

The Journal of the
172nd Convention
of the
Diocese of the Episcopal Church
of Louisiana

1623 Seventh Street
New Orleans, LA 70115

March 27 and 28, 2009

Hosted by St. Martin's Church, Metairie

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The Diocese of Louisiana www.edola.org
2008-2009 Diocesan Officers and Staff

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Jennifer Hirstius <i>Assistant to the Canon to the Ordinary</i> <i>Insurance, Benefits and Compliance</i> jhirstius@edola.org	Valerie Hendrickson, <i>Secretary and Registrar</i> The Rev'd AJ Heine, <i>Assistant Secretary</i>
Lori Lavelle <i>Assistant to the Canon for Mission</i> llavelle@edola.org	Ed Starns, <i>Treasurer</i>
Harriet Murrell <i>Director, School for Ministry</i> hmurrell@edola.org	
Rebecca Pitre <i>Publications and Communications Coordinator</i> rpitre@edola.org	Cove Geary, Esq., <i>Chancellor</i> Susan Talley, <i>Vice-Chancellor</i> Marsha Wade, <i>Vice-Chancellor</i> Bill Wilson, <i>Vice-Chancellor</i> Mary Tharp, <i>Vice-Chancellor</i>
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The Office of Disaster Response

2008-2009 Staff

Nell Bolton <i>Executive Director</i> nbolton@edola.org	Amanda Davis <i>Rebuild Coordinator</i> adavis@edola.org
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Carrie Crockett <i>Communications Officer</i> ccrockett@edola.org	Shedrick White <i>Community Organizer</i> swhite@edola.org

EPISCOPAL DIOCESE OF LOUISIANA
2008-2009 STANDING COMMITTEE ROSTER
April 2008

MEMBER	HOME ADDRESS	HOME PHONE	OFFICE ADDRESS	OFFICE PHONE	FAX	EMAIL
The Rev'd Craig Dalferes (2005-2009)	624 Winfield Blvd. Houma 70360	(985) 868-8265	243 Barrow St. P.O. Box 568 Houma 70360	(985) 872-5057	(985) 876-8797	cdalferes@aol.com
The Rev'd Jeff Millican (2008-Convention 2009)	3919 Morris Jefferson, LA 70121	(504) 832-1622	5309 Airline Hwy. Metairie, LA 70003	(504) 736-9939		millican2@cox.net jeff.millican@stmsaints.com
The Rev'd Ken Ritter (2007-2011)	3501 Twelve Oaks B.R. 70820	(225) 761-3990	3552 Morning Glory B.R. 70808	(225) 387-0396	(225) 387-8085	fatherken@trinitybr.org
The Rev'd Henry Hudson (2008-2012)	1424 Fourth St. NOLA 70115	(504) 899-8909	1329 Jackson Avenue NOLA 70130	(504) 670-2512	(504) 522-7881	hhudson@trinitynola.com
Frances Webb (2008-2012)	3556 River Oaks Dr. NOLA 70131	(504) 394-6830				
John F. Gay (2005-2009)	22295 Talbot Dr. Plaquemine 70764	(225) 687-6713	58905 St. Louis Rd. Plaquemine, LA 70764	(225) 687-3683	(225) 687-3683	johngay95@aol.com
Hamilton Willis (2006-2010)	10655 Hamilton Willis Rd. St. Francisville 70775	(225) 635-4394		(225) 721-1234	(225) 635-3231	HamiltonWillis@Starband.net hamilton.willis@shawgrp
Lauranel Bates (2007-2011)	5209 Willowtree Marrero 70072	(504) 340-6752				lauranelbates@allstate.com

The Executive Board of the Diocese of the Episcopal Church of Louisiana

Convention 2008 to Convention 2009

The Rt. Rev. Charles E. Jenkins
Bishop of Louisiana

The Rev'd Craig Dalferes
President of the Standing Committee

Valerie Hendrickson
Secretary of the Diocese

Mr. Ed Starns
Treasurer of the Diocese

ELECTED CLERGY

The Rev. Jim Quigley (2009)
St. George's Church, New Orleans

The Rev. Howard Bushey (2010)
St. Luke's Church, Baton Rouge

The Rev'd Susan Gaumer (2011)
St. Andrew's, New Orleans

ELECTED LAY MEMBERS

Peter Barrios (2009)
Trinity Church, Baton Rouge

John Musser (2009)
Trinity Church, Baton Rouge

Lucius Butts (2010)
St. Paul's/Holy Trinity, New Roads

Harold Lambert (2010)
St. Paul's/Holy Trinity, New Roads

Les Bradfield (2011)
Christ Church Cathedral, New Orleans

John Craft (2011)
St. Phillips, New Orleans

APPOINTED BY THE BISHOP

Doris Piper (second appt 2008)
St. Michael's and All Angels, Baton Rouge

The Rev'd William Morris (first appt 2008)
Christ Church Cathedral, New Orleans

CHANCELLOR

Cove Geary
Christ Church, Covington

VICE-CHANCELLOR without vote

Marsha Wade
St. James Church, Baton Rouge

EX-OFFICIO without vote

Kay Betts, Head of School
Episcopal High School

Michael Ferachi
Episcopal High School Board

Jeffrey Beddy, Head of School
St. Martin's Episcopal School

Alan Brackett
St. Martin's Episcopal School Board

CHURCH DIRECTORY by CITY

March 24, 2009

Churches are designated: (M) Mission, (P) Parish, (PM) Parochial Mission, (MS) Mission Station, (C) Chapel. The year after the name of the church is the year of admission into union with Convention and/or Parochial Status.

AMITE, INCARNATION (Tangipahoa Parish) **CHURCH of the INCARNATION** **(M) 1869**

Location: 111 East Olive

Mailing Address: P.O. Box 722, Amite, LA 70422-0722

Telephone: (985) 748-4203

Fax: (985) 748-9719

Vicar: The Rev. Donald Campbell

E-mail: campbell65917@bellsouth.net

Senior Warden: Louis Girling

Treasurer: Deborah Forshag

Organist: Emma Davoll

ANGOLA, CHURCH of the TRANSFIGURATION **(MS) 1999**

Location: Angola State Prison

Mailing Address: c/o Deacon Charles deGravelles, 3552 Morning Glory Avenue

Baton Rouge, LA 70808-2899

Office Phone @ Trinity: (225) 387-0396

BATON ROUGE, HOLY SPIRIT (East Baton Rouge Parish) **EPISCOPAL CHURCH of the HOLY SPIRIT** **(M) 1986; (P) 1994**

Location: 14344 S. Harrell's Ferry Road

Mailing Address: 14344 S. Harrell's Ferry Road, Baton Rouge, LA 70816-2652

Telephone: (225) 751-2116

Fax: (225) 751-0306

Web Page: www.holyspiritbatonrouge.com

Priest in Charge: The Rev. Howard "Flip" Bushey E-mail:

Church Secretary: Cleo Cotham

E-mail: cleocoatham@cox.net

Senior Warden: Elizabeth Becker

E-mail: ecoleman7@cox.net

Junior Warden: John Laudun

E-mail: John.Laudun@dps.la.gov

Treasurer: Scott Small

E-mail: ssmall@rtconline.com

BATON ROUGE, ST. ALBAN'S CHAPEL (East Baton Rouge Parish) **DAVIS SESSUMS MEMORIAL UNIVERSITY CENTER**

Location: Corner of Highland Road & Dalrymple Drive - LSU Campus

Mailing Address: 307 Centenary, Baton Rouge, LA 70808

Telephone: (225) 343-2070

Fax: (225) 343-8938

Web Page: www.stalban.org

Chaplain: The Rev. Andrew Rollins

E-mail: LSUChaplain@stalban.org

Assistant Chaplain: The Rev. Howard L'Enfant

E-mail: lawchild@lsu.edu

Church Secretary: Laurie Morris

E-mail: office@stalban.org

Deacon: Linda Armstrong

E-mail: larmstrong@stjamesplace.com

Senior Warden: Georgianna Tuuri

E-mail: gtuuri@lsu.edu

Junior Warden: Ken Smiley, Jr.
Treasurer: Ellen King
Organist: Brad Pope
Director of Music: Ryan Hebert

E-mail: ksmiley@hibernia.com
E-mail: ellenkingcpa@aol.com
E-mail: music@stalban.org
E-mail: rhebe31@lsu.edu

BATON ROUGE, ST. AUGUSTINE'S (East Baton Rouge Parish)
ST. AUGUSTINE'S EPISCOPAL CHURCH
(M) 1953; (P)1955; (M)1994

Location: 12954 Joor Road at Sullivan Road

Mailing Address: Post Office Box 78123, Baton Rouge, LA 70837-8123

Telephone: (225) 261-4344

Fax: (225) 261-4344

Web Page: www.StAugustinesbr.com

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@bellsouth.net

Church Secretary: Nell Stuard

E-mail: nstuard@bellsouth.net

Senior Warden: Nell Stuard

E-mail:

Junior Warden: Ronald DeHabermann

E-mail: waroth@worldnet.att.net

Treasurer: Walter A. Roth

Director of Music: Val Phillips

BATON ROUGE, ST. JAMES (East Baton Rouge Parish)
ST. JAMES EPISCOPAL CHURCH of BATON ROUGE
(M) 1839; (P) 1844

Location: 205 North Fourth Street, Baton Rouge, LA 70801

Mailing Address: Post Office Box 126, Baton Rouge, LA 70821-0126

Telephone: (225) 387-5141

Fax: (225) 387-1443

Web Page: www.stjamesbr.org

Rector: The Rev. J. Mark Holland

E-mail: mholland@stjamesbr.org

Associate Rector: The Rev. Laurie Brock

E-mail: lbrock@stjamesbr.org

Associate Rector: John Sloan Miller

E-mail: jmiller@stjamesbr.org

Deacon: Deacon Mark Hudson

E-mail: dmhudson@cox.net

Pastoral Assistant: The Rev. Canon Blount Grant

E-mail: bgrant@stjamesbr.org

Bishop in Residence: The Rt. Rev. Robert C. Witcher

E-mail: cusnr@aol.com

Bishop in Residence: The Rt. Rev. James M. Coleman

E-mail: jcoleman@stjamesbr.org

Chaplain, St. James Place: The Rev. Charles A. Wood

Pastoral Care Assistant: The Rev. Blount H. Grant, Jr.

E-mail: bgrant@stjamesbr.org

Director of Youth Ministries:

Parish Administrator: Sylvia C. Rabalais

E-mail: srabalais@stjamesbr.org

Church Secretary: Joe Benton

E-mail: jbenton@stjamesbr.org

Senior Warden: Claudia Black

E-mail: atblack@cox.net

Junior Warden: John Campbell

E-mail: johnstone.campbell@taylorporter.com

Treasurer: Kevin Curry

E-mail:

Director of Adult Christian Formation:

E-mail:

Director of Children's Christian Formation:

The Rev. John Miller

E-mail: jmiller@stjamesbr.org

Youth Ministries Director: The Rev. Laurie Brock

E-mail: lbrock@stjamesbr.org

Organist: Dr. David H. Culbert

E-mail: dhculbert@aol.com

Comptroller: Debbie Stiltner

E-mail: dstiltner@stjamesbr.org

Stewardship Chair:

E-mail:

Lay Min Director: Helen Campbell

E-mail: hcampbell@stjamesbr.org

Head of School: Linda Chauviere

BATON ROUGE, ST. LUKE'S (East Baton Rouge Parish)

ST LUKE'S EPISCOPAL CHURCH of BATON ROUGE (M)1957; (P)1959

Location: 8833 Goodwood Boulevard

Mailing Address: 8833 Goodwood Boulevard, Baton Rouge, LA 70806-7995

Telephone: (225) 926-5343

Fax: (225) 926-7307

Web Page: www.stlukesbr.org

Rector: The Rev. R. Brien Koehler

E-mail: rbk@stlukesbr.org

Deacon: Reese H. Wiggins

E-mail: reesebtr@cox.net

Deacon: The Rev. Edward Gleason

Church Secretary: Kate Ashton

E-mail: kashton@stlukesbr.org

Senior Warden: Ian Hipwell

E-mail: ianhipwell@cox.net

Junior Warden: Tanya Dillon

E-mail: tanyadillon@cox.net

Treasurer: Phoebe Broussard Davoli

E-mail: phbrous@cox.net

Chancellor: Martin A Schott

E-mail: maschott@bellsouth.net

Stewardship Chair: William M. Sidler

E-mail: wmsidler@cox.net

Wanda Allphin

E-mail: wmallphin@aol.com

Director of Christian Formation: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Christian Formation Director: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Organist: Ruby B. Dart, Phd.

E-mail: rdart@stlukesbr.org

Director of Youth Ministries: Rebecca Saik

E-mail: rsaik@stlukesbr.org

BATON ROUGE, ST. MARGARET'S (East Baton Rouge Parish)

ST. MARGARET'S EPISCOPAL CHURCH of BATON ROUGE

(M) 1973; (P)1985; (M)1990; (P)1998

Location: 12663 Perkins Road/Southeast, Baton Rouge

Mailing Address: 12663 Perkins Road, Baton Rouge, LA 70810-1909

Telephone: (225) 766-8314

Fax: (225) 766-8314

Web Page: www.saintmargarets.com

Rector: The Rev. Townsend Waddill

E-mail: rector@saintmargarets.com

Deacon: Cindy Obier

E-mail: cindyobier@cox.net

Church Secretary: Deb Alexander

E-mail: secretary@saintmargarets.com

Senior Warden: David Cassidy

E-mail: drc@bswllp.com

Junior Warden: Jay Weber, Ashley Bridges

E-mail:

Treasurer: Kathy Foster

E-mail: fostercrrib@yahoo.com

Stewardship Director: Dick Truman

E-mail: rwtruman@cox.net

Youth Assistant: Sarah Saik

Organist: Maria Curry

E-mail: music@saintmargaret.com

BATON ROUGE, ST. MICHAEL (East Baton Rouge Parish)

ST. MICHAEL AND ALL ANGELS' EPISCOPAL CHURCH

(M) 1942

Location: 1620 Seventy-seventh Avenue

Mailing Address: 1620 Seventy-seventh Avenue, Baton Rouge, LA 70807-5496

Telephone: (225) 357-8852

Fax: (225) 357-8727

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@aol.com

Parish Administrator: Doriscene Piper

E-mail: st.michaelsepis@aol.com

Church Secretary: Juanita C. Coleman

E-mail: st.michaelsepis@aol.com

Senior Warden: Delores Jenkins

E-mail: st.michaelsepis@aol.com

Junior Warden: Abraham Kollie

Treasurer: Alfred Shelmire

E-mail: stmichaelsepis@aol.com

Stewardship Chair: Norma London

E-mail: yorale@msn.com

Director of Christian Formation: Juliana Coverson

E-mail: st.michaelsepis@aol.com

Director of Youth Ministries: Doriscene Piper
Organist: David Facione

E-mail: Jpiper3@bellsouth.net

BATON ROUGE, TRINITY (East Baton Rouge Parish)

TRINITY EPISCOPAL CHURCH of BATON ROUGE

(M) 1948; (P) 1950

Location: 3552 Morning Glory at Stanford Avenue

Mailing Address: 3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Telephone: (225) 387-0396

Fax: (225) 387-8085

Web Page: www.trinitybr.org

E-mail: office@trinitybr.com

Rector: The Rev. Ken Ritter x121

E-mail: fatherken@trinitybr.org

Curate: The Rev. Timothy Heflin

E-mail: tr_heflin@msn.com

Deacon: The Venerable Charles N. deGravelles

E-mail: degravellesc@ehsbr.org

Church Secretary: Janie Golden

E-mail: secretary@trinitybr.org

Parish Administrator: Ellen Cockrell

E-mail: ellen@trinitybr.org

Senior Warden: Louise Bruce

E-mail: louisebruce@cox.net

Junior Warden: Paula Schoen

E-mail: pbschoen@cox.net

Treasurer: Freddy Smith

E-mail: fsmith@pnepa.com

Financial Secretary: Aminta Dupuy

E-mail: aminta@trinitybr.com

Chancellor: Chuck Plattsmier

E-mail: ChuckP@LADB.org

Stewardship Chair: Fr. Ken Ritter

E-mail: fatherken@trinitybr.org

Director of Youth: Troy Becker

E-mail: troy@trinitybr.org

Organist: Elvia Parsons

E-mail: elvia@trinitybr.org

Finance Chair: Bill Silvia

E-mail: william.silvia@pbrc.edu

BAYOU DU LARGE, ST. ANDREW'S (Terrebonne Parish)

ST. ANDREW'S EPISCOPAL CHURCH (M) 1914

Location: 3027 Bayou Du Large Road

Mailing Address: 3027 Bayou Du Large Road, Theriot, LA 70397-9743

Telephone: (985) 872-2508

Vicar:

E-mail:

Church Secretary: Sheryl DeHart

Senior Warden: Allen Marcel

E-mail: ajm1121@hotmail.com

Junior Warden: Shirley Daisy

985-876-1824 or 985-688-3099

Treasurer: Melissa La Coste

Director of Youth Ministries: Dita DeHart

BOGALUSA, ST. MATTHEW'S (Washington Parish)

ST. MATTHEW'S EPISCOPAL CHURCH

(M) 1921; (P) 1944; (M) 1989 (P) 2005

Location: 208 Georgia Avenue

Rector:

Mailing Address: 208 Georgia Avenue, Bogalusa, LA 70427-3824

Telephone: (985) 732-4328

Fax: (985) 732-4328 (same as phone)

Web Page:

Church Secretary: Angie Pounds

E-mail: secstmat@bellsouth.net

Deacon: Milton Gibson

E-mail: gibsonjm@bellsouth.net

Senior Warden: Richard Watts

Junior Warden: Chris Lewis

Treasurer: Ethel Torregrossa

Director of Christian Formation:

Director of Youth Ministries:

Organist: Laurie Crosby

CLINTON, ST. ANDREW'S (East Feliciana)

ST. ANDREW'S EPISCOPAL CHURCH in CLINTON of the DIOCESE OF LA

(M) 1842; (P) 1969; (M) 1987

Location: Corner of Church and St. Andrew

Mailing Address: Post Office Box 8259, Clinton, LA 70722-1259

Telephone:

Fax: (225)634-4187

Vicar: The Rev. Danny Whitehead

E-mail: dannyrw@peoplepc.com

Deacon: The Rev. Dianne Turgeon

Work Phone: (225) 634-0208

Treasurer: Melinda Hatcher

E-mail: hatc5251@bellsouth.net

Senior Warden: Lynn Bourgoyne

E-mail: sbourgoyne@aol.com

Junior Warden: Jim Pokojski

E-mail:

Stewardship Chair:

Church Secretary:

Director of Christian Formation: JoAnn Puls

E-mail: japuls@hughes.net

Youth Ministries: Karen Armstrong

E-mail: karmstrong@screeningsystems.com

Organist: Barbara Nunnery

E-mail: nunnerynotes@yahoo.com

COVINGTON, CHRIST CHURCH (St. Tammany Parish)

CHRIST EPISCOPAL CHURCH in COVINGTON, LA

(M)1846; (P)1847

Location: 120 S. New Hampshire Street, near Bogue Falaya Park

Mailing Address: 120 S. New Hampshire Street, Covington, LA 70433-3236

Telephone: (985) 892-3177

Fax: (985) 892-3187

Web Page: www.christchurchcovington.com

Rector: The Rev. A. Thomas Blackmon

E-mail: tblackmon@incarnation.org

Curate: The Rev. Winston Rice

E-mail: rice@ricellc.com

Deacon: The Rev. Philip C. Wild, III

E-mail: pwild3hotmail.com

Publications Coordinator: Catherine Wirtz

E-mail: catherinew@christchurchcovington.com

Parish Administrator: Susan Griffis

E-mail: sgriffis@christchurchcovington.com

Receptionist: Dana Polatschek

Senior Warden: Michael Willis

E-mail: michaeljwillis@gmail.com

Junior Warden: Georgie Myrtle

E-mail: georgie@baig.com

Treasurer: John R. Mayer

E-mail: rrmayer@bellsouth.net

Chancellor: Mark Mercante

E-mail: mercantem@shawnorton.com

Stewardship Chair:

E-mail:

Christian Formation Director: LaVondra Dobbs

E-mail: ldobbs@christchurchcovington.com

Director of Youth Ministries: Erin Busby

E-mail: ebusby@christchurchcovington.com

Organist: William Horne

Choir Director: Carolyn Parmenter

E-mail: quilisma@bellsouth.net

Publications:

E-mail: publications@christchurchcovington.com

Newcomer Coordinator: Kathy Turner

E-mail: kturner@christchurchcovington.com

COVINGTON, CHURCH OF THE BELOVED (St. Tammany Parish)

CHURCH OF THE BELOVED in COVINGTON, LA

New church plant 2006 – Mission Station

Location: Holy Trinity Lutheran Church at 1 N. Marigold Dr., Covington

Mailing address:

Priest in Charge: The Rev. Ernie Saik

E-mail:

Deacon: Deacon James P. Tomkins

E-mail: jamestomkins@netscape.net

DENHAM SPRINGS, ST. FRANCIS (Livingston Parish)
ST. FRANCIS EPISCOPAL CHURCH of DENHAM SPRINGS
(M) 1953; (P) 1976

Location: 726 Maple Street

Mailing Address: 726 Maple Street, Denham Springs, LA 70726-3026

Web Page: www.stfrands.org

Telephone: (225) 665-2707

Interim Rector: The Rev. Dan Krutz

Church Secretary: Karen Friedman

Senior Warden: Dianne Gill

Junior Warden: Paul Ramage

Treasurer: Jane Rainey

Director of Christian Formation: Virginia Bruce

Director of Youth Ministries: CeeCee Picou

and Debbie Edens

E-mail Address: StFrancisDSLA@aol.com

Fax: (225) 665-2709

E-mail: dankrutz@aol.com

E-mail: stfrancisdscla@aol.com

E-mail: deegill@aol.com

E-mail: RamageLawOffice@cs.com

E-mail: JJRainey@aol.com

E-mail: virginia.bruce@la.gov

E-mail: cpicpu@hibernia.com

E-mail: edens1950@msn.com

DONALDSONVILLE, ASCENSION (Ascension Parish)
CHURCH of the ASCENSION
(M) 1852; (PM) 1987

Location: Corner of St. Patrick and Nichols Street

Mailing Address: (All correspondence to be mailed to):

Church of the Ascension

c/o Mr. and Mrs. Arthur Ball

2459 St. Simon Place, Donaldsonville, LA 70346

Phone: (225) 473-3114

Church Treasurer: Suzi Ball

EPISCOPAL MINISTRY TO MEDICAL EDUCATION

Chaplain: The Rev. Donald P. Owens, Jr.

E-mail: dowens@tulane.edu

Mailing Address: Tulane Medical Center

1430 Tulane Avenue SL-80, New Orleans, LA 70112-2699

Office Phone: (504) 988-7401 Fax: (504) 588-2260 (primary) or (504) 584-2945 (secondary)

FRANKLIN, ST. MARY'S (St. Mary Parish)
ST. MARY'S EPISCOPAL CHURCH
(M) 1844; (P) 1847

Location: 805 First Street, Franklin, LA.

Mailing Address: Post Office Box 95, Franklin, LA 70538-0095

Web Page: www.stmarys@teche.net

Telephone: (337) 828-0918

Rector: The Rev. Francis T. Daunt

Church Secretary: Myra C. Guillotte

Parish Administrator: Myra Guillotte

Senior Warden: James P. Evans, IV

Junior Warden: Frederick Schwitz

Treasurer: Clarkson Brown

Chancellor: Mary Coon Biggs

Stewardship Chair: Jim Evans

Christian Formation Director: The Rev. Francis Daunt

Fax: (337) 413-0700

E-mail: stmarys@techenet

E-mail: stmarys@teche.net

E-mail: stmarys@teche.net

E-mail: jimiv@cox.net

E-mail:

E-mail: cab@teche.net

E-mail: mcbiggs@cox-internet.com

E-mail: jpe@cox.net

E-mail: stmarys@teche.net

HAMMOND, GRACE MEMORIAL (Tangipahoa Parish)
GRACE MEMORIAL EPISCOPAL CHURCH OF HAMMOND
(M) 1872; (P) 1906

Location: 100 West Church Street, Hammond, LA 70401

Mailing Address: Post Office Box 1086, Hammond, LA 70404-1086

Telephone: (985) 345-2764

Fax: (985) 543-0302

Rector: The Very Rev. Paul Bailey

E-mail: frpmb@juno.com

Parish Administrator: Valerie Hendrickson

E-mail: gracemem@juno.com

Senior Warden: Maude Sharp

E-mail: mmssharp@aol.com

Junior Warden: Jim Disner

E-mail: jdisner@coburns.com

Treasurer: Sandy Miller

E-mail: ssm1959@bellsouth.net

Director of Christian Formation: Loretta Swank

E-mail: theswanks@bellsouth.net

Organist: Michael Williams

Stewardship Chair: Paul Underwood

E-mail: punderw@bellsouth.net

Music Director: Kathy Rogillio

E-mail: krogillio@bellsouth.net

HARVEY, ST. MARK'S (Jefferson Parish)
ST MARK'S EPISCOPAL CHURCH
(M) 1984; (P) 1996

Location: 3245 Manhattan Blvd., Harvey, LA 70058

Mailing Address: 3245 Manhattan Blvd., Harvey, LA 70058-5112

Priest in Charge: The Rev'd Ralph Byrd

Deacon: Quin Bates

Telephone: (504) 366-0123 (c) 504-666-1798 Fax: (504) 365-1890

E-mail: stmarksharvey@juno.com

Church Secretary:

Senior Warden: Carol Martinez

Cell:

E-mail:

Junior Warden: Troy Deemer

E-mail: adeemer1@hotmail.com

Treasurer: Lynwood Trask

HOUMA, ST. MATTHEW'S (Terrebonne Parish)
ST MATTHEW'S EPISCOPAL CHURCH IN TERREBONNE
(M) 1854; (P) 1858

Location: 239 Barrow Street, Houma, LA 70360

Mailing Address: Post Office Box 568, Houma, LA 70361-0568

Telephone: (985) 872-5057

Fax: (985) 876-8797

Web Page: www.saintmattshouma.org

Rector: The Rev. Craig D. Dalferes

E-mail: cdalferes@aol.com

Deacon: Howard Gillette

E-mail: chaphoward3@aol.com

Church Secretary: Erica Polk

E-mail: ppolkjr@comcast.net

Senior Warden: Lincoln Lirette (c) 985-860-5497

Junior Warden: Tim Randolph

E-mail: trandolph22@comcast.net

Treasurer: Lee Stiel

E-mail: lstiel@swirr.com

Chancellor: Emile Dave

Stewardship Chair: Lee Stiel

E-mail: lstiel@swirr.com

Director of Christian Formation: Betty King

E-mail: Bettyestelleking@yahoo.com

Director of Youth Ministries: Betty King

E-mail: Bettyestelleking@yahoo.com

Organist: Bennett Britt

Sunday Nursery Attendant: JoAnn Brien

INNIS, ST. STEPHEN'S (Pointe Coupee Parish)
ST STEPHEN'S EPISCOPAL CHURCH
(M) 1848; (P) 1855; (M) 1987; (P) 1990

Location: 9795 Highway #418

Mailing Address: Post Office Box 1020, Innis, LA 70747-1020

Telephone Number: (225) 492-2234

Fax: (225) 492-2234

Supply Priest: The Rev. George Kontos

E-mail: georgekontos@hotmail.com

Church Secretary: Gary Stuard, Jr.

Senior Warden: Joseph (Jay) B. Ewing

E-mail: jayb1lsu@startelco.net

Junior Warden: Bill Smith

Treasurer: Carlos deLeon

E-mail: cdleo@startelco.net

Stewardship Chair: Carlos Deleon

Director of Youth Ministry: Norma Brooks

Organization of Church Women: Norma Brooks

Organist: Joyce Goode

KENNER, ST. JOHN'S (Jefferson Parish)
ST JOHN'S EPISCOPAL CHURCH
(M) 1954; (P) 1958; (M) 2001

Location: 2109 17th Street, at Williams Blvd.

Mailing Address: Post Office Box 917, Kenner, LA 70063-0917

Telephone: (504) 469-4535

Fax: 877-261-5714

Priest:

E-mail:

Church Secretary/Administrator: Valerie A. Vanney

E-mail: angel49516@aol.com

Senior Warden: Anthony Alouise

E-mail: annietony@juno.com

Junior Warden: Louis A. Scaruffi

E-mail: T007Dagp@cox.net

Treasurer: Richard D. Schmidt

E-mail: Schmidt.Richard@worldnet.att.net

Stewardship Chair: Gladys Mosher

E-mail:

Christian Formation Director: Lynne Schmidt

E-mail: Schmidt.Richard@worldnet.att.net

Director of Youth Ministries: Richard D. Schmidt

E-mail: Schmidt.Richard@worldnet.att.net

Organist: Jean Craig

LA PLACE, ST. TIMOTHY'S (St. John Parish)
(M) 1959

Location: Corner of Madewood and Belle Alliance

Mailing Address: 1101 Belle Alliance Dr., LaPlace, LA 70068-3201

Telephone: (985) 652-2121

Web page: www.sttimothyaplace.org

E-mail: stimkm@earthlink.net

Priest-in-Charge: The Rev. Donald P. Owens, Jr.

E-mail: dowens_2@msn.com

Church Secretary: Ralph Babin

E-mail: ralphbabin@bellsouth.net

Senior Warden: Chuck Hopson

E-mail: chuckhop@rtconline.com

Junior Warden: Jeff Lind

E-mail: jeff.lind@hexion.com

Treasurer: Chris Hopso

E-mail: chrisd@rtconline.com

Director of Youth Ministries: Angela Bramande

LAUREL HILL, ST. JOHN'S (PM) 1897

MANDEVILLE, ST. MICHAEL'S (St. Tammany Parish)
St. Michael's Episcopal Church
(M) 1986; (P) 1995

Location: 4499 Sharp Road, Mandeville

Mailing Address: 4499 Sharp Road, Mandeville, LA 70471-7277

Telephone: (985) 626-5781
Web Page: www.rector@stmichaelsla.org
Rector: The Rev. Roy G. Pollina
Deacon: Deacon Louis Ogle
Curate: The Rev. Deacon G. Nelson Tennison
Secretary: Shannon Wesley
Parish Administrator: Carol Beck
Senior Warden: Fiona Stan
Junior Warden: Jimmy Briant
Treasurer: Richard Cryar
Director of Christian Formation: Bonnie Poirier
Director of Youth Ministries: Mike Nieto
Stewardship Chair: Michael Gurtler
Organist: Steven Comeaux

Fax: (985) 674-7727

E-mail: rector@stmichaelsla.org
E-mail: ogle_1@bellsouth.net

E-mail: secretary@stmichaelsla.org

E-mail: hankandfil@aol.com
E-mail: jimmybriant@gulfbank.com
E-mail: rcryar@caricapital.com
E-mail: destress@bellsouth.net
E-mail: Mike.nieto@spr.doe.gov
E-mail: beconnaughton@aol.com

METAIRIE, ST. AUGUSTINE'S (Jefferson Parish)
St. Augustine's Episcopal Church
(M) 1956; (P) 1963

Location: 3412 Haring Road

Mailing Address: 3412 Haring Road, Metairie, LA 70006-3902

Telephone: (504) 887-4801

Fax: (504) 887-4814

Web Page: www.staugustinesmet.org

Parish Priest: The Rev. A J Heine

E-mail: ajheine@bellsouth.net

Deacon: Deacon Michael Hackett

E-mail: mhackett@iamerica.net

Church Secretary: Frances F. Gueydan

E-mail: egueydan@aol.com

Parish Administrator: Col. William D. Wight

Senior Warden:

E-mail:

Junior Warden: Susie Hammer

E-mail: slb@4thcir.app-state.la.us

Treasurer: Joy Roques

E-mail: ajroques@bellsouth.net

Director of Christian Formation: Joy B. Roques

Director of Youth Ministries: Myra D. Noustens

Organist: Carol Britt

METAIRIE, ST. MARTIN'S (Jefferson Parish)
St. Martin's Episcopal Church
(M) 1943; (P) 1947

Location: 2216 Metairie Road at Arlington Dr.

Mailing Address: 2216 Metairie, Road, Metairie, LA 70001-4205

Telephone: (504) 835-7357

Fax: (504) 835-8721

Rector: The Rev. Fred Devall

E-mail: fddstm@bellsouth.net

Assisting Priest: The Rev. Jeff Millican

E-mail: millican2@cox.net

Deacon: Deacon Kathleen Comer

E-mail: kscomer@yahoo.com

Deacon: Deacon Priscilla Maumus

E-mail: pmaumus@cox.net

Senior Warden: Chris Rogers

E-mail: crogers@wupltv.com

Junior Warden: Rich Richardso

E-mail: emr093@hotmail.com

Treasurer: Gigi M. Matthews

E-mail: gigimat@cox.net

Parish Administrator: Jerri A. Roberts

E-mail: jerristm@bellsouth.net

Director of Christian Formation: Adelaide Diaz

E-mail: asdstm@bellsouth.net

Director of Youth Ministries: Peggy Fransen

MORGAN CITY, TRINITY (St. Mary Parish)

Trinity Episcopal Church

(M) 1974; (P)1957

Location: 302 Greenwood

Mailing Address: Post Office Box 1776, Morgan City, LA 70380-1776

Telephone: (985) 384-7629

Rector:

Telephone: (985) 385-1531

Web Page: <http://www.morgancitymainstreet.com/trinityepiscopalchurch.htm>

Parish Administrator: Peggy S. Coats

Senior Warden: Judy Weber

Junior Warden: Sam Jones

Chancellor: Elwood C. Stevens, Jr.

Treasurer: Mary Hughes

Stewardship Chair: James R. (Bob) Bazet

Christian Formation Director: Veeder Bell

Organist: Lee LeBlanc

Choirmaster: Elizabeth Romero

ECW: Jane Webster

E-mail:

E-mail: roymellish@teche.net

E-mail: pcoats@teche.net

E-mail: jgweber@atvci.net

E-mail: SJMCLA@hotmail.com

E-mail: aatyecsaol@aol.com

E-mail: mhughes@atvci.net

E-mail: bazet@atvci.net

E-mail: beederbell@yahoo.com

E-mail: dhwebster@tbmc.com

MORGANZA, ST. MARY'S (Pointe Coupee Parish)

St. Mary's Episcopal Church

(M) 1914

Location: 331 West Tricuit Street (off Hwy. 1 you will see a sign at the HM&W store with directions)

Mailing Address: Post Office Box 173, Morganza, LA 70759-0173

Telephone: (225) 694-3609

Supply Priest: The Rev. Don Brown

E-mail: frdonbrown@gmail.com

Senior Warden: Fay Rock Gustin

Treasurer: Don Burns

Organist: Helen Gustin

NAPOLEONVILLE, CHRIST CHURCH (Assumption Parish)

(M) 1852; (PM) 1987

Mailing Address: Post Office Box 27, Napoleonville, LA 70390-0027

Telephone: (985) 369-2106

Vicar: The Rev. Ed Robertson

Senior Warden:

Address: Post Office Box 27, Napoleonville, LA 70390-0027 E-mail:

Treasurer: Alida Melancon

NEW ORLEANS, CHURCH OF ALL SOULS (Orleans Parish)

New church plant (MS) 2006

Mailing address: 5500 St. Claude Avenue, New Orleans, LA 70119

Vicar: The Rev. Lonell Wright

Cell: 504-494-8021

Fax: (985) 224-1278

Web Page: www.allsoulepisopalchurch.org

Church Secretary: Jean Massey (936) 645-2915

Church Treasurer: Jeanetta Burton (504) 875-5811

Parish Administrator: Pamela Dashiell

E-mail: orleans2007@yahoo.com

Senior Warden: Deborah Massey (504) 512-4460

Junior Warden: Kofo Aderemi (504) 251-5564

Stewardship Chair: Leonard Picou

Christian Formation Director: Stella Falodun
Youth Ministries Director: Deborah Massey
Teen Ministry: Candace Massey
Feeding Ministry: Jean Massey
Outreach Ministry: Jerome Richardson
Music Ministry: Butch Marshall McQuater
Custodian: James Lemann

E-mail: bimfalo@hotmail.com

NEW ORLEANS, CHURCH OF THE ANNUNCIATION (Orleans Parish)

(M) 1844, (P) 1845

Location: 4505 S. Claiborne Avenue

Mailing Address: 4512 S. Derbigny, New Orleans, LA 70125

Web Page: www.annunciationbroadmoor.org

Telephone: (504) 895-8697

Fax: (505) 895-8696

E-mail: kramermission@yahoo.com

Rector: The Rev. Jerry A. Kramer

Church Secretary:

E-mail: mmcknight@tulane.edu

Senior Warden: Martha McKnight

E-mail: toddwoodllc@yahoo.com

Junior Warden: Todd Gonczy

E-mail: noel@experiencejesus.org

Treasurer: Noel A. Prentiss

E-mail: nmcknig@tulane.edu

Stewardship Chair: Martha McKnight

Director of Christian Formation:

Director of Youth Ministries:

NEW ORLEANS, CHAPEL of the HOLY COMFORTER (Orleans Parish)

(M) 1931; (P) 1947; (M) 1998; (C) 2000

Location: 2220 Lakeshore Drive, New Orleans, LA 70122

Mailing Address: 2220 Lakeshore Drive, New Orleans, LA 70122

Telephone: (504) 282-4593

Fax: (504) 282-2535

Web Page:

E-mail: holyc@bellsouth.net

Priest in Charge:

E-mail: chplnholyc@bellsouth.net

Church Secretary: Carolyn Dulak

E-mail:

Senior Warden: Karen Montjoy

E-mail: kmontjoy@hotmail.com

Treasurer: Joe Richardson

E-mail: jricharl79@aol.com

Organist: Dr. James Hammann

Christian Formation Director:

E-mail:

NEW ORLEANS, CHAPEL OF THE HOLY SPIRIT (Orleans Parish)

(C) 1929

Location: 1100 Broadway Street

Mailing Address: 1100 Broadway Street, New Orleans, LA 70118-5243

Telephone: (504) 866-7438

Chaplain: The Rev. Giulianna C. Gray

E-mail: giuliannagray@gmail.com

Church Secretary: Susan Tete

E-mail: stete@bellsouth.net

Senior Warden: Kathy Smith

E-mail: kcsmith@earthlink.net

NEW ORLEANS, CHRIST CHURCH CATHEDRAL (Orleans Parish)

(P) 1805

Location: 2919 Saint Charles Avenue

Mailing Address: 2919 Saint Charles Avenue, New Orleans, LA 70115-4498

Telephone: (504) 895-6602

Fax: (504) 895-6662

Web Page: www.ccnola.org

Dean: The Very Rev. David A. duPlantier

E-mail: cccdean@aol.com

Canon: The Rev. Canon Steven M. Roberts
Canon of youth/young adult ministries: The Rev. Mary Koppel
Acting Organist/Choirmaster:
Theologian in Residence: The Rev. William C. Morris, Jr.
Pastoral Assistant: The Rev. W. Gedge Gayle
Parish Administrator: Robert Marks
Church Secretary: Ruth Crefasi
Senior Warden: Les Bradfield
Junior Warden: Dr. James Miller
Treasurer: Elizabeth Glidewell
Chancellor: Ed Whitfield
Director of Christian Formation: Mrs. Laurie Bailey
Stewardship Chair:
Organist: Jarrett Follette
Director of Advent House: Linda Nelson

E-mail: stevenroberts@cccnola.org
E-mail: marykoppel@cccnola.org
E-mail: wcmj1234@bellsouth.net
E-mail: GAYLEDRYCREEK@aol.com
E-mail: bobmarks@cccnola.org
E-mail: ruthcrefase@cccnola.org
E-mail: bradfield5@aol.com
E-mail: beachmon@att.net
Email: lglide57@cox.net
E-mail: edwardwhitfield@nasd.com
E-mail: lauriebailey@cccnola.org
E-mail: jarrettfollette@cccnola.org
E-mail: lindanelson@cccnola.org

NEW ORLEANS, GRACE CHURCH (Orleans Parish)
(M) 1886; (P) 1887

Location: 3700 Canal Street, New Orleans, LA 70119
Contact Telephone: (504) 482-5242
Web Page: www.gracecanalstreet.org

Priest in Charge: The Rev'd Bill Terry

Vicar: The Rev'd Peter Gray
Deacon: Deacon Charmaine Kathmann
Church Secretary: Erica Sutton
Parish Administrator & Musician: Joseph Foxhood
Senior Warden: Susan Danielson
Junior Warden: Luis Moreno
Treasurer: John Battin
Director of Christian Formation: Carolina Bailey-Monjarres
Director of Youth Ministries:
Stewardship Chair: Jan Asch
Organist: Joseph Foxwood

Fax: (504) 488-4402
E-mail: gracech1@bellsouth.net

E-mail: revpetergray@gmail.com
E-mail: RFKathmann@aol.com
E-mail: info@gracecanalstreet.org
E-mail: joseph.foxhood@gmail.com
E-mail: sndaniel@uno.edu
E-mail:
E-mail: johnbattin@curryandfriend.com
E-mail: cmonjarr@hotmail.com

E-mail: janasch64@aol.com
E-mail: joseph.foxhood@gmail.com

NEW ORLEANS, MOUNT OLIVET (Orleans Parish)
(M)1851; (P)1853; (M)1989; (P) 2005

Location: 530 Pelican Avenue, Algiers Point
Mailing Address: 530 Pelican Avenue, New Orleans, LA 70114-1050
Telephone: (504) 366-4650

Web Address: www.mtolivetno.org

Rector: The Rev. Dr. Jean McCurdy Meade

Church Chancellor: Louis Koerner
Church Secretary: Cassandra Milstead
Church Treasurer: Elizabeth Smith
Senior Warden: Marge White
Junior Warden: Marty Stroble
Director of Christian Formation: Noretta Stackel
Director of Youth Ministries: Debra Bullard
Organist: Lisa Cairns

E-mail: jeanalden@earthlink.net
E-mail: louis@koerner-law.com
E-mail: sam@crescenttitlewb.com
E-mail: beth@gardensmith.com
E-mail: mmgwhite54@earthlink.net
E-mail: mstrobl@entergy.com
E-mail: retsie103@aol.com
E-mail: six34sail@aol.com
E-mail: Lilac2000@man.com

NEW ORLEANS, ST. ANDREW'S (Orleans Parish)

(M) 1903; (P) 1905

Location: 1031 South Carrollton Avenue

Mailing Address: 1031 South Carrollton Avenue, New Orleans, LA 70118-1145

Telephone: (504) 866-0123

Fax: (504) 866-5988

Web Page: www.standrewsneworleans.org

Rector: The Rev. Susan S. Gaumer

E-mail: stanola@bellsouth.net or

E-mail: dae1977@msn.com

Assisting Priest: Dee Dee Estes

E-mail: stanola@bellsouth.net

Deacon: Deacon Elaine Clements

E-mail: dljacquet@yahoo.com

Church Secretary: Deanna D. Still

E-mail: bmaygarden@hotmail.com

Senior Warden: Lynn Jacquet

E-mail: cspryor1@cox.net

Junior Warden: Ben Maygarden

E-mail: stanola@bellsouth.net

Church Treasurer: Charles Shep Pryor

E-mail: femgator@hotmail.com

Parish Administrator: Deanna D. Still

Director of Youth Ministries: Kristen and Troy Bryant

NEW ORLEANS, ST. ANNA'S (Orleans Parish)

(M) 1846; (P) 1870

Location: 1313 Esplanade Avenue

Mailing Address: 1313 Esplanade Avenue, New Orleans, LA 70116-1836

Telephone: (504) 947-2121

Fax: (504) 947-2122

Web Page:

Rector: The Rev. William H. Terry

E-mail: wterry2217@aol.com

Associate: The Rev. Daniel B. Hanna

E-mail: ghanrl@msn.com

Deacon: Deacon Joyce Jackson

E-mail:

Pastor to Latino Apostolate: The Rev. Peter Gray

E-mail: revpeterwgray@gmail.com

Church Secretary: Casey Stuart

E-mail: caseystuart@bellsouth.net

Church Treasurer: Casey Stuart

E-mail: caseystuart@bellsouth.net

Senior Warden: Louis Bush

E-mail: lbush18@aol.com

Junior Warden: Sean McLoughlin

E-mail: spmneworleans@yahoo.com

Stewardship Chair: Lauren Anderson, Jr.

E-mail: laurenanderson@cox.net

Director of Christian Formation: The Rev. Wm. H. Terry

E-mail: wterry2217@aol.com

Director of Youth Ministries: Peg Culligan

E-mail: pegculligan@bellsouth.net

NEW ORLEANS, ST. GEORGE'S (Orleans Parish)

(M) 1860; (P) 1874

Location: 4600 St. Charles Avenue

Mailing Address: 4600 Saint Charles Avenue, New Orleans, LA 70115-4897

Telephone: (504) 899-2811

Fax: (504) 899-2820

Web Page: www.stgeorge-nola.org

Rector: The Rev. James E. Quigley

E-mail: jim@stgeorge-nola.org

Associate Rector: The Rev. Julianna Cappelletti Gray

E-mail: giuliannagray@gmail.com

Deacon: Lydia E. Hopkins

E-mail: lydiaehopkins@yahoo.com

Parish Administrator: Karen Mackey

E-mail: Karen@stgeorge-nola.org

Church Treasurer: Mike Neyrey

E-mail: jmneyrey@bellsouth.net

Senior Warden: Mary Lou Bensabat

E-mail: mlbensabat@gmail.com

Junior Warden: Leslie Martin

E-mail: lchristopher@cox.net

Stewardship Chair: Allen Blow

E-mail: allen_blow@urscorp.com

Dragon Cafe Feeding Ministry/Manager: John Holbert

E-mail: john2no@hotmail.com

Financial Assistant: Brian Reid

E-mail: bcreid@bellsouth.net

Sunday School: Ann Koppel

E-mail: ann.koppel@arlaw.com

Wedding Coordinator: Reba Mackey

E-mail: mackeyrw@bellsouth.net

NEW ORLEANS, ST. LUKE'S (Orleans Parish)

(M) 1873; (P)1946

Location: 1222 North Dorgenois Street

Mailing Address: 1222 North Dorgenois, New Orleans, LA 70119-3445

Telephone: (504) 821-5838

Fax: (504) 821-9730

Supply Priest: The Rev'd Richard Easterling

Church Secretary: Cynthia Spencer

E-mail: stlukes@bellsouth.net

Senior Warden: Elvia James, PO Box 850213, New Orleans, LA, 70105

E-mail: elviajames@netzero.net

Junior Warden: Rise Williams

E-mail: rwill7230@yahoo.com

Treasurer: Marigold Carter

E-mail: marigoldtcarter@aol.com

Bookkeeper: Delphine Butler

Administrative Asst (P/T): Onisha Gordon

NEW ORLEANS, ST. PAUL'S (Orleans Parish)

(M) 1837; (P) 1838

Location: 6249 Canal Blvd. - Lakeview

Mailing Address: 6249 Canal Blvd., New Orleans, LA 70124-3047

Telephone: (504) 488-3749

Fax: (504) 482-3289

Web Address: www.stpaulschurchno.org

Interim Priest: The Rev. Hill Riddle

E-mail: hillrid@aol.com

Chancellor: Philip E. James, Jr.

E-mail: pjames@henja.com

Church Secretary: Veronica Barbarin

E-mail: darby1513@yahoo.com

Parish Administrator: Roland J. Wiltz

E-mail: rwiltz1051@cox.net

Senior Warden: Philip James, Jr.

E-mail: pjames@henja.com

Junior Warden: Margaret Kirn

E-mail: mek@cox.net

Treasurer: Don Pritchard

E-mail: Donald.pritchard@salco.net

Stewardship Chair: Heidi Lee

E-mail: hlee@whitneybank.com

Director of Music:

E-mail:

NEW ORLEANS, ST. PHILIP'S (Orleans Parish)

(M) 1956; (P) 1965

Location: 3643 Aurora Drive/Westbank

Mailing Address: 3643 Aurora Drive, New Orleans, LA 70131-5599

Telephone: (504) 394-2408

Fax: (504) 394-2450

Web Page: www.stphilipsno.org

E-mail: stphilipsepiscop@bellsouth.net

Rector: The Rev. Stephen F. Craft

E-mail: craft9527@bellsouth.net

Deacon: John Holbert

E-mail: john2no@hotmail.com

Church Secretary: Pamela Hero

E-mail: stphilipsepiscop@bellsouth.net

Senior Warden: Brett Heintz

Junior Warden: Grace Benson

Treasurer: Clyde Cecil

Stewardship Chair: G. Allen Hero

E-mail: patricore@bellsouth.net

Organist: Tommy Zanca

NEW ORLEANS, TRINITY (Orleans Parish)

(M) 1847; (P) 1848

Location: 1329 Jackson Avenue

Mailing Address: 1329 Jackson Avenue, New Orleans, LA 70130-5198

Telephone: (504)522-0276

Fax: (504) 522-9960

Web Page: www.trinitynola.com

Rector: The Rev. Henry Hudson

Associate Rector: The Rev. Rob Goldsmith

Associate Rector: The Rev. Phoebe Roaf

Associate Priest: The Rev'd William Barnwell

Assisting Priest: The Rev. Jesse Adams

Deacon: Alyce Jefferson

Headmaster: The Rev. Michael Kuhn

Theologian in Residence: The Rev. Dagfinn Magnus

Vestry Secretary: Anne Crane

Executive Asst to Rector: Sandy Courvoisier

Chancellor: Hirschel Abbott, Jr.

Senior Warden: Ted George

Junior Warden:

Treasurer: Jim McElroy

Communications Director: Kriste Buck

Stewardship Chair: Katherine Gelderman

Director of Counseling Center: Debby Poitevent

Director of Christian Formation: Alyce Jefferson

Deacon: Deacon Ormonde Plater

Chaplain: The Rev. Richard Easterling

Director of Youth Ministries: Katie Williford

Organist: Albinas Prizgintas

Outreach Director: Roger Ward

Director of Giving: Maria Elliott

Youth Minister: Katie Williford

Disaster Relief: Lisa Easterling

E-mail: hudson@trinitynola.comE-mail: rgoldsmith@trinitynola.comE-mail: phoeberoaf@yahoo.comE-mail: wbarnwell@trinitynola.comE-mail: jra2@bellsouth.netE-mail: ajefferson@trinitynola.comE-mail: mkuhn@trinitynola.comE-mail: dmagnus@trinitynola.com

E-mail:

E-mail: scourvoisier@trinitynola.comE-mail: habbott@stonepigman.comE-mail: george@chaffe.com

E-mail:

E-mail: jmcelroy@whiteneybank.comE-mail: kbuck@trinitynola.comE-mail: kgelderman1@cox.netE-mail: dpoitev@aol.com

E-mail:

E-mail: oplater@cox.netE-mail: easterling@mac.comE-mail: youthdirector@trinitynola.comE-mail: aprizgintas@trinitynola.comE-mail: ward@trinitynola.comE-mail: melliott@trinitynola.comE-mail: kwilliford@trinitynola.comE-mail: disasterrelief@trinitynola.com**NEW ROADS, ST. PAUL'S/HOLY TRINITY (Pointe Coupee Parish)****(M) 1943**

Location: 605 East Main Street

Mailing Address: Post Office Box 386, New Roads, LA 70760-0386Web Page: www.stpaulsholytrinity.org

Telephone: (225) 638-8433

Parish Priest: The Rev. Don Brown

Parish Administrator: Ms. Gerry Brown

Senior Warden: Tanya Lawton

Junior Warden: Al Spain

Treasurer: Don Burns

Church School Director: Tonya Lawton

E-mail: stpaulsnr@juno.comE-mail: frdonbrown@gmail.comE-mail: gerrybrown97@gmail.comE-mail: byumudbugs@earthlink.netE-mail: atspain@bellsouth.netE-mail: donald.e.burns@yahoo.comE-mail: byumudbugs@earthlink.net**PARADIS, ST. ANDREW'S (St. Charles Parish)****(M) 1969; (MS) 2001**

Location: Corner of Audubon and Early Streets

Mailing Address: Post Office Box 621, Luling, LA 70070-0621

Telephone: (985) 758-1607

Senior Warden: Wayne Andrus - PO Box 88, DesAllmends, LA 70030

Work Phone: (504) 437-2259 Home Phone (985) 758-2593

Treasurer: Marty Morrison - 18 Wernvy Drive, Luling, LA 70070

Organist: Marty Morrison

PLAQUEMINE, CHURCH of the HOLY COMMUNION (Iberville Parish)

(M) 1883; (P) 1943

Location: 58040 Court Street

Mailing Address: Post Office Box 474, Plaquemine, LA 70764-0474

Telephone: (225) 687-2611

Rector: The Rev. Karen Gay

Church Secretary: Liz Shortess

Senior Warden: Nancy Delahay

Junior Warden: Rodney Gascon

Treasurer: Jerry LeBlanc

Organist: Marilyn Gascon

Fax: (225) 687-3508

E-mail: kareng1444@aol.com

E-mail: lshortess@edola.org

E-mail: delahaven12@hotmail.com

E-mail: rod.g@cox.net

E-mail:

PONCHATOULA, ALL SAINTS' (Tangipahoa Parish)

(M) 1869

Location: Corner of 7th and West Hickory

Mailing Address: 250 W. Hickory, Ponchatoula, LA 70454-3217

Supply Priest: The Rev. Anne Maxwell

E-mail:

Telephone: (985) 386-8126 or (225)294-5058 (Mimi Robb)

Church Secretary: Mimi Robb

E-mail: wrobb@i-ss.com

Senior Warden: Tom Meyer

E-mail: rntmeyer@charter.net

Junior Warden: Mimi Robb

E-mail: wrobb@i55.com

Treasurer: Elizabeth Gregory

E-mail: snazzyblue@gmail.com

Youth Ministries Director: LeAnn Rizzuto

E-mail: lerizzuto@sprynet.com

RIVER RIDGE, ALL SAINTS' (Jefferson Parish)

(M) 1959; (P) 1977

Location: 100 Rex Drive

Mailing Address: 100 Rex Drive, River Ridge, LA 70123-3531

Telephone: (504) 737-2421

Fax: (504) 738-7829

Web Page: www.allsaintsneworleans.org

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Director of Christian Formation: Kellie Dickinson

E-mail: kelliedare@aol.com

Director of Adult Christian Formation: Margaret Goodman

E-mail: mgoodman14@cox.net

Director of Youth Ministries: Catherine Courtney

E-mail: cattpt@cox.net

Organist/Music Director: Lorraine Alfaro

E-mail: allsts@bellsouth.net

ROSEDALE, NATIVITY (Iberville Parish)

(M) 1858

Web Page:

Location: 302 Laurel Street

Mailing Address: Post Office Box 195, Rosedale, LA 70772-0195

Mailing Address for bills or financial info: P. O. Box 137, Rosedale, LA 70772-0137

Telephone:

Vicar: The Rev. Jerry Phillips

Church Secretary:

E-mail:

Church Treasurer: Shirley Best

E-mail: shirleybest@cox.net

Senior Warden: Bill Obier
Junior Warden:

Phone Number: 225-648-2383
E-mail:

ST. FRANCISVILLE, GRACE EPISCOPAL CHURCH (West Feliciana Parish)
(M)1826; (P)1838

Location: 11621 Ferdinand Street, across from the Courthouse

Mailing Address: Post Office Box 28, St. Francisville, LA 70775-0028

Telephone: (225) 635-4065

Fax: (225) 635-4410

Web Page: www.gracechurchwfp.org

Rector: The Rev'd Roman Roldan

E-mail: rector@gracechurchwfp.org

Rector Emeritus: The Rev. D. John Senette

E-mail: jjohnsenette@yahoo.com

Church Secretary: Anne Klein

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Treasurer: Missy Higgins

E-mail: treasurer@gracechurchwfp.org

Stewardship Chairs: Mile Higgins

E-mail: miles@reloncationcenter.com

Organist: Susan Rothermel

SLIDELL, CHRIST EPISCOPAL CHURCH (St. Tammany Parish)

(M) 1906; (P) 1958

Location: 1534 Seventh Street

Mailing Address: 1534 Seventh Street, Slidell, LA 70458-2897

Telephone: (985) 643-4531

Fax: (985) 641-5842

Web Page: www.christchurchslidell.com

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Deacon: Richard Almos

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Church Secretary: Margaret Albertson and

Kathy Massarini, Sandra

Senior Warden: David Daigle

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Junior Warden: Scott Doulon

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Chancellor: Todd Lussen

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E-mail: bmacloud@hotmail.com

Director of Youth Ministries: Patrick Macloud

THIBODAUX, ST. JOHN'S (Lafourche Parish)

(M) 1843; (P) 1844

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Telephone: (985) 447-2910

Fax: (985) 447-5192

Web Page: www.stjohnsthlib.org

Rector: The Very Rev'd Ed Robertson

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Church Secretary: Vera Robertson

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Senior Warden: Mary Katherine Blackburn

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Junior Warden: Rich Elmore

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Treasurer: Sue Herpel

E-mail: herpel@bellsouth.net

Stewardship Chair: John Sterans

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Christian Formation Director: Charlene Elmore

E-mail: rsecke@mobiletel.com

Youth Ministries Director: Joe Wallace

E-mail: joew25@hotmail.com

Organist: LaDonna Alexander

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ZACHARY, ST. PATRICK'S (East Baton Rouge Parish)
(M) 1958; (P) 1983; (M) 1986; (P) 2000; (M) 2008

Location: 1322 Church Street, Hwy. 64

Mailing Address: 1322 Church Street, Zachary, LA 70791

Telephone: (225) 654-4091

Priest: The Rev. Chad Jones

Parish Administrator:

Senior Warden: Bob Hathaway

Junior Warden: A.F. Genre

Treasurer: Francis Nezianya

Director of Youth Ministries

Director of Christian Formation:

Organist: Dr. Mary Herget

Head of School: Stacey Betz

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March 20, 2009

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Home Phone: (225) 336-4147

Episcopal Diocese of Louisiana
Canonically attached – Non – Resident
March 2, 2009

AUSTIN, THE REV. JOHN BRANDER

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E-mail: flypriest@iembarqmail.com

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Retired
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Cell: (903) 330-3856

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Living in Vienna Austria since 1985 – DO NOT MAIL

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Barbara Chilton Campus, 4501 Bob Doyle Drive, Roseville, CA 95747

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HICKS, THE REV. RICHARD

Whereabouts unknown

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WHITMER, THE REV. RONALD D. (MARTI)

Retired

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THE CLERGY OF THE DIOCESE

The 172nd Convention of the Diocese of the Episcopal Church of Louisiana Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 172nd Convention, March 27 & 28, 2009

indicates attended 172nd Convention, March 27 & March 28, 2009 as a Transitional Deacon

+ indicates retired clergy

- * The Rt. Rev. Charles Edward Jenkins, D.D., Bishop of the Diocese March 28, 1998
- * The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- The Rev. Albertus Lee DeLoach, III, ordered June 24, 1959
- *+ The Rev. Mark Cordes Gasquet, ordered October 5, 1961
- *+ The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- *+ The Rev. Frank Lawrence Faust, III, ordered June 24, 1966
- * The Rev. Leon Stephen Holzhalt, III, ordered October 7, 1967
- *+ The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- *+ The Rev. William Collins Morris, Jr., received December 23, 1968
- The Rev. David James Tilley, ordered June 25, 1970
- The Rev. Charles Amos Wood, Jr., received October 19, 1970
- *+ Deacon Ormonde Plater, ordered July 11, 1971
- The Rev. Spencer Hedden Lindsay, Jr., ordered June 24, 1973
- *+ The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970)
- The Rev. Robert Gerald Rogers, received January 18, 1980 (from another Communion)
- *+ The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- The Rev. Prospero Eugenio Mesa, received December 21, 1981
- Deacon JoAnn Marie Garma, ordered August 22, 1982
- *+ The Rev. Hill Carter Riddle, received June 7, 1984
- *+ The Rev. Floyd Leonard Knox, ordered December 19, 1984
- * The Rev. Roy Glen Pollina, ordered June 23, 1985
- The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966)
- *+ Deacon Patricia Rushworth Lyle, ordered December 29, 1986
- * The Rev. Francis Thomas Daunt, received November 20, 1989
- *+ The Rev. Roy Whyte Mellish, received April 1, 1990
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- The Rev. George Demetrios Kontos, received January 19, 1993
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- The Rev. Canon Richard Wadsworth Wilson, received July 1, 1994 (Previous residence 1954-1972)
- * Deacon Charles Nations deGravelles, ordered June 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- The Rev. James Donald Campbell, ordered December 1, 1996
- * The Rev. Robert S. Goldsmith III, received June 24, 1998
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998

- * The Rev. Ernest William Saik, received July 22, 1999
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- * The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000
- * The Rev. R. Brien Koehler, received April 20, 2001
- * The Rev. Don Owens, received June 1, 2001
- * The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- * Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- * Deacon Michael George Hackett, ordered vocational deacon February 23, 2002
- * Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002
- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- * The Rev. Howard William L'Enfant ordered priest December 29, 2002
- * The Rev. John Mark Holland, received February 1, 2003
- * The Rev. Mary Anne Heine, received May 1, 2003
- * The Rev. D. John Senette, received June 5, 2003(previous residence January 3, 1976 to December 1, 2000)
- * The Rev. August Jude Heine, Jr. Ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. William Hutchinson Terry, ordered priest July 20, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
- * Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
- * Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- * Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- * Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003
- * Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
- * The Rev. Walter J. Baer, received October 1, 2003
- * The Rev. Danny Ray Whitehead, ordered priest February 20, 2004
- * The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- * The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
- * The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- * The Rev. Karen Richards Gay, ordered priest August 8, 2004
- * The Rev. Winston Edward Rice, ordered priest June 29, 2005
- * The Rev. Jerome Alan Kramer, received July 31, 2005
- * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
- * Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005
- * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
- * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
- * Deacon James Milton Gibson, ordered vocational deacon October 23, 2005
- * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
- * Deacon Lydia Elliott Hopkins, ordered vocational deacon October 23, 2005
- * Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- * The Rev. Edward Ray Robertson, Jr., received January 24, 2006

- The Rev. Will Hood, received March 13, 2006
- * The Rev. Donald R. Brown, received July 1, 2006
- * The Rev. John Sloan Miller, received July 1, 2006
- * The Rev. Olushola Gideon Falodun, received priest from Nigeria October 6, 2006
- The Rev. Jerry R. Phillips, ordered priest November 19, 2006
- * The Rev. Nelson Tennison, ordered priest June 30, 2007
- * The Rev. Canon Scott Albergate, received August 1, 2007
- * The Rev. Laurie Brock, received August 21, 2007
- * The Rev. Canon Mary Emma Koppel, received October 18, 2007
- * The Rev. James E. Quigley, received November 27, 2007
- * Deacon Priscilla Maumus, ordered vocational deacon December 1, 2007
- * Deacon Elaine Clements, ordered vocational deacon December 1, 2007
- * Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007
- * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
- * Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- * The Rev. Henry Hudson, received January 1, 2008
- # The Rev. Linda Dianne Jenkins Turgeon, ordered transitional deacon May 31, 2008
- * The Rev. Edward Gleason, ordered priest June 29, 2008
- * The Rev. Julianna Cappelletti Gray, ordered priest July 6, 2008
- * The Rev. Phoebe Roaf, ordered priest July 9, 2008
- * The Rev. A. Thomas Blackmon, received August 1, 2008
- The Rev. John Hugh Moloney, received October 1, 2008 (died March 18, 2009)
- * The Rev. Townsend Waddill, received November 11, 2008
- * The Rev. Timothy Royce Heflin, ordained priest December 6, 2008
- * Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
- The Rev. Richard Johnston Clark, Jr., ordered transitional deacon, December 27, 2008
- The Rev. Peggy King Scott, ordered transitional deacon, December 27, 2008
- The Rev. Robert Wickliff Courtney, II, ordered transitional deacon, December 27, 2008
- The Rev. Sean Michael Hamilton Wallace, ordered transitional deacon, December 27, 2008
- * The Rev. William Barnwell, received January 13, 2009
- * The Rev. Anne Maxwell, received January 21, 2009
- * The Rev. Lonell Wright, ordered priest, January 31, 2009
- * The Rev. Roman Roldan, received February 2, 2009
- * The Rev. Peter Whittlesey Gray, received February 17, 2009

Clergy canonically but not actually resident in this Diocese

- + The Rev. John Brander Austin, ordered June 29, 1958
- + The Rev. Keith Alan Mills, Indiana, received July 3, 1969
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967)
- + The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
- + The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984
(Previous residence 1953-1957, 1963-1974)
- + The Rev. Lloyd Dale Seatvet, Texas, received April 10, 1989
- + The Rev. David Wayne Deakle, ordered June 17, 1989
- + The Rev. Nelson Charles Longnecker, Texas, received January 13, 1959
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975)
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988
- + The Rev. Richard William Hicks, received September 6, 1995
- + The Rev. Danana Elliot Mkhize, received January 16, 1997
- + The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- + The Rev. Paul Byron Hancock, received June 10, 1983
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered June 13, 1992
- + The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- + The Rev. Glynn C. Harper, received May 18, 1999
- + The Rev. David K. Sutcliffe, received January 4, 2000
- + The Rev. Stephen Becker, received August 8, 2003
- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981)
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- + The Rev. Ann Benton Fraser, ordered priest August 19, 2007
- + The Rev. Richard Robŷn, ordered priest June 11, 2008
- + The Rev. David Joseph Rhodes, received October 1, 1986
- *+ The Rev. Susan Davidson, received January 1, 1999

The Necrology Report for the 172nd Convention
Diocese of Louisiana
March 27 & 28, 2009

The Rev'd Miller Armstrong
The Rev'd Ralph Kimball
The Rev'd Lucile S. "Lucy" Plettinger
The Rev'd John Moloney

Ed Beatty
Dottie Kimball
Engel Gruner
James D. Benton
Robert H. Barrow
Harry Muller
Leona Ortis
Bruce Poitevent
James Williams
John Williams

DIOCESE OF LOUISIANA - DEANERIES

BATON ROUGE - North

St. Augustine's, Baton Rouge
St. James, Baton Rouge
St. Michael's, Baton Rouge
St. Andrew's, Clinton
St. Stephen's, Innis

St. Mary's, Morganza
St. Paul's-Holy Trinity, New Roads
Grace, St. Francisville
St. Patrick's, Zachary

MISSION STATION Church of the Transfiguration, Angola State Prison

DEAN: THE VERY REV. J. MARK HOLLAND (2011)
St. James Episcopal Church
Post Office Box 126, Baton Rouge, LA 70821-0126

Phone: 225-387-5141
Fax: 225-387-1443

BATON ROUGE - South

Holy Spirit, Baton Rouge
St. Luke's, Baton Rouge
St. Margaret's, Baton Rouge
Trinity, Baton Rouge
Episcopal High School, Baton Rouge

St. Francis', Denham Springs
Christ Church, Gonzales
Holy Communion, Plaquemine
Nativity, Rosedale

MISSION STATION Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV. KEN RITTER (2011)
Trinity Episcopal Church
3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Phone: 225-387-0396
Fax: 225-387-8085

JEFFERSON

St. Augustine's, Metairie
St. Martin's, Metairie
All Saints', River Ridge

St. Timothy's, LaPlace
St. John's, Kenner
St. Martin's Episcopal School, Metairie

MISSION STATION: St. Andrew's, Paradis

DEAN: THE VERY REV. A. J. HEINE (2011)
St. Augustine's Episcopal Church
3412 Haring Road, Metairie, LA 70006-3902

Phone: 504-887-4801
Fax: 504-738-7829

NEW ORLEANS - DOWNTOWN

St. Mark's, Harvey
Grace, New Orleans
Mt. Olivet, New Orleans
St. Anna's, New Orleans

St. Luke's, New Orleans
St. Paul's, New Orleans
St. Philip's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

DEAN: THE VERY REV. JEAN MEADE (2011)
Mount Olivet Episcopal Church
530 Pelican Avenue, New Orleans, LA 70114-1050

Phone: 504-366-4650
Fax: 504-566-0546

NEW ORLEANS - UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

DEAN: THE VERY REV. SUSAN GAUMER (2011)
St. Andrew's Episcopal Church
1031 South Carrollton Ave., New Orleans, LA 70118

Phone: 504-866-5959 or 504-866-0123
Fax: 504-866-5988

NORTHSHORE

Christ Church, Covington
Grace Memorial, Hammond
Christ Church, Slidell
St. Michael's, Mandeville

Incarnation, Amite
St. Matthew's, Bogalusa
All Saints', Ponchatoula

MISSION STATION: Church of the Beloved, Covington

DEAN: THE VERY REV. PAUL BAILEY (2011)
P. O. Box 1086, Hammond, LA 70404

Phone: 504-345-2764
Fax: 504-543-0302

SOUTHWEST

St. Mary's, Franklin
St. Matthew's, Houma
Trinity, Morgan City
St. John's, Thibodaux

St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

DEAN: THE VERY REV. ED ROBERTSON (2011)
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Fax: 985-385-1807

Statistical Summary
Report of the Rt. Rev. Charles Jenkins
March 2008-March 2009

Baptismal Services	2
Celebration of the Holy Eucharist.....	48
Confirmation Services.....	40
Sermons and Addresses.....	57
Vestry, Department, Board and Committee Meetings	126
National Church and Regional Meetings	28
Quiet Days, Retreats, Teaching Missions, Study Groups	17
Celebration of a New Ministry.....	5
Deanery Meetings	4
Marriages.....	1
Burials	5
Dedication of New Church Buildings and Appointments	2
Ordinations: Diaconate.....	8
Ordinations: Priesthood.....	6
Parochial Visits (Diocesan).....	42
Parochial Visits (Fundraising).....	4
Invocations	3
Consecration of Church Buildings.....	1
Deconsecration of Church Buildings	1
Joined in the Consecration of a Bishop.....	0
Services other than Holy Communion or Confirmations.....	4
Ecumenical Meetings	19
Pastoral meetings	188

OFFICIAL ACTS OF THE BISHOP

March 2008 – March 2009

CANONICAL CONSENT:

On April 21, 2008, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Paul Emil Lambert to be Bishop Suffragan of the Diocese of Dallas.**

On April 23, 2008, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Eugene Taylor Sutton to be Bishop of the Diocese of Maryland.**

On July 8, 2008, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of C. Andrew Doyle to be Bishop Coadjutor of the Diocese of Texas.**

On October 23, 2008, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Herman Holerith IV to be Bishop of the Diocese of Southern Virginia.**

On January 21, 2009, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of J. Scott Mayer to be Bishop of the Diocese of Northwest Texas.**

ORDINATIONS TO THE DIACONATE:

The Rev'd Linda Dianne Jenkins Turgeon, ordered Transitional Deacon, May 31, 2008, at Trinity Church, Baton Rouge (St. Alban's Church, Baton Rouge)

The Rev'd Lonell Wright, ordered Transitional Deacon, May 31, 2008, at Trinity Church, Baton Rouge (St. James Church, Baton Rouge)

The Rev's Timothy Royce Heflin, ordered Transitional Deacon, May 31, 2008, at Trinity Church, Baton Rouge (Christ Church, Covington)

Deacon Alyce Lee Jefferson, ordered Vocational Deacon, December 27, 2008, at Christ Church Cathedral (Trinity Church, New Orleans)

The Rev'd Richard Johnston Clark, Jr., ordered Transitional Deacon, December 27, 2008, at Christ Church Cathedral (Trinity Church, Baton Rouge)

The Rev'd Peggy King Scott, ordered Transitional Deacon, December 27, 2008, at Christ Church Cathedral (Trinity Church, Baton Rouge)

The Rev'd Robert Wickliff Courtney II, ordered Transitional Deacon, December 27, 2008, at Christ Church Cathedral (All Saints' Church, River Ridge)

The Rev'd Sean Michael Hamilton Wallace, ordered Transitional Deacon, December 27, 2008, at Christ Church Cathedral (All Saints' Church, River Ridge)

ORDINATIONS TO THE PRIESTHOOD:

The Rev'd Richard James Robyn, ordered Priest, June 11, 2008, by The Rt. Rev. E. Don Taylor, Assistant Bishop of New York, for Bishop Charles Jenkins and the People of Louisiana, at The Church of the Transfiguration, New York City.

The Rev'd Edward Campbell Gleason, ordered Priest, June 29, 2008, at St. Luke's Church, Baton Rouge.

The Rev'd Giulianna Cappelletti Gray, ordered Priest, July 6, 2008, at St. George's Church, New Orleans.

The Rev'd Phoebe Alison Roaf, ordered Priest, July 9, 2008 at Trinity Church, New Orleans.

The Rev'd Timothy Royce Heflin, ordered Priest, December 6, 2008, by the Rt. Rev. Michael G. Smith, Bishop of North Dakota, on behalf of Bishop Charles Jenkins and the People of Louisiana, at Trinity Church, Baton Rouge.

The Rev'd Lonell Wright, ordered Priest, January 31, 2009, at Church of All Souls, New Orleans.

THOSE IN THE PROCESS FOR ORDINATION TO THE PRIESTHOOD:

The Rev'd Linda Dianne Jenkins Turgeon (St. Alban's Church, Baton Rouge) – Transitional Deacon

The Rev'd Richard Johnston Clark, Jr (Trinity Church, Baton Rouge) – Transitional Deacon

The Rev'd Peggy King Scott (Trinity Church, Baton Rouge) – Transitional Deacon

The Rev'd Robert Wickliff Courtney II (All Saints' Church, River Ridge) – Transitional Deacon

The Rev'd Sean Michael Hamilton Wallace (All Saints' Church, River Ridge) – Transitional Deacon

Middlers – none at this time

Juniors – none at this time

Sharon Alexander – Applicant

Linda Armstrong – Applicant

John Craft – Postulant

Howard Gillette – Nominee

Hal Roark – Applicant

Roberto Vallejo – Applicant

Joe Wallace - Nominee

THOSE IN THE PROCESS FOR ORDINATION TO THE DIACONATE:

Jay Albert (St. Paul's Church, New Orleans) – Nominee

Barbara Attebery (All Saints' Church) – Postulant

Elizabeth Becker (Holy Spirit Chapel, Baton Rouge) – Postulant

Robert Bishop (St. Francis Church, Denham Springs) – Applicant

Marie Montalbano (Christ Church, Gonzales) – Applicant

Camille Wood (Trinity Church, Baton Rouge) - Postulant

THOSE REMOVED FROM PROCESS FOR ORDINATION TO THE DIACONATE:

Joy Werth (St. James Church, Baton Rouge) –postulant withdrew from process on 2/10/09

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev'd A. Thomas Blackmon Rector, Christ Church, Covington	Dallas	August 1, 2008
The Rev'd John Hugh Moloney St. James Church, Baton Rouge	West Tennessee	October 1, 2008 Died March 18, 2009
The Rev'd Townsend Waddill St. Margaret's Church, Baton Rouge	Quincy	November 11, 2008
The Rev'd William Barnwell Trinity Church, New Orleans	Massachusetts	January 13, 2009
The Rev'd Anne Maxwell All Saints' Church, Ponchatoula	Atlanta	January 21, 2009
The Rev'd Roman Roldan Grace Church, St. Francisville	Central Florida	February 2, 2009
The Rev'd Peter W. Gray St. Anna's Church, New Orleans	Mississippi	February 17, 2009

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd Richard Allan Banks	La Iglesia Anglicana De México	April 23, 2008
The Rev'd Brian G. Grantz	A. R. Diócesis del Norte	
The Rev'd Robert M. Odom	Northern Indiana	August 6, 2008
The Rev'd Elvin David Basinger	Dallas	August 16, 2008
The Rev'd Robert (Robin) Whitlock	Alabama	November 8, 2008
The Rev'd Robert D. Rhodes	Southwest Florida	February 3, 2009
The Rev'd James Sprague	Newark	February 10, 2009
The Rev'd Francis King	Los Angeles	February 10, 2009
The Rev'd Peggy Walker	Western North Carolina	February 10, 2009
The Rev'd Alex Comfort	Western North Carolina	February 10, 2009
	Western North Carolina	March 2, 2009

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd Edward Gleason	St. Luke, Baton Rouge	June 1, 2008
The Rev'd Giulianna Cappelletti Gray	St. George, New Orleans	June 15, 2008
The Rev'd Phoebe Roaf	Trinity, New Orleans	July 1, 2008
The Rev'd Timothy Heflin	Trinity, Baton Rouge	June 10, 2008
The Rev'd Peter Gray	St. Anna, New Orleans	June 15, 2008
The Rev'd Dianne Turgeon	St. Andrew, Clinton	September 1, 2008
The Rev'd Lonell Wright	Church of All Souls, New Orleans	August 4, 2008
The Rev'd A. Thomas Blackmon	Christ Church, Covington	August 10, 2008
The Rev'd John Hugh Moloney	St. James, Baton Rouge	October 1, 2008
The Rev'd Townsend Waddill	St. Margaret, Baton Rouge	July 1, 2008
The Rev'd Anne Maxwell	All Saints', Ponchatoula	January 4, 2009
The Rev'd Roman Roldan	Grace, St. Francisville	January 16, 2009

UNDER LICENSE:

The Rev'd Canon Blount Grant, The Rev'd Daniel Hanna, Rev'd Dagfinn Magnus, The Rev'd Jervis Burns, The Rev'd Peter Whittlesey Gray, The Rev'd Donald White, The Rev'd Maggie Dennis.

CLERGY RETIREMENTS:

The Rev'd Roy Mellish, December 2008

SENTENCE OF SUSPENSION UPON VOLUNTARY SUBMISSION TO DISCIPLINE:

I pronounced a Sentence of Suspension upon **The Rev'd Ernest W. Saik**, Presbyter, following the submission and acceptance of a Waiver and Voluntary Submission to Discipline filed in accordance with Title IV, Canon 2, Sections (A) 1&2 of the said Canons..

Recognizing that at the time the sentence of Suspension was pronounced, Fr. Saik had been under a temporary inhibition from December 28, 2007, a Suspension from the exercise of the ordained ministry was imposed, running from March 19, 2008 to April 1, 2008

DECONSECRATION OF CHURCHES:

On Sunday, December 21, 2008, I celebrated the final Eucharist in Christ Church, Ascension Parish. At the request of the Vestry and with the consent of most of the congregation, the Church was closed.

RECONSECRATION OF CHURCHES:

None during this year.

ANNULMENTS GRANTED:

On October 27, 2008, after having examined the documents in support of the petition submitted by Ms. Elizabeth Nealy, I rendered judgment that the marriage of Jerry R. Phillips and Elizabeth Nealy is annulled in the eyes of this Church.

The Right Reverend Charles E. Jenkins
Bishop of Louisiana

DIOCESAN CANONS
as of the 171st Convention February 29 - March 1, 2008
(Canon 23.2(e) revised by the Executive Board 3/14/2009)
The Diocese of The Episcopal Church of Louisiana

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CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth (5th) day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention, and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth (30th) day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its Lay Delegates and Alternates and the fact that they are persons qualified to be such Delegates and Alternates. The Secretary of The Diocese shall at once prepare a list of such Delegates and Alternates, which shall be used as the roll of the Lay Delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year, with such alterations or amendments as may be made thereto by The Convention.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a Clergy person entitled to membership, or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio with vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot; provided that, except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting to be held two years thereafter, the Ecclesiastical Authority may do so.

Section 9. At least sixty (60) days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting be a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a Lay Delegate or an Alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all Lay Delegates and Alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty (30) days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The Lay Delegates and Alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the Delegates and Alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there be no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year, and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) - The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor(s) shall be learned in the law, and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

In matters relating to Ecclesiastical Discipline under Diocesan Canon 28 and under Title IV of the Canons of The Episcopal Church ("National Title IV"), the role of Chancellor shall be as described in National Title IV. No person

acting as Chancellor or Vice-chancellor of The Diocese (and no person associated with a law firm of the Chancellor or Vice-chancellor) shall serve as a member of the Trial Court, as Church Attorney or as a Lay Assessor.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four (4) Clerical and four (4) Lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four (4) years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyterian. He may call a meeting at his discretion and shall do so on the request of two (2) members. The Bishop may summon a meeting of the Committee.

Section 2. Four (4) members shall constitute a quorum, provided that both the Clerical and Lay Orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall request the Presiding Bishop of The Episcopal Church to arrange a vacancy consultation.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least two-thirds (2/3) of the clergy entitled to membership and vote in such Convention, and one or more lay delegates from at least two-thirds (2/3) of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot and the vote shall be taken by orders, and concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, Deputies and Alternate Deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for Alternate Deputies, who shall likewise be elected by majority vote. The Alternates shall be ranked in the order of their election, provided that if more than one Alternate is elected in a single ballot, the Alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect Deputies and Alternates to General Convention.

Section 3. The Deputies and the Alternate Deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the Deputies-Elect to the General Convention to inform The Bishop, thirty (30) days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the Alternate Deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected Deputies and Alternate Deputies, The Bishop may, at his discretion, appoint a sufficient number of Provisional Deputies in either order to complete the deputation; such Provisional Deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint Delegates to represent The Diocese.

Section 6. Each Lay Delegate and Alternate Delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese, and shall be eighteen (18) years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese, and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention, and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

- a) *Ex officio members with vote:* The Bishop and the Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) *Elected members with vote:* There shall be nine (9) members elected at large by The Convention of The Diocese, three (3) of whom shall be members of the clergy and six (6) of whom shall be members of the laity. They shall serve three (3) year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one (1) full term of three (3) years, or more than eighteen (18) months of an unexpired term, a member of the Board shall not be eligible for election to the Board, and shall remain ineligible for a period of one (1) Convention year.
- c) *Election of members with vote:*
 - (1) The Standing Committee of The Diocese shall nominate to The Diocesan Convention two (2) persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
 - (2) The Annual Convention in 1995 shall elect one (1) clerical and two (2) lay members for three (3) year terms; one (1) clerical and two (2) lay members for two (2) year terms; and one (1) clerical and two (2) lay members for one (1) year terms. Those persons elected to one (1) year terms shall be eligible for election to a full three (3) year term at the next Annual Convention. The terms of those members elected under the former canon shall be vacated upon the election of members in accordance with the provisions of this canon.
- d) *Appointed members with vote:* The Bishop may at his discretion appoint not more than two (2) members for a term of office of one (1) year, and those so appointed shall not serve more than three (3) successive

appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.

e) *Ex officio members without vote:* The Headmaster and the Chair of the Board of each Diocesan School.

f) *Chancellor of the Diocese:* The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, should there be one, shall be Vice-President thereof. If there be no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year, and at such other times as necessity shall require. The President, or in his absence, the Vice-President, of the Board shall have authority to call special meetings thereof. A majority of the voting membership of the Board shall constitute a quorum. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Executive Board. However, the Executive Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five (5) days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Vicar, or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Vicars, Diocesan Chaplains, any other persons whose stipends or salaries or any portion thereof are fixed by the Board, shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese or its officers, or the Board, or the property of The Diocese or any Diocesan parish or institution, except as authorized by the Board.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease, or other disposition or encumbrance, of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was acquired or is held, provided that no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one (21) members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three (3) years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three (3) years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents, and accordingly provides as follows:

Section 1. The Bishop of The Diocese shall appoint, annually, a Committee of The Church Pension Fund to consist of three (3) presbyters and three (3) lay persons, for a term of one (1) year.

Section 2. The duties of the Committee shall be: To be informed, and to inform the clergy and laity of The Diocese of the pension system created by General Convention and committed by it to the Trustees of The Church Pension Fund, and to otherwise fulfill all Diocesan functions required by The Church Pension Fund.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission vestries, Diocesan committees or boards shall extend until such time as their respective successors are chosen and shall have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the month for the Annual Meeting of Convention would shorten a year of any term of office or position by more than six (6) months, such "year" shall be extended until the Annual Convention next following the Annual Meeting which would otherwise have had the effect of shortening a year of any term by more than six (6) months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese, shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

THE DEANERIES, DEANS AND THE DEANERY COUNCIL

Section 1.

a) There shall be seven (7) Deaneries in the Diocese constituted as follows:

1) Baton Rouge-North: St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza

2) Baton Rouge-South: St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;

3) Jefferson: St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School

4) New Orleans-Downtown: Grace, New Orleans; Chapel of the Holy Comforter, College Chapel

for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;

5) New Orleans-Uptown: Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;

6) Northshore: Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula

7) Southwest: St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's, Bayou du Large; Christ Church, Napoleonville

b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2. Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese

Section 3. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three (3) years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by the Bishop to elect its Dean, the Bishop or someone designated by the Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of the Bishop.

The duties of a Dean of a Deanery are as follows:

- a) Assist the Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by the Bishop, act for the Bishop in liturgical, pastoral or other matters.
- b) Facilitate regular gatherings of Deanery Clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- c) Visit each parish and mission within the Deanery at least bi-annually.
- d) Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest-in-charge in the Deanery and provide any other assistance as the Bishop may direct.
- e) Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business).
- f) Assist in informing deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.

- g) Remind and encourage clergy to participate in diocesan and/or clergy gatherings.
- h) Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the deanery.
- i) Assist the Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- j) Facilitate and disseminate an up-to-date listing of available supply clergy for the deanery.
- k) Welcome (and visit) clergy new to the deanery. Assist in orientation to the deanery and/or diocese for new clergy as needed.
- l) Assist and advise the Bishop and Diocese as needed in planning for clergy needs (priests and deacons) for the deanery (vocations, assigning of vicars, curates and deacons, etc.).
- m) Assist, at the discretion of the Bishop, parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.
- n) Serve on the Council of Deans.

The Dean shall preside at all meetings of the Deanery, and shall be an ex officio member of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.

Meetings of the Deanery should be held at least four (4) times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.

Section 4. For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5. There shall be a Council of Deans in the Diocese which shall consist of the Deans of the seven Deaneries and the Bishop of the Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by the Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries, and to discuss and advise the Bishop and Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise the Bishop and Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of the diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, and for which services are held not less than four (4) times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. At any institution of higher learning in The Diocese, The Diocese may establish a University Chapel, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishments to be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel, and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen (18) years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University; to care for the properties of the Church, if there be such, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. At any penal institution in The Diocese, The Diocese may establish a Prison Chapel as a Mission Station, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishment may be made by vote of the Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports.

CANON 17.

MISSIONS

Section 1. Any congregation of not fewer than twenty-five (25) Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Vicar. He shall also appoint the following officers for the first year: one or two Wardens, a Treasurer, and a Secretary. Thereafter, these officers shall be elected annually by the Communicants, provided, however, that if a Vestry, with the consent of The Bishop, has been elected, the Communicants by majority vote may authorize the Vestry to select said officers from among their number.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Vicar shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

a) It shall be the duty of the Warden(s) under the direction of the Vicar, to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

b) The Vicar shall appoint and have supervision of any clerical and lay assistants subject to the fiscal approval of the Vestry. If there be no Vicar, such appointments may be made by the Warden(s) until a Vicar takes charge.

Section 3. In any Mission there shall be a Vestry consisting of the Vicar, and not more than eleven (11) elected members, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen (18) years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Vestry, elected by the Communicants, provided that the Communicants by a majority vote may authorize the Vestry to select said officers from among their own members. The Vestry shall have the powers and perform the duties assigned by Canon to Parish Vestries, except the election and calling of the Vicar, and except as may be otherwise provided by Canon. A majority of the members of the Vestry shall constitute a quorum. The Vestry may adopt rules of procedure for its meetings. With the consent of The Bishop, a Vestry may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the election of the Vestry and officers. At this meeting,

the Vicar shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Vicar and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten (10) days of the meeting.

Qualified voters at such election shall be Communicants in good standing of the Mission who shall have attained the age of sixteen (16) years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than February 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five (75) or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five (5) nor more than twenty-five (25) Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen (18) years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen (15) days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen (16) years of age, and who have been contributors of record toward the support of the Parish during the six (6) months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time, and shall be called upon the written request of not fewer than twenty-five (25) Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three (3) members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half (1/2) of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship, and shall have charge of all Parish Schools,

organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy, and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such Clergy as may be at his disposal for that purpose, and in all such cases the Clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two (2) consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two (2) consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period

of three (3) consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty (60) days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two (2) Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it shall first obtain the consent of the Bishop or the Ecclesiastical Authority.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget

approved by The Convention.

b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income .

b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income .

c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income .

d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

a) Regarding the Support of the Episcopate.

1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.

b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

d) The foregoing sanctions are in addition to the provisions of Canon 21 addressing imperiled Parishes.

e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a Register, securely bound, in which the Rector, Vicar or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

a) The names of all active Members.

b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;

c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Vicar or Chaplain presenting and the Bishop confirming shall sign the record;

d) The names of all persons Married, showing the date and place of the Marriage, the

names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;

e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register, shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place, and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers, throughout The Diocese, are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of February of each year, the Rector, Vicar, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of the Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution other than a Parish, connected with The Diocese, shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.

b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred (\$500) dollars at any one time during the fiscal year.

c) Books of account shall be kept in accordance with generally accepted accounting principles.

d) All accounts shall be audited annually by a Certified Public Accountant, or by an accounting committee approved by the Vestry.

e) Annual reports of all accounts shall be made to The Convention.

f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities, and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

h) Funds available to be used at the discretion of the clergy and other employees of the Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of the Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in

accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four (4) other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities, of whatsoever kind belonging or appertaining to The Diocese, and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese, or of the Mission or institution to which respectively such funds and securities appertain or belong: all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate Agency Agreements, provided that no such Agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for

greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

Section 8. So long as such is deemed to be in the best interest of The Diocese, as determined by The Bishop and the Executive Board, the Board Of Trustees may pool its investments and fund management activities with those of the Board Of Trustees of the Western Diocese Of Louisiana, and in operating the same as a single pool both Boards Of Trustees shall sit and act as a joint organization and as a pooled Board Of Trustees. In the event the Board Of Trustees does so pool its activities and organization with the Board Of Trustees of the Western Diocese Of Louisiana, either the President or the Vice-President of such pooled Board Of Trustees, whichever is a Communicant in The Diocese, shall be deemed "President of the Board Of Trustees" for the purposes of Canon 1, Section 6(a).

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be a Board of Directors of The Episcopal Community Services, which shall be composed of The Bishop and nine (9) additional members, of whom three (3) shall be of the Clergy and six (6) shall be confirmed Communicants in good standing in The Diocese. The Bishop shall be President of the Board, ex-officio, and the Board shall choose annually from its membership a Vice-President, a Secretary and a Treasurer.

Section 2. At each meeting of The Convention, one (1) member of the Clergy and two (2) confirmed Communicants in good standing in The Diocese shall be elected to the Board at large by The Convention.

Section 3. The position on the Board of any elected member, who misses three (3) consecutive meetings, shall ipso facto become vacant, and the President shall appoint a replacement for the remaining portion of that member's term from that member's order. In like manner, in the event of any vacancy, the President shall appoint a replacement from the same order for the remaining portion of that member's term.

Section 4. The Board of Directors shall be charged with the formulation and administration of programs of The Diocese related to services for children and families. The administration and custody of permanent funds committed to the management of the Board of Trustees shall not be affected.

Section 5. The Board of Directors shall make an annual report to the Executive Board.

Section 6. This Canon is not intended in any way to affect the corporate status, holdings or legal integrity of that Louisiana Corporation formerly known as the "Children's Home of the Protestant Episcopal Church in Louisiana", and now named "The Episcopal Children's Agency."

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine (9) elected members, plus The Bishop, the Diocesan Treasurer, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel.

Section 2. At each meeting of The Convention, The Bishop shall nominate three (3) persons for election by The

Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership, and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent (50%) of the membership plus one (1). The position on the Board of any elected member who misses three (3) consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report quarterly to the Executive Board, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of the Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by the Bishop. Appointed members shall serve three-year terms, and may serve consecutive terms. The Bishop shall serve as chair of the commission, and may appoint a vice chair. The executive committee of the commission shall be comprised of the Bishop, the representatives of the Diocesan schools, and four additional members appointed by the Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese, and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

THE PRESENTMENT AND THE TRIAL OF A PRIEST (PRESBYTER) OR DEACON

Section 1. The procedures involving a Charge and any Presentment of a Priest (Presbyter) or Deacon shall be conducted as set forth in Title IV of the Canons of The Episcopal Church ("National Title IV"). The Standing Committee shall be the Diocesan Review Committee for purposes of National Title IV.

Section 2. The procedures involving a Trial of a Priest (Presbyter) or Deacon shall be conducted as provided in National Title IV, and under the additional provisions set forth in the remaining Sections of this Canon. In the event of discrepancy between the provisions of this Canon and the provisions of National Title IV, the provisions of the latter shall prevail.

Section 3. The Ecclesiastical Trial Court ("the Court") shall consist of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese, and four of whom shall be lay persons who are adult confirmed

communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention, and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. A member of the Standing Committee or of the Bishop's staff is not eligible to be elected or serve as a member of the Court, nor is anyone referred to in National Title IV.14.18.

Section 4.

(a) The Members of the court shall serve for a term of three years. A member of the Court shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Court after having been a non-member for one year. Each term shall run until the dissolution of The Convention held three years from the date of the member's election.

(b) If the term of a member of the Court ends following the commencement of a Trial on which the member is sitting, the member shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

Section 5. The Court shall annually elect from its members a Presiding Judge within two months following The Convention. The Presiding Judge shall notify the Secretary of The Diocese of the person elected to be the Presiding Judge.

Section 6. The Presiding Judge shall notify the Secretary of The Diocese of the persons appointed by the Court to be Clerk and Reporter, respectively, of the Court.

Section 7. The Court shall appoint at least one but no more than three Lay Assessors, to serve at the pleasure of the Court. Lay Assessors shall be qualified as required by National Title IV. The Presiding Judge shall notify the Secretary of The Diocese of persons appointed to be Lay Assessors.

Section 8. A vacancy in the membership of the Court (created by a reason other than for cause under National Title IV.4.8) shall be filled by the Standing Committee. A person filling a vacancy shall serve until the dissolution of the next Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy, and for the remainder of the term of the person creating such vacancy.

Section 9. A challenge to a member of the Court may be made and determined as provided in National Title IV.4.8. In determining the challenge, the member challenged is not disqualified from voting within the Court in determining the challenge.

Section 10. The Court shall ask the Standing Committee to appoint a Church Attorney from time to time, and the Standing Committee shall promptly do so. A person appointed to be Church Attorney shall meet the qualifications specified in National Title IV.15. The Standing Committee may designate a Charge or Trial in which a particular Church Attorney shall investigate, report, and appear before the Court on behalf of the Standing Committee. If there is more than one Charge before the Standing Committee, a different person may be appointed by the Standing Committee to act as Church Attorney with respect to each charge.

Section 11.

(a) Summons Upon the filing of a presentment with the Court pursuant to National Title IV, the Clerk shall issue a summons in accordance with National Title IV, Appendix A. The summons shall be signed by the Presiding Judge of the Court, identify the Court and the Parties, be directed to the Respondent, and state the name and address of the Church Attorney. The summons shall state the time within which the Respondent must appear and defend, including the filing of a responsive pleading, and shall notify the Respondent that failure to do so will result in judgment that an Offense was committed by the Respondent and place the Respondent at risk for a Sentence to be pronounced at a later date. The Court may allow a summons to be amended.

(b) Service of the summons and a copy of the Presentment shall be made as provided in National Title IV and in National Title IV, Appendix A. Waiver of service may be requested as provided in National Title IV,

Appendix A. If a Respondent fails to comply with a request for waiver of service, the Court shall impose on the Respondent the costs subsequently incurred in effecting service unless good cause for the failure be shown.

(c) Upon completion of service or waiver thereof, all pretrial matters including filing of the Respondent's answer or responsive pleading, amendments to the pleadings, Discovery, Depositions, Interrogatories, Document Production, and Requests for Admissions shall proceed as provided in National Title IV, Appendix A.

(d) The Court may in its discretion order the Respondent, counsel for the Respondent, the Church Attorney, and any unrepresented party to appear before it for a conference or conferences before Trial for the purposes specified in Rule 16 of the Federal Rules of Civil Procedure, so far as appropriate to the trial of the issues raised by the Presentment and the responsive pleadings. Failure of a party or a party's attorney to participate in a scheduling or pretrial conference may be made the grounds for such sanctions as the Court may deem just, unless the Court finds that the failure was substantially justified or that circumstances make the imposition of sanctions unjustified.

(e) In a Trial before the Court, there is a presumption of innocence until the presumption is overcome by Clear and Convincing evidence. The standard of proof required to establish an Offense by the Respondent shall be that of Clear and Convincing evidence. The burden of proof to establish an Offense by a Respondent in a Trial is upon the Church Attorney.

(f) The Court shall determine who can be present at the Trial. All other meetings of the Court shall be private unless otherwise ordered by the Court. Voting by members of the Court shall be by secret written ballot on the findings and Sentence to be adjudged. No member shall disclose his or her vote or the vote of any member.

(g) At any time before or during a Trial the Respondent may by written stipulation with the Church Attorney agree that the Verdict may be rendered by fewer than the full membership of the Court specified in Section 3 hereof, provided that a majority of the members participating in the Verdict shall be members of the Clergy.

(h) The Court shall permit the Respondent to be present and to be heard in person and by counsel of the Respondent's own selection, as provided in National Title IV.4.16(c). Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each Complainant and alleged Victim may be accompanied by a person of his or her own choosing and may be represented at his or her own expense by counsel of his or her own choosing. The Court may limit the number of counsel for Complainants or alleged Victims who may address the Court or examine witnesses.

(i) The mode of conducting a Trial in the Court shall be as provided in National Title IV, as enlarged and supplemented by this Canon.

Section 12. Non-compliance with any procedural requirement of this Canon or of National Title IV shall not be grounds for dismissal of a proceeding unless the non-compliance shall cause material and substantial injustice to be done or shall seriously prejudice the rights of a Respondent as determined by the Court on motion and hearing.

Section 13. References to Title IV of the Canons of The Episcopal Church are given thus: "National Title IV.____", with the numbers referring to the Canon of National Title IV and the Section, respectively. Where a word or phrase (such as "Offense", for example) appears in this Canon with initial capital letter(s), the word or phrase is used in the sense in which it is defined in National Title IV.15.

Section 14. If a complaint, accusation or Charge has been made against a Priest (Presbyter) or Deacon prior to the adoption of this Canon, any proceeding or Presentment or Trial arising out of such Charge that takes place after the adoption of this Canon shall be governed by this Canon.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base (i.e. salary + housing + utilities, as defined by the Church Pension Fund) which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by Convention.

Section 2. The Bishop shall appoint a Committee which shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the Clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The Title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board, and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF REVISED CANONS

Section 1. Excepting only the Office of Bishop, as of the adoption of the new Constitution of 1980 and these Revised Canons, offices and memberships on boards, committees and commissions, provided for by Canons, shall be considered as vacated, and shall be filled by action of the One Hundred Forty-Second annual session of this Convention, and/or by appropriate action of the provided Appointing Authority under the provisions of these Revised Canons.

Section 2. *Standing Committee* The One Hundred Forty-Second annual session of The Convention shall elect four (4) Clerical Members and four (4) Lay Members, one (1) member from each order being elected for a term of four (4) years, one (1) for three (3) years, one (1) for two (2) years and one (1) for one (1) year. Within each order the successful nominee receiving the highest number of votes shall be considered elected for a four-year term, the next highest to a three-year term, the next to a two-year term and the next to a one-year term. In the event of a tie vote for one (1) or more of the positions from each order, such nominees shall determine their election and/or length of term by lot.

Section 3. *First Meeting of Deaneries* — Within thirty (30) days following the adjournment of the One Hundred Forty-Second session of The Convention, each Deanery shall hold its initial meeting at a time and place to be determined by the Dean of each Deanery. At such initial meeting (and at any subsequent meeting of the Deanery, until otherwise provided by Rules adopted for the Deanery in accordance with provisions of Canon 14) each Ecclesiastical Unit shall be represented at such meeting by its Clerical and Lay delegates to The Convention, or their alternates or replacements, as provided by Canon 2.

Section 5. *Board of Trustees; Board of Directors, The Episcopal Community Services; Other Boards, Commissions and Committees* - The members of the Board of Trustees (as provided for in Canon 26) and the Board of Directors of Episcopal Community Services (as provided for by Canon 27), and any other boards, committees or commissions provided to be appointed by The Bishop and/or confirmed by The Convention, shall be nominated and confirmed for staggered terms of such varying length as to insure staggered terms for the membership thereof, including all such Boards whose status and representation is unchanged by the adoption of the Revised Constitution of 1980 and these Revised Canons thereunder.

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CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 - 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of "The Protestant Episcopal Church in the United States of America", otherwise known as The Episcopal Church (hereinafter referred to as "The Episcopal Church") and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Vicar of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;

- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if ecclesiastical unit which they represent is in violation of the provisions of Canon 22, Section 7, or Canon 23, Section 2, and the sanctions imposed under those Canons have not been suspended by the Executive Board in accordance with the provisions of Canon 22, Section 7 (a) (4).

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event a Parish is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, except that when the Ordinary is being elected, the President of the Standing Committee shall preside.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The

Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

Resolution R-12, passed at the 67th Convention of the Diocese of Louisiana. Be it resolved, that the 167th Convention of the Diocese of Louisiana publish in the diocesan Journal, the clergy compensation as defined by the Church Pension Fund, including salary, housing, and social security payments, of each member of the clergy employed full or part time within the Diocese of Louisiana in a format that includes the institution's name (ie., St. Joseph's Church or St. Mary's School), average Sunday attendance and total budget along with the compensation of each individual cleric associated with the institution.

LastName	FirstName	CashSalary	Social Security	Utilities	Housing Allowance	Equity Allowance	Pension Base	Church	Average Sunday Attendance	Normal Operating Budget
Albergate	Scott	\$38,653.00	\$2,957.00	\$0.00	\$30,000.00	\$0.00	\$71,610.00	Diocese Of Louisiana		
Armstrong	Linda	\$29,179.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$41,179.00	St James Place, Baton Rouge		
Baer	Walter	\$16,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,000.00	All Saints, River Ridge	70	\$189,380
Bailey	Paul	\$53,329.00	\$0.00	\$3,420.00	\$0.00	\$0.00	\$76,173.70	Grace Memorial, Hammond	91	273,171
Blackmon	Andrew	\$70,325.00	\$7,675.00	\$0.00	\$30,000.00	\$0.00	\$108,000.00	Christ Church, Covington	288	\$631,056
Brock	Laurie	\$34,178.88	\$4,221.12	\$0.00	\$21,000.00	\$0.00	\$59,400.00	St. James, Baton Rouge	521	\$1,500,615
Brown	Donald	\$25,000.00	\$0.00	\$0.00	\$30,000.00	\$0.00	\$55,000.00	St. Paul's/Holy Trinity, New Roads	38	\$117,295
Bushey	Howard	\$23,374.00	\$3,624.00	\$0.00	\$24,000.00	\$0.00	\$50,998.00	Holy Spirit, Baton Rouge	72	\$192,588
Craft	Stephen	\$35,800.00	\$0.00	\$0.00	\$26,400.00	\$0.00	\$62,200.00	St. Philip's, New Orleans	79	\$161,649
Dalferes	Craig	\$48,237.00	\$0.00	\$0.00	\$20,000.00	\$0.00	\$68,237.00	St. Matthew's, Houma	110	\$274,040
Daunt	Francis	\$39,752.00	\$7,274.00	\$2,524.00	\$0.00	\$0.00	\$64,415.00	St. Mary's, Franklin	30	\$127,597
De Gravelles	Charles	\$44,790.00	\$4,670.00	\$0.00	\$16,000.00	\$0.00	\$65,460.00	Episcopal High, Baton Rouge		
Devall	Frederick	\$45,197.00	\$6,105.00	\$0.00	\$32,000.00	\$0.00	\$83,302.00	St. Martin's, Metairie	175	\$434,882
duPlantier	David	\$67,680.00	\$9,768.00	\$0.00	\$60,000.00	\$0.00	\$137,448.00	Christ Church, New Orleans	312	\$1,287,431
Easterling	Richard	\$37,372.00	\$2,858.96	\$0.00	\$25,000.00	\$0.00	\$65,230.96	Trinity, New Orleans	446	\$2,286,135
Estes	Diane	\$0.00	\$0.00	\$0.00	\$6,780.00	\$0.00	\$6,780.00	St. Andrew's, New Orleans	72	\$255,521
Estes	Diane	\$26,600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,600.00	St Andrews School, New Orleans		
Falodun	Shola	\$29,622.00	\$2,266.00	\$0.00	\$20,400.00	\$0.00	\$52,288.00	All Souls, New Orleans		
Gaumer	Susan	\$34,383.00	\$5,017.00	\$0.00	\$37,000.00	\$0.00	\$76,400.00	St. Andrew's, New Orleans	72	\$255,521
Gay	Karen	\$29,233.63	\$3,766.37	\$0.00	\$20,000.00	\$0.00	\$53,000.00	Holy Communion, Plaquemine	27	\$116,187
Gleason	Edward	\$34,600.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$52,780.00	St. Luke's, Baton Rouge	420	\$1,013,152
Goldsmith	Robert	\$53,259.00	\$5,263.74	\$0.00	\$15,548.00	\$0.00	\$76,079.56	Trinity, New Orleans	446	\$2,286,135
Heflin	Timothy	\$26,887.00	\$3,531.00	\$0.00	\$19,582.00	\$0.00	\$50,000.00	Trinity, Baton Rouge	285	\$659,942
Heine	William	\$78,020.80	\$0.00	\$0.00	\$0.00	\$0.00	\$78,020.80	St. Augustines, Metairie	169	\$303,924
Holland	John	\$67,949.76	\$7,603.12	\$0.00	\$54,573.12	\$0.00	\$130,126.00	St. James, Baton Rouge	521	\$1,500,615
Hood	William	\$64,754.55	\$4,629.95	\$0.00	\$0.00	\$0.00	\$69,384.50	St. Paul's, New Orleans	137	\$589,782
Howe	Ralph	\$57,630.00	\$6,424.00	\$0.00	\$26,000.00	\$0.00	\$90,054.00	Episcopal High School		
Hudson	Henry	\$85,000.00	\$9,945.00	\$3,000.00	\$0.00	\$0.00	\$127,328.50	Trinity, New Orleans	446	\$2,286,135
Jenkins	Charles	\$92,413.00	\$7,070.00	\$22,000.00	\$0.00	\$7,500.00	\$165,427.90	Diocese Of Louisiana		
Jones	Stephen	\$42,494.48	\$5,045.52	\$0.00	\$23,460.00	\$0.00	\$71,000.00	St. Patrick's, Zachary	64	\$230,850
Koehler	Robert	\$68,942.64	\$0.00	\$0.00	\$37,440.00	\$0.00	\$106,382.64	St. Luke's, Baton Rouge	420	\$1,013,152
Koppel	Mary	\$29,040.00	\$3,695.28	\$0.00	\$19,264.80	\$0.00	\$52,000.08	Christ Church, New Orleans	312	\$1,287,431
Kramer	Jerome	\$26,000.00	\$7,420.00	\$0.00	\$22,500.00	\$0.00	\$55,920.00	Annunciation, New Orleans	92	\$123,342
Krutz	Charles	\$24,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24,000.00	St. Francis, Denham Springs	65	\$105,626
Krutz	Charles	\$30,039.63	\$3,800.00	\$0.00	\$19,400.00	\$0.00	\$53,239.63	Louisiana Interchurch Conference		
Kuhn	Michael	\$116,500.00	\$8,426.00	\$0.00	\$40,500.00	\$0.00	\$165,426.00	Trinity, New Orleans	446	\$2,286,135
Meade	Jean	\$0.00	\$0.00	\$0.00	\$16,291.33	\$0.00	\$16,291.33	Mt Olivet, New Orleans	36	\$49,630
Miller	John	\$41,476.08	\$4,091.04	\$0.00	\$12,000.00	\$0.00	\$57,567.12	St. James, Baton Rouge	521	\$1,500,615
Millican	Ford	\$7,350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,350.00	St. Martin's, Metairie	175	\$434,882
Millican	Ford	\$35,000.00	\$4,074.73	\$0.00	\$19,000.00	\$0.00	\$58,074.73	St. Martin's School, Metairie		
Owens	Donald	\$1,500.00	\$0.00	\$0.00	\$12,000.00	\$0.00	\$13,500.00	St. Timothy's, Laplace	28	\$35,682
Owens	Donald	\$46,213.66	\$3,535.34	\$0.00	\$30,500.00	\$0.00	\$80,249.00	Tulane Medical Centers		
Phillips	Jerry	\$0.00	\$0.00	\$0.00	\$17,160.00	\$0.00	\$17,160.00	Christ Church, Gonzales	26	\$64,267
Pollina	Roy	\$35,031.00	\$5,656.00	\$0.00	\$35,031.00	\$0.00	\$89,051.00	St. Michael's, Mandeville	149	\$187,814
Quigley	James	\$43,196.00	\$3,304.00	\$4,200.00	\$0.00	\$2,325.00	\$68,235.00	St. George's, New Orleans	108	\$323,358
Ritter	Kenneth	\$84,070.00	\$0.00	\$0.00	\$24,000.00	\$0.00	\$109,291.00	Trinity, Baton Rouge	285	\$659,942
Roaf	Phoebe	\$48,000.00	\$3,672.00	\$0.00	\$18,000.00	\$0.00	\$69,672.00	Trinity, New Orleans	446	\$2,286,135
Roberts	Steven	\$54,192.00	\$4,146.00	\$0.00	\$0.00	\$0.00	\$75,839.40	Christ Church, New Orleans	312	\$1,287,431
Robertson	Edward	\$23,765.00	\$3,636.00	\$0.00	\$23,765.00	\$0.00	\$51,166.00	St. John's, Thibodaux	68	\$144,791
Rollins	Andrew	\$52,287.00	\$4,000.00	\$3,500.00	\$0.00	\$1,320.00	\$79,043.10	St. Alban's, Baton Rouge	128	\$219,232
Stevenson	Edward	\$48,212.00	\$3,688.00	\$0.00	\$30,000.00	\$0.00	\$81,900.00	Diocese Of Louisiana		
Terry	William	\$16,623.12	\$0.00	\$0.00	\$30,800.00	\$0.00	\$47,423.12	St. Anna's, New Orleans	68	\$254,004
Waddill	Benjamin	\$40,059.00	\$4,441.00	\$3,000.00	\$15,000.00	\$0.00	\$62,500.00	St. Margaret's, Baton Rouge	75	\$219,970
Wiggins	Reese	\$16,069.84	\$0.00	\$0.00	\$32,000.00	\$0.00	\$48,069.84	St. Luke's, Baton Rouge	420	\$1,013,152

The 172nd Convention
of
The Diocese of the Episcopal Church of Louisiana
March 27 and 28, 2009
Hosted by St. Martin's Church, Metairie

- The Bishop's Address to the Convention
- Committees (elected and appointed)
- Reports to Convention
- Delegates to Convention
- Minutes

**The Bishop's Address for the 172nd Annual Convention
Of
The Diocese of the Episcopal Church in Louisiana
March 28, 2009**

Greetings in the name of our Lord Jesus Christ. I am mindful of the need to enunciate my estimation of the "state of the Diocese." It is a strange and frightening time for many in our world as we face a global economic crisis that reminds some of the Great Depression of the last century. I remind you and myself that the Church born in crisis and crisis's are the specialty of the house. The Christian Church has something to say to those who tend to operate from fear and despair. Such was the subject of my sermon last Evening. The Anglican Communion, the Episcopal Church, and the Diocese of Louisiana were faithful witnesses to the love, mercy, and compassion of Christ not only through the Great Depression but also in epidemics of yellow fever, floods, war and great strife. Friends we have lived through slavery, Jim Crow, segregation and social challenge. Being poor feels like old home week for many of us! Many of our parishes have been through times much harder than we now experience. Indeed, we have the capacity and the responsibility to take the long view. Theologically, we have the responsibility to say that the riches of this world cannot measure God's grace. Experientially, we have the responsibility to say that difficult times are not a measure of God's disfavor but an opportunity to experience deeply God's compassion. Hard times are the specialty of the house in the Church.

Indeed, there have been disappointments for me in the past several years. The closure of Christ Church, Ascension Parish and the decline of the congregations at the Chapel of the Holy Comforter and the Chapel of the Holy Spirit in New Orleans are examples of this. The eleventh Bishop of Louisiana and the Executive Board who works with our new Bishop will have options. The proceeds from the sale of two

properties, yet to be realized, namely the site of St. Mary's, Chalmette and the house and barn at Christ Church, Ascension Parish might well increase funds available by \$250,000.00. In addition, the current Executive Board has saved another \$250,000.00 or so to cover an anticipated deficit in the operating budget of the Diocese in 2010. This savings comes from undesignated funds given to the Diocese after Katrina. We are using some of those funds in 2009 as we have done every year since Katrina. This is to say that significant financial resources exist in hand for the new Bishop. The picture is not so bleak as some would suggest. I pray for wisdom for our new Bishop and the Executive Boards of years to come. I think this recession, the third of the duration of my episcopate, and by far the most severe, will end soon. I think the Church in Louisiana is poised for growth numerically, spiritually, and in terms of mission.

Thanks to the generosity of some in our Diocesan family and to the Diocese of Wyoming, we have put together funds for a minimum of two years for a Diocesan Youth Coordinator. Deacon Rich Clarke, sponsored to seminary by Trinity Church, New Orleans, and soon to graduate from Wycliffe in Toronto, has agreed to take the risk of this position. It is a risk indeed, but I believe that Rich can have no less than the best two years of his ministry. Indeed, Rich is charged with helping you at the congregational level in ministry with youth. I remain mindful that our primary success is measured at the congregational level. Rich is also charged with ministry who youth who have never heard of the Episcopal Church. For some, Christianity has been predatory in nature and evangelism, if experienced at all, is an inch deep. In his work across the Diocese, Rich will have the joy of speaking of, teaching about, and demonstrating the dignity of all. I hope that in so doing we will continue the work eliminating racism in our state and raising up young folk to the created dignity of God's love. There is more openness to such amongst young folk than I find among others. I am very excited about what this ministry can mean for the future. Perhaps we can institute a model of Truth and Reconciliation that is suited the youth of Louisiana.

I do not know what to say about the Youth Campus at SECC. In my prayer life, I do not see that I will get to break ground for that facility. I see myself looking over into that Promised Land but I do not know that I will get there. Of course, I could be wrong. The Youth Campus would be a tremendous tool for ministry with young people across our state. I

think too, it would add to the overall health of the Solomon Center. The land for the Youth Campus is purchased and paid for, there is some money in the bank to begin, but I cannot seem to make this happen.

The evolution of the Diocesan Office of Disaster Response into a separately incorporated LLC, Episcopal Community Services, is a significant event in the life of the Diocese. Please accept my assurance that the Gaudet Trust, given for the education of black children, will in no way be compromised or turned from the mission laid out by Mrs. Gaudet. This limited LLC is structured so that it cannot drift away from the Church and become an orphaned agency. The ECS that we build will be a hybrid of what we have seen around the nation. This is to say that our ECS will seek to encourage, enable and fund congregational initiatives. In addition, our ECS will seek to enable programs, initiatives and ministry at the Diocesan level. I pray there will develop a culture of support for ECS, not unlike that we see in Roman Catholic Dioceses for Catholic Charities. If the eleventh Bishop of Louisiana will allow, I hope to remain active as a volunteer with ECS, especially in encouraging generosity towards this ministry. We continue to seek support from around the nation and the world for ECS and despite the economy, we are doing well.

The work of the Office of Disaster Response needs a “shout-out” in this address. Most of the volunteer hours that come to the Diocese are utilized in the Diocesan/ODR Rebuild Program. This ministry is separate from and in addition to the new houses being built by Jericho Road Episcopal Housing Initiative. Many do not realize that Jericho Road is a separately incorporated LLC. So, in addition to the new houses being built by Jericho, volunteers serving with ODR interns have gutted some 925 houses and rebuilt 50 of those houses. The Episcopal Church alone, so far as I can tell, does this rebuild work for folks, who had no insurance, did not receive Road Home money, or whom fraudulent contractors have robbed. We could not do this without the support and partnership of Episcopal Relief and Development. ERD has done so much in this Diocese and along the Gulf Coast. I hope we will send greetings to them from this Convention. Now some would say that only the Rebuild Program would be sustainable as we transform ODR into Episcopal Community Services. Indeed, the rebuild program is easily measurable and can be reasonably quantified. I say, throw away the measuring stick. If this Church believes in spiritual change, that is

adaptive change, the change of hearts and minds, then we must support too the ministries of ODR/ECS that you can hardly measure. Our ministry of Case Management continues without government support. Of yes, we were promised that support, but when that came it was in such a format that we could not ethically participate. The responsibility of Case Management was given by the former administration to a Virginia firm to manage. People ask what government can do better than private firms. Well, here it is, private firms see clients as means to an end, profit; the government sees clients as citizens. When government and the Church partner in mature, transparent, and non-abusive effort, clients become dignified human beings. Our work in Case Management is not to make Episcopalians out of folks in need. Indeed, I hope that many who experience our generosity will want to be part of this diocesan family and will be welcomed into our community. However, we are about helping people stand on their own, with dignity. Friends, Case Management needs be continued and expanded. Nell Bolton, Courtney Cowart, and Anthony Johnson seek to do just this.

Our work with social justice is well appreciated across the southern part of our state. The partnership that we have with American Speaks and the chair of that organization, Carolyn Lukensmeyer, has moved us across the state. We recently co-sponsored a daylong event in Lake Charles around issues of housing and relief. The upshot of that effort was the raising up and organization of local folk to work for themselves and their communities. We were shocked and horrified by what we found in southwest Louisiana. People were still living in tents after their homes were destroyed in Hurricane Rita. No one had been to some of these tent villages to listen to stories until we showed up in the person of Shakoor Aljuwani. His is the face of the Episcopal Church to many, this man represents to many the compassion and mercy of God Almighty. Even during our conference, people had to leave, so deep were the unspoken wounds of 3.5 years ago. How do you put a measuring stick to this? How can you measure the impact of community congresses II and III, which we enabled in New Orleans? How do you measure the success of our work in ensuring safe housing, decent health care and appropriate education for people across our state? In the immediate aftermath of Katrina, Peter Guditias, told me that the Church would have to stand for those who fall between the cracks. I thought little of his statement. How correct he was! Little did I realize

that vast numbers of our brothers and sisters in Christ would again fall between the cracks. This is due in part to the privatization of disaster response. I think our work in community organizing and social justice must continue. If not, national interests will continue to use us as a laboratory for various social experiments, and there will be no one to protest. As Bishop, I have not been able to stop that from happening but at least the poor know someone stands with them and for them. Here is where we can respond to invitations, both in Baton Rouge and New Orleans, to be the moral and spiritual partner in efforts to bring to a new level our conversations about race and human dignity. Here is the connection with our very effective Diocesan Commission on Racism. If this ministry ceases because it is hard to measure, shame on the Church.

Finally, through ODR and ECS we continue a number of youth ministries that far outside the scope of typical Church ministry to youth. For example, Ched White is our jump out poet. This is to say that Ched, a former public school teacher and a sought after resource by principals even now, can and does confront groups of youth standing around on the street. His weapon, poetry. His style, hip-hop. His work is to continue to build poetry clubs in schools so that young folk may have an opportunity for self-expression in their own genre. We continue to try and get youth off the streets and into communities of positive support, Christian learning and healthful activities. For the last two summers, thanks to gifts to the Bishops Fund, I have been able to enable a large youth camp with Tambourine and Fan (a social aid and pleasure club). This year, I do not have the resources. The cost is about \$58,000.00 dollars, which includes appropriate staffing, equipment, food and transportation. Our Church efforts are made more important by the recent announcement by the Housing Authority of New Orleans that they will not sponsor summer programs in the Iberville Project. What kind of perversity is this? In addition to the summer program, Ched White and I want to sponsor a fishing tournament at the Solomon Center. We do not have the resources to do so. Shakoor, Ched, Jerome Smith and I seek to place four or five highly motivated youth in your businesses so they can have a positive experience and make a few nickels to resist the lure of the street. We all know the problem of children killing children. I have for the past two years partnered with Tambourine and Fan to provide a safe spot for children, for youth, who

are trying to avoid being killed. Just this past Thursday, a teen came in from the streets and gave his automatic pistol to Jerome. He said that he knew someone cared about he and his younger brother, who was in the house. The teen knew that if stayed in the street, he would be pressured to use the gun. We put him on a bus to go out of state for a while to live with relatives. He departed knowing his younger brother was safe. When our efforts have too often failed, I have helped on several occasions with trying to provide a dignified funeral. Lately, Louise and I have been supporting this work from our own pocket. One friend on the street told me these black kids were so effective at killing black kids they had put the Klan out of business. I have realized that for many inner city kids the only positive interaction with white males is with priests of this Diocese. Do we want to see these ministries end? In terms of the Bishops Fund, I am praying for a miracle right soon. I think that if we can continue all our work for several years we can in that time build an operation that is largely self-sustaining. I truly and humbly believe this will please the heart of Jesus.

The launch of the Diocesan Perpetual Memorial and Endowment Fund in 2005 was overshadowed by the events of Katrina and Rita. It is time to launch anew the DPM&EF. There is a brochure about this in your packets. You can see the gift opportunities and how proceeds from this fund may be used. The Diocese has had such funds in the past. In hard times, they disappeared. DEM&EF is structured so this can hardly happen. In other words, it would take the hand of God writing on the wall instructing Convention to spend any funds given to the corpus of DPM&EF. The proceeds from those funds would be available but not the corpus of the funds.

I am pleased to work with the Jericho Road Episcopal Housing Initiative. We are not simply building new houses, we are building homes. This is not about just getting people into housing, Jericho is about transforming lives. Again, part of the ministry of Jericho cannot be measured. Brad Powers and Holly Heine and the entire staff of Jericho do so much more than can be measured by the number of houses. Brad is the go to guy in New Orleans on housing issues. He has done much of the program design that should have been done by the state and city so that people can become homeowners. Brad is trusted and respected. One important point about Jericho, we are not building a white man's dream for poor folks in their neighborhoods. We have

invited local residents to participate in leadership in a meaningful way. Our work does not represent the inability of community to impact what goes on in their neighborhood; rather we are a manifestation of people's dreams for their homes. If you do realize how important that is, trust me, it is huge.

What a pleasure it is to welcome All Soul's Church into this family! Our brothers and sisters in Christ in that new Church start, and with the leadership of that most introverted priest, Lonell Wright, are a sign of hope in a neighborhood that has been left to die. Some have said good riddance; we say good opportunity for ministry. So we are there, at the emotional center of the life-changing event that was Katrina. We are where we need to be in this work. All Souls is to Katrina what St. Paul's was to 9/11 in the spiritual sense. That is why we need a shrine there, Lonell. All Souls is not simply an Episcopal mission, it is where memory shall be kept alive. Tell me what other Diocese has planted a mission lately in an inner city, primarily African neighborhood? And in case you have not lately worshipped at All Souls, you will find it to be a very diverse congregation. Someone once complained that I was giving away the future of the Diocese spending all this money on All Souls and on the Congregational Ministry Initiatives. By the way, the Executive Board of your Diocese has approved the last Congregational Ministry Initiative to continue the Hispanic Apostolate. The complainant did not understand, in mission is our future. In mission is our future.

The revitalization of a small church council in the Diocese is a sign of vitality and hope in our smaller churches. Through the insight of Canon Albergate, these congregations are not concentrating on what they do not have; rather they ask what do we have for mission? I am excited about what this can mean for many of our congregations.

Ed Starns has served us very well as treasurer of the Diocese. From the time of the discovery of the theft in 2005 and through Katrina, Ed has had a somewhat exciting time as Treasurer. As you may know, our Canons do not allow anyone to serve in this position for more than five years so at this Convention we will elect a new treasurer. Ed, I am deeply grateful to you and I thank you for your service. You have given many hours to the work of Christ in the Diocese, may God bless your generosity of time and talent.

I am well aware of this as my last address to you as Bishop of Louisiana. Since I have little to lose, I want to tell you how to vote in the upcoming election of the eleventh bishop of Louisiana. Specifically, vote as a mature Christian and not as immature persons in reaction to me. One can look at my faults and failings and reason we want the opposite. If Jenkins was an introvert, we want an extrovert. I challenge you to grow beyond such reactivity and to select as the eleventh bishop one who fits our values and has the skills and strength to guide us into the future while honoring those values and challenging them where necessary. Yes, you can just vote in someone different than that which you don't like about me. Avoid such reactivity. I think the election of the 11th Bishop of Louisiana is not simply about who will be elected, but about what the Diocese of Louisiana shall be. It is not possible to turn back the clock; it is possible to concretize the homeostasis. Some may be saying, even now, "Watch and see, Jenkins." I pray this Diocese shall grow as a missionary diocese, one in which both the Great Commandment and the Great Commission are honored. Indeed, some would like to see the role of the Diocese diminished. I do not understand such wishing. A rising tide raises all vessels. I do not think a weak and ineffective Diocese to be God's will for the Church in Louisiana. I do not think that a weak Diocese will stand you well in the opportunities and challenges of global Christianity. Theologically, the Diocese stands as the basic unit of the Church and the Bishop should be a symbol and source of unity in the Diocese. Let us pray to God seeking what God wants for this Diocese and then by grace, proceed as best we can to fulfill that vision.

Having said that let me say that we have a good, open, and transparent process for the election of the 11th Bishop of Louisiana. I am confident that the people put forward to shoulder responsibility for this process will do a good job. Let us be supportive of them and the process, and such support begins in our prayers.

It is customary for me to thank my staff and I do so again but not with the usual, passing sense of gratitude. Friends, these Christians carry a heavier than usual load in this time of my impairment and through this transition. These Christians face uncertain times themselves, not knowing what might happen with a new Bishop. I recognize and celebrate their faithfulness, goodness and sacrificial gifts

to the common good. I am grateful to God for the opportunity to work with you and I am awed by the graciousness of your work.

Finally, I thank you for your love and support. Where I have failed you, where I have disappointed you, wherein I have hurt you, I ask forgiveness. I know that I have been loved as I reflect upon your great patience with me. Louise and I look to retire to our house in Slidell and to build a place above the flood zone in St. Francisville. I hope I can be as quietly supportive of the new bishop as Bishop Brown has been for me. In terms of saying good-bye in a healthy way, we do not have much experience with that. As I read a bit on the subject and reflect on my capacities, I think the main thing is that we are available to one another. Oh, I almost forgot . . .

A problem in our Diocesan life is mistrust. Efforts to deal with this have borne fruit only of late. That new fruit, the beginning of trust, is yet tender. The issue of mistrust is not simply my issue. Even I realize that I am not responsible for capacities of another. Mistrust is a multi-generational issue in the Diocese of Louisiana. Mistrust of the Bishop and the Diocese did not begin with my episcopate. For example, read of the reactivity to Bishop Sessums when he made Christ Church the Cathedral of the Diocese. The examples of mistrust as a systems issue are many. What shall be done about this? Well, we can wait for the new Bishop to make us a better Church. If you want to look that idea up in the Episcopate handbook, look under D for disaster. Only when we take responsibility for our anxiety, for our position in the system, can we begin to change. So long as we make the Bishop, the Diocese, the national Church, the Anglican Communion, the Holy Spirit, Jesus Christ, or God the Father Almighty responsible for our functioning, we are mired in anxiety and immaturity. God is the author of ultimate freedom and it is God who saves us. It is time then that as adults we resolve to take responsibility for our own salvation.

I am humbled that even in the face of mistrust we have held together as a Diocese. A group left St. Margaret's, Baton Rouge, in a scenario that I have yet to understand. Other than that, we have held together, worked together, and to some degree, prayed together. Clergy participation in opportunities to pray together, such as funerals, ordinations, a celebration of new ministry, and retreats is abysmal. A value for us is unity in diversity. As such, we are a symbol of hope to the

wider Church. Friends, outside of here, we are heroes. People in the Communion look to us with respect and, as crazy as it may sound, they view us with envy.

In closing, I want to pray the poetry of James Weldon Johnson, words sacred to many of in the hymn, "Lift every voice and sing". Perhaps if some know the tune, you can hum it for me. "God of our weary years, God of our silent tears, thou who has brought us thus far on the way; thou who hast by thy might led us into the light; keep us for ever in the path, we pray. Lest our feet stray from the place, our God, where we met thee, lest our hearts, drunk with the wine of the world, we forget thee: shadowed beneath thy hand, may we forever stand, true to our God, true to our native land. Thank you, Louisiana.

The Bishop's Appointments to be Approved by Convention 172nd Convention March 27 & 28, 2009

<u>Vice Chancellors</u>		<u>Diocesan Executive Board</u>	
Susan Talley	Marsha Wade	<u>2009-2010</u>	
William Luther Wilson	Mary Tharp	The Rev'd William Morris	John Musser
<u>Board of Trustees</u>		<u>The Board of the Solomon Episcopal Conference Center</u>	
<u>2009-2010</u>		<u>2007-2010</u>	
Bob Rust	John Wilson		
Robert Petit			
<u>Episcopal Community Services Administration Board</u>		Ann Butts	Maria Palmer
<u>2007-2010</u>		Don Farrow	
Tanya Dillon	The Rev'd Ed Robertson	<u>2008-2011</u>	
Carole Martinez			
<u>2008-2011</u>		Nancy Jo Poirrier	Paul Gariepy
The Rev'd Jim Quigley	LaVondra Dobbs	The Rev'd Winston Rice	
Elizabeth Shaefer		<u>2009-2012</u>	
<u>2009-2012</u>			
The Rev'd AJ Heine	Eleanor Shirley	John Girault	Toni Speed
Wanda Allphin		Phil James IV	Marc Canal
		Leila Schumacher	

The Bishop's Appointments to be Approved by Convention 172nd Convention March 27 & 28, 2009

<u>St. Martin's Episcopal School Diocesan Trustees</u>		<u>Episcopal High School Diocesan Trustees</u>	
<u>2007-2010</u>		<u>2007-2010</u>	
Conrad H. Appel, III	Brian C. Bossier*	The Rev'd Stewart Cage*	Michael Ferachi*
Alan G. Brackett*	Lynn Coatney	Denis Murrell*	Iveson (Butch) Noland*
Sandra DeMartini*	The Rev'd Fred Devall*	Dorsey Singletary Peek*	Randy Roussel
John M. Girault, Sr.*		Scott Singletary*	
<u>2008-2011</u>		<u>2008-2011</u>	
Jeffrey A. Meckstroth*	Dr. Brian H. Melius*		
Michael F. Nicoladis	Clifford B. Sutter*		
<u>2009-2012</u>		Matt McKay	Lolly Martin*
Marian Gibbs	Charlee Williamson*	Jan Kasofsky	
<u>2009-2012</u>		<u>2009-2012</u>	
*Episcopalians		John Steitz	Tom D'Armond
<u>The Solomon Episcopal Conference Center Board of Visitors</u>		Henry Thompson	Prentice White
The Rev'd Paul Bailey, President		James Poche	
		*Episcopalians	
The Rt. Rev'd James B. Brown	The Rev'd Ralph Byrd		
George Davis	Mary Dodwell		
The Rev'd Francis Daunt	The Rev'd Ralph Howe		
The Rev'd William Morris	Donna Pitts		
The Rev'd Hill Riddle	Maude Sharp		
The Rt. Rev'd Robert Witcher	Eric Murrell		
Gary Poirrier	James Wyrick		
Joy Werth			

The Bishop's Appointments 172nd Convention March 27 & 28, 2009

Commission on Ecumenical Relations

The Rev'd Susan Gaumer, Chair

The Rev'd Walter Baer	Ann M. Ball
The Rev'd Howard Bushey	The Rev'd Steve Craft
The Rev'd C. Dana Krutz	Hugh Straub
The Rev'd Jean Meade	The Rev'd Roy Mellish
The Rev'd Don Owens	Maude Sharp

Commission on Liturgy and Music

2007-2010

The Rev'd Walter Baer	The Rev'd Paul Bailey
The Very Rev'd David duPlantier	

2008-2011

The Rev'd Henry Hudson, Chair	The Rev'd John Miller
The Rev'd Edward Gleason	

2009-2012

Jarrett Follette	The Rev'd Laurie Brock
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Partners in Mission Committee

Terry Koehler, Chair

The Rev'd Brien Koehler	Mary Ann Armstrong
Ellarose Gray	Ann Ball
The Rev'd Jean Meade	Tom Wafer
The Rev'd Walter Baer	Deborah Matherne
Deacon Lydia Hopkins	The Rev'd Karen Gay
Nell Bolton	

The Council on Deacons

2007-2010

Deacon Linda Armstrong	The Rev'd Fred Devall
William Rucker	

2008-2011

The Ven. Charles deGravelles, Chair	
The Rev'd Canon Mark Stevenson	Deacon Mark Hudson
Deacon Priscilla Maumus	Julie Ritter
Deacon Charmaine Kathmann	Hays Town

2009-2012

Deacon Michael Hackett	The Rev'd Tim Heflin
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Cursillo Secretariat

The Rev'd Karen Gay
Deanne Johnson

Cindy Johnson
Dave Libbers

Commission on Ministry2007-2010

Deacon Cindy Obier
Louise Jenkins

Harriet Murrell

2008-2011

The Rev'd Drew Rollins, Chair
The Ven. Charles deGravelles

Bill Travis
The Rev'd Brien Koehler

2009-2012

The Rev'd Paul Bailey
The Rev'd Chad Jones

Mike Gaudet
The Rev'd Stewart Cage

The Episcopal Schools Commission2008-2011

The Rev'd Michael Kuhn
Cindy Harlan, Chair
Ron Phillips

Dr. Jeff Beedy
Lisa Geary
Kay Betts

The Board of the Hobgood Fund for Servant Ministry2007-2010

The Rev'd William Terry, Chair

LaVondra Dobbs

2008-2011

Deacon Elaine Clements
Katherine Martin

Eileen Mitchell
The Rev'd Dee Dee Estes

The Youth Department

Joe Wallace, Chair
The Rev'd Mary Koppel
The Rev'd Guillianna Cappalletti
The Rev'd Canon Steven Roberts
Le Picket
The Rev'd Laurie Brock

Renee Marse
Barbee Edmond
Lise Suer
CeeCee Picou
Sarah Saik

Church Pension Fund**2008-2011**

The Rev'd Donald Muth	Ed Starns, Chair
The Rev'd Roy Mellish	Murray Calhoun
The Rev'd Charles Wood	David Pitts

The Committee on Constitution and Canons

Vice-Chancellor Marsha Wade, Chair

Chancellor and Vice-Chancellor are members *ex-officio***2007-2010**

Phil James, Jr.

2008-2011

The Rev'd Jesse Adams	The Rev'd Flip Bushey
John Craft	Richard Watts
The Rev'd Roy Pollina	The Rev'd Phoebe Roaf

2009-2012

The Rev'd Edward Gleason	Vernon Middleton
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Undoing Racism Committee

Luanne Francis, Co-chair

The Rev'd William Barnwell, Co-chair

The Rev'd DeeDee Estes

Brenda Thompson

Dr. Mary Abell

Lauren Anderson

Nell Bolton

The Rev'd Flip Bushey

Diane Cage

Al Corderman

The Rev'd Maggie Dawson

Dr. Don Erwin

Brenda Hill

Deacon Lydia Hopkins

Elvia James

Joe Wallace

The Rev'd William Morris

Matt Shelton

The Rev'd Phoebe Roaf

Corrine Barnwell

Shakoor Alijuwani

Barbara Attebery

Gretchen Bosworth

The Rev'd Stewart Cage

Linda Christ

Pat Corderman

Lee Crean

John Futrell

Ian Hipwell

Lynn Crean

Anthony Johnson

The Rev'd Dana Krutz

Emmitt Lockard

Emily Zeanah

Retreats Committee

Donald Bell

Annette Figuerosa

John McGurk

Dal Dalferes

Jenny Hastings

The Rev'd John Senette

Annual Report Archives 2008

The reactive part of Archives was interesting during 2008. In contrast to past years when it seemed most inquiries related to the Girod Street Cemetery and related subjects we are now getting more requests for information about events or people from the twentieth century. These inquiries remind us that history is a relative concept and that we must be as careful about keeping files on events that may still be in the memory bank of individuals.

The proactive part of the work in the past year has been to keep our records up to date and to begin the education of the congregational archivists. Audrey Threefoot and I gave a presentation to the Lay Professionals of the Diocese group focusing on the first steps in creating a quality archive collection. The workshop was well received despite the fact the first steps are daunting. The promised workshop open to all interested people will take place in 2009.

All of us responsible for archives must keep ourselves informed on the technologies that make it possible to copy the original documents and use the copies for study. Exciting but expensive opportunities are open to us.

Respectfully submitted
Harriet Murrell, Archivist

THE ADDICTIONS RECOVERY MINISTRY
OF THE DIOCESE OF LOUISIANA
ANNUAL REPORT 2008

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term "addiction" means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work gambling or food.

Should you have any questions concerning the Addictions Recovery Ministry for yourself or your parish, please contact Lance Armstrong in Baton Rouge at 225/922-2563.

The frequency of Commission meetings including a Celebration of Life in Recovery has decreased since Katrina. Many of the recovery organizations that the ministry had relations with no longer exist. However, the Commission continues to meet at least quarterly and if a parish or group would like to host a Celebration, please contact Lance Armstrong in Baton Rouge at 225/922-2563. The ministry will be happy to arrange and conduct the Celebration which includes a pot luck lunch, open 12 Step meeting, and a 12 Step worship service. The Addictions Recovery Ministry continues to hold two retreat weekends for people in, or interested in, recovery - a Women's Weekend in January and Mixed Weekend for men and women in August.

In 2008 the ministry lost a good friend and guide when Fr. Miller Armstrong passed away. Fr. Miller became the Chaplain for the ministry in 2000 following the passing of Fr. Daryl Canfill. Fr. Miller's warmth and wisdom greatly enhanced our ministry and built a deep personal bond with many of us. However, the ministry is grateful that Fr. William Terry, of St. Anna's and Grace churches, has agreed to serve as our new Chaplain. The ministry continues to receive additional clergy support from Deacons Linda Armstrong, Mike Hackett, and Jim Tompkins.

The theme for the Women's Weekend, January 11-13-2008, was "Steps 1-2-3 using the Life Recovery Bible" Stories from the Old and New Testaments provided great examples of the steps and the Life Recovery Bible was an excellent study guide. The facilitators were Eileen Mitchell and Virginia Blanke. Other activities included a labyrinth, a dream group led by Martha Tennison, a craft project making "God" boxes, individual spiritual direction, 12 Step meetings, and a Taizé service of healing with music for the service provided by Kelly and Kim Richert. The Rev. Julianna Capaletti Gray was present to give the Sacrament of Reconciliation and Celebrate a Holy Eucharist incorporating the 12 Steps. There were 32 participants.

The Mixed Weekend for men and women took place on August 1-3, 2008, at the Solomon Episcopal Conference Center. The theme of the weekend was *Gratitude and Beyond: The Wonder and Power of Gratitude – and Something Even Better*. Our facilitator was the very humorous and talkative Fr. Gavin Griffith. He has been a Priest in the Franciscan Order for over 50 years and sober over 40 years. Through his stories and humor he shared with us his experience, strength and hope very effectively. The retreat also included individual spiritual direction, 12 Step meetings, and a Taizé service of healing with music for the service provided by Kelly and Kim Richert. The weekend concluded with a Eucharist incorporating the 12 Steps.

The Commission met during the retreat in August and elected Lance Armstrong as Convener and Mike Dawson as Secretary/Treasurer. The ministry would like to thank Gary Allen for his service as Treasurer for over the allotted three years while we recovered from Katrina.

CHANCELLOR'S REPORT FOR 2009

I count my blessings for being able to work with Bishop Jenkins during the past several years, and in the coming year as he completes his ministry as our Bishop. It has been a joy and an honor to serve this past year for our Bishop and our Diocese, and my job has been made easier by our outstanding team of Vice Chancellors.

Among our Vice Chancellors, Susan Talley continues to be an essential resource in real estate corporate matters, and Mary Tharp has provided valuable assistance in real estate matters. Bill Wilson remains the go-to Vice Chancellor for litigation advice and mentoring, as well as for his outstanding fishing skills. Marsha Wade continues to lead our Constitution and Canons Committee with grace and skill.

Among the work that I have been involved in in the past year has been:

- Advised with day-to-day matters that arise with respect to the Office of Disaster Response;
- Advised with respect to the separate incorporation of Episcopal Community Services (along with Susan Talley and Marsha Wade);
- Consult with the Bishop on a Title IV matter;
- Advised on a dispute between two non-profit entities;
- Advised with respect to the handling and disposition of All Saints school in Vicksburg;
- Advised with respect to the improper issuance of property tax bills to properties owned by Jericho Road Episcopal Housing Initiatives. Jericho Road paid its 2007 property taxes under protest, and I filed a suit on behalf of Jericho Road to recover the funds from the City. We succeeded in winning a summary judgment and a return of the funds. The Assessor then issued tax bills on the properties in 2008 in disregard of the Judgment. Ultimately Brad Powers was able to resolve the 2008 bills amicably with the Assessor's office;
- Susan Talley has dealt with a number of leasing issues, mostly with respect to properties owned by the Diocese for the benefit of St. Martin's Episcopal School;
- Attended meetings of Constitution and Canons Committee, and of the Diocesan Convention;
- Dealt with an employee grievance;

- Made a presentation to the Executive Board regarding its role and responsibility;
- Attended the Province IV Bishops and Chancellors Conference in Atlanta along with Bishop Jenkins, and served on the planning committee that prepared the agenda for the conference;
- Reviewed and advised regarding the Articles of Trinity Counseling Center;
- Advised with respect to an archaeological discovery made at one of our schools;
- Advised regarding employment matters;
- Had frequent day-to-day communications with Canon Stevenson on various matters affecting the life of our Diocese.
- Met with the Standing Committee to discuss the Bishop's retirement and the transition process;
- Advised the Standing Committee on the procedure for the nomination and election of the eleventh Bishop of Louisiana.

Cove Geary

Chapel of the Holy Comforter & Bishop Girault Jones Student Center

Serving the University, Gentilly, and Lakefront Communities and Beyond

Report to the Diocese for 2008

The past year has continued the pattern of transition in ministry and leadership that has become the norm since Hurricane Katrina at the Chapel of the Holy Comforter. Father Richard Banks, our part-time chaplain, accepted a call to the Diocese of Mexico in June, and we were fortunate to have the Rev. Peggy Walker as our regular supply priest for most Sundays to finish the year. The responsibilities for the day-to-day running of the church fell almost entirely to the Advisory Board (which itself underwent transition with a new chair succeeding the very able Gary Williams at the beginning of the year), and to our once-a-week secretary.

Despite the challenges, the congregation of the Chapel presses on with its efforts to minister to the students at UNO and SUNO and to the surrounding communities. We have held student dinners, debate watching parties, Soup and Song luncheons, and an evening Lenten soup and salad meditation. Our Lessons and Carols service and other services and events are publicized in the student newspaper; we have also played host to departmental and student groups from UNO and SUNO. The Chapel's excellent acoustics make it a desirable venue for student recitals and other music performances. Community groups use our facilities on a regular basis for meetings and conferences. A brief sampling of our calendar for 2008 illustrates the diversity of usage: UNO Music Education Conference, Coalition of 100 Black Women, Student Government Association of SUNO, Milneburg Neighborhood Association, UNO Jazz Voices, girl scouts, SUNO Upward Bound retreat, Chi Alpha Christian fraternity, Franklin Avenue Baptist Church women's Bible study, Lake Oaks Neighborhood Association, Stagestruck dance school, and Tyrolean Music Ensemble concerts, to name a few. College students participate alongside longtime parishioners in the life of the church by serving as acolytes, choir members, and lay readers. Monthly potluck luncheons are scheduled following the service. Among our celebrations this year were the baptism of four infants and children, house blessings for returning parishioners who have restored their homes, and celebration of the 69th wedding anniversary of Marie and Joe Victoriano, complete with renewal of vows!

The members of the Chapel wish to thank Bishop Jenkins and the Diocese for the encouragement and support we have received. Although small in number, our congregation celebrates its diversity and vitality and looks forward to growing in ministry as the neighborhood and universities continue to rebound.

Respectfully submitted,

Karen Montjoy, Advisory Board Chair

Report for Chapel of the Holy Spirit

2008

2008 began with the Chapel of the Holy Spirit community being informed that it was losing its Chaplains, Rev. Francis King and Rev. Peggy Walker. They began their ministry at the Chapel *the Sunday before Hurricane Katrina*, then oversaw the renovation of the facilities in the aftermath of the storm, and kept us together body and soul as a worshipping community (both morning congregation and students), while we had no permanent home. The loss of these wonderful shepherds was felt dearly. So began a period of "wandering in the desert," with no priest assigned to the Chapel for Sunday morning worship. We had wonderful supply from many priests of the Diocese (and one retired Bishop!) that kept the Eucharist celebrated most Sundays, and when no one was available, the laity read morning prayer. Our sermon discussion group continued to meet every Sunday, suppers were prepared for the students on Sunday evenings, we took care of each other pastorally, and kept the building in top shape inside and out for all of the groups that used it. In short, our small family continued to be good stewards and to take comfort in and live out our faith in Christ.

In August we had two welcome additions to the community. Dagfinn Magnus, theologian-in-residence at Trinity Church, became our regular supply priest and pastor to the morning congregation. Everyone was thrilled to have him join us. He has been "God-sent!" We also welcomed the Rev. Julianna Cappelletti Gray as Chaplain to the Tulane and Loyola campuses. She has brought a new enthusiasm to the campus ministry and is wonderful to work with! In addition to our regular worship and student activities, our beautiful renovated facility has been used by many other Diocesan groups such as the Anti-Racism Committee, Disciples of Christ (DOCC), and the Uptown Deanery. The Chapel of the Holy Spirit continues to maintain a highly visible and strong Episcopal presence at 1100 Broadway!

Respectfully submitted,

Kathy Smith,

Chair of the Advisory Committee

Annual Report 2008 Community of Deacons

Louisiana deacons continued to be active in many outreach and justice issues throughout the diocese, particularly in New Orleans. With my resignation as Archdeacon, Louisiana's deacons began a process of re-organization, with various administrative and financial functions being shared among members of the Council on Deacons.

Deacon Alyce Lee Jefferson of Trinity, New Orleans, was ordained December 27, 2008, and a new class of postulants for the diaconate continued formation under the leadership of Director of Deacon Formation, Maggie Dawson.

Respectfully submitted,

Charles DeGravelles, Deacon

Report of Constitution and Canons Committee

The committee on Constitution and Canons considered three resolutions presented to the 171st Convention of the Diocese of Louisiana. Resolution Number R1 came out of the work of the Diocesan Rebuilding Committee and proposed a revision of Canon 14 to restructure the deaneries in the Diocese in order to revise the organization, deanery assignments, the work and purpose of the deaneries, the role of the Dean and the implementation and description of the Deanery Council to better serve and facilitate ministry on a local level. The original impetus for the organization of the Diocesan Rebuilding Committee organized was in response to hurricanes Katrina and Rita. This resolution passed.

The second resolution reviewed by Constitution and Canons was Resolution Number R2, proposed by The Reverend Roy G. Pollina, St. Michael's Episcopal Church, Mandeville. R2 would have amended Canon 23 to provide that the form for annual reports must be approved by a vote of the Convention. The proposal failed.

The third resolution, R3, was proposed by The Rev. Fred Devall St. Martin's Episcopal Church, Metairie. Resolution R3 would have amended Canon 22 to revise the Assessment and Asking formula to adopt a 10/10/10 formula. The Resolution was referred to the Executive Board and the Standing Committee for further study.

In preparation for the 172nd Convention, Constitution and Canons met on December 2, 2008 and March 3, 2009, preparing technical and procedural amendments to clarify and reconcile ambiguous or conflicting areas in the Canons and working on an amendment to Canon 27 on Episcopal Community Services to accomplish its expanded role in social ministry for the Diocese, as envisioned by Bishop Jenkins.

Respectfully submitted,

Marsha Mason Wade
Vice Chancellor and Chair, Constitution and Canons

Report: Diocesan Ecumenical Commission 2008

The Ecumenical Commission co-sponsored with the Louisiana Interchurch Conference an educational event with United Methodist Church concerning our Eucharistic Sharing relationship. The event, held in Baton Rouge, was keynoted by Dr. Thomas Ferguson, Associate Deputy for Ecumenical and Interfaith Relations for the Episcopal Church and The Rev. Dr. W. Douglas Mills, Associate General Secretary for Dialogue and Interfaith Relations for the United Methodist Church.

The Commission continued to encourage and support both local and national ecumenical and interfaith events, offering leadership during the Week of Prayer for Christian Unity and on other occasions. The aftermath of Hurricanes Katrina and Rita has provided far more opportunity for ecumenical and interfaith cooperation than before these catastrophes and greater opportunity to know and trust one another.

Several members of the Commission are involved in ecumenical leadership beyond the Diocese. Fr. Dan Krutz continues to provide excellent leadership as the Executive Director of the Louisiana Interchurch Conference, our statewide agency for ecumenical relations. Longtime Associate Ecumenical Officer for our Diocese, Hugh Straub, served as President of the LIC during 2008. I have been honored to serve as Province IV Coordinator for the Episcopal Diocesan Ecumenical and Interreligious Officers organization and as liaison to the Standing Commission on Ecumenical and Interfaith Relations for the Episcopal Church.

With the fiscal challenges we all face, ecumenical and interfaith partnerships provide greater opportunity for collaborative ministries than ever before.

Respectively submitted,

The Rev. Susan S. Gaumer, Chair

Annual Report 2008

Diocesan University Ministries

The work with the young adults who are most likely away from home for the first time on a college or university campus is such a fertile field for ministry. Our experience in the Diocese of Louisiana through the years has varied tremendously, often a reflection of the prevailing culture and always a challenge to the chaplain in charge. Two thousand eight has followed the trend.

On the Tulane/ Loyola campuses, the leadership of Gulianna Cappelletti- Gray and the support of St. George's Church is bringing an increasing number of students from different Christian communities to a Sunday evening meal and service. A joint sponsorship with the Evangelical Lutheran Church in America Student Ministry has been beneficial. The grounds and refurbished building are providing a welcoming home away from home. The number of offerings is growing.

The work of St. Alban's Chapel under the leadership of Chaplain Drew Rollins continues to exemplify the attraction of an excellent program at a space in the middle of campus. While the chaplain was on sabbatical, The Rev. Howard L'Enfant and Deacon Linda Armstrong were in charge of the campus ministry.

Our experience continues to be that our other college campuses have too many characteristics of commuter campuses to sustain a ministry. Let us hope that those students are being spiritually nourished in other venues.

Respectfully submitted,

Scott P. Albergate
Canon for Mission and Congregational Development

Diocesan Report 2009
Education for Ministry 2008

The Education for Ministry (EfM) program, through the University of the South and sponsored by the Diocese of Louisiana, continues to be an opportunity for individuals who want a deeper understanding of their own journey of faith, how they live out that faith in the world, and the history that has formed the belief systems as part of that faith.

In Year One participants study the Old Testament; in Year Two the New Testament; in Year Three Church History up to the 1800s; and in Year Four Church History from 1800s to the present. While EfM covers four (4) years, participants are not obligated to sign up each year. If you are interested in learning more, you can visit the website at: www.sewanee.edu/EfM. The web site has more detail on the program plus sample lessons from all four years.

The statistics for groups and participants as of March 2008 show the following: total number of groups - 13; total number of members - 110 and total number of active mentors - 16 (5 clergy and 11 lay). For November 2008: total number of groups - 12; total number of members - 89 and total number of active mentors/co-mentors 13 (clergy 3 and 10 lay). The number of graduates from the four year program in 2008 were 4. The Diocese of Louisiana has close to 400 graduates from the program since it began in the 1970s.

This coming May 28th through May 30th, the Diocese will host the certification/re-certification for mentors. This is held every odd year at Solomon Episcopal Conference Center and even years at Camp Hardtner in the Western Diocese of Louisiana. If you are a mentor or would be interested in attending the event, please contact either Frances Webb (fwebb15@cox.net) or Bonnie Siegrist (bonniesiegrist@bellsouth.net) for the registration form. Mentors must be re-certified every year according to the guidelines established by the University of the South.

Respectfully submitted,

Frances Webb
Bonnie Siegrist
Co-ordinators Education for Ministry Program

Episcopal Community Services
Report to Diocesan Convention

The ECS Board spent 2008 focusing on three primary areas: Scholarships, Grants, and developing additional sources of revenue. The Finance Committee continued in its role of maintaining responsible financial oversight.

The funding for both scholarships and grants comes from the Gaudet Fund, therefore the ECS Board works to ensure that those receiving scholarships and grants are consistent with Mrs. Gaudet's wishes to assist in the education of African American children. The Board also reviews reports from institutions receiving funding to verify appropriate use of funds.

Scholarships:

The Scholarship Committee, under the direction of Liz Schafer, coordinated the Gaudet Scholarship Program. ECS funded 77 scholarships for the 2008/2009 school year totaling \$110,000. This is an increase from the 67 scholarships for the 2007/2008 school year totaling \$100,000 and the 58 awarded for 2006/2007. The smallest award was \$250; the largest was \$2400; and the average was \$1429. All of the 77 Gaudet scholars attended Episcopal schools throughout the Diocese.

Grants:

The Grants Committee, under the direction of LaVondra Dobbs, solicited and reviewed grant applications from a variety of non-profit agencies, parish-based ministries, and diocesan institutions. The Grants Committee also planned, promoted, and hosted two workshops to assist those interested in applying for grants.

Grants were awarded in two rounds to the following programs in 2008:

Christ Episcopal Enrichment Program	\$15,000
JPMAC – Learning Life Lessons	\$10,000
Start the Adventure in Reading	\$5,000
St. Michael's School, Baton Rouge	\$15,000
Christ Church Cathedral After-School Music Program	\$10,500
Trinity Christian Community	
CARITAS	\$ 2,000
Grace, New Orleans Child Center	\$7,000
Kids Re-Think New Orleans School	\$10,500
Open World Family Services	\$ 3,000
Young Leader's Academy	\$2,500

The total amount of grants awarded equals \$80,500.

Development:

The Development Committee spent a great deal of time and energy preparing for a diocesan-wide Gala Celebration with the dual purpose of raising awareness of ECS and raising additional revenues. (The committee has made fundraising a priority in order to meet outreach needs of the diocesan community that fall outside of the restrictions of the Gaudet Fund.) Under the leadership of The Rev. Ed Robertson, and with the tireless efforts of Les Bradfield, Carole Martinez, and others, the committee contracted for “Fr. Guido” to perform at the Columbia Theater in Hammond, LA. Timelines were prepared, promotional materials printed, and sponsors secured. Just as ticket sales were beginning to commence, Hurricane Gustav disrupted the lives of most all Louisianians. The distraction caused by the approach of Hurricane Ike further hindered the event. The committee decided that there was not sufficient time to make up for lost ticket sales, and consequently the event was postponed. Upon further consideration and evaluation, and in light of the vision to transition ECS into a more fully-functioning and permanently established diocesan social services agency, the Committee decided to cancel the event. Further fundraising opportunities are currently under review.

Finance:

The Finance Committee of ECS reviewed and discussed financial reports to ensure the ongoing fiscal viability of the funds under its care, accepted the audit of ECS funds, and drafted a budget for the upcoming year.

Transition Task Force:

ECS Board Members AJ Heine, Ed Robertson, and Eleanor Shirley joined with other members throughout the Diocesan community to explore how ECS can more fully live into the vision of being an umbrella organization of the Diocese of Louisiana that coordinates, fosters, promotes, and funds programs responding to human need throughout the Diocese. Nell Bolton, Director of the Office of Disaster Response, co-chaired this effort. A vision for the future of ECS will be presented to Convention under separate cover.

Respectfully submitted,

The Rev. AJ Heine
Vice-President of the Board

2008-2009 Diocesan Report-Episcopal High School-Baton Rouge

In August of 2007, the Diocesan Board of Episcopal High School-Baton Rouge endorsed a comprehensive Campus Master Plan and began the quiet phase of funding raising in order to reach its ambitious goals. During the Spring of 2008, the School enjoyed some early success, particularly in securing funds for endowment. We continue to cultivate potential donors. Nevertheless, the nation's economic climate and the losses suffered by the Baton Rouge community as a result of Hurricane Gustav have placed this campaign temporarily on hold. Although the tenets of the Campus Master Plan and the School's Strategic Plan have been a roadmap, our progress currently cannot be measured through our ability to raise funds; instead it must be measured by our ability to fulfill the School's mission while moving forward creatively, prudently, and incrementally.

Nevertheless, we have accomplished much during the last year, concentrating our major efforts in the mission appropriate areas of academic excellence and environmental sustainability. In the fall of 2008, the School dedicated the Rain Garden in the Middle School Quad. The Rain Garden was designed to resolve drainage in the back of our campus, an issue profiled in the Campus Master Plan. In addition to solving Episcopal's immediate problem, the Rain Garden also serves as a cutting-edge example of environmental stewardship for our students and the wider community. Baton Rouge organizations, such as Hilltop Arboretum, have visited our campus in order to understand its operation. We have also repurposed one of our old School buses to serve as a science lab, taking students into the field for experiments and lab testing. The Eco-Bus was funded through donations, including a grant written by 5th grade students.

Initiatives to enhance our academic program continue. Our new web-site was inaugurated in the fall of 2008. Comprehensive curriculum review is on-going. In 2009-2010, we expect to publish a document outlining our reexamined academic standards and benchmarks. During the last couple of years, and as an answer to one of our accreditation recommendations, the School undertook a study of the daily schedule, resulting the re-tooling that has taken place this year. We're confident that the increased time in classes and the more frequent exposure to core academics will eventually be seen in our exit-based test scores (the SAT and ACT).

In 2008-2009, teacher salaries increased 10%, with a promise that the school will stretch in every way possible to recruit and retain a faculty of excellence. Included in this promise is a vigorous emphasis on professional development, development linked to our faculty evaluation instrument. Although it is ideal for faculty to attend workshops held off-site, so that they can be exposed to excellence from around the nation, we have now curtailed such travel in this period of financial

uncertainty. Until the economy stabilizes, the School will be focusing its faculty development initiatives on campus, bringing in experts from a variety of fields to work with larger groups of faculty. While this won't provide the same access to innovation and networking, it will maximize the faculty development budget.

In addition to recounting the achievements and challenges of the last year, it seems important to communicate Episcopal's plans to weather the current economic storm. Over the last four decades, Episcopal has shown its resiliency in the face of challenge. As we navigate through uncertain economic waters, our highest priority will be stability for our students, their parents, and our faculty and staff. We will remain concentrated on the fulfillment of our Episcopal mission and its core commitments.

By every measure, we are stronger than ever before in the School's history. Episcopal's Board of Trustees has been working diligently over the past few years to mitigate financial risk and protect our financial base. The School, for the first time in its history, has modest reserve funds which can be drawn upon, if necessary. For the last three years, we have set new records in our fund-raising history (in non-capital campaign years). Although we are tuition driven and, therefore enrollment dependent, our enrollment seems reasonably secure and is evenly distributed among the three divisions.

We are not immune, however, to the current economic climate and the fears that often are its partner. Historically, Episcopal has been fiscally prudent (with balanced budgets for the last three years). Our Administrative Team and Board of Trustees have designed a variety of thoughtful, flexible, and conservative plans, working together to analyze the impact of the economic situation on our current budget and future budgets. We will adjust budgets prudently, always with our mission and our strategic priorities as our focus. Our core commitments, however, remain unchanged.

- We are committed to our Episcopal mission to prepare students for college and for purposeful lives.
- We are committed to academic excellence.
- We are committed to recruiting and retaining the best faculty and students.
- We are committed to providing financial assistance to our current and future students.
- We are committed to pursuing our strategic plan.

Through careful management of our resources, Episcopal High School of Baton Rouge will move forward with confidence. I thank the Diocese of Louisiana for its continued support.

Respectfully submitted,

Deborah Kay Betts
Head of School

Minutes of the Executive Board
Diocese of Louisiana
254th Regular Meeting
New Orleans and Baton Rouge Diocesan Offices via video conference
12 January 2008

Present: the Rt. Rev. Charles Jenkins, the Rev. William Morris, Ed Starns, Dennis Edmon, John Pine, the Rev. Will Hood, John Musser, Lucius Butts, Harold Lambert, Doris Piper, Kay Betts, the Rev. Canons Mark Stevenson and Scott Albergate, Billie Barbier, Nell Bolton.

At 10:09, the presence of a quorum was declared and the meeting began with prayer.

Minutes: The minutes of 15 Dec. 2007 were corrected to show Doris Piper as not present, and then approved.

Financial Reports: Ed Starns and Billie Barbier reported on the following: the Diocese of Louisiana, the Pooled Investment Fund, Congregational Ministry Initiatives, the Office of Disaster Response (including KAT), Episcopal Community Services, the Solomon Episcopal Conference Center. It was moved and duly seconded to adjust our reporting to distinguish between overdue payments that are receivable and those that are deemed uncollectable. **Carried.** It was moved and duly seconded to put any excess funds into the diocesan rebuilding account. **Carried.** There were no calls to the Alert Line.

All Saints' School, Vicksburg: Bishop Jenkins reported that funding was passed in Congress to provide \$4.9 million for the purchase of All Saints' by the State of Mississippi for Americorps. The Diocese of Louisiana will receive 25% of the proceeds of the sale, less outstanding expenses.

Acquisition of Land in Ascension Parish: Canon Albergate reported that the search for the best site is active and on-going.

Strategic Planning: Canon Albergate: The program is being refined, with the assistance of Linda Nelson. Possibilities include conversation as distinguished from the more bureaucratically understood 'listening,' planning for regions of the diocese (New Orleans, Northshore, Southwest and Baton Rouge), rather than trying to develop a single plan for disparate areas. There is a degree of disenchantment among many of the clergy with the idea, based on past experiences involving too much work and little result.

Grace Church, New Orleans: Canon Albergate: The parish may be approaching insolvency; The Canon continues to consult with the vestry and rector.

Ecclesiastical Trial Court: The following were unanimously nominated: in the lay order, Diana Christopher; in the clerical order, the Revs. Jesse Adams, Francis King, Steven Roberts, Linda Armstrong.

2008 Budgets: The following budgets for 2008 were approved in separate motions and commended to the 171st Convention of the Diocese:

*The Episcopal Diocese of Louisiana (subject to appropriate adjustments) in the amount of \$1,716,389.

*the Office of Disaster Response, in the amount of \$2,238,779.

*Episcopal Community Services in the amount of \$227,631.

*Solomon Episcopal Conference Center, in the amount of \$977,492.

Future Meetings: March 28 and 29, 2008 (retreat) and May 10, 2008

We adjourned at 11:42 a. m. with the Bishop's Blessing.

Respectfully submitted,
William C. Morris, jr.
Secretary, Diocese of Louisiana.

**The Diocese of Louisiana
Executive Board Meeting – 28 March 2008
The 255th Regular Meeting
The Solomon Episcopal Conference Center**

Present from the Board: The Rt. Rev'd Charles Jenkins, the Rev'd William Morris, John Craft, the Rev'd Susan Gaumer, Harold Lambert, Les Bradfield, Lucius Butts, the Rev'd Will Hood, the Rev'd Flip Bushey, the Rev'd Craig Dalferes, Ed Starns (Treasurer of the Diocese), Valerie Hendrickson (Secretary of the Diocese)

Present from the Bishop's staff: The Rev'd Canon Mark Stevenson, the Rev'd Canon Scott Albergate, Billie Barbier, Nell Bolton

Guest: Lauranel Bates

The Bishop opened the meeting at 7:00 p.m. with prayer.

The presence of a quorum was established.

Those gathered introduced themselves to one another.

The minutes of the January 12, 2008 meeting were approved as presented.

Ed Starns and Billie Barbier introduced the financial reports for the Diocese of Louisiana, the Office of Disaster Response, Episcopal Community Services, and the Solomon Episcopal Conference Center. It was noted that loan on the Chapel of the Holy Comforter had been refinanced which should result in savings to the Diocese. Bishop Jenkins announced that FEMA has provided money to continue the case management program for at least two months with the possibility of funding until March 2009. Lucius Butts asked that an occupancy analysis be included in the SECC financial statements.

Ed Starns and Billie Barbier introduced a Summary of Restricted Funds held by the Diocese. The Summary is attached to these minutes. It was moved, seconded, and carried that:

- the Executive Board release the restrictions on the accounts which are highlighted in rose colored ink on the Summary totaling \$552,340.41 and
- transfer the balances of the accounts which are highlighted in orange colored ink totaling \$253, 975.16 to the Diocesan Perpetual Memorial and Endowment Fund (DPM&EF) and
- to authorize continued consideration of the funds highlighted in yellow ink.

The Bishop appointed Valerie Hendrickson, Fr. Morris, Lucius Butts, and Fr. Bushey to the Alert Line review committee.

Canon Stevenson introduced the Policy of the Diocese of Louisiana on Clergy Discretionary Funds as of December 1, 2007 under the authority of Diocesan Canon 25.1.h. In accordance with the Policy the following motions were made, seconded, and approved:

- Resolved, that the Executive Board of the Diocese of Louisiana authorizes the bishop to use monies from "The Bishop's Fund" for such expenses as pious and charitable works, attendance at conferences, purchases of books and journals, accommodation of individuals with a purpose directly related to the diocese's ministry, professional membership in organizations related to the ministry, and other such ministry-related expenses not covered by the budget of the diocese.
- Resolved, that the Executive Board of the Diocese of Louisiana authorizes the Canon to the Ordinary to use monies from "The Canon to the Ordinary's Professional Fund" for such expenses as pious and

charitable works, attendance at conferences, purchases of books and journals, accommodation of individuals with a purpose directly related to the diocese's ministry, professional membership in organizations related to the ministry, and other such ministry-related expenses not covered by the budget of the diocese.

- Resolved, that the Executive Board of the Diocese of Louisiana authorizes the Canon for Mission and Congregational Development to use monies from "The Canon for Mission and Congregational Development's Professional Fund" for such expenses as pious and charitable works, attendance at conferences, purchases of books and journals, accommodation of individuals with a purpose directly related to the diocese's ministry, professional membership in organizations related to the ministry, and other such ministry-related expenses not covered by the budget of the diocese.

The Canon to the Ordinary introduced the summary of congregational giving to the Diocesan Program and Assessment budgets for 2007. It was moved and seconded that Grace Church in New Orleans and St. Margaret's Church in Baton Rouge for 2007 only be released from their pledge of payment to the Program Budget. Motion carried.

The Board read a letter from Elvia James, Senior Warden of St. Luke's Church in New Orleans, asking the Board for \$43,000 to pay the insurance deductible due to Church Restoration Group when hurricane repairs are completed. Discussion followed. The Board asked the Canon to the Ordinary to contact Elvia James and ask for more information concerning disbursement of insurance monies and repairs yet to be made.

It was moved and seconded that the Board grant permission to St. Paul's in New Orleans to sell the rectory owned by the church. Motion carried with one member (Fr. Hood) abstaining. The Bishop gave his approval.

It was moved and seconded that Trinity Church in Baton Rouge be given permission to sell a house (located at 1747 Cherrydale Avenue in Baton Rouge) owned by the church. Motion carried. The Bishop gave his approval and it was noted that the Standing Committee had granted permission for the sale as well.

It was moved and seconded that the hard-copy paper files of those individuals who have completed the ordination process be scanned into a digital format to be retained on the diocesan computer network so that the paper copies could be destroyed. It was noted that these files are confidential and thus should be destroyed in such a way that they could not be recovered. Fr. Bushey will consult the Episcopal Church's Manual of Business Affairs to be sure that this action will conform to the policies of the church. Motion carried.

The meeting adjourned with the Bishop's blessing.

Respectfully submitted,

Valerie Hendrickson
Secretary of the Diocese

The Board will next meet on April 23 at 5:30 p.m. via video conference between the diocesan offices in Baton Rouge and New Orleans.

Episcopal Diocese of Lousiana		Recommendations	
Summary of Restricted Accounts - Portrait		Stay the same	\$3,739,037.02
Year-to-date, Through December 2007		Under advisement	42,420.70
		Release restriction	552,340.41
		DPM&EF	253,975.16
		Balance	\$4,587,773.29
Mission Development			
800008 - D'Aubert Missions Fund	\$47,970.95		
800010 - Vision In Mission-Land & Ldrshp	\$376,124.85		
800020 - Board For Development of Ministry	\$213,314.71		
800040 - Reserve Future Mission Development	\$0.00		
800050 - Victory Fund	\$20,815.49		
800060 - Missions Fund	\$0.00		
Total Mission Development	\$658,226.00		
Mission Loan Funds			
800080 - JLJ Memorial Loan Fund	\$148,685.99		
800081 - Goodrich & Morris Funds	\$109,874.43		
800082 - Archdeacon's Fund-JLJ Loan	\$9,358.88		
800083 - Bayou La Fourche	\$6,190.19		
800084 - Missions Property	\$2,693.81		
Total Mission Loan Funds	\$276,803.30		
Parish Loan Funds			
800090 - I B Noland Memorial Fund	\$510,932.94		
Total Parish Loan Funds	\$510,932.94		
LSU St. Albans Chapel			
800110 - LSU B.R. Apartment Fund	\$0.00		
800115 - St. Alban's Fund	\$35,128.10		
Total LSU St. Albans Chapel	\$35,128.10		
Diocesan Property - Other			
800200 - Property Reserve Fund	(\$24,538.59)		
800210 - Property-Semple Legacy	\$0.00		
800220 - New Orleans Property Fund	\$0.00		
Total Diocesan Property - Other	(\$24,538.59)		
SECC Conference Center			
800300 - SECC-Gifts - Other	\$1,100.00		
800310 - SECC Scholarships	\$497.50		
800390 - SECC Endowment Fund	\$3,865.92		
800395 - SECC-Property Depr Reserve Fund	\$120,793.03		
Total SECC Conference Center	\$126,256.45		
Designated Funds			
801000 - Theological Education Fund	\$5.65		
801010 - Continuing Education Fund	\$7,774.56		
801020 - Seminarian Fund	\$0.00		
801040 - Bishop's Challenge Fund	\$806.97		
801041 - Reserve-Bishop Continuing Ed	\$425.60		
801042 - Reserve-Canon Ord Continuing Ed	(\$2,015.70)		
801043 - Reserve-Canon Dev Continuing Ed	(\$398.00)		
801050 - Reserve-Retired Bishop Travel	\$3,412.77		
801060 - Reserve-Legal Costs	\$57,070.43		
801070 - Reserve-General Convention Deputies	\$12,500.00		
801075 - Reserve - Lambeth	\$7,644.50		
801090 - Reserve-Episcopal Transition	\$33,484.36		
801095 - Reserve - Budget	\$209,183.22		
801096 - Hurricane Relief Jericho Road	\$0.00		
801099 - ODR Adminstrative Support	\$562.63		
801100 - Disaster Relief Fund	\$6,613.01		
801102 - Hurricane Relief Katrina	\$365,739.20		
801105 - Camp/Conf Center Youth Scholarships	\$21,603.02		
801107 - Diocesan Rebuilding	\$696,621.74		
801108 - Rebuilding LJ Clergy Fly Assistance	\$5,355.00		
801109 - Urban Ministry Center Fund	\$54,492.05		
801110 - Aged Infirm Clergy Widows & Orphans	\$176,225.72		
801112 - Hurricane Relief Asst Bishop	\$45,231.57		
801115 - Home for the Aged Fund	\$11,359.37		
801116 - Hurricane Relief CMI	\$444,045.00		
801117 - Hurricane Treme HCC	\$100,874.05		
801118 - Hurricane Relief St. Paul's HCC	\$5,743.00		
801119 - Diocesan Rebuilding - Canon for Mission	\$25,000.00		
801120 - V.I.M.-Retired Clergy & Widows	\$73,883.52		
801121 - Hurricane Relief Gutting	\$120,700.74		
801122 - Hurricane Relief Reily Grant	\$5,000.00		
801123 - Diocesan Rebuilding Grant	\$19,723.17		
801124 - Hurricane Relief Bundles of Hope	\$11,372.46		
801125 - HurricaneRelief Case Mgmt	\$0.00		
801130 - Addictions Recovery Ministry Fund	\$6,783.12		
801140 - Churchwork Fund	\$1,469.04		
801150 - Retreats Fund	\$0.00		
801170 - J Hobgood Fund for Servant Ministry	\$48,740.56		
801180 - N.O. Board of Hospital Ministry	\$17,682.03		
801190 - Episcopal Ministry to Med Education	\$399.96		
801192 - EMME Continuing Education-Fr Owens	\$1,178.56		
801194 - EMME Training Fund - ESMHE Grant	\$0.00		
801195 - Canon of Ordinary/Adminstration	\$0.00		
801196 - Canon of Program Fund	\$0.00		
801197 - Professional Fund	(\$0.00)		
801198 - ODR Professional Fund	\$13,301.94		
801199 - Canon of Mission Fund	\$2,893.23		
801200 - Canon Ordinary Discretionary Fd RDP	\$0.00		
801201 - Canon Ordinary Professional Fund	\$1,170.14		
801210 - Canon Developmnt Discretionary Fund	\$0.00		
801220 - Partners In Mission Fund	\$23,054.66		

Episcopal Diocese of Lousiana		Recommendations	
Summary of Restricted Accounts - Portrait		Stay the same	\$3,739,037.02
Year-to-date, Through December 2007		Under advisement	42,420.70
		Release restriction	552,340.41
		DPM&EF	253,975.16
	Balance		\$4,587,773.29
801230 - AIDS Ministry Fund	\$864.00		
801240 - College of Spouses Fund	\$935.00		
801250 - Cantess/Jerusalem Clergy CE Fund	\$46,651.43		
801260 - Archives Fund	\$7,639.57		
801265 - Health Ministries Fund	\$168.01		
801270 - Transfiguration - Angola Fund	\$2,295.25		
801275 - JLJ College Center Hammond	\$0.00		
801290 - Layreaders Conference Fund	\$535.15		
801300 - Youth Ministry Fund	\$6,966.79		
801310 - Cursillo/Ultreya Fund	\$7,033.30		
801320 - Audio Visual Fund	\$226.56		
801330 - Ferraro Trust Fund-St Albans Chapel	\$0.00		
801340 - Holmes Scholarship Trust-St Albans	\$546.12		
801350 - Bright & Haskell Legacies	\$43,942.39	Transfer to Prop Depr Reserve	
801360 - Eva McDuffie Fund	\$24,924.76	Transfer to Prop Depr Reserve	
801395 - Honduras Assistance Trip	\$0.00		
801400 - School for Ministry Reserve	(\$12,803.93)		
801500 - Catalyst	\$3,130.00		
801517 - UTO Grace - New Orleans	\$0.00		
801540 - Vocare	(\$146.73)		
801550 - CPFP-Clinical Pastoral Formation Pr	\$100.00		
801600 - Kramer Family Mission Fund	\$486.32	Send this to Fr. Kramer	
801700 - Kaduna, Nigeria Mission Fund	\$996.80		
801808 - UTO - St. Anna's	\$0.00		
801820 - Bishop's Annual Mission Appeal 2006	\$52,954.58		
801825 - Bishop's Annual Mission Appeal 2007	\$10,695.94		
801880 - Stephen Ministry Support Fund	\$5,000.00		
801900 - Bishop's Fund	(\$53,032.18)		
801910 - Elizabeth Moody Legacy	\$87,697.43		
802020 - Haring Trust-St. Martin's School	\$24,013.61		
811520 - Advertising Campaign Fund	\$0.00		
200095 - Designated Offerings	\$21,232.51		
Total Designated Funds	\$2,919,765.53		
Funds Held For Congregations			
802000 - St Andrews, Bayou Du Lg-Repair Fund	\$10,748.57		
802010 - Incarnation, Amite-Repairs Fund	\$22,138.03		
802040 - St Andrews, Cl-Epiphany Ministries	\$1,708.38		
802045 - St Andrew's (Clinton) Foundation	\$90.00		
802070 - Christ Church, Napoleonville	(\$8,783.49)		
802090 - St. Mary's Chalmette - Insurance	\$29,987.13		
802100 - Chapel of the Holy Spirit DID	\$9,458.50		
803010 - St. Andrew's Bayou DuLarge BCGrant	\$5,312.00		
Total Funds Held For Congregations	\$70,659.12		
Bush Clinton Grants			
803000 - Chpl of the Holy Spirit BC Grant	\$10,374.00		
803020 - Chpl of the Holy Comft BC Grant	\$0.00		
803040 - St. John's Kenner BC Grant	\$0.00		
803055 - St Andrew's Paradis Bush Clinton Gt	\$3,590.00		
803060 - St. Mary's Chalmette BC Grant	\$0.00		
Total Bush Clinton Grants	\$13,964.00		
Event Funds			
801030 - Annual Convention Fund	\$1,322.42		
801280 - E.C.S. Scholarship Fund (Gala)	\$1,835.96		
801325 - Consortium of Endowed Parishes	(\$149.09)		
801370 - Advent Event Offering	\$2,560.89		
801375 - Bishops & Chancellors Conference	(\$7.46)		
801380 - LPM Fund	\$173.98		
801390 - Deployment Officers Meeting	(\$30.85)		
801520 - Mimosa Conference	(\$84.68)		
801530 - Prov IV Bishops-2003	(\$2,728.13)		
801535 - Planning for Tomorrow Conference	(\$2,316.60)		
Total Event Funds	\$576.44		
Total Funds	\$4,587,773.29		

**The Diocese of Louisiana
Executive Board Meeting - April 23, 2008
The 256th Regular Meeting
The Diocesan Offices in Baton Rouge and New Orleans**

Present from the Board: The Rt. Rev'd Charles Jenkins, the Rev'd William Morris, the Rev'd Susan Gaumer, the Rev'd Will Hood, the Rev'd Flip Bushey, Pete Barrios, John Craft, Valerie Hendrickson, Doris Piper, John Musser, Lucius Butts, Harold Lambert

Present from the Bishop's staff: The Rev'd Scott Albergate, the Rev'd Canon Mark Stevenson, Billie Barbier, Nell Bolton, Pete Nunnally

The Bishop opened the meeting with prayer.

A quorum was present.

The minutes of the March 28, 2008 meeting were approved.

Canon Stevenson introduced the most recent financial reports. During discussion it was noted that the budget process for 2009 should begin earlier than in December of 2008.

Canon Stevenson read a letter he wrote to Elvia James, Senior Warden of St. Luke's Church in New Orleans, asking for more information about her request for help in paying the church's insurance deductible. No reply had been received from Ms James.

Canon Stevenson announced that Diocesan Director of Development Dana Land had resigned. Another Director of Development will be hired.

The Board discussed possible future plans for several ministries in the Diocese:

- St. Patrick's, Zachary – the school has more than 400 students and the Vestry wants to purchase land on which to expand. Fr. Jones (Vicar at St. Patrick's) will meet frequently with Canon Albergate to make sure the needs of the congregation are being met.
- Ascension Parish – Canon Albergate is working with a realtor to locate land to buy in the Gonzales area. Canon Albergate will report on progress at future meetings. The Bishop mentioned that land might be purchased in St. Charles Parish as well.
- College work – a large percentage of the Program Budget goes to college work. The Bishop asked that a sub-committee of the Executive Board be formed of members who reside in New Orleans to consider issues related to college work.

The Bishop asked that a sub-committee of the Executive Board be formed from members who reside in Baton Rouge to consider financial issues facing the Diocese.

The Bishop announced that he is looking for a date to schedule a Youth Summit. Also, a group is being formed to conduct a wide search for a Director of Youth Ministry in the Diocese.

The Bishop reported that the recently ordained transitional deacons have been called to churches in the Diocese:

- The Rev'd Edward Gleason has been called to St. Luke's, Baton Rouge.
- The Rev'd Phoebe Roaf has been called to Trinity, New Orleans.
- The Rev'd Gullianna Cappilletti has been called to St. George's, New Orleans. With help from the Diocese she will maintain the ministry at Chapel of the Holy Spirit.

Canon Stevenson discussed deployment issues in the Diocese.

The meeting adjourned with the Bishop's blessing.

Respectfully submitted,

Valerie Hendrickson
Secretary of the Diocese

**The Diocese of Louisiana
Executive Board Meeting - May 10, 2008
The 257th Regular Meeting
The Diocesan Offices in Baton Rouge and New Orleans**

Present from the Board: The Rt. Rev'd Charles Jenkins, Les Bradfield, the Rev'd William Morris, Ed Starns, the Rev'd Susan Gaumer, Doris Piper, Lucius Butts, Valerie Hendrickson, the Rev'd Craig Dalferes, John Musser, the Rev'd Flip Bushey

Present from the Bishop's staff: The Rev'd Scott Albergate, Nell Bolton, Bille Barbier

The Bishop opened the meeting with prayer and led a discussion about how the Executive Board can model being one church in the Diocese of Louisiana.

A quorum was present.

The minutes of the April 23, 2008 meeting will be approved at the July meeting.

Billie Barbier and Ed Starns introduced the most recent financial reports. Financial reports for the Solomon Episcopal Conference Center were not available at the meeting. The Bishop asked for more information about account numbers 210096 – N/P SECC Dir House, 210098 – N/P Holy Sp, BR Land, and 210099 – N/P Mand Land.

The Rev'd Chad Jones, Vicar of St. Patrick's Church in Zachary, and Stacey Betz, Head of St. Patrick's School, appeared to make a presentation regarding land available for sale in and around Zachary upon which a new church and school could be built. Several options were discussed. The Board agreed to designate funds for a feasibility study. Lucius Butts agreed to help with the study. Mary Tharpe, Vice-Chancellor of the Diocese, will help Fr. Jones navigate the process of obtaining an option on the desired property. The Board asked Fr. Jones to begin conceptualizing the church's and school's needs and, with the help of an architect develop an analysis of costs, and revenue necessary to sustain the new school and church and to re-pay any loans necessary to purchase the property and build the necessary buildings. It was moved by Musser and seconded by Fr. Morris that the Diocese continue toward acquisition of the desired property and that \$10,000 from the Bishop's Annual Mission Appeal be designated for a feasibility study. Motion carried.

Canon Albergate reported that he was continuing to look at property in Ascension Parish.

The Bishop announced that Fr. Banks is leaving the Diocese and supply clergy will be filling-in at Chapel of the Holy Comforter, New Orleans.

Mother Gaumer reported that the Uptown Deanery is very interested in keeping the Chapel of the Holy Spirit property and keeping it for use by the Episcopal Church. One suggestion is moving St. Andrew's Early Learning Center to the property.

The Bishop reported that the Men's Club of St. Luke's Church in Baton Rouge and Mrs. Williams, mother of the late Rev'd Eric Williams, wanted to provide \$25,000 to erect a welcome center at Angola Prison with the help of the Diocese. Angola Warden Burl Cain liked the idea of a welcome center and the prison built one. The Board discussed the feasibility of providing the technology necessary to create a remote visiting center which would allow inmates' families to visit inmates from a remote location, perhaps at Church of All Souls in New Orleans. The Bishop said he would discuss this with Mrs. Williams.

It was moved and seconded that the Diocese obtain market analyses on the following properties:

- St. Mary's, Chalmette
- Holy Spirit, New Orleans
- Holy Comforter, New Orleans
- Christ Church, Ascension Parish
- John Long Jackson Student Center, Hammond
- Vacant property that was the garden at Holy Spirit, Baton Rouge
- St. Andrew's, Paradis.

Motion passed.

The Bishop, Nell Bolton, and Canon Albergate discussed several issues with the Board.

The meeting adjourned with the Bishop's blessing.

Respectfully submitted,

Valerie Hendrickson

**The Diocese of Louisiana
Executive Board Meeting September 27, 2008
The 258th Regular Meeting
The Diocesan Offices in Baton Rouge and New Orleans**

Present from the Board: The Rt. Rev'd Charles Jenkins, Les Bradfield, John Craft, Pete Barrios, Valerie Hendrickson, the Rev. Craig Dalferes, the Rev. Flip Bushey, John Musser, the Rev. Susan Gaumer, Alan Brackett, Lucius Butts

Present from the Bishop's staff: The Rt. Rev. Michael Smith, The Rev'd Canon Mark Stevenson, Nell Bolton, Bille Barbier

The Bishop opened the meeting with prayer.

A quorum was present.

The minutes of the April 23, 2008 meeting were approved as presented.

The minutes of the May 10, 2008 meeting were approved as presented.

The Board discussed activity in the Diocese. The Diocese did a good job in preparing for and responding to Hurricanes Gustav and Ike. Several parishes, both affected and not affected by the storms, have formed ministries to help those parishes that sustained damage. Church Insurance was in the area right after the storms and Church Mutual has been responsive to their insureds.

The Zachary Land Purchase Negotiation Resolution attached to these minutes was made on August 12, 2008 in an e-mail message to all members of the Executive Board. It was moved and seconded that the results of the poll be included in these minutes. Canon Stevenson reported that the Resolution passed with 13 affirmative votes. Canon Stevenson reported that other pieces of land were being considered as well as the one referred to in the Resolution.

Canon Albergate's report to the Board was presented in print.

John Musser reported that the Diocese was moving forward in obtaining market analyses in accordance with the following resolution passed at the May 10, 2008 meeting of the Board.

*It was moved and seconded that the Diocese obtain market analyses
on the following properties:*

- *St. Mary's, Chalmette*
- *Holy Spirit, New Orleans*
- *Holy Comforter, New Orleans*
- *Christ Church, Ascension Parish*
- *John Long Jackson Student Center, Hammond*
- *Vacant property that was the garden at Holy Spirit, Baton Rouge*
- *St. Andrew's, Paradis.*

Motion passed.

John Musser will report further findings at future meetings.

Canon Stevenson discussed the most recent financial reports of Diocesan entities.

It was moved by Musser and seconded by Bradfield that the Program Asking remain unchanged for the coming year.

Currently, these levels have been set as follows:

If Normal Operating Income is:	Program Percentage is:
Less than \$100,000	4.5%
\$100,000 but less than \$200,000	6.5%
\$200,000 and over	8.5%

Motion passed.

The Board of the Solomon Episcopal Conference sent the following resolution to the Executive Board.

There was a motion by Ed Starns that the SECC Board respectfully request the Executive Board that the income from the income from the Endowment fund be directed to the Depreciation Reserve fund to help with future needs. There was a second and it was approved.

It was moved by Craft and seconded by Musser that the Executive Board approve the request made by the SECC Board. Motion passed.

After a review of the status of missing 2007 Annual Reports, the Board requested that the bishop invite the leadership of those congregations that have not yet completed their report to come to the November meeting for discussion and clarification.

It was moved by Hendrickson and seconded by Craft that the makeup of Annual Reports of congregations to the Bishop remain unchanged for the coming year, except appropriate changes to the dates. The Annual Report is currently defined so as to include the following:

- The Parochial Report, as required by General Convention
- All financial statements associated with the Parish, Mission, or Chaplaincy (including schools, day care centers, etc.) as of 12/31/07, as well as the latest statements that have been audited as per Diocesan Canon 25.1.d “by a Certified Public Accountant, or by an accounting committee approved by the Vestry”
- Vestry certification of an independent review of Discretionary Funds for the period 1/1/06 through 12/31/07
- List of staff (church and school) who have/have not had Boundaries Training and/or background checks (through the diocesan office)
- List of Staff and Vestry members, including contact information

Updates or changes, if any, to:

- Articles of Incorporation (for Parishes only)
- Certificate of Corporate Status from the Secretary of State (for Parishes only)
- By-Laws (for Parishes only)

- “In-force” letter from insurance carrier(s), clearly stating coverages and limits thereon
- Letter of Agreement with the Rector / Vicar / Chaplain / Assisting Clergy
- Congregational Disaster Plan (with a key to each and every building)

Motion carried.

It was moved by Musser and seconded by Hendrickson that the Diocese send a tithe of the Bishop’s Annual Mission Appeal to the Diocese of Honduras and that the funds would be administered through the Diocesan Partners in Mission Committee. Motion passed.

It was moved by Craft and seconded by Musser that the Rev. Jim Quigly be invited to complete Fr. Will Hood’s unexpired term on the Executive Board. Motion passed.

It was moved by Hendrickson and seconded by Craft that the Diocese apply for a \$50,000 grant from the Diocese of Wyoming for the purpose of support for the Diocesan Youth Program and the calling of a Youth Minister. It was moved by Musser and seconded by Bradfield that the Executive Board give its support to the grant application. Motion carried.

The meeting adjourned with the Bishop’s blessing.

Respectfully submitted,

Valerie Hendrickson

Mark Stevenson

From: Mark Stevenson
Sent: Tuesday, August 12, 2008 4:00 PM
To: Bishop Charles Jenkins; cdalferes@aol.com; gracemem@juno.com; Valerie Hendrickson; Estarns@pncpa.com; pbbra@yahoo.com; hoodwr1@yahoo.com; jmusser@bellsouth.net; frflip@stlukesbr.org; Lbutts@transfinancialco.com; hlambert3401@charter.net; BRADFIELD5@aol.com; jcraft9586@aol.com; susangaumer@cox.net; stanola@bellsouth.net; doris@bridgemgt.brcoxmail.com; wcmj1234@bellsouth.net; cgeary@joneswalker.com; mwade@ltla.org; bettsk@ehsbr.org; mferachi@mcGlinchey.com; batemana@ehsbr.org; Jeffrey.beedy@stmsaints.com; abrackett@mlb.com; toni.caserta@stmsaints.com; toni.caserta@stmsaints.com; Billie Barbier; Nell Bolton; Rev'd Canon Scott Albergate; Jennifer Hirstius
Cc: Mary E. Tharp; Chad Jones (Trinity)
Subject: EXECUTIVE BOARD ACTION REQUESTED

Dear Members of the Diocese of Louisiana Executive Board:

The following is excerpted from the Minutes of the 10 May 2008 meeting:

The Rev'd Chad Jones, Vicar of St. Patrick's Church in Zachary, and Stacey Betz, Head of St. Patrick's School, appeared to make a presentation regarding land available for sale in and around Zachary upon which a new church and school could be built. Several options were discussed. The Board agreed to designate funds for a feasibility study. Lucius Butts agreed to help with the study. Mary Tharp, Vice-Chancellor of the Diocese, will help Fr. Jones navigate the process of obtaining an option on the desired property. The Board asked Fr. Jones to begin conceptualizing the church's and school's needs and, with the help of an architect develop an analysis of costs, and revenue necessary to sustain the new school and church and to re-pay any loans necessary to purchase the property and build the necessary buildings. It was moved by Musser and seconded by Fr. Morris that the Diocese continue toward acquisition of the desired property and that \$10,000 from the Bishop's Annual Mission Appeal be designated for a feasibility study. Motion carried.

Since the time of that meeting, Fr. Jones and others have identified a parcel of land in Zachary that seems well suited for our purposes. Lucius Butts, Ed Starns and I have spoken about this with Fr. Jones, and Lucius and I have both been to the site for a first hand look.

As land tends moves on the open market quickly at times, we are proposing to negotiate an option to purchase 25 acres of a 50 acre tract. The owner seems open to such a subdivision of his land, as well as this option period, during which we would have the land appraised and thoroughly studied/surveyed/etc.

Attached you will find a Resolution authorizing such a negotiation. Since the Bishop is away for most of August on vacation, our Vice Chancellor Mary Tharp drafted this Resolution in such a way that Ed Starns and I may, working together, work the deal. Also attached is a working draft of an actual purchase agreement, also prepared by the Vice Chancellor.

We anticipate the cost of such an option to be approximately \$10,000.00 (which would be applied to the purchase), plus the costs of certain elements of the study, which could be as much as \$4,000.00. The owner will pay for the survey.

In any case, the Board will have the opportunity to provide oversight and direction when you meet next on September 13th - - before a final contract would be signed.

If you would please let me know by email (reply "to all," if you would) your approval or disapproval of this Resolution, the bishop and I would be grateful.

Thank you all.

**RESOLUTION OF THE EXECUTIVE BOARD OF THE DIOCESE OF THE
EPISCOPAL CHURCH OF LOUISIANA**

The Diocese of the Episcopal Church of Louisiana, acting through its Executive Board, does hereby declare the following:

BE IT RESOLVED that The Rt. Rev. Charles E. Jenkins, Bishop, acting alone, or Ed Starns and The Rev. Canon E. Mark Stevenson, acting together (collectively, our “Agent”) are hereby authorized and instructed for and on behalf of and in the name of this Diocese to negotiate with George W. Robinson, Jr. Real Estate L.L.C., a Louisiana liability company, the option to purchase the following described property, to-wit:

A certain lot or parcel of land, together with all improvements thereon, located in Section 76, T4S, R1W, GLD, in the Parish of East Baton Rouge, State of Louisiana, and being designated as the Eastern one-half of Tract 3 to be more particularly determined as per survey; fronting 558.41 feet more or less, on the North side of Church Street (Mt. Pleasant-Zachary Road), Zachary, Louisiana (the “Property”);

on such terms and conditions and for such price as our Agent deems fit and proper, which terms may include but not be limited to a six (6) month option term to allow for an inspection of the Property and Property conditions relative to the Diocese’s intended use, a requirement that the Property owner resubdivide the larger tract from which the Property will be taken at the owner’s cost, and a negotiated purchase price based on the square footage shown on the approved survey.

BE IT FURTHER RESOLVED that our Agent is hereby authorized and instructed on behalf of this Diocese to execute an act of “Option to Purchase” covering the above described immovable property and to execute any such documents as our Agent deems necessary in connection therewith.

CERTIFICATE

I certify the foregoing to be a true copy of a resolution adopted by the Executive Board of
The Diocese of the Episcopal Church of Louisiana on the ____ day of _____, 2008,
and said resolution has not been annulled, rescinded or amended and is still full force and effect.

New Orleans, Louisiana, this _____ day of _____, 2008.

, SECRETARY

**The Diocese of Louisiana
Executive Board Meeting November 12, 2008
The 259th Regular Meeting
The Diocesan Offices in Baton Rouge and New Orleans**

Present from the Board: The Rt. Rev'd Charles Jenkins, Harold Lambert, the Rev'd Flip Bushey, Ed Starns, Lucius Butts, Peter Barrios, the Rev'd William Morris, John Craft, the Rev'd Jim Quigley, the Very Rev'd Susan Gaumer.

Present from the Bishop's staff: The Rev'd Canon Mark Stevenson, The Rev'd Canon Scott Albergate, Nell Bolton, Billie Barbier, Jennifer Hirstius

Guests: Noel Prentiss and James Ferguson (Church of the Annunciation, New Orleans), Soni Oyekan (St. Timothy's, LaPlace)

The Bishop opened the meeting with prayer.

A quorum was present.

The minutes of the September 27, 2008 meeting were approved as amended (to include the presence of Lucius Butts.)

Discussion with the guests regarding incomplete annual reports for 2007.

Soni Oyekan of St. Timothy's, LaPlace, explained they were a small mission with no staff and no discretionary fund. He did bring some of the missing items.

Noel Prentiss and James Ferguson of the Church of the Annunciation, New Orleans, reported they would have their audited financials soon. They did bring several missing items and have hired an accounting firm to assist in making the necessary changes.

Ms. Bolton read a passage from Courtney Cowart's book "An American Awakening". Some discussion followed.

Canon Albergate gave an update on missions around the Diocese:

Grace and St. Anna's in New Orleans now have a shared ministry. Fr. Bill Terry, rector of St. Anna's, has been called as priest in charge at Grace where there is a wonderful ministry going on and changes are afoot. Deacon Peter Gray is working with the Latino congregation there. They are moving in a positive directions.

All Souls in New Orleans has new leadership: the Rev'd Lonell Wright and Deacon Lydia Hopkins. They are a vital presence in the community and Sunday attendance has increased. They are expanding their worship space and starting a youth music program.

The board would like to clarify the exact wording of the sublease in regards to the purchase of the Walgreens building. Ed recommended putting the \$200,000 being held to purchase this building in an investment account with returns.

Ms. Bolton gave an update on the work of ODR. She distributed a summary of ODR's response to hurricanes Ike and Gustav. They are also continuing advocacy efforts for case management and have started a new program called the "Talk it Out Van".

Canon Stevenson reported for John Musser and the Real Estate Committee:

St. Mary's, Chalmette - Fair Market Value has been determined to be between \$200,000-\$250,000. An (unsolicited) offer has been received for an amount far below this range; Mr. Musser is in continued dialogue with the interested party.

Holy Spirit, New Orleans - a national campus ministry group has expressed interest in making an offer to purchase this property.

Holy Comforter, New Orleans - no inquirers at this time.

Discussion followed on the future of these properties, with particular concerns as to their annual cost of upkeep.

Bishop Jenkins would like to have a Leadership Conference at SECC on February 13-15, 2009. Members of all of the diocesan boards and committees will be invited to attend.

The Financial Reports of the Diocese were reported by Mr. Starns, Canon Stevenson and Ms. Bolton.

Canon Stevenson presented the minutes of the Audit Review Committee meeting.

This committee has signed off on all of the 2007 audits, and final drafts are being produced. The 2008 audits will begin January of 2009.

The board discussed the sample Alternative Audit Procedure for smaller parishes which the Audit Review Committee has recommended to meet canonical requirements. Canon Stevenson and Mr. Starns will revise this form in light of Board suggestions and present it at the next meeting.

The Board moved to Executive Session to discuss the 2009 budget.

Canon Stevenson gave a report of several insurance settlements from Church Insurance of Vermont for hurricanes Gustav and Ike.

The diocese is in receipt of \$109,867.24 for St. Andrew's, Theriot, for building damage. The contents claim has not been settled yet. It was moved and seconded that St. Andrew's vestry be asked to provide a plan for repairs, and to then send invoices to the bishop's office for work completed so that funds could then be disbursed. Motion carried.

It was moved and seconded to approve the Clergy Minimum Compensation and Benefit package with a 2% cost of living increase, as presented. Motion passed.

It was moved and seconded to approve an increase to the Sunday supply rate for one or two services from \$150 to \$175. Motion carried.

The rectory of St. Alban's Chapel located at 307 Centenary in Baton Rouge is in need of exterior painting and other minor repairs. It was moved and seconded to approve a refinancing of the property to draw out \$25,000.00 in equity for this purpose. Motion carried.

Canon Albergate mentioned the possibility of creating a Resurrection Fund from the proceeds of the sale of diocesan properties; such a fund could be used for new church plants and congregational development.

The next meeting will be held on December 20th, 2008.

The meeting adjourned with the Bishop's blessing.

Respectfully submitted,

Jennifer Hirstius

**The Diocese of Louisiana Executive Board Meeting
December 20, 2008
The 260th Regular Meeting
The Diocesan Offices in Baton Rouge and New Orleans**

Present from the Board: The Rt. Rev. Charles Jenkins, The Rev. Craig Dalferes, Valerie Hendrickson, Ed Starns, The Rev. Jim Quigley, John Musser, The Rev. Flip Bushey, Lucius Butts, Harold Lambert, Les Bradfield, The Rev. Susan Gaumer, Doris Piper, The Rev. William Morris

Present from the Bishop's staff: The Rev. Canon Mark Stevenson, The Rev. Scott Albergate, Nell Bolton, Billie Barbier

Ex-officio without vote: Marsha Wade, Kay Betts

A quorum was present.

The meeting opened with prayer. Bishop Jenkins led the group in a discussion about the role of the church during uncertain times.

The minutes of the November 12, 2008 meeting were accepted as presented.

The Bishop announced his intention to resign as the Tenth Bishop of Louisiana effective December 31, 2009. He explained that the Standing Committee would oversee the transition process. The Rev. Craig Dalferes, President of the Standing Committee, said that the Standing Committee would publish a process for the transition in January 2009.

Ed Starns announced that the Diocesan Finance Committee met with the Standing Committee to develop a budget for the transition. It was moved by Starns and seconded by Musser that the Board adopt a transition budget of \$176,000 using funds from the following sources:

\$36,000 from the existing Episcopal Transition Reserve
\$70,000 from the Board for the Development of Ministry
\$70,000 from Vision in Mission.

Ed told the Board that Cove Geary, Chancellor of the Diocese, said that the restrictions on the Development of Ministry Fund and the Vision in Mission Fund are broad enough to allow this use of the funds. As part of the transition, a committee would be formed by the Standing Committee to oversee the disbursement of this money. Motion carried.

Nell Bolton, Director of the Diocesan Office of Disaster Response, told the Board that the ODR and the Constitution and Canons Committee were discussing the future of the ODR and Episcopal Community Services. The vision is to evolve the ODR into a more permanent Episcopal Community Services entity. Nell would continue to report to the Board as plans are made.

Canon Albergate reported that the Diocese received a \$50,000 grant from the Diocese of Wyoming to support the hiring and continued work of a Diocesan Youth Minister. With the funds now on hand, the Diocese is in a position to hire a Youth Minister and fund programs for youth.

Canon Albergate reported that Dr. Marilyn Johns of Virginia Theological Seminary will present “Discovering Vitality in Small Churches,” a program for churches with average Sunday attendance of 100 or less. The program will be at St. Margaret’s in Baton Rouge on February 7, 2009. There is no charge for participants; hospitality and lunch will be provided.

The Bishop reported that the owning dioceses of All Saints’, Vicksburg, had accepted a lease agreement with AmeriCorps. The income should be sufficient to provide for upkeep and debt repayment to the owning dioceses.

Canon Stevenson reported that four congregations (Incarnation in Amite, St. Andrew’s in Bayou du Large, both missions, St. Stephen’s in Innis, a parish, and Holy Spirit in New Orleans, a chapel) have not filed complete 2007 Annual Reports, which were due in March, 2008. Canon Albergate is working with these congregations to help them file the reports. The Bishop agreed to write the clergy in charge and senior wardens of these congregations to remind them of their canonical responsibility and the canonical consequences of failure to report.

Ed Starns, Canon Stevenson, and Billie Barbier presented the financial reports of the diocese.

Canon Stevenson presented the 2009 budgets for the diocese, the Solomon Episcopal Conference Center, the ODR, and Episcopal Community Services. It was noted that the budget for the Solomon Episcopal Conference Center shows fee increases of 9% for non-Episcopal groups and 3% for Episcopal groups. The budgets will be finalized by the Board at its January meeting. The Board discussed how much of the \$300,000 remaining in the Diocesan Rebuilding Fund might the Board be willing to commit to the budget shortfall projected for the 2009 budget.

Canon Stevenson brought to the Board’s attention a letter written to the Bishop by the Dean of the Cathedral indicating that the Cathedral would honor its acceptance of 100% of diocesan asking, but that the payments would not be monthly as required by Canon 18:1. The funds would come from the Cathedral’s line of credit which is collateralized by the Cathedral’s securities portfolio which does not encumber Cathedral property.

The Bishop announced that he would soon be celebrating the final Eucharist at Christ Church, Gonzales, and that the church would be closed. The Bishop and the Diocesan Finance Committee have recommended that the property be sold. It was moved and seconded that the Diocese proceed with the sale of the Christ Church, Gonzales, property. Motion carried.

John Musser, Vice-President of the Board, took the chair, as Bishop Jenkins had to leave for another appointment.

The following resolutions were moved and seconded.

Whereas the Rt. Rev’d Charles E. Jenkins III is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$106,983.00** previously designated to be paid to the Rt. Rev’d Charles E. Jenkins III during the period of **1 January through 31 December 2009**, \$7,500.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$625.00 per month.

Whereas the Rev'd Edward Mark Stevenson is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$81,900.00** previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of **1 January through 31 December 2009**, \$30,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,500.00 per month.

Whereas the Rev'd Scott Peter Albergate is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$71,610.00** previously designated to be paid to the Rev'd Scott Peter Albergate during the period of **1 January through 31 December 2009**, \$20,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$1,666.67 per month.

Whereas the Rev'd Donald P. Owens is employed as a minister of the Gospel by the Episcopal Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$76,249.00** designated to be paid to the Rev'd Donald P. Owens during the period of **1 January through 31 December 2009**, \$30,500.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,541.67 per month.

Whereas the Rev'd Andrew S. Rollins is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$51,112.00** previously designated to be paid to the Rev'd Andrew S. Rollins during the period of **1 January through 31 December 2009**, \$10,102.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$841.83 per month.

Whereas the Rev'd Lonell Wright is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of **\$46,342.00** previously designated to be paid to the Rev'd Lonell Wright during the period of **1 January through 31 December 2009**, \$10,800.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$900.00 per month.

All motions were carried.

It was moved and seconded that the Diocese release \$2000 from the Urban T. Holmes Scholarship Fund to St. Alban's Chapel in January 2009. The funds will be used by St. Alban's for Child Care Giver Scholarships and Choir Scholarships. In both cases, the money from the Urban T. Holmes Scholarship Fund will go into the hands of LSU students who staff the nursery and Godly Play classes and to LSU students who are paid to sing in the choir. Motion carried.

It was moved and seconded to approve for immediate use by congregations in their Annual Report to the Bishop the revised "Alternative Audit Procedure" form. Motion carried.

It was moved and seconded that the Executive Board support the application of the Office of Disaster Response to the Diocese of Wyoming for a \$50,000 grant for each of the next three years. Motion carried.

Canon Stevenson announced on behalf of the bishop that the previously discussed February diocesan leadership conference had been cancelled.

The meeting adjourned.

Respectfully submitted,

Valerie Hendrickson
Secretary of the Diocese

Report to Convention

St. Benedict's Episcopal Chapel and John Long Jackson Student Center - 2008

St. Benedict's Episcopal Chapel and John Long Jackson Student Center was a study haven for a few students the spring semester. No students showed any interest the spring semester of 2008. Letters were sent to new students and several were called if their phone numbers were known. As that was the case in the spring, the center was not opened in the fall of 2008. It seems that students that had participated before had either transferred or graduated and no new students came on board. Also, most of the students commuted and had jobs that gave them very little free time.

The center was open 10:00 to 5:00 on Tuesday and Wednesday with Noonday Prayer however rarely did a student make it for prayer.

I have wondered if there would have been more activity at the center if it were open in the evening hours. That was never tried.

Dianne Turgeon

Annual Report 2008

Episcopal Ministry to Medical Education

Two thousand eight was an eventful one for your chaplain to medical education at Tulane University School of Medicine. The most prestigious was my investiture in the Endowed James A. Knight, M.D. Chair of Humanities and Ethics in Medicine on February 29, 2008. This is an honor that I gratefully accept in fulfillment of the vision Prim Smith had when he established this unique ministry for medical education in 1970.

The second occurred on Palm Sunday morning, March 16, 2008 when walking the dog became the prelude to six weeks of hospitalization and immobilization and months of physical therapy and anticipated further treatment in 2009. Complete recovery from serious rotator cuff injury is expected.

Even with curtailed mobility, I was able to return to teaching two sections of medical ethics to first and second year medical students as well as a general lecture for the first year class. This academic year, a class in medical ethics was added for residents. In addition I taught five classes to psychiatry residents in psychotherapy.

In addition to teaching, I continue to serve on the Admissions Committee and other committees of the school. I am faculty advisor to several student organizations. I probably interviewed about a third of the applicants for admission in 2008. As you would expect, I listen to their stories with ear different from the medical interviewers and my observations are seriously considered. I am also co-chair of the Tulane Hospital Ethics Committee.

From the beginning, the role of chaplain to this group of young men and women has been the most important. The impact of presence cannot be exaggerated. The chaplain quickly discerns the pulse of the student body's life and responds to it. Confirmation of the effect may happen years later when the chaplain is asked to marry graduated students or when a doctor returning from a tour of duty in a war zone says, "I could hear your voice when I was in some tough spots".

Keeping in touch with the people on our mailing list of about a thousand people did not happen this year. The curtailments and my energy level did not permit the kind of newsletter I would like to share with our supporters.

Respectfully submitted,
Donald P. Owens, Jr., Ph.D.
Chaplain and Associate Professor
James A. Knight, M.D. Chair of Humanities and Ethics in Medicine
Tulane University School of Medicine



Report of the Jubilee Ministry in the Diocese of Louisiana

Fr. Walter Baer, Diocesan Jubilee Officer
St. Martin's Episcopal School
5309 Airline Drive
Metairie, LA 70003

Jubilee Ministry is a response to the biblical mandate of the Jubilee Year found in the Torah and proclaimed by Jesus in Luke 4:16-30. Jubilee Ministry in the Episcopal Church works by recognizing social service and advocacy programs in congregations and providing training, networking opportunities, and grants. The Jubilee Ministry offers support for the Jubilee Centers in our Diocese.

The mission of Jubilee Ministry is: To make a direct and dynamic link between our theology and our ethics - said another way - the talk of our faith and the walk of our faith.

As Christians we do this by

- calling the church to live out its prophetic of empowering local people to "do justice, love mercy, and walk humbly with their god" (Micah 6:8)
- responding to the Gospel's call to "feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked care for the sick, and visit the imprisoned" (Matthew 25:35)

In the Diocese of Louisiana there are three Jubilee Centers:

Trinity Church, New Orleans – Jubilee Center established in 2000

Economic justice/development

- Trinity Educational & Enrichment Program (summer enrichment program for minority students)
- Jeremiah Group (interdenominational, interracial group of church congregations working for systemic change in local education)
- St. Thomas/Irish Channel Consortium (STICC) (a neighborhood coalition working to bring about change in housing, jobs and public services.
- Agenda for Children (a statewide child advocacy organization housed at and supported by Trinity)
- Trinity Emergency Assistance Program - parish operated and supported food and crisis ministry)
- Mobile Loaves and Fishes

Anti-racism/discrimination

- Parish Outreach Retreat
- Kingsley House (a "one stop shop" for social services in the St. Thomas/Irish Channel area founded by Trinity over 100 years ago.
- STICC (a neighborhood coalition working to bring about change in housing, jobs and public services)

Trinity has had a long history of outreach programs, but in the last 25 years has matured into a force in the city for community advocacy. The parish and its members are an excellent example of Jubilee at its finest.

Grace Church, New Orleans – Jubilee Center established in 2002

1. Grace Childcare Center

- quality, subsidized day care & after school program
- Grants (United Way, Diocesan CMI and others) and tuition provide paid and volunteer staff
- Board members are from the congregation and wider community

2. Mid-city Neighborhood Outreach

- Post-Katrina collaboration with the Mid-City Neighborhood Organization, hosting meetings and the MCNO office, making the church a center for the rebuilding of Mid-City neighborhood and businesses.
- Long-time host for innovative weekly Mid-City arts program providing inner city children with exposure to a variety of creative activities in a disciplined, serious way, lunch is provided
- Provide a healthy, creative environment that opens horizons and develops skills
- Hosting the New Orleans Opera and other arts organizations

3. Hispanic Community Ministry

- Providing Worship in Spanish at Grace Church for over 40 years. Celebration of religious festivals
- Long term ministry addressing spiritual, social, and cultural needs
- Hosting numerous cultural, social, family events for various Latino national and cultural groups throughout the year.
- Major commitment is to empower Hispanic congregation and community
- Working to develop leadership so that Hispanics can take their rightful place in the leadership of the Church

4. Food Pantry

- Provides emergency food and other essentials
- Completely funded and administered by the parish

Mission Statement

To welcome to our community all who come to us, and to reach out in love to all God's children

St. Anna's Church, New Orleans – Jubilee Center established in 2006

Outreach: Food pantry

Discretionary fund (utility assistance, medications payments)

Vacation Bible School

Sports ministry

Host for Recovery ministries

Host for Holistic Health Services (for the mentally ill)

Advocacy: Gay and Lesbian support

Intervention with schools re: youth

Hosts local civic association which holds local government accountable

Guides homeless persons through the systems

Empowerment: Horizons program - facilitates mission trips for youth

Hosts annual arts fair, which improves inter-racial understanding

Immediate future plans include parenting skills and job training

Evangelism/Mission Statement: St. Anna's is focused on becoming a neighborhood, grass-roots, spirituality center that bears as its fruit work among the poor and disenfranchised. All are welcome into a community of transformation.

Year-end grants were received totally \$7,500 from the National Jubilee Office. Each Center was awarded \$2,500 in December 2008.

Respectfully submitted,

The Rev'd Walter J. Baer, Diocesan Jubilee Officer

LOUISIANA INTERCHURCH CONFERENCE (LIC)

Baton Rouge, Louisiana

Executive Director: The Rev. C. Dana Krutz

To Live the Faith We Hold in Common

A challenging and informative Annual Assembly of the LIC was held March 2-3, 2009, in Shreveport with the theme *The Church, Disasters and Apocalyptic Events: A Theological and Missiological Response*. Our bishop serves as a board member, and other representatives of the diocese are: the Rev. Susan Gaumer is the bishop's designate; Hugh Straub of St. Andrew's New Orleans and a member of the Ecumenical Commission serves as Immediate Past President, and Ann Ball, serves as a board member at large. Assembly keynote speaker was the Rev. Dr. Frederick Schmidt of SMU's Perkins School of Theology in Dallas. Dr. Alan Cutter of the Presbyterian Church U.S.A. was installed as President of the LIC during the Assembly Worship service.

The Assembly delegates heard several timely reports. The 2009 Week of Prayer observance in Louisiana marked the centennial celebration advancing the theme *That They May Become One in your Hand (Ezekiel 37:15-19, 22-24a)*. The task force on ecumenical formation reported four successful conferences held in their goal to recruit and form the next generation of ecumenical leaders. The task force on Social Justice and Advocacy is partnering with other faith based groups to conduct an educational seminar on Advocacy in the spring of 2009 and a legislative day at the capital.

The Commission on Stewardship of the Environment reports plans of a conference to assist churches to reduce both our carbon footprint and budget expenses by implementing more sustainable construction, renovation and other practices in operation of church facilities. Early in March the Commission on Criminal Justice sponsored a juvenile justice conference in partnership with state and university representatives to assess the status of juvenile justice reform. Mrs. Betty Puckett, our field staff member, in addition to personal assistance to farm families, represents farmers during meetings, mediation, and appeals with USDA and the Farm Service Agency.

This past September board members heard of progress on rebuilding from the member churches and their disaster recovery agencies. Reports concerning Hurricanes Gustav and Ike were also given by disaster response and relief groups. The LIC partnered with Church World Service in the formation of a statewide organization to coordinate efforts in long term disaster recovery. The Louisiana Interfaith Disaster Recovery Network (LIDRN) is now a 501 (c) 3 nonprofit corporation and is seeking grants for funding staff and administration.

Largely funded by the member churches we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ's vision of unity in mission, service and witness. Since its founding in 1970, the LIC membership has grown to include fifteen Communions and representation from Church Women United.

The Partners in Mission Committee Report, March 2009

March 19, 2008 a much beloved member of our PIM Committee died, Fr. Miller Armstrong. Fr. Armstrong loved Mission, and we loved him. He is greatly missed. We are happy that Mary Ann Armstrong remains an active member of our committee.

The Committee has spent the year encouraging EDOLA congregation to be involved in Mission, especially in our Companion Honduran Deaneries, Copán and Maya. With the generous donation of ten percent of the Bishop's Annual Mission Appeal funds from 2007, the committee was able to provide some much needed assistance to these deaneries – property for churches, building supplies, an education program for children and adults, health and self-esteem workshops, scholarships for secondary school, fuel and car repair funds for the Deans, musical instruments, home repairs, and rural school curriculum books. Additionally, EDOLA congregations have provided roofs, doors, windows, floors, fences, stucco, school supplies, water filters, health guardian kits with basic equipment and medicines, bookcase lumber, baby blankets, plastic chairs, retreats, clergy shirts, communion wafers and wine, chalice sets, Bibles, prayer books, hymnals, Bible study, hurricane relief help, a radio program, and a community school.

With the use of the Diocesan Office teleconferencing rooms, attendance at our meetings this year has been excellent. Being able to meet in New Orleans AND Baton Rouge has saved a great deal of time and fuel money and has strengthened participation by all the members of the committee.

In an attempt to make our Companion Deaneries “more real” to EDOLA, we have put articles and photos in each ChurchWork issue and several E-Dola postings. We have encouraged Mission Teams which have included members of numerous parishes in our diocese.

To this convention, we welcome Dean Juan José Diaz, Dean of the Copán Deanery, and his wife, Nora Colindres. Padre Diaz will speak at our convention, and will visit a number of the congregations in our Diocese on this trip.

The PIM Committee has maintained the Intercessory Prayer list, which includes our EDOLA congregations, and the churches and people of our Honduran Companion Deaneries, the Diocese of Tohoku, Japan, and the Diocese of Lango, Uganda.

In July, our committee welcomed a delegation from the Diocese of Rhode Island. Bishop Wolf and the people of that Diocese have expressed an interest in making EDOLA their Companion Diocese. They have already sent a number of mission groups to work in New Orleans. We expect that companionship to become “official” at the Rhode Island Diocesan Convention next October.

The PIM Committee would like to thank all of the congregations, ECW's and Bishop Jenkins for your support of domestic and foreign mission. Please keep up the good work. If your congregation needs ideas, please contact a member of the PIM Committee. Current PIM Committee members: Mary Ann Armstrong, Walter Baer+, Ann Ball, Karen Gay+, Ellarose Gray, Deacon Lydia Hopkins, Brien Koehler+, Deborah Matherne, Jean Meade+, Tom Wafer.

Respectfully Submitted,
Terry Koehler, Chair

School for Ministry Annual Report 2008

The School for Ministry Class of '09 stabilized as a class of thirteen. More than half of the class are members of the order of the laity. Women continue to hold the majority in class composition.

The five months of Scripture presented a solid foundation for subsequent classes, due in part to the presentation skills of the new presenter, Vincent Scozzari, a member of the Archdiocesan teaching faculty. I was delighted to have Father William Morris and Father Brien Koehler in their familiar roles in history and worship and liturgy.

In early 2008, at the recommendation of the Standing Committee and the Commission on Ministry, Maggie Dawson (representing the deacon training program) and I examined ways in which we could state what the objective of each subject was and establish a method for quantifying the participants' grasp of the material. The objectives have been approved and a paper on each subject is the validating vehicle. Because nearly all members of the class are employed full time, time for preparation and paper writing is a challenge.

No one on the Commission on Ministry or the Standing Committee wanted to dilute the "advanced learning" description of the School for Ministry curriculum. The faculty was in agreement.

Adequate financial resources continue to be a problem. Neither tuition nor presenters' fee has increased since the school began nine years ago. With outside donations evaporating, additional sources of income must be found.

We continue to express appreciation to the Vestry and staff of Christ Church Cathedral for their hospitality. I am grateful for the local clergy and deacons who volunteer their time to celebrate Eucharist each month and Canon Ziegenfuss who comes to play the organ monthly.

Study, worship and fellowship continue as essential ingredients essential of the experience.

Respectfully submitted,

Harriet Murrell, Director of School for Ministry

Annual Report -- Solomon Episcopal Conference Center March, 2009

	<u>2008</u>	<u>2007</u>	<u>Change</u>	
Fees Collected	\$1,037K	\$868K	\$169K	19%
Donations	\$1.5K	\$1.2K	\$0.3K	22%
Other Revenue	\$1.1K	\$7.7K	(\$6.6K)	
From Diocese	0	\$10.0K	(\$10.0K)	
Expenses	\$978K	\$893K	\$85.0K	10%

In 2008 we accomplished the following:

- Fees Collected in 2008 grew 19% over 2007 in spite of Gustav and the 10" snowstorm. A portion of this increase was a result of administrative actions taken to collect deposits and invoices on a more timely basis.
- Expense grew only 10%. Half the rate of the revenue growth.
- Major improvements to the roadway were completed and the previous erosion problems have been eliminated.
- The upper windows in the Two Story bedrooms were replaced.
- Our food quality has improved significantly, thanks to the efforts of our new Director of Hospitality. This quality improvement was accomplished within budget.
- Each staff person reads and initials each guest comment sheet. They also initial any improvement suggestions or corrective action item that applies to their position. They are responsible to indicate their resolution of the issue on the comment sheet and/or report back to me later their resolution of the issue. If an issue is not assumed by the time the comment sheet gets to me, I will assign that issue to someone or assume it myself.
- The new reservation system is now in use and we are exploring other applications for the software.
- A new brochure is now in circulation as part of our Marketing strategy. We have begun sending letters to area churches with the new brochures.
- The new T1 internet service was finally installed in early 2009 after waiting 6 months due to our remote location and delays from Gustav and the snowstorm.

Annual Report -- Solomon Episcopal Conference Center

Page 2 of 3

Looking ahead:

- Our biggest challenge in 2009 will be overcoming the impact of the current economic turmoil. Our booked reservations are running behind where we were this time last year. We are assessing our marketing strategies as well as the budget and will make the necessary changes to meet this challenge if the current trend does not reverse.
- Solomon is still a bargain when compared to other retreat and conference centers. There are other retreat centers in the area with lower cost, but their facilities do not match up to Solomon. We are an unmatched leader in quality of food, services and facilities. CREDO, a National program sponsored by the Episcopal Church Pension Fund, is here 42 days per year and they consider Solomon to be one of their two premier sites for the week long events. They bring in Clergy and lay persons from all over the country and we receive many comments about how they wish their retreat and conference centers back home could be as nice as Solomon.
- We are working hard to keep rates low especially for Episcopal groups. It has been brought to my attention that some people feel we are all about money and not about ministry. Nothing could be further from the truth. Our ministry is to the Episcopal Diocese of Louisiana and all churches in the community. Booking more businesses during sparsely used weekdays will enable us to keep costs lower for everyone.
- Wireless internet service to the bedrooms should be in soon barring unforeseen technical problems.
- We hope to have our new website up and going soon, followed by a badly needed improved online reservation process that will be more "user friendly" and up to date. This is a tool to better support our diocese events and make the Center more visible and thus available to more people.
- We are constantly striving to keep costs down, but the facility is now 17 years old which means the maintenance costs will continue to increase.
- Due to limited funds we are holding our painting (inside and outside) projects to a minimum.
- We have not found a source for the \$60,000 needed to replace beautiful, but rotted, upper windows in the Chapel.
- We still are projecting a significant deficit in the Depreciation Reserve over the next 5 years. We only have sufficient funds to cover projected expenditures through the year 2009.

Annual Report -- Solomon Episcopal Conference Center

Page 3 of 3

- I receive many compliments about our staff and minimal complaints. We know we are good but we strive to be even better. We make mistakes but we learn by our mistakes. We are trying to improve our pay scales by a small amount each year in order to attract the caliber of people needed to maintain this quality of service to our guests.
- For the last 3 years, we have accepted individuals, couples and families for personal retreats. I am amazed as to how few people avail themselves of this opportunity. Solomon is truly "A Special Place Apart".

Larry F Tonkel, Executive Director

Annual Report Department of Specialized Ministries 2008

As we as a diocese have become more sensitive to the ministry component of what each of us does, I become more grateful for those groups in our diocese who continue to hold up and work with those people who confront life problems such as aging with difficulties, addictions, incurable medical conditions. Their focus is to provide support and services as appropriate.

As you read reports from active specialized ministries, recognize the commitment and zeal from these volunteers. The Addiction Recovery Ministries maintains its remarkable history of offerings, always sensitive to the needs of those it serves.

Respectfully submitted,

Harriet Murrell

St. Alban's Chapel, Baton Rouge, LA Report to Diocesan Convention 2009

In 2008, the congregation of St. Alban's Chapel completed its seventy-eighth year of ministry on the campus of Louisiana State University. This congregation continues to enjoy strong lay leadership committed to making the chapel a place of refuge, worship, teaching, and service for all LSU students and faculty. Rev. Howard L'Enfant and the Rev. Deacon Linda continue to serve with me as clergy staff.

Our primary student program is Sunday evening worship (6:00) followed by a dinner prepared weekly by St. Alban's parishioners. That service averages around fifty students with about thirty-five staying afterwards for dinner. Our "Lunch with C. S. Lewis" program completed its fourth semester this year. Attendance has gradually increased to between eighty and one hundred students each week, a majority of those being non-Episcopalians and some non-Christians. Each Wednesday, a catered meal is provided by St. Alban's, followed by a short teaching (a combination of Phil Donahue and open-air preaching!) and large group discussion. We have just completed The Screwtape Letters and are beginning The Great Divorce. The cost of these lunches as well as the free copies of the books is covered, in part, by donations from clergy and churches throughout the diocese. The leadership of the "Lunch with C. S. Lewis", the Canterbury Club, and Sunday evening events is largely drawn from students involved at Camp Hardtner or coming from Episcopal churches within our diocese or the Diocese of Western Louisiana.

A fine music program continues to be a major draw here. Brian Kitteridge, a doctoral student at the LSU School of Music, began work as our new Director of music. The LSU SOM uses the St. Alban's sanctuary and Common Hall for a weekly class and numerous recitals and to send many students our way as choir members and student leaders.

St. Alban's initiated a new Ministry Internship Program in the summer of 2008. Stephen Crawford, a recent LSU graduate in Philosophy and Religion, now serves as our first part-time intern with a focus on building relationships with undergraduate students. Stephen has begun a men's Bible study, continued a weekly 10:00 p.m. service of Compline service, led several social events, and meets regularly with new students. Funding has been set aside to hire a second part-time intern beginning this August.

The chapel and adjoining student center continues to be a ministry unto itself. Our sanctuary remains open 24/7 for students to pray, read, or simply rest in a quiet space. St. Alban's has recently established and begun to build a "Capital Maintenance" fund in order to offset maintenance expenses and to insure that the chapel and student center is prepared to receive future students.

We are grateful to the entire Diocese of Louisiana for partnering with us in this exciting work on the campus of Louisiana State University. (Go Tigers!)

Respectfully submitted,
The Rev. Andrew S. Rollins
Chaplain

Report of the Standing Committee for Convention 2009:

The Standing Committee of the Diocese of Louisiana has been ably served from Convention 2008-Convention 2009 by a dedicated group of persons including Frances Webb (2012), Lauranel Bates (2011), Hamilton Willis (2010), John Gay (2009), Rev. Henry Hudson (2012), Rev. Ken Ritter (2011), Rev. Robert Odom (2010—moved to Texas in summer 2008), Rev. Jeff Millican (appointed to fulfill the balance of Rev. Odom's term until Convention 2009), Rev. Craig Dalferes (2009). Fr. Dalferes has served as President of the Committee since November 2007.

We typically meet once per month. We work to ensure that the canons of the church, both nationally and locally, are followed during the course of church business, from the ordination process through requests to alienate or encumber church property. We are regularly petitioned to offer consent to hold Episcopal elections and to consent to those outcomes. From time to time we meet jointly with the Diocesan Commission on Ministry. Additionally, we serve the bishop as his Council of Advice. We function as the Ecclesiastical Authority should the Bishop resign or become incapacitated. Considerable time was spent this past year working closely with the Commission on Ministry to evaluate and improve the process of discernment and ordination in our diocese. One change we adopted is to hereafter interview all candidates for ordination in person (rather than via video link). Additionally, we adopted a process for the reception of ordained Roman Catholic clergy into the Diocese.

The first quarter of 2009 has been a busy time indeed! In December 2008, Bishop Jenkins announced his intention to retire, and so we have been working to create the process for an orderly Episcopal transition. This process is offered for consideration and approval by Convention 2009.

To summarize our work since last convention:

Consented to the following consecrations to the episcopate: Eugene Sutton, Maryland; Paul Lambert, Suffragan of Dallas; Andrew Doyle, coadjutor for Diocese of Texas; Herman Hollerith IV, Southern Virginia;.

We were unable to consent to the following consecration to the episcopate: Brian Thom, Idaho.

Interviewed the following persons in the discernment and/or ordination process and took canonical action when appropriate: Dianne Turgeon, Richard Robyn, Tim Heflin, Lonell Wright, Peggy Scott, Rich Clark, Rob Courtney, Sean Wallace, Alyce Jefferson.

Respectfully submitted,
The Rev. Craig Dalferes, President
Standing Committee of the Episcopal Diocese of Louisiana

St. Martin's Episcopal School

Diocesan Report

March 20, 2009

The past two years have been a time of great education for me and, I trust, our school community. I have learned much about St. Martin's, both in terms of her history and present state, and that has enabled me to lead the school to the place where we now stand, with a clear plan for a most successful future. I want to share news about *The FutureSchool Project* with you now.

As our Board Chair Alan Brackett has said, in order to understand our future, we must understand our past. Since 1947, our mission has been to provide a superior college preparatory education in a Christian community under the auspices of the Episcopal Church. Yet it is only by looking to the future that we can continue to improve how we achieve that mission. Looking to the future is neither an end to beloved traditions, nor a disregard of our history. Rather, it is the emergence of a stronger future.

Schools, cities and nations change—we need to stay abreast with change and in fact, we want to be on the front edge of change as it relates to teaching and learning. Research suggests that schools lag research by twenty years—that is, cutting-edge research conducted in 1990 will make it into the classrooms by 2010. The *FutureSchool* Project seeks to shorten that lag and connect our community to current best practices. The *FutureSchool* Project encourages faculty, students, parents and Board members to benchmark best practices through the use of technology and other great schools all the while using St. Martin's newly formed Core Operating Principles as our guiding philosophy. Our Core Operating Principles are:

An intellectually rigorous academic environment

The intentional integration of faith and learning

A community-based approach to learning

A collaborative philosophy which focuses on personal relationships, not power of authority

A balanced preparation for life

An emphasis on life-long learning

Student-led servant leadership

The process by which the shaping of our future takes place is the **Harkness™ method**. As stated by Edward Harkness himself, "*Civilized discourse must be at the core of all good education and all full lives.*" *The use of our Harkness™ Table and its accompanying pedagogy, derived from the Socratic process for teaching and dialogue, provides a fair and consistent process for discussion and learning. The place where the process occurs is the **Coatney Leadership Center**, where we have our Harkness™ Table. This new space in the center of our campus is both the physical location of our leadership center and the symbolic epicenter for all of our leadership,*

*character and problem-based learning programs. The way in which the process occurs is through the use of our **cutting-edge technology**, both in the Coatney Leadership Center and throughout our campus.* By way of example, our leadership participated recently in a webinar in the Coatney Leadership Center featuring experts and representatives from independent schools across the country, discussing responses to the economic circumstances that can ensure not just survival, but growth.

The heart of our future lies in the strength of our people and programs. Design and implementation of our academic programs is based upon scientific understanding of the developmental stages children experience as they mature, as well as the fact that there are many paths to learning, and at St. Martin's we know and celebrate the fact that no two students learn alike. At St. Martin's, learning occurs in the actual classroom, on the athletic fields and in the theater or music studio—everywhere, at every hour, of every school day.

New and innovative programs will cement our place as the leading school in Greater New Orleans. With Dr. Rex Mooney, we are creating an **Honors Sociology of Leadership Program** in the Upper School. We are also creating a **Documentary Film Program**. In Middle School, increased **dialogue** among our faculty is advancing our academic programs in a systemic and holistic manner. **Renzulli Learning** will revolutionize our Lower School by connecting our students with engaging, individualized resources matched to their unique areas of interest and learning styles. We have developed a partnership with **The Good Shepherd School** which will provide opportunities for new outreach programs. Add to these other innovative programs including **Sports PLUS, Music PLUS, Mandarin Chinese** and **Project Adventure**, and I trust you will share my passion for the future of St. Martin's. I will also be working with Dr. Jerry Pieh, founder of Project Adventure and the former Headmaster of Milton Academy. Dr. Pieh and I will be visiting the top schools in the country for new ideas as we design the future school at St. Martin's. We will be taking advantage of Harvard University's **The Principals' Center**, whose mission is school improvement from within through the personal and professional development of school principals, headmasters and other school leaders.

Our preeminence in leadership continues with the first annual **Coatney Leadership Day** on May 7, an all-school event celebrating leadership at St. Martin's and in the Greater New Orleans community. The Coatney Leadership Center will be officially dedicated on that date, and we will present an award of thanksgiving to Mr. Doyle Coatney in recognition of his leadership and vision in helping us move toward our future.

St. Martin's is the superior independent school in Greater New Orleans and a national beacon for cutting-edge education. And, we are the only independent school in New Orleans using the **Total Human Development** approach to education. Created at New Hampton School in Maine and based upon the work and research of leading educational experts, The Total Human Development (THD) Model is founded upon the commitment to educating the whole person (intellectual, psychological, moral, physical and spiritual) within the whole community (academics, athletics, arts, service and faith). The THD Model uses a comprehensive approach that promotes the core values of respect and responsibility as the basis of good character in all phases of school life.

In conclusion, the *FutureSchool* Project is the integration of Core Operating Principles, our Vision, our plan for Sustainability, the process of dialogue around our Harkness Table resulting in collaborative strategic planning and the constant access to technology, current data and research. All together, these things (and more) make up the *FutureSchool* Project—and the future of St. Martin's.

Our next steps include the completion of our Strategic Plan this summer with an accompanying financial sustainability plan. Thereafter, we will complete our Master Site Plan. The final step of the process will be a Capital Campaign, the scope and purpose of which will have been defined by the preceding steps.

The ultimate mission of St. Martin's remains as it has always been. By the steps outlined above, we seek to carry out that mission better than we have ever done in the past. The journey through this process will lay the foundation for our success by illuminating what it is that St. Martin's does best in the world and will produce an informed, intentional and systemic Strategic Plan to build upon our strengths and demonstrate results.

You are an integral member of our community, and we will continue to listen to you and respect your input. I know that you will continue to grace St. Martin's with your presence, your input, and your support.

Sincerely,

Dr. Jeffrey Pratt Beedy

Headmaster

Churches in Diocese of Louisiana by Deanery-2008

BATON ROUGE DEANERY

Spring Fall

Branch	Spring	Fall
Ascension, Donaldsonville		
Grace, St. Francisville	376.86	
Holy Communion, Plaquemine	323.00	522.00
Holy Spirit, Baton Rouge		
Nativity, Rosedale		
St. Alban, LSU		
St. Andrew, Clinton		
St. Augustine, Baton Rouge	228.26	
St. Francis, Deunham Springs	190.90	266.00
St. Gregory, Gonzales		
St. James, Baton Rouge	1120.26	1650.80
St. Luke, Baton Rouge		
St. Margaret, Baton Rouge		
St. Mary, Morganza		
St. Michael, Baton Rouge	300.00	350.00
St. Patrick, Zachary		
St. Paul-Holy Trinity, New Roads		
St. Stephen, Innis	106.00	120.00
Trinity, Baton Rouge	461.00	1084.00
TOTAL	3106.28	3992.80

Bank

United Thank Offering

GREATER NEW ORLEANS DEANERY

Branch Spring Fall

Branch	Spring	Fall
All Saints, River Ridge	474.63	380.66
Annunciation, New Orleans		
Christ Church Cathedral, N.O.		
Grace, New Orleans		
Holy Comforter, New Orleans		171.10
Holy Spirit, Tulane		
Mt. Olivet, New Orleans	105.00	55.00
St. Andrew, New Orleans		
St. Andrew, Paradis		
St. Anna, New Orleans		112.08
St. Augustine, Metairie		
St. George, New Orleans	549.45	
St. John, Kenner		
St. Luke, New Orleans	200.00	
St. Mark, Harvey		
St. Martin, Metairie	186.00	351.06
Church of All Souls, N.O.		
St. Paul, New Orleans	300.00	453.93
St. Philip, New Orleans		
St. Timothy, LaPlace		507.96
Trinity, New Orleans	1060.82	2711.34
TOTAL	2875.90	4743.13

NORTH SHORE DEANERY

Branch Spring Fall

Branch	Spring	Fall
All Saints, Ponchatoula	213.41	206.00
Christ Church, Covington	713.00	1068.28
Christ Church, Slidell	406.52	668.13
Grace Memorial, Hammond		
Incarnation, Amite		
St. Matthew, Bogalusa	209.58	224.19
St. Michael, Mandeville	303.77	
TOTAL	1846.28	2166.60

SOUTHWEST DEANERY

Branch

Branch	Spring	Fall
Christ Church, Napoleonville		
St. Andrew, Bayou du Large		
St. John, Thibodaux	158.15	287.65
St. Mary, Franklin	309.00	265.11
St. Matthew, Houma		
Trinity, Morgan City	975.20	802.09
TOTAL	1442.35	1354.85

TOTAL - ALL DEANERIES 9270.81 12257.38
Misc. Meeting Offerings 86.20 20.00
TOTAL - SPRING & FALL INTEREST EARNED 131.38

GRAND TOTAL 21765.77

THE UNIVERSITY OF THE SOUTH, SEWANEE
2008 REPORT TO THE DIOCESE OF LOUISIANA

Enrollment for the 2007-2008 Academic Year from the Diocese of Louisiana

14 Episcopal Students in the College of Arts and Sciences:

Devin Robert Jacobsen, C'09, Baton Rouge
Ellen Rogers Logan, C'09, New Orleans
Anna Marie Middleton, C'09, Thibodaux
Cary Jackson Benton, C'10, St. Francisville
Charles Christopher Lapeyre, C'10, Metairie
Melissa Manget Ortkiese, C'10, New Orleans
Elizabeth Caliste Young, C'10, New Orleans
Kristen Cromwell Brennan, C'11, New Orleans
Margaret Minton Cloos, C'11, Covington
Benjamin Ward Johnson, C'11, Baton Rouge
Mary Pugh Matthews, C'11, Metairie
Emily de Tarteron Nielsen, C'11, New Orleans
Rachel St. Paul Bland, C'12, New Orleans
Augustine Anthony Hosch, C'12, Covington

School of Theology Students Studying for Master and Doctoral Degrees during the 2007-2008 Academic Year:

Robert W. Courtney II, River Ridge

* Paul D. Martin, Shreveport

**Graduate students enrolled in the Advanced Degree Program*

2007-2008 Financial Aid Awarded to all Undergraduate Students from the Diocese of Louisiana:

\$287,220.00

2007-2008 Amount of Support from Louisiana Churches and the Diocese of Louisiana:

\$1,100.00

Governing Board Representatives from Louisiana:

Board of Trustees

The Rt. Rev. Charles Edward Jenkins III, D.D.

James Benton (deceased July 25, 2008)

Ian Hipwell (2010)

The Rev. Earnest Saik (term ended 2008)

The Rev. Francis M. King

Programs Center Information for Louisiana:

EfM groups: 13

EfM Diocesan Co-coordinators: Mrs. Bonnie I. Siegrist, bonniesiegrist@bellsouth.net,
and Mrs. Frances L. Webb, Fwebb15@cox.net

About Sewanee

The University of the South, or Sewanee as it is more popularly known, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

Sewanee's Relationship to the Episcopal Church

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee celebrated its Sesquicentennial anniversary with special events during the 2007-2008 academic year. The institution proudly acknowledges a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2007–2008 Statistics

College of Arts and Sciences students: 1,424

Undergraduate Class of 2011: 402

SAT combined: 1170-1340

ACT: 26-30

High School GPA: 3.5

Female 52%, Male 48%

Student/faculty ratio: 11:1

Percentage of college students declaring Episcopal heritage: 35.1%

Majors offered (college): 36

Minors offered (college): 27

School of Theology residential and summer graduate students: 127

Newly enrolled students: 34

Returning students: 43

Summer advanced degrees total student enrollment: 50
Female 31, Male 46
Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Diploma of Anglican Studies, Certificate of Theological Studies
University Fiscal Year July 1, 2007–June 30, 2008:
Unrestricted operating revenues: \$65,735,643
Endowment: \$313,206,186

Finances and Academic Grants

The Sewanee Call, a comprehensive fund-raising campaign by the University of the South to enhance endowment, facilities and operating support, came to a successful conclusion on June 30, 2008 with \$205.7 million in gifts and commitments, exceeding the \$180 million goal by over \$25 million. More than 18,000 individuals and organizations supported the campaign goals to enhance significantly the endowment for scholarships, faculty support, service learning and internships, and to accomplish a wide range of facility construction and renovation projects. Among the many campaign highlights include the purchase and permanent protection of nearly 3,000 acres on the South Cumberland Plateau. The University and The Land Trust for Tennessee completed a community fund-raising effort that generated \$4.3 million for the purchase from American Timberland Corp., a subsidiary of Regions Morgan Keegan Timberland Group. The land, which contains portions of Lost Cove and Champion Cove adjacent to the 10,000-acre domain, is owned and managed by Sewanee for use as an outdoor academic laboratory and for recreation. The parents of three Sewanee graduates created the Timothy Keith-Lucas Endowment to support Sewanee's unique Island Ecology Program and to honor Dr. Keith-Lucas, the professor of psychology who founded it more than 20 years ago. The one-of-a-kind ecology program takes students each summer to St. Catherine's Island, one of the Georgia Sea Islands, for an interdisciplinary look at island ecosystems.

In the 2007-2008 fiscal year, more than 7,400 alumni, parents, faculty, staff and friends gave \$3.6 million to the Sewanee Annual Fund, with 41 percent of college alumni and 32 percent of seminary alumni participating. Episcopal church gifts to seminaries through the One Percent Program, earmarked specifically for seminarian support, has steadily increased for the past three years: 235 parishes gave \$333,200 in 2007-2008, compared with 240 parishes giving a total of \$297,000 in 2006-2007 and 228 parishes giving \$260,430 the previous year. Sewanee's endowment slightly decreased from \$315 million in June 2007, to \$313 million in June 2008. The University's 2007-2008 operating budget was \$65,735,643. Approximately 66 percent of revenues to the University come from student-funded tuition, room and board, and fees.

Foundation grantors included \$200,000 from the Jessie Ball duPont Fund to help launch the Sewanee Fund for Innovative Teaching and Learning, established to help faculty explore new ways of approaching classroom experiences; to support students who wish to design innovative learning experiences on their own; and to encourage student-faculty collaborative research. A grant of \$24,000 from the James S. Kemper Foundation will offer paid internships to qualified Sewanee students at leading social entrepreneurship institutions during the summer. The internships are part of the Social

Entrepreneurship Education (SEED) Program developed by Sewanee Professor of Economics Yasmeen Mohiuddin. A foundation grant from the Jessie Ball duPont Fund helped establish the environmental studies program, and a new grant from the Andrew W. Mellon Foundation raised the stakes with a challenge grant for environmental studies that will endow important parts of the program. Foundation grants launched the Asian Studies Program, endowed internships and important parts of the new business minor.

University Financial Aid

In the 2007–2008 academic year, more than \$18.4 million was awarded in institutional financial aid to 64 percent of entering first-year students, with one-third receiving need-based aid. More than 61 percent of undergraduates and 61.5 percent of graduate students at the School of Theology and the School of Letters receive some form of aid, including University aid, scholarships, and other aid from all sources. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

Student Life

Sewanee welcomed 412 first-year students in the fall of 2007, including 10 academically motivated students from urban public high schools through the Posse Foundation program of financial assistance and peer support. Thanks to a \$3 million bequest by Doug Hawkins, who attended Sewanee in the 1950s, the University was able to offer these students full scholarships. The 2007 first-year class reported to the National Survey of Student Engagement that they had meaningful experiences with learning communities, while senior students showed they valued close faculty interaction and study-abroad opportunities. Sewanee exceeds the norms of comparable colleges and universities on all NSSE measures.

During the course of the year, academic research and business internships offered students unique opportunities. Eric Keen (Malabar, Fla.) and Will Harper (McLean, Va.) received prestigious Fulbright fellowships. Keen will pursue a teaching assistantship in Indonesia and Harper will travel to Mexico as a half-Fulbright, half-Garcia Robles bi-national business scholar. In 2007, Sewanee received three out of 50 Watson Fellowships awarded nationally. Sewanee students have been awarded a total of 36 Watson Fellowships. Sewanee has produced 25 Rhodes Scholars — matched or exceeded by only 15 other colleges.

The Office of Career Services annually sponsors "Beyond the Gates: Preparing for Life and Work After Sewanee," before the start of Easter semester. This year nearly 100 juniors and seniors had the chance to interact with 30 alumni and parent volunteers during panel discussions, mentoring, practice interviews, workshops and a business dining etiquette luncheon.

In Sewanee athletics, 70 student-athletes were named to the Southern Collegiate Athletic Conference (SCAC) Academic Honor Roll for their academic performance in the Easter term, a nine percent increase from last year. To be a member of the Honor Roll, a student-athlete must have a 3.25 GPA for the term in which they are competing. Coming off of the most successful field hockey season in eight years, Sewanee senior, Marcy Tickner (Rockville, Md.) and junior Claiborne Buckingham (Richmond, Va.) were named All-Conference by the Southern Collegiate Athletic Conference for their 2007

play. Ryan Smith was named the 21st head coach in Sewanee's 84 seasons of varsity men's basketball. Smith comes to the Mountain from Hampden-Sydney College where, as head coach for the last five seasons, he has compiled a 94-46 (.671) record including two ODAC championships and two NCAA Tournament appearances. Seven alumni were inducted into the 2007 Athletic Hall of Fame: Clarence "Bugs" Carter, coach; Lee Glenn, C'57, football; Larry Isacksen, C'58, men's basketball; Ellen Gray Maybank Hogan, C'90, women's tennis; Rachel Reimer, C'97, field hockey; Alex Wellford, C'34, men's tennis, baseball, football; Greg Worsowicz, C'82, football.

The University's Outreach Office encourages students to find creative ways to give back to their communities. Mission trips, organized during 2008 Spring Break, took students to work on projects in the Gulf Coast states (at least three outings), Jamaica, Haiti, Costa Rica, and Ecuador. The work of Sewanee's campus ministries attract 25 percent of the student body.

Commencement weekend recognized the achievements of 346 undergraduates of the College of Arts and Sciences and 40 seminarians from the School of Theology. Commencement ceremonies featured addresses from the Most Rev. Desmond M. Tutu, Anglican archbishop emeritus, City of Cape Town, South Africa, and Nobel Peace Prize winner; the Most Rev. Katharine Jefferts Schori, the 26th Presiding Bishop of the Episcopal Church, U.S.A.; and noted poet Richard Tillinghast, C'62, who read the first part of his new five-part poem "Sewanee When We Were Young." Ryan William Barry (Midway, Tenn.) was valedictorian and Sean Tapper Suarez (Winter Haven, Fla.) was salutatorian for the College of Arts and Sciences.

Campus

The University's Sesquicentennial anniversary began July 4, 2007, and ended on commencement weekend on May 9–11, 2008, with the dedication of the Sesquicentennial Elm. Founders' Day festivities Oct. 6-10, 2007, featured *Newsweek* Editor Jon Meacham, C'91, as convocation speaker, followed by the debut of Richard Shephard's *Te Deum*, commemorating the Sesquicentennial. The Sewanee community enjoyed a gala Bishops' ball; the equestrian team hosted the intercollegiate Sewanee Equestrian Invitational; and a new stained glass window created by Brenda Belfield was dedicated in Convocation Hall.

University faculty approved a new business minor to Sewanee's academic programs, open to students in any major. The Center for Global Commerce offers co-curricular support for pre-business students with advice, networking avenues, internship opportunities, and workshops and hosts distinguished business leaders such as Gulf Oil CEO Joseph Petrowski and Southwest Airlines founder Herb Kelleher. The Center for Liberal Education and Community Engagement encourages development of courses that have a service-learning component that can provide a real-world basis for original research and scholarship.

About 42 percent of Sewanee students studied abroad and some 80 students participated in summer programs in places such as Bangladesh, China, France, Italy, Russia, and Spain.

Four alumni were honored during Homecoming 2007, on Nov. 3. The Distinguished Alumni Award went to Lee Thomas, C'67. The Distinguished Young Alumni Award was presented to Rebecca Miller Spicer, C'93, and the Crawford Service Award was received by The Rev. Dr. Jim Yeary, C'64, T'69, T'89. The Distinguished

Faculty Staff Award was given to Laurence Alvarez, C'59. Vicky Vieth Bratton, C'88, was elected president of the Associated Alumni.

Faculty and Administration

Mark L. Kelly was appointed Sewanee's new executive director of marketing and communications in August 2007. He is responsible for leading the University's integrated marketing and communications programs. Kelly was assistant vice president and director of public relations for Loyola College. Dr. Alexander Bruce, C'89, was named associate dean for campus life. Previously, Bruce was chair of the English department at the University of Montevallo. Four college faculty and administrators who collectively amassed 148 years of experience retired this year: Marcia Clarkson, director of personnel services and lecturer in computer science; Henrietta Croom, professor of biology; John Flynn, professor of history; and Arthur Knoll, David E. Underdown Professor of European History.

School of Theology

Beginning the 2007-2008 academic year, the School of Theology welcomed 34 new students representing 29 Episcopal dioceses, bringing the total student body to 77. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community.

The seminary received substantial grants from the Jessie Ball duPont Fund and the Arthur Vining Davis Foundations to expand initiatives in promoting diversity and building social justice leadership within the seminary community. A new system of need-based financial aid was implemented, to reduce economic hardship for seminary families and to minimize the burden of debt after graduation.

Dr. Cynthia Crysdale joined the faculty as professor of Christian ethics and theology. She served at the Catholic University of America since 1988, and is an actively engaged Episcopalian. The Rev. Dr. Christopher Bryan, C.K. Benedict Professor of New Testament, retired Dec. 30, 2007, after 24 years of service.

The 2007 DuBose Lecture series, Oct. 18-19, featured the Rev. Dr. Donald S. Armentrout, Charles Quintard Professor of Dogmatic Theology, associate dean for academic affairs, and director of the Advanced Degrees Program at the School of Theology, who addressed "The Elongated Shadow of William Porcher DuBose." The groundbreaking for a new outdoor worship space at the back of the Chapel of the Apostles took place after the afternoon Eucharist. The Class of 2007 raised more than \$13,000 for the project to enhance worship at the seminary. Class member Eric Zubler contributed the architectural drawings for the space, employing skills from his background as a landscape architect.

The Programs Center's Education for Ministry (EfM) program successfully collaborated with the Trinity Institute of Trinity Wall Street to include theological reflection in the 2008 Trinity Theological Conference. During her visit to Sewanee on Commencement weekend, Presiding Bishop Katharine Jefferts Schori encouraged EfM staff to address the "growing edges of the Church," including diversity of age and culture, and suggested the formation of "groups that bridge the boundaries of the Anglican Communion." She saw the new EfM Online initiative as an exciting model of connecting students separated by distance and other boundaries. Sarah "Sissie" Wile was appointed

interim EfM director. Wile has served EfM as a mentor and trainer, as trainer in residence, and then as assistant EfM director for the past two years. A strategic planning team began work in 2008 to discern the ways EfM will move into the future. Led by Wile and the EfM staff with the assistance of the Rev. Dr. Charles Kiblinger, EfM consultant, the team is gathering input from hundreds of students, mentors, coordinators and trainers as well as former leaders of EfM. The strategic plan will provide a guide to the structure and personnel requirements of the program.

On Feb. 28–Mar. 2, 2008, prospective seminarians from across the country visited Sewanee for Preview Weekend, an event designed to introduce them to community life, theological learning, and formation for ministry. Seminary students, faculty and staff planned opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community. The 2009 Preview Weekend is scheduled for Feb. 26–Mar. 1

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Annual Report 2008 Diocesan Youth Ministry

This has been a transitional year for the administration of youth ministry. With Father Grantz's departure, the Rev'ds Mary Koppel and Guilianna Gray assumed temporary leadership. A Youth Task Force was convened to address ways to strengthen and rebuild the youth community and to identify the qualities and skills in a stipendiary diocesan youth minister. This task force was requested by Bishop Jenkins because he is keen to fulfill this long vacant position.

Concurrent with this work, the Commission sponsored two large youth events. Rally, a weekend for students age 12-16 was held in the fall at the Solomon Episcopal Conference Center. Seventy six youth attended and interacted with talented speakers such as Fathers Easterling and Kuhn from Trinity School. The most exciting part of the weekend was the announcement that all churches with youth groups were represented. Evaluations from the attendee were stellar. Thanks to all who worked hard to make Rally click.

Happening 64 was held in the spring at Hosanna Lutheran Church with Julie Nieto as the Rector and Alex Reed as Rector-in-Training. Guilianna Gray provided spiritual guidance. Happening is a youth-led, three day spiritual renewal weekend and gives young people the opportunity to experience God's love. Bishop Jenkins was eager for us to participate in this event for high school age young people. Thanks to all who worked hard to make Happening 64 a success.

We have learned that these youth events are most rewarding for all when the events are well planned and supervised. We hope that 2009 will see the arrival of the eagerly awaited youth minister. Following his appointment at the Diocesan Convention, Joe Wallace of Trinity Church, New Orleans will serve as chairman of the Youth Task Force.

Respectfully submitted by the Youth Task Force

Delegates to the 172nd Diocesan Convention
March 27and 28, 2009

Church	City	Delegates	Alternates
Church of the Incarnation	Amite		
Church of the Holy Spirit	Baton Rouge	Mary Ann Armstrong James R. Buchtel David Libbers	Sue Bushey
St. Alban's Chapel	Baton Rouge	Georgianna Tuuri Mike Raborn	Michael West Nancy Ward
St. Augustine's Church	Baton Rouge	Ronnie deHabermann	Donna Laney
St. James Church	Baton Rouge	Phillip Wright Tom Wade Nancy Jo Porrier Marsha Wade Lynette Frazer Carol Wright	
St. Luke's Church	Baton Rouge	Tanya Dillon Dennis Edmon David Pitts Mary Saporito Brookie Allphin-Smith	
St. Margaret's Church	Baton Rouge	Peter Barrios Dianne Hewitt Jennifer Christian	
St. Michael's Church	Baton Rouge	Kathryn Johnson	Jacqueline Lawless
Trinity Church	Baton Rouge	Louise Bruce Bill Silvia Sherrill Lane Lucius Butts Susan Newman	Dan Stari Norma Rutledge Paula Schoen
St. Andrew's Church	Bayou duLarge		
St. Matthew's Church	Bogalusa		
St. Andrew's Church	Clinton	Charles H. Andrews	

Delegates to the 172nd Diocesan Convention
March 27and 28, 2009

Christ Church	Covington	Elizabeth Taurman Georgie Myrtle Barbara Sears Michael Willis John Girault	
St. Francis Church	Denham Springs	Robert Bishop Gerry Coryell Lynn Johnson	Mike Picou Gerald Rainey Jennifer Wingate
St. Mary's Church	Franklin	Didi Battle James P. Evans III Paula Holmes	Jane Bowles Shannon Evans Pam Heffner
Christ Church of Ascension	Gonzales		
Grace Memorial Church	Hammond	Howard Nichols Karen Plauche Maude Sharp	Laura Freeze Debbie Valenti
St. Mark's Church	Harvey	Jacquelyn Bruchi Donna Hurley Sandra Landry	Lauranel Bates
St. Matthew's Church	Houma	Robert Alezander Ray Neigel Joan Pustka	Sandra Deroche Dixon Lewis Lee Stiel
St. Stephen's Church	Innis	Gary Stuard, Jr.	
St. John's Church	Kenner	Richard Schmidt	Cy Moore-Griffith
St. Timothy's Church	LaPlace	Ruth Montgomery	Chuck Hopson
St. Michael's Church	Mandeville	Jack Cline Richard Cryar Kent Davis Chad Lockfield	Johnny Briant Brian Englehart
St. Augustine's Church	Metairie	Janice Hackett Susan Hammer Ann Sale Mary Thacker Jerry Womack	Edgar Walker Frances Gueydan

Delegates to the 172nd Diocesan Convention
March 27and 28, 2009

St. Martin's Church	Metairie	Adelaide Diaz Mike McHugh Rich Richardson Rebecca Sadler	Susan Bergeron David Reeves Rosemary Sullivan
Trinity Church	Morgan City	Ed Bell John Stork Judy Weber	Mary Hughes Sam Jones Barbara Slone
Church of the Annunciation	New Orleans	Cam Davis Todd Gonczy Jan Moppert	James Pruitt
Chapel of the Holy Comforter	New Orleans	Elizabeth Schafer	Karen Montjoy
Chapel of the Holy Spirit	New Orleans	Kathy Smith	
Christ Cathedral	New Orleans	Les Bradfield Jennifer Buckley James Miller	Alan Brackett Linda Nelson
Grace Church	New Orleans	Caroline Bailey Reina Cawley Betty Zachary	Jan Asch John Battin
Mount Olivet	New Orleans	Marty Stroble Lily Warner Marge White	Charlotte Dean
St. Andrew's Church	New Orleans	John Futrell Nancy Marshall Mary Beth Maygarden	Gretchen Bosworth Lynn Jacquet Ben Maygarden
St. Anna's Church	New Orleans	Lauren Anderson Mary Dodwell Sharon Martyn	Louise Bush Charlotte Cocchiara
St. George's Church	New Orleans	Ed Brown Brian Reid Carlos Zeruigon	Mary Lou Bensabat
St. Luke's Church	New Orleans	Gillian K. Jones Beverly McGann William Rucker	Cheryl Atkinson Lena McClellan Gloria Thomas

Delegates to the 172nd Diocesan Convention
March 27 and 28, 2009

St. Paul's Church	New Orleans	Natalie James Margaret Kirn David Russell	Philip James
St. Philip's Church	New Orleans	Ken Bradley Allen Hero Rob Zrabkowski	Frank Coolidge Brett Heintz Martin Lowe
Trinity Church	New Orleans	Ellen Ball William Conway Kathy Eastman Cres Gardner Stacy Head Douglas Ryan	Katherine Gelderman John Musser, IV Dr. James Theis
St. Paul's/Holy Trinity	New Roads	Don Burns Lilla Burns Harold Lambert	Gerry Brown Phyllis Brashier Miles Brashier
Church of the Holy Communion	Plaquemine	Nancy Delahaye Rodney Gascon John Gay	Janie LeBlanc Marilyn Gascon Mike Shortess
All Saints' Church	Ponchatoula	Doreen Smith	Lori Alexander
All Saints' Church	River Ridge	Ann Ball Carol Cook Eileen Mitchell	R. Drew Broach Marsha Gasson John O'Dell
Church of the Nativity	Rosedale	Anita Thibodeaux	
Grace Church	St. Francisville	Bert Babers Rucker Leake Joe Simcoe Glenn Thomas	Anne Klein Jeanne Morris
Christ Church	Slidell	Jack Ashton Gwen Losh Sue Stine	L.J. Hunt
St. John's Church	Thibodaux	Rober A. Alexander Mary K. Blackburn Richard S. Elmore	Jeanne Robertson
St. Patrick's Church	Zachary	Sandra Bailey Patsy Watson	Judy Genre

Minutes of the 172nd Annual Convention

The One Hundred Seventy-second Annual Convention of The Diocese Of The Episcopal Church Of Louisiana ("The Convention") met on Friday, March 28, and Saturday, March 29, 2009 at St. Martin's Episcopal School, Metairie, Louisiana, as authorized by The Constitution Of The Diocese Of The Episcopal Church Of Louisiana ("The Constitution" and "The Diocese").

The Right Reverend Charles E. Jenkins, Bishop of Louisiana and President of The Convention, called the opening session to order at 3:00 p.m. with prayers and a reading from Paul's Second Letter to the Corinthians by the Rev'd Giulianna C. Gray.

In the absence of the Secretary of the Diocese, Valerie Hendrickson, Bishop Jenkins appointed the Rev'd William Morris Secretary *pro tempore*. Fr. Morris reported that a quorum was present.

Fr. Morris then appointed Agatha Townsend and Lori Lavelle as Assistant Secretaries for The Convention.

The Rev'd Fred Devall welcomed all to St. Martin's and thanked Terri Sarchione, Convention Organizer and her team of volunteers (identifiable as dressed in white shirts and black trousers.)

The Rev'd Chad Jones, Chairman of the Committee on the Dispatch of Business (hereinafter referred to as "Dispatch"), gave the REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS. On behalf of The Committee, he moved the following resolutions and the President called for a voice affirmation after each one.

DISPATCH OF BUSINESS RESOLUTION 1.

RESOLVED, that the "Rules of Order of The Convention" and the "Order of Business" as published in the Delegates' packets be adopted as the Rules of Order and the Order of Business for The Convention.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 2.

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese Of The Episcopal Church Of Louisiana shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.

(3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.

(4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 3.

RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than the normal hearing and floor debate procedures.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 4.

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman Of The Dispatch Of Business.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 5.

RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese, shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch Of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of the Chair.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 6.

RESOLVED, that the courtesy of seat and voice at The Convention of The Diocese Of Louisiana be extended, according to Article V, section 6, of The Constitution Of The Diocese Of The Episcopal Church Of Louisiana, to members of The Executive Board of The Diocese who are not Delegates representing congregations; clergy licensed to serve in The Diocese; members of the staff of The Diocese Of The Episcopal Church Of Louisiana who are not Delegates representing congregations; to the retired bishops resident in The Diocese and to any special guests or others designated by The Bishop for mention.

The resolution was adopted by voice vote.

The President appointed tellers for the elections as follows:

Amy Sanders
Shannon Bennett
Rebecca Pitre
The Rev'd Canon E. Mark Stevenson

The President appointed proctors for the elections as follows:

Bishop James Brown
Adelaide Diaz
Chris Rogers

The President called for a vote on the following Resolutions (see addendum):

Resolution 8 – Status of Christ Church, Gonzalez. Moved by the Rt. Rev'd Charles Jenkins; the Rev'd David duPlantier seconded. Approved.

Resolution 5 – All Souls Church Mission Status. . Moved by the Rt. Rev'd Charles Jenkins; the Rev'd Stephen Craft seconded. Approved.

The President introduced and welcomed new Clergy to the Diocese.

Newly Ordained Transitional Deacons:

The Rev'd Dianne Turgeon (St. Alban's Church, Baton Rouge)
The Rev'd Richard Johnston Clark, Jr. (Trinity Church, Baton Rouge)
The Rev'd Peggy King Scott (Trinity Church, Baton Rouge)
The Rev'd Robert Wickliff Courtney II (All Saints' Church, River Ridge)
The Rev'd Sean Michael Hamilton Wallace (All Saints' Church, River Ridge)

Newly Ordained Priests:

The Rev'd Timothy Royce Heflin (Trinity Church, Baton Rouge)
The Rev'd Edward Campbell Gleason (St. Luke's Church, Baton Rouge)
The Rev'd Lonell Wright (All Souls Church, New Orleans)
The Rev'd Julianna C. Gray (St. George's Church, New Orleans)
The Rev'd Phoebe Roaf (Trinity Church, New Orleans)
The Rev'd Richard James Robyn (The Church of the Transfiguration, New York City)

Newly Ordained Vocational Deacons:

The Rev'd Alyce Jefferson (Trinity Church, New Orleans)

Clergy Received:

The Rev'd Thomas Blackmon (Christ Church, Covington) received from the Diocese of Dallas on August 1, 2008

The Rev'd John Hugh Moloney (St. James Church, Baton Rouge) received from the Diocese of West Tennessee on October 1, 2008 – died on March 18, 2009

The Rev'd Townsend Waddill (St. Margaret's Church, Baton Rouge) received from the Diocese of Quincy, November 11, 2008

The Rev'd William Barnwell (Trinity Church, New Orleans) received from the Diocese of Massachusetts, January 2, 2009

The Rev'd Anne Maxwell (All Saints' Church, Ponchatoula) received from the Diocese of Atlanta, January 21, 2009

The Rev'd Roman Roldan (Grace Church, St. Francisville) received from the Diocese of Central Florida on February 2, 2009

The Rev'd Peter Gray (St. Anna's Church, New Orleans) received from the Diocese of Mississippi on February 17, 2009

Under License:

The Rev'd Donald White, licensed from the Diocese of West Tennessee, serving as a supply priest

The Rev'd Maggie Dennis, licensed from the Diocese of Liberia, serving as a supply priest

The President welcomed visiting dignitaries, Padre Juan Jose Diaz, Dean of the Copan Deanery, Diocese of Honduras, and his wife, Nora, as well as The Rev'd Canon David Seger and his wife, Nancy. He also reported on the river flooding in North Dakota as the reason Bishop Michael Smith could not attend the Convention. Prayers were requested for the people affected in the flooded regions.

Dispatch explained the process for voting at The Convention. The President reported that Ms. Valerie Hendrickson had been nominated for **SECRETARY OF THE DIOCESE**. There being no nominations from the floor, Ms. Valerie Hendrickson was elected by voice affirmation.

The President reported that Lucius Butts had been nominated for **TREASURER OF THE DIOCESE**. There being no further nominations, Mr. Lucius Butts was elected by voice affirmation.

The President announced his appointments to **COMMITTEES AND COMMISSIONS OF THE DIOCESE** (printed elsewhere in The Journal).

The President announced his appointments for those offices needing to be confirmed by The Convention. It was moved, duly seconded, and passed that the appointments be confirmed (printed elsewhere in The Journal).

The President called for nomination and election for offices.

Dispatch reported that the following had been nominated for
STANDING COMMITTEE - LAY ORDER: One to be elected.

Mr. Dennis Edmon

The President called for nominations from the floor. There being none, it was moved and seconded that the nominations be closed. Motion passed. Mr. Dennis Edmon was elected by acclamation.

Dispatch reported that the following had been nominated for
STANDING COMMITTEE - CLERICAL ORDER: Two to be elected (Top vote = 4 yr;
2nd place = 1 yr)

The Rev'd Karen Gay

The Rev'd Mark Holland

The Rev'd Jean Meade

The Rev'd Bill Terry

The President called for nominations from the floor. There being none, it was moved and seconded that the nominations be closed. Motion passed.

Dispatch reported that the following had been nominated as
CLERICAL TRUSTEE - UNIVERSITY OF THE SOUTH: One to be elected.

The Rev'd Ralph Howe

The Rev'd Drew Rollins

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed.

Dispatch reported that no nominations had been received for
LAY TRUSTEE - UNIVERSITY OF THE SOUTH: One to be elected.

The President called for nominations from the floor. There were three nominations from the floor.

Mr. Ed Harold – St. Martin's Church, Metairie

Mr. Drew Broach, All Saints Church, River Ridge

Mr. L. J. Hunt, Christ Church, Slidell

It was moved and seconded that nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for
EXECUTIVE BOARD - LAY: Two to be elected.

Mr. Bill Nadler

Mrs. Virginia Gleason

Ms. Judy Weber

Mr. Michael Willis

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for
EXECUTIVE BOARD - CLERICAL: One to be elected.

The Rev'd Anne Maxwell

The Rev'd Jim Quigley

The Rev'd Townsend Waddill

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for
THE ECCLESIASTICAL TRIAL COURT - LAY: Two to be elected.

Alan Brackett

Les Bradfield

The President requested nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed. Mr. Bradfield and Mr. Bracket were elected by acclamation.

Dispatch reported that the following had been nominated for
THE ECCLESIASTICAL TRIAL COURT - CLERICAL: Two to be elected (One 2 yr term and one 3 yr term)

The Rev'd Mary Koppel

The Rev'd Dan Krutz

The President requested nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed.

The Delegates cast Ballot 2A.

The President presented the following resolutions (see addendum for full texts) to The Convention and referred them to the appropriate Committees:

R2 (Constitution and Canons)

R3 (Constitution and Canons)

R4 (Resolutions)

R6 (Resolutions)

R7 (Resolutions)

R9 (Constitution and Canons)

R-2008-3 (Constitution and Canons)

R-2008-5 (Special Committee)

Mrs. Terry Koehler addressed the convention about Partners in Mission. She introduced Padre Juan Jose Diaz and wife, Nora, from the Diocese of Honduras. The Very Rev'd

Roy Mellish translated Padre Diaz' greetings from Bishop Allen and told of the progress they have made in educating children and young people, as well as women's health and well-being workshops. A video was shown during his remarks. Mrs. Koehler reported that Padre Diaz' pickup truck had been stolen and they needed money to replace the truck and buy a refrigerator. Churches came forth with the following pledges totaling \$10,290:

All Saints' Ponchatoula - \$250
St. Paul's, New Orleans - \$1000
Holy Communion, Plaquemine - \$500
Grace Church, St. Francisville - \$540
St. Mark's, Harvey - \$1,000
St. Patrick's, Zachary - \$500
Annunciation, New Orleans - \$500
All Souls', New Orleans - \$500

St. Andrew's, New Orleans - \$500
St. Andrew's, Clinton - \$500
Christ Church, Covington - \$500
Trinity, Morgan City - \$1,000
Trinity, New Orleans - \$1,000
All Saints', River Ridge - \$1000
St. Martin's, Metairie - \$500
St. George's, New Orleans - \$500

Mr. Brad Powers, Executive Director of Jericho Road Episcopal Housing Initiative, introduced his staff and presented a slide presentation of the ministry which encourages wealth through home ownership, supports a community-based approach of redevelopment and revitalization. Jericho Road has built 21 homes in New Orleans, reduced blight, invested money in land and construction, preserved the original core funding grant, and provided 16 working families with their first home. Jericho Road is involved in Brownfield redevelopment, pioneering an adjudicated land program and serving as a trusted source of information. Jericho Road's third birthday received applause.

Dispatch provided an explanation of Committee Hearings, scheduled for 4:30 p.m., as well as the locations of the sessions.

Dispatch provided instructions related to housekeeping. Everyone was invited to attend the Evensong, at 5:45 p.m., followed by a social at 6:45 p.m. in Saints dining hall.

The Convention recessed at 4:13pm until Saturday morning, March 29.

Saturday, March 29, 2008

The Convention reconvened at 10:44 a.m. following Open Hearings/Committee Meetings and The Convention Eucharist.

The Secretary *pro tempore*, the Rev'd Bill Morris, certified the presence of a quorum.

The Rev'd Craig Dalferes, President of the Standing Committee, presented a gift of fishing lures to Bishop Jenkins.

The President welcomed and introduced the Rev'd Canon David Seger and reported on his involvement as consultant in the election process for the 11th Bishop of the Diocese of Louisiana.

Results from Ballot 2A were reported.

STANDING COMMITTEE – CLERICAL

196 ballots were cast

99 needed to elect

The Rev'd Karen Gay

140 ELECTED (4 year term)

The Rev'd Mark Holland

82 RUNOFF (for 2 year term)

The Rev'd Jean Meade

79

The Rev'd Bill Terry

87 RUNOFF (for 2 year term)

EXECUTIVE BOARD – CLERICAL

189 ballots were cast

95 needed to elect

The Rev'd Anne Maxwell

65 RUNOFF

The Rev'd Jim Quigley

43

The Rev'd Townsend Waddill

81 RUNOFF

EXECUTIVE BOARD – LAY

191 ballots were cast

96 needed to elect

Mr. Bill Nadler

68

Mrs. Virginia Gleason

96 ELECTED (3 year term)

Ms. Judy Weber

133 ELECTED (3 year term)

Michael Willis

77

THE ECCLESIASTICAL TRIAL COURT - CLERICAL:

Ballot totals were indeterminable

At the suggestion of Bishop Brown, the election was decided by coin toss

The Rev'd Mary Koppel – 2 yr. term

The Rev'd Dan Krutz – 3 yr. term

TRUSTEE TO THE UNIVERSITY OF THE SOUTH – CLERICAL

192 ballots were cast

97 needed to elect

The Rev'd Ralph Howe	135 ELECTED
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The Rev'd Drew Rollins	57
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TRUSTEE TO THE UNIVERSITY OF THE SOUTH – LAY

184 ballots were cast

93 needed to elect

Mr. Ed Harold	73 RUNOFF
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Mr. Drew Broach	66 RUNOFF
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Mr. L. J. Hunt	44
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Ballot 2B (runoff ballots) was cast.

The Bishop called the Rev'd Craig Dalferes, President of the Standing Committee, to the chair. The Bishop then addressed the Convention with the theme, "Come to Zion with Singing." (Full text printed elsewhere in The Journal.)

The Chair introduced Marsha Wade, Vice Chancellor of The Diocese and Chair of The Constitution And Canons Committee, who made the first report of the Constitution and Canons Committee.

Ms. Wade introduced the resolutions from committee (see addendum):

R2 – Amend Canon 24

R3 – Amend Canon 29

R9 – Amend Canon 27

Results from Ballot 2A were reported.

STANDING COMMITTEE – CLERICAL

211 ballots were cast

106 needed to elect

The Rev'd Mark Holland	70
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The Rev'd Bill Terry	141 ELECTED (for 2 year term)
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EXECUTIVE BOARD – CLERICAL

212 ballots were cast

107 needed to elect

The Rev'd Anne Maxwell 104

The Rev'd Townsend Waddill 108 ELECTED

TRUSTEE TO THE UNIVERSITY OF THE SOUTH – LAY

184 ballots were cast

93 needed to elect

Mr. Ed Harold 101 ELECTED

Mr. Drew Broach 100

The Chair introduced Ms. Nell Bolton, who reported on the ministry of the Office of Disaster Response. She introduced and recognized the work of the ODR staff. Shedrick White recited a poem entitled, "I Like Working with the Youth," which received applause. Pete Nunnally talked about the volunteer program, describing how volunteers from other states come to New Orleans to work in the programs and many decide to stay. He reported that April 4th will begin the EDOLA Corps – folks from the Diocese of Louisiana giving of their time and talents to rebuild the community.

R-2008-5(Sanctity of Life) – Ms. Jackie Bruchi presented the first report (see addendum)

First report of Treasurer on the 2009 Budget - Ed Starns presented the first report (see addendum). He described the last 5 years as a transformative experience. He reviewed the 2009 Assessment and Program by Congregation and the Operations Budget for 2009. He said we are expecting a \$207k deficit, however, the sale of property in Ascension Parish would reduce the deficit. The 2009 ECS budget projects a deficit of \$25,658. The Gaudet investment projection represents the reflection of the decrease in the market value of the Gaudet endowment. 2009 ODR budget has challenges, as \$473,464 must be raised during the year to balance the budget. This amount has been reduced since the printing of this document. SECC has a deficit budget of \$82,052. The Board believes this budget can be managed. The Development Director is a new position in the budget. Mr. Starns reviewed the Clergy Minimum Compensation and Benefit Packages to be approved at Convention.

The Chair welcomed All Souls' Church (granted Mission status at this Convention) and called on the Rev'd Lonell Wright to address The Convention. Fr. Wright came to the

podium accompanied by "Lift Every Voice and Sing," and gave accolades to the Bishop's staff, the Rev'd Canon Scott Albergate, in particular. He spoke of the privilege and blessing he has received in serving the people of All Souls' Church in the Lower Ninth Ward of New Orleans. He said the people in the community and of the Diocese say "yes" whenever he asks for help. He thanked everyone for all the support and help provided to All Souls' Church. He recognized Mr. Pat Rogan as the new Sr. Warden, Ms. Jeannetta Burton and Mr. Daryl Durham. He then introduced the children from the tutoring and music program who sang.

Fr. Dalferes called Mr. John Musser, Vice President of the Executive Board, to the Chair.

First Report on the Committee of Resolutions - The Rev'd Craig Dalferes gave the first report. He introduced the following resolutions (see addendum):

R4 – The Diocesan Perpetual Memorial and Endowment Fund

R6 – Election Process for the 11th Bishop

R7 - ERD Sunday

The Rev'd Fred Devall was called upon to introduce Dr. Jeff Beedy, Head of St. Martin's Episcopal School. He noted that Dr. Beedy previously worked in Cyprus before coming to St. Martin's where he has served for three years.

The Rev'd Roy Pollina read the Necrology report (see addendum) and led the Service of Noonday Prayer.

The Convention recessed at 12:34 p.m. for Lunch and Breakout Sessions.

Bishop Jenkins reconvened The Convention at 2:15 p.m. The Rev'd Fred Devall offered 100 unused lunches to anyone with a worthy cause.

The Rev'd Bill Morris certified the presence of a quorum.

Mrs. Rosemary Sullivan, UTO representative for the diocese, presented the ECW report. She noted that UTO is a way to thank God for His many blessings and a way to change lives. UTO has been extremely generous in awarding grants. The Rev'd Bill Terry was presented an award on behalf of UTO.

Mrs. Sharon Edmond, St. Luke's Church, Baton Rouge, reported on the national ECW's Board project of raising money to build a Jericho Road home. The local ECW is pledging \$500 towards this goal.

The Rev'd A. J. Heine reported on Gaudet endowment funds which sponsor scholarships and grants. He reported a distribution of \$110,000 in scholarships in the 2008-2009 school year. \$80,500 grants were awarded to support the education of African American children. He noted the Gaudet funds are restricted for use in educating African American children.

Fr. Heine reported that Bishop Jenkins asked him to work with Nell Bolton to form a task force to find ways to support increased funding of ECS. He spoke of the work of the newly expanded ECS. Ms. Nell Bolton spoke about the legacy of ECS and what has been done elsewhere. The diocese is working toward integrating social services and social justice ministries, as well as providing learning and service formation opportunities to serve the most vulnerable in our community. Efforts are underway to build funds to support these kinds of ministries. The Transition Task Force recommends that it is a vision to live and work into.

2nd Report of the Treasurer – Mr. Ed Starns reported no amendments to the earlier presentation of the 2009 Budget, and moved its adoption on behalf of the Executive Board.

With the microphone open for discussion, the Rev'd Mark Holland expressed concern that several parishes have not accepted the full Program Asking percentage. He noted that if everyone was giving 100%, we would have a surplus and not a deficit. In addition, he said the average gift of Episcopalians is \$2,000 per year. He also noted that some congregations gave to the request for a pickup truck for Padre Diaz of Honduras but are not giving to the Program Budget. Fr. Holland recommended to vote "no" to the motion on the floor to approve the diocesan budget until those congregations could be contacted again about giving to the diocese.

A card vote was taken and the green cards indicated the 2009 Budget was passed as submitted.

2nd Report on R-2008-5 (Sanctity of Life) – Ms. Jackie Bruchi gave the second report. Handouts were submitted and Ms. Bruchi provided an explanation of the resolution. The Very Rev'd David duPlantier moved to postpone the resolution indefinitely. Discussion ensued from the floor. A vote was taken as to whether the resolution should be postponed. The result was Green cards to postpone (124), red cards not to postpone (66). Resolution R-2008-5 (Sanctity of Life) may be reconsidered at a subsequent Convention.

2nd Report of the Committee on Constitution and Canons – Ms. Marsha Wade gave the 2nd Report and moved the following resolutions (results as indicated.)

R-2 – Amend Canon 24 – Approved by voice vote as presented

R-3 – Amend Canon 29 – Approved by voice vote as presented

R-9 – Amend Canon 27 - following discussion from the floor, a vote was taken and the resolution was approved as presented

2nd Report of the Committee on Resolutions - The Rev'd Craig Dalferes gave the 2nd Report and moved the following resolutions (results as indicated.)

R4 – Diocesan Perpetual Memorial and Endowment Fund – Approved by voice vote as presented

R6 – Election of 11th Bishop – Revised by Committee, and approved by voice vote.

R7 – ERD Sunday – Approved by voice vote as presented

R-2008-3 – 10/10/10 Program Giving – Re-Referred to Constitution and Canons

The Very Rev'd David duPlantier invited this Convention to reconvene on December 5, 2009 to elect the 11th Bishop Diocesan of Louisiana.

The Rev'd Ralph Howe invited everyone to the 173rd Convention on February 27, 2010 at Episcopal High School in Baton Rouge.

The Rev'd Susan Gaumer directed the attention of the Convention to the compact discs on the delegate tables regarding the ecumenical work of the Diocese.

The Rev'd Henry Hudson presented resolutions from the Committee on Courtesy as follows:

Courtesy Resolution #1

Whereas, the Bishop, clergy, and people of the Diocese of Rhode Island are working toward a companion relationship with the Diocese of Louisiana, offering assistance of many kinds in the rebuilding of our diocese and its communities... Be it resolved that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the example of domestic mission provided by the Diocese of Rhode Island and sends greetings to the Bishop, Geralyn Wolf and our sisters and brothers in Christ Jesus.

The Resolution was passed by voice vote.

Courtesy Resolution #2

Whereas, the Diocese of Tohoku (Nippon Sei Ko Kai) has been in a faithful prayer partnership with the Diocese of Louisiana for many years, and both our diocesan families have been enriched by this enduring relationship,

Be it resolved that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the faithful and dedicated prayers of the Diocese of Tohoku, and sends greetings to the Bishop, John H. Kato, and assure them of our continuing prayer and deep affection in Christ.

The Resolution was passed by voice vote.

Courtesy Resolution #3

Whereas, the Diocese of Lango (Province of Uganda) has been in a faithful prayer partnership with the Diocese of Louisiana for many years, and both our diocesan families have been enriched by this enduring relationship,

Be it resolved that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the faithful and dedicated prayers of the Diocese of Lango and sends greetings to the Bishop and people of that diocese, and assure them of our continuing prayer and deep affection in Christ.

The Resolution was passed by voice vote.

Courtesy Resolution #4

Whereas, the Deaneries of Copan and Maya of the Diocese of Honduras are in companion relationship with the Diocese of Louisiana, and this relationship has provided abundant opportunities for building relationships and ministries in the western mountains of Honduras between the people of Honduras and Louisiana,

Be it resolved that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the fruits of mission that have come forth from this partnership, and send greetings to Bishop Lloyd Allen, Dean Juan Jose Diaz, Dean Arnaldo Mejia, and the people of the Deaneries of Copan and Maya.

The Resolution was passed by voice vote.

Courtesy Resolution #5

Ever mindful of the fellowship of prayer that surrounds and supports us, and the deep affection and respect we hold for so many in that great cloud of witnesses in Christ Jesus,

Be it Resolved, that the 172nd Convention of the Diocese of Louisiana send particular greetings and prayers to Bishop & Mrs. Jo Seoka of the Diocese of Pretoria, South Africa; The Rt. Reverend James B. Brown, sometime bishop of this diocese and his most gracious wife, Mary Jo for their gentle encouragement and joy in our midst; their support of Charles and Louise Jenkins; and for the integrity and probity of Bishop Brown as Parliamentarian and Chief Caster of Lots for our diocese. May God bless you and continue to surprise you with strength and grace!

Be it Resolved, that the 172nd Convention of the Diocese of Louisiana meeting in St. Martin's School, Metairie, expresses our great concern and sympathy to Bishop Michael Smith and the Diocese of North Dakota in the peril of this flood for so many of their people, and assures them of our prayers and support.

The Diocese of Olympia has been a powerful witness and partner in the recovery and rebuilding of our community in their partnership with St. Paul's Church in New Orleans. The encouragement and blessing of Bishop Nedi Rivera during our Convention is a great joy, and symbol of our common mission in Christ.

Be it Resolved, that the 172nd Convention of the Diocese of Louisiana sends greetings and deep appreciation to the Diocese of Olympia, her bishop, the Rt. Rev'd Greg Rickle, and Suffragan, the Rt. Rev'd Nedi Rivera.

The Diocese of Louisiana enjoys a close relationship with the Diocese of Kinshasa in the Province of the Congo, and will welcome their Archbishop's visit this summer.

Be it Resolved, that the 172nd Convention of the Diocese of Louisiana sends greetings to the Most Rev'd Fidele Dirokpa, Bishop of Kinshasa and Archbishop of the Congo, with the assurance of our continued prayers and support, and looks forward to his visit and an even closer friendship.

The Resolution was passed by voice vote.

Courtesy Resolution #6

Immediately following Hurricane Katrina, Episcopal Relief and Development (formerly the Presiding Bishop's Fund for World Relief) approached the Diocese of Louisiana with

immediate aid and ideas for extensive long-term assistance. It helped us begin a ministry of recovery and rebuilding that continues to this day. Not only has ERD helped a great many people, but it has enabled the Diocese of Louisiana to become an agent of ministry and compassion for everyone in the area, and to co-ordinate the generous gifts of time and funds that have come to us from all over the country. By sharing our burden, ERD has sweetened the bitterness of loss and devastation, and established in our midst a beacon of hope.

THEREFORE, BE IT RESOLVED that this 172nd Convention of the Diocese of Louisiana, meeting in Metairie, Louisiana, offer our profound thanks to Episcopal Relief and Development for its persistent caring and effective aid.

The Resolution was passed by voice vote.

Courtesy Resolution #7

The orchestration of a diocesan convention is no small matter. It requires a host of people on the scene and working behind it in order to ensure that this august assembly be accorded the dignity and deference that is its due. The many hours expended in prayer and preparation by the people of St. Martin's Parish have made this gathering a truly wonderful event.

THEREFORE, BE IT RESOLVED that this 172nd Convention of the Diocese of Louisiana, meeting at St. Martin's School in Metairie, Louisiana, offers our warmest thanks to the Rev'd Fred Devall, and the clergy and laity of St. Martin's Parish for their gracious hospitality and care.

The Resolution was passed by standing applause.

Courtesy Resolution for Charles Edward Jenkins, III

Charles Edward Jenkins III, bishop in the Church of God, you have served her faithfully and well from your ordination to the diaconate on June 17, 1976, your priesting on April 13, 1977, and your consecration as our bishop on January 31, 1998. This 172nd Convention of the Diocese of Louisiana, being at your request, and God willing, your last as diocesan, we celebrate that ministry with you and your most gracious wife, Louise.

For your guidance and care through years of change, dissension, and challenges none were able to foresee or prepare, with graciousness, equanimity, and rich humor:

For leadership for this church and the greater community in the wake of Hurricanes Katrina and Ike, Rita and Gustav, with steadfastness and courage, and great creativity,

For your humility and vision to rebuild not just our own church buildings and community, but the whole Church of God in all its variety and complexity, and that vision of the beloved community to challenge us to embrace all our sisters and brothers in the struggle for justice, dignity, and opportunity:

For your willingness to share your personal struggles and fears, your vulnerability and need as well as your strength and wisdom, your compassion and joy:

Be it resolved: that this 172nd Convention of the Diocese of Louisiana gives thanks to God for the ministry and witness of our beloved bishop, Charles Edward Jenkins III, and pray God's richest blessings for him and Louise, for Ben and Edward; and in the years to come new opportunities to rest and heal, to learn and serve, to enjoy all the fullness of life God so generously has given.

May the ducks fly low,

The fat trout get to your bait first,

And the breeze be strong enough to keep the gnats at bay but gentle enough not to snarl your line.

"Well done, good and faithful servant!"

The Resolution was passed by voice vote and standing applause.

Fr. Hudson extended thanks to Bishop Jenkins for his guidance and care for 11 years of episcopacy.

In conclusion, Bishop Jenkins announced the Standing Committee would meet briefly after the Convention adjourned.

The Convention adjourned at 3:19 p.m.

ADDENDUM
Resolutions presented to and considered by the 172nd Convention

R-2

UNCHANGED BY COMMITTEE AND APPROVED AS PRESENTED

Moved by the Committee on Constitution and Canons

BE IT PROPOSED that at the 172nd Diocesan Convention of The Episcopal Diocese of Louisiana, being held on March 27-28, 2009, at St. Martin's School, Metairie, The Convention vote in favor of the following Amendment to Canon 24, Section 4: That Canon 24, Section 4 be amended to read as follows:

CANON 24.

REGISTERS AND REPORTS

* * *

Section 4. On or before the first day of ~~February~~ March of each year, the Rector, Vicar, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of the Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

Rationale:

This change will bring Canon 24.4 into alignment with Canon 23.1, which requires the Annual Report to be submitted by March 1st of each year.

R-3

UNCHANGED BY COMMITTEE AND APPROVED AS PRESENTED

Moved by the Committee on Constitution and Canons

BE IT PROPOSED that at the 172nd Diocesan Convention of The Episcopal Diocese of Louisiana, being held on March 27-28, 2009, at St. Martin's School, Metairie, The Convention vote in favor of the following Amendment to Canon 29, Section 1: That Canon 29, Section 1 be amended to read as follows:

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base, ~~(i.e. salary + housing + utilities, as defined by the Church Pension Fund)~~ as defined by Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by Convention.

* * *

Rationale:

The parenthetical statement in the current Canon is not an accurate description of "pension base."

R-4

UNCHANGED BY COMMITTEE AND APPROVED AS PRESENTED

Moved by the Rt. Rev'd Charles E. Jenkins

Purpose: To Reaffirm and Expand DIOCESAN PERPETUAL MEMORIAL AND ENDOWMENT FUND

WHEREAS, the DIOCESAN PERPETUAL MEMORIAL AND ENDOWMENT FUND (DPM&EF) has previously been commended by Bishop Jenkins to the Convention, and

WHEREAS, the specific areas of applicability in the DPM&EF need now be expanded to meet ministry opportunities in the Diocese of Louisiana;

THEREFORE BE IT RESOLVED, that the areas to which gifts to the DPM&EF may be donor directed include:

- Episcopal Community Services (ECS)
- The Episcopate
- Diocesan Schools
- Ministry in Colleges and Higher Education
- The Solomon Episcopal Conference Center
- Mission Planting and congregational Development
- Retired Clergy, Clergy Widows/Widowers, and Orphans

BE IT FURTHER RESOLVED, that this Convention affirm anew that the principal of the DPM&EF shall not be spent without approval of the Diocesan Convention, the Bishop, the Standing Committee and the Diocesan Executive Board, and

BE IT FURTHER RESOLVED, that an annual report of all gifts to and activity of the DPM&EF be supplied to Diocesan Convention, and

BE IT FURTHER RESOLVED that this Convention requests the Executive Board of the Diocese of Louisiana, to make known the good work and great potential of the DPM&EF.

R-5

APPROVED AS PRESENTED

Moved by the Rev'd Canon Scott P. Albergate and the Rev'd Lonell Wright

Purpose: To Move the Acceptance and Reception of All Souls Church of New Orleans as a Mission of the Diocese in Union with the Convention

WHEREAS, All Souls Church of New Orleans is a congregation of this Church which became known and listed as a Mission Station under Canon 15 by the Bishop of Louisiana in 2006; and

WHEREAS, All Souls Church has regularly provided for the well-ordered worship of Almighty God according to the rites of the Book of Common Prayer, has developed the spiritual life of its Communicants, and has faithfully sought to serve the needs of its community in the Lower 9th Ward of New Orleans; and

WHEREAS, the congregation of All Souls Church now has more than twenty-five (25) Communicants in Good Standing and has applied to the Bishop of Louisiana for acceptance as a Mission of this Diocese pursuant to Canon 17; and

WHEREAS, the Bishop of Louisiana having accepted said application of the congregation of All Souls Church for acceptance as a Mission of this Diocese, and the Bishop having appointed The Rev. Lonell Wright as Vicar and having also appointed Officers of the Mission in accordance with Canon 17; be it therefore

RESOLVED, that the 172nd Annual Convention of the Diocese of Louisiana accepts and receives All Souls Church of New Orleans as a Mission in union with The Convention.

R-6

AS ORIGINALLY PRESENTED TO CONVENTION (later revised)

Moved by the Rev'd Craig Dalferes, on behalf of the Standing Committee

**A Proposal to the 172nd Convention of the Diocese of Louisiana
Process for the Nomination and Election of the Eleventh Bishop of Louisiana
(Revised and Approved by the Executive Board at its 3/14/2009 Meeting)**

Date of Episcopal Election: December 5, 2009
Place of Election: Christ Church Cathedral, New Orleans
Date of Consecration/Ordination: March 2010
Voting at Electing Convention: Election by simple majority in each order. A concurrent majority of both orders on the same ballot shall be necessary to elect a Bishop. Note that delegates to the March 2009 Convention shall be called upon to vote at the Electing Convention.

Members of the Episcopate Committee:

Lay

David Pitts, St. Luke's, Baton Rouge (Chairman)
Louise Bruce, Trinity, Baton Rouge
John Musser, Trinity, New Orleans
Marty Stroble, Mt. Olivet, New Orleans
Marsha Wade, St. James', Baton Rouge

Clergy

Linda Armstrong, St. Alban's, Baton Rouge
A. J. Heine, St. Augustine's, Metairie
Hill Riddle, St. Paul's New Orleans
Phoebe Roaf, Trinity, New Orleans
Mark Stevenson, Baton Rouge
Lonell Wright, All Souls, New Orleans

Members of the Transition Committee:

Lay

Jim Evans, St. Mary's, Franklin
Sherrill Lane, Trinity, Baton Rouge
Harriet Murrell, Trinity, New Orleans
Bonnie Siegrist, St. Matthew's, Houma
Liz Taurman, Christ Church, Covington

Transition Committee (continued)

Clergy

David duPlantier, Christ Church Cathedral (Chairman)
Paul Bailey, Grace Memorial, Hammond
Stephen Craft, St. Phillip's, New Orleans
Francis Daunt, St. Mary's, Franklin
Mike Hackett, St. Augustine's, Metairie
Chad Jones, St. Patrick's, Zachary

In the event a member of the Episcopate or Transition Committee resigns or is disqualified from serving, the Standing Committee shall name a replacement.

Proposed Prayer for use by Louisiana Episcopalians and their congregations as the election process unfolds:

We give you thanks, Gracious God, for your goodness in bestowing upon this Church the gift of the episcopate, and its heritage in this Diocese. Grant that in our search for the Eleventh Bishop of Louisiana we may be open to your will, receptive of your guidance, and ready in obedience. By your abundant grace may we lay aside any shallow self-interest so that in seeking to elect your servant we may serve you, through Jesus Christ our Lord, who lives and reigns with you in the Unity of the Holy Spirit, one God, now and forever. Amen.

The Episcopate Committee

The Episcopate Committee shall create a Diocesan Profile, issue nomination forms, receive names, conduct background checks and qualify the candidates. The creation of the Profile shall incorporate input from clergy and lay leadership from across the Diocese. The Spring College of Presbyters/Community of Deacons shall be devoted to soliciting feedback from clergy for this purpose. Some other type of gathering or mechanism shall be employed as well to solicit feedback from lay leadership across the Diocese. The Committee shall establish the dates and general guidelines for the "walkabouts," to be held in Baton Rouge and New Orleans between November 10 and December 1, 2009. It shall handle all correspondence with the candidates, as well as with the delegates and the Diocese as appropriate. Background checks shall be

reviewed in confidence by a subcommittee comprised of Bishop James Brown (Chair), Canon Mark Stevenson, Ms. Marsha Wade, Mr. Cove Geary, and the President of the Standing Committee. If a member of that subcommittee is a nominee, that person shall be recused from the subcommittee, and the Standing Committee shall name a replacement. All correspondence relating to background checks shall be handled by the Chair of the subcommittee, who shall report in confidence to the Chair of the Episcopate Committee. The Diocesan Profile, nomination forms, guidelines for the 'walkabouts,' compensation package, and candidate questionnaires, shall all be subject to final approval by both the Standing Committee and the Executive Board.

The Transition Committee

The Transition Committee will provide oversight, leadership, planning and assistance in the transition process. It will be responsible for planning and hospitality for the Electing Convention, the consecration, and the celebration of Bishop's retirement. It will also attend to the details in support of the transition of the Bishop-elect and family. This includes insuring that the Bishop's residence is in good repair.

Retreat For Commissioning of Episcopate and Transition Committees

The Standing Committee will host an organizational retreat for the two committees. The retreat will be at the Solomon Episcopal Conference Center, hopefully sometime in April of 2009. Each committee will be given its charge. There will be a commissioning service, and an introduction of the consultant who will guide the committees in their work. The committees will then begin organizing around each charge.

Process of Nominations to the Episcopate

Who may be nominated?

Any priest or bishop in good standing of the Episcopal Church who will be at least (30) years of age at the time of consecration as a bishop may be nominated. A priest or bishop from outside the Diocese may also be nominated provided the four delegate signatures described below are obtained.

Who may make nominations?

Any delegate to the 172nd Annual Convention of the Diocese of Louisiana may submit nominations. Each person must be seconded by exactly three (3) other delegates to the Annual Convention. All four must be from different congregations (or institutions) within the Diocese. The nominator must state his/her reasons for making the nomination, and must see to it that all biographical information is provided, and that the nominee's consent is secured. Members of the Episcopate Committee may not nominate or second. Any clergy member of the Episcopate Committee who is nominated shall resign from the Episcopate Committee and its subcommittees.

How can nominations be made?

The Chair of the Episcopate Committee will receive nominations to the Episcopate between June 15 and July 31, 2009. Each person proposed for nomination must give his/her written consent in order to participate in the election process and give permission for a background check to be made by the Oxford Document Management Company. Copies of the official nomination form will be available online well in advance of June 15, and will also be available by request from the Episcopate Committee chair. Nominations "from the floor" are not allowed.

Where can nominations be made?

Completed nomination forms should be hand delivered, sent by fax, or mailed to:

Mr. David Pitts, Episcopate Committee Chairman
Pitts Management
7946 Goodwood Boulevard
Baton Rouge, LA 70806
225-926-9000 (w)
225-923-0302 (fax)
davpitts@aol.com

When will the slate be announced?

The final slate of nominees will be announced only after all checks have been successfully completed (Tentatively October 1, 2009). All who are nominated and qualify shall appear on the ballot.

How can delegates learn more about the nominees?

Prior to the electing convention, the Episcopate Committee will compile and distribute to all delegates pertinent biographical information about all nominees and their written responses to a set of questions developed by the Committee. This information will be included in *Churchwork* and on the Diocesan website.

Additionally, delegates will have opportunity to meet the nominees at the 'walkabouts' to be scheduled in both Baton Rouge and New Orleans sometime in November 2009.

Chaplain for the Process

Fr. John Senette has been appointed Chaplain for this process. He will offer a meditation on the Episcopate during the organizational retreat. He may also offer meditations during the Electing Convention. He will also be available to provide pastoral care and counsel for Bishop Jenkins in the coming months.

Any matters not otherwise addressed above shall be addressed by the Standing Committee and Executive Board.

R-6

AS REVISED BY COMMITTEE AND APPROVED BY CONVENTION

Moved by the Rev'd Craig Dalferes, on behalf of the Standing Committee

**A Proposal to the 172nd Convention of the Diocese of Louisiana
Process for the Nomination and Election of the Eleventh Bishop of Louisiana
(Revised and Approved by the Executive Board at its 3/14/2009 Meeting)**

Date of Episcopal Election: December 5, 2009
Place of Election: Christ Church Cathedral, New Orleans
Date of Consecration/Ordination: March 2010
Voting at Electing Convention: Election by simple majority in each order. A concurrent majority of both orders on the same ballot shall be necessary to elect a Bishop. Note that delegates to the March 2009 Convention shall be called upon to vote at the Electing Convention.

Members of the Episcopate Committee:

Lay

David Pitts, St. Luke's, Baton Rouge (Chairman)
Louise Bruce, Trinity, Baton Rouge
John Musser, Trinity, New Orleans
Marty Stroble, Mt. Olivet, New Orleans
Marsha Wade, St. James', Baton Rouge

Clergy

Linda Armstrong, St. Alban's, Baton Rouge
A. J. Heine, St. Augustine's, Metairie
Hill Riddle, St. Paul's New Orleans
Phoebe Roaf, Trinity, New Orleans
Mark Stevenson, Baton Rouge
Lonell Wright, All Souls, New Orleans

Members of the Transition Committee:

Lay

Jim Evans, St. Mary's, Franklin
Sherrill Lane, Trinity, Baton Rouge
Harriet Murrell, Trinity, New Orleans
Bonnie Siegrist, St. Matthew's, Houma
Liz Taurman, Christ Church, Covington

Transition Committee (continued)

Clergy

David duPlantier, Christ Church Cathedral (Chairman)
Paul Bailey, Grace Memorial, Hammond
Stephen Craft, St. Phillip's, New Orleans
Francis Daunt, St. Mary's, Franklin
Mike Hackett, St. Augustine's, Metairie
Chad Jones, St. Patrick's, Zachary

In the event a member of the Episcopate or Transition Committee resigns or is disqualified from serving, the Standing Committee shall name a replacement.

Proposed Prayer for use by Louisiana Episcopalians and their congregations as the election process unfolds:

We give you thanks, Gracious God, for your goodness in bestowing upon this Church the gift of the episcopate, and its heritage in this Diocese. Grant that in our search for the Eleventh Bishop of Louisiana we may be open to your will, receptive of your guidance, and ready in obedience. By your abundant grace may we lay aside any shallow self-interest so that in seeking to elect your servant we may serve you, through Jesus Christ our Lord, who lives and reigns with you in the Unity of the Holy Spirit, one God, now and forever. Amen.

The Episcopate Committee

The Episcopate Committee shall create a Diocesan Profile, prepare questions of the candidates, issue nomination forms, receive names, conduct background checks and qualify the candidates. The creation of the Profile and the preparation of questions of the candidates shall incorporate input from clergy and lay leadership from across the Diocese. The Spring College of Presbyters/Community of Deacons shall be devoted to soliciting feedback from clergy for this purpose. Some other type of gathering or mechanism shall be employed as well to solicit feedback from lay leadership across the Diocese. The Committee shall establish the dates and general guidelines for the "walkabouts," to be held in Baton Rouge and New Orleans between November 10 and December 1, 2009. It shall handle all correspondence with the candidates, as well as

with the delegates and the Diocese as appropriate. The Diocesan Profile, nomination forms, questions of the candidates, guidelines for the 'walkabouts,' compensation package, and candidate questionnaires, shall all be subject to final approval by both the Standing Committee and the Executive Board.

Background And Other Checks

A subcommittee comprised of Bishop Brown (Chair), Canon Mark Stevenson, Ms. Marsha Wade, Mr. Cove Geary, and the President of the Standing Committee shall perform background and other checks. If a member of that subcommittee is a nominee, that person shall be recused from the subcommittee, and the Standing Committee shall name a replacement. The subcommittee shall be charged with determining eligibility of nominees to become candidates for election pursuant to the requirements of the Constitution and Canons of the Episcopal Church of the United States. It shall also review in confidence the background checks, medical examinations and psychological examinations. It shall have the authority to request additional information as needed to make its determination. It shall have the discretion to approve candidates based upon compliance with the Constitution and Canons of the Episcopal Church of the United States, and based upon the results of the background checks, medical examinations, and psychiatric examinations. All correspondence relating to background and other checks shall be handled by the Chair of the subcommittee. Its decision shall be final, and at the conclusion of the background and other checks, the Chair of the subcommittee shall report in confidence to the Chair of the Episcopate Committee.

The Transition Committee

The Transition Committee will provide oversight, leadership, planning and assistance in the transition process. It will be responsible for planning and hospitality for the Electing Convention, the consecration, and the celebration of Bishop's retirement. It will also attend to the details in support of the transition of the Bishop-elect and family. This includes insuring that the Bishop's residence is in good repair.

Retreat For Commissioning of Episcopate and Transition Committees

The Standing Committee will host an organizational retreat for the two committees. The retreat will be at the Solomon Episcopal Conference Center, hopefully sometime in April of 2009. Each committee will be given its charge. There will be a commissioning service, and an introduction of the consultant who will guide the committees in their work. The committees will then begin organizing around each charge.

Process of Nominations to the Episcopate

Who may be nominated?

Any priest or bishop in good standing of the Episcopal Church who will be at least (30) years of age at the time of consecration as a bishop may be nominated.

Who may make nominations?

Any delegate to the 172nd Annual Convention of the Diocese of Louisiana may submit nominations. Each person must be seconded by exactly three (3) other Communicants in Good Standing or Canonically resident Clergy. All four must be from different congregations (or institutions) within the Diocese. The nominator must state his/her reasons for making the nomination, and must see to it that all biographical information is provided, and that the nominee's consent is secured. Members of the Episcopate Committee may not nominate or second. Any clergy member of the Episcopate Committee who is nominated shall resign from the Episcopate Committee and its subcommittees.

How can nominations be made?

The Chair of the Episcopate Committee will receive nominations to the Episcopate between June 15 and July 31, 2009. Each person proposed for nomination must give his/her written consent in order to participate in the election process and give permission for a background check to be made by the Oxford Document Management Company. Copies of the official nomination form will be available online well in advance of June 15, and will also be available by request from the Episcopate Committee chair. Nominations "from the floor" are not allowed.

Where can nominations be made?

Completed nomination forms should be hand delivered, sent by fax, or mailed to:

Mr. David Pitts, Episcopate Committee Chairman
Pitts Management
7946 Goodwood Boulevard
Baton Rouge, LA 70806
225-926-9000 (w)
225-923-0302 (fax)
davpitts@aol.com

When will the slate be announced?

The final slate of nominees will be announced only after all checks have been successfully completed (Tentatively October 1, 2009). All who are nominated and qualify shall appear on the ballot.

How can delegates learn more about the nominees?

By November 1, 2009, the Episcopate Committee will compile and distribute to all delegates pertinent biographical information about all nominees and their written

responses to a set of questions developed by the Committee. This information will be included in *Churchwork* and on the Diocesan website.

Additionally, delegates will have opportunity to meet the nominees at the 'walkabouts' to be scheduled in both Baton Rouge and New Orleans sometime in November 2009.

Any promotion of an individual candidate outside of public events, and/or publication organized by the Episcopate Committee is discouraged. Except for the official gatherings known as 'walkabouts,' no gatherings to introduce or promote candidates shall be allowed. Except for the information about the candidates that is distributed by the Diocese, any written, electronic, or other widely distributed communications from or in support of a nominee shall be out of order.

Chaplain for the Process

Fr. John Senette has been appointed Chaplain for this process. He will offer a meditation on the Episcopate during the organizational retreat. He may also offer meditations during the Electing Convention. He will also be available to provide pastoral care and counsel for Bishop Jenkins in the coming months.

Any matters not otherwise addressed above shall be addressed by the Standing Committee and Executive Board.

R-7

UNCHANGED BY COMMITTEE AND APPROVED AS PRESENTED

Moved by the Rt. Rev'd Charles E. Jenkins

Be it Resolved, that the Diocese of Louisiana dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that congregations and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.

* * *

Rationale:

In 2008, the Presiding Bishop designated the first Sunday in Lent as "Episcopal Relief & Development Sunday," as an annual celebration of Episcopal Relief & Development's role in our collective mission to seek and serve Christ in all persons.

The Episcopal Church's ongoing commitment to fight poverty and disease around the world is lived out in a variety of ways. Advocacy with our government for the achievement of the Millennium Development Goals is one vital way. Another is through the ministry of Episcopal Relief & Development, which, as the relief and development arm of the Episcopal Church, works globally to alleviate hunger, fight disease, and strengthen communities.

R-8

APPROVED AS PRESENTED

Moved by the Rt. Rev'd Charles E. Jenkins

Purpose: To remove Christ Episcopal Church of Ascension Parish, a Mission Congregation of the Diocese of Louisiana, from Union with the Convention

WHEREAS, St. Gregory's Episcopal Church was reorganized as Christ Episcopal Church of Ascension Parish in the year 2003, and

WHEREAS, the members and friends of Christ Episcopal Church of Ascension Parish have been faithful in prayer and worship as a Mission Church of the Diocese of Louisiana since that time, and

WHEREAS, this faithful season of ministry has drawn to a close, and

WHEREAS, the Bishop of Louisiana has celebrated a final Eucharist for the people of Christ Episcopal Church and commended them to a new calling, therefore be it

RESOLVED, that the 172nd Annual Convention of the Diocese of Louisiana officially removes Christ Episcopal Church of Ascension Parish from union with The Convention.

R-9

UNCHANGED BY COMMITTEE AND APPROVED AS PRESENTED

Moved by the Committee on Constitution and Canons

BE IT PROPOSED that at the 172nd Diocesan Convention of The Episcopal Diocese of Louisiana, being held on March 27-28, 2009, at St. Martin's School, Metairie, The Convention vote in favor of the following Amendment to Canon 27:
That Canon 27 be amended to read as follows:

CANON 27.

EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of the Diocese with the Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. Episcopal Community Services shall be governed by a board of directors. The number of directors and their terms of office shall be as provided in the organizational documents of Episcopal Community Services. Directors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop shall be Chair of the Board of Directors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

Below is the language of Canon 27 as it presently reads. All of Canon 27, as it appears below, will be replaced by the above amendment.

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be a Board of Directors of The Episcopal Community Services, which shall be composed of The Bishop and nine (9) additional members, of whom three (3) shall be of the Clergy and six (6) shall be confirmed Communicants in good standing in The Diocese. The Bishop shall be President of the Board, ex-officio, and the Board shall choose annually from its membership a Vice-President, a Secretary and a Treasurer.

Section 2. At each meeting of The Convention, one (1) member of the Clergy and two (2) confirmed Communicants in good standing in The Diocese shall be elected to the Board at large by The Convention.

Section 3. The position on the Board of any elected member, who misses three (3) consecutive meetings, shall ipso facto become vacant, and the President shall appoint a replacement for the remaining portion of that member's term from that member's order. In like manner, in the event of any vacancy, the President shall appoint a replacement from the same order for the remaining portion of that member's term.

Section 4. The Board of Directors shall be charged with the formulation and administration of programs of The Diocese related to services for children and families. The administration and custody of permanent funds committed to the management of the Board of Trustees shall not be affected.

Section 5. The Board of Directors shall make an annual report to the Executive Board.

Section 6. This Canon is not intended in any way to affect the corporate status, holdings or legal integrity of that Louisiana Corporation formerly known as the "Children's Home of the Protestant Episcopal Church in Louisiana", and now named "The Episcopal Children's Agency."

Resolution R-2008-3

**AS PRESENTED TO CONVENTION AND RE-REFERRED TO THE COMMITTEE OF
CONSTITUTION AND CANONS FOR FUTURE REVIEW**

*This Resolution was referred by the 171st Convention to Committee for
review and resubmission to the 172nd Convention*

Moved by: The Rev'd Fred Devall, St. Martin's Episcopal Church, Metairie

**Purpose - *To adopt a "10/10/10" program of giving in the Diocese of
Louisiana.***

Whereas the Biblical standard of giving is the tithe (ten percent); and

Whereas the Episcopal Church has adopted this metric as the standard of generous
giving in the church; and

Whereas the current operations of the Diocese currently are funded in large part by the
Ecclesiastical Units through a combination of (1) a mandatory Assessment for the
purpose of the Episcopate and canonically required expenditures and (2) a voluntary
Asking for the purpose of other programs; and

Whereas the combination of the Assessment and Asking often exceeds the standard of
the tithe; and

Whereas many Ecclesiastical Units strain under the weight of such a burden; therefore
be it

Resolved that the Episcopal Diocese of Louisiana, beginning with the 2009 budget year,
adopt a "10/10/10" standard, whereby the members of each Ecclesiastical Unit be
encouraged to give ten percent of their income to their congregation each year, that
each Ecclesiastical Unit be assessed ten percent of its Normal Operating Revenue for
the work of the Diocese, and the Diocese give ten percent of its Normal Operating
Revenue to the work of the national Episcopal Church; and be it further

Resolved that those Ecclesiastical Units which are currently contributing more than ten
percent of their Normal Operating Revenue to the diocese through a combination of
Assessment and Asking be encouraged to maintain their fiscal 2008 gross amount of
giving until such time as their operating budget grows to a point where the current
offering to the diocese is a tithe; and be it further

Resolved that Canon 22 of the Canons of the Diocese of Louisiana be amended as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the ~~Episcopate and for the Program~~ work of The Diocese.

~~Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.~~

Section 2. The Annual Budget shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, for those Commissions and Committees required by Canon Law, and for such other activities and amounts as are recommended by the Executive Board.

~~Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.~~

Section 3. Each Ecclesiastical Unit shall be required to contribute a mandatory assessment of an amount equal to ten percent of its Normal Operating Income as reported on page 3 of its Parochial Report.

~~Section 4. Program Budget~~

- ~~a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.~~
- ~~b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.~~

~~Section 5. Funding for the Program Budget~~

- ~~a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial~~

~~Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income.~~

~~b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income.~~

~~c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income.~~

~~d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.~~

~~Section 6. Program Budget Priorities~~

~~The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.~~

~~Section 7. Sanctions~~

~~a) Regarding the Support of the Episcopate:~~

~~1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.~~

~~2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.~~

~~3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.~~

- ~~4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.~~
- ~~b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.~~
- ~~c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.~~

Section 4. Sanctions

- a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.
- c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.
- d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment. Such cause may include an intentional and demonstrated effort on the part of an Ecclesiastical Unit that is contributing less than the full Assessment to move incrementally toward the full Assessment over the course of time.
- e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

Resolution R-2008-5

AS REVISED BY COMMITTEE PRIOR TO CONVENTION AND PRESENTED

REPORT OF COMMITTEE TO REVIEW THE SANCTITY OF LIFE RESOLUTION:

In response to the Bishop's request the undersigned met to discuss the Sanctity of Life Resolution referred to committee at the 171st Diocesan Convention. We understood our charge to be solely whether or not the Diocese of Louisiana should disassociate itself from the resolution of the Executive Committee (Attachment 1) that affirmed the membership of The Episcopal Church in the Religious Coalition for Reproductive Choice (RCRC).

The committee members recognized that the issue of abortion is of great sensitivity and that Christians can and do disagree on the issue. The members were also clear that its purpose was not to render an opinion on the subject of abortion but on the Diocese's continued affiliation with the RCRC as a result of the Executive Committee decision. To that end the committee members reviewed previous resolutions by General Convention on the issue of abortion; various documents produced by and/or sponsored by the RCRC and also reviewed the official website of the RCRC.

The most recent vote of General Convention (Resolution A054 Attachment 2) included this statement:

As Christians, we believe strongly that if [the right to abortion] is exercised, it should be used only in extreme situations. We emphatically oppose abortion as a means of birth control, family planning, sex selection, or any reason of mere convenience."

The material from the RCRC reveals an organization among other things which also advocates for abortion for any reason including those specifically opposed in A054. The committee reviewed extensive material including an article written by the Rev. Anne Fowler featured in the monthly newsletter of RCRC entitled *Abortion as a Moral Choice*, (Attachment 3), Liturgy for an Abortion entitled *Affirming a Choice*, (pages 82-83, *Prayerfully Pro-choice, Resources for Worship*, Religious Coalition for Reproductive Choice, RCRC's Considering Abortion (Attachment 4) and found that while the RCRC does provide some services that are commendable, there is ample evident indicating they support abortion for any reason including reasons that are in contradiction to A054.

Finally, the committee members were struck by the fact that it is at General Convention that the membership of the Episcopal Church, both laity and clergy, are allowed voice and

vote and every time this issue has arisen before convention they have taken a stand similar to the one stated in A054. General Convention has had ample opportunity to overturn A054 but has not done so. It is the belief of this committee that the actions of the Executive Committee in affirming Resolution NAC-017 denied the membership its right to voice and vote. For these reasons this committee strongly urges the 172nd Convention of the Diocese of Louisiana to affirm the proposed resolution disaffiliating itself from the Religious Coalition for Reproductive Choice (RCRC) and to instruct the Secretary of Convention to notify General Convention of this resolution of the 172nd Convention of the Diocese of Louisiana.

Respectfully Submitted,
Jacquelyn A. Bruchi, Chair
Elizabeth Byrd
Lauranel Bates
Adelaide Diaz

REVISED Resolution:

Be it resolved that the 172nd Convention of the Diocese of Louisiana disassociates itself from affiliation with the Religious Coalition for Reproductive Choice (RCRC) and instructs the Secretary of Convention to notify General Convention of this resolution of this 172nd Convention of the Diocese of Louisiana.

Explanation:

On the 12th of January 2006, the Executive Committee of The Episcopal Church voted to formalize the relationship between The Episcopal Church and the Religious Coalition for Reproductive Choice, a registered political lobby, which advocates for unlimited abortion rights in the political realm. The literature and website of the Religious Coalition for Reproductive Choice reveal that it advocates positions specifically at odds with those of the Episcopal Church as expressed by a resolution of the 1994 General Convention (A054) declaring that, **"As Christians, we believe strongly that if [the right to abortion] is exercised, it should be used only in extreme situations. We emphatically oppose abortion as a means of birth control, family planning, sex selection, or any reason of mere convenience."** General Convention is the organ through which the membership of this church is given voice and it has spoken clearly on this issue. The actions of Executive Committee defy the actions of General Convention and deny the membership its voice.

Resolution R-2008-5

AS REVISED BY COMMITTEE DURING TO CONVENTION AND POSTPONED FOR CONSIDERATION INDEFINITELY

Be it resolved that the 172nd Convention of the Diocese of Louisiana disassociates itself from the affiliation of The Episcopal Church (TEC) with the Religious Coalition for Reproductive Choice (RCRC), formerly Religious Coalition for Abortion Rights (RCAR), and instruct the Secretary of Convention to notify General Convention of this resolution of this 172nd Convention of the Diocese of Louisiana.

Explanation:

On the 12th of January 2006, the Executive Committee of The Episcopal Church voted to formalize the relationship between The Episcopal Church and the Religious Coalition for Reproductive Choice, a registered political lobby, which advocates for unlimited abortion rights in the political realm. The literature and website of the Religious Coalition for Reproductive Choice reveal that it advocates positions specifically at odds with those of the Episcopal Church as expressed by a resolution of the 1994 General Convention (A054) declaring that, **"As Christians, we believe strongly that if [the right to abortion] is exercised, it should be used only in extreme situations. We emphatically oppose abortion as a means of birth control, family planning, sex selection, or any reason of mere convenience."**

Point 1: General Convention is the organ through which the membership of this church is given voice and vote. It has spoken clearly on this issue. This action of The Executive Committee defies the actions of General Convention and denies the membership vote on this important issue.

Point 2: The Episcopal Church (TEC) became a member of RCRC when The Executive Council of TEC, meeting in Des Moines, Iowa on January, 2006, approved TEC membership in the RCRC. "The Episcopal Women's Caucus and the Episcopal Urban Caucus have been members of RCAR & RCRC for quite some time. In 1986 or 1987, both the Washington Office and the Women in Mission & Ministry of the Episcopal Church became members. (Inasmuch as these are not stand-alone entities, the Church itself is now a member.)" http://episcopalchurch.org/gc/ccah/EC_2006_01_09.pdf This reasoning means any of our organizations could join us to any organization without a vote of General Convention.

Point 3: In its mission statement, "RCRC was founded in 1973 to safeguard the newly won constitutional right to an abortion." The rationale is to look "beyond the bitter abortion debate to seek solutions to pressing problems of unwanted pregnancies." The organization claims to have no position on partial birth abortion or other late term abortions. In the "Frequently Asked Questions" section on their website, they leave it up to local determination as to whether a partial birth abortion should be the choice. However, RCRC filed a brief against the Partial Birth Abortion Ban Act. See "RCRC Challenges Federal Abortion Ban on religious Grounds," September, 2006.

Point 4: RCRC fully supports the Freedom of Choice Act (FOCA.) FOCA eliminates all restrictions on abortion at any stage. It supports eliminating parental consent, removes state rights to legislate abortion, mandates state and federal funding for abortions, and requires faith based facilities to perform abortions.

Point 4: RCRC supports the choice to have an abortion as a means of birth control which is in direct conflict to Resolution A054. Liturgies they have developed for women who are about to have an abortion or who have just had an abortion. See supporting documentation. P. 82 of Prayerfully Pro-Choice: Resources for Worship, "Affirming a Choice" by Diann L. Neu. "This liturgy affirms that a woman has made a good and holy decision to have an abortion." P. 87 "Ceremony for Closure after an Abortion" by Reverend Dr. Kendyl Gibbons "The choice that _____ and _____ have made is also a sacred choice . . ."

Point 5: Membership in RCRC is not necessary for those that wish to utilize its resources, however, membership in and of itself is divisive in that it disenfranchises the membership base that has prayerfully decided to be pro-life.

Supporting documentation:
The Acts of Convention

NAC-17 Standing Committee on National Concerns, RE: Membership in Religious Coalition for Reproductive Choice

Mission Statement of RCRC

RCRC, Frequently Asked Questions, from the RCRC website

"News: RCRC Challenges Federal Abortion ban on Religious Grounds"

"What is the Freedom of Choice Act?"

110th Congress, 1st Session, S. 1173

From Prayerfully Pro-Choice: Resources for Worship"

"Ceremony for Closure of an Abortion" p. 87

"Affirming A Choice" p. 82

ASSESSMENT & PROGRAM 2008

Church	City	2008 ASSESSMENT				2008 PROGRAM			
		2008 Total Assessment	YTD (Jan - Dec)	Rec'd YTD	YTD Variance	2008 Total Pledge	YTD (Jan - Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,589	\$1,589	\$1,589.00	\$0.00	\$1,430	\$1,430	\$1,430.00	\$0.00
Church of the Holy Spirit	Baton Rouge	\$9,253	\$9,253	\$9,253.00	\$0.00	\$0	\$0	\$0.00	\$0.00
St. Alban's Chapel	Baton Rouge	\$8,325	\$8,325	\$8,325.00	\$0.00	\$7,575	\$7,575	\$7,575.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$1,446	\$1,446	\$1,446.00	\$0.00	\$1,301	\$1,301	\$1,301.00	\$0.00
St. James' Episcopal Church	Baton Rouge	\$69,562	\$69,562	\$69,562.00	\$0.00	\$118,255	\$118,255	\$118,255.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$41,251	\$41,251	\$41,251.00	\$0.00	\$56,441	\$56,441	\$56,441.00	\$0.00
St. Margaret's Episcopal Church	Baton Rouge	\$13,387	\$13,387	\$13,387.00	\$0.00	\$0	\$0	\$0.00	\$0.00
St. Michael's & All Angels' Episcopal	Baton Rouge	\$2,554	\$2,554	\$2,554.00	\$0.00	\$2,299	\$2,299	\$2,299.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$31,767	\$31,767	\$31,767.00	\$0.00	\$37,802	\$37,802	\$37,802.00	\$0.00
St. Andrew's Episcopal Church	Bayou Du Large	\$772	\$772	\$772.00	\$0.00	\$0	\$0	\$0.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$4,655	\$4,655	\$4,655.00	\$0.00	\$0	\$0	\$0.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$1,637	\$1,637	\$1,637.00	\$0.00	\$1,473	\$1,473	\$1,473.00	\$0.00
Christ Episcopal Church	Covington	\$33,381	\$33,381	\$33,381.00	\$0.00	\$47,619	\$47,619	\$47,619.00	\$0.00
St. Francis' Episcopal Church	Denham Springs	\$5,188	\$5,188	\$5,188.00	\$0.00	\$6,745	\$6,745	\$6,745.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$5,285	\$5,285	\$5,285.00	\$0.00	\$6,870	\$6,870	\$6,870.00	\$0.00
Christ Episcopal Church	Gonzales	\$4,950	\$4,950	\$2,475.00	-\$2,475.00	\$0	\$0	\$0.00	\$0.00
Grace Memorial Church	Hammond	\$12,496	\$12,496	\$12,496.00	\$0.00	\$12,000	\$12,000	\$12,000.00	\$0.00
St. Mark's Episcopal Church	Harvey	\$3,983	\$3,983	\$3,983.00	\$0.00	\$1,792	\$1,792	\$1,792.00	\$0.00
St. Matthew's Episcopal Church	Houma	\$12,769	\$12,769	\$12,769.00	\$0.00	\$21,707	\$21,707	\$21,707.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$1,947	\$1,947	\$1,947.00	\$0.00	\$1,752	\$1,752	\$1,752.00	\$0.00
St. John's Episcopal Church	Kenner	\$1,427	\$1,427	\$1,427.00	\$0.00	\$642	\$642	\$642.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$2,435	\$2,435	\$2,435.00	\$0.00	\$2,192	\$2,192	\$2,192.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$10,317	\$10,317	\$10,317.00	\$0.00	\$8,769	\$8,769	\$8,769.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$13,837	\$13,837	\$13,837.00	\$0.00	\$12,163	\$12,163	\$12,163.00	\$0.00
St. Martin's Episcopal Church	Metairie	\$20,049	\$20,049	\$20,049.00	\$0.00	\$18,500	\$18,500	\$18,500.00	\$0.00
Trinity Episcopal Church	Morgan City	\$6,635	\$6,635	\$6,635.00	\$0.00	\$8,626	\$8,626	\$8,626.00	\$0.00
St. Mary's Episcopal Church	Morganza	\$522	\$522	\$522.00	\$0.00	\$470	\$470	\$470.00	\$0.00
Church of the Annunciation	New Orleans	\$11,112	\$11,112	\$11,112.00	\$0.00	\$5,000	\$5,000	\$0.00	-\$5,000.00
Chapel of the Holy Comforter	New Orleans	\$3,071	\$3,071	\$3,071.00	\$0.00	\$2,764	\$2,764	\$2,764.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$3,766	\$3,766	\$3,766.00	\$0.00	\$0	\$0	\$0.00	\$0.00
Christ Church Cathedral	New Orleans	\$52,344	\$52,344	\$52,344.00	\$0.00	\$88,984	\$88,984	\$88,984.00	\$0.00
Grace Episcopal Church	New Orleans	\$3,058	\$3,058	\$2,010.31	-\$1,047.69	\$0	\$0	\$0.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$2,553	\$2,553	\$2,553.00	\$0.00	\$2,298	\$2,298	\$2,298.00	\$0.00
St. Andrew's Episcopal Church	New Orleans	\$15,609	\$15,609	\$15,609.00	\$0.00	\$26,536	\$26,536	\$26,536.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$8,946	\$8,946	\$8,946.00	\$0.00	\$5,500	\$5,500	\$5,500.00	\$0.00
St. George's Episcopal Church	New Orleans	\$18,327	\$18,327	\$18,327.00	\$0.00	\$15,578	\$15,578	\$15,578.00	\$0.00
St. Luke's Episcopal Church	New Orleans	\$8,270	\$8,270	\$8,270.00	\$0.00	\$10,751	\$10,751	\$9,750.96	-\$1,000.04
St. Paul's Episcopal Church	New Orleans	\$19,999	\$19,999	\$19,999.00	\$0.00	\$33,998	\$33,998	\$33,998.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$8,299	\$8,299	\$8,299.00	\$0.00	\$6,000	\$6,000	\$6,000.00	\$0.00
Trinity Episcopal Church	New Orleans	\$125,414	\$125,414	\$125,414.00	\$0.00	\$75,000	\$75,000	\$75,000.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$5,242	\$5,242	\$5,242.00	\$0.00	\$4,718	\$4,718	\$4,718.00	\$0.00
Church of the Holy Communion	Plaquemine	\$6,066	\$6,066	\$6,066.00	\$0.00	\$7,886	\$7,886	\$7,886.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$1,639	\$1,639	\$1,639.00	\$0.00	\$1,961	\$1,961	\$1,961.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$9,268	\$9,268	\$9,268.00	\$0.00	\$12,048	\$12,048	\$12,048.00	\$0.00
Church of the Nativity	Rosedale	\$1,481	\$1,481	\$1,481.00	\$0.00	\$1,333	\$1,333	\$1,333.00	\$0.00
Christ Episcopal Church	Slidell	\$10,152	\$10,152	\$10,152.00	\$0.00	\$10,152	\$10,152	\$642.00	-\$9,510.00
Grace Episcopal Church	St. Francisville	\$21,759	\$21,759	\$21,759.00	\$0.00	\$21,759	\$21,759	\$21,759.00	\$0.00
St. John's Episcopal Church	Thibodaux	\$6,130	\$6,130	\$6,130.00	\$0.00	\$1,200	\$1,200	\$1,200.00	\$0.00
St. Patrick's Episcopal Church	Zachary	\$5,004	\$5,004	\$5,004.00	\$0.00	\$6,505	\$6,505	\$6,505.00	\$0.00
Totals		\$668,928.00	\$668,928.00	\$665,405.31	-\$3,522.69	\$716,394.00	\$716,394.00	\$700,883.96	-\$15,510.04

2009 Assessment and Program by Congregation

Church	City	2007 NOI	2009 Assessment	2009 Asking	2009 Accepted	2006 NOI	2008 Assessment	2008 Asking	2008 Accepted
Church of the Incarnation	Amite	\$23,341	\$1,167	\$1,050	\$0	\$31,782	\$1,589	\$1,430	\$1,430
Church of the Holy Spirit	Baton Rouge	\$195,801	\$9,790	\$12,727	\$0	\$185,068	\$9,253	\$12,029	\$0
St. Alban's Chapel	Baton Rouge	\$197,921	\$9,896	\$12,865	\$12,865	\$166,495	\$8,325	\$10,822	\$7,575
St. Augustine's Episcopal Church	Baton Rouge	\$31,875	\$1,594	\$1,434	\$1,434	\$28,916	\$1,446	\$1,301	\$1,301
St. James' Episcopal Church	Baton Rouge	\$1,410,842	\$70,542	\$119,922	\$119,922	\$1,391,234	\$69,562	\$118,255	\$118,255
St. Luke's Episcopal Church	Baton Rouge	\$905,396	\$45,270	\$76,959	\$48,730	\$825,023	\$41,251	\$70,127	\$56,441
St. Margaret's Episcopal Church	Baton Rouge	\$269,490	\$13,475	\$22,907	\$1,100	\$267,736	\$13,387	\$22,758	\$0
St. Michael's & All Angels' Episcopal	Baton Rouge	\$53,900	\$2,695	\$2,426	\$2,426	\$51,082	\$2,554	\$2,299	\$2,299
Trinity Episcopal Church	Baton Rouge	\$636,323	\$31,816	\$54,087	\$37,861	\$635,346	\$31,767	\$54,004	\$37,802
St. Andrew's Episcopal Church	Bayou Du Large	\$25,532	\$1,277	\$1,149	\$0	\$15,437	\$772	\$695	\$0
St. Matthew's Episcopal Church	Bogalusa	\$138,744	\$6,937	\$9,018	\$0	\$93,097	\$4,655	\$4,189	\$0
St. Andrew's Episcopal Church	Clinton	\$34,655	\$1,733	\$1,559	\$1,559	\$32,735	\$1,637	\$1,473	\$1,473
Christ Episcopal Church	Covington	\$607,723	\$30,386	\$51,656	\$51,656	\$667,616	\$33,381	\$56,747	\$47,619
St. Francis' Episcopal Church	Denham Springs	\$101,259	\$5,063	\$6,582	\$6,582	\$103,768	\$5,188	\$6,745	\$6,745
St. Mary's Episcopal Church	Franklin	\$142,552	\$7,128	\$9,266	\$5,832	\$105,693	\$5,285	\$6,870	\$6,870
Christ Episcopal Church	Gonzales	\$21,469	\$0	\$966	\$0	\$99,000	\$4,950	\$4,455	\$0
Grace Memorial Church	Hammond	\$286,904	\$14,345	\$24,387	\$13,656	\$249,919	\$12,496	\$21,243	\$12,000
St. Mark's Episcopal Church	Harvey	\$76,113	\$3,806	\$3,425	\$3,425	\$79,666	\$3,983	\$3,585	\$1,792
St. Matthew's Episcopal Church	Houma	\$279,767	\$13,988	\$23,780	\$23,780	\$255,373	\$12,769	\$21,707	\$21,707
St. Stephen's Episcopal Church	Innis	\$41,538	\$2,077	\$1,869	\$1,869	\$38,935	\$1,947	\$1,752	\$1,752
St. John's Episcopal Church	Kenner	\$29,385	\$1,469	\$1,322	\$661	\$28,535	\$1,427	\$1,284	\$642
St. Timothy's Episcopal Church	LaPlace	\$48,812	\$2,441	\$2,197	\$2,197	\$48,705	\$2,435	\$2,192	\$2,192
St. Michael's Episcopal Church	Mandeville	\$202,052	\$10,103	\$17,174	\$8,405	\$206,335	\$10,317	\$17,538	\$8,769
St. Augustine's Episcopal Church	Metairie	\$282,094	\$14,105	\$23,978	\$13,895	\$276,735	\$13,837	\$23,522	\$12,163
St. Martin's Episcopal Church	Metairie	\$400,988	\$20,049	\$34,084	\$13,201	\$400,982	\$20,049	\$34,083	\$18,500
Trinity Episcopal Church	Morgan City	\$131,919	\$6,596	\$8,575	\$8,575	\$132,704	\$6,635	\$8,626	\$8,626
St. Mary's Episcopal Church	Morganza	\$12,437	\$622	\$560	\$560	\$10,443	\$522	\$470	\$470
Church of the Annunciation	New Orleans	\$162,642	\$8,132	\$10,572	\$0	\$222,243	\$11,112	\$18,891	\$5,000
Chapel of the Holy Comforter	New Orleans	\$57,513	\$2,876	\$2,588	\$2,588	\$61,429	\$3,071	\$2,764	\$2,764
Chapel of the Holy Spirit	New Orleans	\$53,442	\$2,672	\$2,405	\$0	\$75,324	\$3,766	\$3,390	\$0
Christ Church Cathedral	New Orleans	\$948,436	\$47,422	\$80,617	\$80,617	\$1,046,875	\$52,344	\$88,984	\$88,984
Grace Episcopal Church	New Orleans	\$79,854	\$3,993	\$3,593	\$0	\$61,164	\$3,058	\$2,752	\$0
Mt. Olivet Episcopal Church	New Orleans	\$48,423	\$2,421	\$2,179	\$2,179	\$51,057	\$2,553	\$2,298	\$2,298
St. Andrew's Episcopal Church	New Orleans	\$246,272	\$12,314	\$20,933	\$10,500	\$312,189	\$15,609	\$26,536	\$26,536
St. Anna's Episcopal Church	New Orleans	\$221,151	\$11,058	\$18,798	\$6,000	\$178,912	\$8,946	\$11,629	\$5,500
St. George's Episcopal Church	New Orleans	\$318,972	\$15,949	\$27,113	\$13,557	\$366,545	\$18,327	\$31,156	\$15,578
St. Luke's Episcopal Church	New Orleans	\$99,384	\$4,969	\$4,472	\$4,472	\$165,396	\$8,270	\$10,751	\$10,751
St. Paul's Episcopal Church	New Orleans	\$503,315	\$25,166	\$42,782	\$28,740	\$399,980	\$19,999	\$33,998	\$33,998
St. Philip's Episcopal Church	New Orleans	\$172,729	\$8,636	\$11,227	\$6,242	\$165,972	\$8,299	\$10,788	\$6,000
Trinity Episcopal Church	New Orleans	\$2,080,582	\$104,029	\$176,849	\$110,971	\$2,508,273	\$125,414	\$213,203	\$75,000
St. Paul's-HolyTrinity Church	New Roads	\$110,142	\$5,507	\$7,159	\$4,718	\$104,846	\$5,242	\$6,815	\$4,718
Church of the Holy Communion	Plaquemine	\$99,702	\$4,985	\$4,487	\$4,487	\$121,319	\$6,066	\$7,886	\$7,886
All Saints' Episcopal Church	Ponchatoula	\$34,987	\$1,749	\$1,574	\$1,851	\$32,789	\$1,639	\$1,476	\$1,961
All Saints' Episcopal Church	River Ridge	\$194,701	\$9,735	\$12,656	\$6,328	\$185,354	\$9,268	\$12,048	\$12,048
Church of the Nativity	Rosedale	\$23,588	\$1,179	\$1,061	\$1,061	\$29,626	\$1,481	\$1,333	\$1,333
Christ Episcopal Church	Slidell	\$208,697	\$10,435	\$17,739	\$0	\$203,045	\$10,152	\$17,259	\$10,152
Grace Episcopal Church	St. Francisville	\$427,950	\$21,398	\$36,376	\$21,398	\$435,184	\$21,759	\$36,991	\$21,759
St. John's Episcopal Church	Thibodaux	\$137,499	\$6,875	\$8,937	\$1,200	\$122,597	\$6,130	\$7,969	\$1,200
St. Patrick's Episcopal Church	Zachary	\$152,931	\$7,647	\$9,941	\$9,941	\$100,083	\$5,004	\$6,505	\$6,505
Totals		\$12,971,744	\$647,514	\$1,029,983	\$697,041	\$13,378,562.00	\$668,928.10		\$716,394.00

	The Diocese of Louisiana -	2008	2009			Assessment	Program
	OPERATIONS BUDGET 2009	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
	REVENUE						
	Congregational Giving						
1	Congregational Assessment	668,928	647,514	-21,414		647,514	
2	Congregational Program	716,394	697,041	-19,353			697,041
3	Subtotal - Revenues from Congregations	\$1,385,322	\$1,344,555	-\$40,767		\$647,514	\$697,041
4							
5	Endowment, Interest, Fees and Other Donations						
6	Program Endowment Income	5,038	5,415	377			5,415
7	Episcopacy Endowment Income	4,992	3,774	-1,218		3,774	
8	College Work Endowment Income	1,272	1,353	81			1,353
9	Theological Education Endowment Income	4,095	4,450	355			4,450
10	Interest Income on Operating Accounts	5,000	20,000	15,000		20,000	
11	Bishop's Annual Mission Appeal	100,000	100,000	0			100,000
12	School for Ministry fees and Fund Support	27,457	27,204	-253			27,204
13	EMME - Tulane Compensation Subsidy	0	0	0			0
14	EMME - Fundraisers	0	0	0			0
15	EMME - Browne Fund Support	20,000	15,000	-5,000			15,000
16	Loan Interest - JLJ Missions	1,603	1,548	-55		1,548	
17	Subsidy from Church Insurance of Vermont Program	6,500	6,500	0		6,500	
18	ECS Management fee	20,000	20,000	0		20,000	
19	St. Alban's Compensation Subsidy	4,000	4,000	0			4,000
20	Other Support and Revenue	0	0	0		0	0
21	Subtotal - Other Revenues	\$199,957	\$209,244	9,287		\$51,822	\$157,422
22							
23	Targeted Gifts/Donations						
24	Development Office Grant	88,504	30,000	-58,504			30,000
25	Canon for Mission Support Grants	50,000	5,000	-45,000			5,000
26	Diocesan Youth Minister - Compensation and Program Grants	\$0	\$90,000	90,000			90,000
27	Subtotal - Targeted Donations	\$138,504	\$125,000	-\$13,504			125,000
28							
29	TOTAL REVENUE	\$1,723,783	\$1,678,799	-\$44,984		\$699,336	\$979,463
30				0			

	The Diocese of Louisiana -	2008	2009			Assessment	Program
	OPERATIONS BUDGET 2009	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
31	EXPENSES						
32							
33	Diocesan Center						
34	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	100,983	103,123	2,140		103,123	
35	Bishop's 403(b)	6,000	6,000	0		6,000	
36	Bishop's Housing and Utility Reimbursement	22,000	18,000	-4,000		18,000	
37	Bishop's Travel	30,000	30,000	0		30,000	
38	Bishop's Pension	29,777	29,342	-435		29,342	
39	Bishop's Med/Life Insurance	17,922	19,326	1,404		19,326	
40	Bishop's Auto Insurance	2,100	2,100	0		2,100	
41	Bishop's Continuing Education	1,500	1,500	0		1,500	
42	<i>Subtotal - Bishop</i>	<i>\$210,282</i>	<i>\$209,391</i>	<i>-\$891</i>		<i>\$209,391</i>	
43							
44	Canon to the Ordinary Stipend, SS, Housing	81,900	83,538	1,638		83,538	
45	Canon to the Ordinary Pension	14,742	15,037	295		15,037	
46	Canon to the Ordinary Medical	15,714	15,942	228		15,942	
47	Canon to the Ordinary Travel	9,000	9,000	0		9,000	
48	Canon to the Ordinary Continuing Education	1,000	1,000	0		1,000	
49	<i>Subtotal - Canon to the Ordinary</i>	<i>\$122,356</i>	<i>\$124,517</i>	<i>\$2,161</i>		<i>\$124,517</i>	
50							
51	Canon for Mission Stipend, SS, Housing	71,610	73,042	1,432			73,042
52	Canon for Mission Pension	12,890	13,148	258			13,148
53	Canon for Mission Medical	14,070	15,162	1,092			15,162
54	Canon for Mission Travel	9,000	9,000	0			9,000
55	Canon for Mission Continuing Education	1,000	1,000	0			1,000
56	Canon for Mission Administrative Support		5,000	5,000			5,000
57	<i>Subtotal - Canon for Mission</i>	<i>\$108,570</i>	<i>\$116,352</i>	<i>\$7,782</i>			<i>\$116,352</i>
58							
59	Office Salaries	275,000	266,000	-9,000		133,000	133,000
60	Office Payroll Taxes	21,038	17,500	-3,538		8,750	8,750
61	Office Med/Life Insurance	38,000	38,500	500		19,250	19,250
62	Office Lay Pension	19,000	21,000	2,000		10,500	10,500
63	Contract Labor	5,000	4,500	-500		2,250	2,250
64	Professional Expenses	8,500	8,500	0		4,250	4,250
65	Equipment - Lease and Purchase	14,000	12,000	-2,000		6,000	6,000
66	Postage	12,000	11,000	-1,000		5,500	5,500
67	Telecommunications	26,000	26,000	0		13,000	13,000
68	Library	1,000	1,000	0		500	500
69	Office Supplies and Expenses	26,000	26,000	0		13,000	13,000
70	Service Contracts	5,000	5,000	0		2,500	2,500
71	Computer Services	27,000	20,000	-7,000		10,000	10,000
72	Computer Networking	0	0	0		0	0
73	Audit	25,000	35,000	10,000		35,000	0

	The Diocese of Louisiana -	2008	2009			Assessment	Program
	OPERATIONS BUDGET 2009	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
74	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	40,000	48,500	8,500		48,500	0
75	Maintenance	14,000	12,000	-2,000		6,000	6,000
76	Utilities	25,000	25,000	0		12,500	12,500
77	Chancellor's Office	1,500	1,750	250		875	875
78	Journal	750	750	0		375	375
79	Council on Deacons	3,000	3,000	0		1,500	1,500
80	Archivist	3,000	3,200	200		1,600	1,600
81	Other expenses	0	0	0		0	0
82	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$589,788</i>	<i>\$586,200</i>	<i>-3,588</i>		<i>\$334,850</i>	<i>\$251,350</i>
83							
84	Total Diocesan Center	\$1,030,996	\$1,036,460	\$5,465		\$668,758	\$367,702
85							
86	Director of Development						
87	Salary and Payroll Taxes	61,380	0	-61,380			0
88	Pension	5,524	0	-5,524			0
89	Medical	7,100	0	-7,100			0
90	Travel	5,000	0	-5,000			0
91	Continuing Education	2,000	0	-2,000			0
92	Administration	7,500	35,000	27,500			35,000
93	Total - Director of Development	\$88,504	\$35,000	-\$53,504			\$35,000
94							
95	Diocesan Property Reserve	\$5,000	\$5,000	0		5,000	
96							
97	Episcopal Transition Reserve	\$1,000	\$1,000	0		1,000	
98							
99	Solomon Episcopal Conference Subsidy	\$0	\$0	-10,000			0
100							

	The Diocese of Louisiana -	2008	2009			Assessment	Program
	OPERATIONS BUDGET 2009	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
101	Academic Chaplaincies						
102	LSU - Chaplain Compensation	72,915	80,404	7,489			80,404
103	LSU - Chaplain Pension	13,125	14,473	1,348			14,473
104	LSU - Chaplain Travel	2,000	2,000	0			2,000
105	LSU - Parsonage	0	0	0			0
106	LSU - Insurance - Property	23,000	23,000	0			23,000
107	LSU - Maintenance (over \$500)	5,000	7,500	2,500			7,500
108	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$116,040</i>	<i>\$127,377</i>	<i>\$11,337</i>			<i>\$127,377</i>
109							
110	Tulane - Chaplain Compensation & Pension	49,088	67,033	17,945			67,033
111	Tulane - Insurance - Property	22,000	18,000	-4,000			18,000
112	Tulane - Repairs (over \$500)	5,000	4,000	-1,000			4,000
113	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$76,088</i>	<i>\$89,033</i>	<i>\$12,945</i>			<i>\$89,033</i>
114							
115	Hammond - Grant	3,000	3,000	0			3,000
116	Hammond - Insurance-Property	2,500	2,800	300			2,800
117	Hammond - Repairs	3,000	2,000	-1,000			2,000
118	<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$8,500</i>	<i>\$7,800</i>	<i>-\$700</i>			<i>\$7,800</i>
119							
120	Holy Comforter - Chaplain Compens. & Pension	30,000	0	-30,000			0
121	Holy Comforter - Insurance-Property	12,000	17,500	5,500			17,500
122	Holy Comforter - Mortgage Note	83,325	67,450	-15,875			67,450
123	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0			2,500
124	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$127,825</i>	<i>\$87,450</i>	<i>-\$40,375</i>			<i>\$87,450</i>
125							
126	EMME - Chaplain Compensation, Health Ins & Pension	62,244	64,271	2,027			64,271
127	<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$62,244</i>	<i>\$64,271</i>	<i>\$2,027</i>			<i>64,271</i>
128	Total Academic Chaplaincies	\$390,697	\$375,931	-\$14,766			\$375,931
129							
130	Christian Education						
131	Sponsor-EFM	1,250	1,250	0			1,250
132	Continuing Education & Other Expenses	500	500	0			500
133	Total Christian Education	\$1,750	\$1,750	\$0			\$1,750
134							

	The Diocese of Louisiana -	2008	2009			Assessment	Program
	OPERATIONS BUDGET 2009	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
135	Commissions						
136	Anti-Racism	0	3,500	3,500		3,500	
137	Commission on Ministry	1,000	1,000	0		1,000	
138	COM Ministry Conference	2,400	2,400	0		2,400	
139	Ecumenical Commission	1,500	1,500	0		1,500	
140	Commission on Liturgy	500	500	0		500	
141	Total Commissions	\$5,400	\$8,900	\$0		\$8,900	
142							
143	Communications						
144	Editor's Travel	2,500	2,500	0		1,250	1,250
145	ECC-Episc Communication Conf	1,200	1,200	0		600	600
146	Printing and Mailing	43,200	45,000	1,800		22,500	22,500
147	Website	6,000	6,000	0		3,000	3,000
148	Total Communications	\$52,900	\$54,700	\$1,800		\$27,350	\$27,350
149							
150	Conferences						
151	Executive Board	300	300	0		300	
152	Retreats	1,000	1,000	0		1,000	
153	Lambeth Conference Reserve	500	1,000	500		1,000	
154	General Convention Deputation Reserve	12,500	12,500	0		12,500	
155	Retired Bishops Conference	500	500	0		500	
156	Cursillo	1,500	1,500	0		1,500	
157	Total Conferences	\$16,300	\$16,800	\$500		\$16,800	
158							
159	Mission and Grants						
160	Mission Church Repairs	5,000	5,000	0		5,000	
161	Moving Costs	7,000	5,000	-2,000		5,000	
162	Christ Church Prairieville	72,000	15,165	-56,835		15,165	
163	All Souls Mission Station	73,000	59,000	-14,000		59,000	
164	St. Mary's Chalmette Liability Insurance and Maintenance	250	3,500	3,250		3,500	
165	Total Church Mission Ministry & Grants	\$157,250	\$87,665	-\$69,585		\$87,665	
166							
167	Seminarians						
168	Seminarian Support	20,000	7,500	-12,500		7,500	
169	Seminarian Travel	2,000	2,000	0		2,000	
170	Total Seminarians	\$22,000	\$9,500	-\$12,500		\$9,500	
171							

	The Diocese of Louisiana -	2008	2009			Assessment	Program
	OPERATIONS BUDGET 2009	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
172	School for Ministry						
173	Director's Payroll Expense, incl p/r tax	10,357	10,304	-53			10,304
174	Office Expense-Supplies, Mailings	350	350	0			350
175	Lead & Support Presenters' honoraria, exp	2,750	2,750	0			2,750
176	Weekend Expenses-Meals,Cath staff,Security	8,200	8,000	-200			8,000
177	Spirituality Weekends (2) at SECC	5,800	5,800	0			5,800
178	Total School for Ministry	\$27,457	\$27,204	-\$253			\$27,204
179							
180	Specialized Ministries						
181	Addictions Recovery Ministry	3,550	3,550	0			3,550
182	Ministry For & With Older Adults	700	700	0			700
183	Total Specialized Ministries	\$4,250	\$4,250	\$0			\$4,250
184							
185	Stewardship						
186	Stewardship Conference	1,500	1,500	0			1,500
187	TENS Corporate Membership	1,200	1,200	0			1,200
188	Seminars/Education	500	500	0			500
189	Total Stewardship	\$3,200	\$3,200	\$0			\$3,200
190							
191	Work Outside the Diocese						
192	National Church Commitment	108,900	114,345	5,445		114,345	
193	Province IV Assessment	4,000	4,000	0			4,000
194	All Saints School, Vicksburg	0	0	0			0
195	University of the South	1,500	1,500	0			1,500
196	LA Interchurch Conference	7,324	7,324	0			7,324
197	Partners in Mission	2,000	2,000	0			2,000
198	Total Work Outside the Diocese	\$123,724	\$129,169	\$5,445		\$114,345	\$14,824
199							
200	Youth Ministry Expenses			0			0
201	Diocesan Youth Minister	0	75,000	75,000			75,000
202	Generic Program	15,000	15,000	0			15,000
203	Total Youth	\$15,000	\$90,000	\$75,000		\$0	\$90,000
204							
205	TOTAL EXPENSES	\$1,945,427	\$1,886,529	-58,898		\$825,953	\$1,060,576
206	NET INCOME / LOSS	-\$221,644	-\$207,730	-13,914		-\$126,617	-\$81,113
207							
208	CPG Clergy Pension Waiver	\$0	\$0			\$0	\$0
209	Diocesan Rebuilding Fund General Subsidy	\$221,644	\$207,730			\$126,617	\$81,113
210	ADJUSTED NET INCOME / LOSS	\$0	\$0			\$0	\$0

	The Diocese of Louisiana	2008				
	OPERATIONS BUDGET					
	(Assessment and Program)	ANNUAL	YTD	YTD		OVER/
	Budget Analysis as of 12/31/08	BUDGET	BUDGET	ACTUAL		UNDER BUDGET
	REVENUE					
1	Congregational Assessment	\$668,928	\$668,928	\$665,405		-\$3,523
2	Congregational Program	\$716,394	\$716,394	\$700,884		-\$15,510
3	Subtotal - Revenues from Congregations	\$1,385,322	\$1,385,322	\$1,366,289		-\$19,033
4	Endowment, interest, Fees and Other Donations					
5	Program Endowment Income	\$5,038	\$5,038	\$5,038		\$0
6	Episcopacy Endowment Income	\$4,992	\$4,992	\$4,992		\$0
7	College Work Endowment Income	\$1,272	\$1,272	\$1,272		\$0
8	Theological Education Endowment Income	\$4,095	\$4,095	\$4,095		\$0
9	Interest Income on Operating Accounts	\$5,000	\$5,000	\$6,581		\$1,581
10	Bishop's Annual Mission Appeal 2008	\$100,000	\$100,000	\$100,000		\$0
11	Canon for Mission Compensation Grant	\$50,000	\$50,000	\$50,000		\$0
12	Development Office Fund Support	\$88,504	\$88,504	\$55,595		-\$32,909
13	School for Ministry Fees & Fund Support	\$27,457	\$27,457	\$13,895		-\$13,562
14	EMME - Browne Fund Support	\$20,000	\$20,000	\$20,000		\$0
15	Loan Interest - JLJ Missions	\$1,603	\$1,603	\$1,608		\$5
16	Subsidy from Church Insurance of Vermont Program	\$6,500	\$6,500	\$0		-\$6,500
17	ECS Management fee	\$20,000	\$20,000	\$20,000		\$0
18	St. Alban's Compensation Subsidy	\$4,000	\$4,000	\$3,820		-\$180
19	Other Support and Revenue	\$0	\$0	\$29,189		\$29,189
20	Subtotal - Other Revenues	\$338,461	\$338,461	\$316,084		-\$22,377
21						
22	TOTAL REVENUE	\$1,723,783	\$1,723,783	\$1,682,374		-\$41,409

	The Diocese of Louisiana	2008				
	OPERATIONS BUDGET					
	(Assessment and Program)	ANNUAL	YTD	YTD		OVER/ UNDER BUDGET
	Budget Analysis as of 12/31/08	BUDGET	BUDGET	ACTUAL		
23						
24	EXPENSES					
25	Diocesan Center					
26	Bishop's Salary & Social Security & Equity Allowance	\$100,983	\$100,983	\$100,983		\$0
27	Bishop's 403(b)	\$6,000	\$6,000	\$6,000		\$0
28	Bishop's Housing and Utility Reimbursement	\$22,000	\$22,000	\$13,840		\$8,160
29	Bishop's Travel	\$30,000	\$30,000	\$25,749		\$4,251
30	Bishop's Pension	\$29,777	\$29,777	\$29,777		\$0
31	Bishop's Med/Life Insurance	\$17,922	\$17,922	\$17,922		\$0
32	Bishop's Auto Insurance	\$2,100	\$2,100	\$2,027		\$73
33	Bishop's Continuing Education	\$1,500	\$1,500	\$500		\$1,000
34	Subtotal - Bishop	\$210,282	\$210,282	\$196,798		\$13,484
35						
36	Canon to the Ordinary Stipend , SS, Housing	\$81,900	\$81,900	\$81,900		\$0
37	Canon to the Ordinary Pension	\$14,742	\$14,742	\$14,742		\$0
38	Canon to the Ordinary Medical/Life	\$15,714	\$15,714	\$15,354		\$360
39	Canon to the Ordinary Travel	\$9,000	\$9,000	\$9,824		-\$824
40	Canon to the Ordinary Continuing Education	\$1,000	\$1,000	\$1,208		-\$208
41	Subtotal - Canon to the Ordinary	\$122,356	\$122,356	\$123,028		-\$672
42						
43	Canon for Mission Stipend , SS, Housing	\$71,610	\$71,610	\$71,676		-\$66
44	Canon for Mission Pension	\$12,890	\$12,890	\$12,890		\$0
45	Canon for Mission Medical/Life	\$14,070	\$14,070	\$14,070		\$0
46	Canon for Mission Travel	\$9,000	\$9,000	\$10,817		-\$1,817
47	Canon for Mission Continuing Education	\$1,000	\$1,000	\$500		\$500
48	Subtotal - Canon for Mission	\$108,570	\$108,570	\$109,953		-\$1,383
49						
50	Office Salaries	\$275,000	\$275,000	\$262,335		\$12,665
51	Office Payroll Taxes	\$21,038	\$21,038	\$18,946		\$2,092
52	Office Med/Life Insurance	\$38,000	\$38,000	\$29,091		\$8,909
53	Office Lay Pension	\$19,000	\$19,000	\$16,028		\$2,972
54	Contract Labor	\$5,000	\$5,000	\$1,565		\$3,435
55	Professional Expenses	\$8,500	\$8,500	\$11,531		-\$3,031
56	Equipment	\$14,000	\$14,000	\$13,745		\$255
57	Postage	\$12,000	\$12,000	\$7,386		\$4,614

	The Diocese of Louisiana	2008				
	OPERATIONS BUDGET					
	(Assessment and Program)	ANNUAL	YTD	YTD		OVER/ UNDER BUDGET
	Budget Analysis as of 12/31/08	BUDGET	BUDGET	ACTUAL		
58	Telecommunications	\$26,000	\$26,000	\$33,233		-\$7,233
59	Library	\$1,000	\$1,000	\$352		\$648
60	Office Supplies and Expenses	\$26,000	\$26,000	\$32,991		-\$6,991
61	Service Contracts	\$5,000	\$5,000	\$2,468		\$2,532
62	Computer Services	\$27,000	\$27,000	\$12,553		\$14,447
63	Audit	\$25,000	\$25,000	\$43,588		-\$18,588
64	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fidelity Bond	\$40,000	\$40,000	\$41,600		-\$1,600
65	Maintenance	\$14,000	\$14,000	\$4,771		\$9,229
66	Utilities	\$25,000	\$25,000	\$23,663		\$1,337
67	Chancellor's Office	\$1,500	\$1,500	\$2,385		-\$885
68	Journal	\$750	\$750	\$0		\$750
69	Archdeacon	\$3,000	\$3,000	\$2,703		\$297
70	Archivist	\$3,000	\$3,000	\$3,260		-\$260
71	Subtotal - Diocesan Center Payroll & Operations	\$589,788	\$589,788	\$564,194		\$25,594
72	Total Diocesan Center	\$1,030,996	\$1,030,996	\$993,973		\$37,023
73						
74	Director of Development					
75	Salary	\$61,380	\$61,380	\$43,108		\$18,272
76	Payroll Taxes	\$0	\$0	\$5,070		-\$5,070
77	Pension	\$5,524	\$5,524	\$0		\$5,524
78	Medical	\$7,100	\$7,100	\$2,793		\$4,307
79	Travel	\$5,000	\$5,000	\$4,624		\$376
80	Continuing Education	\$2,000	\$2,000	\$0		\$2,000
81	Administration	\$7,500	\$7,500	\$0		\$7,500
82	Total - Director of Development	\$88,504	\$88,504	\$55,595		\$32,909
83						
84	Diocesan Property Reserve	\$5,000	\$5,000	\$5,000		\$0
85						
86	Episcopal Transition Reserve	\$1,000	\$1,000	\$1,000		\$0
87						
88	Solomon Episcopal Conference Subsidy	\$0	\$0	\$0		\$0

	The Diocese of Louisiana	2008				
	OPERATIONS BUDGET					
	(Assessment and Program)	ANNUAL	YTD	YTD		OVER/ UNDER BUDGET
	Budget Analysis as of 12/31/08	BUDGET	BUDGET	ACTUAL		
89						
90	Academic Chaplaincies					
91	LSU - Chaplain Compensation	\$72,915	\$72,915	\$63,402		\$9,513
92	LSU - Chaplain Pension	\$13,125	\$13,125	\$14,228		-\$1,103
93	LSU - Chaplain Travel	\$2,000	\$2,000	\$2,000		\$0
94	LSU - Parsonage	\$0	\$0	\$0		\$0
95	LSU - Insurance - Property	\$23,000	\$23,000	\$28,271		-\$5,271
96	LSU - Maintenance (over \$500)	\$5,000	\$5,000	\$8,250		-\$3,250
97	Subtotal - LSU - St. Albans Chapel	\$116,040	\$116,040	\$116,150		-\$110
98						
99	Tulane - Chaplain Compensation & Pension	\$49,088	\$49,088	\$46,920		\$2,168
100	Tulane - Insurance - Property	\$22,000	\$22,000	\$19,420		\$2,580
101	Tulane - Repairs (over \$500)	\$5,000	\$5,000	\$0		\$5,000
102	Subtotal - Tulane - Chapel of the Holy Spirit	\$76,088	\$76,088	\$66,340		\$9,748
103						
104	Hammond - Grant	\$3,000	\$3,000	\$3,000		\$0
105	Hammond - Insurance-Property	\$2,500	\$2,500	\$3,233		-\$733
106	Hammond - Repairs	\$3,000	\$3,000	\$64		\$2,936
107	Subtotal Hammond - Jackson Student Center	\$8,500	\$8,500	\$6,297		\$2,203
108						
109	Holy Comforter - Chaplain Compens. & Pension	\$30,000	\$30,000	\$17,611		\$12,389
110	Holy Comforter - Insurance-Property	\$12,000	\$12,000	\$17,656		-\$5,656
111	Holy Comforter - Maintenance (over \$500)	\$2,500	\$2,500	\$0		\$2,500
112	Holy Comforter - Mortgage Note	\$83,325	\$83,325	\$69,378		\$13,947
113	Subtotal - Chapel of the Holy Comforter	\$127,825	\$127,825	\$104,644		\$23,181
114						
115	EMME - Chaplain Compensation, Health Ins & Pension	\$62,244	\$62,244	\$62,737		-\$493
116	Subtotal Epis. Ministry to Medical Education	\$62,244	\$62,244	\$62,737		\$493
117	Total Academic Chaplaincies	\$390,697	\$390,697	\$356,168		\$34,529
118						
119	Christian Education					
120	Sponsor-EFM	\$1,250	\$1,250	\$0		\$1,250
121	Continuing Education & Other Expenses	\$500	\$500	\$0		\$500
122	Total Christian Education	\$1,750	\$1,750	\$0		\$1,750

	The Diocese of Louisiana	2008				
	OPERATIONS BUDGET					
	(Assessment and Program)	ANNUAL	YTD	YTD		OVER/ UNDER BUDGET
	Budget Analysis as of 12/31/08	BUDGET	BUDGET	ACTUAL		
123						
124	Commissions					
125	Commission on Ministry	\$1,000	\$1,000	\$827		\$173
126	COM Ministry Conference	\$2,400	\$2,400	\$1,372		\$1,028
127	Ecumenical Commission	\$1,500	\$1,500	\$1,382		\$118
128	Commission on Liturgy	\$500	\$500	\$80		\$420
129	Total Commissions	\$5,400	\$5,400	\$3,661		\$1,739
130						
131	Communications					
132	Editor's Travel	\$2,500	\$2,500	\$1,947		\$553
133	ECC-Episc Communication Conf	\$1,200	\$1,200	\$850		\$350
134	Printing and Mailing	\$43,200	\$43,200	\$43,216		-\$16
135	Website Hosting	\$6,000	\$6,000	\$5,700		\$300
136	Total Communications	\$52,900	\$52,900	\$51,713		\$1,187
137						
138	Conferences					
139	Executive Board	\$300	\$300	\$935		-\$635
140	Retreats	\$1,000	\$1,000	\$1,157		-\$157
141	Lambeth	\$500	\$500	\$500		\$0
142	General Convention	\$12,500	\$12,500	\$12,500		\$0
143	Retired Bishops Conference	\$500	\$500	\$500		\$0
144	Cursillo	\$1,500	\$1,500	\$647		\$853
145	Total Conferences	\$16,300	\$16,300	\$16,239		\$61
146						
147	Mission and Grants					
148	Mission Church Repairs	\$5,000	\$5,000	\$3,150		\$1,850
149	Moving Costs	\$7,000	\$7,000	\$906		\$6,094
150	Christ Church Prairieville	\$72,000	\$72,000	\$72,000		\$0
151	All Souls Mission Station	\$73,000	\$73,000	\$61,495		\$11,505
152	St. Mary's Chalmette Liability Insurance	\$250	\$250	\$554		-\$304
153	Total Church Mission Ministry & Grants	\$157,250	\$157,250	\$138,106		\$19,144
154						
155	Seminarians					
156	Seminarians	\$20,000	\$20,000	\$15,000		\$5,000
157	Seminarian Travel	\$2,000	\$2,000	\$2,260		-\$260
158	Total Seminarians	\$22,000	\$22,000	\$17,260		\$4,740

	The Diocese of Louisiana	2008				
	OPERATIONS BUDGET					
	(Assessment and Program)	ANNUAL	YTD	YTD		OVER/ UNDER BUDGET
	Budget Analysis as of 12/31/08	BUDGET	BUDGET	ACTUAL		
159						
160	School for Ministry					
161	Director's Payroll Expense, incl p/r tax	\$10,357	\$10,357	\$9,985		\$372
162	Office Expense-Supplies, Mailings	\$350	\$350	\$716		-\$366
163	Lead & Support Presenters' honoraria, exp	\$2,750	\$2,750	\$1,000		\$1,750
164	Weekend Expenses-Meals,Cath staff,Security	\$8,200	\$8,200	\$2,194		\$6,007
165	Spirituality Weekends (2) at SECC	\$5,800	\$5,800	\$0		\$5,800
166	Total School for Ministry	\$27,457	\$27,457	\$13,895		\$13,562
167						
168	Specialized Ministries					
169	Addictions Recovery Ministry	\$3,550	\$3,550	\$3,550		\$0
170	Ministry For & With Older Adults	\$700	\$700	\$0		\$700
171	Total Specialized Ministries	\$4,250	\$4,250	\$3,550		\$700
172						
173	Stewardship					
174	Stewardship Conference	\$1,500	\$1,500	\$35		\$1,465
175	TENS Corporate Membership	\$1,200	\$1,200	\$2,400		-\$1,200
176	Seminars/Education	\$500	\$500	\$0		\$500
177	Total Stewardship	\$3,200	\$3,200	\$2,435		\$765
178						
179	Work Outside the Diocese					
180	National Church Commitment	\$108,900	\$108,900	\$108,900		\$0
181	Province IV Assessment	\$4,000	\$4,000	\$0		\$4,000
182	University of the South	\$1,500	\$1,500	\$1,500		\$0
183	LA Interchurch Conference	\$7,324	\$7,324	\$7,324		\$0
184	Partners in Mission	\$2,000	\$2,000	\$2,000		\$516
185	Total Work Outside the Diocese	\$123,724	\$123,724	\$119,724		\$4,516
186						
187	Youth Ministry Expenses	\$15,000	\$15,000	\$9,971		\$5,029
188	Total Youth					
189	TOTAL EXPENSES	\$1,945,428	\$1,945,428	\$1,788,288		\$157,656
190	Net Income/Loss	-\$221,645	-\$221,645	-\$105,915		\$116,246
191						
192	Diocesan Rebuilding Fund General Subsidy	\$221,645	\$203,175	\$105,915		\$0
193	ADJUSTED NET INCOME / LOSS	\$0	\$0	\$0		\$116,246

Diocese of Louisiana - Office of Disaster Response BUDGET 2009	
REVENUE	
Episcopal Relief and Development 2009 MOU Grant	850,000
ERD 2006 MOU rollover	38,140
New Voices Fellowship Grant	30,587
RAND Talk It Out Van Grant	7,200
Entergy Case Management Grant	25,000
Trinity Wall Street Poetry Clubs Grant	11,374
Trinity New Orleans Youth Grant	3,000
Trinity New Orleans Case Management Grant	4,000
Individual/Church donor gifts in hand	405,186
Grants anticipated	80,000
Volunteer housing contributions anticipated	77,000
<i>Funds to be raised</i>	<i>473,464</i>
TOTAL REVENUE	\$2,004,951
EXPENSES	
Administration	
Salaries & Benefits	199,400
Audit Fees	15,000
Computers	7,000
Office Equipment and Maintenance	4,000
Office Expenses and Supplies	20,040
Telephone	22,000
Travel, Representation, Prof Dev't.	30,000
Utilities	10,000
Total Administration	\$307,440
Program	
<i>Restoring Homes & Lives</i>	
Case Management	
Salaries and Benefits	216,103
Office Expenses, Office Space, Mileage	10,200
Direct Services	120,000
Subtotal	\$346,303
Rebuild & Rehab	
Salaries and Benefits	218,514
Supplies & Subcontractors	500,000
Warehouse, Intern Housing, Vehicles	87,000
Subtotal	\$805,514
Recovery Advocacy	
Salaries & Benefits	113,128
Consultants	0
Supplies	1,200
Subtotal	\$114,328
<i>Service Learning</i>	
Service Learning	
Salaries & Benefits	111,760
Site Operations	110,000
Subtotal	\$221,760
<i>Youth Leadership</i>	
Youth Leadership	
Salaries & Benefits	49,530
Trainings, Workshops, Events	6,800
Supplies & Office Expenses	9,125
Subtotal	\$65,455
Total Program	\$1,553,361
Communications & Development	
Salaries & Benefits	120,650
Professional Fees	7,000
Publications & PR	16,500
Total Communications	\$144,150
TOTAL EXPENSES	\$2,004,951
NET INCOME / LOSS	\$0

	Office of Disaster Response	2,008			
	Budget Analysis as of 12/31/08	ANNUAL	YTD	YTD	OVER/
		BUDGET	BUDGET	ACTUAL	UNDER
	REVENUE				
1	ERD 2008 MOU Grant	1,156,297	1,156,297	1,156,297	0
2	ERD MOU Addendum Grant	29,705	29,705	29,705	0
3	ERD Rollover Funds	966,670	966,670	966,670	0
4	Total Revenue	2,152,672	2,152,672	2,152,672	0
5					
6	EXPENSES				
7	Administration				
8	Salaries - Directors	70,000	70,000	67,500	2,500
9	Salaries - Support	95,498	95,498	101,261	-5,763
10	Medical/Life Insurance	25,544	25,544	23,953	1,591
11	Pension - Lay	13,000	13,000	13,372	-372
12	Pension - Clergy	0	0	0	0
13	Payroll taxes	11,000	11,000	13,549	-2,549
14	Total Administrative Expenses	215,042	215,042	219,636	-4,594
15					
16	Case Management - LaPlace	0	0	120,000	-120,000
17					
18	Case Management - New Orleans				
19	Salaries and Benefits	285,095	285,095	227,666	57,429
20	Office Expenses	30,000	30,000	16,827	13,173
21	Direct Services	105,000	105,000	68,044	36,956
22	Misc	5,129	5,129	3,035	2,094
23	Total Case Management	425,224	425,224	315,572	109,652
24					
25	Emotional Care & Mental Health				
26	Chaplains	50,000	50,000	50,000	0
27	Talk It Out Van	0	0	0	0
28	Trinity Counseling Program	0	0	0	0
29	Total Emotional and Spiritual Care	50,000	50,000	50,000	0
30					
31	Rehab and Reconstruction				
32	Salaries and Benefits	232,432	232,432	218,898	13,534
33	Supplies	380,000	380,000	380,654	-654
34	Other	80,000	80,000	92,880	-12,880
35	Total Rehab and Reconstruction	692,432	692,432	692,432	0
36					
37	Advocacy Program				
38	Advocacy Advisor	67,500	67,500	67,500	0
39	Consultants	80,850	80,850	82,908	-2,058
40	Benefits	13,163	13,163	13,163	0
41	Other Funds	15,000	15,000	17,522	-2,522
42	Total Advocacy Program	176,513	176,513	181,094	-4,581
43					
44	Volunteers & Urban Ministry Center				
45	Volunteer Coordinator Salary & Benefits	33,864	33,864	31,719	2,145
46	Volunteer Site Support	15,000	15,000	11,000	4,000
47	UMC Mortgage/Rent Support	25,000	25,000	25,000	0
48	UMC Other Operations	20,645	20,645	27,149	-6,504
49	Total Urban Ministry Center	94,509	94,509	94,868	-359
50					
51	Resource/Homecoming Centers				
52	New Homecoming Center (9th Ward)	25,000	25,000	0	25,000
53	St. Paul's Program	160,000	160,000	160,000	0
54	Total Compassion Center Programs	185,000	185,000	160,000	25,000
55					
56					
57	Congregational Ministry Initiatives	150,000	150,000	150,000	0
58					
59	Office				
60	Audit Fees	15,000	15,000	9,499	5,501
61	Computer Software and Support	4,000	4,000	10,855	-6,855
62	Computer Equipment and Maintenance	3,000	3,000	1,711	1,289
63	Office Equipment and Maintenance	3,371	3,371	5,914	-2,543
64	Office Expense and Supplies	15,000	15,000	16,975	-1,975
65	Telephone	15,000	15,000	16,197	-1,197
66	Travel, Meals, Entertainment	40,000	40,000	37,247	2,753
67	Utilities	5,000	5,000	6,272	-1,272
68	Total Office Expenses	100,371	100,371	104,671	-4,300
69					
70	Communication Expenses				
71	Salaries	26,250	26,250	30,938	-4,688
72	Benefits	7,088	7,088	5,552	1,536
73	Advertising and Promotions	20,000	20,000	16,746	3,254
74	Other	10,243	10,243	11,165	-922
75	Total Communication Expenses	63,581	63,581	64,400	-819
76					
77	Contingency Management Approved	0	0	0	0
78					
79	TOTAL EXPENSES	2,152,672	2,152,672	2,152,672	0
80	Net Income/Loss	0		0	

Episcopal Community Services 2009 PROPOSED BUDGET

INCOME	
Gaudet Endowment	143,972.00
IBN Investment	13,720.00
IBN Loan Interest	7,500.00
Total Gaudet Fund	165,192.00
OTHER INCOME	
Interest-Money market	2,400.00
Miscellaneous	50.00
Scholarship Reimbursements	0.00
Total Other Income	2,450.00
TOTAL INCOME	167,642.00
EXPENSES	
GENERAL & ADMINISTRATIVE	
Professional services - EDOLA	20,000.00
Development expenses	2,000.00
Office Exp	500.00
Audit	4,000.00
Insurance	900.00
Subtotal of General & Administrative Expenses	27,400.00
GRANTS & SCHOLARSHIPS	
Grants	55,000.00
Scholarships	110,000.00
Scholarship program and related expenses	900.00
Subtotal of Grants & Scholarships	165,900.00
TOTAL EXPENSES	193,300.00
Net income over (under) expenses	(25,658.00)

	The Diocese of Louisiana -	2008	2009	
	Solomon Episcopal Conference Center	Unaudited	TOTAL	
		Actual	BUDGET	Change
	REVENUE			
1	Fee Income	1,036,758	1,109,725	72,967
2	Contributions	1,537	1,537	0
3	Vending Income	427	627	200
4	Insurance collected	0	0	0
5	Interest Income	708	708	0
6	FEMA Reimbursement	0	0	0
7	From Diocesan Operations Budget	0	0	0
8	TOTAL REVENUE	\$1,039,430	\$1,112,598	\$73,167
9				
10	EXPENSES			
11				
12	Administration			
13	Payroll expense	370,123	438,719	68,596
14	Workers Comp	15,104	17,830	2,726
15	Medical Ins	40,713	51,119	10,406
16	Retirement	13,065	27,997	14,932
17	Food Cost	141,346	168,573	27,227
18	Insurance - Prop & Liab	61,458	67,586	6,128
19	Utilities	83,022	83,055	33
20	Linen/housekeeping	27,041	28,205	1,164
21	Administrative	50,299	58,432	8,133
22	Furnishings & Equipment	3,680	3,754	74
23	Contracted services	27,907	28,465	558
24	Event Costs	4,294	4,380	86
25	Total Administration	\$838,052	\$978,116	\$140,064
26				
27	Repairs and Maintenance			
28	Buildings	9,099	14,069	4,970
29	Building Equipment	14,008	21,496	7,488
30	Outage/Major Maintenance	7,630	26,493	18,863
31	Other	43,834	47,193	3,359
32	Total Repairs and Maintenance	\$74,571	\$109,251	\$34,680
33				
34	Other			
35	Improvements	0	4,149	4,149
36	Improvements to Director's Residence	3,851	0	-3,851
37	Major New Equipment	0	0	0
38	Directors Residence loan	8,000	8,000	0
39	To Property Depr. Res	30,000	30,000	0
40	Non Recurring	24,107	0	-24,107
41	Miscellaneous	-30	0	30
42	Total Other	\$65,928	\$42,149	-\$23,779
43				
44	TOTAL EXPENSES	\$978,551	\$1,129,516	\$150,965
45				
46	NET INCOME / LOSS Before Depr.	\$60,879	(\$16,918)	-\$77,798
47				
48	Depreciation	13,099	17,354	\$4,255
49				
50	NET INCOME / LOSS	\$47,780	(\$34,272)	-\$82,052

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Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2009

Based upon minimum salary structure with 2% COL increase over 2008 - presented to the Executive Board on 11/12/08, for presentation to Convention in 2009

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2008 Pension Base
Less than 1 year ordained	46,342	8,341	2,500	1,000	58,183	Refer to 2008 Rates Schedule	45,433
1-2 years ordained	47,745	8,594	2,500	1,000	59,839	Refer to 2008 Rates Schedule	46,809
2-5 years ordained	48,665	8,760	2,500	1,000	60,925	Refer to 2008 Rates Schedule	47,711
5-10 years ordained	50,998	9,180	2,500	1,000	63,678	Refer to 2008 Rates Schedule	49,998
10+ years ordained	53,334	9,600	2,500	1,000	66,434	Refer to 2008 Rates Schedule	52,288

Cash Compensation When Housing is Provided Free of Charge:

Less than 1 year	35,647
1-2 years	36,727
2-5 years	37,435
5-10 years	39,229
10+ years	41,026

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

34,949
36,007
36,701
38,460
40,221

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund. Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life. Long-term Disability Insurance premium payments would be a negotiated item.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.