

THE JOURNAL OF THE  
175<sup>TH</sup> CONVENTION  
OF THE  
DIOCESE OF THE EPISCOPAL  
CHURCH  
OF LOUISIANA

1623 SEVENTH STREET  
NEW ORLEANS, LA 70115

MARCH 2 & 3, 2012

ST. JAMES EPISCOPAL CHURCH & DAYSCHOOL  
BATON ROUGE, LA

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**THE DIOCESE OF LOUISIANA** [WWW.EDOLA.ORG](http://WWW.EDOLA.ORG)  
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Lucius Butts, *Treasurer*

Cove Geary, Esq., *Chancellor*  
Susan Talley, *Vice-Chancellor*  
Mary Tharp, *Vice-Chancellor*  
Marsha Wade, *Vice-Chancellor*  
Bill Wilson, *Vice-Chancellor*  
Clyde Jacobs, *Vice-Chancellor*

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*Executive Director*  
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THE REV'D KAREN GAY (2009-2013)  
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*Ex-officio WITH VOTE*

The Rt. Rev'd Morris K. Thompson, Jr. (Bishop)  
The Rev'd Henry Hudson (President of the Standing Committee)  
Marsha Wade (Secretary of the Diocese)  
Lucius Butts (Treasurer of the Diocese)

*Elected Members WITH VOTE*

The Rev'd Roman Roldan (elected Sept 2010 to fill unexpired term of the Rev'd Townsend Waddill)  
Michael Willis (elected May 2009 to fill unexpired term of Virginia Gleason)  
Judy Weber  
  
The Rev'd Fred Devall  
Margaret Lawhon Schott  
Fred Smith  
  
The Rev'd Rob Courtney (elected Sept 2011 to fill unexpired term of the Rev'd Phoebe Roaf )  
Carol Billings  
Edgar Cage

*Appointed WITH VOTE*

John Musser - - Board Vice President (Third appointment at Convention 2011)  
Les Bradfield (First appointment at Convention 2011)

*Ex-officio WITHOUT VOTE*

Cove Geary (Chancellor); Mary Tharp (Vice-Chancellor)  
Hugh McIntosh (Head of School, Episcopal High School)  
Gordon LeBlanc, (School Board Chair, Episcopal High School)  
The Rev'd Walter Baer (Interim Head of School, St. Martin's School)

*Staff Support WITHOUT VOTE*

The Rev'd Canon E. Mark Stevenson, Billie Barbier

**Special Committees of the Executive Board**

**Finance**

The Bishop  
Lucius Butts (Treasurer)  
The Rev'd Fred Devall (Exec. Board)  
Dennis Edmon (Standing Committee)  
Canon Stevenson and Billie Barbier, Staff

**Real Estate Review**

The Bishop  
John Musser  
Lucius Butts  
Bert Duvic  
Canon Stevenson, Staff

**Alert Line Review**

Marsha Wade (Secretary)  
Lucius Butts

**EPISCOPAL DIOCESE OF LOUISIANA  
CHURCH DIRECTORY  
MARCH 21, 2012**

**Amite**

**Incarnation, Church of the** (Est: Mission-1869)  
111 East Olive, Amite LA 70422  
Office Phone: 985-748-9706  
Web Info:

**Angola**

**Transfiguration, Church of the** (Est: Mission Station-1999)  
Angola State Prison, Angola LA  
Office Phone: 225-387-0396  
Web Info: [www.peli-transfiguration.org](http://www.peli-transfiguration.org)

**Baton Rouge**

**Holy Spirit, Church of the** (Est: Mission-1986; Parish-1994)  
14344 Harrell's Ferry Road, Baton Rouge LA 70816  
Office Phone: 225-751-2116  
Web Info: [www.churchoftheholyspiritbr.com](http://www.churchoftheholyspiritbr.com)

**St. Alban's Chapel** (Est: )

Corner of Highland & Dalrymple  
LSU Campus, Baton Rouge LA 70808  
**Mailing Address:**  
5261 Highland Road PMB 376  
Baton Rouge, LA 70808-6547  
Office Phone: 225-343-2070  
Web Info: [www.stalban.org](http://www.stalban.org)

**St. Augustine's Episcopal Church** (Est: Mission-1953; Parish-1955; Mission-1994)

12954 Joor Rd., Baton Rouge LA 70837  
Office Phone: 225-261-4344  
Web Info: [www.staugustinesbr.com](http://www.staugustinesbr.com)

**St. James Episcopal Church** (Est: Mission-1839; Parish-1844)

205 N. Fourth St., Baton Rouge LA 70821  
Office Phone: 225-387-5141  
Web Info: [www.stjamesbr.org](http://www.stjamesbr.org)

**St. Luke's Episcopal Church** (Est: Mission-1957; Parish-1959)

8833 Goodwood Blvd., Baton Rouge LA 70806  
Office Phone: 225-926-5343  
Web Info: [www.stlukesbr.org](http://www.stlukesbr.org)

**St. Margaret's Episcopal Church** (Est: Mission-1973; Parish-1985; Mission-1990; Parish-1998)

12633 Perkins Rd., Baton Rouge LA 70810  
Office Phone: 225-766-8314  
Web Info: [www.saintmargarets.com](http://www.saintmargarets.com)

**St. Michael's and All Angels** (Est: Mission-1942)

1620 77th Ave., Baton Rouge LA 70807

Office Phone: 225-357-8852

Web Info: [www.stmichaelbr.org](http://www.stmichaelbr.org)

**Trinity Episcopal Church** (Est: Mission-1948; Parish-1950)

3553 Morning Glory Ave., Baton Rouge LA 70808

Office Phone: 225-387-0396

Web Info: [www.trinitybr.org](http://www.trinitybr.org)

**Bogalusa****St. Matthew's Episcopal Church** (Est: Mission-1921; Parish-1944; Mission-1989; Parish-2005)

208 Georgia Ave., Bogalusa LA 70427

Office Phone: 985-732-4328

Web Info: <http://tinyurl.com/288de18>

**Clinton****St. Andrew's Episcopal Church** (Est: Mission-1842; Parish-1969; Mission-1987)

Corner of Church & St. Andrew

P O Box 8259

Clinton LA 70722-1259

Office Phone: 225-683-5498

Web Info:

**Covington****Christ Episcopal Church** (Est: Mission-1846; Parish-1847)

120 S. New Hampshire St., Covington LA 70433

Office Phone: 985-892-3177

Web Info: [www.christchurchcovington.com](http://www.christchurchcovington.com)

**Denham Springs****St. Francis Episcopal Church** (Est: Mission-1953; Parish-1976)

726 Maple St., Denham Springs LA 70726

Office Phone: 225-665-2707

Web Info: [www.stfrands.org](http://www.stfrands.org)

**Franklin****St. Mary's Episcopal Church** (Est: Mission-1844; Parish-1847)

805 First St., P O Box 95, Franklin LA 70538

Office Phone: 337-828-0918

Web Info: [stmarys-franklin.org](http://stmarys-franklin.org)

**Hammond****Grace Memorial Episcopal Church** (Est: Mission-1872; Parish-1906)

100 West Church St., P O Box 1086, Hammond LA 70404

Office Phone: 985-345-2764

Web Info: [www.gracemem.org](http://www.gracemem.org)

**Harvey****St. Mark's Episcopal Church** (Est: Mission-1984; Parish-1996)

3245 Manhattan Blvd., Harvey LA 70058

Office Phone: 504-366-0123

Web Info: <http://tinyurl.com/29pcbkr>



## **Houma**

**St. Matthew's Episcopal Church** (Est: Mission-1854; Parish-1858)

239 Barrow St., P O Box 568, Houma LA 70360

Office Phone: 985-872-5057

Web Info: [www.saintmattshouma.org](http://www.saintmattshouma.org)

## **Innis**

**St. Stephen's Episcopal Church** (Est: Mission-1848; Parish-1855; Mission-1987; Parish-1990)

9795 Hwy. #418, P O Box 1020, Innis LA 70747

Office Phone: 225-492-2234

Web Info: <http://tinyurl.com/27scdeu>

## **Kenner**

**St. John's Episcopal Church** (Est: Mission-1954; Parish-1958; Mission-2001)

2109 17th St., Kenner LA 70062

Office Phone: 504-469-4535

Web Info: <http://tinyurl.com/2g66bgh>

## **La Place**

**St. Timothy's Episcopal Church** (Est: Mission-1959)

1101 Belle Alliance Dr., La Place LA 70068

Office Phone: 985-652-2121

Web Info: [www.sttimothyaplace.org](http://www.sttimothyaplace.org)

## **Luling**

**St. Andrew's Episcopal Church** (Est: Mission-1969; Mission Station-2001)

Corner of Audubon & Early St., P O Box 621, Luling, LA 70070

Office Phone: 985-758-1607

Web Info: <http://tinyurl.com/29exjl9>

## **Mandeville**

**St. Michael's Episcopal Church** (Est: Mission-1986; Parish-1995)

4499 Sharp Rd., Mandeville LA 70471

Office Phone: 985-626-5781

Web Info: [www.stmichaelsla.org](http://www.stmichaelsla.org)

## **Metairie**

**St. Augustine's Episcopal Church** (Est: Mission-1956; Parish-1963)

3412 Haring Rd., Metairie LA 70006

Office Phone: 504-887-4801

Web Info: [www.staugustinesmet.com](http://www.staugustinesmet.com)

**St. Martin's Episcopal Church** (Est: Mission-1943; Parish-1947)

2216 Metairie Rd., Metairie LA 70001

Office Phone: 504-835-7357

Web Info: [www.stmepiscopal.com](http://www.stmepiscopal.com)

## **Morgan City**

**Trinity Episcopal Church** (Est: Mission-1974; Parish-1957)

302 Greenwood, P O Box 1776, Morgan City LA 70380

Office Phone: 985-384-7629

Web Info: [www.trinitymcla.org](http://www.trinitymcla.org)

## **Morganza**

**St. Mary's Episcopal Church** (Est: Mission-1914)

331 W. Tricuit St., Morganza LA 70759

Office Phone: 225-694-3609

Web Info: <http://tinyurl.com/24az7wy>

## **Napoleonville**

**Christ Episcopal Church** (Est: Mission-1852; Parochial Mission-1987)

La Hwy 1 @ North edge of town, Napoleonville LA

Office Phone: 985-369-2106

Web Info: [http://www.neworleanschurches.com/christepis\\_napoleon/index.htm](http://www.neworleanschurches.com/christepis_napoleon/index.htm)

## **New Orleans**

**All Souls Episcopal Church** (Est: New church plant, Mission Station-2006)

5500 St. Claude Ave., New Orleans LA 70117

Office Phone: 504-218-8995

Web Info: [www.allsoulsnola.org](http://www.allsoulsnola.org)

**Annunciation, Church of the** (Est: Mission-1844; Parish-1845)

4504 S. Claiborne Ave., New Orleans LA 70125

Office Phone: 504-895-8697

Web Info: [www.annunciationbroadmoor.org](http://www.annunciationbroadmoor.org)

**Christ Church Cathedral** (Est: Parish-1805)

2919 St. Charles Ave., New Orleans LA 70115

Office Phone: 504-895-6602

Web Info: [www.cccnola.org](http://www.cccnola.org)

**Holy Comforter, Chapel of the** (Est: Mission-1931; Parish-1947; Mission-1998; Chapel-2000)

2220 Lakeshore Dr., New Orleans LA 70122

Office Phone: 504-282-4593

Web Info: [www.holycomforternola.org](http://www.holycomforternola.org)

**Holy Spirit, Chapel of the** (Est: Chapel-1929)

1100 Broadway St., New Orleans LA 70118

Office Phone: 504-866-7438

Web Info: [www.chapeloftheholyspirit.com](http://www.chapeloftheholyspirit.com)

**Mt. Olivet Episcopal Church** (Est: Mission-1851; Parish-1853; Mission-1989; Parish-2005)

530 Pelican Ave., New Orleans LA 70114

Office Phone: 504-366-4650

Web Info: [www.mountolivet.org/](http://www.mountolivet.org/)

**St. Andrew's Episcopal Church** (Est: Mission-1903; Parish-1905)

1031 S. Carrollton Ave, New Orleans LA 70118

Office Phone: 504-866-0123

Web Info: [www.standrewsnola.com](http://www.standrewsnola.com)

**St. Anna's Episcopal Church** (Est: Mission-1846; Parish-1870)

1313 Esplanade Ave., New Orleans LA 70116

Office Phone: 504-947-2121

Web Info: [www.stannanola.org](http://www.stannanola.org)

**St. George's Episcopal Church** (Est: Mission-1860; Parish-1874)  
4600 St. Charles Ave., New Orleans LA 70115  
Office Phone: 504-899-2811  
Web Info: [www.stgeorge-nola.org](http://www.stgeorge-nola.org)

**St. Luke's Episcopal Church** (Est: Mission-1873; Parish-1946)  
1222 N. Dorgenois St., New Orleans LA 70119  
Office Phone: 504-821-0529  
Web Info: [www.stlukesnola.org](http://www.stlukesnola.org)

**St. Paul's Episcopal Church** (Est: Mission-1837; Parish-1838)  
6249 Canal Blvd., New Orleans LA 70124  
Office Phone: 504-488-3749  
Web Info: [www.stpaulschurchno.org](http://www.stpaulschurchno.org)

**St. Philip's Episcopal Church** (Est: Mission-1956; Parish-1965)  
3643 Aurora Dr., New Orleans LA 70131  
Office Phone: 504-394-2408  
Web Info: [www.stphilipsno.org](http://www.stphilipsno.org)

**Trinity Episcopal Church** (Est: Mission-1847; Parish-1848)  
1329 Jackson Ave., New Orleans LA 70130  
Office Phone: 504-522-0276  
Web Info: [www.trinitynola.com](http://www.trinitynola.com)

## **New Roads**

**St. Paul's/Holy Trinity** (Est: Mission-1943)  
605 E. Main St., New Roads LA 70130  
Office Phone: 225-638-8433  
Web Info: [www.stpaulsholytrinity.org](http://www.stpaulsholytrinity.org)

## **Plaquemine**

**Holy Communion, Church of the** (Est: Mission-1883; Parish 1943)  
58040 Court St., P O Box 474, Plaquemine LA 70764  
Office Phone: 225-687-2611  
Web Info: [www.echolycommunion.org/](http://www.echolycommunion.org/)

## **Ponchatoula**

**All Saints' Episcopal Church** (Est: Mission-1869)  
250 W. Hickory, Ponchatoula LA 70454  
Office Phone: 985-386-8126  
Web Info:

## **River Ridge**

**All Saints' Episcopal Church** (Est: Mission-1959; Parish-1977)  
100 Rex Drive, River Ridge LA 70123  
Office Phone: 504-737-2421  
Web Info: [www.allsaintsnola.org](http://www.allsaintsnola.org)

## **Rosedale**

**Nativity, Church of the** (Est: Mission-1858)  
302 Laurel St., P O Box 195, Rosedale LA 70772  
Office Phone:  
Web Info:

**Slidell**

**Christ Episcopal Church** (Est: Mission-1906; Parish-1958)

1534 Seventh Street, Slidell LA 70458

Office Phone: 985-643-4531

Web Info: [www.christchurchslidell.com](http://www.christchurchslidell.com)

**St. Francisville**

**Grace Episcopal Church** (Est: Mission-1826; Parish-1838)

11621 Ferdinand St., P O Box 28, St. Francisville LA 70775

Office Phone: 225-635-4065

Web Info: [www.gracechurchwfp.org](http://www.gracechurchwfp.org)

**Theriot**

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3027 Bayou Du Large Rd., Theriot LA 70397

Office Phone: 985-872-2508

Web Info:

**Thibodaux**

**St. John's Episcopal Church** (Est: Mission-1843; Parish-1844)

718 Jackson St., Thibodaux LA 70302

Office Phone: 985-447-2910

Web Info: [www.stjohnsthlib.org](http://www.stjohnsthlib.org)

**Zachary**

**St. Patrick's Episcopal Church** (Est: Mission-1958; Parish-1983; Mission-1986; Parish-2000; Mission-2008)

1322 Church St., Zachary LA 70791

Office Phone: 225-654-4091

Web Info: [www.stpatszachary.org](http://www.stpatszachary.org)

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**Barnwell, The Reverend William**

Retired

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Retired Bishop, The Episcopal Diocese of Louisiana

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Retired, Supply Priest, Licensed from The Episcopal Diocese of Mississippi

**Bushey, The Reverend Howard**

Retired

**Byrd, The Reverend Ralph Jr.**

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Deacon

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**Hancock, The Reverend Paul**

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**Hardy, The Reverend Mary**

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Deacon and Bishop's Chaplain

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**Ziegenfuss, The Reverend Canon C. William**

Retired



## THE CLERGY OF THE DIOCESE

### The 175th Convention of the Diocese of the Episcopal Church of Louisiana Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

\* indicates attended 175th Convention, March 2 & 3, 2012

# indicates attended 175th Convention, March 2 & 3, 2012 as a Transitional Deacon

+ indicates retired clergy

- \* The Very Rev. Morris K. Thompson, Jr., Bishop Elect of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Retired Bishop of the Diocese
- + The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. Mark Cordes Gasquet, ordered October 5, 1961
- + The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- \*+ The Rev. Leon Stephen Holzhalt, III, ordered October 7, 1967
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- \*+ The Rev. William Collins Morris, Jr., received December 23, 1968
- + The Rev. David James Tilley, ordered June 25, 1970
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970
- + Deacon Ormonde Plater, ordered July 11, 1971
- + The Rev. Spencer Hedden Lindsay, Jr., ordered June 24, 1973
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970)
- + The Rev. Robert Gerald Rogers, received January 18, 1980 (from another Communion)
- \*+ The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981
- + Deacon JoAnn Marie Garma, ordered August 22, 1982
- + The Rev. Hill Carter Riddle, received June 7, 1984
- \*+ The Rev. Floyd Leonard Knox, ordered December 19, 1984
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966)
- \*+ Deacon Patricia Rushworth Lyle, ordered December 29, 1986
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- \*+ The Rev. Roy Whyte Mellish, received April 1, 1990
- \* The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- \* The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- \* The Rev. Stephen Frank Craft, ordered June 13, 1992
- + The Rev. George Demetrios Kontos, received January 19, 1993
- \* The Rev. Susan Salot Gaumer, ordered May 23, 1993
- \* Deacon Charles Nations deGravelles, ordered June 10, 1995
- \* The Rev. Andrew Sloan Rollins, received February 1, 1996
- \* The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- + The Rev. James Donald Campbell, ordered December 1, 1996
- \* The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- \* The Rev. Ernest William Saik, received July 22, 1999
- \* The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- \* The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- \*+ The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000, retired on January 31, 2011
- + The Rev. R. Brien Koehler, received April 20, 2001, retired on December 31, 2011
- \* The Rev. Don Owens, received June 1, 2001
- \*+ The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001, retired on December 31, 2011
- \* The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- \* Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- \*+ Deacon Michael George Hackett, ordered vocational deacon February 23, 2002

Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002  
 \* The Rev. David A. duPlantier, received April 1, 2002  
 \* The Rev. Steven Michael Roberts, received August 31, 2002  
 \* The Rev. Howard William L'Enfant ordered priest December 29, 2002  
 \* The Rev. John Mark Holland, received February 1, 2003  
 + The Rev. Mary Anne Heine, received May 1, 2003  
 \*+ The Rev. D. John Senette, received June 5, 2003(previous residence January 3, 1976 to December 1, 2000)  
 \* The Rev. August Jude Heine, Jr. Ordered priest July 5, 2003  
 \* The Rev. Richard Brooks Easterling, ordered priest July 6, 2003  
 \* The Rev. William Hutchinson Terry, ordered priest July 20, 2003  
 \* The Rev. Stephen Chad Jones, ordered priest August 20, 2003  
 \* Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003  
 Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003  
 \* Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003  
 Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003  
 \* Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003  
 The Rev. Walter J. Baer, received October 1, 2003  
 The Rev. Michael Cray Kuhn, received February 26, 2004  
 \* The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004  
 \* The Rev. Dianne Manguno Estes, ordered priest May 23, 2004  
 The Rev. Jesse Roland Adams, ordered priest August 6, 2004  
 \* The Rev. Karen Richards Gay, ordered priest August 8, 2004  
 \* The Rev. Winston Edward Rice, ordered priest June 29, 2005  
 \* The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)  
 \*+ Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005, retired on July 8, 2011  
 \* Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005  
 \* Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005  
 \* Deacon John Russell Holbert, ordered vocational deacon October 23, 2005  
 Deacon Lydia Elliott Hopkins, ordered vocational deacon October 23, 2005  
 Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005  
 + The Rev. Edward Ray Robertson, Jr., received January 24, 2006, retired on June 30, 2011  
 \*+ The Rev. Donald R. Brown, received July 1, 2006  
 \* The Rev. John Sloan Miller, received July 1, 2006  
 \* The Rev. Jerry R. Phillips, ordered priest November 19, 2006  
 The Rev. Nelson Tennison, ordered priest June 30, 2007  
 \* The Rev. Scott Albergate, received August 1, 2007  
 \* The Rev. Canon Mary Emma Koppel, received October 18, 2007  
 \* The Rev. James E. Quigley, received November 27, 2007  
 The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007  
 \* Deacon Elaine Clements, ordered vocational deacon December 1, 2007  
 Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007  
 \* Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007  
 \* Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007  
 \* The Rev. Henry Hudson, received January 1, 2008  
 \* The Rev. Julianna Cappelletti Gray, ordered priest July 6, 2008  
 \* The Rev. A. Thomas Blackmon, received August 1, 2008  
 \* The Rev. Timothy Royce Heflin, ordained priest December 6, 2008  
 \* Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008  
 \* The Rev. William Barnwell, received January 13, 2009  
 \* The Rev. Anne Maxwell, received January 21, 2009  
 \* The Rev. Lonell Wright, ordered priest, January 31, 2009  
 \* The Rev. Roman Roldan, received February 2, 2009  
 \* The Rev. Peter Whittlesey Gray, received February 17, 2009

- \* The Rev. Joseph R. Hermerding, received June 11, 2009
- \* The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- \* The Rev. Mary Ann Garrett, received August 10, 2009
- \* The Rev. John "Jay" Angerer, received November 2, 2009
- \* The Rev. Peggy King Scott, ordered priest, July 17, 2010
- \* Deacon Jules "Jay" Albert III, ordered vocational deacon, December 4, 2010
- \* Deacon Elizabeth Coleman Becker, ordered vocational deacon, December 4, 2010
- \* Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010
- \* The Rev. Keith Johnson, received December 14, 2010
- \* The Rev. John Michael Inserra, received January 20, 2011
- \* The Rev. Sharon Ann Alexander, ordered priest, August 6, 2011
- \* The Rev. John Harvey Craft, ordered priest, August 27, 2011
- \* The Rev. Kirkland "Scully" Knight, received September 7, 2011
- \* The Rev. Mitchell Tonkin Smith, received October 18, 2011
- \* The Rev. Harry O. Jenkins, Jr., ordered priest, December 6, 2011, received February 14, 2012
- \* The Rev. William Patrick Edwards, ordered priest, December 8, 2011, received February 13, 2012
- \* The Rev. Dr. L. Calvin Lane, III, ordered priest, December 13, 2011, received January 24, 2012
- \* The Rev. Joseph A. Wallace-Williams, ordered transitional deacon, December 17,
- \* The Rev. Alina Somodevilla Williams, ordered transitional deacon, December 17, 2011

### **Clergy canonically but not actually resident in this Diocese**

- + The Rev. John Brander Austin, ordered June 29, 1958
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967)
- + The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
- + The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984  
(Previous residence 1953-1957, 1963-1974)
- + The Rev. David Wayne Deakle, ordered June 17, 1989
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975)
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988
- + The Rev. Richard William Hicks, received September 6, 1995
- + The Rev. Dnana Elliot Mkhize, received January 16, 1997
- + The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- + The Rev. Paul Byron Hancock, received June 10, 1983, retired on February 1, 2012
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered June 13, 1992
- + The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- + The Rev. Terrell H. Griffis, received October 9, 1979
- + The Rev. Richard Wayne Moore, received September 21, 1990
- + The Rev. Stephen Becker, received August 8, 2003
- + The Rev. Richard Allan Banks, received May 6, 2003
- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981)
- + The Rev. Susan Davidson, received January 1, 1999
- + The Rev. Will Hood, received March 13, 2006
- + Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
- + The Rev. Sean Michael Hamilton Wallace, ordered priest, July 24, 2009
- + The Rev. Francis Thomas Daunt, received November 20, 1989, retired on January 1, 2011

The Necrology Report for the 175<sup>th</sup> Convention  
Diocese of Louisiana  
March 2 & 3, 2012

Margaret Ane Campbell  
Martha Craft  
Barbara Davis  
The Rev'd Frank Faust  
William B. Holland  
The Rev'd Nelson Longnecker  
Mercedes Manieri  
The Rev'd Keith Mills  
Donald Muller  
Martha Belle Davis Palmer  
Mary Arthur Parish  
The Rt. Rev. Clarence Pope  
Barbara Ruth Slone  
Joe Tandy  
Malcolm Webb  
Cor. William D. White  
Doris

# **DIOCESE OF LOUISIANA - DEANERIES**

## **BATON ROUGE - North**

St. Augustine's, Baton Rouge  
St. James, Baton Rouge  
St. Michael's, Baton Rouge  
St. Andrew's, Clinton  
St. Stephen's, Innis

St. Mary's, Morganza  
St. Paul's-Holy Trinity, New Roads  
Grace, St. Francisville  
St. Patrick's, Zachary

MISSION STATION      Church of the Transfiguration, Angola State Prison

**DEAN: THE VERY REV. J. MARK HOLLAND**  
**St. James Episcopal Church**  
**Post Office Box 126, Baton Rouge, LA 70821-0126**

**Phone: 225-387-5141**  
**Fax: 225-387-1443**

## **BATON ROUGE - South**

Holy Spirit, Baton Rouge  
St. Luke's, Baton Rouge  
St. Margaret's, Baton Rouge  
Trinity, Baton Rouge  
Episcopal High School, Baton Rouge

St. Francis', Denham Springs  
Christ Church, Gonzales  
Holy Communion, Plaquemine  
Nativity, Rosedale

MISSION STATION      Ascension, Donaldsonville

COLLEGE CHAPEL      St. Alban's, Baton Rouge (LSU)

**DEAN: THE VERY REV. KEN RITTER**  
**St. James Place**  
**333 Lee Drive, Baton Rouge, LA 70808**

**Phone: 225-215-4500**

## **JEFFERSON**

St. Augustine's, Metairie  
St. Martin's, Metairie  
All Saints', River Ridge

St. Timothy's, LaPlace  
St. John's, Kenner  
St. Martin's Episcopal School, Metairie

MISSION STATION:      St. Andrew's, Paradis

**DEAN: THE VERY REV. A. J. HEINE**  
**St. Augustine's Episcopal Church**  
**3412 Haring Road, Metairie, LA 70006-3902**

**Phone: 504-887-4801**  
**Fax: 504-887-4814**

## **NEW ORLEANS - CATHEDRAL**

Christ Church Cathedral, New Orleans

**DEAN: THE VERY REV. DAVID duPLANTIER**  
**Christ Church Cathedral**  
**2919 St. Charles Avenue, New Orleans, LA 70115-4498**

**Phone: 504-895-6602**  
**Fax: 504-895-6662**

## **NEW ORLEANS - DOWNTOWN**

St. Mark's, Harvey  
Grace, New Orleans  
Mt. Olivet, New Orleans  
St. Anna's, New Orleans

St. Luke's, New Orleans  
St. Paul's, New Orleans  
St. Philip's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

**DEAN: THE VERY REV. DR. JEAN MEADE**  
**Mount Olivet Episcopal Church**  
**530 Pelican Avenue, New Orleans, LA 70114-1050**

**Phone: 504-366-4650**  
**Fax: 504-566-0546**

**NEW ORLEANS - UPTOWN**

Annunciation, New Orleans  
Trinity, New Orleans  
Christ Church Cathedral

St. George's, New Orleans  
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

**DEAN: THE VERY REV. SUSAN GAUMER (2011)**  
**St. Andrew's Episcopal Church**  
**1031 South Carrollton Ave., New Orleans, LA 70118**

**Phone: 504-866-5959 or 504-866-0123**  
**Fax: 504-866-5988**

**NORTHSHORE**

Christ Church, Covington  
Grace Memorial, Hammond  
Christ Church, Slidell  
St. Michael's, Mandeville

Incarnation, Amite  
St. Matthew's, Bogalusa  
All Saints', Ponchatoula

**DEAN: THE VERY REV. PAUL BAILEY (2011)**  
**Grace Memorial Church**  
**P. O. Box 1086, Hammond, LA 70404**

**Phone: 504-345-2764**  
**Fax: 504-543-0302**

**SOUTHWEST**

St. Mary's, Franklin  
St. Matthew's, Houma  
Trinity, Morgan City  
St. John's, Thibodaux

St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

**DEAN: THE VERY REV. ROBERT COURTNEY**  
**Trinity Episcopal Church**  
**P O BOX 1776, Morgan City, LA 70381**

**Phone: 985-384-7629**

Statistical Summary  
Report of the Rt. Rev. Morris King Thompson, Jr.  
April 2011-February 2012

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# **OFFICIAL ACTS OF THE BISHOP**

*April 2011 – March 2012*

## **CANONICAL CONSENT:**

On June 14, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd V. Gene Robinson, Bishop of the Diocese of New Hampshire.**

On June 14, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd John W. Howe, Bishop of the Diocese of Central Florida.**

On June 14, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd D. Bruce MacPherson, Bishop of the Diocese of Western Louisiana.**

On July 11, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd J. Neil Alexander, Bishop of Atlanta.**

On July 12, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Stacy F. Sauls, Bishop of Lexington.**

On July 12, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of New Hampshire.**

On July 20, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Mariann E. Budde to be Bishop Diocesan of the Diocese of Washington.**

On August 2, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of J. Scott Barker to be Bishop Diocesan of the Diocese of Nebraska.**

On October 4, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of John McKee Sloan to be Bishop Diocesan of the Diocese of Alabama.**

On October 24, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Luis F. Ruiz, Bishop of Ecuador Central.**

On December 13, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Andrew M. L. Dietsche to be Bishop Coadjutor for the Diocese of New York.**

On December 13, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Gregory O. Brewer to be Bishop Diocesan of the Diocese of Central Florida.**

On January 18, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of Ogé Beauvoir to be Bishop Suffragan of the Diocese of Haiti.**

On February 17, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Geralyn Wolf, Bishop of Rhode Island.**

## **ORDINATIONS TO THE DIACONATE:**

**Ordered Transitional Deacon, December 17, 2011, at Christ Church Cathedral, New Orleans:**  
**The Rev'd Alina Somodevilla Williams (St. James Church, Baton Rouge)**  
**The Rev'd Joseph Anthony Wallace (Trinity Church, New Orleans)**



**ORDINATIONS TO THE PRIESTHOOD:**

**Ordered Priest, August 6, 2011, at St. Michael's Church, Mandeville:**  
**The Rev'd Sharon Ann Alexander**

**Ordered Priest, August 27, 2011, at Christ Church Cathedral:**  
**The Rev'd John Harvey Craft** (Church of the Annunciation, New Orleans)

**Ordered Priest, December 6, 2011, at Christ Episcopal Church, Slidell:**  
**The Rev'd Harry O. Jenkins, Jr.**

**Ordered Priest, December 8, 2011, at St. Margaret's Episcopal Church, Baton Rouge:**  
**The Rev'd William Patrick Edwards**

**Ordered Priest, December 13, 2011, at St. Mary's Episcopal Church, Franklin**  
**The Rev'd Dr. L. Calvin Lane, III**

**THOSE IN THE ORDINATION PROCESS:**

**Robert Bishop**, St. Francis Church, Denham Springs

**Andrea Bodron**, St. Luke's Church, Baton Rouge

**John Boyd**, Trinity Church, Baton Rouge

**Suzanne Johnston**, Grace Church, St. Francisville

**Peter Kang**, (Grace Church, St. Francisville)

**Jason Kennedy**, (Grace Church, St. Francisville)

**Adrian Madriz**, (Chapel of the Holy Comforter, New Orleans)

**David Musser**, (Trinity Church, New Orleans)

**Duane Nettles**, (Church of the Annunciation, New Orleans)

**Roark, Hal** (Church of the Annunciation, New Orleans)

**Sarah Saik** (Trinity Church, Baton Rouge)

**Kit Sharp** (Grace Church, Hammond)

**Nicolas Sola** (Chapel of the Holy Spirit, New Orleans)

**Seniors - Transitional Deacon - Alina Williams** (St. James Church, Baton Rouge)

- **Transitional Deacon - Joseph Anthony Wallace** (Trinity Church, New Orleans)

**Middlers** – none at this time

**Juniors** – **Stephen Crawford**- Seminary studies underway at Duke Divinity School  
(St. Patrick's Church, Zachary)

**Roman Catholics seeking Reception:**

**Jim Morrison** (Trinity Church, New Orleans)

**THOSE REMOVED FROM THE ORDINATION PROCESS:**

None in 2011.

**LETTERS DIMISSORY - RECEIVED:**

<b><u>Name and Cure</u></b>	<b><u>Diocese From</u></b>	<b><u>Date</u></b>
<b>The Rev'd Kirkland "Scully" Knight</b> Associate Head of School, Episcopal High School, Baton Rouge	Diocese of Texas	September 7, 2011
<b>The Rev'd Mitchell Tonkin Smith</b> Assistant Rector, Trinity Episcopal Church, New Orleans	Diocese of Iowa	October 18, 2011
<b>The Rev'd Dr. L. Calvin Lane, III</b> Rector, St. Mary's Episcopal Church, Franklin	Diocese of Central Florida	January 24, 2012,
<b>The Rev'd William Patrick Edwards</b> Assistant Rector, St. Margaret's Episcopal Church, Baton Rouge	Diocese of Milwaukee	February 13, 2012
<b>The Rev'd Harry Oliver Jenkins, Jr.</b> Rector, Christ Episcopal Church, Slidell	Diocese of Georgia	February 14, 2012,

**LETTERS DIMISSORY - GIVEN:**

<b><u>Name</u></b>	<b><u>Diocese To</u></b>	<b><u>Date</u></b>
The Rev'd Robert S. Goldsmith	Diocese of Easton	August 2, 2011
The Rev'd Phoebe Roaf	Diocese of Virginia	August 16, 2011
The Rev'd Richard Johnston Clark, Jr.	Diocese of Florida	September 12, 2011
The Rev'd Roy G. Pollina	Diocese of Southwestern VA	August 30, 2011

**PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:**

<b><u>Name</u></b>	<b><u>Church or Location</u></b>	<b><u>Date</u></b>
The Rev'd August Sorvillo 31, 2011 Priest in Charge	Trinity Church Baton Rouge	May 15 - December
The Rev'd Dr. L. Calvin Lane III Clergy in Charge	St. Mary's Church Franklin	July 1, 2011
The Rev'd Harry Jenkins Clergy in Charge	Christ Church Slidell	July 1, 2011
The Rev'd William Patrick Edwards Clergy in Charge	St. Margaret's Church Baton Rouge	July 1, 2011
The Rev'd Mitchell Tonkin Smith Associate Rector	Trinity Church New Orleans	August 1, 2011
The Rev'd G. Nelson Tennison Clergy in Charge	St. Matthew's Church Bogalusa	August 1, 2011
The Rev'd Ronald Clingenpeel Priest in Charge	St. John's Church Thibodaux	August 1, 2011
The Rev'd Edward Robertson Priest Associate PT (non-stipendiary)	St. Paul's Church New Orleans	September 7, 2011
The Rev'd Mary E. Koppel 2012 Priest in Charge	Grace Church New Orleans	Sept 16, 2011-Jan 5,
The Rev'd R. Kevin Kelly Rector	Trinity Church Baton Rouge	January 8, 2012
The Rev'd Canon David Seger Priest in Charge	St. Luke's Church Baton Rouge	March 1, 2012

**UNDER LICENSE:**

The Rev'd Jervis Burns, The Rev'd Canon Ronald Clingenpeel, The Rev'd Maggie Dennis, The Rev'd Canon Blount Grant, The Rev'd Daniel Hanna, The Rev'd Roger "Kevin" Kelly, The Rev'd Michael Nation, The Rev'd Canon David L. Seger, The Rev'd Don White

**CLERGY RETIREMENTS:**

The Rev'd Francis T. Daunt retired on January 1, 2011  
The Rev'd Howard "Flip" Bushey retired on January 31, 2011  
The Rev'd Edward Robertson retired on June 30, 2011  
Deacon Dick Almos retired on July 8, 2011  
The Rev'd Stewart Cage retired on December 31, 2011  
The Rev'd Canon R. Brien Koehler retired on December 31, 2011  
The Rev'd Paul B. Hancock retired on February 1, 2012

**SUSPENSION OF MINISTRY:**

*Suspension of Ministry  
At Grace Episcopal Church  
New Orleans, Louisiana  
January 5, 2012*

In the Name of the Father, and of the Son, and of the Holy Spirit. *Amen.*

On the 11<sup>th</sup> and 12<sup>th</sup> day of May, 1887, Grace Episcopal Church was admitted to the Episcopal Diocese of Louisiana at the Annual Council (Diocesan Convention) during the term of the Rt. Rev. John N. Gallaher. On the 12<sup>th</sup> day of September, 1954, Grace Episcopal Church moved to its new building at 3700 Canal Street, which was dedicated by the Rt. Rev. Girault M. Jones.

The Sentence of Consecration has been in effect until this present date, and ministry has been faithfully carried out upon these grounds.

I, Morris K. Thompson, Jr., Bishop of Louisiana, do hereby suspend the congregational ministry of Grace Church until a time to be determined by me or my successor, this suspension in no way revoking the said Sentence of Consecration issued by my predecessor.

This Declaration, which is to be publicly proclaimed before witnesses gathered at the said building, is given under my hand and seal, in the City of New Orleans State of Louisiana, and Diocese of Louisiana, on this fifth day of January, in the year of our Lord Two Thousand and Twelve.



The Rt. Rev'd Morris K. Thompson, Jr.  
Bishop of Louisiana

**RECONSECRATION OF CHURCHES:**

None during this year.

**ANNULMENTS GRANTED:**

None during this year.

**SENTENCE OF RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND  
DECLARATION OF REMOVAL AND RELEASE:**



The Bishop of Louisiana

August 17, 2011

TO: The Presiding Bishop  
The Recorder of Ordinations  
The Secretary of the House of Bishops  
The Secretary of the House of Deputies  
The Bishop or Ecclesiastical Authority of each Diocese of this Church  
The Church Deployment Board  
Members of the Clergy of the Diocese of Louisiana  
Vestries of the Congregations of the Diocese of Louisiana  
The Standing Committee of the Diocese of Louisiana

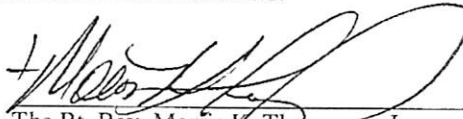
**RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND  
DECLARATION OF REMOVAL AND RELEASE**

In accordance with the provisions of Canon III.7(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese, and in the presence of two priests, I have this 17th day of August, 2011, accepted the renunciation of the Ordained Ministry of this Church by

**Dianne Turgeon, Deacon**

who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

This action is taken for causes which do not affect her moral character.

  
The Rt. Rev. Morris K. Thompson, Jr.  
Bishop of Louisiana

Witness: (The Rev.)

Witness: (The Rev.)

{N2197857.1}

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637



The Bishop of Louisiana

August 17, 2011

TO: The Presiding Bishop  
The Recorder of Ordinations  
The Secretary of the House of Bishops  
The Secretary of the House of Deputies  
The Bishop or Ecclesiastical Authority of each Diocese of this Church  
The Church Deployment Board  
Members of the Clergy of the Diocese of Louisiana  
Vestries of the Congregations of the Diocese of Louisiana  
The Standing Committee of the Diocese of Louisiana

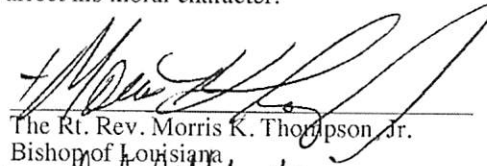
**RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND  
DECLARATION OF REMOVAL AND RELEASE**

In accordance with the provisions of Canon III.7(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese, and in the presence of two priests, I have this 17th day of August, 2011, accepted the renunciation of the Ordained Ministry of this Church by

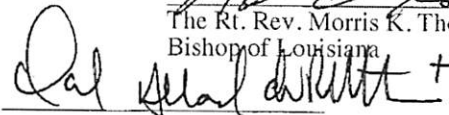
**James Milton Gibson, Deacon**

who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

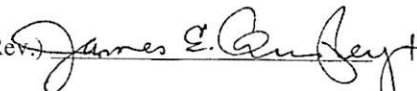
This action is taken for causes which do not affect his moral character.

  
The Rt. Rev. Morris K. Thompson, Jr.  
Bishop of Louisiana

Witness: (The Rev.)



Witness: (The Rev.)



{N2197857.1}

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 fax: (504) 895-6637



The Bishop of Louisiana

September 1, 2011

TO: The Presiding Bishop  
The Recorder of Ordinations  
The Secretary of the House of Bishops  
The Secretary of the House of Deputies  
The Bishop or Ecclesiastical Authority of each Diocese of this Church  
The Church Deployment Board  
Members of the Clergy of the Diocese of Louisiana  
Vestries of the Congregations of the Diocese of Louisiana  
The Standing Committee of the Diocese of Louisiana

**RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND  
DECLARATION OF REMOVAL AND RELEASE**

In accordance with the provisions of Canon III.9(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese, and in the presence of two priests, I have this 1st day of September 2011, accepted the renunciation of the Ordained Ministry of this Church by

**Gideon Olushola Niyi Falodun, Priest**

who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

This action is taken for causes which do not affect his moral character.

The Rt. Rev. Morris K. Thompson, Jr.  
Bishop of Louisiana

Witness: (The Rev.)

Witness: (The Rev.)

(N2197857.1)  
1625 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6654 fax: (504) 895-6637

**SENTENCE OF SUSPENSION UPON VOLUNTARY SUBMISSION TO DISCIPLINE:**

None during this year.

The Right Reverend Morris King Thompson, Jr., D. D.  
Bishop of Louisiana

**DIOCESAN CANONS**  
**as of the 174<sup>th</sup> Convention, April 1 and 2, 2011**  
**The Diocese of The Episcopal Church of Louisiana**

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## **CANON 1.**

### **THE CONVENTION**

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

#### Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, and lay members of the Executive Board (if not members of The Convention by virtue of being either a Clergy person entitled to membership or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot. Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting the Ecclesiastical Authority may do so.

Section 9. At least sixty days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.



## **CANON 2.**

### **LAY DELEGATES**

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

## **CANON 3.**

### **OFFICERS**

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

## **CANON 4.**

### **THE STANDING COMMITTEE**

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

Section 2. Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

## **CANON 5.**

### **ELECTION OF A BISHOP**

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall consult with the Presiding Bishop of The Episcopal Church. The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least three-fifths of the clergy entitled to membership and vote in such Convention and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot. The vote shall be taken by orders. A concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

## **CANON 6.**

### **DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD**

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

Section 3. The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint delegates to represent The Diocese.

Section 6. Each lay delegate and alternate delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

## **CANON 7.**

### **THE EXECUTIVE BOARD**

Section 1. The Executive Board shall have charge of the development and prosecution of the work of the Church, subject to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board shall be composed of the following:

- a) Ex officio members with vote: The Bishop, the Bishop Coadjutor if there is one, any Suffragan Bishop, any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) Elected members with vote: There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board for a period of one Convention year.
- c) Election of members with vote: The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
- d) Appointed members with vote: The Bishop may appoint not more than two members for a term of office of one year. Those so appointed shall not serve more than three successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.
- e) Ex officio members without vote: The Headmaster and the Chair of the Board of each Diocesan School.
- f) Chancellor of the Diocese: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, if there is one, shall be Vice-President. If there is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. A majority of the voting membership of the Board shall constitute a quorum. The President, or in his absence the Vice-President, shall have authority to call special meetings of the Board. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Board. However, the Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, its officers, or the Board, or the property of The Diocese or any Ecclesiastical Unit or institution, except as authorized by the Board.

## **CANON 8.**

### **PROPERTY HELD IN THE NAME OF THE DIOCESE**

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease or other disposition or encumbrance of any movable or immovable property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was acquired or is held. However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The

Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

## **CANON 9.**

### **THE COMMISSION ON MINISTRY**

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

## **CANON 10.**

### **THE COMMITTEE ON CONSTITUTION AND CANONS**

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

## **CANON 11.**

### **THE CHURCH PENSION FUND**

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents.

## **CANON 12.**

### **TERMS OF OFFICE AND VACANCIES**

Section 1. The terms of all officers and members of deputations, Mission Committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the date for the Annual Meeting of The Convention would shorten any term of office or position by more than six months, such term shall be extended until the Annual Meeting next following the Annual Meeting which would otherwise have had the effect of shortening any term by more than six months.

## **CANON 13.**

### **CHRIST CHURCH CATHEDRAL**

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

#### **CANON 14.**

##### **DEANERIES**

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

#### **CANON 15.**

##### **MISSION STATIONS**

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

#### **CANON 16.**

##### **UNIVERSITY CHAPELS AND CHAPLAINS**

Section 1. The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University to care for the properties of the Church, if there are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from

funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

## **CANON 16A.**

### **PRISON CHAPELS AND CHAPLAINS**

Section 1. The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a Prison Chapel may be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

## **CANON 17.**

### **MISSIONS**

Section 1. Any Mission Station of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Priest-in-charge. He shall also appoint the following officers annually: one or two Wardens, a Treasurer, and a Secretary.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

(a) It shall be the duty of the Warden(s) under the direction of the Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

(b) The Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the approval of the Bishop. If there is no Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop.

Section 3. In any Mission there shall be a Mission Committee consisting of the Priest-in-charge and not more than eleven members appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Mission Committee. The Mission Committee shall perform the duties assigned by these Canons to Parish Vestries, except the election and calling of the Priest-in-charge, and except as may be otherwise prohibited by these Canons. A majority of the members of the Mission Committee shall constitute a quorum. The Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a Mission Committee may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

Section 8. The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

**CANON 18.**

**PARISHES**

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.



Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. If The Bishop, with the advice of the Chancellor, approves the petition and attached documents in form and content, the applicants may proceed to incorporate in accordance with such approval and to apply for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

(a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.

(b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

## **CANON 18 A**

### **CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS**

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

## **CANON 19.**

### **PARISH VESTRIES AND OFFICERS**

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

## **CANON 19 A.**

### **PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS**

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

## **CANON 20.**

### **VACANT PARISHES**

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

## **CANON 21.**

### **UNION WITH THE CONVENTION**

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention,

shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7. A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by The Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

Section 8. When an Ecclesiastical Unit desires to establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of The Bishop.

## **CANON 22.**

### **REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS**

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

#### Section 4. Program Budget

(a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

(b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

#### Section 5. Funding for the Program Budget

(a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income .

(b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income .

(c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

## Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

## Section 7. Sanctions

### (a) Regarding the Support of the Episcopate.

(1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

(2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

(3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

(4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

(b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

## **CANON 23.**

### **REGARDING THE NECESSITY OF FILING ANNUAL REPORTS**

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

(a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.

(b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has

failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

(d) The foregoing sanctions are in addition to the provisions of Canon 21.

(e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

## **CANON 24.**

### **REGISTERS AND REPORTS**

Section 1. In every congregation, the Wardens shall provide a written Register, securely maintained, in which the Rector, Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

(a) The names of all active Members.

(b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;

(c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;

(d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;

(e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

## **CANON 25.**

### **BUSINESS METHODS IN CHURCH AFFAIRS**

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese,

the following standard business methods shall be observed:

- (a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- (b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (c) Books of account shall be kept in accordance with generally accepted accounting principles.
- (d) All accounts shall be audited annually by a Certified Public Accountant or by a process approved by the Executive Board.
- (e) Annual reports of all accounts shall be made to The Convention.
- (f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

## **CANON 26.**

### **THE BOARD OF TRUSTEES OF THE DIOCESE**

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

#### Section 2.

- (a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust

funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

## **CANON 27.**

### **THE EPISCOPAL COMMUNITY SERVICES**

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. There shall be a Board of Advisors of Episcopal Community Services. The number of advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Advisors shall be appointed by the Bishop and approved by The Convention. The administration and



custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop or his designee shall be Chair of the Board of Advisors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

## **CANON 27A.**

### **THE SOLOMON EPISCOPAL CONFERENCE CENTER**

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

## **CANON 27B.**

### **EPISCOPAL SCHOOLS COMMISSION**

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of

this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

## **CANON 28.**

### **ECCLESIASTICAL DISCIPLINE**

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

Section 3.

(a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

Section 4. A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section. 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

## **CANON 29.**

### **OF THE CLERGY**

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

Section 2. The Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

## **CANON 30.**

### **DIOCESAN AND PARISH DAY SCHOOLS**

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

(a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

(b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school

shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

Section 9. Any other Ecclesiastical Unit wishing to start a day school or a day care center shall apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

## **CANON 31.**

### **AMENDMENT, ADDITION TO OR REPEAL OF CANONS**

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

## **CANON 32.**

### **IMPLEMENTATION OF 1980 REVISED CANONS - - REPEALED AT THE 174<sup>TH</sup> CONVENTION**

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# **CONSTITUTION**

## **The Diocese of The Episcopal Church of Louisiana**

### **ARTICLE I**

#### **NAME AND BOUNDS**

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

### **ARTICLE II**

#### **MEMBERSHIP**

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

### **ARTICLE III**

#### **DOMICILE, DURATION, LEGAL PROCESS**

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

### **ARTICLE IV**

#### **PURPOSES AND POWERS**

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
  - 1. To restore all people to unity with God and each other in Christ.
  - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
  - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of "The Protestant Episcopal Church in the United States of America", otherwise known as The Episcopal Church (hereinafter referred to as "The Episcopal Church") and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

## **ARTICLE V**

### **THE CONVENTION**

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Vicar of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;

- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if ecclesiastical unit which they represent is in violation of the provisions of Canon 22, Section 7, or Canon 23, Section 2, and the sanctions imposed under those Canons have not been suspended by the Executive Board in accordance with the provisions of Canon 22, Section 7 (a) (4).

#### Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event a Parish is severed from union with The Convention, title to all of its property shall vest in The Diocese.

## **ARTICLE VI**

### **OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD**



Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, except that when the Ordinary is being elected, the President of the Standing Committee shall preside.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

## **ARTICLE VII**

### **ELECTION OF A BISHOP**

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

## **ARTICLE VIII**

### **AMENDMENT, REPEAL AND DISSOLUTION**

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The

Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

## **ARTICLE IX**

### **PROHIBITION OF PROXY VOTING**

Voting by proxy shall not be allowed within this Diocese.

## **ARTICLE X**

### **NON PROFIT STATUS**

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

## **ARTICLE XI**

### **MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY**

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

## Resolution R-12, passed at the 167th Convention (AD 2004) of the Diocese of Louisiana:

Be it Resolved, that the 167th Convention of the Diocese of Louisiana publish in the diocesan Journal, the clergy compensation as defined by the Church Pension Fund, including salary, housing, and social security payments of each member of the clergy employed full or part time within the Diocese of Louisiana in a format that includes the institution's name (i.e., St. Joseph's Church or St. Mary's School), average Sunday attendance and total budget along with the compensation of each individual cleric associated with the institution.

**As of 15 February 2012:**

Institution	City	Avg Attendance *	Operating Income *	Last Name	First Name	Total Assessable Compensation
Episcopal High School	Baton Rouge	n/a	n/a	De Gravelles	Charles	\$72,270.00
Saint Margarets Episcopal Church	Baton Rouge	68	\$221,168	Edwards	William	\$49,219.00
Saint James Episcopal Church	Baton Rouge	530	\$1,598,375	Garrett	Mary Ann	\$53,246.64
Trinity Episcopal Church	Baton Rouge	263	\$644,232	Heflin	Timothy	\$59,400.00
Saint Lukes Church	Baton Rouge	405	\$817,882	Hermerding	Joseph	\$64,961.00
Saint James Episcopal Church	Baton Rouge	530	\$1,598,375	Holland	John	\$143,009.04
Episcopal High School	Baton Rouge	n/a	n/a	Howe	Ralph	\$112,650.00
Episcopal High School	Baton Rouge	n/a	n/a	Knight	Kirkland	\$89,624.32
Louisiana Interchurch Conference	Baton Rouge	n/a	n/a	Krutz	Charles	\$53,240.00
Saint James Episcopal Church	Baton Rouge	530	\$1,598,375	Miller	John	\$70,000.08
Saint James Place	Baton Rouge	n/a	n/a	Ritter	Kenneth	\$199,622.00
Episcopal Church Of The Holy Spirit	Baton Rouge	46	\$145,016	Saik	Ernest	\$53,334.00
Saint Lukes Church	Baton Rouge	405	\$817,882	Wiggins	Reese	\$49,993.00
Saint James Episcopal Church	Baton Rouge	530	\$1,598,375	Williams	Alina	\$52,000.00
Saint Matthews Church	Bogalusa	58	\$68,129	Tennison	George	\$27,000.00
Christ Church	Covington	314	\$717,275	Blackmon	Andrew	\$111,241.00
Christ Church	Covington	314	\$717,275	Maxwell	Anne	\$63,755.00
Christ Church	Covington	314	\$717,275	Rice	Winston	\$30,000.00
Saint Francis Church	Denham Springs	68	\$110,979	Krutz	Charles	\$30,000.00
Saint Marys Church	Franklin	27	\$105,060	Lane	Lewis	\$47,269.30
Grace Memorial	Hammond	87	\$264,032	Bailey	Paul	\$81,635.00
Saint Matthews Episcopal Church	Houma	109	\$278,604	Dalferes	Craig	\$73,666.00
Saint Timothys Church	LaPlace	24	\$43,760	Owens	Donald	\$16,800.00
Saint Michaels Episcopal Church	Mandeville	125	\$261,706	Alexander	Sharon	\$47,269.00
Saint Martins Episcopal School	Metairie	n/a	n/a	Baer	Walter	\$134,432.24
Saint Martins Episcopal Church	Metairie	150	\$385,506	Devall	Frederick	\$85,467.00
Saint Augustines Church	Metairie	165	\$334,927	Heine	William	\$81,420.00
Saint Martins Episcopal Church	Metairie	150	\$385,506	Millican	Ford	\$7,607.00
Saint Martins Episcopal School	Metairie	n/a	n/a	Millican	Ford	\$59,816.97
Trinity Episcopal Church	Morgan City	50	\$134,723	Courtney	Robert	\$55,325.40
Saint Pauls Church	New Orleans	131	\$626,211	Albergate	Scott	\$92,687.00
Saint Philips Church	New Orleans	89	\$189,295	Craft	Stephen	\$71,900.00
Christ Church Cathedral	New Orleans	320	\$540,274	duPlantier	David	\$148,932.00
Trinity Church	New Orleans	439	\$2,217,034	Easterling	Richard	\$71,524.93
St Andrews School	New Orleans	n/a	n/a	Estes	Diane	\$44,532.32
Saint Andrews Episcopal Church	New Orleans	68	\$318,863	Gaumer	Susan	\$81,507.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Gray	Giulianna	\$49,638.00
Trinity Church	New Orleans	439	\$2,217,034	Gray	Peter	\$60,511.00
Trinity Church	New Orleans	439	\$2,217,034	Hudson	Henry	\$151,636.39
Saint Pauls Church	New Orleans	131	\$626,211	Inserra	John	\$51,783.00
Saint Lukes Church	New Orleans	69	\$186,964	Johnson	Keith	\$53,337.70
Trinity Church	New Orleans	439	\$2,217,034	Kuhn	Michael	\$193,858.00
Mt Olivet Episcopal Church	New Orleans	34	\$54,872	Meade	Jean	\$16,291.33
Diocese Of Louisiana	New Orleans	n/a	n/a	Owens	Donald	\$86,013.00
Saint Georges Episcopal Church	New Orleans	100	\$328,431	Quigley	James	\$71,256.20
Christ Church Cathedral	New Orleans	320	\$540,274	Roberts	Steven	\$75,839.40
Diocese Of Louisiana	New Orleans	n/a	n/a	Rollins	Andrew	\$82,345.00
Trinity Church	New Orleans	439	\$2,217,034	Smith	Mitchell	\$86,007.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Stevenson	Edward	\$86,913.00
Saint Annas Church	New Orleans	88	\$212,348	Terry	William	\$60,000.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Thompson	Morris	\$156,852.00
Saint Pauls/Holy Trinity	New Roads	29	\$75,464	Scott	Peggy	\$20,020.00
Church Of The Holy Communion	Plaquemine	30	\$157,373	Gay	Karen	\$53,000.00
All Saints Episcopal Church	River Ridge	73	\$192,527	Angerer	John	\$66,781.00
Church Of The Nativity	Rosedale	23	\$38,764	Phillips	Jerry	\$18,200.00
Christ Church	Slidell	113	\$193,103	Jenkins	Harry	\$47,269.00
Grace Church Of West Feliciana	St. Francisville	141	\$485,268	Roldan	Roman	\$101,728.90
Saint Patricks Church	Zachary	82	\$151,656	Jones	Stephen	\$77,458.50
			* reporting year 2010			

**The Diocese of Louisiana Executive Board Meeting  
February 1, 2011  
The 273<sup>rd</sup> Regular Meeting  
Solomon Episcopal Conference Center**

Present from the Board: The Rt. Rev. Morris K. Thompson, Jr., Lucius Butts, Les Bradfield, John Craft, The Rev. Roman Roldan, Michael Willis, Judy Weber, Margaret Lawhon Schott, the Rev. William Morris, and John Musser

Present from the Bishop's staff: Canon Mark Stevenson and Billie Barbier

Ex Officio without vote: Mary Tharp and Marsha Wade, Vice-Chancellors of the Diocese

Guests: Franklin Hall, new director of S.E.C.C.  
The Rev. Chad Jones, Jesse Noble, and Jean Woodside, St Patrick's, Zachary  
Jimmy Briant, Darryl Boyce, and Stacey Tavan, St. Michael's, Mandeville  
Sharon Alexander

A quorum was present.

Bishop Thompson opened the meeting with prayer.

The minutes of December 15, 2010 were approved.

**Ministry Updates:**

**Bishop's report:** Bishop Thompson introduced Frank Hall, the new Executive Director of the Solomon Episcopal Conference Center. The bishop also reported that Sharon Alexander and John Craft would be ordained deacons February 2, 2011.

**Youth ministry:** The Rev. Rich Clark submitted a written report.

**ECS of LA report:** A written report was submitted. The board voted to accept the balanced budget submitted by ECS. Marsha Wade, who sits on the board, said that it is hard for a volunteer board to raise so much money (\$116,000).

The board approved a resolution authorizing ECSLA Executive Director Nell Bolton to execute a contract with the Louisiana Housing Authority of Louisiana for continuation of the Non-Profit Rebuilding Pilot Program. The original contract period ran from Dec. 31, 2009 to Dec. 31, 2010, and the new contract period will run from Jan. 1, 2011 though June 30, 2011.

Nell Bolton submitted a request for Corporate Guarantee for an account with ProTrade with a credit limit of \$7,500 for the purchase of flooring materials. Lucius Butts questioned the corporate guaranty because credit can be given without the guarantee. Marsha Wade suggested we defer to the next meeting or take an email vote before then if necessary. John Musser suggested we do this by email vote. Billie Barbier will send an email Mr. Butts outlining the specifics of the request.

**Congregations and Clergy in Transition:** Canon Stevenson reported that no new clergy transferred in or out since the last meeting, but there would be two new deacons after tomorrow, Feb. 2<sup>nd</sup>.

### **Planning for the future:**

**Clergy and Congregational Development Program:** Bishop Thompson explained the CCDP, a program that will pair new ordinands with churches that have limited financial resources and provide programs that will develop the leadership skills of both the laity and ordained. The bishop and canon will visit seminaries and invite graduating seniors to come to the diocese for interviews with the participating congregations. Each chosen candidate will be named Priest in Charge of a congregation, and will have a trained clergy mentor assigned to him or her. The churches participating will set aside \$3,000 a year for three years to help pay for the seminarian's school debt. The commitment is for three years, and the priest is free to go or stay after that time.

Bishop Thompson requested that the Board allocate \$15,000 to the CCDP from funds donated by the late Canon Richard Wilson and designated for ministry and mission development, the funds to be used to offset a portion of the initial startup costs of the program. The board voted in favor of the request.

**St Patrick's, Zachary, Land Purchase:** The Rev. Chad Jones, rector of St. Patrick's in Zachary; Jesse Noble, senior warden, and Jean Woodside, Chair of the Church School Board, came before the Executive Board to request a grant to St. Patrick's in the amount of \$375,000 to purchase 1.79 acres of land to the west of the property presently owned by the church. In addition to the land purchase, the granted funds would be used to expand parking, salvage windows, bell and other sentimental valuable items from the existing building, and demolish the existing church. Jesse Noble said that the congregation recently approved the first surplus budget in over thirty years. After much discussion, the board voted to approve the grant of \$375,000. The grant money will come from the insurance settlement for St. Mary's in Chalmette, which was destroyed by Hurricane Katrina. (The Board discussed the possibility of returning direct ministry to Chalmette, and it was generally agreed that rebuilding a church building, due to limited financial and personnel resources, was not recommended for the foreseeable future.)

**St. Michael's, Mandeville, Financing and Expansion:** Jimmy Briant, senior warden of St. Michael's in Mandeville; Darryl Boyce, church treasurer; and Stacey Tavan, headmaster of St. Michael's school, came before the board to ask the board to co-sign a loan for \$1,538,000. The diocese is currently is the cosigner of a \$750,000 (approximate) mortgage. This new loan would be used to pay off the existing loan, construct a building which would house four new classrooms, and pay back the loan to the Diocese for Father Howard Bushey's 2010 services. The present campus has been appraised by Church Insurance at \$2,383,000. The board voted to approve co-signing the loan with four stipulations:

1. That St. Michael's commit to participate in the Clergy and Congregational Development Program
2. That St. Michael's have a full commercial appraisal done of their campus
3. That St. Michael's accept the priest assigned to them by Bishop Thompson
4. That St. Michael's look into constructing six classrooms rather than four

The committee from St. Michael's agreed to the conditions.

**Grace Church, New Orleans:** Les Bradfield reported that he has learned that there is a major problem with the electrical system at Grace Episcopal Church. The estimated cost of repair work ranges from \$150,000 to \$200,000. The building is drawing more power than the power panels are designed to handle, a large number of electrical connections are corroded, and some of the foundation electrical conduit still has water in it. The problem has existed since Hurricane Katrina. We can't lease the church with these issues, and we can't afford maintaining the church. Income at the church is \$2,200 per month but the utilities cost \$7,700 each month. The New Orleans Opera has not called about leasing the church. The artwork may be more valuable than the building, but if we sell the church, the heirs of John McCready could claim the paintings. Lucius Butts said that the Diocese has been beating itself up for twenty years trying to save the church; our talents and resources can be better served.

**Urban Ministries Building:** In December, the Board authorized Canon Stevenson and Lucius Butts to negotiate a sale to the Cathedral; the current working offer is for \$600,000: \$500,000 to pay for the building, and \$100,000 for renovation work at the Noland Center. The \$100,000 would be credited against future Program Asks against the money that will be drawn out of the Cathedral's investment portfolio to cover the loans they have used for operating expenses in the past two fiscal years. At this time, the Cathedral has no plans for the building. They just want to keep it in the Episcopal Church. The Cathedral would like for ECS to stay. Marsha Wade asked if the rent would change, and Les responded that it would stay the same. The board voted to approve the terms negotiated to date.

### **Financial and Related Reports:**

Canon Mark Stevenson reviewed the financial reports.

### **2010 Budgets:**

The board voted to approve the budget for presentation at convention.  
The board also voted to approve the SECC budget.

### **Additional Matters Requiring Action:**

**Grammatical Cleanup of Diocesan Canons:** The board voted to accept the grammatical corrections/changes made to the Canons proposed by the Committee on Constitution and Canons.

**St. Anna's, New Orleans, Ratification of Email Poll:** The board voted to give permission to St. Anna's to lease-purchase a building down the street from their existing campus.

**Corrections to Housing Allowance Resolution:** The board recognized the corrected language to a resolution on Housing Allowance for Bishop Thompson made in December. See attached copy.

**Nominees for Ecclesiastical Trial Court:** Four clerical and one layperson will be elected to the Ecclesiastical Trial Court at Convention. The Rev. Roman Roldan will

submit the names of the clergy and Michael Willis will submit the name of the layperson via email.

**Concluding Matters:**

Bishop Thompson thanked Les Bradfield, John Craft, the Rev. William Morris and the Rev. Susan Gaumer for their three years of service on the Executive Board. They will be rotating off at Convention.

Future meeting dates for the Executive board are March 12, May 14, July 9, September 10, November 12, and December 14.

There being no further business, the meeting was adjourned

Respectfully submitted,

Judy Weber

Substituting for Valerie Hendrickson, Secretary of the Diocese.

**The Diocese of Louisiana Executive Board  
Meeting  
March 10, 2011  
The 274<sup>th</sup> Regular Meeting  
Tele-Conference Call**

Present from the Board: The Rt. Rev. Morris K. Thompson, Jr., Lucius Butts, Les Bradfield, The Rev. Fred Devall, The Rev. Susan Gaumer, The Rev. Roman Roldan, Judy Weber, Margaret Lawhon Schott, The Rev. William Morris, and John Musser

Present from the Bishop's staff: Canon Mark Stevenson and Billie Barbier

Ex Officio without vote: Mary Tharp, Vice-Chancellor of the Diocese

A quorum was present.

Bishop Thompson opened the meeting with prayer.

The minutes of the February 1, 2011 meeting were approved.

**Matters Requiring Action:**

**Grace Church:** Les Bradfield has been in discussion with Robert Lyall with the New Orleans Opera. The Opera is very interested in starting negotiations about a long-term lease/purchase of the complex. Cash flow issues must be considered. Minimal electrical repairs to the church would cost an estimated \$50,000-\$60,000. When we know what cash flow will be, we can address electrical issues.

A group of engineers is coming in tomorrow to look at the murals in the church to see if they can be moved. The Odgen Museum said the murals are priceless. A lot will be happening over the next five to ten days. If the murals can't be moved, it's a moot point, but if the murals can be moved, it gives us flexibility.

Les said when L.S.U. and Veteran's Hospital are built, the property will be much more valuable.

**St. Michael's, Mandeville Loan Update:** Lucius Butts reported that St. Michael's has been in discussion with Citizen's Bank about the loan to build the additional classrooms. Sharon Alexander is now in place as the new ordained leader at the church. We have asked St. Michael's for a time line on the work planned. They were also asked about the criteria established at last month's Executive Board meeting.

**Urban Ministries Center:** Canon Mark Stevenson reported that Lucius Butts, John Musser, and he feel the best offer is on the table regarding selling the UMC to Christ Church Cathedral. The dean of the cathedral said discussion is ongoing and a decision will be made in April. Canon Stevenson asked permission to list the property on the open market for \$720,000-\$730,000. The cathedral would be exempt from the listing agreement when putting the Urban Ministries Center on the open market. Moved, seconded and approved.



**John Long Jackson Center, Hammond:** Canon Stevenson reported that the Lutherans next door to the John Long Jackson Center want to purchase the building, and have submitted an offer of \$100,000.00; they have also offered to do the required title work to clear the reversionary clause in the original act of donation. Mr. Butts suggested that he lead a team to do the initial title research instead of letting the purchaser do it; Ms. Tharp suggested the cost of the abstract work might be only slightly more than \$500.00.

Mother Susan Gaumer asked if we were “throwing in the towel” on campus ministry in Hammond or just selling the building. The Bishop responded that we were just selling the building.

It was moved, seconded and approved to proceed with research on the title, and subsequent negotiations with the Lutherans about a potential sale.

**Church of Ascension, Donaldsonville:** Bishop Thompson reported that he had received a letter from the lady who has been taking care of the church, a Mission Station of the diocese. She said that she would no longer be able to do so. There are no Episcopalians in the area, so the bishop would like to sell the property. Canon Stevenson reported it is not a strategic location to go back in Ascension Parish. Fr. Fred Devall moved we sell the property; Fr. William Morris seconded the motion which carried.

**Approval of Nominees for the Trial Court:** The Executive Board passed a motion to approve Bill Rhodes, Covington; Deacon Linda Armstrong; The Rev. Mary Koppel, The Rev. Steven Roberts, and the Rev. Peggy Scott as nominees for the Ecclesiastical Trial Court.

**Property for Episcopal High in Baton Rouge:** Mary Tharp reported that the Board at Episcopal High wants to purchase a lot adjoining their campus. They will pay cash and utilize the property according to their established Master Plan. Fr. Fred Devall moved and Margaret Lawhon Schott seconded the motion that we endorse the purchase of the lot for \$179,000, and direct the chancellor’s staff to amend the lease between EHS and the Diocese of Louisiana to reflect diocesan ownership. Motion carried.

Canon Stevenson reported that there are eight congregations which have filed late Annual Reports this year (Holy Spirit, Baton Rouge; St. Andrew’s, Bayou du Large; St. Matthew’s, Bogalusa; St. Stephen’s, Innis; Holy Spirit, New Orleans; Annunciation, New Orleans; Grace, New Orleans; and St. Luke’s, New Orleans.) Two of these (Bayou du Large and Bogalusa) are late for the second year in a row. As per Canon 23, no individual from these churches may be appointed or elected to any committee, commission, board, etc of the diocese at this April’s Convention, and the lay delegations from St. Andrew’s, Bayou du Large or St. Matthew’s, Bogalusa will lost there voice and vote at this Convention.

After discussion and the Bishop’s recommendation, the Board chose not to waive penalties for this year, as allowed under Canon 23.

**Financials:** Canon Stevenson reported that we are within typical budget parameters for the year so far. A full set of reports will be presented when the Board meets in May.

**Bishop’s Report:** Bishop Thompson reported that he had received a call from Fr. Paul Bailey of Grace Church in Hammond saying that vandals had spray painted vulgar words on the church and two other

buildings the previous evening. Church Insurance has been contacted. It may require having to repaint all of the buildings.

Bishop Thompson thanked Fr. Bill Morris and Mother Susan Gaumer who are rotating off of the Executive Board. He also thanked the board for their prayers when his father passed away recently.

**Future Meeting Dates:** May 14, July 9, September 10, November 12, and December 14.

There being no other business, Bishop Thompson ended the meeting with a prayer.

Respectfully submitted,

Judith Weber  
Substituting for Valerie Hendrickson, Secretary of the Diocese

**The Diocese of Louisiana Executive Board  
Meeting  
May 21, 2011  
The 275<sup>th</sup> Regular Meeting**

**Present from the Board: The Rt. Rev. Morris K. Thompson, Lucius Butts, Marsha Wade, Les Bradfield, The Rev. Fred Devall, The Rev. Roman Roldan, Margaret Lawhon Schott, John Musser, Michael Willis, Carol Billings, Edgar Cage**

**Present from the Bishop's Staff: Canon Mark Stevenson, Nell Bolton, and Billie Barbier.**

**A quorum was present.**

**Bishop Thompson opened the meeting with a prayer.**

**The minutes of the March 10, 2011 (a tele-conference call) meeting were approved.**

**John Musser was re-elected Vice Chairman of the Executive Board.**

**Ministry Updates**

**Bishop's Report**

- Keep St. Luke's in your prayers as they resolve some leadership issues.
- Reviewed scheduled conferences and travel in the coming months.
- Things we need to accomplish in the year ahead.
  - Building relationships
  - Reconciliation
  - Year round stewardship and more commitment, a committee will be appointed to review Diocese resources.
  - Evangelism, telling the story
  - Leadership development, plan for a two night vestry retreat at the Solomon Conference Center
  - Revisioning ECS
  - Clergy and Congregational Development Program, Calling new Priest for various parishes for a three year internship

**Youth Ministry Report**

The Rev. Rich Clark, Canon for Youth and Young Adult Ministries, is leaving the Diocese. His wife, Cinda, has taken a position in Florida. The written report was reviewed.

**ECS of Louisiana Report**

Nell Bolton reviewed highlights of ECS.

- Case Management Program at Trinity Episcopal Church, Morgan City, is helping with ongoing employment issues.
- Homeless Case Management and the Rebuild Program
- Gaudet Fund
- Disaster Preparedness with attention is the current flooding issues facing many parishes
- Oil Spill Response, serving 570 people with 6 community resilience dinners
- Service learning, have filled 5 of the 7 internship slots for 2011
- Fundraising, looking for 500 donors to pledge \$500 per year for 2011 and 2012
- Review budget performance

### **Congregation and Clergy in Transition**

Canon Stevenson reviewed highlights from the written report.

- Issues included retiring Priest and how to best serve these Parishes.
- Supply Priest and part time letters of agreement
- Pooling resources across several parishes

### **St. Patrick's, Zachary Land Purchase**

St. Patrick's has purchased the new property for future church growth, as approved at the February meeting. Lucius Butts expressed appreciation to all who worked to make this happen.

### **St. Michael's, Mandeville, School Expansion**

The school is moving forward with adding six new classrooms. Lucius Butts commented favorably on the placement of Sharon Alexander at St. Michael's. Sharon's skill sets are a good match for the needs of the Parish.

### **Planning for the Future**

#### **Grace Church, New Orleans**

Les Bradfield reviewed the ongoing issues facing us at Grace. The property is being listed for sale and a short term lease is under consideration. An initial asking price of \$1,500,000 is recommended. Neal Auction House is looking at the issues of selling the John McCrady murals and their removal. There may be some value in the stain glass windows.

**Urban Ministries Center**

The property was placed on the market March 20, 2011 with a listing price of \$695,000. The property is not showing well and may require some outside painting. The loan balance is \$485,000. Based on the current budget, we will begin a negative cash flow within the next 3-5 months. Marsha Wade made a motion to reduce the asking price based on the real estate agent's recommendation. Lucius Butts and Canon Stevenson have the authority to adjust the sales contract asking price. Motion approved.

**Student Center, Hammond**

Canon Stevenson reviewed some of the issues involved in selling/leasing the Center. There are gift restrictions on the sale or lease of the Center. Canon Stevenson is working with the heirs of the donors in an effort to remove these restrictions. The Lutherans have made an offer of \$100,000 for the Center. A counter offer for \$150,000 is to made in response. The Board gave authority to Canon Stevenson and Lucius Butts to negotiate a final sales price.

**Church of the Ascension, Donaldsonville**

Canon Stevenson reviewed some of the issues involved with the property, which might work as a home or law office. The estimated property value is \$125,000. If the property is sold, there may be some value in removing the stain glass windows. The cost to remove the windows is estimated at \$13,000. Marsha Wade made a motion to proceed with the sale of the property. Motion approved.

**Financial and Related Reports****Budget Reviewed**

Billie Barbier presented a details review of the Diocese financial reports. Year to date, revenue is showing an \$80,000 deficit, while expenses are on target. Some parishes are slow in paying their assessments. Monthly statements are being sent out to all parishes. Making monthly payments on the assessments is critical.

Billie also reviewed the performance of the Pooled Investment Funds at Morgan Stanley.

## **Additional Matters Requiring Action**

### **Resolution on Mineral rights at St. Alban's**

There is a mineral rights lease option on property owned by St. Alban's. The Chancellor, Cove Geary, has reviewed the legal documents and recommends the Executive Board approve the mineral lease. A motion was made by the Rev. Fred Devall. Motion approved.

### **Request from St. Paul's, New Orleans, to refinance their debt**

St. Paul's request approval to refinance their long term debt which currently expires in the fall of 2011. Motion was approved.

### **Terms of the Disciplinary Board Members**

On July 1, new Disciplinary Canons take effect for the Episcopal Church. The most recent Convention of the Diocese authorized the current members of the Ecclesiastical Trial Court to become the inaugural members of the new Disciplinary Board. Since our new canons prohibit a member of the Executive Board from serving on the Disciplinary Board, a replacement for Les Bradfield on the Disciplinary Board is required. Marsha Wade nominated John Ozier, who was approved by the Executive Board. Additionally, Convention mandated that the Executive Board set the initial terms of the members of the Disciplinary Board. A schedule chosen by lot was approved, as follows:

#### Class of 2011 - 2012

- Alan Brackett (President)
- The Rev'd Stephen Roberts
- Tom Wade

#### Class of 2011 - 2013

- The Rev'd Mary Koppel
- The Rev'd Dan Krutz
- John Ozier

#### Class of 2011 - 2014

- Deacon Linda Armstrong
- Bill Rhodes
- The Rev'd Peggy Scott

**Open Time with the Bishop**

- The Bishop reviewed repair requirements at the Nolan Center. Major items are the repair of the elevator and renovations on the third floor. Recommendations will be made when repair plans have been finalized.
- Carol Billings had some concerns about keeping an internship at Holy Comforter. It was recommended that Holy Comforter needs to develop a plan defining the needs for future internship support.

**Future Meeting**

The next Executive Board meetings are scheduled for July 13, September 10, November 12, and December 14, 2011.

There being no other business, Bishop Thompson ended the meeting with a prayer.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board  
Meeting  
September 10, 2011  
The 276<sup>th</sup> Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, Marsha Wade, Lucius Butts, the Rev. Roman Roldan, Michael Willis, Judy Weber, the Rev. Fred Devall, Margaret Lawhon Schott, Fred Smith, Carol Billings, Edgar Cage, John Musser, and Les Bradfield

Present from the Bishop's Staff: Canon Mark Stevenson, Nell Bolton, Billie Barbier and Amelia Arthur.

Visitors: Fr. Craig Dalferes and Mr. Clifford Smith (St. Matthew's, Houma); and Fr. John Craft, Duane Nettles and Andrew Lapeyre (Annunciation, New Orleans)

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the May 21, 2011 meeting were approved with one typographical edit.

**Ministry Updates**

**St. Matthew's, Houma**

Fr. Craig Dalferes gave an overview of the construction project to rebuild the church, parish hall and school. The total cost is estimated at \$7M. After factoring insurance and gifts, a capital campaign is under way with a target of \$1.5M. The construction time frame is 18 months.

**Annunciation, New Orleans**

Fr. John Craft requested permission to increase the amount of debt on the parish's property from \$1.0M to \$1.1M. Debt is secured by property owned and leased in downtown New Orleans. Additional funding will be used to cover part of the cost for work needed to repair recently discovered improper, if not fraudulent, post-Katrina reconstruction. Legal action is pending against the contractor. Motion approved.

**Bishop's Report**

- Introduced Amelia Arthur, who has joined the staff as Director of Youth and Young Adult Ministry.
- Reviewed future travel plans, including a Bishops meeting in Ecuador and a 2012 trip to the Holy Land.
- Handicap accessibility for the Noland Center is an issue. A generous donor has pledged to cover the cost of repairs to the elevator.
- The Bishop will have one on one reviews with the priests of the diocese over the coming year.
- There were three renunciations of "Ordained Ministry in the Episcopal Church" in the Diocese of Louisiana over the recent months: Olushola Falodun (priest), Dianne Turgeon (deacon) and Milton Gibson (deacon.)



## **Clergy and Congregational Development Program**

The Bishop reported the program is going very well.

## **Congregation and Clergy in Transition**

Canon Stevenson reports that Fr. Ronald Clingenpeel will serve as Interim at St. John's, Thibodaux. Kirkland Knight has transferred in as Lower School Chaplin at EHS, Baton Rouge. Michell Smith has transferred in as an Associate at Trinity, New Orleans.

## **Youth Ministry Report**

Amelia Arthur reviewed the scheduled events for Fall/Winter 2011.

- Service Day at SECC for beautification.
- Acolyte Festival at Christ Church Cathedral, Oct 22.
- Province IV Youth Networking Meeting, Nov 17-20, Memphis, TN.
- Bowling with the Bishop, Rock N Bowl, Dec 17.
- Winterlight, Kanuga Camp and Conference Center, Dec 27- Jan 1.
- God and Guinness, ongoing, 2<sup>nd</sup> Tuesday of every month.

## **ECS of Louisiana Report**

Nell Bolton reviewed highlights of ECS.

- Case Management Program in Morgan City is focusing on employment assistance. A resume writing workshop and a job fair were held.
- Rebuild Program, two homeowners have moved in and four additional homes will be completed in the next month.
- Gaudet Fund, there were 97 scholarships awarded, 8 students decided not to enroll and these slots will be open for emergency requests this semester.
- Disaster Preparedness: Have re-launched the parish disaster preparedness initiative.
- Oil Spill Response, serving 875 people with 11 community resilience dinners
- Service learning, the 2011/2012 fellowship class, having finished their orientation, has begun serving at their site placements.
- Donations totaling over \$40,000 has been raised for the Diocese of Tohoku, Japan.
- Volunteers: Coordinated 1,050 volunteers year-to-date..
- Fundraising, looking for 500 donors to pledge \$500 per year for 2011 and 2012.
- There is a significant delay in payments (\$291,000) from invoices to LHFA.
- Review budget performance

## **St. Michael's, Mandeville, School Expansion**

Lucius Butts reviewed the school expansion project, which is on budget. Additional parking requirements, costing \$50,000, was discussed. Previous approval was revalidated.

## **Planning for the Future**

### **Grace, New Orleans**

Les Bradfield reviewed the action items at Grace.

- Grace is listed for sale at \$1,500,000.
- Office space is leased (\$6,000 / month) through Feb 2012.
- New Orleans Opera is leasing space for their 2011/2012 rehearsals.
- Issues regarding use of the common area have been resolved.

- Roof repairs totaling \$6,000 has been contracted for.
- The McCrady murals cannot be moved at a reasonable cost.
- Changing insurance coverage to Church Insurance has resulted in a significant savings

### **Grace, New Orleans**

The Bishop proposed Rev. Mary Koppel be compensated as part-time Priest in Charge at Grace. Motion approved.

### **Chapel of the Holy Comforter**

The Bishop requested \$12,000 in additional funding be provided for the Intern position, such funds to come from the "Mission Development Fund." This position has accomplished much in ministering to the students at Tulane and Loyola. Motion approved.

### **Jericho Road Episcopal Housing Initiative**

Jericho Road is a wholly-owned subsidiary corporation of the Diocese of Louisiana, but functions practically as a ministry of Christ Church Cathedral. The Bishop made a recommendation to have this program legally transferred to, and administered by, the Cathedral. Motion approved.

### **Urban Ministries Center, New Orleans**

Canon Stevenson reviewed buyer activity for the Center. No serious offer has been made. Operating cost will go negative in the near future. A balance of \$485K remains on the mortgage. Options to lease the Center were discussed.

### **Student Center, Hammond**

Canon Stevenson reports St. Paul Lutheran Church has made an offer to purchase the property for \$120,000. The heirs (the property was donated with restrictions) have agreed to remove the restrictions provided all proceeds from the sale are given to Grace Memorial Episcopal Church of Hammond. Ratification of the email poll was approved.

## **Financial and Related Reports**

### **Episcopal Diocese of Louisiana**

Billie Barbier reviewed the Budget Analysis worksheet. Update to date payments towards the assessments continues to be a problem. A year to date (through August 2011) analysis of expenses vs. revenue shows a deficit of \$107,286.

### **Pooled Investments Fund**

In keeping with the current market conditions, the fund has declined by \$222,914 from December 14, 2010 to September 6, 2011 with an ending fund balance of \$4,796,864.

### **Solomon Episcopal Conference Center**

Revenue year to date is up \$32,181 over budget. Expenses year to date are up \$16,713 over budget.

### **St. Alban's Fund Update**

In a letter from Rev. Andrew Rollins, the Chapel has received a check for \$34,165 in revenue from an oil and gas lease recently negotiated by Chancellor Cove Geary and Bishop Thompson..

**2010 Audit Update**

An audit report draft is due by the end of September 2011 for the Diocesan Consolidated, Episcopal Community Services of Louisiana, and the Solomon Episcopal Conference Center accounts.

**Additional Matters Requiring Action****2012 Program Budget Asking Percentages**

The Bishop recommended no change in the current Assessment and Program Asking percentages for 2012. The Bishop reported that if each congregation accepted 100% of their current Program Ask, the Diocesan Operations Budget would see an increase in revenue for use in ministry of just under \$500,000. Motion approved.

**2012 Annual Report Composition**

Canon Stevenson recommended no change to the 2012 Annual Report composition. Motion approved.

**Nativity, Rosedale**

A donation of property close to the church (a Mission of the Diocese) has been offered for use to build a new rectory. The Executive Board agreed to take possession of the property if offered. Motion approved.

**Ratification of St. Paul's New Orleans email poll of June 16, 2011.**

On June 16, 2011, the Executive Board, via an email poll, did approve the sale of real estate located at 8221 Panola Street, New Orleans, LA for a sum of \$64,000. Ratification of the email poll was approved.

**Election to fill the Rev. Phoebe Roaf's Board Seat**

The Bishop recommended Rev. Rob Courtney to fill the vacant seat. Motion approved.

**Appointment of a new member of the Finance Committee**

The Bishop recommended Rev. Fred Devall as a new member. Motion approved.

**Concluding Matters**

Future meeting dates, November 12 and December 14.

There being no additional business, the meeting was adjourned.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

# The Diocese of Louisiana Executive Board Meeting

November 12, 2011

## The 277<sup>th</sup> Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Henry Hudson, Lucius Butts, The Rev. Roman Roldan, Judy Weber, The Rev. Fred Devall, Margaret Lawhon Schott, Fred Smith, The Rev. Rob Courtney, Carol Billings, Edgar Cage, Les Bradfield

Ex-officio without vote: Hugh McIntosh, Head of School, Episcopal High School

Present from the Bishop's Staff: Canon Mark Stevenson, Nell Bolton, Billie Barbier

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the September 10, 2011 meeting were approved.

### **Ministry Updates**

#### **Bishop's Report**

- Reviewed the House of Bishops meeting in Ecuador and future travel plans.
- Plans for a Mission Driven future.
- The transition of ownership of the Jericho Road Episcopal Housing Initiative from the Diocese of Louisiana to Christ Church Cathedral went smoothly.
- The Bishop discussed the use of Deacons in support of smaller parishes.
- Two transitional Deacons and three Priests will be ordained in December.

#### **Congregation and Clergy in Transition**

Canon Stevenson reports that Fr. Ronald Clingenpeel is serving as Interim at St. John's, Thibodaux. Fr. Koehler is retiring at the end of the year from St. Luke's, Baton Rouge. The Bishop reports there are seven Lutheran ministers in the Baton Rouge area that have no assigned parish and they may become a future resource.

#### **Youth Ministry Report (future events)**

- Province IV Youth Networking Meeting, Nov 17-20, Memphis, TN.
- Bowling with the Bishop, Rock N Bowl, Dec 17.
- Winterlight, Kanuga Camp and Conference Center, Dec 27- Jan 1.
- God and Guinness, ongoing, 2<sup>nd</sup> Tuesday of every month.

#### **ECS of Louisiana Report**

Nell Bolton reviewed highlights of ECS.

- Transitional housing is still a significant issue in Morgan City.

- ECS has been awarded a \$750,000 grant from Catholic Charities to provide direct assistance in Terrebonne and St. Mary parishes for those still affected by the BP oil spill.
- Rebuild Program, there are two houses remaining to complete under the LHFA grant and they should be finished by November 18.
- The fourth and final free ESCLA-sponsored Asset-Based Community Development training is taking place at the Cathedral.
- ECSLA is expanding its case management program to serve people in the fishing industry in Terrebonne and St. Mary parishes.
- ECS is awaiting the outcome of 11 grant applications totaling \$309,000.
- The ECS budget was reviewed. It was noted there is a high percentage of receivables from current grants.

### **Student Center, Hammond**

Canon Stevenson reported the Student Center act of sale was completed on October 28, 2011 to St. Paul's Lutheran Church. In keeping with the request of the original donors, the funds will be given to Grace Memorial Episcopal Church in Hammond to support future ministries in the area.

### **St. Michael's Mandeville**

Lucius Butts reported the very successful completion of the school expansion at St. Michael's. The Bishop has visited the school and blessed the buildings and students.

### **Planning for the Future**

#### **Grace, New Orleans**

Les Bradfield reviewed the action items at Grace.

- Iberia Bank has made an offer to purchase Grace for \$1,100,000.
- New Orleans Opera may make a competitive offer.
- Efforts will continue to find a buyer/home for the McCrady murals.

#### **Grace, New Orleans**

The Bishop discussed the long term future of Grace parish.

#### **Urban Ministries Center, New Orleans**

Canon Stevenson reviewed lease / purchase activity for the Center. Eden House, a national organization which supports troubled women, is considering a lease/purchase option on the property. This option would address the ongoing property upkeep.

#### **Donaldsonville Property**

Canon Stevenson reported on the potential of leasing the church to a Baptist congregation in Donaldsonville. The church is in poor condition and can not be moved. The stained glass windows are being removed for use in other churches.

## **Financial and Related Reports**

### **Episcopal Diocese of Louisiana**

Lucius Butts and Billie Barbier reviewed the Budget Analysis worksheet. There is a continuing revenue problem. If all parishes were current on their giving, we would have a much smaller deficit. Total expenses are under budget. We are borrowing from our portfolio to pay current bills.

### **Morgan Stanley, Pooled Investments Fund**

Since the last report, the funds have increase by \$4,675. The fund balance as of November 9, 2011 was \$4,801,538.73.

### **Solomon Episcopal Conference Center**

Revenue year to date is \$36,916 over budget. Expenses year to date are \$6,267 under budget.

### **2010 Audit Update**

The 2010 audit reports indicated no material issues. The audits will be reviewed by the Audit Review Committee at the end of November.

## **Additional Matters**

### **St. Martin's Church Renovations**

Fr. Fred Devall gave a presentation on required renovations to the Church and better signage. These renovations would provide for additional parking, a new front door, and remodeled narthex. A motion to encumber the property at 2214 Metairie Road for \$275,000 to funds these improvements was approved.

### **Clergy Minimum Compensation Packages**

Canon Stevenson reviewed the Clergy Minimum Compensation Package. The recommendation for 2012 is to set the COLA at 3.6%. This change will affect a few parishes that current pay the minimums. The motion was approved.

### **Annual Paid Audits**

Fr. Devall discussed having paid audits every other year, with alternative audits in between. A review of relating Canons was recommended.

## **Concluding Matters**

Future meeting dates are December 14 (Budget draft) and January 14 (Budget approved).

There being no additional business, the meeting was adjourned.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

**The Diocese of Louisiana Executive Board  
Meeting  
December 14, 2011  
The 278<sup>th</sup> Regular Meeting**

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Henry Hudson, Marsha Wade, Lucius Butts, The Rev. Roman Roldan, Judy Weber, Margaret Lawhon Schott, The Rev. Rob Courtney, Carol Billings, Edgar Cage, John Musser, Les Bradfield

Ex-officio without vote: Cove Geary, Chancellor, The Rev. Walter Baer, Interim Head of School, St. Martin's School, Mary Tharp, Vice Chancellor

Present from the Bishop's Staff: Canon Mark Stevenson, Nell Bolton, Billie Barbier, and Amelia Arthur

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the November 12, 2011 meeting were approved.

### **Ministry Updates**

#### **Bishop's Report**

- Recently ordained three Priests as a part of the Clergy and Congregational Development Program, with good attendance from the Clergy.
- Two transitional Deacons will be ordained at the Cathedral on December 17, 2011.
- There will be a vestry training retreat at St. Martin's on January 21, 2012. Hopefully this will become an annual event.

#### **Congregations and Clergy in Transition**

Canon Stevenson reports that Fr. Koehler is retiring at the end of the year from St. Luke's, B.R. A Search Committee is preparing to begin work on discerning the next rector. Fr. Wright is retiring from All Souls in the spring of 2012 and the Bishop is reviewing candidates.

#### **Youth Ministry Report**

Amelia Arthur reported on the following activities.

- The Province IV Youth Networking Meeting, Nov 17-20, Memphis, TN was very successful.
- Winterlight, Kanuga Camp and Conference Center, Dec 27- Jan 1.
- There have been four well attended God and Guinness events.
- The 2011 budget is on track and the 2012 budget has been submitted.

#### **ECS of Louisiana Report**

Nell Bolton reviewed highlights of ECS.

- ECS has been awarded a \$754,000 grant from Catholic Charities, which includes funds to provide direct assistance in Terrebonne and St. Mary parishes for those still affected by the BP oil spill. This program will support 110 families for a 15 month period with

ESCLA case managers stationed at St. Mary's, Franklin and St. Andrew's, Bayou du Large.

- Rebuild Program is wrapping up its mission of helping to restore the homes and lives of those still displaced by Hurricane Katrina. This mission has taken six years, used 13,000 volunteers, rebuilt 75+ houses, and gutted 900+ houses. The mission had an estimated \$14.5 million impact on the local economy.
- There is student tutoring four days a week at All Souls.
- The ECS 2011 budget and 2012 proposed budgets were reviewed.
- The Gaudet Fund portfolio allocation for 2012 is 4.5%.

### **Planning for the Future**

#### **Grace Episcopal Church, New Orleans**

Les Bradfield reviewed the current lease contracts at Grace. Without lease income, Grace is running a \$5K to \$6K monthly deficit. The Bishop reports that Grace Church will be closed January 5, 2012. Clark/McCarthy is leasing the office space for \$6,000 per month through February 2012. The New Orleans Opera is using the church for their Winter/Spring rehearsals and paying \$4,500 in January for the second half of the season.

Grace Church was designed as a Historic Landmark by the City of New Orleans in February 2010. This action was taken without knowledge or permission of the Diocese of Louisiana. This designation will need to be challenged and reversed.

The Rev. Hudson made a motion to not accept the purchase offer of \$1,200,000 from Iberia Bank and to remove the property for the for sale market. John Musser seconded the motion. Efforts will continue to find long term lease tenants for the Church and the Rectory. All locks will be changed effective January 6, 2012.

### **Financial and Related Reports**

#### **Episcopal Diocese of Louisiana**

Canon Stevenson, Lucius Butts and Billie Barbier reviewed the November 30 2011 Budget Analysis worksheet, which is showing a deficit balance. There is a continuing revenue problem associated with congregational giving.

#### **Morgan Stanley, Pooled Investments Fund**

Since the last report, the funds have decreased by \$61,431. The fund balance as of December 12, 2011 was \$4,740,107.81.

#### **Solomon Episcopal Conference Center**

Revenue year to date is \$29,631 over budget. Expenses year to date are \$16,394 under budget.

#### **2010 Audit Update**

The 2010 audit report indicated no significant negative issues. The Audit Review Committee recommended keeping our current auditors for another year. After some discussion, Fr. Roldan made a motion to accept the Committee's recommendation. Motion approved.



## **2012 Diocese Budget**

The 2012 draft budget was presented by Lucius Butts. It was noted by the Bishop that this budget reflects a focus on mission over maintenance. For example: the Bishop's Annual Mission Appeal has been removed as a revenue line so it can be used entirely for special Mission projects; Diocesan Center expenses have been trimmed; additional support is proposed for the work at All Souls'; and there is an increase in the National Church Commitment of 10%. The current draft budget indicates a deficit of \$92,175, which may change when all of the pledge commitments from the congregations have been received.

## **2012 SECC Budget**

The proposed 2012 SECC budget indicates a small deficit of \$9,567, which should be worked out over the next year.

## **Additional Matters Requiring Action**

### **St. Luke's, Baton Rouge, Property Sale**

St. Luke's, Baton Rouge, and Holy Communion, Plaquemine, are a part of an ownership group that wants to sell a small tract of land in Iberville Parish for \$4,000. A motion was made and approved. Approval was also granted in advance to St. James, Baton Rouge, should their vestry vote so seek such approval of the Board for its part in this transaction.

### **2012 Diocesan Clergy Housing Resolution**

Motion was made and passed to accept the Housing Allowance Resolutions for diocesan clergy, as follows:

Whereas the Right Rev'd Morris K. Thompson, Jr., is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$104,040.00 previously designated to be paid to the Right Rev'd Morris K. Thompson, Jr. during the period of 1 January through 31 December 2012, \$6000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$500 per month.

Whereas the Rev'd Edward Mark Stevenson is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$86,913.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2012, \$30,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,500.00 per month.

Whereas the Rev'd Donald P. Owens is employed as a minister of the Gospel by the Episcopal Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$86,013.00 designated to be paid to the Rev'd Donald P. Owens during the period of 1 January through 31 December 2012, \$34,500.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,875.00 per month.

Whereas the Rev'd Andrew S. Rollins is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$82,345.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2012, \$38,400.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of

the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$3,200.00 per month.

Whereas the Rev'd Lonell Wright is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$52,254.00 previously designated to be paid to the Rev'd Lonell Wright during the period of 1 January through 31 December 2012, \$9,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$750.00 per month.

Whereas the Rev'd Giulianianna Gray is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for her, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$49,638.00 previously designated to be paid to the Rev'd Giulianianna Gray during the period of 1 January through 31 December 2012, \$22,500.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$1,875.00 per month.

### **Glimmer Inn Lease/Purchase**

A review of current efforts to find a use for the Urban Ministry Center was discussed. The Bishop and Canon are currently negotiating a lease / purchase with Eden House, a program that works with victims of human trafficking.

### **Concluding Matters**

Future meeting dates, January 14, 2012 (Budget approval).

There being no additional business, the meeting was adjourned.

Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

THE 175TH CONVENTION  
OF  
THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA

MARCH 2 & 3, 2012

ST. JAMES EPISCOPAL CHURCH & DAYSCHOOL  
BATON ROUGE, LA

❖ COMMITTEES (ELECTED AND APPOINTED)

❖ REPORTS TO CONVENTION

❖ DELEGATES TO CONVENTION

❖ CONVENTION MINUTES

## For Approval by Convention

175<sup>th</sup> Convention      March 2-3, 2012

### CHANCELLOR/VICE CHANCELLORS

2010-2013

COVE GEARY (CHANCELLOR)  
SUSAN TALLEY  
WILLIAM LUTHER WILSON

MARSHA WADE  
MARY THARP

2012-2015

CLYDE JACOB

### BOARD OF TRUSTEES

2012-2015

BOB RUST  
ROBERT PETTIT

JOHN WILSON  
ED STARNES

### EPISCOPAL COMMUNITY SERVICES

2010-2013

THE REV'D A.J. HEINE (CHAIR)  
OWEN COPE

MARSHA WADE  
LAVONDRA DOBBS

2011-2014

HAMPTON CARVER  
DEACON MARK HUDSON

NANCY MARSHALL  
GEORGIE MYRTLE

2012-2015

LES BRADFIELD  
DEBBIE FORTIER  
THE REV'D JOE HERMERDING  
SHIRLEY YOUNG

RANDI ELLIS  
ELAINE HANEY  
BOB LOBOS  
GARY PORRIER

### THE BOARD OF THE SOLOMON EPISCOPAL CONFERENCE CENTER

2010-2013

DON FARROW  
MARIA PALMER

ANN BUTTS

2011-2014

NANCY JO POIRRIER  
MARC CANAL

PHIL JAMES, III

2012-2015

SHARON EDMON  
W. ALEX OSTHEIMER

THE REV'D PETER GRAY  
MAUDE SHARP

**For Approval by Convention**

**175<sup>th</sup> Convention**

**March 2-3, 2012**

**ST. MARTIN'S EPISCOPAL SCHOOL DIOCESAN TRUSTEES**

2010-2013

DR. PETER STEDMAN\*  
REV'D. FRED DEVAL\*  
BETSY KASTON  
DAVID REEVES\*

SANDRA DEMARTINI\*  
JOHN GIRAULT, SR.\*  
WALKER SAIK  
STEPHEN HUBER

2011-2014

JEFF MECKSTROTH\*  
MICHAEL MICOLADIS

BRIAN MELIUS\*  
CLIFF SUTTER\*

2012-2015

JOAN MOORE\*  
CHARLEE WILLIAMSON\*

PATRICK COSTELLO

\*EPISCOPALIANS

**EPISCOPAL HIGH SCHOOL DIOCESAN TRUSTEES**

2010-2013

JOHN ANDERSON\*  
ROBIN KILPATRICK\*  
BUTCH NOLAND\*

MICHAEL FONTENOT\*  
GEORGE MURRELL\*  
RANDY ROUSSEL

2011-2014

JOHN CAMPBELL\*  
CHRIS HARRELL\*  
TY McMains  
LINDA POSNER

RACHEL DANSKY\*  
LOLLY MARTIN\*  
JAY NOLAND\*

2012-2015

GORDON LEBLANC\*  
JIM POCHÉ  
PRENTICE WHITE  
CHUCK MUNRO\*

RANDY RICE\*  
JOHN STEITZ  
STEVE SANDAHL\*  
RUBEN PATEL

\*EPISCOPALIANS

**Committee Appointments    175<sup>th</sup> Convention    March 2-3, 2012**  
**(No Action Required)**

**ECUMENICAL COMMISSION**

THE REV'D SUSAN GAUMER, CHAIR	THE REV'D DON OWENS
THE REV'D WALTER BAER	THE REV'D JEAN MEADE
THE REV'D STEVE CRAFT	ANN BALL
THE REV'D C. DANA KRUTZ	MAUDE SHARP

**CURSILLO SECRETARIAT**

THE REV'D KAREN GAY, CHAIR	LEWIS "SKIP" SMART
MIKE STRAUSSER	PEGGY BAUMANN
PAUL STICH	JOHN KING, CHAIR
MOLLY BLACKWELL	MARC REED
SARAH SAIK	KIM RICHERT
CINDA ANDERSON	JOAN HOFFMAN
PASTOR CHRIS CHRISTOPHER	VIRGINIA DARE RUFFIN

THE REV'D G. NELSON TENNISON, SPIRITUAL DIRECTOR

**THE COUNCIL ON DEACONS**

2010-2013

THE REV'D JAY ANGERER	THE REV'D PAUL BAILEY
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2011-2014

THE VEN. CHARLES DEGRAVELLES	JULIE RITTER
ARCHDEACON PRISCILLA MAUMUS	

2012-2015

DEACON DEBORAH SCALIA

**THE BOARD OF THE HOBGOOD FUND**  
**FOR SERVANT MINISTRY**

2011-2014

EILEEN MITCHELL	KATHERINE MARTIN
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**Committee Appointments**  
(No Action Required)

**175<sup>th</sup> Convention**

**March 2-3, 2012**

**COMMISSION ON MINISTRY**

**2010-2013**

HARRIET MURRELL                      DEACON CINDY OBIER  
THE VEN. CHARLES DEGRAVELLES    ELIZABETH TAURMAN

**2011-2014**

THE REV'D DREW ROLLINS, CHAIR  
DAVE FOSTER

**2012-2015**

THE REV'D GIULIANNA GRAY        MIKE GAUDET  
THE REV'D PAUL BAILEY            DEBORAH EDWARDS  
ARCHDEACON PRISCILLA MAUMUS

**ADVISORY BOARD OF EMME**

THE REV'D DON OWENS                DR. DOROTHY WELLS  
THE REV'D DR. HILL RIDDLE        DR. JIM THEIS  
BEN SPRINGGATE                      DR. LAURENCE DURANTE  
KATE HOWARD

**THE COMMITTEE ON CONSTITUTION AND CANONS**

VICE-CHANCELLOR MARSHA WADE, CHAIR  
CHANCELLOR AND VICE-CHANCELLOR ARE MEMBERS *EX-OFFICIO*

**2010-2013**

HUGH STRAUB

**2011-2014**

THE REV'D JESSE ADAMS              RICHARD WATTS  
THE REV'D JOHN CRAFT

**2012-2015**

CATHERINE VAN HOOK

**PARTNERS IN MISSION COMMITTEE**

THE REV'D SHARON ALEXANDER, CHAIR  
THE REV'D ROMAN ROLDAN            THE REV'D KAREN GAY  
MARY ANN ARMSTRONG                ELLAROSE GRAY  
NELL BOLTON                            ANN BALL  
THE REV'D JEAN MEADE

**Committee Appointments**  
(No Action Required)

**175<sup>th</sup> Convention**

**March 2-3, 2012**

**RACIAL RECONCILIATION**

LEE CREAN, CHAIR

THE REV'D KEITH JOHNSON  
THE REV'D WILLIAM BARNWELL  
AMELIA ARTHUR  
THE REV'D DEEDEE ESTES  
THE REV'D WILLIAM MORRIS  
ADRIAN MADRIZ  
LAUREN ANDERSON  
NELL BOLTON  
THE REV'D FLIP BUSHEY  
AL CORDERMAN  
THE REV'D MAGGIE DAWSON  
THE REV'D JOE HERMERDING

THE REV'D JERRY PHILLIPS  
THE REV'D DAN KRUTZ  
TYRONE CHAMBERS  
ORISSA AREND  
BARBARA ATTEBERY  
PETE NUNNALLY  
PAT CORDERMAN  
JOYCE BAREFIELD  
LYNN CREAN  
JOHN FUTRELL  
EMMITT LOCKARD  
THE REV'D ROB COURTNEY

**YOUTH LEADERSHIP COMMITTEE**

AMELIA ARTHUR, COORDINATOR FOR YOUTH & YOUNG ADULT  
MINISTRIES

*YOUTH:*

ALYSON CARVIN  
ALEX GIBSON  
DAVID HARKINS  
NATHANIEL HAND  
MADDIE HORN  
GUS HEINE  
MARY ALICE MOUK  
SHELBY NOUSTENS  
EMILY FORD  
GUS MICHEL  
EMILY ROLDAN  
DAVID SCOTTON  
NATALIE CSINTYAN  
CAITLYN WALPOLE  
TJ CROSSLAND  
LAND PAUL FONTANA  
REBECCA ROLDAN  
HOLLY HAMMER

*ADULTS:*

AMELIA ARTHUR  
DEBBIE EDENS  
MATT HOLT  
CEE CEE PICOU  
THE REV'D ALINA WILLIAMS  
SARAH SAIK  
GINA JENKINS  
JONATHAN SONTAG



# **REPORTS TO THE 175<sup>TH</sup> DIOCESAN CONVENTION**

## **THE ADDICTIONS RECOVERY MINISTRY OF THE DIOCESE OF LOUISIANA ANNUAL REPORT 2011**

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work, gambling, or food.

The Commission met quarterly in 2011 and conducted Celebrations of Life in Recovery which include a pot luck lunch, an open 12 Step meeting, and a 12 Step worship service open to all. We would like to hear from any parish interested in hosting a Celebration of Life in Recovery or sending a representative to a Commission meeting. During the year our chaplain Fr. Bill Terry announced that he would be stepping down from the Commission, and we would like to express our gratitude for his years of service and ongoing support. We would also like to welcome our new chaplain, Mtr. Dee Dee Estes. We are grateful for her willingness to serve with this ministry and look forward to working with her.

The Commission has also supported efforts to provide monthly Eucharists incorporating the 12 Steps of Recovery around the diocese. We would like to thank the following for their participation in this program:

- Fr. Bill Terry for hosting the Eucharists at St. Anna’s in New Orleans with outreach to residents at the Bridge House treatment center
- Fr. Mark Holland for hosting the Eucharists at St. James in Baton Rouge with outreach to the residents of the O’Brien House treatment center
- St. John’s in Kenner for celebrating a Eucharist incorporating the 12 Steps on the third Sunday of each month
- Trinity in New Orleans for celebrating a Eucharist incorporating the 12 Steps on the third Wednesday of each month.

The 2011 Diocesan Convention passed Resolution R-2 promoting awareness of addiction and recovery issues in the Diocese of Louisiana. This resolution read as follows:

Resolved, that the 174th Convention of the Diocese of Louisiana instructs the clergy in charge of each congregation to designate a Sunday in Eastertide as "Recovery Sunday" in this and in each ensuing liturgical year until terminated by like resolution of this Convention; and that at every service held that day in the several parishes, missions, preaching stations and faith communities within The Diocese of the Episcopal Church of Louisiana there be an educational program addressing addiction and recovery through special presentations, personal testimonies, Sunday school classes, services based on the 12 Steps of Recovery, or other appropriate Recovery Sunday activities.

In June 2011, the Diocesan Addictions Recovery Ministry (ARM) sent a packet of materials to each parish that provided ideas for Recovery Sunday activities plus information regarding our ministry, and offering our support to the parish efforts. Additional copies of this information are available upon request. The Addictions Recovery Ministry is ready and willing to assist the clergy of the diocese with the implementation of this initiative. The members of this ministry will make themselves available to the congregations in the diocese as a resource for those dealing with addiction in any form. We are able to participate in educational programs at parishes and at clergy events whether through special presentations, personal testimonies, Sunday school classes, or Recovery Sunday events. We have materials and resources available that would free the parish clergy from the necessity of developing their own Recovery Sunday programs. If a parish or group would like to host a recovery-related event, please contact Lance Armstrong in Baton Rouge at 225-216-9083.

The Addictions Recovery Ministry held our two annual retreat weekends for people in, or interested in, recovery - a Women's Weekend in January and a co-ed Mixed Weekend in August.

The Women's Weekend on January 6-8, 2011 was a great success with 56 attendees. The theme for the weekend was "*What shapes our actions is our spirituality.*" Sr. Helen Schmidt facilitated the weekend. She has been a member of the Congregation of the Infant Jesus for 54 years and involved in recovery retreat work since 1984. Sr. Helen is a retired RN with a BA in Physical Therapy and an MA in Motor Learning. In addition, she has an MA in Theology plus certificates in spiritual direction and addictions counseling. Underlying the theme of this retreat was Sr. Helen's interest in the mind/body/spirit connection which has grown from her work with neurologically involved children and adults, addiction counseling and her dedication to spiritual development through recovery and her commitment to live a Christian life. The retreat schedule included the following:

- Time for spiritual direction and reconciliation
- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes to open the retreat
- A Taizé service of healing with anointing and music on Saturday evening
- A Dream Workshop led by Martha Tennison
- Crafts provided by Barbara Prosser

- Bible Study
- 12 Step meetings
- Opportunities for meditation while walking the labyrinth
- A Morning Prayer service incorporating the 12 Steps to close the retreat

We are very grateful for all those who made the Weekend possible, from Solomon Center staff to our facilitator and chaplain. As always, we are also grateful for the fellowship of the amazing women in Recovery who attended.

The Mixed Weekend for men and women took place on August 5-7, 2011, at the Solomon Episcopal Conference Center with 36 attendees. The theme of the weekend was "*The Promises Of Recovery As A Result Of Living The Twelve Steps*". Our facilitator was Sr. Linda Fischer, a professed member of the Adorers of the Blood of Christ. A teacher by profession, Sr. Linda left the classroom in 2005. Since then she has been involved in full-time 12-Step retreat ministry. Sr. Linda has been a grateful recovering alcoholic for the past 20 years and says she loves facilitating recovery retreats because "she receives every bit as much as she gives." She calls her own journey in recovery one of the greatest blessings in her life. The retreat schedule included the following:

- Time for spiritual direction and reconciliation
- A Compline service to end the day on Friday evening
- A Taizé service of healing with anointing and music on Saturday evening
- A Dream Workshop led by Martha Tennison
- Bible Study
- 12 Step meetings
- Opportunities for meditation while walking the labyrinth
- A Eucharist incorporating the 12 Steps to close the retreat

Should you have any questions concerning the Addictions Recovery Ministry for yourself or your parish, please contact Lance Armstrong in Baton Rouge at 225-216-9083.

## **Archives Annual Report 2011**

Whether it is helping someone search for a marriage date knowing nothing but the birth date of a first child and the neighborhood in which the family lived or in researching facts for an article for Churchwork, our diocesan archives can be very helpful. More often than we want, we have to tell that caller that the information being sought would be only in congregational records but if we are able to rule out dead end searches we consider that the caller has been helped. For the Churchwork articles, the thanks has to be directed toward those individuals who were "good story tellers back when" who provided the facts

found in the many volumes in our collection. Sometimes providing information leads to learning more. The article about the long time city missionary, Dr Weed prompted his granddaughter to send us a copy The Rev. Dr. Caleb B. L. K. Weed, A Biography that she wrote. The monograph has been added to the collection.

The “we” to which I refer is Audrey Threefoot and me. Audrey has celebrated her tenth anniversary as the partner in the Archives and our collection is the beneficiary of her loving attention. An ongoing project for her now is to compile a list for Bishop Thompson of the missions started by diocesan congregations. The list is most interesting and includes several twentieth century missions that are now diocesan congregational leaders.

We are pleased by the number of congregations who are expressing an interest in upgrading their archives and we are interested in helping in any way we can.

Respectfully submitted,

Harriet H. Murrell

#### **CHANCELLOR’S REPORT FOR 2012**

It has been a great privilege and an honor to work with Bishop Thompson and Canon Stevenson, and to continue to serve our Diocese. This has been my eleventh year as either a Vice Chancellor or the Chancellor.

Among the matters the our Vice Chancellors handled in the past year included:

- Mary Tharp has handled a number of property matters for the Diocese, which include the sale of property in Hammond and the leases of two properties;
- Mary Tharp has advised regarding the donation to the Diocese of property acquired by Episcopal High School in Baton Rouge, and an amendment of its lease, adding this property to the lease to Episcopal High School;
- Mary Tharp advised with respect to donation of land for the Church of the Nativity in Rosedale, Louisiana;
- Mary Tharp reviewed a Catholic Charities/Baton Rouge Area Foundation grant to Episcopal Community Services, and rendered further advice to Episcopal Community Services;
- Mary Tharp and Marsha Wade attended Executive Board meetings;

- Marsha Wade has chaired the Constitution and Canons Committee;
- Marsha Wade worked to develop government models for the All Souls Community Senior Advisory Board;
- Susan Talley has provided ongoing troubleshooting with a number of property and corporate questions throughout the past year;
- Susan Talley has assisted in the transfer of the corporate membership of Jericho Road Episcopal Housing Initiative;
- Susan Talley has assisted with a number of leasing matters on property the Diocese holds for the benefit of St. Martin's Episcopal School;
- Bill Wilson has advised with respect to the Solomon Episcopal Conference Center;
- Bill Wilson has advised on an issue with a contractor at St. Michael's Episcopal Church.

Among the matters that I handled in the past year were:

- Consult with the Bishop and Canon Stevenson on a regular basis;
- Advise on a number of insurance-related issues;
- Advise with respect to the relationship between a Parish and its Episcopal School;
- Advise with respect to two mineral leases, one for the benefit of St. Alban's;
- Advise with respect to a clergy personnel issue;
- Met with the Bishop and the leadership of Christ Episcopal Church to discuss the new high school at Christ Episcopal School in Covington;
- Advise with respect to a number of issues relating to Grace Episcopal Church on Canal Street;
- Regarding Grace Episcopal Church, we have benefitted from expert representation by Walter Christy on a personnel lawsuit and tax advice by Richard Roth on some federal tax issues;
- Advise with respect to the renunciation of vows by a member of the clergy;

- Consulted with a Parish on a property matter;
- Consulted with the Bishop on a pastoral direction;
- Met with the Assessor of Orleans Parish regarding an ad valorem tax issue.

Needless to say, this work would not have been possible without the assistance of a strong team of Vice Chancellors, and without the assistance of attorneys Walter Christy and Richard Roth. I cannot thank all of them enough. All of us deeply appreciate the opportunity to serve our Diocese.

Cove Geary  
February 27, 2012

## **CHAPEL OF THE HOLY COMFORTER & BISHOP GIRAULT JONES STUDENT CENTER, NEW ORLEANS**

**Serving the University, Gentilly, and Lakefront Communities and Beyond**

### **Report to the Diocese for 2011**

The Chapel of the Holy Comforter has a threefold mission: to engage with the nearby campuses of the University of New Orleans (UNO) and Southern University at New Orleans (SUNO), to offer spiritual nourishment through worship and fellowship, and to reach out to meet the needs of the world around us.

Because we do not have a fulltime chaplain, our campus ministry was pretty much nonexistent until August of 2010, when we received one of the Episcopal Service Corps interns, Adrian Madriz, who immediately set about to make contacts with the students and develop a program of service opportunities to connect them with each other and the needs of the larger community. One of our first initiatives was to establish a weekly free lunch for students. The first lunch attracted 9 students; soon we were serving an average of 35, and the last lunch of the spring term served about 70. During lunch, students learn about service opportunities and sometimes have presentations by other organizations involved in social justice. These students have been active in preparing meals for the homeless, mentoring activities, and myriad rebuilding efforts. Adrian spearheaded efforts to form a coalition of student groups involved in service to the community. The result is that the Service Coalition is now an official organization on the UNO campus. At the end of the internship program, we were able, with one-time money from both the Diocese and the Bishop, to supplement our budget so that we could hire Adrian full time for a year to continue as our campus ministry coordinator and build on the foundation laid in 2011.

The sustaining congregation of the Chapel, while small in number, works together to fulfill our mission. We have been fortunate to have Fr. Walter Baer as our regular supply priest, and Deacon Kathy Comer heads our pastoral ministry. Among the outreach projects we have been involved in are the Angel Tree program and collecting items for Lantern Light, an inner city ministry to the poor and homeless. In addition to cooking many of the meals for the students, we provide a gathering place for both the students and the community. Event rental fees from family and civic groups augment our income, and we continue our arrangement with the New Orleans Bible Fellowship, which pays a nominal fee to use our church for worship prior to our own 10 o'clock service. This year, in celebration of the 400<sup>th</sup> anniversary of the publication of the King James Bible, we sponsored the Malcolm C. Webb Symposium on the Making of the King James Bible, a day-long event with speakers, discussion, and a jambalaya luncheon.

We at the Chapel would like to thank Bishop Thompson and the Executive Board for their support. We also express our gratitude to Fr. Walter Baer and to other supply priests who have filled in when necessary, and to Deacon Kathy Comer. To those who read this report, we ask your prayers for the continued growth and success of the Chapel's ministry.

## **Chapel of the Holy Spirit**

The Chapel of the Holy Spirit is the home base for the Episcopal Campus Ministry to Tulane and Loyola Universities. While the Chapel is primarily an Episcopal ministry, it is in partnership with the Evangelical Lutheran Church of America (ELCA) to welcome and provide spiritual care for Lutheran students on the campuses.

The Chapel of the Holy Spirit is home to both an active student worshipping community as well as an intergenerational community of New Orleanians that are affiliated with the University and/or live in the University area. Together, the community of the Chapel of the Holy Spirit and its Chaplain, the Reverend Giulianianna Cappelletti Gray provide campus ministry to Tulane and Loyola.

While the most visible work of the Chapel of the Holy Spirit is our Eucharistic worship on Sunday mornings and Sunday evenings, the ministry is much broader than this. The Chapel provides young adults meaningful leadership opportunities, links students to meaningful service opportunities in the city of New Orleans, supports active faculty and staff in their walks with the Lord, and coordinates spiritual and religious programming for the campus communities.

Some of the notable ministry projects at the Chapel of the Holy Spirit are: 1) Plans to create an intentional Christian student community where four students will live together, work together, and pray together during the academic year, 2) Providing leadership in the establishment of the Carrollton Area Food Pantry and work with area partners from the community and the university to make this ministry sustainable, 3) Offering an alternative spring break for the Tulane community where students will have an opportunity to serve, reflect on their experiences,

and balance these experiences with contemplation and prayer, 4) Opportunities to learn about the faith of the Church in a setting that encourages questions and is comfortable for people new to Christianity.

### **Report of the Committee on Constitution and Canons**

During the interim between the 173rd and 174th Diocesan Convention the committee conducted a comprehensive review of the Constitution and Canons. The result of this work by a subcommittee consisting of John Craft, Canon Mark Stevenson, Vice-chancellor Mary Tharp and myself was the presentation of a number of amendments to the 174th Convention.

Amendments to the Constitution were proposed and passed their first vote at the 174th Convention. They will be presented for a second at the 175th Convention. They were for the most part technical changes made to reflect changes in terminology and titles of office since the Constitution was originally adopted or to reconcile conflicting provisions.

A substantive change to the Constitution was to lower the clergy quorum percentage from 2/3 to 3/5 for the amendment or repeal of the Constitution. Increasing numbers of elder, retired clergy, some of whom no longer reside in the Diocese or whose health precludes attendance at Convention, are making the larger quorum more difficult to attain. This amendment does not change the required voting percentages for clergy or the voting or quorum percentages for lay delegates and Ecclesiastical Units.

Amendments to the Diocesan Canons fell into three categories: Changes to canons on clergy discipline necessitated by newly adopted provisions of Title IV of the General Canons which went into effect July 2011, a few substantive amendments and a larger number of housekeeping and technical amendments.

Following is a summary to the amendments to Diocesan Canons at the 174th Convention.

On recommendation of the Deans of the Diocese, Canon 14 on Deaneries was amended to delete the detailed provisions adopted following Hurricane Katrina in favor of a general provision that gives the Bishop flexibility in assigning duties to the Deans and assigning congregations to a Deanery.

Canon 17 and other related canons were amended to clarify the role of the Bishop in the governance of Missions.

Changes to Canon 27 conformed the governance provisions of Episcopal Community Services to that required of a non-profit limited liability company, the organizational form adopted for ECS when it was changed from a committee of the Diocese to a subsidiary legal entity of the Diocese.



An amendment to Canon 27A changed the Treasurer's position on the SECC Board from a regular voting member to an ex-officio, non-voting member.

Canon 28 was amended to put in place the structures required for clergy discipline under the new provisions of Title IV of the General Canons.

Canon 30 on Diocesan and Parish day schools was amended to clarify that any other Ecclesiastical wishing to start a day school or a day care center must apply to the Bishop and Executive Board for approval and be subject to the same requirements under the Canons as Parishes that operate a day school.

The Committee did not meet in the interim between the 174th and 175th Conventions. Because of the volume of amendments presented to the 174th Convention to consider and approve, it was decided that no proposals would be offered at the 175th other than the second vote on proposed amendments to the Constitution. The Episcopal Church will meet in General Convention in 2012. Any changes made to the General Canons at that meeting that require changes to Diocesan Canons will be addressed at the 176th Convention in 2013.

Thank you to our dedicated committee members: The Rev'd Jesse Adams, The Rev'd John Craft, Vernon Middleton, Hugh Straub, Catherine Van Hook, Richard Watts, as well as our Chancellor and Vice-Chancellors, who serve ex officio on Constitution and Canons.

A special thanks also to departing committee members Mr. Phil James, Jr.; The Rev'd Phoebe Roaf; and The Rev'd Flip Bushey for their service to the committee.

Respectfully submitted,  
Marsha Mason Wade  
Vice-chancellor and Chair, Constitution and Canons

## **Cursillo Louisiana 2012 Report to the**

**175<sup>th</sup> Convention of the Diocese of Louisiana    March 2, 2012**

### **Introduction to Cursillo**

Cursillo has been a ministry of the Diocese of Louisiana since 1974. It offers a way to support and encourage living the Christian life, providing participants an opportunity to grow in faith, deepen their spirituality and to experience afresh the love and grace of God and the joy of Christian fellowship. This ministry of the diocese strives to equip and empower people for Christian discipleship and leadership in their churches, homes, and communities.

### **Special Thanks to the Bishop**

During 2011, Bishop Thompson provided a great deal of support and encouragement to the ministry. He declared his support at various clergy conferences and in written communications. The Secretariat of Cursillo Louisiana deeply appreciates and welcomes the Bishop's support.

### **Recent Developments**

During the Secretariat retreat held in November of 2008, it was determined that a major *strength* of Cursillo is the focus on small groups and community building. For this reason, Cursillo Louisiana has continued to place focus on redirecting energy toward building healthy small groups in parishes and growing "servant" leadership in parish ministries ... not just Cursillo activities. The goal of Cursillo is to deepen discipleship and encourage evangelism in our parishes under the direction of parish clergy.

The first step toward accomplishing this vision was to bring this to parish clergy and lay leaders together at the "Back to the Mountain" weekend held March 13-14 of 2009 with participation from both Episcopal and Lutheran congregations. As reported to the 2009 Convention the Back to the Mountain Weekend was a great success! It took place March 13-14, 2009 with 36 participants from the Secretariat, clergy and lay leaders representing numerous parishes in our diocese.

Following the "Back to the Mountain Weekend," members of the Secretariat began contacting parish clergy to provide information and seek input from clergy in order to improve and develop clergy partnerships. A Diocesan "Ultreya" or gathering of past weekend participants was held in November of 2010 at the Solomon Episcopal Conference Center in order to provide an opportunity for Bishop Thompson to meet with the Cursillo Community and encourage support from past weekend participants. At that time a draft for the Pastoral Plan was presented to the gathering which outlined the path forward for this ministry in our diocese. Continuing with the initiative of 2008 to develop small groups in parishes a committee structure has been developed. The Secretariat has continued to refine the committee structure.

### **Activities in 2011**

In 2011, area meetings were held in the diocese. There were four regional meetings with a diocesan meeting of all areas in August. These area meetings helped generate enthusiasm for Cursillo 145 as well as the overall ministry. They meetings also helped staff the committees to support the ongoing ministry of

Cursillo in Louisiana and encourage leadership in parish ministries and the development of small groups at the parish level as well.

A very successful weekend (No. 145) was held in November, 2011. Vickie King served as Lay Rector. The weekend was well attended with 24 candidates, a staff of 16 and Bishop Thompson presided over the closing service.

Additionally during 2011, Cursillo Louisiana continued to develop the partnership that has been established with Evangelical Lutheran Church of America (ELCA) churches in Mandeville, Metairie, and Baton Rouge. The 2011 Diocesan Convention supported this partnership by following precedent set at earlier conventions by electing several ELCA lay members to serve along with the Episcopal members on the Secretariat so that the Lutheran's can be fully engaged in this ministry.

### **Plans for 2012**

The next Cursillo weekend (No. 146) is scheduled to be held at the Solomon Episcopal Conference Center November 1-4, 2012. Sarah Saik, a member of Trinity Episcopal Church, Baton Rouge has accepted God's call to serve as the lay rector for the November Cursillo. Please keep her in your prayers as she begins team selection and formation. Information will be updated on the Cursillo website ([www.cursillolouisiana.com](http://www.cursillolouisiana.com)) as the date approaches. Prospective candidates may sign up to attend the weekend on the Solomon Episcopal Conference Center's web site ([www.solepisc.org](http://www.solepisc.org)).

The Secretariat plans to continue to sponsor Ultreyas or area meetings throughout 2012. It is hoped by these upcoming Ultreyas will generate the same level of enthusiasm and interest as those in 2011.

The Secretariat members for 2011 included: John King, Chairman; Molly Blackwell, Cochairman; Sarah Saik, Secretary; Vicky King, Registrar; Mother Karen Gay, Spiritual Director; Marc Reed; Mike Strausser; Paul Stich; Cinda Anderson; and Cam Davis, Web Master. We are grateful for the many years of service and devotion Cam Davis contributed to the Cursillo ministry and express deepest sympathy to his family and friends as he passed from this life to the nearer presence of our Lord on November 29, 2011. Cam was a blessing to all that knew him. "Well done, good and faithful servant."

Several new members will join the Secretariat during 2012. New members joining the Secretariat include Joan Hoffman; Peggy Baumann; Kim Richert; Virginia

Dare Rufin; Sarah Saik; and Skip Smart; Father Nelson Tennison will serve as the new Spiritual Director in 2012 and Cinda Anderson, of Hosanna Lutheran, will serve at the Registrar.

### **Conclusion**

With continued dedication, commitment and support from clergy and congregations in both the Episcopal and the Evangelical Lutheran Church of America in Louisiana, many people will continue to be blessed through the ministry of Cursillo as the Holy Spirit works through it to truly transform lives and build discipleship for Jesus Christ.

Respectfully Submitted,

The Reverend Karen R. Gay, Spiritual Director  
John King, Secretariat Chair

## **2012 Diocesan Convention Report on the Diaconate**

### **Demographics:**

The Diocese of Louisiana currently has 24 active deacons and 1 deacon who is designated as retired from active service. Of these, 21 are on permanent assignment, and 3 who are of the canonical age for resignation from active duty are on temporary annual assignment to parishes. Three deacons are on leave or inactive status. The deacons are mainly distributed in the Greater Baton Rouge and Greater New Orleans areas. For more about our deacons and the diaconate, visit our re-designed website at <http://deacons.edola.org/>

### **Ministries:**

21 deacons are currently active in 22 parishes, 3 are in extra-parochial assignments.

7 deacons are involved in prison ministries at Angola, The Louisiana Correctional Institute for Women, and Ascension Parish Jail. They recruit parishioners to serve at monthly liturgies, teach D.O.C.C. and Confirmation classes and life-skill classes.

3 deacons are involved in recovery ministries.

3 deacons are currently involved in or have had extensive experience with C.A.S.A. (Court-Appointed Special Advocates for at-risk children)

4 deacons are chaplains, 2 in hospital settings, 1 in a residential setting (Continuous Care Retirement Community), and 1 in a school setting.

3 deacons are pastoral coordinators in parishes without permanent priests. Their roles in the parish are to act as pastoral presences and to connect the parish to the diocese and to the community. Priests do services in these parishes (Eucharists, funerals). As needed, deacons lead Morning Prayer.

2 deacons serve in college chaplaincies.

2 deacons are trained in disaster response.

6 deacons are trained Stephen Ministers who have trained and supervised lay people in these ministries.

1 deacon serves as a school administrator.

1 deacon serves Veterans.

2 deacons are involved in ministry to the homeless.

1 deacon has organized a city-wide Communion ministry to hospitalized Episcopalians.

3 deacons have special ministries to the elderly and shut-in.

1 deacon is involved in A.I.D.S./hospice ministry.

1 deacon is involved in a literacy ministry in a public school.

2 deacons are involved in ministry to death row inmates.

4 deacons are actively involved in promoting peace and justice through interfaith relations.

In addition to ministries of mercy, deacons have been involved in various justice ministries: advocating for fair (and available) housing and wages, for protection of vulnerable groups against school bullying, for services for the mentally ill, for prison reform and equitable treatment of those who have paid their debt to society; and advocating against capital punishment.

### **Continuing Education**

The annual Deacons' Conference featured P. Joyce Hardy, immediate Past-President of the North American Association for the Diaconate (recently re-named the Association of Episcopal Deacons) speaking on the future of the diaconate and Denise Graves, Community Organizer for the Micah Project on community organizing and advocacy. Deacons shared information about their ministries and expertise. Retired archdeacons Ormonde Plater and Charles deGravelles and former Formation Director Deacon Maggie Dawson as well as Deacon Michael Hackett who served as a Regional Director while the

archdeacon's position was vacant were honored for their selfless service to the Deacon Community.

### **Formation**

We have one postulant currently in formation, in a special program designed to incorporate her already considerable background in theology and Scripture. Three recently ordained deacon interns will finish their internship and mentorship in December.

The Bishop, the Archdeacon, and the Deacons' Council appointed by the bishop have been meeting to re-design deacon formation so that it is fewer "moving pieces" and it take advantage of the opportunities afforded by distance education for interaction with a greater number of nationally known faculty and more deacons and deacon postulants from across the country as well as the communal experience of local deacon formation, projects, and internship. We hope to have something in place by the end of this year.

We are also working on a handbook for deacons.

We encourage all members of the diocese to access our website: <http://deacons.edola.org/>. In addition to a list of deacons, we have links to community resources and resources for Veterans. Special thanks to Deacon Camille Wood for her tireless work on this site and for Kenn Elder for his patient assistance.

Respectfully submitted,

The Ven. Priscilla Maumus  
Archdeacon

## **Department of Specialized Ministries Annual Report 2011**

The ministries clustered under the Department of Specialized Ministries continue their important work. The following reports share the details of their work.

We continue to have varying levels of commitment to the service areas. Addiction Recovery continues to offer commendable support to participants in their specialty offering workshops and meetings and supporting local group locations. Cursillo continues to revitalize with an increasing active diocesan leadership team. There are many active specialized ministry programs in congregations who are be commended for their work.

The individual ministries request funds and are responsible for managing the dollars given them from the program budget.

Read the individual reports with appreciation for those who dedicate themselves to their areas of passion. Pray for them and for the persons whom they serve.

Respectfully submitted,

Harriet Murrell, Chairman of Department of Specialized Ministries

### **Annual Report 2011: Ecumenical Commission**

The Ecumenical Commission had a relatively quiet year in 2011. Since much of our work is driven by the need to educate our diocese regarding ecumenical agreements and dialogue, the so-called “Ecumenical Winter” we are experiencing has meant we have had no new agreements to address. Nonetheless, all of our Commission members are very active and involved in local ecumenical and interfaith services and are sought out frequently for leadership, advice, and encouragement. With new attention to implementation of the Eucharistic Sharing Agreement we have with the United Methodist Church, the Commission will resume its educational focus in 2012.

Our affiliation with the Louisiana Interchurch Conference (LIC) is one area of continued participation. We are so fortunate that The Rev. Dan Krutz continues as executive Director of LIC and is able to bring our Diocese to the discussion table in meaningful ways with other ecumenical leaders in our State. Dan’s work as an advocate for social justice in Baton Rouge is significant for all of us. He deserves much credit and, frankly, makes the work of this Ecumenical Commission far easier. Thank you Dan!

Respectively submitted,

The Rev. Susan Gaumer, Ecumenical Officer

### **Diocesan Report 2011 Education for Ministry 2011**

The Education for Ministry (EfM) program, through the University of the South and sponsored by the Diocese of Louisiana, continues to be an opportunity for individuals who want a deeper understanding of their own journey of faith, how they live out that faith in the world, and the history that has formed the belief systems as part of that faith.

In Year One participants study the Old Testament; in Year Two the New Testament; in Year Three Church History up to the 1800s; and in Year Four Church History from 1800s to the present. While EfM covers four (4)

years, participants sign up yearly. If you are interested in learning more, you can visit the website at: [www.sewanee.edu/EfM](http://www.sewanee.edu/EfM). The web site <http://www.sewanee.edu/EfM> has more detail on the program plus sample lessons from all four years. Additional information can be found on the diocesan website ([www.edola.org](http://www.edola.org)) under Resources – the same place as the School for Ministry information.

The statistics for groups and participants as of January 2012 show the following: total number of groups – 12; total number of members – 53 and total number of active mentors – 12 (3 clergy and 9 lay). There were 20 members who graduated from the program in 2011. The Diocese of Louisiana has had over 420 graduates since the program began in the 1970s.

The next mentor re-certification will be held at Camp Hardtner on March 15 – 17 2012. If you are a mentor or would like to be a mentor please contact Brenda Milam: [brendamilam@suddenlink.net](mailto:brendamilam@suddenlink.net) for a registration form. The Western Diocese of Louisiana is a co-sponsor of the conference. Mentors must be re-certified every year according to the guidelines established by the University of the South Education for Ministry program.

Respectfully submitted,

Frances Webb  
Bonnie Siegrist  
Co-Coordination Education for Ministry Program  
Diocese of Louisiana



## Episcopal Community Services

The Episcopal Diocese of Louisiana • Rebuilding the Beloved Community

### **2011 Report to the 2012 Diocesan Convention**

Episcopal Community Services of Louisiana (ECSLA) is charged with fulfilling the social ministry of the Diocese. With a mission to “serve the poor, work for justice, and build the Beloved Community throughout the Diocese of Louisiana,” ECSLA seeks to care for the most vulnerable members of our communities, to strengthen our churches’ outreach capacity (including disaster preparedness and response), and to provide transformative service learning opportunities. Our programs and community impact in 2011 were as follows:



## Serving and Creating Opportunities for the Poor

- Case Management: In a partnership with Trinity Morgan City, ECSLA launched a pilot parish-based case management program to tap our congregational resources to help poor and vulnerable community members to achieve greater household self-sufficiency through assistance with jobs, housing, and other resources. Starting in April 2011, **17 families** were provided with thorough case management services with referrals provided to an **additional 16 households**, **80 job-seekers** attended a job fair with resume-writing assistance provided to **11 people**, and Christmas gifts were provided to children of client families. The pilot program was sponsored by Episcopal Relief & Development.

Through the Homelessness Prevention and Rapid Re-Housing program, ECSLA also provided intensive case management and housing support to **112 additional families** in New Orleans over the span of 2010–2011, with **38 of these households** entering the program in 2011. Funding for this program came from UNITY for the Homeless.

- Gaudet Grants & Scholarships: In accordance with the wishes of Blessed Frances Joseph Gaudet, the ECSLA Board's Gaudet Committee disburses scholarships and grants to support the education of African-American children. Under the leadership of Scholarship Committee chair Liz Schafer, ECSLA awarded **92 scholarships** for the 2011–2012 school year, **totaling \$105,000**. All of the Gaudet scholars attended Episcopal schools throughout the Diocese.

The Grants Committee, under the direction of LaVondra Dobbs, solicited and reviewed grant applications from a variety of non-profit agencies, parish-based ministries, and diocesan institutions. A total of **\$42,500 in grants** was awarded in 2011 to the following programs:

Anna's Arts for Kids: \$8,000

Caritas: \$4,000

Christ Episcopal Enrichment Program: \$7,500

Julien Poydras Museum and Arts Council: \$4,000

St. Michael's Episcopal Day School: \$7,500

Start the Adventure in Reading (STAIR): \$4,000

Trinity Educational Enrichment Program: \$7,500

- Rebuild: In 2011 ECSLA completed **rebuilding 8 hurricane-damaged homes** and contributed to work on several others. The value to homeowners of this work was nearly **\$800,000**. Homeowners served by the ECSLA Rebuild program include those with no other means of returning to their homes, including the elderly, the disabled, the mentally ill, those with serious medical needs, and victims of contractor fraud or other calamities. Funding for this work was

substantially a reimbursement-based grant from the Non-Profit Rebuilding Pilot Program of the Louisiana Housing Finance Agency and the State Office of Community Development, supplemented by some private donations from mission groups.

### **Strengthening Ministry Capacity**

- **Disaster Preparedness & Response Initiative:** ECSLA's disaster preparedness initiative worked with **14 target parishes** throughout the Diocese to develop disaster plans and teams, and anticipate potential responses to future disasters. Seven of these parishes were supplied with a generator to support future response efforts. In addition, ECSLA also worked with parishes in the potential path of flooding from the Morganza spillway to prepare to meet parishioner and community needs. ECSLA's Deacon, who is also Diocesan Disaster Coordinator, served on the national "**Partners in Response**" team to assist church leaders in disaster-affected areas of North Dakota, Vermont, and North Carolina. The preparedness project was supported by Episcopal Relief & Development and the VISTA program, which funded a full-time volunteer.
- **Oil Spill Response:** Continuing a partnership with Bayou Grace Community Services that started after the April 2010 BP oil spill, ECSLA co-sponsored a series of community meals focused on building resilience in affected areas of Lower Terrebonne Parish. **Over 1,160 individuals** were served through **15 events**, at which ECSLA provided spiritual care and children's activities. In addition, ECSLA continued its material support for school supplies, uniforms, and enrichment events at Bayou Dularge Elementary and Chauvin Middle School. The former activities were funded with a grant from Catholic Charities' Spirit of Hope program and Episcopal Relief & Development, and the latter with private donations.
- **Parish Outreach Capacity-Building:** ECSLA sponsored a series of **4 trainings in Asset-Based Community Development** held in Morgan City, Baton Rouge, Mandeville and New Orleans. Forty-two lay and clergy leaders participated in these workshops to gain skills in ministry development. The series was funded by Episcopal Relief & Development and Trinity Wall Street.

### **Transformative Service Learning**

- **Living With Purpose Youth Adult Fellowship:** After a successful first year that concluded in July 2011, in August ECSLA welcomed its second group of young adult Fellows to the **Living With Purpose** program, a year-long residential internship program with a focus on community service, spiritual formation, and intentional Christian community. In addition to sharing a home and a 'rule of life,' the seven Fellows serve full-time at programs such as All Souls Church & Community Center, Habitat for Humanity, Jericho Road Episcopal Housing Initiative, St. Thomas Community Health Center, and Trinity Loaves & Fishes. They also follow a rigorous curriculum of readings, discussions, and workshops. Grants from Trinity Wall Street and Trinity New Orleans supplemented site fees and donations to sustain this program. A Memorandum of Understanding was

signed in 2011 with St. James Baton Rouge regarding the intention to partner in bringing a branch of Living With Purpose to Baton Rouge in August 2012.

- Volunteers: ECSLA continued to host visiting mission groups throughout the year, with **71 groups** representing **1,060 individual volunteers**. This included church and college groups as well as a six-week service –learning partnership with the Alfred State College Building Trades program.

## Report on Episcopal High School of Baton Rouge

A new energy characterizes Episcopal High School of Baton Rouge these days. We refer to ourselves as being "On the move" and that seems, in fact, to be the case. Enrollment is within 90% of last year's enrollment at 930. The school functions well financially between 900 and 1,000 students.

EHS has retained its status as the academic leader in Baton Rouge in secondary education. We have, year in and year out, approximately 10% of the graduating class qualify as National Merit Semi-Finalists/Finalists. All indications are, from Middle School, that the school's short term academic success is assured, based on the quality of students in the pipeline.

Father "Skully" Knight has joined the EHS Chaplain corps this year. Fr. Skully, who grew up in Baton Rouge, is a well-known in Episcopal circles in South Louisiana. He joins two very experienced Chaplains. Together, they are insuring that students are aware of their individual spiritual journeys. This year is the first year of student vestries in both the Upper School and Middle School; we are training future leaders of the church in Episcopal polity and practice. This development alone is exciting. "Episcopal Identity" at EHS may be at an historic high.

But, there is more. EHS has enjoyed a robust series of sports successes from cross country state championships, to enviable basketball seasons, and to school record-breaking football seasons over the last two years. Over 90% of EHS students in Middle and Upper School participate in a team sport. We had two football stars sign Division I scholarships this year; plus, three other athletes in tennis, track and soccer---two young women and one young man---signed scholarships as well. We are certainly doing our part to fight obesity in American!

Substantial steps were taken in the last 12 months to strengthen the school's financial profile. The most material of these steps was an increase in the endowment of the school due to donation of paid-up insurance policies in substantial amounts. We are looking forward to additional fund raising successes and to enrollment that "turns" in the next year or two toward a positive incline. A new Chief Financial Officer has contributed significantly to the order and completeness of financial reporting.

EHS continues an active outreach among the Baton Rouge Parish Day Schools. Priests from Trinity, St. James and St. Lukes serve on the EHS Board, along with the Bishop and other officials of the Diocese. We consider the relationships with the Parish Day Schools to be positive, pleasant and mutually beneficial. We remain committed to positive relationships among our

fellow Episcopal schools.

The children of all active priests are granted a waiver of tuition to attend EHS. This perquisite has, we believe, helped local congregations attract (and afford) priests with school age children. These children are among our best and brightest.

EHS remains in compliance with its organic documents concerning the number of active Episcopalians on the Board and in Board leadership positions. This seems quite natural and highly appropriate.

I stand ready to provide further information as needed.

Yours in the bonds of Christ,  
Hugh M. McIntosh  
Head of School

## **Report of the Episcopal Ministry to Medical Education 2012**

As a Professor of Medicine and Psychiatry and holding the James A. Knight, M.D. Chair of Humanities and Ethics in Medicine my work continues to expand.

I continue to hold numerous positions in the School of Medicine. I am faculty advisor to several groups. I am the Faculty Coordinator for Tulane School of Medicine Orientation and Retreat for First Year Medical Students. I teach medical students and medical residents. I teach Medical Ethics on several different levels which include first year medical students, second year medical students, residents and fellows. I teach first year students on Death and Dying and I teach third and fourth year students Palliative Care and Spirituality and Religion. We are also doing Reflective Rounds concerning the spirituality of the Third Year students and patients they serve. I also teach psychiatry to second year medical students and psychiatric residents. The medical school continues to grow. This year we received some 11,000 applications. From this group we interview for a class of 185. I interview applicants for medical school. Between a third and half of the entering class are ones that I interviewed. I further advise undergraduate students on what they need to do to apply to medical school. I continue as the co-chair of the Tulane University Hospital Ethics Committee. I have a paper that has been published this year and a book review, both in the Journal of Religion and Health. The paper is Healing and Hope in the midst of Devastation: Reflection on Katrina in the light of 9/11. The book review is Storm Swain's Trauma and Transformation at Ground Zero. I am a book reviewer and peer reviewer of articles for the Journal of Religion and Health. I am also on the committee for the new Prim Smith Ethics Award for fourth year students.

I will be glad to speak with your students who are interested in medicine and what they need to do prepare for medical school admissions. The competition for

admission to medical school has accelerated over the past two years. If a person wants to come to medical school they need to start early in their college career in preparing for their application. One of the items we at Tulane look at hard is community service. We want our applicants to have spent a lot of time serving others. I am available to talk with your college students, just give me a call.

We continue to have our regular Wednesday Eucharists at 12:00 noon. The number who attends remains about the same as in the past, 5 to 10 or more and higher with special days like Ash Wednesday. I also am in charge of the memorial services that take place at the medical school for those members of the faculty, staff, or student body who have died as well as our annual memorial service of thanks for the cadavers that we have. Of course I continue to officiate weddings and celebrate baptisms in the course of this ministry.

Again a special "Thank you" is given to the Diocese of Louisiana and all the supporters of EMME as we continue the unique forty year old work of Fr. Prim Smith. Come see us at 131 S. Robertson Street in room 1529 on the 15<sup>th</sup> floor of the Murphy Building, where you are always welcome. If there is anything we can do for you, please let us know.

The Rev. Donald P. Owens, Jr., Ph.D.

James A. Knight, M.D. Chair of Humanities and Ethics in Medicine

Professor of Medicine and Psychiatry

Chaplain--Episcopal Ministry to Medical Education

Tulane University School of Medicine



## **Report of the Jubilee Ministry in the Diocese of Louisiana**

Fr. Walter Baer, Diocesan Jubilee Officer  
St. Martin's Episcopal School  
225 Green Acres Road

Metairie, LA 70003

Jubilee Ministry is a response to the biblical mandate of the Jubilee Year found in the Torah and proclaimed by Jesus in Luke 4:16-30. Jubilee Ministry in the Episcopal Church works by recognizing social service and advocacy programs in congregations and providing training, networking opportunities, and grants. The Jubilee Ministry offers support for the Jubilee Centers in our Diocese.

**The mission of Jubilee Ministry is:** To make a direct and dynamic link between our theology and our ethics – said another way – the talk of our faith and the walk of our faith.

**As Christians we do this by**

- calling the church to live out its prophetic of empowering local people to "do justice, love mercy, and walk humbly with their God" (Micah 6:8)
- responding to the Gospel's call to "feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked care for the sick, and visit the imprisoned" (Matthew 25:35)

**In the Diocese of Louisiana there are three Jubilee Centers and one in the application process:**

**Trinity Church, New Orleans – Jubilee Center established in 2000**

**Economic justice/development**

- Trinity Educational & Enrichment Program (summer enrichment program for minority students)
- Jeremiah Group (interdenominational, interracial group of church congregations working for systemic change in local education)
- St. Thomas/Irish Channel Consortium (STICC) (a neighborhood coalition working to bring about change in housing, jobs and public services.
- Agenda for Children (a statewide child advocacy organization housed at and supported by Trinity)
- Trinity Emergency Assistance Program – parish operated and supported food and crisis ministry)
- Mobile Loaves and Fishes

**Anti-racism/discrimination**

- Parish Outreach Retreat
- Kingsley House (a "one stop shop" for social services in the St. Thomas/Irish Channel area founded by Trinity over 100 years ago.
- STICC (a neighborhood coalition working to bring about change in housing, jobs and public services)

Trinity has had a long history of outreach programs, but in the last 25 years has matured into a force in the city for community advocacy. The parish and its members are an excellent example of Jubilee at its finest.

**Grace Church, New Orleans – Jubilee Center established in 2002**

(2011 is the last year for this center, as the diocese suspended services at Grace Church in January 2012)

**1. Mid-city Neighborhood Outreach**

- Post-Katrina collaboration with the Mid-City Neighborhood Organization, hosting meetings and the MCNO office, making the church a center for the rebuilding of Mid-City neighborhood and businesses.

- Long-time host for innovative weekly Mid-City arts program providing inner city children with exposure to a variety of creative activities in a disciplined, serious way, lunch is provided
- Provide a healthy, creative environment that opens horizons and develops skills
- Hosting the New Orleans Opera and other arts organizations

## **2. Hispanic Community Ministry**

- Providing Worship in Spanish at Grace Church for over 40 years. Celebration of religious festivals
- Long term ministry addressing spiritual, social, and cultural needs
- Hosting numerous cultural, social, family events for various Latino national and cultural groups throughout the year.
- Major commitment is to empower Hispanic congregation and community
- Working to develop leadership so that Hispanics can take their rightful place in the leadership of the Church

## **3. Food Pantry**

- Provides emergency food and other essentials
- Completely funded and administered by the parish

## **Mission Statement**

To welcome to our community all who come to us, and to reach out in love to all God's children

## **St. Anna's Church, New Orleans – Jubilee Center established in 2006**

### **Outreach:** Food pantry

Discretionary fund (utility assistance, medications payments)

Vacation Bible School

Sports ministry

Host for Recovery ministries

Host for Holistic Health Services (for the mentally ill)

### **Advocacy:** Gay and Lesbian support

Intervention with schools re: youth

Hosts local civic association which holds local government accountable

Guides homeless persons through the systems

### **Empowerment:** Horizons program – facilitates mission trips for youth

Hosts annual arts fair, which improves inter-racial understanding

Immediate future plans include parenting skills and job training

**Evangelism/Mission Statement:** St. Anna's is focused on becoming a neighborhood, grass-roots, spirituality center that bears as its fruit work among the poor and disenfranchised. All are welcome into a community of transformation.

## **All Souls Church and Community Center, New Orleans – Jubilee Center since 2011**

### **Mission Statement**

- We seek to grow the Kingdom of God in the Lower Ninth Ward through living into the Gospel of the crucified and resurrected Jesus Christ; while offering joyful worship, faithful teaching, and loving service to God and neighbor.

### **Church ministries**

- Worship, Sunday School, and a Children's Choir are offered throughout the year

### **Community Center**

#### **- Community Center Mission**

Knowing that there is a direct correlation between literacy, poverty, teenage pregnancy and incarceration, we aim to break the poverty cycle in the lives of our community's children and their parents by bringing all to age/grade-level literacy and math proficiency.

#### **- Community Center Governance and Program**

All Souls Community Center is overseen by a national board which advises and supports its ministries in conjunction with the diocese, mission vestry, and the Vicar. The Community Center is active in many ways to address the varied needs of our people and the renaissance of the Lower Ninth Ward, but our focus is on our most precious resource, the children of this neighborhood. To address their needs, All Souls offers a basis skills tutoring program four nights a week during the academic year, a classical music training program that meets four evenings a week and a six week enrichment program during the summer.

#### **- Tutoring Program**

On four nights of the week, the tutoring program reaches out to the Lower Ninth's academically under-performing children to bring them up to grade level in reading comprehension, mathematics, and writing/verbal skills.

#### **- Music Program**

The music program offers an enriching artistic counterbalance to the academic component. Students receive instruction from trained musicians in string instruments and music theory, as well as the opportunity to attend music events and to perform at recitals and concerts throughout the year.

#### **- Youth Orchestra of the Lower 9th Ward**

The classical music program offers the children instruction in string instruments and music theory, the opportunity to experience professional music performances on site and at other venues, and the preparation of performance pieces to be given at the end of each semester. We have a growing collection of donated instruments, including violins, violas, guitars, and pint-sized cellos. Concert-level musicians teach the Suzuki string and Kodaly voice method, and volunteer music students provide one-on-one attention to the students. We provide transportation to all children who need it, as well as a meal and a healthy snack.

#### **- Summer Program**

The third annual All Souls Summer Camp begins June 20, 2012. The camp runs for seven weeks, and is open to ages 3-16. Priority is given to residents of the Lower Ninth Ward, previous participants in the summer camp, and children enrolled in All Souls programs in the 2010-11 year.

#### **- Community Organizations**

Several community organizations such as lowernine.org, The St. Claude Initiative, the Sankofa Market Place and The Village of the Lower 9th Ward use our facility from time to time. Others have inquired and wish to use our space in the future. We welcome others. We want our humble space to be the center of this community.



– **Sankofa Marketplace** This monthly community event was created to help spur restoration, development and economic growth in the Lower 9th Ward. The event features children's activities, a farmers market with fresh produce and wild caught Louisiana shrimp, local entertainment, community resources, health screenings, and health resources.

– **St. Anna's Medical Mission** St. Anna's Medical Mission is a mobile unit that rotates through designated neighborhoods in and around New Orleans providing holistic healthcare through a volunteer doctor, nurse, social worker and non-medical volunteers, both from in the city and out-of-state.

Jubilee Ministry is exploring the establishment of other Centers in the Diocese of Louisiana. Currently, Jubilee Ministry, nationally, is exploring issues of rural poverty which is a big issue in Louisiana.

Respectfully submitted,

The Rev'd Walter J. Baer,  
Diocesan Jubilee Officer

#### **LOUISIANA INTERCHURCH CONFERENCE (LIC)**

**Baton Rouge, Louisiana**

**Executive Director: The Rev. C. Dana Krutz**

**To Live the Faith We Hold in Common**

The theme of the 42nd Annual Assembly of the LIC, to be held on March 5-6, 2012, at the Bishop Tracy Center in Baton Rouge is: ***“Vatican II, a Gift to the Ecumenical Movement”***. Bishop Thompson serves *ex officio* as a board member, and there are several other representatives from the diocese. The Rev. Susan Gaumer is the bishop's designate. Hugh Straub of St. Andrew's New Orleans and a member of the Ecumenical Commission, serves as a delegate, and Mrs. Ann Ball serves as a board member at large. The Keynote speaker for this Assembly will be the **Rev. Msgr. John A. Radano, Ph.D.**, who is a priest and former faculty member and Chair of Seton Hall University's Department of Religious Studies. From 1984-2008, Msgr. Radano served on the Pontifical Council For Promoting Christian Unity, Vatican City, and headed its western section. The Rev. Samuel Tolbert, Jr., President of the Louisiana Home and Foreign Mission Baptist State Convention, will be installed as President during the Assembly Worship service. The Week of Prayer observance (*We will all be changed by the victory of our Lord Jesus Christ*) was commemorated at St. Joseph's Catholic Church where our own Mother Susan Gaumer was the Preacher. The LIC task force on Social Justice and Public Policy is preparing a plan whereby our Churches can advocate and engage in practical ways in reducing child poverty in Louisiana.

The LIC Board met in September in Woodworth, LA., addressing the theme of “*Challenges and Visions for Mission and Ministry in the 21st Century: Sharing Personal Stories, Moving Forward Together*” Judicatory Leaders and/or their Representatives gave forthright commentary on the challenges faced in their collective ministries as well as shared ideas on our common goal of furthering the Gospel. The Commission on Stewardship of the Environment has held conferences to assist churches to reduce both our carbon footprint and budget expenses by implementing more sustainable construction, renovation and other practices in operation of church facilities, along with working in coalition for rebuilding the gulf coast. The Commission on Criminal Justice held a two day conference geared towards reaching the Families of those Incarcerated and those with At-Risk Youth, as well as promoting advocacy efforts for these families. Mrs. Betty Puckett, field staff member, in addition to offering personal assistance to farm families, represents farmers during meetings, mediation, and appeals with USDA and the Farm Service Agency.

The LIC continues to partner with Louisiana Interfaith Disaster Recovery Network (LIDRN) in long term disaster recovery and Louisiana Prison Chapel Foundation in the building of Chapels on the grounds of State correctional centers. Largely funded by the member churches we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ’s vision of unity in mission, service and witness. Since its founding in 1970, the LIC membership has grown to include fifteen member Communions, an Associate Member – The Order of St. Lazarus, and representation from Church Women United. The member churches strive to proclaim the Gospel message *To Live the Faith we Hold in Common*.

### **Partners In Mission report for the year 2011**

The Partners In Mission Committee continued its ongoing work with the Copan and Mayan Deaneries in our companion Diocese of Honduras during 2011. This work was carried out ably during the year by the PIM chair, Terry Koehler and the Rev. Brien Koehler who led the work in the Copan Deanery. PIM member Deborah Matherne leads the work in the Mayan Deanery. The clergy of Honduras no longer receive salaries from the diocese but are expected to be self-supporting through grassroots cottage industries. A small stake was given to each clergy person from the Diocese of Honduras to begin these various enterprises. The two deans of our companion Honduran deaneries have families to support as well as the shepherding of numerous lay leaders and congregations. This has been a particularly trying time for them. Our PIM committee and several churches in our diocese have supported the Honduran deans and their work in their mission fields.

In addition to its ties to Honduras, the PIM committee has ongoing prayer and mission relationships in Japan, Haiti and Africa. The Diocese of Rhode Island also has partnered with Louisiana in support of mission endeavors. Members of our PIM committee give updates on these partnerships at bi-monthly PIM meetings.

At the end of 2011, Terry Koehler stepped down as PIM chairperson following the retirement of her husband the Rev. Brien Koehler, former rector of St. Luke's, Baton Rouge. At their last PIM meeting in December, the Koehlers showed a Powerpoint presentation recapping the years of work that has been accomplished in our companion diocese over their tenure with Partners in Mission. Members of the committee and Bishop Thompson credited much of the success of the partnership to the Koehlers and their dedicated work in the mission field.

Also during 2011, the Diocese of Louisiana received and sent donations totaling more than \$40,000 for earthquake/tsunami relief work in the Diocese of Tohoku, Japan. Tohoku remains a longtime prayer partner of Louisiana. In April, The Sounds of Vespers, a group of Japanese Jazz musicians from Tokyo visited New Orleans to play at the French Quarter Fest. They also had play dates at Trinity, New Orleans and All Saints, River Ridge. The group gave all the proceeds from their musical events and sale of their Cds while in New Orleans to the relief effort in the Diocese of Tohoku. Additionally, Yumiko Takeishi, organist of the cathedral church in Sendai, Japan, accompanied the group and visited the Episcopal Church Women's annual gathering at St. Paul's, New Orleans, bringing greetings from Tohoku and news concerning the earthquake relief effort.

The PIM committee looks forward to continuing its relationships with Honduras, Haiti, Tohoku, parts of Africa and other mission opportunities that may arise.

## THE EPISCOPAL DIOCESE OF LOUISIANA

### COMMITTEE FOR RACIAL RECONCILIATION

### ANNUAL REPORT FOR 2011

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**During 2011, The Committee for Racial Reconciliation made significant progress, including a change in its name and the adoption of a new Mission Statement. The committee's mission is now stated as:**

**"To Promote Racial Reconciliation Throughout the Diocese and the Community,  
Based Upon a Commitment to Live our Baptismal Covenant"**

- **Early in the year, Rev'd William Barnwell and Ms. Luann Francis, who had co-chaired the committee with considerable success for several years, resigned and were replaced by Rev'd Keith Johnson, the Rector of St. Luke's New Orleans, and Mr. Lee Crean, a member of St. George's New Orleans.**

- In January, the film *Traces of the Trade*, a moving depiction of the deep involvement of a New England Episcopal family in the slave trade, was shown in New Orleans and, subsequently, in several other locations in the Diocese.
- The committee had previously commissioned a study by Michael Goldston, a Tulane graduate student, of the antebellum involvement of leaders in the Diocese, and many otherwise devout Episcopalians, in support of slavery, the ownership of slaves, and the trading of slaves. Indeed many of the Vestrymen of our leading churches were influential participants in this sinful practice. A formal, and sometimes spirited, presentation of the study was held at Trinity New Orleans in the Spring. During 2012, we intend to expand the study to include the Jim Crow and Civil right eras. The study is available on the Diocesan website under “Ministries.”
- “Seeing the Face of God in Each Other”, an anti-racism training program developed by the National Office of the Church, was conducted at All Souls New Orleans and, as a joint venture, by St. Luke’s New Orleans and St. George’s New Orleans. Barbara Culmer-Illaw and Rev’d Andy Andrews from Memphis were the trainers for both sessions.
- In April, we held a one-day retreat with Bishop Thompson at Trinity New Orleans. At that time, we determined the broad outlines of our program for 2011, and for 2012, which the Bishop told us he would identify as a Year of Reconciliation. We were gratified by the strong support expressed by the Bishop. He met with the committee twice more during the year, consistently urging us to grow in our activities and influence.
- We began an initiative to broaden our involvement of youth, young adults, and young families in the important work of reconciliation.
- We opened a dialogue with the Roman Catholic Archdiocese of New Orleans’ Committee on Racial Harmony, which we hope will result in a level of inter-denominational collaboration on several community-wide efforts. We hope to expand this initiative to other denominations in the future, to insure that our combined influence has an increasing effect throughout Southeastern Louisiana.

- We began to plan for the committee's involvement in the Year of Reconciliation. That involvement will include expansion of the committee's outreach to every parish in the Diocese, to assure that racial reconciliation becomes a major movement throughout the Diocese of Louisiana.

**In addition to our own committee's work, there were many other initiatives undertaken by parishes and individuals.**

- A service in recognition of Absalom Jones, the first Episcopal priest of color, took place at Trinity New Orleans in January.
- A service in recognition of Blessed Frances Gaudet, the renowned educator of persons of color in New Orleans, took place in December at St. Luke's New Orleans.
- St Luke's New Orleans also sponsored the mounting of the play, "Taking a Stand". Produced and acted by a college drama group from South Carolina, the play depicted the tension between students, college administrators and the community during the heart of the civil rights movement.
- A number of clergy and laypersons were involved in the social and economic justice activities of Forward Baton Rouge and the Jeremiah Group in the New Orleans area.
- Rev'd William Barnwell and Corinne Barnwell travelled to Asheville, NC to attend the Service of Reconciliation, led by Presiding Bishop Jefferts Schori and attended by nearly 700 worshippers. They also attended a similar service in Jackson, MS, which was led by Bishop Gray, with more than 250 in attendance.
- TURN (Trinity Undoing Racism Network), a long-time ministry of Trinity New Orleans, continues to conduct a variety of training and other activities that involve youth and adults from all races and faiths.
- An increasing number of clergy and others have been involved with local marches, demonstrations and other events that address racial and ethnic injustice, or other discriminatory practices based upon gender or sexuality, in their communities.

**During 2012, the committee plans to keep abreast of these individual, parish or community activities and inform the entire Diocese about them, in the hope that they might be replicated in other places under the Episcopal banner.**

**The committee also plans to achieve the following goals in 2012:**

- **Provide important content for the Year of Reconciliation.**
- **Involve all of the Parishes in the Diocese in the racial reconciliation effort by identifying, or developing, tools for Rectors, Priests, Deacons, Vestries and other lay leaders to provide inspiration, education and training in this area for all of their members.**
- **Continue to update the study of past discrimination in the Diocese of Louisiana, as directed by past General Conventions.**
- **Begin the planning for the Diocese of Louisiana's own Service of Reconciliation, which will be held near the end of the year.**
- **Intensify the effort to engage younger members and their families in the reconciliation movement.**
- **Investigate, and then promote, practical ways for the Church to appeal more broadly to persons of color.**

**Respectfully Submitted on February 10, 2012 by:**

**The Reverend Keith Johnson and C. Lee Crean  
Co-chairs, Diocesan Committee for Racial Reconciliation**

### **School for Ministry Annual Report for 2011**

The School for Ministry was a program initiated by Bishop Charles Jenkins in 2000 to provide a structured advanced educational curriculum for training locally formed priests as well as deacons and lay leaders. With a paid director, qualified presenters teaching subjects specified in the national canons as part of the theological preparation for ordination, the School graduated 135 persons – 48 as ordained persons and 87 as potential congregational leaders. There were six graduating classes, each of which met a weekend a month for nine or ten months over a two year period each. For the last two classes, the student body was made up of those in deacon formation and potential leaders for the diocesan congregations.

Christ Church Cathedral served as host for the entire life of the school providing meeting and worship space, support staff and encouragement. Local priests and deacons volunteered to officiate at worship times and Canon William Zeigenfuss served as organist for monthly Eucharist.

The expertise of the faculty remained consistently high. The Revds. William Morris and Brien Koehler taught the six classes and the Rt. Rev. James Brown missed only when he was out of the diocese. As the student body had more laity enrolled the schedule was expanded and two topics, servant leadership and ministry in the world, were added to the curriculum. Small group work was always woven into the schedule.

The first two graduating classes were very large but as the backlog of applicants ended, the class size shrank. Simultaneously, the Standing Committee and Commission on Ministry proposed new procedures for those seeking holy orders, requiring residential study for those seeking ordination to the priesthood. Bishop Thompson is currently evaluating the deacon ordination and the adult formation offerings.

It has been a privilege to serve as the founding director of the School for Ministry and I look forward to continuing to serve the bishop and the diocese.

Respectfully submitted,

Harriet H. Murrell

### **Solomon Episcopal Conference Center**

#### **Report to EDOLA for Annual Diocesan Convention, March 3, 2012**

#### **Location: St. James Episcopal Church, Baton Rouge, LA**

The year 2011 found the SECC in a mode of renewal and addressing a significant portion of our deferred maintenance. Total revenue and expenses were mostly unchanged from prior year. Here are the unaudited 2011 numbers relative to prior year:

	<u><b>2011</b></u>	<u><b>2010</b></u>	<u><b>Change</b></u>		
<b>Event Fees and Deposits Collected</b>	<b>\$958,712</b>	<b>\$ 967,890</b>	<b>\$ (9,178)</b>	<b>-0.95%</b>	
<b>Total Revenue</b>	<b>\$1,008,040</b>	<b>\$1,012,930</b>	<b>\$ (4,890)</b>	<b>-0.48%</b>	
<b>Expenses</b>	<b>\$994,266.21</b>	<b>\$1,006,602</b>	<b>\$ (12,336)</b>	<b>1.23%</b>	

Unaudited results for 2011 show a \$13 k profit, but I owe EDOLA most of that in order to build back up our property reserve. Or I could just buy paint and fiberglass shingles and carpet with it and continue to owe EDOLA for the property reserve. As you know, timing is everything...

especially when you are preparing for a 20 year anniversary and birthday party scheduled for the Sunday after Easter of 2013 (April 7<sup>th</sup>). Exciting times, but I definitely hear the tick tock of the clock... ☺

#### Event Statistics for 2011:

- Total Events 193
- Total Participants/Visitors 9,191
- Bed Nights 8,272
- Meals 27,552

Avg. Meals per day (365 days) 75

I am pleased to report that our staff has done well this year. First, and most importantly, they have trained a new Executive Director. Secondly, we have experienced very minimal turnover, and thirdly (and this is actually the most important) our constituency, which is comprised of our Episcopal brothers and sisters, as well as others from diverse denominational and multicultural segments of our population, is very pleased with the hospitality they receive from the Solomon Center. As many of you already know, our staff takes time to visit with our guests (when approached). When you call us, a real voice, not a recording answers the phone (at least most of the time) and if you ever accidentally forget a personal item in your room, we will find it and mail it back to you. As long as we know who it belongs to...(you should see our collection of cell phone chargers ☺ ).

Our EDOLA Conference and Retreat Center is strong. Come out and see the beautiful buildings and scenery and enjoy the quiet and peaceful woods and feed the ducks...but also, take a few minutes to speak to our employees, our people. Remember, personal retreats (no agenda required) are encouraged for individuals and families and we offer discounts (if you speak nicely over the phone to us). By the way, it is exactly 65 miles from this very spot (St. James Episcopal Church) to our main gate. Just thought you would like to know. Also, please remember that it is the people present, both within our visiting groups,

As well as the people on our staff, that truly defines our ministry. Afford us the opportunity to serve you and share some time with you on your next visit (unless you are on silent retreat, then we can at least text one another, provided you have AT&T☺ ).

But, alas (as the familiar poem reminds us) *...there are miles to go before we sleep*. As this delegation has been reminded at the last few conventions, the Solomon Center is entering adulthood and will be turning 20 years old on January 1<sup>st</sup>, 2013. Although this is very young



compared to the structures most of your ministries operate from, our facilities are in need of pretty significant upgrading. Instead of going into detail here what we need to do, let me describe the major end items we addressed in 2011, and what we will hopefully be addressing in 2012, God willing:

- Fixed all 10 upper Chapel Windows;
- Painted Interior of Chapel including sacristy
- Painted Bridge, Gazebo, Generator Shed, Pavilion, and Lodge Interior
- Stable and reliable WI FI throughout the meeting and guest rooms
- Cleared hiking, biking and running trails in back 92 acres
- New functional and usable Website [www.solomoncenter.org](http://www.solomoncenter.org)
- Thanks to the help of a member at St. Francis in Denham Springs, developed a new logo
- Updated and improved customer database and reporting capabilities
- Took down several diseased and dead trees throughout the property and re-planted an equal number of new trees

And major items needed for 2012

- Install new carpet in The Chapel of the Holy Cross (set for completion by Ash Wednesday)
- Paint – Exteriors of the Lodge, the one story residence hall (quad) and spot painting the two story residence hall exterior
- Install 1600 linear feet of fenceline along northern edge of additional 92 acres that borders Osceola Rd.
- Replace 19 year old roof at one-story residence hall
- Install entranceway tiling in 11 two story guest rooms (a very, very deferred maintenance project)

In closing (everyone's favorite two word phrase uttered during a presentation ☺ ) allow me to express my families' deepest gratitude to the SECC board and Bishop Thompson for the opportunity to serve our Diocese. We hope to see each and every one of you soon.

Thanks. Frank

### **St. Alban's Chapel, Baton Rouge, LA Report to Diocesan Convention 2012**

St. Alban's Chapel has entered its eighty-second year of ministry as the first Episcopal chapel to be built on the campus of a state university. As directed in our original mission statement, St. Alban's continues to provide "an evangelical presence and

presentation of the good news of the Gospel of Jesus Christ" on the campus of Louisiana State University. Ongoing ministries include the "Lunch with C. S. Lewis", seasonal Sunday morning Bible studies, the Julian Gathering, the Buildings & Grounds Committee, an annual summer retreat at the SECC, and Newcomers and Pastoral Care committees. St. Alban's has a long-running commitment to Recovery Ministry, now hosting three weekly AA meetings. In 2011, the increasing number of young families with children prompted the expansion of our children's education program.

The chaplain, Fr. Drew Rollins, is in his eighth year at St. Alban's. His presence there is enabled by the generous support of Diocese of Louisiana and the congregation of St. Alban's. In the spring of 2011, Fr. Howard L'Enfant retired from the LSU School of Law. He continues to serve as an associate chaplain during most months of the academic year. In 2011, Deacon Linda Armstrong was appointed our Director of Lay Ministries and now helps to organize the growing number of programs led by lay persons. With the support of the clergy, the worship, finances, and ministry of St. Alban's is overseen by active Advisory and Finance Committees.

Our ministry to the students of LSU is led by five student ministry interns (Tia Willis, Nick George, Emma Benton, Alex Kroening, Corinne Zarazua-Gradine). They plan and a weekly Bible Study ("Growing in Grace"), a Spring Retreat at the SECC, and a trip to New Orleans for work with Episcopal Community Services. Our interns take leadership roles at the weekly "Lunch with C. S. Lewis" and the Sunday night service and dinner, and meet with the chaplain for weekly for reflection and supervision. The congregation of St. Alban's remains actively involved in a ministry to students. Teams of cooks and servers provide a hot and free meal to some fifty students following the 6:00 service most Sunday evenings.

Our primary outreach program to the larger student population is through our "Lunch with C. S. Lewis" ministry. Each Wednesday during the school term, a hot and free lunch is served to some one hundred and ten students from a wide variety of religious and social backgrounds. Dr. Ed Song, a member of the LSU faculty in the philosophy and religion department, and the chaplain lead a discussion of 'mere Christianity.' These lunches, which run around \$500 each, are paid for through the generous donations of church and some individuals in the diocese. Almost \$12,000 was donated from outside St. Alban's in 2011 in support of this ministry.

Our music program is well known on the LSU campus and wider Baton Rouge community. We have adopted the practice of allowing LSU School of Music students to hold their recitals in our sanctuary at no charge. Our new Director of Music, Joe Nidever, a master's degree student leads our choir of volunteers and six paid students from the LSU School of Music.

In 2011, the congregation of St. Alban's again increased its giving to the Diocese of Louisiana. Our total number of pledges and total amount pledged received this year was larger than any year to date. We move into 2012 with an congregation focused on a mission to LSU, a strong financial base, and buildings and location uniquely suited to our particular calling here. The congregation of St. Alban's Chapel thanks the Diocese of Louisiana for your ongoing support of this fruitful partnership between diocese and

chapel which has resulted in such a long and rich history of Christian witness and ministry in the Anglican tradition at LSU.

Faithfully yours and Geaux Tigers!

The Rev. Andrew S. Rollins  
Chaplain



## Diocesan Report

March 2012

This past year continued a period of transition as the previous Head of School left in May of 2010 and I was appointed as Interim Head will continue until June 2012 when Mrs. Merry Sorrells will assume office. Mrs. Sorrells comes with administrative experience from three other local Independent Schools, Isidore Newman, St. Paul's, and Trinity. She will be a wonderful leader for St. Martin's.

This year has been a time of focusing on our Mission Statement, which is to "prepare students to thrive in college and in life through Faith, Scholarship and Service." With our completed Chapel renovation, we have placed a new and deeper emphasis on the Faith component at the center of our mission. This emphasis is all the more important in light of our relationship with the Episcopal Church and the Diocese of Louisiana.

We also continue to implement our Strategic Plan: Learners at the Center of Learning, and its Core Operating Principles:

An intellectually rigorous academic environment

The intentional integration of faith and learning

A community-based approach to learning

A collaborative philosophy which focuses on personal relationships, not power of authority

A balanced preparation for life

An emphasis on life-long learning

Student-led servant leadership

This has been an ongoing work with Trustees, Administration, Faculty, and Students working together in these seven areas developing and implementing goals consistent with our principles.

St. Martin's continues to attract a diverse and motivated student body from all areas of Greater New Orleans from preschool through twelfth grade. Graduates in 2011 are attending many of the leading universities in this country, including Georgetown, Harvard, Princeton, Stanford, Tulane, Cornell, Chicago, as well as many excellent smaller colleges. Our graduates are leaders in the arts, academics, business, sports, the military, the clergy, politics, the law, and the non-profit sector. With many strong students in all grades, we expect this to continue long into the future.

Sincerely,

The Rev. Dr. Walter Jacob Baer

Interim Head of School

## **STANDING COMMITTEE REPORT – 2011**

### **DATE**

1/6 Approval purchase/sale of property for All Saints – River Ridge

Approval Property purchase for St. Anna's – New Orleans

Gave consent for election of:

- The Very Rev. M.S. Field, West Missouri
- The Rev. M. Milliken, Western Kansas
- The Very Rev. R.W. Franklin, Western New York

3/10 Gave consent for election of:

- The Rev. R. Ray, Northern Michigan

Nominated necessary candidates for Executive Board

Reviewed Ordination Status Report

4/2

Elected:

- The Rev. Henry Hudson – President
- Mrs. Frances Webb – Secretary

5/10

Consent for property purchase for:

- St. James – Baton Rouge
- Refinancing for St. Paul's – New Orleans

Consent for Episcopal elections in Diocese of New York, Haiti and Virginia

Consent for election of:

- The Rev. G. Young, East Tennessee

Certification for Ordination of:

- Sharon Alexander
- John Craft

7/14

Gave consent for Ordination to Diaconate

- Joseph Wallace

Consent for Episcopal election:

- Diocese of New Hampshire

8/7–8

Joint Ordination Retreat at Solomon Center w/ Executive Board

10/6

Approved St. Martin's Metairie request for indebtedness

Received renunciations of Shola Falodun, Mel Gibson & Diane Turgeon

Gave consent for election of:

- The Rev. Scott Barker, Nebraska
- The Rev. Kee Sloan, Diocese of Alabama

Did not consent to election of:

- The Rev. M. Budde, Diocese of Washington

It has been my privilege to serve on the Standing Committee these four years, to see the election of our bishop, new clergy raised up, and parishes and congregations grow and change. The task of this body is to certify the proper processes and procedures of the Church, but more than that, to serve as council of advice for the bishop, and to discern through prayer and consultation the movement of the Spirit in our life and work together. This has not always been immediately clear or easy, but our call is to listen to Him who knows our hearts, and always leads us on. Thank you for allowing me this great honor and privilege.

Yours in Christ,

The Reverend Henry Hudson

## **United Thank Offering Report**

**February 5, 2012**

Once again our diocese has been blessed with another UTO grant. St. Paul's (New Orleans) in partnership with Hope Church United (Gentilly) received \$45,000 for an Outreach Center.

Unfortunately, contributions continue to decline. Hopefully, when the economy improves we will be able to give more generously.

This year's suggested Spring Ingathering date is May 20<sup>th</sup>, but any date that fits your church's calendar may be used.

You may order blue boxes and UTO Envelopes by calling 1-866-937-2772. Or, you may go to

[www.episcopalmarketplace.org/products/united-thank-offering](http://www.episcopalmarketplace.org/products/united-thank-offering)

on the Internet. The materials are free, but there is a charge for shipping.

Please look into your hearts and remember how much we have to be thankful for in this diocese.

Fay R. Atkinson

UTO Coordinator

Diocese of Louisiana

**SEWANEE: THE UNIVERSITY OF THE SOUTH  
2010-2011 REPORT TO THE DIOCESE OF LOUISIANA**

**College of Arts & Sciences enrollment from the Diocese of Louisiana for the 2010-2011 academic year:** 32 students, 8 of whom report themselves to be Episcopalians.

**School of Theology enrollment from the Diocese of Louisiana for the 2010-2011 academic year:** 1 student.

**2010-2011 Financial aid awarded to all undergraduate students from the Diocese of Louisiana:**  
\$410,806.00

**2010-2011 Amount of support from Louisiana churches and the Diocese of Louisiana:** \$600.00

**Governing board representatives from Louisiana:**

*Board of Trustees*

The Rt. Rev. Morris K. Thompson, Jr.

The Rev. Ralph Howe, Jr. (2012)

Drew Broach (2013)

Edward F. Harold (2012)

**School of Theology Programs Center information for Louisiana:**

Education for Ministry (EfM) groups: 10

EfM Diocesan Coordinator: Mrs. Bonnie I. Siegrist, 985.868.6101, [bonniesiegrist@bellsouth.net](mailto:bonniesiegrist@bellsouth.net)

**About Sewanee**

The University of the South is home to both an outstanding liberal arts college and a seminary of the

Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity."

### **Sewanee's Relationship to the Episcopal Church**

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The university's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses. The historic ownership and governance of the university by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university's role in American higher education.

### **2010–2011 Statistics**

College of Arts and Sciences students: 1,455

Undergraduate Class of 2014: 401

SAT combined: 1160-1360

ACT: 26-30

High School GPA: 3.6

Female 52%, Male 48%

Student/faculty ratio: 10.1

Percentage of college students declaring Episcopal heritage: 32%

Majors offered (college): 36

Minors offered (college): 32

College Tuition and Fees: \$46,112

College Faculty: Full-Time – 124      Part-Time – 28



School of Theology residential students: 73

School of Theology Tuition and Fees: \$18,730

School of Theology Faculty: Full-Time – 9 Part-Time – 5

School of Theology summer graduate students: 69

Degrees offered: M.Div., M.A., D.A.S., and S.T.M.

University Fiscal Year July 1, 2010–June 30, 2011:

Unrestricted operating revenues: \$66.8 million

Endowment: \$272.5 million (October 2010)

### **2010-2011 Highlights**

The fiscal year began with the “Leave Taking and Beginning” in All Saints’ Chapel on July 2, 2010. After 10 years of service as the university’s 15th vice-chancellor, Joel Cunningham was vested in his “teaching gown,” ready to assume his role as a member of the College faculty. John McCardell officially began his work as Sewanee’s 16th vice-chancellor. This ceremony was followed McCardell’s formal installation at the Founders’ Day Convocation on Oct. 12.

On Feb. 16, 2011, in a move to address the spiraling costs of higher education, the university’s Board of Regents approved a 10 percent reduction in tuition and fees at the College for the coming 2011-2012 academic year. To the same end, The School of Theology increased its per student basic scholarship by \$1,000.

On Feb. 23, 2011, John Swallow, C’89, was appointed as acting associate provost for the university, effective June 1.

On June 7, 2011, Parker Oliver, C’89, was appointed executive director of marketing and communications, effective June 20.

On July 7, 2011, the University of the South joined six other members of the NCAA Division III Southern Collegiate Athletic Conference (SCAC) in announcing plans to leave the conference effective July 1, 2012, to form a new athletic conference beginning with the 2012-13 season.

## **Office of Youth and Young Adult Ministries, The 175<sup>th</sup> Convention of the Diocese of Louisiana**

### **Diocese of Louisiana Youth and Young Adult Ministries**

**Submitted by the Amelia Arthur, Coordinator for Youth and Young Adult Ministries**

#### **Prayers for our Youth and Young Adults:**

God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you

is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen BCP, p. 829

God of all creation, help our young adults to embrace their true potential during this period of development, discernment, transition and creativity. Inspire all of their communities with your Spirit to open and inform their leadership and insight, creating safe and challenging spaces for them to live into the full stature of Christ, in whose name we pray. Amen.

## **I. Diocese of Louisiana**

### **A. Senior High and Middle High Youth**

#### **1. Youth Ministries, Mission Opportunity and Resources Currently Offered**

- Diocesan Youth Leadership Committee (DYLC) comprised of 15 youth, 5 youth ministers and adult volunteers, and the Youth and Young Adult Coordinator
- Senior Rally, grades 9–12
- Junior Rally, grades 6–8
- Happening, twice annually
- Camp Hardtner, summer camping opportunities with the Diocese of Western Louisiana
- Provincial Youth Event (PYE) every year, Province IV consists of the Southeastern US
- Episcopal Youth Event (EYE) every three years, open to youth in grades 9–12
- Acolyte Festival, open to all acolytes, youth and adult, as well as priests and sponsors
- Kanuga Conference Center, summer and winter events for junior and senior high
- Bowling with the Bishop, open to all youth, grades 6–12 and their chaperones
- Stewardship Day at SECC, open to all people of the Diocese of Louisiana
- Youth Calendar, Resources & Study Guides at [www.edola.org](http://www.edola.org), Facebook group “EDOLA Youth & Young Adults”, and on Twitter at EDoLAYouth
- Safeguarding God’s Children Training
- Scholarship and Financial Sponsorship for Youth Events

#### **2. Diocesan Youth Events for 2012**

- **The Diocese of Louisiana Acolyte Festival, October 2011:** Bishop Thompson welcomed ten churches, totaling 60 people to Christ Church Cathedral for worship, workshops, and lunch. We received supportive and encouraging feedback from acolytes,

parents, Youth Ministers and clergy, and we believe that the Acolyte Festival has room for growth. Special thanks to the participating acolytes, their sponsors, the volunteers and DYLC, and Christ Church Cathedral, New Orleans.

- **Bowling with the Bishop at Mid-City Lanes Rock-n-Bowl, December 2011:** 100 people attended including children, youth, young adults, older adults and clergy. Feedback was enthusiastic and for 2012 we will reserve the entire venue at Rock-N-Bowl!
- **Senior Rally, January 2012:** Senior Rally 2012 was a hit for our young people in grades 9–12. Our theme was “I Am the Vine, You are the Branches” and four theme oriented talks were given throughout the weekend. 40 youth attended Senior Rally this year, including twelve who both participated and staffed the event. Also present were youth ministers, adult volunteers, and parents from our churches. We ended Rally late Sunday morning with Morning Prayer and a Service of Healing, during which graduating seniors offered heartfelt talks about their involvement with diocesan youth ministries, friendships developed, spiritual growth and love gained. It is wonderful to hear our senior high students tell in their own words how God is working in their lives!
- **Happening 68, February 2012:** The Happening Committee, Happening Staff, and the Youth Lay Rector – Natalie Csintyan from Christ Church, Covington -- are pleased with the participation and ministry at Happening 68. Almost 100 youth and adults attended the weekend as staff and participants.
- **Junior Rally, March 2012:** Like Senior High Rally, the theme for Junior High Rally will be “I Am the Vine, You Are the Branches”. We anticipate youth and adults from all over the diocese to participate. As is the case for all of our youth events, scholarships and financial aid are available.
- **Stewardship Day at Solomon Episcopal Conference Center, April 22, 2012:** Our first attempt at a stewardship event sponsored by the Office of Youth and Young Adult Ministries, 2–7pm, outdoor work at the conference center followed by a cookout for all participants.
- **Camp Hardtner, Summers:** Camp Hardtner remains an excellent ministry for Louisiana’s youth, as well as the university-aged young adults who serve as camp counselors.

## **B. Young Adults**

- **God and Guinness, Monthly:** New Orleans Episcopal Young Adults is continuing a monthly series titled ‘God and Guinness.’ The diocese has hosted six meetings with attendance ranging from 30–50 young professionals/young adults aged 21–35. The diocese pays for appetizers while participants purchase their own beverages.
- **Vocare:** During 2012 there will be an opportunity for Young Adults from throughout the diocese to participate in Vocare, a spiritual renewal weekend specifically for Young Adults. Young Adults will also have an opportunity to serve on the planning team for this event.

## **II. Province IV**

- **Provincial Youth Networking Meeting, November 2011:** Two youth from our Diocesan Youth Leadership Committee—Alyson Carvin and Shelby Noustens, and Amelia Arthur attended. This meeting offered excellent opportunity for our diocese to network, share ideas, and learn with other youth and youth directors in Province IV. The Diocese of Louisiana Youth Ministries' operating model is structured similarly to other dioceses in our province. We'd like the Diocese of Louisiana to continue its leadership role in Province IV.
- **Winterlight, December 2011:** Eight youth and two adults from the Diocese of Louisiana traveled to Hendersonville, NC to participate in Winterlight. The feedback was enthusiastic and we hope to send another group in 2012.
- **2012 Provincial Youth Event (PYE), July 2012:** One youth from the Diocese of Louisiana is serving on the design team for PYE 2012 and details will be available to youth in the diocese soon!

## **III. National Church**

- **General Convention 2012:** Youth from Province IV will serve on the youth delegation to convention this summer. We hope that they represent our province well and bring us good reports from the National Church at our Province IV Networking Meeting in 2012.

**Delegates to the 175th Diocesan Convention**  
**March 2 and 3, 2012**

<b>Church</b>	<b>City</b>	<b>Delegates</b>	<b>Alternates</b>
<b>Church of the Incarnation</b>	Amite	Maria Palmer	
<b>Church of the Holy Spirit</b>	Baton Rouge	Slater Armstrong Tony Coleman	Wendy Armstrong
<b>St. Alban's Chapel</b>	Baton Rouge	Alice Devall Ed Song	Emma Benton Lance Armstrong
<b>St. Augustine's Church</b>	Baton Rouge	Lisa Winslow	Cheryl Mayeaux
<b>St. James Church</b>	Baton Rouge	Hays Alexander Denise Allen Edward H. Henderson Patrick Broderick Kerry Capron David Warrington	
<b>St. Luke's Church</b>	Baton Rouge	Dennis Edmon John McKenzie Pat Varino Ben Pace Kelly Root Martin Schott	Margaret Schott Chris Roussell
<b>St. Margaret's Church</b>	Baton Rouge	Ken Krogstad Peter Barrios Chip Blair	
<b>St. Michael's Church</b>	Baton Rouge	Edgar Cage	Delores Jenkins
<b>Trinity Church</b>	Baton Rouge	Bennett Ford Skip Smart Ana Soonthornsima Edward Stauss Audis Thornton Judy Smart	
<b>St. Matthew's Church</b>	Bogalusa	Alan Wilson Jacqueline Gove	Chris Walley
<b>St. Andrew's Church</b>	Clinton	Ann Wilson	
<b>Christ Church</b>	Covington	Liz Taurman Jeff Bell Kirk Michel Philip James Mary Thomas Coady	Georgie Myrtle
<b>St. Francis Church</b>	Denham Springs	Dolly Williams Janie Rainey Jennifer Wingate	Gene Kent
<b>St. Mary's Church</b>	Franklin	Clarkson Brown James P. Evans, III Kay Schmida	

**Delegates to the 175th Diocesan Convention**  
**March 2 and 3, 2012**

<b>Grace Memorial Church</b>	Hammond	Maude Sharp Howard Nichols Karen Plauche	
<b>St. Mark's Church</b>	Harvey	Donna Hurley Sandy Landry Carleatha McCann	
<b>St. Matthew's Church</b>	Houma	F. Dixon Lewis Suzanne Alexander Beulah Rodrigue	
<b>St. Stephen's Church</b>	Innis	Gary Stuard, Jr.	
<b>St. John's Church</b>	Kenner	Joyce Jarvis	Ethel Holland
<b>St. Timothy's Church</b>	LaPlace	Ruth Montgomery	John Montgomery
<b>St. Michael's Church</b>	Mandeville	Gabriel Mitchell Terri Landry	Meg Mitchell
<b>St. Augustine's Church</b>	Metairie	Janice Hackett Raul Esquivel Bill Gibson Ann Sale Martha Gause	
<b>St. Martin's Church</b>	Metairie	Mike McHugh Susan Bergeron Rebecca Sadler	David Reeves
<b>Trinity Church</b>	Morgan City	Doyle Dennis Tina Emmett Judy Weber	John Stork
<b>St. Mary's Church</b>	Morganza	Fay Rock Gustin	Nina Gustin
<b>All Souls Church</b>	New Orleans	Jean Massey	David Cramer
<b>Church of the Annunciation</b>	New Orleans	Todd Gonczy Duane Nettles Maureen Young	
<b>Chapel of the Holy Comforter</b>	New Orleans	Dorothy Sidman	Ebuka Eweni
<b>Chapel of the Holy Spirit</b>	New Orleans	Joseph Tucker	
<b>Christ Cathedral</b>	New Orleans	Mary Baldwin Kennedy Jim Buck Richard Moreland Linda Nelson	
<b>Mount Olivet</b>	New Orleans	Valerie Emmett Marty Stroble Warren Emmett	
<b>St. Andrew's Church</b>	New Orleans	Joyce Barefield Jane Miller John Futrell	

**Delegates to the 175th Diocesan Convention**  
**March 2 and 3, 2012**

<b>St. Anna's Church</b>	New Orleans	Luigi Mandile Sharon Martyn Betty Madden	Becky Thomson Geoff Acker
<b>St. George's Church</b>	New Orleans	Trey Burvant Frank Accardo Ed Brown	Lee Crean Lynn Crean
<b>St. Luke's Church</b>	New Orleans	William Rucker April Williams Gillian Knowles-Jones	Linda Hamilton
<b>St. Paul's Church</b>	New Orleans	Susan Robinson David Russell Lori Lavell Tracy Tingstrom	
<b>St. Philip's Church</b>	New Orleans	Allen Hero Martin Lowe Frances Webb	Frank Coolidge
<b>Trinity Church</b>	New Orleans	John Eastman Edie Darragh John Musser Rob Steinfeld Frank Sames Ginny Horner	Marcia Cooke Andrew Pilant
<b>St. Paul's/Holy Trinity</b>	New Roads	Babs Tullos Richard Tullos	
<b>Church of the Holy Communion</b>	Plaquemine	John Gay Jenny Wren Dupont Bill Nadler	Nancy Delahaye Jerry LeBlanc
<b>All Saints' Church</b>	Ponchatoula	Sharleen Juneau	Ray Juneau
<b>All Saints' Church</b>	River Ridge	Ann Ball Margaret Goodman Eileen Mitchell	
<b>Church of the Nativity</b>	Rosedale	Pam Hubbard	
<b>Grace Church</b>	St. Francisville	Glenn Thomas Emmette Barrow Sharon Gauthier Suzie Johnston	Hamilton Willis
<b>Christ Church</b>	Slidell	Carolyn Hunt- Loga Nancy Ritzman Gus Michel II	
<b>St. John's Church</b>	Thibodaux	Michael Strausser Mary Katherine Blackburn Gloria Hunter	Chelsea Rivero
<b>St. Patrick's Church</b>	Zachary	Jesse Noble Francis Nezianya Beth Kimmell	JanNoble Glen Kimmell

## **Minutes of the 175<sup>th</sup> Annual Convention The Diocese of the Episcopal Church of Louisiana**

The One Hundred Seventy-fifth Annual Convention of the Diocese of The Episcopal Church of Louisiana (“The Convention”) met on Friday, March 2, 2012, at St. James Episcopal Church in Baton Rouge, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana (“The Constitution” and “The Diocese”).

The Convention was called to order at 3:00 PM on March 2 by the Right Reverend Morris K. Thompson, Jr. (“The President”), who opened with a reading from Galatians (5:13-15) and with prayer.

Ms. Marsha Wade, Secretary of the Diocese, certified the presence of a quorum.

The President called for appointments for assistant secretaries. The Secretary appointed Judy Weber and Denise Allen as assistant secretaries.

In accordance with Canon 1, Section 4 of the diocesan canons, the President called for the election of a the Secretary of the Diocese. The President announced that Ms. Marsha Wade had been nominated and called for nominations from the floor. There being no additional nominations, it was moved and seconded to close nominations and elect Marsha Wade by unanimous ballot. Motion carried. Marsha Wade was elected Secretary of the Diocese for the coming year.

The President recognized Canon Chad Jones, Chair of the Committee on the Dispatch of Business. Canon Jones moved the following Resolutions:

### **Resolution #DOB1**

*RESOLVED, that the “Rules of Order of The Convention” and the “Order of Business” as published in the Delegates packets be adopted as the Rules of Order and the Order of Business for The Convention.*

### **Resolution #DOB2**

*RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese Of The Episcopal Church Of Louisiana shall be conducted in the following manner:*

- (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.*
- (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.*
- (3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.*
- (4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.*
- (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.*



Resolution #DOB3

*RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.*

Resolution #DOB4

*RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman Of The Dispatch Of Business.*

Resolution #DOB5

*RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch Of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of the Chair.*

Resolution #DOB6

*RESOLVED, that the courtesy of seat and voice at The Convention of The Diocese Of Louisiana be extended, according to Article V, section 6, of The Constitution Of The Diocese Of The Episcopal Church Of Louisiana, to members of The Executive Board of The Diocese who are not Delegates representing congregations; clergy licensed to serve in The Diocese; members of the staff of The Diocese Of The Episcopal Church Of Louisiana who are not Delegates representing congregations; heads of diocesan schools and parochial day schools; to the retired bishops resident in The Diocese and to any special guests or others designated by The Bishop for mention.*

The President extended the privilege of seat and voice to the delegation from the Chapel of the Transfiguration at Angola.

The President recognized the Very Reverend Mark Holland, Rector of St. James Church, who brought a message of welcome to the Convention from St. James parishioners who put in many hours to prepare for the Convention. He especially thanked Nancy Jo Poirrier and Alice Nelson, who organized an “army of volunteers” to coordinate the hospitality and other logistical concerns needed to conduct this event.

The President introduced Dr. Dwight Zscheile, Assistant Professor of Congregational Mission and Leadership at Luther Seminary, St. Paul, MN, who is scheduled to address the Convention at a later time regarding the possible re-structuring of the Episcopal Church for a greater focus on mission.

The President introduced clergy received or ordained since the last Convention:

Newly Ordained Priests:

The Rev'd Sharon Ann Alexander

The Rev'd John Harvey Craft

The Rev'd Harry Oliver Jenkins

The Rev'd William Patrick Edwards

The Rev'd Dr. L. Calvin Lane, III

Newly Ordained Transitional Deacons:  
The Rev'd Alina Somodevilla Williams  
The Rev'd Joseph Anthony Wallace

Clergy Received:  
The Rev'd Kirkland "Scully" Knight  
The Rev'd Mitchell Tonkin Smith

Newly Licensed Clergy:  
The Rev'd Ronald Clingenpeel  
The Rev'd Roger Kevin Kelly  
The Rev'd Michael Nation  
The Rev'd Canon David I. Seger  
Pastor Robyn McCullough-Bade (ELCA)

The President appointed Rebecca Pitre and Liz Shortess as Tellers for the Convention.

The President appointed Canon Mark Stevenson as Electing Secretary.

The President appointed Nancy Seger as Proctor for Elections.

The President recognized Canon Jones, who gave an explanation of balloting and nominating from the floor for offices. Balloting commenced as follows:

**The Standing Committee – Clergy Order:** *One to be elected.*

A.J. Heine  
Roman Roldan

It was moved and seconded that nominations be closed. Motion passed. Balloting began.  
(Ballot 2A)

**The Standing Committee – Lay Order:** *One to be elected.*

Ann Ball  
John Musser

It was moved and seconded that nominations be closed. Motion passed. Balloting began.  
(Ballot 2A)

**The Executive Board – Clergy Order:** *One to be elected.*

Sharon Alexander  
Peggy Scott  
William Terry

It was moved and seconded that nominations be closed. Motion passed. Balloting began.  
(Ballot 2A)

**The Executive Board – Lay Order:** *Two to be elected.*

Randi Ellis  
Gillian Knowles-Jones  
Francis Nezianya  
Michael McKay  
Laura Osborne

It was moved and seconded that nominations be closed. Motion passed. Balloting began.  
(Ballot 2A)

**Disciplinary Board – Clerical Order:** *One to be elected.*

Dan Krutz

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Fr. Krutz by unanimous ballot. Motion passed.

**Fr. Krutz was elected.**

**Disciplinary Board – Lay Order:** *Two to be elected.*

Alan Brackett  
John Ozier

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Mr. Brackett and Mr. Ozier by unanimous ballot. Motion passed..

**Mr. Brackett and Mr. Ozier were elected.**

**Election of Trustee to the University of the South – Clerical Order:** *One to be elected.*

The Reverend Ralph Howe  
The Reverend John Miller

It was moved and seconded that nominations be closed. Motion passed.  
Balloting began. (Ballot 2A)

**Election of Trustee to the University of the South – Lay Order:** *One to be elected.*

Ed Harold  
Gina Jenkins

It was moved and seconded that nominations be closed. Motion passed.  
Balloting began. (Ballot 2A)

**Treasurer**

Lucius Butts

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Mr. Butts by unanimous ballot. Motion passed.

**Mr. Butts was elected.**

The President called on the Chair of Dispatch for the introduction of Resolutions and referral to Committee. (See APPENDIX A for full texts of Resolutions as submitted)

R-1 (Amendments to the Constitution –2nd reading) No second required, and has been previously referred to Constitution & Canons Committee.

R-2 (Calling for Structural Reform of the Episcopal Church) Moved by The Very Reverend Ken Ritter and John Musser. Seconded, and referred to Resolutions Committee A

R-3 (Prayer Support for the Diocese of Tohoku) Moved by Ann Ball. Seconded, and referred to Resolutions Committee B

R-4 (To Support "Let Us Walk Together" in the Diocese of Tohoku). Moved by Ann Ball. Seconded, and referred to Resolution Committee B.

R-5 (On the Implementation of a Interim Eucharistic Sharing Agreement with the United Methodist Church). Moved by the Very Reverend Susan Guamer and the Reverend Dan Krutz. Seconded, and referred to Resolution Committee B.

R-6 (To Reduce Child Poverty in Louisiana) Moved by the Reverend Dan Krutz. Seconded, and referred to Resolution Committee B.

R-7 (A Call to Peace and Prayer for the Sudan) Moved by the Partners in Mission Committee. No second needed. Referred to Resolution Committee B.

The President indicated that he had been made aware of a request to consider an additional Resolution, and recognized Mr. Kelly Root.

Mr. Root moved that the Rules of Order be suspended to allow for the consideration of a Resolution entitled *"To Allow for the Optional Participation of Schools, Daycare Facilities and Other Diocesan Institutions in the Lay Employee Pension Plan to Protect the Mission of the Episcopal Church and Safeguard the Quality and Availability of the Episcopal Education."*

The President explained that this Resolution was submitted to the Chair of Dispatch of Business and the Secretary of the Diocese, but not more than 30 days prior to the convening of the Convention as required by the Rules of Order. The President ruled Mr. Root's motion to suspend the Rules to be in order. The motion was seconded. This non-debatable motion requiring 2/3 majority for adoption passed by voice vote.

The President designated Mr. Root's Resolution as 2012 R-8, and referred it to Resolution Committee C.

The President recognized Mr. Michael MacDonald and the Reverend Rusty McCown of the Church Pension Group to give an update on the Denominational Health Plan and the Lay Employee Pension Plan, both of which require mandatory participation across the Episcopal Church as of January 1, 2013. They reported that under these programs lay employees of the Episcopal Church who work 1,500 hours or more each year will have the same health plans as full time clergy members. Also, lay employees working a minimum of 1,000 per year will be part of a pension plan similar to the pension plan for priests.

The President recognized Dr. Dwight Zscheile to explain the thoughts behind a proposed restructuring of the Episcopal Church. Dr. Zscheile gave a report that covered the history of the structure of the Episcopal Church, as well as the theological context of possible reform.

The President called on Canon Stevenson, the Electing Secretary, for balloting results.

**The Standing Committee – Clergy Order:** *One to be elected.*

182 Ballots cast. 92 votes need for election.

A.J. Heine	107
Roman Roldan	75

**AJ Heine elected.**

**The Standing Committee – Lay Order:** *One to be elected.*

178 Ballots cast. 90 votes need for election.

Ann Ball	120
John Musser	58

**Ann Ball elected.**

**The Executive Board – Clergy Order:** *One to be elected.*

183 Ballots cast. 92 votes need for election.

Sharon Alexander	84
Peggy Scott	51
William Terry	47

Instructions were given for a Runoff Ballot (2B) between Alexander and Scott. Vote for one.

**The Executive Board – Lay Order:** *Two to be elected.*

181 Ballots cast. 91 votes need for election.

Randi Ellis	86
Gillian Knowles-Jones	62
Francis Neziyanya	90
Michael McKay	31
Laura Osborne	78

Instructions were given for a Runoff Ballot (2B) between Ellis, Knowles-Jones, Neziyanya and Osborne. Vote for two.

**Election of Trustee to the University of the South – Clerical Order:** *One to be elected.*

183 Ballots cast. 92 votes need for election.

The Reverend Ralph Howe	140
The Reverend John Miller	43

**Ralph Howe elected.**

**Election of Trustee to the University of the South – Lay Order: *One to be elected.***

179 Ballots cast. 90 votes need for election.

Ed Harold	64
Gina Jenkins	114

**Gina Jenkins elected.**

The President announced that committee hearings as previously designated would be held from 4:50-5:50 PM across the street in the St. James Ministries Center.

The President recognized the Very Reverend Mark Holland, who gave instructions regarding parking in the area, the first aid station in the main hall, vendors in the parish hall, Evensong after the hearings and the reception at the Hilton to close out the evening. He also offered thanks to the artist guild and flower guild of St. James Church for their decorations around the campus, to those who will be preparing breakfast and lunch tomorrow, and to the day school students serving as pages.

Convention recessed at 4:40 PM, with plans to reconvene at 10:20 AM on Saturday, March 3, 2012.

*Evening Prayer was said at St. James Episcopal Church in Baton Rouge at 6:00 PM, followed by a formal reception in the ballroom of the Hilton Hotel.*

The Convention reconvened, following Holy Eucharist in St. James Episcopal Church, on March 3, 2012 at 10:30 AM.

The President opened the session with prayer.

The Secretary certified the presence of a quorum.

The President called on Canon Stevenson, the Electing Secretary, for balloting results.

**The Executive Board – Clergy Order: *One to be elected.***

171 Ballots cast. 86 votes need for election.

Sharon Alexander	102
Peggy Scott	69

**Sharon Alexander elected.**

**The Executive Board – Lay Order: *Two to be elected.***

182 Ballots cast. 92 votes need for election.

Randi Ellis	104
Gillian Knowles-Jones	78
Francis Neziyanya	99
Laura Osborne	80

**Randi Ellis and Francis Neziyanya elected.**

The President called the Reverend Henry Hudson, President of the Standing Committee, to take the Chair for the Bishop's Address. (See Appendix B for the full text of the Address)

The President returned to the Chair and recognized Lucius Butts, Treasurer of the Diocese, who presented a summary of the 2011 financial reports of the Diocese, as well as the 2012 Diocesan budgets. (See the Journal of the 175<sup>th</sup> Convention for complete reports.) Mr. Butts, on behalf of the Executive Board, moved the budgets for adoption. Motion carried.

The President recognized Marsha Wade, Chair of Constitution and Canons, for the First Report on Resolution 2012 R-1. Ms. Wade reminded the Convention that this is a second reading on an amendment to the Constitution, the Resolution having passed a first reading at the 174<sup>th</sup> Convention. (Full text and explanation in Appendix A)

The President recognized Nell Bolton who gave a report from Episcopal Community Services of Louisiana (see the Journal of the 175<sup>th</sup> Convention for a written report). Ms. Bolton presented a video that showcased the work of ECS of LA's work in case management.

Following the video Ms. Bolton introduced Karen Mackey, who explained a new internet-based "asset mapping" program that will allow the Diocese to track its ministries, strengths and opportunities more efficiently.

Pete Nunnally continued the ECS of LA report with an explanation of the "Living With Purpose Fellowship Program," designed to involve young adult interns and volunteers in the ministry of transforming lives in south Louisiana. Sam Angell, a Fellow in the program, spoke of his experiences working in this program and under its guidelines of faith, community and service.

Ms. Bolton concluded by asking the members of the ECS of LA Board present to stand and be recognized. The Convention offered its appreciation with applause.

The President recognized the Very Reverend David duPlantier, Dean of the Cathedral, who reported on the work of the Jericho Road Episcopal Housing Initiative, which is in its seventh year. Dean duPlantier spoke of the many good things that have come about since Hurricane Katrina. Jericho Road will soon be completing its 25<sup>th</sup> home and continues to help people in the surrounding neighborhood with housing and building community.

Dean duPlantier announced the resignation of Brad Powers as Executive Director, offered thanks for his work over the years, and welcomed Nicole Barnes as his successor. Ms. Barnes briefly addressed the Convention and thanked the Diocese for its support.

The President recognized the Very Reverend Mark Holland, who introduced the Baton Rouge Kids' Orchestra. The young people performed several pieces of music for the assembled Convention.

The President made several housekeeping announcements and then recognized the Very Reverend Susan Gaumer to lead the Convention in Noonday Prayer.

The President recognized the Very Reverend Mark Holland, who explained the process for lunch.

The Convention recessed at 11:55 AM.

The Convention reconvened at 1:15 PM.

The President recognized Canon Chad Jones, who offered prayer in remembrance of those faithful departed in the past year.

The President called on the Secretary to give the final report on quorum and credentials. Ms. Wade reported that there were 83 clergy and 47 Ecclesiastical Units in attendance at the Convention.

The President recognized Nell Bolton, who announced the winning numbers from the ECS of LA give-away drawing.

The President presented his appointments to the various committees of Convention for approval. (See the Journal of the 175<sup>th</sup> Convention for a complete listing of appointments.) All appointments were duly approved by voice vote.

The President recognized Barbara Owens (President of the Episcopal Church Women) and Fay Atkinson (United Thank Offering Chair), who reported on the work of the ECW and presented St. Paul's, New Orleans, with a \$45,000 grant from the U.T.O.

The President recognized Marsha Wade to give the second report of the Committee on Constitution and Canons. Ms. Wade moved the adoption of Resolution 2012 R-1. The Resolution passed.

The President recognized Frank Hall to give a report on Solomon Episcopal Conference Center. (See the Journal of the 175<sup>th</sup> Convention for a complete report.)

The President recognized the Very Reverend A.J. Heine for a Report from Resolutions Committee B.

The Committee recommended passage of Resolution 2012 R-3 as moved, without amendment. Resolution passed.

The Committee recommended passage of Resolution 2012 R-4 as moved, without amendment. Resolution passed.

The Committee moved to amend Resolution 2012 R-5 as follows:

*Resolved, that ~~the 175th Convention of the Episcopal Diocese of Louisiana requests the implementation of~~ implements the Interim Eucharistic Sharing agreement passed by the General Convention of ~~2009~~ 2006 between the Churches of our diocese and our sister churches in the United Methodist Church, under the direction of the Bishop and Ecumenical Commission.*

Motion to amend the Resolution 2012 R-5 passed.

The President called the question on Resolution 2012 R-5 as amended. Resolution passed.

The Committee moved to amend Resolution 2012 R-6 as follows:

*Resolved, that the 175th Convention of the Episcopal Diocese of Louisiana commits itself to working with other denominations in cooperation with the Louisiana Interchurch Conference and its Public Policy Task Force to create a strategy for improving Louisiana's "Kids Count" ranking by appointing a Representative.*



Motion to amend Resolution 2012 R-6 passed.

Canon Stevenson moved to further amend Resolution 2012 R-6 as follows:

*Resolved, that the 175th Convention of the Episcopal Diocese of Louisiana commits itself to working with other denominations in cooperation with the Louisiana Interchurch Conference and its Public Policy Task Force to create a strategy for improving Louisiana's "Kids Count" ranking by appointing a Representative to the Public Policy Task Force.*

Motion to amend Resolution 2012 R-6 was seconded, and passed.

The President called the question on Resolution 2012 R-6 as amended. Resolution passed.

The Committee moved to amend Resolution 2012 R-7 as follows:

*Resolved, that the 175th Annual Convention of The Diocese of Louisiana joins with The General Convention and The Executive Council in expressing its solidarity with the Episcopal Church of Sudan: its pastors and priests, and in the Church's call for peace in Sudan, its leadership and care for the people of Sudan, and its suffering as it has been targeted for violence and abuse.*

*And be it further Resolved, that the 175th Annual Convention of The Diocese of Louisiana urges all members to continue in prayer for the people of Sudan and South Sudan, especially those in the war torn regions of the Blue Nile, the Nuba Mountains, Abyei, and Darfur, and charges the Partners in Mission Committee to develop appropriate additional steps to promote awareness and a sense of God's call to act.*

Motion to amend Resolution 2012 R-7 passed.

The President called the question on Resolution 2012 R-7 as amended. Resolution passed.

The President recognized the Very Reverend Ken Ritter for a Report from Resolutions Committee A.

The Committee recommended passage of Resolution 2012 R-2 as moved, without amendment. Resolution passed.

The President recognized Harriet Murrell for a report from the School for Ministry. Ms. Murrell indicated that this would be her final report, as the School is ending. Bishop Thompson is considering other ways of handling Adult Christian Formation on a diocesan-wide scale.

Ms. Murrell recognized and thanked the most recently graduated class of six individuals, of whom John Boyd, John Easton, and L.J. Hunt were present at the Convention.

The President thanked Ms. Murrell for her work. The Convention expressed its appreciation with applause.

The President recognized Marsha Wade, in her roll of Parliamentarian, to explain possible actions regarding the coming presentation from Resolutions Committee C.

*The Minutes of the 175<sup>th</sup> Convention*

The President recognized the Reverend Fred Devall for a Report from Resolutions Committee C.

Fr. Devall thanked the members of his committee for their work, as well as all those who attended and participated in the hearings.

The Committee moved a substitute Resolution 2012 R-8, as follows:

Whereas the implementation deadline, January 1, 2013, of the Lay Employee Pension Plan (LEPP), is near at hand, and

Whereas some of the Episcopal Schools in the Diocese of Louisiana are not prepared to fully implement the plan without the very real possibility of cuts in staff and/or program levels, or tuition increases that could damage market position, be it therefore

*Resolved, the 175th Convention of the Diocese of Louisiana directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:*

*Resolved, the House of \_\_\_\_\_ concurring, the 77th General Convention shall amend Title I Canon 8 of the Canons of the General Convention of the Episcopal Church so as to allow each Diocese ~~to make decisions as to the participation of schools, day care facilities, and other diocesan institutions (that is, other than the Diocese itself and its Parishes and Missions) in the Lay Employee Pension Plan.~~ to extend the timetable of full implementation on a case by case basis of the LEPP until January 1<sup>st</sup>, 2018, and be it further*

*Resolved, that with an extended implementation period, each vestry, school board, or appropriate governing body will submit an implementation plan to the Ordinary for approval no later than January 1<sup>st</sup>, 2013.*

Discussion on the Substitute ensued.

The Reverend John Craft moved to end debate. Motion was seconded. The President was unable to determine the results of a voice vote, so a vote by show of green and red cards was called. Motion failed, 91 green to 93 red. Discussion continued.

The Reverend Dan Krutz moved to end debate. Motion was seconded. Motion passed.

The President called the question to adopt the Substitute. The President was unable to determine the results of a voice vote, so a vote by show of green and red cards was called. Motion to adopt the language of the substitute passed.

It was moved and seconded to amend the new Resolution 2012 R-8 as follows:

\* \* \*

*Whereas some of the Episcopal Schools in the Diocese of Louisiana are not prepared to fully implement the plan without the very real possibility of cuts in staff and/or program levels, or tuition increases ~~that could damage market position~~, be it therefore*

\* \* \*

Discussion ensued.

It was moved and seconded to Substitute for the previously amended language the following:

\* \* \*

*Whereas some of the Episcopal Schools in the Diocese of Louisiana are not prepared to fully implement the plan without the very real possibility of cuts in staff and/or program levels, or tuition increases ~~that could damage market position~~ that could adversely affect enrollment, be it therefore*

\* \* \*

Discussion ensued.

The Parliamentarian asked the mover of the Substitute to withdraw his motion so as to allow John Futrell to move another Substitute, as Mr. Futrell was not allowed to do earlier in the discussion. This was agreed upon without objection, and Mr. Futrell moved the following Substitute language:

\* \* \*

*Whereas some of the Episcopal Schools in the Diocese of Louisiana are not prepared to fully implement the plan without the very real possibility of cuts in staff and/or program levels, or tuition increases ~~that could damage market position~~ that would unduly burden school families, be it therefore*

\* \* \*

The Substitute was seconded.

Discussion ensued.

Canon Stevenson, in response to a written question, clarified the portion of the Resolution that would be sent to the General Convention.

Dean duPlantier moved to end debate. Motion passed.

The President called the question on adopting the Substitute language. Motion passed.

Discussion resumed on the amended Resolution, as follows:

*Whereas the implementation deadline, January 1, 2013, of the Lay Employee Pension Plan (LEPP), is near at hand, and*

*Whereas some of the Episcopal Schools in the Diocese of Louisiana are not prepared to fully implement the plan without the very real possibility of cuts in staff and/or program levels, or tuition increases that would unduly burden school families, be it therefore*

*Resolved, the 175th Convention of the Diocese of Louisiana directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:*

*Resolved, the House of \_\_\_\_\_ concurring, the 77th General Convention shall amend Title I Canon 8 of the Canons of the General Convention of the Episcopal Church so as to allow each Diocese to extend the timetable of full implementation on a case by case basis of the LEPP until January 1<sup>st</sup>, 2018, and be it further*

*Resolved, that with an extended implementation period, each vestry, school board, or appropriate governing body will submit an implementation plan to the Ordinary for approval no later than January 1<sup>st</sup>, 2013.*

The President called the question on the amended Resolution 2012 R-8. Motion passed.

Upon Fr. Devall's announcement that this ended the report of his Committee, the Convention responded with lighthearted and energetic applause.

The President asked the Convention to take a two minute standing break.

The President called the President of the Standing Committee, the Reverend Henry Hudson, to the Chair.

The Chair recognized Amelia Arthur, Diocesan Youth Coordinator, for a report on the Diocesan Youth Programs. (See the Journal of the 175<sup>th</sup> Convention for a complete report.) Ms. Arthur's report was highlighted by a slide presentation.

The President returned to the Chair.

The President recognized the Reverend Craig Dalferes for an update on St. Matthew's, Houma. Fr. Dalferes reported that he is hopeful that there will be a ground breaking this summer on the new church, which they further hope will be completed within two years of that event. He also shared that Grace Memorial Church in Hammond has made a large contribution to the construction of St. Matthew's new church.

The President recognized the Very Reverend A.J. Heine, Dean of the Jefferson Deanery, to issue an Invitation to the 176<sup>th</sup> Convention of the Diocese of Louisiana. Fr. Heine announced that the 176<sup>th</sup> Convention of the Diocese will be held at St. Martin's School on March 1 and 2, 2013.

The President accepted the Invitation on behalf of the Diocese of Louisiana.

The President recognized the Reverend Henry Hudson to move Courtesy Resolutions.

#### Resolution 2012 C-1

*Resolved, that the 175<sup>th</sup> Convention of the Diocese of Louisiana expresses its gratitude to the good people and clergy of St. James Church, Baton Rouge, for the gracious hospitality and welcome we received at their hands. Truly "like a mighty army" the volunteers have made this a most pleasant and efficient meeting, with beautiful worship, excellent hospitality, and ready help. In particular we commend the Rector and staff, and Nancy Joe Poirrier (an army of one!) and Alice Nelson, Chairs of Host Parish Committee.*

Resolution 2012 C-2

*Resolved, that the 175<sup>th</sup> Convention of the Diocese of Louisiana express appreciation to the Partners in Mission Committee for keeping before us our wider community and partners in prayer; for giving us opportunities to support and serve our family beyond the Diocese; and for being the living connections with the Diocese of Rhode Island, Tohoku in Japan, Copan and Maya Deaneries in Honduras, Lango, Uganda, the Sudan, and all the foreign mission connections we support. We commit ourselves to hold these our partners close in our prayer, and work to uphold their ministry.*

Resolution 2012 C-3

*Resolved, that the 175<sup>th</sup> Convention of the Diocese of Louisiana extends greetings to the Right Reverend James Brown, beloved 9th bishop of this diocese, and expresses our profound apologies for scheduling this event concurrent with opening night at the opera. We appreciate his clarity of purpose and values, and miss his wisdom and wry humor!*

Resolution 2012 C-4

*Resolved, that the 175<sup>th</sup> Convention of the Diocese of Louisiana extends greetings to the Right Reverend Charles Jenkins, esteemed 10th bishop, and prays that his retirement is salubrious and fun, ensconced on his John Deere cathedra with rich diesel incense!*

Resolution 2012 C-5

*Resolved, that the 175<sup>th</sup> Convention of the Diocese of Louisiana extends greetings to Mary Jo Brown and Louise Jenkins, wives and keepers of our sometime bishops, and prays their equanimity and grace be sufficient for their sometime cares.*

Resolution 2012 C-6

*Resolved, that the 175<sup>th</sup> Convention of the Diocese of Louisiana expresses our delight in Bishop Thompson's ministry with us, and rejoices in the growth we see in the diocesan work and witness. We delight in the kindness and gentleness of His Spirit, and clarity of vision for our work. We rejoice in the presence of Rebecca with him and with us, and give thanks for her hospitality and gracious love for us all. May God bless you both, and keep you sane in the midst of our madness, careful in your love for each other, and delighted in the community that delights so much in you.*

The Convention adopted the Resolutions by applause.

The President announced that the Standing Committee would meet briefly following the close of the Convention.

The President expressed his appreciation of the Bishop's Staff. The Convention responded with applause.

Additional housekeeping announcements were made.

It was moved and seconded that the Convention adjourn. Motion passed.

Respectfully submitted,  
Marsha Wade, Secretary

## **Convention Minutes – Appendix A Resolutions as Submitted to Convention**

### **2012 Resolution R-1**

**From: The Committee on Constitution and Canons**

#### *Description of Amendments to The Constitution*

The Committee on Constitution and Canons proposes a set of amendments to the Constitution that include both substantive and technical changes.

Article V, Section 3(a): Vicar is changed to Priest-in-charge, substituting the term used in National Canons III.9.3 to identify a priest appointed by the Bishop to serve in a mission or in a parish without a rector.

Article V, Section 3(d): Reflects a name change for that office. The Bishop Suffragan for Chaplaincies is the office that was formerly The Bishop of the Armed Forces.

Article V, Section 7: Removes specific Section references to the applicable Canons. The language of the Article refers to a violation of the provisions of Canons 22 and 23. The Sections of Canons 22 and 23 referenced in the present wording of the Article describe the sanctions, not the conditions that constitute a violation. The language setting forth the conditions of the violation are in other Sections of the respective Canons.

Article V, Section 9: Substitutes the comprehensive term Ecclesiastical Unit, which includes Parishes, Missions and Chapel, for the word Parish to more accurately describe the purpose of this provision.

Article VI: Strikes a provision that says the President of the Standing Committee presides when the Ordinary (Bishop) is being elected. This is in conflict with provisions of Canon 5 and with the customary practice in this Diocese. The history of this provision of the Constitution is not clear and may have been intended to address a situation where there was no current sitting bishop to preside due to death or incapacity. That circumstance is already addressed in Canon 5, Section 2, which provides for the President of the Standing Committee to preside at the electing convention. Making this change will conform our Constitution to the provisions of Canon 5 and the historic practice of this Diocese in the election of a bishop.

Article VIII: Lowers the clergy quorum percentage from 2/3 to 3/5 for the amendment or repeal of the Constitution or the dissolution of the corporate existence of the Diocese. Shifting demographics of life expectancy and second vocation clergy are increasing the numbers of elder, retired clergy, some of who no longer reside in the Diocese, relative to the number of active clergy who might more reasonably be able to attend Convention. It could become impossible at some point in the near future to obtain a sufficient quorum of clergy in order to amend the Constitution. This change does not disenfranchise any clergy. The voting percentages are not changed and the quorum percentages for lay delegates and Ecclesiastical Unit representation are not changed, only the clergy quorum.

**AMENDMENT TO THE CONSTITUTION  
OF THE DIOCESE OF  
THE EPISCOPAL CHURCH OF LOUISIANA**

**BE IT PROPOSED** that at the 175<sup>th</sup> Annual Meeting of The Convention of The Episcopal Diocese of Louisiana, being held on March 2-3, 2012, at St. James Episcopal Church, Baton Rouge, The Convention vote in favor of the following Amendments to The Constitution on second reading:

**That Article V, Sections 3, 7 and 9 be amended to read as follows:**

**ARTICLE V**

**THE CONVENTION**

\*\*\*

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, ~~Vicar~~ Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop ~~of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.~~ Suffragan for Chaplaincies.

\*\*\*

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22, ~~Section 7,~~ or Canon 23, ~~Section 2,~~ and the sanctions imposed under those Canons have not been suspended by the Executive Board. ~~in accordance with the provisions of Canon 22, Section 7 (a) (4).~~

\*\*\*

Section 9. In the event ~~a Parish~~ an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

**That Article VI, Section 1 be amended to read as follows:**

**ARTICLE VI**

## **OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD**

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, ~~except that when the Ordinary is being elected, the President of the Standing Committee shall preside.~~

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

\*\*\*

**That Article VIII, Section 1 be amended to read as follows:**

### **ARTICLE VIII**

#### **AMENDMENT, REPEAL AND DISSOLUTION**

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of ~~two-thirds (2/3)~~ three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of ~~two-thirds (2/3)~~ three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next



Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

\*\*\*

## **2012 Resolution R-2**

*From: The Very Rev'd Ken Ritter and Mr. John Musser on behalf of the Louisiana Deputation to the General Convention*

*Purpose: To file a Resolution with the Secretary of the General Convention calling for a process of structural reform of the Episcopal Church*

**Resolved, the Convention of the Diocese of Louisiana directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77th General Convention of The Episcopal Church:**

**Resolved, the House of \_\_\_\_\_ concurring, there shall be a Special Commission on Missional Structure and Strategy, the composition of which shall be at the discretion of the Presiding Bishop and the President of the House of Deputies and the members of which shall be appointed jointly thereby not later than thirty days following the adjournment of this 77th General Convention. The Special Commission shall be charged with presenting a plan to the Church for reforming its structures, governance, administration, and staff to facilitate this Church's faithful engagement in Christ's mission to proclaim good news to the poor, release to the captives, recovery of sight to the blind, freedom to the oppressed, and the acceptable year of the Lord (Lk. 4:18) in a way that maximizes the resources available for that mission at all levels of this Church.**

**Resolved, the Special Commission shall endeavor to issue its report and recommendations along with resolutions necessary to implement them, including proposed amendments to the Constitution and Canons of this Church, so that they might be considered by a special General Convention prior to the convening of the 78th General Convention in 2015, but in any event, not later than February 1, 2015.**

**Resolved, the General Convention requests the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.**

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### ***Explanation:***

The administrative and governance structures of The Episcopal Church have grown over the years so that they now comprise approximately 47% of the churchwide budget and sometimes hinder rather than further this Church's engagement in God's mission. Reform is urgently needed to facilitate this Church's strategic engagement in mission and allow it to more fully live into its identity as the Domestic

and Foreign Missionary Society in a world that has changed dramatically over the years but that also presents extraordinary missional opportunity.

### **2012 Resolution R-3**

*From:* Ann Ball (All Saints, River Ridge)

*Purpose:* To support in prayer the Diocese of Tohoku, Japan, our diocese's long-time prayer and mission partner, on the occasion of the first anniversary of the earthquake/tsunami of March 11, 2011.

**Resolved, that the 175th Convention charge each congregation in the Diocese of Louisiana to offer prayers during their main worship services on Sunday, March 11, 2012, for the Diocese of Tohoku, Japan, in solemn remembrance of the first anniversary of their devastating earthquake/tsunami in 2011.**

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### **2012 Resolution R-4**

*From:* Ann Ball (All Saints, River Ridge)

*Purpose:* To support the earthquake/tsunami disaster recovery project "Let Us Walk Together" in the Diocese of Tohoku, Japan, our diocese's long-time prayer and mission partner

**Resolved, that the 175th Convention charge each congregation in the Diocese of Louisiana to designate at their convenience one Sunday in Pentecost 2012 for a special collection to be given to the Diocese of Tohoku, Japan, for its recovery project, "Let Us Walk Together," the monies collected from each congregation to be sent to the Diocese of Louisiana's finance officer who upon the first working day in Advent will send the collection total to the Diocese of Tohoku.**

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#### *Support Documentation:*

Each congregation in the Diocese of Louisiana will be provided a copy of the compelling DVD entitled, "Let Us Walk Together" which outlines Japan's recovery project in detail upon registration at Convention.

The 28-minute DVD can be used as an educational tool for congregations/vestries/outreach ministries to inform people about the "Let Us Walk Together" project.

The project also has available, in English, an ongoing newsletter available on the internet for updates on the progress being made by the "Let Us Walk Together" project.

## 2012 Resolution R-5

*From: The Very Reverend Susan Gaumer and the Rev. Dan Krutz*

*Purpose: To implement Interim Eucharistic Sharing Agreement between the Episcopal Church and the United Methodist Church*

**Resolved, that the 175th Convention of the Episcopal Diocese of Louisiana requests the implementation of the Interim Eucharistic Sharing agreement passed by the General Convention of 2009 between the Churches of our diocese and our sister churches in the United Methodist Church, under the direction of the Bishop and Ecumenical Commission.**

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### *Explanation*

Though informal relationships have developed in the diocese between Churches of the two Communion, a formal endorsement of the Agreement provides encouragement for local congregations around the diocese to participate. Ideally, a joint celebration of the Eucharist by the Bishops of the two Communion might also take place. The Episcopal Church has been a leader in ecumenical engagement, and implementing this Agreement will continue our resolve and goal of greater visible Christian Unity.

## 2012 Resolution R-6

*From: Reverend Dan Krutz*

*Purpose: To reduce child poverty in Louisiana*

**Resolved, that the 175th Convention of the Episcopal Diocese of Louisiana commits itself to working with other denominations in cooperation with the Louisiana Interchurch Conference and its Public Policy Task Force to create a strategy for improving Louisiana's "Kids Count" ranking.**

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### *Explanation*

Our Lord says: "Whoever welcomes one such child for my sake welcomes me. On the other hand, it would be better for anyone who leads astray one of these little ones who believe in me, to be drowned by a millstone around his neck, in the depths of the sea. What terrible things will come on the world through scandal!" (*Matthew 18: 3-7*) And further, Jesus asks: "Would one of you hand his son a stone when he asks for a loaf, or a poisonous snake when he asks for a fish?" (*Matthew 7: 9-11*)

There are 1,123,386 children in Louisiana and one in four (25%) of these children live in poverty and 29% of these children under the age of 5 are poor (Kids Count Data Center 2009, Annie E. Casey Foundation.) Louisiana ranks in the bottom 10 states nationally on every single Kids Count child wellbeing indicator: Percent low birth-weight babies, infant mortality, child death rate, teen deaths, teen birthrate, percent of teens

who are high school drop outs, percent of teens not attending school and not working, percent of children in unemployed families, percent of children in poverty, and percent of families with children headed by a single parent (2009 Kids Count, Annie E. Casey Foundation.) One example of reports in the press includes this one: "Life for children in Louisiana remains riskier, harder and poorer than in other parts of the country..." (The Houma Courier, June 20,2000.)

By targeting for improvement specific indicators of child well-being such as these, it is hoped that eventually our ranking will improve from the 49<sup>th</sup> worst state in the country in which to raise a child.

Through our indifference to the plight of Louisiana's 290,000 children living in poverty we have created the very scandal that our God warns against (*Matthew 18: 3-7*) and that asking for bread, we have handed these children of Louisiana stones. Jesus asks: "Would one of you hand his son a stone when he asks for a loaf, or a poisonous snake when he asks for a fish?" (*Matthew 7:9-11*). We firmly believe that since "children too are a gift from the Lord" (*Psalms 127*) our treatment of children is a measure of our fidelity to the Lord himself.

## **2012 Resolution R-7**

*From: Partners in Mission Committee*  
*Purpose: A Call for Peace and Prayer for Sudan*

**Resolved, that the 175th Annual Convention of The Diocese of Louisiana joins with The General Convention and The Executive Council in expressing its solidarity with the Episcopal Church of Sudan: its pastors and priests, and in the Church's call for peace in Sudan, its leadership and care for the people of Sudan, and its suffering as it has been targeted for violence and abuse.**

**And be it further Resolved, that the 175th Annual Convention of The Diocese of Louisiana urges all members to continue in prayer for the people of Sudan and South Sudan, especially those in the war torn regions of the Blue Nile, the Nuba Mountains, Abyei, and Darfur, and charges the Partners in Mission Committee to develop appropriate additional steps.**

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### *Explanation*

The 71st General Convention of The Episcopal Church issued Resolution 1994-D012 calling the Church to play a prophetic role in sharing the story of human rights abuses and persecution of Christians during the decades long Sudanese Civil War And the 73rd General Convention of The Episcopal Church issued Resolution 2000-A130, Affirming Solidarity with and Support for Persecuted Christians in Sudan in which local and national advocacy efforts to raise awareness to the persecution that was even then being inflicted upon the people of Sudan

And at their two most recent meetings, June 2011, and January 2012, The Executive Council of The Episcopal Church issued Resolutions A&N032 and A&N052 calling deplorable the recent

military actions of the Government of Sudan against the people of Abyei and the Nuba Mountains, which have resulted in the death and displacement of thousands of people, the burning of the cathedral in the Episcopal Diocese of Kadugli and the Nuba Mountains, the attack and killing of church members, and the wholesale destruction of church property

The Bishop of Kadugli, the Right Reverend Andudu Adam Elnail, displaced from his homeland and having received asylum in the US, has asked specifically that his brothers and sisters in Christ in The Episcopal Church offer prayer, support and a voice for his people persecuted and exiled.

## **2012 Resolution R-8**

**From: Kelly Root, following a Suspension of the Rules on the Floor of Convention**

*Purpose: To Allow for the Optional Participation of Schools, Daycare Facilities and Other Diocesan Institutions in the Lay Employee Pension Plan to Protect the Mission of the Episcopal Church and Safeguard the Quality and Availability of the Episcopal Education.*

**Resolved, the 175<sup>th</sup> Convention of the Diocese of Louisiana directs that the following resolution be filed with the Secretary of the General Convention for consideration by the 77<sup>th</sup> General Convention of The Episcopal Church:**

**Resolved, the House of \_\_\_\_\_ concurring, the 77<sup>th</sup> General Convention shall amend Title I Canon 8 of the Canons of the General Convention of the Episcopal Church so as to allow each Diocese to make decisions as to the participation of schools, day care facilities, and other diocesan institutions (that is, other than the Diocese itself and its Parishes and Missions) in the Lay Employee Pension Plan.**

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### *Explanation:*

The 2009 General Convention adopted two canonical changes that effect the lay employees of the institutions of the Episcopal Church: The Denominational Health Plan (DHP) and the Lay Employee Pension Plan (LEPP.) Both programs become official policy on January 1, 2013.

One notable difference between the two policies is that the DHP allows the various dioceses to make decisions about the mandatory participation of non-congregational ministries (such as schools), but the LEPP does not. The Diocese of Louisiana has exempted schools and other similar institutions from mandatory participation in the DHP.

While understanding the moral imperative for equitable and fair treatment of all employees, many of our schools in particular now are faced with the difficult decision of severely cutting staffing levels, raising tuition to a point that runs the risk of pricing us out of the market, or making other drastic changes that have the potential to lower the quality of education that is typically provided in order to fund this new pension program. Therefore, we seek a modification of the LEPP so that the considerations afforded under the DHP may be made on a diocese by diocese basis for employee pensions.

March 3, 2012

The Episcopal Diocese of Louisiana Convention Bishop's Address

**Grace to you and peace from God our Father and the Lord Jesus Christ.**

The theme for this 175<sup>th</sup> Diocesan Convention is: **For You were Called to Freedom.** It is taken from St. Paul's letter to the Galatians. The whole text reads: For you were called to freedom, brothers and sisters; only do not use your freedom as an opportunity for self-indulgence, but through love become slaves to one another. For the whole law is summed up in a single commandment, "You shall love your neighbor as yourself." If, however, you bite and devour one another, take care that you are not consumed by one another. (Galatians 5:13-15) Later on in this same chapter St. Paul's writes, "Live by the Spirit," and the traits of the Spirit are love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control.

These traits of St. Paul are the measure of Christian character. They are not the way of the world but the way of the Spirit, the Spirit of God. So when St. Paul says that we were called to freedom, the freedom is to live under the love of God and people of God love their neighbors as themselves. We can either choose to live under the Mercy of God with the gifts of the Spirit, or we can choose to make our own way believing that what we do is no one's concern but our own, doing whatever we want, which is the way of the world. My sisters and brothers, we are all deeply loved by God and it is that love that propels us to live differently than the world demands. This is what I want to talk with you about today.

I am into my second year as your Bishop and I have to tell you, my work has been my delight. The people I meet, the stories you share with me, and the ministries that transform lives are amazing. Everywhere I go, God is present in so many ways. I wish you could witness it with me. Just recently we held a vestry retreat at the request of several rectors. We met and

planned the four-hour event and I secretly prayed that if we had 50 people I would be happy. As the deadline for registering approached people kept calling to register and to my surprise our final count was around 200 people. This is the kind of leadership I'm talking about where the initiative comes from a desire to know, to learn how to be an effective teacher, vestry member, rector, or whatever. It supports my theory and that is, you want to do ministry and you want to be prepared to carry out your God given talents to be effective. For you were called to freedom.

If I were to articulate my vision for this diocese it would be simply, a community where its sole desire is to be the face of Christ where we work, where we live, where we go to school and where we play, a place where St. Paul's words of Spiritual being ring true. And to be honest, I believe you have this same outlook in mind. Let me explain why I believe you desire to be the face of Christ. I've already spoken about the surprise number of you who attended the vestry retreat. The plan is to offer this event every year to educate new vestry members in their role as spiritual and fiscal leaders of their parish. Freedom in Christ is having the tools to be successful in ministry and what a great ministry to be on the vestry.

The Clergy, Congregation, Development, Program is in its second year. We announced this program last year. It has been a huge success. We are now in the stage of evaluating what we need to keep and what we need to tweak. The clergy and laity involved have been very supportive of one another and it shows by their presence at weekend teachings.

St. Martin's Church Metairie, St. Michael's Mandeville, St. Anna's New Orleans, Trinity Church New Orleans, St. Augustine's Metairie, St. Andrews New Orleans, Christ School Covington and St. Patrick's Zachary all have plans to build or are in the fund raising phase, or have completed building. The need to expand is essential to their growth. This kind of action spawns when good lay and clerical leadership are working together. Their freedom in God is

built upon their love for those with whom they serve and gives them purpose to take risks. St. Matthew's Houma also falls in this category but I will address them later.

Another area of growth is Episcopal Church Service. It is not reflected directly in our budget. ECS has done everything I've asked and more. They are expanding throughout the diocese very nicely. Three Social Workers have been assigned to the outreach ministries of Trinity Church Morgan City, St. Mary's Church Franklin, and St. Andrew's Church Bayou du Large. Next year the Living with Purpose program that has been very successful in New Orleans is expanding to Baton Rouge with the assistance of this parish, St. James'. Nell Bolton, the director of ECS, and her staff are committed to aiding you to identify needs in your community and discern how to best address these concerns in order to be the face of Christ in your community.

The Racial Reconciliation Committee has been meeting all year to explore ways to provide safe places for conversations that help us see the face of God in all people. This is not an easy task. Generations of prejudice on all sides have, out of fear, pushed this conversation to the back of our minds. Admitting our bigotry is complex and yet there is a bit in each of us. Throughout this year, the year of Reconciliation, you will be hearing more from this committee and the culmination will a service of reconciliation at the Cathedral in January of 2013. We are living in a time of great polarization along the lines of race, religion, sexual orientation, politics, and ideologies. If we believe scripture as we say we do, that we are all created in the image of God, I wonder why it is we are so quick to judge God. I am proud of this committee's determination to keep this possibility in front of us.

Next year the Solomon Conference Center will be twenty years old. Under the leadership of Ann Butts and Frank Hall we are preparing a huge celebration. On Sunday April 7, 2013 at 11:00 A.M. we will hold an old fashion Diocesan wide tent revival where we will



gather together to worship, sing, give thanks for this wonderful place of ministry and then sit down and break bread together. We might even listen to a little Bluegrass music! For twenty years the Solomon Conference Center has been a gathering place where people's lives are changed and it's almost a crime that some of us haven't even visited this haven. No excuses now.

Amelia Arthur our new Diocesan Coordinator for Youth and Young Adult Ministries is doing a great job. A couple of weeks ago I spoke briefly at a youth event called Happening to over 90 youth at the Solomon Center. I also spoke to the Young Adult group in New Orleans. The setting was a local pub and we spoke about God over a cold one. Only on the job for less than a year, Amelia is creating a stir within our young people and she has their attention.

Along the lines of evangelism the Rev'd Karen Gay has done a stellar job rebuilding the Cursillo community. I attended the closing service for the last Cursillo where there was standing room only at the Solomon Center chapel. The music was up lifting and the testimonials were moving. The evidence that Christ was present that weekend was overwhelming.

These are but a few interests around the diocese where your desire to live in freedom under the love of God is evident. There are others and I urge you to read Church Work, and our weekly news letter on line to witness other amazing stories and ministries. Now lets turn our attention to a few changes that have taken place this past year.

Many of you are aware that in January of this year the congregation of Grace Episcopal Church in New Orleans was suspended. The decision was not easy nor was it made in a vacuum. Since my arrival and even before that, the topic of Grace Episcopal Church has been on the agenda of the Executive Board. Every conceivable plan was discussed, dismissed or

executed but at the end of the day the congregation had dwindled to the point they could not sustain a viable mission and on January 5, 2012 the last service was held.

Now, under the tireless leadership of Les Bradfield of Christ Church Cathedral and Mike Taylor of Trinity New Orleans a plan has been created and the implementation will soon be public. As the Chief Pastor of this Diocese, I am very excited about the possibilities because we will be given time and a funding source to be creative with the kind of ministry we would like to see in that community. Every living organism has its beginning and its ending, this is true. There will be, with God's help another beginning.

Jericho Road Housing, which had its beginnings under the Diocese, has been given a new home. Continuing their ministry of providing housing to those who ordinarily would not be able to afford a home, the leadership is now under the helm of Christ Church Cathedral. This makes perfect sense since Jericho Road was the brainchild of Dean David duPlantier. Chris Barry, a lay person from Christ Church Cathedral who was with Jericho Road from its inception also plays a significant role in its leadership. This is another example of how creativity and vision of both lay and clerical leaders can see the face of God within the community.

We've spoken about some of the exciting things taking place around the Diocese and some of the changes. Now let us focus on moving forward and what it means to live in community. I have intentionally left out two items that I want to address. One is exciting and one is a change that brings excitement. Earlier when speaking about the churches that are expanding their facilities I mentioned St. Matthew's Houma. Later in this meeting Fr. Craig will give you an update later on how St. Matthew's is progressing with their plans. Here's the change. The BAMA fund, which has historically been the source for outreach, has not been as successful as I believe it could be. It is my responsibility to articulate where those funds are to

be directed and I have not done a good job in the past. Now that I have a better understanding I want to share with you how the BAMA fund will be used in the future.

From now on at every Diocesan Convention I will announce where the funds will go and how they will be distributed. First let me say that BAMA will no longer be listed on the operational income side of our budget, which means the \$50-60,000 that was reported in our income will be removed. This will have direct repercussions on the bottom line. (I'll address this later.) The fund will be divided into thirds. A third will go towards missions within our dioceses, a third will go to foreign missions to help build relationships and a third will be reserved for emergencies around the country, like tornados, floods and other catastrophic events. We are all very aware of how generous the world was to Louisiana when tragedy struck and now we will have a way to respond in-kind. Which leads me to this year. Terri Koehler who has chaired Partners in Missions for several years resigned when she and Brien moved to Texas. I have named the Rev'd Sharon Alexander to be the new chair. Because of this recent assignment we have not met to discuss where the one-third foreign mission funding will go this year. I can assure you that very quickly the committee will meet and make recommendations. However, the third that will stay within our diocese will go to St. Matthew's Houma. I made this decision based on one fact and one fact only. St. Matthew's is not St. Matthew's church alone. It is ours, yours and mine. If we want to live more deeply in community we must begin to see ourselves as one community. By our giving we are saying that their concerns are our concerns. In the years to come I want to hear from you where you believe we need to connect both within the Diocese and outside. Partners in Mission and ECS will work together and take your recommendations into consideration and make recommendations in the future.

Now lets go back to the issue of taking BAMA out of the operating budget. When this came up in a meeting I was afraid the thought would be too overwhelming for some to adopt. The idea of taking \$50 to \$60 thousand dollars out of an already deficit budget seemed a bit insane. I had to personally fan Canon Stevenson for most of the morning. (I'm only kidding) Last year the convention asked the Diocese to study the way we assess congregational giving. When Ed Starns and I began to look into this matter we were astounded at what we discovered. A little background may be helpful. Every congregation must give 5% of their total operational income. Then there is a 3 to 8% asking, which means for some congregations a suggestion, which goes towards programs. So, according to the size of the congregation the total would range roughly from 8% to 13%. This happens to be the lowest in Provence IV. When Ed and I asked Canon Stephens to find out the amount we were not receiving from congregations I was amazed. According to the formula of 8% to 13%, we are in a deficit of \$425,000.00.

However, if we were to receive the full 100% from all congregations, we would be in a financial position to reach fabulous goals. Let me give you just two scenarios of what that might look like. Scenario number one: we could fully fund ECS, pay for youth ministers in every Deanery and give money to the Solomon Center for the youth camp. Scenario number two: we could give \$100,000 to St. Matthew's Houma, put two full-time clergy in congregations that can't afford one, and hire a college chaplain for Southern University. Pretty staggering isn't it?

I often hear this comment: "Bishop, what do we get for our money sent to the Diocese?" It's the wrong question but I'll tell you anyway. Go ask Fr. Drew Rollins, Chaplain at LSU. Go ask Mother Giulianna Gray, Chaplain at Tulane. If you have ever asked me or Canon Stevenson to visit and help you with finding a rector, or vestry training, or called our offices to

find answers to questions concerning legal or property issues, that's what you're getting. Your diocesan staff is a resource that is ready to answer all your questions and if we don't know the answer, chances are we know where to go to find them. But as I said, that is the wrong question. The question to be asking is how can we begin to live more fully into being community? When we choose not to give our fair share it isn't the diocesan offices that are affected it is all of us. When a congregation makes a decision not to give their full fair share they are saying their needs are more important than the rest of the diocese. It is living out of fear rather than abundance. My friends, we were called to freedom. Freedom is not filled with fear and self-interest. Freedom is fully believing that in the knowledge that God loves us, we are free to live for others or as St. Paul writes, through love be slaves to one another.

I am asking that within the next three year all congregations work towards paying 100% of their full fair share. It is a goal that I believe can be reached especially when we live into our Freedom for one another.

I haven't spoken about General Convention coming this summer partially because I don't really know what to say about it. Resolutions have not yet been released, and topics are yet known. In many ways to work ourselves into a frenzy would be an unwise use of energy. We all know in a vague way some of the issues, sexuality, money and more resolutions than one army can remember. Whatever takes place, most of the really important issues will never reach the papers back home. For instance the five marks of mission which I believe were the best work done at the last General Convention never made the papers. Do you know what they are?

1. To proclaim the Good News of the Kingdom

2. To teach, baptize and nurture new believers

3. To respond to human need by loving service
4. To seek to transform unjust structures of society
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

These were powerful edicts with which we were charged to live but the press and a few others led you to believe that the real issues were about sexuality and who's in or out of the Anglican community. These are important issues of our time but I have pretty much hung my hat on the fact that the creeds are what hold us together and the call to proclaim the Good News that God is love and that Jesus' mission was to remind us that we have forgotten that message. If we are living the five marks of mission then who's in or out will not be of significance. We will be too busy doing the work God has called us to do. The only thing I know for sure is that all our deputies including me will need your prayers. The days are long and we will be held captive by the same few people who want to speak to every issue truly believing what they have to say will be quoted in every news paper in the U.S. But at the end of the day as we look around the convention floor we realize that every person in that room, even those who can't stay away from the microphone are just like we are, broken children of God in need of saving and we are doing the best we can. We aren't perfect but we are called to love one another as Christ has loved our selfish, judgmental selves.

I began by telling you that being your Bishop this past year has been my delight and it truly has. You will never know the depths of my love for you and how important your presence is to fulfilling our mission. The work that is accomplished is because you want to be faithful and obedient to God's call.

Brothers and Sisters, we are all called to freedom in Christ. Believe it and take that message into the world. Amen.



# The Diocese of Louisiana 175<sup>th</sup> CONVENTION

## *2011 Unaudited Financial Documents*

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Enclosed please find the 2011 unaudited budget analyses for:

- Diocesan Operations (Assessment and Program)
- Episcopal Community Services (including the Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2012 page of the diocesan website ([edola.org](http://edola.org)), and will be published in the Journal of the 175<sup>th</sup> Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2010. The 2011 audits are underway, and are scheduled to be completed by mid year. As has been the case for the past three years those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.



<b>The Diocese of Louisiana -</b>			<b>OVER/ UNDER BUDGET</b>
<b>Budget SUMMARY Analysis FISCAL 2011</b>			
<b>(Assessment and Program)</b>	<b>2011</b>		
<b>Unaudited</b>	<b>BUDGET</b>	<b>ACTUAL</b>	
<b>REVENUE</b>			
Revenues from Congregations	\$1,269,905	\$1,257,581	-\$12,324
Other Revenues	195,979	157,672	-\$38,307
Targeted Donations	\$90,000	\$88,418	-\$1,582
<b>TOTAL REVENUE</b>	<b>\$1,555,884</b>	<b>\$1,503,671</b>	<b>-\$52,213</b>
<b>EXPENSES</b>			
Total Diocesan Center	\$852,050	\$818,273	-\$33,777
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
Solomon Episcopal Conference Subsidy	\$0	\$0	\$0
Total Academic Chaplaincies	\$315,243	\$297,188	-\$18,055
Total Christian Education	\$2,000	\$593	-\$1,408
Total Commissions	\$13,900	\$2,900	-\$11,000
Total Communications	\$45,700	\$51,071	\$5,371
Total Conferences	\$20,300	\$18,949	-\$1,351
Total Church Mission Ministry & Grants	\$69,754	\$52,783	-\$16,971
Total Seminarians	\$7,000	\$5,240	-\$1,760
Total School for Ministry	\$14,904	\$12,876	-\$2,028
Total Specialized Ministries	\$3,550	\$3,550	\$0
Total Stewardship	\$2,700	\$450	-\$2,250
Total Work Outside the Diocese	\$146,535	\$146,535	\$0
Total Youth	\$104,865	\$97,661	-\$7,204
<b>TOTAL EXPENSES</b>	<b>\$1,613,501</b>	<b>\$1,523,069</b>	<b>-\$90,432</b>
<b>NET INCOME / LOSS</b>	<b>-\$57,617</b>	<b>-\$19,398</b>	<b>\$38,219</b>

	<b>The Diocese of Louisiana -</b>			<b>OVER/ UNDER BUDGET</b>
	<b>Budget Analysis FISCAL 2011</b>			
	<b>(Assessment and Program)</b>	<b>2011</b>		
	<b>Unaudited</b>	<b>BUDGET</b>	<b>ACTUAL</b>	
	<b>REVENUE</b>			
	<b>Congregational Giving</b>			
1	Congregational Assessment	651,085	\$636,747	-\$14,338
2	Congregational Program	618,820	\$609,738	-\$9,082
3	Prior Year Assessment	0	\$7,077	\$7,077
4	Prior Year Program	0	\$4,019	\$4,019
5	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,269,905</i>	<i>\$1,257,581</i>	<i>-\$12,324</i>
6				
7	<b>Endowment, Interest, Fees and Other Donations</b>			
8	Program Endowment Income	4,200	\$4,200	\$0
9	Episcopacy Endowment Income	2,900	\$2,900	\$0
10	College Work Endowment Income	1,050	\$1,050	\$0
11	Theological Education Endowment Income	3,500	\$3,500	\$0
12	Interest Income on Operating Accounts	10,500	\$2,862	-\$7,638
13	Bishop's Annual Mission Appeal	80,000	\$51,354	-\$28,646
14	School for Ministry fees and Fund Support	14,904	\$12,876	-\$2,028
13	EMME - Browne Fund Support	30,000	\$30,000	\$0
14	Loan Interest - JLJ Missions	1,425	\$1,431	\$6
15	Gaudet Management fee	20,000	\$20,000	\$0
16	ECSLA Management fee	25,000	\$25,000	\$0
17	St. Alban's Compensation Subsidy	2,500	\$2,500	\$0
18	Other Support and Revenue	0	\$0	\$0
19	<i>Subtotal - Other Revenues</i>	<i>195,979</i>	<i>157,672</i>	<i>-\$38,307</i>
20				
21	<b>Targeted Gifts/Donations</b>			
22	Diocesan Youth Minister - Compensation and Program Grants			
23	Existing Funds and Grants	90,000	\$88,418	-\$1,582
24	New Grant(s)	0	\$0	\$0
25	<i>Subtotal - Targeted Donations</i>	<i>\$90,000</i>	<i>\$88,418</i>	<i>-\$1,582</i>
26				
27	<b>TOTAL REVENUE</b>	<b>\$1,555,884</b>	<b>\$1,503,671</b>	<b>-\$52,213</b>
28				
29	<b>EXPENSES</b>			
30				
31	<b>Diocesan Center</b>			
32	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	104,040	\$104,040	\$0
33	Bishop's Housing and Utility Reimbursement	18,000	\$12,212	-\$5,788
34	Bishop's Travel	30,000	\$23,747	-\$6,253
35	Bishop's Pension	28,125	\$28,233	\$108
36	Bishop's Med/Life Insurance	18,054	\$18,054	\$0
37	Bishop's Auto Insurance	2,100	\$1,558	-\$542
38	Bishop's Continuing Education	1,500	\$175	-\$1,325
39	<i>Subtotal - Bishop</i>	<i>\$201,819</i>	<i>\$188,018</i>	<i>-\$13,801</i>
40				
41	Canon to the Ordinary Stipend, SS, Housing	86,913	\$86,913	\$0
42	Canon to the Ordinary Pension	15,644	\$15,944	\$300
43	Canon to the Ordinary Medical	16,074	\$16,074	\$0
44	Canon to the Ordinary Travel	10,000	\$10,358	\$358
45	Canon to the Ordinary Continuing Education	1,000	\$1,116	\$116
46	<i>Subtotal - Canon to the Ordinary</i>	<i>\$129,631</i>	<i>\$130,405</i>	<i>\$774</i>
47				
48	Office Salaries	245,000	\$237,961	-\$7,039
49	Office Payroll Taxes	18,700	\$17,708	-\$992
50	Office Med/Life Insurance	38,000	\$36,339	-\$1,661
51	Office Lay Pension	22,000	\$20,849	-\$1,151
52	Contract Labor	4,500	\$3,379	-\$1,121
53	Professional Expenses	8,250	\$7,869	-\$381
54	Equipment - Lease and Purchase	12,000	\$11,603	-\$397
55	Postage	5,000	\$3,842	-\$1,158
56	Telecommunications	23,600	\$24,802	\$1,202
57	Library	1,000	\$192	-\$808
58	Office Supplies and Expenses	22,500	\$21,953	-\$547

	<b>The Diocese of Louisiana -</b>			
	<b>Budget Analysis FISCAL 2011</b>			
	<b>(Assessment and Program)</b>	<b>2011</b>		<b>OVER/</b>
	<b>Unaudited</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>UNDER BUDGET</b>
59	Service Contracts	2,000	\$500	-\$1,500
60	Computer Services	8,500	\$7,183	-\$1,317
61	Audit	24,000	\$24,000	\$0
62	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bo	45,000	\$45,411	\$411
63	Maintenance	10,000	\$7,852	-\$2,148
64	Utilities	25,000	\$24,129	-\$871
65	Chancellor's Office	1,250	\$494	-\$756
66	Journal	500	\$342	-\$158
67	Archivist	3,800	\$3,441	-\$359
68	Other expenses	0	\$0	\$0
69	<i>Subtotal - Diocesan Center Payroll &amp; Operations</i>	<i>\$520,600</i>	<i>\$499,849</i>	<i>-\$20,751</i>
70				
71	<b>Total Diocesan Center</b>	<b>\$852,050</b>	<b>\$818,273</b>	<b>-\$33,777</b>
72				
73	<b>Diocesan Property Reserve</b>	<b>\$7,500</b>	<b>\$7,500</b>	<b>\$0</b>
74				
75	<b>Episcopal Transition Reserve</b>	<b>\$7,500</b>	<b>\$7,500</b>	<b>\$0</b>
76				
77	<b>Solomon Episcopal Conference Subsidy</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
78				
79	<b>Academic Chaplaincies</b>			
80	LSU - Chaplain Compensation	82,345	\$82,345	\$0
81	LSU - Chaplain Pension	14,822	\$14,822	\$0
82	LSU - Chaplain Travel	0	\$0	\$0
83	LSU - Insurance - Property	21,500	\$15,114	-\$6,386
84	LSU - Maintenance (over \$500)	10,000	\$9,579	-\$421
85	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$128,667</i>	<i>\$121,860</i>	<i>-\$6,807</i>
86				
87	Tulane - Chaplain Compensation & Pension	65,800	\$66,626	\$826
88	Chaplain's Expenses	5,000	\$558	-\$4,442
89	Tulane - Insurance - Property	18,000	\$14,529	-\$3,471
90	Tulane - Repairs (over \$500)	4,000	\$841	-\$3,159
91	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$92,800</i>	<i>\$82,553</i>	<i>-\$10,247</i>
92				
93	Hammond - Insurance-Property	1,700	\$986	-\$714
94	Hammond - Repairs and Utilities	2,000	\$1,359	-\$641
95	<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$3,700</i>	<i>\$2,345</i>	<i>-\$1,355</i>
96				
97	Holy Comforter - Insurance-Property	18,750	\$15,342	-\$3,408
98	Holy Comforter - Maintenance (over \$500)	2,500	\$5,170	\$2,670
99	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$21,250</i>	<i>\$20,512</i>	<i>-\$738</i>
100				
101	EMME - Chaplain Compensation, Health Ins & Pension	68,826	\$69,918	\$1,092
102	<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$68,826</i>	<i>\$69,918</i>	<i>\$1,092</i>
103	<b>Total Academic Chaplaincies</b>	<b>\$315,243</b>	<b>\$297,188</b>	<b>-\$18,055</b>
104				
105	<b>Christian Education</b>			
106	Sponsor-EFM	1,500	\$593	-\$908
107	Continuing Education & Other Expenses	500	\$0	-\$500
108	<b>Total Christian Education</b>	<b>\$2,000</b>	<b>\$593</b>	<b>-\$1,408</b>
109				
110	<b>Commissions</b>			
111	Anti-Racism	3,500	\$142	-\$3,358
112	Commission on Ministry	1,000	\$0	-\$1,000
113	COM Ministry Conference	2,400	\$0	-\$2,400
114	Ecumenical Commission	1,500	\$250	-\$1,250
115	Commission on Liturgy	500	\$0	-\$500
116	Deanery Council	1,000	\$102	-\$898
117	Council on Deacons	4,000	\$2,406	-\$1,594
118	<b>Total Commissions</b>	<b>\$13,900</b>	<b>\$2,900</b>	<b>-\$11,000</b>

	<b>The Diocese of Louisiana - Budget Analysis FISCAL 2011 (Assessment and Program)</b>			
	<b>Unaudited</b>	<b>2011 BUDGET</b>	<b>ACTUAL</b>	<b>OVER/ UNDER BUDGET</b>
119				
120	<b>Communications</b>			
121	Editor's Travel	2,500	\$172	-\$2,328
122	ECC-Episc Communication Conf	1,200	\$0	-\$1,200
123	Printing and Mailing	42,000	\$50,899	\$8,899
124	Website	0	\$0	\$0
125	<b>Total Communications</b>	<b>\$45,700</b>	<b>\$51,071</b>	<b>\$5,371</b>
126				
127	<b>Conferences</b>			
128	Executive Board	300	\$173	-\$127
129	Retreats	1,000	\$0	-\$1,000
130	Post Ordination Mentoring Program	1,000	\$776	-\$224
131	Lambeth Conference Reserve	1,500	\$1,500	\$0
132	General Convention Deputation Reserve	15,000	\$15,000	\$0
133	Retired Bishops Conference	500	\$500	\$0
134	Cursillo	1,000	\$1,000	\$0
135	<b>Total Conferences</b>	<b>\$20,300</b>	<b>\$18,949</b>	<b>-\$1,351</b>
136				
137	<b>Mission and Grants</b>			
138	Mission Church Repairs	5,000	\$515	-\$4,486
139	Moving Costs	5,000	\$0	-\$5,000
140	Christ Church Prairieville	0	\$0	\$0
141	All Souls Mission Station - Chaplain	54,754	\$52,268	-\$2,486
142	All Souls Mission Station - Program	5,000	\$0	-\$5,000
143	<b>Total Church Mission Ministry &amp; Grants</b>	<b>\$69,754</b>	<b>\$52,783</b>	<b>-\$16,971</b>
144				
145	<b>Seminarians</b>			
146	Seminarian Support	5,000	\$5,000	\$0
147	Seminarian Travel	2,000	\$240	-\$1,760
148	<b>Total Seminarians</b>	<b>\$7,000</b>	<b>\$5,240</b>	<b>-\$1,760</b>
149				
150	<b>School for Ministry</b>			
151	Director's Payroll Expense, incl p/r tax	10,304	\$10,224	-\$80
152	Office Expense-Supplies, Mailings	350	\$0	-\$350
153	Lead & Support Presenters' honoraria, exp	2,750	\$1,800	-\$950
154	Weekend Expenses-Meals,Cath staff,Security	0	\$0	\$0
155	Spirituality Weekends (2) at SECC	1,500	\$852	-\$648
156	<b>Total School for Ministry</b>	<b>\$14,904</b>	<b>\$12,876</b>	<b>-\$2,028</b>
157				
158	<b>Specialized Ministries</b>			
159	Addictions Recovery Ministry	3,550	\$3,550	\$0
160	Ministry For & With Older Adults	0	\$0	\$0
161	<b>Total Specialized Ministries</b>	<b>\$3,550</b>	<b>\$3,550</b>	<b>\$0</b>
162				
163	<b>Stewardship</b>			
164	Stewardship Conference	1,500	\$0	-\$1,500
165	TENS Corporate Membership	1,200	\$450	-\$750
166	Seminars/Education	0	\$0	\$0
167	<b>Total Stewardship</b>	<b>\$2,700</b>	<b>\$450</b>	<b>-\$2,250</b>
168				
169	<b>Work Outside the Diocese</b>			
170	National Church Commitment	132,069	\$132,069	\$0
171	Province IV Assessment	3,642	\$3,642	\$0
173	University of the South	1,500	\$1,500	\$0
174	LA Interchurch Conference	7,324	\$7,324	\$0
175	Partners in Mission	2,000	\$2,000	\$0
176	<b>Total Work Outside the Diocese</b>	<b>\$146,535</b>	<b>\$146,535</b>	<b>\$0</b>
177				
178	<b>Youth Ministry Expenses</b>			
179	Diocesan Youth Minister - Compensation and Benefits Package	79,865	\$72,661	-\$7,204
180	Program	25,000	\$25,000	\$0
181	<b>Total Youth</b>	<b>\$104,865</b>	<b>\$97,661</b>	<b>-\$7,204</b>
182				
183	<b>TOTAL EXPENSES</b>	<b>\$1,613,501</b>	<b>\$1,523,069</b>	<b>-\$90,432</b>
184	<b>NET INCOME / LOSS</b>	<b>-\$57,617</b>	<b>-\$19,398</b>	<b>\$38,219</b>

Church	City	2011 ASSESSMENT			2011 PROGRAM		
		2011 Total Assessment	Rec'd YTD	YTD Variance	2011 Total Pledge	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$1,358	\$1,358.00	\$0.00	\$0	\$0.00	\$0.00
Church of the Holy Spirit	Baton Rouge	\$8,099	\$8,099.04	\$0.04	\$0	\$0.00	\$0.00
St. Alban's Chapel	Baton Rouge	\$10,324	\$10,324.00	\$0.00	\$17,550	\$17,550.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$1,833	\$1,833.00	\$0.00	\$420	\$420.00	\$0.00
St. James' Episcopal Church	Baton Rouge	\$82,403	\$82,403.00	\$0.00	\$88,180	\$100,180.00	\$12,000.00
St. Luke's Episcopal Church	Baton Rouge	\$41,399	\$41,399.52	\$0.52	\$43,601	\$43,600.95	-\$0.05
St. Margaret's Episcopal Church	Baton Rouge	\$10,330	\$10,330.00	\$0.00	\$1,200	\$1,200.08	\$0.08
St. Michael's & All Angels' Episcopal	Baton Rouge	\$3,485	\$3,485.00	\$0.00	\$3,136	\$3,136.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$30,900	\$30,900.00	\$0.00	\$36,771	\$36,771.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$4,251	\$4,251.00	\$0.00	\$550	\$550.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$1,341	\$1,341.00	\$0.00	\$0	\$0.00	\$0.00
Christ Episcopal Church	Covington	\$32,087	\$32,087.00	\$0.00	\$54,547	\$35,620.46	-\$18,926.54
St. Francis' Episcopal Church	Denham Springs	\$5,554	\$5,554.00	\$0.00	\$7,220	\$7,220.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$5,374	\$5,374.00	\$0.00	\$6,435	\$6,435.00	\$0.00
Grace Memorial Church	Hammond	\$13,368	\$13,368.00	\$0.00	\$16,500	\$16,500.00	\$0.00
St. Mark's Episcopal Church	Harvey	\$3,590	\$3,742.00	\$152.00	\$3,231	\$3,231.00	\$0.00
St. Matthew's Episcopal Church	Houma	\$13,700	\$13,700.00	\$0.00	\$10,300	\$10,300.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$2,418	\$2,418.00	\$0.00	\$2,176	\$2,176.00	\$0.00
St. John's Episcopal Church	Kenner	\$1,155	\$1,155.00	\$0.00	\$519	\$519.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$1,948	\$1,948.00	\$0.00	\$1,753	\$1,753.04	\$0.04
St. Michael's Episcopal Church	Mandeville	\$10,076	\$10,076.04	\$0.04	\$0	\$0.00	\$0.00
St. Augustine's Episcopal Church	Metairie	\$15,708	\$15,708.00	\$0.00	\$15,708	\$15,708.00	\$0.00
St. Martin's Episcopal Church	Metairie	\$20,908	\$20,908.00	\$0.00	\$5,000	\$5,000.00	\$0.00
Trinity Episcopal Church	Morgan City	\$7,676	\$7,676.00	\$0.00	\$9,978	\$9,978.00	\$0.00
St. Mary's Episcopal Church	Morganza	\$680	\$680.00	\$0.00	\$612	\$612.00	\$0.00
All Souls	New Orleans	\$1,000	\$1,000.00	\$0.00	\$1,800	\$1,800.00	\$0.00
Church of the Annunciation	New Orleans	\$9,129	\$4,064.00	-\$5,065.00	\$500	\$0.00	-\$500.00
Chapel of the Holy Comforter	New Orleans	\$2,874	\$2,874.00	\$0.00	\$2,586	\$2,586.00	\$0.00
Chapel of the Holy Spirit	New Orleans	\$2,648	\$2,648.00	\$0.00	\$2,383	\$2,383.00	\$0.00
Christ Church Cathedral	New Orleans	\$24,437	\$24,437.00	\$0.00	\$41,543	\$41,543.00	\$0.00
Grace Episcopal Church	New Orleans	\$5,034	\$5,034.00	\$0.00	\$0	\$0.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$2,653	\$2,653.07	\$0.07	\$400	\$400.01	\$0.01
St. Andrew's Episcopal Church	New Orleans	\$15,280	\$15,280.00	\$0.00	\$12,988	\$12,988.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$14,143	\$4,714.32	-\$9,428.68	\$6,000	\$1,250.00	-\$4,750.00
St. George's Episcopal Church	New Orleans	\$14,701	\$14,701.08	\$0.08	\$12,496	\$14,994.60	\$2,498.60
St. Luke's Episcopal Church	New Orleans	\$11,013	\$11,013.00	\$0.00	\$0	\$0.00	\$0.00
St. Paul's Episcopal Church	New Orleans	\$26,823	\$26,823.00	\$0.00	\$22,800	\$22,800.00	\$0.00
St. Philip's Episcopal Church	New Orleans	\$9,437	\$9,437.00	\$0.00	\$9,814	\$9,814.00	\$0.00
Trinity Episcopal Church	New Orleans	\$110,559	\$110,559.00	\$0.00	\$134,441	\$134,490.98	\$49.98
St. Paul's-HolyTrinity Church	New Roads	\$5,462	\$5,462.00	\$0.00	\$5,300	\$5,300.08	\$0.08
Church of the Holy Communion	Plaquemine	\$5,637	\$5,637.00	\$0.00	\$2,500	\$2,500.00	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$1,825	\$1,825.00	\$0.00	\$1,642	\$1,642.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$8,967	\$8,967.00	\$0.00	\$1,200	\$1,745.65	\$545.65
Church of the Nativity	Rosedale	\$2,159	\$2,159.00	\$0.00	\$1,943	\$1,943.00	\$0.00
Christ Episcopal Church	Slidell	\$10,756	\$10,756.00	\$0.00	\$0	\$0.00	\$0.00
Grace Episcopal Church	St. Francisville	\$22,675	\$22,675.00	\$0.00	\$22,675	\$22,674.92	-\$0.08
St. John's Episcopal Church	Thibodaux	\$7,155	\$7,155.00	\$0.00	\$1,200	\$1,200.00	\$0.00
St. Patrick's Episcopal Church	Zachary	\$6,756	\$6,756.00	\$0.00	\$9,222	\$9,222.00	\$0.00
<b>Totals</b>		<b>\$651,088.00</b>	<b>\$636,747.07</b>	<b>-\$14,340.93</b>	<b>\$618,820.00</b>	<b>\$609,737.77</b>	<b>-\$9,082.23</b>

# Episcopal Community Services of LA - UNAUDITED Budget Analysis

December 31, 2011

BUDGET			
INCOME	Total	YTD Actual	Difference
Donations (Individuals & Major Donors)	131,346	180,518	(49,172)
LHFA Rebuild Grant	750,315	737,966	12,349
ERD Grant	136,334	136,334	(0)
UNITY Case Management Grant	288,270	255,012	33,258
Other Grants (Restricted) (Committed)	100,000	95,076	4,924
Other Grants (Restricted)(Sought)	27,000	0	27,000
Intern Site Placement Fees	63,210	23,844	39,366
Gaudet & Other Fund Income	170,200	167,588	2,612
2010 Rollover	89,671	80,129	9,542
Volunteer Housing Fees	66,000	101,823	(35,823)
Miscellaneous Income	1,000	34,247	(33,247)
<b>Total Income</b>	<b>1,823,346</b>	<b>1,812,537</b>	<b>10,809</b>
EXPENSE			
<b>PERSONNEL</b>			
Salaries	332,495	343,534	(11,039)
Benefits	87,985	95,204	(7,219)
Stipends	70,630	55,828	14,803
Subtotals	491,110	494,565	(3,455)
<b>OPERATIONS</b>			
Accounting/Bookkeeping/Payroll	48,300	46,278	2,022
Audit	11,800	11,800	0
Consultants	20,655	6,940	13,715
Hospitality	4,000	1,554	2,446
Insurance	35,250	25,347	9,903
Interest Expense	17,000	9,364	7,636
Memberships & Professional Networks	5,350	4,600	750
Office Equipment & Maintenance	9,090	9,692	(602)
Office Rent & Utilities	6,460	3,452	3,008
Office Supplies	7,980	10,600	(2,620)
Publications & Media	25,800	16,477	9,323
Recruitment & Background Checks	2,550	790	1,760
Telecommunications	7,960	11,642	(3,682)
Travel	4,100	5,076	(976)
Staff Wellness & Professional Dev't	8,800	5,695	3,105
Subtotals	215,095	169,307	45,788
<b>PROGRAM EXPENSES</b>			
Direct Assistance	248,350	265,872	(17,522)
Equipment	19,000	8,285	10,715
Grants	100,147	84,775	15,373
Materials & Supplies	246,600	305,593	(58,993)
Professional Services	249,600	244,705	4,895
Scholarships	105,000	97,300	7,700
Site Operations	76,000	110,908	(34,908)
Telecommunications	12,420	4,411	8,009
Trainings, Workshops, Comm'ty Events	21,023	6,265	14,758
Travel	8,550	14,457	(5,907)
Vehicles	30,450	18,509	11,941
<b>Totals</b>	<b>1,823,345</b>	<b>1,824,952</b>	<b>(1,607)</b>
<b>Deficit/Surplus</b>	<b>1</b>	<b>(12,415)</b>	<b>12,416</b>

**Solomon Episcopal Conference Center**  
**Income Statement (Unaudited)**  
**Year to Date December 2011**

	YTD
<b>Revenue</b>	
<b>Event Receipts</b>	
Event Fees and Deposits Collected	\$958,712.28
<i>Subtotal</i>	<u>\$958,712.28</u>
<b>Other Income</b>	
Contributions	\$21,502.22
Vending income	\$1,079.08
Misc income	\$26,746.31
<i>Subtotal</i>	<u>\$49,327.61</u>
<b>Total Revenue</b>	<u><b>\$1,008,039.89</b></u>
<b>Expenses</b>	
<b>Employment Costs</b>	
Executive Director	\$75,020.38
Salaries and Wages	
Administration	\$80,576.63
Kitchen	\$105,209.11
Housekeeping	\$57,874.14
Maintenance	\$87,123.23
<i>Subtotal Salaries and Wages</i>	<u>\$330,783.11</u>
Payroll Taxes	\$25,627.96
Medical and Life Insurance	\$31,657.81
Pension Benefits	\$19,705.18
Workman's Comp Insurance	\$0.00
Payroll Management Fees	\$2,823.39
<i>Subtotal Benefits</i>	<u>\$79,814.34</u>
<i>Total Employment Costs</i>	<u>\$485,617.83</u>
<b>General Operating Expenses</b>	
Property, Liability and Auto Insurance	\$48,419.57
Utilities	
Electricity	\$63,076.38
Waste Disposal	\$1,975.20
Telephone (Land Lines and Cell)	\$26,853.23
Internet T-1	\$1,044.89
Propane	\$4,027.62
<i>Subtotal Utilities</i>	<u>\$96,977.32</u>
Travel and Conferences	\$975.88
Chapel Expenses	\$3,144.58
Mileage Reimbursement	\$0.00
Audits and Legal Fees	\$7,500.00
Technology	\$7,171.28

# **Income Statement (Unaudited)** **Year to Date December 2011**

	<b>YTD</b>
Credit Card Fees	\$1,891.10
Furnishings and Equipment	\$1,958.75
Equipment Lease and Notes	\$6,191.34
Director's Residence Mortgage	\$8,000.00
Transfer to Depreciation Reserve	\$0.00
Misc. Administrative Costs	\$7,135.54
Interest Expense	\$445.50
General Operating Expenses - Other	\$2,352.08
<i>Subtotal</i>	<u><u>\$192,162.94</u></u>
<b>Marketing and Advertising</b>	
Marketing Resources	\$10,237.51
Website Management	\$1,225.00
<i>Subtotal</i>	<u><u>\$11,462.51</u></u>
<b>Dining Hall</b>	
Food and Related Expenses	\$111,073.65
Supplies	\$24,491.27
Equipment	\$559.37
Hospitality	\$4,914.52
<i>Subtotal</i>	<u><u>\$141,038.81</u></u>
<b>Housekeeping</b>	
Linens and Supplies	\$19,404.28
<i>Subtotal</i>	<u><u>\$19,404.28</u></u>
<b>Buildings and Grounds</b>	
Contracted Services	\$6,926.00
Repairs and Maintance	\$137,653.84
<i>Subtotal</i>	<u><u>\$144,579.84</u></u>
<b>Total Expenses</b>	<u><u><b>\$994,266.21</b></u></u>
<b>NET INCOME / LOSS</b>	<u><u><b>\$13,773.68</b></u></u>





# The Diocese of Louisiana 175<sup>th</sup> CONVENTION

## *2012 Budget Documents*

*as approved by the Executive Board*

Enclosed you will find the Assessment and Program Budgets of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. While this is not a balanced budget, the Executive Board believes that the projected shortfall of \$72,292 is not beyond our ability to manage. As the following chart indicates, the Board and Administration have been successful in managing projected deficits over the past several years, including a surplus in fiscal 2010.

	Projected Deficit	Actual Deficit
2006	\$207,010	\$111,805
2007	\$256,037	\$ 78,889
2008	\$221,645	\$105,915
2009	\$207,730	\$ 99,341
	Projected Deficit	SURPLUS
2010	\$17,976	\$29,962
	Projected Deficit	Actual Deficit
2011	\$57,617	\$19,398

Additionally, the following documents are presented here:

- The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2012 Clergy Minimum Compensation and Benefit Package schedule. This schedule includes a 3.6% increase over the 2011 minimums.
- The 2012 Episcopal Community Services of Louisiana budget. Since January 1, 2010, ECSLA is a combination of the former Office of Disaster Response and work of the Gaudet Fund.
- The 2012 Solomon Episcopal Conference Center budget.

## 2012 Assessment and Program by Congregation

Church	City	2010 NOI	2012 Assessment	2012 Asking	2012 Accepted	%age of Ask
Church of the Incarnation	Amite	\$23,264.66	\$1,163	\$1,047	\$0	0%
Church of the Holy Spirit	Baton Rouge	\$145,016.00	\$7,251	\$9,426	\$0	0%
St. Alban's Chapel	Baton Rouge	\$228,512.23	\$11,426	\$19,424	\$19,424	100%
St. Augustine's Episcopal Church	Baton Rouge	\$50,210.00	\$2,511	\$2,259	\$0	0%
St. James' Episcopal Church	Baton Rouge	\$1,598,375.00	\$79,919	\$135,862	\$102,664	76%
St. Luke's Episcopal Church	Baton Rouge	\$817,882.00	\$40,894	\$69,520	\$44,106	63%
St. Margaret's Episcopal Church	Baton Rouge	\$221,168.00	\$11,058	\$18,799	\$1,880	10%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$48,137.00	\$2,407	\$2,166	\$500	23%
Trinity Episcopal Church	Baton Rouge	\$644,232.00	\$32,212	\$54,760	\$38,332	70%
St. Andrew's Episcopal Church	Bayou Du Large	\$0.00	\$0	\$0	\$0	0%
St. Matthew's Episcopal Church	Bogalusa	\$68,129.00	\$3,406	\$3,066	\$1,394	45%
St. Andrew's Episcopal Church	Clinton	\$15,883.67	\$794	\$715	\$0	0%
Christ Episcopal Church	Covington	\$717,275.00	\$35,864	\$60,968	\$24,136	40%
St. Francis' Episcopal Church	Denham Springs	\$110,979.00	\$5,549	\$7,214	\$7,214	100%
St. Mary's Episcopal Church	Franklin	\$105,060.63	\$5,253	\$6,829	\$8,280	121%
All Souls	New Orleans	\$50,500.00	\$2,525	\$2,273	\$2,273	100%
Grace Memorial Church	Hammond	\$264,032.73	\$13,202	\$22,443	\$22,443	100%
St. Mark's Episcopal Church	Harvey	\$76,275.00	\$3,814	\$3,432	\$3,432	100%
St. Matthew's Episcopal Church	Houma	\$278,604.07	\$13,930	\$23,681	\$13,930	59%
St. Stephen's Episcopal Church	Innis	\$51,762.00	\$2,588	\$2,329	\$2,329	100%
St. John's Episcopal Church	Kenner	\$22,842.00	\$1,142	\$1,028	\$514	50%
St. Timothy's Episcopal Church	LaPlace	\$43,760.00	\$2,188	\$1,969	\$1,969	100%
St. Michael's Episcopal Church	Mandeville	\$261,706.00	\$13,085	\$22,245	\$1,200	5%
St. Augustine's Episcopal Church	Metairie	\$334,927.00	\$16,746	\$28,469	\$16,746	59%
St. Martin's Episcopal Church	Metairie	\$385,506.00	\$19,275	\$32,768	\$7,710	24%
Trinity Episcopal Church	Morgan City	\$134,723.00	\$6,736	\$8,757	\$8,757	100%
St. Mary's Episcopal Church	Morganza	\$10,209.00	\$510	\$459	\$459	100%
Church of the Annunciation	New Orleans	\$149,681.00	\$7,484	\$9,729	\$4,490	46%
Chapel of the Holy Comforter	New Orleans	\$82,744.00	\$4,137	\$3,723	\$3,723	100%
Chapel of the Holy Spirit	New Orleans	\$47,951.00	\$2,398	\$2,158	\$2,158	100%
Christ Church Cathedral	New Orleans	\$504,274.00	\$25,214	\$42,863	\$42,863	100%
Grace Episcopal Church	New Orleans					
Mt. Olivet Episcopal Church	New Orleans	\$54,872.42	\$2,744	\$2,469	\$400	16%
St. Andrew's Episcopal Church	New Orleans	\$318,863.00	\$15,943	\$27,103	\$13,552	50%
St. Anna's Episcopal Church	New Orleans	\$212,348.00	\$10,617	\$18,050	\$1,200	7%
St. George's Episcopal Church	New Orleans	\$328,431.00	\$16,422	\$27,917	\$13,959	50%
St. Luke's Episcopal Church	New Orleans	\$186,964.70	\$9,348	\$12,153	\$0	0%
St. Paul's Episcopal Church	New Orleans	\$626,211.00	\$31,311	\$53,228	\$26,614	50%
St. Philip's Episcopal Church	New Orleans	\$189,295.00	\$9,465	\$12,304	\$9,843	80%
Trinity Episcopal Church	New Orleans	\$2,217,034.00	\$110,852	\$188,448	\$144,148	76%
St. Paul's-HolyTrinity Church	New Roads	\$75,464.00	\$3,773	\$3,396	\$3,396	100%
Church of the Holy Communion	Plaquemine	\$157,373.00	\$7,869	\$10,229	\$4,091	40%
All Saints' Episcopal Church	Ponchatoula	\$72,962.00	\$3,648	\$3,283	\$2,760	84%
All Saints' Episcopal Church	River Ridge	\$192,527.00	\$9,626	\$12,514	\$1,200	10%
Church of the Nativity	Rosedale	\$38,764.00	\$1,938	\$1,744	\$1,744	100%
Christ Episcopal Church	Slidell	\$193,103.00	\$9,655	\$12,552	\$2,345	19%
Grace Episcopal Church	St. Francisville	\$485,268.00	\$24,263	\$41,248	\$41,248	100%
St. John's Episcopal Church	Thibodaux	\$123,842.00	\$6,192	\$8,050	\$4,025	50%
St. Patrick's Episcopal Church	Zachary	\$151,656.00	\$7,583	\$9,858	\$10,350	105%
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Totals			\$655,930	\$1,044,927	\$663,801	64%

## 2012 Assessment and Program by Congregation

Church	City	2010 NOI	2012 Assessment	2012 Asking	2012 Accepted	%age of Ask
St. Mary's Episcopal Church	Franklin	\$105,060.63	\$5,253	\$6,829	\$8,280	121%
St. Patrick's Episcopal Church	Zachary	\$151,656.00	\$7,583	\$9,858	\$10,350	105%
All Souls	New Orleans	\$50,500.00	\$2,525	\$2,273	\$2,273	100%
Chapel of the Holy Spirit	New Orleans	\$47,951.00	\$2,398	\$2,158	\$2,158	100%
St. Francis' Episcopal Church	Denham Springs	\$110,979.00	\$5,549	\$7,214	\$7,214	100%
St. Paul's-HolyTrinity Church	New Roads	\$75,464.00	\$3,773	\$3,396	\$3,396	100%
St. Alban's Chapel	Baton Rouge	\$228,512.23	\$11,426	\$19,424	\$19,424	100%
Grace Memorial Church	Hammond	\$264,032.73	\$13,202	\$22,443	\$22,443	100%
Grace Episcopal Church	St. Francisville	\$485,268.00	\$24,263	\$41,248	\$41,248	100%
Trinity Episcopal Church	Morgan City	\$134,723.00	\$6,736	\$8,757	\$8,757	100%
Christ Church Cathedral	New Orleans	\$504,274.00	\$25,214	\$42,863	\$42,863	100%
St. Timothy's Episcopal Church	LaPlace	\$43,760.00	\$2,188	\$1,969	\$1,969	100%
St. Mark's Episcopal Church	Harvey	\$76,275.00	\$3,814	\$3,432	\$3,432	100%
St. Stephen's Episcopal Church	Innis	\$51,762.00	\$2,588	\$2,329	\$2,329	100%
Chapel of the Holy Comforter	New Orleans	\$82,744.00	\$4,137	\$3,723	\$3,723	100%
Church of the Nativity	Rosedale	\$38,764.00	\$1,938	\$1,744	\$1,744	100%
St. Mary's Episcopal Church	Morganza	\$10,209.00	\$510	\$459	\$459	100%
All Saints' Episcopal Church	Ponchatoula	\$72,962.00	\$3,648	\$3,283	\$2,760	84%
St. Philip's Episcopal Church	New Orleans	\$189,295.00	\$9,465	\$12,304	\$9,843	80%
Trinity Episcopal Church	New Orleans	\$2,217,034.00	\$110,852	\$188,448	\$144,148	76%
St. James' Episcopal Church	Baton Rouge	\$1,598,375.00	\$79,919	\$135,862	\$102,664	76%
Trinity Episcopal Church	Baton Rouge	\$644,232.00	\$32,212	\$54,760	\$38,332	70%
St. Luke's Episcopal Church	Baton Rouge	\$817,882.00	\$40,894	\$69,520	\$44,106	63%
St. Matthew's Episcopal Church	Houma	\$278,604.07	\$13,930	\$23,681	\$13,930	59%
St. Augustine's Episcopal Church	Metairie	\$334,927.00	\$16,746	\$28,469	\$16,746	59%
St. John's Episcopal Church	Kenner	\$22,842.00	\$1,142	\$1,028	\$514	50%
St. George's Episcopal Church	New Orleans	\$328,431.00	\$16,422	\$27,917	\$13,959	50%
St. John's Episcopal Church	Thibodaux	\$123,842.00	\$6,192	\$8,050	\$4,025	50%
St. Andrew's Episcopal Church	New Orleans	\$318,863.00	\$15,943	\$27,103	\$13,552	50%
St. Paul's Episcopal Church	New Orleans	\$626,211.00	\$31,311	\$53,228	\$26,614	50%
Church of the Annunciation	New Orleans	\$149,681.00	\$7,484	\$9,729	\$4,490	46%
St. Matthew's Episcopal Church	Bogalusa	\$68,129.00	\$3,406	\$3,066	\$1,394	45%
Church of the Holy Communion	Plaquemine	\$157,373.00	\$7,869	\$10,229	\$4,091	40%
Christ Episcopal Church	Covington	\$717,275.00	\$35,864	\$60,968	\$24,136	40%
St. Martin's Episcopal Church	Metairie	\$385,506.00	\$19,275	\$32,768	\$7,710	24%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$48,137.00	\$2,407	\$2,166	\$500	23%
Christ Episcopal Church	Slidell	\$193,103.00	\$9,655	\$12,552	\$2,345	19%
Mt. Olivet Episcopal Church	New Orleans	\$54,872.42	\$2,744	\$2,469	\$400	16%
St. Margaret's Episcopal Church	Baton Rouge	\$221,168.00	\$11,058	\$18,799	\$1,880	10%
All Saints' Episcopal Church	River Ridge	\$192,527.00	\$9,626	\$12,514	\$1,200	10%
St. Anna's Episcopal Church	New Orleans	\$212,348.00	\$10,617	\$18,050	\$1,200	7%
St. Michael's Episcopal Church	Mandeville	\$261,706.00	\$13,085	\$22,245	\$1,200	5%
St. Augustine's Episcopal Church	Baton Rouge	\$50,210.00	\$2,511	\$2,259	\$0	0%
St. Andrew's Episcopal Church	Clinton	\$15,883.67	\$794	\$715	\$0	0%
St. Andrew's Episcopal Church	Bayou Du Large	\$0.00	\$0	\$0	\$0	0%
St. Luke's Episcopal Church	New Orleans	\$186,964.70	\$9,348	\$12,153	\$0	0%
Church of the Holy Spirit	Baton Rouge	\$145,016.00	\$7,251	\$9,426	\$0	0%
Church of the Incarnation	Amite	\$23,264.66	\$1,163	\$1,047	\$0	0%
Grace Episcopal Church	New Orleans					
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<b>Totals</b>			<b>\$655,930</b>	<b>\$1,044,927</b>	<b>\$663,801</b>	<b>64%</b>

<b>The Diocese of Louisiana - Operations SUMMARY Budget 2012 (Assessment and Program)</b>	<b>2011 TOTAL BUDGET</b>	<b>2012 TOTAL BUDGET</b>	<b>Change</b>	<b>Assessment Budget</b>	<b>Program Budget</b>
<b>REVENUE</b>					
Subtotal - Revenues from Congregations	\$1,269,905	\$1,319,731	\$49,826	\$655,930	\$663,801
Subtotal - Other Revenues	\$195,979	\$116,676	-79,303	\$54,360	\$62,316
Subtotal - Targeted Donations	\$90,000	\$75,000	-\$15,000		75,000
<b>TOTAL REVENUE</b>	<b>\$1,555,884</b>	<b>\$1,511,407</b>	<b>-\$44,477</b>	<b>\$710,290</b>	<b>\$801,117</b>
<b>EXPENSES</b>					
Total Diocesan Center	\$852,050	\$848,396	-\$3,654	\$551,100	\$297,296
Diocesan Property Reserve	\$7,500	\$7,500	0	\$7,500	
Episcopal Transition Reserve	\$7,500	\$7,500	0	\$7,500	
Total Academic Chaplaincies	\$315,243	\$284,123	-\$31,120		284,123
Total Christian Education	\$2,000	\$2,000	\$0		\$2,000
Total Commissions	\$13,900	\$11,000	-\$2,900		\$11,000
Total Communications	\$45,700	\$45,350	-\$350	\$23,975	\$21,375
Total Conferences	\$20,300	\$20,250	-\$50		\$20,250
Total Church Mission Ministry & Grants	\$69,754	\$87,500	\$17,746		\$87,500
Total Seminarians	\$7,000	\$7,000	\$0	7,000	
School for Ministry	\$14,904	\$13,000	-1,904		13,000
Total Specialized Ministries	\$3,550	\$3,000	-\$550		\$3,000
Total Stewardship	\$2,700	\$2,500	-\$200		\$2,500
Total Work Outside the Diocese	\$146,535	\$159,925	\$13,390		\$159,925
Total Youth	\$104,865	\$84,655	-\$20,210		\$84,655
<b>TOTAL EXPENSES</b>	<b>\$1,613,501</b>	<b>\$1,583,699</b>	<b>-29,802</b>	<b>\$597,075</b>	<b>\$986,624</b>
<b>NET INCOME / LOSS</b>	<b>-\$57,617</b>	<b>-\$72,292</b>		<b>\$113,215</b>	<b>-\$185,507</b>

	<b>The Diocese of Louisiana -</b>	<b>2011</b>	<b>2012</b>			<b>Assessment</b>	<b>Program</b>
	<b>Operations Budget 2012</b>	<b>TOTAL</b>	<b>TOTAL</b>			<b>Budget</b>	<b>Budget</b>
	<b>(Assessment and Program)</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>Change</b>			
	<b>REVENUE</b>						
	<b>Congregational Giving</b>						
1	Congregational Assessment	651,085	655,930	4,845		655,930	
2	Congregational Program	618,820	663,801	44,981			663,801
3	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,269,905</i>	<i>\$1,319,731</i>	<i>\$49,826</i>		<i>\$655,930</i>	<i>\$663,801</i>
4							
5	<b>Endowment, Interest, Fees and Other Donations</b>						
6	Program Endowment Income	4,200	4,877	677			4,877
7	Episcopacy Endowment Income	2,900	3,360	460		3,360	
8	College Work Endowment Income	1,050	1,217	167			1,217
9	Theological Education Endowment Income	3,500	4,015	515			4,015
10	Interest Income on Operating Accounts	10,500	6,000	-4,500		6,000	
11	Bishop's Annual Mission Appeal	80,000	0	-80,000			0
12	School for Ministry fees and Fund Support	14,904	13,000	-1,904			13,000
13	EMME - Browne Fund Support	30,000	35,348	5,348			35,348
14	Loan Interest - JLJ Missions	1,425	1,359	-66			1,359
15	Gaudet Management fee	20,000	20,000	0		20,000	
16	ECSLA Management fee	25,000	25,000	0		25,000	
17	St. Alban's Compensation Subsidy	2,500	2,500	0			2,500
18	Other Support and Revenue	0	0	0		0	0
19	<i>Subtotal - Other Revenues</i>	<i>\$195,979</i>	<i>\$116,676</i>	<i>-79,303</i>		<i>\$54,360</i>	<i>\$62,316</i>
20							
21	<b>Targeted Gifts/Donations</b>						
22	Diocesan Youth Minister - Compensation and Program Grants	0	0	0			0
23	Existing Funds and Grants	90,000	75,000	-15,000			75,000
24	New Grant(s)	0	0	0			0
25	<i>Subtotal - Targeted Donations</i>	<i>\$90,000</i>	<i>\$75,000</i>	<i>-\$15,000</i>			<i>75,000</i>
26							
27	<b>TOTAL REVENUE</b>	<b>\$1,555,884</b>	<b>\$1,511,407</b>	<b>-\$44,477</b>		<b>\$710,290</b>	<b>\$801,117</b>
28							

	<b>The Diocese of Louisiana -</b>	<b>2011</b>	<b>2012</b>			<b>Assessment</b>	<b>Program</b>
	<b>Operations Budget 2012</b>	<b>TOTAL</b>	<b>TOTAL</b>			<b>Budget</b>	<b>Budget</b>
	<b>(Assessment and Program)</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>Change</b>			
<b>29</b>	<b>EXPENSES</b>						
<b>30</b>	<b>Diocesan Center</b>						
<b>31</b>	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	104,040	107,785	3,745		107,785	
<b>32</b>	Bishop's Housing and Utility Reimbursement	18,000	18,000	0		18,000	
<b>33</b>	Bishop's Travel	30,000	30,000	0		30,000	
<b>34</b>	Bishop's Pension	28,125	29,109	984		29,109	
<b>35</b>	Bishop's Med/Life Insurance	18,054	18,942	888		18,942	
<b>36</b>	Bishop's Auto Insurance	2,100	2,250	150		2,250	
<b>37</b>	Bishop's Continuing Education	1,500	1,500	0		1,500	
<b>38</b>	<i>Subtotal - Bishop</i>	<i>\$201,819</i>	<i>\$207,586</i>	<i>\$5,767</i>		<i>\$207,586</i>	
<b>39</b>							
<b>40</b>	Canon to the Ordinary Stipend, SS, Housing	86,913	90,042	3,129		45,021	45,021
<b>41</b>	Canon to the Ordinary Pension	15,644	16,208	564		16,208	
<b>42</b>	Canon to the Ordinary Medical	16,074	17,010	936		17,010	
<b>43</b>	Canon to the Ordinary Travel	10,000	12,000	2,000		12,000	
<b>44</b>	Canon to the Ordinary Continuing Education	1,000	1,000	0		1,000	
<b>45</b>	<i>Subtotal - Canon to the Ordinary</i>	<i>\$129,631</i>	<i>\$136,260</i>	<i>\$6,629</i>		<i>\$91,239</i>	<i>\$45,021</i>
<b>46</b>							
<b>47</b>	Office Salaries	245,000	245,000	0		122,500	122,500
<b>48</b>	Office Payroll Taxes	18,700	18,700	0		9,350	9,350
<b>49</b>	Office Med/Life Insurance	38,000	39,000	1,000		19,500	19,500
<b>50</b>	Office Lay Pension	22,000	22,100	100		11,050	11,050
<b>51</b>	Contract Labor	4,500	4,500	0		2,250	2,250
<b>52</b>	Professional Expenses	8,250	8,000	-250		4,000	4,000
<b>53</b>	Equipment - Lease and Purchase	12,000	9,500	-2,500		4,750	4,750
<b>54</b>	Postage	5,000	4,200	-800		2,100	2,100
<b>55</b>	Telecommunications	23,600	22,000	-1,600		11,000	11,000
<b>56</b>	Library	1,000	750	-250		375	375
<b>57</b>	Office Supplies and Expenses	22,500	22,500	0		11,250	11,250
<b>58</b>	Service Contracts	2,000	1,300	-700		650	650
<b>59</b>	Computer Services	8,500	4,700	-3,800		2,350	2,350
<b>60</b>	Audit	24,000	24,000	0		12,000	12,000
<b>61</b>	Insurance-Property, W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	45,000	38,000	-7,000		19,000	19,000
<b>62</b>	Maintenance	10,000	10,000	0		5,000	5,000
<b>63</b>	Utilities	25,000	25,000	0		12,500	12,500
<b>64</b>	Chancellor's Office	1,250	1,000	-250		500	500
<b>65</b>	Journal	500	500	0		250	250
<b>66</b>	Archivist	3,800	3,800	0		1,900	1,900
<b>67</b>	Other expenses	0	0	0		0	0
<b>68</b>	<i>Subtotal - Diocesan Center Payroll &amp; Operations</i>	<i>\$520,600</i>	<i>\$504,550</i>	<i>-16,050</i>		<i>\$252,275</i>	<i>\$252,275</i>
<b>69</b>							
<b>70</b>	<b>Total Diocesan Center</b>	<b>\$852,050</b>	<b>\$848,396</b>	<b>-\$3,654</b>		<b>\$551,100</b>	<b>\$297,296</b>



	<b>The Diocese of Louisiana -</b>	<b>2011</b>	<b>2012</b>			<b>Assessment</b>	<b>Program</b>
	<b>Operations Budget 2012</b>	<b>TOTAL</b>	<b>TOTAL</b>			<b>Budget</b>	<b>Budget</b>
	<b>(Assessment and Program)</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>Change</b>			
71							
72	<b>Diocesan Property Reserve</b>	<b>\$7,500</b>	<b>\$7,500</b>	<b>0</b>		<b>\$7,500</b>	
73							
74	<b>Episcopal Transition Reserve</b>	<b>\$7,500</b>	<b>\$7,500</b>	<b>0</b>		<b>\$7,500</b>	
75							
76	<b>Academic Chaplaincies</b>						
77	LSU - Chaplain Compensation & Pension	97,167	100,665	3,498			100,665
78	LSU - Insurance - Property	21,500	20,000	-1,500			20,000
79	LSU - Maintenance (over \$500)	10,000	10,000	0			10,000
80	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$128,667</i>	<i>\$130,665</i>	<i>\$1,998</i>			<i>\$130,665</i>
81							
82	Tulane - Chaplain Compensation & Pension	65,800	68,285	2,485			68,285
83	Chaplain's Expenses	5,000	5,000	0			5,000
84	Tulane - Insurance - Property	18,000	18,700	700			18,700
85	Tulane - Repairs (over \$500)	4,000	4,000	0			4,000
86	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$92,800</i>	<i>\$95,985</i>	<i>\$3,185</i>			<i>\$95,985</i>
87							
88	Hammond - Insurance-Property	1,700	0	-1,700			0
89	Hammond - Repairs and Utilities	2,000	0	-2,000			0
90	<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$3,700</i>	<i>\$0</i>	<i>-\$3,700</i>			<i>\$0</i>
91							
92	Holy Comforter - Insurance-Property	18,750	19,625	875			19,625
93	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0			2,500
94	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$21,250</i>	<i>\$22,125</i>	<i>\$875</i>			<i>\$22,125</i>
95							
96	EMME - Chaplain Compensation, Health Ins & Pension	68,826	35,348	-33,478			35,348
97	<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$68,826</i>	<i>\$35,348</i>	<i>-\$33,478</i>			<i>35,348</i>
98	<b>Total Academic Chaplaincies</b>	<b>\$315,243</b>	<b>\$284,123</b>	<b>-\$31,120</b>			<b>284,123</b>
99							
100	<b>Christian Education</b>						
101	Sponsor-EFM	1,500	1,500	0			1,500
102	Continuing Education & Other Expenses	500	500	0			500
103	<b>Total Christian Education</b>	<b>\$2,000</b>	<b>\$2,000</b>	<b>\$0</b>			<b>\$2,000</b>

	<b>The Diocese of Louisiana -</b>	<b>2011</b>	<b>2012</b>			<b>Assessment</b>	<b>Program</b>
	<b>Operations Budget 2012</b>	<b>TOTAL</b>	<b>TOTAL</b>			<b>Budget</b>	<b>Budget</b>
	<b>(Assessment and Program)</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>Change</b>			
<b>104</b>							
<b>105</b>	<b>Commissions</b>						
<b>106</b>	Anti-Racism	3,500	3,500	0			3,500
<b>107</b>	Commission on Ministry	1,000	500	-500			500
<b>108</b>	COM Ministry Conference	2,400	1,500	-900			1,500
<b>109</b>	Ecumenical Commission	1,500	1,000	-500			1,000
<b>110</b>	Commission on Liturgy	500	0	-500			0
<b>111</b>	Deanery Council	1,000	500	-500			500
<b>112</b>	Council on Deacons	4,000	4,000	0			4,000
<b>113</b>	<b>Total Commissions</b>	<b>\$13,900</b>	<b>\$11,000</b>	<b>-\$2,900</b>			<b>\$11,000</b>
<b>114</b>							
<b>115</b>	<b>Communications</b>						
<b>116</b>	Editor's Travel	2,500	2,000	-500		2,000	
<b>117</b>	ECC-Episc Communication Conf	1,200	750	-450		375	375
<b>118</b>	Printing and Mailing	42,000	42,000	0		21,000	21,000
<b>119</b>	Website	0	600	600		600	
<b>120</b>	<b>Total Communications</b>	<b>\$45,700</b>	<b>\$45,350</b>	<b>-\$350</b>		<b>\$23,975</b>	<b>\$21,375</b>
<b>121</b>							
<b>122</b>	<b>Conferences</b>						
<b>123</b>	Executive Board	300	250	-50			250
<b>124</b>	Retreats	1,000	1,000	0			1,000
<b>125</b>	Post Ordination Mentoring Program	1,000	1,000	0			1,000
<b>126</b>	Lambeth Conference Reserve	1,500	1,500	0			1,500
<b>127</b>	General Convention Deputation Reserve	15,000	15,000	0			15,000
<b>128</b>	Retired Bishops Conference	500	500	0			500
<b>129</b>	Cursillo	1,000	1,000	0			1,000
<b>130</b>	<b>Total Conferences</b>	<b>\$20,300</b>	<b>\$20,250</b>	<b>-\$50</b>			<b>\$20,250</b>
<b>131</b>							
<b>132</b>	<b>Mission and Grants</b>						
<b>133</b>	Mission Church Repairs	5,000	5,000	0			5,000
<b>134</b>	Moving Costs	5,000	0	-5,000			0
<b>135</b>	All Souls Mission Station - Chaplain	54,754	75,000	20,246			75,000
<b>136</b>	All Souls Mission Station - Program	5,000	5,000	0			5,000
<b>137</b>	CCDP Support	0	2,500	2,500			2,500
<b>138</b>	<b>Total Church Mission Ministry &amp; Grants</b>	<b>\$69,754</b>	<b>\$87,500</b>	<b>\$17,746</b>			<b>\$87,500</b>



	<b>The Diocese of Louisiana -</b>	<b>2011</b>	<b>2012</b>			<b>Assessment</b>	<b>Program</b>
	<b>Operations Budget 2012</b>	<b>TOTAL</b>	<b>TOTAL</b>			<b>Budget</b>	<b>Budget</b>
	<b>(Assessment and Program)</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>Change</b>			
139							
140	<b>Seminarians</b>						
141	Seminarian Support	5,000	5,000	0		5,000	
142	Seminarian Travel	2,000	2,000	0		2,000	
143	<b>Total Seminarians</b>	<b>\$7,000</b>	<b>\$7,000</b>	<b>\$0</b>		<b>7,000</b>	
144							
145	<b>School for Ministry</b>	<b>\$14,904</b>	<b>\$13,000</b>	<b>-1,904</b>			13,000
146							
147	<b>Specialized Ministries</b>						
148	Addictions Recovery Ministry	3,550	3,000	-550			3,000
149	<b>Total Specialized Ministries</b>	<b>\$3,550</b>	<b>\$3,000</b>	<b>-\$550</b>			<b>\$3,000</b>
150							
151	<b>Stewardship</b>						
152	Stewardship Conference	1,500	1,500	0			1,500
153	TENS Corporate Membership	1,200	1,000	-200			1,000
154	<b>Total Stewardship</b>	<b>\$2,700</b>	<b>\$2,500</b>	<b>-\$200</b>			<b>\$2,500</b>
155							
156	<b>Work Outside the Diocese</b>						
157	National Church Commitment	132,069	145,276	13,207			145,276
158	Province IV Assessment	3,642	3,678	36			3,678
159	University of the South	1,500	1,500	0			1,500
160	LA Interchurch Conference	7,324	7,471	147			7,471
161	Partners in Mission	2,000	2,000	0			2,000
162	<b>Total Work Outside the Diocese</b>	<b>\$146,535</b>	<b>\$159,925</b>	<b>\$13,390</b>			<b>\$159,925</b>
163							
164	<b>Youth Ministry Expenses</b>						
165	Diocesan Youth Minister - Compensation and Benefits Package	79,865	59,655	-20,210			59,655
166	Program	25,000	25,000	0			25,000
167	<b>Total Youth</b>	<b>\$104,865</b>	<b>\$84,655</b>	<b>-\$20,210</b>			<b>\$84,655</b>
168							
169	<b>TOTAL EXPENSES</b>	<b>\$1,613,501</b>	<b>\$1,583,699</b>	<b>-29,802</b>		<b>\$597,075</b>	<b>\$986,624</b>
170	<b>NET INCOME / LOSS</b>	<b>-\$57,617</b>	<b>-\$72,292</b>			<b>\$113,215</b>	<b>-\$185,507</b>

ECS Proposed BUDGET 2012								
Line Item	TOTALS	Case Mgmt	Gaudet	Svc. Lrng	Disasters	Admin	Capacity Bldg	Dev't/Comm
<b>INCOME</b>	<b>Total</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>
Donations (Individuals & Corporations)	92,500	0	0	8,675	0	57,515	3,110	23,200
ERD Grant	115,512	43,390	0	9,600	6,900	30,504	22,617	2,500
Catholic Charities/BRAF Grant	717,703	633,831	0	0	0	83,873	0	0
Other Grants, Restricted (Committed)	67,500	21,000	0	30,500	0	15,000	1,000	0
Other Grants, Restricted (Sought)	126,850	14,850	0	85,000	0	24,000	3,000	0
Intern Site Placement Fees	83,370	0	0	83,370	0	0	0	0
Gaudet & Other Fund Income	165,211	0	165,211	0	0	0	0	0
2011 Rollover	12,500	0	0	5,000	7,500	0	0	0
Volunteer Housing & Coordination Fees	31,500	0	0	31,500	0	0	0	0
Interest Income	1,000	0	0	0	0	1,000	0	0
<b>Total Income</b>	<b>1,413,646</b>	<b>713,071</b>	<b>165,211</b>	<b>253,645</b>	<b>14,400</b>	<b>211,892</b>	<b>29,727</b>	<b>25,700</b>
<b>EXPENSE</b>								
<b>PERSONNEL</b>								
Salaries	336,280	146,050	0	72,200	0	103,990	14,040	0
Benefits	98,216	47,280	0	17,890	0	26,958	6,088	0
Stipends	39,125	0	0	37,625	0	0	0	1,500
Subtotals	473,621	193,330	0	127,715	0	130,948	20,128	1,500
<b>OPERATIONS</b>								
Accounting/Bookkeeping/Payroll	48,300	0	20,000	0	0	28,300	0	0
Audit	14,000	0	4,000	0	0	10,000	0	0
Consultants	10,280	7,125	0	0	0	0	0	3,155
Hospitality	2,300	0	0	500	0	1,000	800	0
Insurance	9,479	0	500	0	0	8,979	0	0
Interest Expense	2,095					2,095		
Memberships & Professional Networks	3,850	0	0	2,600	0	1,250	0	0
Office Equipment & Maintenance	7,590	250	0	0	0	7,090	0	250
Office Rent & Utilities	15,460	9,000	0	0	0	6,460	0	0
Office Supplies	7,230	1,800	200	500	0	2,630	0	2,100
Publications & Media	27,295	2,500	0	6,000	0	0	2,500	16,295
Recruitment & Background Checks	3,950	1,500	0	1,950	0	500	0	0
Telecommunications	8,640	0	0	0	0	6,240	0	2,400
Travel	6,800	0	0	1,400	0	5,400	0	0
Staff Wellness & Professional Dev't	2,300	0	0	0	0	1,000	1,300	0
Subtotals	169,569	22,175	24,700	12,950	0	80,944	4,600	24,200
<b>PROGRAM EXPENSES</b>								
Direct Assistance	464,966	462,466	0	0	2,500	0	0	0
Equipment	9,000	0	0	9,000	0	0	0	0
Grants	54,080	0	40,000	11,080	0	0	3,000	0
Materials & Supplies	16,780	0	500	15,280	0	0	1,000	0
Professional Services	16,200	0	0	16,200	0	0	0	0
Scholarships	100,000	0	100,000	0	0	0	0	0
Site Operations	35,900	0	0	35,900	0	0	0	0
Telecommunications	9,360	7,620	0	1,740	0	0	0	0
Trainings, Workshops, Comm'ty Events	23,350	2,500	0	9,850	10,000	0	1,000	0
Travel	40,795	24,980	0	13,915	1,900	0	0	0
Vehicles	0	0	0	0	0	0	0	0
Subtotals	770,431	497,566	140,500	112,965	14,400	0	5,000	0
<b>Totals</b>	<b>1,413,620</b>	<b>713,071</b>	<b>165,200</b>	<b>253,630</b>	<b>14,400</b>	<b>211,892</b>	<b>29,727</b>	<b>25,700</b>
<b>Deficit/Surplus</b>	<b>25</b>	<b>0</b>	<b>11</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
		50%	12%	18%	1%	15%	2%	2%

**SECC**  
**2012 Budget Proposal**

**2012**  
**Annual Budget**  
**(Proposed)**

**Revenue**

**Event Receipts**

Event Fees and Deposits Collected	\$1,060,000
<i>Subtotal</i>	<u>\$1,060,000</u>

**Other Income**

Contributions	\$23,500
Vending income	\$1,000

Misc income	\$17,500
<i>Subtotal</i>	<u>\$42,000</u>

**Total Revenue** \$1,102,000

**Expenses**

**Employment Costs**

Executive Director	\$71,500
Salaries and Wages	
Administration	\$88,000
Kitchen	\$119,000
Housekeeping	\$58,000
Maintenance	\$96,000
<i>Subtotal Salaries and Wages</i>	<u>\$361,000</u>

Payroll Taxes	\$27,617
Medical and Life Insurance	\$35,000
Pension Benefits	\$19,425
Workers' Comp Insurance Premiums	\$16,000
Payroll Management Fees	\$4,800
<i>Subtotal Benefits</i>	<u>\$102,842</u>

*Total Employment Costs* \$535,342

**General Operating Expenses**

Property, Liability, and Auto Insurance	\$57,500
Utilities	
Electricity	\$68,000
Waste Disposal	\$3,420

Telephone (Land Lines and Internet T-1) \$19,500

Cell Phones	\$5,640
Propane	\$4,465

Subtotal Utilities \$101,025

**SECC**  
**2012 Budget Proposal**

	<b>2012 Annual Budget (Proposed)</b>
Travel and Conferences	\$2,000
Chapel Expenses	\$1,000
Mileage Reimbursement	\$250
Audits and Legal Fees	\$8,000
Technology	\$6,000
Credit Card and Merchant Fees	\$2,200
Furnishings and Equipment	\$3,200
Equipment Lease and Notes	\$15,000
Director's Residence Mortgage	\$8,000
Transfer to Depreciation Reserve	\$22,000
Fuel and Maintenance - Pick-up Truck	\$5,200
Fuel and Maintenance - Minivan	\$3,750
Misc. Administrative Costs	\$7,500
<i>Subtotal</i>	<u><i><b>\$242,625</b></i></u>
<b>Marketing and Advertising</b>	
Marketing Resources	\$15,000
Website Management	\$1,500
<i>Subtotal</i>	<u><i><b>\$16,500</b></i></u>
<b>Dining Hall</b>	
Food and Related Expenses	125,000
Supplies	24,000
Equipment	7,400
Hospitality	4,500
<i>Subtotal</i>	<u><i><b>\$160,900</b></i></u>
<b>Housekeeping</b>	
Linens and Supplies	20,000
<i>Subtotal</i>	<u><i><b>\$20,000</b></i></u>
<b>Buildings and Grounds</b>	
Contracted Services	8,000
Repairs and Maintenance	128,200
<i>Subtotal</i>	<u><i><b>\$136,200</b></i></u>
<b>Total Expenses</b>	<u><u><i><b>\$1,111,567</b></i></u></u>
<b>NET INCOME / LOSS</b>	<u><u><i><b>-\$9,567</b></i></u></u>

## Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2012

3.6% Increase -- Approved by the Executive Board on 11/12/10, for presentation to Convention in 2012

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2011 Pension Base
Less than 1 year ordained	48,971	8,815	2,500	1,000	61,285	Refer to 2008 Rates Schedule	47,269
1-2 years ordained	50,453	9,082	2,500	1,000	63,035	Refer to 2008 Rates Schedule	48,700
2-5 years ordained	51,425	9,256	2,500	1,000	64,181	Refer to 2008 Rates Schedule	49,638
5-10 years ordained	53,891	9,700	2,500	1,000	67,091	Refer to 2008 Rates Schedule	52,018
10+ years ordained	56,359	10,145	2,500	1,000	70,004	Refer to 2008 Rates Schedule	54,401

### Cash Compensation When Housing is

#### Provided Free of Charge:

Less than 1 year	37,670
1-2 years	38,810
2-5 years	39,558
5-10 years	41,454
10+ years	43,353

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

36,361
37,462
38,183
40,014
41,847

#### Notes:

**Pension Base** - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

**Travel/Car Reimbursement** - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

**Continuing Education** - Minimum established by Executive Board in November, 1998.

**Insurance Premiums** - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

#### **Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group**

**Cash Stipend:** Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity,

TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

**Social Security:** Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

**Utilities:** Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

**Housing Allowance paid to the priest.**

**Housing Allowance if housing is provided rent-free:** For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

**Housing Allowance if both housing and meals are provided free-of-charge:** Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

**Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:**

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.