussion followed. It was moved by Craft and seconded by Fr. Bushey that insurance proceeds paid to the Diocese for repairs at Chapel of the Holy Spirit and held in the Diocesan Rebuilding Fund be used to perform the necessary repairs to the Chapel House. Motion carried.

The Board then considered a report received from the Diocesan Finance Committee concerning an application for a loan from the John Long Jackson Fund made by Fr. Bill Terry on behalf of Grace Church in New Orleans. Father Terry was out of the country and thus unable to attend the meeting. The following is part of that report from the Finance Committee.

Our (the Finance Committee) understanding is that Grace would like to borrow \$100k from the JLJ Fund for operating capital, recognizing that the recent history of that Fund is to loan only up to \$30k per request. Further, Fr. Gray has told us of an immediate cash crunch of a bit over \$29k that is needed to cover payroll taxes and property/flood insurance. We know that you have several grants and a large FEMA claim pending, and that (hopefully) it is only a matter of time before Grace is the recipient of cash from these sources.

On the diocesan end, we find that there is an ever decreasing source of cash for important new ministries, all while the hunger and will to develop and fund such ministries grow. We suggest the following course of action:

1) The Executive Board will assist Grace Church in acquiring financing on a new mortgage on Cortez House, up to the amount of \$140k. That assistance may well come in the form of putting you in touch with "our people" at Capital One or Iberia Bank.

2) In order to give Grace some time to get her feet under her, the Board will pay the first 12 months payments on that loan, such funding to come from the 2009 Bishop's Annual Mission Appeal.

3) The monthly payments will be considered a loan to Grace Church that will be paid back to the Diocese through an increase in Grace's Program Acceptance for the Diocesan Budget of at least \$6,000 in fiscal 2011. Currently, Grace has accepted \$1,500 in 2009; the Board would require that it be at least that much in 2010.

4) To assist with the immediate cash crunch, the Board will loan Grace Church up to \$20,000, to be paid back immediately upon closing of a commercial loan on Cortez House.

This plan has several benefits, we believe. It allows Grace Church, as a parish, to take a leading place in the responsibility of solving the problem by leveraging its real property; the Board and Bishop will participate in the good work at Grace by putting funds on the table right now; and the diocese will back a loan as you request without the Board having to invest such a large portion of the JLJ fund on one project and thereby free up potential funding for other ministries.

Because these recommendations were made by a committee of the Diocese, a motion for approval and a second were not needed. The Board agreed with the Committee's recommendations and it was moved and seconded that the amount in section 4 be changed to read \$30,000. Motion to amend carried, and the proposal was approved.

Canon Stevenson and Billie Barbier presented financial information of the various diocesan entities.

The meeting adjourned with a blessing.

Respectfully submitted,

Valerie Hendrickson

Joint Session
The Diocese of Louisiana Executive Board
And
The Standing Committee
New Orleans and Baton Rouge via Video Conference
Minutes of June 07, 2009

Standing Committee Present: Lauranel Bates, Dennis Edmon, the Rev Karen Gay, the Rev Henry Hudson, the Rev Bill Terry, Frances Webb and Hamilton Willis.

Absent: The Rev Ken Ritter

Executive Board Members present*: Bp. Charles Jenkins, Lucius Butts, the Rev Flip Bushey, Harold Lambert, Michael Willis, John Craft, the Rev Susan Gaumer, Bill Nadler, the Rev. Townsend Waddill, Judy Weber, the Rev Bill Morris, John Musser

Ex- Officio: Cove Geary (Chancellor), Marsh Wade (Vice-Chancellor)

Also Present: The Rev Canon Mark Stevenson

The purpose of the joint meeting is to review and approve the profile and nomination forms

I Opening prayer led by Canon Stevenson

II The Standing Committee and Executive Board introduced themselves to each other

III Lauranel Bates was unanimously appointed as clerk

IV Canon Stevenson gave an overview of the Profile which was handed to each member of both boards along with the nomination forms. He stated that this was a draft and that the typos will be cleaned and table of contents added before final issue is available on line. John Musser asked for any comments about the Profile. Comments were complimentary.

Canon Stevenson then moved on to the Nomination forms: He stressed that the completed nomination and candidate forms need to be received in hand to the sub-committee by July 31, 2009. Post marks do not count. Forms N6-N16 must be completed by candidates and received by Oxford Document by August 31st.

John Craft questioned the wording on N6 and N10 which asked only for prior education within the last 15 years. Canon Stevenson will contact Oxford Document (the compiler of the nomination forms) to inquire if the education background check is limited to just the prior 15 years.

Since N1 has 6 questions that may require more thoughtful responses, extra time was given for nominees to reflect upon their answers. This form will not be due until August 31, 2009.

There was discussion about N5 question number 3: "What is your vision for the Diocese of Louisiana for the next five years and suggest areas in which we should focus our primary energies and resources." To some, this was an unfair question for those out of state and that it would give local clergy preference. Bishop Jenkins suggested to change the question to a more "I have a Dream" speech, i.e. If elected, what would your "I have a Dream" speech consist of? Therefore, question #3 will be changed to: **"If elected, what would your "I Have a Dream" speech consist of for the Diocese of Louisiana?"**

There was discussion about the language of a full color photograph submission along with the application; changed to a **color photograph required for publication**. (Going into Churchwork)

Bishop Jenkins is concerned about the future of Jericho Road-Episcopal Housing Initiative and like ministries. The new Bishop needs to support these ministries or they will fold. Under **Where We Are** in the Profile on page 19, the Bishop will add a reflection on these ministries. On page 15, change wording to Through May of this year **alone**...

In the Profile under **What We Know-Lay Forums** – Rev Flip Bushey was concerned that 'Upholding authority of Scripture and church tradition' was not among the final four qualities in a Bishop. Marsha Wade gave an overview of the lay forum and how the final four qualities were derived.

John Musser described the process after approval of the Profile.

It was noted that any questions can be asked of the candidates at the walk-about but only through a delegate to the 2009 convention. Canon Stevenson reported that Criminal and Credit checks will be done on the candidates' spouse.

In the Profile under **What We Know – Where We Are** - page 18. The YTD Actual needs to have **2008** added.

There was discussion about Anglican and Episcopal Tradition, Study and Reason – the three legged stool.

John Craft motion to leave the 6 questions on N5 as-is, except for the newly revised #3 (I Have a Dream). Fr. Bill Morris seconded. Unanimously passed.

Bishop Jenkins reported that he had recommended to the Rev Ken Ritter that he remain on the Standing Committee since he was elected by the people of the diocese. The Bishop said that Fr. Ritter has the maturity to step aside when required.

Fr. Hudson asked the Standing Committee to vote on the Profile as amended –Unanimously passed.

The Executive Board was asked to vote on the Profile as amended – Unanimously passed.

The Standing Committee adjourned and the Executive Board continued business.

Respectfully submitted by,

Lauranel Bates, Secretary

The Executive Board continued its meeting (Mr. Musser chairing at the invitation of the bishop) with a discussion of the proposal made by the Episcopate Committee regarding the compensation and benefits package for the next bishop. Mr. Musser asked the Treasurer and the Finance Committee to continue its review and to make a proposal to the Board by email poll during the coming week.

Mr. Geary presented the Board with a resolution to cancel the deed of trust executed by All Saints Episcopal School in favor of the Executive Board of the Episcopal Diocese of Louisiana, and replace it with a note and deed of trust in favor of the diocese.

TO THE CHANCERY CLERK OF WARREN COUNTY, MISSISSIPPI:

You are hereby authorized and requested to enter satisfaction of and cancel of record a certain Deed of Trust dated August 6, 2008 executed by All Saints Episcopal School to Granville Tate, Jr., Trustee for The Executive Board of the Episcopal Diocese of Louisiana, Beneficiary, filed for record on August 8, 2008 at 10:32 A.M. and recorded in Book 1697, Page 751 of the land records in your office.

The Board approved the Resolution unanimously.

There being no further business, the Board adjourned, with the prayers and blessing of the bishop.

Respectfully submitted,

The Rev'd Canon E. Mark Stevenson

The Executive Board of the Diocese of Louisiana
September 12, 2009
The 264th Regular Meeting
New Orleans and Baton Rouge via Video Conference

Present from the Board: The Rt. Rev. Charles Jenkins, the Rev. Ken Ritter, Valerie Hendrickson, Lucius Butts, the Rev. Flip Bushey, Harold Lambert, Bill Nadler, John Craft, the Rev. Susan Gaumer, Michael Willis, Judy Weber, John Musser, the Rev. Bill Morris

Ex Officio without vote: Marsha Wade, Vice-Chancellor of the Diocese

Present from the Bishop's Staff: The Rev. Canon E. Mark Stevenson, Billie Barbier, Nell Bolton, the Rev. Rich Clark

A quorum was present.

The minutes of the May 9, 2009 and June 7, 2009 meetings were accepted as presented.

Ministry Updates

The Bishop announced that Canon Albergate has resigned his position on the Bishop's Staff to accept a call as rector of St. Paul's Church in New Orleans.

The Rev. Rich Clark reported that a grant from the Diocese of Wyoming and a donation from a private donor provided a \$42,000 operating budget for 2010. Also, training in the Safeguarding God's Children program continues for adult youth leaders,

Canon Stevenson reported on deployment in the Diocese.

- Giulianianna Gray is now full time chaplain at the Chapel of the Holy Spirit, New Orleans; Celebration of New Ministry 6pm Sunday 11/8
- Rob Courtney is now rector of Trinity, Morgan City
Celebration of New Ministry 6pm Wednesday 9/23
- Rich Clark is now our Diocesan Youth Missioner
- Sean Wallace is working on an STM at the General, and serving at the Church of the Resurrection in NYC
- Peggy Scott has finished CPE, and is seeking a cure in advance of her priesting
- Jay Angerer is the new rector at All Saints' River Ridge
Celebration of New Ministry 4pm Sunday 11/1
- Joseph Heremerding is the new curate at St. Luke's, Baton Rouge (replacing Edward Gleason, who took a cure in Naples, Florida)
- Mary Anne Garrett is the new associate for pastoral care at St. James
- Anne Maxwell is the new associate at Christ Church Covington

- Don Brown, New Roads and Morganza, is retiring on 12/31/09
Canon to the Ordinary working with the Vestry in preparation for a transition
- Danny Whitehead, Clinton, has moved to North Dakota for a new job, as of 9/8
Canon to the Ordinary working with the Vestry in preparation for a transition
- Congregations actively in search for a new rector include
St. Luke's New Orleans, Christ Church Slidell, Holy Spirit Baton Rouge

Canon Stevenson made the following report on the Episcopal Transition.

- Episcopate Committee (David Pitts, Chair)
 - nominations closed on 7/31
 - applications reviewed for proper form and names given to Bishop Brown's subcommittee for certification
 - The Brown Subcommittee is now reviewing background and other information in preparation for an October 1 release of a certified slate of Candidates
 - Walk About subcommittee (AJ Heine) is finalizing plans for an early November set of gatherings
 - A Special Called Convention may be needed to fix the quorum issue. During a regular convention, 1/3 of the canonically resident clergy make up a quorum. At an electing convention, 2/3 of the canonically resident clergy are needed to make up a quorum. Some thought is being given to calling a special convention just before the electing convention to change the quorum number for an electing convention. The decision will be made in consultation with the Chancellor, Cove Geary, and Marsha Wade, a Vice-Chancellor of the Diocese.
- Transition Committee (The Very Rev. David duPlantier, Chair):
 - working on retirement events for Bp Jenkins, repairs to the Bishop's residence on St. Charles Avenue in New Orleans, the election and various plans to welcome and orient the bishop-elect
 - The report from Gurtler Brothers, engineering consultants, indicates that the house is in very good shape; what repairs are needed will begin in January.

Nell Bolton reported for the Office of Disaster Response. Episcopal Community Services and the Office of Disaster Response are merging to form ECSLA, a group with a long term vision for the work of social law and social justice. A board for ECSLA is being formed. A grant from the Louisiana Recovery Authority in the amount of \$917,000 has been received and is restricted to use in the rebuild program.

The following resolution was made, seconded and passed to ratify a vote taken in July 2009.

WHEREAS the Episcopal Diocese of Louisiana has mandated its Episcopal Community Services organization to "serve the poor, work for justice, and build the Beloved Community throughout the Diocese of Louisiana, and

WHEREAS, the Episcopal Community Services Rebuild program helps to return vulnerable and low-income residents to their homes, and

WHEREAS in recognition of the important contribution made by faith based and nonprofit entities to the recovery of Louisiana from recent storms the State of Louisiana has recently made available new funding sources designed to support this work,
THEREFORE the Executive Board of the Diocese of the Episcopal Church of Louisiana hereby authorizes Episcopal Community Services (formerly the Office of Disaster Response) and its Executive Director, Nell Bolton, to pursue all available funding sources to support its ministry, including resources made available through the Louisiana Recovery Authority and the Louisiana Housing Finance Agency.

A motion was made, seconded, and accepted that the funds generated from the sale of the property the Diocese sold in Chalmette (\$246,320.00) be used to pay off the mortgage (\$226,934.44) on the property owned by the Diocese in Gonzales, and once the Gonzales property sells, the proceeds from the sale will be put into the Chalmette Fund.

Canon Stevenson reported that the repairs to the Chapel House (authorized by the Board at its May meeting) were to begin in July. Les Bradfield has taken over supervision of the project at the invitation of Bishop Jenkins. Les reports that the work is now near completion and is scheduled to come in under budget. The Board thanks Fr. Quigley, Mother Gray, and especially Les Bradfield for their part in seeing the job to completion.

At its May meeting, the Board agreed to provide monetary assistance to Grace Church, New Orleans, to pay overdue payroll taxes in the amount of \$29,000. In August Fr. Terry alerted the Canon to the Ordinary that the Director of the Early Learning Center housed at Grace Church had not used the money as directed and was subsequently dismissed. The taxes have now been paid for all of 2008, using cash from the mortgage taken on the Cortez Street property. A motion was made, passed, and accepted that the Executive Board strongly recommends that the Standing Committee closely review the status of Grace Church in New Orleans.

Father Ritter and Canon Stevenson reported on the General Convention.

Canon Stevenson and Billie Barbier presented financial information of the various diocesan entities.

The following resolutions, previously passed by an e-mail poll, were ratified:

St. Martin's Resolution #1

Resolved, that the Executive Board and Standing Committee of the Diocese of the Episcopal Church of Louisiana authorize the Bishop, on behalf of the Diocese, to execute documents requested by St. Martin's (Episcopal School, Metairie) lender to facilitate an additional borrowing of \$1 million so as to increase St. Martin's existing line of credit to \$2 million;

Further Resolved, that the documentation may otherwise be on terms and conditions acceptable to the Bishop.

St. Martin's Resolution #2

Resolved, that the Executive Board and Standing Committee of the Diocese of the Episcopal Church of Louisiana, in giving permission for an increased line of credit, do not release St.

Martin's School from the canonical requirement to obtain specific consent from the Executive Board and Standing Committee before incurring any actual new debt.

The following resolutions were approved to allow the Bishop to sign sale documents for the sale of the Diocesan owned property in Chalmette. The Board approved the sale of the property by e-mail poll.

Resolved, that the Executive Board and Standing Committee of the Diocese of the Episcopal Church of Louisiana (the "Diocese") authorize the Diocese to sell the property referenced on Exhibit "A" (the "Property"); and

Further Resolved, that the sale of the Property will be for a cash purchase price, in an amount acceptable to the Bishop, and the sale will be otherwise on terms and conditions acceptable to the Bishop; and

Further Resolved, that the Bishop, on behalf of the Diocese, is authorized to take any action and execute any document, including an act of sale and closing statement, that he deems appropriate to effect these resolutions.

The following resolution was proposed by Fr. Don Owens and approved by the Board.

Whereas the Rev'd Donald P. Owens is employed as a minister of the Gospel by the Episcopal Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$76,249.00** designated to be paid to the Rev'd Donald P. Owens during the period of **1 January through 31 December 2009**, \$29,562.56 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,541.67 per month.

The following resolution was approved by the Board so as to establish a Professional Fund for the Rev. Rich Clark.

Resolved, that the Executive Board of the Diocese of Louisiana authorizes the Diocesan Youth Missioner to use monies from The Diocesan Youth Missioner's Professional Fund (a Fund owned by the Diocese) for such expenses as pious and charitable works, attendance at conferences, purchases of books and journals, accommodation of individuals with a purpose directly related to the diocese's ministry, professional membership in organizations related to the ministry, and other such ministry-related expenses not covered by the budget of the diocese."

The Board endorsed in principle a plan to either sell the house owned by the Diocese on Centenary Road in the Baton Rouge currently occupied by Fr. Drew Rollins and his family, or rent the house so that it generates a cash flow to offset the current mortgage note of \$722. This will allow the Diocese to adequately compensate Fr. Rollins should he decide to move out of diocesan owned housing.

The Board approved a request from the Bishop, Treasurer, and Canon to the Ordinary to open a checking account for the Church of All Souls in New Orleans. Les Bradfield has agreed to serve as business manager for All Souls, an appointment endorsed by both Fr. Wright and Bishop Jenkins. One

signature will be required to sign checks because the account will be closely monitored and the balance kept low.

A motion was made, seconded, and approved that Diocesan Canon 22.5 (Funding for the Program Budget) remain unchanged, thus retaining the current percentages of support for the Program Budget.

A motion was made, seconded, and approved that Diocesan Canon 23 remain unchanged, thus keeping the composition of the Annual Report of Parishes, Missions, and Chaplaincies unchanged. In addition, the Board approved the continued use of the Alternative Audit Procedure for congregations whose Normal Operating Income is below \$500,000.

The Rev. Susan Gaumer presented a request from St. Andrews' Church, New Orleans, for financial support of its Early Center. It was moved, seconded, and approved that St. Andrew's receive \$14,000 as a Congregational Mission Initiative with the funds to be taken from the Hurricane Relief Fund (\$5,000.00) and the Diocesan Rebuilding Fund (\$9,000.00).

The date of the next meeting is November 14, 2009. The December meeting will be on December 16, 2009.

The date of Diocesan Convention is March 13, 2009. The President of the Standing Committee will preside.

The meeting ended with prayer.

Respectfully submitted,

Valerie Hendrickson
Secretary of the Diocese of Louisiana

The Executive Board of the Diocese of Louisiana
November 14, 2009
The 265th Regular Meeting
New Orleans and Baton Rouge via Video Conference

Present from the board: Lucius Butts, The Rev. Flip Bushey, Harold Lambert, Bill Nadler, Les Bradfield, John Craft, The Rev. Susan Gaumer, Michael Willis, The Rev. Townsend Waddill, John Musser, The Rev. William Morris

Present from the bishop's staff: The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton

A quorum was present.

The minutes of the September 12, 2009 meeting were accepted as presented.

Ministry Updates

In lieu of the Bishop's teaching, John Musser asked the Board to encourage their people to participate in the walkabout for the Rev. Kurt Dunkle.

Canon Stevenson reported on deployment. Currently, three churches continue in transition: St. Lukes, New Orleans, Holy Spirit, Baton Rouge, and Christ Church, Slidell. In addition, the Church of the Annunciation is in the early stages of transition since their rector, the Rev. Jerry Kramer, resigned. The vestry of Annunciation is considering selling off part of their property to retire debt and may soon come to the Board seeking permission.

Canon Stevenson also reported from the Episcopate Committee. He reminded us that Fr. Kurt Dunkle's walkabout would be Monday in Metairie and Tuesday in Baton Rouge. He reported that there were 70+ clergy at the clergy walkabout, 42 at the Baton Rouge lay walkabout, and 100 people at the Metairie walkabout.

Nell Bolton gave an update on the work of the Office of Disaster Response (ODR) and Episcopal Community Services (ECS). She stated that they are in the process of transitioning from ODR to ECS. A board has been appointed for ECS that will be presented to Diocesan Convention for approval. They are focusing on building relationships with various parishes, as well as the youth through the Rev. Rich Clark. They are working on several grant applications. Some of the grants are reimbursement grants with what they are hoping is a 2-week turnover. They are also working on a seminary emersion program. They also asked the Board for permission open a Line of Credit.

The chair entertained a motion allowing ECS to begin the process of negotiating a Line of Credit of approx. \$300,000 to \$400,000 to provide operating capital for the reimbursement grants. The motion was seconded and passed unanimously.

Planning for the Future

Lucius Butts reported on the sale of the Christ Church, Gonzales property. He stated that the property had been subdivided into three parcels, and two of them are under contract. The house and 1.65 acres are under contract for \$155,000. The barn and 1 acre are under contract for \$75,000 and are scheduled to close on November 16, 2009.

Lucius Butts also reported on St. Andrew's in Paradis. He stated that they are making some progress but still have work to do regarding needed repairs.

Les Bradfield reported that progress is being made in the Chapel House renovations. They have an army of volunteers that have been helping, and they have used up most of their funds. There is still work that needs to be done with heating and air, and electric. They are hoping to begin housing volunteers in December.

Les Bradfield also reported that good progress is being made with the renovation of All Souls in the lower ninth ward. Tulane architectural students are helping with the project.

Canon Stevenson reported that the Bishop, Treasurer and Board Vice-Chair are requesting that funds from the sale of the Gonzales property (\$210,000) be used to retire the debt on the Holy Comforter property. Total debt on Holy Comforter property is \$500,000. They also requested that we use insurance settlement funds to retire the remaining \$290,000.

A motion was made to approve the above request. It was seconded and approved unanimously.

Canon Stevenson reported on the outlook for the 2010 budget. He stated that the retirement of the debt on the Holy Comfort and Gonzales properties, as well as the cutting of administrative staff, will help to reduce the deficit for 2010. He also anticipates that revenues from the churches will be flat or slightly higher than in the current year. These factors could lead us closer to a balanced budget. The finance committee will meet soon to consider the budget.

Financial and Related Reports

The financial reports were presented.

Canon Stevenson reported that the diocesan budget is running a loss of \$110,682, well ahead of the anticipated year-to-date loss of \$173,108.

Nell Bolton responded to ODR's cash flow report and reported that they are reigning in spending and are hoping to have a cash balance of \$20,663 at the end of the year.

Canon Stevenson reported that there was some question at the clergy walkabout regarding why Solomon Center charged \$23 for lunch. He reported that there were more

costs involved than just the food, and he reminded the board that the Solomon sets fees at a level needed to keep the place operational.

Additional Matters Requiring Action

The chair entertained a motion to ratify the email vote for the sale of property by St. James, Baton Rouge. The motion was seconded and passed unanimously.

The board received two proposals regarding clergy minimum compensation – one with a Cost of Living increase of **0%** and the other with a Cost of living increase of **2%**. There was general discussion, and the following points were made:

- The COL adjustment for the Social Security Administration (SSA) is 0% for 2010.
- Even though the COL adjustment for the SSA was over 5% last year, the clergy minimum was only increased 2%, so a 2% increase this year would be a step in catching the clergy minimum up.
- There was concern that a 2% increase might be a burden to some smaller parishes.

A motion was made to accept the clergy minimum compensation with the **0%** Cost of Living increase. The motion was seconded and approved. Fr. Flip Bushey recused himself from the vote.

At the urging of Bishop Brown in a written request, a motion was made to allow the rectory at Bayou du Large to be sold. The motion was seconded and passed unanimously.

A motion was made, seconded, and approved that moved our January meeting to Saturday, January 16, 2010 at 10:00 a.m.

The meeting ended with prayer.

Respectfully submitted,

The Rev. B. Townsend Waddill, III for Valerie Hendrickson
Secretary of the Diocese of Louisiana

**The Diocese of Louisiana Executive Board Meeting
December 16, 2009
The 266th Regular Meeting
New Orleans and Baton Rouge via Video Conference**

Present from the Board: Les Bradfield, The Rev. Flip Bushey, Lucius Butts, John Craft, The Rev. Susan Gaumer, The Rev. Henry Hudson, Harold Lambert, The Rev. William Morris, John Musser, Marsha Wade, Judy Weber, and Michael Willis

Present from the Bishop's staff: The Rev. Canon Mark Stevenson, Billie Barbier, and Nell Bolton

A quorum was present.

The minutes of the Nov. 14, 2009 meeting were accepted as presented.

Ministry Updates

Nell Bolton reported that the Homelessness Prevention and Rapid Re-Housing started on Dec. 1 and ECS is already serving clients. A contract with UNITY will be signed soon. She also reported that ECS has raised over \$32,500 from national church sources in support of the "Building the Beloved Community" immersion program for seminarians. The funds will enable the diocese to accept up to six seminarians on scholarship. One of the ECS Board priorities for 2010 is to better understand community ministries and needs throughout the Diocese.

Canon Mark Stevenson reported that Bishop Jenkins has accepted the resignation of Larry Tonkel, Executive Director of the Solomon Episcopal Conference Center, effective January 7, 2010. A Search Committee has been formed to seek a person to recommend to the Eleventh Bishop of Louisiana to become the next Executive Director.

Planning for the Future

Canon Stevenson reported that St. Patrick's in Zachary had septic system failure and the school had to be closed for a day. Church Insurance dispatched work crews immediately, but there is a \$50,000 limit on this type of damage in our policy. He asked that we pray for Father Chad Jones and those dealing with this issue.

Gonzales: The barn has been sold and the money is in the bank. The house closure is scheduled for this week. The Diocese still owns one acre of unimproved property, and hopes (as previously approved) to sell it soon.

Les Bradfield reported that a bid for \$151,000 had been received to do the work on the sanctuary of All Souls church. He also reported that all contract work had been completed at Chapel House (on campus at the Chapel of the Holy Spirit, New Orleans) at a cost of \$34,000. Chapel House is in need of furniture.

Canon Stevenson reported that the work of the Episcopate Committee, chaired by David Pitts, finished at the conclusion of the Electing Convention. The Very Rev'd David duPlantier (chair) and his Transition Committee is responsible for guiding the diocese through the rest of the transition process, which will culminate with the festivities surrounding the consecration of the Eleventh Bishop of Louisiana on May 8. The bishop-elect currently is completing several early requirements, including a medical and psychological exam. Once all of the preliminaries are completed, the Presiding Bishop will certify the election and the process of gathering consents from the various Standing Committees and Bishops of the dioceses of the Episcopal Church will begin.

Fr. Henry Hudson reported that at the Dec. 7th meeting of the Standing Committee of the Diocese of Louisiana, Grace Church was moved from parish to mission status. The childcare center is doing well and is self-supporting. Fr. Peter Gray has tendered his resignation, and Fr. Bill Terry will continue as Priest in Charge.

Denominational Health Plan: Canon Stevenson reported that he, Lucius Butts, and Jennifer Hirstius met with Ed Starns to discuss the Denominational Health Plan approved by General Convention 2009 and scheduled to become canon law at the end of 2012, as well as the change in Lay Pension requirements due to take effect at the end of 2011. The following plan for policy determination, education and implementation was presented to the Board as a recommendation for a way forward:

- 1) The Finance Committee (currently consisting of Lucius, the Bishop, Billie Barbier, Dennis Edmon, Townsend Waddill and me) will take up this project, and add two or three other participants from around the diocese. This Working Group will continue to be advised by Ed, and will explore the various issues and options before us. The Working Group will prepare a report and set of initial recommendations to the Executive Board within the coming months.
- 2) The Executive Board will review the recommendations, make edits as it deems appropriate, and return the report to the Working Group.
- 3) The Working Group will meet with the Diocesan Deanery Council to advise them of the Recommendation Report. The Deans will be encouraged to bring financial and other advisors to that meeting, to insure a thorough discussion and understanding of the plan.
- 4) The Deans (or their representatives) will meet with the clergy (and perhaps vestries) of their Deaneries to discuss the Recommendation Report. They will gather feedback from these committees in preparation for a follow-up meeting with the Working Group.
- 5) After that follow-up meeting, the Working Group will revise the Recommendation Report as appropriate, and will then consult with the Medical Trust to make certain that the plan is consistent with the requirements of General Convention legislation.
- 6) The Working Group will present a final recommendation to the Executive Board for review and implementation.

The Rev. Susan Gaumer asked that someone involved with schools be on the committee. Michael Willis moved and John Craft seconded that the plan be adopted as presented with that addition. Motion passed.

Financial and Related Reports:

Canon Stevenson presented the 2010 draft budgets for review. These budgets (Diocesan Operations, Solomon Episcopal Conference Center, and Episcopal Community Services) are to be approved at the January meeting of the Board and then sent to Convention in March for ratification.

Nell Bolton reported that ODR is experiencing a delay in the receipt of certain funds. Expenses are being kept in check, so ODR will end up in the black. They are under spending on their budget.

The Gaudet Fund budget is being revised. Grants and scholarships will be reduced slightly to balance the budget. The final budget will be presented in January.

Father Flip Bushey asked if ECS is an LLC with an appointed or elected board. Canon Stevenson said that it is not yet an LLC. Members will be nominated by the bishop and approved by convention. Convention approved a canon to form the LLC. The bishop appoints the ECS board members. Cove Geary, Marsha Wade and Mary Tharp have written articles of Organization of the Corporation. The articles will be emailed to Executive Board members for review.

Canon Stevenson reported that the 2008 audits have been completed and presented to the Diocesan Audit Review Committee, and that there were no serious concerns expressed by the auditors or the Review Committee. Audits for fiscal 2009 will begin shortly after the start of the new year.

Canon Stevenson reported that Iberia Bank has agreed to create a \$400,000 line of credit for ECS, with a current interest rate of 4%. The bishop acting alone, or the Canon to the Ordinary and the Diocesan Treasurer acting in agreement, would be authorized to make draws on the line when needed. The Board then approved the following Resolution: *Resolved, that the Diocese of Louisiana agrees to be the borrower of a Line of Credit issued by Iberia Bank, in an amount not to exceed \$400,000.00 (principle) and at a variable interest rate of 4%. This Line of Credit is to be used for the work of Episcopal Community Services of Louisiana (formerly known as the Office of Disaster Response.) Further, the Executive Board of the Diocese authorizes the Bishop of Louisiana (the Rt. Rev'd Charles E. Jenkins) acting alone, or the Canon to the Ordinary (the Rev'd Canon E. Mark Stevenson) and Diocesan Treasurer (Mr. Lucius Butts) acting in agreement, to make draws on the line and thereby indebt the Diocese.*

In June 2009, the Diocese hired Arthur Johnson as Development Director primarily for the work of the Office of Disaster Response (now ECS of LA). The Bishop and staff requested that the Board award a grant of \$50,000 to ECS of LA for fiscal 2010, for the purpose of funding the position of Director of Development. It was proposed that the

money be taken from the unused portion of the Diocesan Rebuilding Fund that was allocated for use in the fiscal 2009 diocesan Operations Budget. Resolution passed.

Additional Matters Requiring Action:

Canon Stevenson reported that the resignation of the Rev. Roy Pollina, rector of St. Michael's Episcopal Church in Mandeville, was accepted by the bishop on Dec. 14, 2009. It was moved and seconded that money from the rebuilding fund be allocated to pay a Priest in Charge during the time period that St. Michael's is paying Fr. Pollina's severance as decreed by the bishop, the specific compensation package to be approved by the Board once a priest is identified to take the position. The new priest would be an employee of the bishop / Ecclesiastical Authority. St. Michael's will be required to repay the money spent on a Priest in Charge, with terms to be decided upon at a later date. Motion carried.

Resolutions required by the IRS on diocesan clergy housing allowances passed as follows:

Whereas the Rev'd Edward Mark Stevenson is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$83,538.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2010, \$30,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,500.00 per month.

Whereas the Rev'd Donald P. Owens is employed as a minister of the Gospel by the Episcopal Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$80,859.00 designated to be paid to the Rev'd Donald P. Owens during the period of 1 January through 31 December 2010, \$29,310.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,442.50 per month.

Whereas the Rev'd Andrew S. Rollins is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$53,333.00 previously designated to be paid to the Rev'd Andrew S. Rollins during the period of 1 January through 31 December 2010, \$10,102.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$841.83 per month.

Whereas the Rev'd Lonell Wright is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a

residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$48,342.00 previously designated to be paid to the Rev'd Lonell Wright during the period of 1 January through 31 December 2010, \$9,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$750.00 per month.

Whereas the Rev'd Giulianna Gray is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for her, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$45,433.00 previously designated to be paid to the Rev'd Giulianna Gray during the period of 1 January through 31 December 2010, \$19,580.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$1,631.67 per month.

Whereas the Rev'd Richard Clark is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$50,000.00 previously designated to be paid to the Rev'd Richard Clark during the period of 1 January through 31 December 2010, \$24,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,000.00 per month.

Canon Stevenson reminded the Board that in December 2007, a policy on the use of clergy discretionary funds was implemented, based in large part upon the contents of the "Manual of Business Methods in Church Affairs," a publication of the Church Pension Fund and Church Publishing. It has been the practice of the Diocese for several years to look to this book for policy and procedure guidance. He noted that a few months ago, the "Manual of Business Methods" was revised in several areas, but particularly in the chapter on discretionary funds. With those revisions in mind, a new draft policy (updated with the new recommendations from CPG) was presented to the Board for approval. It was moved and seconded to adopt the revisions as policy. Motion passed.

Upcoming Executive Board meetings were then scheduled for January 16, 2010, March 20, 2010, May 15, 2010, and July 10, 2010.

There being no further business, the meeting adjourned with prayer.

Respectfully submitted,

Judy Weber

for Valerie Hendrickson (Secretary of the Diocese of Louisiana)

The 173rd Convention
of
The Diocese of the Episcopal Church of Louisiana
March 13, 2010
Episcopal High School, Baton Rouge

- Committees (elected and appointed)
- Reports to Convention
- Delegates to Convention
- Minutes

Committees to be Approved by Convention**173rd Convention March 13, 2010****Vice Chancellors**Susan Talley
William Luther WilsonMarsha Wade
Mary Tharp**Board of Trustees**2010-2011Bob Rust
Robert PetitJohn Wilson
Ed Starns**The Board of the Solomon Episcopal Conference Center**2008-2011Nancy Jo Poirrier
The Rev'd Winston Rice

Paul Gariepy

2009-2012John Girault
Phil James III
Leila SchumacherToni Speed
Marc Canal2010-2013Don Farrow
Maria Palmer

Ann Butts

Diocesan Executive Board2010-2011

The Rev'd William Morris

John Musser

Episcopal Community Services2010Tanya Dillon
The Rev'd Hill Riddle
Herndon SpillmanCindy Harlan
Laura Magann2010-2011The Rev'd Laurie Brock
The Rev'd Anne MaxwellLiz Schafer
Eleanor Shirley2010-2012The Rev'd A.J. Heine (chair)
Owen Cope
Marsha WadeRaynard Sanders
LaVondra Dobbs

Committees to be Approved by Convention

173rd Convention March 13, 2010

St. Martin's Episcopal School Diocesan Trustees

2008-2011

Jeffrey A. Meckstroth*
Michael F. Nicoladis

Dr. Brian H. Melius*
Clifford B. Sutter*

2009-2012

Marian Gibbs
Brian Bossier*

Charlee Williamson*

2010-2013

Alan Brackett*
Rev'd. Fred Devall*
Dr. Peter Stedman*

Sandra DeMartini*
John Girault, Sr.*

*Episcopalians

Episcopal High School Diocesan Trustees

2008-2011

Matt McKay
Jan Kasofsky

Lolly Martin*

2009-2012

John Steitz
Henry Thompson
James Poche

Tom D'Armond
Prentice White

2010-2013

John Anderson*
Robin Kilpatrick
Butch Noland*
Tom Wafer*

Michael Ferachi*
George Murrell*
Randy Roussel

*Episcopalians

Commission on Ecumenical Relations

The Rev'd Susan Gaumer, Chair	
The Rev'd Walter Baer	Ann M. Ball
The Rev'd Howard Bushey	The Rev'd Steve Craft
The Rev'd C. Dana Krutz	The Rev'd Jean Meade
The Rev'd Roy Mellish	The Rev'd Don Owens
Maude Sharp	Hugh Straub

Commission on Liturgy and Music

2008-2011

The Rev'd Henry Hudson (chair)	The Rev'd John Miller
The Rev'd Edward Gleason	

2009-2012

Jarrett Follette	The Rev'd Laurie Brock
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Partners in Mission Committee

Terry Koehler, Chair	
The Rev'd Brien Koehler	Mary Ann Armstrong
Ellarose Gray	Ann Ball
The Rev'd Jean Meade	Tom Wafer
The Rev'd Walter Baer	Deborah Matherne
Deacon Lydia Hopkins	The Rev'd Karen Gay
The Rev'd Roman Roldan	Nell Bolton

The Council on Deacons

2008-2011

The Ven. Charles deGravelles	Deacon Priscilla Maumus
Deacon Mark Hudson	Julie Ritter
Deacon Charmaine Kathmann	

2009-2012

The Rev'd Phoebe Roaf	The Rev'd Tim Heflin
Deacon Elaine Clements	Sarah Saik
Paula Schoen	

2010-2013

The Rev'd Jay Angerer	Carole Wright
The Rev'd Maggie Dennis	Deacon Peggy Scott
Deacon Ormonde Plater	

Cursillo Secretariat

The Rev'd Karen Gay, Chair	Dave Libbers
The Rev'd Sean Ewbank	Mike Strausser
Paul Stich	John King
Molly Blackwell	Marc Reed

Non Voting, With Voice Members: *Vickie King*
Kay Starns *Cam Davis*

Commission on Ministry

2008-2011

The Rev'd Drew Rollins, Chair	Bill Travis
The Ven. Charles deGravelles	The Rev'd Brien Koehler

2009-2012

The Rev'd Paul Bailey	Mike Gaudet
The Rev'd Chad Jones	The Rev'd Stewart Cage

2010-2013

Harriet Murrell	Deacon Cindy Obier
The Rev'd Scott Albergate	

The Episcopal Schools Commission

2008-2011

The Rev'd Michael Kuhn	Dr. Jeff Beedy
Cindy Harlan, Chair	Lisa Geary
Ron Phillips	Kay Betts

2009-2012

The Rev'd Gedge Gayle

The Board of the Hobgood Fund for Servant Ministry

2008-2011

Deacon Elaine Clements, Chair	Eileen Mitchell
Katherine Martin	The Rev'd Dee Dee Estes

Church Pension Fund**2008-2011**

The Rev'd Donald Muth	Ed Starns, Chair
The Rev'd Roy Mellish	Murray Calhoun
The Rev'd Charles Wood	David Pitts

The Committee on Constitution and Canons

Vice-Chancellor Marsha Wade, Chair

Chancellor and Vice-Chancellor are members *ex-officio***2008-2011**

The Rev'd Jesse Adams	The Rev'd Flip Bushey
John Craft	Richard Watts
The Rev'd Roy Pollina	The Rev'd Phoebe Roaf

2009-2012

The Rev'd Edward Gleason	Vernon Middleton
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2010-2013

Phil James, Jr.

Anti-Racism Committee

Luanne Francis, Co-chair

The Rev'd William Barnwell, Co-chair

The Rev'd DeeDee Estes

Brenda Thompson

Dr. Mary Abell

Lauren Anderson

Nell Bolton

The Rev'd Flip Bushey

Al Corderman

The Rev'd Maggie Dawson

Dr. Don Erwin

Brenda Hill

Deacon Lydia Hopkins

Elvia James

Mary Bensabat

The Rev'd William Morris

Matt Shelton

The Rev'd Phoebe Roaf

Courtney Cowart

The Rev'd Peter Gray

The Rev'd Joe Hermerding

Orissa Arend

Holly Heine

Shakoor Alijuwani

Barbara Attebery

Corinne Barnwell

The Rev'd Jim Quigley

Pat Corderman

Lee Crean

John Futrell

Ian Hipwell

Lynn Crean

Anthony Johnson

The Rev'd Dana Krutz

Emmitt Lockard

Emily Zeanah Shelton

The Rev'd Rob Courtney

Norma Dietz

Mary Nass

Deacon Joyce Jackson

Advisory Board of EMME

The Rev'd Don Owens	Dr. Dorothy Wells
The Rev'd Dr. Hill Riddle	Dr. Jim Theis
Ben Springgate	Dr. Laurence Durante
Kate Howard	

The Youth Department**YOUTH**

Alyson Carvin
Jade Edens
Hannah Fay
Emily Heine
Maddie Horn
Kathryn Martin
Turner McClendon
Mary Alice Mouk
Shelby Noustens
Jacob Picou
Chelsea Rivero
Emily Roldan
David Scotton
Marina Wilson

ADULTS

Elizabeth Anagnostis
Charles Cowherd
Kathy Daigle
Debbie Edens
Matt Holt
Rene Marse
Pete Nunnally
Cee Cee Picou
Chris Roldan
Sarah Saik
The Rev'd Rich Clark

Small Church Resource Network

The Rev'd Scott Albergate, chair	Gillian Knowles
The Rev'd Karen Gay	Donna Hurley
The Rev'd Stewart Cage	Carole Martinez
The Rev'd Jay Angerer	Richard Schmidt
The Rev'd Dan Krutz	Chuck Hopson
The Rev'd Jerry Phillips	Penny Freeman
Janie Rainey	Dianne Gill
Dr. Tom Meyer	Bob Burns
Ronnie Dehabermann	Elvia James

THE ADDICTIONS RECOVERY MINISTRY OF THE DIOCESE OF LOUISIANA ANNUAL REPORT 2009

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work gambling or food.

The Commission continued to meet at least quarterly in 2009 and conduct Celebrations of Life in Recovery which include a pot luck lunch, open 12 Step meeting, and a 12 Step worship service. We would like to thank Fr. Bill Terry for hosting a series of Eucharists incorporating the 12 Steps at Grace and St. Anna’s over the summer. We would like to hear from any parish interested in hosting a Celebration of Life in Recovery or sending a representative to a Commission meeting.

The Commission also provided information to our General Convention delegates regarding two important resolutions being presented for approval. Resolution A078 proposed that “every congregation in The Episcopal Church is to institute a Recovery Sunday to be celebrated annually on a date or dates to be determined by the Ordinary.”, and resolution A079 proposed that “every course of study for the ordained ministry of the Church, in seminaries and elsewhere, include education in the nature of addiction, in the identification, practices of intervention and treatment of addiction, and in Twelve-Step programs for recovery from addiction and that each diocese commit to continue to address the issues of education, prevention, intervention and treatment in support of its congregations, clergy, laity and employees.” Both of these resolutions passed, and the Addictions Recovery Ministry is uniquely positioned and qualified to assist the Diocese of Louisiana with the implementation of these initiatives. The members of this ministry will make themselves available to the congregations in the diocese as a resource for those dealing with addiction in any form. We are able to participate in educational programs at parishes and at clergy events whether through special presentations, personal testimonies, Sunday school classes, or Recovery Sunday events. We have materials and resources available that would free the parish clergy from the necessity of developing their own Recovery Sunday programs. If a parish or group would like to host a recovery-related event, please contact Lance Armstrong in Baton Rouge at 225-922-2563. In addition, the Addictions Recovery Ministry continues to hold two retreat weekends for people in, or interested in, recovery - a Women’s Weekend in January and a co-ed Mixed Weekend in August.

The Women's Weekend on January 9-11, 2009 was a success with 27 attendees. We are still finding that the stress of Hurricanes as well as life in Recovery require us to take time for ourselves. With Linda Nelson as our facilitator and the *Life of the Beloved* by Henri Nouwen providing the message, many of us found spiritual refreshment. We were fortunate to have Martha Tennyson with us for a "Dreamwork" group, as well as several other great afternoon activities including art and spiritual direction. The Taizé service with music by Kim and Kelly Richert, provided an appropriate close to the day. As always, the Eucharist on Sunday, with a wonderful message from Reverend Giulianna Gray, was uplifting and sent us on our way strengthened and ready for the world. We are very grateful for all those who made the Weekend possible, from Solomon Center staff to our facilitator and priest. As always, we are also grateful for the fellowship of the amazing women in Recovery who attended.

The Mixed Weekend for men and women took place on August 7-9, 2009, at the Solomon Episcopal Conference Center. The theme of the weekend was *Being Made Instruments of Gods Peace: The Prayer of St. Francis*. Our facilitator was Sr. Cathy Cahill, OSF, who is the director of the Franciscan Center in Tampa, FL. Sr. Cahill's humor and experience led us through reflections on the St. Francis prayer in different ways, weaving the wisdom of the prayer and the wisdom of the steps. The retreat also included individual spiritual direction, 12 Step meetings, and a Taizé service of healing with music for the service provided by Kelly and Kim Richert with Greg Tanner. The weekend concluded with a Eucharist incorporating the 12 Steps.

Should you have any questions concerning the Addictions Recovery Ministry for yourself or your parish, please contact Lance Armstrong in Baton Rouge at 225-922-2563.

Report of the Diocesan Anti-Racism Committee, January 2009 - March, 2010

Chaired by Ms Luanne Francis and Canon William Barnwell, the anti-racism committee has accomplished the following:

1. Helped Episcopal churches in the Baton Rouge area establish the Industrial Areas Foundation (IAF) organization. Several Episcopal churches support the IAF organization in the New Orleans area, called Jeremiah.
2. Offered in New Orleans the national church's program on anti-racism ("Seeing the face of God in each other") with St. George's, St. Luke's, and Trinity participating, last October. The evaluations were most positive.
3. Offered TRACES OF THE TRADE (the story of slave trading from the "Deep North") at

Trinity Church, New Orleans, and the Trinity Upper School last spring. Led by Constance and Dain Perry (a descendant of the slave trading family, the DeWolfs, from New England), both programs were well attended and greatly appreciated.

4. Trinity, St. Luke's and the anti-racism committee offered a well-attended Absalom Jones celebration on January 27 of 2010. The Rev. Dr. Torin Sanders, pastor at Sixth Baptist Church, a Trinity neighbor, gave the sermon. His choir and over 70 of his members attended and enjoyed a meal afterwards--about 180 people were there altogether. (Absalom Jones was the first African American Episcopal priest.)

5. Our committee supported the wonderful service at St. Luke's, New Orleans, celebrating the life and ministry of Blessed Frances Gaudet, whose special day is December 30th. Raymond Calvert presented the lovely icon of Blessed Frances that he "wrote" (a technical term).

6. In response to the mandate from the national church, the anti-racism committee has been studying the relationship of the Episcopal Church in our diocese 1805-1865 to the slave trade and to wealth generated among Episcopal families by their slave ownership. Michael Goldston, a graduate student in the Tulane History Department and an assistant professor in Tulane's Navy ROTC program, presented a summary of his thesis on the subject at Trinity on Wednesday, February 3rd. Over 100 people attended.

A panel of Nell Bolton (representing Episcopal Community Services), Phoebe Roaf, Corinne Barnwell, and Roseanne Adderley (professor of history at Tulane and a member of St. Luke's in New Orleans) responded. The response was most positive. People saw Michael's work as well-researched and professional. We would like to take this program to other churches.

7. The co-chairs of the anti-racism committee led a discussion on TRACES OF THE TRADE for the Jefferson Parish Deanery and others on MLK Day, January 18, 2010.

8. Phoebe Roaf and William Barnwell led (for the New Orleans area) a well attended Lenten education program in 2009 on race and reconciliation discussing short stories, essays and short films mostly by and about African Americans

WHERE WE ARE NOW

It has been hard to find times on Saturday mornings when the entire committee can meet, but we have been working eagerly at the committee level. We are in the process of forming a Steering Committee that will meet regularly.

We would like to offer our programs to individuals churches and communities in our diocese including: --TRACES OF THE TRADE --Michael Goldston and the panel on our diocese and slavery --The race and reconciliation course with short stories, essays, and films.

--A presentation on Orissa Arend's fine book SHOWDOWN IN DESIRE. This is an account of how a great race war was prevented in New Orleans in 1970 due to the courageous leadership of African American leaders, the mayor and the chief of police. Malik Rahim, a former black Panther and now peace-seeking Christian, gave a presentation in May 2009 at Trinity on the Panther-Police showdown. Orissa is a member of our committee.

In the late spring of 2010, we hope to offer an undoing racism workshop sponsored by the People's Institute for Survival and Beyond, along with the St. Thomas Health Clinic and several of our churches, including Trinity, New Orleans.

In the fall of 2010, we hope to offer two workshops on "Seeing the Face of God in Each Other" (The National Episcopal Church anti-racism workshop), one at a New Orleans church, one in Baton Rouge.

Finally, we hope that the service next December 30, 2010, at St. Luke's, New Orleans, celebrating the life and ministry of Blessed Frances will be well attended. And we hope that many churches will celebrate Absalom Jones Day in early 2011.

Please call me or Luanne Francis if we can help you offer any of our race and reconciliation courses, events, or workshops or consult with you in any way.

We are all looking forward to working with Fr. Morris Thompson, who has had strong experience in race and reconciliation and has expressed a desire to work with our committee and in fact with the whole Diocese as we build on what DEM SAINTS have given us all.

Respectfully submitted,

Canon William Barnwell (504-862-0311)

February 9, 2010

Archives Annual Report 2009

This was a quiet year for Archives. There was no need to relocate the collection to Baton Rouge because of a hurricane and there were few additions to the collection. There were requests for information but the inquiries were fewer than usual. As Audrey says, "it is a disappointment when we are not able to find the name or date someone is seeking". However that is inherent in research and another reason that we remind each congregation to be diligent in record keeping.

The diocesan archives proved to be a valuable resource for a study requested by the Anti-Racism Committee of the diocese who wanted the historical picture of slavery in the state of Louisiana. Michael Goldston, a graduate student at Tulane, spent many hours at the Noland Center reading parish reports and diocesan convention minutes. He rejoiced when the records were no longer hand written. He also rejoiced at the amount of information he found. His thesis is nearing completion and he is available for presentations to congregations on his findings.

The official documents of Bishop Jenkins, upon his retirement, were archived. Bishop Jenkins' administrative staff assumed the responsibility for that work.

The arrival of the new bishop will provide an opportunity to review space needs and copying of records. I continue to express my gratitude for the dedicated presence of Audrey Threefoot, the assistant archivist. Her professionalism is a gift.

Respectfully submitted,
Harriet Murrell, Diocesan Archivist

CHANCELLOR'S REPORT FOR 2010

It has been a joy and an honor to continue to serve Bishop Jenkins and our Diocese for the past year, my ninth year as either a Vice Chancellor or a Chancellor.

The Vice Chancellors are an essential part of the Diocese's legal team. Marsha Wade continues to lead our Constitution and Canons Committee with skill, as well as provide advice on canonical matters, and attend Executive Board meetings on a regular basis. Susan Talley continues to be an essential resource in corporate and real estate matters. Mary Tharp has been an essential

resource in real estate matters and in general day-to-day chancellorial matters. Bill Wilson provides overall counseling and litigation advice.

Among the work that I have been involved in the past year has been:

- Advise with respect to day-to-day matters in the Diocese and in the Office of Disaster Response (now Episcopal Community Services) which include almost daily discussions with Canon Mark Stevenson;
- Advise with respect to the separate incorporation of Episcopal Community Services, along with Mary Tharp, Marsha Wade, and Susan Talley;
- Advise the Standing Committee, the Convention, and the Episcopate Committee regarding the process for the nomination and election of the eleventh Bishop of Louisiana;
- Review the revised Articles of Incorporation of a Parish;
- Provide occasional advice to the Diocese with respect to Jericho Road Episcopal Housing Initiative;
- Drafted a contract for a compact disc called “Forgotten But Not Gone,” by Nashville musicians, that benefited Hurricane Katrina victims and from which 50% of the profit would be donated to the Diocese;
- Advise the Bishop regarding a Parish’s relationship with its Rector and its Parish status;
- Participate daily in an e-mail network among Diocesan Chancellors across the country;
- Attend meetings of the Standing Committee and Executive Board on occasion;
- Advised the Bishop on a confidential matter;
- Work in a matter involving parish governance;
- Advised with respect to the conversion of Parishes to Missions and Missions to Parishes;
- Reviewed the By-Laws of a Mission.

Through our daily communications, I am in a state of constant amazement at the skill and grace with which Canon Stevenson works as Canon to the Ordinary. It is never easy to project the image of Christ when dealing with administrative matters and limited resources. He handles his job tirelessly and with grace, and his work is critical to the smooth functioning of our Diocese during the period of transition as we await the consecration of the eleventh Bishop of Louisiana in May.

Cove Geary
March 2010

Annual Report 2009 Community of Deacons

Louisiana deacons continued to be active in many outreach and justice issues throughout the diocese, and to work within parish settings liturgically and in many other capacities. The Council on Deacons continued its process of re-organization, with various administrative and financial functions formerly handled by the Archdeacon being shared among members of the Council. A class of postulants for the diaconate finished its second year of a three-year formation program under the leadership of Director of Deacon Formation, Maggie Dawson.

Respectfully submitted,

Charles DeGravelles, Deacon
Chair, Council on Deacons

Report of Constitution and Canons Committee

The committee on Constitution and Canons proposed three resolutions for consideration by the 172nd Convention of the Diocese of Louisiana. All three of the resolutions proposed by Constitution and Canons passed.

Resolution Number R2 proposed a revision of Canon 24, Section 4 to change the reporting date for rectors, vicars and chaplains to file annual reports from the first day of February to the first day of March. This is a technical change that brings Canon 24, Section 4 into conformity with Canon 23, Section 1, which requires the annual report to be submitted by March 1 of each year.

Resolution Number R3 proposed a technical amendment to Canon 29, Section 1, regarding the definition of minimum pension base, to remove a partial, non-exclusive list of items that are included in the pension base and replace it with the phrase “as defined by Church Pension Fund.” The listing of examples becomes outdated as Church Pension Fund amends the definition and eliminating the illustrative list avoids confusion and eliminates the need to amend the canon to correspond to changes by Church Pension Fund.

Resolution Number R9 proposed a change to Canon 27, regarding Episcopal Community Services, to convert ECS from a program of the Diocese to a separately organized subsidiary of the Diocese, with the Diocese as the sole member of the newly created legal entity. The revised canon establishes the purpose of ECS to be “to further the mission of the Church through social ministry.” It provides for a board of directors appointed by the Bishop and approved by The Convention, with the Bishop as the chair of the board of directors. ECS will report annually in writing to The Convention.

A fourth resolution was referred to Constitution and Canons at the 172nd Convention. Resolution Number R-2008-3 was initially proposed by The Rev. Fred Devall, St. Martin's Episcopal Church, Metairie at the 171st Convention and was referred by that convention to the Executive Board and Standing Committee for further study. This resolution would amend Canon 22 to revise the Assessment and Asking formula to adopt a 10/10/10 program of giving in the Diocese of Louisiana.

Prior to the 172nd Convention, Canon 23, Section 2 was amended by the Executive Board to provide that "For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon." The amendment was adopted on March 14, 2009, by the Executive Board under its authority to act for Convention in the interim between meetings of Convention.

Respectfully submitted,
Marsha Mason Wade
Vice Chancellor and Chair, Constitution and Canons

Cursillo Louisiana 2009 Report to the 173rd Convention of the Diocese of Louisiana March 13, 2010

Cursillo is a ministry of the diocese of Louisiana that offers a way to support and encourage living the Christian life, providing participants an opportunity to grow in faith, deepen their spirituality and to experience afresh the love and grace of God and the joy of Christian fellowship. This ministry of the diocese strives to equip and empower people for Christian discipleship & leadership in their churches, homes and communities.

During 2009 Cursillo Louisiana continued to develop the partnership that has been established with Evangelical Lutheran Church of America (ELCA) churches in Mandeville, Metairie and Baton Rouge. The 2009 Diocesan Convention supported this partnership by electing one ELCA clergy member to serve as a co-spiritual director along with two ELCA lay members to serve along with the Episcopal members on the Secretariat so that the Lutheran's can be fully engaged in this ministry.

After much reflection, discussion and prayer and the Secretariat retreat held in November of 2008 it was determined that a major *strength* of Cursillo is the focus on small groups and community building. For this reason, Cursillo Louisiana is redirecting our energy toward building healthy small groups in parishes and growing "servant" leadership in parish ministries ... not just Cursillo activities. The goal of Cursillo is to deepen discipleship and encourage evangelism in our parishes under the direction of parish clergy.

The first step toward accomplishing this vision was to bring this to parish clergy and lay leaders together at the "Back to the Mountain" weekend held March 13-14 of 2009 with participation from both Episcopal and Lutheran congregations. As reported to the 2009 Convention the Back

to the Mountain Weekend was a great success! It took place March 13-14, 2009 with 36 participants from the Secretariat, clergy and lay leaders representing numerous parishes in our diocese.

Following the “Back to the Mountain Weekend” members of the Secretariat began contacting parish clergy to provide information and seek input from clergy in order to improve and develop clergy partnerships. Formation and planning for the next three day weekend, Cursillo #144, began soon after and it incorporated the new vision for Cursillo with a focus on development of small groups and lay leadership for parish ministries. Despite challenges of the Bishop’s Election Walkabouts that were held at the Solomon Episcopal Conference Center on the same weekend, a three day weekend was held November 5-8 of 2009 with a total of 27 (clergy, laypersons, and candidates) both Lutheran and Episcopalian participating.

Currently, the Secretariat is developing committees to work along with the Secretariat to support the ongoing ministry of Cursillo in Louisiana and begin training for leadership, specifically, lay rectors for upcoming weekends. The next Cursillo weekend will be held November 4-7. We look forward to developing a renewed pastoral plan with the spiritual direction Bishop-elect Morris Thompson following his consecration on May 8.

With continued dedication, commitment and support from clergy and congregations in both the Episcopal and the Evangelical Lutheran Church of America in Louisiana, many people will continue to be blessed through the ministry of Cursillo as the Holy Spirit works through it to truly transform lives and build discipleship for Jesus Christ.

Respectfully Submitted,

A handwritten signature in black ink that reads "Karen Gay" with a stylized flourish at the end.

The Reverend Karen R. Gay

Annual Report: Ecumenical Commission 2009

Members of the Ecumenical Commission continue to serve in various capacities whenever called upon to represent the bishop and to educate people in the Episcopal Diocese of Louisiana about ecumenical and interfaith matters. At the Diocesan Convention in 2009 the Commission presented to every parish, mission, and the diocesan staff, a CD entitled **EcumenKnowledge** containing copies of all significant ecumenical documents defining official relationships into which The Episcopal Church has entered in recent years. Fr. Howard (Flip) Bushey initiated and expedited the project in response to the number of times we are asked to provide information about official ecumenical relationships and how to carry them out. The discs are designed to accept new downloaded documents as they come along. Special thanks go to Fr. Bushey for this project.

Special thanks also go to Fr. Roy Mellish who has served faithfully on the Commission for many years. Fr. Mellish set a fine example in Morgan City by encouraging and putting in place ongoing ecumenical ministries in that area. His work is to be commended in his retirement.

Fr. Walter Baer, Mother Jean Meade, Fr.. Don Owens, Ann Ball, Fr. Steve Craft, Hugh Straub, Maude Sharp, Fr. Bushey and Fr. Dan Krutz continued to serve with me on the Commission in 2009. Fr. Krutz, the Executive Director of the Louisiana Interchurch Conference continues to bring a valuable statewide ecumenical presence to our diocese for which we are most grateful. In addition to both accompanying and representing our bishop at ecumenical and interfaith gatherings throughout the Diocese in 2009, I continued to serve on the Board of the Episcopal Diocesan Ecumenical and Interreligious Officers network as Coordinator for Province IV and as EDEIO liaison to the Standing Commission on Ecumenical and Interfaith relations for The Episcopal Church.

As he retires, special thanks go to Bishop Charles Jenkins for his dedication to ecumenical and interfaith relationships in Louisiana and beyond, especially in the challenges following Hurricane Katrina. His support made our work meaningful. We are most grateful.

Ecumenical and interfaith relationships matter more than ever before as we embrace diverse global and local societies and the challenges of climate change and natural disasters. Our yearning to fulfill, as best we can, Jesus' prayer that unity of the faithful, in whatever form that may take, is the standard toward which we strive, remains our mandate as we continue this challenging and valuable work.

Respectively submitted,
The Rev. Susan S. Gaumer, Chair

Diocesan Report 2010

Education for Ministry 2009

The Education for Ministry (EfM) program, through the University of the South and sponsored by the Diocese of Louisiana, continues to be an opportunity for individuals who want a deeper understanding of their own journey of faith, how they live out that faith in the world, and the history that has formed the belief systems as part of that faith.

In Year One participants study the Old Testament; in Year Two the New Testament; in Year Three Church History up to the 1800s; and in Year Four Church History from 1800s to the present. While

EfM covers four (4) years, participants are not obligated to sign up each year. If you are interested in learning more, you can visit the website at: www.sewanee.edu/EfM. The web site has more detail on the program plus sample lessons from all four years. Additional information can be found on the diocesan website (www.edola.org) under Resources - the same place as the School for Ministry information.

The statistics for groups and participants as of November 2009 show the following: total number of groups - 12; total number of members - 99 and total number of active mentors - 17 (4 clergy and 13 lay). The Diocese of Louisiana has close to 400 graduates from the program since it began in the 1970s.

The next mentor re-certification will be held at Camp Hardtner in the Western Diocese of Louisiana on May 6-8, 2010. The Diocese of Louisiana is a co-sponsor of the conference. If you are a mentor or would be interested in attending the event, please contact either Brenda Milam (brendamilam@suddenlink.net) coordinator for the EfM program in the Western Diocese for the registration form. Mentors must be re-certified every year according to the guidelines established by the University of the South Education for Ministry program.

Respectfully submitted,

Frances Webb
Bonnie Siegrist
Co-ordinators Education for Ministry Program
Diocese of Louisiana

Episcopal Community Services 2009 Report to Diocesan Convention

A foundation was laid during 2009 for the incorporation of Episcopal Community Services as an independent nonprofit of the Diocese of Louisiana, encompassing both the historic role of ECS as the steward of the Gaudet funds and the ministries begun under the Office of Disaster Response. The 2009 Diocesan convention approved a Canon change mandating ECS to serve as the social ministry arm of the Diocese, and authorizing its separate incorporation. Articles of Incorporation were filed with the State at the beginning of 2010. A 15-person Board was nominated in summer 2009 and is being presented to the 2010 Convention for approval.

Programs and Community Impact

ECS's mission is to "serve the poor, work for justice, and build the Beloved Community throughout the Diocese of Louisiana." This mission was advanced in 2009 through the following ministries:

Rebuild: ECS **rebuilt 13 hurricane-damaged homes** in 2009, including 11 full rebuilds, and was continuing work on 8 homes at year-end. To accomplish these results, the program recruited and trained **25 long-term volunteer “crew chiefs”** and coordinated over **57,000 hours of volunteer labor**, to restore homes at a **total value to homeowners of \$1,750,000**. The ECS Rebuild program serves homeowners with no other means of returning to their homes, including the elderly, the disabled, the mentally ill, those with serious medical needs, and victims of contractor fraud or other calamities. Program staff and crew chiefs invest heavily in relationship-building with the people they serve; in 2009 they spent **1,668 hours with homeowners**. Funding came from Episcopal Relief & Development and donations from volunteer groups and other partners.

Case Management: ECS provided **752 families** with a wide range recovery case management services, including securing affordable permanent housing, household re-establishment, assistance securing transportation, child care, medical care, and household benefits & entitlements, job searches, and mental health care referrals. As noted in an external evaluation conducted in spring 2009, the quality of the relationships formed and encouragement provided by case managers makes as significant an impact as the referrals and resources provided. Funding for this program came from Episcopal Relief & Development with some support from private donations.

Service Learning: ECS coordinated over **2,500 volunteers**, the majority of whom served with the Rebuild program, with others serving at the Dragon Café, Mobile Loaves & Fishes, St. Anna’s Medical Mission and All Souls. These volunteers were housed at the Urban Ministry Center and at parishes including St. Andrew’s, St. Augustine’s, St. George’s, St. Mark’s, Trinity, Chapel of the Holy Spirit, and St. Dominic’s Catholic Church. In addition to the hands-on service work, ECS offered orientations, reflection/ debriefing sessions, thematic liturgies, and other educational and formational opportunities to these volunteers. Through these efforts and the crew chief program, ECS is developing new servant leaders for our church and society.

Advocacy & Organizing: ECS lifted up the voice of the church on the policy and justice issues arising from its work with people in need, particularly around affordable housing, case management, and recovery programs. This included testimony before the House Transportation & Infrastructure Committee. ECS’s advocacy efforts were instrumental in several policy wins, including the extension of the Disaster Housing Assistance Program, the approval of the Disaster Case Management Pilot Program, the establishment of a \$5 million fund for emergency housing needs, and the creation of the Nonprofit Rebuilding Pilot Program. ECS also served as a key leader in the nascent Rebuilding Lives Coalition, an effort to unite South Louisiana residents across geographic, racial, and class lines to ensure that the voices of the most vulnerable victims of Katrina, Rita, Gustav, and Ike are included in the recovery process. Within the church, ECS was represented on the founding leadership team of the Episcopal Church’s Domestic Poverty Initiative. ECS’ advocacy work was funded by private donations.

Youth Non-Violence and Recreation Initiatives: ECS organized “Non-Violence or Non-Existence” poetry clubs in 5 public high schools. The clubs, together with motivational speaking engagements in additional middle and high schools, reached a total of **2,335 youth** in spring and

fall 2009. During the summer, a community “Play Day” held at A.L. Davis Park in Central City promoted cooperative social skills among 100-plus participating young people through games and sports. The Play Day also provided a boost to community-led revitalization of the park. These initiatives were funded primarily with grants from Trinity Church, Wall Street and Trinity Church, New Orleans’ Vincent Memorial Legacy.

The “Talk It Out Van” Pilot Program: This project was initiated through the REACH-NOLA Mental Health & Resilience network in partnership with St. Anna’s Medical Mission, the St. Thomas Wellness Center, and Trinity Counseling & Training Center, with the goal of providing mental health care to people in non-traditional community settings. Using a mobile unit operating twice per week, counselors provided **services to 102 people** between November 2008 and August 2009. This included 36 children served at a middle school and 66 adults served at community centers. The project was funded by the Robert Wood Johnson Foundation via the RAND Corporation; further funding will not be pursued for the community center services, although the program was very effective with the school-aged children.

Scholarships and Grants: In accordance with the wishes of Blessed Frances Joseph Gaudet, the ECS Board (now the Gaudet Fund Committee of the ECS Board) disburses scholarships and grants to support the education of African-American children. Under the leadership of Scholarship Committee chair Liz Schafer, ECS awarded **95 scholarships** for the 2009/2010 school year, **totaling \$110,000**. This was an increase from the 77 scholarships funded during the 2008/2009 school year, which also totaled \$110,000. The smallest award was \$200; the largest was \$2,000; and the average was \$1,158. All of the Gaudet scholars attended Episcopal schools throughout the Diocese.

The Grants Committee, under the direction of LaVondra Dobbs, solicited and reviewed grant applications from a variety of non-profit agencies, parish-based ministries, and diocesan institutions. A total of **\$55,000 in grants** was awarded in 2009 to the following programs:

- All Souls’ After School Arts and Academic Enrichment: \$6,500
- Caritas: \$6,000
- Christ Episcopal Enrichment Program/Summer Witness: \$7,500
- Cathedral’s After School Music Program: \$10,000
- Grace Child Center - \$10,000
- Julien Poydras Museum and Arts Council - \$5,000
- Upward Community Services “Camp Upward”: \$10,000

Tuesday, March 9, 2010
Episcopal High School of Baton Rouge
2010 Diocesan Report

Episcopal High School of Baton Rouge finished the 2008-2009 academic year in a position of stability and strength. Enrollment was healthy and the School, despite difficult economic times, reached an ambitious annual fund goal. At the end of the year, having achieved her professional goals, Episcopal’s third Head of School, Deborah Kay Betts, tendered her resignation to The Right Reverend Charles Jenkins, Bishop of Louisiana, and to Episcopal’s

Diocesan Board of Trustees. In order to maintain stability and to facilitate the transition to new leadership, Ms. Betts continued in the role of Head for the 2009-2010 academic year. After a national search, lead by Margaret Bonz of Educational Directions, Hugh McIntosh was appointed Head Elect. Mr. McIntosh will begin as Episcopal's fourth Head of School on July 1, 2010.

A new paradigm for Episcopal (and for our nation) began to emerge in the Spring of 2009 based on uncertain economic times. As Episcopal entered into planning for 2009-2010 the demand for financial assistance increased and families were slow to commit to the re-enrollment contract. As a result, Episcopal's Diocesan Board of Trustees increased the level of Financial Aid and the School's administration restructured some faculty/staff positions to part-time.

By June 30 2009, enrollment for 2009-2010 was at 993 students in Grades Pre-K through 12. Since then it has increased to 998. The Diocesan Board of Trustees continued in its implementation of the School's Strategic Plan, increasing faculty/staff salaries by 5%. The goal is to reach East Baton Rouge Parish public schools. Some faculty and staff positions were restored to full-time; others will be restored in 2010-2011. The School continues to weigh the need for increased financial assistance.

Deliberate attention was given to Episcopal's marketing efforts during the 2009-2010 academic year. Staffing re-alignment resulted in the more sophisticated development of the School's web-site, electronic communication, and visual marketing campaigns. Internal efforts focused on the examination and recording of the School's curriculum. A document outlining PreKindergarten -12th grade standards and benchmarks is expected by the close of school 2010. Additionally, Episcopal's daily schedule was revised in light of Louisiana's Core 4 curriculum, with changes to be implemented for 2010-2011.

The School will launch a mini-capital campaign to revitalize Episcopal's Lower School playgrounds in mid-March. The campaign, entitled "Outside Lies Possibility," will raise up to \$350,000 to improve both the PreKindergarten and Lower School playgrounds. Our efforts will be staged, if necessary, depending upon the funds raised. This campaign is coordinated with the School's Campus Master Plan, created and approved by the Board in 2007.

Report of the Episcopal Ministry to Medical Education 2010

WE HAVE MOVED AGAIN!! Once again the chaplain is on the same floor as all of the Deans. The medical school continues to grow. This year the number of applicants has increased by 2000 over the past years. We have interviewed this year for a class of 200 which is larger than the past. This is a significant increase over the 155 we had pre-Katrina and the 165 we have post-Katrina.

As an Associate Professor of Medicine and Psychiatry and holding the James A. Knight, M.D. Chair of Humanities and Ethics in Medicine my work has expanded. This year I gave a presentation to the Interfaith Ministerial Association on medical ethics. I also gave an afternoon presentation to the Festival of Abraham on medical ethics in today's medical practice. This organization is made up of Muslim, Jew, and Christian clergy and adherents. It included a panel

discussion and breakout interest groups. This was held at Gates of Prayer synagogue in Metairie.

I continue to hold numerous positions in the School of Medicine. I am faculty advisor to several groups. I teach medical students and medical residents. I teach Medical Ethics on several different levels which include first year medical students, second year medical students, residents and fellows. I also teach psychiatry to second year medical students and psychiatric residents. I interview applicants for medical school. I also advise undergraduate students on what they need to do to apply to medical school. Between a quarter and third of the entering class are ones that I interviewed. I am also the co-chair of the Tulane University Hospital Ethics Committee.

I will be glad to speak with your students who are interested in medicine and what they need to do prepare for medical school admissions. The competition for admission to medical school has accelerated over the past two years. If a person wants to come to medical school they need to start early in their college career in preparing for their application. One of the items we at Tulane look at hard is community service. We want our applicants to have spent a lot of time serving others. I am available to talk with your college students, just give me a call.

We continue to have our regular Wednesday Eucharists at 12:00 noon. The number who attends remains about the same as in the past, 5 to 10 or more and higher with special days like Ash Wednesday. I also am in charge of the memorial services that take place at the medical school for those members of the faculty, staff, or student body who have died as well as our annual memorial service of thanks for the cadavers that we have. Of course I continue to officiate weddings and celebrate baptisms in the course of this ministry.

Again a special "Thank you" is given to the Diocese of Louisiana and all the supporters of EMME as we continue the unique forty year old work of Fr. Prim Smith. Come see us at 131 S. Robinson Street in room 1529 on the 15th floor of the Murphy Building, where you are always welcome. If there is anything we can do for you, please let us know.

The Rev. Donald P. Owens, Jr., Ph.D. Chaplain

Chapel of the Holy Spirit, New Orleans

Report for Convention 2010

This year has brought significant changes to Chapel of the Holy Spirit, New Orleans. In July of 2009, Bishop Jenkins appointed the Reverend Giulianna Gray to serve as full-time chaplain. This ended the formal involvement of St. George's Episcopal Church in the work of campus ministry and returned it fully to the purview of the Diocese. Bishop Jenkins thanked St. George's for their contributions. A Celebration of New Ministry was held by students, faculty, and members of the community in November of 2009 which liturgically marked this change.

Much of the late summer and fall of 2009 was spent renovating Chapel House, a house adjacent the Chapel of the Holy Spirit that had fallen into disrepair. Work was done largely by members of the Chapel of the Holy Spirit community with help from the Episcopal Diocese of Louisiana's

Rebuild Program. The space is now fully functioning, housing a full-time young adult intern focusing on evangelism to the campuses as well as providing volunteer housing for college groups working with ECS's Rebuild Program.

The student ministry is showing signs of growth. Nineteen people are enrolled in an Inquirer's Class at the Chapel this year, and attendance is rising at services and events. The community is growing in their love of God and their love of one another. We are extremely grateful for the support of the Diocese of Louisiana in this shared ministry to serve the campuses of Tulane and Loyola.

**CHAPEL OF THE HOLY COMFORTER
& BISHOP GIRAULT JONES STUDENT CENTER**

Serving the University, Gentilly, and Lakefront Communities and Beyond

The Chapel has a dual identity as a student and community outreach ministry. Students and faculty from the University of New Orleans and Southern University at New Orleans are mainstays of our Sunday worship, serving side by side in music ministry and lay ministry. Our facilities are used by university and community groups for workshops, retreats, recitals, and concerts. Neighbors from the surrounding communities have found the meeting and fellowship spaces to be an attractive venue for civic and service organization meetings as well as family celebrations. We also serve as a polling place for four precincts in Gentilly. Competitive rental fees for private events provide a welcome supplement to our budget. Combined with an increase in our pledges, we look forward to adopting a balanced budget in 2010, the first since Hurricane Katrina.

This past summer the Chapel served as the headquarters for a group from St. Stephens Episcopal Church of Seattle. Some forty young people and their adult leaders spent two weeks working in recovery activities in our city, using our student center for meals and lodging. This was the fourth year for this group's mission trip to New Orleans, and we were energized by their faith and dedication. January 2010 marks the beginning of an association with the New Orleans Bible Fellowship to share our worship space. We have seen the power of evangelism through service to others and are eager to pursue this avenue in student ministry.

Our biggest challenge has been the lack of a full time chaplain. Student ministry requires a constant presence on campus. We spent the year with a

succession of supply priests to cover our Sunday services, and we would like to thank the following clergy for helping us keep the flame alive this year: The Rt. Rev. Joe Doss, the Reverends Mark Gasquet, Mary Ann Heine, Michael Harrington (Seattle), Dagfinn Magnus, Scott Albergate, and most recently Walter Baer. We look forward to working with the Bishop-elect in expanding our vision and exploring the opportunities that lie ahead.

Submitted by Karen Montjoy, Advisory Board Chair



Report of the Jubilee Ministry in the Diocese of Louisiana

Fr. Walter Baer, Diocesan Jubilee Officer
St. Martin's Episcopal School
225 Green Acres Road
Metairie, LA 70003

Jubilee Ministry is a response to the biblical mandate of the Jubilee Year found in the Torah and proclaimed by Jesus in Luke 4:16-30. Jubilee Ministry in the Episcopal Church works by recognizing social service and advocacy programs in congregations and providing training, networking opportunities, and grants. The Jubilee Ministry offers support for the Jubilee Centers in our Diocese.

The mission of Jubilee Ministry is: To make a direct and dynamic link between our theology and our ethics - said another way - the talk of our faith and the walk of our faith.

As Christians we do this by

- calling the church to live out its prophetic of empowering local people to "do justice, love mercy, and walk humbly with their God" (Micah 6:8)
- responding to the Gospel's call to "feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked care for the sick, and visit the imprisoned" (Matthew 25:35)

In the Diocese of Louisiana there are three Jubilee Centers:

Trinity Church, New Orleans – Jubilee Center established in 2000

Economic justice/development

- Trinity Educational & Enrichment Program (summer enrichment program for minority students)
- Jeremiah Group (interdenominational, interracial group of church congregations working for systemic change in local education)
- St. Thomas/Irish Channel Consortium (STICC) (a neighborhood coalition working to bring about change in housing, jobs and public services.
- Agenda for Children (a statewide child advocacy organization housed at and supported by Trinity)
- Trinity Emergency Assistance Program - parish operated and supported food and crisis ministry)
- Mobile Loaves and Fishes

Anti-racism/discrimination

- Parish Outreach Retreat
- Kingsley House (a "one stop shop" for social services in the St. Thomas/Irish Channel area founded by Trinity over 100 years ago.
- STICC (a neighborhood coalition working to bring about change in housing, jobs and public services)

Trinity has had a long history of outreach programs, but in the last 25 years has matured into a force in the city for community advocacy. The parish and its members are an excellent example of Jubilee at its finest.

Grace Church, New Orleans – Jubilee Center established in 2002

1. Grace Childcare Center

- quality, subsidized day care & after school program
- Grants (United Way, Diocesan CMI and others) and tuition provide paid and volunteer staff
- Board members are from the congregation and wider community

2. Mid-city Neighborhood Outreach

- Post-Katrina collaboration with the Mid-City Neighborhood Organization, hosting meetings and the MCNO office, making the church a center for the rebuilding of Mid-City neighborhood and businesses.
- Long-time host for innovative weekly Mid-City arts program providing inner city children with exposure to a variety of creative activities in a disciplined, serious way,

lunch is provided

- Provide a healthy, creative environment that opens horizons and develops skills
- Hosting the New Orleans Opera and other arts organizations

3. Hispanic Community Ministry and Latino Apostolate

- Providing Worship in Spanish at Grace Church for over 40 years. Celebration of religious festivals
- Long term ministry addressing spiritual, social, and cultural needs
- Hosting numerous cultural, social, family events for various Latino national and cultural groups throughout the year.
- Major commitment is to empower Hispanic congregation and community
- Working to develop leadership so that Hispanics can take their rightful place in the leadership of the Church

4. Food Pantry

- Provides emergency food and other essentials
- Completely funded and administered by the parish

Mission Statement

To welcome to our community all who come to us, and to reach out in love to all God's children

St. Anna's Church, New Orleans – Jubilee Center established in 2006

Outreach: Food pantry

Discretionary fund (utility assistance, medications payments)

Vacation Bible School

Sports ministry

Host for Recovery ministries

Host for Holistic Health Services (for the mentally ill)

Advocacy: Gay and Lesbian support

Intervention with schools re: youth

Hosts local civic association which holds local government accountable

Guides homeless persons through the systems

Empowerment: Horizons program - facilitates mission trips for youth

Hosts annual arts fair, which improves inter-racial understanding

Immediate future plans include parenting skills and job training

Evangelism/Mission Statement: St. Anna's is focused on becoming a neighborhood, grass-roots, spirituality center that bears as its fruit work among the poor and disenfranchised. All are welcome into a community of transformation.

Jubilee Ministry is exploring the establishment of other Centers in the Diocese of Louisiana. Currently, Jubilee Ministry, nationally, is exploring issues of rural poverty which is a big issue in Louisiana.

Respectfully submitted,

The Rev'd Walter J. Baer, Diocesan Jubilee Officer

LOUISIANA INTERCHURCH CONFERENCE (LIC)

Baton Rouge, Louisiana

Executive Director: The Rev. C. Dana Krutz

To Live the Faith We Hold in Common

The theme of the Annual Assembly of the LIC held March 1-2, 2010, in Monroe was "*The Church, the Economy, and the Environment – Facing Hard Times*". Our bishop serves as a board member, and there are several other representatives from the diocese, The Rev. Susan Gaumer is the bishop's designate; Hugh Straub of St. Andrew's New Orleans and a member of the Ecumenical Commission serves as Immediate Past President, and Ann Ball, serves as a board member at large. The keynote speaker was *Dr. David Otto*. Dr. Otto is a Professor of Religious Studies, and Arthur & Emily Webb Chair of International Studies, Centenary College of Louisiana. Bishop Thomas L. Brown, Sr., of the Christian Methodist Episcopal Church – Fourth Episcopal District was installed as President during the Assembly Worship service. The Week of Prayer observance (*You Are Witnesses of These Things, Luke 24:48*) was celebrated in a number of communities around the state, including as a part of the Centennial Observance of the Catholic Diocese of Alexandria. In addition the task force on ecumenical formation has held five successful conferences as part of their goal to recruit and form the next generation of ecumenical leaders. The task force on Social Justice and Advocacy is partnering with other faith based groups to conduct an educational seminar on Advocacy in the spring of 2010 and a legislative day at the capital.

The LIC Board met in Baton Rouge in late September with the theme of "*Neither Jew nor Greek...* "(*Galatians 3:28*), *The Church, Race and Inclusion*". We heard from provocative

informative speakers on the needs represented in our society regarding racial interaction and immigration reforms. The Commission on Stewardship of the Environment has held conferences to assist churches to reduce both our carbon footprint and budget expenses by implementing more sustainable construction, renovation and other practices in operation of church facilities. The Commission on Criminal Justice is planning a follow up to the recent juvenile justice conference which assessed the status of juvenile justice reform. This follow-up conference would focus more on the families of youth involved. Mrs. Betty Puckett, our field staff member, in addition to personal assistance to farm families, represents farmers during meetings, mediation, and appeals with USDA and the Farm Service Agency.

The LIC continues to partner with Louisiana Interfaith Disaster Recovery Network (LIDRN) in long term disaster recovery and Louisiana Prison Chapel Foundation in the building of Chapels in the prisons. Largely funded by the member churches we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ's vision of unity in mission, service and witness. Since its founding in 1970, the LIC membership has grown to include fifteen member Communion, an Associate Member – The Order of St. Lazarus, and representation from Church Women United. The member churches strive to proclaim the Gospel message *To Live the Faith we Hold in Common*.

Partners in Mission Committee Report

Episcopal Diocese of Louisiana

2009

Terry Koehler, Chair

The PIM Committee has met almost monthly throughout 2009. Having the use of the Diocesan Conference Rooms, and the teleconferencing ability has been a great blessing, resulting in member attendance and participation in committee actions and decisions being excellent.

The major work of the committee has been the distribution of funds to the Copán and Maya Deaneries of the Episcopal Diocese of Honduras, our Companion Diocese's "assignment." These funds have come primarily from the Bishop's Annual Mission Appeal "tithe." In addition, the majority of the congregations of our Diocese have participated in raising funds for foreign mission work and projects in Honduras, Africa, Mexico, Haiti, and elsewhere. The Diocesan, and individual church ECW's, have also contributed to various projects.

Projects funded this year in Honduras include the purchase of or funding for: musical instruments, land and house in for a church in Pueblo Nuevo; a community school in Los Mayas (and outfitting with school supplies and curriculum books); building supplies and skilled labor for the church of San Miguel Arcangel; stucco repair, paint, a sound system, housing betterment for lay leaders (i.e. floors, latrine, roofing, etc.); sewing machines; the Educadores program

(providing grades 1-8 for 150 people in Chalmeca); fuel subsidies for the Deans; medical and school expenses for the children of the Deans; a Youth Retreat; a welding machine; communion wafers and more!

One of the most exciting outpourings of care and concern for our Honduran companions came from pledges by 18 EDOLA congregations towards the purchase of a new (used) truck for the Dean of the Copán Deanery, Padre Juan José Díaz (whose truck has been stolen at gunpoint). The amount collected was over \$11,000, and was enough to also replace the Díaz family refrigerator.

The PIM Committee is responsible for updating the Diocesan Intercessory List, and members have kept in contact with our prayer partners of Lango, Uganda and Tohoku, Japan. We are very happy, at this convention, to formalize our Companion Diocese relationship with the Diocese of Rhode Island. This comes out of several years of preparation and work as Rhode Island thought “outside of the box” and realized that the people and churches of New Orleans most needed their “companionship.”

The committee wishes to thank all the EDOLA congregations who have participated in Mission Work through funds and mission trips. We urge all to continue the good work that you have begun, and we offer our assistance to any congregations wishing to know how they can participate in Honduras or elsewhere in the world.

Porfirio Mejia, the 69 year old lay leader of El Encantadito, Copán Deanery, Honduras, said it best. “Your help and prayers for us show us that we are not alone. We are all brothers and sisters in Christ.”

Committee Members: Terry Koehler, Chair; The Rev. Jean Meade, The Rev. Brien Koehler, The Rev. Karen Gay, The Rev. Walter Baer, The Rev. Lydia Hopkins, Mary Ann Armstrong, Ellarose Gray, Nell Bolton, Deborah Matherne, Ann Ball and Thomas Wafer.

School for Ministry Annual Report 2009

The end of the calendar year brought the end of the scholastic year for the Class of 2009. Eleven people will graduate at the Diocesan Convention March 13, 2010. This fifth class continued the trend of small size and predominantly committed lay persons. This group was joined at the beginning of the second year by a Lutheran who is studying for the equivalent position of deacon in their church. Our program was accepted by the Evangelical Lutheran Church in America since they have no such study opportunity in this region. The participants found the sharing of different expressions of liturgy and emphases of doctrine stimulating.

As I reported last year, the Standing Committee and Commission on Ministry did not want to dilute the advanced learning focus. In order to meet the needs of the "professional laity", the S.C. and the C.O.M. accepted the recommendation of a diploma and a certificate level of graduates. The former level requires a paper after the end of each subject and when there is an absence in a class.

The decision has been made to extend the length of study by two months to allow time for a sixth class in Scripture and a third one in Theology. The two new faculty members were a positive addition to the teaching staff. Vincent Scazzari will be teaching Scripture in 2010. I hope the Ethics and Moral Theology presenter will be able to return. Both were very popular with the participants.

Sufficient funds will continue to be a matter of concern and needs to be focus for the upcoming year.

With the new bishop arriving in the first half of 2010, I look forward to learning his interest in this diocesan offering. His enthusiastic support will be appreciated.

Respectfully submitted,
Harriet Murrell
Director, School for Ministry

Annual Report Department of Specialized Ministries 2009

The Diocese of Louisiana is becoming recognized throughout our diocese for the amount and quality of ministry that is being offered by congregations and individuals in the areas of focused service to others. As members of the diocese, we can be grateful for this ministry in action.

As you see from the following annual reports, many of the traditional committees who make up the Department of Specialized have been active in serving their respective constituency. Please read their reports carefully and offer prayers of thanksgiving for their work. Continue to pray for the individuals whom they serve.

Respectfully submitted,
Harriet Murrell
Chairman of the Department of Specialized Ministry

St. Alban's Chapel, Baton Rouge, LA

Report to Diocesan Convention 2010

The congregation of St. Alban's remains joyfully committed to our seventy-nine year mission to provide the students, faculty, and staff of LSU with a place of refuge, worship, teaching, and service.

Over the past year, our primary areas of focus remained student ministry and music. The Sunday evening service drew around fifty participants, most of whom were LSU students and Episcopalians. Following that service, teams of St. Alban's members prepared and served fabulous meals. Our primary evangelical outreach came in the form of our *Lunch with C. S. Lewis* gathering, now in its fourth year. This weekly gathering drew around 100 to 120 each week. Dr. Ed Song, a member of the LSU faculty and St. Alban's member, now shares those teaching duties with me. Churches and individuals from around this diocese continue to cover most of the cost of those weekly meals. The efforts of our two incredible ministry interns, Charlotte Gates and Stephen Crawford, greatly increased the number students involved in weekly Compline, social events, small group Bible studies and community groups here. They led several student trips to New Orleans to work with Episcopal Community Services.

In terms of music, we continued to cultivate our relationship with the LSU School of Music by opening the chapel for use as performance and class space. Our choir included paid School of Music singers and was led by Brian Kittridge, a doctoral student, and by Brad Pope, our long-standing organist. The general quality of music, the number of musical performances, as well as the opportunities to participate musically, remains unusual for a congregation of this size.

The chapel and adjoining student center continued to be a ministry unto itself. Our sanctuary was open 24/7 for students to pray, read, or simply rest in a quiet space.

St. Alban's has established a "Capital Maintenance" fund in order to offset maintenance expenses and to insure that the chapel and student center is prepared to receive future students. Thankfully, 2009 was marked by a record number of pledges and record amount of pledged giving.

Our community life together this year was deepened by the new Foyer Groups ministry. Other active ministries included a weekly Julian Gathering, a monthly Ladies' Lunch, the Buildings and Grounds Committee, and Newcomer Committee. Our Pastoral Care Committee quietly and

faithfully provided food to families with new babies, the sick, or infirm. Our 5th annual summer retreat was well-attended and was built around small group discussions of Deitrich Bonhoeffer's Life Together.

I was joined in ordained ministry by Rev. Howard L'Enfant and Deacon Linda Armstrong. Fr. Howard's role as a long-time professor at the LSU School of Law continued to open doors for us into that world. He was been instrumental in hosting the Christian Legal Society here at St. Alban's. In addition to her regular diaconal duties, Deacon Linda Armstrong led our children in putting together "We Care" bags for distribution at St. James Episcopal Church. We were joined this year by Elizabeth Becker. As part of her training for the diaconate, Elizabeth Becker initiated a new children's education class and prayer teams during Sunday worship.

The congregation of St. Alban's is grateful to the entire diocese for your support of this ministry

Faithfully yours,

Drew Rollins
Chaplain

Official Acts of Standing Committee

The Standing Committee of the Diocese of Louisiana has had a very busy year, and has been ably served in this work by The Reverend Bill Terry and Mr. Hamilton Willis, class of 2010;

The Reverend Ken Ritter and Mrs. Lauranel Bates, class of 2011; The Reverend Henry Hudson and Mrs. Frances Webb, class of 2012; and Mr. Dennis Edmon and The Reverend Karen Gay, class of 2013. Father Ritter served as President until October, when Father Hudson was elected to serve. Mrs. Lauranel Bates has done great work as Secretary.

We have met at least once a month, insuring that the Episcopal election process and transitions have gone well, in addition to the regular work of the Standing Committee. The follow is a summary of our actions:

March 28, 2009:	Elected The Reverend Ken Ritter to President of the Standing Committee
April 30, 2009:	Did not consent to Ordination of The Reverend Thew Forrester, Bishop-elect of Northern Michigan
May 29, 2009:	Gave consents to ordination to priesthood for: Rob Courtney, Rich

Clark and Sean Wallace

Gave consent for election of Bishop Coadjutor for Diocese of Springfield

June 7, 2009: Joint meeting with Executive Committee, approved nomination forms and Profile of Diocese for Episcopal Election

September 10, 2009: Episcopal election process approved

Transition leaderships (January 6-May 8, 2010) plan approved

October 8, 2009: Received request from St. Michaels', Mandeville under Title 3, Canon 9, Section 14-21 and reviewed process.

Received resignation of The Reverend Ken Ritter as President of the Standing Committee; elected The Reverend Henry Hudson to that post.

November 19, 2009: Gave consent to sell property of St. James, Baton Rouge

December 7, 2009: Changed Status of Grace Church, New Orleans from Parish to Mission Status, appointing The Reverend Bill Terry, Vicar.

January 13, 2010: Consents: The Reverend Ian Douglass, Bishop of Connecticut
The Reverend Brian Prior, Bishop of Minnesota
The Very Reverend Morris Thompson, Bishop of Louisiana

February 25, 2010: Gave consent to sell property of Trinity, New Orleans
Changed status of St. Michaels', Mandeville from Parish to Mission
Approved application of St. Patricks', Zachary. Changed from Mission to Parish

Gave consents to The Reverend Andrew Waldo, Bishop of Upper South Carolina
The Reverend Diane Boule, Bishop Suffragan of LA
Did not consent to ordination of The Reverend Mary Glasspool, Bishop Suffragan of Los Angeles

The Committee would like to commend Mr. Hamilton Willis and The Reverend Bill Terry for their faithful service. We look forward with great joy to the Consecration of The Very Reverend Morris Thompson to be our new Bishop, and to working with him in the work of Christ through and with our diocese.

Respectfully submitted,
The Reverend Henry L. Hudson
Rector, Trinity Episcopal Church
HLH:avc

St. Martin's Episcopal Diocesan Report

January 6, 2010

On behalf of St. Martin's Episcopal, I am pleased to present the school's Diocesan Report for 2010. My third academic year at St. Martin's is proving to be a time of great excitement and forward progress at our school. Since my report last year, we have finalized our new strategic plan, The FutureSchool Project: Learners at the Center of Learning. The Board of Trustees unanimously approved the strategic plan in September, and we have now embarked on the implementation of that five-year road map.

The FutureSchool Project represents a forward-looking shift in the learning experience. It is bold, innovative and unique, and it places St. Martin's at the vanguard of education today. The result of 18 months of study and planning, and guided by leading national and international research, The FutureSchool Project is grounded in St. Martin's seven Core Operating Principles:

- *An intellectually rigorous academic environment
- *The intentional integration of faith and learning
- *A community-based approach to learning
- *A collaborative philosophy which focuses on personal relationships, not power of authority
- *An emphasis on life-long learning
- *Student-led servant leadership

From these principles arose our vision: Learners at the Center of Learning.

This is a seemingly simple concept, yet it stands out in the landscape of cutting-edge education today. It means that all learners---not only our students, but everyone in our community, for we

are all learners—will be the focal point of the learning experience at St. Martin's. At the heart of our educational environment is the recognition that everyone learns differently. We will give our faculty the tools they need to adapt their teaching methods to different learning styles ("multiple intelligences"), resulting in the ability to reach a much larger number of students with our educational programs. As but one example of what this means for our students, St. Martin's will gradually transition, in developmentally-appropriate stages, from a teacher-driven learning process to a process in which teachers and students co-facilitate learning through increased student responsibility as well as opportunities for self-exploration and development. The process will be student-centered, dialogue-driven and critical thinking oriented. The result will be students, families, teachers and alumni in whom we have fostered the core values of respect and responsibility as well as the ability and desire to succeed as lifelong learners.

In addition to our new strategic plan, we have also succeeded in launching a Leadership Program aimed at imparting the notion of efficacy and giving our students the understanding that individual initiative is critically important to success and being a leader. The Leadership Program dovetails nicely with the St. Martin's Leadership Award, which will be presented for the second year on Coatney Leadership Day in May.

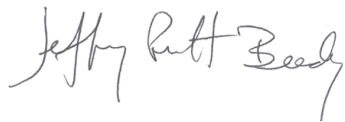
During the past year we have also refined our logo (note that we intentionally re-fashioned the shield to more closely align with the Episcopalian shield), re-designed our Alumni Shield to reflect an older and beloved version, and adopted a new tag line which distills the essence of who we are as an educational institution: *In a world that expects you to fit in, we teach you to stand out*. This tag line of course does not replace our motto *Faith, Scholarship, Service*, which will always represent what St. Martin's is.

During the past year we have also enjoyed many treasured school traditions including awarding the Dorothy Porter Service Award to beloved long-time teacher Mrs. Janet Russo; inducting two individuals and one team into our Alumni Athletic Hall of Fame; bestowing our highest alumni honor, the Martin de Tours Award, upon Dr. John Gage '59; and enjoying the great excitement of having a student (Ms. Jane Ball '09) honored as a Presidential Scholar.

Looking forward to the rest of the 2009-10 academic year, we will proceed with implementation of our strategic plan and begin looking toward the next capital campaign. We are eager and excited to continue building upon the strong foundation and tradition at St. Martin's while strengthening it in ways that will ensure her enduring presence as the superior independent school in Greater New Orleans.

In closing, I want to thank you for your presence, your input and your support since my arrival at St. Martin's. You hold a special place in the hearts of everyone on our campus, and you will be missed after your retirement. I wish you well on behalf of our school, and I trust that you will continue to keep in contact with St. Martin's.

Sincerely,

A handwritten signature in cursive script, reading "Jeffrey Pratt Beedy".

Dr. Jeffrey Pratt Beedy
Headmaster

**SEWANEE: THE UNIVERSITY OF THE SOUTH
2008-2009 REPORT TO
THE DIOCESE OF LOUISIANA**

College of Arts & Sciences enrollment from the Diocese of Louisiana for the 2008-2009 academic year: 35 students, 14 of whom report themselves to be Episcopalians.

School of Theology enrollment from the Diocese of Louisiana for the 2008-2009 academic year: 1 student.

2008-2009 Financial aid awarded to all undergraduate students from the Diocese of Louisiana: \$437,723.00

2008-2009 Amount of support from Louisiana churches and the Diocese of Louisiana: \$450.00

Governing board representatives from Louisiana:

Board of Trustees

The Rt. Rev. Charles Edward Jenkins III, D.D.

The Rev. Ralph Howe, Jr. (2012)

Edward F. Harold (2012)

Ian F. Hipwell (2010)

School of Theology Programs Center information for Louisiana:

Education for Ministry (EfM) groups: 13

EfM Diocesan Coordinator: Mrs. Frances L. Webb, fwebb15@cox.net, Mrs. Bonnie I. Siegrist, bonniesiegrist@bellsouth.net

About Sewanee

The University of the South, popularly known as Sewanee, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

Sewanee’s Relationship to the Episcopal Church

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses.

The University's Board of Trustees is composed of the bishops of the 28 dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University’s role in American higher education.

2008–2009 Statistics

College of Arts and Sciences students: 1,483

Undergraduate Class of 2012: 409

SAT combined (middle 50% range): 1148-1360

ACT (middle 50% range): 26-30

High School GPA: 3.6

Female 52%, Male 48%

Student/faculty ratio: 11:1

Percentage of college students declaring Episcopal heritage: 34.9%

Majors offered (college): 36

Minors offered (college): 32

School of Theology residential students: 79

Newly enrolled students: 32

Returning students: 47

Female 33, Male 46

School of Theology summer graduate students: 61

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Diploma of Anglican Studies, Certificate of Theological Studies

University Fiscal Year July 1, 2008–June 30, 2009:

Unrestricted operating revenues: \$67.6 million

Endowment: \$246 million (June 30, 2009)

Finances and Academic Grants

In the face of global financial turmoil, gifts and grants to the University declined in the 2008-2009 fiscal year. Despite the economic setting, however, 8,403 alumni, parents, faculty, staff, and friends made gifts totaling over \$13.6 million to the University the South. Approximately \$3.2 million of this total was to the Sewanee Annual Fund. Episcopal church giving through the One Percent Program was \$311,374 from 203 parishes. The University's 2008-2009 operating budget was \$67.6 million. Approximately 66 percent of revenue to the University comes from student-funded tuition, room and board, and fees.

Science faculty made renewed efforts to build its sponsored research program. Several faculty members in biology and chemistry submitted proposals (some of which are still being considered) and Robert Bachman, associate professor of chemistry, earned a \$276,000 grant for his research into advanced materials. The Jessie Ball duPont Fund continued to support the University's service-learning, innovative teaching, and social justice ministry programs. At the conclusion of The Sewanee Call Campaign, the Andrew W. Mellon Foundation made a \$1 million challenge grant for environmental studies, for which the University must raise \$2 million to claim. Approximately \$800,000 has been secured, and new initiatives such as the Sewanee Environmental Institute and the Center

for Religion and Environment have been initiated. Sustaining both efforts will require new gifts and grants, and the University is actively seeking support for its environmental programs.

The Cousins Foundation made a second grant to the School of Theology's Holy Land Pastoral Renewal Program in 2009. The Program offered 20 pastoral leaders a life-changing, vocation-renewing experience and enabled them to address three needs critical to pastoral life and practice:

The need for community, fostered in orientation, a two-week pilgrimage to Israel, and reflection two months after our return.

The need for sustainable habits of spiritual formation, to be explored in times of prayer and worship, personal quiet time, lectures, and assigned readings.

The need to reclaim and sustain patterns of lifelong learning and discovery for clergy serving in an ever-changing ecclesial landscape.

University Financial Aid

In the 2008–2009 academic year, approximately \$18.4 million was awarded in institutional financial aid to undergraduates. Sixty-eight percent of entering first-year students received aid, with almost half of those receiving need-based aid. Almost 66 percent of undergraduates received some form of aid, including University aid, scholarships, and other aid from all sources. Of the 198 graduate students at the School of Theology and the School of Letters, 67 percent received some form of financial assistance. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

Student Life

Sewanee welcomed 409 first-year students in the fall of 2008, including another group of 10 academically motivated students from urban public high schools through the Posse Foundation program of financial assistance and peer support.

In November, Sewanee was one of five schools profiled in *USA Today* in a set of education articles about the National Survey of Student Engagement (NSSE). *USA Today*, with a circulation of about 2.28 million, covers NSSE results every year and focuses each year on a different aspect of student engagement. In 2008, the story highlighted schools where students report high levels of faculty involvement outside of class. Sewanee continues to exceed the norms of comparable colleges and universities on all NSSE measures.

The Office of Career Services annually sponsors "Beyond the Gates: Preparing for Life and Work After Sewanee," before the start of Easter semester. This year nearly 100 juniors and seniors had the chance to interact with dozens of alumni and parent volunteers during panel discussions, mentoring, practice interviews, workshops, and a business luncheon.

During the course of the year, research and internships offered students unique opportunities. Emily Feitl, Evey Gannaway, Wyatt Harper, and Hayley Robb were awarded prestigious Fulbright fellowships; Chris Tipler, Kendra Tippens, and Karimeh Moukaddem received highly competitive Critical Language Scholarships; Alexander Harris, Brandi Moore, and Ximeng Zhang were named Sewanee's first Carey Fellows; Emily Beeson and Laura Candler became Sewanee's 37th and 38th Watson Fellows; and Jordan Casey was awarded the school's 27th NCAA Postgraduate Scholarship. Eleven students from Sewanee this summer explored vocations in ordained ministry or service with non-profit organizations as part of the eighth Summer Discernment Institute.

More than 40 percent of Sewanee students typically study abroad, and about 80 students participate each year in summer programs in places such as Bangladesh, China, France, Italy, Russia, and Spain.

Commencement weekend recognized the achievements of 360 graduates of the College of Arts and Sciences and 39 seminarians from the School of Theology. The college's Class of 2009 has one of the highest four-year graduation rates in recent history, at 84%. More than 10 students were nominated for the Algernon Sydney Sullivan Award, Sewanee's highest honor, for character, leadership, and service to the University and the community. Charles (Chase) Spurlock III, of Murfreesboro, Tenn., was recognized with the award for his service as student chief of the Sewanee Volunteer Fire Department and as chair of the Honor Council. The 2009 valedictorian was Wyatt Eugene Harper IV of Dickson, Tenn., and Cong Lu of Suzhou, China, was the salutatorian.

The School of Theology's Commencement and Crossing sent 39 men and women out into the church's mission. They had earned 36 degrees (20 Master of Divinity, five Master of Arts, three Master of Sacred Theology, and eight Doctor of Ministry) and three Diplomas in Anglican Studies. Of the five honorary degrees conferred during the weekend, two were conferred during the School of Theology commencement ceremony. Vincent Currie Jr., the administrator of the Diocese of the Central Gulf Coast in Pensacola, received an honorary Doctor of Canon Law, and the Rt. Rev. Lloyd Emmanuel Allen, bishop of the Episcopal Diocese of Honduras, received an honorary Doctor of Divinity degree.

This year's commencement marked a first for the University's fledgling School of Letters — the granting of Sewanee's first Master of Fine Arts degree to Tina Suzann Whipple of Shelbyville, Tenn. The School of Letters enrolled its first summer master's degree students in 2006.

In Sewanee athletics, 72 student-athletes were named to the Southern Collegiate Athletic Conference (SCAC) Academic Honor Roll for their academic performance in the Easter term, two more than last year. To be a member of the Honor Roll, a student-athlete must have a 3.25 GPA for the term in which they are competing. The Sewanee field hockey team earned its first SCAC Championship and its first NCAA Tournament bid in the 2008 season. Former All-ACC soccer player at Duke Patrick Johnston has been named head women's soccer coach after serving as one of the assistant coaches in 2008. Katy Caine has

also been named head volleyball coach for the 2009 Tigers. Six alumni and a team were inducted into the Sewanee Athletics Hall of Fame in 2008: Yogi Anderson, C'72, Sophie Brawner Correll, C'83, Ryan Harrigan, C'98, Nathaniel Owens, C'70, the doubles team of Linnie Wheelless, C'95, and Kristin Ialaci Crane, C'96, and the 1958 Football Team.

The University's Outreach Office encourages students to find creative ways to give back to their communities. Mission trips, organized during 2009 Spring Break, took students to work on projects in the Gulf Coast states, Jamaica, Haiti, Costa Rica, and Ecuador. The work of Sewanee's campus ministries attracts about 25 percent of the student body.

Campus

The dedication of Spencer Hall, a 49,000-square-foot addition to Sewanee's science facilities, was part of the 2008 Founders' Day celebration. William M. Spencer III, a 1941 Sewanee graduate, presented to the University the new facility named in his honor, which was dedicated by the Rt. Rev. Henry N. Parsley Jr., Bishop of Alabama and Chancellor of the University.

Spencer Hall, with classrooms, laboratories and offices for chemistry, biology, biochemistry, and environmental science, both reflects and extends Sewanee's distinguished tradition of science instruction and research, expanding the physical space dedicated to scientific study while also making possible new scholarly opportunities for faculty and students. The sciences faculty has more than doubled in number since the existing science building opened, and their research is an increasingly collaborative enterprise that finds students learning in the field as well as the classroom, often by working side-by-side with faculty on research projects. Spencer Hall is expected to earn LEED Silver Certification.

Four alumni were honored during Homecoming 2008 on Oct. 25. The Distinguished Alumnus Award went to Philip Wilheit, C'66. The Distinguished Young Alumni Award was presented to Jason Forrester, C'93, and the Crawford Service Award was received by Nick Babson, C'68. The Distinguished Faculty Staff Award was awarded to Tam Carlson, C'63.

In an effort to broaden its applicant pool to students across a range of backgrounds, Sewanee took the step of making college entrance examinations optional for admission beginning with the freshman class entering in 2010. Prospective students, who in the past were required to submit SAT or ACT test scores as part of the admission process, may now decide not to submit the standardized test scores. Those who make that choice must instead submit a graded academic paper and complete an evaluative interview with a representative of the University. The University will test the program for five years and assess its success throughout the period.

The Sewanee Environmental Institute (SEI) was begun during 2008-09, and shows great promise for enhancing and expanding student opportunities associated with the Domain while also strengthening the University's reputation as a locus for environmental education

and sustainability. This summer, its first, a Pre-College Field Studies Experience for talented rising high school juniors and seniors had more applicants than places in the program; 28 students from 13 states were enrolled in the inaugural year. The SEI also introduced three new intensive summer field courses for undergraduates.

Work started this summer on a renovation and addition to Snowden Hall, built in 1961. The changes will enhance Sewanee's forestry and geology resources and support the strategic plan to strengthen environmental education and sustainability. The building will more than double in size, to about 24,000 square feet, and will feature new labs, classrooms, resource rooms, research space, and faculty offices. The renovation is expected to be completed in summer 2010. Sewanee will pursue LEED Silver Certification for this facility.

During the summer of 2009, Sewanee created the Center for Religion and Environment, which connects the College of Arts and Sciences, School of Theology, and All Saints' Chapel in order to develop educational programs and public forums that unite environmental learning and action with faith practices.

Faculty and Administration

In February, Vice Chancellor Joel Cunningham announced his plans to retire in June 2010. Cunningham's administration has been characterized by fiscal discipline and a commitment to strategic planning, which have allowed campus construction and renovation projects that have modernized Sewanee's learning and living environment. Careful management discipline and financial stewardship have helped the University remain fiscally sound despite the current worldwide economic crisis.

During Cunningham's tenure, Sewanee has enjoyed record applications to the College, growth in the influence and reach of the School of Theology, and increasing recognition as a leading national liberal arts university. Under his leadership, The Sewanee Call fundraising campaign came to a record-breaking conclusion in June 2008. Cunningham's announcement of his retirement next year will allow an orderly transition of leadership for the University. A nationwide search is being conducted for a new Vice Chancellor under the direction of a Search Committee chaired by Joel A. Smith, C'67.

Sewanee's Board of Regents approved the appointment of Samuel Williamson, former vice chancellor of the University, as University historiographer and Gerald Smith, religion professor and faculty marshal, as assistant historiographer.

Nicholas C. Babson, C'68, was appointed director of the Babson Center for Global Commerce. Babson played a leading role in conceiving and developing the Center and had served as acting director of the program since 2006. The Center brought entrepreneur and oilman T. Boone Pickens to campus for a day-long visit in April; he addressed packed rooms of students and community members on the topic of sustainable energy.

Sewanee's Executive Director of the Associated Alumni Jay Fisher, C'79, was appointed

Acting Dean of Admission and Financial Aid when David Lesesne, who had served as Admission and Financial Aid Dean since 2001, left that position during the summer.

School of Theology

Beginning the 2008-2009 academic year, the School of Theology welcomed 32 new students, bringing the total student body to 79 students representing 28 Episcopal dioceses. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community.

The 2008 DuBose Lecture series, Oct. 30-31, featured Dr. Fred B. Craddock, Bandy Distinguished Professor of Preaching and New Testament Emeritus, Candler School of Theology, Emory University. In three lectures, Dr. Craddock addressed “Preaching Jesus: Jesus in the Letter to the Hebrews.” Dr. Michael Battle will deliver the 2009 lecture series on “Ubuntu: A worldview and spirituality for reconciliation in the 21st Century” on October 29-30.

Also in October, the faculty welcomed bishops from the owning dioceses for its annual dialogue. The 2009 conversation is scheduled for October 14, focusing on the role of three-year residential seminary education as preparation for priesthood.

In November, the School of Theology Visiting Committee focused on formation for priesthood. The 2009 meeting is scheduled for November 11-13, and will give its chief attention to the Programs Center’s Education for Ministry (EfM) and the Advanced Degrees Program.

In January, the Education for Ministry program again collaborated with the Trinity Institute of Trinity Wall Street to participate in the webcast of the 2009 Trinity Institute National Theological Conference, *Radical Abundance: A Theology of Sustainability*. EfM facilitators led discussion groups as part of the conference. Sarah “Sissie” Wile continued serving as interim EfM director while the search continues for a director. Wile has served EfM as a mentor and trainer, as trainer-in-residence, and as assistant EfM director. A strategic planning team, which began working together in June 2008, has sought to discern the ways EfM will move into the future, and submitted a draft of a strategic plan to the University.

In February, “Sewanee: Come and See” hosted several dozen prospective seminarians. The annual preview weekend offers people considering seminary an opportunity to experience community life, theological learning, and formation for ministry as they are lived out in the Sewanee context. Seminary students, faculty, and staff plan opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community. The 2010 Preview Weekend is scheduled for Feb. 25-28.

In April, University Chancellor the Right Rev. Henry Parsley, Bishop of Alabama, celebrated the Eucharist and consecrated the new outdoor altar (a gift of the Class of 2007) at the foot of the Chapel of the Apostles.

In May, the Rev. Dr. Robert Hughes, professor of systematic theology and Norma and Olan Mills professor of divinity, was named the inaugural recipient of a major new award for scholarship in pneumatology, the study of the Holy Spirit. The Poullart Libermann Award in Pneumatology, created by Duquesne University, honors “the individual who has made the most significant scholarly contribution to the area of pneumatology in the preceding five year period.”

In June, the School of Theology hosted “Does It Fit?”, the first nationwide vocational discernment conference for young people of color, sponsored by the Ethnic Ministries offices and the Pastoral Leadership Search Effort of the Episcopal Church Center. About 40 young adults attended the four-day event, which was made possible by a grant from the Arthur Vining Davis Foundation intended to expand initiatives in promoting diversity within the seminary community.

Sewanee once again participated this year in the General Convention of the Episcopal Church, with strong representation in Anaheim including staff members and alumni, the Vice Chancellor, Provost, Chaplain, and Dean of the School of Theology. The University hosted a dinner for approximately 75 alumni and friends, which included remarks by Chancellor Parsley.

Two pillars of the seminary faculty retired this year. Noted scholar and author the Rev. Dr. Donald S. Armentrout retired Dec. 31 as professor of church history and historical theology, the Charles Quintard Professor of Dogmatic Theology, and director of the Advanced Degrees Program. Professor and author Dr. Joseph E. Monti, professor of Christian ethics and theology, retired from the faculty June 30 after 27 years of service. Three new members joined the faculty on July 1. Dr. Paul Holloway was appointed associate professor of New Testament, the Rev. Robert MacSwain was appointed instructor of Theology and Christian Ethics, and the Rev. Dr. Benjamin King was appointed assistant professor of Church History. The Rev. Dr. William F. Brosend II is now serving as director of the Advanced Degrees Program.

For More Information about the University

www.sewanee.edu

<http://theology.sewanee.edu/>

**The United Thank Offering Report
March 13, 2010**

UTO Ingathering Offerings in the Diocese of Louisiana in 2009 totaled \$8,612.75. The attached listing shows the individual offerings received from participating churches.

Combined with interest income and returned or rescinded grants, and the General Convetnion Ingathering, the total grant amount awarded for 2009 was \$2,065,472.43. A total of 63 grants was awarded.

Mount Olivet Episcopal Church was awarded a grant of \$25,000 to help fund the addition of a new kitchen in the expanded and renovated Parish Hall and to add much needed post-Katrina outreach ministries in this socio-economic and radically diverse neighborhood.

A sampling of other grants awarded both at home and abroad are:

Los Angeles - \$22,000 for PRISM, a prison ministry

Haiti - \$63,000 to build a water purification plant

Maryland - \$30,000 for job training of disadvantaged women

Tanzania - \$15,000 to provide solar energy to schools and churches

The Diocese of Jerusalem - \$40,000 for elderly housing

Virginia - \$25,000 for a battered women's shelter

Projects like these serve entire communities and establish a strong Episcopal presence in the area.

Respectfully submitted:

Rosemary Sullivan

UTO Coordinator

Diocese of Louisiana

United Thank Offering

Churches in Diocese of Louisiana by Deanery-2009

BATON ROUGE DEANERY

Branch	Spring	Fall
Ascension, Donaldsonville		
Grace, St. Francisville	378.97	413.36
Holy Communion, Plaquemine	330.00	755.00
Holy Spirit, Baton Rouge		
Nativity, Rosedale		
St. Alban, LSU		
St. Andrew, Clinton		
St. Augustine, Baton Rouge		
St. Francis, Denham Springs	345.33	211.75
St. Gregory, Gonzales		
St. James, Baton Rouge	1098.28	969.00
St. Luke, Baton Rouge		794.48
St. Margaret, Baton Rouge		
St. Mary, Morganza		
St. Michael, Baton Rouge	300.00	260.00
St. Patrick, Zachary		
St. Paul-Holy Trinity, New Roads		
St. Stephen, Innis	130.00	111.00
Trinity, Baton Rouge	572.79	
TOTAL	3155.37	3514.59

Bank

GREATER NEW ORLEANS DEANERY

Branch	Spring	Fall
All Saints, River Ridge	190.81	
Annunciation, New Orleans		
Christ Church Cathedral, N.O.	100.00	503.00
Grace, New Orleans		
Holy Comforter, New Orleans		
Holy Spirit, Tulane		
Mt. Olivet, New Orleans	170.00	30.00
St. Andrew, New Orleans		
St. Andrew, Paradis		
St. Anna, New Orleans		
St. Augustine, Metairie	1091.13	419.00
St. George, New Orleans	455.66	
St. John, Kenner		
St. Luke, New Orleans		
St. Mark, Harvey	153.98	110.00
St. Martin, Metairie	117.52	500.17
Church of All Souls, N.O.		
St. Paul, New Orleans	445.00	778.33
St. Philip, New Orleans		
St. Timothy, LaPlace		
Trinity, New Orleans	1130.53	986.00
TOTAL	3854.63	3326.50

*DFMS

NORTH SHORE DEANERY

Branch	Spring	Fall
All Saints, Ponchatoula	243.46	
Christ Church, Covington	257.00	150.00
Christ Church, Slidell	183.14	800.00
Grace Memorial, Hammond		
Incarnation, Amite		
St. Matthew, Bogalusa	105.66	
St. Michael, Mandeville		
TOTAL	789.26	950.00

SOUTHWEST DEANERY

Branch	Spring	Fall
Christ Church, Napoleonville		
St. Andrew, Bayou du Large		
St. John, Thibodaux	371.58	494.77
St. Mary, Franklin	48.38	142.00
St. Matthew, Houma	1086.12	
Trinity, Morgan City	1001.97	705.25
TOTAL	2508.05	1342.02

TOTAL - ALL DEANERIES 10307.01 9133.11
 Misc. Meeting Offerings 161.08
 TOTAL - SPRING & FALL INTEREST EARNED 32.99

GRAND TOTAL 19,634.19

Diocese of Louisiana Youth and Young Adult Ministries
Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries

A Prayer for our Youth and Young Adults: God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen
BCP, p. 829.

I. Diocese of Louisiana: Our diocesan-wide Conference for Youth Ministries was held in December. Youth ministers, volunteers, clergy, and youth met to plan diocesan events such as Rally, Happening, Camp Hardtner, and Mission Trips. The Diocesan Youth Leadership Committee was formed; this committee is comprised of youth and adults.

In January, the diocese successfully hosted 32 youth during Sr. High Rally at the Solomon Episcopal Conference Center. The theme was Faithbook, which focused on how we are to live as images of God. Also attending were 17 adult volunteers, parents, and youth coordinators from our churches. In February, the SECC held Louisiana Happening 65. We had 30 youth participants, plus 38 volunteers (youth and adult) present for the three-day weekend. 120 people, including family and friends of the youth who participated, attended the closing Eucharist. Jr. High Rally will be held March 19-21 at the SECC.

Last, I was pleased to meet and spend significant time with Bishop-elect Thompson. He is quite enthusiastic for our diocesan programming and the resources we share. He expressed to me his wholehearted desire to be involved with our youth and young adults.

II. Province IV: In November, I attended the Province IV Youth Networking Meeting hosted by the Diocese of Upper South Carolina. This presented the chance for our diocese to network and share ideas with other youth directors and youth from Province IV. The Diocese of Louisiana will send our own youth to this annual meeting in November 2010.

In June, we will join Episcopal youth from Province IV for a learning experience in the Great Smoky Mountains National Park. We'll experience music and stories from Cherokee and Appalachian cultures, as well as participate in service projects inside the park such as trail maintenance, litter pickup, and graffiti removal.

Last, I have traveled to the Diocese of Mississippi to meet with their Missioner for Young Adult Ministries. We are working together to design a plan to share resources as both dioceses continue to minister to our young adults. Louisiana's young adults have been invited to attend a retreat in April at Camp Bratton-Green, Mississippi. We have extended a similar invitation for Mississippi's young adults to attend our Diocesan Young Adult Retreat during the Memorial Day weekend.

III. International: The Diocese of Ottawa, Anglican Church of Canada passed resolution in October 2009 to begin a year-long review process for our two dioceses to become official

Companion Dioceses under our Youth and Young Adult Ministries. This is typically a five-year commitment in which two dioceses learn from, pray for, and share mission trips with each other. I have submitted a Resolution to Convention that we in the Diocese of Louisiana officially begin the same review process to become Companion Dioceses.

Delegates to the 172nd Diocesan Convention
March 27and 28, 2009

Church	City	Delegates	Alternates
Church of the Incarnation	Amite		
Church of the Holy Spirit	Baton Rouge	Pam Falgoust James R. Buchtel David Libbers	
St. Alban's Chapel	Baton Rouge	Georgianna Tuuri Michael West	Stephen Crawford Nancy Ward
St. Augustine's Church	Baton Rouge	Ronnie deHabermann	Cheryl Mayeux
St. James Church	Baton Rouge	Phillip Wright Tom Wade Nancy Jo Porrier Marsha Wade Lolly Martin Emily Wray Lamont	
St. Luke's Church	Baton Rouge	Tyler DeFrances Dennis Edmon John McKenzie Mary Saporito Lori Nunn Margaret Lawhon-Schott	Alva Stuard
St. Margaret's Church	Baton Rouge	David Foster Dianne Hewitt Jennifer Christian	
St. Michael's Church	Baton Rouge	Kathryn Johnson	Edgar Cage
Trinity Church	Baton Rouge	Randi Ellis Keith Gautreau Sherill Lane Bill Silvia Dan Stari	Louise Bruce Thomas Wafer Susan Newman
St. Andrew's Church	Bayou duLarge		
St. Matthew's Church	Bogalusa	Alan Wilson Bill Arata Jacqueline Gove	Ginger Corkern
St. Andrew's Church	Clinton	Harry Wilson	

Delegates to the 172nd Diocesan Convention
March 27and 28, 2009

Christ Church	Covington	Elizabeth Taurman Georgie Myrtle Barbara Sears Michael Willis	Anne Butts
St. Francis Church	Denham Springs	Robert Bishop Janie Rainey Dolly Williams	Julianna Farrar Deanna Johnson Jennifer Wingate
St. Mary's Church	Franklin	Clarkson Brown James P. Evans III Paula Holmes	Jim Evans IV
Grace Memorial Church	Hammond	Laura Freeze Karen Plauche Maude Sharp	
St. Mark's Church	Harvey	Jacquelyn Bruchi Janet Fowler Howard McCann	Richard Bruchi Sandy Landry Carleatha McCann
St. Matthew's Church	Houma	Dixon Lewis Bonnie Siegrist Sandra Deroche	Rob Alexander Lee Stiel
St. Stephen's Church	Innis	Gary Stuard, Jr. Terry Kontos	
St. John's Church	Kenner		
St. Timothy's Church	LaPlace	Ruth Montgomery	Chuck Hopson
St. Michael's Church	Mandeville	Isabelle Moore Charles Wyllie	
St. Augustine's Church	Metairie	Susan Hammer Ann Sale Bob Green Martha Gause Jimmy Scotton	Kathleen Johnson Mary Thacker
St. Martin's Church	Metairie	Mike McHugh Susan Bergeron David Reeves John Massarin	John Girault

Delegates to the 172nd Diocesan Convention
March 27and 28, 2009

Trinity Church	Morgan City	Andrew Mauro Jane Webster Judy Weber	Laura Osborne John Stork
All Souls Church	New Orleans	Pat Rogan	
Church of the Annunciation	New Orleans	J. Cameron Davis Marcie Courtney Duanne Nettles	
Chapel of the Holy Comforter	New Orleans	Malcolm Webb	Anna Weidenhaft
Chapel of the Holy Spirit	New Orleans	Madeline Shelton	
Christ Cathedral	New Orleans	Les Bradfield Jay Miller Linda Nelson	
Grace Church	New Orleans	Vida Fonseca	
Mount Olivet	New Orleans	Lily Warner Martin Stroble Thomas Williams	
St. Andrew's Church	New Orleans	Ben Maygarden Dick Gaumer Nancy Marshall	Joyce Barefield
St. Anna's Church	New Orleans	Sharon Martyn Max Niedzwiecki Nicole Gottschalk	
St. George's Church	New Orleans	Michael Neyrey Birgit Haylock Brian Reid	
St. Luke's Church	New Orleans	Cheryl Atkinson William Rucker Gloria Thomas	Amy Bryan Violet Bryan

Delegates to the 172nd Diocesan Convention
March 27 and 28, 2009

St. Paul's Church	New Orleans	Margaret Albert Susan Robinson	Phil James David Russell
St. Philip's Church	New Orleans	Martha Craft Martin Lowe Debra Yates	Brett Heintz Frances Webb
Trinity Church	New Orleans	John Musser, IV Catherine Freeman John Harkins Linda Stone Andrew Pilant James Theis	Ted George
St. Paul's/Holy Trinity	New Roads	Tanya Lawton Dickie Lawton	Don Burns Lil Burns
Church of the Holy Communion	Plaquemine	Bill Nadler Rodney Gascon Marilyn Gascon	John Gay Janie LeBlanc
All Saints' Church	Ponchatoula	Norene Tucker	Thomas Meyer
All Saints' Church	River Ridge	Ann Ball Evelyn Treas Eileen Mitchell	Kent Treas Judith Bride
Church of the Nativity	Rosedale	Anita Thibodeaux	Pam Hubbard
Grace Church	St. Francisville	Rucker Leake Joe Simcoe Carolyn Douglas Hamilton Willis	Anne Klein Bert Babers
Christ Church	Slidell	Gus Michel Lisa Carvin Jack Ashton	
St. John's Church	Thibodaux	Mary Katherine Blackburn Jonathan Baumann Daryle Hamblin	
St. Patrick's Church	Zachary	Pat Watson Barbara Seiver Jesse Noble	Tommy Watson Francis Neziyanya

**Minutes of the 173rd Annual Convention
The Diocese of the Episcopal Church of Louisiana**

The One Hundred Seventy-third Annual Convention of The Diocese Of The Episcopal Church Of Louisiana ("The Convention") met on Saturday, March 13, 2010 at Episcopal High School, Baton Rouge, Louisiana, as authorized by The Constitution Of The Diocese Of The Episcopal Church Of Louisiana ("The Constitution" and "The Diocese").

Holy Eucharist began at 9:00 a.m. (The Reverend John Senette, Homilist; and the Reverend Henry Hudson, Celebrant.)

In the absence of a diocesan bishop, the Reverend Henry Hudson, President of the Standing Committee, called the opening session to order at 10:20 a.m. with prayers.

Valerie Hendrickson, Secretary of the Diocese, reported the presence of a quorum: 81 clerical delegates and 122 lay delegates.

The Rev. Ralph Howe, Senior Chaplain and Religion Department Chair at Episcopal High School, welcomed all to Episcopal High School.

The Chair announced that Frances DeLoach and Elvia James would serve as election proctors.

The Chair announced that Valerie Hendrickson had been nominated for Secretary of the Diocese. Nominations were closed and Valerie Hendrickson was elected by acclamation.

The Chair announced that Lucius Butts had been nominated for Treasurer of the Diocese. Nominations were closed and Lucius Butts was elected by acclamation.

The Rev'd Chad Jones, Chairman of the Committee on the Dispatch of Business (hereinafter referred to as "Dispatch"), gave the REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS. On behalf of The Committee, he moved the following resolutions and the President called for a voice affirmation after each one.

DISPATCH OF BUSINESS RESOLUTION 1.

RESOLVED, that the "Rules of Order of The Convention" and the "Order of Business" as published in the Delegates' packets be adopted as the Rules of Order and the Order of Business for The Convention.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 2.

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese Of The Episcopal Church Of Louisiana shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.

(3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.

(4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 3.

RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than the normal hearing and floor debate procedures.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 4.

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman Of The Dispatch Of Business.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 5.

RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese, shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch Of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of the Chair.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 6.

RESOLVED, that the courtesy of seat and voice at The Convention of The Diocese Of Louisiana be extended, according to Article V, section 6, of The Constitution Of The Diocese Of The Episcopal Church Of Louisiana, to members of The Executive Board of The Diocese who are not Delegates representing congregations; clergy licensed to serve in The Diocese; members of the staff of The Diocese Of The Episcopal Church Of Louisiana who are not

Delegates representing congregations; to the retired bishops resident in The Diocese and to any special guests or others designated by The Bishop for mention.

The resolution was adopted by voice vote.

The Rev. Ken Ritter, member of the Standing Committee, addressed the Convention, making the following report for the Standing Committee:

"Fr. Hudson, delegates, guests and visitors to the 173rd Convention of the Diocese of Louisiana, I am privileged to bring before this Convention the request of St. Patrick's Church, Zachary, to be granted the status of a parish within our diocese. On behalf of the Standing Committee and Convention I wish to honor and commend the hard work and dedication of the clergy and people of St. Patrick's Church which has preceded this request in the change of congregational status. The Standing Committee acknowledges the hopeful intention and direction of the congregation of St. Patrick's, prays for its continued growth in ministry, and recommends this change in status.

Fr. Hudson, I present R-2010-2 to the floor for consideration by the Convention."

WHEREAS the Ecclesiastical Authority is supportive of the petition of St. Patrick's Episcopal Church, Zachary, Louisiana; therefore

BE IT RESOLVED that the 173rd Convention of the Diocese of Louisiana accepts St. Patrick's Episcopal Church as a Parish of this Diocese, and hereby admits it as such.

Resolution R-2010-2 was passed with applause. Fr. Chad Jones, Vicar of St. Patrick's, introduced the lay leadership of the congregation.

Fr. Ritter continued:

"Fr. Hudson, delegates, guests and visitors to the 173rd Convention of the Diocese of Louisiana, I wish to report to the Convention that the Standing Committee has, since the last Convention, taken the following actions in regard to change in congregational status.

Under Canon 21, Section 3 of the Canons of the Diocese of Louisiana, the Standing Committee, believing that sufficient reason existed, that exigent circumstances required it, with the requirements under the Canons having been met, and wishing to act in the best interest of the congregations and the diocese, has taken the action of changing the congregational status from that of "Parish" to that of "Mission" for the congregations of Grace Church, New Orleans, and St. Michael's, Mandeville.

While acknowledging the difficulty, pain and uncertainty surrounding such changes, it is the fervent hope and prayer of the Standing Committee, and no doubt those of our Diocesan family, that the congregations of Grace and St. Michael's will proceed with vigor to continue to grow in community and ministry and with the goal of soon

regaining the status of "Parish" representation within the diocese. These congregations are precious to our diocesan family and the prayers, hopes, and support of our Diocesan family and the Standing Committee are with them as they move into a hopeful future."

The Chair thanked Fr. Ritter for the Standing Committee report.

Dispatch explained the procedure for elections.

The Chair reported that the following individuals had been nominated.

STANDING COMMITTEE - LAY ORDER: One to be elected.

Chris Beary
James P. Evans III
Nancy Marshall
Eileen Mitchell

It was moved and seconded that nominations be closed. Motion passed.

STANDING COMMITTEE – CLERICAL ORDER One to be elected

The Rev. Chad Jones

It was moved and seconded that nominations be closed. Motion passed. Fr. Jones was elected by acclamation.

EXECUTIVE BOARD – CLERICAL ORDER One to be elected

The Rev. Fred Devall
The Rev. Roman Roldan

It was moved and seconded that nominations be closed. Motion carried.

EXECUTIVE BOARD – LAY ORDER Two to be elected

Margaret Lawhon Schott
William Nadler, Jr.
Francis Nezianya
Doris Piper
Fred Smith
Phillip Wright

It was moved and seconded that nominations be closed. Motion carried.

THE ECCLESIASTICAL COURT – LAY ORDER One to be elected

Thomas Wade

It was moved and seconded that nominations be closed. Motion carried. Thomas Wade was elected by acclamation.

TRUSTEE, UNIVERSITY OF THE SOUTH – LAY ORDER One to be elected

Drew Broach

It was moved and seconded that nominations be closed. Motion carried. Drew Broach was elected by acclamation.

Balloting commenced.

The Chair introduced the Very Rev. Morris Thompson, Bishop-Elect of the Diocese of Louisiana, and his family. Dean Thompson and his family were welcomed with a standing ovation.

Dean Thompson briefly addressed the Convention.

The Chair introduced clergy new to the Diocese since the 2009 Convention

Newly ordained priests:

The Rev. Richard Johnston Clark, Jr.
The Rev. Robert Wickliff Courtney II
The Rev. Sean Michael Hamilton Wallace

Clergy Received

The Rev. Joseph R. Hermerding, Curate, St. Luke's Church, Baton Rouge, received from the Diocese of Springfield
The Rev. Mary Ann Garrett, Associate Rector, St. James Church, Baton Rouge, received from the Diocese of Northwest Texas
The Rev. John "Jay" Angerer, Rector, All Saints' Church, River Ridge, received from the Diocese of Delaware

Clergy Licensed

The Rev. Frank Hughes, licensed from the Diocese of Central Pennsylvania

The Chair announced the appointments of the Standing Committee (acting as the Ecclesiastical Authority) to Committees and Commissions of the Diocese.

The Chair presented the appointments of the Standing Committee for those offices needing to be confirmed by The Convention. It was moved, duly seconded, and passed that the appointments be confirmed (printed elsewhere in The Journal).

Rosemary Sullivan, UTO representative for the diocese, presented the ECW report and presented a United Thank Offering Grant to Mount Olivet Church in the amount of \$25,000.00 The Grant was accepted by Mount Olivet's Senior Warden.

Marsha Wade, Chair of the Committee on Constitution and Canons, reported that the Committee would spend the next year revising local canons to agree with changes to National Canons made at the 2009 General Convention. A report from the Committee on Constitution and Canons will be made at the 174th Convention in 2011.

Terry Koehler reported for the Partners in Mission Committee.

Election results were announced.

Results of the election for **STANDING COMMITTEE – LAY ORDER** could not be tabulated because of computer error. A new ballot was prepared for another election.

EXECUTIVE BOARD – CLERICAL ORDER One to be elected

206 ballots cast

104 needed to elect

The Rev. Fred Devall (127)

The Rev. Roman Roldan (75)

Fr. Devall was elected.

EXECUTIVE BOARD – LAY ORDER Two to be elected

206 ballots cast

104 needed to elect

Margaret Lawhon Schott (93)

William Nadler, Jr. (53)

Frances Neziyanya (48)

Doris Piper (25)

Fred Smith (96)

Phillip Wright (71)

Margaret Lawhon Schott, William Nadler, Jr., Fred Smith, and Phillip Wright will be in a runoff election.

Mr. Lucius Butts, Treasurer of the Diocese, presented the report of Treasurer on the 2010 Budget, which included

- the diocesan Assessment and Program Budgets (presented as in previous years as a combined Operations Budget),
- the schedule of Assessment and Program Pledges from the various congregations of the Diocese,
- the 2010 Clergy Minimum Compensation and Benefits Package,
- the 2010 Episcopal Community Services of Louisiana [ECSLA] budget (which represents the new canonical status of the organization, in which the former Office of Disaster Response and the work of the Gaudet Fund have been merged into a new outreach and mission program of the Diocese,
- the 2010 budget of the Solomon Episcopal Conference Center.

It was moved and seconded that the 2010 budgets be accepted as presented. Motion carried.

Nell Bolton, Executive Director of Episcopal Community Services of Louisiana (ECSLA) reported to the Convention. She announced that ECSLA staff members would begin a "listening tour" of the Diocese, visiting congregations to discuss the work being done by the organization.

Election results were announced.

STANDING COMMITTEE – LAY ORDER (SECOND ELECTION) One to be elected

201 Votes Cast
102 needed to elect

Chris Beary (34)
James P. Evans III (90)
Nancy Marshall (39)
Eileen Mitchell (36)

James P. Evans III and Nancy Marshall will be in a runoff.

EXECUTIVE BOARD – LAY ORDER Two to be elected

201 Votes Cast
102 needed to elect

Margaret Lawhon Schott (118)
William Nadler, Jr. (58)
Fred Smith (127)
Phillip Wright (84)

Margaret Lawhon Schott and Fred Smith were elected.

Ballots were cast for the election of a lay member of the Standing Committee.

The Rev. Anne Maxwell reported for the Convention Committee on Resolutions.

The Resolutions Committee introduced Resolution 2010-1, moved by the Rev. Winston Rice and the Rev. Paul Bailey. The motion was seconded.

WHEREAS the Solomon Episcopal Conference Center is a vital ministry and invaluable asset of The Diocese of the Episcopal Church of Louisiana; and Whereas the Solomon Episcopal Conference Center provides a place of rest and renewal, a place of prayer, a venue for continuing formation in Christ, a place of relaxation and fun, all of which renew us as human beings and help us to grow in Christlikeness.;

AND WHEREAS the maintenance and growth of The Solomon Episcopal Conference Center is thus vital to the mission of The Diocese of the Episcopal Church of Louisiana;

AND WHEREAS the continued operation and maintenance of The Solomon Episcopal Conference Center requires greater financial support from The Diocese of the Episcopal Church of Louisiana; therefore

BE IT RESOLVED that in this and in each ensuing calendar year until terminated by like resolution of this Convention, the 3rd Sunday in October be denominated as "Solomon Episcopal Conference Center Sunday" and that at every service held that day in the several parishes, missions, preaching stations and faith communities within The Diocese of the Episcopal Church of Louisiana there be collected an extraordinary money offering to be forthwith remitted to the then sitting Treasurer of The Diocese of the Episcopal Church of Louisiana for disbursement at the direction of the Board of Directors of The Solomon Episcopal Conference Center for such uses and purposes as deemed by that board, in its sole discretion, to be necessary for the continued maintenance, improvement and growth of The Solomon Episcopal Conference Center.

The Resolutions Committee recommended passage with one change – the date should be changed to September rather than October so as not to interfere with National Episcopal Schools Sunday. Resolution 2010-1 was passed with the recommended change.

WHEREAS the Solomon Episcopal Conference Center is a vital ministry and invaluable asset of The Diocese of the Episcopal Church of Louisiana; and Whereas the Solomon Episcopal Conference Center provides a place of rest and renewal, a place of prayer, a venue for continuing formation in Christ, a place of relaxation and fun, all of which renew us as human beings and help us to grow in Christlikeness.;

AND WHEREAS the maintenance and growth of The Solomon Episcopal Conference Center is thus vital to the mission of The Diocese of the Episcopal Church of Louisiana;

AND WHEREAS the continued operation and maintenance of The Solomon Episcopal Conference Center requires greater financial support from The Diocese of the Episcopal Church of Louisiana; therefore

BE IT RESOLVED that in this and in each ensuing calendar year until terminated by like resolution of this Convention, the 3rd Sunday in September be denominated as “Solomon Episcopal Conference Center Sunday” and that at every service held that day in the several parishes, missions, preaching stations and faith communities within The Diocese of the Episcopal Church of Louisiana there be collected an extraordinary money offering to be forthwith remitted to the then sitting Treasurer of The Diocese of the Episcopal Church of Louisiana for disbursement at the direction of the Board of Directors of The Solomon Episcopal Conference Center for such uses and purposes as deemed by that board, in its sole discretion, to be necessary for the continued maintenance, improvement and growth of The Solomon Episcopal Conference Center.

The Resolutions Committee introduced Resolution 2010-3, which was moved by the Rev. Rich Clark, and recommended passage without change. Resolution 2010-3 was seconded and passed without change.

WHEREAS the Anglican Diocese of Ottawa passed a Resolution at its Synod in October 2009 that authorized a dialogue with the Diocese of Louisiana around the issue of a Youth Ministry Partnership between our two dioceses; therefore

BE IT RESOLVED that the 173rd Convention of the Diocese of Louisiana request the Diocesan Youth Council to develop a partnership agreement between the Youth Ministries in the Anglican Diocese of Ottawa and the Episcopal Diocese of Louisiana, and present a draft agreement to 174th Convention for consideration of adoption.

The Resolutions committee introduced Resolution 2010-4, which was moved by the Partners in Mission Committee, and recommended adoption without change. Resolution 2010-4 was passed without change.

WHEREAS the Diocese of Rhode Island has expressed a desire to be in partnership with the Episcopal Diocese of Louisiana in its recovery from hurricanes and for mutual enrichment of both dioceses;

AND WHEREAS the Diocese of Rhode Island has formally ratified their desire for a companion relationship with Louisiana through a resolution passed at the 219th Diocesan Convention of Rhode Island;

AND WHEREAS representatives from the two dioceses met formally during 2009 to explore meaningful ways of expressing a companion relationship through their respective Partners In Mission committees;

AND WHEREAS Rhode Island's Bishop Geralyn Wolf and Louisiana's Bishop Charles Jenkins (retired) have supported such a relationship; therefore

BE IT RESOLVED that the 173rd Convention of the Diocese of Louisiana instruct the diocesan Partners In Mission Committee to oversee and nourish a companion relationship with the Diocese of Rhode Island for a three year period beginning Jan. 1, 2010 and any subsequent period of time as mutually agreed upon.

Results for the election of a Lay Member of the Standing Committee were announced.

STANDING COMMITTEE – LAY ORDER (RUN-OFF ELECTION) One to be elected

204 votes cast
103 needed to elect

James P. Evans III (122)
Nancy Marshall (82)

James P. Evans III was elected.

The Chair read the written report filed by David Pitts on behalf of the Episcopate Committee (found elsewhere in this Journal). Mr. Pitts praised the work done by the Episcopate Committee and its sub-committees, which culminated in the election of the Very Rev. Morris Thompson as the XI Bishop of the Diocese of Louisiana. The members of the Convention added their thanks to the Episcopate Committee by offering their enthusiastic applause.

The Chair asked the Rev. Ralph Howe and the Rev. Ken Ritter to present resolutions proposed by the Convention Committee on Courtesy Resolutions. All Courtesy Resolutions were passed by acclamation and applause.

COURTESY RESOLUTION 1

WHEREAS, Tom and Sherrill Lane have always been known as ministers of hospitality to the people of Baton Rouge

AND WHEREAS, the Lanes opened their home recently to provide an opportunity for the people of this diocese to give their greetings and best wishes to Charles and Louise Jenkins for their service,

BE IT RESOLVED that the 173rd Convention of the Diocese of Louisiana express its thanks to Tom and Sherrill for their continued hospitality and care.

COURTESY RESOLUTION 2

WHEREAS, the Bishop, clergy, and people of the **Diocese of Rhode Island** are working toward a companion relationship with the Diocese of Louisiana, offering assistance of many kinds in the rebuilding of our diocese and its communities,

BE IT RESOLVED that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the example of domestic mission provided by the Diocese of Rhode Island and sends greetings to the Bishop, GERALYN WOLF, and our sisters and brothers in Christ Jesus.

COURTESY RESOLUTION 3

WHEREAS, the Diocese of Louisiana has long enjoyed the companion relationship with the **Diocese of Tohoku in Japan**, with and its bishop, The Rt. Rev'd John H. Kato.

AND WHEREAS, exchanges between our dioceses have always been occasions of enjoyment and learning,

BE IT RESOLVED that this 173rd Convention of the Diocese of Louisiana send its warmest greetings to Bishop Kato, the Diocese of Tohoku, and extend our prayers for the whole *Nippon Seiko Kei*, The Episcopal Church in Japan.

COURTESY RESOLUTION 4

WHEREAS, the **Diocese of Lango (Province of Uganda)** has been in a faithful prayer partnership with the Diocese of Louisiana for many years, and both our diocesan families have been enriched by this enduring relationship,

BE IT RESOLVED that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the faithful and dedicated prayers of the Diocese of Lango and sends greetings to the Bishop and people of that diocese, and assure them of our continuing prayer and deep affection in Christ.

COURTESY RESOLUTION 5

WHEREAS, the Diocese of Louisiana has enjoyed a long and rich relationship with its companion dioceses in Honduras,

AND WHEREAS, many people of this diocese have enjoyed the beauty of that diocese and the warmth of its people,

BE IT RESOLVED that this 173rd Convention of the Diocese of Louisiana send its warmest greetings to the Rt. Rev Lloyd Allen, the **Diocese of Honduras and the Deanery of Copan** wishing all the grace of God to its people.

COURTESY RESOLUTION 6

WHEREAS, the Diocese of Louisiana was greatly served by the ministry of the **Rt. Rev James Brown** for many years, and many of us still reap the benefits of his Episcopate through tangible ways, such as the presence of our wonderful Solomon Episcopal Conference Center,

AND WHEREAS, the gift of his ministry is still greatly appreciated,

Be it resolved that this 173rd Convention of the Diocese of Louisiana, send its warmest greetings to Bishop Brown and his wife, Mary Jo, for the time and love given to this diocese.

COURTESY RESOLUTION 7

WHEREAS, the **Rt. Rev Charles Jenkins** has entered the blessed joy of retirement, a tiny speck of light at the end of a tunnel for some of us,

AND WHEREAS, Charles is finally able to sit on the seat of his John Deere (or possibly Case-International) tractor, with his feet propped up on the steering wheel and a piece of straw hanging from his mouth,

AND WHEREAS, Charles has come into this new life after a long time of dedication and love for this diocese and his blessed south Louisiana,

BE IT RESOLVED that this 173rd Convention of the Diocese of Louisiana send its warmest greetings and love to Charles and Louise, with thanks to God's good and faithful servant.

COURTESY RESOLUTION 8

WHEREAS, the **Very Rev Morris Thompson** has been duly elected, by the grace of God and the people of this church to serve as the next bishop of the Diocese of Louisiana, and while we know that patience is a virtue encouraged by God and that this patience is a challenge to many of us,

BE IT RESOLVED that this 173rd Convention of the Diocese of Louisiana send our warmest greetings to Dean Thompson and his wife, Rebecca, assuring them that we are quite ready for their arrival, and look forward to greeting them with a welcome that only Louisiana can give, as we count the days to the consecration of our new bishop.

COURTESY RESOLUTION 9

WHEREAS, **the Rev. Henry Hudson**, rector of New Orleans' Trinity Church, president of the Standing Committee, and noted man of God, has been ripped from the jaws of his regular day job, and cast into the limelight as the symbol of ecclesiastical authority of this diocese,

AND WHEREAS, this noted theologian has, like Jeremiah, been given this temporary, Andy Warhol-like, brush with fame for a short time of his life with some reluctance,

AND WHEREAS, in spite of this, Henry has conducted the business of this 173rd Convention of the Diocese of Louisiana with efficiency, grace, and the speed of a sports fan leaving church to prepare for a New Orleans Saints game,

BE IT RESOLVED, this 173rd Convention express its great thanks to our friend for his time and effort, given to us today and to all the people of the diocese until the arrival of He who is to come.

COURTESY RESOLUTION 10

WHEREAS, once again, we find ourselves in a position of saying thanks to our brother colleague and friend, **the Rev John Senette**, the priest who has served parishes surrounded by the beautiful oaks of St Francisville, parishes surrounded by rich Anglo-Catholic tradition in Baton Rouge, and has even served at a small country church located at 2919 St Charles Avenue in New Orleans,

AND WHEREAS, John has given himself as chaplain to an Episcopal process with his sermons, mediations, prayers, his wonderful gift of humor, and his time, and although the extra work in this effort may have been a bit of a "thorn in the flesh" for a temporary time,

BE IT RESOLVED that this 173rd Convention of the Diocese of Louisiana acknowledge John's efforts and give thanks, once again, for a remembrance of the grace of God and the grace of John Senette as well.

COURTESY RESOLUTION 11

WHEREAS, **Episcopal High School** has generously offered its campus for use during the 173rd Convention of the Episcopal Diocese of Louisiana,

AND WHEREAS, the staff and volunteers of Episcopal High School have provided gracious hospitality and service to the Diocese and the 173rd Diocesan Convention,

AND WHEREAS, Episcopal High School has extended itself in faithful ministry to our Diocese,

BE IT RESOLVED that the 173rd Convention and the Episcopal Diocese of Louisiana expresses their profound gratitude to Episcopal High School, and in particular to Ms. Kay Betts, Head of School, the Board of Trustees, the Rev. Ralph Howe and the Rev. Charles deGravelles, Chaplains, and those staff members and volunteers who have so ably served as our hosts.

COURTESY RESOLUTION 12

WHEREAS, Dr. Courtney Cowart came to New Orleans with a delegation from Episcopal Relief & Development in the immediate aftermath of Hurricane Katrina, and offered her important experience as a leader of the church's historic relief effort at St. Paul's Chapel after 9/11;

AND WHEREAS, Dr. Cowart left her position as Adjunct Faculty in Christian Spirituality at The General Theological Seminary in December 2005 to serve as Co-Director of the Office of Disaster Response,

AND WHEREAS, Dr. Cowart shaped the trajectory of the Diocese of Louisiana's post-Katrina ministries, championing the church's involvement in affordable housing, programs for at-risk youth, advocacy, community organizing, and large-scale citizen participation efforts;

AND WHEREAS, Dr. Cowart's 2008 book, *An American Awakening*, narrates the spiritually transformative struggles and faithful responses of individuals and communities working in the context of Christian faith and life across class and racial boundaries, and served as a powerful fundraising tool for the Office of Disaster Response,

AND WHEREAS, Dr. Cowart developed and led the launch of the *Building the Beloved Community* for-credit leadership course to train seminarians in key aspects of the ministry model that has transformed the Diocese of Louisiana;

THEREFORE, The Diocese of Louisiana expresses its sincere gratitude to Dr. Cowart for her steadfast commitment, commends her for contributing, in the words of its recently retired Bishop the Rt. Rev'd Charles E. Jenkins, "her strong sense of moral compass, her compassion, her energy for justice, her intellect and writing ability, and her deep trust in the Lord God," and wishes her well in her pursuit of new opportunities in the fields of theological formation and ministry innovation.

COURTESY RESOLUTION 13

Moved by the Diocese of Louisiana Partners in Mission Committee

WHEREAS, The Episcopal Diocese of Haiti is the largest diocese numerically in The Episcopal Church, although one of the poorest in monetary resources, and has had a well-developed organization of churches, schools, hospitals, a seminary, and other community resources which have been traditionally supported in part by the partnering and gifts of other dioceses and parishes in the Episcopal church;

AND WHEREAS, the devastation wrought by the earthquake of January 12, 2010 in Haiti

has destroyed many of those buildings and killed or maimed more than 200,000 Haitians, leaving countless others injured and/or without shelter and rendering aid delivery and recovery most difficult;

AND WHEREAS, the people of New Orleans and South Louisiana have historic ties of culture, language, and kinship with the people of Haiti, dating back to the foundation of our diocese in 1803, a time when many Haitians had fled the chaos after their revolution against the French and made Louisiana their new home, and continuing today, with many people of Haitian origin enriching the culture of our region;

AND WHEREAS, we in this region know how important the work, prayers, and contributions of our fellow Episcopalians have been to our recovery after the devastation of Hurricane Katrina four and a half years ago;

BE IT RESOLVED that The 173rd Convention of the Episcopal Diocese of Louisiana reaffirms our ties of heritage and friendship with all the people of Haiti, most especially Bishop Jean Zache Duracin, and the surviving priests and people of the Haitian Episcopal church; and that we ask each member of our diocese to continue to pray for our sisters and brothers there, and to consider how we as individuals or as parishes can contribute to the recovery and rebuilding effort of that diocese, especially with Episcopal Relief and Development and The Red Thread Promise Ministry to orphans, headed by Kathy Albergate of St. Paul's Church, New Orleans.

The Rev. Tom Blackmon, Rector of Christ Church in Covington, invited the 174th Convention to meet at Christ Episcopal Church and School.

The Very Rev. David duPlantier reminded those assembled that the Consecration of the Very Rev. Morris Thompson would take place at 10:00 a.m. on Saturday, May 8, 2010 at Christ Church Cathedral in New Orleans.

The Rev. Roy Pollina offered Prayers and read the Necrology.

It was moved and seconded that the Convention adjourn. Motion carried.

Respectfully submitted,

Valerie Hendrickson
Secretary, the Diocese of Episcopal Church of Louisiana



The Diocese of Louisiana 173rd CONVENTION

2009 Unaudited Financial Documents

Enclosed please find the 2009 unaudited budget analyses for:

- Diocesan Operations (Assessment and Program)
- The Office of Disaster Response
- Episcopal Community Services (the Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2010 page of the diocesan website (edola.org), and will be published in the Journal of the 173rd Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2008. The 2009 audits are underway, and are scheduled to be completed by mid year. As has been the case for the past three years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

	The Diocese of Louisiana	2009			
	Fiscal 2009				
	(Assessment and Program)	ANNUAL	YTD		
	UNAUDITED Budget Analysis as of 12/31/09	BUDGET	ACTUAL		OVER/ UNDER BUDGET
1	REVENUE				
2	Congregational Assessment	\$647,514	\$640,432		-\$7,082
3	Congregational Program	\$697,041	\$692,991		-\$4,050
4	Subtotal - Revenues from Congregations	\$1,344,555	\$1,333,423		-\$11,132
5					
6	Endowment, interest, Fees and Other Donations				
7	Program Endowment Income	\$5,415	\$5,415		\$0
8	Episcopacy Endowment Income	\$3,774	\$3,774		\$0
9	College Work Endowment Income	\$1,353	\$1,353		\$0
10	Theological Education Endowment Income	\$4,450	\$4,450		\$0
11	Interest Income on Operating Accounts	\$20,000	\$20,036		\$36
12	Bishop's Annual Mission Appeal 2009	\$100,000	\$88,552		-\$11,448
13	School for Ministry Fees & Fund Support	\$27,204	\$12,868		-\$14,336
14	EMME - Browne Fund Support	\$15,000	\$15,000		\$0
15	Loan Interest - JLJ Missions	\$1,548	\$1,553		\$5
16	Subsidy from Church Insurance of Vermont Program	\$6,500	\$0		-\$6,500
17	ECS Management fee	\$20,000	\$20,000		\$0
18	St. Alban's Compensation Subsidy	\$4,000	\$3,820		-\$180
19	Other Support and Revenue	\$0	\$0		\$0
20	Subtotal - Other Revenues	\$209,244	\$176,820		-\$32,424
21	Targeted Gifts/Donations				
22	Development Office Grant	\$30,000	\$30,306		\$306
23	Canon for Mission Support Grants	\$5,000	\$5,000		\$0
24	Diocesan Youth Minister - Compensation and Program Grants	\$90,000	\$50,000		-\$40,000
25	Subtotal - Targeted Donations	\$125,000	\$85,306		-\$39,694
26	TOTAL REVENUE	\$1,678,799	\$1,595,549		-\$83,250

	The Diocese of Louisiana	2009			
	Fiscal 2009				
	(Assessment and Program)	ANNUAL	YTD		
	UNAUDITED Budget Analysis as of 12/31/09	BUDGET	ACTUAL		OVER/ UNDER BUDGET
27					
28	EXPENSES				
29	Diocesan Center				
30	Bishop's Salary & Social Security & Equity Allowance	\$103,123	\$103,123		\$0
31	Bishop's 403(b)	\$6,000	\$6,000		\$0
32	Bishop's Housing and Utility Reimbursement	\$18,000	\$11,157		\$6,843
33	Bishop's Travel	\$30,000	\$25,781		\$4,219
34	Bishop's Pension	\$29,342	\$29,342		\$0
35	Bishop's Med/Life Insurance	\$19,326	\$19,326		\$0
36	Bishop's Auto Insurance	\$2,100	\$1,520		\$580
37	Bishop's Continuing Education	\$1,500	\$1,150		\$350
38	Subtotal - Bishop	\$209,391	\$197,399		\$11,992
39					
40	Canon to the Ordinary Stipend , SS, Housing	\$83,538	\$83,538		\$0
41	Canon to the Ordinary Pension	\$15,037	\$15,037		\$0
42	Canon to the Ordinary Medical/Life	\$15,942	\$15,942		\$0
43	Canon to the Ordinary Travel	\$9,000	\$7,900		\$1,100
44	Canon to the Ordinary Continuing Education	\$1,000	\$678		\$322
45	Subtotal - Canon to the Ordinary	\$124,517	\$123,094		\$1,423
46					
47	Canon for Mission Stipend , SS, Housing	\$73,042	\$54,782		\$18,260
48	Canon for Mission Pension	\$13,148	\$10,421		\$2,727
49	Canon for Mission Medical/Life	\$15,162	\$11,226		\$3,936
50	Canon for Mission Travel	\$9,000	\$7,122		\$1,878
51	Canon for Mission Continuing Education	\$1,000	\$1,086		-\$86
52	Canon for Mission Administrative Support	\$5,000	\$5,000		\$0
53	Subtotal - Canon for Mission	\$116,352	\$89,637		\$26,715
54					
55	Office Salaries	\$266,000	\$266,041		-\$41
56	Office Payroll Taxes	\$17,500	\$19,281		-\$1,781
57	Office Med/Life Insurance	\$38,500	\$37,572		\$928
58	Office Lay Pension	\$21,000	\$17,092		\$3,908
59	Contract Labor	\$4,500	\$4,352		\$148
60	Professional Expenses	\$8,500	\$8,062		\$438

	The Diocese of Louisiana	2009			
	Fiscal 2009				
	(Assessment and Program)	ANNUAL	YTD		OVER/
	UNAUDITED Budget Analysis as of 12/31/09	BUDGET	ACTUAL		UNDER BUDGET
61	Equipment	\$12,000	\$10,154		\$1,846
62	Postage	\$11,000	\$7,545		\$3,455
63	Telecommunications	\$26,000	\$31,181		-\$5,181
64	Library	\$1,000	\$1,013		-\$13
65	Office Supplies and Expenses	\$26,000	\$22,429		\$3,571
66	Service Contracts	\$5,000	\$2,001		\$2,999
67	Computer Services	\$20,000	\$11,243		\$8,757
68	Audit	\$35,000	\$24,874		\$10,126
69	Insurance-Property, W/C & Auto Non-Owner, Dir& Off/Fidelity Bond/	\$48,500	\$48,866		-\$366
70	Maintenance	\$12,000	\$6,859		\$5,141
71	Utilities	\$25,000	\$24,769		\$231
72	Chancellor's Office	\$1,750	\$562		\$1,188
73	Journal	\$750	\$0		\$750
74	Council on Deacons	\$3,000	\$778		\$2,222
75	Archivist	\$3,200	\$3,507		-\$307
76	Subtotal - Diocesan Center Payroll & Operations	\$586,200	\$548,181		\$38,019
77	Total Diocesan Center	\$1,036,460	\$958,311		\$78,149
78					
79	Director of Development				
80	Administration	\$35,000	\$42,583		-\$7,583
81	Total - Director of Development	\$35,000	\$42,583		-\$7,583
82					
83	Diocesan Property Reserve	\$5,000	\$5,000		\$0
84					
85	Episcopal Transition Reserve	\$1,000	\$1,000		\$0
86					
87	Academic Chaplaincies				
88	LSU - Chaplain Compensation	\$80,404	\$64,111		\$16,293
89	LSU - Chaplain Pension	\$14,473	\$14,473		\$0
90	LSU - Chaplain Travel	\$2,000	\$2,000		\$0
91	LSU - Parsonage	\$0	\$0		\$0
92	LSU - Insurance - Property	\$23,000	\$22,477		\$523
93	LSU - Maintenance (over \$500)	\$7,500	\$7,738		-\$238
94	Subtotal - LSU - St. Albans Chapel	\$127,377	\$110,799		\$16,578

	The Diocese of Louisiana	2009			
	Fiscal 2009				
	(Assessment and Program)	ANNUAL	YTD		OVER/
	UNAUDITED Budget Analysis as of 12/31/09	BUDGET	ACTUAL		UNDER BUDGET
95					
96	Tulane - Chaplain Compensation & Pension	\$67,033	\$66,708		\$325
97	Tulane - Insurance - Property	\$18,000	\$16,705		\$1,295
98	Tulane - Repairs (over \$500)	\$4,000	\$2,292		\$1,708
99	Subtotal - Tulane - Chapel of the Holy Spirit	\$89,033	\$85,705		\$3,328
100					
101	Hammond - Grant	\$3,000	-\$500		\$3,500
102	Hammond - Insurance-Property	\$2,800	\$1,806		\$994
103	Hammond - Repairs	\$2,000	\$309		\$1,691
104	Subtotal Hammond - Jackson Student Center	\$7,800	\$1,615		\$6,185
105					
106	Holy Comforter - Insurance-Property	\$17,500	\$18,172		-\$672
107	Holy Comforter - Maintenance (over \$500)	\$2,500	\$850		\$1,650
108	Holy Comforter - Mortgage Note	\$67,450	\$49,751		\$17,699
109	Subtotal - Chapel of the Holy Comforter	\$87,450	\$68,773		\$18,677
110					
111	EMME - Chaplain Compensation, Health Ins & Pension	\$64,271	\$64,991		-\$720
112	Subtotal Epis. Ministry to Medical Education	\$64,271	\$64,991		-\$720
113	Total Academic Chaplaincies	\$375,931	\$331,884		\$44,047
114					
115	Christian Education				
116	Sponsor-EFM	\$1,250	\$0		\$1,250
117	Continuing Education & Other Expenses	\$500	\$0		\$500
118	Total Christian Education	\$1,750	\$0		\$1,750
119					
120	Commissions				
121	Anti - Racism	\$3,500	\$3,000		\$500
122	Commission on Ministry	\$1,000	\$0		\$1,000
123	COM Ministry Conference	\$2,400	\$0		\$2,400
124	Ecumenical Commission	\$1,500	\$1,444		\$56
125	Commission on Liturgy	\$500	\$0		\$500
126	Total Commissions	\$8,900	\$4,444		\$4,456

	The Diocese of Louisiana	2009			
	Fiscal 2009				
	(Assessment and Program)	ANNUAL	YTD		OVER/ UNDER BUDGET
	UNAUDITED Budget Analysis as of 12/31/09	BUDGET	ACTUAL		
127					
128	Communications				
129	Editor's Travel	\$2,500	\$1,113		\$1,387
130	ECC-Episc Communication Conf	\$1,200	\$1,134		\$66
131	Printing and Mailing	\$45,000	\$47,184		-\$2,184
132	Website Hosting	\$6,000	\$7,500		-\$1,500
133	Total Communications	\$54,700	\$56,932		-\$2,232
134					
135	Conferences				
136	Executive Board	\$300	\$45		\$255
137	Retreats	\$1,000	\$1,000		\$0
138	Lambeth	\$1,000	\$1,000		\$0
139	General Convention	\$12,500	\$12,500		\$0
140	Retired Bishops Conference	\$500	\$500		\$0
141	Cursillo	\$1,500	\$1,500		\$0
142	Total Conferences	\$16,800	\$16,545		\$255
143					
144	Mission and Grants				
145	Mission Church Repairs	\$5,000	\$3,058		\$1,943
146	Moving Costs	\$5,000	\$0		\$5,000
147	Christ Church Prairieville	\$15,165	\$22,914		-\$7,749
148	All Souls Mission Station	\$59,000	\$43,143		\$15,858
149	St. Mary's Chalmette Liability Insurance	\$3,500	\$722		\$2,778
150	Total Church Mission Ministry & Grants	\$87,665	\$69,836		\$17,829
151					
152	Seminarians				
153	Seminarians	\$7,500	\$6,250		\$1,250
154	Seminarian Travel	\$2,000	\$0		\$2,000
155	Total Seminarians	\$9,500	\$6,250		\$3,250
156					
157	School for Ministry				
158	Director's Payroll Expense, incl p/r tax	\$10,304	\$9,984		\$320
159	Office Expense-Supplies, Mailings	\$350	\$486		-\$136

	The Diocese of Louisiana	2009			
	Fiscal 2009				
	(Assessment and Program)	ANNUAL	YTD		OVER/ UNDER BUDGET
	UNAUDITED Budget Analysis as of 12/31/09	BUDGET	ACTUAL		
160	Lead & Support Presenters' honoraria, exp	\$2,750	\$1,400		\$1,350
161	Weekend Expenses-Meals,Cath staff,Security	\$8,000	\$603		\$7,397
162	Spirituality Weekends (2) at SECC	\$5,800	\$394		\$5,406
163	Total School for Ministry	\$27,204	\$12,868		\$14,336
164					
165	Specialized Ministries				
166	Addictions Recovery Ministry	\$3,550	\$1,984		\$1,566
167	Ministry For & With Older Adults	\$700	\$0		\$700
168	Total Specialized Ministries	\$4,250	\$1,984		\$2,266
169					
170	Stewardship				
171	Stewardship Conference	\$1,500	\$0		\$1,500
172	TENS Corporate Membership	\$1,200	\$1,350		-\$150
173	Seminars/Education	\$500	\$0		\$500
174	Total Stewardship	\$3,200	\$1,350		\$1,850
175					
176	Work Outside the Diocese				
177	National Church Commitment	\$114,345	\$114,345		\$0
178	Province IV Assessment	\$4,000	\$0		\$4,000
179	University of the South	\$1,500	\$1,500		\$0
180	LA Interchurch Conference	\$7,324	\$7,324		\$0
181	Partners in Mission	\$2,000	\$2,000		\$0
182	Total Work Outside the Diocese	\$129,169	\$125,169		\$4,000
183					
184	Youth Ministry Expenses				
185	Diocesan Youth Minister	\$75,000	\$50,000		\$25,000
186	Generic Program	\$15,000	\$9,702		\$5,298
187	Total Youth	\$90,000	\$59,702		\$30,298
188					
189	TOTAL EXPENSES	\$1,886,529	\$1,693,856		\$192,673
190	Net Income/Loss	-\$207,730	-\$98,307		\$109,423
191					
192	Diocesan Rebuilding Fund General Subsidy	\$207,730	\$98,307		
193	ADJUSTED NET INCOME / LOSS	\$0	\$0		

	Office of Disaster Response	2009		
	UNAUDITED Budget Analysis as of 12/31/2009	ANNUAL	YTD	OVER/
		BUDGET	ACTUAL	UNDER
	REVENUE			
1	ERD 2009 MOU Grant	850,000	850,000	0
2	ERD 2006 MOU Rollover Funds	38,140	38,140	0
3	Grants	154,161	243,874	-89,713
4	Development Funds	982,675	854,869	127,806
5	Other Income	0	12,201	-12,201
6	HPRP Unity Homeless Prevention Grant	0	0	0
7	LFHA Rebuild Grant	0	0	0
8	Total Revenue	2,024,976	1,999,084	25,892
9				
10	EXPENSES			
11	Administration			
12	Salaries and Benefits	199,400	193,759	5,641
13	Audit Fees	15,000	7,006	7,994
14	Computers	7,000	11,615	-4,615
15	Office Equipment and Maintenance	4,000	6,673	-2,673
16	Office Expenses and Supplies	20,040	27,546	-7,506
17	Telephone	22,000	17,319	4,681
18	Travel, Representation, Professional Development	30,000	48,716	-18,716
19	Utilities	10,000	5,086	4,914
20	Total Administrative Expenses	307,440	317,720	-10,280
21				
22	Program			
23	Restoring Homes and Lives			
24	Case Management - New Orleans			
25	Salaries and Benefits	216,103	228,974	-12,871
26	Office Supplies, Office Space, Mileage	10,200	18,942	-8,742
27	Direct Services	120,000	33,728	86,272
28	Subtotal Case Mangement	346,303	281,644	64,659
29	HPRP Homeless Prevention Grant			
30	HPRP Bookkeeping	0	1,410	-1,410
31	HPRP Case Management Salary and Benefits	0	4,083	-4,083
32	HPRP Case Manger Cell Phone	0	153	-153
33	HPRP Case Manger Travel Expense	0	29	-29
34	HPRP Office Supplies	0	22	-22
35	Subtotal HPRP Homeless Prevention Grant	0	5,697	-5,697
36	Subtotal Case Mangement	346,303	287,341	58,962
37				
38	Rebuild and Rehab			
39	Salaries and Benefits	218,515	232,997	-14,482
40	Supplies & Subcontractors	500,000	366,645	133,355
41	Warehouse, Intern Housing, Vehicles	87,000	91,726	-4,726
42	Subtotal Rebuild and Rehab	805,515	691,369	114,146
43	LFHA Rebuild Grant			
44	LFHA Adminstrative Salary	0	6,160	-6,160
45	LFHA Administrative Benefits	0	459	-459
46	Subtotal LFHA Rebuild Grant	0	6,619	-6,619
47	Subtotal	805,515	697,988	107,527
48				
49	Recovery Advocacy			
50	Salaries and Benefits	113,128	69,244	43,884
51	Consultants	0	0	0
52	Supplies	1,200	3,402	-2,202
53	Subtotal	114,328	72,646	41,682
54				
55	Service Learning			
56	Salaries and Benefits	54,610	56,232	-1,622
57	Site Operations	110,000	104,599	5,401
58	Subtotal	164,610	160,831	3,779
59				
60	Youth Leadership			
61	Salaries and Benefits	49,530	44,228	5,302
62	Training, Workshops, Events	3,000	3,030	-30
63	Supplies and Office Expenses	1,200	736	464
64	Subtotal	53,730	47,994	5,736
65				
66				
67	Communication and Development			
68	Salaries and Benefits	209,550	207,892	1,658
69	Professional Fees	7,000	23,680	-16,680
70	Publication and PR	16,500	24,784	-8,284
71	Subtotal	233,050	256,357	-23,307
72	TOTAL PROGRAM EXPENSES	2,024,976	1,840,877	184,099
73				
74	Other Expenses			
75	Development Expense	0	122,893.42	-122,893
76	Mobile Unit Rand Grant Expenses	0	15,480.02	-15,480
77	TOTAL OTHER EXPENSES	0.00	138,373.44	-138,373.44
78	TOTAL EXPENSES	2,024,976	1,979,250	45,726
79	Net Income/Loss	0	19,834	-19,834

Episcopal Community Services
Analysis of Revenues & Expenses
Month-to-date, Through December 2009

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<u>Revenues</u>				
400100 - Gaudet Endowment Income	\$143,972.00	\$143,972.00	\$143,972.01	(\$0.01)
400110 - IBN Investment Income	\$13,720.00	\$13,720.00	\$11,000.00	\$2,720.00
400120 - IBN Loan Interest	\$7,500.00	\$7,500.00	\$5,278.77	\$2,221.23
400125 - Money Market Income	\$2,400.00	\$2,400.00	\$524.39	\$1,875.61
400135 - Scholarship Reimbursements	\$0.00	\$0.00	\$4,700.00	(\$4,700.00)
400140 - Income Miscellaneous	\$50.00	\$50.00	\$0.00	\$50.00
Total Revenues	\$167,642.00	\$167,642.00	\$165,475.17	\$2,166.83
<u>Expenses</u>				
Administrative				
501240 - Office Expenses	\$500.00	\$500.00	\$58.34	\$441.66
501245 - Professional Services- EDOLA	\$20,000.00	\$20,000.00	\$20,000.04	(\$0.04)
501250 - Audit	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
501255 - Insurance	\$900.00	\$900.00	\$349.43	\$550.57
501270 - Development Expenses	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00
Total Administrative Expenses	\$27,400.00	\$27,400.00	\$24,407.81	\$2,992.19
Grants				
503010 - Christ Episcopal Enrichment Program	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
503080 - Julien Poydras Musuem & Arts Council	\$5,000.00	\$5,000.00	\$4,999.94	\$0.06
503090 - Caritas	\$6,000.00	\$6,000.00	\$5,999.95	\$0.05
503060 - Upward Community Services	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
503095 - Grace Childcare	\$10,000.00	\$10,000.00	\$10,000.00	\$0.00
503085 - Christ Church Cathedral Music Program	\$10,000.00	\$10,000.00	\$9,999.99	\$0.01
503075 - Second Round Grants	\$0.00	\$0.00	\$0.00	\$0.00
503020 - Scholarships	\$110,000.00	\$110,000.00	\$104,200.00	\$5,800.00
503025 - Scholarship Program expenses	\$900.00	\$900.00	\$468.56	\$431.44
503100 - All Souls Grant	\$6,500.00	\$6,500.00	\$6,500.00	\$0.00
Total Grants	\$165,900.00	\$165,900.00	\$159,668.44	\$6,231.56
Total Expenses	\$193,300.00	\$193,300.00	\$184,076.25	\$9,223.75
Net Total	(\$25,658.00)	(\$25,658.00)	(\$18,601.08)	\$7,056.92

The Diocese of Louisiana - Solomon Episcopal Conference Center
Statement of Revenue, Expenses and other changes in Net Assets - Modified Cash Basis
Results Year to Date November, 2009

	First Quarter			Second Quarter			Third Quarter			Fourth Quarter						2009 YTD Results		
	Total	Budget	B/W	Total	Budget	B/W	Total	Budget	B/W	Oct	Nov	Dec	Total	Budget	B/W	Results	Budget	B/W
Revenue cash receipts																		
Fee income collected	153,427	153,468	(41)	216,640	222,877	(6,237)	249,382	247,437	1,945	74,694	81,218	49,933	205,845	279,133	(73,288)	\$825,294	902,915	(77,621)
Advance deposits collected	25,064	56,688	(31,624)	61,069	68,683	(7,614)	45,276	43,000	2,276	18,069	24,444	7,760	50,273	38,439	11,834	181,682	206,810	(25,128)
Total fees and deposits	178,491	210,156	(31,665)	277,709	291,560	(13,851)	294,658	290,437	4,221	92,763	105,662	57,693	256,118	317,572	(61,454)	1,006,976	1,109,725	(102,749)
Contributions	191	384	(193)	745	384	361	25	384	(359)	345	0		345	385	(40)	1,306	1,537	(231)
Vending Income	535	156	379	308	156	152	549	156	393	64	204		268	160	108	1,660	628	1,032
Interest Income	98	177	(79)	38	177	(139)	33	177	(144)	11	3	4	18	177	(159)	187	708	(521)
Total Revenue	\$179,315	\$210,873	(\$31,558)	\$278,800	\$292,277	(\$13,477)	\$295,265	\$291,154	\$4,111	\$93,183	\$105,869	\$57,697	\$256,749	\$318,294	(\$61,545)	\$1,010,129	\$1,112,598	(\$102,469)
Expenses																		
Operating Costs																		
Payroll expense	81,737	87,702	5,965	104,370	113,546	9,176	103,651	109,111	5,460	55,101	36,620	39,278	130,999	128,267	(2,732)	\$420,757	438,626	17,869
Workers Comp Insurance	5,044	3,566	(1,478)	3,230	7,132	3,902	521	3,566	3,045		0	3,011	3,011	3,566	555	\$11,806	17,830	6,024
Employee Medical & Life Ins	12,896	12,381	(515)	11,949	12,381	432	11,859	12,781	922	3,513	3,721	4,621	11,855	13,576	1,721	\$48,559	51,119	2,560
Retirement	6,773	6,999	226	7,971	6,999	(972)	6,900	6,999	99	5,839			5,839	7,000	1,161	\$27,483	27,997	514
Food Cost	38,530	46,229	7,699	36,528	40,803	4,275	31,396	42,991	11,595	12,366	9,427	6,057	27,850	38,550	10,700	\$134,304	168,573	34,269
Property & Liability Insurance	19,605	16,559	(3,046)	16,419	16,559	140	15,085	16,559	1,474			13,666	13,666	17,909	4,243	\$64,775	67,586	2,811
Utilities	20,306	20,763	457	22,308	20,763	(1,545)	24,559	20,763	(3,796)	8,912	4,684	5,834	19,430	20,766	1,336	\$86,603	83,055	(3,548)
Linen/housekeeping	4,777	7,050	2,273	3,686	7,050	3,364	5,566	7,050	1,484	1,502	1,746	560	3,808	7,055	3,247	\$17,837	28,205	10,368
Administrative	9,230	10,859	1,629	20,849	18,859	(1,990)	11,164	14,352	3,188	4,138	3,586	5,941	13,665	14,363	698	\$54,908	58,433	3,525
Furnishings & Equipment	0	939	939	0	939	939	0	939	939		1,895	568	2,463	937	(1,526)	\$2,463	3,754	1,291
Contracted services	7,188	7,116	(72)	7,123	7,116	(7)	7,188	7,116	(72)	2,408	3,444	1,110	6,962	7,117	155	\$28,461	28,465	4
Event Costs	233	1,095	862	905	1,095	190	763	1,095	332	(110)	176	103	169	1,095	926	\$2,070	4,380	2,310
Total Administrative	\$206,319	\$221,258	\$14,939	\$235,338	\$253,242	\$17,904	\$218,652	\$243,322	\$24,670	\$93,669	\$65,299	\$80,749	\$239,717	\$260,201	\$20,484	\$900,026	\$978,023	\$77,997
Repairs & Maintenance																		
Buildings	2,277	3,516	1,239	1,552	3,516	1,964	1,999	3,516	1,517	832	57	1,274	2,163	3,521	1,358	\$7,991	14,069	6,078
Outage/Major Maint.	0	0	0	5,785	5,800	15	3,520	14,857	11,337			2,172	2,172	5,836	3,664	\$11,477	26,493	15,016
Building Equipment	3,506	5,373	1,867	4,706	5,373	667	9,822	5,373	(4,449)	2,457	662	2,561	5,680	5,377	(303)	\$23,714	21,496	(2,218)
Other Equipment & Truck	1,503	8,970	7,467	7,332	8,970	1,638	4,674	8,970	4,296	2,064	1,362	739	4,165	8,973	4,808	\$17,674	35,883	18,209
Other	1,673	2,829	1,156	2,224	2,829	605	2,628	2,829	201	668	1,378	284	2,330	2,823	493	\$8,855	11,310	2,455
Repairs & Maintenance	\$8,959	\$20,688	\$11,729	\$21,599	\$26,488	\$4,889	\$22,643	\$35,545	\$12,902	\$6,021	\$3,459	\$7,030	\$16,510	\$26,530	\$10,020	\$69,711	\$109,251	\$39,540
Other Expenses																		
Improvements	0	1,038	1,038	0	1,038	1,038	0	1,038	1,038				0	1,035	1,035	\$0	4,149	4,149
Major New Equipment	0	0	0	0	0	0	0	0	0				0	0	0	\$0	0	0
Director's Residence Loan	2,000	2,000	0	2,000	2,000	0	2,000	2,000	0			2,000	2,000	2,000	0	\$8,000	8,000	0
To Depreciation Reserve	7,500	7,500	0	7,500	7,500	0	7,500	7,500	0			7,500	7,500	7,500	0	\$30,000	30,000	0
Interest Expense	143	0	(143)	216	0	(216)	215	0	(215)	72	71	72	215	0	(215)	\$789	0	(789)
Non recurring	(6,491)	0	6,491	0	0	0	(50)	0	50	(75)	(50)	(50)	(175)	0	175	(\$6,716)	0	6,716
Miscellaneous	0	0	0	0	0	0	(14)	0	14				0	0	0	(\$14)	0	14
Total Other	\$3,152	\$10,538	\$7,386	\$9,716	\$10,538	\$822	\$9,651	\$10,538	\$887	(\$3)	\$21	\$9,522	\$9,540	\$10,535	\$995	\$32,059	\$42,149	\$10,090
Total Expenses	\$218,430	\$252,484	\$34,054	\$266,653	\$290,268	\$23,615	\$250,946	\$289,405	\$38,459	\$99,687	\$68,779	\$97,301	\$265,767	\$297,266	\$31,499	\$1,001,796	\$1,129,423	\$127,627
Net Income B4 Depr.	(\$39,115)	(\$41,611)	\$2,496	\$12,147	\$2,009	\$10,138	\$44,319	\$1,749	\$42,570	(\$6,504)	\$37,090	(\$39,604)	(\$9,018)	\$21,028	(\$30,046)	\$8,333	(\$16,825)	\$25,158
Depreciation Expense	3,975	3,963	(12)	3,975	3,963	(12)	3,957	4,713	756	1,316	1,316	1,316	3,948	4,715	767	\$15,855	17,354	1,499
Net Income	(\$43,090)	(\$45,574)	\$2,484	\$8,172	(\$1,954)	\$10,126	\$40,362	(\$2,964)	\$43,326	(\$7,820)	\$35,774	(\$40,920)	(\$12,966)	\$16,313	(\$29,279)	(\$7,522)	(\$34,179)	\$26,657

(\$27,423)



The Diocese of Louisiana 173rd CONVENTION

2010 Budget Documents

as approved by the Executive Board

Enclosed you will find the Assessment and Program Budgets of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. While this is not a perfectly balanced budget, the projected shortfall of \$30,782 is considerably better than the projections over the years since Hurricane Katrina. Also, if the staff and Executive Board can continue to manage the budget as they have over these years it is prayerfully possible that we can finish the year without a deficit.

	Projected Deficit	Actual Deficit
2006	\$207,010	\$111,805
2007	\$256,037	\$ 78,889
2008	\$221,645	\$105,915
2009	\$207,730	\$ 99,341

Additionally, the following documents are presented here:

- The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop-Elect are thankful for the sacrifice that these numbers represent.
- The 2010 Clergy Minimum Compensation and Benefit Package schedule. No changes were made this year from the 2009 schedule.
- The 2010 Episcopal Community Services of Louisiana budget. This budget reflects the new canonical status of the organization, in which the former Office of Disaster Response and the work of the Gaudet Fund have been merged into a new outreach and mission program of the Diocese.
- The 2010 Solomon Episcopal Conference Center budget.

	The Diocese of Louisiana -	2009	2010			Assessment	Program
	OPERATIONS BUDGET 2010	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
	REVENUE						
	Congregational Giving						
1	Congregational Assessment	647,514	695,149	47,635		695,149	
2	Congregational Program	697,041	655,793	-41,248			655,793
3	Subtotal - Revenues from Congregations	\$1,344,555	\$1,350,942	\$6,387		\$695,149	\$655,793
4							
5	Endowment, Interest, Fees and Other Donations						
6	Program Endowment Income	5,415	3,903	-1,512			3,903
7	Episcopacy Endowment Income	3,774	2,689	-1,085		2,689	
8	College Work Endowment Income	1,353	955	-398			955
9	Theological Education Endowment Income	4,450	3,219	-1,231			3,219
10	Interest Income on Operating Accounts	20,000	10,000	-10,000		10,000	
11	Bishop's Annual Mission Appeal	100,000	90,000	-10,000			90,000
12	School for Ministry fees and Fund Support	27,204	14,904	-12,300			14,904
13	EMME - Browne Fund Support	15,000	6,000	-9,000			6,000
14	Loan Interest - JLJ Missions	1,548	1,489	-59		1,489	
15	Subsidy from Church Insurance of Vermont Program	6,500	0	-6,500		0	
16	Gaudet Management fee	20,000	20,000	0		20,000	
17	ECSLA Management fee	0	25,000	25,000		25,000	
18	St. Alban's Compensation Subsidy	4,000	4,000	0			4,000
19	Other Support and Revenue	0	0	0		0	0
20	Subtotal - Other Revenues	\$209,244	\$182,159	-27,085		\$59,178	\$122,981
21							
22	Targeted Gifts/Donations						
23	Development Office Grant	30,000	0	-30,000			0
24	Canon for Mission Support Grants	5,000	0	-5,000			0
25	Diocesan Youth Minister - Compensation and Program Grants	\$90,000	0	-90,000			0
26	Existing Funds and Grants	0	90,000	90,000			90,000
27	New Grant(s)	0	0	0			0
28	Subtotal - Targeted Donations	\$125,000	\$90,000	-\$35,000			90,000
29							
30	TOTAL REVENUE	\$1,678,799	\$1,623,101	-\$55,698		\$754,327	\$868,774
31							

	The Diocese of Louisiana -	2009	2010			Assessment	Program
	OPERATIONS BUDGET 2010	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
32	EXPENSES						
33							
34	Diocesan Center						
35	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	103,123	0	-103,123	0		
36	Bishop's 403(b)	6,000	0	-6,000	0		
37	Bishop's Housing and Utility Reimbursement	18,000	0	-18,000	0		
38	Bishop's Travel	30,000	0	-30,000	0		
39	Bishop's Pension	29,342	0	-29,342	0		
40	Bishop's Med/Life Insurance	19,326	0	-19,326	0		
41	2010 Bishop's Compensation and Benefits (full year budgeted)	0	200,000	200,000	200,000		
42	Bishop's Auto Insurance	2,100	2,300	200	2,300		
43	Bishop's Continuing Education	1,500	1,500	0	1,500		
44	<i>Subtotal - Bishop</i>	<i>\$209,391</i>	<i>\$203,800</i>	<i>-\$5,591</i>	<i>\$203,800</i>		
45							
46	Canon to the Ordinary Stipend, SS, Housing	83,538	85,209	1,671	42,605	42,605	
47	Canon to the Ordinary Pension	15,037	15,338	301	15,338		
48	Canon to the Ordinary Medical	15,942	15,258	-684	15,258		
49	Canon to the Ordinary Travel	9,000	10,000	1,000	10,000		
50	Canon to the Ordinary Continuing Education	1,000	1,000	0	1,000		
51	<i>Subtotal - Canon to the Ordinary</i>	<i>\$124,517</i>	<i>\$126,805</i>	<i>\$2,288</i>	<i>\$84,200</i>	<i>\$42,605</i>	
52							
53	Canon for Mission Stipend, SS, Housing	73,042	0	-73,042		0	
54	Canon for Mission Pension	13,148	0	-13,148		0	
55	Canon for Mission Medical	15,162	0	-15,162		0	
56	Canon for Mission Travel	9,000	0	-9,000		0	
57	Canon for Mission Continuing Education	1,000	0	-1,000		0	
58	Canon for Mission Administrative Support	5,000	0	-5,000		0	
59	<i>Subtotal - Canon for Mission</i>	<i>\$116,352</i>	<i>\$0</i>	<i>-\$116,352</i>		<i>\$0</i>	
60							
61	Office Salaries	266,000	265,000	-1,000	132,500	132,500	
62	Office Payroll Taxes	17,500	20,500	3,000	10,250	10,250	
63	Office Med/Life Insurance	38,500	36,500	-2,000	18,250	18,250	
64	Office Lay Pension	21,000	24,000	3,000	12,000	12,000	
65	Contract Labor	4,500	4,500	0	2,250	2,250	
66	Professional Expenses	8,500	8,250	-250	4,125	4,125	
67	Equipment - Lease and Purchase	12,000	12,000	0	6,000	6,000	
68	Postage	11,000	6,000	-5,000	3,000	3,000	
69	Telecommunications	26,000	24,000	-2,000	12,000	12,000	
70	Library	1,000	1,000	0	500	500	
71	Office Supplies and Expenses	26,000	22,500	-3,500	11,250	11,250	
72	Service Contracts	5,000	3,000	-2,000	1,500	1,500	
73	Computer Services	20,000	18,000	-2,000	9,000	9,000	
74	Audit	35,000	24,000	-11,000	12,000	12,000	

	The Diocese of Louisiana -	2009	2010			Assessment	Program
	OPERATIONS BUDGET 2010	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
75	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	48,500	48,200	-300		24,100	24,100
76	Maintenance	12,000	12,000	0		6,000	6,000
77	Utilities	25,000	25,000	0		12,500	12,500
78	Chancellor's Office	1,750	1,500	-250		750	750
79	Journal	750	750	0		375	375
80	Archivist	3,200	4,000	800		2,000	2,000
81	Other expenses	0	0	0		0	0
82	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$583,200</i>	<i>\$560,700</i>	<i>-22,500</i>		<i>\$280,350</i>	<i>\$280,350</i>
83							
84	Total Diocesan Center	\$1,033,460	\$891,305	-\$142,155		\$568,350	\$322,955
85							
86	Director of Development						
87	Salary and Payroll Taxes	0	0	0			0
88	Pension	0	0	0			0
89	Medical	0	0	0			0
90	Travel	0	0	0			0
91	Continuing Education	0	0	0			0
92	Administration	35,000	0	-35,000			0
93	Total - Director of Development	\$35,000	\$0	-\$35,000			\$0
94							
95	Diocesan Property Reserve	\$5,000	\$7,500	\$2,500		\$7,500	
96							
97	Episcopal Transition Reserve	\$1,000	\$7,500	\$6,500		\$7,500	
98							
99	Solomon Episcopal Conference Subsidy	\$0	\$0	\$0			\$0
100							

	The Diocese of Louisiana -	2009	2010			Assessment	Program
	OPERATIONS BUDGET 2010	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
101	Academic Chaplaincies						
102	LSU - Chaplain Compensation	80,404	81,050	646			81,050
103	LSU - Chaplain Pension	14,473	14,769	296			14,769
104	LSU - Chaplain Travel	2,000	2,000	0			2,000
105	LSU - Parsonage	0	0	0			0
106	LSU - Insurance - Property	23,000	23,500	500			23,500
107	LSU - Maintenance (over \$500)	7,500	12,000	4,500			12,000
108	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$127,377</i>	<i>\$133,319</i>	<i>\$5,942</i>			<i>\$133,319</i>
109							
110	Tulane - Chaplain Compensation & Pension	67,033	63,000	-4,033			63,000
111	Chaplain's Expenses	0	5,000	5,000			5,000
112	Tulane - Insurance - Property	18,000	17,500	-500			17,500
113	Tulane - Repairs (over \$500)	4,000	4,000	0			4,000
114	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$89,033</i>	<i>\$89,500</i>	<i>\$467</i>			<i>\$89,500</i>
115							
116	Hammond - Grant	3,000	0	-3,000			0
117	Hammond - Insurance-Property	2,800	2,000	-800			2,000
118	Hammond - Repairs and Utilities	2,000	2,000	0			2,000
119	<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$7,800</i>	<i>\$4,000</i>	<i>-\$3,800</i>			<i>\$4,000</i>
120							
121	Holy Comforter - Insurance-Property	17,500	17,700	200			17,700
122	Holy Comforter - Mortgage Note	67,450	0	-67,450			0
123	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0			2,500
124	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$87,450</i>	<i>\$20,200</i>	<i>-\$67,250</i>			<i>\$20,200</i>
125							
126	EMME - Chaplain Compensation, Health Ins & Pension	64,271	65,850	1,579			65,850
127	<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$64,271</i>	<i>\$65,850</i>	<i>\$1,579</i>			<i>65,850</i>
128	Total Academic Chaplaincies	\$375,931	\$312,869	-\$63,062			\$312,869
129							
130	Christian Education						
131	Sponsor-EFM	1,250	1,250	0			1,250
132	Continuing Education & Other Expenses	500	500	0			500
133	Total Christian Education	\$1,750	\$1,750	\$0			\$1,750
134							

	The Diocese of Louisiana -	2009	2010			Assessment	Program
	OPERATIONS BUDGET 2010	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
135	Commissions						
136	Anti-Racism	3,500	3,500	0			3,500
137	Commission on Ministry	1,000	1,000	0			1,000
138	COM Ministry Conference	2,400	2,400	0			2,400
139	Ecumenical Commission	1,500	1,500	0			1,500
140	Commission on Liturgy	500	500	0			500
141	Deanery Council	0	1,500	1,500			1,500
142	Council on Deacons	3000	5,000	2,000			5,000
143	Total Commissions	\$11,900	\$15,400	\$3,500			\$15,400
144							
145	Communications						
146	Editor's Travel	2,500	2,500	0		2,500	
147	ECC-Episc Communication Conf	1,200	1,200	0		600	600
148	Printing and Mailing	45,000	45,000	0		22,500	22,500
149	Website	6,000	6,000	0		6,000	
150	Total Communications	\$54,700	\$54,700	\$0		\$31,600	\$23,100
151							
152	Conferences						
153	Executive Board	300	300	0			300
154	Retreats	1,000	1,000	0			1,000
155	Post Ordination Mentoring Program	0	1,000	1,000			1,000
156	Lambeth Conference Reserve	1,000	1,500	500			1,500
157	General Convention Deputation Reserve	12,500	15,000	2,500			15,000
158	Retired Bishops Conference	500	500	0			500
159	Cursillo	1,500	1,500	0			1,500
160	Total Conferences	\$16,800	\$20,800	\$4,000			\$20,800
161							
162	Mission and Grants						
163	Mission Church Repairs	5,000	5,000	0			5,000
164	Moving Costs	5,000	5,000	0			5,000
165	Christ Church Prairieville	15,165	500	-14,665			500
166	All Souls Mission Station - Chaplain	59,000	51,769	-7,231			51,769
167	All Souls Mission Station - Program	0	7,500	7,500			7,500
168	Misc Mission Support	0	0	0			0
169	St. Mary's Chalmette Liability Insurance and Maintenance	3,500	0	-3,500			0
170	Total Church Mission Ministry & Grants	\$87,665	\$69,769	-\$17,896			\$69,769
171							
172	Seminarians						
173	Seminarian Support	7,500	5,000	-2,500		5,000	
174	Seminarian Travel	2,000	2,000	0		2,000	
175	Total Seminarians	\$9,500	\$7,000	-\$2,500		\$7,000	
176							

	The Diocese of Louisiana -	2009	2010			Assessment	Program
	OPERATIONS BUDGET 2010	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
177	School for Ministry						
178	Director's Payroll Expense, incl p/r tax	10,304	10,304	0			10,304
179	Office Expense-Supplies, Mailings	350	350	0			350
180	Lead & Support Presenters' honoraria, exp	2,750	2,750	0			2,750
181	Weekend Expenses-Meals,Cath staff,Security	8,000	0	-8,000			0
182	Spirituality Weekends (2) at SECC	5,800	1,500	-4,300			1,500
183	Total School for Ministry	\$27,204	\$14,904	-\$12,300			\$14,904
184							
185	Specialized Ministries						
186	Addictions Recovery Ministry	3,550	3,550	0			3,550
187	Ministry For & With Older Adults	700	700	0			700
188	Total Specialized Ministries	\$4,250	\$4,250	\$0			\$4,250
189							
190	Stewardship						
191	Stewardship Conference	1,500	1,500	0			1,500
192	TENS Corporate Membership	1,200	1,200	0			1,200
193	Seminars/Education	500	500	0			500
194	Total Stewardship	\$3,200	\$3,200	\$0			\$3,200
195							
196	Work Outside the Diocese						
197	National Church Commitment	114,345	125,780	11,435		125,780	
198	Province IV Assessment	4,000	3,332	-668			3,332
200	University of the South	1,500	1,500	0			1,500
201	LA Interchurch Conference	7,324	7,324	0			7,324
202	Partners in Mission	2,000	2,000	0			2,000
203	Total Work Outside the Diocese	\$129,169	\$139,936	\$10,767		\$125,780	\$14,156
204							
205	Youth Ministry Expenses						
206	Diocesan Youth Minister - Compensation and Benefits Package	75,000	78,000	3,000			78,000
207	Program	15,000	25,000	10,000			25,000
208	Total Youth	\$90,000	\$103,000	\$13,000		\$0	\$103,000
209							
210	TOTAL EXPENSES	\$1,886,529	\$1,653,883	-232,647		\$747,730	\$906,153
211	NET INCOME / LOSS	-\$207,730	-\$30,782			\$6,597	-\$37,379
212							
207	Diocesan Rebuilding Fund General Subsidy	\$207,730	\$0				
208	ADJUSTED NET INCOME / LOSS	\$0	-\$30,782				

2010 Assessment and Program by Congregation

2010 Assessment and Pledge Commitments					
Church	City	2010 Assessment	2010 Asking	Program Accepted	
St. Patrick's Episcopal Church	Zachary	\$5,968	\$7,758	\$8,146	105.00%
All Souls	New Orleans	\$1,000	\$0	\$1,800	100.00%
St. Alban's Chapel	Baton Rouge	\$9,821	\$12,768	\$12,768	100.00%
St. Michael's & All Angels'	Baton Rouge	\$3,020	\$2,718	\$2,718	100.00%
St. Augustine's Episcopal Church	Baton Rouge	\$2,102	\$1,892	\$1,892	100.00%
St. Andrew's Episcopal Church	Clinton	\$1,659	\$1,493	\$1,493	100.00%
St. Francis' Episcopal Church	Denham Springs	\$5,037	\$6,548	\$6,548	100.00%
St. Stephen's Episcopal Church	Innis	\$2,226	\$2,003	\$2,003	100.00%
St. Timothy's Episcopal Church	LaPlace	\$1,784	\$1,606	\$1,606	100.00%
Trinity Episcopal Church	Morgan City	\$6,698	\$8,708	\$8,708	100.00%
St. Mary's Episcopal Church	Morganza	\$684	\$615	\$615	100.00%
Chapel of the Holy Spirit	New Orleans	\$2,322	\$2,090	\$2,090	100.00%
St. Luke's Episcopal Church	New Orleans	\$5,808	\$7,551	\$7,551	100.00%
St. Andrew's Episcopal Church	New Orleans	\$12,776	\$21,719	\$21,719	100.00%
Chapel of the Holy Comforter	New Orleans	\$3,290	\$2,961	\$2,961	100.00%
Christ Church Cathedral	New Orleans	\$64,372	\$109,432	\$109,432	100.00%
All Saints' Episcopal Church	Ponchatoula	\$1,992	\$1,793	\$1,793	100.00%
Church of the Nativity	Rosedale	\$896	\$806	\$806	100.00%
St. Mary's Episcopal Church	Franklin	\$6,380	\$8,294	\$7,062	85.15%
St. Philip's Episcopal Church	New Orleans	\$8,082	\$10,507	\$8,000	76.14%
Christ Episcopal Church	Covington	\$31,553	\$53,640	\$40,230	75.00%
St. James' Episcopal Church	Baton Rouge	\$75,031	\$127,552	\$95,552	74.91%
Trinity Episcopal Church	Baton Rouge	\$32,997	\$56,095	\$39,267	70.00%
St. Paul's-HolyTrinity Church	New Roads	\$5,865	\$7,624	\$5,278	69.23%
Grace Memorial Church	Hammond	\$13,659	\$23,220	\$15,000	64.60%
Trinity Episcopal Church	New Orleans	\$112,111	\$190,589	\$122,889	64.48%
St. Augustine's Episcopal Church	Metairie	\$15,196	\$25,834	\$14,804	57.31%
St. John's Episcopal Church	Kenner	\$1,222	\$1,100	\$550	50.00%
St. George's Episcopal Church	New Orleans	\$14,892	\$25,316	\$12,658	50.00%
St. Paul's Episcopal Church	New Orleans	\$29,489	\$50,131	\$25,066	50.00%
Grace Episcopal Church	St. Francisville	\$24,945	\$42,406	\$17,851	42.10%
St. Luke's Episcopal Church	Baton Rouge	\$50,658	\$86,118	\$34,342	39.88%
St. Matthew's Episcopal Church	Houma	\$13,702	\$23,293	\$8,194	35.18%
Church of the Holy Communion	Plaquemine	\$5,798	\$7,537	\$2,500	33.17%
Mt. Olivet Episcopal Church	New Orleans	\$2,482	\$2,233	\$600	26.87%
St. Anna's Episcopal Church	New Orleans	\$12,700	\$21,590	\$4,000	18.53%
St. Martin's Episcopal Church	Metairie	\$21,744	\$36,965	\$5,000	13.53%
St. John's Episcopal Church	Thibodaux	\$7,240	\$9,411	\$1,200	12.75%
Church of the Annunciation	New Orleans	\$6,167	\$8,017	\$500	6.24%
St. Michael's Episcopal Church	Mandeville	\$9,391	\$12,208	\$600	4.91%
Church of the Incarnation	Amite	\$1,316	\$1,185	\$0	0.00%
St. Margaret's Episcopal Church	Baton Rouge	\$10,999	\$18,697	\$0	0.00%
Church of the Holy Spirit	Baton Rouge	\$9,629	\$12,518	\$0	0.00%
St. Andrew's Episcopal Church	Bayou Du Large	\$1,000	\$900	\$0	0.00%
St. Matthew's Episcopal Church	Bogalusa	\$5,489	\$7,136	\$0	0.00%
St. Mark's Episcopal Church	Harvey	\$3,742	\$3,368	\$0	0.00%
Grace Episcopal Church	New Orleans	\$10,050	\$17,084	\$0	0.00%
All Saints' Episcopal Church	River Ridge	\$9,469	\$12,310	\$0	0.00%
Christ Episcopal Church	Slidell	\$10,697	\$18,184	\$0	0.00%
Totals		\$695,149	\$1,113,526	\$655,792	58.89%

Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2010

Based upon minimum salary structure with 0% COL increase over 2009 - presented to the Executive Board on 11/14/09, for presentation to Convention in 2010

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2009 Pension Base
Less than 1 year ordained	46,342	8,342	2,500	1,000	58,184	Refer to 2008 Rates Schedule	46,342
1-2 years ordained	47,745	8,594	2,500	1,000	59,839	Refer to 2008 Rates Schedule	47,745
2-5 years ordained	48,665	8,760	2,500	1,000	60,925	Refer to 2008 Rates Schedule	48,665
5-10 years ordained	50,998	9,180	2,500	1,000	63,678	Refer to 2008 Rates Schedule	50,998
10+ years ordained	53,334	9,600	2,500	1,000	66,434	Refer to 2008 Rates Schedule	53,334

Cash Compensation When Housing is

Provided Free of Charge:

Less than 1 year	35,648
1-2 years	36,727
2-5 years	37,435
5-10 years	39,229
10+ years	41,026

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

35,648
36,727
37,435
39,229
41,026

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity,

TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

ECS BUDGET 2010											
Line Item	TOTALS	Rebuild	Case Mgmt	Youth	Gaudet	Svc. Lrng	Advocacy	Admin	Plan/Eval	Dev't/Comm	Resource
INCOME	Total	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
Donations (Individuals & Major Donors)	234,750	71,956	16,564	10,150	0	11,304	12,588	38,916	3,000	70,273	0
LHFA Rebuild Grant	917,680	901,805	0	0	0	0	0	15,875	0	0	0
ERD Grant	299,969	17,780	115,545	0	0	28,575	15,875	39,600	6,000	32,194	44,400
UNITY Case Management Grant	288,269	0	288,269	0	0	0	0	0	0	0	0
Diocesan Grant	50,000	0	0	0	0	0	0	0	0	50,000	0
Other Grants (Restricted)	265,816	0	0	3,000	0	147,266	2,050	55,226	0	43,275	15,000
Intern Site Placement Fees	11,250	0	0	0	0	11,250	0	0	0	0	0
Gaudet & Other Fund Income	170,897	0	0	0	170,897	0	0	0	0	0	0
2009 Rollover	50,000	0	0	0	0	0	0	50,000	0	0	0
Other income (unrestricted)	50,000	1,000	12,500	0	0	9,000	0	6,000	0	10,000	11,500
Volunteer Housing Fees	85,000	0	0	0	0	85,000	0	0	0	0	0
Interest Income	0	0	0	0	0	0	0	0	0	0	0
Total Income	2,423,631	992,541	432,878	13,150	170,897	292,395	30,513	205,616	9,000	205,742	70,900
EXPENSE											
PERSONNEL											
Salaries	590,507	169,000	128,092	0	0	71,885	10,500	86,020	0	100,010	25,000
Benefits	206,367	65,811	50,827	0	0	19,469	9,248	25,572	0	33,527	1,913
Stipends	117,500	90,000	0	0	0	27,500	0	0	0	0	0
Subtotals	914,374	324,811	178,919	0	0	118,854	19,748	111,592	0	133,537	26,913
OPERATIONS											
Accounting/Bookkeeping/Payroll	45,000	0	0	0	20,000	0	0	25,000	0	0	0
Audit	24,650	9,100	1,150	0	4,400	0	0	10,000	0	0	0
Consultants	56,600	0	0	7,100	0	35,000	0	0	4,500	10,000	0
Hospitality	1,500	0	0	0	0	0	0	1,000	500	0	0
Insurance	63,138	22,500	0	0	600	25,208	0	14,830	0	0	0
Interest Expense	2,000							2,000			
Memberships & Professional Networks	3,900	0	1,000	0	0	500	1,000	1,400	0	0	0
Office Equipment & Maintenance	7,454	1,150	0	0	0	0	0	5,554	0	750	0
Office Rent & Utilities	5,660	0	0	0	0	0	0	5,660	0	0	0
Office Supplies	17,097	1,200	1,200	0	397	500	0	7,000	500	6,300	0
Publications & Media	38,255	600	0	0	0	0	0	0	0	37,655	0
Recruitment & Background Checks	2,000	0	0	0	0	0	0	2,000	0	0	0
Telecommunications	15,580	0	0	0	0	0	0	12,080	0	3,500	0
Travel	23,500	0	0	0	0	1,000	0	6,500	500	14,000	1,500
Staff Wellness & Professional Dev't	4,000	0	0	0	0	0	0	1,000	3,000	0	0
Subtotals	310,334	34,550	3,350	7,100	25,397	62,208	1,000	94,024	9,000	72,205	1,500
PROGRAM EXPENSES											
Direct Assistance	230,769	0	230,769	0	0	0	0	0	0	0	0
Equipment	12,500	10,000	1,000	0	0	0	1,500	0	0	0	0
Grants	57,500	0	0	0	42,500	0	0	0	0	0	15,000
Materials & Supplies	216,087	202,500	0	800	500	7,287	0	0	0	0	5,000
Professional Services	344,150	335,600	0	0	0	4,550	0	0	0	0	4,000
Scholarships	102,500	0	0	0	102,500	0	0	0	0	0	0
Site Operations	155,608	55,200	9,000	0	0	91,408	0	0	0	0	0
Telecommunications	10,562	4,680	2,640	0	0	990	1,564	0	0	0	688
Trainings, Workshops, Comm'ty Events	19,000	0	0	5,000	0	2,500	1,500	0	0	0	10,000
Travel	22,205	2,400	7,200	250	0	2,755	1,800	0	0	0	7,800
Vehicles	28,043	22,800	0	0	0	1,843	3,400	0	0	0	0
Subtotals	1,198,923	633,180	250,609	6,050	145,500	111,333	9,764	0	0	0	42,488
Totals	2,423,630	992,541	432,878	13,150	170,897	292,395	30,512	205,616	9,000	205,742	70,900
Deficit/Surplus	0	0	0	0	0	0	0	0	0	0	0
Percentage of budget by program area		41%	18%	1%	7%	12%	1%	8%	0%	8%	3%

Solomon Episcopal Conference Center			
DRAFT 2010 Budget			
Revenue cash receipts	2009 Budget	2010 Budget	Variance
Fee income collected	902,915	964,848	61,933
Advance deposits collected	206,810	212,015	5,205
Total fees and deposits	1,109,725	1,176,863	67,138
Contributions	1,408	1,306	-102
Vending income	572	1,660	1,088
Interest income	649	183	-466
Total Revenue	\$1,112,354	\$1,180,012	\$67,658
Expenses			
Operating Costs			
Payroll Expense	438,626	532,634	94,008
Workers Comp Insurance	17,830	16,299	-1,531
Employee Medical & Life Insurance	51,119	70,642	19,523
Retirement	27,997	42,584	14,587
Food Cost	168,573	156,794	-11,779
Property & Liability Insurance	67,586	57,913	-9,673
Utilities	83,055	96,196	13,141
Linen/housekeeping	28,205	23,173	-5,032
Administrative	58,433	53,320	-5,113
Furnishings & Equipment	3,754	5,254	1,500
Contracted services	28,465	3,560	-24,905
Event Costs	4,380	2,395	-1,985
Total Administrative	\$978,023	\$1,060,764	\$82,741
Repairs & Maintenance			
Buildings	14,069	8,333	-5,736
Outage/Major Maintenance	26,493	28,942	2,449
Building equipment	21,496	26,243	4,747
Other equipment & Truck	35,883	21,010	-14,873
Other	11,310	10,463	-847
Repairs & Maintenance	\$109,251	\$94,991	-\$14,260
Other Expenses			
Improvements	4,149		-4,149
Major New Equipment			0
Director's Residence Loan	8,000	8,000	0
To Depreciation Reserve	30,000	30,000	0
Interest Expense		592	592
Non recurring			0
Miscellaneous			0
Total Other	\$42,149	\$38,592	-\$3,557
Total Expenses	\$1,129,423	\$1,194,347	\$64,924
Net Income B4 Depr.	-\$17,069	-\$14,335	\$2,734

**MINUTES OF THE SPECIAL SESSION
OF THE 172ND CONVENTION OF
THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA
TO ELECT THE ELEVENTH BISHOP**

**DECEMBER 5, 2010
CHRIST CHURCH CATHEDRAL**

The Rt. Rev. Charles Jenkins, The President of The Convention (The President), called The Convention to order at 10:20 a.m.

The President introduced The Rev. Canon David Johnson (Canon to the Ordinary, the Diocese of Mississippi), and appointed him Voting Secretary for the Special Session.

The President introduced The Rev. Canon David Seger, Consultant for the Election of the Eleventh Bishop of Louisiana.

The President introduced The Rt. Rev. James Brown, Ninth Bishop of Louisiana, who assisted The Voting Secretary.

Mrs. Valerie Hendrickson, Secretary Of The Episcopal Diocese Of Louisiana, certified that a quorum was present.

- There were 101 clergy present out of 143 Canonically Resident in the Diocese of the Episcopal Church of Louisiana.
- There were 128 lay delegates present out of a possible 138 lay delegates.
- Forty-four of 49 Ecclesiastical Units were represented.

The Rev. Chad Jones, Chairman of the Committee on Dispatch of Business (hereinafter referred to as "Dispatch"), gave the Report of the Committee on the Dispatch of Business. On behalf of The Committee, he moved the following resolutions and the President called for a voice affirmation after each one. Each Resolution was passed by voice vote.

RESOLUTION D1

RESOLVED, that the "Rules of Order" (Appendix A) and the "Order of Business" (Appendix B) as published in the Delegates' packets be adopted as the Rules of Order and the Order of Business for The Convention.

RESOLUTION D2

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention Of The Diocese of The Episcopal Church Of Louisiana shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

RESOLUTION D3

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order Number 21 and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman of the Dispatch Of Business.

RESOLUTION D4

RESOLVED, that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch Of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of The Chair.

The President introduced the Ballot Counters: Ms. Laura Freeze, Ms. Elvia James, The Rev. Canon David and Nora Johnson.

Fr. Jones explained the balloting procedure. The Rev. John Senette offered meditations between the ballots.

The delegates proceeded to Ballot One.

RESULTS OF BALLOT ONE: NO CANDIDATE RECEIVED A MAJORITY OF THE VOTES IN BOTH ORDERS ON BALLOT ONE. (Appendix C)

The voting continued with Ballot Two.

RESULTS OF BALLOT TWO: NO CANDIDATE RECEIVED A MAJORITY OF THE VOTES IN BOTH ORDERS ON BALLOT TWO. (Appendix D)

Noonday Prayers were offered and The Convention recessed for lunch.

The Convention reconvened at 1:00 p.m.

The voting continued with Ballot Three.

RESULTS OF BALLOT THREE: ON BALLOT THREE, THE VERY REVEREND MORRIS THOMPSON RECEIVED A MAJORITY OF VOTES IN THE LAY ORDER (73 OF 128) AND A MAJORITY OF THE VOTES IN THE CLERICAL ORDER (62 OF 101). THE AFOREMENTIONED NOMINEE RECEIVED SUFFICIENT VOTES TO BE ELECTED BISHOP. (Appendix E)

The announcement of Dean Thompson's election was received with applause.

The Rev'd Henry Hudson, President of the Standing Committee, moved that the Rules of Order be suspended and that the Very Reverend Morris K. Thompson, Jr. be elected by

voice acclamation. Motion to suspend the rules was seconded and passed, and the Convention acclaimed Dean Thompson's election with near unanimous support.

The President asked the Delegates to sign the Testimonials as they departed the Cathedral.

It was moved and seconded that The Convention adjourn. Motion carried.

Respectfully submitted,

Valerie Hendrickson
Secretary, The Diocese of The Episcopal Church of Louisiana

SPECIAL SESSION
OF THE
172ND CONVENTION OF THE DIOCESE OF LOUISIANA
RULES OF ORDER

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion, until after recognition by the Chair.
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded.
7. No business other than that related to the election of the bishop may be introduced at this special meeting. [As per Diocesan Canon 1.9]
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.

12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.

13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. Reports of all Committees shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. All reports recommending or requiring action or expression of opinion by The Convention, shall be accompanied by written resolutions for the action of The Convention.

15. No rule shall be suspended without the assent of two thirds of the members present.

16. By unanimous consent of the members present any action may be taken that is not in contravention of any provisions of the Constitution or of the Canons.

17. The President shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

18. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

19. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

20. Before the final adjournment of any session of The Convention, the Minutes of the proceedings thereof, including the last day's proceedings, shall be read, corrected and approved, unless waived.

21. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than one month prior to the Convention.

22. After the results of each ballot are announced, any candidate may withdraw his name from all subsequent ballots. If not present at the Convention, a candidate may make his withdrawal known to the Convention through his primary nominator.

SPECIAL SESSION
OF THE
172ND CONVENTION OF THE DIOCESE OF LOUISIANA

Order of Business

SATURDAY, DECEMBER 5TH

8:15 AM Registration begins

9:00 AM The Holy Eucharist

10:20 AM Call to Order

- Prayers
- Certification of a Quorum
- Report of the Committee on the Dispatch of Business
- Explanation of Balloting Procedure
- Balloting
- Reflections
- Candidate Consultations

12:00 PM Noonday Prayers

12:10 PM Lunch

1:00 PM Convention Reconvenes

- Secretary's Report on Credentials
- Balloting
- Reflections
- Announcement of the Bishop Elect
- Acceptance/Certification/Notification/etc.
- Announcements

SPECIAL SESSION
OF THE
172ND CONVENTION OF THE DIOCESE OF LOUISIANA

Secretary's Report on Credentials

There are 101 clergy present out of 143 Canonically Resident in the Diocese of Louisiana. 96 are needed for a quorum.

There is/is not a quorum in the clergy order.

There are 128 lay delegates present out of a possible 138 lay delegates.

44 of 49 Ecclesiastical Units are represented. 33 are needed for a quorum.

There is/is not a quorum in the lay order.

Valerie Hendrickson

Valerie Hendrickson
Secretary of the Diocese

Report of Ballot Results
Election of a Bishop
Episcopal Diocese of Louisiana
December 5, 2009

Ballot # 1

A report from the Voting Secretary:

We have counted all ballots cast on Ballot # 1. The results are as follows:


☒ **No candidate received a majority of the votes in both orders on Ballot # 1. The voting will continue with Ballot # 2.**

☐ **There were irregularities (described below) with Ballot # _____. The election will continue with Ballot # _____.**

Nature of the Irregularities: _____

☐ **On Ballot # _____, _____ received a majority of votes in the Lay Order (____ of _____) and a majority of the votes in the Clerical Order (____ of _____). The aforementioned nominee has received sufficient votes to be elected Bishop.**

Respectfully Submitted,



The Reverend Canon David H. Johnson
Voting Secretary

Time Submitted: 11:06 a.m.

Ballot Report
Election of a Bishop
Episcopal Diocese of Louisiana
December 5, 2009

Ballot # 1


A report from the Voting Secretary:

We have counted all ballots cast on Ballot # . The results are as follows:

	Lay Votes	Clergy Votes
Dunkle, Kurt	29	7
Elliott, Paul	7	5
Johnson, Paul	9	9
Ritter, Ken	22	13
Smith, Michael	30	27
Thompson, Morris	31	40
Invalid Votes	—	—
Total Votes	128	101
Needed to elect	65	51

This is a true and accurate account of votes cast on Ballot # 1.

Respectfully Submitted,


The Reverend Canon David H. Johnson
Voting Secretary

Time Submitted: 11:06 a.m.

Report of Ballot Results
Election of a Bishop
Episcopal Diocese of Louisiana
December 5, 2009

Ballot # 2

A report from the Voting Secretary:

We have counted all ballots cast on Ballot # 2 **. The results are as follows:**

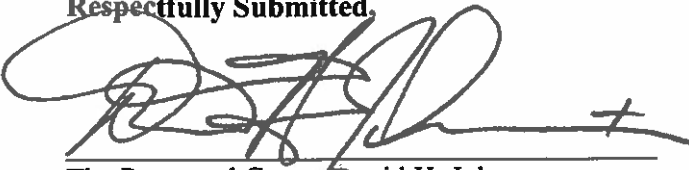
☒ **No candidate received a majority of the votes in both orders on Ballot #**
2 The voting will continue with Ballot # 3 **.**

☐ **There were irregularities (described below) with Ballot #** ____ **. The**
election will continue with Ballot # ____ **.**

Nature of the Irregularities: _____

☐ **On Ballot #** _____ **,** _____
received a majority of votes in the Lay Order (____ **of** ____ **) and a**
majority of the votes in the Clerical Order (____ **of** ____ **). The**
aforementioned nominee has received sufficient votes to be elected Bishop.

Respectfully Submitted,



The Reverend Canon David H. Johnson
Voting Secretary

Time Submitted: 11:56 a.m.

Ballot Report
Election of a Bishop
Episcopal Diocese of Louisiana
December 5, 2009

Ballot # 2


A report from the Voting Secretary:

We have counted all ballots cast on Ballot # 2. The results are as follows:

	Lay Votes	Clergy Votes
Dunkle, Kurt	18	5
Elliott, Paul	1	2
Johnson, Paul	1	3
Ritter, Ken	18	14
Smith, Michael	36	30
Thompson, Morris	54	47
Invalid Votes	—	—
Total Votes	128	101
Needed to elect	65	51

This is a true and accurate account of votes cast on Ballot # 2.

Respectfully Submitted,


The Reverend Canon David H. Johnson
Voting Secretary

Time Submitted: 11:56 a.m.

Report of Ballot Results
Election of a Bishop
Episcopal Diocese of Louisiana
December 5, 2009

Ballot # 3

A report from the Voting Secretary:


We have counted all ballots cast on Ballot # 3 **. The results are as follows:**

- ☐ **No candidate received a majority of the votes in both orders on Ballot #** ____ **. The voting will continue with Ballot #** ____.
- ☐ **There were irregularities (described below) with Ballot #** ____ **. The election will continue with Ballot #** ____.

Nature of the Irregularities: _____

- ☒ **On Ballot #** 3, The Very Rev. Morris Thompson received a majority of votes in the Lay Order (73 of 128) and a majority of the votes in the Clerical Order (62 of 101). The aforementioned nominee has received sufficient votes to be elected Bishop.

Respectfully Submitted,



The Reverend Canon David H. Johnson
Voting Secretary

Time Submitted: 1:00 p.m.

Ballot Report
Election of a Bishop
Episcopal Diocese of Louisiana
December 5, 2009

Ballot # 3

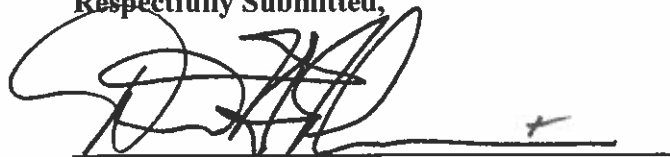
A report from the Voting Secretary:

We have counted all ballots cast on Ballot # 3. The results are as follows:

	Lay Votes	Clergy Votes
Dunkle, Kurt	7	—
Elliott, Paul	—	—
Johnson, Paul	—	—
Ritter, Ken	17	10
Smith, Michael	31	29
Thompson, Morris	73	62
Invalid Votes	—	—
Total Votes	128	101
Needed to elect	65	52

This is a true and accurate account of votes cast on Ballot # 3.

Respectfully Submitted,



The Reverend Canon David H. Johnson
Voting Secretary

Time Submitted: 1:00 p.m.