

The Journal of the
171st Convention
of the
Diocese of the Episcopal Church
of Louisiana

1623 Seventh Street
New Orleans, LA 70115

February 29 and March 01, 2008

Hosted by St. Luke's Church, Baton Rouge

Table of Contents

Diocesan Staff	3
Standing Committee Membership	5
Executive Board Membership	6
Church Directory (by city)	7
Diocesan Clergy (physically resident)	25
Diocesan Clergy (not physically resident)	42
Clergy by order of canonical residence	45
Necrology (as of 03/01/08)	49
Deaneries	50
The Bishop's Blog	52
Statistical Summary from the Bishop	72
Official Acts of the Bishop	73
Canons of the Diocese	77
Constitution of the Diocese	102
Clergy Pay (current levels)	109
Executive Board Minutes	110
171 st Convention	
The Bishop's Address	120
Committees (elected and appointed)	132
Reports to Convention	137
Delegates to Convention	173
Minutes	177
Financial Reports	225

The Diocese of Louisiana

www.edola.org

2007-2008 Diocesan Officers and Staff

<p>The Rev'd Canon E. Mark Stevenson <i>Canon to the Ordinary</i> mstevenson@edola.org</p>	<p>The Rev'd Canon Scott P. Albergate <i>Canon for Mission and Congregational Development</i> salbergate@edola.org</p>
<p>The Venerable Charles deGravelles <i>Archdeacon</i> <i>Director of Diaconate Program</i> <i>Secretary of the Liturgy</i> charlesdegravelles@cox.net</p>	<p>Heather Parker <i>Publications Coordinator</i> hparker@edola.org</p>
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<p>Billie Barbier <i>Manager of Financial Resources</i> bbarbier@edola.org</p>	<p>The Rev'd William C. Morris, Jr., <i>Secretary</i> Ed Starns, <i>Treasurer</i></p>
<p>Amy Sanders <i>Accounting Assistant</i> asanders@edola.org</p>	<p>Cove Geary, Esq., <i>Chancellor</i> Susan Talley, <i>Vice-Chancellor</i> Marsha Wade, <i>Vice-Chancellor</i> Bill Wilson, <i>Vice-Chancellor</i></p>
<p>Agatha Townsend <i>Secretary to the Bishop</i> atownsend@edola.org</p>	<p>Valerie Hendrickson <i>Assistant Secretary, Registrar</i> Eileen Mitchell <i>Assistant Secretary</i></p>
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<p>Kenn Elder <i>Web Master</i> kelder@edola.org</p>	<p>The Solomon Episcopal Conference Center www.solepisc.org Larry Tonkel, <i>Executive Director</i> 54296 Highway 445 Loranger, LA 70446 985-748-6634 (phone) 985-748-2843 (fax)</p>
<p>Dana Land <i>Director of Development</i> dland@edola.org</p>	
<p>Jennifer Hirstius <i>Insurance and Compliance</i> jhirstius@edola.org</p>	<p>The Rt. Rev'd Robert C. Witcher, <i>Historiographer</i> Audrey Threefoot, <i>Archivist</i></p>

The Office of Disaster Response

2007-2008 Staff

<p>Courtney Cowart <i>Director of Advocacy and Community Affairs</i> cowart2@att.net</p>	<p>Connie Uddo <i>Site Coordinator</i> <i>St. Paul's Homecoming Center</i> uddo2911@hotmail.com</p>
<p>Nell Bolton <i>Executive Director</i> nbolton@edola.org</p>	<p>Merri Graves <i>Assistant Site Coordinator</i> <i>St. Paul's Homecoming Center</i> mgraves@edola.org</p>
<p>Susan Foto <i>Volunteer Coordinator</i> sfoto@edola.org</p> <p>Darlene Davillier <i>Assistant Volunteer Coordinator</i> ddavillier@edola.org</p>	<p>Anthony Johnson <i>Case Management Supervisor</i> ajohnson@edola.org</p>
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<p>Ben Taylor <i>Logistics Coordinator</i> btaylor@edola.org</p>	<p>Katie Mears <i>Direct Ministries</i> <i>Site Manager/Gutting Program</i> kmears@gmail.com</p>
<p>The Rev'd Dave Basinger <i>Chaplain</i> davebasinger@aol.com</p>	<p>Amanda Davis <i>Direct Ministries</i> adavis@edola.org</p>

EPISCOPAL DIOCESE OF LOUISIANA
2007-2008 STANDING COMMITTEE ROSTER
November 2007

MEMBER	HOME ADDRESS	HOME PHONE	OFFICE ADDRESS	OFFICE PHONE	FAX	CELL PHONE	EMAIL
The Rev'd Craig Dalferes (2005-2009)	624 Winfield Blvd. Houma 70360	(985) 868-8265	243 Barrow St. P.O. Box 568 Houma 70360	(985) 872-5057	(985) 876-8797	(985) 226-2887	cdalferes@aol.com
The Rev. Robert Odom (2006-2010)	6280 Peggy St. B.R. 70808	(225)769- 9366	P.O. Box 126 B.R. 70808	(225) 387-5141	(225) 387-1443	(225) 270-4206	rodom@stjamesbr.org
The Rev'd Ken Ritter (2007-2011)	3501 Twelve Oaks B.R. 70820	(225) 761-3990	3552 Morning Glory B.R. 70808	(225) 387-0396	(225) 387-8085		fatherken@trinitybr.org
The Rev'd A.J. Heine (unexpired term of Canon Holmgren-2008)	5837 South Robertson Metairie 70006	(504) 864- 8131	3412 Haring Rd. Metairie 70006	(504) 887- 4801	(504) 887- 4814		ajheine@bellsouth.net
Martin F. Stroble (2004-2008)	5310 MacArthur Blvd New Orleans, LA 70131	(504) 394- 3388		(504) 263-4029		(504) 430-3516	mstrobl@entergy.com
John F. Gay (2005-2009)	22295 Talbot Dr. Plaquemine 70764	(225) 687-6713	58905 St. Louis Rd. Plaquemine, LA 70764	(225) 687-3683	(225) 687-3683	(225) 776-2241	johngay95@aol.com
Hamilton Willis (2006-2010)	10655 Hamilton Willis Rd. St. Francisville 70775	(225) 635- 4394		(225) 721-1234	(225) 635-3231	(225) 819-6795	HamiltonWillis@Starband.net hamilton.willis@shawgrp
Lauranel Bates (2007-2011)	5209 Willowtree Marrero 70072	(504) 340-6752					

The Executive Board of the Diocese of the Episcopal Church of Louisiana
Convention 2007 to Convention 2008

The Rt. Rev. Charles E. Jenkins
Bishop of Louisiana

The Rev'd Craig Dalferes
President of the Standing Committee

The Rev. William Morris
Secretary of the Diocese

Mr. Ed Starns
Treasurer of the Diocese

ELECTED CLERGY

The Rev. Brian Grantz
Christ Church, Slidell

The Rev. Will Hood
St. Paul's Church, New Orleans

The Rev. Howard Bushey
St. Luke's Church, Baton Rouge

ELECTED LAY MEMBERS

Dennis Edmon (2008)
St. Luke's Church, Baton Rouge

John Pine (2008)
St. James Church, Baton Rouge

Peter Barrios (2009)
Trinity Church, Baton Rouge

John Musser (2009)
Trinity Church, Baton Rouge

Lucius Butts
St. Paul's/Holy Trinity, New Roads

Harold Lambert
St. Paul's/Holy Trinity, New Roads

APPOINTED BY THE BISHOP

Doris Piper (first appt 2007)
St. Michael's and All Angels, Baton Rouge

Steve Sandahl (2006)
St. Luke's Church, Baton Rouge

CHANCELLOR

Cove Geary
Christ Church, Covington

VICE-CHANCELLOR without vote

Marsha Wade
St. James Church, Baton Rouge

EX-OFFICIO without vote

Kay Betts, Head of School
Episcopal High School

Michael Ferachi
Episcopal High School Board

Jeffrey Beedy, Head of School
St. Martin's Episcopal School

Alan Brackett
St. Martin's Episcopal School Board

CHURCH DIRECTORY by CITY

March 19, 2008

Churches are designated: (M) Mission, (P) Parish, (PM) Parochial Mission, (MS) Mission Station, (C) Chapel. The year after the name of the church is the year of admission into union with Convention and/or Parochial Status.

AMITE, INCARNATION (Tangipahoa Parish)

CHURCH of the INCARNATION

(M) 1869

Location: 111 East Olive

Mailing Address: P.O. Box 722, Amite, LA 70422-0722

Telephone: (985) 748-4203

Fax: (985) 748-9719

Vicar: The Rev. Donald Campbell

E-mail: campbell65917@bellsouth.net

Senior Warden: Charles Whitworth

Treasurer: Deborah Forshag

Organist: Emma Davoll

ANGOLA, CHURCH of the TRANSFIGURATION

(MS) 1999

Location: Angola State Prison

Mailing Address: c/o Deacon Charles deGravelles, 3552 Morning Glory Avenue

Baton Rouge, LA 70808-2899

Office Phone @ Trinity: (225) 387-0396

BATON ROUGE, HOLY SPIRIT (East Baton Rouge Parish)

EPISCOPAL CHURCH of the HOLY SPIRIT

(M) 1986; (P) 1994

Location: 14344 S. Harrell's Ferry Road

Mailing Address: 14344 S. Harrell's Ferry Road, Baton Rouge, LA 70816-2652

Telephone: (225) 751-2116

Fax: (225) 751-0306

Web Page: www.holyspiritbatonrouge.com

Rector: The Rev. Canon D. Joseph Rhodes

E-mail: joetina71@aol.com

Church Secretary: Cleo Cotham

E-mail: cleocoatham@cox.net

Senior Warden: Elizabeth Becker

E-mail: ecoleman7@cox.net

Junior Warden: Bob Warfield

E-mail: bcat45@cox.net

Treasurer: Jim Buchtel

E-mail: j.buchtel@cox.net

BATON ROUGE, ST. ALBAN'S CHAPEL (East Baton Rouge Parish)

DAVIS SESSUMS MEMORIAL UNIVERSITY CENTER

Location: Corner of Highland Road & Dalrymple Drive - LSU Campus

Mailing Address: Post Office Box 25183, Baton Rouge, LA 70894-5183

Telephone: (225) 343-2070

Fax: (225) 343-8938

Web Page: www.stalban.org

Chaplain: The Rev. Andrew Rollins

E-mail: LSUChaplain@stalban.org

Assistant Chaplain: The Rev. Howard L'Enfant
Church Secretary: Laurie Morris
Deacon: Linda Armstrong
Senior Warden: Mike Raborn
Junior Warden: Ken Smiley, Jr.
Treasurer: Ellen King
Organist: Brad Pope
Director of Music: Ryan Hebert
Spiritual Director: Dianne Turgeon

E-mail: lawchild@lsu.edu
E-mail: office@stalban.org
E-mail: larmstrong@stjamesplace.com
E-mail: poprab@hotmail.com
E-mail: ksmiley@hibernia.com
E-mail: ellenkingcpa@aol.com
E-mail: music@stalban.org
E-mail: rhebe31@lsu.edu
E-mail: dianneturgeon@cox.net

BATON ROUGE, ST. AUGUSTINE'S (East Baton Rouge Parish)
ST. AUGUSTINE'S EPISCOPAL CHURCH
(M) 1953; (P)1955; (M)1994

Location: 12954 Joor Road at Sullivan Road

Mailing Address: Post Office Box 78123, Baton Rouge, LA 70837-8123

Telephone: (225) 261-4344

Fax: (225) 261-4344

Web Page: www.StAugustinesbr.com

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@bellsouth.net

Church Secretary: Nell Stuard

E-mail: nstuard@bellsouth.net

Senior Warden: Nell Stuard

E-mail: wnslw@cox.net

Junior Warden: Lisa Winslow

E-mail: waroth@worldnet.att.net

Treasurer: Walter A. Roth

Director of Music: Val Phillips

BATON ROUGE, ST. JAMES (East Baton Rouge Parish)
ST. JAMES EPISCOPAL CHURCH of BATON ROUGE
(M) 1839; (P) 1844

Location: 205 North Fourth Street, Baton Rouge, LA 70801

Mailing Address: Post Office Box 126, Baton Rouge, LA 70821-0126

Telephone: (225) 387-5141

Fax: (225) 387-1443

Web Page: www.stjamesbr.org

Rector: The Rev. J. Mark Holland

E-mail: mholland@stjamesbr.org

Associate Rector: The Rev. Robert Odom

E-mail: rodome@stjamesbr.org

Associate Rector: The Rev. Laurie Brock

E-mail: lbrock@stjamesbr.org

Associate Rector: John Sloan Miller

E-mail: jmiller@stjamesbr.org

Deacon: The Rev'd Pat Lyle

E-mail: pat@lylebr.com

Deacon: Deacon Mark Hudson

E-mail:

Bishop in Residence: The Rt. Rev. Robert C. Witcher

E-mail: cusnr@aol.com

Bishop in Residence: The Rt. Rev. James M. Coleman

E-mail: jcoleman@stjamesbr.org

Chaplain, St. James Place: The Rev. Charles A. Wood

Pastoral Care Assistant: The Rev. Blount H. Grant, Jr.

E-mail: bgrant@stjamesbr.org

Parish Administrator: Sylvia C. Rabalais

E-mail: srabalais@stjamesbr.org

Church Secretary: Joe Benton

E-mail: jbenton@stjamesbr.org

Senior Warden: Dan West

E-mail: dwest@mcglinchey.com

Junior Warden: Copper Alvarez

E-mail: copperbr@aol.com

Treasurer: D. J. Richard

E-mail: djr1025@aol.com

Director of Adult Christian Formation:

The Rev. Robert Odom

E-mail: rodome@stjamesbr.org

Director of Children's Christian Formation:

The Rev. John Miller

E-mail: jmiller@stjamesbr.org

Youth Ministries Director: The Rev. Laurie Brock

E-mail: lbrock@stjamesbr.org

Organist: Dr. David H. Culbert

E-mail: dhculbert@aol.com

Comptroller: Debbie Stiltner
Stewardship Chair:
Lay Min Director: Helen Campbell
Head of School: Linda Chauviere

E-mail: dstiltner@stjamesbr.org
E-mail:
E-mail: hcampbell@stjamesbr.org

BATON ROUGE, ST. LUKE'S (East Baton Rouge Parish)
ST LUKE'S EPISCOPAL CHURCH of BATON ROUGE (M)1957; (P)1959

Location: 8833 Goodwood Boulevard

Mailing Address: 8833 Goodwood Boulevard, Baton Rouge, LA 70806-7995

Telephone: (225) 926-5343

Fax: (225) 926-7307

Web Page: www.stlukesbr.org

Rector: The Rev. R. Brien Koehler

E-mail: frkoehler@stlukesbr.org

Deacon: Reese H. Wiggins

E-mail: reesebtr@cox.net

Parish Administrator: The Rev. Howard Bushey

E-mail: frflip@stlukesbr.org

Church Secretary: Kate Ashton

E-mail: kashton@stlukesbr.org

Senior Warden: Dennis T. Edmon

E-mail: dtedmon@aol.com

Junior Warden: Alva R. Stuard, Sr.

E-mail: Honeyworks@bellsouth.net

Treasurer: Wanda Allphin

E-mail: wmallphin@cox.net

Chancellor: Martin A Schott

E-mail: maschott@bellsouth.net

Stewardship Chair: William M. Sidler

E-mail: wmsidler@cox.net

Wanda Allphin

E-mail: wmallphin@aol.com

Director of Christian Formation: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Christian Formation Director: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Organist: Ruby B. Dart, Phd.

E-mail: rdart@stlukesbr.org

Director of Youth Ministries: Rebecca Saik

E-mail: rsaik@stlukesbr.org

BATON ROUGE, ST. MARGARET'S (East Baton Rouge Parish)
ST. MARGARET'S EPISCOPAL CHURCH of BATON ROUGE
(M) 1973; (P)1985; (M)1990; (P)1998

Location: 12663 Perkins Road/Southeast, Baton Rouge

Mailing Address: 12663 Perkins Road, Baton Rouge, LA 70810-1909

Telephone: (225) 766-8314

Fax: (225) 766-8314

Web Page: www.saintmargarets.com

Rector:

Deacon Cindy Obier

E-mail: cindyobier@cox.net

Church Secretary: Deb Alexander

E-mail: secretary@saintmargarets.com

Senior Warden: David Cassidy

E-mail: drc@bswllp.com

Junior Warden: Jay Weber, Ashley Bridges

E-mail:

Treasurer: Kathy Foster

E-mail: fostercib@yahoo.com

Stewardship Director: Dick Truman

E-mail: rwtruman@cox.net

Youth Assistant: Sarah Saik

Organist: Maria Curry

E-mail: music@saintmargaret.com

BATON ROUGE, ST. MICHAEL (East Baton Rouge Parish)
ST. MICHAEL AND ALL ANGELS' EPISCOPAL CHURCH
(M) 1942

Location: 1620 Seventy-seventh Avenue

Mailing Address: 1620 Seventy-seventh Avenue, Baton Rouge, LA 70807-5496

Telephone: (225) 357-8852

Fax: (225) 357-8727

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@aol.com

Parish Administrator: Doriscene Piper

E-mail: st.michaelsepis@aol.com

Church Secretary: Juanita C. Coleman

E-mail: st.michaelsepis@aol.com

Senior Warden: Delores Jenkins
Junior Warden: Abraham Kollie
Treasurer: Alfred Shelmire
Stewardship Chair: Norma London
Director of Christian Formation: Juliana Coverson
Director of Youth Ministries: Doriscene Piper
Organist: David Facione

E-mail: st.michaelsepis@aol.com
E-mail: stmichaelsepis@aol.com
E-mail: yorale@msn.com
E-mail: st.michaelsepis@aol.com
E-mail: Jpiper3@bellsouth.net

BATON ROUGE, TRINITY (East Baton Rouge Parish)
TRINITY EPISCOPAL CHURCH of BATON ROUGE

(M) 1948; (P) 1950

Location: 3552 Morning Glory at Stanford Avenue

Mailing Address: 3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Telephone: (225) 387-0396

Fax: (225) 387-8085

Web Page: www.trinitybr.org

E-mail: office@trinitybr.com

Rector: The Rev. Ken Ritter x121

E-mail: fatherken@trinitybr.org

Curate: The Rev'd Karen Gay

E-mail: motherkaren@trinitybr.org

Deacon: The Venerable Charles N. deGravelles

E-mail: degravellesc@ehsbr.org

Church Secretary: Janie Golden

E-mail: secretary@trinitybr.org

Parish Administrator: Ellen Cockrell

E-mail: ellen@trinitybr.org

Senior Warden: Dan Stari

E-mail: dstari@msn.com

Junior Warden: Lewis "Skip" Smart

E-mail: smart@la.gov vsmart@aol.com

Treasurer: Freddy Smith

E-mail: fsmith@pnepa.com

Financial Secretary: Aminta Dupuy

E-mail: aminta@trinitybr.com

Chancellor: Chuck Plattsmier

E-mail: ChuckP@LADB.org

Stewardship Chair: Fr. Ken Ritter

E-mail: fatherken@trinitybr.org

Director of Youth: Troy Becker

E-mail: troy@trinitybr.org

Organist: Elvia Parsons

E-mail: elvia@trinitybr.org

Finance Chair: Bill Silvia

E-mail: william.silvia@pbrc.edu

BAYOU DU LARGE, ST. ANDREW'S (Terrebonne Parish)
ST. ANDREW'S EPISCOPAL CHURCH (M) 1914

Location: 3027 Bayou Du Large Road

Mailing Address: 3027 Bayou Du Large Road, Theriot, LA 70397-9743

Telephone: (985) 872-2508

Vicar:

E-mail:

Church Secretary: Sheryl DeHart

Senior Warden: Allen Marcel

Junior Warden: Clinton Liner

Treasurer: Melissa La Coste

Director of Youth Ministries: Dita DeHart

BOGALUSA, ST. MATTHEW'S (Washington Parish)
ST. MATTHEW'S EPISCOPAL CHURCH
(M) 1921; (P) 1944; (M) 1989 (P) 2005

Location: 208 Georgia Avenue

Rector: The Rev. Rob Rhodes

Mailing Address: 208 Georgia Avenue, Bogalusa, LA 70427-3824

Telephone: (985) 732-4328

Fax: (985) 732-4328 (same as phone)

Web Page: www.

Church Secretary: Angie Pounds

E-mail: secstmat@bellsouth.net

Senior Warden: Richard Watts

Junior Warden: Chris Lewis
Treasurer: Ethel Torregrossa
Director of Christian Formation:
Director of Youth Ministries:
Organist: Laurie Crosby

CHALMETTE, ST. MARY'S (St. Bernard Parish)
ST. MARY'S EPISCOPAL CHURCH
(M) 1954

Location: 120 W. Prosper Street

Mailing Address: C/O Carl Gaines, Jr., St. Bernard Parish Public Schools, Lot 9, Chalmette, LA 70043

E-mail: cgaines5@excite.com

Contact Telephone: (504) 432-7208

Senior Warden: Carl Gaines

Treasurer: Mrs. Pat Schneider

CLINTON, ST. ANDREW'S (East Feliciana)
ST. ANDREW'S EPISCOPAL CHURCH in CLINTON of the DIOCESE OF LA
(M) 1842; (P) 1969; (M) 1987

Location: Corner of Church and St. Andrew

Mailing Address: Post Office Box 8259, Clinton, LA 70722-1259

Telephone:

Fax: (225)634-4187

Vicar: The Rev. Danny Whitehead

E-mail: dannyrw@peoplepc.com

Work Phone: (225) 634-0208

Treasurer: Melinda Hatcher

E-mail: hatc5251@bellsouth.net

Senior Warden: Lynn Bourgoyne

E-mail: sbourgoyne@aol.com

Junior Warden: Linda White

E-mail: lindawhite21@bellsouth.net

Stewardship Chair:

Church Secretary:

Director of Christian Formation: JoAnn Puls

E-mail: japuls@hughes.net

Youth Ministries: Karen Armstrong

E-mail: karmstrong@screeningsystems.com

Organist: Barbara Nunnery

E-mail: nunnerynotes@yahoo.com

COVINGTON, CHRIST CHURCH (St. Tammany Parish)
CHRIST EPISCOPAL CHURCH in COVINGTON, LA
(M)1846; (P)1847

Location: 120 S. New Hampshire Street, near Bogue Falaya Park

Mailing Address: 120 S. New Hampshire Street, Covington, LA 70433-3236

Telephone: (985) 892-3177

Fax: (985) 892-3187

Web Page: www.christchurchcovington.com

Rector:

E-mail:

Curate: The Rev. Winston Rice

E-mail: rice@ricellc.com

Deacon: The Rev. Philip C. Wild, III

E-mail: pwild3hotmail.com

Publications Coordinator: Catherine Wirtz

E-mail: catherinew@christchurchcovington.com

Parish Administrator: Susan Griffis

E-mail: sgriffis@christchurchcovington.com

Receptionist: Dana Polatschek

Senior Warden: Beverly Gariepy

E-mail: bbgceo@aol.com

Junior Warden: Michael Willis

E-mail: michaeljwillis@gmail.com

Treasurer: John R. Mayer

E-mail: rrmayer@bellsouth.net

Chancellor: Mark Mercante

E-mail: mercantem@shawnorton.com

Stewardship Chair:

E-mail:

Christian Formation Director: LaVondra Dobbs

E-mail: ldobbs@christchurchcovington.com

Director of Youth Ministries: Erin Busby

E-mail: ebusby@christchurchcovington.com

Organist: William Horne
Choir Director: Carolyn Parmenter
Publications:
Newcomer Coordinator: Kathy Turner

E-mail: quilisma@bellsouth.net
E-mail: publications@christchurchcovington.com
E-mail: kturner@christchurchcovington.com

COVINGTON, CHURCH OF THE BELOVED (St. Tammany Parish)
CHURCH OF THE BELOVED in COVINGTON, LA
New church plant 2006

Location: La Quinta Inn, Hwy 21 (north side of Interstate 12)

Mailing address:

Priest in Charge: The Rev. Canon D. Joseph Rhodes
Deacon: Deacon James P. Tomkins

E-mail: joetina71@aol.com
E-mail: jamestomkins@netscape.net

DENHAM SPRINGS, ST. FRANCIS (Livingston Parish)
ST. FRANCIS EPISCOPAL CHURCH of DENHAM SPRINGS
(M) 1953; (P) 1976

Location: 726 Maple Street

Mailing Address: 726 Maple Street, Denham Springs, LA 70726-3026

Web Page: www.stfrands.org

Telephone: (225) 665-2707

Interim Rector: The Rev. Dan Krutz

Church Secretary: Karen Friedman

Senior Warden: Robert Bishop

Junior Warden: Dianne Gill

Treasurer: Alna Abbott

Director of Christian Formation: Virginia Bruce

Director of Youth Ministries: CeeCee Picou
and Debbie Edens

E-mail Address: StFrancisDSLA@aol.com
Fax: (225) 665-2709
E-mail: dankrutz@aol.com
E-mail: stfrancisdscla@aol.com
E-mail: Rmbishop@eatel.net
E-mail: deegill@aol.com
E-mail: OesgtAlna@aol.com
E-mail: virginia.bruce@la.gov
E-mail: cpicpu@hibernia.com
E-mail: edens1950@msn.com

DONALDSONVILLE, ASCENSION (Ascension Parish)
CHURCH of the ASCENSION
(M) 1852; (PM) 1987

Location: Corner of St. Patrick and Nichols Street

Mailing Address: (All correspondence to be mailed to):

Church of the Ascension

c/o Mr. and Mrs. Arthur Ball

2459 St. Simon Place, Donaldsonville, LA 70346

Phone: (225) 473-3114

Priest-in-Charge: The Rev. D. Joseph Rhodes
Church Treasurer: Suzi Ball

E-mail: joetina71@aol.com

EPISCOPAL MINISTRY TO MEDICAL EDUCATION

Chaplain: The Rev. Donald P. Owens, Jr.

E-mail: dowens@tulane.edu

Mailing Address: Tulane Medical Center

1430 Tulane Avenue SL-80, New Orleans, LA 70112-2699

Office Phone: (504) 988-7401 **Fax:** (504) 588-2260 (primary) or (504) 584-2945 (secondary)

FRANKLIN, ST. MARY'S (St. Mary Parish)

ST. MARY'S EPISCOPAL CHURCH

(M) 1844; (P)1847

Location: 805 First Street, Franklin, LA.

Mailing Address: Post Office Box 95, Franklin, LA 70538-0095

Web Page: www.stmarys@teche.net

Telephone: (337) 828-0918

Rector: The Rev. Francis T. Daunt

Church Secretary: Myra C. Guillotte

Parish Administrator: Myra Guillotte

Senior Warden: Jim Evans

Junior Warden: Pamela C. Heffner

Treasurer: Clarkson Brown

Chancellor: Mary Coon Biggs

Stewardship Chair: Jim Evans

Christian Formation Director: The Rev. Francis Daunt

Fax: (337) 413-0700

E-mail: stmarys@teche.net

E-mail: stmarys@teche.net

E-mail: stmarys@teche.net

E-mail: jpe@cox.net

E-mail:

E-mail: cab@teche.net

E-mail: mcbiggs@cox-internet.com

E-mail: jpe@cox.net

E-mail: stmarys@teche.net

GONZALES, CHRIST CHURCH (Ascension Parish)

(M) 2003

Location: 14509 Tiggy Duplessis Road, Gonzales, LA 70737

Web Page: www.xpchurch.com

Mailing Address: 14509 Tiggy Duplessis, Gonzales, LA 70737

Telephone: (225) 677-9799

Vicar: The Rev. Jerry Phillips

Fax: (225) 673-4143

E-mail: jphillips@stcharles.k12.la.us

jerphi@hotmail.com

Senior Warden: Clinton Twilley

Junior Warden: Tracey Hutchinson

E-mail: ange149516@aol.com

tracey@xpchurch.com

Church secretary: Rachel Acosta

Director of Youth Ministries: Jana Braud

HAMMOND, GRACE MEMORIAL (Tangipahoa Parish)

GRACE MEMORIAL EPISCOPAL CHURCH OF HAMMOND

(M) 1872; (P) 1906

Location: 100 West Church Street, Hammond, LA 70401

Mailing Address: Post Office Box 1086, Hammond, LA 70404-1086

Telephone: (985) 345-2764

Rector: The Very Rev. Paul Bailey

Parish Administrator: Valerie Hendrickson

Senior Warden: Don Farrow

Junior Warden: Hank Ziller

Treasurer: Sandy Miller

Director of Christian Formation: Loretta Swank

Organist: Michael Williams

Stewardship Chair: Paul Underwood

Music Director: Kathy Rogillio

Fax: (985) 543-0302

E-mail: frpmb@juno.com

E-mail: gracemem@juno.com

E-mail: donaldfarrow@bellsouth.net

E-mail:

E-mail: ssm1@i-55.com

E-mail: theswanks@bellsouth.net

E-mail: punderw@bellsouth.net

E-mail: krogillio@bellsouth.net

HARVEY, ST. MARK'S (Jefferson Parish)

ST MARK'S EPISCOPAL CHURCH

(M) 1984; (P) 1996

Location: 3245 Manhattan Blvd., Harvey, LA 70058

Mailing Address: 3245 Manhattan Blvd., Harvey, LA 70058-5112

Deacon: Quin Bates

Telephone: (504) 366-0123 (c) 504-666-1798

Fax: (504) 365-1890

E-mail: stmarksharvey@juno.com

Church Secretary:

Senior Warden: Jacquelyn A. Bruchi

E-mail: jbruchi@cox.net

Cell: (504) 669-4889

E-mail: adeemer1@hotmail.com

Junior Warden: Troy Deemer

Treasurer: Lynwood Trask

HOUMA, ST. MATTHEW'S (Terrebonne Parish)**ST MATTHEW'S EPISCOPAL CHURCH IN TERREBONNE****(M) 1854; (P) 1858**

Location: 239 Barrow Street, Houma, L A 70360

Mailing Address: Post Office Box 568, Houma, LA 70361-0568

Telephone: (985) 872-5057

Fax: (985) 876-8797

Web Page: www.saintmattshouma.org**Rector: The Rev. Craig D. Dalferes**E-mail: cdalferes@aol.com

Curate: The Rev. Jerry Rogers

E-mail: rgrogers522@earthlink.net

Deacon: Howard Gillette

E-mail: chaphoward3@aol.com

Church Secretary: Erica Polk

E-mail: ppolkjr@comcast.net

Senior Warden: Rob Alexander

Junior Warden: Tim Randolph

E-mail: trandolph22@comcast.net

Treasurer: Lee Stiel

E-mail: lstiel@swirr.com

Chancellor: Emile Dave

Stewardship Chair: Lee Stiel

E-mail: lstiel@swirr.com

Director of Christian Formation: Betty King

E-mail: Bettyestelleking@yahoo.com

Director of Youth Ministries: Betty King

E-mail: Bettyestelleking@yahoo.com

Organist: Bennett Britt

Sunday Nursery Attendant: JoAnn Brien

INNIS, ST. STEPHEN'S (Pointe Coupee Parish)**ST STEPHEN'S EPISCOPAL CHURCH****(M) 1848; (P) 1855; (M) 1987; (P) 1990**

Location: 9795 Highway #418

Mailing Address: Post Office Box 1020, Innis, LA 70747-1020

Telephone Number: (225) 492-2234

Fax: (225) 492-2234

Supply Priest: The Rev. George KontosE-mail: georgekontos@hotmail.com

Church Secretary: Gary Stuard, Jr.

Senior Warden: Joseph (Jay) B. Ewing

E-mail: jayb1lsu@startelco.net

Junior Warden: Ouida Humphries

Treasurer: Carlos deLeon

E-mail: cdleo@startelco.net

Stewardship Chair: Carlos Deleon

Director of Youth Ministry: Norma Brooks

Organization of Church Women: Norma Brooks

Organist: Joyce Goode

KENNER, ST. JOHN'S (Jefferson Parish)**ST JOHN'S EPISCOPAL CHURCH****(M) 1954; (P) 1958; (M) 2001**

Location: 2109 17th Street, at Williams Blvd.

Mailing Address: Post Office Box 917, Kenner, LA 70063-0917

Telephone: (504) 469-4535

Fax: 877-261-5714

Priest: The Rev. Dave Basinger

Church Secretary/Administrator: Valerie A. Vanney
Senior Warden: Anthony Alouise
Junior Warden: Louis A. Scaruffi
Treasurer: Richard D. Schmidt
Stewardship Chair: Gladys Mosher
Christian Formation Director: Lynne Schmidt
Director of Youth Ministries: Richard D. Schmidt
Organist: Jean Craig

E-mail: Davebasinger@aol.com
E-mail: angel49516@aol.com
E-mail: annietony@juno.com
E-mail: T007Dagp@cox.net
E-mail: Schmidt.Richard@worldnet.att.net
E-mail:
E-mail: Schmidt.Richard@worldnet.att.net
E-mail: Schmidt.Richard@worldnet.att.net

LA PLACE, ST. TIMOTHY'S (St. John Parish)
(M) 1959

Location: Corner of Madewood and Belle Alliance

Mailing Address: 1101 Belle Alliance Dr., LaPlace, LA 70068-3201

Telephone: (985) 652-2121

Web page: www.sttimothylaplace.org

Priest-in-Charge: The Rev. Donald P. Owens, Jr.

Church Secretary: Ralph Babin

Senior Warden: Dr. Soni O. Oyekan

Junior Warden: Jeff Lind

Treasurer: Jenny Lind

Director of Youth Ministries: Angela Bramande

E-mail: stimkm@earthlink.net
E-mail: dowers_2@msn.com
E-mail: ralphbabin@bellsouth.net
E-mail: sonioyekan@gmail.com
E-mail: jeff.lind@resins.com
E-mail: jmyerslind@st.charles.k12.la.us

LAUREL HILL, ST. JOHN'S (PM) 1897

MANDEVILLE, ST. MICHAEL'S (St. Tammany Parish)

St. Michael's Episcopal Church

(M) 1986; (P) 1995

Location: 4499 Sharp Road, Mandeville

Mailing Address: 4499 Sharp Road, Mandeville, LA 70471-7277

Telephone: (985) 626-5781

Fax: (985) 674-7727

Web Page: www.rector@stmichaelsla.org

Rector: The Rev. Roy G. Pollina

Deacon: Deacon Louis Ogle

Curate: The Rev'd Deacon G. Nelson Tennison

Secretary: Shannon Wesley

Parish Administrator: Carol Beck

Senior Warden: Kent Davis

Junior Warden: James S. Briant

Treasurer: Richard Cryar

Director of Christian Formation: Bonnie Poirier

Director of Youth Ministries: Mike Nieto

Stewardship Chair: Michael Gurtler

Organist: Steven Comeaux

E-mail: rector@stmichaelsla.org

E-mail: ogle_1@bellsouth.net

E-mail: secretary@stmichaelsla.org

E-mail: boguy007@aol.com

E-mail: jimmybriant@americanhm.com

E-mail: rcryar@caricapital.com

E-mail: destress@bellsouth.net

E-mail: Mike.nieto@spr.doe.gov

E-mail: beconnaughton@aol.com

METAIRIE, ST. AUGUSTINE'S (Jefferson Parish)

St. Augustine's Episcopal Church

(M) 1956; (P) 1963

Location: 3412 Haring Road

Mailing Address: 3412 Haring Road, Metairie, LA 70006-3902

Telephone: (504) 887-4801

Fax: (504) 887-4814

Web Page: www.staugustinesmet.org

Rector: The Rev'd A J Heine

E-mail: ajheine@bellsouth.net

Deacon: Deacon Michael Hackett

E-mail: mhackett@iamerica.net

Church Secretary: Frances F. Gueydan

E-mail: egueydan@aol.com

Parish Administrator: Col. William D. Wight

Senior Warden: Jerry Womack

E-mail: jwmold@cox.net

Junior Warden: Susie Hammer

E-mail: slb@4thcir.app_state.la.us

Treasurer: Col William D. Wight

E-mail: www.staugustinesmet.org

Director of Christian Formation: Joy B. Roques

Director of Youth Ministries: Myra D. Noustens

Organist: Carol Britt

METAIRIE, ST. MARTIN'S (Jefferson Parish)

St. Martin's Episcopal Church

(M) 1943; (P) 1947

Location: 2216 Metairie Road at Arlington Dr.

Mailing Address: 2216 Metairie, Road, Metairie, LA 70001-4205

Telephone: (504) 835-7357

Fax: (504) 835-8721

Rector: The Rev. Fred Devall

E-mail: fddstm@bellsouth.net

Assisting Priest: The Rev. Jeff Millican

E-mail: millican2@cox.net

Deacon: Deacon Kathleen Comer

E-mail: kscomer@yahoo.com

Deacon: Deacon Priscilla Maumas

E-mail: pmaumas@cox.net

Senior Warden: F. Parker Waters

E-mail: thewaters@cox.net

Junior Warden: David S. Reeves

E-mail: DREEVES@LatterBlum.com

Treasurer: Gigi M. Matthews

E-mail: gigimat@cox.net

Parish Administrator: Jerri A. Roberts

E-mail: jerristm@bellsouth.net

Director of Christian Formation: Adelaide Diaz

E-mail: asdstm@bellsouth.net

Director of Youth Ministries: Peggy Fransen

MORGAN CITY, TRINITY (St. Mary Parish)

Trinity Episcopal Church

(M) 1974; (P) 1957

Location: 302 Greenwood

Mailing Address: Post Office Box 1776, Morgan City, LA 70381-1776

Telephone: (985) 384-7629

Web Page: <http://www.morgancitymainstreet.com/trinityepiscopalchurch.htm>

Rector: The Very Rev. Roy W. Mellish

E-mail: roymellish@teche.net

Parish Administrator: Peggy S. Coats

E-mail: pcoats@teche.net

Senior Warden: David Webster

E-mail: dhwebster@tbmc.com

Junior Warden: Barry Broussard

E-mail: AMSBARRY@yahoo.com

Chancellor: Elwood C. Stevens, Jr.

E-mail: aatyecs@aol.com

Treasurer: Mary Hughes

E-mail: mhughes@atvci.net

Stewardship Chair: James R. (Bob) Bazet

E-mail: bazet@atvci.net

Christian Formation Director: Veeder Bell

E-mail: beederbell@yahoo.com

Organist: Lee LeBlanc

Choirmaster: Elizabeth Romero

ECW: Jane Webster

E-mail: dhwebster@tbmc.com

MORGANZA, ST. MARY'S (Pointe Coupee Parish)

St. Mary's Episcopal Church

(M) 1914

Location: 331 West Tricuit Street (off Hwy. 1 you will see a sign at the HM&W store with directions)

Mailing Address: Post Office Box 173, Morganza, LA 70759-0173

Telephone: (225) 694-3609

Supply Priest: The Rev. Don Brown

E-mail: frdonbrown@gmail.com

Senior Warden: Fay Rock Gustin

Treasurer: Nina R. Gustin

Organist: Helen Gustin

NAPOLEONVILLE, CHRIST CHURCH (Assumption Parish)

(M) 1852; (PM) 1987

Mailing Address: Post Office Box 27, Napoleonville, LA 70390-0027

Telephone: (985) 369-2106 (Judge Leon LeSueur answers for the church)

Vicar: The Rev. Ed Robertson

Senior Warden:

Address: Post Office Box 27, Napoleonville, LA 70390-0027

Treasurer: Alida Melancon

NEW ORLEANS, CHURCH OF ALL SOULS (Orleans Parish)

New church plant (M) 2006

Location: 5130 Chartres , New Orleans, LA 70117

Mailing address: P.O. Box 3714, New Orleans, LA 70117

Vicar: The Rev. Shola Falodun

Cell (504) 473-0054

Fax: (985) 224-1278

Web Page: www.allsoulsepiscopalchurch.org

Church Secretary: Jean Massey (936) 645-2915

Church Treasurer: Jeanetta Burton (504) 875-5811

Parish Administrator: Pamela Dashiell

E-mail: orleans2007@yahoo.com

Senior Warden: Deborah Massey (504) 512-4460

Junior Warden: Kofo Aderemi (504) 251-5564

Stewardship Chair: Leonard Picou

Christian Formation Director: Stella Falodun

E-mail: bimfalo@hotmail.com

Youth Ministries Director: Deborah Massey

Teen Ministry: Candace Massey

Feeding Ministry: Jean Massey

Outreach Ministry: Jerome Richardson

Music Ministry: Butch Marshall McQuater

Custodian: James Lemaan

NEW ORLEANS, CHURCH OF THE ANNUNCIATION (Orleans Parish)

(M) 1844, (P) 1845

Location: 4505 S. Claiborne Avenue

Mailing Address: PO Box 750698, New Orleans, LA 70175

Web Page: www.annunciationbroadmoor.org

Telephone: (504) 895-8697

Fax: (505) 895-8696

Rector: The Rev. Jerry A. Kramer

E-mail: kramermission@yahoo.com

Church Secretary:

Senior Warden: Suzanne Fontan

Email: sfontan@cfbean.com

Junior Warden: Cam Davis

Treasurer: Noel A. Prentiss

E-mail: noel@experiencejesus.org

Stewardship Chair: Martha McKnight

E-mail: nmcknig@tulane.edu

NEW ORLEANS, CHAPEL of the HOLY COMFORTER (Orleans Parish)

(M) 1931; (P) 1947; (M) 1998; (C) 2000

Location: 2220 Lakeshore Drive, New Orleans, LA 70122

Mailing Address: 2220 Lakeshore Drive, New Orleans, LA 70122

Telephone: (504) 282-4593

Web Page:

Priest in Charge: The Rev. Richard Banks

Church Secretary

Senior Warden: Carol Billings

Treasurer: Joe Richardson

Organist: Dr. James Hammann

Christian Formation Director:

Fax: (504) 282-2535

E-mail: holyc@bellsouth.net

E-mail: chplnholyc@bellsouth.net

E-mail:

E-mail: cbillings@lasc.org

E-mail: jricharl79@aol.com

NEW ORLEANS, CHAPEL OF THE HOLY SPIRIT (Orleans Parish)

(C) 1929

Location: 1100 Broadway Street

Mailing Address: 1100 Broadway Street, New Orleans, LA 70118-5243

Telephone: (504) 866-7438

Chaplains: The Rev. Peggy Walker & The Rev'd Francis King E-mail: peggywalker@cox.net

Church Secretary: Susan Tete

E-mail: stete@bellsouth.net

Senior Warden: Kathy Smith

E-mail: kcsmith@earthlink.net

NEW ORLEANS, CHRIST CHURCH CATHEDRAL (Orleans Parish)

(P) 1805

Location: 2919 Saint Charles Avenue

Mailing Address: 2919 Saint Charles Avenue, New Orleans, LA 70115-4498

Telephone: (504) 895-6602

Fax: (504) 895-6662

Web Page: www.cccnola.org

Dean: The Very Rev. David A. duPlantier

E-mail: cccdean@aol.com

Canon: The Rev. Canon Steven M. Roberts

E-mail: stevenroberts@cccnola.org

Canon of youth/young adult ministries: The Rev. Mary Koppel

E-mail: marykoppel@cccnola.org

Acting Organist/Choirmaster:

Theologian in Residence: The Rev. William C. Morris, Jr.

E-mail: wcmj1234@bellsouth.net

Pastoral Assistant: The Rev. W. Gedge Gayle

E-mail: GAYLEDRYCREEK@aol.com

Parish Administrator: Robert Marks

E-mail: bobmarks@cccnola.org

Church Secretary: Ruth Crefasi

E-mail: ruthcrefase@cccnola.org

Senior Warden: Les Bradfield

E-mail: bradfield5@aol.com

Junior Warden: Annette Figueroa

E-mail: jfigue2@cox.net

Treasurer: Olive Forman

Email: orforman@bellsouth.net

Chancellor: Ed Whitfield

E-mail: edwardwhitfield@nasd.com

Director of Christian Formation: Mrs. Laurie Bailey

E-mail: lauriebailey@cccnola.org

Stewardship Chair:

Organist: Jarrett Follette

E-mail: jarrettfollette@cccnola.org

Director of Advent House: Linda Nelson

E-mail: lindanelson@cccnola.org

NEW ORLEANS, GRACE CHURCH (Orleans Parish)

(M) 1886; (P) 1887

Location: 3700 Canal Street, New Orleans, LA 70119

Contact Telephone: (504) 482-5242

Web Page: www.gracecanalstreet.org

Rector: The Rev. Walter Baer

Hispanic Ministry-Priest in Charge: Rev. Richard Banks

Fax: (504) 488-4402

E-mail: gracech1@bellsouth.net

E-mail: wbaer85@aol.com

E-mail: rbanks1@cox.net

Church Secretary: Erica Sutton
Senior Warden: David Atteberry
Junior Warden: Carolina Bailey-Monjarres
Treasurer & Administrator: Steven Sutton
Director of Christian Formation: Carolina Bailey-Monjarres
Director of Youth Ministries:
Stewardship Chair: Jan Asch
Organist: Joseph Foxwood

E-mail: info@gracecanalstreet.org
E-mail: Atteberry297@aol.com
E-mail: cmonjarr@hotmail.com
E-mail: Sutton@aol.com
E-mail: cmonjarr@hotmail.com

E-mail: janasch64@aol.com
E-mail: joseph.foxhood@gmail.com

NEW ORLEANS, MOUNT OLIVET (Orleans Parish)

(M)1851; (P)1853; (M)1989; (P) 2005

Location: 530 Pelican Avenue, Algiers Point

Mailing Address: 530 Pelican Avenue, New Orleans, LA 70114-1050

Telephone: (504) 366-4650

Web Address: www.mtolivetno.org

Rector: The Rev. Dr. Jean McCurdy Meade

Church Chancellor: Louis Koerner

Church Secretary: Cassandra Milstead

Church Treasurer: Elizabeth Smith

Senior Warden: Martin Stroble

Junior Warden: Mark Bullard

Director of Christian Formation: Noretta Stackel

Director of Youth Ministries: Debra Bullard

Organist: Lisa Cairns

E-mail: jeanalden@earthlink.net
E-mail: louis@koerner-law.com
E-mail: sam@crescenttitlewb.com
E-mail: beth@gardensmith.com
E-mail: mstrobl@entergy.com
E-mail: mhmcs41@aol.com
E-mail: retsie103@aol.com
E-mail: six34sail@aol.com
E-mail: Lilac2000@man.com

NEW ORLEANS, ST. ANDREW'S (Orleans Parish)

(M) 1903; (P) 1905

Location: 1031 South Carrollton Avenue

Mailing Address: 1031 South Carrollton Avenue, New Orleans, LA 70118-1145

Telephone: (504) 866-0123

Fax: (504) 866-5988

Web Page: www.standrewsneworleans.org

Rector: The Rev. Susan S. Gaumer

Assisting Priest: Dee Dee Estes

Deacon: Deacon Elaine Clements

Church Secretary: Deanna D. Still

Senior Warden: Michael McLain

Junior Warden: Clebert LeBlanc

Church Treasurer: Charles Shep Pryor

Parish Administrator: Deanna D. Still

Director of Youth Ministries: Kristen and Troy Bryant

E-mail: stanola@bellsouth.net or
E-mail: dae1977@msn.com
E-mail:
E-mail: stanola@bellsouth.net
E-mail: mclainfam@mindspring.com
E-mail: parentsource@earthlink.net
E-mail: cspryor1@cox.net
E-mail: stanola@bellsouth.net
E-mail: femgator@hotmail.com

NEW ORLEANS, ST. ANNA'S (Orleans Parish)

(M) 1846; (P) 1870

Location: 1313 Esplanade Avenue

Mailing Address: 1313 Esplanade Avenue, New Orleans, LA 70116-1836

Telephone: (504) 947-2121

Fax: (504) 947-2122

Web Page:

Rector: The Rev. William H. Terry

Associate: The Rev. Daniel B. Hanna

Deacon: Deacon Joyce Jackson

Church Secretary: Casey Stuart

Church Treasurer: Casey Stuart

E-mail: wterry2217@aol.com
E-mail: ghanrl@msn.com
Email:
E-mail: caseystuart@bellsouth.net
E-mail: caseystuart@bellsouth.net

Senior Warden: Louise Bush
Junior Warden: Lauren Anderson, Jr.
Stewardship Chair: Lauren Anderson, Jr.
Director of Christian Formation: The Rev. Wm. H. Terry
Director of Youth Ministries: Peg Culligan

E-mail: ghmaginnis@yahoo.com
E-mail: laurenanderson@cox.net
E-mail: laurenanderson@cox.net
E-mail: wterry2217@aol.com
E-mail: pegculligan@bellsouth.net

NEW ORLEANS, ST. GEORGE'S (Orleans Parish)

(M) 1860; (P) 1874

Location: 4600 St. Charles Avenue

Mailing Address: 4600 Saint Charles Avenue, New Orleans, LA 70115-4897

Telephone: (504) 899-2811

Fax: (504) 899-2820

Web Page: www.stgeorge-nola.org

Rector: The Rev. James E. Quigley

E-mail: jim@stgeorge-nola.org

Deacon: Lydia E. Hopkins

E-mail: lydiaehopkins@yahoo.com

Parish Administrator: Karen Mackey

E-mail: Karen@stgeorge-nola.org

Church Treasurer: Stevan Dittman

E-mail: sdittman@gainsben.com

Senior Warden: Collette Raphel

E-mail: craphel@tulane.edu

Junior Warden: Allen Blow

E-mail: allen_blow@urscorp.com

Stewardship Chair: Allen Blow

E-mail: allen_blow@urscorp.com

Dragon Cafe Feeding Ministry/Manager: John Holbert

E-mail: john2no@hotmail.com

Financial Assistant: Brian Reid

E-mail: bcreid@bellsouth.net

Sunday School: Ann Koppel

E-mail: ann.koppel@arlaw.com

Wedding Coordinator: Reba Mackey

E-mail: mackeyrw@bellsouth.net

NEW ORLEANS, ST. LUKE'S (Orleans Parish)

(M) 1873; (P) 1946

Location: 1222 North Dorgenois Street

Mailing Address: 1222 North Dorgenois, New Orleans, LA 70119-3445

Telephone: (504) 821-5838

Fax: (504) 821-9730

Church Secretary: Cynthia Spencer

E-mail: stlukes@bellsouth.net

Senior Warden: Elvia James, PO Box 850213, New Orleans, LA, 70105

E-mail: elviajames@netzero.net

Junior Warden: Felix Provost

Treasurer: Marigold Carter

E-mail: marigoldtcarter@aol.com

Bookkeeper: Delphine Butler

Administrative Asst (P/T): Onisha Gordon

NEW ORLEANS, ST. PAUL'S (Orleans Parish)

(M) 1837; (P) 1838

Location: 6249 Canal Blvd. - Lakeview

Mailing Address: 6249 Canal Blvd., New Orleans, LA 70124-3047

Telephone: (504) 488-3749

Fax: (504) 482-3289

Web Address: www.stpaulschurchno.org

Priest in Charge: The Rev. Will Hood

E-mail: hoodr1@yahoo.com

Chancellor: Philip E. James, Jr.

E-mail: pjames@henja.com

Church Secretary: Veronica Barbarin

E-mail: darby1513@yahoo.com

Parish Administrator: Roland J. Wiltz

E-mail: rwiltz1051@cox.net

Senior Warden: Philip James, Jr.

E-mail: pjames@henja.com

Junior Warden: Margaret Kirn

E-mail: mek@cox.net

Treasurer: Don Pritchard

E-mail: Donald.pritchard@salco.net

Stewardship Chair: Heidi Lee

E-mail: hlee@whitneybank.com

Director of Music: Dr. Jerry Davidson

E-mail: jfdavids@loyno.edu

NEW ORLEANS, ST. PHILIP'S (Orleans Parish)

(M) 1956; (P) 1965

Location: 3643 Aurora Drive/Westbank

Mailing Address: 3643 Aurora Drive, New Orleans, LA 70131-5599

Telephone: (504) 394-2408

Web Page: www.stphilipsno.org

Rector: The Rev. Stephen F. Craft

Deacon: John Holbert

Church Secretary: Pamela Hero

Senior Warden: Brett Heintz

Junior Warden: Grace Benson

Treasurer: Clyde Cecil

Stewardship Chair: G. Allen Hero

Organist: Tommy Zanca

Fax: (504) 394-2450

E-mail: stphilipsepiscop@bellsouth.net

E-mail: craft9527@bellsouth.net

E-mail: john2no@hotmail.com

E-mail: stphilipsepiscop@bellsouth.net

E-mail: patricore@bellsouth.net

NEW ORLEANS, TRINITY (Orleans Parish)

(M) 1847; (P) 1848

Location: 1329 Jackson Avenue

Mailing Address: 1329 Jackson Avenue, New Orleans, LA 70130-5198

Telephone: (504)522-0276

Web Page: www.trinitynola.com

Rector: The Rev. Henry Hudson

Associate Rector: The Rev. Rob Goldsmith

Assisting Priest: The Rev. Jesse Adams

Headmaster: The Rev. Michael Kuhn

Deacon: Deacon Ormonde Plater

Theologian in Residence: The Rev. Dagfinn Magnus

Vestry Secretary: Anne Crane

Executive Asst to Rector: Sandy Courvoisier

Chancellor: Hirschel Abbott, Jr.

Senior Warden: Kathy Eastman

Junior Warden: Ted George

Treasurer: Jim McElroy

Communications Director: Kriste Buck

Stewardship Chair: Katherine Gelderman

Director of Counseling Center: Debby Poitevent

Director of Christian Formation: Alyce Jefferson

Deacon: Deacon Ormonde Plater

Chaplain: The Rev. Richard Easterling

Director of Youth Ministries: Katie Williford

Organist: Albinas Prizgintas

Outreach Director: Roger Ward

Director of Giving: Maria Elliott

Youth Minister: Katie Williford

Disaster Relief: Lisa Easterling

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E-mail: disasterrelief@trinitynola.com

NEW ROADS, ST. PAUL'S/HOLY TRINITY (Pointe Coupee Parish)

(M) 1943

Location: 605 East Main Street

Mailing Address: Post Office Box 386, New Roads, LA 70760-0386

Web Page: www.stpaulsholytrinity.org

Telephone: (225) 638-8433

E-mail: stpaulsnr@juno.com

Parish Priest: The Rev. Don Brown
Parish Administrator: Ms. Gerry Brown
Senior Warden: Miles Brashier
Junior Warden: Al Spain
Treasurer: Brian Pangburn
Church School Director: Tonya Lawton

E-mail: frdonbrown@gmail.com
E-mail: gerrybrown97@gmail.com
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E-mail: atspain@bellsouth.net
E-mail: bpangburn@pangburngroup.com
E-mail: byumudbugs@earthlink.net

PARADIS, ST. ANDREW'S (St. Charles Parish)
(M) 1969; (MS) 2001

Location: Corner of Audubon and Early Streets
Mailing Address: Post Office Box 621, Luling, LA 70070-0621
Telephone: (985) 758-1607

Supply Priest: The Rev'd Spencer Lindsay
Senior Warden: Wayne Andrus - PO Box 88, DesAllmends, LA 70030
Work Phone: (504) 437-2259 Home Phone (985) 758-2593
Treasurer: Marty Morrison – 18 Wernvy Drive, Luling, LA 70070
Organist: Marty Morrison

PLAQUEMINE, CHURCH of the HOLY COMMUNION (Iberville Parish)
(M) 1883; (P) 1943

Location: 58040 Court Street
Mailing Address: Post Office Box 474, Plaquemine, LA 70764-0474
Telephone: (225) 687-2611

Rector:
Church Secretary: Liz Shortess
Senior Warden: Nancy Perkins
Junior Warden: Janie LeBlanc
Treasurer: Jerry LeBlanc
Organist: Marilyn Gascon

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E-mail: jjleb@bellsouth.net

PONCHATOULA, ALL SAINTS' (Tangipohoa Parish)
(M) 1869

Location: Corner of 7th and West Hickory
Mailing Address: 250 W. Hickory, Ponchatoula, LA 70454-3217

Supply Priest: The Rev. Canon Jervis Burns
Telephone: (985) 386-8126 or (225)294-5058 (Mimi Robb)
Church Secretary: Mimi Robb
Senior Warden: Daniel Kraemer
Junior Warden: William Robb
Treasurer: Mimi Robb
Youth Ministries Director: LeAnn Rizzuto

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RIVER RIDGE, ALL SAINTS' (Jefferson Parish)
(M) 1959; (P) 1977

Location: 100 Rex Drive
Mailing Address: 100 Rex Drive, River Ridge, LA 70123-3531
Telephone: (504) 737-2421

Web Page: www.allsaintsneworleans.org
Rector: The Rev. Susan Davidson
Deacon: The Rev. Debbie Scalia
Administrative Assistant: Pat Oster

Fax: (504) 738-7829
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E-mail: debbiescalia@stmsaints.com
E-mail: allsts@bellsouth.net

Senior Warden: John Odell
Junior Warden: Henry Flanagan
Stewardship Chair: Rob Courtney
Treasurer: Joan Michelli
Director of Christian Formation: Kellie Dickinson
Director of Adult Christian Formation: Margaret Goodman
Director of Youth Ministries: Catherine Courtney
Organist/Music Director: Lorraine Alfaro

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ROSEDALE, NATIVITY (Iberville Parish)

(M) 1858

Web Page:

Location: 302 Laurel Street

Mailing Address: Post Office Box 195, Rosedale, LA 70772-0195

Mailing Address for bills or financial info: P. O. Box 137, Rosedale, LA 70772-0137

Telephone:

Vicar:

Church Secretary:

Church Treasurer: Shirley Best

Senior Warden: Mike Galloway

Junior Warden:

E-mail:

E-mail: shirleybest@cox.net

Phone Number: 225-387-1782

E-mail:

ST. FRANCISVILLE, GRACE EPISCOPAL CHURCH (West Feliciana Parish)

(M)1826; (P)1838

Location: 11621 Ferdinand Street, across from the Courthouse

Mailing Address: Post Office Box 28, St. Francisville, LA 70775-0028

Telephone: (225) 635-4065

Fax: (225) 635-4410

Web Page: www.gracechurchwfp.org

Rector: Vacant

Rector Emeritus: The Rev. D. John Senette

Deacon: The Rev. Lucy Plettinger

Church Secretary: Anne Klein

Senior Warden: Susie Tully

Junior Warden: Bobby Wilson

Treasurer: David Bunch

Stewardship Chairs: Mile Higgins

Organist: Susan Rothermel

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SLIDELL, CHRIST EPISCOPAL CHURCH (St. Tammany Parish)

(M) 1906; (P) 1958

Location: 1534 Seventh Street

Mailing Address: 1534 Seventh Street, Slidell, LA 70458-2897

Telephone: (985) 643-4531

Fax: (985) 641-5842

Web Page: www.christchurchslidell.com

Rector: The Rev. Brian Grantz

E-mail: rector@chirstchurch.com

Deacon: Richard Almos

Church Secretary: Margaret Albertson and

Kathy Massarini, Sandra

Senior Warden: Stuart Stine

Junior Warden: Alfred Singer

Chancellor: Todd Lussen

Treasurer: Mary Slazer

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E-mail: treasurer@christchurchslidel.com

Director of Christian Formation: Patrick Macloud
Director of Youth Ministries: Patrick Macloud

E-mail: bmacloud@hotmail.com

THIBODAUX, ST. JOHN'S (Lafourche Parish)
(M) 1843; (P) 1844

Location: 718 Jackson Street

Mailing Address: Post Office Box 751, Thibodaux, LA 70302-0751

Telephone: (985) 447-2910

Fax: (985) 447-5192

Web Page: www.stjohnsthib.org

Rector: The Rev. Ed Robertson

Church Secretary: Vera Robertson

Senior Warden: Mary Katherine Blackburn

Junior Warden: Rich Elmore

Treasurer: Sue Herpel

Stewardship Chair: John Sterans

Christian Formation Director: Charlene Elmore

Youth Ministries Director: Joe Wallace

Organist: LaDonna Alexander

E-mail: stjohnrector@bellsouth.net

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ZACHARY, ST. PATRICK'S (East Baton Rouge Parish)
(M) 1958; (P) 1983; (M) 1986; (P) 2000; (M) 2008

Location: 1322 Church Street, Hwy. 64

Mailing Address: 1322 Church Street, Zachary, LA 70791

Telephone: (225) 654-4091

Priest in Charge: The Rev'd Miller Armstrong

Senior Warden: Bob Hathaway

Junior Warden: Terri Reynolds

Treasurer: Francis Nezianya

Director of Youth Ministries

Director of Christian Formation:

Organist: Dr. Mary Herget

Head of School: Stacey Betz

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Clergy - Diocese of Louisiana
April 22, 2008

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DAVIDSON, THE VERY REV. SUSAN L. (JERRY)

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Lower School Chaplain: EPISCOPAL HIGH SCHOOL

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Retired

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WOOD, JR., THE REV. CHARLES A. (GAY)

Retired

Chaplain: St. James Place

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Canon Precentor: CHRIST CHURCH CATHEDRAL, NEW ORLEANS

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BISHOPS RESIDENT IN THE DIOCESE OF LOUISIANA

COLEMAN, THE RT. REV. JAMES (DOUGLASS)

ST. JAMES, BATON ROUGE

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Episcopal Diocese of Louisiana
Canonically attached – Non – Resident
March 01, 2008

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Whereabouts Unknown

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St. James Episcopal Church (starting 7/1/07)

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THE CLERGY OF THE DIOCESE

The 171st Convention of the Diocese of the Episcopal Church of Louisiana

Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 171st Convention, February 29 & March 1, 2008

indicates attended 171st Convention, February 29 & March 1, 2008 as a Transitional Deacon

+ indicates retired clergy

- * The Rt. Rev. Charles Edward Jenkins, D.D., Bishop of the Diocese March 28, 1998
- + The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. Ralph Herbert Kimball, received October 2, 1956
- +* The Rev. Albertus Lee DeLoach, III, ordered June 24, 1959
- +* The Rev. Miller Francis Armstrong, III, received July 12, 1960
- + The Rev. Mark Cordes Gasquet, ordered October 5, 1961
- + The Rev. Frank Lawrence Faust, III, ordered June 24, 1966
- * The Rev. Leon Stephen Holzhalb, III, ordered October 7, 1967
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- + The Rev. William Collins Morris, Jr., received December 23, 1968
- + The Rev. David James Tilley, ordered June 25, 1970
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970
- + Deacon Ormonde Plater, ordered July 11, 1971
- + The Rev. Spencer Hedden Lindsay, Jr., ordered June 24, 1973
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970)
- + The Rev. Robert Gerald Rogers, received January 18, 1980 (from another Communion)
- +* The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981
- Deacon JoAnn Marie Garma, ordered August 22, 1982
- +* The Rev. Hill Carter Riddle, received June 7, 1984
- +* The Rev. Floyd Leonard Knox, ordered December 19, 1984
- * The Rev. Roy Glen Pollina, ordered June 23, 1985
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966)
- * The Rev. David Joseph Rhodes, received October 1, 1986
- +* Deacon Patricia Rushworth Lyle, ordered December 29, 1986
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- * The Rev. Francis Thomas Daunt, received November 20, 1989
- * The Rev. Roy Whyte Mellish, received April 1, 1990
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- The Rev. Peggy Walker, ordered June 13, 1992
- The Rev. George Demetrios Kontos, received January 19, 1993
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- + The Rev. Canon Richard Wadsworth Wilson, received July 1, 1994 (Previous residence 1954-1972)
- * Deacon Charles Nations deGravelles, ordered June 10, 1995

- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- The Rev. James Donald Campbell, ordered December 1, 1996
- * The Rev. Robert S. Goldsmith III, received June 24, 1998
- * The Rev. Susan Davidson, received January 1, 1999
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- The Rev. Ernest William Saik, received July 22, 1999
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- * The Rev. Elvin David Basinger, Jr., received February 8, 2000
- * The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000
- * The Rev. R. Brien Koehler, received April 20, 2001
- * The Rev. Don Owens, received June 1, 2001
- * The Rev. Robert Martial Odom, ordered Priest September 8, 2001
- * The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- Deacon Michael George Hackett, ordered vocational deacon February 23, 2002
- Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002
- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- * The Rev. Howard William L'Enfant ordered priest December 29, 2002
- * The Rev. John Mark Holland, received February 1, 2003
- + The Rev. Mary Anne Heine, received May 1, 2003
- * The Rev. Richard Allan Banks, received May 6, 2003
- * The Rev. D. John Senette, received June 5, 2003 (previous residence January 3, 1976 to December 1, 2000)
- * The Rev. August Jude Heine, Jr. Ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. William Hutchinson Terry, ordered priest July 20, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
- * Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
- * Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- * Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- * Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003
- Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
- * The Rev. Walter J. Baer, received October 1, 2003
- * The Rev. Danny Ray Whitehead, ordered priest February 20, 2004
- The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
- * The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- * The Rev. Karen Richards Gay, ordered priest August 8, 2004
- * The Rev. Winston Edward Rice, ordered priest June 29, 2005
- * The Rev. Jerome Alan Kramer, received July 31, 2005

- * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
- Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005
- * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
- * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
- * Deacon James Milton Gibson, ordered vocational deacon October 23, 2005
- * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
- * Deacon Lydia Elliott Hopkins, ordered vocational deacon October 23, 2005
- * Deacon Lucile Ross Stroud Plettinger, ordered vocational deacon October 23, 2005
- Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- * The Rev. Edward Ray Robertson, Jr., received January 24, 2006
- * The Rev. Will Hood, received March 13, 2006
- * The Rev. Donald R. Brown, received July 1, 2006
- * The Rev. John Sloan Miller, received July 1, 2006
- * The Rev. Brian Grantz, received August 10, 2006
- The Rev. Francis Marion Covington King, ordered priest August 20, 2006
- * The Rev. Olushola Gideon Falodun, received priest from Nigeria October 6, 2006
- * The Rev. Jerry R. Phillips, ordered priest November 19, 2006
- The Rev. Ann Benton Fraser, ordered transitional deacon December 30, 2006
- * The Rev. Nelson Tennison, ordered transitional deacon December 30, 2006
- * The Rev. Robert Rhodes, received January 25, 2007
- * The Rev. Richard Robÿn, ordered transitional deacon July 1, 2007
- * The Rev. Canon Scott Albergate, received August 1, 2007
- * The Rev. Laurie Brock, received August 21, 2007
- * The Rev. Canon Mary Emma Koppel, received October 18, 2007
- * The Rev. James E. Quigley, received November 27, 2007
- Deacon Priscilla Maumus, ordered vocational deacon December 1, 2007
- Deacon Elaine Clements, ordered vocational deacon December 1, 2007
- Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007
- * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
- * Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- * The Rev. Edward Gleason, ordered transitional deacon December 29, 2007
- The Rev. Giulianna Cappelletti, ordered transitional deacon December 29, 2007
- The Rev. Phoebe Roaf, ordered transitional deacon December 29, 2007
- * The Rev. Henry Hudson, received January 1, 2008

Clergy canonically but not actually resident in this Diocese

- The Rev. John Brander Austin, ordered June 29, 1958
- + The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- The Rev. Keith Alan Mills, Indiana, received July 3, 1969
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967)
- The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
- The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984 (Previous residence 1953-1957, 1963-1974)
- + The Rev. Lloyd Dale Seatvet, Texas, received April 10, 1989
- The Rev. David Wayne Deakle, Wisconsin, ordered June 17, 1989
- + The Rev. Nelson Charles Longnecker, Texas, received January 13, 1959
- The Rev. Alexander Freeman Comfort, North Carolina, received March 10, 1989 -
(Previous residence 1980-1983)
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975)
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988
- + The Rev. Richard William Hicks, received September 6, 1995
- The Rev. Danana Elliot Mkhize, received January 16, 1997
- The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- The Rev. Paul Byron Hancock, received June 10, 1983
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered June 13, 1992
- + The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- The Rev. Glynn C. Harper, received May 18, 1999
- The Rev. David K. Sutcliffe, received January 4, 2000
- The Rev. Stephen Becker, received August 8, 2003
- The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981)
- The Rev. Terrell H. Griffis, received October 9, 1979
- + The Rev. Richard Wayne Moore, received September 21, 1990
- The Rev. Robert Whitlock, III., received October 10, 1995
- The Rev. James W. Sprague, received June 15, 1998

The Necrology Report for the 171st Convention
Diocese of Louisiana
February 29 and March 01, 2008

Roland Boatner Howell - Grace Church, St. Francisville
William G. Plettinger, Sr. - Grace Church, St. Francisville

Pat Watley - Christ Church Cathedral
James Stone - Christ Church Cathedral

Gladin G. Scott - All Saints' Church, River Ridge

Frank Duncan Strachan, III - Trinity Church, New Orleans

James Everett Wilcombe - St. Francis Church, Denham Springs

John Ashford Raymond - St. Andrew's, New Orleans

2007-2008

DIOCESE OF LOUISIANA - DEANERIES

BATON ROUGE

Holy Spirit, Baton Rouge
St. James, Baton Rouge
St. Luke's, Baton Rouge
Trinity, Baton Rouge
St. Francis', Denham Springs
St. Stephen's, Innis
Holy Communion, Plaquemine
Grace, St. Francisville
St. Patrick's, Zachary

St. Augustine's, Baton Rouge
St. Margaret's, Baton Rouge
St. Michael's, Baton Rouge
St. Andrew's, Clinton
St. Gregory's, Gonzales
St. Mary's, Morganza
St. Paul's-Holy Trinity, New Roads
Nativity, Rosedale

MISSION STATION Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV. VICTOR SHELDON (2007)
12663 Perkins Road, Baton Rouge, LA 70810-1909

Phone: 225-766-8314
Fax: 225-766-8314

JEFFERSON

St. Augustine's, Metairie
St. Martin's, Metairie
All Saints', River Ridge

St. Timothy's, LaPlace
St. John's, Kenner

MISSION STATION: St. Andrew's, Paradis

DEAN: THE VERY REV. SUSAN DAVIDSON (2005)
100 Rex Drive, River Ridge, LA 70123-3531

Phone: 504-737-3421
Fax: 504-738-7829

NEW ORLEANS - DOWNTOWN

Grace, New Orleans
St. Luke's, New Orleans
St. Anna's, New Orleans
St. Philip's, New Orleans

St. Mary's, Chalmette
Mt. Olivet, New Orleans
St. Paul's, New Orleans
St. Mark's, Harvey

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern
University in New Orleans

DEAN: THE VERY REV. JEAN MEADE (2007)
530 Pelican Avenue, New Orleans, LA 70114-1050

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Fax: (504)566-0546

NEW ORLEANS - UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane-Newcomb)

DEAN: THE VERY REV. JEFF MILLICAN (2006)
1100 Broadway, New Orleans, LA 70118-5243

Phone: (504) 866-7438
Fax:

NORTHSHORE

Christ Church, Covington
Grace Memorial, Hammond
Christ Church, Slidell
St. Michael's, Mandeville

Incarnation, Amite
St. Matthew's, Bogalusa
All Saints', Ponchatoula

DEAN: THE VERY REV. PAUL BAILEY (2006)
P. O. Box 1086, Hammond, LA 70404

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Fax: 504-543-0302

SOUTHWEST

St. Mary's, Franklin
St. Matthew's, Houma
Trinity, Morgan City
St. John's, Thibodaux

St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

DEAN: THE VERY REV. ROY MELLISH (2005)
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The Bishop's Blog

Saturday, March 24, 2007

A Statement Regarding the House of Bishops Meeting

Having returned to Louisiana from the meeting of the House of Bishops, and in light of the statements issued by the majority of the House, I would like to share with you the following brief statement in anticipation of a more expansive reflection to the people Louisiana at a later date:

As Bishop of the Episcopal Diocese of Louisiana I reaffirm my commitment to constituent membership in the Anglican Communion, and to working positively and cooperatively in communion with other members of the Episcopal Church and sister Churches within the global Anglican community.

+Charles

The Rt. Rev'd Charles E. Jenkins
Xth Bishop of Louisiana

Wednesday, April 04, 2007

The Clarity and Charity of a Self-Differentiating Act

Each action taken by a leader or a group in leadership towards clarity is not necessarily a movement towards differentiation. The difference between mature leadership and tyranny is that the former makes room for points of view differing from the majority, while the latter can hardly tolerate divergence from the majority opinion. As Ed Friedman once noted, "the more monolithic the system, the more dissent is seen as destructive." Both the differentiated leader and the tyrant may be clear and well defined but clarity alone does not make an action a mature response. To quote Ed Friedman, "The critical issue in determining differentiation is the ability to tolerate difference." The paradox between clarity as differentiation or as tyranny is defined in part by the attempt of the leader or group in power to coerce the other into accepting the majority opinion.

Dissent from the actions of various General Conventions does not imply a desire to "divide our Church." I am one who has a deep "love for the Episcopal Church, the integrity of its identity, and the continuance of its life and ministry." I have for years suggested that the Episcopal Church should separate (do not hear what I am not saying) in order that we need not separate. Again, this is a concept put forward by Rabbi Friedman. By "separate in order not to separate", I do not mean division or schism. I am

not talking about parallel jurisdictions, as the concept seems to have been put forth. I am not talking about two Anglican Churches in North America or anywhere else. I am saying that we Episcopalians have lately become too close and as in a marriage, such over-closeness, or fusion, often leads to separation or even divorce. I have been told the Canons do not allow for an appropriate sense of distance in our ecclesiastical relations to avoid an absolute separation for divorce. I may be the only person in the Episcopal Church who believes that we have become fused with one another (I have not been able to sell this concept).

I disagree with the widely held perception by members of the House of Bishops that the “Communication from the March 2007 Meeting of the House of Bishops” was in fact a differentiating move. For sure, it was clear, but the inability of the majority to tolerate dissent, to engage a spirit of adventure (one would hope under the guidance of the Holy Spirit), and the tendency towards historical gloss make me question the value of the Communication as an act of self-differentiation.

The Lambeth Conference of 1998 was a clear demonstration to all in the Communion who had eyes to see that the traditional connections and relationships of the Anglican Communion were under great challenge as insufficient for the future of the Communion. The traditional axis of the United Kingdom, North America, and Australia was not alone representative of the future of the Church. I think the great adventure for us as Anglican Christians is to seek prayerfully the guidance of the Holy Spirit to discern humbly where God would have us grow as Communion. The opportunity to avoid fusion and herding as well as separation and schism, is the exciting adventure that is sidetracked by the Bishops’ rigid appeal to our polity. Episcopal Bishops have said repeatedly that brothers and sisters from around the world do not understand the polity of The Episcopal Church. Such a statement seems to suggest that if our brothers and sisters did understand our Episcopal polity, they would accept it. I am not willing to make such an imperialistic assumption. I think many outside of the Episcopal Church do understand our polity. They just do not buy it. I assume that to engage a great adventure of where the Holy Spirit would lead us does not necessarily mean that we know the answer before we even bend our knees in prayer.

I was not at the March 2007 meeting of the House of Bishops when the “Communication” was discussed and voted on. I had returned from Camp Allen to New Orleans for a series of meetings and events that demanded my presence. I would have spoken against and voted against the “Communication” had I been present. It was a done deal by the time I was able to return to Camp Allen.

The Gospel of John tells us of Jesus’ prayer from the Upper Room “that they may be one as we are one.” (St. John 17.22b) As we keep this Maundy Thursday, let us pray that God will in all truth make real in our lives even a dim shadow of that perfect unity of the Holy and Undivided Trinity.

Saturday, April 14, 2007

Millennium Development Goals

The Millennium Development Goals were a prominent feature in the address of the Rev. Dr. Ian Douglas to the recent meeting of the House of Bishops at Camp Allen. I was interested to hear Ian put the MDGs into the context of mission. The mission of which he spoke was not simply the mission of the Church but the mission of God. I would describe the mission of God as radically based in Holy Scripture and transcending the sometimes selfish squabbles of the Church.

The Millennium Development Goals are not a program, but a movement. There is no magisterium that keeps track of participation or progress in this movement. There are no hard and fast rules about how one participates in the movement.

Several Bishops see their support of the ministry of Relief and Development in Louisiana as a very real way of participating in the fulfillment of the Millennium Development Goals. Many Bishops spoke of their work with their Partner in Mission Dioceses (our Diocese of Louisiana is partnered with the Diocese of Honduras) as examples of participation in the movement.

I am of the opinion that our ministries in Louisiana are one, real, and tangible way to participate in the MDGs. We are engaged in a tremendous mission here that speaks to several of the MDGs. I wrote of this reality in an earlier posting.

Those who want to participate in a more organized program towards the fulfillment of the MDGs might find comfort in the Inspiration Fund of Episcopal Relief and Development. You can find necessary information on the ERD website. As always, I commend ERD as a ministry worthy of our support and trust.

Bishop Jenkins

Thursday, April 26, 2007

The Bishop's Annual Mission Appeal - 2007

*And God is able to provide you with every blessing in abundance, so that you may always have enough of everything and may provide in abundance for every good work. 2
Corinthians 9:8*

Blessings to you in this beautiful spring season. It is time again for this year's Bishop's Annual Mission Appeal. I ask for your prayers, generosity and advocacy for the continued success of this endeavor.

We received a tremendous response to our 2006 Appeal, thanks in large measure to the strong support of our congregational leadership. History has shown that people can be extraordinarily generous during the most difficult of circumstances, and last year's success proves it to be so. Upon reflection of this outpouring of generosity, we chose this year's theme of abundance and grace. I continue to be awed and humbled by the blessings bestowed upon this diocese at this place and time.

Our campaign this year is of ever vital importance as we continue to advance our ministries and outreach, and address concerns of poverty and injustice. We have made every effort to make promoting our Appeal simple and straightforward. My prayer is that you will lead by example, making a sacrificial commitment, informing your leaders and members of the importance of this effort, and encouraging their generosity.

Our goal for the 2007 Bishop's Annual Mission Appeal is \$234,300 – a ten percent increase over last year's achievement of \$213,000. Some of the important ministries receiving funding from the Appeal are:

- University chaplaincies at LSU, UNO, Southeastern, Tulane/Loyola, and Tulane and LSU Medical Schools
- All Soul's Mission in the Lower 9th Ward of New Orleans, beginning its second year of ministry and service in a devastated neighborhood
- Deaneries and village missions in our companion diocese in Honduras
- The many and varied programs of the diocese

I am pleased to announce that again this year, as with last year's campaign, congregations will receive 50% of the total increase in giving from its membership to the Mission Appeal for their own use. Last year nearly \$15,000 was given back to the parishes, missions and chaplaincies.

If you have any questions whatsoever, our diocesan development director, Dana Land, will welcome your calls (225-706-6634).

My continual prayer is that we would see ourselves across the Diocese of Louisiana as One Church in Mission. Our Bishop's Annual Mission Appeal is a powerful opportunity to show our unity in Christ Jesus and build the Kingdom of God.

Tuesday, August 21, 2007

Small Gestures Make a Great Difference

The seminarians of the Diocese joined me yesterday for a visit to some of our ministries in New Orleans. Our first stop was the parking lot of the abandoned Walgreen's at St. Claude Avenue and Caffin in the Lower 9th Ward. The mobile Ministry Unit had arrived just before us and Deacon Quin Bates and two faithful lay volunteers, one from St. Mark's Church in Harvey and the other from Mt. Olivet in Algiers Point, were busy setting up for the distribution of the meager offerings of the day.

Deacon Michael Hackett had loaded the bobtail truck with water and other offerings of the day. Our usual fare to offer is mainly canned sausages and potted meat. As Deacon Quin notes, "just enough to keep people going." Today our offerings were different thanks to a gift from the Diocese of Western Michigan. A shipment of clean, folded T-Shirts had arrived. In addition, our brothers and sisters in Christ from Western Michigan had sent a check. Deacon Hackett had bought canned beef stew with that gift. Word of this abundance spread like wildfire. One wonders where the people come from as you look around at the still devastated neighborhood. One would have thought we were giving away filet mignon. Men without shirts came to find a T-Shirt and people eagerly accepted the beef stew.

Five ice chests were loaded with bottled water. It was an unusually hot day in New Orleans with a heat index well over 100 degrees. So many came for water that we had to limit our offerings to one bottle per person. This may sound like a little thing unless your house does not have water. We visited Mrs. "C" who lives near our distribution site. Her house has no running water. Someone had tried to steal her pipes while she was in the house. She had called NOPD and they caught the culprit. A group of volunteers from the Diocese of Connecticut had gone under the house to repair the damage but still she has no water.

Thank you for the many gestures of generosity. Whether large or small, they still make a difference. All these efforts say to our friends, "your life is one of dignity."

Thursday, August 30, 2007

What I Would Like To Say To President Bush

The Rt. Rev. Charles Jenkins
Episcopal Bishop of Louisiana

Today the President of the United States of America is arriving in New Orleans for the occasion of the second anniversary of Hurricane Katrina. I do not know his itinerary, but I am glad he has chosen to join us here where the grief, guilt, anger, and frustration of a nation is gathering.

The country knows that the death of this American city, and many who live in it, could occur any day. According to National Geographic, “The Gulf Coast faces 50-50 odds of being hit by a Katrina-size storm this summer.” Presumably, the President is also aware of this fact.

Recognizing our vulnerability, not to terrorism, but to the deadly force of severe weather, I would like to ask the President how he plans to clearly demonstrate his calculation of our people’s worth and his government’s commitment to our safety? The question is one that Providence has put to this President, and it is one of those tests all human beings dread – the kind that determines who you *really* are.

We already know who faith-based America has proven to be.

These volunteers have not sacrificed for the “safe” above-sea-level neighborhoods or the economically secure residents of this city. They have not given their time, talent, and hard-earned dollars to the recovery of communities that rest securely on higher ground.

The volunteers of this country are still coming in larger numbers than ever to help heal the lives of their fellow Americans – the same vulnerable Americans we saw trapped, suffering and dying on our televisions two years ago this week. And those “looters,” “those people down there” as the President has called us, are proving to be some of the most courageous and resilient citizens of this land. Mr. President, did you know that according to a survey by the Kaiser Family Foundation, 98% of survivors interviewed in the Houston Astrodome following the federal flood said that their faith in God is what had enabled them to survive? I am proud to be one of “those people.”

Does the President realize what hundreds of thousands of Americans are saying when they come to gut and rebuild this city block by block with their own bare hands? Does he realize what it means that tens of thousands of volunteers sacrifice personally to finance the purchase of building materials for residents who have yet to receive their Road Home money from the government? Does he hear what young people are saying by the thousands when they come to serve the children of this city as teachers in our struggling second-tier public schools?

It means, Mr. President, that a huge number of Americans love their neighbor as themselves. Not in words alone but in actions. This segment of our society, a segment whose values you claim to represent and share, has already cast its vote in the referendum on New Orleans. We clearly do not believe any of New Orleans or its people are dispensable or undesirable. We stand together in our fight to recognize and cherish the dignity and worth of every citizen of this city, and we believe how the citizens of this city are treated says who we really are as a nation.

We are waiting for a sign from you that you feel the same. And we hope, for your sake as well as our own, that it comes before the next storm. We will not be satisfied by tokenism when our survival is at stake.

This is what the gathering grief and anger of a nation is about this August 29, 2007. The people of this country still honor the social contract between citizens. We need to see clear evidence that our President shares this humanity, conscience, and sense of moral duty.

What forms might this take at this late date when so many of our elders and children have already perished from endless waiting in exile? New Orleans' own Douglas Brinkley, in his article "Reckless Abandonment" published in last Sunday's *Washington Post* made several excellent suggestions: Get serious Mr. President. Make an impact worthy of the scale of this disaster. Rally corporate America to ante up. Name a high-powered "czar such as Colin Powell or James Baker" to run this show. Create a "Herculean clean-up effort" as we did for Wall Street after 9-11. Invest boldly in the rebuilding. Think "Marshall Plan." Mobilize on the scale of a world power.

The above will at least honor the fact that thousands are investing everything they have left to recover the land and heritage of generations of forebears, and prove you are not choosing inaction as a tactic, hoping we will all soon be washed away. But to become truly a part of the Beloved Community that is forming in New Orleans and throughout this land you must do more.

You must think about the relationship between greed, policy and human suffering. Did you know that 30% of the children in this city are homeless? Did you know teachers are living in shacks without running water? You cannot in good conscience allow HUD to fence off perfectly livable public housing while so many people are in desperate need. Did you know that faith-based organizations are the ones advancing their meager funds to families for the purchase of building materials because the Road Home has yet to come through with any funds for the repair of their homes? You cannot allow companies like ICF International to receive hundreds of millions of federal dollars in fees, while distributing a meager amount of Road Home funds to residents. Now we hear the

department of Health and Human Services is poised to give additional dollars to ICF, the organization that has so profoundly mismanaged the Road Home program. And finally, you cannot allow the State of Louisiana to shirk its constitutional obligation to provide a quality public education to every New Orleans child, by wait-listing children for slots in public school classrooms.

We can be reconciled, Mr. President. New Orleanians are a long-suffering and forgiving people. But to be so you must show us that you see and value our humanity before it is too late.

Monday, October 29, 2007

Thoughts and Prayers for Southern California

Our brothers and sisters in Southern California and Episcopal Relief and Development stand ready to help (in both short and long term recovery) the region so tragically hurt by the recent wildfires. As a people that benefited greatly from the generosity of others in the aftermath of our own disaster, Louisiana now has an opportunity to show leadership and Christian compassion in responding at this time. One of the most important lessons that we learned post-Katrina is that how one helps is almost as important as the help itself. While the vast majority of those who offered assistance to us did so in appropriate ways, our experience included some who brought their own agenda to the recovery effort and did not listen for what was truly needed. To that end I ask that we pay particular attention to requests made specifically by the people on the ground.

Please remember those who are suffering in your prayers, and consider a financial gift either to Episcopal Relief and Development or directly to the Diocese of San Diego. Additionally, I invite the congregations of our diocese to take a special offering on All Saints' Sunday (November 3) that might be sent from Louisiana as a corporate body to aide in the relief and recovery work in Southern California. All who wish to participate should forward the fruits of such an offering to my office so that it may then be presented on your behalf to the Diocese of San Diego.

Yours in Christ,

+Charles

The Rt. Rev'd Charles E. Jenkins

Bishop of Louisiana

Tuesday, December 11, 2007

Public Housing Issues in New Orleans

December 6, 2007

And Joseph also went up from Galilee, out of the city of Nazareth, into Judea, unto the city of David, which is called Bethlehem: (because he was of the house and lineage of David:) to be taxed with Mary his espoused wife, being great with child. And so it was, that, while they were there, the days were accomplished that she should be delivered. And she brought forth her first-born son, and wrapped him in swaddling clothes, and laid him in a manger; because there was not room for them in the Inn. (St. Luke 2.3-7)

One cannot read of the journey of the Holy Family into Bethlehem and fail to see a modern day shadow with the poor of New Orleans. At the behest of the Roman Emperor, St. Joseph and St. Mary journeyed to his home town, Bethlehem, only to discover there was no place for them. So it was that they huddled in a humble manger and there was born the Savior of the world. Alas, as the Christmas hymn notes, *Away in a manger, no crib for his bed, the little Lord Jesus laid down his sweet head.*

In this holy season, the decision has been made by FEMA that tens of thousands of families or individuals must leave their trailer homes by the spring of next year. Eviction notices are being posted even now. At the very same time, it has been decided by the Housing Authority of New Orleans and HUD that the bulk of the Federal Housing Projects in New Orleans are to be bulldozed to the ground this month. Many of those living in FEMA trailers do not have the resources to find other housing in the notoriously expensive New Orleans housing market. The Case Management system, which is designed to help citizens of the diaspora and those returned home deal with such challenges, is scheduled to end in March of 2008.

As a Christian, I am compelled to speak of the morality of these decisions. The issue is not simply one of housing or even subsidized housing. Rather, the issue before us is primarily a moral issue. The issue before us is not buildings, but people. As the Christ Child had no place but a manger to lay his head, so it is that many children in New Orleans and of the New Orleans diaspora have no place to call home. Shall America by policy treat our citizens as mere statistics or shall we respect the dignity of each person as a child of God? The numbers are huge, but as we were reminded by a thoughtful rabbi in the immediate aftermath of the attack on the World Trade Center, each number represents a human being. It is not that tens of thousands shall be further displaced but that multitudes of human beings shall again be put out - one human being at a time.

Beware the claim that low cost housing is available and going unclaimed in New Orleans. There is more to this than empty apartments. The capacity of the growing homeless population in New Orleans and those of the Diaspora to qualify for these apartments, should they exist, is compromised. Without assistance, without case management, many do not have the ability to qualify for these apartments. So, if FEMA is putting people on

the streets, many will decide that if they are going to be homeless, they would rather be homeless in New Orleans than in Houston or Atlanta. We face the potential of an extended situation not unlike that we saw in the Superdome immediately after Katrina. Community Congresses II and III of New Orleans spoke clearly of the desire to avoid packing the poor into densely populated pockets of poverty. At the same Congresses, the people of New Orleans declared that the residents of the projects should have a voice in determining the future of these homes.

Thus do I call upon the City Council of New Orleans to:

- Reclaim and renew existing Federal Housing Projects in New Orleans as temporary and dignified homes for our citizens and our families of the diaspora
- Develop alternative sites for the proposed, mixed-income housing rather than utilizing the sites now occupied by the Federal Housing Projects.
- Delay the destruction of the Federal Housing Projects in New Orleans until such time as the proposed, mixed-income housing is developed and former residents are invited to move into these homes.
- Include residents, especially former residents of Federal Projects in New Orleans, in the planning process for the immediate and long term future of public housing in New Orleans
- Renew existing Federal Housing Projects in New Orleans as temporary and dignified homes for our citizens and our families of the diaspora
- Provide Case Management Assistance for people in the diaspora, for the homeless of our city, and for those who occupy the Federal Housing Projects
- Review our commitment to the dignity of human being in our city

Yours in Christ,

The Rt. Rev. Charles E. Jenkins, D. D.

Bishop of Louisiana

Thursday, December 20, 2007

Violence and Unrest at New Orleans City Hall Today

Friends

The violence and unrest in and in front of City Hall today was an unnecessary and most regrettable situation. I was not part of that and disassociate myself from it. The Diocese of Louisiana was not part of that scene. Indeed, I was amongst those who could not get into City Hall, but I understood that had I been there earlier, before the capacity for safety

was reached; I would likely have been admitted. I departed when the crowd grew unruly. Had I been admitted, I likely would have registered to speak before the City Council.

I was awake early this morning and in my prayers I asked God for guidance. Here is the word that came to me. "Refrain from anger, and forsake wrath. Do not fret, it leads only to evil. For the wicked shall be cut off, but those who wait for the Lord shall inherit the land." Ps. 37: 8- 9

We pray for all involved and for the healing of the City of New Orleans.

Bishop Jenkins

A Word to the Diocese of Louisiana

I write to share with you a bit of my thinking behind my decision to enter the fray around public housing in New Orleans. The Bible as God's revelation is the beginning of theological reflection just as surely as God is the end, the object, of such reflection. I know many of you question why I have become involved in this issue and some think I have come down on the wrong side of the issues. I want to share the theology that has informed my decisions. Time and space dictate a hurried and superficial look.

So, faith, hope, love abide, these three, but the greatest of these is love. (I Corinthians 13.13)

In one sense, I wish we would not read this passage of Scripture at weddings for such usage could mistakenly lead to the idea that these three theological virtues, revealed in Holy Scripture, are sentimental and fuzzy. One can even begin to believe that the theological virtue of love is an emotion and depends upon an intensity of feeling. Do not confuse eros and agape and be certain that the love of which St. Paul writes in I Corinthians is neither erotic nor emotional. Agape, of which St. Paul writes, is a tough and persistent act of the will in which we continually put God first in our hearts, our lives, and our decisions. As wrote Bishop R. C. Mortimer, formerly Lord Bishop of Exeter and Regius Professor of Divinity at Oxford University, the theological virtue of love is not primarily an emotion; its seat is in the will . . . it is something to which we must direct our attention by an act of the will. ¹ This theological virtue of Agape is also a gift of God and one for which I think all should pray. Agape is an infused virtue and comes to us as a matter of grace. One cannot manufacture Agape, this virtue is not naturally ours as is an emotion, though I would say that we can and should prepare ourselves for the infused virtue by conforming our lives to charitable living. Since I was ordained Bishop ten years ago next month, I have prayed daily that God would make me a good Bishop for you and that I might faithfully live out this vocation. As you well know, I am not one who quickly claims a charism, so with hope and humility I pray that I am indeed carrying out God's will in standing with the poor in this particular way. I would not suggest that those who disagree with me believe themselves to be doing

exactly the same. I believe the Church catholic is called of God to be a place where Agape is not merely a topic of conversation but the marching order of the day. But when the Pharisees heard that he had silenced the Sadducees, they came together. And one of them, a lawyer, asked him a question to test him. "Teacher, which the great commandment in the law?" And he said to them, "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind. This the great and first commandment. And a second is like it. You shall love your neighbor as yourself. On these two commandments depend all the law and the prophets." (St. Matthew 22: 34 – 40)

God is the first and primary object of our love, but we must remember that we are bidden as well by Jesus to love neighbor and self. To so love another, at least in classical Anglican theology, is to desire their true good.² It seems to me that Agape is the fulfillment of justice. As Dewar and Hudson point out, it is the generosity of agape that produces the atmosphere in which that rough-and-ready approximation to justice which is embodied in human law always can be achieved. Paradoxically, so long as men are solely concerned to insist on their rights, it is never completely possible to fulfill those rights. .. there is, however a second way in which agape fulfills justice. It is the ultimate satisfaction of natural rights. Accordingly, any conduct which is inconsistent with this is not truly agape. A further examination of the Parable of the Laborers in the Vineyard may help elucidate this.³

I have come to think that the theological virtue of love is the basis for the baptismal covenant question which asks: "will you strive for justice and peace among all people, and respect the dignity of every human being?" We are called to love others as God loves others and ourselves. We are called to seek for others God's perfect end. The Christian is not only to love neighbor as self, but as best we can, to love our neighbor as God loves them.

This means that there are no disposable lives, no subspecies of human upon whom we may look down but that all possess a certain, God-given, dignity in life. This frames the moral issue that I feel compelled to address as a Christian. There is a direct connection between our current homeless population in New Orleans and the thirty thousand families and individuals living in FEMA travel trailers all of whom shall soon be evicted even from those formaldehyde soaked boxes. I am concerned about our homeless situation now and concerned about what I think may be a looming human tragedy in the near future. I traveled to Baker, Louisiana, last week to meet with folks from Renaissance Village. It was interesting to hear the HUD representative tell folks they could move anywhere they wanted in the United States and HUD would help them but that they probably could not move home to New Orleans because of the housing shortage and the high costs of rent. Let me be clear that I am not about trying to repeat a failed Federal effort in public housing. I absolutely agree with Community Congress II and III which said that we the people do not want the poor deposited in huge neighborhoods of poverty. I am for improving the lot and living conditions of our poor folks, especially our working poor. I

have said that I would seek to use some of the existing projects as temporary, dignified homes whilst the new, mixed-income housing is built over the next two years. Let our leadership find a phased way to make this transition. Why not accept the moratorium called for by the Speaker of the House and the Majority Leader of the Senate? There is a serious disconnect between the claims of the Housing Authority of New Orleans and the experiences of those in the diaspora who want to come home. HANO says there is an abundance of housing going without takers. Residents tell me they cannot get HANO to admit them to a home.

Let me be clear. I am not so concerned about buildings. I am concerned about people. I am concerned about our homeless and our soon to be homeless. I care deeply about the hopes, dreams, and aspirations of our people. I pray for the good of all God's people. I may be going about this wrongly or naively, and if so, I pray for forgiveness. I imagine that many will agree with the theological principles I have tried to demonstrate but will question my choice to apply them in this issue. It is a gift to live in a Christian community where diversity of opinion and practice is treasured. My decision to enter this fray comes from the depths of my spirituality. I pray this decision is prompted by God at work in my life. I could be wrong.

In the meantime, the Christian Church stands for the dignity of every human being. To do so is to be faithful to Scripture and the great tradition of Anglican moral theology. How can we do otherwise and believe ourselves faithful?

Bishop Jenkins

Friday, December 21, 2007

An Interesting Bit of Irony

On the day before the City Council of New Orleans voted unanimously to move ahead with the demolition of four public housing sites in New Orleans, Church leaders were summoned by FEMA and HUD to a housing summit. We were asked by the officials present to assist with the looming housing crisis in New Orleans. Those of us who attempt to minister in the area of housing were asked to move quickly to be part of the solution to the crisis that is coming. We were told that the critical point would be in April of 2008.

FEMA plans to move thirty thousand families out of travel trailers before the next Hurricane season. There are apparently six thousand families still in "trailer parks." Many trailers are still in front of ruined houses.

When asked of the demolition of projects that could have provided temporary housing for citizens, the reply came, "bad timing, isn't it?" You can't make this stuff up, you know? I should also point out that the Mayor of New Orleans apparently knew nothing of this summit.

Let us be clear that our Diocese is committed to the ministry of housing. We are not just about building houses but homes. We seek the transformation of lives and the improvement of neighborhoods.

Our JERICHO ROAD EPISCOPAL HOUSING INITIATIVE continues to build new houses in the Central City neighborhood. We are partnered with many in this ministry. JERICHO ROAD is also involved in “gap financing” and homeowner education to help transform renters into owners. JERICHO ROAD depends upon the generosity of others for its funding. This ministry of the Diocese, Christ Church Cathedral, New Orleans, and Episcopal Relief and Development is recognized as a leader in rebuilding our city. A new opportunity for consideration by the JERICHO ROAD Board is to move into refurbishing rental property in Central City. This move could provide affordable rental property: a move that speaks directly to the urgent request of FEMA and HUD.

In a separate and distinct ministry, the Diocese continues to clean and rebuild houses ruined by the floodwaters. This ministry is funded in large measure by Episcopal Relief and Development but must increasingly depend upon the generosity of individuals. Katie Mears and her team of trained college interns head up this ministry. Volunteers from around the country continue to give of their time and talents to make this happen. Since so many have not received Road Home funds, the Diocese has been providing the materials for many of these rebuilds. The results are amazing and the generosity of those with whom we have worked is heartwarming. When the Road Home funds have finally come to those with whom we have worked, we have seen an outpouring of generosity that is amazing.

Even though the ideas I put forward in the public housing debate did not prevail, I want all to know that our Diocese stands committed to safe and dignified housing in our city. A loss in one area is often an opportunity in another. God is good.

Bishop Jenkins

Saturday, December 22, 2007

Raising Your Head Above The Wall

Archbishop Rowan Williams recently reminded me “when you raise your head above the wall, someone will throw a stone at you.” I have lately been too much above the wall for my comfort.

Why must we demonize those with whom we disagree? Why can public discourse not be a civil matter? How do Christian people resort to such tactics with what seems greater ease and more venom than those in the public sector?

I think that disagreement can and should be argued, debated, and a resolution reached without personally tearing down those with whom we differ.

Bishop Jenkins

Saturday, January 05, 2008

The Reality of Shared Mission

A respected, senior cleric of the Anglican Communion is quoted as recently writing: While there are many calls for shared mission, it must clearly rise from common shared faith.

My observations of the past twenty-five months in New Orleans suggest that we enjoy a much deeper, shared faith in the Episcopal/Anglican Communion than is always obvious. In addition, I observe that mission can and does happen in significant measure in the midst of substantial disagreement on matters of faith and practice.

I have witnessed members of congregations that have disassociated from the Episcopal Church working hand in hand with members of some of the most progressive congregations in the Episcopal Church. I have witnessed these Christians working together to muck out houses and then to restore those houses. They have worked together in physical labor to build a better environment for the children of New Orleans. They have worshipped together, shared meals, celebrated and upheld one another in very difficult working conditions.

Lives are changed in mission, even when undertaken in the reality of genuine disagreement. Obviously, the hearts are changed of those who give of themselves to engage mission. It is a wonder to behold one another as a fellow laborer in this ruined vineyard of Christ and not simply as the other, the alien, who holds a different opinion. The lives of those to whom mission is directed are changed. From the heartfelt pleas of these has come the new congregation of All Souls Episcopal Church in the lower ninth ward of New Orleans. These Christians wanted to be part of what they saw and experienced. Those who observe our mission find their lives changed as well. I have rejoiced to see adults who left the Church years ago, sometimes in hurt and disgust, return to the Community of Faith. I have been awed to see adults who have never been part of the Body of Christ come forward for Holy Baptism and the taking up of an active life in the Church. Our mission of Evangelism and the *Missio Dei* depends not upon the depth of our agreement but upon the Grace of God and our willingness to give ourselves to Jesus' calling to serve the poor. Those who come to this place brought so low come not simply as part of a mission team but as pilgrims. They find God in unexpected places and people, including one another.

A priest in New Orleans in recently shared the observation of his heart's eye that the

Holy Spirit was at work in mission in New Orleans. This was for him a significant fact. Though he disagrees with the presumed direction of the Episcopal Church, he believes the Holy Spirit has not abandoned us in this mission. Perhaps, it may be that mission as pilgrimage is one way to reunite the Anglican Communion, to strengthen the faith we share, and to build anew a common faith in Christ. Come and see.

Bishop Jenkins

Wednesday, January 23, 2008

WEEK OF PRAYER FOR CHRISTIAN UNITY

SERMON FOR THE WEEK OF PRAYER FOR
CHRISTIAN UNITY

St. James Episcopal Church
Baton Rouge, LA
January 20, 2008

It is an honor to stand before you this afternoon as we celebrate the Centennial of the Week of Prayer for Christian Unity. Our Lord's High Priestly prayer recorded in St. John's Gospel, that they may be one, animates our presence here and gives a sense of urgency to our witness and our work. The ministry of ecumenism is often relegated to the experts. If you do not already know, I am not an ecumenical expert - in a few minutes that will be clearly revealed to you. Ten years ago, soon after being ordained bishop, I traveled to the Lambeth Conference of Anglican bishops gathering in England. I was assigned to the Ecumenical Section and joined a committee where I thought I could quietly hide. Little did I know that committee contained many of the ecumenical observers to the Lambeth Conference. I was asked on the first day to contrast the Poorvo agreement between the Church of England and the Scandinavian Lutherans with the then pending Episcopal – Evangelical Lutheran Church in America Covenant. I was in trouble. I hope the revelation of my ecumenical lack of expertise will not be painful for you.

Last Sunday afternoon we gathered in St. Joseph's Cathedral (Baton Rouge) to pray over and for our new governor. I think we must all believe in sacramental intentionality for I wondered at one point if the Governor was being ordained a Pentecostal minister, a Baptist preacher, a Catholic deacon or even a rabbi. It was quite a service! I hope the Governor and other officials gathered gained a sense of the ecumenical reality that is ours

on the ground here in Louisiana. At the local level in our poor state, we enjoy a sense of respect, forbearance, mutual support, and cooperation that is a wonderful witness to all with eyes to see. A cynic might note there are no atheists in foxholes and thus wrongly dismiss this wonder.

The words of Archbishop Demetrios of the Greek Orthodox Church shared during his visit to Baton Rouge just after Hurricane Katrina remain a source of comfort to me. His Eminence reminded those of us who gathered that Friday afternoon at the Catholic Life Center that this ground was made holy by the suffering and loss of so many. We have found a commonality in our poverty, in our suffering, in our living and in our dying. That common experience is not unique to areas ravaged by Rita and Katrina, we who were baptized in that dirty water share with others in our state the effects of our systemic dysfunction. We have a common ground in the holiness of suffering together. We share a common hope in the future with the promise of a new day.

One of the systemic effects of a disaster is that new alliances and cooperatives are inevitably formed. We had a solid base upon which to build these new and fruitful collaborative. For years, we have assumed the best of one another and shared a deep respect for one another. Our differences in theology and ecclesiology have not dampened our willingness to sacrifice for the other. My experience with the Louisiana Interchurch Conference enters its thirty-second year. I have witnessed time and time again a spiritual maturity that enables us to respect the other even in the face of disagreement. I have watched as we have repeatedly expressed ourselves in disagreement and then come forward in agreement. This is has not been a function of seeking the lowest common denominator; I think rather, this is a function of maturity. We have been able to put aside our agendas for the good of the whole, for the greater good. In so doing we have not compromised our belief, our integrity, nor our sense of vocation. When a mature Christian willingly and knowingly sacrifices for the good of the whole, he or she lives into the example of Jesus. Now I choose to skate on thin ice. The implications our willingness to sacrifice for one another, especially in the face of disagreement, bear great significance that goes far beyond the religious community. My partner on this thin ice is Rabbi Jonathan Sacks of Great Britain, whose thinking I try to apply to our local situation. It is important that we all give, not that we give equally. The nature of the contribution is less important than the act of generosity. The New Jerusalem that by grace and generosity we build contains the contributions of many. The implications for society are found in the demonstrated fact that we build together. To quote Rabbi Sacks, “a nation is made by contributions, not claims; active citizenship, not rights; what we give, not what we demand.” (The Home we Build Together, page 140) That which is true for a nation is true for a state and it is true for the religious community in Louisiana. The maturity modeled by the religious community in this state shows that we can together build more than any of us could do alone.

In this maturity, I am integrated into something larger than, in my case, the Episcopal Church. Even so, I am not assimilated to the degree that I cease being an Episcopalian. Integrated but not assimilated. This is an important reality of our ecumenical and inter-faith endeavor. One can continue as a good Jew, a good Muslim, a good Catholic, a good Protestant, perhaps a not so good Episcopalian and still be part of the building! To paraphrase Rabbi Sacks, our identity is grounded in doing. Surely, our belief informs what we do, but here is the good news; people of varying and even disagreeing beliefs model the maturity to do the work together of building, not rebuilding in the case of my home city of New Orleans, but building anew. That work shall never be completed.

As I tried to tell our new Governor last Sunday afternoon during the service at the Cathedral, we have stood together in the breach where others cannot or will not stand. We have stood together for the poor, not in the sense of Christian mission as our best wish for ourselves, but as a humble commitment to Christ. Such standing in the breach is not a new phenomenon for us in Louisiana, we have done this individually and collaboratively for years. My first attendance at an LIC meeting three decades ago in Alexandria is remembered for a moving plea from Fr. Guste on behalf of the incarcerated in Louisiana. I hope that all gathered last Sunday in the Cathedral heard that we have stood for the poor, we stand for the poor, and we shall stand with the poor, the forgotten, the dispossessed, and we who live in the diaspora. All have heard of Bishop J. D. Wiley asking me after one of the President's speeches if I had ever been called one of "those people" before. Brothers and sisters, in Louisiana, we are those people. If we do not continue to stand together for the poor, no one else shall do so. I am wary of those who speak only of what they are going to do. I think one must be able to elucidate what has been done and what they are now doing. The nation may well look at us as an indecipherable third world mess. With eyes of faith in Christ Jesus, we see ourselves as loved of God and together we work to build a new and precious community where justice rolls down like water. We seek not simply what once was in Louisiana but a new community that respects the dignity of all, a community where character matters and where achievement can be had by work and is not simply a birthright. The dignity of each is not simply an issue for us in New Orleans. I see human dignity as an issue in Jena, in our cities, in our rural areas and in our affluent suburbs.

I would disappoint myself if I did not mention the witness of Dr. Martin Luther King this night. I think his legacy directs us to continue the ministry of the undoing of racism. We in Louisiana cannot be satisfied only with the technical fixes of law and human justice. Indeed, we as the religious community look deeper for the change of heart and mind which Dr. King sought. How could he do otherwise as a Christian leader? Perhaps it is a function of our poverty that we are willing to settle for less than the very heart of undoing racism. Let the powers that be know that we are not "settlin". No longer can we settle for

parallel societies of rich and poor; black, white, and brown; Spanish speaking or English speaking; New Orleans versus Louisiana; rural and urban; north and south; or whatever divides us. The religious community in Louisiana invites the participation of all; not the assimilation of any. The isolation of individualism and segregated communities can longer be allowed to cripple us. This invitation is problematical in the current climate. If you have drifted away, I invite you to come back to me as I move to a quote too long to be placed near the end of a rambling sermon. Even so, Rabbi Sacks paints the challenge better than I: while many are drifting into a libertarian culture in which they find it hard to articulate any non-relativistic values; others are turning to highly non-liberal religious identities. They want to be chosen, not to choose. They seek meaning, not just explanation. They prefer community to autonomy, commitment to shifting allegiances. They want to live for something higher than consumerism, more inspiring than lowest-common-denominator politics, more demanding than relativism, and more altruistic than individualism. They seek something worth dedicating a life to. They believe in a life in which we are more than dust on the surface of infinity. In a world of constant, accelerating, bewildering change, they seek to discern that which does not change. (The Home we Build Together, p. 143)

You may wonder “Where is the challenge in that?” I too want all that and in fact find just these things in my faith. The challenge is found in the changing face of the realities in which we live and minister. Our challenge is to include those who choose exclusion as a means of identity.

The Ecumenical and Inter-Faith Community in Louisiana honors a number of covenants, some few written but mostly unwritten. Some of our covenants are formal but mostly they are informal. These covenants create a “we” out of a bunch of “I”s. As an example, I cite a recent article about my failure to have an usher direct Bishop Muench to the vesting area when the Archbishop of Canterbury was in New Orleans. An AP reporter tried to make something out of this. There was nothing to be made. Our covenant of trust, respect, and mutual support was stronger than this reporter realized. As Bishop Muench (of Baton Rouge) said, “she doesn’t understand us in Louisiana.” The Bishop of Baton Rouge is right. Many do not understand us, we may not understand ourselves. But here we are, together, in this home we build together. We are not going away, this joyous struggle is for us a lifetime vocation. This is our home and here we seek to do God’s work. May God give us the grace to continue the humble ministry to which we are called.

Tuesday, January 29, 2008

Prayers and Support on Several Pending Issues

Prayers Needed

Please pray with me. I seek your prayer and support on several pending issues.

Some may know that Case Management across the Gulf Coast will cease in March unless a bill pending in Congress allows FEMA to fund our efforts. Case Management has been heretofore carried on by a coalition of national relief organizations under the stewardship and leadership of the United Methodist Council on Relief (UMCOR). Our coalition is called Katrina Aid Today. Other church groups have included Lutheran World Services, Catholic Social Services and Episcopal Relief and Development. The original funding for Case Management came not from tax dollars but from a gift to the United States from the government of Qatar. We who have been involved in Case Management more than matched this gift. A bill in Congress (S2335) would enable FEMA to continue to fund Case Management. No new taxes are needed because the funding is in the FEMA budget. Case Management is teaching one to fish. You know the old story of giving a person a fish today and they will be hungry tomorrow. Teach them to fish . . . Case Management is a professional means to enable people to construct a recovery plan, to provide some resources to make the plan feasible, and then for people to stand on their own. The Episcopal Diocese of Louisiana alone graduated 325 families in December of last year. So please, pray for a miracle here. I do not want to see this important ministry stop nor do I want to see it sputter to a temporary halt and then try to start up again. We have proven our capacity to do Case Management.

I ask also that you pray about my capacity to continue funding a relationship with a law firm in Washington, Krivit and Krivit. This is a complicated issue (Church and State). The fact is that we would not be so far along in seeking funding for the continuation of Case Management were it not for the hard work and professional knowledge of the good people in this firm. I am out of money to pay them. They are working on faith now. I have many requests “out” for funding but so far, no action. There is more, much more, for us to do with Krivit and Krivit.

Thank you for your prayers and support.

Bishop Jenkins

Statistical Summary
Report of the Rt. Rev. Charles Jenkins
March 2007-March 2008

Baptismal Services	5
Celebration of the Holy Eucharist.....	52
Confirmation Services.....	35
Sermons and Addresses.....	61
Vestry, Department, Board and Committee Meetings	130
National Church and Regional Meetings	34
Quiet Days, Retreats, Teaching Missions, Study Groups	21
Celebration of a New Ministry.....	4
Deanery Meetings	2
Marriages.....	3
Burials	4
Dedication of New Church Buildings and Appointments	2
Ordinations: Diaconate.....	9
Ordinations: Priesthood.....	4
Parochial Visits (Diocesan).....	45
Parochial Visits (Fundraising).....	7
Invocations	5
Consecration of Church Buildings.....	0
Deconsecration of Church Buildings	0
Joined in the Consecration of a Bishop.....	2
Services other than Holy Communion or Confirmations.....	6
Ecumenical Meetings	23
Pastoral meetings	206

OFFICIAL ACTS OF THE BISHOP

March 2007 – February 2008

CANONICAL CONSENT:

On March 14, 2007, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. William J. Skilton, Bishop Suffragan of the Diocese of South Carolina.**

On April 3, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Shannon Sherwood Johnston to be Bishop Coadjutor of the Diocese of Virginia.**

On April 11, 2007, Bishop Charles Jenkins gave his canonical consent to the **Election of a Bishop Suffragan for the Diocese of Alabama.**

On April 19, 2007, Bishop Charles Jenkins gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of Maine.**

On April 27, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Laura Jean Ahrens to be Bishop Suffragan of the Diocese of Connecticut.**

On June 12, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Sean Walter Rowe to be Bishop of the Diocese of Northwestern Pennsylvania.**

On June 13, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Edward Joseph Konieczny to be Bishop of the Diocese of the Diocese of Oklahoma.**

On September 10, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Mark J. Lawrence to be Bishop of the Diocese of South Carolina.**

On November 7, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Dan Thomas Edwards to be Bishop of the Diocese of the Diocese of Nevada.**

On November 7, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of John McKee Sloan to be Bishop of the Diocese of Alabama.**

On November 17, 2007, Bishop Charles Jenkins gave his canonical consent to the **Diocese of Dallas for the election of a Bishop Suffragan.**

On December 12, 2007, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Jeffrey Dean Lee to be Bishop of the Diocese of Chicago.**

On January 2, 2008, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Stephen Taylor Lane to be Bishop of the Diocese of Maine.**

On February 28, 2008, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Prince Grenville Singh to be Bishop of the Diocese of Rochester.**

ORDINATIONS TO THE DIACONATE:

Deacon Elaine Gant Clements, ordered Vocational Deacon, December 1, 2007,
St. Andrew's Church, New Orleans.

Deacon Daniel Mark Hudson, ordered Vocational Deacon, December 1, 2007,
St. James' Church, Baton Rouge.

Deacon Joyce Eskamire-Jackson, ordered Vocational Deacon, December 1, 2007,
St. Anna's Church, New Orleans.

Deacon Charmaine Mouton Kathmann, ordered Vocational Deacon, December 1, 2007,
Grace Church, New Orleans.

Deacon Priscilla Guderian Maumus, ordered Vocational Deacon, December 1, 2007,
St. Martin's Church, Metairie.

The Rev'd Richard James Robyn, ordered Transitional Deacon, July 1, 2007,
Christ Church Cathedral, New Orleans.

The Rev'd Giulianna Marie Cappelletti, ordered Transitional Deacon, December 29, 2007,
Trinity Church, New Orleans.

The Rev'd Edward Campbell Gleason, ordered Transitional Deacon, December 29, 2007,
Trinity Church, New Orleans.

The Rev'd Phoebe Alison Roaf, ordered Transitional Deacon, December 29, 2007,
All Saints' Church, River Ridge.

ORDINATIONS TO THE PRIESTHOOD:

The Rev'd John William Houghton, ordered Priest, May 25, 2007, Grace Church, Fort Wayne,
Indiana, on behalf of Bishop Jenkins and the People of Louisiana – Letters Dimissory issued May 25,
2007 to the Diocese of Northern Indiana.

The Rev'd George Nelson Tennison, ordered Priest, June 30, 2007, St. Michael's Church, Mandeville.

The Rev'd William "Toby" Summerour, ordered Priest, July 25, 2007, Church of the Good Shepherd,
Cashiers, North Carolina on behalf of Bishop Jenkins and the People of Louisiana – Letters Dimissory
issued August 22, 2007, to the Diocese of Western North Carolina.

The Rev'd Ann Benton Fraser, ordered Priest, August 19, 2007, Grace Church, St. Francisville.

CANDIDATES FOR ORDINATION TO THE PRIESTHOOD:

The Rev'd Giulianna Marie Cappelletti (Virginia Theological Seminary)

The Rev'd Edward Campbell Gleason (Nashotah House)

The Rev'd Phoebe Alison Roaf (Virginia Theological Seminary)

The Rev'd Richard James Robyn (The General Theological Seminary)

Lonell Wright (Nashotah House)

Dianne Jenkins Turgeon (locally formed)

POSTULANTS:

Richard Clark (Wycliffe College)

Robert Courtney (School of Theology - The University of the South)

Peggy Scott (Wycliffe College)

Sean Wallace (The General Theological Seminary)

CANDIDATES FOR ORDINATION TO THE VOCATIONAL DIACONATE:

Joy Werth
Camille Wood

REMOVAL FROM LIST OF VOCATIONAL CANDIDATES:

In accordance with the Canon Law of the Episcopal Church, I give written notice of the removal of **Jan Goff** from the list of candidates for the Diocese of Louisiana. Such action occurred on January 1, 2008.

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev'd Scott P. Albergate Canon for Missions, Diocese of Louisiana	Southern Ohio	August 9, 2007
The Rev'd Laurie Michelle Brock St. James Church, Baton Rouge	Central Gulf Coast	August 21, 2007
The Rev'd Mary Emma Koppel Christ Church Cathedral, New Orleans	Hawaii	October 18, 2007
The Rev'd James E. Quigley St. George's Church, New Orleans	Kentucky	November 27, 2007
The Rev'd Henry L. Hudson Trinity Church, New Orleans	Arkansas	February 12, 2008

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd Christian M. M. Brady	Central Pennsylvania	March 8, 2007
The Rev'd Stephen Dale Hood	Mississippi	May 15, 2007
The Rev'd John William Houghton	Northern Indiana	May 25, 2007
The Rev'd Pamela P. Snare	Tennessee	June 1, 2007
The Rev'd William W. "Toby" Summerour	Western North Carolina	August 22, 2007
The Rev'd J. Victor Sheldon	Springfield	September 17, 2007
The Rev'd Stephen Holmgren	Western Michigan	November 24, 2007
The Rev'd James Lee Winter	Mississippi	December 13, 2007
The Venerable Dennis R. McManis	Southwest Florida	January 1, 2008

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd Laurie M. Brock, Assoc. Rector	St. James Church, Baton Rouge	July 15, 2007
The Rev'd Jerry Rogers, Curate	St. Matthew's Church, Houma	Sept. 1, 2007
The Rev'd Jason Shelby, Mid School Chaplain	St. Martin's School, Metairie	Aug. 1, 2007
The Rev'd James Quigley, Rector	St. George's Church, New Orleans	Sept. 1, 2007

The Rev'd C. Dana Krutz, FT Supply
The Rev'd Mary E. Koppel, Canon -Youth
The Rev'd Henry Hudson, Rector
The Rev'd Ralph Byrd, Priest in Charge
The Rev'd Chad Jones, Vicar

St. Francis Church, Denham Springs	Sept. 1, 2007
Christ Cathedral, New Orleans	Nov. 1, 2007
Trinity Church, New Orleans	Dec. 15, 2007
St. Mark's Church, Harvey	Jan. 27, 2008
St. Patrick's Church, Zachary	Mar. 1, 2008

UNDER LICENSE:

The Rev'd Canon Blount Grant, The Rev'd Daniel Hanna, Rev'd Dagfinn Magnus,
The Rev'd Anne Maxwell, The Rev'd Jason Shelby.

CLERGY RETIREMENTS:

The Rev'd Robert Gerald Rogers
The Rev'd Mary Anne Heine
The Rev'd Richard Wayne Moore

NOTICE OF DEPOSITION:

I accepted the Declaration of Renunciation Request for Removal from Ministry in the Episcopal Church made to me in writing on April 24, 2007 by **The Rev'd Sheryl L. "Sherry" Adams.**

RENUNCIATION OF ORDAINED MINISTRY:

On May 21, 2007, I accepted the Renunciation of the Priestly Ministry of the Episcopal Church made to me in writing by **The Rev'd August L. "Gus" Richard.**

DECONSECRATION OF CHURCHES:

None during this year.

RECONSECRATION OF CHURCHES:

None during this year.

ANNULMENTS GRANTED:

None during this year.

GODLY JUDGMENT:

A request came to me asking that I provide a Godly Judgment and binding arbitration on the dispute of the Rev'd Robin Whitlock with St. James Church of Baton Rouge, Louisiana, in full resolution of any and all issues between them. Both parties have agreed that any litigation pending in courts, civil and ecclesiastical, be dismissed with prejudice. Further, both parties have agreed that the Bishop of the Diocese of Louisiana, the Diocese of Louisiana, St. James Church and the Rev'd Robin Whitlock shall not be sued or held further responsible in this matter or any of the issues that contributed to the dispute. It is my admonition that nothing more shall be spoken or written of this matter, electronically or otherwise.

It is the Godly Judgment that St. James shall pay to the Rev'd Robin Whitlock the sum of \$10,000.

Given under my hand seal this 26th day of April, 2007, in my see city of New Orleans, and in the tenth year of our Episcopate.



The Right Reverend Charles E. Jenkins, Bishop of Louisiana

DIOCESAN CANONS
as of the 169th Convention March 11, 2006 and
unchanged by the 170th Convention March 3, 2007

The Diocese of The Episcopal Church of Louisiana

INDEX BY TITLE

Subject	Canon
The Convention	1
Lay Delegates	2
Officers	3
The Standing Committee	4
Election of a Bishop	5
Deputies to the General Convention and to the Provincial Synod	6
The Executive Board	7
Diocesan Property	8
The Commission on Ministry	9
The Committee on Constitution and Canons	10
The Church Pension Fund	11
Terms of Office and Vacancies	12
Christ Church Cathedral	13
The Deaneries	14
Mission Stations	15
University Chapels and Chaplains	16
Prison Chapels and Chaplains	16A
Missions	17
Parishes	18
Corporate Documents of Ecclesiastical Units and Institutions	18A
Parish Vestries and Officers	19
Pastoral Care of Clergy, Vestries, and Congregations	19A
Vacant Parishes	20
Union with The Convention	21
The Necessity for Financial Support of The Diocese by Ecclesiastical Units	22
The Necessity for Filing Annual Reports	23
Registers and Reports	24
Business Methods in Church Affairs	25
The Board of Trustees of The Diocese	26
The Episcopal Community Services	27
The Solomon Episcopal Conference Center	27A
The Episcopal Schools Commission	27B
The Presentment and The Trial of a Priest (Presbyter) or Deacon	28
Of the Clergy	29
Diocesan and Parish Day Schools	30
Amendment, Addition to or Repeal of Canons	31
Implementation of Revised Canons	32

CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth (5th) day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention, and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth (30th) day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its Lay Delegates and Alternates and the fact that they are persons qualified to be such Delegates and Alternates. The Secretary of The Diocese shall at once prepare a list of such Delegates and Alternates, which shall be used as the roll of the Lay Delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year, with such alterations or amendments as may be made thereto by The Convention.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a Clergy person entitled to membership, or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio with vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot; provided that, except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting to be held two years thereafter, the Ecclesiastical Authority may do so.

Section 9. At least sixty (60) days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting be a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special

meeting.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a Lay Delegate or an Alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all Lay Delegates and Alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty (30) days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The Lay Delegates and Alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the Delegates and Alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there be no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year, and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) - The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor(s) shall be learned in the law, and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

2006 revision unchanged by 2007 Convention

In matters relating to Ecclesiastical Discipline under Diocesan Canon 28 and under Title IV of the Canons of The Episcopal Church ("National Title IV"), the role of Chancellor shall be as described in National Title IV. No person acting as Chancellor or Vice-chancellor of The Diocese (and no person associated with a law firm of the Chancellor or Vice-chancellor) shall serve as a member of the Trial Court, as Church Attorney or as a Lay Assessor.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four (4) Clerical and four (4) Lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four (4) years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two (2) members. The Bishop may summon a meeting of the Committee.

Section 2. Four (4) members shall constitute a quorum, provided that both the Clerical and Lay Orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall request the Presiding Bishop of The Episcopal Church to arrange a vacancy consultation.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least two-thirds (2/3) of the clergy entitled to membership and vote in such Convention, and one or more lay delegates from at least two-thirds (2/3) of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot and the vote shall be taken by orders, and concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, Deputies and Alternate Deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for Alternate Deputies, who shall likewise be elected by majority vote. The Alternates shall be ranked in the order of their election, provided that if more than one Alternate is elected in a single ballot, the Alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect Deputies and Alternates to General Convention.

Section 3. The Deputies and the Alternate Deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the Deputies-Elect to the General Convention to inform The Bishop, thirty (30) days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the Alternate Deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected Deputies and Alternate Deputies, The Bishop may, at his discretion, appoint a sufficient number of Provisional Deputies in either order to complete the deputation; such Provisional Deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint Delegates to represent The Diocese.

Section 6. Each Lay Delegate and Alternate Delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese, and shall be eighteen (18) years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese, and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention, and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

a) *Ex officio members with vote:* The Bishop and the Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing committee, the Secretary of The Diocese, and the Treasurer of The Diocese.

b) *Elected members with vote:* There shall be nine (9) members elected at large by The Convention of The Diocese, three (3) of whom shall be members of the clergy and six (6) of whom shall be members of the laity. They shall serve three (3) year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one (1) full term of three (3) years, or more than eighteen (18) months of an unexpired term, a member of the Board shall not be eligible for election to the Board, and shall remain ineligible for a period of one (1) Convention year.

c) *Election of members with vote:*

(1) The Standing Committee of The Diocese shall nominate to The Diocesan Convention two (2) persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.

(2) The Annual Convention in 1995 shall elect one (1) clerical and two (2) lay members for three (3) year terms; one (1) clerical and two (2) lay members for two (2) year terms; and one (1) clerical and two (2) lay members for one (1) year terms. Those persons elected to one (1) year terms shall be eligible for election to a full three (3) year term at the next Annual Convention. The terms of

those members elected under the former canon shall be vacated upon the election of members in accordance with the provisions of this canon.

d) *Appointed members with vote:* The Bishop may at his discretion appoint not more than two (2) members for a term of office of one (1) year, and those so appointed shall not serve more than three (3) successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.

e) *Ex officio members without vote:* The Headmaster and the Chair of the Board of each Diocesan School.

f) *Chancellor of the Diocese:* The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, should there be one, shall be Vice-President thereof. If there be no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year, and at such other times as necessity shall require. The President, or in his absence, the Vice-President, of the Board shall have authority to call special meetings thereof. A majority of the voting membership of the Board shall constitute a quorum. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Executive Board. However, the Executive Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five (5) days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Vicar, or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Vicars, Diocesan Chaplains, any other persons whose stipends or salaries or any portion thereof are fixed by the Board, shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese or its officers, or the Board, or the property of The Diocese or any Diocesan parish or institution, except as authorized by the Board.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

2006 revision unchanged by 2007 Convention

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease, or other disposition or encumbrance, of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was acquired or is held, provided that no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one (21) members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three (3) years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three (3) years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents, and accordingly provides as follows:

2006 revision unchanged by 2007 Convention

Section 1. The Bishop of The Diocese shall appoint, annually, a Committee of The Church Pension Fund to consist of three (3) presbyters and three (3) lay persons, for a term of one (1) year.

Section 2. The duties of the Committee shall be: To be informed, and to inform the clergy and laity of The Diocese of the pension system created by General Convention and committed by it to the Trustees of The Church Pension Fund, and to otherwise fulfill all Diocesan functions required by The Church Pension Fund.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission vestries, Diocesan committees or boards shall extend until such time as their respective successors are chosen and shall have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the month for the Annual Meeting of Convention would shorten a year of any term of office or position by more than six (6) months, such "year" shall be extended until the Annual Convention next following the Annual Meeting which would otherwise have had the effect of shortening a year of any term by more than six (6) months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese, shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

THE DEANERIES

Section 1.

a) There shall be six (6) Deaneries initially constituted as follows:

1) *New Orleans, Uptown:* Christ Church Cathedral; Trinity; St. George's; St. Andrew's; Annunciation; and Chapel of the Holy Spirit.

2) *New Orleans, Downtown:* Grace; St. Anna's; St. Luke's; St. Philip's; Holy Comforter; Mt. Olivet; St. Mary's, Chalmette; Good Shepherd, Buras; St. Mark's, Harvey; and St. Paul's.

3) *Jefferson:* St. Andrew's, Paradis; St. Timothy's, LaPlace; St. John's, Kenner; St. Augustine's, Metairie; St. Martin's, Metairie; and All Saints', River Ridge.

4) *Northshore* : Christ Church, Slidell; St. Matthew's, Bogalusa; Christ Church, Covington; Grace, Hammond; All Saints', Ponchatoula; Incarnation, Amite; and St. Michael's, Mandeville.

5) *Baton Rouge*: St. Alban's; St. Augustine's; St. James'; St. Luke's; St. Margaret's; St. Michael's; Trinity; Holy Spirit; St. Andrew's, Clinton; St. Francis', Denham Springs; Ascension, Donaldsonville; St. Stephen's, Innis; St. Mary's, Morganza; St. Paul's-Holy Trinity, New Roads; Holy Communion, Plaquemine; Nativity, Rosedale; Grace, St. Francisville; St. Patrick's, Zachary; and St. Gregory's, Gonzales.

6) *Southwest*: St. John's, Thibodaux; Christ Church, Napoleonville; St. Andrew's, Bayou du Large; St. Matthew's, Houma; Trinity, Morgan City; and St. Mary's, Franklin.

b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee.

Section 2. Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese;
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

Section 3. The Bishop shall appoint a Dean for each of the Deaneries. The Dean's primary duty shall be to assist The Bishop in the pastoral care of the clergy and their families. The Dean shall serve at The Bishop's pleasure for a period not to exceed four (4) years. The Dean shall be a priest resident in that Deanery and, after serving one full term, shall not be eligible for immediate reappointment. The Dean shall preside at all meetings of the Deanery, and shall be an ex-officio member of all committees of the Deanery.

Section 4. For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5. Each Deanery may have a Deanery Council to advise and assist the Dean. It shall be composed of representatives, clerical and lay, of the Ecclesiastical Units within the Deanery, said representation to be fixed by a meeting of the Deanery. The Dean shall preside at all meetings of the Deanery Council.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, and for which services are held not less than four (4) times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. At any institution of higher learning in The Diocese, The Diocese may establish a University Chapel, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishments to be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel, and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen (18) years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University; to care for the properties of the Church, if there be such, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. At any penal institution in The Diocese, The Diocese may establish a Prison Chapel as a Mission Station, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishment may be made by vote of the Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports.

CANON 17.

MISSIONS

Section 1. Any congregation of not fewer than twenty-five (25) Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Vicar. He shall also appoint the following officers for the first year: one or two Wardens, a Treasurer, and a Secretary. Thereafter, these officers shall be elected annually by the Communicants, provided, however, that if a Vestry, with the consent of The Bishop, has been elected, the Communicants by majority vote may authorize the Vestry to select said officers from among their number.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Vicar shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

a) It shall be the duty of the Warden(s) under the direction of the Vicar, to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

b) The Vicar shall appoint and have supervision of any clerical and lay assistants subject to the fiscal approval of the Vestry. If there be no Vicar, such appointments may be made by the Warden(s) until a Vicar takes charge.

Section 3. In any Mission there shall be a Vestry consisting of the Vicar, and not more than eleven (11) elected members, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen (18) years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Vestry, elected by the Communicants, provided that the Communicants by a majority vote may authorize the Vestry to select said officers from among their own members. The Vestry shall have the powers and perform the duties assigned by Canon to Parish Vestries, except the election and calling of the Vicar, and except as may be otherwise provided by Canon. A majority of the members of the Vestry shall constitute a quorum. The Vestry may adopt rules of procedure for its meetings. With the consent of The Bishop, a Vestry may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the election of the Vestry and officers. At this meeting, the Vicar shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Vicar and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten (10) days of the meeting.

Qualified voters at such election shall be Communicants in good standing of the Mission who shall have attained the age of sixteen (16) years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than February 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five (75) or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

2006 revision unchanged by 2007 Convention

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five (5) nor more than twenty-five (25) Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen (18) years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen (15) days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen (16) years of age, and who have been contributors of record toward the support of the Parish during the six (6) months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time, and shall be called upon the written request of not fewer than twenty-five (25) Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three (3) members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half (1/2) of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship, and shall have charge of all Parish Schools,

2006 revision unchanged by 2007 Convention

organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy, and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such Clergy as may be at his disposal for that purpose, and in all such cases the Clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two (2) consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two (2) consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to

the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three (3) consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty (60) days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two (2) Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

2006 revision unchanged by 2007 Convention

b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income .

b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income .

c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income .

d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

a) Regarding the Support of the Episcopate.

1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.

b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

d) The foregoing sanctions are in addition to the provisions of Canon 21 addressing imperiled Parishes.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a Register, securely bound, in which the Rector, Vicar or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

a) The names of all active Members.

b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;

c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Vicar or Chaplain presenting and the Bishop confirming shall sign the record;

d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;

- e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register, shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place, and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers, throughout The Diocese, are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of February of each year, the Rector, Vicar, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of the Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution other than a Parish, connected with The Diocese, shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred (\$500) dollars at any one time during the fiscal year.
- c) Books of account shall be kept in accordance with generally accepted accounting principles.
- d) All accounts shall be audited annually by a Certified Public Accountant, or by an accounting committee approved by the Vestry.
- e) Annual reports of all accounts shall be made to The Convention.
- f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities, and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- h) Funds available to be used at the discretion of the clergy and other employees of the Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of the Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four (4) other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities, of whatsoever kind belonging or appertaining to The Diocese, and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese, or of the Mission or institution to which respectively such funds and securities appertain or belong: all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate Agency Agreements, provided that no such Agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

Section 8. So long as such is deemed to be in the best interest of The Diocese, as determined by The Bishop and the Executive Board, the Board Of Trustees may pool its investments and fund management activities with those of the Board Of Trustees of the Western Diocese Of Louisiana, and in operating the same as a single pool both Boards Of Trustees shall sit and act as a joint organization and as a pooled Board Of Trustees. In the event the Board Of Trustees does so pool its activities and organization with the Board Of Trustees of the Western Diocese Of Louisiana, either the President or the Vice-President of such pooled Board Of Trustees, whichever is a Communicant in The Diocese, shall be deemed "President of the Board Of Trustees" for the purposes of Canon 1, Section 6(a).

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be a Board of Directors of The Episcopal Community Services, which shall be composed of The Bishop and nine (9) additional members, of whom three (3) shall be of the Clergy and six (6) shall be confirmed Communicants in good standing in The Diocese. The Bishop shall be President of the Board, ex-officio, and the Board shall choose annually from its membership a Vice-President, a Secretary and a Treasurer.

Section 2. At each meeting of The Convention, one (1) member of the Clergy and two (2) confirmed Communicants in good standing in The Diocese shall be elected to the Board at large by The Convention.

Section 3. The position on the Board of any elected member, who misses three (3) consecutive meetings, shall ipso facto become vacant, and the President shall appoint a replacement for the remaining portion of that member's term from that member's order. In like manner, in the event of any vacancy, the President shall appoint a replacement from the same order for the remaining portion of that member's term.

Section 4. The Board of Directors shall be charged with the formulation and administration of programs of The Diocese related to services for children and families. The administration and custody of permanent funds committed to the management of the Board of Trustees shall not be affected.

Section 5. The Board of Directors shall make an annual report to the Executive Board.

Section 6. This Canon is not intended in any way to affect the corporate status, holdings or legal integrity of that Louisiana Corporation formerly known as the "Children's Home of the Protestant Episcopal Church in Louisiana", and now named "The Episcopal Children's Agency."

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine (9) elected members, plus The Bishop, the Diocesan Treasurer, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel.

Section 2. At each meeting of The Convention, The Bishop shall nominate three (3) persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for

reelection for a period of one (1) Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership, and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent (50%) of the membership plus one (1). The position on the Board of any elected member who misses three (3) consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report quarterly to the Executive Board, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of the Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by the Bishop. Appointed members shall serve three-year terms, and may serve consecutive terms. The Bishop shall serve as chair of the commission, and may appoint a vice chair. The executive committee of the commission shall be comprised of the Bishop, the representatives of the Diocesan schools, and four additional members appointed by the Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese, and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

THE PRESENTMENT AND THE TRIAL OF A PRIEST (PRESBYTER) OR DEACON

Section 1. The procedures involving a Charge and any Presentment of a Priest (Presbyter) or Deacon shall be conducted as set forth in Title IV of the Canons of The Episcopal Church ("National Title IV"). The Standing Committee shall be the Diocesan Review Committee for purposes of National Title IV.

Section 2. The procedures involving a Trial of a Priest (Presbyter) or Deacon shall be conducted as provided in National Title IV, and under the additional provisions set forth in the remaining Sections of this Canon. In the event of discrepancy between the provisions of this Canon and the provisions of National Title IV, the provisions of the latter shall prevail.

Section 3. The Ecclesiastical Trial Court ("the Court") shall consist of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese, and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual

Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention, and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. A member of the Standing Committee or of the Bishop's staff is not eligible to be elected or serve as a member of the Court, nor is anyone referred to in National Title IV.14.18.

Section 4.

(a) The Members of the court shall serve for a term of three years. A member of the Court shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Court after having been a non-member for one year. Each term shall run until the dissolution of The Convention held three years from the date of the member's election.

(b) If the term of a member of the Court ends following the commencement of a Trial on which the member is sitting, the member shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

Section 5. The Court shall annually elect from its members a Presiding Judge within two months following The Convention. The Presiding Judge shall notify the Secretary of The Diocese of the person elected to be the Presiding Judge.

Section 6. The Presiding Judge shall notify the Secretary of The Diocese of the persons appointed by the Court to be Clerk and Reporter, respectively, of the Court.

Section 7. The Court shall appoint at least one but no more than three Lay Assessors, to serve at the pleasure of the Court. Lay Assessors shall be qualified as required by National Title IV. The Presiding Judge shall notify the Secretary of The Diocese of persons appointed to be Lay Assessors.

Section 8. A vacancy in the membership of the Court (created by a reason other than for cause under National Title IV.4.8) shall be filled by the Standing Committee. A person filling a vacancy shall serve until the dissolution of the next Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy, and for the remainder of the term of the person creating such vacancy.

Section 9. A challenge to a member of the Court may be made and determined as provided in National Title IV.4.8. In determining the challenge, the member challenged is not disqualified from voting within the Court in determining the challenge.

Section 10. The Court shall ask the Standing Committee to appoint a Church Attorney from time to time, and the Standing Committee shall promptly do so. A person appointed to be Church Attorney shall meet the qualifications specified in National Title IV.15. The Standing Committee may designate a Charge or Trial in which a particular Church Attorney shall investigate, report, and appear before the Court on behalf of the Standing Committee. If there is more than one Charge before the Standing Committee, a different person may be appointed by the Standing Committee to act as Church Attorney with respect to each charge.

Section 11.

(a) Summons Upon the filing of a presentment with the Court pursuant to National Title IV, the Clerk shall issue a summons in accordance with National Title IV, Appendix A. The summons shall be signed by the Presiding Judge of the Court, identify the Court and the Parties, be directed to the Respondent, and state the name and address of the Church Attorney. The summons shall state the time within which the Respondent must appear and defend, including the filing of a responsive pleading, and shall notify the Respondent that failure to do so will result in judgment that an Offense was committed by the Respondent and place the Respondent at risk for a Sentence to be pronounced at a later date. The Court may allow a summons to be amended.

(b) Service of the summons and a copy of the Presentment shall be made as provided in National Title IV and in National Title IV, Appendix A. Waiver of service may be requested as provided in National Title IV,

Appendix A. If a Respondent fails to comply with a request for waiver of service, the Court shall impose on the Respondent the costs subsequently incurred in effecting service unless good cause for the failure be shown.

(c) Upon completion of service or waiver thereof, all pretrial matters including filing of the Respondent's answer or responsive pleading, amendments to the pleadings, Discovery, Depositions, Interrogatories, Document Production, and Requests for Admissions shall proceed as provided in National Title IV, Appendix A.

(d) The Court may in its discretion order the Respondent, counsel for the Respondent, the Church Attorney, and any unrepresented party to appear before it for a conference or conferences before Trial for the purposes specified in Rule 16 of the Federal Rules of Civil Procedure, so far as appropriate to the trial of the issues raised by the Presentment and the responsive pleadings. Failure of a party or a party's attorney to participate in a scheduling or pretrial conference may be made the grounds for such sanctions as the Court may deem just, unless the Court finds that the failure was substantially justified or that circumstances make the imposition of sanctions unjustified.

(e) In a Trial before the Court, there is a presumption of innocence until the presumption is overcome by Clear and Convincing evidence. The standard of proof required to establish an Offense by the Respondent shall be that of Clear and Convincing evidence. The burden of proof to establish an Offense by a Respondent in a Trial is upon the Church Attorney.

(f) The Court shall determine who can be present at the Trial. All other meetings of the Court shall be private unless otherwise ordered by the Court. Voting by members of the Court shall be by secret written ballot on the findings and Sentence to be adjudged. No member shall disclose his or her vote or the vote of any member.

(g) At any time before or during a Trial the Respondent may by written stipulation with the Church Attorney agree that the Verdict may be rendered by fewer than the full membership of the Court specified in Section 3 hereof, provided that a majority of the members participating in the Verdict shall be members of the Clergy.

(h) The Court shall permit the Respondent to be present and to be heard in person and by counsel of the Respondent's own selection, as provided in National Title IV.4.16(c). Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each Complainant and alleged Victim may be accompanied by a person of his or her own choosing and may be represented at his or her own expense by counsel of his or her own choosing. The Court may limit the number of counsel for Complainants or alleged Victims who may address the Court or examine witnesses.

(i) The mode of conducting a Trial in the Court shall be as provided in National Title IV, as enlarged and supplemented by this Canon.

Section 12. Non-compliance with any procedural requirement of this Canon or of National Title IV shall not be grounds for dismissal of a proceeding unless the non-compliance shall cause material and substantial injustice to be done or shall seriously prejudice the rights of a Respondent as determined by the Court on motion and hearing.

Section 13. References to Title IV of the Canons of The Episcopal Church are given thus: "National Title IV.____", with the numbers referring to the Canon of National Title IV and the Section, respectively. Where a word or phrase (such as "Offense", for example) appears in this Canon with initial capital letter(s), the word or phrase is used in the sense in which it is defined in National Title IV.15.

Section 14. If a complaint, accusation or Charge has been made against a Priest (Presbyter) or Deacon prior to the adoption of this Canon, any proceeding or Presentment or Trial arising out of such Charge that takes place after the adoption of this Canon shall be governed by this Canon.

CANON 29.

OF THE CLERGY

2006 revision unchanged by 2007 Convention

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base (i.e. salary + housing + utilities, as defined by the Church Pension Fund) which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by Convention.

Section 2. The Bishop shall appoint a Committee which shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the Clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The Title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board, and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning

experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF REVISED CANONS

Section 1. Excepting only the Office of Bishop, as of the adoption of the new Constitution of 1980 and these Revised Canons, offices and memberships on boards, committees and commissions, provided for by Canons, shall be considered as vacated, and shall be filled by action of the One Hundred Forty-Second annual session of this Convention, and/or by appropriate action of the provided Appointing Authority under the provisions of these Revised Canons.

Section 2. *Standing Committee* The One Hundred Forty-Second annual session of The Convention shall elect four (4) Clerical Members and four (4) Lay Members, one (1) member from each order being elected for a term of four (4) years, one (1) for three (3) years, one (1) for two (2) years and one (1) for one (1) year. Within each order the successful nominee receiving the highest number of votes shall be considered elected for a four-year term, the next highest to a three-year term, the next to a two-year term and the next to a one-year term. In the event of a tie vote for one (1) or more of the positions from each order, such nominees shall determine their election and/or length of term by lot.

Section 3. *First Meeting of Deaneries* — Within thirty (30) days following the adjournment of the One Hundred Forty-Second session of The Convention, each Deanery shall hold its initial meeting at a time and place to be determined by the Dean of each Deanery. At such initial meeting (and at any subsequent meeting of the Deanery, until otherwise provided by Rules adopted for the Deanery in accordance with provisions of Canon 14) each Ecclesiastical Unit shall be represented at such meeting by its Clerical and Lay delegates to The Convention, or their alternates or replacements, as provided by Canon 2.

Section 5. *Board of Trustees; Board of Directors, The Episcopal Community Services; Other Boards, Commissions and Committees* - The members of the Board of Trustees (as provided for in Canon 26) and the Board of Directors of Episcopal Community Services (as provided for by Canon 27), and any other boards, committees or commissions provided to be appointed by The Bishop and/or confirmed by The Convention, shall be nominated and confirmed for staggered terms of such varying length as to insure staggered terms for the membership thereof, including all such Boards whose status and representation is unchanged by the adoption of the Revised Constitution of 1980 and these Revised Canons thereunder.

INDEX TO THE CONSTITUTION

	Article	Section
Amendment	VIII	
Bishop, Election of, as provided by Canon	VII	
President of Convention	VI	1
Canons, Power to enact	V	1
Chancellor and Vice-Chancellor	VI	1
Convention, The	V	
Consists of Bishop, Presbyters, Deacons, Laymen	V	1,2,3,4
Seats, Voice and Vote	V	2,3,4,5,6
Final Judges of qualifications of its members	V	7
Lay Delegates, how named	v	5
Meetings of	V	8
Quorum	V	8
Officers	VI	1
Deliberations always in one Body	V	8
Voting	V	5
Voting by Orders, provided for	V	8
Dissolution	VIII	
Domicile	III	
Duration	III	
Ecclesiastical Units, Definition of	II	2
Elections	VI	2
Executive Board	VI	4
Funds and Property, Management and Preservation of	XI	
Legal Process Served on The Bishop, or the Chancellor	III	
Membership	II	
Name and Bounds	I	
Non Profit Status	X	
Officers	VI	
Proxy Voting, Prohibition of	IX	
Purposes and Powers of The Diocese	IV	
Repeal	VIII	
Secretary	VI	1
Standing Committee, Membership & Authority by Canon	VI	3
Treasurer	VI	1

As of April 14, 15 and 16, 2005 and unchanged by
2006 and 2007 Conventions

CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 - 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of “The Protestant Episcopal Church in the United States of America”, otherwise known as The Episcopal Church (hereinafter referred to as “The Episcopal Church”) and subject only to any limitations in the laws of Louisiana: the corporation

recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyterian canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyterian:

- a) is the Rector of a Parish, Vicar of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;

- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if ecclesiastical unit which they represent is in violation of the provisions of Canon 22, Section 7, or Canon 23, Section 2, and the sanctions imposed under those Canons have not been suspended by the Executive Board in accordance with the provisions of Canon 22, Section 7 (a) (4).

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event a Parish is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, except that when the Ordinary is being elected, the President of the Standing Committee shall preside.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have

been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

As of April 14, 15 and 16, 2005 and unchanged by
2006 and 2007 Conventions

Clergy Compensation as of 1 March 2008

Clergy Last Name	Clergy First Name	Source Name	Total Assessable Compensation
Albergate	Scott	Diocese Of Louisiana	\$70,000.00
Armstrong	Linda	St James Place	\$28,276.00
Baer	Walter	Grace Church	\$66,647.10
Bailey	Paul	Grace Memorial	\$76,173.70
Basinger	Elvin	Diocese Of Louisiana	\$51,112.00
Brock	Laurie	Saint James Episcopal Church	\$55,000.00
Brown	Donald	Saint Pauls/Holy Trinity	\$55,000.00
Bushey	Howard	Saint Margarets Episcopal Church	\$49,998.00
Craft	Stephen	St Philips Church	\$49,360.00
Dalferes	Craig	Saint Matthews Episcopal Church	\$68,237.00
Daunt	Francis	Saint Marys Church	\$58,410.30
Davidson	Susan	All Saints Episcopal Church	\$62,924.46
De Gravelles	Charles	Episcopal High School	\$60,893.00
Devall	Frederick	Saint Martins Episcopal Church	\$77,175.00
duPlantier	David	Christ Church Cathedral	\$137,448.00
Easterling	Richard	Trinity Church	\$65,274.08
Estes	Diane	Saint Andrews Episcopal Church	\$6,500.00
Estes	Diane	St Andrews School	\$23,000.00
Falodun	Olushola	Diocese Of Louisiana	\$51,112.00
Gaumer	Susan	Saint Andrews Episcopal Church	\$73,894.00
Gay	Karen	Trinity Episcopal Church	\$49,257.00
Goldsmith	Robert	Trinity Church	\$76,030.50
Grantz	Brian	Christ Church	\$77,820.00
Heine	William	Saint Augustines Church	\$75,021.28
Holland	John	Saint James Episcopal Church	\$120,603.60
Hood	William	Saint Pauls Church	\$69,384.50
Howe	Ralph	Episcopal High School	\$87,104.00
Hudson	Henry	Trinity Church	\$127,328.50
Jenkins	Charles	Diocese Of Louisiana	\$148,166.50
Jones	Stephen	Trinity Episcopal Church	\$70,381.57
King	Francis	Church Of The Holy Spirit	\$20,332.50
Koehler	Robert	Saint Lukes Church	\$106,382.64
Koppel	Mary	Christ Church Cathedral	\$58,338.00
Kramer	Jerome	The Church Of The Annunciation	\$55,920.00
Krutz	Charles	Saint Francis Church	\$24,000.00
Krutz	Charles	Louisiana Interchurch Conference	\$52,025.00
Kuhn	Michael	Trinity Church	\$160,768.00
McManis	Dennis	Diocese Of Louisiana	\$61,800.00
Meade	Jean	Mt Olivet Episcopal Church	\$16,291.33
Mellish	Roy	Trinity Church	\$54,362.95
Miller	John	Saint James Episcopal Church	\$53,302.56
Millican	Ford	Saint Martins Episcopal School	\$46,352.24
Odom	Robert	Saint James Episcopal Church	\$56,200.32
Owens	Donald	Saint Timothys Church	\$13,000.00
Owens	Donald	Diocese Of Louisiana	\$88,271.00
Phillips	Jerry	Christ Church Gonzales	\$17,160.00
Pollina	Roy	Saint Michaels Church	\$75,718.00
Quigley	James	Saint Georges Episcopal Church	\$68,235.00
Rhodes	David	Episcopal Church Of The Holy Spirit	\$70,841.00
Rhodes	Robert	Saint Matthews Church	\$49,696.79
Ritter	Kenneth	Trinity Episcopal Church	\$101,543.00
Roberts	Steven	Christ Church Cathedral	\$75,839.40
Robertson	Edward	Saint Johns Episcopal Church	\$51,166.00
Rollins	Andrew	Diocese Of Louisiana	\$77,515.60
Saik	Ernest	Saint Lukes Church	\$65,520.00
Shelby	Jason	Saint Martins Episcopal School	\$44,416.00
Stevenson	Edward	Diocese Of Louisiana	\$75,047.00
Terry	William	Saint Annas Church	\$47,423.12
Walker	Peggy	Diocese Of Louisiana	\$20,332.50
Wiggins	Reese	Saint Lukes Church	\$42,070.00
Winter	James	Trinity Church	\$65,020.60

Diocese of Louisiana
Minutes of the Executive Board
249th Regular Meeting
12 May 2007
St. James', Baton Rouge and Noland Center, New Orleans.

Present: The Rt. Rev. Charles Jenkins, the Rev. Canon Stephen Holmgren, the Rev. William Morris, Ed Starnes, Dennis Edmon, the Rev. Brian Grantz, John Pine, Peter Barrios, the Rev. Will Hood, John Musser, the Rev. Flip Bushey, Harold Lambert, Doris Piper, Cove Geary, Jeffery Beddy, Alan Brackett, the Rev. Canon Mark Stevenson, Billie Barbier, Archdeacon McManis, Dana Land.

10 a. m. A quorum was declared and the meeting began with prayer.

Minutes: The minutes of 14 January 2007 were approved as distributed.

Financial Reports: Treasurer Ed Starnes presented a thorough treasurer's report, covering every aspect of diocesan finances. He discussed timing issues, the relief offered by the Church Pension Fund, the offer of six months of support for the new Canon for Mission. With regard to the **Bonding Company Settlement**, it was moved and duly seconded that \$57,500 be transferred to the Diocesan Rebuilding Fund. Carried.

Congregational Ministry Initiatives: It was moved and duly seconded to renew the grant to St. Anna's Church. Carried.

Solomon Episcopal Conference Center: Canon Stevenson reported on SECC Board actions. It was moved and duly seconded to separate the Property Depreciation Reserves from other diocesan funds so as to make them more readily available for SECC use. Carried. It was moved and duly seconded to ratify \$89,012 in capital expenditures for 2007 from the SECC Property Depreciation Reserve Fund. Carried. It was moved and duly seconded to adopt the Capital and Major Spending Policy as approved by the SECC Board. Carried. (See appended report)

Fund Raising and Development: Dana Land reported on her activities. At her suggestion, it was moved and duly seconded to impose a 5% fee on donor-restricted gifts (the proceeds from these fees will be placed in the Diocesan Rebuilding Fund.) Carried.

All Saints' School, Vicksburg: Bp Jenkins reported that funds for the Americorps purchase of the campus are tied up in a vetoed Congressional spending bill.

Report from the Audit Review Committee: The 2005 audits are complete. The 2006 audits are underway. It was moved and duly seconded that the following be designed as "management": the Bishop, the Canon to the Ordinary, the Treasurer, the Chancellor; and, further, to engage the Global Compliance Alert Line (annual fee \$500., set up \$600.) Dennis Edmon, Doris Piper, and Jine Pine consented to serving as a review committee for issues presented through this program. Carried.

Board of Trustees: Canon Stevenson reported that it is proposed to move 15% of the corpus into hedge funds to secure better investment results. It was moved and duly seconded that the Bishop, the Canon to the Ordinary, or the Treasurer, or any two of them, be authorized to make such transfers with Morgan Stanley. Carried.

Revision to Clergy Housing Allowance Resolutions: Canon Stevenson. It was moved and duly seconded to revise each of the several resolution to reflect raises authorized by the last diocesan convention. Carried.

Future of the Iveson B. Noland Loan Program: Canon Stevenson. It was moved and duly seconded to grant no new loans from the IBN Loan Fund, and to ask recommendations from the treasurer regarding the future disposition of this matter. Carried.

Requests from St. Albans, LSU: It was moved and duly seconded that the balance of the St. Alban's Apartment Fund be given to St. Alban's Chapel, with the proviso that they shall make future repairs to the apartment. Carried. It was moved and duly seconded to protect the corpus of the Ferraro Memorial Fund (est. \$160,000) while making an annual disbursement for program based on the spending policy of the Board of Trustees and Executive Board (est. \$6400.00 in 2007); and that the Ferraro Trust Fund and the St. Alban's Fund be amalgamated and made available to fund repairs, with the approval of the Advisory Board. Carried. A motion concerning the U. T. Homes Scholarship Fund was tabled.

St. Augustine's, Metairie has been able to acquire an adjacent property without encumbering any buildings. It was moved and duly seconded to commend them for their faithful and effective stewardship. Carried.

Grace Church, New Orleans has reported on mold remediation in their buildings, but has not yet provided the requested business plan. The parish can reapply for aid.

Policy on Clergy Discretionary Funds: It was moved and duly seconded to table this matter until the next meeting. Carried.

Clergy Deployment: Canon Stevenson presented an overview of our current situation.

St. George's, New Orleans requests \$2250 in funding from the 2006 Bishop's Annual Mission Appeal for a consultant. It was moved and duly seconded that approval be given. Carried.

The Episcopal Church Building Fund offers a free consultant. We accept.

Strategic Planning for the Diocese will be studied some more.

Election of the Vice-President for the Executive Board: John Musser was elected by acclamation.

Come What May: Christ Church Cathedral is considering a partnership with the Chapel of the Holy Spirit. Canon for Mission and Congregational Development, the Rev'd Scott Albergate, begins his duties in June. The House of Bishops will meet in New Orleans in September; the Archbishop of Canterbury has announced that he will be present for two days. Approximately two dozen parishioners of St. Margaret's, Baton Rouge, have left the parish and formed a new congregation; they have applied for oversight by the AmIA.

Next meeting: 14 July 2007, New Orleans and Baton Rouge by video conference. We adjourned at 12:25 p. m. with the Bishop's Blessing.

Respectfully submitted,
William C. Morris, Jr.

Diocese of Louisiana
Minutes of the Executive Board
250th Regular Meeting - 14 July 2007
St. James', Baton Rouge and the Noland Center, New Orleans via video conference

Present: The Rt. Rev. Charles Jenkins, the Rev. William Morris, Ed Starns, Dennis Edmon, the Rev. Brian Grantz, John Pine, John Musser, the Rev. Flip Bushey, Lucius Butts, Harold Lambert, Steve Sandahl, Jeffrey Beedy, Alan Brackett, the Rev. Canon Mark Stevenson, the Rev. Canon Scott Albergate.

10:00 a. m.: A quorum was declared and the meeting began with prayer led by Fr. Grantz.

Minutes: The minutes of 12 May were corrected to show Fr. Bushy as not present and to rectify the spelling of Jeffrey Beedy's name. They were then approved as amended.

Financial Reports: Treasurer Ed Starns presented reports on diocesan receipts and expenditures, the Bishop's Annual Mission Appeal (\$142,000 received through July 11), the pooled investment fund, Congregational Ministry Initiatives, the Office of Disaster Relief (including KAT), Episcopal Community Services, the Solomon Episcopal Conference Center, and the John Parker Kilgore succession.

All Saints' School, Vicksburg: Legislation to fund an offer by Americorps is in process.

Congregational Ministry Initiatives: It was moved and duly seconded to grant \$84,940 to Trinity Church, New Orleans, for a ministry of reconciliation and social healing. Carried. It was moved and duly seconded to accept the recommendation of the review committee to defer final action on a request from Grace Church, New Orleans, for \$100,000 to support the recovery and reopening of the Grace Child Care Center until such time as the committee is satisfied with revisions to the application, and to give the committee the authority to grant the award if so satisfied. Carried.

Christ Church, Slidell: It was moved and duly seconded to give permission to Christ Church, Slidell, to sell a piece of property. Carried.

Grace Memorial Church, Hammond: It was moved and duly seconded to give permission to Grace Memorial Church, Hammond, to sell a piece of property. Carried.

St. Albans', Baton Rouge: It was moved and duly seconded to approve the expenditure of \$7692 from the Alfaro Fund for major repairs. Carried.

Clergy Deployment: Canon Stevenson reported on clergy deployment in the diocese as of 2 July 2007.

Clergy Discretionary Funds Policy: no report.

Strategic Planning for the Diocese of Louisiana will be the business of the next Executive Board meeting, 8 Sept. 2007, 10 a. m., in the Vestry Room of St. James, Baton Rouge.

Future Meetings: Sept. 8, Nov. 10, Dec. 15 (first look at the 2008 Budget).

We adjourned at 11:30 a. m.

Respectfully submitted,

William C. Morris, jr.
Secretary of the Diocese

Diocese of Louisiana - Minutes of the Executive Board
251st Regular Meeting - 8 September 2007
Vestry Room, St. James' Church, Baton Rouge, Louisiana

Present: The Rt. Rev. Charles Jenkins, the Rev. Canon Stephen Holmgren, the Rev. William Morris, Ed Starns, Dennis Edmon, the Rev. Brian Grantz, John Pine, Peter Barrios, the Rev. Will Hood, John Musser, the Rev. Flip Bushey, Lucius Butts, Harold Lambert, Doris Piper, Steve Sandhal, the Rev. Canon Mark Stevenson, Marsha Wade, Kay Betts, Jeffrey Beeddy, Alan Brackett, the Rev. Canon Scott Albergate, the Rev. Jim Lemler, the Rt. Rev. Michael Smith.

At. 10 a. m. the presence of a quorum was declared and the meeting began with prayer led by Canon Holmgren.

Minutes: The minutes of 14 July 2007 were approved as printed.

Financial Reports: Reports on the following were rapidly reviewed by Ed. Starns: the Episcopal Diocese of Louisiana, the Bishop's Annual Mission Appeal (update), the Pooled Investment Fund, Congregational Ministry Initiatives, Office of Disaster Relief (including Katrina Aid Today), Episcopal Community Services, Solomon Episcopal Conference Center. Renewal of terrorism insurance coverage was not recommended.

All Saints' School, Vicksburg: As of Sept. 8, a proposal to fund its purchase was in committee in Washington.

Purchase of Walgreens Building, New Orleans: It was moved and duly seconded that the email poll approving the same be ratified. **Carried.**

Authorized Signatures: It was moved and duly seconded that Ed Starns and Canon Mark Stevenson be approved as signatories on the Pool Investments Account. **Carried.** It was also moved and seconded that two signatures be required for amounts over \$500,000. **Carried.**

Congregational Ministry Initiatives: Canon Stevenson reported that the CMI Review Committee had satisfied itself that the requests of the Executive Board regarding the Grace Church, New Orleans, Child Care Center had been met, and had awarded the requested grant. It was moved and duly seconded that the Board approve the Committee recommendation for St. Andrew's, New Orleans grant of \$72,000. **Carried.** It was also moved and seconded to approve the Committee recommendation for St. Anna's, New Orleans, Hispanic Apostolate grant of \$100,000. **Carried.**

The Alert Line reported no activity.

Policy on Clergy Discretionary Funds is in process.

We heard updates on ChurchWork and E-DoLA (the weekly electronic newsletter), and on the pending visit of the Archbishop of Canterbury during the House of Bishops meeting in New Orleans.

Strategic Planning: The Rev. James Lemler led the Executive Board in an initial look at the process of strategic planning. The following persons agreed to form a follow-up committee: Canon Albergate, Fr. Bushey, Mr. Lambert, Mr. Barrios, Mr. Sandhal, Mr. Starns, Ms. Wade, Mr. Butts.

Future meetings are Nov. 10, 2007, and Dec. 15, 2007 (first look at the 2008 Budget).

We adjourned a considerable while after we began.

Respectfully submitted,

William C. Morris, Jr.
Secretary of the Diocese.

Minutes of the Executive Board - Diocese of Louisiana
252nd Regular Meeting
New Orleans and Baton Rouge Diocesan Offices via video conference
November 10, 2007

Present: The Rt. Rev'd Charles Jenkins, Ed Starns, Dennis Edmon, Peter Barrios, the Rev'd Will Hood, John Musser, the Rev'd Flip Bushey, Lucius Butts, Harold Lambert, Doris Piper, Steve Sandahl and Alan Brackett

Present from the Bishop's staff: The Rev'd Canon E. Mark Stevenson, the Rev'd Scott Albergate, Billie Barbier, the Venerable Dennis McManis, Jennifer Hirstius

A quorum was present. The meeting opened with prayer.

The minutes of the September 8, 2007 meeting were accepted as presented. Jennifer Hirstius was appointed temporary clerk in the absence of the secretary, the Rev'd William Morris.

The Board reviewed financial statements for the Diocese, the Office of Disaster Response, the Solomon Episcopal Conference Center, and Episcopal Community Services. Ed Starns noted that the Assessment and Program giving was off budget by a combined total of approximately \$100,000. Much of this is due to timing issues regarding the sending and receiving of payments. Canon Stevenson announced that the money from the Diocese of Southern Ohio for the Canon for Mission and Congregational Development had not been applied yet to the operations budget. These monies are in the Rebuilding Fund.

It was moved by Musser and duly seconded to endorse the tithe to Honduras from the Bishop's Annual Mission Appeal. Motion Passed

There was a formula error on the Office of Disaster Response Budget Analysis. Canon Stevenson reported that the appropriate numbers under the over/under column should be: 198,272 for line 97 and -431,169 for line 98.

Bishop Jenkins pointed out several things the Diocese is doing in response to Hurricane Katrina.

1. Case Management
2. Emotional and Spiritual Care
3. Counseling Centers
4. Compassion Center Programs Trinity, New Orleans has become a major player in mental health care due to monies received from the Office of Disaster Response.

Bishop Jenkins gave an update on All Saints' Vicksburg. He has been in communication with Bishop Gray of Mississippi. A bill has been approved by the House of Representatives and it may be approved by the Senate soon that would fund the Americorp program, allowing their purchase of the property. He reported that several developers have expressed an interest in the school if this bill fails. Each of the four Dioceses who are part owners are being asked to contribute \$10,000 more each before the end of the year for maintenance and continuing operations.

Canon Stevenson gave an overview of the three parish plans put before the board for approval.

- **St. Patrick's, Zachary** - The community is growing rapidly, and the preschool / aftercare program is doing very well at the parish. The bishop proposes to provide full time clergy leadership through a shared program of funding between the congregation and the Bishop's Annual Mission Appeal. St. Patrick's would be asked to surrender their parish status as of 1/1/2008 to become a Mission of the Diocese. The Bishop will appoint a Vicar to lead the congregation in its redevelopment. The

Diocese's total cost, over three years, would be approximately \$72,000. Canon Stevenson asked the board for their endorsement to this plan. Such an endorsement was moved and seconded. Motion carried.

-Christ Church, Ascension – The land that was purchased on Tiggy Duplessis Road several years ago for this congregation will not work long term. Canon Albergate has identified a 3.16 acre lot in Dutchtown on the corner of Hwy. 74 and Arceneaux Lane, with a possibility of additional adjacent land, that looks promising. He has been working with the new Vice Chancellor, Mary Tharpe of Taylor, Porter, & Brooks. It has been proposed to take money from the insurance settlement from St. Mary's Chalmette currently invested at Smith Barney to purchase this property as an investment for the future. After discussion, it was moved and seconded to move forward with the negotiation of a purchase agreement (not to exceed the asking price of \$325,000 plus approximately \$10,000 in due diligence and closing costs), provided that the diocese has until April 1, 2008 to terminate the agreement for any reason. Motion carried.

-Grow the Vision Campaign - GTV has been the most successful single capital campaign in the history of the diocese, have raised and expended over \$3.7 million. While there are still pledges outstanding, all of the funds raised have been spent, leaving no cash reserve to pay the ongoing mortgage of the Chapel of the Holy Comforter in New Orleans. That mortgage totals \$578,322.75, with an annual payment of nearly \$84,000. With no GTV reserves, this amount will need to be paid from other sources. After much discussion, the Board requested that the bishop's staff present recommendations and proposals regarding this issue at the next meeting.

It was moved by Dennis Edmon and seconded by Lucius Butts to approve the Clergy Compensation and Benefits package for 2008 as presented. Motion carried.

It was moved by Rev'd Will Hood and seconded by John Musser to maintain the Program Asking percentages for fiscal 2008 at their current levels. Motion passed.

As Christ Church Gonzales was unable to file a complete or accurate Parochial Report in 2006, it was moved by Peter Barrios and seconded by Dennis Edmon to establish for them an assumed Normal Operating Income of \$99,000 for that year in order to calculate Assessment and Program Asking levels for 2008. Motion passed.

Canon Stevenson presented a draft policy on Clergy Discretionary Funds. It was noted these funds belong to the congregation and are reviewed and approved by the vestry. Bishop Jenkins proposed making this a policy of the Diocese of Louisiana with the following amendment - Cash receipts or disbursements must be recorded in the official financial records of the church including the balance sheet. This amended proposal passed to take effect on December 01, 2007.

A resolution on the structure and work of diocesan deaneries was presented for discussion and suggestion prior to its consideration by the Constitution and Canons Committee. While no comments of substance were generated at this meeting, members were encouraged to communicate ideas to Canon Stevenson in the coming days.

A draft proposal on the makeup of the 2007 Annual Report (due to the Bishop by March 1, 2008) was presented. It was moved by the Rev'd Will Hood and seconded by the Rev'd Flip Bushey to amend the draft to include a list of congregational staff that have and have not completed Diocesan Background Checks and Letters of Agreement for Assisting Clergy.

A grant request from St. Francis, Denham Springs was presented. The Rev'd Dan Krutz requests \$4,500 to be used for a consultant to the congregation and clergy. These funds would come from the Bishop's Annual

Mission Appeal. This grant request was affirmed with the amendment that the board members would be provided with a report from this consultant.

It was moved by John Musser and seconded by Dennis Edmon to grant Trinity Baton Rouge permission to establish a bank line of credit. It was noted they are currently below 100% of acceptance of their Program Asking, but are working towards 100%. This motion passed contingent upon them continuing such a goal. (Note: this request must also be approved by the Standing Committee.)

It was moved by Steve Sandahl and seconded by John Musser to approve the request from St. James Baton Rouge to sell a portion of a parking lot they plan to purchase with cash. Motion passed. (Note: this request must also be approved by the Standing Committee.)

Bishop Jenkins gave an update on Strategic Planning, reporting that several members of the clergy had responded with negative feelings about such a process, due in part to fatigue as well as concerns regarding transparency and trust. He proposes Canon Albergate and he visit the congregations and deaneries to discuss the strategic planning process. Bishop Jenkins will invite CREDO to bring in persons to discuss health and reconciliation amongst clergy. He noted that the Diocese cannot stand still. We need to move forward. He proposes using the final resolutions of the of Diocesan Rebuilding Committee as a blueprint for the immediate strategic work of the diocese.

It was moved by John Musser and seconded by Lucius Butts to approve a \$10,000 expenditure for All Saints' Vicksburg maintenance and continuing operation to come out of the Diocese Rebuilding Fund . Motion passed.

Under "Come what may," Ed Starns reported that there may be some trust issues with Grow the Vision. He feels a narrative telling the story to go along with the financials provided by Billie Barbier will help matters. Bishop Jenkins offered to write a narrative draft.

Bishop Jenkins reported he will be traveling to Washington to meet with senators and several members of the House of Representatives to secure additional funding for case management. He is hopeful about finding funding to go past March 2008.

Bishop Jenkins presented a special request concerning Archbishop Fearon's daughter. She has been accepted into Xavier University in New Orleans. The annual cost of tuition is \$22,000. He asks permission to collect gifts and solicit funds worldwide for her education. Ed Starns notes we must stipulate that any gifts given would not be tax deductible for the giver. It was moved by John Musser and seconded by the Rev'd Will Hood to grant this request but would like a writeup of exact wording of this motion presented to the Executive Board. Motion passed

Ed Starns recommends a spreadsheet be presented at the next board meeting with a breakdown of pledges, contingent and non-contingent, and dollar amounts for the Youth Center at the Solomon Episcopal Conference Center.

Future meetings: 12/15/2007 (first look at 2008 budget), 1/12/08, 3/28 and 29/08 (Retreat)

The meeting adjourned with the Bishop's blessing.

Respectfully submitted,
Jennifer Hirstius

Minutes of the Executive Board - Diocese of Louisiana
253rd Regular Meeting
New Orleans and Baton Rouge Diocesan Offices via video conferencing
15 December 2007

Present: The Rt. Rev. Charles Jenkins, the Rev. Craig Dalferes (Pres. of the Standing Committee) , the Rev. William Morris (Sec. of the Diocese), Ed Starns, (Treas. of the Diocese), Denis Edmon, the Rev. Brian Grantz, John Pine, John Musser, the Rev. Flip Bushey, Lucius Butts, Steve Sandahl, Marsha Wade, Kay Betts, the Rev. Canon Mark Stevenson, the Rev. Canon Scott Albergate, Billie Barbie, Adn. Dennis McManis.

At 10 a. m. the presence of a quorum was certified and the meeting began with prayer.

Minutes: Subject to the correction of the spelling of Denis Edmon's name, it was moved and duly seconded that the minutes of the meeting of 10 Nov. 2007 be approved.

Financial Reports for the following were presented: The Episcopal Diocese of Louisiana, the Pooled Investment Fund, Congregational Ministry Initiatives, Office of Disaster Response (including KAT) , Episcopal Community Services, the Solomon Episcopal Conference Center. Mr. Starns reported that our finances are approximately on target.

Fund-raising for Bishop Fearon's daughter: The following resolution was moved, duly seconded, and **carried:** Be it resolved that the Executive Board acknowledges authorizing (at its meeting on 10 Nov. 2007) the Bishop of Louisiana to raise funds for the purpose of paying the costs associated with the college education of Nema Fearon, daughter of Bishop Josiah Fearon of Nigeria; and Resolved, that all funds collected and/ or disbursed for this purpose will be accounted for properly in the financial records of the diocese and be reviewed regularly by the Treasurer, Chancellor and Executive Board; and Resolved, that the Bishop shall make clear to all donors that contributions made to this effort are not tax deductible under the Internal Revenue Service Code.

All Saints' School, Vicksburg. A letter from the Rt. Rev. Duncan Gray, Bishop of Mississippi, reported that funding for purchase of the school by Americorps is cautiously expected, but is part of a controversial appropriations bill. Further discussion will take place in early January. In the meantime, send \$10,000.

A plan for acquisition of land in Ascension Parish continues to develop.

Update on Strategic Planning. Work continues, but with a lot of listening. There is some reluctance to engage due to bad experiences in the past related to manipulation or failure to follow through. A particular issue is the developing situation at Grace Church, New Orleans, which is verging on becoming insolvent. It is seeking funds from partner parishes. A change in status would assist in redevelopment.

St. Patrick's, Zachary: It was moved and duly seconded that the email poll regarding the acquisition of modular buildings by St. Patrick's school be ratified. **Carried.** A candidate for missionary has been identified.

Clergy Housing Allowance Resolutions were moved, seconded and **carried.** (Appended)

Congregational Ministry Initiative Grants:

It was moved and duly seconded that the Suicide Prevention program of Christ Church, Covington, be granted \$89,775. **Carried.**

It was moved and duly seconded that the Dragon Café at St. George's, New Orleans, be granted \$99613.

Carried.

Drafts of the 2008 Budgets were presented and discussed. They will be acted on at the Jan. 12, 2008, meeting.

Merit Pay Increases. It was moved and duly seconded that Canon Mark Stevenson and the Bishop be granted merit pay increases of 4% and 5% respectively. **Carried.**

Future meetings: 12 Jan. 2008; 28 and 29 March 2008 (retreat)

Respectfully submitted,

William C. Morris, jr. Secretary,
Diocese of Louisiana.

Minutes of the Executive Board
Diocese of Louisiana
254th Regular Meeting
New Orleans and Baton Rouge Diocesan Offices via video conference
12 January 2008

Present: the Rt. Rev. Charles Jenkins, the Rev. William Morris, Ed Starns, Dennis Edmon, John Pine, the Rev. Will Hood, John Musser, Lucius Butts, Harold Lambert, Doris Piper, Kay Betts, the Rev. Canons Mark Stevenson and Scott Albergate, Billie Barbier, Nell Bolton.

At 10:09, the presence of a quorum was declared and the meeting began with prayer.

Minutes: The minutes of 15 Dec. 2007 were corrected to show Doris Piper as not present, and then approved.

Financial Reports: Ed Starns and Billie Barbier reported on the following: the Diocese of Louisiana, the Pooled Investment Fund, Congregational Ministry Initiatives, the Office of Disaster Response (including KAT), Episcopal Community Services, the Solomon Episcopal Conference Center. It was moved and duly seconded to adjust our reporting to distinguish between overdue payments that are receivable and those that are deemed uncollectable. **Carried.** It was moved and duly seconded to put any excess funds into the diocesan rebuilding account. **Carried.** There were no calls to the Alert Line.

All Saints' School, Vicksburg: Bishop Jenkins reported that funding was passed in Congress to provide \$4.9 million for the purchase of All Saints' by the State of Mississippi for Americorps. The Diocese of Louisiana will receive 25% of the proceeds of the sale, less outstanding expenses.

Acquisition of Land in Ascension Parish: Canon Albergate reported that the search for the best site is active and on-going.

Strategic Planning: Canon Albergate: The program is being refined, with the assistance of Linda Nelson. Possibilities include conversation as distinguished from the more bureaucratically understood 'listening,' planning for regions of the diocese (New Orleans, Northshore, Southwest and Baton Rouge), rather than trying to develop a single plan for disparate areas. There is a degree of disenchantment among many of the clergy with the idea, based on past experiences involving too much work and little result.

Grace Church, New Orleans: Canon Albergate: The parish may be approaching insolvency; The Canon continues to consult with the vestry and rector.

Ecclesiastical Trial Court: The following were unanimously nominated: in the lay order, Diana Christopher; in the clerical order, the Revs. Jesse Adams, Francis King, Steven Roberts, Linda Armstrong.

2008 Budgets: The following budgets for 2008 were approved in separate motions and commended to the 171st Convention of the Diocese:

*The Episcopal Diocese of Louisiana (subject to appropriate adjustments) in the amount of \$1,716,389.

*the Office of Disaster Response, in the amount of \$2,238,779.

*Episcopal Community Services in the amount of \$227,631.

*Solomon Episcopal Conference Center, in the amount of \$977,492.

Future Meetings: March 28 and 29, 2008 (retreat) and May 10, 2008

We adjourned at 11:42 a. m. with the Bishop's Blessing.

Respectfully submitted,
William C. Morris, jr.
Secretary, Diocese of Louisiana.

The 171st Convention
of
The Diocese of the Episcopal Church of Louisiana

February 29 and March 01, 2008

Hosted by St. Luke's Episcopal Church, Baton Rouge

- The Bishop's Address to the Convention
- Committees (elected and appointed)
- Reports to Convention
- Delegates to Convention
- Minutes

1 **CONVENTION ADDRESS**
2 **THE EPISCOPAL DIOCESE OF LOUISIANA**
3 **FEBRUARY 28, 2008**
4 **Meeting in St. Luke's Episcopal Church**
5 **Baton Rouge**
6 **The 171st Convention of the Diocese**
7
8

9 The theme chosen for this convention – Be Ye Reconciled - comes
10 from an experience of my past when as a seminarian I was introduced to the
11 Committee of Southern Churchmen. A former assistant Chaplain at St.
12 Alban's, LSU, the Reverend Robert M. Cooper, who had served at St.
13 Alban's with Fr. Terry Holmes, made the introduction to me and to Fr. Brien
14 Koeher [thank you Fr. Brien and St. Luke's for your generous hospitality].
15 The long reach of our college ministries continues to delight me and amaze
16 me. As I remember, that group of southerners working on reconciliation
17 within our part of the world, was led by the then Bishop of Tennessee. It
18 was a diverse group of activists that included Stokley Carmichael, Will
19 Campbell, James Holloway, Julius Lester and even Reinhold Neibuhr.
20 They published writings of Thomas Merton and introduced me to Jacques
21 Ellul. It was Ellul who described the work of the Committee as follows:
22 "What I truly find remarkable about your endeavors is, ... the desire to be absolutely
23 faithful to the biblical revelation, ... and ... your concern for understanding the society
24 in which we live and for bringing about a confrontation that will give Christians the
25 possibility to live their faith, while avoiding the conformism and superficial ...
26 temptations."The short-lived journal they published was entitled, Katallagete,
27 which as we have learned is taken from St. Paul's writing and means "Be
28 reconciled." In the Second Epistle to the Corinthians, St. Paul writes, *be ye*
29 *reconciled to God.* (II Cor. 5.20). This group of Churchmen believed and
30 taught that in the saving work of Jesus Christ the vertical reconciliation of

31 God and creation was accomplished; the challenge was the horizontal
32 reconciliation of humanity. This is our theme for this Convention and I hope
33 it describes our work, *be ye reconciled*. Even if you cannot accept their
34 understanding of the eschatological significance of the death and
35 resurrection of Jesus, we need not reject their understanding of the critical
36 need for reconciliation amongst people. The two realities, reconciliation
37 with God and with one another, are not mutually exclusive but in fact are
38 complementary of each other. You cannot have one without the other. The
39 rarely used offertory sentence taken from our Lord's words in St. Matthew's
40 Gospel remind us of this imperative: *If you offer your gift at the altar and*
41 *there remember that your brother has something against you, leave your gift*
42 *before the altar and go, first be reconciled to your brother, then come and*
43 *offer your gift*.

44 The context of the Committee of Southern Churchmen was that of the
45 post-civil rights movement south. Our context is not dissimilar, and the
46 temptations then and now seem related, as we attempt to be true to the
47 Biblical revelation while we haltingly and imperfectly stand for human
48 dignity in the midst of a religious and societal season of indignity. Call me
49 naive if you wish, but I believe the solutions to our problems are not simply
50 technical but of necessity must include a change of heart as well. The
51 Gospel of Jesus Christ speaks to our situation in Louisiana. Our Diocesan
52 ministry includes both technical and adaptive attempts at bettering and
53 inviting a transformation of lives. How can we as Christians seek to enable
54 the adaptive change, the change of hearts and minds so needed in our state?
55 I believe in the transformation of life as revealed in Scripture. Yet, I must
56 say that we cannot simply do the same things over and over again and expect
57 differing results. No secret has been made of our discernment regarding a

58 Truth and Reconciliation Process, building upon the good work of the
59 Church in post apartheid South Africa. Thank you Bishop Jo and Dr.
60 Timeya Seoka for traveling so far to give us a bit of encouragement and
61 insight into the possibilities for us. They persevered through mountains of
62 paper work to get here and the Bishop has paid his own way since I could
63 not. Their presence here is a gift to us. Bishop, there is great resistance in
64 the religious, business, and government communities to this idea of Truth
65 and Reconciliation. People are frightened by this idea; it seems safer to do
66 nothing or continue our current efforts and hope for the best. I am not
67 concerned about reactivity towards me personally. I am concerned that we
68 not undertake a work that will make things worse rather than better. A Truth
69 and Reconciliation ministry is not about us. As a somewhat old-fashioned
70 Anglo-Catholic, at least by U.S. standards, I still believe in confession,
71 which implies naming the sin, amending life, and allowing God to heal.

72 The ministries of the Diocese are described for you in the brochure
73 enclosed in your packet. Some tools of those ministries are here and on
74 display for you to visit. Little of this would be possible without the
75 assistance of Episcopal Relief and Development. If our efforts meet with
76 even moderate success, perhaps these efforts can be translated into
77 something for our entire state and even the nation. I am convinced that in
78 most cases when you speak of New Orleans, with the notable exception of
79 elevation, you can easily substitute other municipal names such as Baton
80 Rouge, Jena, Louisiana or Newark, New Jersey. If a history of this time in
81 our life is ever written, perhaps we will be remembered for having tried our
82 best and having accomplished something significant.

83 I can relate to the Jewish slaves of Egypt when Pharaoh required more
84 bricks from them while giving less straw with which to make the bricks. I

85 echo their lament for I perceive that more is asked of us in a time of
86 declining resources. We have been the recipient of great generosity and that
87 generosity continues albeit at a steadily declining rate. Next year will likely
88 see the last of the support from Episcopal Relief and Development. I pray
89 that somehow we can find a sustainability for our ministries and evolve
90 ODR into Episcopal Community Services. This reality influences not only
91 the work of our Office of Disaster Response but will likely have a severe
92 impact upon our Diocesan budget in 2009. You will note that a quarter
93 million dollars given to the Diocese for undesignated purposes is utilized in
94 our Diocesan budget in 2008. Such funding will likely not be available next
95 year. We will have to address this issue during this calendar year. The
96 options are these: increase revenue or decrease spending. The lament of
97 ancient Israel is not only corporate but also personal.

98 My abilities – spiritual, physical and mental – seem hardly adequate to
99 the ministry of *episcope* in Louisiana. One of the challenges of *episcope* in
100 any circumstance is that a Bishop can accomplish only a bit of what is
101 expected and needed. In our circumstance, that bit seems to me a small bit
102 indeed. I recognize the perception that I am often indecisive, sometimes
103 inaccessible, forgetful, stretched thin, fatigued and even disinterested. In
104 those situations where perception and reality meet, I apologize. No one is
105 more aware of my shortcomings, however obvious these may be, than I. My
106 apology is not intended to be a gloss on this situation nor an easy way out. I
107 do not mention this lightly nor do I offer an apology as an example of cheap
108 grace. I would like to use the word “repentance” rather than apology but I
109 do not know how to do more. Where I have failed and will fail your needs
110 and expectations, I apologize. It is not my desire to do anything but a
111 responsible job as Bishop. I want to be a good steward of your trust, your

112 energies, your gifts, and your hope. I am grateful to Bishop Michael Smith
113 for his presence and ministry amongst us. Bishop Smith takes time from his
114 family to be with us for one week per month. Yours is a valued ministry,
115 Bishop. As I pray and consider the paradox of my situation, as I make my
116 lament, I do realize that God's grace does not fail us. Perhaps in my failures
117 and disappointments there is the opportunity for the manifestation of even
118 greater grace.

119 I continue to pray for miracles, not simply for myself, but for our
120 ministries. I hope you are aware of our successes in Case Management and
121 my efforts to continue a vigorous service of Case Management. The next
122 lines in my address until yesterday read, "Unless Congress quickly
123 intervenes, most Case Management will end this month. Our Senators have
124 introduced a bill that would enable such continuation but it is bogged own in
125 power politics." Now I have a hope that until yesterday, I would not have
126 imagined. It seems that Barbara Z. Perez, with the help of Bishop John
127 Chane of Washington and Congresswoman Norton of the District of
128 Columbia, have found a way for Case Management to proceed until
129 Congress acts. It seems that Episcopal Relief and Development will help us.
130 I am thankful to many brothers and sisters in Christ for their good efforts
131 and I am thankful to Barbara and the good efforts of Krivit & Krivit on
132 behalf of the poor. Case Management both gives the fish to the hungry and
133 teaches the hungry to fish. It is a program of helping people stand on their
134 own. God is good. The Congressional bog frustrates me because it is not
135 one political party or another that pays the price for this – the price is paid
136 by those who struggle to stand on their own and rebuild their lives.
137 Religious and not-for-profit groups have not enriched themselves with Case
138 Management work; in fact, we have raised and given away more money than

139 we were given by the government. Even so, Case Management may become
140 a for profit exercise. I do not understand the expansion of what writer
141 Naomi Kline calls “disaster capitalism” in what is supposed to be a season of
142 faith-based initiative. There is a moral issue that as a Christian I must
143 address. As Christians, we do not see humans as a means to an end,
144 especially if that end is profit. This is particularly offensive when we see the
145 poor or the traumatized as a means to an end. As Christians, we see humans
146 as an end in ourselves. As John Henry Newman wrote, and I must
147 paraphrase, *it is the cross that places due value upon everything*. The cross
148 of Jesus Christ, the hope of Christ crucified and resurrected, gives due value
149 to all. Who am I to say that you are a subspecies of human when Jesus died
150 for you? Who am I to call another of lesser value when they too are
151 redeemed by Jesus?

152 I am particularly concerned about our ministry to young people. Dana
153 Land and I are persistent in our search for funding for new ministry with
154 youth, namely for hiring a Diocesan Youth ministry person. The
155 opportunities here are many. A bit more about this later. I still hope for that
156 miracle gift that will enable us to build at least phase one, whatever that
157 might be, of a Youth Campus at the Solomon Episcopal Conference Center.
158 I see this youth campus as a home for the spiritual formation not only of our
159 children but for others as well. A campus that is handicapped friendly, that
160 is accessible to inner city children is part of my dream. A recent
161 conversation with my long time friend and respected colleague, the Rev.
162 Henry Hudson, Rector of Trinity Church, New Orleans, opened my eyes to
163 another reality. It is the ministry of summer camping programs and youth
164 centers that gives identity to generations of young people. Camp Hardtner

165 did exactly that for generations of Louisiana young people. Please join me in
166 lifting this up in prayer.

167 My perspective on the situation in the Anglican Communion and the
168 Episcopal Church is unique. I have previously noted that when one lives so
169 low on the scale of hierarchy of needs, issues take on a different perspective.
170 Even so, I do not think the issues that perplex the Church and the
171 Communion are unimportant. Please be clear, I intend to remain an active
172 and participating member of the House of Bishops of the Episcopal Church
173 and I intend to remain a constituent member of the Anglican Communion.
174 In so doing, I do not think I am compromised in any shape, form, or fashion.

175 As regards Dr. Rowan Williams, the Archbishop of Canterbury, I find
176 in him a Christian who demonstrates to me the example of Jesus. He is
177 much maligned, often misunderstood, and often savagely attacked for things
178 he did not say. My friend, Richard Kew, has noted that Rowan Williams
179 will be remembered as one of the great Archbishops of this time, not unlike
180 Michael Ramsey. I perceive the Archbishop's leadership to be deeply
181 spiritual, intellectually rigorous and in the example of Jesus, sacrificial. For
182 whatever it is worth, I trust him, I respect him, and I stand with him.

183 A recent conversation with Fr. Jerry Kramer was a revelation for me.
184 Fr. Jerry asked if I thought the Holy Spirit was a work in our ministries. It
185 seemed an obvious question but as I have pondered this in light of our
186 ecclesiastical struggles, I have realized it is a deep and thought provoking
187 question. Are lives transformed? Are people brought closer to God? Are
188 we who minister being sanctified in our sacrifices? Are people finding God
189 and being found by God in this Church? Are we feeding the poor, housing
190 the homeless, caring for the sick, and bringing hope to the hopeless? Is our
191 work about the Kingdom of God? In every case, I answer without

192 hesitation, and resoundingly YES. I think God is at work here and now.
193 Whatever tragedies have befallen us, God has not abandoned us. The
194 evidence is clear.

195 My thinking about moral issues remains unchanged. I shall continue
196 to honor those who disagree with me. I had one of those anonymous calls
197 this week that threatened a departure if the Diocese and I did not take a
198 strong stand. I have been clear about my belief and practice.

199 I think the Communion must evolve; we cannot remain where we are
200 and remain a symbol of hope for the world. I think the usefulness of the idea
201 of a loose confederation of national Churches is hurtful in a flat world.
202 Theologically, I do not accept the idea that a national church can necessarily
203 be compared to the universal and catholic church of the Creeds. I do not
204 think the idea of the Episcopal Church as an autonomous Church in a loose
205 confederation is the way we should envision our future in the context of a
206 world gone global. The context of our ministry has changed and we must
207 adapt whilst preserving that which is revealed as unchanging. The proposed
208 Anglican Covenant is a good way to proceed. I do not necessarily agree
209 with all the content of even the second draft of the Covenant, I wish it were a
210 bit more obviously catholic, but I am willing to work with it. The process
211 towards Covenant is important. I am excited about this process and find
212 great hope in engaging this work. My excitement and my hope is informed
213 by the writings of Rabbi Jonathon Sacks of Great Britain.

214 In his latest book, The Home We Build Together, Rabbi Sacks notes:
215 *The parties to a Covenant bind themselves to one another in an open-ended*
216 *bond of mutuality and loyalty. They agree to share a fate. One of the most*
217 *famous lines of the Bible epitomizes this sentiment: “though I walk through*
218 *the valley of the shadow of death, I will fear no evil for you are with me.”*

219 *Unlike contracts, which are about interests, covenants are about identity.*
220 *They turn a plurality of “I”s into a collective “We.”* [The Home We Build
221 Together, page 109] I am struck with the idea of a shared fate and a
222 collective we. It goes without saying that we have seen the joy of a shared
223 fate in our circumstance. The Episcopal Church and the Anglican
224 Communion have stood with us in our time of need. Our fate has become
225 the fate of all. This reality was obvious when I saw the Archbishop of
226 Canterbury standing outside All Soul’s Church. The collective “we” is that
227 for which Jesus prayed, “That they may be one.” In a Covenant process, all
228 give for the collective “we.” Rabbi Sacks writes; *In a Covenant, what*
229 *matters is that both give . . . Covenants are moral commitments and they are*
230 *open-ended. They are sustained not by letter of law or by self-interest, but*
231 *by loyalty, fidelity and faithfulness.* [The Home We Build Together, page
232 110] I am willing to give in this Covenant process for the sake of the
233 faithful to Jesus, catholic witness of the Anglican Communion. I do so in
234 the example of Jesus and in obedience to witness of Holy Scripture. I call
235 upon all to manifest a generosity that goes beyond self-interest. In
236 particular, I call upon my fellow Bishops and those who may have authority
237 over me, namely the Primates and Archbishops of this Communion, to
238 consider what they might give to this Covenant process. We have plenty of
239 brothers and sisters, on the right and on the left, saying what they are not
240 going to do. Refusals are loudly proclaimed as demonstrations of strength. I
241 do not understand such perversity. The greater question, the question from
242 maturity, is different. What are we willing to give? I plan to be present for
243 and participate in the Lambeth Conference this year. Louise and I, along
244 with the Smiths and the Seokas, may be the only ones who show up, but we
245 plan to be there. This is not the season for a tender, personal conscience

246 amongst our leaders. My conscience needs be examined in light of the vows
247 – all of the vows - I made at ordination. My discomfort and disagreement
248 with the actions of another does not erase those promises. The imperative of
249 reconciliation takes us beyond winning. I need say that again, the
250 imperative of reconciliation takes us beyond winning the disagreement. I
251 hope that a way can be fashioned that will honor seemingly mutually
252 exclusive realities whilst honoring the catholic and universal nature of Jesus’
253 Church. It may be as simple as Bishop Smith’s insight that in the NFL we
254 have two conferences in one league. I know of your concerns about the
255 possibility of evangelism, your worries about property and your concerns
256 about me. Some consider how they may go it alone. This may sound like an
257 attractive idea, but it is not a temptation to which we should submit. This is
258 God’s Church and we cannot wait for the right conditions to be faithful to
259 the Gospel. Those conditions will never be present. I assure you that when
260 the trumpet sounds, when the earth and sea give up their dead, and the
261 Kingdom of God is finally and fully consummated in this world, the Lord
262 Jesus calls us in truth to reconciliation and unity. Let us agree to a shared
263 fate. This is not a hollow invitation, let us agree to a shared fate. I close
264 these reflections with a quote from Rabbi Sacks; *there are two ways of*
265 *getting other people to do what we want. We can force them; this is the*
266 *answer of power. Or we can pay them, that is the answer of the market. But*
267 *neither involves treating other people with dignity and respect. Neither*
268 *satisfies Kant’s criterion of a moral relationship: treat other people as*
269 *ends, not means. . . Covenant is the third possibility. We create co-*
270 *operation not by getting you to do what I want, but by joining together in a*
271 *moral association that turns You and I into “We.” I help you, you help me*
272 *because there are things we care about together. Covenant is a binding*

273 *commitment, entered into by two or more parties, to work and care for one*
274 *another while respecting the freedom, integrity and difference of each other.*
275 *. . . What difference does it make? For one thing, it gets us to think about the*
276 *common good, the good of all-of-us together. [The Home We Build*
277 *Together, page 151] The good of all of us together goes beyond self-*
278 *interest.*

279 My staff, the staff of the Office of Disaster Response, and the staff of
280 Jericho Road have joined with me in a shared fate. They have joined me in a
281 move beyond safety, comfort, and self-interest to a ministry of sacrifice and
282 risk. To mention a few would mean to leave out others and I do not want to
283 do that. Fr. Chad Jones and all who have worked on Convention, have done
284 a wonderful job. So, I ask that they all stand and let us give them a visible
285 and audible symbol of our gratitude.

286 I do not know what the future holds for us. We live in a time of
287 transition; the change of pace is rapid. That rapid pace is not going to
288 change. Hard decisions and great opportunities stand before us. How we
289 shall make those decisions and respond to those opportunities remains a
290 matter of discernment. How my gifts and abilities and even my inabilities,
291 are best utilized in shaping our future is an open question. Even so, the
292 decisions shall be made and, I pray, the opportunities seized. I am excited
293 about the fate that we share together, for a long time yet to come. The fate
294 we share together is a challenge to our systemic understanding of self and
295 community in Louisiana. Having said that, I have an announcement to
296 make.

297 I am pleased to tell you that a family in our Diocese has made a
298 commitment, a gift, of \$50,000.00 - that brings us very close to hiring a
299 youth minister for the Diocese. So close, in fact, that I shall ask the

300 Executive Board for permission to proceed! I believe . . . God is good. I
301 extend to you the challenge of additional gifts to make this ministry entirely
302 funded in 2008. We need raise an additional \$25,000.00 to make fund this
303 position and the ministry it implies. Rejoice with me in the reality of prayers
304 answered. A likely continuation of Case Management and a coordinator of
305 youth work for our Diocese; this has been a week of great Thanksgiving for
306 me.

307 I close with a quote from St. Paul to the Church Philippi; *not that I*
308 *have already obtained this or am already perfect; but I press on to make it*
309 *my own, because Christ Jesus has made me his own. Brethren, I do not*
310 *consider that I have made it my own; but one thing I do, forgetting what lies*
311 *behind and straining forward to that which lies ahead, I press on toward*
312 *the goal for the prize of the upward call of God in Christ Jesus. Let those of*
313 *us who are mature, be thus minded . . .*

314 [Philippians 4: 12 – 15a]

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The Bishop's Appointments to be Approved by Convention 171st Convention February 29 & March 1, 2008

Vice Chancellors

Susan Talley
William Luther Wilson

Marsha Wade
Mary Tharp

Diocesan Executive Board

2008-2009

The Rev'd William Morris

Doris Piper

Board of Trustees

2008-2009

The Rt. Rev'd Charles Jenkins
Robert Petit
Bob Rust

Ed Starns
John Wilson
Tommy Frazer

The Board of the Solomon Episcopal Conference Center

2006-2009

John Girault

Toni Speed

Episcopal Community Services Administration Board

2006-2009

Wanda Allphin
Eleanor Shirley

The Rev'd A.J. Heine

The Very Rev'd David duPlantier
Don Farrow

Ann Butts
Maria Palmer

2007-2010

Tanya Dillon
Carole Martinez

The Rev'd Ed Robertson

Nancy Jo Poirrier
The Rev'd Winston Rice

Paul Gariepy

2008-2011

The Rev'd Jim Quigley
Elizabeth Shaefer

LaVondra Dobbs

2008-2011

The Bishop's Appointments to be Approved by Convention 171st Convention February 29 & March 1, 2008

St. Martin's Episcopal School Diocesan Trustees

2007-2010

2006-2009

Margaret S. Adams*
Edward F. Harold*

Marian Gibbs
Kenneth M. Prieur

The Rev'd Stewart Cage*
Denis Murrell*
Dorsey Singletary Peek*
Scott Singletary*

Michael Ferachi*
Iveson (Butch) Noland*
Randy Roussel

2007-2010

Conrad H. Appel, III
Alan G. Brackett*
Sandra DeMartini*
John M. Girault, Sr.*

Brian C. Bossier*
Lynn Coatney
The Rev'd Fred Devall*

Matt McKay
Jan Kasofsky

Lolly Martin*

*Episcopalians

2008-2011

2008-2011

Jeffrey A. Meckstroth*
Michael F. Nicoladis

Dr. Brian H. Melius*
Clifford B. Sutter*

*Episcopalians

The Solomon Episcopal Conference Center Board of Visitors

The Rev'd Paul Bailey, President

The Rt. Rev'd James B. Brown
George Davis
The Rev'd Francis Daunt
The Rev'd William Morris
The Rev'd Hill Riddle
The Rt. Rev'd Robert Witcher
Gary Poirrier
Joy Werth

The Rev'd Ralph Byrd
Mary Dodwell
The Rev'd Ralph Howe
Donna Pitts
Maude Sharp
Eric Murrell
James Wyrick

Episcopal High School Diocesan Trustees

2006-2009

Virginia Noland*
Chris Harrell*
Thomas D'Armond*

Marion Johnson
Jennifer E. Reilly
Henry Thompson

The Bishop's Appointments 171st Convention February 29 & March 1, 2008

Commission on Ecumenical Relations

The Rev'd Susan Gaumer, Chair

The Rev'd Walter Baer	Ann M. Ball
The Rev'd Howard Bushey	The Rev'd Steve Craft
Mary Ferry	The Rev'd C. Dana Krutz
The Rev'd Jean Meade	The Rev'd Roy Mellish
The Rev'd Don Owens	Maude Sharp
Hugh Straub	

Commission on Liturgy and Music

2006-2009

Jarrett Follette	The Rev'd Brian Grantz
The Rev'd Canon Steven Roberts	

2007-2010

The Rev'd Walter Baer	The Rev'd Paul Bailey
The Very Rev'd David duPlantier	

2008-2011

The Rev'd Henry Hudson	The Rev'd John Miller
The Rev'd Edward Gleason	

Partners in Mission Committee

Terry Koehler, Chair

The Rev'd Brien Koehler	Mary Ann Armstrong
Ellarose Gray	Ann Ball
The Rev'd Jean Meade	Tom Wafer
The Rev'd Walter Baer	Deborah Matherne
The Rev'd Lydia Hopkins	The Rev'd Karen Gay

The Council on Deacons

2006-2009

Deacon Phil Wild	Eileen Mitchell
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2007-2010

Deacon Linda Armstrong	The Rev'd Fred Devall
William Rucker	

2008-2011

The Ven. Charles deGravelles	Deacon Priscilla Maumus
The Rev'd Canon Mark Stevenson	Deacon Mark Hudson
The Rev'd Francis King	Hays Town
Deacon Charmaine Kathmann	Julie Ritter

The Bishop's Appointments 171st Convention February 29 & March 1, 2008

Cursillo Secretariat

The Rev'd Karen Gay	Cindy Johnson
Deanne Johnson	Dave Libbers

Commission on Ministry

2006-2009

The Rev'd Paul Bailey	Mike Gaudet
The Rev'd Will Hood	The Rev'd Stewart Cage
The Rev'd Jeff Millican	The Rev'd Chad Jones

2007-2010

Deacon Cindy Obier	Harriet Murrell
--------------------	-----------------

2008-2011

The Rev'd Drew Rollins, Chair	The Rev'd Peggy Walker
Hugh Straub	Bill Travis
The Ven. Charles deGravelles	The Rev'd Brian Koehler

The Episcopal Schools Commission

2008-2011

The Rev'd Michael Kuhn	Dr. Jeff Beedy
Cindy Harlan, Chair	Lisa Geary
Ron Phillips	Kay Betts

The Board of the Hobgood Fund for Servant Ministry

2007-2010

The Rev'd William Terry, Chair	LaVondra Dobbs
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2008-2011

Katherine Martin	Eileen Mitchell
Deacon Elaine Clements	The Rev'd Dee Dee Estes

The Youth Department

The Rev'd Mary Koppel, Chair	Renee Marse
The Rev'd Brian Grantz	Barbee Edmond
The Rev'd Guillianna Cappalletti	Lise Suer
The Rev'd Canon Steven Roberts	CeeCee Picou
Joe Wallace	Katie Williford
Le Picket	

The Bishop's Appointments 171st Convention February 29 & March 1, 2008

Church Pension Fund

2008-2011

The Rev'd Donald Muth	Ed Starns, Chair
The Rev'd Roy Mellish	Murray Calhoun
The Rev'd Charles Wood	David Pitts

The Committee on Constitution and Canons

Vice-Chancellor Marsha Wade, Chair
Chancellor and Vice-Chancellor are members *ex-officio*

2006-2009

The Rev'd Francis King	Vernon Middleton
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2007-2010

Phil James, Jr.

2008-2011

The Rev'd Jesse Adams	The Rev'd Flip Bushey
John Craft	Richard Watts
The Rev'd Roy Pollina	The Rev'd Phoebe Roaf

Anti-Racism Committee

The Rev'd DeeDee Estes, Co-Chair
Brenda Thompson, Co-Chair

Dr. Mary Abell	Shakoor Alijuwani
Lauren Anderson	Barbara Attebery
Nell Bolton	Gretchen Bosworth
The Rev'd Flip Bushey	The Rev'd Stewart Cage
Diane Cage	Linda Christ
Al Corderman	Pat Corderman
The Rev'd Maggie Dawson	Lee Crean
Dr. Don Erwin	John Futrell
Luanne Francis	Brenda Hill
Ian Hipwell	The Rev'd Lydia Hopkins
Elvia James	Anthony Johnson
The Rev'd Francis King	The Rev'd Dana Krutz
The Rev'd William Morris	Emmitt Lockard
Matt Shelton	Roger Ward
Emily Zeanah	Lynn Crean
The Rev'd Phoebe Roaf	

Retreats Committee

The Rev'd Robert Rhodes, Chair

Donald Bell	Dal Dalferes
Annette Figuerosa	Jenny Hastings
John McGurk	The Rev'd John Senette

ANTI-RACISM COMMITTEE REPORT 2008

The purpose of the Anti-Racism Committee of the Episcopal Diocese of Louisiana is to oversee and coordinate efforts to bring about racial justice in our diocese. The mission of the Anti-Racism Committee is to mobilize the Episcopal Diocese of Louisiana, through the power of the Holy Spirit, to eradicate the sin of racism and its effects within the parishes and communities throughout the Diocese.

2007 COMMITTEE GOALS:

1. Increase committee membership
2. Identify positive strides made by the diocese and individual parishes in undoing racism
3. Identify impediments to undoing racism in our diocese and parishes
4. Identify specific ways in which racism is manifest in our diocese and parishes
5. Consider strategies to eradicate racism in addition to traditional anti-racism training

RESULTS AND FINDINGS

1. MEMBERSHIP

The anti-racism committee currently has 32 members.

2. POSITIVE STRIDES

The following are examples of the positive strides made in our diocese and parishes aimed at undoing racism. This list is not exhaustive and the anti-racism is interested in receiving information about other ongoing efforts to undo racism in our diocese and parishes.

- Bishop Jenkins' strong personal commitment to eradicate racism, promote understanding and speak out publicly against injustice
 - Central City Pastors Group
 - Voicing concern for those who have not come back to New Orleans
 - Raising awareness of the critical housing crisis for low income individuals and families
 - Commemoration of Frances Joseph Gaudet linked with transitional deacon ordination
 - Michael Battle's visit to College of Presbyters
 - Personal support offered to St. Luke's, New Orleans community
- Strong social justice agenda in the Diocese
 - Jericho Road Episcopal Housing Initiative
 - Truth and Reconciliation Group
 - Support of St. Thomas Clinic and Wellness Center
 - Office of Disaster Response efforts:
 - Case Management
 - St. Paul and St. Luke Welcome Home Centers
 - Community Organizing
 - Mobile Respite Unit
- Canon Stevenson's interest in training local people to conduct anti-racism training
- Anti-Racism Training was provided by the People's Institute on October 26 and 27, 2007 for committee members as well as the staff of the St. Thomas Clinic and Wellness Center. The

training provided a crucially important analysis of racism that will serve as a foundation for the committee's work.

- Individual Parish Efforts
 - Trinity Undoing Racism Network
 - Point Coupee Enrichment Fund

3. SOME IMPEDIMENTS TO UNDOING RACISM IN OUR DIOCESE AND PARISHES:

- No clearinghouse for information concerning efforts that are underway in our diocese and parishes
- No print forum for discussion of racism
- Lack of coordination among initiatives aimed at undoing racism, thereby splintering effort and energy and missing opportunities to support, encourage and learn from one another.
- National Church Social Justice Office in transition
- Utilization of Anti-Racism Committee
 - Function and charge not well articulated
 - Not listed among Diocesan Boards, Committees and Commissions on website
 - Inadequate communication between diocese and committee
 - Not funded

4. SOME OF THE WAYS IN WHICH RACISM IS MANIFEST IN OUR DIOCESE AND PARISHES

- No people of color on the Standing Committee
- Few people of color among the clergy
- Few students of color in Episcopal schools.
- Incidences of African American visitors not welcomed into Episcopal Churches
- St. Luke's Church, New Orleans does not have its own priest.
- Funds not specifically allocated for anti-racism work.
- Images of inclusiveness lacking
 - Materials used in schools and churches
 - Liturgies especially for diocesan events

5. STRATEGIES TO ERADICATE RACISM IN ADDITION TO TRADITIONAL ANTI-RACISM TRAINING

- Spiritual - Prayer services are being organized to draw our community together as we ask the Holy Spirit to guide and bless our efforts to live in accordance with God's will. It is in prayer that we humbly approach God, acknowledging our limited understanding of racism and our limited vision of a better future.
- Educational – Educational efforts include a program developed by the Episcopal Church Center. Seven parishes will be using this program, titled *Seeing the Face of God in Each Other*, as a beginning point for discussions of racism. In depth anti-racism training aimed at providing a vocabulary and an analysis of racism has been provided to committee members and will be provided to the larger diocesan community. An educational program for children is being developed and piloted at St. Andrew's School, New Orleans with the help of Dr. Rebecca Chaisson, interim director of The Institute for the Study of Race and Poverty at Tulane University.
- Institutional and Structural - This subcommittee is taking a look at institutional structures that may serve to maintain racial inequity. These structures are so familiar and routine that they are rarely questioned and their negative impact is generally noticed only by those adversely affected. The

structures are often invisible to those who run the institutions. Dismantling institutional racism requires policy and practice reform and more than a superficial commitment to change.

- Historical -Another subcommittee is beginning to address Diocesan Resolution 8 titled, Slavery and Racial Reconciliation. The subcommittee is drafting a guide that will aid individual parishes in collecting information on “the complicity of the Episcopal Church in the institution of slavery and in the subsequent history of segregation and discrimination.”
- Relational - Efforts aimed at relationship building will focus on creating safe, caring settings that allow conversations about past hurts, present worries and future hopes. These forums will provide opportunities for individuals to tell their stories without fear of criticism. The purpose is to honor one another and glimpse the mystery of the other.

The members of the Anti-Racism Committee consider it an honor and privilege to serve the diocese in this work and ask for prayers and feedback from the community so that efforts to eradicate racism will be successful.

Respectfully submitted by The Rev. DeeDee Estes

Diocese of Louisiana
Archives
Annual Report, 2007

I spoke too soon last year in promising to present to this Convention the results of work in creating a diocesan canon on archives. The need and the commitment are not diminished. If I keep the matter on the table, I cannot ignore it.

Thankfully we did not have to move records in anticipation of a hurricane during 2007. We are confident that our evacuation plan is sound.

Audrey Threefoot continues her fabulous role of record keeping and seeking and finding information. We continue to reach dead ends too often but when we can find provide information that answers a question or fills in a gap in a family history, we are grateful for those who preceded us and kept the information.

Make sure there is someone in your congregation who is creating your history

Respectfully submitted,
Harriet H. Murrell
Diocesan Archivist

THE ADDICTIONS RECOVERY MINISTRY
OF THE DIOCESE OF LOUISIANA

ANNUAL REPORT 2007

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work gambling or food.

The Rev. Miller Armstrong and Deacons Mike Hackett, Jim Tompkins, and Linda Armstrong continued to serve as our chaplains in 2007.

The theme for the Women’s Weekend, January 19-21, was "Life Balance - Myth or Magic" and the facilitator was Dr. Ann Homer Cook. Again with Katrina still very much in our lives, the weekend provided a spiritual respite. There was not only the excellent work of Ann, there was also the labyrinth, reiki, individual spiritual direction, 12 Step meetings, Taize and the Holy Eucharist incorporating the 12 Steps. There were 39 participants.

The Commission hosted half a table in the exhibit area of the 2007 Diocesan Convention to provide literature and information about addictions, recovery and this ministry. In keeping with our concern for confidentiality, we had no representatives at the table.

The August weekend for men and women took place on August 3-5, 2007, at the Solomon Episcopal Conference Center. The theme of the weekend was Exploring the Steps through Bill Wilson’s references to Scripture. Mr. Wilson was one of the founders of Alcoholics Anonymous. Mr. Lance Armstrong of St. Albans, Baton Rouge, was our facilitator. Lance showed us through an interesting and entertaining discussion and groups work how we might achieve a deeper Biblical understanding of the Steps the program of recovery. Some participants voiced the hope that Mr. Armstrong might put his presentation

into a monograph. There were 40 participants that joined in this program.

During the year we held a Celebrations and a second is planned in the Spring of 2008.

There is still the feeling that because of Katrina we don't have the energy or time to hold regularly scheduled Celebrations. If a parish or group would like to host a Celebration, please contact Mike Dawson in New Orleans at 504-837-0877 and we will be happy to arrange and attend it. While we are in this period of collecting ourselves, the Addiction Recovery Ministry will continue to hold the two Weekends.

Should you have any questions concerning the Addictions Recovery Ministry, please contact Mike Dawson in New Orleans at 837-0877.
A. Michael Dawson, Jr.

CHANCELLOR'S REPORT FOR 2008

It continues to be a joy and an honor to serve our Bishop and the Diocese, and we are blessed with an outstanding team of Vice Chancellors.

Highlights of my work, and the work of the Vice Chancellors, are listed below. At the outset, I want to recognize and thank our outstanding Vice Chancellors: First, Susan Talley has been a great resource in real estate matters and corporate matters. Mary Tharp has recently become a Vice Chancellor, and assists in real estate matters, particularly in the Baton Rouge area. Bill Wilson assists on litigation matters and general all around advice and mentoring. Marsha Wade continues to serve as the leader of our Constitution and Canons Committee, and she writes with skill and precision.

Because real estate and corporate matters have been a significant part of our work this year, I will start by highlighting work that has been performed by Susan Talley:

- Advised with respect to Jericho Road Episcopal Housing Initiative, and has drafted the articles of another organization, Jericho Road Brownfield Development;
- Advised on the rental of the new Homecoming Center in the lower Ninth Ward, a former Walgreen's store;
- Advised with respect to a right-of-way with Entergy on an expedited basis;
- Advised on numerous issues regarding leases of commercial properties owned by the Diocese and benefiting St. Martin's School;
- Advised on the lease of the Office of Disaster Response warehouse in New Orleans.

Among other activities that I was involved in during the past year included:

- Attended certain meetings of the Constitution and Canons Committee, Executive Board and Standing Committee;
- Completed the recovery from our fidelity bonding company with respect to losses caused by a former controller;
- Participated in the Bishops and Chancellors Network, and have corresponded over the past year with many other Diocesan Chancellors;
- Spoke frequently with Canon Stevenson about legal issues arising in the day-to-day management of the Diocese;
- Participate in several conference calls regarding management of property at site of All Saints School in Vicksburg;
- Address an employment issue;
- Review a warehouse lease;
- Address letters dimissory for a priest;
- Review draft of Memorandum of Understanding for Jericho Road;
- Advise on as needed basis with respect to Jericho Road;
- Review a contract with a vendor;
- Advise on a dispute between a former priest and his parish;
- Advise with respect to property in Sunshine, Louisiana;
- Address incorporation of schools;
- Advise regarding a clergy disciplinary matter.

My law partner and friend John Kitchen is retiring from active practice. He has served the Diocese for many years, as a Vice Chancellor and assisting on real estate matters through 2007, and he has always taken the time to volunteer and to do his job well. We are eternally grateful for his service.

Chapel of the Holy Comforter & Bishop Gerault Jones Student Center
2007 Report to the Diocese
Serving the University, Gentilly and Lakefront Communities and beyond

Last year was a time of transition in ministry and leadership at Holy Comforter. Though the Chapel sustained wind damage during Hurricane in 2005, we were the only house of worship in the entire Gentilly corridor that did not flood. In post-Katrina New Orleans, Holy Comforter was a beacon of hope in the community, a place to seek and find spiritual and physical help, and a meeting place for many community, university and church groups. Now more than two years after Katrina, life is returning to a more normal pace. The other important transition in 2007 occurred when Chaplain Fr. Roger Allen departed on the second Sunday in January, 2007 having served faithfully and well during and after Hurricane Katrina.

Bishop Jenkins made his Annual Visitation on Sunday, February 25 and met with the congregation following worship to discuss the future. Supply clergy and Lay Readers maintained regular worship and other activities until Fr. Richard Banks arrived March 18 as regular Supply Priest at first and then became Chaplain-in-Charge on July 1, 2007. Led by Chair Gary Williams, the Advisory Board began meeting monthly with the new Chaplain and enthusiasm was generated as we focused on possibilities for ministry.

Canon Scott Albergate met twice with the congregation in August as we developed plans for a Katrina Remembrance Day on August 29 and beyond in order to reach into the university student community, particularly international students. 30 people worshipped at 12:15 p.m. and 18 again at 8:00 p.m. on Katrina Remembrance Day; the Chapel and Student Center were open all day and we served food, watched "When the Levees Broke," and offered hospitality to friends and neighbors. We also launched a weekly student-oriented Sunday Community Supper with Evening Vespers that continued through November. In December we formed an ad hoc Buildings & Grounds Committee to examine our facility and grounds and make a list of items to be repaired, replaced or refurbished.

We continue to explore ways to be a viable and visible presence on a commuter campus like the University of New Orleans or Southern University. Our primary means of student outreach is through Dr. Jim Hammann, our Music Director and Assistant Chair of the Department of Music at UNO. Thanks to his leadership, a number of musical events were held at the Chapel: several organ recitals, two "Soup & Song" midday student recitals, a Buxtehude Concert with chamber orchestra followed by an Ice Cream Social, Sung Compline and Advent Lessons & Carols.

A number of community groups and university organizations continue to meet regularly at the Chapel. We also sponsor children's dance classes two evenings per week. In 2007, we hosted the Annual E.C.W. Tri-Deanery Worship & Luncheon, a Youth Mission Team from Staunton, Virginia, and shared worship one Sunday with the newly-developing 9th Ward Mission of "All Souls." We joined with other parishes in the Downtown Deanery at Grace Church on September 21 during the House of Bishop's Meeting in New Orleans to present a lively "Creole Evensong," which attracted over 200 people. Bishop Clifton Daniel of the Diocese of East Carolina was our Celebrant and Preacher on Sunday, September 23. Our very active neighbors in Lake Oaks held their First Annual Fall Children's Festival in September with well over 100 participants. It was followed by an equally-successful Children's Halloween Party. We welcomed back Fr. John Lane, former Rector, as Preacher and Celebrant on Sunday, November 11. Holy Comforter continues to be a polling place for local, state, and national elections.

We are hopeful about the future, despite the loss of half the original congregation following Hurricane Katrina. The majority of permanently relocated former members are young families with children. Nevertheless, we have 41 members in good standing and an average attendance of 33 at Sunday worship. Our October Pledge Campaign yielded \$45,000 in financial pledges for 2007. Several relocated members recently returned to their repaired homes and are back with us. We are encouraged by the prayers, support and cooperation of our partner parishes, our deanery and our diocese.

Respectfully submitted,
The Rev'd Richard Banks
Chaplain-in-Charge
16 February 2008

Summary of Louisiana Diaconate 2007

2007 has been an exciting and challenging time for the deacons of Louisiana.

Following a two-year formation, five new deacons were ordained at the Cathedral on December 1. They are Elaine Clements, Mark Hudson, Joyce Jackson, Charmaine Kathmann, and Priscilla Maumus. They will continue their formation as part of two-year post-ordination internship.

This last year, deacons have inspired and led several new ministries in the diocese to meet the changing needs of the world around us.

- Following the vigorous leadership of Bishop Charles Jenkins, some of our newer deacons have organized to grapple with the growing problem of the homeless in the New Orleans area and elsewhere in the diocese. While the Dragon Café feeding program at St. George's, led by Deacon John Holbert and Lydia

Hopkins is still an anchor for this ministry, deacons, directed by Deacon Ormonde Plater, are networking with Unity, various shelters and other organizations working to address this daunting issue.

- One ministry that has received national attention is a “prayer and pressure” ministry initiated at St. Anna’s but which has spread to other parishes. To draw attention to the street violence and the horrific number of murders in New Orleans, deacons are tracking the names and stories of victims each week, bringing roses to the offices of the District Attorney and Mayor (one for each victim) and leading an organized effort of prayer and pressure on behalf of all involved.
- An innovative and exciting ministry which is developing under the leadership of Deacon Mike Hackett is a “video visitation” program for the prisons in our state. Deacon Hackett has received the approval of Warden Burl Cain to begin a pilot program at Angola. A teleconferencing connection between All Souls, New Orleans and the Angola Prison will allow indigent family and friends in the Crescent City to visit inmates without the difficult and costly bus trip to Angola.

In addition to these new ministries, deacons continue front line ministries in the areas of urban restoration, the elderly, prisons, foreign missions, hospitals, and schools.

Under the direction of Director of Deacon Formation, Deacon Maggie Dawson, a revised Deacon Formation Program has been submitted to the Commission on Ministry and Bishop for approval. It will lengthen the program from two to three years for pre-ordination training, and will maintain its current two-year post ordination formation period. As many as five aspirants may be ready to begin the new program which starts in April of 2008.

I am proud to work among and thank this dedicated and Godly band of women and men.

The Ven. Charles deGravelles
Archdeacon

Report of Constitution and Canons Committee

The Committee on Constitution and Canons proposed one resolution for consideration by the 170th Convention of the Diocese of Louisiana. Resolution Number R5 proposed an amendment to Article V, Sections 3 and 4 of the Constitution of the Diocese of Louisiana to eliminate the right of retired Presbyters to vote at Diocesan Convention and to eliminate the right to vote at Diocesan Convention for those Deacons who are canonically resident in the Diocese, but who are not regularly exercising a ministerial function assigned by the Bishop. After discussion on the floor at Convention, a substitute motion was made to send the matter back to Constitution and Canons for further study with regard to the polity and suffrage within the Episcopal Church and report back to the 171st Convention. This motion passed.

Resolution R2, proposed by Fr. Ken Ritter from recommendations of the Diocesan Rebuilding Committee, was referred to Constitution and Canons. This resolution provided for a realignment of deaneries and amendments to their role and responsibilities within the organization of the diocese. On the second report of Constitution and Canons at Diocesan Convention, it was moved by the committee that R2 be referred to the Standing Committee and the Executive Board for review and report back to the 171st Convention. This motion passed.

Resolution R12, regarding University Ministry, was referred to the Committee on Constitution and Canons. The Resolve of R12 was that this diocese be “encouraged to give campus ministries canonical status as mission congregations, when appropriate” and that this diocese be urged “to plant new campus ministries, when appropriate.” The genesis of this resolution was in Resolution A041 of the 75th General Convention. This diocese already has a canon, Canon 16, providing for university chapels and chaplains

and it was the conclusion of the committee that the aims and purposes of Resolution A041 of the 75th General Convention have been addressed by Canon 16.

In the interim, the Committee on Constitution and Canons has met on Jan. 12 and on Feb. 16 to receive reports as directed by the 170th Convention on the subject matters of the above resolutions and to consider proposed amendments for presentation to the 171st Diocesan Convention.

Diocese of Louisiana
Department of Specialized Ministries
Annual Report 2007

As so much energy and so many resources are being directed to assisting persons, groups and congregations still incapacitated by the effects of Katrina's damaged, I am grateful to those diocesan programs in the Department of Specialized Ministries who keep their focus on life situations where support and fellowship make a difference in coping and recovering.

As you read the individual reports, know that we are grateful that the diocese continues to fund these ministries. Pray for workers and recipients that healing will happen.

Respectfully submitted,
Harriet H. Murrell
Chairman, Department of Specialized Ministries

Episcopal Community Services
2008 Report to the Diocesan Convention

The ECS Board continues to work toward the goals adopted at their August 19, 2005 retreat. Those goals are:

Short-term:

1. To form a Research and Development Committee to research needs in the Episcopal communities and identify the possible place to begin the expansion of ECS
2. To identify potential linkage of programs
3. To develop a process/census to identify outreach and social services within churches and to identify things not being done that have identified needs or would like to address
4. To have better communication and marketing of ECS and the Gaudet Funds
5. To have a commemorative service to honor and recognize Frances Gaudet

Mid/Long-term:

To have 25% of funds designated to grants and 75% to scholarships by 2007. The progress towards this goal is as follows:

2005 – Grants 57% and Scholarships 43%

2006 – Grants 49% and Scholarships 51%

2007 – Grants 45% and Scholarships 55%

2008 – Grants 44% and Scholarships 56%

The Finance Committee of ECS reviewed and discussed financial reports to ensure the ongoing fiscal viability of the funds under its care, accepted the audit of ECS funds, and drafted a budget for the upcoming year.

The Development Committee continued to plan for an Episcopal Celebration Gala with the primary purpose of raising additional revenues for ECS to distribute in addition to the Gaudet Fund. The committee has made this a priority in order to meet outreach needs of the community that fall outside of the restrictions of the Gaudet Fund. Under the leadership of The Rev. Ed Robertson, and with the tireless efforts of Les Bradfield, the committee continues to develop and implement a strategic plan that will bring in a well-known comedian in late 2008 for a diocesan-wide gala celebration.

ECS received 113 scholarship applications. We funded 67 scholarships for the 2007/2008 school year totaling \$100,000. This is an increase from the 58 awarded for 2006/2007. The average award is approximately \$1515, with the lowest award being \$500 and the highest being \$5,000. Scholarship recipients attend Episcopal schools throughout the Diocese.

The ECS Board also reviewed grant applications and financial reports from grant recipients in order to ensure that the agencies create, manage, and expand the educational opportunities for young African Americans.

Grants were awarded in two rounds to the following programs in 2007:

Children's Advocacy	\$10,000
Christ Episcopal Enrichment Program	\$10,000
JPMAC – Learning Life Lessons	\$10,000
Start the Adventure in Reading	\$10,000
St. Michael's School, Baton Rouge	\$15,000
Trinity Christian Community	
for Holly Grove Hope School	\$2,000
Grace, New Orleans Child Center	\$7,500
Greater Starlight BC Summer Peace Camp	\$5,000
Young Leader's Academy	\$6,000
Upward Community Svcs. Summer Camp	\$5,000

The total amount of grants awarded equals \$80,500.

Respectfully submitted,

The Rev. AJ Heine
Vice-President of the Board

Ecumenical Commission Report 2007

One of the graces of Hurricanes Katrina and Rita is that recovery efforts have brought many folks together who might not have joined forces otherwise. The ecumenical and interreligious involvement of members of the Ecumenical Commission reflects, I believe, what we have all experienced throughout the diocese since August of 2005, namely, extensive, on-the-ground, grassroots collaboration with our brothers and sisters in Christ and with other faith communities, working together to bring back south Louisiana. Our ecumenical and interfaith relationships will be enriched for years to come because of this collaboration. Not only has our worship together been enhanced, but the trusting relationships that are at the core of ecumenical and interreligious work have been deepened and widened considerably. For this, we can thank God.

With greater involvement locally and a great deal of work to do to restore a semblance of “normalcy,” program offerings throughout the diocese have been affected. Thus, the Commission did not offer an educational event in 2007. However, we worked together on responses to ecumenical documents for the National Church and continued active participation in the Louisiana Interchurch Conference. I thank our faithful members for their continued interest and work: Ann Ball, Fr. Walter Baer, Fr. Flip Bushey, Fr. Stephen Craft, Mary Ferry, Fr. Dan Krutz, Mother Jean Meade, Fr. Roy Mellish, Maude Sharp, Hugh Straub, and Fr. Don Owens.

Respectfully submitted,
The Rev. Susan S. Gaumer, Chair

REPORT FOR DIOCESAN CONVENTION 2008
EDUCATION FOR MINISTRY 2007

Post Katrina there was not a coordinator for the Education for Ministry (EfM) program in the diocese for the University of the South (Sewanee). In the fall of 2006, Bishop Jenkins appointed Sherrill Lane, Trinity, Baton Rouge and Bonnie Siegrist, St. Matthew's, Houma to take over as co-coordinators.

The first task undertaken by Sherrill and Bonnie was to organize the EfM Mentor re-accreditation/training event at Solomon Episcopal Conference Center (SECC) to be held in March 2007. The guidelines from Sewanee requires mentors be re-accredited annually. The Diocese of Louisiana and the Western Diocese of Louisiana share in sponsoring this event every other year. Because of Katrina, the Diocese of Louisiana was unable to hold the training event for 2006. It was held at Camp Hardtner.

May 10-12, 2007 the mentor re-accreditation/training event was held at SECC. There was such an overwhelming interest in this event, Sewanee was contacted to add additional trainers. Participants came from as far as Texas and Mississippi and the entire state of Louisiana. The three trainers were: Nancy Phillips, Flippin, AR, Rev. Dr. Norman Alexandre, Tulsa, OK and Rev Canon Carthur "Sam" Criss,, Wichita, KS. The total number of participants was 20. The conference center did an outstanding job of finding rooms for all the participants as well as the hospitality for the event..

The total cost was \$5,563.88. Registration fees totaled \$3,829.00 leaving a balance of \$1,734.88 to be split between the two dioceses.

In January 2008, the Bishop appointed Frances Webb, St. Phillips, New Orleans to replace Sherrill Lane as co-coordinator who, unfortunately, had to resign for personal reasons. Frances can be reached at fwebb15@cox.net.

The next mentor re-accreditation/training event will be held in the Western Diocese of Louisiana at Camp Hardtner March 13-15, 2008. If anyone is interested, please contact either Bonnie Siegrist (bonniesiegrist@bellsouth.net), Frances Webb (fwebb15@cox.net) or Brenda Milam, coordinator for the Western Diocese (brendamilam@suddenlink.net) for more information.

For those who may not be familiar with the Education for Ministry program, it is a four year intensive study of scripture, church history and ethics in the context of one's own spiritual journey within a close knit group of fellow travelers. The primary method that accomplishes this is through theological reflection using one's experience in life, personal beliefs, the culture(s) in which one lives and/or has lived and what church tradition teaches. If you are interested in learning more, please visit the website for EfM - www.sewanee.edu/EFM. There are sample lessons for all four years plus some Common Lessons. If this piques your interest, contact Frances or Bonnie for help locating a group close to you.

Respectfully submitted:
Bonnie I. Siegrist
Diocesan Co-coordinator EfM program

EPISCOPAL HIGH SCHOOL – BATON ROUGE
Report to the Diocesan Convention 2007-2008

The calendar year 2007 represented a year of assessment and planning for Episcopal High School-Baton Rouge. The documents themselves – the Self-Study for Accreditation, the Strategic Plan, and the Campus Master Plan— set the school on a trajectory for the future.

In January 2007, Episcopal hosted a joint accreditation team with representatives from the Southwestern Association of Episcopal Schools (SAES) and the Southern Association of Independent Schools/Southern Association of Colleges and Schools (SAIS/SACS). Episcopal High School-Baton Rouge subsequently received accreditation from both agencies.

In April 2007, Episcopal's Diocesan Board of Trustees engaged in strategic planning, facilitated by Dr. Walker Buckalew from Independent School Management (ISM). In creating the final document, the Board considered not only the accreditation documents but also local demographic projections, the recommendations from a Board Task Force on Faculty Recruitment and Retention, the insights gleaned from a trip to two schools in the Washington, D.C. area (Episcopal in Alexandria, Virginia, and Sidwell Friends' School), and ISM's Stability Markers for Independent Schools. The Strategic Plan is available upon request. In brief, its goals are as follows:

- To continue to reinforce the School's Episcopal identity in all aspects of school operations;
- To maintain academic excellence;
- To build endowment, deferred and annual giving programs;
- To initiate an environmental sustainability plan;
- To improve faculty and staff salaries and professional development funds;
- To support the Cornerstones Program (service and leadership for the School, for Louisiana, and for the world);
- To address student body and faculty and staff diversity;
- To insure alignment of the three planning documents;

In August 2007, the Campus Master Plan was endorsed by the Diocesan Board of Trustees. This plan, to be implemented over the next 20 years, focuses on the facilities needs of Episcopal's aging campus. It is our hope to employ environmentally sound building and renovation practices as we renew our campus. In addition to becoming a model in the stewardship of God's creation for our own students, parents, and staff, we also hope our campus will become a resource to the wider Baton Rouge community.

In order to help facilitate this goal, EHS has become a member of the U.S. Green Building Council and our Director of Operations has earned his certification as a LEEDS Accredited Professional.

Perhaps the greatest challenge in 2007 was Episcopal's ability to attract and hire qualified professionals for administrative openings. Natural attrition (a move and career advancement) resulted in searches for both a new Upper School Head and a new Director of Admissions. While a national search found no educators interested in moving to Louisiana, EHS was fortunate to find two seasoned professionals (and Louisiana native sons) to fill these essential positions. Jeff Brock, formerly of Isadore Newman, replaces David Zielinski as Episcopal's Upper School Head. Richard Beaugh, with experience from both Southeastern University and Virginia Episcopal School, has become our Director of Admissions. In addition, and for the first time, Episcopal's community service will have full-time oversight. Renee Chatelain is the founding director of the Cornerstones Program, which serves all three divisions of the school.

Enrollment for 2007-2008 stands at 1035 students in grades Pre-K through 12. We began the 2007-2008 academic year with waiting pools for some grade levels, a healthy sign for the future of Episcopal High School-Baton Rouge. The Strategic Plan does not call for increased enrollment, however, it is our hope that our continued academic excellence and greater community involvement will result in more demand. The School continues to operate with a balanced budget.

Respectfully submitted,

Deborah Kay Betts

Head of School

Episcopal High School, Baton Rouge

Report of the Executive Board for 2007

Episcopal Diocese of Louisiana

The Executive Board met six times in 2007. At each meeting a quorum or more was present.

At each meeting, reports on the following were presented and reviewed: the Diocese of Louisiana; the Pooled Investment Fund; Congregational Ministry Initiatives; Office of Disaster Response (including KAT); Episcopal Community Services; Solomon Episcopal Conference Center.

The Executive Board accepted and commended to the 170th Convention of the Diocese the 2007 Diocesan Assessment and Program Budget (\$651,609. + \$929,067). It also adopted budgets for Episcopal Community Services and the Solomon Episcopal Conference Center.

The Executive Board also

- *monitored events leading up to the now-pending sale of All Saints' School, Vicksburg, to the State of Mississippi for use by Americorps. The proceeds remaining after expenses are paid will be divided among the four owning dioceses.

- *monitored Grace Church, New Orleans, as it struggles to recover from the storm and its aftermath.

- *approved the following Congregation Ministry Initiative grants: \$84,940 to Trinity Church, New Orleans, for a ministry of reconciliation and social healing; \$72,000 to St. Andrew's, New Orleans, for a child care center; \$100,000 to St. Anna's, New Orleans, to fund an Hispanic Apostolate; \$89,775 for the suicide prevention program of Christ Church, Covington; \$99,613 for the Dragon Café at St. George's, New Orleans.

- *designated the Bishop, the Canon to the Ordinary, the Treasurer, and the Chancellor as "management" for legal and auditing purposes.

- *engaged the Global Compliance Alert Line to receive complaints.

- *adopted and revised housing allowances for clergy paid directly by the diocese in accordance with Federal regulations.

2

- *established a distribution program for the Ferraro Memorial Fund at St. Alban's Chapel, Baton Rouge.

- *gave permission for St. Augustine's, Metairie, to purchase a piece of property.

- *began a process leading up to some strategic planning for the diocese.

- *gave permission for Christ Church, Slidell, to sell a piece of property.

- *gave permission for Grace Church, Hammond, to sell a piece of property.

- *endorsed redevelopment plans for St. Patrick's, Zachary, and Christ Church, Ascension Parish.

- *agreed to maintain assessment and program asking percentages at current levels for 2008.

- *determined that clergy discretionary funds belong to the congregation and are subject to review and approval by the vestry. The policy went into effect on 1 Dec. 2007. Cash receipts and disbursements must be recorded in the financial records of the church, including the balance sheet.

- *viewed drafts of the 2008 budgets.

- *granted merit pay increases to the Bishop and the Canon to the Ordinary.

Respectfully submitted,

William C. Morris, jr.
Secretary, Diocese of Louisiana.

Louisiana Interchurch Conference
Baton Rouge, Louisiana
The Rev. C. Dana Krutz, Executive Director

On February 26, 1970, the Louisiana Interchurch Conference (LIC) was organized in response to God's call "to demonstrate the oneness we already share through faith in Jesus Christ as Lord and Savior." Currently the membership includes fifteen member Communions and representation from Church Women United.

The LIC Board of Directors composed of Bishops and their counterparts in non-episcopal churches govern the Conference. The Board of Directors meet semi-annually with the Annual Assembly gathering annually at sites around the state. Delegates to the Annual Assembly are elected or selected by their judicatory leaders or their deliberative bodies. The Conference is organized through its task forces, Commissions and administrative units. The goals of the Conference include: to manifest greater visible Christian unity, to educate and increase understanding among the churches, to foster better communication with local congregations and judicatories and to serve as an advocate and voice for the poor and disenfranchised people in the region. The Commission on Stewardship of the Environment continues to conduct workshops on Green Churches. The Commission on Criminal Justice is working closely with state agencies on the implementation of the Juvenile Justice Reform Act. The Commission on Faith and Order is studying several dialogue documents produced by member churches including the interim Eucharistic agreement between the Episcopal Church and the United Methodist Church. Plans are underway to consider how the agreement might be implemented in Louisiana. The Right Reverend D. Bruce MacPherson continues to serve as Chair of the Commission on Faith and Order.

In the aftermath of Hurricanes Katrina and Rita the Louisiana Interchurch Conference in partnership with Church World Service has given leadership in the formation of a statewide organization to coordinate efforts of the Churches and other communities of faith in the long term recovery efforts. An inaugural meeting of Louisiana Interfaith Disaster Recovery Network (LIDRN) was held in May of 2007.

The theme of the Annual Assembly to be held March 3-4, 2008, in Alexandria is: "Let Justice Roll Down Like Waters". Delegates will hear reports of taskforces formed to address missional priorities. The keynote speaker is the Rev. Dr. David Otto of Centenary College in Shreveport. Mr. Hugh R. Straub from the Episcopal Diocese of Louisiana, is to be installed as President of the LIC during the Assembly Worship service.

A highlight of the Week of Prayer observance (Pray without Ceasing, 1 Thessalonians 5:12a, 13b-18) in a number of communities was the commemoration of the 100th anniversary of the observance of the Week of Prayer for Christian Unity. Bishop Jenkins preached at the observance held at St. James Church in Baton Rouge on January 20, 2008, a service presided over by the Most Reverend Robert Muench of the Roman Catholic Diocese of Baton Rouge.

THE COMMISSION ON LITURGY AND MUSIC

The work of the Diocesan Commission on Liturgy and Music is "to promote liturgical renewal through educating congregations of the diocese in liturgy, liturgical music, and the liturgical use of architecture and space, especially through providing resources and sponsoring conferences," and, among other duties, to help in planning diocesan liturgies. The Commission meets quarterly and encourages questions and suggestions. The Commission this year devised a new "Liturgy and Music" page for the website of the

Diocese (www.edola.org), and opened that offering with information and resources for implementation of the Revised Common Lectionary for clergy, musicians, and others who are engaged in planning liturgies. We also offered our resources to the School for Ministry, through whose auspices we hope to offer training for various liturgical ministries, such as lectors, Eucharistic ministers, Eucharistic visitors, cantors, etc. We still hope to reschedule the Diocesan Acolyte Festival and training which was derailed by Hurricane Katrina. We continue to hope to re-establish the Leadership Program for Musicians serving small parishes, and look forward to the possibility of a diocesan choir, which would provide musical leadership for diocesan liturgies. Serving on the Commission in 2007 were: The Very Rev. Susan Davidson, Chair, The Ven. Ormonde Plater, Secretary, The Rev. Walter Baer, The Very Rev. Paul Bailey, The Very Rev. David duPlantier, Mr. Jarrett Follett, Deacon Milton Gibson, The Rev. Brian Grantz, The Rev. Canon Steven Roberts, and Dr. William Memmott.

Respectfully submitted,
Susan L. Davidson+
Chair

Report of the Episcopal Ministry to Medical Education 2007

The School of Medicine was in the process of moving to the new building at 1555 Poydras when Katrina hit. The school has moved to 1555 Poydras and the new office of the chaplain is up and running on the tenth floor. But we Tulane University has just been given the Murphy Oil Building just off of Canal. WE ARE MOVING AGAIN!! One again the chaplain is scheduled to be on the same floor as all of the Deans. This year the number of applicants has increased by 2000 over the past years. This is unique among medical schools which have experienced a decline in applications. We have interviewed this year for a class of 175 which is what we have for the entering class of 2007. This is an increase over the 155 we had pre-Katrina and the 165 we have post-Katrina.

This year marks a milestone in the life of the ministry. First I have been promoted to Associate Professor of Medicine and Psychiatry. I have been appointed to the James A. Knight, M.D. Chair of Humanities and Ethics in Medicine. This is the first time that any of our chaplains have held an endowed chair at Tulane University.

I continue to hold numerous positions in the School of Medicine. I am faculty advisor to several groups. I teach medical students and medical residents. I teach Medical Ethics on several different levels which include first year medical students, second year medical students, residents and fellows. I also teach psychiatry to second year medical students and psychiatric residents. I continue to interview candidates for medical school. I also advise undergraduate students on what they need to do to apply to medical school. I will be glad to speak with your students who are interested in medicine and what they need to do prepare for medical school admissions.

We continue to have our regular Wednesday Eucharists at 12:00 noon. The number who attends remains about the same as many as 10 or more on a regular weekday and higher with special days like Ash Wednesday.

A special "Thank you" is given to Bishop Jenkins and the Diocese of Louisiana and all the supporters of EMME as we continue the unique thirty-eight year old work of Fr. Prim Smith. Come see us at 1555 Poydras Suite 1066-67 where you are always welcome. And when we move we give you our room number and come to see us there. If there is anything we can do for you, please let us know.

The Rev. Donald P. Owens, Jr., Ph.D. Chaplain

Partners in Mission Annual Report to 2008 Diocesan Convention

JANUARY 2007 ONWARD

Proposed and approved expenditures:

\$4500 MOTORCYCLE FOR DEAN JUAN JOSE DIZA(COPAN DEANERY)
\$1500 SUNDAY SCHOOL MATERIALS FROM DAVID C. COOK
\$500 HORSE FOR CARLOS DUARTE
\$5000 BUILDING FUNDS FOR SAN MIGUEL ARCANGEL IN CORRALITO
\$3300 GUITARS FOR 11 CONGREGATIONS (2 PER EACH @100)
\$3000 FOR GASOLINE AND CAR REPAIR,TIRES ETC FOR THE DEANS
\$1200 TO SUPPLY THE DEANS WITH COMPUTER /OFFICE EQUIPMENT

\$3000 TO ADD A ROOM AND BATHROOM ONTO DEANS HOUSE
\$1000 IMPROVEMENTS TO SAN JUAN BAUTISTA IN MAYA DEANERY (STAIRS AND FENCE)
\$600 FOR A GENERATOR FOR DEAN DIAZ TO VISIT RURAL COMMUNITIES
\$3000 TO BRING REPRESENTATIVE FROM AANGLIDESH TO TALK TO US AND BE HONDURAS REPRESENTATIVE TO THE DIOCESAN CONVENTION

SPENT

\$200 SAGRADA FAMILIA
\$5485.29 PIM EXPENDITURES
\$3600 LITERACY COURSE
\$1100 EL ENCONDITO
\$3600 COPAN LAY
\$1400 DEBOTAH MATHERNE?
\$2020 SAN MIGUEL ARCANGLE
\$325 GUITARS FOR COPAN DEANERY
\$1420 HONDURAS CHAIR FUND
\$1000 SAN MIGUEL ARCANGLE

PIM made Presentation to the following:

St. Andrew's Clinton
Grace St. Francisville
St. Martin's Metairie
Trinity Morgan City
St. Albans at LSU
Transfiguration Angola
Christ Church Covington
St. Patrick's Zachary
ECW Board Meeting at SECC
St. Anna's N.O.?
St. Luke's N.O. ?

Reported that 246 persons displaced in La Entrada by Hurrican Felix were ministered to by Episcopal Church members from the mountain communities. St. Luke's Baon Rouge sent \$1000 to defray cost of food, water, medicines and necessities for people in shelters. Ella Rose Gray, our liaison to Diocesan ECW, presented colorful exhibit at annual meeting of ECW collecting over \$300 for doors for La Encondita church building. We planned a missions confrence for sharing of information to encourage involvement and let those already involved report their experience i.e. networking and encouragement. Missy Wafer took her nursing students for medical mission to Honduras in cooperation with Honduran nursing students. Missy brought Doctora Elvia Galindo ,The Diocese of Honduras medical director for missions as she is both medical doctor and a priest of the church , to Lousiana to speak to churches and to nursing schools. Missy's school (SLU School of Nursing) is also ministering and assessing health needs of the Hispanic population of Amite, Louisiana. Our thanks to the many contributors to our diocese's work in Honduras, especially for the tithe of the Bishop's Annual Mission Appeal from Bishop Jenkins. All contributions are spent to fund development and needs in Copan and Maya deaneries whereas PIM funds in the diocesan budget are for administrative concerns to help Honduran's attend our diocesan convention and Lousianians to attend Honduras diocesan convention etc. We had representation at Project Honduras a networking conference for all of Honduras. Terry Koehler produced a beautiful calendar featuring color photos of Honduran children from Maya and Copan Deaneries that she sold through contacts in each of Louisiana congregations for our work in those deaneries

Respectfully submitted for the Glory of God, Mary Ann Armstrong

Diocese of Louisiana
School for Ministry
Annual Report 2007

The "flexible" class completed its studies in June of 2007. I was proud of them for completing the eighteen months of study without a break. Consistent attendance remained excellent and class participation was lively. Twelve people met the requirements for graduation. Again the class exhibited a flexible attitude. They will not graduate until Evensong during the 2008 Diocesan Convention.

During the summer of 2007, I called together a committee of seven (clergy and lay graduates of School for Ministry) to help evaluate the curriculum in light of the cessation of the local priest formation program. They endorsed the changing focus to lay leaders and potential lay leaders of the diocese while not neglecting the curriculum needs of the deacon formation students. Scripture portion was shortened slightly to permit the introduction of three subjects on ministry application, ending with Leadership in Servant Ministry.

The decision was also made to postpone the start of the program until January, 2008 because of staff preoccupation with the visit of the Archbishop of Canterbury in the fall of 2007. The summer break will be reinstituted and the Class of 2009 will not have to wait eight months to graduate.

My heartfelt thanks to the Vestry, Dean and Staff of Christ Church Cathedral who continue to host the classes. Bishop Jenkins' and Canon Stevenson's support help this ministry to thrive.

Respectfully submitted,
Harriet Murrell
Director, School for Ministry

Annual Report -- Solomon Episcopal Conference Center February, 2008

2006 event statistics

- 202 events
- 7,347 people at the Center
- 30,863 meals served
- 9,001 Overnight visits

Your Center continues to grow in revenue. The Center received only a minor supplement from the Diocese in 2007 and the 2008 budget provides for no supplement from the Diocese.

We experienced some employee turnover in 2007, but we now have a staff that is working as a team that can improve on an already outstanding record of service to our guests. We know we are good but we want and strive to be even better. We make mistakes but we learn by our mistakes.

It amazes me that so few Episcopalians come to the center. Some Episcopalians have told me they think our prices are too high, but other churches are on waiting lists to come to the Center, and they pay ~20% to 23% more than Episcopalians.

We now accept individuals and couples for personal retreats.

We are in the process of installing a new reservation and event tracking system. This should make our recordkeeping more accurate to better serve the guests and optimize our occupancy to keep the costs to our guests as low as possible. This should also help with the currently understaffed office and demand on my time.

We are also working on improvements to the web site.

We are continuously developing marketing strategies targeted for weekday business.

The new Director of Hospitality (Food and Beverage) started on February 7 and I am confident you will see a marked improvement in the food quality. The expected food and labor cost reductions are reflected in the 2008 budget.

In July we put a much needed new roof on the lodge. In December we planned to paint the interior of the lodge but the bids were cost prohibitive and the contractor backed out late in the process. We are seeking another contractor hopefully at a better price. We are still trying to determine what to do about the rotted upper windows in the Chapel. We have a bid of \$55,000 to replace them

The facility is now 16 years old which means the maintenance costs will continue to increase. We are constantly striving to keep costs down.

IN 2007, we got a start on improving the pay scales for our employees. While we are blessed with very dedicated employees it is difficult to maintain the staffing requirements with our hourly pay scales still 13% to 20% below the local market. The salary disparity is probably about the same. Unfortunately the 2008 budget could only include cost of living adjustments.

The above mentioned maintenance issues and efforts to improve pay scales were the primary driving force for price increases in 2007 and 2008.

I am thankful for the support of Bishop Jenkins, Canon Stevenson and the Board. It always helps to get an occasional boost to ease the strain of the long hours.

Larry F Tonkel, Executive Director

St. Alban's Chapel, Baton Rouge, LA Report to Diocesan Convention 2008

2007 brought continued growth in a number of areas in the life of St. Alban's Chapel on the campus of Louisiana State University (home of the BCS National Champion Fighting Tigers). Attendance has increased at both the 10:30 and 6:00 services. Our Sunday morning service features an excellent music program due, in part, to our strong relationship with the LSU School of Music. Leah Keyes, our Director of Music and graduate student, involves many SOM students in the life of St. Alban's. The SOM continues to use the St. Alban's sanctuary and Common Hall for a weekly class and numerous recitals.

Our Sunday evening service, largely made up of students, regularly draws between forty and sixty. Parishioners continue to provide home-cooked meals for that group each

Sunday evening. Our “Lunch with C. S. Lewis” drew between fifty and seventy students every Wednesday afternoon of last semester. That group, made up of students from a wide variety of backgrounds, is currently discussing The Screwtape Letters. The student ministry this year has greatly benefited from strong leadership provided by a core group of Episcopal students, seven of whom serve together as counselors at Camp Hardtner. That group has begun a weekly Compline service at midnight on Tuesdays. The sanctuary remains open 24/7 for students to pray, read, or simply rest in a quiet space.

Pledges and pledged giving have increased for the fourth year in a row. We are pleased to have received sixty-four pledge cards for 2008. New programs already scheduled for 2008 include a Faculty/Staff Lunch, Young Adults group, congregational Foyer Groups, and a three day summer retreat. Our new Internship Program will add two part-time interns to our staff who will focus on relational and discipleship work with the growing number of LSU undergraduates active at St. Alban’s.

The ministry of St. Alban’s continues to be blessed with a permanent congregation that is committed to the students and faculty of LSU. We are grateful to the entire Diocese of Louisiana for partnering with us in this exciting work.

Respectfully submitted,

The Rev. Andrew S. Rollins

Chaplain

St. Benedict’s Episcopal Chapel and John Long Jackson Student Center - 2007

St. Benedict’s Episcopal Chapel and John Long Jackson Student Center was a study haven for a few students the spring semester. Several came for lunch and discussion (usually what was on their mind) and came for a quiet place to study. The fall semester was very inactive. Students that had participated before had either transferred or graduated and no new students came on board.

The center was open 10:00 to 5:00 on Tuesday and Wednesday with Noonday Prayer however rarely did a student make it for prayer.

Dianne Turgeon

Diocesan Report
St. Martin's Episcopal School
January 22, 2008

Since arriving in New Orleans, my focus at St. Martin's has been on a strategic vision for our global community. While returning home from the recent holidays, I contemplated the nine months since my arrival, a time period which has enabled me to sharpen that vision. I want to share my thoughts with you now.

My vision for St. Martin's evolves around the concept of *educating leaders for a global society*. I believe that we are at the perfect time in our history to take advantage of the fact that student citizenry (leadership in our school community in preparation for leadership in our inter-connected global society) is both a philosophy and a value overarching our motto of faith, scholarship, and service. We must equip our students with the academic, athletic, and artistic tools they need, anchored by our cornerstones of faith and service, in order to send them into the global society where their leadership skills will ensure their success. St. Martin's and the New Orleans community will in turn benefit from the impact of our efforts upon these students.

There are many avenues and details which we will explore along the way, but I want to tell you about two particular areas about which I have great passion. First, in the very near future, St. Martin's will establish the Coatney Leadership Center, a unique institution in New Orleans that will encompass both cutting-edge curricular research for strengthening our academic teachings, and experiential learning through the initiative sport and adventure-based games of Project Adventure. Through my extensive work with Sports PLUS and other programs, I have seen the power of sport-based youth leadership programs and how they connect the social-moral web of our kids in a meaningful way. Sports provide an invaluable medium for reaching our youth on interpersonal and intercultural levels because, for many, sport is a natural medium of interest. National interest in sport and leadership has translated into interest in human development within the sport context. St. Martin's has the opportunity to take the lead in this new sport and

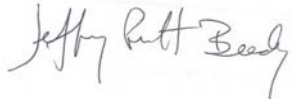
adventure-based youth development field because of its whole-child approach to education. Over the next several years, St. Martin's will implement a program to develop the social-emotional leadership skills in all of our students and staff in defined and measurable ways using both the principles of Sports PLUS and a Project Adventure challenge course. We will also create a unified leadership curricula plan that includes modules for physical education, athletic teams coaching, counseling, classroom management, service learning, and selected integrated academic curricula projects. I invite you to explore the Project Adventure website (www.pa.org), as well as PeacePlayers International (www.peaceplayersintl.org), an innovative global organization that uses sport to unite and educate young people in divided communities ranging from Northern Ireland to Cyprus (where I led a program) and in the near future, New Orleans.

Exactly how and in what form the vision of *educating leaders for a global society* takes shape will be dictated by a four-stage process that will unfold over the next five years. The first stage, beginning in February, will be a *Demographic and Culture Study* that will clarify exactly who we are today, in 2008, in post-Katrina New Orleans and serve as a foundation for a five-year *Strategic Plan* to be completed during the fall of 2008. Thereafter, we will complete our *Master Site Plan*. The final step of the process will be a *Capital Campaign*, the scope and purpose of which will have been defined by the preceding steps.

The ultimate mission of St. Martin's is as it has always been—to develop the whole person within the context of a Christian community, a family atmosphere, and a coeducational environment. By the steps outlined above, we seek to carry out that mission better than we have ever done in the past. The journey through this process will lay the foundation for our success by illuminating what it is that St. Martin's does best in the world and will produce an informed, intentional and systemic Strategic Plan to build upon our strengths and demonstrate results.

You are an integral member of our community, and we will continue to listen to you and respect your input. I know that you will continue to grace St. Martin's with your presence, your input, and your support.

Sincerely,



Dr. Jeffrey Pratt Beedy
Headmaster

Report of the Standing Committee for Convention 2008:

The Standing Committee of the Diocese of Louisiana has been ably served from Convention 2007-Convention 2008 by a dedicated group of persons, including Lauranel Bates (2011), John Gay (2009), Martin Stroble (2008), Hamilton Willis (2010), Fr. Craig Dalferes (2009), Fr. A.J. Heine (2008--filling unexpired term of Canon Stephen Holmgren who recently moved), Fr. Robert Odom (2010), and Fr. Ken Ritter (2011). Canon Stephen Holmgren served as President until his departure to Michigan in November of 2007, whereupon Fr. Dalferes was elected to serve as President.

We typically meet one Saturday each month. We work to ensure that the canons of the church, both nationally and locally, are followed during the course of church business, from the ordination process through requests to alienate or encumber church property. We are regularly petitioned to offer consent to hold Episcopal elections and to consent to those outcomes. From time to time we meet jointly with the Diocesan Commission on Ministry. Additionally, we serve the bishop as his Council of Advice.

To summarize our work since last convention:

Consented to the following consecrations to the episcopate: Dabney Smith, Southwest Florida; Mark Lawrence, South Carolina; Shannon Johnston, Virginia; Edward Konieczny, Oklahoma; John Sloan, Alabama; Dan Edwards, Nevada;

We were unable to consent to the following consecrations to the episcopate: Gregory Rickel, Olympia; Thomas Breidenthal, Southern Ohio; Stephen Lane, Maine; Jeffrey Lee, Chicago

Interviewed the following persons in the discernment and/or ordination process and took canonical action when appropriate: Elaine Clements, Jan Goff, Alyce Jefferson, Priscilla Maumas, Mark Hudson, Joyce Jackson, Charmaine Kathmann, Guilianna Cappelletti, Edward Gleason, Phoebe Roaf, Lonell Wright, Richard Robyn, Ann Fraser,

Toby Summerour, John Houghton, Nelson Tennyson, Sean Wallace, Peggy Scott, Joy Werth, Camille Wood, Tim Heflin

Accepted renunciation of ordination vows of Sherry Adams and August Richard.

Respectfully submitted,
The Rev. Craig Dalferes, President
Standing Committee of the Episcopal Diocese of Louisiana

THE UNIVERSITY OF THE SOUTH, SEWANEE
2007 REPORT TO THE DIOCESE OF LOUISIANA

Enrollment for the 2006-2007 Academic Year from the Diocese of Louisiana

11 Episcopal Students in the College of Arts and Sciences:

Cary Benton, C'10, St. Francisville
Michael Eastman, C'10, Metairie
Emily Estes, C'07, River Ridge
Devin Jacobsen, C'09, Baton Rouge
Charles Lapeyre, C'10, Metairie
Ellen Logan, C'09, New Orleans
Anna Middleton, C'09, Thibodaux
Melissa Ortkiese, C'10, New Orleans
David Pointer, C'08, New Orleans
Candice Shearman, C'07, Baton Rouge
Bess Young, C'10, New Orleans

School of Theology Students Studying for Master and Doctoral Degrees:

Robert W. Courtney II, River Ridge
Ann Benton Fraser, Baton Rouge
William W. Summerour, New Orleans

* Paul D. Martin, Shreveport

**Graduate students enrolled in the Advanced Degree Program*

2006-2007 Financial Aid Awarded to all Undergraduate Students from the Diocese of Louisiana:

\$296,944.00

2006-2007 Amount of Support from Louisiana Churches and the Diocese of Louisiana:

\$1,600.00

Governing Board Representatives from Louisiana:

Board of Trustees

The Rt. Rev. Charles Edward Jenkins III, D.D.
The Rev. Earnest Saik (2008)
James Benton (2009)
Ian Hipwell (2010)

Programs Center Information for Louisiana:

EfM groups: 14

EfM Coordinator: Sherrill W. Lane, swlane@cox.net, 225.761.4388

About Sewanee

The University of the South, or Sewanee as it is more popularly known, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Since its founding, the College of Arts and Sciences has graduated 25 Rhodes Scholars, 36 Watson Fellows, and 26 NCAA Postgraduate Scholars, while the School of Theology counts as alumni numerous bishops, including three of the last five presiding bishops of the Episcopal Church.

Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 10,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

Sewanee's Relationship to the Episcopal Church

Founded in 1857 and chartered in 1858 by bishops of the Episcopal Church, Sewanee is celebrating its Sesquicentennial anniversary with special events during the 2007-2008 academic year. The institution proudly acknowledges a long history of combining academic excellence with reverent concern for the world. Sewanee is the only university in the country with both a college and graduate seminary established by the Episcopal Church and in which the Episcopal Church is actively involved in its governing board.

The chancellor of the University is a bishop of an owning diocese, elected to that position for a six-year term by the University Board of Trustees. The current chancellor is the Rt. Rev. Henry N. Parsley Jr., Bishop of the Diocese of Alabama. Lay and clergy trustees are elected from the 28 owning dioceses: Alabama, Arkansas, Atlanta, Central Florida, Central Gulf Coast, Dallas, East Carolina, East Tennessee, Florida, Fort Worth, Georgia, Kentucky, Lexington, Louisiana, Mississippi, Missouri, North Carolina, Northwest Texas, South Carolina, Southeast Florida, Southwest Florida, Tennessee, Texas, Upper South Carolina, West Tennessee, West Texas, Western Louisiana, and Western North Carolina.

2006–2007 Statistics

College of Arts and Sciences students: 1,467

Undergraduate Class of 2010: 412

SAT combined: 1170-1320

ACT: 26-31

High School GPA: 3.4

Student/faculty ratio: 11:1

Percentage of college students on financial aid: 63.5 percent

Percentage of college students declaring Episcopal heritage: 35.7 percent

Percentage of female, male students:

53 percent female, 47 percent male

Majors offered (college): 36

Minors offered (college): 27

School of Theology residential and summer graduate students: 194

Newly enrolled students: 36

Returning students: 57

Summer advanced degrees total student enrollment: 101

Percentage of female, male seminarians:

51 percent female, 49 percent male

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of Sacred Theology, Doctor of Ministry. Other programs: Certificate of Anglican Studies, Certificate of Theological Studies

Percentage of graduate students on financial aid in the School of Theology and the School of Letters: 61.9 percent

University Fiscal Year July 1, 2006–June 30, 2007:

Unrestricted operating revenues: \$63,445,928

Endowment: \$315 million

University Financial Aid

In the 2006–2007 academic year, \$17,014,301 in financial aid was awarded to 63.5 percent of undergraduates and to 61.9 percent of graduate students. Financial aid is a top priority of *The Sewanee Call*, the University's current comprehensive campaign. Of the campaign's \$180 million goal, \$34 million will serve as endowed funding for scholarships and financial aid. The University strives to ensure that accepted students can afford a Sewanee education and that seminarians can graduate with as little education-related debt as possible.

Finances and Academic Grants

Between July 1, 2006 and June 30, 2007, Sewanee's alumni, parents and friends gave \$23,323,346 to the University by participating in *The Sewanee Call* campaign and University fundraising efforts. This is a significant increase over last year's total of \$15,103,009. The Sewanee Annual Fund, again, reached a record total of \$3,310,934, as the University's seminary and college alumni, parents, and friends continued their

enthusiastic support. Thirty-eight percent of college alumni and 32 percent of seminary alumni participated. With that generosity, *The Sewanee Call* campaign, with major funding objectives in endowment, capital projects, and operational expenses, climbed to \$159,489,140, \$1.3 million ahead of schedule as the campaign begins the last year toward a goal of \$180 million. Sewanee's May 2007 graduates participated in class giving with 79 percent from the School of Theology and 65 percent from the College of Arts and Sciences. Church giving through the Episcopal One Percent Program increased by 15 percent for a total of \$297,000 due to the generosity of 236 parishes. Parish One Percent Gifts are earmarked specifically for seminarian support.

Members of the Sewanee Parents Council set a phonathon record during Lessons and Carols Weekend, Dec. 2, 2006, by raising \$75,975 in pledges. Chairs of the 2006-2007 Parents' Council were Linda and Rick Bostwick of Waco, Texas.

In the 2006–2007 fiscal year, Sewanee's endowment grew from \$270.4 million in June 2006, to \$315 million in June 2007. The University's 2006-2007 operating budget was \$63,445,928. Approximately 65 percent of revenues to the University come from student-funded tuition, room and board, and fees.

Foundation grantors included two grants from Jessie Ball duPont: a \$50,000 grant to the School of Theology to explore how the seminary's future clergy can make their commitment to social justice more effective while in seminary, and a \$140,000 grant to provide bridge funding for the University's Fund for Innovation in Teaching and Learning. By the conclusion of this grant, the University will have fully established an endowment, thanks to a grant from a family foundation, of \$1 million to support undergraduate research, innovative teaching, and student-led co-curricular programs.

The Andrew W. Mellon Foundation made an additional \$424,000 grant to extend its support of the University's phased retirement program. The grant allows Sewanee to hire new faculty in areas where individuals are nearing retirement. Grant funds are also available to support the research of new and retiring faculty members. The program helps ensure a smooth and successful inter-generational transition.

The W. Polk Carey Foundation made a grant of \$1.5 million in support of a pre-business program. Sewanee faculty and Nick Carl Babson, C'68, director of the University's Center for Applied Economics and president and CEO of Babson Holdings, Inc., are now working with the foundation to outline how this new endowment will provide permanent support for pre-business study in the College of Arts and Sciences.

The Starr Foundation continued its support for an endowed scholarship fund with a \$200,000 grant, and two foundations, the Lettie Pate Whitehead Foundation and the Algernon Sydney Sullivan Foundation, made significant annual grants for scholarships.

Student Life

Sewanee welcomed 412 first-year students in the fall of 2006. Selected from a pool of nearly 2,000 applications, the students hailed from 33 states and six foreign nations.

During the course of the year, academic research and business internships offered students unique opportunities. A gift to *The Sewanee Call* campaign established a new program designed to launch students on successful business careers. The grant from Kitty and David Beecken, C'68, provided a substantial part of the tuition for students to attend a non-credit, intensive business training session especially designed for liberal arts

students. The program is a part of Sewanee's new Center for Applied Economics. A Sewanee-sponsored internship took Sallie Hart, C'06, of Asheville, N.C., to Bangladesh to work at the Grameen Bank, where she experienced firsthand the joy as Muhammad Yunus, H'98, won the Nobel Peace Prize for the pioneering micro-lending institution he founded. Eliza Greenman, C'06, of Poquoson, Va., was accepted in the 2007-2008 Congress-Bundestag Youth Exchange for Young Professionals.

During the summer of 2006 in Hell Creek, Mont., Benjamin "Luke" Padgett, C'07, of Apison, Tenn., worked on an archeological dig under the direction of the Museum of the Rockies curator of paleontology, John Horner. Marjorie Palmer, C'06, of Athens, Ga., won the national Pi Sigma Alpha Best Undergraduate Class Paper competition for her paper entitled, "Religion and Environmentalism in America: An Analysis of Green Consciousness Among the Christian Right." William Thiele Blackerby, C'09, of Birmingham, Ala., won second place in the 2007 Eta Sigma Phi Maurine Dallas Watkins Sight Translation Contests for his translation of Koine Greek.

The Thomas J. Watson Foundation announced that three of the fifty 2007 Watson Fellowships were awarded to Sewanee seniors Benjamin Padgett of Apison, Tenn., Syeda Hamadani of Nashville, Tenn., and Joshua Harris of Batesville, Ark. Eric Keen, C'08, of Malabar, Fla., was awarded a Morris K. Udall Foundation National Environmental Scholarship.

In Sewanee athletics, the women's tennis team earned the third-place trophy at the NCAA Tennis Championships, surpassing the 1990 women's team, which finished fourth in the nation after the NCAA tournament. The 2007 Tigers, coached by Conchie Shackelford (365 wins), also defeated DePauw University for the Southern Collegiate Athletic Conference. Shackelford was named SCAC Coach of the Year. Tennis athletes Charlie Boyd, C'08, of Nashville, Tenn., Gab Carvalho, C'08, of Rock Hill, S.C., and Laura Fanjoy, C'07, of Statesville, N.C., were named All-American by the Intercollegiate Tennis Association for their play during the 2006-2007 school year. Natasha Cowie, C'07, of Dawsonville, Ga., represented Sewanee's Cycling Team in the USA Cycling National Mountain Bike Championships and other important races. John Davis, C'07, of Tallahassee, Fla., led the 2007 baseball team with all-conference and all-region honors. The equestrian team earned regional champion honors for the eighth consecutive year. Elizabeth West, C'09, of Richmond, Va., placed eleventh nationally at the prestigious Cacchione Cup Class.

The University's Outreach Office encourages students to find creative ways to give back to their communities. Mission trips, organized during 2007 Spring Break, took more than 100 students to work on projects in the Gulf Coast states (at least three outings), Jamaica, Haiti, Costa Rica, Ecuador, Miami, and New York City.

During commencement services at the close of the academic year, the College of Arts and Sciences awarded bachelor of arts degrees to 295 graduates and bachelor of science degrees to 59 students. William Weatherford Weber of Spooner, Wisc., was named valedictorian for the Class of 2007. Weber graduated *summa cum laude* with honors in English. Jean Anne Babin of Huntsville, Ala., was the salutatorian and graduated *summa cum laude* with honors in political science and psychology. D'Anthony Allen, of Birmingham, Ala., received the Algernon Sydney Sullivan Prize — the most prestigious recognition given to a graduating senior.

In May 2007, the University Choir traveled to York, England, to begin a one-week residency at York Minster. The choir sang in both daily Choral Evensong and the three Sunday services. This was the ninth tour of England that Professor of Music and University Organist Dr. Robert Delcamp has organized and directed since 1979.

Campus

The 10-month celebration of the University's Sesquicentennial anniversary began July 4, 2007, and will end on commencement weekend on May 9–11, 2008. On the morning of July 4, a service of remembrance and celebration was held at the Church of the Good Shepherd on Lookout Mountain, Tenn., to commemorate the first meeting of bishops, priests and lay trustees. On Lookout Mountain on that date in 1857, the decision was made to create the University of the South. Following the service, Sewanee cyclists carried a replica of the 1857 U.S. flag to Sewanee where the celebration continued during the community's traditional holiday activities. For more information about the yearlong Sesquicentennial, go to www.sewanee.edu/150.

To commemorate Sewanee's 150 years, two Sewanee students published *Ecce Quam Bonum: A Pictorial History of the University of the South*. Emily Senefeld, C'05, of Columbia, Tenn., and Eric Wilson, C'07, of Wichita Falls, Texas, published photographs from the archives and family collections, which chronicle Sewanee's growth through its buildings from the first post-Civil War cabins to the present. The book is the first of three in the Sewanee Sesquicentennial History Project series, directed by Samuel R. Williamson, vice chancellor emeritus, and Gerald Smith, professor of religion.

In the fall of 2006, the University Board of Regents commissioned Dolan, Pollak, and Schram, a land-development firm, to complete a feasibility study of possible development projects on University-owned land. The Board of Regents resolved during their October 2006 meeting to continue to address related environmental concerns, impacted wildlife and flora, and economic and community issues. The resolution also called for the University to partner with the Sewanee Utility District to study the hydrological impact of potential developments. The Board of Trustees Growth and Development Committee endorsed the regents' action.

The Sewanee Call campaign is committed to raising \$60 million for campus capital projects. During the 2006-2007 fiscal year, William M. Spencer III, C'41, generously provided a \$6 million gift for the construction of Spencer Hall, expanding the capacity of Woods Laboratory as a state-of-the-art science facility. During

Commencement Weekend, the dedication of the William Sadler Bonds Library in Gailor Hall honored the memory of the long-time Sewanee resident and professor who taught classical languages and literature and helped create Sewanee's Interdisciplinary Humanities Program. Bond resources enabled extensive renovations to St. Luke's Hall, transforming it into a contemporary 103-bed residence hall.

School of Theology

The School of Theology welcomed 36 new students for the 2006-2007 academic year, bringing the total student body to 93. Seminarians represented 32 Episcopal dioceses and the Convocation of Anglican Churches in Europe. New student orientation featured a full week of activities introducing students to the seminary, the University, and the Sewanee community. A weeklong composition component to improve theological writing was initiated as part of the seminary's Quality Enhancement Plan mandated by the Southern Association of Colleges and Schools (SACS).

The Rev. Walter B.A. Brownridge joined the seminary's administration as associate dean for community life. Brownridge is an Episcopal priest who previously served three-years as canon in St. George's Cathedral in Cape Town, South Africa. He has advanced degrees in law and international relations as well as theology.

Thelma Monique (Nikki) Pantan, a middler at the School of Theology, became the first African American to be elected by her peers to lead the St. Luke's Community student governing body. A clinical social worker, Pantan is sponsored by the Diocese of Atlanta.

The 2007 DuBose Lecture series featured the Rev. Dr. Christopher Bryan, C.K. Benedict Professor of New Testament at the School of Theology, who addressed “The Resurrection of Jesus Christ.” The event also celebrated the 50th anniversary of the *Sewanee Theological Review* and Bryan’s tenure as editor for the past 40 years.

In early October, the School of Theology transferred the Disciples of Christ in Community (DOCC) program to the National Washington Cathedral in Washington, D.C. DOCC is a congregational-based Christian formation program for adults. The Rev. Canon William Barnwell, one of the program’s original leaders, will direct the program through the Cathedral College.

For the second year, the Programs Center’s Education for Ministry (EfM) program partnered with the Trinity Institute in New York City to design and facilitate small-group theological reflection as part of Trinity’s 37th National Theological Conference, Jan. 22–24, 2007. The seminary became one of the regional sites to webcast the conference live, featuring world-renowned speakers.

The first gathering of EfM international directors took place in March 2007, in Woking, England. Participants came from the United Kingdom, Australia, New Zealand, Canada, and the Bahamas, to meet and discuss the cultural nuances of the program in each country, EfM’s strengths and challenges, and their visions for the future.

On Mar. 1–4, 2007, prospective seminarians from across the country visited Sewanee for Preview Weekend, an event designed to introduce them to community life, theological learning, and formation for ministry. Seminary students, faculty and staff planned opportunities for their guests and their families to worship, attend classes, tour the campus, and get to know the seminary community.

Forty-six students graduated with masters and doctorate degrees May 11, 2007, from the School of Theology. During the commencement service held in All Saints’ Chapel, the Rt. Rev. Henry N. Parsley Jr., chancellor of the University and bishop of the Episcopal Diocese of Alabama, presided at the Eucharist and presented St. Luke’s crosses to the graduates. Dr. Joel Cunningham, vice-chancellor and president of the University, and the Very Rev. Dr. William S. Stafford, dean of the School of Theology, presented the diplomas. The Rt. Rev. John C. Bauerschmidt, bishop of the Episcopal Diocese of Tennessee, preached.

In mid-May, Associate Dean Brownridge led five seminarians and spouses on a cross-cultural mission trip to South Africa to explore the Anglican Church’s role in the country’s reconciliation movement, aiming to implement restorative justice initiatives at home.

Faculty and Administration

John Gatta became dean of faculty at the College of Arts and Sciences. Previously he was associate dean for faculty affairs and visiting professor and Brown Foundation Fellow. In 1974, Gatta was a faculty member at the University of Connecticut, where he served as professor of English, director of English graduate studies, and chair of the English department.

The Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education (CASE) named George Poe, professor of French, as the 2006 Tennessee Professor of the Year. James Peterman, professor of philosophy, won a Fulbright Scholarship to conduct research for a new book at the Academia Sinica in Taipei, Taiwan. Rebecca Abts Wright, professor of Old Testament at the School of Theology, received the 2006 Fortress Press Award for Graduate and Seminary Teaching. James C. Davidheiser, professor of German, was honored with the 2006 Jacqueline Elliott Award for Outstanding Service in Higher Education from the Tennessee Foreign Language Teaching Association. Donald Armentrout, Quintard Professor of Dogmatic Theology at the School of Theology and a 1961 graduate of Roanoke College, served as Roanoke College's 2007 commencement speaker and received an honorary Doctor of Humane Letters degree.

For More Information

Admission

Toll Free: 800.522.2234
Local Phone: 931.598.1238
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Alumni Relations

Toll Free: 888.867.6884
Local Phone: 931.598.1402
Fax: 931.598.1947
E-mail: alumni@sewanee.edu

Development

Toll Free: 800.367.1179
Local Phone: 931.598.1651
Fax: 931.598.1199
E-mail: development@sewanee.edu

University Relations

Toll Free: 800.367.1179
Local Phone: 931.598.1561
Fax: 931.598.1199
E-mail: univrel@sewanee.edu

Church Relations

Toll Free: 800.722.1974
Local Phone: 931.598.1237
Fax: 931.598.1852
E-mail: theology@sewanee.edu

Communications

Toll Free: 800.289.4919
Local Phone: 931.598.1286
Fax: 931.598.1667
E-mail: communications@sewanee.edu

The Sewanee Fund

Toll Free: 800.367.1179
Local Phone: 931.598.1316
Fax: 931.598.1199
E-mail: sewaneefund@sewanee.edu

Vice Chancellor's and Provost's Offices

Toll Free: 800.367.1179
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E-mail: vc@sewanee.edu
provost@sewanee.edu

School of Theology & Program Center
Toll Free: 800.722.1974
Admission: 931.598.1283
Education for Ministry: 931.598.1473
Center for Ministry in Small Churches: 931.598.1984
E-mail: theology@sewanee.edu

**The Youth Commission
of the Diocese of Louisiana**

The Youth Commission sponsors youth ministry opportunities for teenagers in grades 6-12 in the Diocese of Louisiana. In an effort to improve communication and reduce duplication of effort, in 2007 we began consolidating and coordinating the work formerly undertaken by the Youth Commission (policy and oversight), the Youth Council (planning), and the Happening Steering Committee (planning and oversight of Happening). These tasks are now undertaken solely by the Youth Commission, which has been expanded to include youth and adult applicants in addition to those appointed by the Convention.

Programs in 2007 included the Junior and Senior High Rallies and a Happening weekend at the Solomon Episcopal Conference Center; a tubing trip down the Amite River to kick off the fall program year in August; and a Conversation with Bishops in conjunction with the House of Bishops meeting in New Orleans in September that included a performance by the improvisational comedy troupe Comedy Sportz.

Our goals for 2008 include continued leadership transition and refinement of planning processes, improved communication among youth and leaders in the Diocese, and long-range planning. It is also critical to the continued success of the youth ministry program to involve more clergy in youth ministry offerings.

Respectfully submitted,

The Rev. Brian Grantz
Chair

United Thank Offering Report

February 15, 2008

The Fall In-Gathering Offering received a total of \$11,720.52 from 22 of the 54 churches in the Diocese of Louisiana. The attached listing shows the individual offerings received from the participating churches. This In-Gathering is the largest that we have had since “Katrita”. God has indeed been blessing our diocese.

The UTO Grant Certificate will be presented to Grace Church, New Orleans at the Diocesan Convention.

Grateful hearts are the reason that UTO is able to continue to award grants which are the gifts of love, and which change lives. The UTO is a vital mission arm of the Episcopal Church. UTO is not a fund drive, but is a discipline in our daily life in Christ. We can offer prayers of thanksgiving for our countless blessings and this makes giving a joyful experience.

UTO’s mission is to expand the circle of thankful people through daily prayers and offerings for the abundance of God’s blessings. We can be thankful for joys, blessings and challenges. All UTO offerings are granted. Our mission is to expand the church, and our ministry is to meet compelling needs.

Here in the Diocese of Louisiana, we are all mindful of these values and goals of UTO, especially since “Katrita”. We have been certainly blessed with many joys and challenges. We have also realized that UTO grants awarded to us are definitely being used to expand the church and to meet the compelling needs of our fellow “survivors”.

Keep the UTO In-Gathering in your thoughts and prayers, as we ask the Lord to teach us to share His gifts and blessings with others.

The Spring In-Gathering date is April 6, 2008.

As always, the individual churches can adjust the date to accommodate their needs. Even though many of our churches and fellow diocesan parishioners are still recovering, we can still be United in Offering our Thanks to the Lord for His many blessings and opportunities to demonstrate our faithfulness, and always remembering “With God, all things are possible.”

May God Bless You,

Laurel McCartney

Church	City	Delegates	Alternates
Church of the Incarnation	Amite		
Church of the Holy Spirit	Baton Rouge	Elizabeth Becker John Laudun Tom Wilson	
St. Alban's Chapel	Baton Rouge	Georgianna Tuuri Mike Raborn	Bob Finley Stephen Crawford
St. Augustine's Church	Baton Rouge	Ronnie DeHabermann	A.J. Aubert
St. James Church	Baton Rouge	Nancy Jo Poirrier Phillip Wright Phil Martin Lynnette Frazer Marsha Wade Lolly Martin	Carole Wright Phillip Wright
St. Luke's Church	Baton Rouge	Dennis Edmon Ian Hipwell David McKey David Pitts Mary Saporito Alva Stuard	
St. Margaret's Church	Baton Rouge	Peter Barrios Herb Dyer	
St. Michael's Church	Baton Rouge	Kathryn Johnson	DeLores Jenkins
Trinity Church	Baton Rouge	Dan Stari Skip Smart Allen Joseph Louise Bruce Martha Wood	
St. Andrew's Church	Bayou duLarge	Shirley Daisy Dita DeHart	Ramona Samanie Reba Babin
St. Matthew's Church	Bogalusa	Lurtie Sanders Jacqueline Gove Ethel Torregrossa	
St. Andrew's Church	Clinton	Linda White	

Christ Church	Covington	Elizabeth Taurman Beth Drown Kerry Yeates Steve Scoggin	
St. Francis Church	Denham Springs	Gerry Coryell Blake Fallow Dolly Williams Lynn Johnson	Frances DeLoach
St. Mary's Church	Franklin	Jim Evans, III Paula Holmes John Ruskoski	
Christ Church of Ascension	Gonzales	Noreen Mazzaroppi	Bob Cameron
Grace Memorial Church	Hammond	Maude Sharp Howard Nichols Karen Plauche	
St. Mark's Church	Harvey	Mary Gardner Jacquelyn Bruchi Lauranel Bates Greg Tanner	
St. Matthew's Church	Houma	Lee Stiel Raymond Neigel Bonnie Siegrist	
St. Stephen's Church	Innis	Joyce Goode Norma Brooks Gary Stuard, Jr.	
St. John's Church	Kenner	Cy Moore Griffith	Joyce Jarvis
St. Timothy's Church	LaPlace	Soni Oyekan Chuck Hopson	Christine Hopson
St. Michael's Church	Mandeville	Michael Gurtler Bill Evans Janet Mayeux Kent Davis	
St. Augustine's Church	Metairie	Patrick Goodman Rebecca Queen Jerry Womack Edgar Walker Susan Hammer	
St. Martin's Church	Metairie	Mike McHugh Anne Rogers Adelaide Diaz Rosemary Sullivan	David Reeves Susan Bergeron

Trinity Church	Morgan City	Judy Weber Irving Blatt Veeder Bell	Elizabeth Blatt
Church of the Annunciation	New Orleans	Suzanne Fontan Cam Davis Noel Prentiss	Duane Nettles
Chapel of the Holy Comforter	New Orleans	Karen Montjoy	
Chapel of the Holy Spirit	New Orleans	Madeline Shelton	Carmen Springer
Christ Cathedral	New Orleans	Les Bradfield Linda Bradfield Steve Smith	Linda Nelson
Grace Church	New Orleans	Susan Danielson Roberto Vallejo Luis Moreno	Betty Zachary
Mount Olivet	New Orleans	Lily Warner Noretta Stackel Marty Strobel	Richard Bond
St. Andrew's Church	New Orleans	Bruce Dean Nancy Marshall	Mary Beth Magruder
St. Anna's Church	New Orleans	Meaghan Buchanan Louis Bush Charles Haase	Mary Dodwell
St. George's Church	New Orleans	Lee Crean Jerry Howard Ed Brown	Lynn Crean
St. Luke's Church	New Orleans	William Rucker Myrna Stevens Gillian Jones Beverly McGann	Hazel Jones
St. Paul's Church	New Orleans	Philip James Natalie James Margaret Albert Norris Williams	
St. Philip's Church	New Orleans	Frank Coolidge Allen Hero Frances Webb	John Craft

February 29 March 1, 2008

Trinity Church	New Orleans	Ted George John Wogan Clare Stewart Elizabeth Crawford Dabney Ewin Beverly Lamb	Maria Elliott Doug Ryan
St. Paul's/Holy Trinity	New Roads	Dianne Christopher James Christopher Harold Lambert	
Church of the Holy Communion	Plaquemine	Janie LeBlanc Jerry LeBlanc Rodney Gascon	
All Saints' Church	Ponchatoula	John Nutefall	Ruth Nutefall
All Saints' Church	River Ridge	Ann Ball John Odell Sean Wallace	Carol Cook Barbara Atteberry
Church of the Nativity	Rosedale	Harvey Best, III	Shirley Best
Grace Church	St. Francisville	Susie Tully Rucker Leake David Bunch Carolyn Douglas	
Christ Church	Slidell	Larry Joe Hunt, Jr. Linda Mejias	
St. John's Church	Thibodaux	Mary Katherine Blackburn Richard Elmore Daryle Hamblin	Jeanne Robertson
St. Patrick's Church	Zachary	Bob Hathaway Tommy Watson Pat Watson	Jesse Noble Jan Noble

Minutes of the 171st Annual Convention

The One Hundred Seventy-first Annual Convention of The Diocese Of The Episcopal Church Of Louisiana ("The Convention") met on Friday, February 29, and Saturday, March 1, 2008 at Baton Rouge, Louisiana, as authorized by The Constitution Of The Diocese Of The Episcopal Church Of Louisiana ("The Constitution" and "The Diocese").

The Right Reverend Charles E. Jenkins, Bishop of Louisiana and President of The Convention, called the opening session to order at 3:00 p.m. with prayers and a reading from Paul's Second Letter to the Corinthians.

In the absence of the Rev'd William Morris, Incumbent Secretary of The Diocese, the Bishop appointed Valerie Hendrickson Secretary *pro tempore*. Ms Hendrickson reported that a quorum was present with 54 Clergy and 87 Lay Delegates registered.

Ms Hendrickson appointed Agatha Townsend and the Rev'd A. J. Heine as Assistant Secretaries of The Diocese.

The Rev'd Brien Koehler welcomed all to St. Luke's and introduced Margaret Lawhon Schott and Martin Schott, the Convention Volunteer Organizers.

The President of The Convention recognized the Mission Station congregations, Church of All Souls, New Orleans and Church of the Beloved, Goodbye.

The President of the Convention introduced Clergy new to The Diocese.

Newly Ordained Transitional Deacons:

- The Rev'd Giulianna Cappelletti
- The Rev'd Edward Gleason
- The Rev'd Phoebe Roaf
- The Rev'd Richard Robyn

Newly Ordained Priests:

- The Rev'd George Nelson Tennison
- The Rev'd Ann Benton Fraser

Newly Ordained Vocational Deacons:

- Deacon Elaine Clements
- Deacon Mark Hudson
- Deacon Joyce Eskamire-Jackson
- Deacon Charmaine Kathman
- Deacon Priscilla Maumus

Clergy Received:

The Rev'd Canon Scott Albergate
The Rev'd Laurie Brock
The Rev'd Mary Koppel
The Rev'd James Quigley
The Rev'd Henry Hudson

Under License:

The Rev'd Anne Maxwell (Atlanta)
The Rev'd Jason Shelby (Northern Indiana)

The President of The Convention introduced the Rt. Rev'd Johannes T. Seoka, Bishop of Pretoria, South Africa.

The President called on the Rev'd Chad Jones, Chairman of the Committee on the Dispatch of Business (hereinafter referred to as "Dispatch"), who gave the REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS. On behalf of The Committee, he moved the following resolutions:

DISPATCH OF BUSINESS RESOLUTION 1.

RESOLVED, that the "Rules of Order of The Convention" and the "Order of Business" as published in the Delegates' packets be adopted as the Rules of Order and the Order of Business for The Convention.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 2.

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese Of The Episcopal Church Of Louisiana shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.

(3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.

(4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 3.

RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than the normal hearing and floor debate procedures.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 4.

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, The Registrar and The Chairman Of The Dispatch Of Business.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 5.

RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese, shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch Of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of the Chair.

The resolution was adopted by voice vote.

DISPATCH OF BUSINESS RESOLUTION 6.

RESOLVED, that the courtesy of seat and voice at The Convention of The Diocese Of Louisiana be extended, according to Article V, section 6, of The Constitution Of The Diocese Of The Episcopal Church Of Louisiana, to members of The Executive Board of

The Diocese who are not Delegates representing congregations; clergy licensed to serve in The Diocese; members of the staff of The Diocese Of The Episcopal Church Of Louisiana who are not Delegates representing congregations; to the retired bishops resident in The Diocese and to any special guests or others designated by The Bishop for mention. The President of The Convention designated the Rt. Rev'd Dr. Johannes Seoka and Dr. Timeya Seoka as special guests of The Convention and they were thereby granted seat and voice at The Convention.

The resolution was adopted by voice vote.

The Chancellor of The Diocese, Mr. Cove Geary, read Diocesan Canon 23 and explained what a late Annual Report would mean at the 172nd Convention of The Diocese Of Louisiana.

The President appointed Billie Barbier, Amy Sanders, and Liz Shortess as tellers

The President appointed the Rev'd Anne Maxwell, Ellen Cockrell, Amy Whitley, Patricia Swenson, and Dr. Olin Dart to proctor the elections.

Dispatch explained the process for voting at The Convention.

The President reported that Ms Valerie Hendrickson had been nominated for SECRETARY OF THE DIOCESE. There being no nominations from the floor, Ms Valerie Hendrickson was elected by voice affirmation.

The President reported that Edgar Starns had been nominated for TREASURER OF THE DIOCESE. There being no further nominations, Edgar Starns was elected by voice affirmation.

The President announced his appointments to COMMITTEES AND COMMISSIONS OF THE DIOCESE (printed elsewhere in The Journal).

The President announced his appointments for those offices needing to be confirmed by The Convention, noting the addition of Mary Tharp as a Vice-Chancellor of The Diocese. It was moved, duly seconded, and passed that the appointments be confirmed (printed elsewhere in The Journal).

Dispatch reported that the following had been nominated for GENERAL CONVENTION DEPUTY – LAY ORDER:

Ann Ball
Jennifer Dalferes
Maria Elliot
Bob Marks

Nancy Marshall
Harriet Murrell
John Musser
David Pitts
Ed Starns

The President called for nominations from the floor. There being none, it was moved and seconded that the nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for GENERAL CONVENTION DEPUTY – CLERICAL ORDER:

The Rev'd Fred Devall
The Rev'd Susan Gaumer
The Rev'd Ralph Howe
The Rev'd Chad Jones
The Rev'd Dan Krutz
The Rev'd Jean Meade
The Rev'd Ken Ritter

The President called for nominations from the floor. There being none, it was moved and seconded that the nominations be closed. Motion passed.

The Delegates cast Ballot 2A.

Dispatch reported that the following had been nominated for STANDING COMMITTEE - LAY ORDER: One to be elected.

Jacquelyn Bruchi
Frances Webb

Jacquelyn Bruchi removed her name from consideration.

The President called for nominations from the floor. The following were nominated from the floor:

John Wogan
Brookie Allphin

It was moved and seconded that the nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for STANDING COMMITTEE - CLERICAL ORDER: One to be elected.

The Rev'd Henry Hudson

The President called for nominations from the floor. The following person was nominated from the floor:

The Rev'd Jim Quigley

It was moved and seconded that the nominations be closed. Motion passed. Dispatch reported that the following had been nominated as CLERICAL TRUSTEE - UNIVERSITY OF THE SOUTH: One to be elected.

The Rev'd Francis King

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed and that the Rev'd Francis King be elected by acclamation. Motion passed.

Dispatch reported that the following had been nominated for EXECUTIVE COMMITTEE - LAY: Two to be elected.

Les Bradfield

John Craft

Beverly Gariepy

Heidi Lee

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for EXECUTIVE BOARD - CLERICAL: One to be elected.

The Rev'd Laurie Brock

The Rev'd Susan Gaumer

The Rev'd Karen Gay

The President called for nominations from the floor. There being none, it was moved and seconded that nominations be closed. Motion passed.

Dispatch reported that the following had been nominated for THE ECCLESIASTICAL COURT - CLERICAL: Four to be elected.

The Rev'd Jesse Adams

Deacon Linda Armstrong

The Rev'd Francis King

The Rev'd Canon Steven Roberts

The President requested nominations from the floor. There being none, those nominated were elected by acclamation.

Dispatch reported that the following had been nominated for THE ECCLESIASTICAL COURT – LAY: One to be elected.

Dianne Christopher

The President asked for nominations from the floor. There being none, Ms Christopher was elected by acclamation.

The Delegates cast Ballot 3A.

The President reported that this is the 55th consecutive convention the Rev'd Miller Armstrong has attended. The Convention recognized Fr. Armstrong and his family also present with sustained applause.

The Rev'd Craig Dalferes, President of The Standing Committee, took the chair.

The Bishop addressed The Convention (text found elsewhere in The Journal).

The following resolutions were presented to The Convention and referred to the Committee on Constitutions and Canons.

Resolution R1: *For the restructuring of Deaneries*

Moved by the Diocesan Rebuilding Committee

No second needed

Summary: *At the 170th Convention of the Diocese of Louisiana, Resolution R2 regarding the purpose and boundaries of our rural Deaneries and the restructuring of Canon 14 was referred for further study to the Deaneries themselves, the Standing Committee and the Executive Board. The resulting modified Resolution was then to be returned to the Committee on Constitution and Canons, which will in turn consider it and bring it back to the 171st Convention for possible action.*

Please note: the only major change to date from the original form of the Resolution is to keep the current composition of the Deaneries themselves - - with one exception: Baton Rouge will be split into two Deaneries. The Resolution continues to provide language that modifies and clarifies the work and responsibilities of the Deaneries and Deans.

Purpose: *To revise the organization of deaneries, deanery assignments, the work and purpose of deaneries, the role of the Dean, and the implementation and description of the Deanery Council to better serve and facilitate ministry on a local level.*

RESOLVED, the 171st Convention of The Episcopal Diocese of Louisiana amends Canon 14 and adds Section 7 to Canon 21 as follows:

CANON 14.

THE DEANERIES, DEANS AND THE DEANERY COUNCIL

Section 1.

7. There shall be seven (7) Deaneries in the Diocese constituted as follows:
 - a. ***Baton Rouge-North:*** St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza
 - b. ***Baton Rouge-South:*** St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;
 - c. ***Jefferson:*** St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School
 - d. ***New Orleans-Downtown:*** Grace, New Orleans; Chapel of the Holy Comforter, College Chapel for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;
 - e. ***New Orleans-Uptown:*** Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;

- f. ***Northshore:*** Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula
 - g. ***Southwest:*** St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's , Bayou du Large; Christ Church, Napoleonville
8. Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2.

Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese

Section 3.

The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three (3) years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by the Bishop to elect its Dean, the Bishop or someone designated by the Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of the Bishop.

The duties of a Dean of a Deanery are as follows:

- a. Assist the Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by the Bishop, act for the Bishop in liturgical, pastoral or other matters.
- b. Facilitate regular gatherings of Deanery Clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- c. Visit each parish and mission within the Deanery at least bi-annually.
- d. Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest-in-charge in the Deanery and provide any other assistance as the Bishop may direct.
- e. Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business).
- f. Assist in informing deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.
- g. Remind and encourage clergy to participate in diocesan and/or clergy gatherings.
- h. Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the deanery.
- i. Assist the Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- j. Facilitate and disseminate an up-to-date listing of available supply clergy for the deanery.
- k. Welcome (and visit) clergy new to the deanery. Assist in orientation to the deanery and/or diocese for new clergy as needed.
- l. Assist and advise the Bishop and Diocese as needed in planning for clergy needs (priests and deacons) for the deanery (vocations, assigning of vicars,

curates and deacons, etc.).

m. Assist, at the discretion of the Bishop, parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.

n. Serve on the Council of Deans.

The Dean shall preside at all meetings of the Deanery, and shall be an ex officio member of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.

Meetings of the Deanery should be held at least four (4) times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.

Section 4.

For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5.

There shall be a Council of Deans in the Diocese which shall consist of the Deans of the seven Deaneries and the Bishop of the Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by the Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries, and to discuss and advise the Bishop and Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise the Bishop and Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of the diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.

CANON 21.

UNION WITH THE CONVENTION

* * * * *

Section 7. No Ecclesiastical Unit may undertake any ministry in a civil parish outside its own location without the consent of the Bishop or the Ecclesiastical Authority.

Resolution R2: *To safeguard the full participation of Ecclesiastical Units in the councils of the Church and manage the scope of the Annual Report.*

Moved by The Rev'd Roy Pollina
Seconded by The Rev'd Joe Rhodes

Resolved, that Canon 23 Section 1 be amended as follows:

CANON 23

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church ~~and by the Executive Board and vote of the Convention~~. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Resolution R3: *To adopt a "10/10/10" program of giving in The Diocese Of Louisiana.*

Moved by the Rev'd Fred Devall
Seconded by the Rev'd Mark Holland

Resolved, that the Episcopal Diocese of Louisiana, beginning with the 2009 budget year, adopt a "10/10/10" standard, whereby the members of each Ecclesiastical Unit be encouraged to give ten percent of their income to their congregation each year, that each Ecclesiastical Unit be assessed ten percent of its Normal Operating ~~Revenue~~ Income for the work of the Diocese, and the Diocese ~~be encouraged to give no less than give~~ ten percent of its Normal Operating ~~Revenue~~ Income to the work of the national Episcopal Church; and be it further

Resolved that those Ecclesiastical Units which are currently contributing more than ten percent of their Normal Operating ~~Revenue~~ Income to the diocese through a

combination of Assessment and Asking be encouraged to maintain their fiscal 2008 gross amount of giving until such time as their operating budget grows to a point where the current offering to the diocese is ~~a title~~ ten percent of Normal Operating Income; and be it further

Resolved that Canon 22 of ~~the Canons of~~ the Diocese of Louisiana be amended as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the ~~Episcopate and for the Program~~ work of The Diocese.

~~Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.~~

Section 2. The Annual Budget shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, for those Commissions and Committees required by Canon Law, and for such other activities and amounts as are recommended by the Executive Board.

~~Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.~~

Section 3. Each Ecclesiastical Unit shall be required to contribute a mandatory assessment of an amount equal to ten percent of its Normal Operating Income as reported on page 3 of its Parochial Report.

~~Section 4. Program Budget~~

~~a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.~~

~~b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program~~

~~Budget for approval, annually, by the Diocesan Convention.~~

~~Section 5. Funding for the Program Budget~~

- ~~a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income.~~
- ~~b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income.~~
- ~~c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income.~~
- ~~d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.~~

~~Section 6. Program Budget Priorities~~

~~The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.~~

~~Section 7. Sanctions~~

- ~~a) Regarding the Support of the Episcopate:~~
- ~~1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.~~
 - ~~2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.~~
 - ~~3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from~~

~~that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.~~

~~4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.~~

~~b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.~~

~~c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.~~

Section 4. Sanctions

a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment. Such cause may include an intentional and demonstrated effort on the part of an Ecclesiastical Unit that is contributing less than the full Assessment to move incrementally toward the full Assessment over the course of time.

e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

The following resolutions were presented to The Convention and referred to the Resolutions Committee.

Resolution R4: *To Reaffirm the Uniqueness of Christ*

Moved by the Rev'd D. Joseph Rhodes

Seconded by the Rev'd Miller Armstrong

BE IT RESOLVED that the 171st Annual Convention of the Diocese of Louisiana reaffirms the uniqueness and lordship of Jesus Christ and "that Jesus is the only perfect image of the Father, and shows the nature of God" (BCP, p. 849) and that "Holy Scripture doth set out unto us only the Name of Jesus Christ, whereby men must be saved." (BCP, p. 871) as written in the Gospel of John 14:6 "Jesus saith unto him, I am the way, the truth, and the life: no man cometh unto the Father, but by me."

Resolution R5: *To recognize the Sanctity of Life*

Moved by: Lauranel Bates, St. Mark's Episcopal Church, Harvey

Seconded by the Rev'd D. Joseph Rhodes

Whereas on the 12th of January 2006, the Executive Committee of The Episcopal Church voted to formalize the relationship between The Episcopal Church and the Religious Coalition for Reproductive Choice (RCRC), a registered political lobby, which advocates for unlimited abortion rights in the political realm; and

Whereas the literature and website of the RCRC reveal that it advocates positions specifically at odds with those of the Episcopal Church as expressed by a resolution of the 1994 General Convention declaring that, "As Christians, we believe strongly that if [the right to abortion] is exercised, it should be used only in extreme situations. We emphatically oppose abortion as a means of birth control, family planning, sex selection, or any reason of mere convenience."; and

Whereas the RCRC represents only one faction of this debate and further seeks to divide us; and

Whereas this affiliation represents yet another divergence from the normative moral teaching of Catholic Christianity; therefore be it

Resolved that the 171st Annual Convention of the Diocese of Louisiana affirms that

human life is a precious gift from God that is to be protected at every stage, from conception to natural death, and encourages all Anglicans to oppose abortion and euthanasia; and be it further

Resolved that the 171st Convention of the Diocese of Louisiana affirms the position of The Episcopal Church as expressed by a resolution of the 1994 General Convention declaring "As Christians we believe strongly that if [the right to abortion] is exercised it should be used only in extreme situations" and disassociates itself from the affiliation of The Episcopal Church (TEC) with the Religious Coalition for Reproductive Choice (RCRC).

Resolution R6: Acceptance of a voluntary request of St. Patrick's, Zachary, to surrender Parish Status and be received as a Mission of the Diocese.

Moved by Robert Hathaway, Senior Warden, St. Patrick's Episcopal Church, Zachary
Seconded by the Rev'd Miller Armstrong

Whereas St. Patrick's Episcopal Church is committed to the work and mission of Christ in ministry in Zachary, Louisiana; and

Whereas St. Patrick's has asked to enter into a partnership of funding with the Diocese for the purpose of calling full-time clergy leadership; and

Whereas the lay leaders of St. Patrick's have embraced a plan for the future that will lead to greater involvement in the growing community around them; and

Whereas it is the hope that a move from Parish to Mission status will provide a framework to achieve success in the efforts of ministry; and

Whereas, the Bishop has indicated his approval of such a conversion to Mission status; therefore be it

Resolved that the 171st Convention of the Diocese of Louisiana accepts the voluntary submission of Parish status from St. Patrick's, Zachary, and receives St. Patrick's as a Mission.

The Convention recessed until Saturday morning, March 1.

Saturday, March 1, 2008

The Convention reconvened at 10:40 a.m. following The Convention Eucharist.

The Secretary certified the presence of a quorum: 78 Clerical Delegates and 131 Lay Delegates.

It was moved and seconded that seat and voice at The Convention be granted to the Rt. Rev'd Michael Smith. Motion carried.

Election results were announced;

CLERICAL DEPUTY TO GENERAL CONVENTION

174 valid ballots were cast

88 needed to elect

The Rev'd Fred Devall	88
The Rev'd Susan Gaumer	70
The Rev'd Ralph Howe	143
The Rev'd Chad Jones	121
The Rev'd Dan Krutz	70
The Rev'd Jean Meade	82
The Rev. Ken Ritter	95

Elected:

The Rev'd Ralph Howe
The Rev'd Chad Jones
The Rev'd Ken Ritter
The Rev'd Fred Devall

LAY DEPUTY TO GENERAL CONVENTION

173 valid ballots were cast

87 needed to elect

Ann Ball	90
Jennifer Dalferes	83
Maria Elliot	39
Bob Marks	25
Nancy Marshall	38
Harriet Murrell	76
John Musser	88
David Pitts	101

Ed Starns 116

Elected:

Ed Starns
David Pitts
Ann Ball
John Musser

It was moved and seconded that The Order Of Business be altered to allow for the election of Alternate Deputies for General Convention in the morning session. Motion carried.

STANDING COMMITTEE – CLERICAL

178 valid ballots were cast

90 needed to elect

The Rev'd Henry Hudson 125

The Rev'd Jim Quigley 46

The Rev'd Henry Hudson was elected.

STANDING COMMITTEE – Lay

175 valid ballots cast

88 needed to elect

Frances Webb 89

John Wogan 40

Brookie Allphin 37

Frances Webb was elected.

EXECUTIVE BOARD – CLERICAL

177 valid ballots were cast

89 needed to elect

The Rev'd Laurie Brock 25

The Rev'd Susan Gaumer 73

The Rev'd Karen Gay 76

A runoff will be necessary between the Rev'd Susan Gaumer and the Rev'd Karen Gay.

EXECUTIVE BOARD – LAY

178 valid ballots were cast

90 needed to elect

Les Bradfield 82

John Craft	104
Beverly Gariepy	67
Heidi Lee	53

John Craft was elected. There will be a runoff between Les Bradfield and Beverly Gariepy.

Ballots for runoff elections were cast.

The Honorable Melvin "Kip" Holden, Mayor of Baton Rouge, addressed The Convention.

Marsha Wade, Vice Chancellor of The Diocese and Chair of The Constitution And Canons Committee, made the first report of the Constitution and Cannons Committee.

Vice-Chancellor Wade reminded The Convention that The 170th Convention had charged The Constitution And Canons Committee to further study the polity and suffrage within the Episcopal Church and report back to the 171st convention. Vice-Chancellor Wade reported that there was no clear response to the issue of Retired Clergy voting so the change to The Constitution Of The Diocese of Louisiana proposed at The 170th Convention would be tabled.

The Constitution And Canons Committee has separated the proposed change to Canon 21 by adding Section 7 from the resolution and the proposed change to Canon 21 will be voted on separately. The Constitution And Canons Committee changed the wording of the proposed Section 7 of Canon 21.

Resolution R1: *For the restructuring of Deaneries*

Moved by the Diocesan Rebuilding Committee
No second needed

Summary: *At the 170th Convention of the Diocese of Louisiana, Resolution R2 regarding the purpose and boundaries of our rural Deaneries and the restructuring of Canon 14 was referred for further study to the Deaneries themselves, the Standing Committee and the Executive Board. The resulting modified Resolution was then to be returned to the Committee on Constitution and Canons, which will in turn consider it and bring it back to the 171st Convention for possible action.*

Please note: the only major change to date from the original form of the Resolution is to keep the current composition of the Deaneries themselves - -

with one exception: Baton Rouge will be split into two Deaneries. The Resolution continues to provide language that modifies and clarifies the work and responsibilities of the Deaneries and Deans.

Purpose: *To revise the organization of deaneries, deanery assignments, the work and purpose of deaneries, the role of the Dean, and the implementation and description of the Deanery Council to better serve and facilitate ministry on a local level.*

RESOLVED, the 171st Convention of The Episcopal Diocese of Louisiana amends Canon 14 and adds Section 7 to Canon 21 as follows:

CANON 14.

THE DEANERIES, DEANS AND THE DEANERY COUNCIL

Section 1.

a) There shall be seven (7) Deaneries in the Diocese constituted as follows:

- 1) ***Baton Rouge-North:*** St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza
- 2) ***Baton Rouge-South:*** St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;
- 3) ***Jefferson:*** St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School
- 4) ***New Orleans-Downtown:*** Grace, New Orleans; Chapel of the Holy Comforter, College Chapel for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;

- 5) ***New Orleans-Uptown:*** Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;
 - 6) ***Northshore:*** Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula
 - 7) ***Southwest:*** St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's, Bayou du Large; Christ Church, Napoleonville
- b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2.

Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and³
- f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese

Section 3.

The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three (3) years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by the Bishop to elect its Dean, the Bishop or someone designated by the Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of

the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of the Bishop.

The duties of a Dean of a Deanery are as follows:

- a. Assist the Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by the Bishop, act for the Bishop in liturgical, pastoral or other matters.
- b. Facilitate regular gatherings of Deanery Clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- c. Visit each parish and mission within the Deanery at least bi-annually.
- d. Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest-in-charge in the Deanery and provide any other assistance as the Bishop may direct.
- e. Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business).
- f. Assist in informing deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.
- g. Remind and encourage clergy to participate in diocesan and/or clergy gatherings.
- h. Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the deanery.
- i. Assist the Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- j. Facilitate and disseminate an up-to-date listing of available supply clergy for the deanery.

- k. Welcome (and visit) clergy new to the deanery. Assist in orientation to the deanery and/or diocese for new clergy as needed.
- l. Assist and advise the Bishop and Diocese as needed in planning for clergy needs (priests and deacons) for the deanery (vocations, assigning of vicars, curates and deacons, etc.).
- m. Assist, at the discretion of the Bishop, parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.
- n. Serve on the Council of Deans.

The Dean shall preside at all meetings of the Deanery, and shall be a member *ex officio* of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.

Meetings of the Deanery should be held at least four (4) times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.

Section 4.

For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5.

There shall be a Council of Deans in the Diocese which shall consist of the Deans of the seven Deaneries and the Bishop of the Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by the Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries, and to discuss and advise the Bishop and Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise the Bishop and Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of the diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.

CANON 21.

UNION WITH THE CONVENTION

* * * * *

~~Section 7. No Ecclesiastical Unit may undertake any ministry in a civil parish outside its own location without the consent of the Bishop or the Ecclesiastical Authority.~~

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it shall have the consent of the Bishop or the Ecclesiastical Authority.

The Committee presents Resolution 2 without recommendation.

Resolution R2: *To safeguard the full participation of Ecclesiastical Units in the councils of the Church and manage the scope of the Annual Report.*

Moved by The Rev'd Roy Pollina
Seconded by The Rev'd Joe Rhodes

Resolved, that Canon 23 Section 1 be amended as follows:

CANON 23

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church ~~and by the Executive Board and vote of the Convention.~~ This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

The Committee presents Resolution 3 unchanged and without recommendation.

Resolution R3: *To adopt a "10/10/10" program of giving in The Diocese Of Louisiana.*

Moved by the Rev'd Fred Devall
Seconded by the Rev'd Mark Holland

Resolved, that the Episcopal Diocese of Louisiana, beginning with the 2009 budget year, adopt a "10/10/10" standard, whereby the members of each Ecclesiastical Unit be encouraged to give ten percent of their income to their congregation each year, that each Ecclesiastical Unit be assessed ten percent of its Normal Operating ~~Revenue~~ Income for the work of the Diocese, and the Diocese be encouraged to give no less than give ten percent of its Normal Operating ~~Revenue~~ Income to the work of the national Episcopal Church; and be it further

Resolved that those Ecclesiastical Units which are currently contributing more than ten percent of their Normal Operating ~~Revenue~~ Income to the diocese through a combination of Assessment and Asking be encouraged to maintain their fiscal 2008 gross amount of giving until such time as their operating budget grows to a point where the current offering to the diocese is ~~a title~~ ten percent of Normal Operating Income; and be it further

Resolved that Canon 22 of ~~the Canons of~~ the Diocese of Louisiana be amended as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the ~~Episcopate and for the Program~~ work of The Diocese.

~~Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.~~

Section 2. The Annual Budget shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, for those Commissions and Committees required by Canon Law, and for such other activities and amounts as are recommended by the Executive Board.

~~Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.~~

Section 3. Each Ecclesiastical Unit shall be required to contribute a mandatory assessment of an amount equal to ten percent of its Normal Operating Income as reported on page 3 of its Parochial Report.

Section 4. Program Budget

- ~~a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.~~
- ~~b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.~~

Section 5. Funding for the Program Budget

- ~~a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income.~~
- ~~b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income.~~
- ~~c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income.~~
- ~~d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.~~

Section 6. Program Budget Priorities

~~The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.~~

Section 7. Sanctions

- ~~a) Regarding the Support of the Episcopate:
 - ~~1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical~~~~

~~Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.~~

~~2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.~~

~~3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.~~

~~4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.~~

~~b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.~~

~~c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.~~

Section 4. Sanctions

a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under

the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment. Such cause may include an intentional and demonstrated effort on the part of an Ecclesiastical Unit that is contributing less than the full Assessment to move incrementally toward the full Assessment over the course of time.

e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

Laurel McCartney, Chair of the Diocesan United Thank Offering, addressed The Convention and reported that Grace Church in New Orleans had received a \$63,964.00 UTO Grant to repair the church kitchen.

Harriet Murrell reported that Trinity Church in New Orleans has been reconfirmed as a Jubilee Ministry Center by The Episcopal Church and presented Nell Bolton of Trinity Church with a Jubilee Certificate.

The results of the run-off elections were announced.

EXECUTIVE BOARD – CLERICAL

206 valid ballots were cast

104 needed to elect

The Rev'd Susan Gaumer	107
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The Rev'd Karen Gay	99
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The Rev'd Susan Gaumer was elected.

EXECUTIVE BOARD – LAY

206 valid ballots cast

104 needed to elect

Les Bradfield	114
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Beverly Gariepy	89
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Les Bradfield was elected.

The President opened the floor for nominations for ALTERNATE DEPUTY TO GENERAL CONVENTION – CLERICAL AND LAY. Those nominated were:

Clerical

The Rev'd Susan Gaumer

The Rev'd Dan Krutz
The Rev'd Jean Meade
The Rev'd Canon Mark Stevenson

Lay
Jennifer Dalferes
Larry Hunt
Rucker Leake
Mike McHugh
Harriet Murrell

It was moved and seconded that nominations be closed. Motion carried.

There will need to be a vote on Clerical Alternate General Convention Deputy so as to place the Alternate Deputies in order as required by The General Convention.

The Rt. Rev'd Jo Seoka addressed The Convention.

The Rev'd Don Brown presented the first report of The Committee On Resolutions.

The Committee presented this revised version of Resolution 4.

Resolution R4: *To Reaffirm the Uniqueness of Christ*

BE IT RESOLVED that the 171st Annual Convention of the Diocese of Louisiana reaffirms the unique Lordship of Jesus Christ as set forth in the historic creeds, the baptismal covenant and the ordination rites. We do affirm that He is our Lord and Savior.

Be it further resolved that we encourage one another to greater love and service in the name of Christ.

The Committee presented this revised version of Resolution 5.

Resolution R5: *To recognize the Sanctity of Life*

Whereas, respecting human dignity also means respecting the sanctity of life.

Whereas, the Executive Committee of the Episcopal Church voted to formalize a relationship with the Religious Coalition for Reproductive Choice whose position may be at odds with the position of the Episcopal Church as stated in the 1998 and 1994 Conventions (1988 – C047 and 1994 – A054).

Therefore, be it resolved that at its 171st Convention, the Diocese of Louisiana affirms that human life is a precious gift from God and is to be protected.

And, be it further resolved that the Diocese of Louisiana affirms the position of the Episcopal Church as expressed by its General Conventions of 1988 and 1994.

Be it further resolved that the Diocese of Louisiana disaffiliate itself from the decision of the Episcopal Church until such time as the position of the Religious Coalition for Reproductive Choice can be determined to be in harmony with the resolutions of the Episcopal Church.

The Committee presented Resolution 6 without revision.

Resolution R6: Acceptance of a voluntary request of St. Patrick's, Zachary, to surrender Parish Status and be received as a Mission of the Diocese.

Whereas St. Patrick's Episcopal Church is committed to the work and mission of Christ in ministry in Zachary, Louisiana; and

Whereas St. Patrick's has asked to enter into a partnership of funding with the Diocese for the purpose of calling full-time clergy leadership; and

Whereas the lay leaders of St. Patrick's have embraced a plan for the future that will lead to greater involvement in the growing community around them; and

Whereas it is the hope that a move from Parish to Mission status will provide a framework to achieve success in the efforts of ministry; and

Whereas, the Bishop has indicated his approval of such a conversion to Mission status; therefore be it

Resolved that the 171st Convention of the Diocese of Louisiana accepts the voluntary submission of Parish status from St. Patrick's, Zachary, and receives St. Patrick's as a Mission.

Ed Starns, Treasurer of The Diocese, presented the 2008 Diocesan Budget, including budgets for The Diocese, Episcopal Community Services, and The Solomon Episcopal Conference Center.

Treasurer Starns reported that in 2007 The Diocese was in compliance with Resolution 1 passed at The 170th Convention in 2007. The Diocese exceeded the suggested 7% of its total income budgeted for agencies or ministries toward achieving the Millennium Development Goals.

The Rev'd Roy Pollina offered Noonday Prayers and read the Necrology Report.

The Convention recessed for lunch.

The Convention reconvened at 2:00 p.m.

The Secretary Of The Diocese reported that a quorum was present.

The Delegates cast the first ballot for Alternate General Convention Deputies.

The Diocesan Treasurer made the second report on the 2008 budget. It was moved and seconded that the 2008 budget be approved as presented. Motion carried.

Vice-Chancellor Marsha Wade made the second report of the Committee on Constitution Committee.

The Committee separated the proposed Section 7 to Canon 21 from Resolution 1. Canon 14, with its proposed changes, was considered first.

Resolution R 1 was passed after discussion.

Resolution R1: *For the restructuring of Deaneries*

Summary: *At the 170th Convention of the Diocese of Louisiana, Resolution R2 regarding the purpose and boundaries of our rural Deaneries and the restructuring of Canon 14 was referred for further study to the Deaneries themselves, the Standing Committee and the Executive Board. The resulting modified Resolution was then to be returned to the Committee on Constitution and Canons, which will in turn consider it and bring it back to the 171st Convention for possible action.*

Please note: the only major change to date from the original form of the Resolution is to keep the current composition of the Deaneries themselves - - with one exception: Baton Rouge will be split into two Deaneries. The Resolution continues to provide language that modifies and clarifies the work and responsibilities of the Deaneries and Deans.

Purpose: *To revise the organization of deaneries, deanery assignments, the work and purpose of deaneries, the role of the Dean, and the implementation and description of the Deanery Council to better serve and facilitate ministry on a local level.*

RESOLVED, the 171st Convention of The Episcopal Diocese of Louisiana amends Canon 14 as follows:

CANON 14.

THE DEANERIES, DEANS AND THE DEANERY COUNCIL

Section 1.

- a) There shall be seven (7) Deaneries in the Diocese constituted as follows:
 - 1) ***Baton Rouge-North:*** St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza
 - 2) ***Baton Rouge-South:*** St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;
 - 3) ***Jefferson:*** St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School
 - 4) ***New Orleans-Downtown:*** Grace, New Orleans; Chapel of the Holy Comforter, College Chapel for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;
 - 5) ***New Orleans-Uptown:*** Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;

6) ***Northshore:*** Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula

7) ***Southwest:*** St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's, Bayou du Large; Christ Church, Napoleonville

- b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2.

Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese

Section 3.

The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three (3) years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by the Bishop to elect its Dean, the Bishop or someone designated by the Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of the Bishop.

The duties of a Dean of a Deanery are as follows:

- a. Assist the Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by the Bishop, act for the Bishop in liturgical, pastoral or other matters.
- b. Facilitate regular gatherings of Deanery Clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- c. Visit each parish and mission within the Deanery at least bi-annually.
- d. Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest-in-charge in the Deanery and provide any other assistance as the Bishop may direct.
- e. Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business).
- f. Assist in informing deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.
- g. Remind and encourage clergy to participate in diocesan and/or clergy gatherings.
- h. Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the deanery.
- i. Assist the Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- j. Facilitate and disseminate an up-to-date listing of available supply clergy for the deanery.
- k. Welcome (and visit) clergy new to the deanery. Assist in orientation to the deanery and/or diocese for new clergy as needed.
- l. Assist and advise the Bishop and Diocese as needed in planning for clergy needs (priests and deacons) for the deanery (vocations, assigning of vicars,

curates and deacons, etc.).

m. Assist, at the discretion of the Bishop, parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.

n. Serve on the Council of Deans.

The Dean shall preside at all meetings of the Deanery, and shall be an ex officio member of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.

Meetings of the Deanery should be held at least four (4) times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.

Section 4.

For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5.

There shall be a Council of Deans in the Diocese which shall consist of the Deans of the seven Deaneries and the Bishop of the Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by the Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries, and to discuss and advise the Bishop and Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise the Bishop and Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of the diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.

The Convention next considered the proposed Section 7 to Canon 21.

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it shall have the consent of the Bishop or the Ecclesiastical Authority.

It was moved and seconded to amend the proposed Section 7 to Canon 21 to read:

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it ~~shall have the consent of the Bishop or the Ecclesiastical Authority.~~ shall first receive the consent of the Bishop or the Ecclesiastical Authority.

Discussion followed.

It was moved and seconded that the amendment be amended to read

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it ~~shall have the consent of the Bishop or the Ecclesiastical Authority.~~ shall first ~~receive~~ obtain the consent of the Bishop or the Ecclesiastical Authority.

Discussion followed. The motion to amend the amendment passed.

The motion to amend the language of the proposed Section 7 of Canon 21 passed.

Section 7 of Canon 21 reads:

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it shall first obtain the consent of the Bishop or the Ecclesiastical Authority.

After discussion, Resolution 2 failed.

Resolution R2: To safeguard the full participation of Ecclesiastical Units in the councils of the Church and manage the scope of the Annual Report.

Resolved, that Canon 23 Section 1 be amended as follows:

CANON 23

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church ~~and by the Executive Board~~ and vote of the Convention. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st

of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Resolution 3 was considered.

Resolution R3: *To adopt a "10/10/10" program of giving in The Diocese Of Louisiana.*

Resolved, that the Episcopal Diocese of Louisiana, beginning with the 2009 budget year, adopt a "10/10/10" standard, whereby the members of each Ecclesiastical Unit be encouraged to give ten percent of their income to their congregation each year, that each Ecclesiastical Unit be assessed ten percent of its Normal Operating ~~Revenue~~ Income for the work of the Diocese, and the Diocese be encouraged to give no less than give ten percent of its Normal Operating ~~Revenue~~ Income to the work of the national Episcopal Church; and be it further

Resolved that those Ecclesiastical Units which are currently contributing more than ten percent of their Normal Operating ~~Revenue~~ Income to the diocese through a combination of Assessment and Asking be encouraged to maintain their fiscal 2008 gross amount of giving until such time as their operating budget grows to a point where the current offering to the diocese is ~~a title~~ ten percent of Normal Operating Income; and be it further

Resolved that Canon 22 of ~~the Canons of~~ the Diocese of Louisiana be amended as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the ~~Episcopate and for the Program~~ work of The Diocese.

~~Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.~~

Section 2. The Annual Budget shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the

operation of the Diocesan Center, for General Convention Assessment, for those Commissions and Committees required by Canon Law, and for such other activities and amounts as are recommended by the Executive Board.

~~Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.~~

Section 3. Each Ecclesiastical Unit shall be required to contribute a mandatory assessment of an amount equal to ten percent of its Normal Operating Income as reported on page 3 of its Parochial Report.

~~Section 4. Program Budget~~

- ~~a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.~~
- ~~b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.~~

~~Section 5. Funding for the Program Budget~~

- ~~a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income.~~
- ~~b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income.~~
- ~~c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income.~~
- ~~d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.~~

Section 6. Program Budget Priorities

~~The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.~~

Section 7. Sanctions

a) ~~Regarding the Support of the Episcopate.~~

~~1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.~~

~~2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.~~

~~3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.~~

~~4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.~~

~~b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.~~

~~c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.~~

Section 4. Sanctions

a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

b) In the second successive year that an Ecclesiastical Unit fails to meet the required

Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment. Such cause may include an intentional and demonstrated effort on the part of an Ecclesiastical Unit that is contributing less than the full Assessment to move incrementally toward the full Assessment over the course of time.

e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

It was moved and seconded that Section 3 of the resolution be amended to read:

Section 3. Each Ecclesiastical Unit shall be required to contribute a mandatory assessment of an amount equal to ten percent of its Normal Operating Income as reported on page 3 of its Parochial Report after deduction on debt service on mortgages secured by immoveable property.

The question was called and seconded. Motion to call the question carried.

The Delegates voted on the proposed amendment. Motion failed.

Discussion on Resolution 3 continued. It was moved and seconded that the resolution be referred to a committee appointed by the Bishop made up of members of the Finance Committee and the Executive Board to study the resolution for another year. Voice vote was inconclusive. A vote by cards was taken. 103 to refer, 76 not to refer. Motion to refer passed.

The results of voting for ordering of Alternate General Convention Deputies were announced.

ALTERNATE GENERAL CONVENTION DEPUTY – CLERICAL

- (1) The Rev'd Canon Mark Stevenson
- (2) The Rev'd Susan Gaumer
- (3) The Rev'd Jean Meade
- (4) The Rev'd Dan Krutz

ALTERNATE GENERAL CONVENTION DEPUTY – LAY (for ranking only)
196 valid ballots were cast

- | | | |
|----|-------------------|-----|
| 1) | Jennifer Dalferes | 153 |
| 2) | Harriet Murrell | 138 |
| 3) | Rucker Leake | 116 |
| 4) | Nancy Marshall | 100 |

Brookie Allphin addressed the convention about Cursillo.

Terry Koehler addressed the convention about Partners in Mission.

Shakoor Aljuwani, Community Advocate for the Diocese, addressed the convention about youth advocacy work in New Orleans through The Episcopal Diocese's Office Of Disaster Response.

The Rev'd Don Brown made the second report on the Committee on Resolutions.

Resolution 4 was moved by The Resolutions Committee and passed.

Resolution R4: *To Reaffirm the Uniqueness of Christ*

BE IT RESOLVED that the 171st Annual Convention of the Diocese of Louisiana reaffirms the unique Lordship of Jesus Christ as set forth in the historic creeds, the baptismal covenant and the ordination rites. We do affirm that He is our Lord and Savior.

Be it further resolved that we encourage one another to greater love and service in the name of Christ.

Resolution 5 was moved by The Resolutions Committee.

Resolution R5: *To recognize the Sanctity of Life*

Whereas, respecting human dignity also means respecting the sanctity of life.

Whereas, the Executive Committee of the Episcopal Church voted to formalize a

relationship with the Religious Coalition for Reproductive Choice whose position may be at odds with the position of the Episcopal Church as stated in the 1998 and 1994 Conventions (1988 – C047 and 1994 – A054).

Therefore, be it resolved that at its 171st Convention, the Diocese of Louisiana affirms that human life is a precious gift from God and is to be protected.

And, be it further resolved that the Diocese of Louisiana affirms the position of the Episcopal Church as expressed by its General Conventions of 1988 and 1994.

Be it further resolved that the Diocese of Louisiana disaffiliate itself from the decision of the Episcopal Church until such time as the position of the Religious Coalition for Reproductive Choice can be determined to be in harmony with the resolutions of the Episcopal Church.

It was moved that Resolution 5 be amended to show the first mention of 1998 be changed to read 1988. The Rev'd Don Brown accepted the amendment. Discussion ensued.

It was moved and seconded that The Bishop appoint a committee to study Resolution 5 and report at The 172nd Convention in 2009. Motion carried.

The Committee on Resolutions moved Resolution 6. Motion carried.

Resolution R6: Acceptance of a voluntary request of St. Patrick's, Zachary, to surrender Parish Status and be received as a Mission of the Diocese.

Whereas St. Patrick's Episcopal Church is committed to the work and mission of Christ in ministry in Zachary, Louisiana; and

Whereas St. Patrick's has asked to enter into a partnership of funding with the Diocese for the purpose of calling full-time clergy leadership; and

Whereas the lay leaders of St. Patrick's have embraced a plan for the future that will lead to greater involvement in the growing community around them; and

Whereas it is the hope that a move from Parish to Mission status will provide a framework to achieve success in the efforts of ministry; and

Whereas, the Bishop has indicated his approval of such a conversion to Mission status; therefore be it

Resolved that the 171st Convention of the Diocese of Louisiana accepts the voluntary submission of Parish status from St. Patrick's, Zachary, and receives St. Patrick's as a Mission.

The Rev'd Canon Scott Albergate addressed the convention concerning the University Ministries in The Diocese of Louisiana.

Holly Heine, Director of Operations and Communication for the Jericho Road Episcopal Housing Initiative, spoke to The Convention about the Jericho Road Episcopal Housing Initiative.

Nell Bolton addressed The Convention about The Diocesan Office Of Disaster Response.

The Committee on The Bishop's Address reported. The Rev'd Brian Grantz and the Rev'd Rob Goldsmith addressed The Convention. (See Appendix A.)

The Rev'd Fred Devall, Rector of St. Martin's Church, invited The Convention to meet at St. Martin's School in 2009.

The Rev'd Ralph Howe, Chair of The Committee on Courtesy, moved the following resolutions. All passed with applause.

Courtesy Resolution CR1: *Greetings to the Diocese of Tohoku*

Whereas, the Diocese of Louisiana has enjoyed a warm and rich companion diocese relationship with the Diocese of Tohoku in Japan and because the exchanges between our dioceses have been a source of great joy, in a connection that has spanned six decades,

Be it resolved, that the 171st Convention of the Diocese of Louisiana send its warmest greetings to the Diocese of Tohoku and its Bishop, John Kato, wishing them all the joy of the faith and all blessings of Christ.

Courtesy Resolution CR2: *Greetings to the Diocese of Honduras*

Whereas, the Diocese of Louisiana has developed a long standing companion relationship with the Diocese of Honduras and its Bishop, Lloyd Allen, and the Diocese of Louisiana has sent many people to Honduras who have returned with a great love for that diocese and its wonderful people,

Be it resolved, that the 171st Convention of the Diocese of Louisiana sends greetings and expressions of love to Bishop Allen, his wife, Rosa, and all the people of the Diocese of Honduras, with great thanks for our ongoing friendship.

Courtesy Resolution CR3: *Greetings to the Diocese of the Congo*

Whereas, the Diocese of Louisiana enjoys a companion relationship with the Diocese of Kinshasa in the Province of the Congo.

Be it resolved, that this 171st Convention of the Diocese of Louisiana send greetings to the Most Reverend Fiedle Dirokpa, Bishop of Kinshana and the Archbishop of the Congo with an assurance of our continued thoughts and prayers.

Courtesy Resolution CR4: *Thanks to St. Luke's*

Whereas, the Rev. Brien Koehler and the clergy and laity of St. Luke's have welcomed us into their church home, and specifically into this marvelous facility, symbolic of the proud ministry of both church and day school and where Martin Schott, Margaret Lawin Schott, and a sea of St. Luke's volunteers have worked countless hours to prepare for this event,

Be it resolved that this 171st Convention of the Diocese of Louisiana expresses its gratitude to all of the people of St. Luke's for everything that has been done to make this convention a special one.

Courtesy Resolution CR5: *Wishing Canon Mark Stevenson God-speed*

Whereas, the Rev. Canon Mark Stevenson chose Patsy Cline's big hit entitled "Crazy" as Bishop Jenkins walked to the podium for his serious address yesterday, and since many of us seated here today were not aware of Canon Stevenson's love for Patsy Cline nor for country music, and where many of us seated here today were not aware that Canon Stevenson was so anxious to leave his present position,

Be it resolved that this convention whose number and mane I'm sure you know by now authorize the chair of the Committee on Courtesy Resolutions, which, by the way,

contains only one member, to present to Canon Stevenson a collection of country travelling music as he heads to his next job, wherever it may be, the aforementioned collection containing such songs as "Reasons to Quit" by Merle Haggard, "On the Road Again" by Willie Nelson, and Steve Goodman's song, "The I Don't Know Where I'm Going But I'm Going Nowhere in a Hurry Blues".

So moved by unanimous consent of the committee.

Courtesy Resolution CR6: *Prayers for the Reverend Miller Armstrong*

Whereas, the Rev. Miller Armstrong has served his Lord almost since the beginning of time, and since Father Armstrong learned quite early in life to make a joyful noise unto the Lord with a bold and wonderful voice, and since many in this diocese came to know the Lord in a deeper way through Miller's presence at Cursillos too many to count and, since Father Armstrong's ever present hugs have been administered to virtually every member of Christendom and, since this man of God, our colleague and our friend, has attended this, his 55th diocesan convention in a row,

Be it resolved that this 171st Convention of the Diocese of Louisiana express our grateful thanks to the "hugging priest" Miller Armstrong for his many years of ministry, his many years of loving us, and his many years of letting us love him.

Courtesy Resolution CR7: *Thanks to Bishop Seoka*

Whereas, the Rt. Rev. Jo Seoka and his wife, Dr. Timeya Seoka, have graced us with their presence and where Bishop Seoka has reminded us of our need to answer God's call to reconciliation, and where Bishop Seoka has recalled for us the need for hope,

Be it resolved that this 171st Convention of the Diocese of Louisiana express our thanks to the Seokas for their time with us and ask them to take back with them greetings to all the people of the Diocese of Pretoria in South Africa with our prayers that the reconciliation that has been found in South Africa may enter our church, our hearts, and our souls.

Courtesy Resolution CR8: *Thanks for Bishop Jenkins*

Whereas, the long reaching arm of college ministry is largely due to those like Charles Jenkins who appreciate its importance, where Bishop Jenkins continues to strive to grow the ministry to the youth of our diocese, and where, in this diocese, the hungry are fed and the homeless are housed because of the vision our bishop, and where we are reminded that reconciliation with God and others is not separate, and that God's grace does not fail us, and where in this tenth year of his episcopate, Bishop Charles

Jenkins has continued to lead us through times good and bad, anticipated and unexpected, always reminding us that our God is indeed good,

Be it resolved that this the 171st Convention of the Diocese of Louisiana voice our great appreciation for our bishop and his leadership for the ten years of his episcopate thus far and for his leadership in the years to come.

Courtesy Resolution CR9: *Thanks to Ann Ball*

Whereas, Ann Ball edited our diocesan newspaper for many years, and during that time *Churchwork* received numerous awards, as did Ann, for the quality of the journalistic work, and where *Churchwork* was a major part of our communication within the diocese, and still is,

Be it resolved that this convention thank Ann Ball for her many years of writing, photographing, editing, and nurturing communication within this diocese.

Courtesy Resolution CR10: *For Work Offsetting Pension Assessment*

Whereas, the Church Pension Group has striven to care for the clergy and lay employees of the Episcopal Church in a number of different ways, including retirement benefits, medical assistance, life insurance, and disability benefits, and in addition, the Church Pension Group, out of its generosity, has for a number of years offset the pension assessment for New Orleans area clergy after Hurricane Katrina,

Be it resolved that the 171st Convention of the Diocese of Louisiana express its sincere thanks to the Pension Group for its kindness and support of our New Orleans area clergy.

Courtesy Resolution CR11: *ERD Continued Support*

Whereas, Episcopal Relief and Development and many of its staff have been a real presence in the life of this diocese, and since ERD not only responded to this diocese with swiftness after Hurricane Katrina, but also continues to be part of our life here,

Be it resolved that the 171st Convention of the Diocese of Louisiana express its thanks to Episcopal Relief and Development and its staff for its help in this diocese, its help in the Episcopal Church within this country, and its help throughout the world.

Courtesy Resolution CR12: *Thanks to Deacon Dennis McManis*

Whereas, this diocese enjoyed the presence of Deacon Dennis McManis and his work in relief efforts,

Be it resolved that this 171st Convention of the Diocese of Louisiana send greetings to Dennis with our thanks, reminding him that Florida may have a good bit of sunshine, but all roads lead back to Louisiana.

Courtesy Resolution CR13: *Thanks to the Rt. Rev. James B. Brown*

Whereas, the Rt. Rev. James B. Brown served this diocese with care and grace in its history, and where legacies like the Solomon Episcopal Conference Center built during Bishop Brown's tenure still nurture the educational and spiritual life of the diocese, and where both Bishop Brown and his wife, Mary Jo, were so much a part of this diocese,

Be it resolved that this 171st Convention of the Diocese of Louisiana send its greetings and thanksgivings to Bishop and Mrs. Brown, wishing them continued blessing in the name of our Lord Jesus Christ.

Courtesy Resolution CR14: *Thanks to the Rt. Rev. Michael Smith*

Whereas, the Rt. Rev. Michael Smith left the flat lands of North Dakota to seek out the rolling hills of Louisiana, and where this soother of post-football wounds, this possible prophet, this fellow who may have launched an acting career on the streets of New Orleans during Mardi Gras, has come to us as a brother and a servant,

Be it resolved, that this 171st Convention of the Diocese of Louisiana let it be known that we welcome Bishop Smith's sense of humor, his sense of servanthood to our Lord, and that we welcome him as one of us.

The Convention adjourned at 4:25 p.m.

ASSESSMENT & PROGRAM GIVING 2007
as of 2/20/2008

Church	City	2007 ASSESSMENT				2007 PROGRAM			
		2007 Total Assessment	YTD (Jan - Dec)	Rec'd YTD	YTD Variance	2007 Total Pledge	YTD (Jan - Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,304.00	\$1,304.00	\$1,304.00	\$0.00	\$1,173.00	\$1,173.00	\$1,715.00	\$542.00
Church of the Holy Spirit	Baton Rouge	\$11,596.00	\$11,596.00	\$11,596.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
St. Alban's Chapel	Baton Rouge	\$7,588.00	\$7,588.00	\$7,588.00	\$0.00	\$1,412.00	\$1,412.00	\$2,016.00	\$604.00
St. Augustine's Episcopal Church	Baton Rouge	\$3,096.00	\$3,096.00	\$3,096.00	\$0.00	\$2,787.00	\$2,787.00	\$2,787.00	\$0.00
St. James' Episcopal Church	Baton Rouge	\$67,350.00	\$67,350.00	\$67,350.00	\$0.00	\$114,494.00	\$114,494.00	\$114,494.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$43,246.00	\$43,246.00	\$43,246.00	\$0.00	\$54,445.00	\$54,445.00	\$54,446.00	\$1.00
St. Margaret's Episcopal Church	Baton Rouge	\$10,221.00	\$10,221.00	\$9,811.08	-\$409.92	\$17,376.00	\$17,376.00	\$5,711.88	-\$11,664.12
St. Michael's & All Angels' Episcop	Baton Rouge	\$2,705.00	\$2,705.00	\$2,705.00	\$0.00	\$2,434.00	\$2,434.00	\$2,434.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$29,582.00	\$29,582.00	\$29,582.00	\$0.00	\$35,000.00	\$35,000.00	\$35,000.00	\$0.00
St. Andrew's Episcopal Church	Bayou Du Large	\$878.00	\$878.00	\$0.00	-\$878.00	\$0.00	\$0.00	\$0.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$5,453.00	\$5,453.00	\$5,453.00	\$0.00	\$7,089.00	\$7,089.00	\$6,668.00	-\$421.00
St. Andrew's Episcopal Church	Clinton	\$1,740.00	\$1,740.00	\$1,305.00	-\$435.00	\$1,566.00	\$1,566.00	\$1,174.50	-\$391.50
Christ Episcopal Church	Covington	\$29,463.00	\$29,463.00	\$29,463.00	\$0.00	\$50,087.00	\$50,087.00	\$50,087.04	\$0.04
St. Francis' Episcopal Church	Denham Springs	\$5,820.00	\$5,820.00	\$5,820.00	\$0.00	\$3,375.00	\$3,375.00	\$3,375.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$5,321.00	\$5,321.00	\$5,322.00	\$1.00	\$6,917.00	\$6,917.00	\$6,918.00	\$1.00
Grace Memorial Church	Hammond	\$11,874.00	\$11,874.00	\$11,874.00	\$0.00	\$16,000.00	\$16,000.00	\$16,000.00	\$0.00
St. Mark's Episcopal Church	Harvey	\$4,168.00	\$4,168.00	\$4,168.00	\$0.00	\$1,876.00	\$1,876.00	\$1,876.00	\$0.00
St. Matthew's Episcopal Church	Houma	\$11,335.00	\$11,335.00	\$11,335.00	\$0.00	\$19,269.00	\$19,269.00	\$19,269.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$2,060.00	\$2,060.00	\$2,060.00	\$0.00	\$1,854.00	\$1,854.00	\$440.00	-\$1,414.00
St. John's Episcopal Church	Kenner	\$1,498.00	\$1,498.00	\$1,498.00	\$0.00	\$674.00	\$674.00	\$674.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$2,270.00	\$2,270.00	\$2,270.00	\$0.00	\$2,043.00	\$2,043.00	\$1,809.75	-\$233.25
St. Michael's Episcopal Church	Mandeville	\$9,855.00	\$9,855.00	\$9,855.00	\$0.00	\$6,406.00	\$6,406.00	\$6,406.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$17,404.00	\$17,404.00	\$17,404.00	\$0.00	\$6,596.00	\$6,596.00	\$6,596.00	\$0.00
St. Martin's Episcopal Church	Metairie	\$17,993.00	\$17,993.00	\$17,993.00	\$0.00	\$17,500.00	\$17,500.00	\$17,500.00	\$0.00
Trinity Episcopal Church	Morgan City	\$6,228.00	\$6,228.00	\$6,228.00	\$0.00	\$8,096.00	\$8,096.00	\$8,096.04	\$0.04
St. Mary's Episcopal Church	Morganza	\$563.00	\$563.00	\$563.00	\$0.00	\$507.00	\$507.00	\$507.00	\$0.00
Chapel of the Holy Comforter	New Orleans	\$3,008.00	\$3,008.00	\$3,008.00	\$0.00	\$2,707.00	\$2,707.00	\$2,707.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$2,598.00	\$2,598.00	\$2,598.00	\$0.00	\$2,339.00	\$2,339.00	\$2,339.00	\$0.00
Christ Church Cathedral	New Orleans	\$48,758.00	\$48,758.00	\$48,758.00	\$0.00	\$82,889.00	\$82,889.00	\$82,889.08	\$0.08
Church of the Annunciation	New Orleans	\$9,900.00	\$9,900.00	\$9,900.00	\$0.00	\$699.00	\$699.00	\$699.00	\$0.00
Grace Episcopal Church	New Orleans	\$5,298.00	\$5,298.00	\$1,686.56	-\$3,611.44	\$6,887.00	\$6,887.00	\$2,037.45	-\$4,849.55
Mt. Olivet Episcopal Church	New Orleans	\$2,322.00	\$2,322.00	\$2,322.00	\$0.00	\$2,090.00	\$2,090.00	\$2,090.04	\$0.04
St. Andrew's Episcopal Church	New Orleans	\$12,355.00	\$12,355.00	\$12,355.00	\$0.00	\$21,003.00	\$21,003.00	\$21,003.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$6,503.00	\$6,503.00	\$6,503.00	\$0.00	\$8,454.00	\$8,454.00	\$4,227.00	-\$4,227.00
St. George's Episcopal Church	New Orleans	\$16,316.00	\$16,316.00	\$16,316.00	\$0.00	\$13,868.50	\$13,868.50	\$13,868.50	\$0.00
St. Luke's Episcopal Church	New Orleans	\$6,417.00	\$6,417.00	\$6,417.00	\$0.00	\$2,400.00	\$2,200.00	\$2,200.00	\$0.00
St. Paul's Episcopal Church	New Orleans	\$27,324.00	\$27,324.00	\$27,324.00	\$0.00	\$23,226.00	\$23,226.00	\$23,226.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$7,798.00	\$7,798.00	\$7,798.00	\$0.00	\$5,068.50	\$5,068.50	\$5,069.00	\$0.50
Trinity Episcopal Church	New Orleans	\$88,789.00	\$88,789.00	\$88,789.00	\$0.00	\$91,211.00	\$91,211.00	\$91,211.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$5,266.00	\$5,266.00	\$5,266.00	\$0.00	\$4,739.00	\$4,739.00	\$4,739.12	\$0.12
Church of the Holy Communion	Plaquemine	\$5,506.00	\$5,506.00	\$5,506.00	\$0.00	\$7,158.00	\$7,158.00	\$7,158.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$1,625.00	\$1,625.00	\$1,625.00	\$0.00	\$2,000.00	\$2,000.00	\$1,999.96	\$0.00
All Saints' Episcopal Church	River Ridge	\$8,640.00	\$8,640.00	\$8,640.00	\$0.00	\$7,093.00	\$7,093.00	\$7,093.00	\$0.00
Church of the Nativity	Rosedale	\$947.00	\$947.00	\$947.00	\$0.00	\$953.00	\$953.00	\$953.00	\$0.00
Christ Episcopal Church	Slidell	\$8,954.00	\$8,954.00	\$8,954.00	\$0.00	\$8,953.00	\$8,953.00	\$8,953.00	\$0.00
Grace Episcopal Church	St. Francisville	\$15,419.00	\$15,419.00	\$15,419.20	\$0.20	\$26,213.00	\$26,213.00	\$26,212.80	-\$0.20
St. John's Episcopal Church	Thibodaux	\$4,826.00	\$4,826.00	\$4,826.00	\$0.00	\$1,200.00	\$1,200.00	\$1,300.00	\$100.00
St. Patrick's Episcopal Church	Zachary	\$6,147.00	\$6,147.00	\$6,147.00	\$0.00	\$2,124.00	\$2,124.00	\$2,276.43	\$152.43
Totals		\$605,327.00	\$605,327.00	\$599,993.84	-\$5,333.16	\$702,251.00	\$702,051.00	\$680,251.59	-\$21,799.37

2008 Assessment and Program Commitments

Church	City	2006 Normal Operating Income	2008 Assessment	2008 Program Asking	2008 Program Accepted	
All Saints' Episcopal Church	Ponchatoula	\$32,789	\$1,639	\$1,476	\$1,961	132.90%
St. James' Episcopal Church	Baton Rouge	\$1,391,234	\$69,562	\$118,255	\$118,255	100.00%
Christ Church Cathedral	New Orleans	\$1,046,875	\$52,344	\$88,984	\$88,984	100.00%
St. Paul's Episcopal Church	New Orleans	\$399,980	\$19,999	\$33,998	\$33,998	100.00%
St. Andrew's Episcopal Church	New Orleans	\$312,189	\$15,609	\$26,536	\$26,536	100.00%
St. Matthew's Episcopal Church	Houma	\$255,373	\$12,769	\$21,707	\$21,707	100.00%
All Saints' Episcopal Church	River Ridge	\$185,354	\$9,268	\$12,048	\$12,048	100.00%
St. Luke's Episcopal Church	New Orleans	\$165,396	\$8,270	\$10,751	\$10,751	100.00%
Trinity Episcopal Church	Morgan City	\$132,704	\$6,635	\$8,626	\$8,626	100.00%
Church of the Holy Communion	Plaquemine	\$121,319	\$6,066	\$7,886	\$7,886	100.00%
St. Mary's Episcopal Church	Franklin	\$105,693	\$5,285	\$6,870	\$6,870	100.00%
St. Francis' Episcopal Church	Denham Springs	\$103,768	\$5,188	\$6,745	\$6,745	100.00%
St. Patrick's Episcopal Church	Zachary	\$100,083	\$5,004	\$6,505	\$6,505	100.00%
Chapel of the Holy Comforter	New Orleans	\$61,429	\$3,071	\$2,764	\$2,764	100.00%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$51,082	\$2,554	\$2,299	\$2,299	100.00%
Mt. Olivet Episcopal Church	New Orleans	\$51,057	\$2,553	\$2,298	\$2,298	100.00%
St. Timothy's Episcopal Church	LaPlace	\$48,705	\$2,435	\$2,192	\$2,192	100.00%
St. Stephen's Episcopal Church	Innis	\$38,935	\$1,947	\$1,752	\$1,752	100.00%
St. Andrew's Episcopal Church	Clinton	\$32,735	\$1,637	\$1,473	\$1,473	100.00%
Church of the Incarnation	Amite	\$31,782	\$1,589	\$1,430	\$1,430	100.00%
Church of the Nativity	Rosedale	\$29,626	\$1,481	\$1,333	\$1,333	100.00%
St. Augustine's Episcopal Church	Baton Rouge	\$28,916	\$1,446	\$1,301	\$1,301	100.00%
St. Mary's Episcopal Church	Morganza	\$10,443	\$522	\$470	\$470	100.00%
Christ Episcopal Church	Covington	\$667,616	\$33,381	\$56,747	\$47,619	83.91%
St. Luke's Episcopal Church	Baton Rouge	\$825,023	\$41,251	\$70,127	\$56,441	80.48%
Trinity Episcopal Church	Baton Rouge	\$635,346	\$31,767	\$54,004	\$37,802	70.00%
St. Alban's Chapel	Baton Rouge	\$166,495	\$8,325	\$10,822	\$7,575	70.00%
St. Paul's-HolyTrinity Church	New Roads	\$104,846	\$5,242	\$6,815	\$4,718	69.23%
Grace Episcopal Church	St. Francisville	\$435,184	\$21,759	\$36,991	\$21,759	58.82%
Christ Episcopal Church	Slidell	\$203,045	\$10,152	\$17,259	\$10,152	58.82%
Grace Memorial Church	Hammond	\$249,919	\$12,496	\$21,243	\$12,000	56.49%
St. Philip's Episcopal Church	New Orleans	\$165,972	\$8,299	\$10,788	\$6,000	55.62%
St. Martin's Episcopal Church	Metairie	\$400,982	\$20,049	\$34,083	\$18,500	54.28%
St. Augustine's Episcopal Church	Metairie	\$276,735	\$13,837	\$23,522	\$12,163	51.71%
St. George's Episcopal Church	New Orleans	\$366,545	\$18,327	\$31,156	\$15,578	50.00%
St. Michael's Episcopal Church	Mandeville	\$206,335	\$10,317	\$17,538	\$8,769	50.00%
St. John's Episcopal Church	Kenner	\$28,535	\$1,427	\$1,284	\$642	50.00%
St. Mark's Episcopal Church	Harvey	\$79,666	\$3,983	\$3,585	\$1,792	49.99%
St. Anna's Episcopal Church	New Orleans	\$178,912	\$8,946	\$11,629	\$5,500	47.29%
Trinity Episcopal Church	New Orleans	\$2,508,273	\$125,414	\$213,203	\$75,000	35.18%
Church of the Annunciation	New Orleans	\$222,243	\$11,112	\$18,891	\$5,000	26.47%
St. John's Episcopal Church	Thibodaux	\$122,597	\$6,130	\$7,969	\$1,200	15.06%
St. Margaret's Episcopal Church	Baton Rouge	\$267,736	\$13,387	\$22,758	\$0	0.00%
Church of the Holy Spirit	Baton Rouge	\$185,068	\$9,253	\$12,029	\$0	0.00%
Christ Episcopal Church	Gonzales	\$99,000	\$4,950	\$4,455	\$0	0.00%
St. Matthew's Episcopal Church	Bogalusa	\$93,097	\$4,655	\$4,189	\$0	0.00%
Chapel of the Holy Spirit	New Orleans	\$75,324	\$3,766	\$3,390	\$0	0.00%
Grace Episcopal Church	New Orleans	\$61,164	\$3,058	\$2,752	\$0	0.00%
St. Andrew's Episcopal Church	Bayou Du Large	\$15,437	\$772	\$695	\$0	0.00%
Totals		\$13,378,562	\$668,928	\$1,065,625	\$716,394	67.23%

	The Diocese of Louisiana -	2007	2008				Assessment	Program
	OPERATIONS BUDGET	TOTAL	TOTAL				Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET		Change			
	REVENUE							
	Congregational Giving							
1	Congregational Assessment	612,589	668,928		56,339		668,928	
2	Congregational Program	711,891	716,394		4,503			716,394
3	Subtotal - Revenues from Congregations	\$1,324,480	\$1,385,322		\$60,842		\$668,928	\$716,394
4								
5	Endowment, Interest, Fees and Other Donations							
6	Program Endowment Income	4,960	5,038		78			5,038
7	Episcopacy Endowment Income	3,760	4,992		1,232		4,992	
8	College Work Endowment Income	1,240	1,272		32			1,272
9	Theological Education Endowment Income	4,036	4,095		59			4,095
10	Interest Income on Operating Accounts	3,100	5,000		1,900		5,000	
11	Bishop's Annual Mission Appeal	142,000	100,000		-42,000			100,000
12	Canon for Mission Compensation Grant	0	50,000		50,000			50,000
13	Development Office Fund Support	90,000	88,504		-1,496			88,504
14	School for Ministry fees and Fund Support	27,138	27,457		319			27,457
15	EMME - Tulane Compensation Subsidy	20,000	0		-20,000			0
16	EMME - Fundraisers	10,000	0		-10,000			0
17	EMME - Browne Fund Support	32,940	20,000		-12,940			20,000
18	Loan Interest - JLJ Missions	1,655	1,603		-52		1,603	
19	Subsidy from Church Insurance of Vermont Program	10,500	6,500		-4,000		6,500	
20	ECS Management fee	20,000	20,000		0		20,000	
21	St. Alban's Compensation Subsidy	2000	4,000		2,000			4,000
22	Other Support and Revenue	0	0		0		0	0
23	Subtotal - Other Revenues	\$373,329	\$338,461		-34,868		\$38,095	\$300,366
24								
25	TOTAL REVENUE	\$1,697,809	\$1,723,783		\$25,974		\$707,023	\$1,016,760
26					0			

	The Diocese of Louisiana -	2007	2008			Assessment	Program
	OPERATIONS BUDGET	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET		Change		
27	EXPENSES						
28							
29	Diocesan Center						
30	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowan	93,705	100,983		7,278	100,983	
31	Bishop's 403(b)	6,000	6,000		0	6,000	
32	Bishop's Housing and Utility Reimbursement	18,000	22,000		4,000	22,000	
33	Bishop's Travel	25,000	30,000		5,000	30,000	
34	Bishop's Pension	27,138	29,777		2,639	29,777	
35	Bishop's Med/Life Insurance	16,000	17,922		1,922	17,922	
36	Bishop's Auto Insurance	2,000	2,100		100	2,100	
37	Bishop's Continuing Education	1,000	1,500		500	1,500	
38	<i>Subtotal - Bishop</i>	<i>\$188,843</i>	<i>\$210,282</i>		<i>\$21,439</i>	<i>\$210,282</i>	
39							
40	Canon to the Ordinary Stipend, SS, Housing	77,047	81,900		4,853	81,900	
41	Canon to the Ordinary Pension	13,868	14,742		874	14,742	
42	Canon to the Ordinary Medical	14,334	15,714		1,380	15,714	
43	Canon to the Ordinary Travel	7,500	9,000		1,500	9,000	
44	Canon to the Ordinary Continuing Education	1,000	1,000		0	1,000	
45	<i>Subtotal - Canon to the Ordinary</i>	<i>\$113,749</i>	<i>\$122,356</i>		<i>\$8,607</i>	<i>\$122,356</i>	
46							
47	Canon for Mission Stipend, SS, Housing	70,000	71,610		1,610		71,610
48	Canon for Mission Pension	12,600	12,890		290		12,890
49	Canon for Mission Medical	14,334	14,070		-264		14,070
50	Canon for Mission Travel	7,500	9,000		1,500		9,000
51	Canon for Mission Continuing Education	1,000	1,000		0		1,000
52	<i>Subtotal - Canon for Mission</i>	<i>\$105,434</i>	<i>\$108,570</i>		<i>\$3,136</i>		<i>\$108,570</i>
53							
54	Office Salaries	280,000	275,000		-5,000	137,500	137,500
55	Office Payroll Taxes	21,420	21,038		-383	10,519	10,519
56	Office Med/Life Insurance	44,172	38,000		-6,172	19,000	19,000
57	Office Lay Pension	16,845	19,000		2,155	9,500	9,500
58	Contract Labor	5,000	5,000		0	2,500	2,500
59	Professional Expenses	7,500	8,500		1,000	4,250	4,250
60	Equipment	16,000	14,000		-2,000	7,000	7,000
61	Postage	16,000	12,000		-4,000	6,000	6,000
62	Telecommunications	24,000	26,000		2,000	13,000	13,000
63	Library	1,000	1,000		0	500	500
64	Office Supplies and Expenses	25,000	26,000		1,000	13,000	13,000
65	Service Contracts	5,000	5,000		0	2,500	2,500
66	Computer Services	25,000	27,000		2,000	13,500	13,500
67	Computer Networking	2,000	0		-2,000	0	0
68	Audit	20,000	25,000		5,000	25,000	0

	The Diocese of Louisiana -	2007	2008			Assessment	Program
	OPERATIONS BUDGET	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET		Change		
69	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fid	32,200	40,000		7,800	40,000	0
70	Maintenance	19,000	14,000		-5,000	7,000	7,000
71	Utilities	25,000	25,000		0	12,500	12,500
72	Chancellor's Office	2,000	1,500		-500	750	750
73	Journal	1,000	750		-250	375	375
74	Archdeacon	3,000	3,000		0	1,500	1,500
75	Archivist	3,000	3,000		0	1,500	1,500
76	Other expenses	0	0		0	0	0
77	Subtotal - Diocesan Center Payroll & Operations	\$594,137	\$589,788		-4,350	\$327,394	\$262,394
78							
79	Total Diocesan Center	\$1,002,163	\$1,030,996		\$28,832	\$660,032	\$370,964
80							
81	Director of Development						
82	Salary	60,000	61,380		1,380		61,380
83	Pension	900	5,524		4,624		5,524
84	Medical	7,100	7,100		0		7,100
85	Travel	10,000	5,000		-5,000		5,000
86	Continuing Education	2,000	2,000		0		2,000
87	Administration	10,000	7,500		-2,500		7,500
88	Total - Director of Development	\$90,000	\$88,504		-\$1,496		\$88,504
89							
90	Diocesan Property Reserve	\$5,000	\$5,000		0	5,000	
91							
92	Episcopal Transition Reserve	\$1,000	\$1,000		0	1,000	
93							
94	Solomon Episcopal Conference Subsidy	\$10,000	\$0		-10,000		0
95							

	The Diocese of Louisiana -	2007	2008			Assessment	Program
	OPERATIONS BUDGET	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET		Change		
96	Academic Chaplaincies						
97	LSU - Chaplain Compensation	51,112	72,915		21,803		72,915
98	LSU - Chaplain Pension	9,200	13,125		3,925		13,125
99	LSU - Chaplain Travel	2,000	2,000		0		2,000
100	LSU - Parsonage	12,000	0		-12,000		0
101	LSU - Insurance - Property	23,000	23,000		0		23,000
102	LSU - Maintenance (over \$500)	5,000	5,000		0		5,000
103	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$102,312</i>	<i>\$116,040</i>		<i>\$13,728</i>		<i>\$116,040</i>
104							
105	Tulane - Chaplain Compensation & Pension	47,985	49,088		1,103		49,088
106	Tulane - Insurance - Property	16,000	22,000		6,000		22,000
107	Tulane - Repairs (over \$500)	6,000	5,000		-1,000		5,000
108	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$69,985</i>	<i>\$76,088</i>		<i>\$6,103</i>		<i>\$76,088</i>
109							
110	Hammond - Grant	3,000	3,000		0		3,000
111	Hammond - Insurance-Property	3,100	2,500		-600		2,500
112	Hammond - Repairs	3,000	3,000		0		3,000
113	<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$9,100</i>	<i>\$8,500</i>		<i>-\$600</i>		<i>\$8,500</i>
114							
115	Holy Comforter - Chaplain Compens. & Pension	66,847	30,000		-36,847		30,000
116	Holy Comforter - Insurance-Property	14,000	12,000		-2,000		12,000
117	Holy Comforter - Mortgage Note	0	83,325		83,325		83,325
118	Holy Comforter - Maintenance (over \$500)	2,500	2,500		0		2,500
119	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$83,347</i>	<i>\$127,825</i>		<i>\$44,478</i>		<i>\$127,825</i>
120							
121	EMME - Chaplain Compensation, Health Ins & Pension	90,101	62,244		-27,857		62,244
122	<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$90,101</i>	<i>\$62,244</i>		<i>-\$27,857</i>		<i>62,244</i>
123	Total Academic Chaplaincies	\$354,845	\$390,697		\$35,852		\$390,697
124							
125	Christian Education						
126	Sponsor-EFM	1,500	1,250		-250		1,250
127	Continuing Education & Other Expenses	500	500		0		500
128	Total Christian Education	\$2,000	\$1,750		-\$250		\$1,750
129							

	The Diocese of Louisiana -	2007	2008			Assessment	Program
	OPERATIONS BUDGET	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET		Change		
130	Commissions						
131	Commission on Ministry	2,000	1,000		-1,000		1,000
132	COM Ministry Conference	2,400	2,400		0		2,400
133	Ecumenical Commission	1,500	1,500		0		1,500
134	Commission on Liturgy	500	500		0		500
135	Total Commissions	\$6,400	\$5,400		-\$1,000		\$5,400
136							
137	Communications						
138	Editor's Travel	1,500	2,500		1,000	1,250	1,250
139	ECC-Episc Communication Conf	1,200	1,200		0	600	600
140	Printing and Mailing	36,000	43,200		7,200	21,600	21,600
141	Website	1,800	6,000		4,200	3,000	3,000
142	Total Communications	\$40,500	\$52,900		\$12,400	\$26,450	\$26,450
143							
144	Conferences						
145	Executive Board	300	300		0		300
146	Retreats	1,000	1,000		0		1,000
147	Lambeth	500	500		0		500
148	General Convention	12,500	12,500		0		12,500
149	Retired Bishops Conference	500	500		0		500
150	Cursillo	1,500	1,500		0		1,500
151	Total Conferences	\$16,300	\$16,300		\$0		\$16,300
152							
153	Mission and Grants						
154	Mission Church Repairs	5,000	5,000		0		5,000
155	Moving Costs	7,000	7,000		0		7,000
156	Christ Church Prairieville	77,650	72,000		-5,650		72,000
157	All Souls Mission Station	61,226	73,000		11,774		73,000
158	St. Mary's Chalmette Liability Insurance	450	250		-200		250
159	Total Church Mission Ministry & Grants	\$151,326	\$157,250		\$5,924		\$157,250
160							
161	Seminarians						
162	Seminarian Support	20,000	20,000		0	20,000	
163	Seminarian Travel	2,100	2,000		-100	2,000	
164	Total Seminarians	\$22,100	\$22,000		-\$100	\$22,000	
165							

	The Diocese of Louisiana -	2007	2008			Assessment	Program
	OPERATIONS BUDGET	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
166	School for Ministry						
167	Director's Payroll Expense, incl p/r tax	10,124	10,357	233			10,357
168	Office Expense-Supplies, Mailings	300	350	50			350
169	Lead & Support Presenters' honoraria, exp	2,750	2,750	0			2,750
170	Weekend Expenses-Meals, Cath staff, Security	8,142	8,200	58			8,200
171	Spirituality Weekends (2) at SECC	5,822	5,800	-22			5,800
172	Total School for Ministry	\$27,138	\$27,457	\$319			\$27,457
173							
174	Specialized Ministries						
175	Addictions Recovery Ministry	3,550	3,550	0			3,550
176	Ministry For & With Older Adults	700	700	0			700
177	Total Specialized Ministries	\$4,250	\$4,250	\$0			\$4,250
178							
179	Stewardship						
180	Stewardship Conference	1,500	1,500	0			1,500
181	TENS Corporate Membership	1,200	1,200	0			1,200
182	Seminars/Education	500	500	0			500
183	Total Stewardship	\$3,200	\$3,200	\$0			\$3,200
184							
185	Work Outside the Diocese						
186	National Church Commitment	99,000	108,900	9,900		108,900	0
187	Province IV Assessment	3,300	4,000	700			4,000
188	All Saints School, Vicksburg	0	0	0			0
189	University of the South	1,000	1,500	500			1,500
190	LA Interchurch Conference	7,324	7,324	0			7,324
191	Partners in Mission	2,000	2,000	0			2,000
192	Total Work Outside the Diocese	\$112,624	\$123,724	\$11,100		\$108,900	\$14,824
193							
194	Youth Ministry Expenses	15,000	15,000	0			15,000
195	Total Youth	\$15,000	\$15,000	\$0			\$15,000
196							
197	TOTAL EXPENSES	\$1,863,846	\$1,945,427	81,581		\$823,382	\$1,122,046
198	NET INCOME / LOSS	-\$166,037	-\$221,644	-\$55,607		-\$116,359	-\$105,285
199							
200	CPG Clergy Pension Waiver	\$91,628	\$0			\$0	\$0
201	Diocesan Rebuilding Fund General Subsidy	\$74,409	\$221,644			\$116,359	\$105,285
202	ADJUSTED NET INCOME / LOSS	\$0	\$0			\$0	\$0

The Diocese of Louisiana - Operations Budget (Assessment and Program)	2007 ANNUAL BUDGET	YTD BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
UNAUDITED Budget Analysis as of 12/31/07				
REVENUE				
Congregational Assessment	\$612,589	\$612,589	\$582,607	-\$29,982
Congregational Program	\$711,891	\$711,891	\$664,420	-\$47,471
Subtotal - Revenues from Congregations	\$1,324,480	\$1,324,480	\$1,247,028	-\$77,452
Subtotal - Other Revenues	\$256,191	\$256,191	\$267,132	\$10,941
TOTAL REVENUE	\$1,580,671	\$1,580,671	\$1,514,160	-\$66,511
EXPENSES				
Total Diocesan Center	\$1,002,163	\$1,002,163	\$863,761	\$138,402
Total Director of Development	\$90,000	\$90,000	\$74,147	\$15,853
Diocesan Property Reserve	\$5,000	\$5,000	\$5,000	\$0
Episcopal Transition Reserve	\$1,000	\$1,000	\$1,000	\$0
Solomon Episcopal Conference Subsidy	\$10,000	\$10,000	\$10,000	\$0
Academic Chaplaincies				
Subtotal - LSU - St. Albans Chapel	\$102,312	\$102,312	\$96,055	\$6,257
Subtotal - Tulane - Chapel of the Holy Spirit	\$69,985	\$69,985	\$59,248	\$10,737
Subtotal Hammond - Jackson Student Center	\$9,100	\$9,100	\$5,795	\$3,305
Subtotal - Chapel of the Holy Comforter	\$83,347	\$83,347	\$30,717	\$52,630
Subtotal Epis. Ministry to Medical Education	\$90,101	\$90,101	\$79,432	\$10,669
Total Academic Chaplaincies	\$354,845	\$354,845	\$271,247	\$83,598
Total Christian Education	\$2,000	\$2,000	\$0	\$2,000
Total Commissions	\$6,400	\$6,400	\$6,582	-\$182
Total Conferences	\$16,300	\$16,300	\$15,703	\$597
Total Church Mission Ministry & Grants	\$151,326	\$151,326	\$145,421	\$5,905
Total Seminarians	\$22,100	\$22,100	\$22,483	-\$383
Total Specialized Ministries	\$4,250	\$4,250	\$1,806	\$2,444
Total Stewardship	\$3,200	\$3,200	\$0	\$3,200
Total Work Outside the Diocese	\$112,624	\$112,624	\$119,899	-\$7,275
Youth Ministry Expenses	\$15,000	\$15,000	\$15,000	\$0
TOTAL EXPENSES	\$1,836,708	\$1,836,708	\$1,593,048	\$243,660
Net Income/Loss	-\$256,037	-\$256,037	-\$78,889	\$177,148
Rebuilding Fund for Development Office	\$90,000	\$90,000	\$74,147	
ADJUSTED NET INCOME / LOSS	\$0	\$0	-\$4,741	

Episcopal Diocese of Louisiana
Balance Sheet - UNAUDITED
Year-to-date, Through December 2007

	Assets	
Cash		
101000 - Cash in Bank - Chase	\$11,763.79	
101010 - Cash in Bank -Capital One Operating	\$234,742.96	
101020 - Cash in Bank-Capital One Tower Gold	\$124,633.97	
101025 - Cash in Bank-Capital One Dioc Rblg	\$296,988.79	
101026 - Cash in Bank - Cap One Dioc Rblg Fd	\$421,149.62	
101030 - Cash in Bank - Iberia - Hurricane	\$278,284.86	
101040 - Cash in Bank - Iberia- Money Market	\$817,030.49	
101050 - Cash in Bank - Bishop's Fund	\$42,503.30	
101200 - Petty Cash	\$200.00	
Total Cash		<u>\$2,227,297.78</u>
Accounts Receivable		
102000 - Accounts Receivable	\$33,826.44	
102003 - Accounts receivable - Dioc of Mass	\$854.91	
102010 - Assessment Pledges Receivable	\$8,543.99	
102020 - Program Pledges Receivable	\$30,891.48	
102042 - Due from Diocesan Rebuilding	\$60.50	
102044 - Due from Hurricane Relief	\$18,708.57	
102045 - Due from ERD	\$52,330.05	
102048 - Due from KAT	\$560.77	
102050 - Due from Board of Trustees	\$635,527.37	
102054 - Due from Jericho Road	\$3,085.70	
102055 - Due from SECC	\$4.63	
102056 - Due from Darkness Into Day	\$480.61	
102060 - Accounts Receivable-Other	(\$13,515.03)	
104200 - Pledges Receivable GTV LT	\$1,541,588.55	
104210 - GTV Allowance for Doubtful Accts	(\$372,851.00)	
104220 - GTV Discount and Present Value	(\$227,289.00)	
Total Accounts Receivable		<u>\$1,712,808.54</u>
Investments		
Diocesan		
Smith Barney		
103010 - S/B Bond Account	\$626,289.72	
103100 - S/B Money Funds Account	\$1,164,999.23	
Total Smith Barney	<u>\$1,791,288.95</u>	
John Hancock Funds		
103200 - John Hancock Bond/Govt Income	\$53,665.24	
Total John Hancock Funds	<u>\$53,665.24</u>	
Total Diocesan Investments	<u>\$1,844,954.19</u>	
Other		
103300 - American Funds	\$10,930.55	
103310 - Bishop's Retirement Reserve	\$8,092.21	
Total Other	<u>\$19,022.76</u>	
Board of Trustees		
103900 - Pooled Investments Market Value	\$6,041,241.35	
Total Board of Trustees	<u>\$6,041,241.35</u>	
Total Investments		<u>\$7,905,218.30</u>
Notes Receivable		
John L. Jackson Mission Loans		
106020 - N/R-Mt Olivet, N.O.	\$25,116.37	
Total John L. Jackson Mission Loans	<u>\$25,116.37</u>	

Episcopal Diocese of Louisiana
Balance Sheet - UNAUDITED
Year-to-date, Through December 2007

Iveson B. Noland Parish Loans		
107010 - N/R-St Michael's, Mandeville	\$17,067.50	
107025 - N/R-St George's, N.O. #2	\$13,554.76	
107060 - N/R-St Luke's, N.O.	\$50,931.78	
107070 - N/R-St Philip's, N.O.	\$51,479.39	
107080 - N/R-St Anna's, N.O.	\$26,737.07	
Total Iveson B. Noland Parish Loans	<u>\$159,770.50</u>	
Total Notes Receivable		<u>\$184,886.87</u>
Mortgages Receivable		
108010 - N/R-SECC Director's House	<u>\$57,948.34</u>	
Total Mortgages Receivable		<u>\$57,948.34</u>
Fixed Assets		
Diocesan Properties		
Direct Ownership		
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54	
109015 - Chapel of the Holy Spirit-NO	\$547,097.29	
109020 - Land-UNO Site	\$11,261.00	
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57	
109022 - Urban Ministry Center	\$1,103,991.85	
109025 - JI Jackson College Center-Hammond	\$30,889.00	
109030 - Noland Diocesan Center-NO	\$301,665.32	
109035 - Land-St. Francisville	\$4,000.00	
109040 - Solomon Episcopal Conference Center	\$4,714,931.00	
109045 - Land - SECC Youth Campus	\$604,919.69	
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00	
109060 - House-307 Centenary, BR	\$183,954.22	
109080 - Equipment-Miscellaneous	\$16,530.64	
Total Direct Ownership		<u>\$9,613,637.12</u>
Diocesan Owned Schools		
109400 - St. Martin's Episcopal School	\$22,069,249.00	
109405 - Green Acres Road Commercial Prop.	\$79,464.00	
109410 - Episcopal High School, BR	\$26,984,830.00	
Total Diocesan Owned Schools		<u>\$49,133,543.00</u>
Custodianship-Mission Property		
109801 - Napoleonville-Christ	\$79,565.00	
109810 - Amite - Incarnation	\$93,741.00	
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00	
109820 - Baton Rouge-St Augustine's	\$145,000.00	
109825 - Bayou DuLarge-St Andrew's	\$300,600.00	
109835 - Chalmette-St Mary's	\$25,000.00	
109845 - Donaldsonville-Ascension	\$70,301.00	
109855 - Kenner-St John's	\$413,948.00	
109860 - LaPlace-St Timothy's	\$75,013.00	
109865 - Laurel Hill-St John's	\$12,257.00	
109870 - Morganza-St Mary's	\$26,583.00	
109890 - Ponchatoula-All Saints	\$103,678.00	
109895 - Paradis-St Andrew's	\$22,000.00	
109900 - Rosedale-Nativity	\$42,256.00	
109910 - Ascension Parish-Christ Church	\$297,250.28	
Total Custodianship-Mission Property		<u>\$1,855,731.28</u>
Total Diocesan Properties		<u>\$60,602,911.40</u>
Total Fixed Assets		
Other Assets		
102099 - Funds Used-Mission Land	\$196,056.05	
105910 - Prepaid Expenses-Other	\$4,631.84	
105950 - Prepaid Insurance	\$21,215.09	
209010 - Transfers - Bishop' Fund	(\$3,753.00)	
Total Other Assets		<u>\$218,149.98</u>

Episcopal Diocese of Louisiana
Balance Sheet - UNAUDITED
Year-to-date, Through December 2007

Gladys C Haring Trust Assets	
902010 - Money Market Funds	\$5,099.14
902020 - Fixed Income-(Bond Mutual) Funds	\$711,624.63
902030 - Equity Mutual Funds	\$900,659.04
902040 - Real Estate at 2134-36 Pine Street	\$228,000.00
Total Gladys C Haring Trust Assets	<u>\$1,845,382.81</u>
Total Assets	<u>\$74,754,604.02</u>
Liabilities, Fund Principal, & Restricted Funds	
Liabilities	
Accounts Payable	
200000 - Accounts Payable	\$58,712.77
200020 - Accounts Payable-ECS	\$884.09
200030 - Accounts Payable - ERD	\$42,453.72
200035 - Accounts Payable - Rebuilding to EDOLA	\$15,185.98
200090 - Accounts Payable - Other	\$1,033.73
200095 - Designated Offerings Payable	\$20,412.51
200900 - Due to (fr) EDOLA-Bd of Trustees	\$546,449.26
Total Accounts Payable	<u>\$685,132.06</u>
Payroll Tax & Benefits Payable	
203000 - Employee Savings WH Payable	\$1,575.04
205000 - Clergy Pension Payable	\$1,512.00
207100 - Flex Medical Spending	\$12,069.59
207600 - Colonial Benefits Premiums Payable	\$70.19
207610 - Dental Plan Premiums Payable	\$2,043.88
207700 - LTD Premiums Payable	\$1,001.99
Total Payroll Tax & Benefits Payable	<u>\$18,272.69</u>
Notes Payable	
Notes Payable - Financial Inst	
210000 - N/P-Iberia Bank	\$55,468.78
210025 - N/P Capital One-Urban Ministry Center	\$515,423.16
210030 - N/P - Capital One-Holy Comf. Mortgage	\$570,643.24
210040 - N/P-Capital One-CC,Ascension Parish	\$257,103.53
Total Notes Payable - Financial Inst	<u>\$1,398,638.71</u>
Notes Payable - Dio Schools	
210900 - Episcopal High Debt	\$7,701,197.00
210910 - St. Martin's Debt	\$2,290,000.00
Total Notes Payable - Dio Schools	<u>\$9,991,197.00</u>
Notes Payable - Diocesan Funds	
210096 - N/P-SECC Dir House	\$57,948.34
210098 - N/P-Holy Sp, BR Land	\$99,477.00
210099 - N/P-Mand Land	\$96,579.05
Total Notes Payable - Diocesan Funds	<u>\$254,004.39</u>
Total Notes Payable	<u>\$11,643,840.10</u>
Accrued Expnses	
220000 - Accrued Expenses	\$19,749.62
Total Accrued Expenses	<u>\$19,749.62</u>
Deferred Revenues	
230000 - Deferred Revenues	\$2,109.88
Total Deferred Revenues	<u>\$2,109.88</u>
Total Liabilities	<u>\$12,369,104.35</u>
Fund Principal	
300000 - Net Assets-Fund Principal	\$49,088,103.44
300120 - Fund Principal-Haring Trust	\$1,845,382.81
Excess Cash Received	\$35,723.58
Total Fund Principal and Excess Cash Received	<u>\$50,969,209.83</u>
Restricted Funds	
Total Temporarily Restricted	\$5,901,869.77
Total Permanently Restricted	\$5,514,420.07
Total Restricted Funds	<u>\$11,416,289.84</u>
Total Liabilities, Fund Principal, & Restricted Funds	<u>\$74,754,604.02</u>

Episcopal Diocese of Louisiana
Analysis of Revenues & Expenses - December, 2007 - UNAUDITED
Year-to-date, Through December 2007

Revenues

Congregational Pledges

400100 - Congregational Assessment	\$593,767.49
400110 - Congregational Program	\$693,376.03

Total Congregational Pledges

\$1,287,143.52

Interest Income

400300 - Loan Interest-JLJ- Missions	\$1,444.28
400320 - Checking Sweep Invest Interest	\$7,841.88
400400 - Program Endowment Income	\$4,959.99
400410 - Theological Education Endowment Inc	\$4,035.96
400420 - Episcopacy Endowment Income	\$3,759.96
400430 - College Work Endowment Income	\$1,239.96

Total Interest Income

\$23,282.03

Contributions and Gifts

400705 - Bishop's Annual Mission Appeal 2007	\$195,013.33
400750 - Hurricane Relief	\$270,299.10
400751 - Hurricane Relief - CMI - ODR	\$159,770.00
400753 - Hurricane Relief Gutting Program	\$216,130.40
400755 - Hurricane Relief Mobile Ministry	\$11,516.08
400758 - Hurricane Relief St. Paul's HCC	\$4,697.00
400759 - Hurricane Relief Treme HCC	\$39,954.31
400760 - Diocesan Rebuilding	\$222,925.01
400769 - Diocesan Rbldg Development Office	\$74,147.14
400775 - ERD/Glimmer Inn Grant	\$46,391.40
400795 - Darkness into Day	\$649.18
400810 - Bundles of Hope	\$115.00

Total Contributions and Gifts

\$1,241,607.95

Other Income

400910 - EMME Fundraisers	\$10,000.00
400915 - EMME-Tulane Compensation Subsidy	\$19,512.04
400920 - Browne EMME Endowment Income	\$32,940.00
400930 - ECS Management Fee	\$20,000.03
400940 - St Alban's Compensation Subsidy	\$3,501.74
400980 - Income-Ch Ins of Vt-RiskMgr Program	\$0.00
400990 - Other Income	\$15,896.37

Total Other Income

\$101,850.18

Total Revenues

\$2,653,883.68

Episcopal Diocese of Louisiana
Analysis of Revenues & Expenses - December, 2007 - UNAUDITED
Year-to-date, Through December 2007

Expenses

500400 - Canons Salary	\$72,967.00
500420 - Canons Housing	\$50,171.32
500430 - Canons Travel	\$21,004.47
500440 - Canons Pension	\$0.00
500450 - Canons Med/Life Insurance	\$19,821.50
500460 - Canons Continuing Education	\$1,495.53
	<hr/> \$165,459.82

The Bishop

500100 - Bishop's Salary	\$93,705.00
500115 - Bishop's Annuity	\$6,000.00
500120 - Bishop's Housing	\$20,923.41
500130 - Bishop's Travel	\$37,492.21
500140 - Bishop's Pension	\$0.00
500150 - Bishop's Med/Life Insurance	\$16,565.00
500160 - Bishop's Auto Insurance	\$2,064.74
500170 - Bishop's Continuing Education	\$1,493.16
500180 - Bishop Pension Prior Yrs 2003/04/05	\$0.00
	<hr/> \$178,243.52

Total The Bishop

Diocesan Center

Salaries - Lay Employees

501110 - Diocesan Office Lay Salaries	\$236,707.46
	<hr/> \$236,707.46

Total Salaries - Lay Employees

Benefits - Lay Employees

501120 - Lay Employees FICA	\$17,105.10
501130 - Lay Employees Med/Life Insurance	\$33,346.00
501140 - Lay Employees Pension	\$18,007.80
	<hr/> \$68,458.90

Total Benefits - Lay Employees

Office Expenses

501200 - Equipment	\$11,061.30
501210 - Postage	\$8,399.08
501220 - Telephone	\$33,472.43
501230 - Library	\$1,900.03
501250 - Service Contracts	\$4,343.90
501280 - Computer Services & Support	\$19,712.65
501285 - Computer Networking	\$4,070.00
501290 - Audit	\$20,000.00
501300 - Insurance-D&O, Fidelity Bond	\$0.00
501310 - Insurance-Bldg,W/C, Auto Non-Owner	\$33,877.03
501315 - Insurance-Youth/Group Accident-ADD	\$3,259.00
501320 - Maintenance-Noland Center	\$6,266.85
501330 - Utilities - Noland Center	\$4,924.99

Episcopal Diocese of Louisiana
Analysis of Revenues & Expenses - December, 2007 - UNAUDITED
Year-to-date, Through December 2007

501340 - Journal	\$839.54
501346 - Utilities - St James	\$17,040.31
501360 - Chancellor's Office Expenses	\$437.73
501450 - Archivist Expense	\$3,531.83
501500 - Archdeacon	\$3,788.70
501545 - Contract Labor - Accounting	\$1,345.00
501555 - Contract Labor - Office Admin	\$0.00
501610 - Professional Expenses	\$7,409.23
501820 - Clergy Pension Relief	\$0.00
Total Office Expenses	\$185,679.60
Office Supplies & Expenses	
501237 - Office Expense-General - St. James	\$7,928.31
501238 - Office Supplies - St. James	\$3,933.29
501239 - Letterhead & Envelopes - St. James	\$1,643.16
501240 - Office Expense-General - Noland Ctr	\$7,738.10
501241 - Office Supplies - Noland Ctr	\$3,063.77
501242 - Letterhead & Envelopes - Noland Ctr	\$197.29
501244 - Postage Meter Supplies	\$635.88
501245 - Ordination Expenses	\$1,442.08
501247 -Dues & Subscriptions	\$332.50
501248- Development Expenses	\$205.24
501255 - Ordination Process Expenses	\$2,000.00
501275 - Boundries Training Expenses	\$3,958.03
Total Office Supplies & Expenses	\$33,077.65
Total Diocesan Center	\$867,626.95
Work Outside the Diocese	
502010 - National Church Commitment	\$99,000.00
502020 - Province IV Assessment	\$0.00
502030 - All Saints School Vicksburg	\$10,000.00
502040 - University of the South	\$1,500.00
502050 - La Interchurch Conference	\$7,398.96
502060 - Partners In Mission	\$2,000.00
Total Work Outside the Diocese	\$119,898.96
Work Inside the Diocese	
Hurricane Relief	
503000 - Hurricane Assistance	\$270,299.10
503001 - Diocesan Rebuilding	\$222,925.05
503007 - Urban Ministry Center interest expense	\$42,179.17
503009- House gutting expenses	\$216,130.40
503014 - Darkeness into Day	\$649.18
503016 - Hurricane Relief Mobile Ministry	\$11,516.08
503017 - Hurricane Relief St. Paul's HCC	\$4,697.00
503018 - Hurricane relief Treme HCC	\$39,954.31
503019 - Hurricane relief CMI ODR	\$159,770.00
Total Hurricane Relief	\$968,120.29

Episcopal Diocese of Louisiana
Analysis of Revenues & Expenses - December, 2007 - UNAUDITED
Year-to-date, Through December 2007

Bishop's Mission Appeal	
502071 - BAMA 2007	\$53,010.33
Total Bishop's Mission Appeal	<u>\$53,010.33</u>
Development Office Fund Raising	
502080 - Development Office Salary/Benefits	\$69,220.28
502090 - Bundles of Hope Fundraising Expenses	\$115.00
502090 - Development Director Administrative Expense	\$4,926.86
Total Development Office Expenses	<u>\$74,262.14</u>
Total Work Inside the Diocese	<u>\$1,095,392.76</u>
Commissions	
503010 - Commission on Ministry	\$652.55
503015 - Ministry Conference	\$0.00
503020 - Ecumenical Commission	\$1,351.78
503030 - Commission on Liturgy	\$160.96
Total Commissions	<u>\$2,165.29</u>
Conferences	
503050 - Executive Board	\$212.63
503060 - Lambeth	\$500.00
503070 - General Convention Deputies	\$12,500.00
503080 - Retired Bishop's Conference	\$500.00
503100 - Cursillo	\$946.00
503110 - Retreats	\$1,044.09
Total Conferences	<u>\$15,702.72</u>
Seminarians	
504000 - Seminarian Support	\$21,250.00
504100 - Seminarian Travel	\$1,233.20
Total Seminarians	<u>\$22,483.20</u>
Episcopal Transition	
505000 - Episcopal Transition Reserve	\$1,000.00
Total Episcopal Transition	<u>\$1,000.00</u>
Solomon Conference Center	
506000 - Conference Center Subsidy	\$10,000.00
Total Solomon Conference Center	<u>\$10,000.00</u>
Diocesan Ministries	
Church Mission Ministry/Grants	
508100 - Church Mission Repairs	\$0.00
508300 - Ch Mission Moving Expenses	\$600.00
508315 - Christ Church Prairieville	\$77,691.00
508320 - All Souls Mission Station	\$67,129.65
Total Church Mission Ministry/Grants	<u>\$145,420.65</u>

Episcopal Diocese of Louisiana
Analysis of Revenues & Expenses - December, 2007 - UNAUDITED
Year-to-date, Through December 2007

Academic Institutions

St Albans Chapel, LSU

509100 - LSU Appropriation-Chaplain	\$54,717.16
509120 - LSU Chaplain Parsonage	\$12,101.53
509130 - LSU - Insurance-Property	\$22,451.62
509140 - LSU - Repairs	\$6,784.46

Total St Albans Chapel, LSU

\$96,054.77

Chapel Holy Spirit, Tulane

509200 - Tulane Appropriation-Chaplain	\$40,665.14
509230 - Tulane - Insurance - Property	\$18,582.84
509240 - Tulane - Repairs	\$0.00

Total Chapel Holy Spirit, Tulane

\$59,247.98

Hammond

509310 - Hammond Appropriation - Grant	\$3,000.00
509330 - Hammond - Insurance - Property	\$2,057.68
509340 - Hammond - Repairs & Maintenance	\$737.15

Total Hammond

\$5,794.83

SUNO & UNO, New Orleans

509500 - Holy Comforter - Chaplain	\$20,942.69
509530 - Holy Comforter- Insurance-Property	\$9,774.37
509540 - Holy Comforter - Repairs	\$0.00

Total SUNO & UNO, New Orleans

\$30,717.06

Epis Min to Medical Education

509610 - EMME - Chaplain Compens, Ins & Pens	\$79,432.08
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Total Epis Min to Medical Education

\$79,432.08

Total Academic Institutions

\$271,246.72

Communication

Churchwork

511060 - Editor Travel	\$88.27
511400 - Episcopal Communicators Conference	\$0.00

Total Editor Travel

\$88.27

Churchwork Publication

511100 - Publication Printing	\$28,609.55
511110 - Publication Postage	\$11,055.00

Total Churchwork Publication

\$39,664.55

Communication Initiatives

511200 - Webmaster - Part-time Position	\$1,247.45
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Total Communication Initiatives

\$1,247.45

Total Communication

\$41,000.27

Episcopal Diocese of Louisiana
Analysis of Revenues & Expenses - December, 2007 - UNAUDITED
Year-to-date, Through December 2007

Christian Education		
512010 - CE - Sponsor - EFM	\$0.00	
512020 - CE - Continuing Education	\$0.00	
512030 - CE Committee Expenses	\$0.00	
512040 - CM Other Expenses	\$4,416.44	
Total Christian Education	\$4,416.44	
Stewardship		
514030 - Stewardship Continuing Education	\$0.00	
514040 - TENS Corporate Membership	\$0.00	
514050 - Stewardship Seminars	\$0.00	
514060 - Stewshp Committee Expenses	\$0.00	
Total Stewardship	\$0.00	
Youth		
515020 - Youth Expenses	\$15,000.00	
Total Youth	\$15,000.00	
Total Diocesan Ministries	\$477,084.08	
Specialized Ministries		
516100 - Addictions Recovery Ministry	\$1,457.10	
516300 - Ministry For and With Older Adults	\$349.00	
Total Specialized Ministries	\$1,806.10	
School For Ministry		
School For Ministry Expenses		
517010 - SFM Director Payroll Expense	\$9,985.41	
517020 - SFM Office Expenses	\$657.71	
517030 - SFM Presenters Honorariums	\$400.00	
517040 - SFM Weekend Expenses	\$479.97	
517050 - SFM Spirituality Weekends	\$2,659.09	
Total School For Ministry Expenses	\$14,182.18	
School for Ministry Offsets		
517090 - SFM Course Fees	(\$1,050.00)	
517095 - SFM Investment Income	(\$13,132.18)	
517099 - SFM Transfer to SFM Reserve Fd	\$0.00	
Total School for Ministry Offsets	(\$14,182.18)	
Total School For Ministry	\$0.00	
Diocesan Property Reserve		
501900 - Diocesan Property Reserve	\$5,000.04	
Total Diocesan Property Reserve	\$5,000.04	
Total Expenses		\$2,618,160.10
Net Income(Loss)		\$35,723.58

The Diocese of Louisiana - Solomon Episcopal Conference Center
Statement of Revenue, Expenses and other changes in Net Assets - Modified Cash Basis
Report through December, 2007 (preliminary)

	First Quarter			Second Quarter			Third Quarter			Fourth Quarter						Entire Year, 2007		
	Results	Budget	B/W	Results	Budget	B/W	Results	Budget	B/W	Oct	Nov	Dec	Total	Budget	B/W	Results	Budget	B/W
Revenue & other cash receipts																		
Fee Income Collected	249,937	260,574	(10,637)	217,478	200,929	16,549	142,641	193,879	(51,238)	85,519	87,524	85,017	258,060	218,433	39,627	868,116	873,815	(5,699) ^(A)
Contributions	457	330	127	419	330	89	130	330	(200)	130	75	50	255	325	(70)	1,261	1,315	(54)
Vending Income	421	345	76	150	345	(195)	589	345	244	196		153	349	327	22	1,509	1,362	147
Insurance collected	5,750	0	5,750	0	0	0	0	0	0				0	0	0	5,750	0	5,750 ^(B)
Interest Income	64	27	37	54	27	27	169	27	142	39	107	100	246	26	220	533	107	426
From Diocese	0	2,500	(2,500)	0	2,500	(2,500)	0	2,500	(2,500)			10,000	10,000	2,500	7,500	10,000	10,000	0
Total Revenue	\$256,629	\$263,776	(\$7,147)	\$218,101	\$204,131	\$13,970	\$143,529	\$197,081	(\$53,552)	\$85,884	\$87,706	\$95,320	\$268,910	\$221,611	\$47,299	\$887,169	\$886,599	\$570
Expenses																		
Operating Costs																		
Payroll expense	77,109	76,752	(357)	87,685	74,638	(13,047)	79,004	73,986	(5,018)	32,595	26,490	23,475	82,560	79,087	(3,473)	326,358	304,463	(21,895) ^(e)
Workers Compensation Insurance	2,967	2,964	(3)	1,763	2,964	1,201	1,028	2,964	1,936	0		3,141	3,141	2,963	(178)	8,899	11,855	2,956
Employee Medical & Life Ins	9,638	10,731	1,093	9,582	10,731	1,149	13,373	10,731	(2,642)	3,795	2,985	4,237	11,017	10,727	(290)	43,610	42,920	(690)
Retirement	2,433	5,769	3,336	7,003	5,769	(1,234)	4,480	5,769	1,289	3,582	330	328	4,240	5,768	1,528	18,156	23,075	4,919
Food Cost	42,476	37,759	(4,717)	30,239	29,116	(1,123)	30,151	28,094	(2,057)	11,964	13,282	5,628	30,874	31,654	780	133,740	126,623	(7,117) ^(H)
Property & Liability Insurance	14,634	12,666	(1,968)	13,407	12,666	(741)	13,407	12,666	(741)				16,546	16,546	(3,881)	57,994	50,663	(7,331) ^(I)
Utilities	16,641	15,980	(661)	15,019	16,236	1,217	18,173	15,706	(2,467)	5,369	7,011	6,169	18,549	18,610	61	68,382	66,532	(1,850)
Linen/housekeeping	6,967	5,901	(1,066)	4,224	4,550	326	4,477	4,390	(87)	2,032	1,401	1,928	5,361	4,940	(421)	21,029	19,781	(1,248)
Administrative	8,926	8,610	(316)	11,258	8,610	(2,648)	13,533	8,610	(4,923)	1,468	3,678	5,878	11,024	8,615	(2,409)	44,741	34,445	(10,296) ^(M)
Furnishings & Equipment	271	2,988	2,717	0	2,988	2,988	1,148	2,988	1,840	0		2,337	2,337	2,984	647	3,756	11,948	8,192
Contracted services	6,957	7,581	624	6,955	7,581	626	6,990	7,581	591	2,330	2,264	2,295	6,889	7,581	692	27,791	30,324	2,533
Event Costs	3,670	2,550	(1,120)	525	2,550	2,025	1,366	2,550	1,184	259	82	850	1,191	2,548	1,357	6,752	10,198	3,446
Total Administrative	\$192,689	\$190,251	(\$2,438)	\$187,660	\$178,399	(\$9,261)	\$187,130	\$176,035	(\$11,095)	\$63,394	\$57,523	\$72,812	\$193,729	\$188,142	(\$5,587)	\$761,208	\$732,827	(\$28,381)
Repairs & Maintenance																		
Buildings	3,353	4,599	1,246	4,748	4,599	(149)	2,238	4,599	2,361	0	1,834	808	2,642	4,603	1,961	12,981	18,400	5,419
Building Equipment	4,462	5,154	692	4,088	5,154	1,066	7,540	5,154	(2,386)	1,515	1,007	0	2,522	5,148	2,626	18,612	20,610	1,998
Outage/Major Maint. (July, Dec.)	0	0	0	0	0	0	2,290	14,113	11,823	0		9,016	9,016	14,114	5,098	11,306	28,227	16,921 ^(P)
Other	5,671	8,286	2,615	8,298	8,286	(12)	12,107	8,286	(3,821)	1,052	4,250	2,808	8,110	8,284	174	34,186	33,142	(1,044)
Repairs & Maintenance	\$13,486	\$18,039	\$4,553	\$17,134	\$18,039	\$905	\$24,175	\$32,152	\$7,977	\$2,567	\$7,091	\$12,632	\$22,290	\$32,149	\$9,859	\$77,085	\$100,379	\$23,294
Other Expenses																		
Improvements	230	1,704	1,474	0	1,704	1,704	0	1,704	1,704				0	1,705	1,705	230	6,817	6,587
Impr to Dir Res.	1,134	2,499	1,365	0	2,501	2,501	2,521	0	(2,521)				0	0	0	3,655	5,000	1,345
Major New Equipment	0	894	894	0	894	894	0	894	894	1,410	3,600	360	5,370	894	(4,476)	5,370	3,576	(1,794)
Director's Residence Loan	0	2,000	2,000	4,000	2,000	(2,000)	2,000	2,000	0			2,000	2,000	2,000	0	8,000	8,000	0
To Depreciation Reserve	0	7,500	7,500	15,000	7,500	(7,500)	7,500	7,500	0			7,500	7,500	7,500	0	30,000	30,000	0
Katrina	1,216	0	(1,216)	0	0	0	0	0	0		7,900		7,900	0	(7,900)	9,116	0	(9,116) ^(W)
Miscellaneous	1		(1)	10		(10)	1,396	0	(1,396)		(2,623)		(2,623)	0	2,623	(1,216)	0	1,216
Total Other	\$2,581	\$14,597	\$12,016	\$19,010	\$14,599	(\$4,411)	\$13,417	\$12,098	(\$1,319)	\$1,410	\$8,877	\$9,860	\$20,147	\$12,099	(\$8,048)	\$55,155	\$53,393	(\$1,762)
Total Expenses	\$208,756	\$222,887	\$14,131	\$223,804	\$211,037	(\$12,767)	\$224,722	\$220,285	(\$4,437)	\$67,371	\$73,491	\$95,304	\$236,166	\$232,390	(\$3,776)	\$893,448	\$886,599	(\$6,849)
Change in Net Assets B4 Depr.	\$47,873	\$40,889	\$6,984	(\$5,703)	(\$6,906)	\$1,203	(\$81,193)	(\$23,204)	(\$57,989)	\$18,513	\$14,215	\$16	\$32,744	(\$10,779)	\$43,523	(\$6,279)	\$0	(\$6,279)
Depreciation Expense	2,761			2,761			3,320			1,107	1,236	929	3,272			12,114		
Change in Net Assets	\$45,112			(\$8,464)			(\$84,513)			\$17,406	\$12,979	(\$913)	\$29,472			(\$18,393)		
Net Assets, Beginning	90,302			135,414			126,950			42,437	59,843	72,822	42,437			90,302		
Net Assets, Ending	\$135,414			\$126,950			\$42,437			\$59,843	\$72,822	\$71,909	\$71,909			\$71,909		

See footnotes on next page

The Diocese of Louisiana - Solomon Episcopal Conference Center
Notes to Statement of Revenue, Expenses and other changes in Net Assets - Modified Cash Basis
Report through November, 2007 (preliminary)

(A) Fee Income

- Reminder: Revenue recorded when received not when earned.

(B) Insurance collection was used to partially cover the \$7900 cost of repairing the perimeter fence line as per prior Board approval.

(e) Payroll

- I still plan to analysis this variance. Most is apparently due to an error in accumulating the budget.

(H) Food

- The inability to locate a qualified Food & Beverage Director has slowed the projected food cost reductions.
- Also impacted by higher food cost inflation than budgeted (6-7%), offset somewhat by negotiated price reductions with Sysco the major supplier (2-3%).

(I) Insurance

- Budgeted amount was estimated too low.
- December payment is first installment for 2008 and is 20% higher than 2007. I have not yet had a chance to review the new premiums with Church Mutual.

(M) Administrative - unbudgeted expenditures

- Major items impacting the shortfall against budget
 - \$2,785 - Recruiting expenses for Food & Beverage Director
 - \$3,569 - portion of audit fee charged to contracted services in 2006 leading to
 - \$1,260 - Legal on water system
- \$6,680 - new event tracking computer system purchased in June was moved from expense to fixed assets and will be amortized over 3 years.

(P) Outage: favorable variance against budget

- The painting of the Water tank will not be completed until January, 2008 and the interior painting of the Lodge was deferred indefinitely

(W) Perimeter fence repairs of \$7900 paid in November was partially funded with insurance reimbursement as mentioned above.

The Diocese of Louisiana - Solomon Episcopal Conference Center
Statement of Assets, Liabilities and Net Assets - Modified Cash Basis

	<u>December 31, 2006</u>	<u>December 31, 2007</u>
Assets		
Current Assets		
Cash - Operating	\$ 63,419	\$ 44,332
Other	<u>-</u>	<u>31</u> ^(B)
Total Current liabilities	63,419	44,363
Fixed Assets		
Equipment & software	231,235	237,915
Land Improvements	15,021	27,191
Less Accumulated Depreciation	<u>(209,174)</u>	<u>(221,288)</u>
Total Assets	<u>\$ 100,501</u>	<u>\$ 88,181</u>
Liabilities		
Current Liabilities		
Accrued payroll	-	2,239 ^(O)
Event Holding accounts	5,323	5,800 ^(S)
Credit cards	4,876	4,503
Other	<u>-</u>	<u>3,730</u> ^(U)
Total Liabilities	10,199	16,272
Net Assets (Equity)		
Beginning of Year	70,911	90,302
Change in net Assets	<u>19,391</u>	<u>(18,393)</u>
Ending Net Assets	<u>90,302</u>	<u>71,909</u>
Total Liabilities and Net Assets	<u>\$ 100,501</u>	<u>\$ 88,181</u>

^(B) Due from employee

^(O) Not provided in prior years. Provided now to make the period results more representative of actual results.

^(S) Funds held for Co-sponsored events.

^(U) \$3,000 held from amount due contractor for repair of lodge damaged during roof replacement and contributions received that were designated for the endowment fund (will be forwarded in 2008).

The Diocese of Louisiana - Solomon Episcopal Conference Center
Statement of Cash Flow
Year to Date - December 31, 2007

Operating Activity

Net Asset Increase (Decrease)		(18,393)
Adjustments to reconcile Net Income to net cash provided by operations		
Accounts Receivable	(31)	^(B)
Accrued Payroll	2,239	^(O)
Funds held for sponsored events	477	^(S)
Payables for credit cards	(373)	
Other Current liabilities	<u>3,730</u>	^(S)
Net Cash provided (used) by operating activities		6,042

Investing Activity

Fixed assets acquired		
Reservation software	(6,680)	
Landscape at residence	(7,000)	
Fence around water sytem	<u>(5,170)</u>	
Total	(18,850)	
less accumulates depreciation	<u>12,114</u>	
Net Cash provided (used) by investing activities		<u>(6,736)</u>
Net Cash increase (decrease) for the year		(19,087)
Cash at Beginning of the 2007		<u>63,419</u>
Cash December 31, 2007		<u><u>44,332</u></u>

^(B) Due from employee

^(O) Not provided in prior years. Provided now to make the period results more representative of actual results.

^(S) Funds held for Co-sponsored events.

^(U) \$3,000 held from amount due contractor for repair of lodge damaged during roof replacement and contributions received that were designated for the endowment fund (will be forwarded in 2008).

	The Diocese of Louisiana -	2007	2008	
	Solomon Episcopal Conference Center	Unaudited	TOTAL	
		Actual	BUDGET	Change
	REVENUE			
1	Fee Income	868,116	974,189	106,073
2	Contributions	1,261	1,261	0
3	Vending Income	1,509	1,509	0
4	Insurance collected	5,750	0	-5,750
5	Interest Income	533	533	0
6	FEMA Reimbursement	0	0	0
7	From Diocesan Operations Budget	10,000	0	-10,000
8	TOTAL REVENUE	\$887,169	\$977,492	\$90,323
9				
10	EXPENSES			
11				
12	Administration			
13	Payroll expense	326,358	369,011	42,653
14	Workers Comp	8,899	10,161	1,262
15	Medical Ins	43,610	45,807	2,197
16	Retirement	18,156	19,722	1,566
17	Food Cost	133,740	140,006	6,267
18	Insurance - Prop & Liab	57,994	59,734	1,740
19	Utilities	68,382	73,513	5,131
20	Linen/housekeeping	21,029	22,355	1,326
21	Administrative	44,741	46,328	1,587
22	Furnishings & Equipment	3,756	3,830	74
23	Contracted services	27,791	28,625	834
24	Event Costs	6,752	6,208	-544
25	Total Administration	\$761,208	\$825,300	\$64,092
26				
27	Repairs and Maintenance			
28	Buildings	12,981	13,392	411
29	Building Equipment	18,612	19,202	590
30	Outage/Major Maintenance	11,306	22,503	11,197
31	Other	34,186	35,269	1,083
32	Total Repairs and Maintenance	\$77,085	\$90,365	\$13,280
33				
34	Other			
35	Improvements	230	235	5
36	Improvements to Director's Residence	3,655	3,727	72
37	Major New Equipment	5,370	5,476	106
38	Directors Residence loan	8,000	8,000	0
39	To Property Depr. Res	30,000	30,000	0
40	Katrina	9,116	0	-9,116
41	Miscellaneous	-1,216	0	1,216
42	Total Other	\$55,155	\$47,437	-\$7,718
43				
44	TOTAL EXPENSES	\$893,448	\$963,103	\$69,655
45				
46	NET INCOME / LOSS Before Depr.	(\$6,279)	\$14,389	\$20,668
47				
48	Depreciation	12,114	16,444	\$4,330
49				
50	NET INCOME / LOSS	(\$18,393)	(\$2,055)	\$16,337

	The Diocese of Louisiana -	2007	2008		Change in
	Office of Disaster Response 2008 Budget	TOTAL	TOTAL		TOTAL
		BUDGET	BUDGET		BUDGET
	REVENUE				
1	Episcopal Relief and Development Grant	4,115,770	2,055,533		-2,060,237
2	Katrina Aid Today Grant	748,364	183,246		-565,118
3					
4	TOTAL REVENUE	\$4,864,134	\$2,238,779		-\$2,625,355
5					
6	EXPENSES				
7					
8	Administration				
9	Salaries - Directors	128,750	70,000		-58,750
10	Salaries - Support	135,000	120,000		-15,000
11	Medical / Life Insurance	24,475	24,475		0
12	Pension - Lay	13,000	13,000		0
13	Pension - Clergy	11,124	10,800		-324
14	Payroll Taxes	15,453	11,000		-4,453
15	Discretionary for raises		10,000		
16	Total Administration	\$327,802	\$259,275		-\$68,527
17					
18	Program				
19	Case Management - La Place	\$880,664	\$364,061		-\$516,603
20					
21	Case Management - New Orleans				
22	Salaries and Benefits	650,670	285,516		-365,154
23	Office Expenses	162,108	15,402		-146,706
24	Direct Services	525,000	50,578		-474,422
25	Misc	60,000	6,750		-53,250
26	Subtotal	\$1,397,778	\$358,246		-\$1,039,532
27					
28	Emotional Care				
29	Chaplains	165,000	60,000		-105,000
30	Trinity Counseling Program	85,000	0		-85,000
31	Subtotal	\$250,000	\$60,000		-\$190,000
32					
33	Rehab and Reconstruction				
34	Salaries and Benefits	204,960	230,000		25,040
35	Supplies	240,000	165,000		-75,000
36	Other	39,600	80,000		40,400
37	Subtotal	\$484,560	\$475,000		-\$9,560
38					
39	Advocacy Program				
40	Advocacy Advisor	0	67,500		67,500
41	Consultants	0	40,000		40,000
42	Benefits	0	13,163		13,163
43	Other Funds	0	25,000		25,000
44	Subtotal	0	\$145,663		\$145,663
45					

	The Diocese of Louisiana -	2007	2008		Change in
	Office of Disaster Response 2008 Budget	TOTAL	TOTAL		TOTAL
		BUDGET	BUDGET		BUDGET
46	Mobile Urban Respite Unit				
47	Salries and Benefits	32,500	0		-32,500
48	Vehicle Maintenance and Fuel	18,000	0		-18,000
49	Goods for Distribution	60,000	0		-60,000
50	St. Thomas Cancer Program	90,000	0		-90,000
51	Subtotal	\$200,500	\$0		-\$200,500
52					
53	Urban Ministries Center				
54	Mortgage / Rent Support	25,000	25,000		0
55	Other Operations	25,000	15,000		-10,000
56	Subtotal	\$50,000	\$40,000		-\$10,000
57					
58	Resource / Homecoming Centers		185,000		
59	Salaries	184,000	0		-184,000
60	Benefits	52,821	0		-52,821
61	St. Luke's Program	75,000	0		-75,000
62	St. Paul's Program	75,000	0		-75,000
63	Subtotal	\$386,821	\$185,000		-201,821
64					
65	Congregational Ministry Initiatives	\$550,000	\$150,000		-\$400,000
66					
67	Total Program	\$4,200,323	\$1,777,970		-\$2,422,353
68					
69	Office				
70	Audit Fees	25,000	15,000		-10,000
71	Computer Software and Support	10,000	4,000		-6,000
72	Computer Equipment and Maintenance	15,000	3,000		-12,000
73	Office Equipment and Maintenance	10,000	4,000		-6,000
74	Office Expenses and Supplies	40,000	15,000		-25,000
75	Telephone	15,000	15,000		0
76	Travel, Meals, and Entertainment	40,000	40,000		0
77	Utilities	5,000	5,000		0
78	Total Office	\$160,000	\$101,000		-\$59,000
79					
80	Communications				
81	Salaries	59,200	59,200		0
82	Benefits	20,334	20,334		0
83	Advertising and Promotion	50,000	5,000		-45,000
84	Other	1,000	1,000		0
85	Total Communications	\$130,534	\$85,534		-\$45,000
86					
87	Contingency	\$45,475	\$15,000		-\$30,475
88					
89	TOTAL EXPENSES	\$4,864,134	\$2,238,779		-\$2,625,355
90					
91	NET INCOME / LOSS	\$0	\$0		\$0

**Office of Disaster Response
Balance Sheet - UNAUDITED
Year-to-date, December 2007**

		Assets	
Cash			
	101000 - Cash in Bank - Iberia Bank	\$167,521.74	
	101010 - Cash in Bank - ODR Money Market	\$180,107.63	
	101200 - Petty Cash	\$400.00	
Total Cash			\$348,029.37
Accounts Receivable			
	102000 - Accounts Receivable	\$9,606.52	
	102020 - Accounts Receivable - ERD	\$262,825.28	
	102040 - Due from Hurricane Relief	\$43,634.60	
	102050 - Due from KAT	\$6,800.21	
	102070 - Due from EDOLA - Urban Ministry Ctr	\$12,284.00	
Total Accounts Receivable			\$335,150.61
Other Assets			
	209100 - Prepaid Expenses	\$20,043.00	
	209200 - Other Assets-Deposits	\$1,758.39	
Total Other Assets			\$21,801.39
Property and Equipment			
	109035 - Vehicles	\$38,469.37	
	109040 - Accumaltd Depreciation - Vehicles	(\$2,896.12)	
Total Property and Equipment			\$35,573.25
Total Assets			\$740,554.62
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
Accounts Payable			
	200010 - Accounts Payable - EDOLA	\$2,265.74	
	200020 - Accounts Payable - Hurricane Relief	\$50,000.00	
Total Accounts Payable			\$52,265.74
Accrued Expenses			
	220000 - Accrued expenses	\$281,378.71	
Total Accrued Expenses			\$281,378.71
Total Liabilities			\$333,644.45
Fund Principal			
	Net Assets - Fund Principal	\$370,729.10	
	Excess Cash Received	\$0.00	
Total Fund Principal and Excess Cash Received			\$370,729.10
Restricted Funds			
	Total Temporarily Restricted	\$36,181.07	
	Total Permanently Restricted	\$0.00	
Total Restricted Funds			\$36,181.07
Total Liabilities, Fund Principal, & Restricted Funds			\$740,554.62

Office of Disaster Response
Analysis of Revenues & Expenses - UNAUDITED
December 31, 2007

Revenues

Grants and Contributions

400100 - ERD Grant	\$3,535,302.28
400160 - Mobile Unit Contributions	\$26,556.21
400410 - Administrative Support Income	\$26,832.20
400420 - Reconstruction Interns non ERD	\$25,900.00
400422 - Reconstruction Road Home - Non ERD	\$196,272.47
400425 - Treme HCC Interns - Non ERD	\$17,008.33
400430 - Treme HCC New Voices Grant	\$24,839.47
400435 - Treme HCC America Speaks Grant	\$18,005.56
400436 - Treme HCC La Recovery	\$2,489.40
400440 - St. Paul's Interns Non ERD	\$5,000.00
400500 - Miscellaneous Income	\$1,040.53

Total Grants

\$3,879,246.45

Other Income

401000 - ORD Money Market Interest Income	\$11,255.80
401100 - Insurance Settlement	\$11,876.25

Total Interest Income

\$23,132.05

Total Revenues

\$3,902,378.50

Expenses

Administrative Expenses

Administrative Salaries

500100 - Directors of ODR - Salary	\$128,453.89
500105 - ODR Administrative Salary	\$134,114.73
500106 - Administrative additional expenses	\$26,832.20

Total Administrative Salaries

\$289,400.82

Administrative Benefits

500110 - Administrative Med/Life	\$46,335.38
500120 - Administrative Pension Lay	\$10,789.42
500125 - Administrative Pension Clergy	\$0.00
500130 - Administrative Payroll Taxes	\$14,677.21

Total Administrative Benefits

\$71,802.01

Total Administrative Expenses

\$361,202.83

Case Management Program

Case Management Salaries-LaPla

500190 - Direct Services-GRACE	\$880,664.00
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Case Management Program -KAT

500500 - KAT Direct Services	\$182,573.74
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Total Case Management

\$1,063,237.74

Emotional Spiritual Care	
501200 - Trinity Counseling Program	\$160,000.00
501210 - Chaplain	\$79,470.83
501215 - Chaplain Med/Life	\$2,734.07
501230 - Chaplain Moving expense	\$97.98
Total Emotional Spiritual Care	\$242,302.88
Rehab and Reconstruction	
Resource Personnel Salaries	
502195 - Resource Personnel Salary	\$149,952.55
Resource Personnel Benefits	
502230 - Resource Personnel Med/Life	\$28,641.50
502290 - Resource Personnel Taxes	\$9,872.73
502250 - Resource Personnel Pension Lay	\$1,799.30
Total Resource Salaries & Benefits	\$190,266.08
Reconstruction Salaries & Expenses	
503000 - Reconstruction Salary	\$167,149.04
503100 - Reconstruction Med/Life	\$12,703.76
503105 - Reconstruction payroll taxes	\$5,062.30
503200 - Reconstruction Supplies	\$283,740.00
503280 - Reconstruction Intern/ Housing	\$25,900.00
503290 - Reconstruction Other expenses	\$39,599.36
503295 - Reconstruction Road Home/Non ERD	\$196,272.47
Total Reconstruction Salaries & Expenses	\$730,426.93
Mobile Unit Expenses	
Mobile Unit Salaries	
503300 - Mobile Unit Salaries	\$23,780.60
Mobile Unit Benefits	
503410 - Mobile Unit Med/Life	\$0.00
503430 - Mobile Unit Payroll Taxes	\$1,778.15
Total Mobile Unit Benefits	\$1,778.15
Mobile Unit Other Expenses	
503550 - Mobile Unit Management	\$18,000.00
503570 - Mobile Unit Goods for Distribution	\$60,000.00
503580 - St Thomas Health Clinic	\$90,000.00
503590 - Mobile Unit Non ERD Expenses	\$26,556.21
Total Mobile Unit Other Expenses	\$194,556.21
Total Mobile Unit Expenses	\$220,114.96
Compassion Center Programs	
505001 - St Paul HCC NO	\$70,321.75
505110 - St. Paul's HCC Interns non ERD	\$5,000.00
505102 - Treme HCC NO	\$75,000.04
505130 - Treme HCC Interns non ERD	\$17,008.33
505145 - Treme HCC America Speaks	\$18,005.56
505146 - Treme HCC New Voices	\$24,839.47
505146 - Treme HCC La Recovery	\$2,489.40
Total Compassion Center Programs	\$212,664.55

Urban Ministries Center	
505150 - UMC Rent/Mortgage Support	\$23,034.48
505200 - Urban Ministry Ctr Other Expenses	\$24,206.95
Total Urban Ministris Center	<u>\$47,241.43</u>
Congreg Ministry Initiatives	
507800 - Congreg Miniistry Initiative Prog	\$550,440.00
Office Expenses	
508100 - Audit Fees	\$25,000.00
508130 - Computer Software and Support	\$19,957.11
508140 - Computer Equipment and Maintenance	\$14,738.00
508150 - Office Equipment and Maintenance	\$11,324.64
508160 - Office Expenses and Supplies	\$36,729.55
508180 - Telephone	\$26,067.71
508190 - Travel, Meals, Entertainment	\$46,735.45
508195 - Utilities	\$9,643.82
508300 - Insurance Workmen's Compensation	\$483.65
Total Office Expenses	<u>\$190,679.93</u>
Communication Expenses	
Communication Salaries	
509100 - Communications Salary	\$49,269.70
Communication Benefits	
509110 - Communications Med/Life	\$4,441.50
509130 - Communications Payroll Taxes	\$1,313.30
Total Communication Benefits	<u>\$5,754.80</u>
Communciation Expenses	
509500 - Advertising and Promotion 2007	\$37,042.40
509600 - Other expenses-Communication	\$0.00
Total Communciation Expenses	<u>\$37,042.40</u>
total Communication Salaries, Benefits and Other Expenses	<u>\$92,066.90</u>
Contingency Management Approved	
510000 - Contingency Mang Approved	\$1,734.27
Total Expenses	\$3,902,378.50
Net Operating Total	\$0.00

	Office of Disaster Response	2,007			
	Budget Analysis as of 12/31/07 - UNAUDITED	ANNUAL	YTD	YTD	OVER/
		BUDGET	BUDGET	ACTUAL	UNDER
	REVENUE				
1	ERD Grant	3,466,356	3,466,356	3,535,302	-68,946
2	Katrina Aid Today Grant	525,000	525,000	0	525,000
3	Administrative Support Income	26,889	26,889	26,832	57
4	Intern Reconstruction Non ERD	25,900	25,900	25,900	0
5	Mobile Ministry Contributions	26,556	26,556	26,556	0
6	Reconstruction Road Home	196,272	196,272	196,272	0
7	Treme CC America Speaks	18,006	18,006	18,006	0
8	Treme New Voices Grant	24,839	24,839	24,839	0
9	Treme Interns non ERD	17,008	17,008	17,008	0
10	Treme HCC La Recovery	2,489	2,489	2,489	0
11	St. Pauls CC Non ERD	5,000	5,000	5,000	0
12	Miscellaneous Income	0	0	1,041	-1,041
13	ODR Money Market Interest Income	0	0	11,256	-11,256
14	Insurance Settlement	0	0	11,876	-11,876
15	Total Revenues	4,334,315	4,334,315	3,902,379	431,936
16					
17	EXPENSES				
18	Administrative Expenses				
19	Directors of ODR Salary	128,750	128,750	128,454	296
20	ODR Administrative Salary	135,000	135,000	134,115	885
21	Administrative additional expenses	26,889	26,889	26,832	57
22	Administrative Medical	24,475	24,475	46,335	-21,860
23	Administrative Pension Lay	13,000	13,000	10,789	2,211
24	Administrative Pension Clergy	11,124	11,124	0	11,124
25	Administrative Employers share of Payroll taxes	15,453	15,453	14,677	776
26	Total Administrative Expenses	354,691	354,691	361,203	-6,512
27					
28	Case Management Program				
29	Direct Services Grace - LaPlace	880,664	880,664	880,664	0
30	Direct Services KAT - New Orleans	525,000	525,000	182,574	342,426
31	Total Case Management	1,405,664	1,405,664	1,063,238	342,426
32					
33	Emotional and Spiritual Care				
34	Trinity Counseling Program	85,000	85,000	160,000	-75,000
35	Chaplain	165,000	165,000	82,303	82,697
36	Total Emotional and Spiritual Care	250,000	250,000	242,303	7,697
37					
38	Resource Personnel				
39	Resource Personnel Salary	184,000	184,000	149,953	34,047
40	Resource Personnel Medical/Life	52,821	52,821	28,642	24,180
	Resource Personnel Lay Pension	0	0	1,799	-1,799
41	Resource Personnel Payroll Taxes	0	0	9,873	-9,873
42	Total Resource Personnel	236,821	236,821	190,266	46,555
43					
44	Rehab and Reconstruction				
45	Reconstruction Salary	168,000	168,000	167,149	851
46	Reconstruction Med/Life	36,960	36,960	12,704	24,256
47	Reconstruction Payroll Taxes	0	0	5,062	-5,062
48	Reconstruction Supplies	283,740	283,740	283,740	0
49	Reconstruction Intern/ Housing	25,900	25,900	25,900	0
50	Reconstruction Other Expenses	39,600	39,600	39,599	1
51	Reconstruction - Road Home - Non ERD	196,272	196,272	196,272	0
52	Total Rehab and Reconstruction	750,472	750,472	730,427	20,045

	Office of Disaster Response	2,007			
	Budget Analysis as of 12/31/07 - UNAUDITED	ANNUAL	YTD	YTD	OVER/
		BUDGET	BUDGET	ACTUAL	UNDER
53					
54	Mobile Unit Ministry				
55	Mobile Unit Salaries	32,500	32,500	23,781	8,719
56	Mobile Unit Med/Life	0	0	0	0
57	Mobile Unit Payroll Taxes	0	0	1,778	-1,778
58	Mobile Unit Management	18,000	18,000	18,000	0
59	Mobile Unit Goods for Distribution	60,000	60,000	60,000	0
60	Mobile Unit - Non ERD Expenses	26,556	26,556	26,556	0
61	St. Thomas Health Clinic	90,000	90,000	90,000	0
62	Total Mobile Unit Expenses	227,056	227,056	220,115	6,941
63					
64	Compassion Center Programs				
65	St. Paul's NO	75,000	75,000	70,322	4,677
66	St. Paul's Interns non ERD	5,000	5,000	5,000	0
67	Treme HCC NO	75,000	75,000	75,000	0
68	Treme HCC Interns non ERD	17,008	17,008	17,008	0
69	Treme HCC America Speaks	18,006	18,006	18,006	0
70	Treme HCC New Voices	24,839	24,839	24,839	0
71	Treme HCC La Recovery	2,489	2,489	2,489	0
72	Total Compassion Center Programs	217,342	217,342	212,665	4,677
73					
74	Urban Ministries Center				
75	UMC Rent/Mortgage Support	25,000	25,000	23,034	1,966
76	Urban Ministry Center Other Expenses	25,000	25,000	24,207	793
77	Total Urban Ministry Center	50,000	50,000	47,241	2,759
78					
79	Congregational Ministry Initiatives	550,000	550,000	550,440	-440
80					
81	Office Expenses				
82	Audit Fees	25,000	25,000	25,000	0
83	Computer Software and Support	10,000	10,000	19,957	-9,957
84	Computer Equipment and Maintenance	15,000	15,000	14,738	262
85	Office Equipment and Maintenance	10,000	10,000	11,325	-1,325
86	Office Expense and Supplies	40,000	40,000	36,730	3,270
87	Telephone	15,000	15,000	26,068	-11,068
88	Travel, Meals, Entertainment	40,000	40,000	46,735	-6,735
89	Utilities	5,000	5,000	9,644	-4,644
90	Insurance Workmen's Compensation	0	0	484	-484
91	Total Office Expenses	160,000	160,000	190,680	-30,680
92					
93	Communication Expenses				
94	Communications Salary	59,200	59,200	49,270	9,930
95	Communications Med/Life	20,334	20,334	4,442	15,893
96	Communications Payroll Taxes	0	0	1,313	-1,313
97	Advertising and Promotion	50,000	50,000	37,042	12,958
98	Other Expenses - Communications	1,000	1,000	0	1,000
99	Total Communication Expenses	130,534	130,534	92,067	38,467
100					
101	Contingency Management Approved	1,735	1,735	1,734	1
102					
103	TOTAL EXPENSES	4,334,315	4,334,315	3,902,379	431,936
104	Net Income/Loss	0	0	0	0

**Episcopal Community Services
Balance Sheet December 2007
Year-to-date, Through December 2007**

		Assets	
Cash			
	101000 - Cash in Bank - Operating	\$12,431.02	
	101300 - Solomon Smith Barney	\$158,283.02	
	Total Cash		\$170,714.04
Total Assets			\$170,714.04
		Liabilities, Fund Principal, & Restricted Funds	
Liabilities			
Fund Principal			
	300000 - Net Assets - Fund Principal	\$169,750.82	
	Excess Cash Received	\$963.22	
	Total Fund Principal and Excess Cash Received		\$170,714.04
Restricted Funds			
	Total Temporarily Restricted	\$0.00	
	Total Permanently Restricted	\$0.00	
	Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds			\$170,714.04

Episcopal Community Services
Analysis of Revenues & Expenses
Year-to-date, Through December 2007

	Annual Budget	YTD Budget	YTD Actual	Over/Under
<u>Revenues</u>				
400100 - Gaudet Endowment Income	\$181,903.00	\$181,903.00	\$181,902.96	\$0.04
400110 - IBN Investment Income	\$7,725.00	\$7,725.00	\$4,564.45	\$3,160.55
400120 - IBN Loan Interest	\$11,600.00	\$11,600.00	\$13,068.18	(\$1,468.18)
400125 - Money Market Income	\$4,500.00	\$4,500.00	\$5,600.24	(\$1,100.24)
400130 - Episcopal Celebration	\$10,000.00	\$10,000.00	\$0.00	\$10,000.00
400135 - Scholarship Reimbursements	\$0.00	\$0.00	\$411.61	(\$411.61)
400140 - Income Miscellaneous	\$50.00	\$50.00	\$110.00	(\$60.00)
Total Revenues	\$215,778.00	\$215,778.00	\$205,657.44	\$10,120.56
<u>Expenses</u>				
Administrative				
501240 - Office Expenses	\$500.00	\$500.00	\$200.11	\$299.89
501245 - Professional Services- EDOLA	\$20,000.00	\$20,000.00	\$20,000.03	(\$0.03)
501250 - Audit	\$2,800.00	\$2,800.00	\$3,252.50	(\$452.50)
501255 - Insurance	\$1,100.00	\$1,100.00	\$754.00	\$346.00
Total Administrative Expenses	\$24,400.00	\$24,400.00	\$24,206.64	\$193.36
Grants				
503005 - Children's Advocacy	\$10,000.00	\$10,000.00	\$9,999.96	\$0.04
503010 - Christ Episcopal Covington	\$10,000.00	\$10,000.00	\$9,999.96	\$0.04
503015 - JPMAC - Learning Life Lessons	\$10,000.00	\$10,000.00	\$9,999.96	\$0.04
503020 - Scholarships	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00
503025 - Scholarship Program expenses	\$878.00	\$878.00	\$416.38	\$461.62
503030 - STAIR	\$10,000.00	\$10,000.00	\$9,999.96	\$0.04
503050 - St. Michael's Baton Rouge	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
503075 - Second Round Grants	\$25,500.00	\$25,500.00	\$25,071.36	\$428.64
Total Grants	\$181,378.00	\$181,378.00	\$180,487.58	\$890.42
Total Expenses	\$205,778.00	\$205,778.00	\$204,694.22	\$1,083.78
Net Total	\$10,000.00	\$10,000.00	\$963.22	\$9,036.78

Episcopal Community Services

2008 BUDGET WORKSHEET

				Budgeted 2007	Forecast Thru Dec. 2007	Over/Under Budget as of Dec.	2008 DRAFT Budget
INCOME							
Gaudet Endowment				181,903.00	181,903.00	0.00	185,041.00
IBN Investment				7,725.00	4,565.00	3,160.00	13,720.00
IBN Loan Interest				11,600.00	13,068.00	-1,468.00	12,500.00
Total Gaudet Fund				201,228.00	199,536.00	1,692.00	211,261.00
OTHER INCOME							
Interest-Money market				4,500.00	6,109.00	-1,609.00	6,320.00
Miscellaneous				50.00	113.00	-63.00	50.00
Episcopal Celebration - net profit				10,000.00	0.00	10,000.00	10,000.00
Scholarship Reimbursements				0	449	-449.00	0.00
Total Other Income				14,550.00	6,671.00	7,879.00	16,370.00
TOTAL INCOME				215,778.00	206,207.00	9,571.00	227,631.00
EXPENSES							
GENERAL & ADMINISTRATIVE							
Professional services - EDOLA				20,000.00	20,000.00	0.00	20,000.00
Event expenses							1,853.00
Office Exp				500.00	214.00	286.00	500.00
Audit				2,800.00	2,800.00	0.00	3,000.00
Insurance				1,100.00	823.00	277.00	900.00
Subtotal of Administrative Expenses				24,400.00	23,837.00	563.00	26,253.00
Grants							80,500.00
Scholarships				100,000.00	100,000.00	0.00	110,000.00
Scholarship program and related expenses				878.00	454.00	424.00	878.00
Subtotal of Other Grants & Benefits				100,878.00	100,454.00	424.00	191,378.00
TOTAL EXPENSES				125,278.00	124,291.00	987.00	217,631.00
Net income over (under) expenses				90,500.00	81,916.00	8,584.00	10,000.00
2006 Projected Celebration Excess to be Budgeted in 2008				(90,500.00)	0.00	(10,000.00)	(10,000.00)
Net budgeted income (over) under expenses				0.00	81,916.00	(1,416.00)	0.00

Episcopal Diocese of Louisiana - Clergy Compensation and Benefit Packages - Year 2008

Based upon minimum salary structure with **2.3%** COL increase over 2007 - ratified by Executive Board on 11/10/06, and presented to Convention in 2008

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2007 Pension Base
Less than 1 year ordained	45,433	8,178	2,500	1,000	57,112	Refer to 2008 Rates Schedule	44,412
1-2 years ordained	46,809	8,426	2,500	1,000	58,735	Refer to 2008 Rates Schedule	45,757
2-5 years ordained	47,711	8,588	2,500	1,000	59,799	Refer to 2008 Rates Schedule	46,638
5-10 years ordained	49,998	9,000	2,500	1,000	62,498	Refer to 2008 Rates Schedule	48,874
10+ years ordained	52,288	9,412	2,500	1,000	65,199	Refer to 2008 Rates Schedule	51,112

Cash Compensation When Housing is Provided Free of Charge:

Less than 1 year	34,949
1-2 years	36,007
2-5 years	36,701
5-10 years	38,460
10+ years	40,221

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

34,163
35,207
35,883
37,604
39,325

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life. Long-term Disability Insurance premium payments would be a negotiated item.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to or paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance