

The Journal of the
168th Convention
of the
Diocese of the Episcopal Church
of Louisiana

1623 Seventh Street
New Orleans, LA 70115

March 11 and 12, 2005

Hosted by Christ Church Cathedral at
Père Marquette Hotel
New Orleans, Louisiana

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The Diocese of Louisianawww.edola.org**2004-2005 Diocesan Officers and Staff**

The Rev. Canon Rex D. Perry <i>Canon to the Ordinary</i> rperry@edola.org	Jude McCoy <i>Web Master</i> jude.mccoy@jdmtechnology.com
Selwa Perry <i>Controller</i> sperry@edola.org	The Rev. Christopher McLaren <i>Chair, Youth Committee</i>
The Venerable Ormonde Plater <i>Archdeacon Director of Diaconate Program</i> <i>Secretary of the Liturgy</i> oplater@edola.org	Cove Geary, Esq., <i>Chancellor</i> Susan Talley, <i>Vice-chancellor</i> Marsha Wade, <i>Vice-chancellor</i> Bill Wilson, <i>Vice-chancellor</i>
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Billie Barbier <i>Assistant to the Controller</i> bbarbier@edola.org	The Rev. Frederick Devall, <i>Assistant Secretary</i>
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Valerie Hendrickson <i>Executive Assistant to the Bishop</i> <i>Registrar</i> <i>Secretary of Ordinations</i> <i>Assistant Secretary of the Diocese</i> vhendrickson@edola.org	The Solomon Episcopal Conference Center www.solepisc.org Peter Claverie, <i>Executive Director</i> 54296 Highway 445 Loranger, LA 70446
Harriet Murrell <i>Director, School for Ministry</i> hmurrell@edola.org	985-748-6634 phone 085-748-2843 fax
Agatha Townsend <i>Secretary to the Bishop</i> atownsend@edola.org	

EPISCOPAL DIOCESE OF LOUISIANA
2005-2006 STANDING COMMITTEE ROSTER

June 2005

MEMBER	HOME ADDRESS	HOME PHONE	OFFICE ADDRESS	OFFICE PHONE	FAX	CELL PHONE	EMAIL
The Rev. Craig Dalfers (2005-2009)	624 Winfield Blvd. Houma, LA 70360	(985) 868-8265	243 Barrow St. P.O. Box 568 Houma 70360	(985) 872-5057	(985) 876-8797	(985) 226-2887	cdalfers@aol.com
The Rev. Frederick Devall (2003-2007)	316 Rosa Avenue Metairie 70005	(504) 834-9493	St. Martin's Church 2216 Metairie Rd. Metairie 70001-4205	(504) 835-7357	(504) 835-8721	(504) 220-2075	fdalson@bellsouth.net
John F. Gray (2005-2009)	22295 Talbot Dr. Plaquemine 70764	(225) 687-6713	58905 St. Louis Rd. Plaquemine, LA 70764	(225) 687-3683	(225) 687-3683	(225) 776-2241	johngray95@aol.com
The Rev. Canon Dr. Stephen Holmgren (2004-2008)	P.O. Box 846 St. Francisville 70775	(225) 635-6703	Grace Church P.O. Box 28 St. Francisville 70775	(225) 635-4065	(225) 635-4410	(225) 721-1005	rector@bsf.net
Beth Kimmel (2003-2007)	4215 39 th St. Zachary 70791	(225) 654-9388	St. Patrick's 1322 Church St. Zachary 70791	(225) 654-4091	(225) 654-4074	(225) 281-9249	Home bkimmel@bellsouth.net Work siparis@bellsouth.net
The Very Rev. Dr. Jean Meade (2004-2006)	1204 Jackson Ave. N.O. 70130	(504) 522-2790	Mt. Olive 530 Pelican 70114	(504) 234-3693		(504) 234-3693	jeanmeade@earthlink.net
R. Eileen Mitchell (2002-2006)	3913 N I-10 Service Rd. Apt 301 Metairie 70002	(504) 889-1992	600 Camp St. Ste 219 N.O. 70130	(504) 310-8003		(504) 453-2961	remitchell@cox.net
Martin F. Stroble (2004-2008)	5310 MacArthur Blvd New Orleans, LA 70131	(504) 394-3388	639 Loyola Mail Unit L-MOB-6A New Orleans, LA 70113	(504) 576-4087		(504) 460-0657	mstrobl@centergy.com

DIOCESE OF LOUISIANA - DEANERIES

BATON ROUGE

Holy Spirit, Baton Rouge
St. James, Baton Rouge
St. Luke's, Baton Rouge
Trinity, Baton Rouge
St. Francis', Denham Springs
St. Stephen's, Innis
Holy Communion, Plaquemine
Grace, St. Francisville
St. Patrick's, Zachary

St. Augustine's, Baton Rouge
St. Margaret's, Baton Rouge
St. Michael's, Baton Rouge
St. Andrew's, Clinton
St. Gregory's, Gonzales
St. Mary's, Morganza
St. Paul's-Holy Trinity, New Roads
Nativity, Rosedale

MISSION STATION Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV. VICTOR SHELDON (2007)

**Phone: 225-766-8314 12663 Perkins Road,
Baton Rouge, LA 70810-1909 Fax: 225-766-
8314**

JEFFERSON

St. Augustine's, Metairie
St. Martin's, Metairie
All Saints', River Ridge

St. Timothy's, LaPlace
St. John's, Kenner

MISSION STATION: St. Andrew's, Paradis

DEAN: THE VERY REV. SUSAN DAVIDSON (2005)
100 Rex Drive, River Ridge, LA 70123-3531

**Phone: 504-737-3421
Fax: 504-738-7829**

NEW ORLEANS - DOWNTOWN

Grace, New Orleans
St. Luke's, New Orleans
St. Anna's, New Orleans
St. Philip's, New Orleans

St. Mary's, Chalmette
Mt. Olivet, New Orleans
St. Paul's, New Orleans
St. Mark's, Harvey

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

DEAN: THE VERY REV. JEAN MEADE (2007)
530 Pelican Avenue, New Orleans, LA 70114-1050

**Phone: 504-366-4650
Fax: (504)566-0546**

NEW ORLEANS - UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane-Newcomb)

DEAN: THE VERY REV. JEFF MILLICAN (2006)
1100 Broadway, New Orleans, LA 70118-5243

**Phone: (504) 866-7438
Fax:**

NORTHSHORE

Christ Church, Covington
Grace Memorial, Hammond
Christ Church, Slidell
St. Michael's, Mandeville

Incarnation, Amite
St. Matthew's, Bogalusa
All Saints', Ponchatoula

DEAN: THE VERY REV. PAUL BAILEY (2006)
P. O. Box 1086, Hammond, LA 70404

Phone: 504-345-2764
Fax: 504-543-0302

SOUTHWEST

St. Mary's, Franklin
St. Matthew's, Houma
Trinity, Morgan City
St. John's, Thibodaux

St. Andrew's, Bayou duLarge

MISSION STATION: Christ Church, Napoleonville

DEAN: THE VERY REV. ROY MELLISH (2005)
Post Office Box 1776 , Morgan City, LA 70381-1776

Phone: 985-384-7629
Fax: 985-385-1807

CHURCH DIRECTORY by CITY
(Revised – December 6, 2004)

Churches are designated: (M) Mission, (P) Parish, (PM) Parochial Mission, (MS) Mission Station, (C) Chapel. The year after the name of the church is the year of admission into union with Convention and/or Parochial Status.

AMITE, INCARNATION (Tangipahoa Parish)

CHURCH of the INCARNATION (M) 1869

Location: 111 East Olive

Mailing Address: P.O. Box 722, Amite, LA 70422-0722

Telephone: (985) 748-4203

Fax: (985) 748-9719

Vicar: The Rev. Donald Campbell

E-mail: dmacampbell@i-55.com

Senior Warden: Reed Meadors

Treasurer: Deborah Forshag

Organist: Emma Davoll

ANGOLA, CHURCH of the TRANSFIGURATION (MS) 1999

Location: Angola State Prison

Mailing Address: c/o Deacon Charles deGravelles, 3552 Morning Glory Avenue
Baton Rouge, LA 70808-2899

Office Phone @ Trinity: (225) 387-0396

BATON ROUGE, HOLY SPIRIT (East Baton Rouge Parish)

THE EPISCOPAL CHURCH of the HOLY SPIRIT (M) 1986; (P) 1994

Location: 14344 S. Harrell(s Ferry Road

Mailing Address: 14344 S. Harrell(s Ferry Road, Baton Rouge, LA 70816-2652

Telephone: (225) 751-2116

Fax: (225) 751-0306

Web Page: www.episcopalian.org/HSpirBLA/CHS.html

Rector: The Rev. D. Joseph Rhodes

E-mail: joetina71@aol.com

Assisting Clergy: The Rev. Miller Armstrong

E-mail: frarmstrong@juno.com

Assisting Clergy: The Rev. David Tilley

E-mail: repadre@aol.com

Deacon: Deacon Pat R. Lyle

E-mail: pat@lylebr.com

Church Secretary: Dusty Watkins

Senior Warden: Elizabeth Becker

Treasurer: Jim Buchtel

BATON ROUGE, ST. ALBAN'S CHAPEL (East Baton Rouge Parish)

DAVIS SESSUMS MEMORIAL UNIVERSITY CENTER

Location: Corner of Highland Road & Dalrymple Drive - LSU Campus

Mailing Address: Post Office Box 25183, Baton Rouge, LA 70894-5183

Telephone: (225) 343-2070

Fax: (225) 343-8938

Web Page: www.stalban.org

Chaplain: The Rev. Andrew Rollins

E-mail: LSUChaplain@stalban.org

Assistant Chaplain: The Rev. Howard L'Enfant

E-mail: chaplain@stalban.org

Parish Administrator:

E-mail:

Senior Warden: Sam Rollason

E-mail: srollason@cox.net

Junior Warden: Ken Smiley, Jr.

E-mail: ksmiley@hibernia.com

Treasurer: Ellen King

E-mail: ellenkingcpa@aol.com

Director of Pastoral Ministries: Lance Armstrong	E-Mail: larmstro@lasers.state.la.us
Youth Ministries Director: Aaron Weidenhaft	E-mail: aweidel@lsu.edu
Organist: Brad Pope	E-mail: music@stalban.org
Director of Music: Ryan Hebert	E-mail: rhebe31@lsu.edu

BATON ROUGE, ST. AUGUSTINE'S (East Baton Rouge Parish)
ST. AUGUSTINE'S EPISCOPAL CHURCH (M) 1953; (P)1955; (M)1994

Location: 12954 Joor Road at Sullivan Road

Mailing Address: Post Office Box 78123, Baton Rouge, LA 70837-8123

Telephone: (225) 261-4344

Fax: (225) 261-4344

Web Page: www.StAugustinesbr.com

Vicar: The Rev. Tommy Dillon

E-mail: Vicar@staugustinesbr.com

Assisting Priest: The Rev'd Stewart B. Cage

E-mail: s2dcage@aol.com

Church Secretary: Tanya Dillon

Senior Warden: Lisa Winslow

E-mail: wslw@juno.com

Junior Warden: Barry J. Allen

E-Mail: allenhoriba@aol.com

Treasurer: Walter A. Roth

E-mail: waroth@att.net

Director of Music: Val Phillips

BATON ROUGE, ST. JAMES (East Baton Rouge Parish)
ST. JAMES EPISCOPAL CHURCH of BATON ROUGE (M) 1839; (P) 1844

Location: 205 North Fourth Street, Baton Rouge, LA 70801

Mailing Address: Post Office Box 126, Baton Rouge, LA 70821-0126

Telephone: (225) 387-5141

Fax: (225) 387-1443

Web Page: www.stjamesbr.org

Rector: The Rev. J. Mark Holland

E-mail: mholland@stjamesbr.org

Associate Rector: The Rev. A. J. Heine, Jr.

E-mail: ajheine@stjamesbr.org

Associate Rector: The Rev. Robert Odom(June,2004)

E-mail: rodom@stjamesbr.org

Priest Assistant: The Rev. Ken Ritter

E-mail: kritter@stjamesplace.com

Bishop in Residence:

The Rt. Rev. Robert C. Witcher

E-mail: cusnr@aol.com

Chaplain: St. James Place:

The Rev. Charles A. Wood

Pastoral Assistant: The Rev. Blount H. Grant, Jr.

E-mail: hamgrant@aol.com

Director of Youth Ministries:

The Rev. Stephen Hood

Email: shood@bellsouth.net

Parish Administrator: Sylvia C. Rabalais

E-mail: srabalais@stjamesbr.org

Church Secretary: Jennifer Hirstius

E-mail: jenhirstius@stjamesbr.org

Senior Warden: Jesse Coates, Jr.

E-mail: jcoatesj@bellsouth.net

Junior Warden: John Ozier

E-mail: ozier@cox.net

Treasurer: D. J. Richard

E-mail: jrichard@htbcpa.com

Director of Christian Formation: Joy Werth

E-mail: jwerth@stjamesbr.org

Director of Youth Ministries: Chris White

E-mail: cwhite@st.James.org

Organist: Dr. David Culbert

E-mail: dhculbert@aol.com

Comptroller: Clarke Van Sickel

E-mail: cvansickle@stjamesbr.org

Stewardship Chair: Don Capron

E-mail: don@area-inc.com

Lay Min Director: Helen Campbell

E-mail: hcampbell@stjamesbr.org

BATON ROUGE, ST. LUKE'S (East Baton Rouge Parish)
ST LUKE'S EPISCOPAL CHURCH of BATON ROUGE (M)1957; (P)1959

Location: 8833 Goodwood Boulevard

Mailing Address: 8833 Goodwood Boulevard, Baton Rouge, LA 70806-7995

Telephone: (225) 926-5343

Fax: (225) 926-7307

Web Page: www.stlukesbr.org

Rector: The Rev. R. Brien Koehler

E-mail: frkoehler@stlukesbr.org

Curate: The Rev. Ernest W. Saik

E-mail: frsaik@stlukesbr.org

Curate: The Rev. Brian K. Burgess

E-mail: frburgess@stlukesbr.org

Bishop in Residence:

The Rt. Rev. Clarence C. Pope, Jr.

E-mail: cpope67@cox.net

Pastoral Assistant: The Rev. W. Donald George

Deacon: Deacon Donald L. Pulliam

E-mail: kc5tyw@juno.com

Business Manager: Andrew Clouatre

Church Secretary: Kate Ashton

E-mail: kashton@stlukesbr.org

Senior Warden: Edgar S. Starns

E-mail: estarns@pncpa.com

Junior Warden: Daniel J. Faulk

Treasurer: Barbee S. Edmonds

E-mail: bedmonds@pncpa.com

Director of Christian Formation:

Director of Youth Ministries: Ashton Reynolds

Organist: Ruby B. Dart

BATON ROUGE, ST. MARGARET'S (East Baton Rouge Parish)
ST. MARGARET'S EPISCOPAL CHURCH of BATON ROUGE (M) 1973; (P)1985; (M)1990; (P)1998

Location: 12663 Perkins Road/Southeast, Baton Rouge

Mailing Address: 12663 Perkins Road, Baton Rouge, LA 70810-1909

Telephone: (225) 766-8314

Fax: (225) 766-8314

Web Page: www.saintmargarets.com

E-mail: saintmargarets@email.msn.com

Vicar: The Rev. J. Victor Sheldon

E-mail: Rector@saintmargarets.com

Church Secretary: Deb Alexander

E-mail: secretary@saintmargarets.com

Senior Warden: David Cassidy

E-mail: drc@bswllp.com

Junior Warden: Ashley Bridges

E-mail: Ashley@kelsoninc.com

Treasurer: Irma "Lee" Jackson

E-mail: treasurer@saintmargarets.com

Parish Administrator: Deborah Boies

E-mail: dboies1@cox.net

Stewardship Director: Mike Bertaut

E-mail: mbertaut@eatel.com

Director of Youth Ministries: Chandler Smith

E-mail: youth@saintmargarets.com

Organist: Maria Curry

E-mail: music@saintmargaret.com

BATON ROUGE, ST. MICHAEL'S (East Baton Rouge Parish)
ST. MICHAEL AND ALL ANGELS' EPISCOPAL CHURCH (M) 1942

Location: 1666 Seventy-seventh Avenue

Mailing Address: 1666 Seventy-seventh Avenue, Baton Rouge, LA 70807-5496

Telephone: (225) 357-8852

Fax: (225) 357-8727

Vicar:

Church Secretary: Wanda Stewart

Senior Warden: James Gist, III

Junior Warden: Abraham Kollie

Treasurer: Tommie London

E-mail: yorale@msn.com

Stewardship Chair: Norma London

E-mail: yorale@msn.com

Director of Christian Formation: Delores Jenkins E-Mail: Jenkins@netzero.net

Director of Youth Ministries: Thomas & DeeDee Moore
Organist: Dr. Val Phillips

BATON ROUGE, TRINITY (East Baton Rouge Parish)
TRINITY EPISCOPAL CHURCH of BATON ROUGE (M) 1948; (P) 1950

Location: 3552 Morning Glory at Stanford Avenue

Mailing Address: 3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Telephone: (225) 387-0396

Fax: (225) 387-8085

Web Page: www.trinitybr.com

E-mail: office@trinitybr.com

Interim Rector: The Rev. Aquilla Hanson

E-mail: fatherhanson@trinitybr.com

Associate:

E-mail:

Deacon: Deacon Charles N. deGravelles

E-mail: charlesdegravelles@cox.net

Deacon: Cindy Obier

E-mail: obierarch@juno.com

Church Secretary: Janie Golden

E-mail: secretary@trinitybr.com

Parish Administrator: Ellen Cockrell

E-mail: ellen@trinitybr.com

Senior Warden: Lucius Butts

E-mail: lbutts@transfinancialco.com

Junior Warden: Sandy Arst

E-mail: sarst@lacompanies.com

Treasurer: Freddy Smith

E-mail: fsmith@pncpa.com

Stewardship Chair: Skip Smart

E-mail: vsmart@aol.com

Director of Christian Formation: Kathy Chittom

E-mail: kachittom@aol.com

Director of Youth Ministries: Ann Fraser

E-mail: youthdirector@trinitybr.com

Organist: Elvia Parsons

BAYOU DU LARGE, ST. ANDREW'S (Washington Parish)

ST. ANDREW'S EPISCOPAL CHURCH (M) 1914

Location: 3027 Bayou Du Large Road

Mailing Address: 3027 Bayou Du Large Road, Theriot, LA 70397-9743

Telephone: (985) 872-2508

Vicar: The Rev. Robert G. Rogers

E-mail: rgrogers522@earthlink.net

Church Secretary: Nancy Punch

Senior Warden: Lenard M. DeHart

Junior Warden: Allen Marcel

Treasurer: Melissa La Coste

Director of Christian Formation: Dita DeHart

Director of Youth Ministries: Dita DeHart

BOGALUSA, ST. MATTHEW'S (West Feliciana Parish)

ST. MATTHEW'S EPISCOPAL CHURCH (M) 1921; (P) 1944; (M) 1989

Location: 208 Georgia Avenue

Mailing Address: 208 Georgia Avenue, Bogalusa, LA 70427-3824

Telephone: (985) 732-4328

Fax: (985) 732-4328 (same as phone)

Web Page: www.

Vicar: The Rev. Chad Jones

E-mail: stmat@belllsouth.net

Church Secretary: Patricia Hansen

E-mail: secstmat@bellsouth.net

Senior Warden: Richard Watts

Junior Warden: Alan Wilson

Treasurer: Ethel Torregrossa

Parish Administrator:

Director of Christian Formation:

Director of Youth Ministries:
Organist: Laurie Crosby

**CHALMETTE, ST. MARY'S (St. Bernard Parish)
ST. MARY'S EPISCOPAL CHURCH (M) 1954**

Location: 120 W. Prosper Street

Mailing Address: Post Office Box 1456, Chalmette, LA 70044-1456

Telephone: (504) 271-3844

Rector:

Senior Warden: John Redd

Treasurer: Mrs. Pat Schneider

Parish Administrator:

Director of Christian Formation:

CLINTON, ST. ANDREW'S (East Feliciana)

**ST. ANDREW'S EPISCOPAL CHURCH IN CLINTON of the DIOCESE OF LOUISIANA
(M) 1842; (P) 1969; (M) 1987**

Location: Corner of Church and St. Andrew

Mailing Address: Post Office Box 8259, Clinton, LA 70722-1259

Telephone: (225) 683-5498

Fax: (225) 634-0443

Vicar: The Rev. Danny Whitehead

E-mail: dannyrw@peoplepc.com

Parish Administrator: Danny Whitehead

E-mail: dannyrw@peoplepc.com

Senior Warden: Charles Henry Andrews

Junior Warden: Mark Perault

Treasurer: Melinda Hatcher

E-mail: melindah@eatel.net

Director of Christian Formation: Marcie Fitzgerald

Director of Youth Ministries: Bobby Castello

Organist: Barbara Nunnery

COVINGTON, CHRIST CHURCH (St. Tammany Parish)

CHRIST EPISCOPAL CHURCH in COVINGTON, LA (M)1846; (P)1847

Location: 120 S. New Hampshire St., near Bogue Falaya Park

Mailing Address: 120 S. New Hampshire Street, Covington, LA 70433-3236

Telephone: (985) 892-3177

Fax: (985) 892-3187

Web Page: www.christchurchcovington.com

Vicar: The Rev. John Bauerschmidt

E-mail: jbcov@christchurchcovington.com

Curate: The Rev. Pamela Porter Snare

E-mail: ppsnare@christchurchcovington.com

Assisting: The Rev. Ralph H. Kimball

Publications Coordinator: Catherine Wirtz

E-mail: catherinew@christchurchcovington.com

Parish Administrator: Susan Griffis

E-mail: sgriffis@christchurchcovington.com

Senior Warden: John Dubreuil

Junior Warden: Richard Polchow

Treasurer: John R. Mayer

E-mail: rrmayer@bellsouth.net

Director of Christian Formation: Sally Savage (Adults) - Angelle Lyman (Children)

Director of Youth Ministries:

The Rev. Robert M. Odom

Organist: Benjie Branson

DENHAM SPRINGS, ST. FRANCIS (Livingston Parish)

ST. FRANCIS EPISCOPAL CHURCH of DENHAM SPRINGS (M) 1953; (P) 1976

Location: 726 Maple Street

Mailing Address: 726 Maple Street, Denham Springs, LA 70726-3026

Web Page: www.stfrands.org

Telephone: (225) 665-2707

Fax: (225) 665-2707

Rector: The Rev. E. David Basinger

E-mail: davebasinger@aol.com

Church Secretary: Karen Friedman

E-mail: friedrk@aol.com

Senior Warden: Gerry Coryell

E-mail: claimsboss@cox.net

Junior Warden: Lucy Hines

E-mail: lucyhines@cox.net

Treasurer: Jane Rainey

E-mail: JJRainey@aol.com

Director of Christian Formation: Elwin Crowley

E-mail: supergram@aol.com

Music: Ouida Posey/Rich Delaune

Director of Youth Ministries: CeeCee Picou/Debbie Edens E-mail: cpicpu@hibernia.com

E-mail: edens1950@msn.com

DONALDSONVILLE, ASCENSION (Ascension Parish)

CHURCH of the ASCENSION (M) 1852; (PM) 1987

Location: Corner of St. Patrick and Nichols Street

Mailing Address: (All correspondence to be mailed to):

Church of the Ascension

c/o Mr. and Mrs. Arthur Ball

2459 St. Simon Place, Donaldsonville, LA 70346

Phone: (225) 473-3114

Priest-in-Charge: The Rev. D. Joseph Rhodes

Church Treasurer: Suzi Ball

EPISCOPAL MINISTRY TO MEDICAL EDUCATION

Chaplain: The Rev. Donald P. Owens, Jr. E-mail: dowens@tulane.edu

Mail and Office Address: Tulane Medical Center

1430 Tulane Avenue SL-80, New Orleans, LA 70112-2699

Office Phone: (504) 988-7401 Fax: (504) 588-2260 (primary) or (504) 584-2945 (secondary)

FRANKLIN, ST. MARY'S (St. Tammany Parish)

ST. MARY'S EPISCOPAL CHURCH (M) 1844; (P) 1847

Location: 805 First Street, Franklin, LA.

Mailing Address: Post Office Box 95, Franklin, LA 70538-0095

Telephone: (337) 828-0918

Fax: (337) 413-0700

Web Page: www.stmarys@teche.net

Rector The Very Rev. Francis T. Daunt

E-mail: stmarys@teche.net

Church Secretary: Daryl Paul

E-mail: Jlm1242@aol.com

Senior Warden: Jessie Morton

E-mail: [sstirlings@mindspring.com](mailto:ssstirlings@mindspring.com)

Junior Warden: Stephen Stirling

E-mail: cab@teche.net

Treasurer: Clarkson Brown

Organist: Wade Boudreaux

HAMMOND, GRACE MEMORIAL (Tangipahoa Parish)

GRACE MEMORIAL EPISCOPAL CHURCH OF HAMMOND (M) 1872; (P) 1906

Location: 100 West Church Street, Hammond, LA 70401

Mailing Address: Post Office Box 1086, Hammond, LA 70404-1086

Telephone: (985) 345-2764

Fax: (985) 543-0302

Rector The Very Rev. Paul Bailey

E-mail: frpmb@juno.com

Church Secretary: Doris Wingfield

E-mail: gracemem@juno.com

Senior Warden: William Travis, III

Junior Warden: C. C. Gaiennie

Treasurer: Caron Choate

E-mail: gracemem@juno.com

Director of Christian Formation: Laurie Bailey

HARVEY, ST. MARK'S (Jefferson Parish)

ST MARK'S EPISCOPAL CHURCH (M) 1984; (P) 1996

Location: 3245 Manhattan Blvd., Harvey, LA 70058

Mailing Address: 3245 Manhattan Blvd., Harvey, LA 70058-5112

Telephone: (504) 366-0123

Fax: (504) 365-1890

E-mail: stmarksharvey@juno.com

Rector:

Church Secretary:

Senior Warden: Paul Griffith

Junior Warden: Greg Nieto

Treasurer: Lynwood Trask

HOUMA, ST. MATTHEW'S (Terrebonne Parish)

ST MATTHEW'S EPISCOPAL CHURCH IN TERREBONNE (M) 1854; (P) 1858

Location: 239 Barrow Street, Houma, LA 70360

Mailing Address: Post Office Box 568, Houma, LA 70361-0568

Telephone: (985) 872-5057

Fax: (985) 876-8797

Web Page: www.saintmattshouma.org

Rector: The Rev. Craig D. Dalferes

E-mail: cdalferes@aol.com

Deacon: Howard Gillette

Church Secretary: Erica Polk

E-mail: palfreylp@msn.com

Senior Warden: Dr. Rob Alexander

Junior Warden: Michael Himel

Treasurer: Rina Medina

Stewardship Chair: Lee Stiel

Director of Christian Formation: Betty King

Director of Youth Ministries: Betty King/Howard Gillette

Organist: Bennett Britt

INNIS, ST. STEPHEN'S (Pointe Coupee Parish)

ST STEPHEN'S EPISCOPAL CHURCH (M) 1848; (P) 1855; (M) 1987; (P) 1990

Location: 9795 Highway #418

Mailing Address: Post Office Box 1020, Innis, LA 70747-1020

Telephone Number: (225) 492-2234

Fax: (225) 492-2234

Missioner of the Pointe Coupee Parish Ministry:

The Rev. Howard Bushey ((Flip()

E-Mail: frflip@stpaulsholytrinity.org

Assistant Missioner: The Rev. C. Mark Christian

Church Secretary: Sherry Holeman

Senior Warden: Larry Stuard
Junior Warden: Ouida Humphries
Treasurer: Carlos deLeon
Director of Christian Formation:
Director of Youth Ministry:
Organist: Joyce Goode

KENNER, ST. JOHN'S (Jefferson Parish)

ST JOHN'S EPISCOPAL CHURCH (M) 1954; (P) 1958; (M) 2001

Location: 2109 17th Street, at Williams Blvd.

Mailing Address: Post Office Box 917, Kenner, LA 70063-0917

Telephone: (504) 469-4535

Fax: 877-261-5714

Vicar:

Church Secretary: Valerie A. Vanney

E-mail: angel49516@aol.com

Senior Warden: Anthony Alouise

E-mail: annietony@juno.com

Treasurer: Richard D. Schmidt

E-mail: schmidtrichard@worldnet.att.net

Director of Youth Ministries: Richard Schmidt

Organist: Jean Craig

LA PLACE, ST. TIMOTHY'S (St. Charles Parish) (M) 1959

Location: Corner of Madewood and Belle Alliance

Mailing Address: 1101 Belle Alliance Dr., LaPlace, LA 70068-3201

Telephone: (985) 652-2121

E-mail: stimkm@earthlink.net

Priest-in-Charge: The Rev. Donald P. Owens, Jr.

E-mail: dowens@tulane.edu

Church Secretary: Kathy Massett

E-mail: stimkm@earthlink.net

Senior Warden: Dick Sickels

Junior Warden: Jeff Lind

Treasurer: Steven M. Gano

E-mail: stimkm@earthlink.net

Director of Youth Ministries: Angela Bramande

LAUREL HILL, ST. JOHN'S (PM) 1897

MANDEVILLE, ST. MICHAEL'S (St. Tammany Parish) (M) 1986; (P) 1995

Location: 4499 Sharp Road, Mandeville

Mailing Address: 4499 Sharp Road, Mandeville, LA 70471-7277

Telephone: (985) 626-5781

Fax: (985) 674-7727

Web Page: www.stmichaelsla.org

Rector: The Rev. Roy G. Pollina

E-mail: rector@stmichaelsla.org

Deacon: Deacon Louis Ogle

E-mail: ogle_l@bellsouth.net

Secretary: Babette Rader

E-mail: secretary@stmichaelsla.org

Parish Administrator: Carol Beck

Senior Warden: Ronnie Davis

E-mail: jronniedavis@ochafer.net

Junior Warden: Bryan Englehart

E-mail: brianvhs@aol.com

Treasurer: Ferd Marsolan

E-mail: fmarsolan@hibernia.com

Director of Christian Formation: Marie deTiege

E-mail: marilanc@charter.net

Director of Youth Ministries: Bill Wallace

E-mail: zforgod@bellsouth.net

Stewardship Chair: Ed Beatty

E-mail: e_beatty@bellsouth.net

Organist: Steven Comeaux

METAIRIE, ST. AUGUSTINE'S (Jefferson Parish) (M) 1956; (P)1963

Location: 3412 Haring Road

Mailing Address: 3412 Haring Road, Metairie, LA 70006-3902

Telephone: (504) 887-4801

Fax: (504) 887-4814

Web Page: www.staugustinesmet.org

Rector: The Rev. Ralph M. Byrd

E-mail: ralphb1776@cox.net

Assistant Rector: The Rev. Richard B. Easterling

E-mail: easterling@mac.com

Deacon: Deacon Michael Hackett

E-mail: mhackett@iamerica.net

Church Secretary: Frances F. Gueydan

E-mail: egueydan@aol.com

Parish Administrator: Col. William D. Wight

Senior Warden: Bob Grenn

Junior Warden: Bob Yeager

Treasurer: Col William D. Wight

E-mail: www.staugustinesmet.org

Director of Christian Formation: Joy B. Roques

Director of Youth Ministries: Myra D. Noustens

Organist: Carol Britt

METAIRIE, ST. MARTIN'S (Jefferson Parish) (M) 1943; (P) 1947

Location: 2216 Metairie Road at Arlington Dr.

Mailing Address: 2216 Metairie, Road, Metairie, LA 70001-4205

Telephone: (504) 835-7357

Fax: (504) 835-8721

Web Page: www.stm-parish.org

Rector: The Rev. Fred Devall

E-mail: freddie.lisa@worldnet.att.net

Assistant Rector: The Rev. Mary E. Koppel

E-mail: mekstm@bellsouth.net

Deacon: Deacon Kathleen Comer

E-mail: kscomer@yahoo.com

Senior Warden: Leonard S. Isacks, Jr.

E-mail: Isacks71@bellsouth.net

Junior Warden: R. Joseph Tamimie, MS

E-mail: rtaminie@ejhospital.com

Treasurer: Kenneth H. Terry

E-mail: kenstm@bellsouth.net

Parish Administrator: Jerri A. Roberts

E-mail: jerristm@bellsouth.net

Director of Christian Formation: The Rev. Mary E. Koppel

Director of Youth Ministries: The Rev. Mary E. Koppel

MORGAN CITY, TRINITY (St. Mary's Parish) (M) 1974; (P)1957

Location: 302 Greenwood

Mailing Address: Post Office Box 1776, Morgan City, LA 70381-1776

Telephone: (985) 384-7629

Web Page: <http://www.morgancitymainstreet.com/trinityepiscopalchurch.htm>

Rector: The Very Rev. Roy W. Mellish

E-mail: roymellish@teche.net

Church Secretary: Peggy S. Coats

E-mail: pcoats@teche.net

Senior Warden: Elizabeth Carline

E-mail: ecarline@teche.net

Junior Warden: James R. (Bob) Bazet

E-mail: bazet@atvci.net

Treasurer: Hollyn Chellette

E-mail: hchelllous@yahoo.com

Stewardship Chair: James R. (Bob) Bazet

E-mail: bazet@atvci.net

MORGANZA, ST. MARY'S (Pointe Coupee Parish) (M) 1914

Location: 331 West Tircuit Street

Mailing Address: Post Office Box 173, Morganza, LA 70759-0173

Telephone: (225) 694-3609

Missioner: The Rev. Howard Bushey ((Flip)

E-mail: frflip@stpaulsholytrinity.org

Assistant Missioner: The Rev. C. Mark Christian

Senior Warden: Nina Gustin
Treasurer: Nina R. Gustin
Organist: Helen Gustin

NAPOLEONVILLE, CHRIST CHURCH (Assumption Parish) (M) 1852; (PM) 1987

Location:

Mailing Address: Post Office Box 549, Napoleonville, LA 70390-0027

Telephone: (985) 369-2106 (Judge Leon LeSueur answers for the church)

Vicar: The Rev. Stephen Hood

Senior Warden: Judge Leon Lesueur - Home Phone: (985) 369-2106

Address: Post Office Box 27, Napoleonville, LA 70390-0027 E-mail: LeSueurJ.23@aol.com

Treasurer: Alida Melancon

NEW ORLEANS, CHURCH OF THE ANNUNCIATION (Orleans Parish) (M) 1844, (P) 1845

Location: 4505 S. Claiborne Avenue

Mailing Address: 4505 South Claiborne Avenue, New Orleans, LA 70125-5097

Telephone: (504) 895-8697

Fax: (504) 895-8696

Web Page: www.ExperienceJesus.org

E-mail: info@ExperienceJesus.org

Interim Rector: The Rev. Jesse Adams

E-Mail: jra@bellsouth.net

Church Secretary: Anne-Marie Landry

E-mail: annemarie@ExperienceJesus.org

Senior Warden: Olive Campbell

Junior Warden: Cam Davis

E-mail: cam293@cox.net

Treasurer: Noel A. Prentiss

Director of Christian Formation: Wendy Joy Garrigues

Director of Youth Ministries: Wendy Joy Garrigues

NEW ORLEANS, CHAPEL of the HOLY COMFORTER (Orleans Parish)

(M) 1931; (P) 1947; (M) 1998; (C) 2000

Location: 2220 Lakeshore Drive, New Orleans, LA 70122

Mailing Address: Post Office Box 8133, New Orleans, LA 70182-8133

Telephone: (504) 282-4593

Fax: (504) 282-2535

Web Page:

E-mail: holyc@bellsouth.net

Interim Chaplain: The Rev. Dr. Hill C. Riddle

E-mail: hillrid@aol.com

Church Secretary: Lauren Call

E-mail: llcall@uno.edu

Senior Warden: Randy Hahn

E-mail: Rhahnfamily@cox.net

Treasurer: Joe Richardson

E-mail: jricharl79@aol.com

Organist: Dr. James Hammann

Christian Formation Director: Hope Hahn

E-mail: Rhahnfamily@cox.net

NEW ORLEANS, CHAPEL OF THE HOLY SPIRIT (Orleans Parish) (C) 1929

Location: 1100 Broadway Street

Mailing Address: 1100 Broadway Street, New Orleans, LA 70118-5243

Telephone: (504) 866-7438

E-mail: frmillic@mailhost.tcs.tulane.edu

Chaplain: The Rev. F. Jefferson Millican

E-mail: fmillic@tulane.edu

Associate: The Rev. Canon Richard Wilson

Church Secretary:

Church Treasurer: Steve Attaya

Senior Warden: Joe Tucker

NEW ORLEANS, CHRIST CHURCH CATHEDRAL (Orleans Parish) (P) 1805

Location: 2919 Saint Charles Avenue

Mailing Address: 2919 Saint Charles Avenue, New Orleans, LA 70115-4498

Telephone: (504) 895-6602

Fax: (504) 895-6662

Web Page: www.cccnola.org

Dean: The Very Rev. David A. duPlantier

E-mail: cccdean@aol.com

Canon Precentor: The Rev. Canon C. William Ziegenfuss

Canon: The Rev. Canon Steven M. Roberts

E-mail: theolog2@earthlink.net

Theologian in Residence: The Rev. William C. Morris, Jr.

E-mail: wcmj1234@aol.com

Parish Administrator: Rob Courtney

E-mail: robcourtney@cccnola.org

Church Secretary: Wendy Williams

E-mail: wendywilliams@cccnola.org

Senior Warden: Chris Beary

E-mail: cbeary@bellsouth.net

Junior Warden: Onva Boshears

Treasurer: Olive Forman

E-mail: orforman@msn.com

Assistant Treasurer: Susan Kartzke

Director of Christian Formation: Mrs. Laurie Bailey

Director of Youth Ministries: The Rev. Canon Steven Roberts

Organist: The Rev. Canon C. William Ziegenfuss, Canon Precentor

NEW ORLEANS, GRACE CHURCH (Orleans Parish) (M) 1886; (P) 1887

Location: 3700 Canal Street

Mailing Address: 3700 Canal Street, New Orleans, LA 70119-6189

Telephone: (504) 482-5242

Fax: (504) 488-4402

Web Page: www.graceepiscchurch.org

E-mail: gracech1@bellsouth.net

Rector: The Rev. Walter Baer

Hispanic Ministry-Priest in charge:

The Rev. Mercedes Julian

Deacon: Archdeacon Ormonde Plater

E-mail: oplater@edola.org

Church Secretary: Erica Sutton

E-mail: info@graceepiscchurch.org

Senior Warden: Dorothy Dexter Smith

E-mail: noladede@hotmail.com

Junior Warden: Jan Asch

E-mail: janasch64@aol.com

Treasurer & Administrator: Betty Zachary

E-mail: info@graceepiscchurch.org

Director of Christian Formation: Kathy McChesney Peres

Director of Youth Ministries: DeeDee Smith

Stewardship Chair: Lionel Wright

Organist: Jane Fitzharris

NEW ORLEANS, MOUNT OLIVET (Orleans Parish) (M)1851; (P)1853; (M)1989

Location: 530 Pelican Avenue, Algiers Point

Mailing Address: 530 Pelican Avenue, New Orleans, LA 70114-1050

Telephone: (504) 366-4650

Web Address: www.mtolivetno.org

Vicar: The Rev. Dr. Jean McCurdy Meade

E-mail: jeanalden@earthlink.net

Church Chancellor: Louis Koerner

E-mail: Louis@koerner-law.com

Church Secretary: Cassandra Milstead

E-mail: sam@crescenttitlewb.com

Church Treasurer: Beth Smith

E-mail: beth@gardensmith.com

Senior Warden: Martin Strobel

E-mail: mstrobl@entergy.com

Junior Warden: Mark Bullard

E-mail: mhmcs41@aol.com

Church Treasurer: Mary Ann Singletary

E-mail: masingle@cox.net

Sunday School: Debra Bullard

E-mail: six34sail@aol.com

Director of Christian Formation: Debra Bullard
Director of Youth Ministries: Debra Bullard
Organist: Lisa Cairns

E-mail: Lilac2000@man.com

NEW ORLEANS, ST. ANDREW'S (Orleans Parish) (M) 1903; (P) 1905

Location: 1031 South Carrollton Avenue

Mailing Address: 1031 South Carrollton Avenue, New Orleans, LA 70118-1145

Telephone: (504) 866-0123

Fax: (504) 866-5988

Web Page: www.standrewsneworleans.org

Rector: The Rev. Susan S. Gaumer

E-mail: stanola@bellsouth.net or

Church Secretary: Deanna D. Still

E-mail: stanola@bellsouth.net

Senior Warden: Robert Reid

E-mail: rreid@descartes.com

Junior Warden: Michael McLain

E-mail: mclainfam@mindspring.com

Church Treasurer: Shep Pryor

Parish Administrator: Deanna D. Still

Director of Christian Formation: Ann Clark

E-mail: wdw_mom@bellsouth.net

Director of Youth Ministries: Mary Beth Maygarden

E-mail: mewed@dkslaw.com

Stewardship Chair: Nancy Marshall

E-mail: nmarshall@dkslaw.com

NEW ORLEANS, ST. ANNA'S (Orleans Parish) (M) 1846; (P) 1870

Location: 1313 Esplanade Avenue

Mailing Address: 1313 Esplanade Avenue, New Orleans, LA 70116-1836

Telephone: (504) 947-2121

Fax: (504) 947-2122

Web Page: www.gnofn.org/~staec

Rector: The Rev. William H. Terry

E-mail: wterry2217@aol.com

Parish Administrator: Kevin Bennett

Church Treasurer: Louise Bush

Senior Warden: Gordon H. Maginnis

Junior Warden: William Whiting

Director of Christian Formation:

Director of Youth Ministries: The Rev. Wm. H. Terry

Organist: David Ellington

NEW ORLEANS, ST. GEORGE'S (Orleans Parish) (M) 1860; (P) 1874

Location: 4600 St. Charles Avenue

Mailing Address: 4600 Saint Charles Avenue, New Orleans, LA 70115-4897

Telephone: (504) 899-2811

Fax: (504) 899-2820

Web Page: www.sgec.org

Priest in Charge: The Rev. Christopher McLaren

E-mail: christopher@sgec.org

Parish Administrator: Frankie Adams (Tues., Wed., Thurs.)

E-mail: Frankie@stgec.org

Allison Mahoney (Mon., Fri.)

Church Treasurer: Brian Reid

E-mail: bcreid@bellsouth.net

Senior Warden: Tom Forbes

E-mail: jakieforbes@earthlink.net

Junior Warden: Mitch Bourque

E-mail: mbork@earthlink.net

Stewardship Chair: Drew Burnside

E-mail: dburnside@pmblaw.com

Director of Christian Formation: Kimberly Mouledoux

Director of Youth Ministries: The Rev. Christopher McLaren

Organist: Joshua Mauldin

NEW ORLEANS, ST. LUKE'S (Orleans Parish) (M) 1873; (P)1946

Location: 1222 North Dorgenois Street

Mailing Address: 1222 North Dorgenois, New Orleans, LA 70119-3445

Telephone: (504) 821-0529

Fax: (504) 821-9730

Rector:

E-mail:

Church Secretary: Cynthia Spencer

E-mail: stlukes@bellsouth.net

Senior Warden: Elvia James

Junior Warden: Linda Hamilton

Treasurer: Marigold Carter

Bookkeeper: Delphine Butler

Administrative Asst (P/T): Onisha Gordon

NEW ORLEANS, ST. PAUL'S (Orleans Parish) (M) 1837; (P) 1838

Location: 6249 Canal Blvd./Lakeview

Mailing Address: 6249 Canal Blvd., New Orleans, LA 70124-3099

Telephone: (504) 488-3749

Fax: (504) 482-3289

Web Address: www.stpaulschurchno.org

Associate Rector: Sherry Adams

E-mail: sadams@stpauls-lakeview.org

Lay Assistant to Rector: Ellen Jones

E-mail: ejones@stpauls-lakeview.org

Church Secretary: Micki V. Robards

E-mail: mrobards@stpauls-lakeview.org

Parish Administrator: Roland J. Wiltz

E-mail: rwiltz@stpauls-lakeview.org

Senior Warden: Holly Abbott

E-mail: hha612@aol.com

Junior Warden: Bruce Edrington

E-mail: bruceedrington@aol.com

Treasurer: Margaret Kirn

E-mail: mk@laporte.com

Stewardship Chair: Terry Loup

E-mail: tbloup@aol.com

Director of Music: Dr. Jerry Davidson

NEW ORLEANS, ST. PHILIP'S (Orleans Parish) (M) 1956; (P) 1965

Location: 3643 Aurora Drive/Westbank

Mailing Address: 3643 Aurora Drive, New Orleans, LA 70131-5599

Telephone: (504) 394-2408

Fax: (504) 394-2450

Web Page: www.algiers.org/stphilip-e/

E-mail: stphilipsno@msn.com

Rector: The Rev. Stephen F. Craft

E-mail: stvcraf@aol.com

Church Secretary: Pamela Hero

E-mail: patricor@bellsouth.net

Senior Warden: Martin Lowe

Junior Warden: Rob Zrabkowski

Treasurer: Clyde Cecil

Organist: Sara Livingston

FARGO, THE REV. DAVID R. (Sally)

3081 Golfside Lane, Hendersonville, North Carolina 28739

E-mail: drfargo@mchsi.com Fax: (828) 890-0307 Phone: (828) 890-0407

NEW ORLEANS, TRINITY (Orleans Parish) (M) 1847; (P) 1848

Location: 1329 Jackson Avenue

Mailing Address: 1329 Jackson Avenue, New Orleans, LA 70130-5198

Telephone: (504) 522-0276

Fax: (504) 522-9960

Web Page: www.trinityc.net

Interim Rector: The Rev. John R. Gilchrist

E-mail: jrgilchrist@trinityc.net

Associate Rector: The Rev. Lee Winter

E-mail: lwinter@trinityc.net

Associate Rector: The Rev. Rob Goldsmith

E-mail: rgoldsmith@trinityc.net

Chaplain & Headmaster: The Rev. Michael Kuhn
Church Secretary: Sandy Courvoisier
Senior Warden: Clyde H. Jacob, III
Junior Warden: Kathy B. Eastman
Treasurer: Toby Summerour
Parish Administrator: Jackie Schoen
Communications Director: Kriste Buck
Stewardship Chair: Maria Elliott
Director of Christian Formation: Kent Schneider
Director of Youth Ministries: Jennifer Drummond
Organist: Albinas Prizgintas

E-mail: mkuhn@trinityno.com
E-mail: scourvoisier@trinityc.net
E-mail: cjacob@joneswalker.com
E-mail: kbestman@cox.net
E-mail: tobysummerour@aol.com
E-mail: jschoen@trinityc.net
E-mail: kbuck@trinityc.net
E-mail: melliott@trinityno.com
E-mail: kschnieder@trinityc.net
E-mail: jdrummond@trinityc.net
E-mail: aprizgintas@trinityc.net

NEW ROADS, ST. PAUL'S/HOLY TRINITY (Pointe Coupee Parish) (M) 1943

Location: 607 East Main Street

Mailing Address: Post Office Box 386, New Roads, LA 70760-0386

Telephone: (225) 638-8433

E-mail: stpaulsnr@juno.com

Missioner of the Pointe Coupee Parish Ministry: The Rev. Howard Bushey ((Flip)

Email: frflip@stpaulsholytrinity.org

Assistant Missioner: The Rev. C. Mark Christian

Administrator: Noel Loftus

Church Secretary: Sharon Holman

Senior Warden: Harold Lambert

Treasurer: Brian Pangburn

E-mail: Llambert@statelco.net

E-mail: bpangburn@nqadmin.com

PARADIS, ST. ANDREW'S (St. Charles Parish) (M) 1969; (MS) 2001

Location: Corner of Audubon and Early Streets

Mailing Address: Post Office Box 621, Luling, LA 70070-0621

Telephone: (985) 758-1607

Supply Priest: The Rev. Donald Muth

Treasurer: Marty Morrison – 18 Wernvy Drive, Luling, LA 70070

Organist: Marty Morrison

PLAQUEMINE, CHURCH of the HOLY COMMUNION (Iberville Parish) (M) 1883; (P) 1943

Location: 58040 Court Street

Mailing Address: Post Office Box 474, Plaquemine, LA 70764-0474

Telephone: (225) 687-2611

Rector: The Rev. James A. Shortess

Church Secretary: Althea C. Cointment

Senior Warden: Bill Nadler

Junior Warden: Rodney Gascon

Treasurer: Jerry LeBlanc

Fax: (225) 687-3508

E-mail: jshortess@cox.net

E-mail: cointment@ehsbr.org

E-mail: wnadler@dbdoran.com

E-mail: rgascon@eatel.net

E-mail: jjleb@bellsouth.net

PONCHATOULA, ALL SAINTS' (Tangipohoa) (M) 1869

Location: Corner of 7th and West Hickory

Mailing Address: 250 W. Hickory, Ponchatoula, LA 70454-3217

Telephone: (985) 386-8126

Supply Priest: The Rev. James Sprague

Church Secretary: Leniore Johnson

Senior Warden: Alice Gideon

E-mail: strawmanor@yahoo.com

Junior Warden: Bill Robb
Treasurer: Mimi Robb
Parish Administrator: Alice Gideon
Director of Youth Ministries:
Organist: Norene Tucker

E-mail: wrobbe@i-55.com
E-mail: wrobb@i-55.com

PRAIRIEVILLE, CHRIST CHURCH, ASCENSION PARISH (M) 2003

Location: 14509 Tiggy Duplessis Road, Gonzales, LA 70737

Web Page: www.xpchurch.com

Mailing Address: Post Office Box 2142, Prairieville, LA 70769-2142

Telephone: (225) 677-9799 Fax: (225) 673-4143

Rector: The Rev. W. Terry Sweeney Cell: (225) 266-5291 E-mail: terry@xpchurch.com

Associate: The Rev. August Richard E-mail: gus@xpchurch.com

Lay Assistant/Worship Leader: Vic Hammond E-mail: vic@xpchurch.com

Director of Youth Ministries: Jude McCoy E-mail: jude@xpchurch.com

Creative Director: Johnny Worslean E-mail: Johnny@xpchurch.com

RIVER RIDGE, ALL SAINTS' (Jefferson Parish) (M) 1959; (P) 1977

Location: 100 Rex Drive

Mailing Address: 100 Rex Drive, River Ridge, LA 70123-3531

Telephone: (504) 737-2421 Fax: (504) 738-7829

Web Page: www.allsaintsneworleans.org

Rector: The Rev. Susan Davidson

E-mail: sjdavids@bellsouth.net

Deacon: The Rev. Debbie Scalia,

E-mail: debbiescalia@stmsaints.com

Administrative Assistant: Pat Oster

E-mail: allsts@bellsouth.net

Senior Warden: Kent Treas

E-mail: eviekent99@cox.net

Junior Warden: Dan Massa

E-mail: dmassa@teleco.com

Stewardship Chair: Eileen Mitchell

E-mail: remitchell@cox.net

Treasurer: John Hartline

E-mail: therealtorguy@hotmail.com

Director of Christian Formation: Adults: Margaret Goodman E-mail: msg62@bellsouth.net

Director of Youth Christian Formation: Kellie Dickinson E-mail: kelliedave@aol.com

Organist: Lorraine Alfaro

ROSEDALE, NATIVITY (Iberville Parish) (M) 1858

Location: 302 Laurel Street

Mailing Address: Post Office Box 195, Rosedale, LA 70772-0195

Telephone: (225) 648-2346

Vicar: The Rev. Canon Blount H. Grant

Deacon: The Rev. Karen Gay

Church Secretary: Shirley P. Best

E-mail: shirleybest@cox.net

Church Treasurer: Shirley P. Best

E-mail: shirleybest@cox.net

Senior Warden: William P. Obier, Jr.

Junior Warden: Harvey T. Best

E-mail: shirleybest@cox.net

**ST. FRANCISVILLE, GRACE EPISCOPAL CHURCH (West Feliciana Parish)
(M)1826; (P)1838**

Location: 11621 Ferdinand Street, across from the Courthouse

Mailing Address: Post Office Box 28, St. Francisville, LA 70775-0028

Telephone: (225) 635-4065

Fax: (225) 635-4410

Web Page: www.gracechurchwfp.org

Rector: The Rev. Canon Dr. Stephen C. Holmgren
Rector Emeritus: The Rev. D. John Senette
Church Secretary: Anne Klein
Senior Warden: Rucker Leake
Junior Warden: Glenn Thomas
Treasurer: Mary Higgins
Director of Christian Formation: Jeanne Morris
Director of Youth Ministries: Colleen Buras

E-mail: rector@gracechurchwfp.org
E-mail: curate@gracechurchwfp.org
E-mail: secretary@gracechurchwfp.org
E-mail: jruckerll@aol.com
E-mail: Thomas949@bellsouth.net
E-mail: Avondale.gardens@worldnet.att.net
E-mail: hameyjlm@bellsouth.net
E-mail: buras@bsf.net

SLIDELL, CHRIST EPISCOPAL CHURCH (St. Tammany Parish) (M) 1906; (P) 1958

Location: 1534 Seventh Street

Mailing Address: 1534 Seventh Street, Slidell, LA 70458-2897

Telephone: (985) 643-4531 Fax: (985) 641-5842

Web Page: www.christchurchslidell.com

Interim Rector: The Rev. C. Dana Krutz

Church Secretary: Tana Patzer

Senior Warden: Sherry Beale

Junior Warden: Sudee Campbell

Treasurer: Mary Slazer

Director of Christian Formation: Patrick Macloud

E-mail: dankrutz@aol.com
E-mail: christepischurch@bellsouth.net
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Canon: CHRIST CHURCH CATHEDRAL, NEW ORLEANS

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Priest-in-Charge: ST. ANDREW'S, BAYOU DU LARGE

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THE CLERGY OF THE DIOCESE

The 168th Convention of the Diocese of the Episcopal Church of Louisiana Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 168th Convention, April 2005

indicates attended 168th Convention, April 2005 as a Transitional Deacon

+ indicates retired clergy

- The Rt. Rev. Charles Edward Jenkins, D.D., Bishop of the Diocese March 28, 1998
- +* The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. William Price Richardson, received February 20, 1953
- + The Rev. William Donald George, ordered June 25, 1953
- + The Rev. Ralph Herbert Kimball, received October 2, 1956
- +* The Rev. Albertus Lee DeLoach, III, ordered June 24, 1959
- +* The Rev. Miller Francis Armstrong, III, received July 12, 1960
- + The Rev. Mark Cordes Gasquet, ordered October 5, 1961
- +* The Rev. Frank Lawrence Faust, III, ordered June 24, 1966
- * The Rev. Leon Stephen Holzhalt, III, ordered October 7, 1967
- +* The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- +* The Rev. William Collins Morris, Jr., received December 23, 1968
- +* The Rev. David James Tilley, ordered June 25, 1970
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970
- * Deacon Ormonde Plater, ordered July 11, 1971
- + The Rev. Spencer Hedden Lindsay, Jr., ordered June 24, 1973
- + Deacon Donald Luckett Pulliam, ordered October 18, 1976
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977(Previous residence
1963-1970)
- + The Rev. Terrell Hathorn Griffis, received October 9, 1979
- * The Rev. Robert Gerald Rogers, received January 18, 1980(from another
Communion)
- +* The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981
- * The Rev. Hill Carter Riddle, received June 7, 1984
- +* The Rev. Floyd Leonard Knox, ordered December 19, 1984
- * The Rev. Roy Glen Pollina, ordered June 23, 1985
- + The Rev. Phillip Langston Thomas, Jr., received September 4, 1985 (Previous
residence 1975-1981)
- + The Rev. Donald Charles Muth, received February 7, 1986(Previous residence
1958-1966)
- * The Rev. David Joseph Rhodes, received October 1, 1986
- +* Deacon Patsy Rushworth Lyle, ordered December 29, 1986
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- * The Rev. Francis Thomas Daunt, received November 20, 1989
- * The Rev. Roy Whyte Mellish, received April 1, 1990

- * The Rev. Richard Wayne Moore, received September 21, 1990
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991(Previous residence (1983- 1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992(Previous residence (1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- The Rev. Peggy Walker, ordered June 13, 1992
- * The Rev. Joseph Victor Sheldon, received October 1, 1992
- The Rev. George Demetrios Kontos, received January 19, 1993
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- * The Rev. George Thomas Walker, Jr., received October 1, 1993
- + The Rev. Canon Richard Wadsworth Wilson, received July 1, 1994(Previous
residence 1954-1972)
- Deacon Charles Nations deGravelles, ordered June 10, 1995
- The Rev. Robert A. Whitlock, III, received October 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- * The Rev. James Donald Campbell, ordered December 1, 1996
- * The Rev. John Crawford Bauerschmidt, received June 9, 1997
- * The Rev. Pamela Leigh Porter Snare, received January 27, 1998
- * The Rev. James W. Sprague, received June 15, 1998
- * The Rev. Robert S. Goldsmith III, received June 24, 1998
- * The Rev. Susan Davidson, received January 1, 1999
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- * The Rev. Ernest William Saik, received July 22, 1999
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12,
1993 to December 12, 1994)
- * The Rev. Elvin David Basinger, Jr., received February 8, 2000
- * The Rev. Edward Mark Stevenson, ordered Priest August 5, 2000
- * The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000
- * The Rev. Stephen C. Holmgren, received September 18, 2000
- * The Rev. James Lee Winter, received February 8, 2001
- * The Rev. Christopher McLaren, received March 7, 2001
- * The Rev. R. Brien Koehler, received April 20, 2001
- * The Rev. Don Owens, received June 1, 2001
- * The Rev. Robert Martial Odom, ordered Priest September 8, 2001
- * The Rev. Matthew R. Rowe, received October 1, 2001 (previous residence August 25, 1997 to
May 1, 2000)
- * The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- * Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- * Deacon Michael George Hackett, ordered vocational deacon February 23, 2002
- Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002
- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. Mary Emma Koppel, ordered priest June 30, 2002
- * The Rev. Stephen Hood, ordered priest July 7, 2002
- * The Rev. Amy Dafler Meaux, ordered priest July 10, 2002

- * The Rev. John Mark Christian, received August 26, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- * The Rev. Howard William L'Enfant ordered priest December 29, 2002
- * The Rev. John Mark Holland, received February 1, 2003
- * The Rev. Mary Anne Heine, received May 1, 2003
- * The Rev. Richard Allan Banks, received May 6, 2003
- * The Rev. Winston Terry Sweeney, received May 18, 2003
- * The Rev. D. John Senette, received June 5, 2003 (previous residence January 3, 1976 to December 1, 2000)
- * The Rev. August Jude Heine, Jr. Ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. William Hutchinson Terry, ordered priest July 20, 2003
- * The Rev. Stephen David Becker, received August 8, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
- * Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
- * Deacon Cynthis Andrews Obier, ordered vocational deacon September 13, 2003
- * Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
- * Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003
- * Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
- * The Rev. Walter J. Baer, received October 1, 2003
- * The Rev. Dabney T. Smith, received February 14, 2004
- * The Rev. Danny Ray Whitehead, ordered priest February 20, 2004
- * The Rev. Sheryl L. Adams, received February 19, 2004
- * The Rev. Tommy Joe Dillon II, ordered priest February 20, 2004
- * The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- * The Rev. August Lionel Richard, ordered priest May 1, 2004
- * The Rev. Mercedes Julian, received May 15, 2004
- * The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
- * The Rev. James A. Shortess, received May 24, 2004
- * The Rev. William Earl "Dub" Brooks, July 1, 2004
- * The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- * The Rev. Karen Richards Gay, ordered priest August 8, 2004
- # The Rev. Roger Duane Allen, ordered transitional deacon December 29, 2004
- # The Rev. Andrew Grayson Benko, ordered transitional deacon December 29, 2004
- # The Rev. Michael Richard Elmore, ordered transitional deacon December 29, 2004
- # The Rev. Winston Edward Rice, ordered transitional deacon December 29, 2004

Clergy canonically but not actually resident in this Diocese

- The Rev. John Brander Austin, ordered June 29, 1958
- + The Rev. Allen Theodore Sykes, Florida, received December 1, 1959
- + The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- The Rev. Keith Alan Mills, Indiana, received July 3, 1969
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967)
- The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
- The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984 (Previous residence 1953-1957, 1963-1974)
- + The Rev. Lloyd Dale Seatvet, Texas, received April 10, 1989
- The Rev. David Wayne Deakle, Wisconsin, ordered June 17, 1989
- + The Rev. Nelson Charles Longnecker, Texas, received January 13, 1959
- The Rev. Alexander Freeman Comfort, North Carolina, received March 10, 1989 (Previous residence 1980-1983)
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975)
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988
- + The Rev. Richard William Hicks, received September 6, 1995
- The Rev. Danana Elliot Mkhize, received January 16, 1997
- The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- + The Rev. Carl Herman Stolley, Jr., received January 14, 1983 (Previous residence 1959-1967)
- The Rev. Paul Byron Hancock, received June 10, 1983
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered June 13, 1992
- + The Rev. George Thomas Walker, Jr., received October 1, 1993
- +* The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- The Rev. Frederick Fenton, received December 19, 1994
- The Rev. Patrick L. Smith, received January 19, 1995
- The Rev. Glynn C. Harper, received May 18, 1999
- The Rev. David K. Sutcliffe, received January 4, 2000
- Deacon JoAnn Marie Garma, ordered August 22, 1982
- * Deacon Janice Bales, received March 12, 1999

The 168th Convention
of
The Diocese of the Episcopal Church of Louisiana

March 11 and 12, 2005

Hosted by Christ Church Cathedral at Père Marquette Hotel

- ◆ Minutes of the 168th Convention
- ◆ The Bishop's Address to the Convention
- ◆ The Committees of the Convention
- ◆ Reports to the Convention
- ◆ Lay Delegates to Convention

Minutes of the 168th Annual Convention

The One Hundred Sixty-Eighth Annual Convention of The Diocese Of The Episcopal Church Of Louisiana (AThe Convention®) met on Thursday, April 14, Friday, April 15 and Saturday April 16, 2005 at New Orleans, Louisiana, as authorized by The Constitution Of The Diocese Of The Episcopal Church Of Louisiana (AThe Constitution® and AThe Diocese®).

The Right Reverend Charles E. Jenkins, Bishop of Louisiana and President of The Convention, called the opening session to order at 9:56 A.M. The Rt. Rev. Charles Jenkins led the devotions and The Rev. Chad Jones read from First Letter of John.

The incumbent Secretary of The Diocese, The Rev. William C. Morris, certified to the President that at least one third of all those eligible to attend were present, that a quorum was present, and that attendance statistics would be announced later in the day. A quorum was declared.

The President of The Convention welcomed The Rev. Albert Brooks of the Diocese of Honduras and representatives of the Diocese of Tohoku, including Bishop Kato and The Rev. John Ono.

The President reported that The Rev. William C. Morris had been nominated for SECRETARY OF THE DIOCESE. There were no further nominations. It was moved, seconded and passed that the nominations be closed.

Being that there were no nominations from the floor, The Rev. William C. Morris was elected by voice affirmation.

The incumbent Secretary appointed R. Eileen Mitchell, All Saints, River Ridge, Pat Oster, Administrative Assistant of All Saints, River Ridge, and Valerie Hendrickson, Assistant Secretaries of The Diocese.

The President called on The Rev. Chad Jones, who gave the REPORT OF THE COMMITTEE ON THE DISPATCH OF BUSINESS. On behalf of the Committee, he moved the following resolutions:

RESOLUTION 1)

RESOLVED, that the ARules of Order of The Convention® and the AOrder of Business® as published in the Delegates packets be adopted as the Rules of Order and the Order of Business for The Convention.

The resolution was moved, seconded and, there being no discussion, passed by voice vote.

RESOLUTION 2)

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese Of The Episcopal Church Of Louisiana shall be conducted in the following manner:

(1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.

(3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.

(4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.

(5) there shall be no campaigning or electioneering for elected offices on the floor of The Convention.

The resolution was moved, seconded and, there being no discussion, passed by voice vote.

RESOLUTION 3)

RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than the normal hearing and floor debate procedures.

The resolution was moved, seconded and, there being no discussion, passed by voice vote.

RESOLUTION 4)

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman Of The Dispatch Of Business.

The resolution was moved, seconded and, there being no discussion, passed by voice vote.

RESOLUTION 5)

RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese, shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch Of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval

of the Chair.

The resolution was moved, seconded and, there being no discussion, passed by voice vote.

RESOLUTION 6)

RESOLVED, that the courtesy of seat and voice at The Convention of The Diocese Of Louisiana be extended, according to Article V, section 6, of The Constitution Of The Diocese Of The Episcopal Church Of Louisiana, to members of The Executive Board of The Diocese who are not Delegates representing congregations; clergy licensed to serve in The Diocese; members of the staff of The Diocese Of The Episcopal Church Of Louisiana who are not Delegates representing congregations; to the retired bishops resident in The Diocese and to any special guests or others designated by The Bishop for mention.

The resolution was moved, seconded and, there being no discussion, passed by voice vote.

The President appointed as tellers Valerie Hendrickson, Harriet Murrell, Selwa Perry, Veronica Barbarin, Billie Barbier, Dianne Thomas, Betty Evans, and Agatha Townsend.

The President appointed the following to proctor the elections: Jane Rainey, St. Francis, Denham Springs, Laurie Bailey, Christ Church Cathedral, and Katherine Martin, St. James Baton Rouge.

The President appointed The Rt. Rev. James Brown as Parliamentarian.

The Convention welcomed Mt. Olivet in New Orleans and St. Matthews in Bogalusa to parish status.

The President announced his appointments to COMMITTEES AND COMMISSIONS OF THE DIOCESE (printed elsewhere in the Journal).

The President announced his appointments for those offices needing to be confirmed by The Convention. It was moved, duly seconded, and passed that they be confirmed (printed elsewhere in The Journal). The Convention voted to confirm the appointments.

The President of the Standing Committee, The Rev. John Bauerschmidt took the chair and introduced the Clergy new to The Diocese since the 166th Convention.

The Rev. Roger Allen, University of the South,
The Rev. Andrew Benko, Seabury Western, Transitional Deacon
The Rev. William "Dub" Brooks, Headmaster- St. Paul's Episcopal School,
The Rev. Michael Elmore, Nashotah House, Transitional Deacon
The Rev. Mercedes Julian, Grace, New Orleans,

The Rev. Jerry Kramer, Church of the Annunciation, New Orleans,
The Rev. Winston Rice, Transitional Deacon, Christ Church, Covington,
The Rev. Ken Ritter, Trinity , Baton Rouge,
The Rev. Dabney T. Smith, Trinity, New Orleans,
The Rev. George Walker, St. Paul's, New Orleans,

New to The Diocese of Louisiana, but not canonically resident,
The Rev. Aquilla Hanson, Diocese of Mississippi,
Pastor Dagfin Magnus, Lutheran Church in Norway.

They were welcomed with applause.

The Very Rev. David Duplantier, Christ Church Cathedral, welcomed the delegates on behalf of the Cathedral.

The President returned to the Chair.

The Rev. Chad Jones explained the procedure for balloting for all elections.

The President called for the election of lay deputies to General Convention.

The Rev. Chad Jones announced that Karen Duplantier, Christ Church Cathedral; Dr. Erma Hines, St. Michael-s, Baton Rouge; Beth Kimmell, St. Patrick-s, Zachary; Nancy Marshall, St. Andrew-s, New Orleans; Harriet Murrell, Trinity Church, New Orleans; John Musser, Trinity Church, New Orleans; David Pitts, St. Luke-s, Baton Rouge; M. David Russell, St. Martin-s, Metairie; Lonell Wright, Grace Church, New Orleans; and Jacqueline Bruchi, St, Mark-s, Harvey, had been nominated.

The President called for nominations from the floor. There being none, balloting commenced.

The President called for the election of clerical deputies to General Convention.

The Rev. Chad Jones announced that The Rev. Walter Baer, The Rev. John Bauerschmidt, The Rev. Susan Gaumer, The Rev. J. Mark Holland, The Rev. Stephen Holmgren, The Rev. Ralph Howe, The Rev. Jean Meade and The Rev. Roy Pollina had been nominated.

The President called for nominations from the floor. There being none, balloting commenced.

The Rev. Chad Jones reported that Ed Starns had been nominated for TREASURER OF THE DIOCESE. The floor was opened for additional nominations and, there being none, it was moved, seconded and passed that the Secretary be instructed to cast a unanimous ballot to

elect him.

The Rev. Chad Jones reported that The Rev. Craig Dalferes, The Rev. William Terry and the Rev. Susan L. Davidson had been nominated as CLERICAL MEMBER OF THE STANDING COMMITTEE. The floor was opened for further nominations. There being none, nominations closed. Balloting commenced.

The Rev. Chad Jones reported that John F. Gay had been nominated AS LAY MEMBER OF THE STANDING COMMITTEE. The floor was opened for further nominations, and, The Rev. Ralph Byrd nominated Loretta Stephens. There being no others, a motion was made that the nominations be closed. The motion passed.

The Rev. Chad Jones reported that The Rev. Ernest Saik and The Rev. Stephen D. Hood had been nominated for Clerical Trustee of the University of the South. The floor was opened for additional nominations and. There being no others, nominations closed. Balloting commenced.

The Rev. Chad Jones reported that The Rev. Matthew Rowe and The Rev. Dabney Smith had been nominated as CLERICAL MEMBER OF THE EXECUTIVE BOARD. The floor was opened for further nominations, and The Rev. Stephen Hood was nominated, there being no further nominations, nominations closed. Balloting commenced.

The Rev. Chad Jones reported that Dennis T. Edmon, Louis R. Koerner, Jr., John C. Pine and Frances Webb had been nominated as LAY MEMBER OF THE EXECUTIVE BOARD. The floor was opened for further nominations, and, there being none, nominations closed. Balloting commenced.

The Rev. Chad Jones reported that Dianne Christopher had been nominated as LAY MEMBER of the ECCLESIASTICAL TRIAL COURT. The floor was opened for further nominations. There being no further nominations, Diane Christopher was elected by acclamation.

The Rev. Chad Jones reported that The Rev. Jesse Adams and The Rev. Roy Mellish had been nominated as CLERICAL MEMBERS of the ECCLESIASTICAL TRIAL COURT. The floor was opened for further nominations. There being no further nominations, The Rev. Jesse Adams and The Rev. Roy Mellish were elected by acclamation.

The President delivered his ANNUAL ADDRESS ON THE STATE OF THE CHURCH (printed elsewhere in this Journal).

Resolutions were presented to the Convention.

RESOLUTION 12

Whereas the costs and benefits to the Episcopal Diocese of Louisiana of membership in the Network of Anglican Communion Dioceses and Parishes remains unclear, and

Whereas our church's leadership is currently engaged in conversations and action which may offer some clarity in the future with regard to such membership,

Therefore the Committee on Resolution 36 of the 167th Convention of the Diocese of Louisiana recommends that this convention table consideration of Resolution 36.

The Resolution passed.

RESOLUTION 13.

Whereas the Diocese of Louisiana and the Diocese of Honduras began a formal Partner in Mission companion diocese relationship at the 167th Convention of this diocese, at which we were honored and inspired by the preaching of the Rt. Rev. Lloyd Allen, Bishop of Honduras and

Whereas a delegation from the Diocese of Louisiana was received with honor, grace and great hospitality at the 26th Convention of the Diocese of Honduras where this formal Partner in Mission relationship was ratified and applauded and

Whereas Bishop Allen has organized the various dioceses who are Partners in Mission with Honduras into an efficient and functional relationship with designated deaneries in Honduras and has appointed our diocese to be in partnership with the Copan Deanery and

Whereas the Diocese of Louisiana's missionary zeal and passion for the Gospel has been furthered by the example, teaching and enthusiasm of the Diocese of Honduras

Be it therefore resolved that this convention urge every parish and mission in our diocese to form a personal partnership with a congregation in the Copan Deanery of the Diocese of Honduras and to pray and correspond with that congregation and actively share concern for their need while finding ways to share the life of each Louisiana congregation in return.

The Resolution was seconded and referred to the Courtesy Committee.

RESOLUTION 14

Whereas the Diocese of Louisiana and the Diocese of Tohoku in Nippon Sei Ko Kai have shared in a relationship of prayer and mutual support for over a century and

Whereas the Diocese of Louisiana and Diocese of Tohoku have over the past ten years expanded the exchange of visitors, gift, and prayerful support and

Whereas we are honored by the presence of Bishop Kato, Father and Mrs. John Ono and the choir of the cathedral at the Celebration of 200 years of our church in Louisiana at this 168th Convention of the Diocese of Louisiana

Be it therefore resolved that this 168th Convention of the Diocese of Louisiana reaffirm this relationship with hopes that our two dioceses will continue to grow ever closer to one another and to our common Lord.

The Resolution was seconded and referred to the Courtesy Committee.

RESOLUTION 15.

Whereas the Diocese of Louisiana has benefitted spiritually from visits from The Rev. Johnson Ebong-Oming in 1995, and in 2002 as well as The Rt. Rev. Melchizedek Otim in 1998, stimulating our interest in receiving the Word of God from cultures other than our own and

Whereas the Diocese of Lango welcomed a delegation from the Diocese of Louisiana extending most generous hospitality and grace to us and

Whereas the Diocese of Lango continues to pray for the clergy and congregations of the Diocese of Louisiana,

Be it therefore resolved that this 168th Convention of the Diocese of Louisiana reaffirm our commitment to pray for the congregations and clergy of the Diocese of Lango in the Church of Uganda in hopes that our two diocese will continue to grow ever closer to one another and to our common Lord.

The Resolution was seconded and referred to Resolutions Committee A.

RESOLUTION 16.

Purpose: To commend our life together despite differences

Whereas God has gifted the Diocese of Louisiana with good people who are divided over questions about human sexuality,

Be it therefore resolved that the Diocese of Louisiana graciously receives this gift, chooses to live into its challenges, and resolves to show ourselves and the world how to live together

in peace and reconciliation despite or deeply held differences.

The Resolution was seconded and referred to Resolutions Committee A.

RESOLUTION 17.

From the Anti-Racism Commission of the Diocese of Louisiana

Resolved: That this 168th annual convention of the Diocese of Louisiana does now commit itself to work to become a church committed to ending institutional and other forms of racism in this diocese and that each congregation commit itself to the work of overcoming the sin of racism through dialogue and training offered by the Anti-racism Commission, and be it further

Resolved: That the lay and ordained leadership of the Diocese of Louisiana, including all ordained persons, professional staff and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training as provided by the Diocese of Louisiana Anti-Racism Commission, and be it further

Resolved: That all parish search committees along with their vestries be required to take the Diocese of Louisiana Anti-Racism Dialogue training, and be it further

Resolved: That the Diocese of Louisiana commitment include but not be limited to increasing the recruitment and deployment of persons of color as clergy and lay professionals in the church.

The Resolution was seconded and referred to Resolutions Committee B.

RESOLUTION 18.

Purpose: To foster an increased commitment to stewardship within the Diocese of Louisiana

Whereas, it has been acknowledged that the Diocese of Louisiana is one church, faithful to Jesus Christ, and united in mission, and

Whereas, the sole recourse of this mission is a healthy commitment to stewardship among the constituent parishes, and

Whereas, Article 1.3 of the Constitution of the Episcopal Church of the United States of America reads: "Each Diocese, and the Convocation of the American Churches in Europe,

shall prescribe the manner in which its Deputies shall be chosen,@ and

Whereas, it is well known that a portion of the amount requested by the diocese in the annual Program Budget is used to defray the costs of sending our delegation to the Triennial General Convention.

Be it resolved, that a person, whether lay or clergy, shall be eligible for deputation to the General Convention only if his or her parish of membership or employment has met a least one third of the amount asked for by the diocese to fund the annual Program Budget. The Resolution was seconded and referred to Committee on Constitution and Canons.

RESOLUTION 19.

Purpose: To call the Diocese to offer an educational event about human sexuality

Whereas Resolution 64 of the Lambeth Meeting of Bishops 1)Reaffirms the statement of the Lambeth Conference of 1978 on homosexuality, recognizing the continuing need in the next decade for "deep, dispassionate study of the question of homosexuality, which would take seriously both the teaching of Scripture and the results of scientific research." 2. Urges such study and reflection to take account of biological, genetic, and psychological research being undertaken by other agencies, and the socio-cultural factors that lead to the different attitudes in the provinces of our Communion. 3. Calls each province to reassess, in the light of such study and because of our concern for human rights, its care for and attitude towards persons of homosexual orientation.

And Whereas Resolution 1.10 of the Lambeth Meeting of Bishops contains these words: "This Conference...recognizes that there are among us persons who experience themselves as having a homosexual orientation. ... We commit ourselves to listen to the experience of homosexual persons and we wish to assure them that they are loved by God and that all baptized and faithful persons, regardless of sexual orientation, are full members of the Body of Christ.

And Whereas the General Convention of the Episcopal Church USA has continually reaffirmed the following resolutions regarding human sexuality passed in 1976: A069 - The 65th General Convention recognizes that homosexual persons are children of God who have an equal claim upon the love, acceptance and pastoral care of the Church; A071 - The 65th General Convention expresses its conviction that homosexual persons are entitled to equal protection of the laws with all other citizens.

And Whereas the 71st General Convention of the Episcopal Church (1994) in Resolution B012 "...authorizes a national Committee on /dialogue on Human sexuality and encourages conversation on the issues of human sexuality with both Anglican and ecumenical partners.

Be it therefore resolved that The Episcopal Diocese of Louisiana take seriously the many calls of the Church to study human sexuality, considering Scripture, biological, genetic, psychological, and sociological research and discoveries, by offering an educational event led by experts of varying perspectives. This event, intended to inform and deepen understanding of human sexuality, should take place before the Diocesan Convention in 2006.

The Resolution was seconded and referred to Resolutions Committee B.

RESOLUTION 20.

Whereas we are called by our Baptismal Covenant to strive for justice and peace among all people, and respect the dignity of every human being; and

Whereas, we are specifically enjoined in Hebrews 13:3 to remember those in prisons, as though you were in prison with them; those who are being tortured, as though you yourselves were being tortured; and

The 168th Diocesan Convention of the Episcopal Diocese of Louisiana does hereby condemn all cruel, unusual or inhumane acts against prisoners of detainees, in all places and times, committed by any group or individual, whether acting as an agent of a civil government or not, for any purpose whatsoever;

And we call on all fellow Christians to join us in witnessing against such acts of torture, recalling that we worship a Lord who was himself a prisoner, and tortured to death by the authorities of his time.

The Resolution was seconded and referred to Resolutions Committee B.

RESOLUTION 21.

Purpose: Cost of Diocesan Convention

Whereas, we are called in this church and diocese to meet annually for Diocesan Convention to conduct the Godly business of our common life together, an imperative of the Gospel is that the church is called to include persons and congregations in its life regardless of class or economic circumstances;

Be it therefore resolved, that the registration fee for delegates, alternates and guests to all future conventions of the Diocesan Convention include only the cost of mailings and duplication of materials, and not include meals or any other costs not directly associated with the business of convention.

This fee shall not exceed \$40.

The Resolution was referred to Committee A.

RESOLUTION 22.

Submitted by: JACQUELYN A. BRUCHI

Subject: Affirmation of the Diocese of Louisiana of its Intention to Live as a Diocesan Member of the Anglican Communion

Whereas, the preamble to the Constitution of the Episcopal Church declares that we are a "constituent member[@] of the worldwide Anglican Communion, and

Whereas, as part of our godly heritage, the original dioceses of the Episcopal Church were begun with a commitment, as laid down in the preface of the 1789 Book of Common Prayer, that we were Afar from intending to depart from the Church of England in any essential point of doctrine, discipline, or worship;[@] and

Whereas the General Synod of the Church of England recently overwhelming passed a motion which welcomed Athe report from the House [of Bishops] (GS 1570) accepting the principles set out in the Windsor Report;[@] and

Whereas Bishop Tom Wright, Bishop of Durham, introduced the General Synod motion on the Windsor report by declaring that the document is Athe unanimous product of a widely representative body, and constitutes the only viable way forward for the Anglican Communion at this juncture[@] and

Whereas the Primates of the Anglican Communion in their February 24, 2005, communiqué wrote that AWe welcome the general thrust of the Windsor Report as offering a way forward for the mutual life of our [Anglican] Communion;[@] therefore be it resolved that

The Diocese of Louisiana gives thanks for the communion we share in Christ, offered to us in this fellowship of Anglican churches around the world, and rooted in the common life of God, Father, Son, and Holy Spirit; and be it further resolved that

The Diocese of Louisiana declares its intention to live in the twenty-first century, as it has in the past, as a constituent member of the global Anglican family, and be it further resolved that

The Diocese of Louisiana affirms the general thrust of the Windsor report, and in particular its affirmation of the principle of autonomy-in-communion, as a way of living out our

common life based upon our mutual responsibility and interdependence with our sister and brother Anglicans throughout the world, and, be it further resolved that

The Diocese of Louisiana hereby commits itself to a life worthy of the communion we share and submit ourselves to common counsel within the Anglican Communion on matters which impact the larger body, nourishing the marks of our common identity, respecting the instruments that maintain our unity, and seeking amongst one another a common mind in Christ.

The Resolution was referred to Resolutions Committee A.

RESOLUTION 23.

Submitted by: Jacquelyn A. Bruchi

Subject: A Plea for Specific Compliance with the Preliminary Calls of the Windsor Report

Whereas the Windsor report solemnly warns that Ashould the call to halt and find ways of continuing our communion not be heeded,@ the Episcopal Church and the Anglican Communion Ashall have to begin to learn to walk apart (paragraph 157);@ and

Whereas the Primates of the Anglican Communion, who recently met in Ireland in February, 2005, declared AWe welcome the general thrust of the Windsor Report as offering a way forward for the mutual life of our Communion;@

Be it now therefore resolved that the Diocese of Louisiana immediately asserts its desire to live as a member of the worldwide Anglican Communion in accordance with the calls of the Windsor Report by

Bexpressing our regret that the bonds of affection of the Anglican Communion were breached by the consent to, and consecration of, a man in a non-celibate relationship with another man as Bishop of New Hampshire, and our regret for the consequences which followed; and

Bexpressing our regret that the bonds of affection of the Anglican Communion were breached by a General Convention resolution (C051) which has led more dioceses to experiment with the use of rites for same sex blessing, and our regret for the consequences which followed; and

Bexpressing our plea that any bishop who is unable to express the two aforementioned regrets in the terms of the Windsor report would withdraw from their representative functions in the Anglican Communion in order to enable healing; and

Bexpressing our commitment to a moratorium on the ordination of any person to any order who is in a sexual relationship other than holy matrimony, and a moratorium on the blessing of any same sex union; and

Be it further resolved that the Diocese of Louisiana urges that the Executive Council of the Episcopal Church make the same commitment as soon as possible, in order to give the rest of the global Anglican family an affirmative answer to the Windsor Report question: ADo we really want unity within the Anglican Communion?@ (paragraph 66).

The Resolution was seconded and referred to Resolutions Committee A.

Valerie Hendrickson explained where the hearings would take place.

The Rev. Ralph Byrd offered noonday prayers and necrology.

The Convention was recessed for the noon break at 11:48 A.M.

The Convention resumed at 1:17 P.M.

The Chair of The Committee on Dispatch of Business called for a report from The Secretary of The Convention. The Secretary reported that there are in attendance 157 lay delegates and alternates and 86 clergy and 31 guests for a total of 274. He declared a quorum.

Election results were announced. Two lay deputies to General Convention were elected.

There were 212 valid ballots, 107 required to elect. Elected were David Pitts with 137 votes and Lonell Wright with 112 votes.

Clerical order elected to General Convention.

There were 217 valid ballots, 110 required to elect. Elected were, Ralph Howe with 182 votes, John Bauerschmidt with 129 votes, Stephen Holmgren with 121 votes, Jean Meade with 114 votes.

The President called for a second ballot to elect two General Convention Deputies from the Lay Order. Remaining on the ballot were Karen DuPlantier, Beth Kimmell, Harriett Murrell and John Musser.

Report from R. Eileen Mitchell on the Reconciliation Commission.

Report from The Rev. Robert Odom, who chaired the committee to consider Resolution 36 from the 167th Convention (study joining Anglican Network Communion).

Resolution 12 (As Amended)

Whereas the costs and benefits to the Episcopal Diocese of Louisiana of membership in the Network of Anglican Communion Dioceses and Parishes remains unclear, and

Whereas our church's leadership is has been engaged before in conversations and action which may offer some clarity in the future with regard to such membership,

Therefore the Committee on Resolution 36 of the 167th Convention of the Diocese of Louisiana recommends that this convention postpone indefinitely consideration of Resolution 36.

Amended Resolution 12 passed by voice vote.

Flip Bushey presented the report of the committee formed to study Resolution 44 of the 167th Convention.

The Rev. Chad Jones reported that lay deputies to General Convention were elected. There were 215 valid ballots, 109 to elect. Elected were Beth Kimmell with 112 votes and Harriet Murrell with 118 votes. Beth Kimmell, Harriet Murrell, Lonell Wright and David Pitts were elected.

Marsha Wade presented resolutions from the Committee on Constitution and Canons.

Resolution 7

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention voted in favor of the following Amendments to Canon 21:

That Canon 21 be amended to read as follows:

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2.

a) Any Parish which for two (2) consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two (2) consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The

Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three (3) consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

b) Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to ~~the next meeting of~~ The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least one day ~~sixty (60) days~~ prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two (2) Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that at least one day's notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

c) Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 3. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 4. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Section 2 (a), above.

Resolution 8

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention voted in favor of the following Amendments to Canon 7:

That Section 1 of Canon 7 be amended to read as follows:

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese, and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention, and to act for The Convention between meetings thereof. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Resolution 9

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention voted in favor of the following Amendments to Canon 18:

That Section 8 of Canon 18 be amended and that Section 9 of Canon 18 be enacted to read as follows:

CANON 18.

PARISHES

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or

separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

Resolution 10

AMENDMENT TO THE CONSTITUTION OF THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA

WHEREAS, at the 167th Annual Meeting of The Convention of The Episcopal Diocese of Louisiana, held on March 12 and 13, 2004, at St. Martin's School, Metairie, the following Amendment to The Constitution was adopted by the requisite vote; and

WHEREAS, Amendments to The Constitution require approval at two successive Annual Meetings of The Convention.

BE IT PROPOSED that at the 168th Annual Meeting of The Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005, at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention vote in favor of the following Amendment to The Constitution:

That Article V, Section 4 be amended to read as follows:

ARTICLE V

THE CONVENTION

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

~~Deacons canonically resident in The Diocese and active both pastorally and liturgically within The Diocese as acknowledged by The Bishop, if there is one, and The Standing Committee, shall have seat and voice in The Convention. The number of said Deacons eligible to vote in The Convention shall not exceed one-half (2) the number of Parishes of The Diocese; and should the number of Deacons in The Diocese exceed one-half (2) the number of Parishes of The Diocese, those Deacons eligible to vote will be determined by seniority of canonical residence in The Diocese.~~

Resolution 11

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention vote in favor of the following Amendments to Canon 18:

That Canon 1, Section 6; Canon 7, Section 2; Canon 8, Section 3; Canon 18, Sections 3 and 6; Canon 27, Section 1; and Canon 27B, Section 1 be amended to read as follows:

CANON 1.

THE CONVENTION

Section 6. (a) The Diocesan Secretary, Treasurer, ~~Chancellor and Vice-chancellor(s)~~, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a Clergy person entitled to membership, or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

CANON 7.

THE EXECUTIVE BOARD

Section 2. The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

a) Ex officio members with vote: The Bishop and the Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, the Treasurer of The Diocese, ~~and the Chancellor of The Diocese.~~

e) *Chancellor of The Diocese:* The Chancellor of The Diocese shall be an ex officio member without vote, for the purpose of providing legal counsel.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

CANON 18.

PARISHES

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice ~~and consent~~ of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

Section 6. The Bishop of The Diocese, ~~the Chancellor of The Diocese~~ and the President of The Standing Committee of The Diocese shall be ex officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

CANON 27.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine (9) elected members, plus The Bishop, the Diocesan Treasurer, ~~the Chancellor of The Diocese or his designee among the Vice-chancellors of The Diocese,~~ the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-chancellors of The Diocese shall be an ex officio member without vote for the purpose of providing legal counsel.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana. It shall be comprised of not less than twelve (12) and not more than fifteen (15) elected members, plus The Bishop, ~~the Chancellor ex officio, and at The Bishop's discretion, one Vice-chancellor.~~ The Chancellor or his designee among the Vice-chancellors shall be an ex officio member without vote for the purpose of providing legal counsel. Each elected member shall be nominated by The Bishop and elected by The Convention. Each elected member shall serve a three-year term, so that terms will be staggered among the twelve (12) to fifteen (15) members. Elected members may be re-elected to one subsequent term. After serving two consecutive terms, an elected member shall not be eligible for re-election for a period of one (1) Convention year.

This was the 1st reading. There will be a hearing on these resolutions tomorrow morning at 8:30 A.M.

The convention recessed until 2:30 P.M.

Sharon Edmon, President, gave the report of the Episcopal Church Women (ECW). She reported on United Thank Offering (UTO) grants from last year including recipients in this diocese. Christ Church, Covington, received a UTO grant for its CEEP program, and St. Andrew's, New Orleans, received a grant to equip their parish house for outreach to disadvantaged children. Money was also raised by the ECW for the Youth Center.

Selwa Perry reported on the 2005 Budget. Ms Perry called the attention of the delegates to handouts with more recent information than what was reported in the March issue of *Churchwork*.

She announced that Budget hearings would take place at 8:30 A.M. Friday morning.

The Chair of the Committee on the Dispatch of Business then announced the results of the first ballot for diocesan offices and reported that the following persons had been elected.

STANDING COMMITTEE, Clerical Order. The Rev. Craig Dalferes was elected with 118 votes out of a total of 217.

STANDING COMMITTEE, Lay Order. John F. Gay was elected with 150 votes out of a possible 217.

EXECUTIVE BOARD, Clerical Order. The Rev. Matthew Rowe was elected with 121 votes out of a possible 217.

EXECUTIVE BOARD, Lay Order. John C. Pine was elected with 138 votes out of 214. Dennis T. Edmon was elected with 122 votes out of 214.

CLERICAL TRUSTEE TO UNIVERSITY OF THE SOUTH. The Rev. Ernest Saik was elected with 110 votes out of 217.

The President called on the Secretary to report resolutions to amend the Constitution of the national Episcopal Church. They do not require any action by this Convention.

The floor was opened to nominations of alternate deputies to General Convention, Lay Order. Nominated were Nancy Marshall, Karen Duplantier, Jacquelyn Bruchi, Frances Webb, David Russell, John Musser and Ed Starns.

The floor was opened to nominations of alternate deputies to General Convention, Clerical Order. Nominated were The Rev. Canon Rex Perry, The Rev. Ernest Saik, The Rev. Susan Gaumer, The Rev. J. Mark Holland, The Rev. Walter Baer, The Rev. Dabney Smith, and The Rev. Mary Koppel

The Convention was recessed at 3:08 P.M.

On Friday, April 15, 2005, The President reconvened the convention at 9:55 A.M. and read scripture from St. Paul.

The Very Rev. David Duplantier welcomed the delegates and introduced Linda Hoover Nelson newly called Director of Advent House.

The President noted a correction in appointments to committees. Fr. Roy Pollina is on the Constitution and Canons Committee.

The Secretary reported that there was a quorum present.

Voting commenced for alternate lay deputies to General Convention.

Voting commenced for alternate clerical deputies.

Marsha Wade gave the second report on Constitution and Canons. She stated there was lively discussion at hearing, mostly on Resolutions 7 and 8. The Chancellor will report on those.

Resolution 7

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese

of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention vote in favor of the following Amendments to Canon 21:

That Canon 21 be amended to read as follows:

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2.

a) Any Parish which for two (2) consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two (2) consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three (3) consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

b) Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least one day prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two (2) Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that at least one day-s notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

c) Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 3. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 4. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Section 2 (a), above.

It was moved and seconded that Resolution 7 be postponed indefinitely. The motion passed, and Resolution 7 is postponed.

Resolution 8

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention vote in favor of the following Amendments to Canon 7:

That Section 1 of Canon 7 be amended to read as follows:

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese, and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention, and to act for The Convention between meetings thereof . The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

It was moved and seconded that Resolution 8 be postponed indefinitely. Discussion ensued. The motion to postpone passed and Resolution 8 is postponed.

Resolution 9

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church

Cathedral, New Orleans, The Convention vote in favor of the following Amendments to Canon 18:

That Section 8 of Canon 18 be amended and that Section 9 of Canon 18 be enacted to read as follows:

CANON 18.

PARISHES

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

Passed. Each section was voted on separately and each passed.

New section 9 of Canon 18. Committee on Constitution and Canons moved.

Jackie Bruchi, St. Mark's Harvey moved to amend the end of the last sentence of Section 8, after Acontent@ to add Awhich will not be unreasonably withheld@. The motion was seconded. Discussion was had.

The Rev. Christopher McLaren, St. Georges, called the question. The delegates voted only on the motion to amend. The motion did not pass.

Discussion continued on Resolution 9 which amends Canon 18. It was moved and seconded to divide the vote, ad seriatim. The Parliamentarian stated that no vote was necessary on the motion to divide.

The question was called.

Vote was had on the portion of Resolution 9 which amends Section 8 of Canon 18. The resolution passed.

Vote was had on the portion of Resolution 9 which amends Section 9 of Canon 18. The resolution passed.

Resolution 10

AMENDMENT TO THE CONSTITUTION OF THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA

WHEREAS, at the 167th Annual Meeting of The Convention of The Episcopal Diocese of Louisiana, held on March 12 and 13, 2004, at St. Martin's School, Metairie, the following Amendment to The Constitution was adopted by the requisite vote; and

WHEREAS, Amendments to The Constitution require approval at two successive Annual Meetings of The Convention.

BE IT PROPOSED that at the 168th Annual Meeting of The Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005, at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention vote in favor of the following Amendment to The Constitution:

That Article V, Section 4 be amended to read as follows:

ARTICLE V

THE CONVENTION

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

The Rev. Brien Koehler moved to table the resolution. Jackie Bruchi seconded the motion. After discussion, a vote was taken, and the motion failed.

Discussion on Resolution 10 continued. Passed.

George Davis, Christ Church Covington, moved to end the debate. The motion passed.

Resolution 10 was voted on. The Resolution passed.

Resolution 11

BE IT PROPOSED that at the 168th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 14-16, 2005 at the Pere Marquette Hotel and Christ Church Cathedral, New Orleans, The Convention vote in favor of the following Amendments:

That Canon 1, Section 6; Canon 7, Section 2; Canon 8, Section 3; Canon 18, Sections 3 and 6; Canon 27, Section 1; and Canon 27B, Section 1 be amended to read as follows:

CANON 1.

THE CONVENTION

Section 6. (a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a Clergy person entitled to membership, or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

CANON 7.

THE EXECUTIVE BOARD

Section 2. The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

a) *Ex Officio members with vote:* The Bishop and The Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, the Treasurer of The Diocese.

e) Chancellor of The Diocese: The Chancellor of The Diocese shall be an ex officio member without vote, for the purpose of providing legal counsel.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to

be so invested by the deed or other document under which such property was or is acquired or is held.

CANON 18.

PARISHES

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

* * *

Section 6. The Bishop of The Diocese, and the President of The Standing Committee of The Diocese shall be ex officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

CANON 27.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine (9) elected members, plus The Bishop, the Diocesan Treasurer, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-chancellors of The Diocese shall be an ex officio member without vote for the purpose of providing legal counsel.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana. It shall be comprised of not less than twelve (12) and not more than fifteen (15) elected members, plus The Bishop. The Chancellor or his designee among the Vice-chancellors shall be an ex officio member without vote for the purpose of providing legal counsel. Each elected member shall be nominated by The Bishop and elected by The Convention. Each

elected member shall serve a three-year term, so that terms will be staggered among the twelve (12) to fifteen (15) members. Elected members may be re-elected to one subsequent term. After serving two consecutive terms, an elected member shall not be eligible for re-election for a period of one (1) Convention year.

Resolution 11 passed by voice vote.

Resolution 18

Purpose: To foster an increased commitment to stewardship within the Diocese of Louisiana
Whereas, it has been acknowledged that the Diocese of Louisiana is one church, faithful to Jesus Christ, and united in mission, and

Whereas, the sole recourse of this mission is a healthy commitment to stewardship among the constituent parishes, and

Whereas, Article 1.3 of the Constitution of the Episcopal Church of the United States of America reads: AEach Diocese, and the Convocation of the American Churches in Europe, shall prescribe the manner in which its Deputies shall be chosen,@ and

Whereas, it is well known that a portion of the amount requested by the diocese in the annual Program Budget is used to defray the costs of sending our delegation to the Triennial General Convention.

Be it resolved, that a person, whether lay or clergy, shall be eligible for deputation to the General Convention only if his or her parish of membership or employment has met a least one third of the amount asked for by the diocese to fund the annual Program Budget.

It was moved and seconded that the resolution be referred back to the Committee on Constitution and Canons. The motion passed by voice vote.

Concludes report of Constitution and Canons.

The Rev. Chad Jones announced the results the election of lay alternate deputies to general convention.

200 valid ballots were cast, 101 necessary to win. Elected were John Musser with 140 votes, Ed Starns with 118 and Nancy Marshall with 109

Tommy Dillon reported on Resolution 17.

Resolution 17

From the Anti-Racism Commission of the Diocese of Louisiana

Resolved: That this 168th annual convention of the Diocese of Louisiana does now commit itself to work to become a church committed to ending institutional and other forms of racism in this diocese and that each congregation commit itself to the work of overcoming the sin of racism through dialogue and training offered by the Anti-racism Commission, and be it further

Resolved: That the lay and ordained leadership of the Diocese of Louisiana, including all ordained persons, professional staff and those elected or appointed to positions on committees, commissions, agencies, and boards be required to take anti-racism training as provided by the Diocese of Louisiana Anti-Racism Commission, and be it further

Resolved: That all parish search committees along with their vestries be required to take the Diocese of Louisiana Anti-Racism Dialogue training, and be it further

Resolved: That the Diocese of Louisiana commitment include but not be limited to increasing the recruitment and deployment of persons of color as clergy and lay professionals in the church.

There was no discussion; the question was called, and the Resolution passed by voice vote.

Report from Dispatch of Business. Results of election of clerical alternate deputies.

204 valid ballots were cast, 103 to elect. Elected were Rex Perry with 141 votes, Dabney Smith with 132 votes and Ernie Saik with 105 votes.

The President requested a vote to elect one alternate clerical deputy to General Convention.

Father Daunt reported on Resolution Committee B.

Resolution 19. (As Amended)

Purpose: To call the Diocese to offer an educational event about human sexuality

Whereas Resolution 64 of the Lambeth Meeting of Bishops 1. Reaffirms the statement of the Lambeth Conference of 1978 on homosexuality, recognizing the continuing need in the next decade for "deep, dispassionate study of the question of homosexuality, which would take seriously both the teaching of Scripture and the results of scientific research." 2. Urges such study and reflection to take account of biological, genetic, and psychological research being

undertaken by other agencies, and the socio-cultural factors that lead to the different attitudes in the provinces of our Communion. 3. Calls each province to reassess, in the light of such study and because of our concern for human rights, its care for and attitude towards persons of homosexual orientation.

And Whereas Resolution 1.10 of the Lambeth Meeting of Bishops contains these words: "This Conference...recognizes that there are among us persons who experience themselves as having a homosexual orientation. ... We commit ourselves to listen to the experience of homosexual persons and we wish to assure them that they are loved by God and that all baptized and faithful persons, regardless of sexual orientation, are full members of the Body of Christ.

And Whereas the General Convention of the Episcopal Church USA has continually reaffirmed the following resolutions regarding human sexuality passed in 1976: A069 - The 65th General Convention recognizes that homosexual persons are children of God who have an equal claim upon the love, acceptance and pastoral care of the Church; A071 - The 65th General Convention expresses its conviction that homosexual persons are entitled to equal protection of the laws with all other citizens.

And Whereas the 71st General Convention of the Episcopal Church (1994) in Resolution B012 "...authorizes a national Committee on /dialogue on Human sexuality and encourages conversation on the issues of human sexuality with both Anglican and ecumenical partners.

Be it therefore resolved that The Episcopal Diocese of Louisiana in taking seriously the many calls of the Church to study human sexuality, considering Scripture, biological, genetic, psychological, and sociological research and discoveries, charges the Reconciliation Commission to hold an educational event or events led by experts of varying perspectives. This event, intended to inform and deepen understanding of human sexuality, should take place within eighteen (18) months from the passage of this Resolution.

Being mindful that the educational event or events may involve costs, be it further resolved that the Reconciliation Commission determine these costs and seek to identify resources that will defray the costs.

The resolution passed as amended.

Fr. Ralph Howe presented on behalf of Resolution Committee A.

Resolution 16

Purpose: To commend our life together despite differences

Whereas God has gifted the Diocese of Louisiana with good people who are divided over questions about human sexuality,

Be it therefore resolved that the Diocese of Louisiana graciously receives this gift, chooses to live into its challenges, and resolves to show ourselves and the world how to live together in peace and reconciliation despite or deeply held differences.

The Committee recommended passing the resolution. Discussion was had. The question was called.

The Resolution passed by voice vote.

Resolution 21

Whereas, we are called in this church and diocese to meet annually for Diocesan Convention to conduct the Godly business of our common life together, an imperative of the Gospel is that the church is called to include persons and congregations in its life regardless of class or economic circumstances;

Be it therefore resolved, that this Convention charge the Convention Planning Committee to be sensitive and creative in the hosting, planning, and execution of Diocesan Convention to keep the convention as affordable as possible to the people of the Diocese of Louisiana.

After discussion, the Resolution passed by voice vote, as amended.

Resolution 22

Subject: Affirmation of the Diocese of Louisiana of its Intention to Live as a Diocesan Member of the Anglican Communion

Whereas, the preamble to the Constitution of the Episcopal Church declares that we are a "constituent member® of the worldwide Anglican Communion, and

Whereas, as part of our godly heritage, the original dioceses of the Episcopal Church were begun with a commitment, as laid down in the preface of the 1789 Book of Common Prayer, that we were Afar from intending to depart from the Church of England in any essential point of doctrine, discipline, or worship;® and

Whereas the General Synod of the Church of England recently overwhelming passed a motion which welcomed Athe report from the House [of Bishops] (GS 1570) accepting the principles set out in the Windsor Report;® and

Whereas Bishop Tom Wright, Bishop of Durham, introduced the General Synod motion on the Windsor report by declaring that the document is Athe unanimous product of a widely

representative body, and constitutes the only viable way forward for the Anglican Communion at this juncture² and

Whereas the Primates of the Anglican Communion in their February 24, 2005, communiqué wrote that "We welcome the general thrust of the Windsor Report as offering a way forward for the mutual life of our [Anglican] Communion;"³ therefore be it resolved that

The Diocese of Louisiana gives thanks for the communion we share in Christ, offered to us in this fellowship of Anglican churches around the world, and rooted in the common life of God, Father, Son, and Holy Spirit; and be it further resolved that

The Diocese of Louisiana declares its intention to live in the twenty-first century, as it has in the past, as a constituent member of the global Anglican family, and be it further resolved that

The Diocese of Louisiana affirms the general thrust of the Windsor report, and in particular its affirmation of the principle of autonomy-in-communion, as a way of living out our common life based upon our mutual responsibility and interdependence with our sister and brother Anglicans throughout the world, and, be it further resolved that

The Diocese of Louisiana hereby commits itself to a life worthy of the communion we share and submit ourselves to common counsel within the Anglican Communion on matters which impact the larger body, nourishing the marks of our common identity, respecting the instruments that maintain our unity, and seeking amongst one another a common mind in Christ.

A statement was made by the Committee

After considering Resolution 22 and hearing comments from many deputies to this Convention, the Committee had a number of questions about this Resolution, including whether the 1789 Book of Common Prayer was authoritative for us and whether a diocese has the authority to establish a separate, independent relationship with the Anglican Communion. Furthermore, it seems obvious that we as a Diocese are not of a like mind on this issue. After hearing the report of the Committee on Reconciliation and recognizing that we are still in dialog on these issues, we recommend against adoption.

The resolution was withdrawn by mover and seconder.

Resolution 23

Subject: A Plea for Specific Compliance with the Preliminary Calls of the Windsor Report

Whereas the Windsor report solemnly warns that Ashould the call to halt and find ways of continuing our communion not be heeded,@ the Episcopal Church and the Anglican Communion Ashall have to begin to learn to walk apart (paragraph 157);@ and

Whereas the Primates of the Anglican Communion, who recently met in Ireland in February, 2005, declared AWe welcome the general thrust of the Windsor Report as offering a way forward for the mutual life of our Communion;@

Be it now therefore resolved that the Diocese of Louisiana immediately asserts its desire to live as a member of the worldwide Anglican Communion in accordance with the calls of the Windsor Report by

Bexpressing our regret that the bonds of affection of the Anglican Communion were breached by the consent to, and consecration of, a man in a non-celibate relationship with another man as Bishop of New Hampshire, and our regret for the consequences which followed; and

Bexpressing our regret that the bonds of affection of the Anglican Communion were breached by a General Convention resolution (C051) which has led more dioceses to experiment with the use of rites for same sex blessing, and our regret for the consequences which followed; and

Bexpressing our plea that any bishop who is unable to express the two aforementioned regrets in the terms of the Windsor report would withdraw from their representative functions in the Anglican Communion in order to enable healing; and

Bexpressing our commitment to a moratorium on the ordination of any person to any order who is in a sexual relationship other than holy matrimony, and a moratorium on the blessing of any same sex union; and

Be it further resolved that the Diocese of Louisiana urges that the Executive Council of the Episcopal Church make the same commitment as soon as possible, in order to give the rest of the global Anglican family an affirmative answer to the Windsor Report question: ADo we really want unity within the Anglican Communion?@ (paragraph 66).

Resolution Committee A recommends against adoption for same reasons as before.

The resolution was withdrawn by mover and seconder.

The Rev. Chad Jones announced the results of the election of alternate lay deputies to the General Convention.

207 votes were cast, 104 needed to elect. Karen Duplantier is elected with 114.

Selwa Perry presented the budget for the second time and reported on discussions had at the budget hearing. Discussion was had. The question was called. Budget passed by voice vote.

The Rev. Drew Rollins gave a report from the committee on the Bishop's address and moved the following five resolutions.

Resolution 24

Purpose: To express gratitude for the ministry of Archdeacon Ormonde Plater

Whereas the Venerable Ormonde Plater has faithfully served as the first archdeacon of the Diocese of Louisiana

And whereas Ormonde Plater has helped our Bishop to begin and develop a program for the diaconate in our Diocese, wisely guiding and faithfully advising the Diocesan Commission on Ministry, Standing Committee, the Bishop and the Bishop's Staff

And whereas Ormonde Plater has become a valuable and respected part of the fabric of this Diocesan family, promoting faithful worship, service and ministry throughout this great Diocese

And whereas Ormonde Plater is a spirit-filled dancer, a renowned scholar, a former president of the North American Association of the Diaconate, and recipient of the St. Stephen's Award for outstanding work as a deacon

And whereas the Venerable Ormonde Plater now nears the sunrise of his retirement

Be it resolved that the clergy and delegates of this Convention immediately express their thanksgiving for the Archdeacon today by standing and applauding this dear brother.

The Resolution passed by acclamation and applause.

Resolution 25

Purpose: To commend the charge of the Missions Committee

Whereas the members and the leadership of the Diocese of Louisiana are committed to mission, including the establishment of healthy, vital new congregations

And whereas in order to establish new congregations it may be necessary to raise new resources and shift existing resources

And whereas there is no perfect time for evangelism

Be it resolved that the Missions Committee of the Diocese of Louisiana be charged with identifying new resources for mission and studying how existing resources may be redeployed for mission here in the State of Louisiana.

The Resolution passed.

Resolution 26

Purpose: To commend the process of examining Episcopal visitations

Whereas our bishop is required by his episcopal vows to serve as chief pastor to this diocese, to boldly proclaim and interpret the Gospel of Christ, to enlighten the minds and stir the consciences of those under his care, to sustain his fellow presbyters and to take counsel with them

And whereas our bishop has expressed his desire to have more time to make connections with the laity and clergy of the Diocese and to exercise the office of Preacher and Teacher to his flock

And whereas the current practice of Episcopal visitations has created severe limitations on the Bishop's accessibility to the clergy and laity of the Diocese, and his opportunities to preach, teach, and enjoy fellowship

Be it resolved that the Diocese of Louisiana take the balance of this year to reexamine the mission of the diocese and consider if there is not a more fulsome way for the ministry of the Episcopate to be exercised in this Diocese.

The Resolution passed.

Resolution 27

Purpose: To commend the work of the Reconciliation Commission

Whereas the 167th Convention of the Diocese of Louisiana resolved that the bishop and Standing Committee form a Reconciliation Commission be charged with facilitating and promoting reconciliation, conversation, dialogue and learning in the Diocese of Louisiana, particularly in respect to issues around the actions of the last General Convention regarding the election of Gene Robinson

Whereas the Reconciliation Commission has met regularly since the 167th Convention, spending many hours in discussion, and has made recommendations to the diocese

And whereas this work has required patient listening, respect for all members of the commission despite divergent views and firmly held convictions

And whereas Eileen Mitchell has presided so graciously and wisely over sometimes emotional and difficult meetings with great courtesy and skill

And whereas the Reconciliation Commission has reminded all of us of the gospel imperative to treat each other with love and kindness

Be it resolved that the 168th Diocesan Convention join in thanking the Reconciliation Commission for their efforts over the past year.

The Resolution passed.

Resolution 28

PURPOSE: To offer thanks to Christ Church Cathedral

Whereas Christ Church Cathedral is currently celebrating 200 years of ministry in the city of New Orleans (having beaten out both the Spanish and the French at an historic turning point in the spread of the Gospel in America),

And whereas the staff, vestry, and parishioners of Christ Church Cathedral have borne the joyful burden of providing gracious hospitality and joyfully served as our hosts for this historic convention, gracefully handling the myriad of details, arrangements, predictable pressures, and unpredictable crises that attenuate such an esteemed and large gathering of the saints

Be it resolved, that the clergy and delegates of this 168th Diocesan Convention, join in thanksgiving to God for the Cathedral family of Christ Church.

Be it further resolved that this Convention recognize in particular, the leadership of the Cathedral Dean David duPlantier, the Christ Church Vestry, the Staff of the Cathedral, and the whole family of Christ Church expressing our harmful gratitude for their valiant and selfless efforts on behalf of the Diocese.

The Resolution passed.

The Rev. Chad Jones reported the results of the election of alternate Clerical deputies to General Convention. 203 valid ballots were cast, 102 required to win. Elected as fourth alternate was Mark Holland with 110 votes.

The Rev. Lee Winter reported for the courtesy committee and moved the following four resolutions.

Resolution 14

Whereas the Diocese of Louisiana and the Diocese of Tohoku in Nippon Sei Ko Kai have shared in a relationship of prayer and mutual support for over a century and

Whereas the Diocese of Louisiana and Diocese of Tohoku have over the past ten years expanded the exchange of visitors, gift, and prayerful support and

Whereas we are honored by the presence of Bishop Kato, Father and Mrs. John Ono and the choir of the cathedral at the Celebration of 200 years of our church in Louisiana at this 168th Convention of the Diocese of Louisiana

Be it therefore resolved that this 168th Convention of the Diocese of Louisiana reaffirm this relationship with hopes that our two dioceses will continue to grow ever closer to one another and to our common Lord.

The resolution passed by voice vote.

Resolution 15

Whereas the Diocese of Louisiana has benefitted spiritually from visits from The Rev. Johnson Ebong-Oming in 1995, and in 2002 as well as The Rt. Rev. Melchizedek Otim in 1998, stimulating our interest in receiving the Word of God from cultures other than our own and

Whereas the Diocese of Lango welcomed a delegation from the Diocese of Louisiana extending most generous hospitality and grace to us and

Whereas the Diocese of Lango continues to pray for the clergy and congregations of the Diocese of Louisiana,

Be it therefore resolved that this 168th Convention of the Diocese of Louisiana reaffirm our commitment to pray for the congregations and clergy of the Diocese of Lango in the Church of Uganda in hopes that our two diocese will continue to grow ever closer to one another and to our common Lord.

The resolution passed by voice vote.

Resolution 29

Whereas the Episcopal Diocese of Louisiana has greatly benefitted from godly and gracious Episcopal leadership for many decades;

Therefore, be it resolved that the 168th Convention send its warmest greetings and express its deepest gratitude to Kathleen Jones, widow of the 7th Bishop of Louisiana and to the Rt. Rev. James B. Brown, 9th Bishop of Louisiana, and his wife, Mary Jo, with great love and continued prayers.

The resolution passed by voice vote.

Resolution 30

Whereas the Lord's call to go where we are sent and do the work we have been given to do sometimes means that members of a family must follow different paths and become new households of God;

Therefore, be it noted that the 168th Convention of the Episcopal Diocese of Louisiana rejoices over this chance to celebrate with our brothers and sisters in Christ from the Western Diocese of Louisiana; and we say again, Rejoice!

The resolution passed by voice vote.

The committee on invitations to future conventions invited the delegates to Christ Church, Slidell in 2006 and St. James Church, Baton Rouge in 2007.

The President thanked The Rev. Chad Jones, Louis Koerner, and Stacy Kramer.

The meeting was adjourned at 12:05 P.M. with Bishop Jenkins' blessing.

Respectfully submitted,

The Rev. William C. Morris, Jr.
Secretary of the Diocese

ATTEST:

The Rt. Rev. Charles E. Jenkins, III
Bishop of Louisiana



Bishop's Address to the 168th Diocesan Convention Renaissance Pere Marquette Hotel, April 14, 2005

It is an honor and a pleasure to address you in this bicentennial year of the founding of Christ Church, New Orleans. It is they who are our hosts for this convention and we are grateful for the heroic work and gracious hospitality of our cathedral family. For two centuries now the Episcopal Church has been a witness to Christ and an important part of the fabric of life in our beloved state of Louisiana. Though the story has been told repeatedly, many do not realize that prior to the Louisiana Purchase only the national church of France or Spain could legally be formed in the Louisiana colony. Christ Church, New Orleans, now our cathedral and happily so, was organized as the first non-Roman Catholic congregation in the Louisiana Purchase. We were first on the scene, for once at least.

In our founding we were broadly ecumenical since all non-Roman Christians in New Orleans could belong, and we were interfaith as well, since we had close and good relations with the Jewish community in New Orleans through the philanthropist Judah Touro, who even bought a pew in the first Christ Church which was located on the southwest corner of Bourbon and Canal.

The church in Louisiana has grown in witness and service to the Risen Christ since the first prayer book services were read in the Cabildo 200 years ago this November. In every era of our existence the Episcopal Church in Louisiana has faced daunting challenges to our well-being and mission. Yellow fever, invasion, war, political skullduggery, a racist society, a seemingly unreceptive populace, depression, flood, shifting demographics, abuse of the environment, spiritual lethargy and even apostasy have worked to restrain the mission of the Episcopal Church in Louisiana. In every generation heretofore, our ancestors in the faith have by grace proved stronger than the challenges before them. This is to say there has never been in Louisiana a perfect time for mission and evangelism and yet by God's grace, this diocese has been, since her founding, a missionary church. The current time is always the ripe time for mission no matter the context in which we undertake faithfulness to Jesus' Great Commission. My personal congratulations to St. Matthew's, Bogalusa, and Mt. Olivet, in historic Algiers "Pernt," who give witness to my words.

I bid special welcome to our guests from our prayer partner, the Diocese of Tohoku, and our mission companion, the Diocese of Honduras. These two relationships, along with our prayer partner relationship with the Diocese of Lango in Uganda, remind us that we are not just what we see, but part of an international community of Anglican Christians. In these relationships we are enriched and aided in moving the focus of life and ministry beyond ourselves.

In his first address as diocesan bishop in January of 1950, Bishop Girault Jones challenged the church in Louisiana saying, “Let us stop talking about evangelism as though it were a pious theory; let’s adopt a plan and get down to business.” The time has come for us to reform or renew our plan of evangelism and once again get down to business. I propose that the balance of this year be spent intentionally asking the questions about the business of evangelism in Louisiana and listening to what we say to one another and what God says to us.

When I became bishop of this diocese seven years ago, I laid out a dream of spiritual transformation – of the transformation of individual lives by the grace of God and a plan of transformation of the church by that same Divine Grace. As within any institution, unless the vision is revitalized and updated every five years, the institution declines. I have allowed the anxiety of the past two years to sidetrack that necessary work of listening, praying, and conversing with one another. That time of being sidetracked is over. We shall not be judged faithful by God Almighty unless we commit ourselves to faithful response to the vocation which is ours.

A quick review of the past seven years will show that many of the goals with which this episcopacy began have been fulfilled or are works in progress.

We partnered with Holy Comforter Church to build the new collegiate center serving UNO and SUNO. We are growing into the possibility of what that work – along with the ministry of our other college centers, including the newly revitalizing ministry at Southeastern – will mean to the life of this diocese. The ministry at Tulane Medical Center continues as a gift to the medical community of our state and our nation.

I expect any day a phone call from Teddy Solomon saying that the land transaction at the Solomon Center is complete and we can begin building the youth campus of the Solomon Episcopal Conference Center. I continue to seek to raise funds for the Youth Campus, but, by God’s grace and with the permission of the Executive Board, we will begin building, at least a first phase, when we have at least part of the land we want.

Christ Church, Ascension Parish, is a wonderful reality in our diocesan family, and I think we will see many blessings upon and from this ministry in the years to come.

The announcement and launch today of the Diocesan Perpetual Memorial and Endowment Fund will mean a steady source of funding for ministry in higher education, an expanded capability to care for our surviving clergy spouses, orphans and the retired of our diocese. It will mean a future for the Solomon Episcopal Conference Center – and that in an era when seven dioceses are right now closing and selling camps and conference centers, having closed college ministries in the decades prior. DPM&EF will mean one day that we can lower diocesan askings from congregations because the episcopate in Louisiana will be endowed. DPM&EF will mean support from the diocesan level to our diocesan schools and finally, the endowment fund will mean a steady source of income for the establishment of new missions here in Louisiana and our mission work abroad.

The continuing solicitation of funds for our capital work at the Solomon Conference Center, the annual Bishop’s Mission Appeal, and the Diocesan Perpetual Memorial and Endowment Fund mean that we at last have in place – at the same time – the three components of a well-rounded

development program for the diocese. So we have accomplished much, but our work is not yet complete.

There are mission opportunities for new congregations even in Louisiana, and I think in particular of those civil parishes running from Baton Rouge to Slidell. As you leave St. Anna's Church, New Orleans, there is a sign over the door which proclaims, "you are going into the mission field." I am proud of our companion relationship with Honduras and it is good and right that we should have that formal relationship with Bishop Lloyd Allen and the good people of Honduras. I am grateful for our prayer partnerships with the dioceses of Tohoku and Lango. However, let us not be one-dimensional as concerns mission. The mission field is "out there" for sure, but it is also local.

One of the great learnings that we must take from Honduras is that mission is best accomplished at the congregational level. Bishop Allen is doing what we know works best – he is about the work of opening and building churches. We need to learn anew from Honduras that which we already know in Louisiana – we must be about the work of establishing healthy, vital, new congregations.

In that context, I have wondered if there is the will and the purpose of mission in Louisiana to see how our existing resources are deployed. There is some truth to the statement that we are well developed where the people of this state were, but we are not where they are going. I wonder if there is the possibility not only of raising new resources for planting churches, but also of shifting existing resources to these growing areas. In so doing, no one would be left without the presence and resources of the Episcopal Church. I challenge the Missions Committee of the diocese to research this question.

While I am on the subject of committees, I want to announce the formation of two ad hoc committees to work in the diocese. The first of these, chaired by Dennis T. Edmon of Baton Rouge, will again take up the issue of congregational support of the diocese. Our loss of focus on mission has made the financial situation in some, but not all, of our congregations, a matter of great concern. At the same time, more and more is expected, asked and required of the diocese. I sometimes feel between the rock and the hard place as I think that mission is best done at the parish level, and thus, every dollar that the parish can put into mission is a dollar well invested in Kingdom work.

We have seen the diocese fall behind in our responsibility to you this year as concerns financial transparency and the care of funds entrusted to us. For such I sincerely apologize. We are behind in our audits of the various entities for which I have responsibility, including the general fund of the diocese, but I promise you that we are catching up and I expect to do a better and a complete job in the future. As you know, my goal is transparency and I have lost sight of this goal in the past few years. I pledge that shall not be the case in the future.

Also, I want to thank three congregations in particular who responded to my request for increased funding for the diocese. I sent out a special request early this year at the request of the Executive Board and Christ Church, Ascension Parish, Christ Church, Covington, and Grace, St. Francisville, responded positively. My thanks to those congregations and their rectors, the Rev. Terry Sweeney, the Rev. John Bauerschmidt and Canon Stephen Holmgren.

The second ad hoc committee will look at the question of communications in the diocese. Funding for both Churchwork and the web site are reduced in the 2005 budget. Do not hear what I am not saying. Churchwork is an excellent diocesan newspaper. Ann Ball does a tremendous job. Louise and I love Churchwork. We keep it and read it thoroughly, but Louise and I are of a generation that values print. We must manage well the dollars we have for communication. If not, we shall be managed by change rather than managing change. We must take a hard look at our print and electronic communication to see how we can best communicate our message to ourselves and to the world beyond us. In addition, I am convinced of the need to form an ongoing committee of lay and clergy to advise the work of communication in the Diocese of Louisiana. The world of communication is changing and we must find the ways for the most effective communication for the sake of the Good News of Jesus Christ. Because of our budget in 2005 we shall be forced to decrease the number of issues of Churchwork by one, even perhaps two issues. However, the Executive Board reports today, it can now fund those issues.

The Bishop's Annual Mission Appeal, sometimes referred to as BAMA, has grown into a significant resource for ministry through the diocesan budget. As of this writing, our gifts for 2005 total nearly \$85,000. That more than doubles last year's gift to the Bishop's Annual Mission Appeal. You will see in the March Churchwork that we have budgeted income of \$100,000 from the Bishop's Annual Mission Appeal. I actually hope we can do much better than \$100,000 so that we can tithe our income and restore some funds to our communications. If we are wildly successful with BAMA, I would try to convince the Executive Board of an opportunity that we have for evangelization through the mass media. We have recently mailed a second appeal and shall see how the response goes.

It was John Henry Newman who wrote that "growth is the only evidence of life." And so it is that I announce the retirement later this year of the archdeacon of Louisiana, the Venerable Ormonde Plater. Ormonde has been such a part of the fabric of this diocese, especially as concerns preparation for ordained ministry and liturgy. I think we owe him a great deal of thanks. His retirement will come after the prayed-for diaconal ordinations in the autumn. I hope we can gather as a diocese to thank Ormonde for his ministry as archdeacon. Perhaps as a tribute to the archdeacon, we can all wear little lavalier microphones to his celebration! I have asked Deacon Charles deGravelles of Baton Rouge to consider taking up the work of archdeacon and I am pleased to announce that he has agreed to do so.

While on the subject of deacons and the diaconate, I am sorry that the subject of deacons has come up in the particular way it has. I now realize that this question should have been considered as part of the larger question about voting in Diocesan Convention and accountability. I offer my thanks to the Rev. Flip Bushey for his report on this subject.

I have put forward under the authority of the bishop, Policies for the Protection of Youth and Children from Abuse. I know that many in the diocese are not happy about some of these guidelines. This is a work in progress. Let us see what works and what does not and affirm the good portions and change those things that don't work. I know we are all committed to safety and I realize that we shall in some sense work that out on a local level. However, we cannot, as a diocese, be without guidelines in such matters.

I want to thank the Reconciliation Committee, chaired by Eileen Mitchell, for their many, many hours of good work on our behalf. Eileen will report from the Reconciliation Committee later in convention. Let me simply say they are not out to change anyone's sincerely held moral views concerning human sexuality. This committee is not a conservative or a progressive attempt to brainwash anyone. They do have a point of view to put across. I think it is the point of view that Jesus took in his High Priestly Prayer, "that all may be one." This group has worked through hard times, emotional times, hurtful expressions, and yet they are together. They continue their work and they grow in love and respect for one another as Christian people loved of God, without seeking to change the mind of one another. This is integrity, in my book. The value of their presence and work shall be more and more realized in this diocese. Reconciliation in response to Jesus' command, "be ye reconciled," is an invitation to the faithful and a threat for those who would blaspheme the Holy Spirit.

A proposal recently put forward by the Rev. John Stone Jenkins, retired rector of Trinity Church, New Orleans, has caught my eye as regards how the ministry of the bishop is carried forth in Louisiana. He has suggested that we consider anew the idea of "stational visitations." I realize in myself, and in some of you, some dissatisfaction with the current scheme of Sunday morning confirmations. I wish that I had more time to make connections with the laity and clergy of the diocese and I wish I had the opportunity for more teaching and preaching with you than I do. To that end, I ask that as we, in the balance of this year, examine the mission of the diocese; that we also ask if there is not a more fulsome way for the ministry of the episcopate to be exercised in this diocese.

I remain thankful to God for the ministry to serve as bishop in Louisiana. I love the people of this diocese, I am interested in our city parishes, our rural congregations and our suburban churches. I am humbled to serve God amongst you. I realize that the past two years I have been asked to give a great deal of time to the "councils of the church" and in obedience to vows I took when consecrated, I have done so. I expect such involvement to lessen in the year to come and then to end by General Convention, 2006. Thank you for your patience with me. Thank you also for your prayers and gesture of support for my Canon, Rex Perry. He is past the halfway point in his treatment and will be home and amongst us soon.

Finally, I remind myself and you that mission is our mission. We are called of God to be about the work of proclaiming the Good News of Jesus Christ in word and deed. It is in faithfulness to that mission that we shall find our peace. Amen.

The Rt. Rev. Charles E Jenkins
Tenth Bishop of Louisiana

The 168th Convention of the
Diocese of the Episcopal Church of Louisiana
April 14, 15 and 16, 2005
The Committees of The Convention

Dispatch of Business

The Rev. S. Chad Jones, Chair

The Rev. Susan Gaumer
The Rev. William Morris
Louis Koerner

The Rev. Jeff Millican
Eileen Mitchell

The Committees on Resolutions

Resolutions Committee A

The Rev. Ralph Howe, Chair
Holly Abbot
Ginger Corkern
The Rev. Mark Holland
The Rev. Peggy Walker
Harriet Williams

Resolutions Committee B

The Rev. Francis Daunt, Chair
Mary Katherine Blackburn
John Futrell
Soni Oyekin
Maude Sharp
Judy Weber

Committee on the Bishop-s Address

The Rev. Andrew Rollins, Chair

Celina Carter

Phoebe Roaf

The Committee on Courtesy

The Rev. Lee Winter, Chair

The Rev. Miller Armstrong

Richard Cryar

Recorder of Nominations

Valerie Hendrickson

Invitations for the 169th Convention in 2006 and the 170th Convention in 2007

John Massarini, Chair

The Rev. A. J. Heine
Pine

John

Commission on Ecumenical Relations

The Rev. Susan Gaumer, Chair

The Rev. Roger Allen
Ann M. Ball
Celina Carter
Mary Ferry
The Rev. Jean Meade
The Rev. Don Owens
Hugh Straub

The Rev. Walter Baer
The Rev. Howard Bushey
The Rev. Steve Craft
The Rev. C. Dana Krutz
The Rev. Roy Mellish
Maude Sharp

Commission on Liturgy and Music

The Rev. Susan Davidson, Chair
The Venerable Ormonde Plater, Secretary

2003-2006

The Rev. Chad Jones
Susan Rothermel

The Rev. Canon Steven Roberts

2004-2007

The Rev. Richard Easterling
The Rev. Richard Banks

Herb Gant

2005-2008

The Rev. Susan Davidson
Nanette Noland
The Rev. George Walker

The Rev. Tommy Dillon
The Venerable Ormonde Plater
Milton Gibson

Commission on Ministry to and with Older Adults

Deacon Louis Ogle, Chair

Fay G. Brown
The Rev. Mary Koppel
Bonnie Rawlins
Ruth Martinusen

Celina Carter
Lila Jean Pierson
Marion Toups

Partners in Mission Committee

Mary Ann Armstrong, Chair

The Rev. Miller Armstrong
The Rev. Walter Baer
Ellarose Gray
The Rev. Joe Rhodes
The Rev. Victor Sheldon

Ann Ball
The Rev. David Basinger
The Rev. Roy Mellish
Tina Rhodes
Valerie Wyrick

The Council on Deacons

2003-2006

Deacon Debbie Scalia
The Rev. Stephen Hood

Audree Brickson
Bill Rucker

2004-2007

Deacon Maggie Dawson
Deacon Jim Tomkins

Deacon Howard Gillette

2005-2008

Deacon Charles deGravelles
The Venerable Ormonde Plater, Chair

The Rev. Ralph Howe

Cursillo Secretariat

2003-2006

The Rev. Stephen Hood
Dave Libbers
David Webster

Bruce Jenkins
Virginia Dare Ruffin

2004-2007

The Rev. Ernie Saik, Diocesan Spiritual Director
The Rev. Joe Rhodes
Vicki Terry

Beverly Singer
Judy Weber

2005-2008

Brookie Allphin
Virginia Blanke
Cindi Johnson

Molly Blackwell
Alyce Jefferson

The Board of the Hobgood Fund for Servant Ministry

2002-2006

The Rev. Fred Devall
Barbara Sears

Susan Kartzke

2003-2007

Hampton Carver

The Rev. Rob Goldsmith, Chair

2005-2008

The Rev. Christopher McLaren
Eileen Mitchell

Katherine Martin

The Youth Department

The Rev. Mary Koppel
Rene Marse
The Rev. Jeff Millican
Brandi Green
The Rev. Canon Steven Roberts
Patrick MacLoud
Rebecca Saik

The Rev. Stephen Hood
Lise Suer
Barbee Edmonds
Lee Pickett
Wendy Garrigues
Shannon Aparicio
Eric Murrell

The Committee on Constitution and Canons

Vice-Chancellor Marsha Wade, Chair

Chancellor and Vice-Chancellors are members *ex-officio*

2003-2006

Vernon Middleton

Bill Wilson

2004-2007

Phil James, Jr.

Chris Moody

2005-2008

The Rev. Jesse Adams
John Craft
Susan Talley

The Rev. Flip Bushey
The Ven. Ormonde Plater
Richard Watts

Church Pension Fund

2005-2006

Murray Calhoun
The Rev. Roy Mellish
Edgar Starns, Chair

David Pitts
The Rev. Don Muth
The Rev. Charles Wood

Commission on Ministry

2003-2006

The Rev. Paul Bailey
The Rev. Mark Holland, Chair
The Rev. Mary Koppel
Jim Rutledge

Mike Gaudet
The Rev. Brien Koehler
The Rev. Jeff Millican
Lonell Wright

2004-2007

Harold Lambert
The Rev. Pamela Snare

Harriet Murrell

2005-2008

Celina Carter
Melinda Galloway
The Rev. Roy Pollina
Hugh Straub
Bill Travis

Ronnie Davis
Deacon Cindy Obier
The Rev. Drew Rollins
Liz Taurman

The Missions Department

The Rev. Chad Jones, Chair

Jack Ashton
Ed Beatty
Jane Rainey
The Rev. Brien Koehler
The Rev. Bill Terry
John Musser

The Rev. Sherry Adams
The Rev. Jerry Kramer
Carol Billings
The Rev. Canon Rex Perry
The Rev. A. J. Heine
Maude Sharp

Anti-Racism Committee

The Rev. Tommy Dillon, Co-Chair
Brenda Thompson, Co-Chair

The Rev. William Barnwell
The Rev. Stewart Cage
Liz Frischhertz
The Rev. Dan Krutz

Diane Cage
The Rev. Dee Dee Estes
The Rev. Mercedes Julian
Lonell Wright

Retreats Committee

The Rev. Pamela Snare, Chair

Donald Bell
Annette Figueroa
Susie Magee
The Rev. John Senette

Dal Dalferes
Jenny Hastings
John McGurk

Health Ministries

Becky Williams, Chair

Mary Katherine Blackburn
Jan Hackett
The Rev. Don Owens
The Rev. Ernie Saik
Steve Taylor

Mike Dawson
Heidi Lee
Beverly Singer
Georgianna Tuuri

The Bishop's Appointments to be Approved by Convention 168th Convention, April 14, 15 and 16, 2005

<u>Vice-Chancellors</u>	<u>Episcopal High School Diocesan Trustees</u>
Susan Talley William Luther Wilson	Virginia Noland*, Chair Chris Harrell*, Secretary Richard Chauvin*, Immediate Past-Chair Lucy Bowers*, Member at Large
	<u>2003-2006</u>
The Rt. Rev. Charles Jenkins Robert Petit Cindy Weinmann	Charles *Brent* McCoy* Chris Harrell* Jacqui Vines
	<u>2004-2007</u>
John Musser	Lucy Bowers* Rev. Stewart Cage* Michael Ferachi*
	<u>2005-2008</u>
<u>Trustees of All Saints' Episcopal School</u> Gary Solomon (2003-2006) The Rev. Canon Stephen Holmgren (2004-2007) John Compton (2005-2008)	Nanette Noland* Scott Singletary* Charles Lamar
	Butler Bourgeois* Jamie Haeuser* Kenneth Gikas
	*Episcopalians

<u>Episcopal Community Services Administration Board</u>	<u>St. Martin's Episcopal School Diocesan Trustees</u>				
Denise Carvalho Liz Schaefer	<u>2003-2006</u>	The Rev. Dee Dee Estes	Brian C. Bossier (E) James A. Cobb, Jr. The Rev. Diane Estes(E) Bob Murphy (E) Parker Waters (E)	<u>2003-2006</u>	Alan G. Brackett(E) Beth DePass (E) Kevin Gravley (E) Troy L. Patterson, Jr.
	Les Bradfield Genny Nadler-Thomas	<u>2004-2007</u>	The Rev. Sherry Adams	Conrad H. Appel III Sandra deMartini(E) Timothy P. Hurley Lisa Sibal (E)	<u>2004-2007</u>
The Rev. Steve Craft LaVondra Dobbs					
<u>The Episcopal Schools Commission</u>					
Dennis Edmon Ron Phillips, Vice-Chair	<u>2003-2006</u>	Nanette Noland	Meg Adams (E) Edward F. Harold	<u>2005-2008</u>	Marion Gibbs Kenneth M. Prieur
	The Rev. Dub Brooks Susan Johnson Nancy Thompson	<u>2004-2007</u>	The Rev. Craig Dalferes Alan Miller		
Kay Betts Jenny Hastings The Rev. Ken Ritter	<u>2005-2008</u>	Cindy Harlan Chris Proctor Courtney Wolfe			

The Board of the Solomon Episcopal Conference Center

The Rt. Rev. Charles Jenkins, Chair
T. G. Solomon, Member *emeritus*
The Treasurer of the Diocese

2003-2006

The Rev. Paul Bailey
The Rev. Hill Riddle

Donna Pitts

2004-2007

Gary Poirier
Eric Murrell

The Rev. Ernie Saik
James Pfeiffer (*ad hoc*, non-voting)

2005-2008

Paul Gariepy
Joy Werth

Lee Griffin

The Solomon Episcopal Conference Center Board of Visitors

James C. Wyrick, President

The Rt. Rev. James B. Brown
George Davis
The Rev. Francis Daunt
The Rev. William Morris
The Rt. Rev. Robert Witcher

The Rev. Ralph Byrd
Mary Dodwell
The Rev. Ralph Howe
Maude Sharp

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Reports to the 168th Diocesan Convention

Executive Board

The Executive Board met five times during 2004. At each meeting, it heard detailed reports about diocesan giving and finance, and about the activity of diocesan agencies.

The Executive Board also worked on strategic planning and attempted to get a long-range view of our mission and ministry so that we would be better able to avoid moving from crisis to crisis.

The board elected Vice-Chancellor Marsha Wade to the board and agreed to discontinue the practice of establishing ministry liaisons on the grounds that they didn't work very well.

Much of the board's attention was also devoted to finance. The board:

- endorsed the idea of a Diocesan Perpetual Memorial and Endowment Fund;
- approved moving the Bishop's Annual Mission Appeal to Lent in 2005 to avoid competing with other opportunities for giving;

- approved a minimum compensation schedule for clergy for 2005;
- accepted gratefully a \$82,697 legacy from the Moody Family for priest formation;
- approved a request from St. Michael's Mandeville to refinance its debt;
- approved the 2004 budget for the Solomon Episcopal Conference Center;
- approved the 2004 budget for Episcopal Community Services;
- approved a 4.5 percent spending policy for endowment income;
- approved the 2004 budget for Episcopal Ministry in Medical Education;
- after discussion and amendment, voted to present the Assessment and Program Budgets to the 167th Diocesan Convention for action;

- heard a report on the Youth Facility and approved the expenditure of \$60,000 to prepare the playing field;
- authorized St. Margaret's, Baton Rouge, to encumber its property in order to fund renovation and additions;
- approved the request of All Saints School in Vicks-burg to use its property to secure a \$500,000 loan;
- approved the request of St. Luke's Middle School in Baton Rouge to incur a debt of \$1.5 million for expansion;
- approved refinancing the mortgage on the LSU chaplain's residence;
- approved an increase in funding for the Louisiana Interchurch Conference of 2.5 percent to \$6,870 per year;
- approved the housing allowance of Fr. Andrew Rollins;
- approved replacement of the air conditioning system at the Chapel of the Holy Spirit for an estimated \$70,000;
- approved acquisition of land for Christ Church, Ascension Parish, the purchase price to come from Grow the Vision funds and the cost of renovations from the congregation;
- approved St. Paul's School's request to re-finance its debt;
- approved the request of Episcopal High School, Baton Rouge, for a mortgage of \$8,500,000 for expansion and improvements;

- began discussion of the 2005 Diocesan Budget.

Respectfully submitted,

William C. Morris Jr., secretary of the diocese

Chancellor's Report

My second year as chancellor has been as enriching as it has been busy. I think that we have assembled a great team, which includes Vice-Chancellors Susan Talley, Marsha Wade and Bill Wilson.

My partner John Kitchen continues to assist on some property matters, and Phoebe Roaf at Stone Pigman has also assisted on a challenging property matter. Former Chancellor Ed Benjamin remains an invaluable resource.

My primary accomplishment in the past year has been the preparation of the draft Policies for Protection of Children and Youth from Abuse, which will be presented to our convention. It has been a long process, starting with forms provided by Church Publishing Group, and consultation with the bishop, his staff, and others within the diocese. Valerie Hendrickson has played an instrumental role in the generation of the draft policies.

I assisted the bishop in working with the board of Episcopal High in Baton Rouge during a period of transition in leadership,

the revision of their Articles and By-Laws, the restructuring of their long-term financing, and negotiation of a new long-term lease between the diocese and Episcopal High. All of that transpired over the entire year, and it is quite amazing to be able to say it all in one sentence. During my daily discussions with Episcopal High Treasurer Scott Singletary regarding the financing and the lease negotiations, a fast friendship evolved.

I remain active in the national network of diocesan chancellors. I attended the first annual national Chancellors Conference, and made one presentation at the conference. I continue to participate in a confidential email network among diocesan chancellors.

Among the many other activities I was involved in over the past year are the following:

- attended meetings of Standing Committee, Executive Board, Solomon Center Board, and Episcopal Schools Commission.
- counseled the bishop and Peter Claverie over several matters relating to the Solomon Center.
- worked on preparation of an employee handbook, which remains in draft form as of this writing.
- with the assistance of John Kitchen, reviewed leases for properties owned by the diocese.
- counseled the bishop on a disciplinary matter involving a member of the clergy.
- counseled the bishop and others regarding a report of alleged abuse.
- assisted in planning and participated in the second annual Congregation Resource Day. It is my hope that more parish chancellors will attend this conference, as there is much to be gained from participation.
- counseled the bishop regarding two liability suits that are pending. One of them is in the trusted hands of Vice Chancellor Bill Wilson.
- counseled the bishop regarding refinancing and responsibilities at All Saints Episcopal School in Vicksburg, Mississippi, which is co-owned by our diocese and three other dioceses in the region.
- counseled the bishop and several committees regarding the commitments made by Episcopal schools in connection with public financing of their projects. Our Schools Commission is addressing whether Episcopal schools should agree to any limitations on the religious use of the property, which might come with the benefit of public money.
- with the excellent assistance of Susan Talley and Phoebe Roaf, executed the deed by which Christ Church, Ascension Parish, came to own its new home.
- attended meetings of Constitution and Canons Committee, which continues to be under the outstanding leadership of Marsha Wade.

It might seem odd for some to hear of the practice of law being described as a “joyful” experience, but it is always a great joy to play a small part in assisting our bishop and our diocese in the pursuit of our collective mission.

Respectfully submitted,

Cove Geary, chancellor of the diocese

Standing Committee

The Standing Committee of the diocese met regularly each month to dispatch the business that came before it and to serve as the Council of Advice to the bishop.

The Standing Committee plays a role in matters in the diocese which require “alienation or encumbrance” of property, in matters relating to ordination in the diocese or consent for consecration of bishops for other dioceses in the Episcopal Church, some aspects of ecclesiastical discipline, as well as a few administrative items for the well-being of the church.

It has a special role to play in those times when the diocese is temporarily without a bishop, which happily has not been the case in recent memory.

Presently, the elected membership of the Standing Committee includes: Dr. Irma Hines, Eileen Mitchell, Beth Kimmel, Martin Stroble, the Rev. John Bauerschmidt, the Rev. Dr. Jean Meade, the Rev. Fred Devall, and the Rev. Canon Stephen Holmgren.

Respectfully submitted,

The Rev. John Bauerschmidt, president

Treasurer's Report

Our diocese continues to operate and, quite frankly, struggle with a two-budget system of assessment and program for 2004 and 2005. Details of the proposed budgets for 2005 and the 2004 budget versus actual are shown on these two pages (18-19) of CHURCHWORK.

The 2005 assessment for each congregation is five percent of the Parochial Report Normal Operating Income (NOI) for 2003. Payment of this is canonically required. The assessment budget supports the Episcopacy. Its recommended budgeted expenditures for 2005 is \$738,633.

The Program Budget asking is based on the NOI for 2003, and the percentage varies with the congregations' NOI.

The vast majority of your Program Budget is for work in the diocese. Of the 2005 proposed Program Budget expenditures of \$708,196, only 12 percent goes to the national church. Your Program Budget supports communications, diocesan commissions, seminarians, mission churches, congregational development and a significant Episcopal presence at institutions of higher learning.

Even with our commitment to fund programs locally we have seen a decrease in the acceptance of the program budget by our congregations since 2000 as shown below.

Program Budget

Recent History:	Asking	Accepted	Avg Accepted
Year 2005	930,062	663,257	71%
Year 2004	870,916	652,176	75%
Year 2003	861,782	728,399	85%
Year 2002	819,763	722,884	88%
Year 2001	782,541	643,625	82%
Year 2000	714,951	589,028	82%

This trend does not support continued programs at their current levels and is a trend which we ought to ponder and pray about.

Your Executive Board for 2005 recommends a budget (assessment and program) with a projected deficit of slightly under \$16,000. Several worthwhile areas have been scaled back and others are under review for the future. It is still, we believe, a budget of forward-thinking faith. Not the least of our faith is faith in you – the people of the Diocese of Louisiana.

Respectfully submitted,

Ed Starns, treasurer of the diocese

Board of Trustees

The year 2004 was one to remember for investors. Through most of the year, financial markets delivered lackluster returns as investors attempted to balance news from Iraq, rising commodity prices (especially oil), and a heated Presidential election with strengthening economic signals. The year finally ended on an upswing as a post-election rally offered long-awaited relief. When all was said and done, the U.S. equity market, as represented by the S&P 500 Index, closed out the year with a total return of 10.8 percent, buoyed by a 9.3 percent appreciation in the fourth quarter.

The past year was a surprising one for many domestic fixed income investors as well. At the outset of the year, the prospects of higher interest rates and a weaker dollar painted a dreary backdrop for bonds. The reality of 2004 was that domestic fixed indexes were able to produce positive gains. The Lehman Brothers Aggregate Bond Index returned 4.34 percent for the year and was up 1 percent in the fourth quarter.

After a shaky start to the quarter, international stocks advanced strongly in November and December. A decrease in oil prices was a significant driver behind international equity performance, and weakness in the U.S. Dollar further benefitted U.S. investors. Subsequently, the broad-based Morgan Stanley Capital International Index was up 15.4 percent.

Against this background, the Dioceses of Louisiana portfolio which is conservatively structured produced a return of 8 percent in 2004 and has an asset allocation as shown below:

12/31/04		
	Market Value	% of Total
Cash Equivalent	572,864	10.5
Bonds	2,077,584	38.2
Equities	<u>2,790,158</u>	<u>51.3</u>
	5,440,606	100.0

With the assistance of the Kreeger Carroll Group at Morgan Stanley in New Orleans, the Board has diversified the portfolio not only by broad asset class (stocks, bonds and cost equivalents), but also by manager style. Below is a list of the investment firms managing a portion of the diocese portfolio as well as their style focus.

Bond Managers

Earnest Partners	Core Bond
ING/Furman Selz	Investment Grade/High Yield Bonds

Equity Managers

Golden Capital Management	Large Cap Value
Alliance Bernstein	Large Cap Core
Soloman Brothers	All Cap Growth
TCW Investment Management	Aggressive Large Cap Growth
NWQ Asset Management	International Value Equities

This added degree of diversification should continue to produce positive results and help us meet our investment objectives as below.

1. Preserve and protect the assets of the portfolio.
2. Preserve and protect the purchasing power of the assets from elimination by inflation.
3. To provide income from these assets for use by the diocese.
4. To achieve long term growth of the assets.

Respectively submitted,
Robert L. Rust, president

Report of the Archivist

Thanks to the excellent work of Audrey Threefoot, volunteer assistant, the archives of the Diocese of Louisiana have been catalogued! This has been a major achievement and the index heading can become a model for any congregation in the diocese.

Like those churches that have a long history and have been good "savers," we are finding that our fireproof archival space is getting too small. Also, like you, we ponder the safest way to maintain these treasures at the same time we make them

accessible to researchers.

We all need to keep thinking and sharing our ideas. The bicentennial celebration of Christ Church Cathedral, New Orleans, has taught us how invaluable it is to have documents that tell the story through original sources.

We are working on a policy and procedure manual that will be available to interested congregational archivists. The most effective use of current technology to maintain records is the puzzler for us now. Those of you without a long history should begin transferring your data to a computerized form right now. It will make retrieval so much easier and safer and it preserves your original document.

We have had financial gifts to the archives account from two grateful family researchers during the past year.

Respectfully submitted,

Harriet Murrell, archivist

Commission on Ministry

The diocesan Commission on Ministry finds itself in transition as a result of the changes brought about by the actions of General Convention, 2003. Along with the traditional responsibilities of implementing an ordination process for those seeking Holy Orders, the Commission on Ministry is now charged with the preparation for licensing of various lay ministries as well.

Other changes in the canons have affected the path for the ordination process, especially those who feel called to the diaconate. Most members of the COM agree that the Diocese of Louisiana will benefit from these changes.

An area of concern for the COM is the ever decreasing support from parishes for the program portion of the diocesan budget. This past year funds were not available to offer a full discernment weekend at our conference center. We were only able to afford a meeting with those already in the ordination process. In addition, the amount of projected funds available for 2005 has threatened our ability to financially support present and future seminarians. No changes are planned at the moment, but if the trend continues, we can expect reductions in both the number of seminarians we send to seminary and the support they will receive from us.

The Commission on Ministry is an active and faithful extension of our common life together. I would like to thank all who give of their time to take part in this ministry of service. It is a pleasure to work with each of them.

Respectfully submitted,

The Rev. J. Mark Holland, chair

Committee on Constitution and Canons

Seven resolutions originally were presented, six to amend canons and one to amend the constitution.

Amendment to Canon 7, Section 2(c)(1), allows additional nominations to the Executive Board to be made “as per the rules of Convention” as well as from the Standing Committee and from the floor. In authorizing the Standing Committee to make nominations to the Executive Board, it was never intended that this power to nominate would preclude other sources of nominations.

As it previously read, however, anyone not on the Standing Committee wishing to place a name in nomination for the Executive Board had to wait until convention and make that nomination from the floor. It was considered desirable to allow advance notice of the nomination with an opportunity to publish information about the nominee in Churchwork.

Amendment to Canon 39 provides that the Commission on Ministry shall consist of not more than 21 members. The 74th General Convention amended Title III of the national canons and as part of that revision required the diocesan canons to provide for the number of members, terms of office and manner of selection. Our diocesan canons already covered the other requirements, but with no provision for the number of members on the commission.

Canon 18.1 was a newly enacted canon that required parishes to provide the diocese with a copy of the parish’s articles of incorporation and any amendment to the articles. The canon did not address separate corporate entities created by a parish or other incorporated church-related institution within the diocese. This canon clarifies that whenever a parish or other institution within the diocese creates a separate corporate entity, the new entity is subject to the same requirements of notification to the diocese.

Canon 19, Section 4 was amended by two separate resolutions. The first provides that the rector shall have access to all records and registers maintained by or on behalf of the parish. This is in conformity with changes to the national canons made at the 74th General Convention. The second change clarifies that the rector appoints and has supervision of any priest and any lay

assistants employed by the parish, while with regard to deacons, the rector has authority over deacons assigned by the bishop to the congregation in all matters concerning the congregation. This was a technical change that reflects the circumstance that the bishop appoints deacons and assigns them to parishes, but once there, they are subject to the authority of the rector as to their work.

Another amendment to Canon 19 added a new Section 5, relative to letters of agreement between rector and parish and letters of agreement of a priest serving as assistant. If a parish has a letter of agreement with the rector setting forth mutual responsibilities, the letter is subject to the bishop's written approval. Likewise, if a priest who is an assistant in a parish has a letter of agreement with the rector and the vestry, that letter must have the bishop's written approval.

The most controversial of the proposed amendments was the resolution to amend the constitution to provide for deacons' ability to vote at convention. The original resolution brought by Constitution and Canons and printed in Churchwork as Resolution 44 was the second reading of an amendment to Constitution Article V, Section 4 to provide that each deacon canonically resident in the diocese is entitled to seat, voice and vote in convention, provided the deacon serves as deacon in a congregation of the diocese, as assigned by the bishop or holds other office in the diocese acknowledged by the bishop as a ministry appropriate to deacons.

While the amendment passed its first reading with no objection at the 166th Convention, questions and concerns were raised in the interim that led to opposition to the second reading of the amendment. At the first public hearing of Constitution and Canons at 8:30 a.m., Friday, March 12, a compromise was reached after much discussion and voiced concerns from both deacons and priests in attendance.

The compromise called for Constitution and Canons to recommend against the adoption at second reading of the version of Article V, Section 4 passed at the 166th Convention, the proposal of a different version of Article V, Section 4 to be voted on in its first reading at the 167th Convention and the proposal of a resolution urging the bishop to appoint a committee to study the issue of deacons voting and report prior to the 168th Convention.

The change to Article V, Section 4 that was offered was to delete the language of the version adopted at the 166th Convention that would have allowed deacons to vote if they held other office in the diocese acknowledged by the bishop as appropriate to deacons. The bishop informed those in attendance at the Constitution and Canons hearing that it is his intention that all deacons will be assigned to a parish, regardless of their other ministries, so that all deacons would have vote without the removed language and removing the language would eliminate any vagueness that might be implied as to who would be eligible to vote from the diaconate.

In preparation for the 168th Convention, the committee met on Dec. 11, 2004, at SECC and is scheduled to meet again on Feb. 19, 2005, at SECC and on March 5, at St. James, Baton Rouge.

At the December meeting, we welcomed Chris Moody, Grace Memorial, Hammond, as a new member to the committee. Following the December meeting, Fr. Roy Pollina has been added to the committee.

Respectfully submitted,

Vice-Chancellor Marsha Wade, chair

Church Missions

Members of the Department of Church Missions for 2004 included: the Rev. Walter Baer, chair; the Rev. Sherry Adams; Jack Ashton; the Rev. Fred Devall; Jane Rainey; the Rev. Brien Koehler; Carol Billings; the Rev. Canon Rex Perry; John Musser; the Rev. Bill Terry; Maude Sharp; the Rev. A. J. Heine; and the Rev. Amy Dafler Meaux.

The work of the Missions Department has been to consider the funding of on-going and new mission work and mission projects within the diocese. Criteria for Missions Department grants were established in previous years to expand projects beyond traditional aided-congregations to any new mission work within the diocese.

Projects funded in 2004 were: Chapel of the Holy Comforter at UNO for an evangelistic music ministry, St. Matthew's in Bogalusa for their transition to non-aided status, Grace Church in New Orleans for Hispanic Ministry, and St. Mary's in Chalmette for on-going ministry.

In 2005, the department will again review its granting criteria and begin the study of additional ways to further the mission of the diocese.

Respectfully submitted,

The Rev. Walter Baer, chair

Commission on Liturgy and Music

The work of the diocesan Commission on Liturgy and Music is “to promote liturgical renewal through educating congregations of the diocese in liturgy, liturgical music, and the liturgical use of architecture and space, especially through providing resources and sponsoring conferences,” and, among other duties, to help in planning diocesan liturgies.

The commission was very active in preparing the liturgies for Diocesan Convention at St. Martin’s School and also met quarterly during 2004. Plans are underway to sponsor a diocesan Acolyte Festival and training at Christ Church Cathedral in September, 2005.

We also discussed the possibility of establishing annual continuing education for other liturgical ministries (Lectors, Worship Leaders, Eucharistic Ministers and Visitors, and Cantors, for example), perhaps to be held in different locations around the diocese. This would meet the new canonical requirements for some of the same.

After researching use in the wider church, the commission recommended to the bishop the publication of Guidelines for the use of Supplemental Liturgical Materials in the Diocese of Louisiana; those wishing to use the SLM must apply to the bishop for permission. A diocesan listserve called “pelimusicians” was established to enable the musicians of congregations around the diocese to communicate with one another and to publicize their various musical offerings.

We continue to hope to re-establish the Leadership Program for Musicians Serving Small Parishes, and look forward to the possibility of a diocesan choir, which would provide musical leadership for diocesan liturgies.

Current members of the commission are: the Very Rev. Susan Davidson, chair; the Ven. Ormonde Plater, secretary; the Rev. Richard Banks; the Rev. Richard Easterling; Herb Gant; the Rev. Chad Jones; the Rev. Christopher McLaren; Bill Memmott; Nanette Noland; Elvia Parsons; the Rev. Pamela Snare; the Rev. Canon Steven Roberts and Susan Rothermel.

Respectfully submitted,

The Rev. Susan L. Davidson, chair

Partners In Mission Committee

In 2004, The Partners in Missions Committee was asked by Bishop Jenkins to help him in establishing a Partners in Mission companion relationship with the Episcopal Diocese of Honduras.

The Rt. Rev. Lloyd Allen of Honduras was our honored guest and preacher at the 2004 Diocesan Convention accompanied by two lay persons from his diocese.

Our convention ratified this relationship and in return Bishop Jenkins sent the Rev. Walter Baer, the Rev. and Mrs. Miller Armstrong, and Mrs. Tina Rhodes as his representatives to the Diocesan Convention in Honduras where this new relationship was recognized and applauded.

The Partners in Mission Committee has met monthly for two years. The committee hosted the Missions Festival at the 2004 Diocesan Convention. The Missions Festival successfully showcased many of the countries that our diocese is involved with or that are represented in congregations in our diocese. We were apprised of the fact that there are yet more countries that wish to be included the next time we have a Missions Festival. We welcome that opportunity.

The past year has been spent in using material gathered from our representatives who went to Honduras’ Convention and matching congregations within Louisiana with congregations within the Deanery of Copan in Honduras. We are available to present a PowerPoint program on this relationship. A team from Trinity, Baton Rouge, has been to Copan.

Our committee desires to clarify what is meant by Partners in Mission companion relationship. A formal relationship is established between the bishops of two dioceses and is ratified by their conventions and then recorded by the province in which they are located or by both provinces if the two dioceses are not of the same province.

So Honduras and Louisiana are both in the Anglican Province of the Episcopal Church of the United States of America. But the Diocese of Lango is in the Anglican Province of the Church of Uganda and the Diocese of Tohoku is in the Anglican Province of the Holy Catholic Church of Japan (Nippon Sei Ko Kai). The Diocese of Honduras is now our one formal partnership.

We continue our relationships with Tohoku and Lango by continuing to pray for their clergy and their congregations and maintaining personal relationships, correspondence and interest in particular projects, as well as visits.

Our present task has been to prepare for the visit of the bishop of Tohoku in Nippon Sei Ko Kai, the Rt. Rev. Kato and the choir from Sendai, Japan. The Diocese of Louisiana has had a relationship with the Diocese of Tohoku for over 50 years. We are very honored to have them with us for the 2005 Annual Convention of the Diocese of Louisiana and especially to celebrate with us the 200th anniversary of Christ Church Cathedral and the Episcopal Church in Louisiana. To God be the glory.

Respectfully submitted,
Mary Ann Armstrong, committee member

Specialized Ministries

The ability of those who are committed to Specialized Ministries to focus and to involve others is a gift to this diocese.

Most of these ministries address the special ongoing needs of people facing issues of living. One of the previously active ministries, Ministry for and with Older Adults, has had a frustrating year of disinterest. Read Ruth Martinusen's report for more details.

Read also the reports from the other ministries who have experienced a more successful year. This is the second annual report from the Health Ministries Committee.

I am thankful for the many people who work so tirelessly and lovingly in their areas of expertise. They serve God and the diocese well.

Respectfully submitted,
Harriet Murrell, chair

Health Ministries Committee

The diocesan Health Ministries Committee completed its first year together in October, and what a year it has been. Thanks to the hard work of the committee members and the bishop's office, a survey was done of the diocese to learn what identified health needs there are, and especially to learn what is being done in the congregations that is health ministries. It is exciting to see that there is much being done – from Hospital Visitors, to Healing Masses, to sponsoring groups such as Alcoholic Anonymous and Overeaters Anonymous, to classes such as prayer, interpersonal relationships, and marriage enrichment – much is being done. And a special congratulations is extended to St. Michael's, Mandeville, as they have officially begun a parish health ministries program.

Plans for 2005 include the course "Education for Episcopal Health Ministry and Parish Nursing," to be taught at the Conference Center, from May 1-6. This course is an intensive course on Health Ministries and Parish Nursing, and is sponsored by the national Episcopal Health Ministries.

Then on May 20, from 9 a.m. to 3 p.m., will be the first diocesan Health Ministries Day, to be held at St. Augustine's in Metairie. Please join us to "Name It, Claim It and Proclaim It!"

But none of this could happen without the support and encouragement of Bishop Jenkins and the committee members. Thank you all for making this possible.

"Beloved, I pray that all may go well with you, and that you may be in health..."
3 John: 2

Respectfully submitted,
Becky Williams, R.N., committee chair

Episcopal Community Services

The mission of Episcopal Community Services (ECS) is to serve the poor, especially children and youth. We seek to bear witness to the goodness and grace of God through our presence and actions.

Our primary task has been the oversight and management of the funds entrusted to the Diocese of Louisiana by Mrs. Frances Joseph-Gaudet.

The ECS board met four times during 2004; its committees met as needed. Board members assigned as liaison to programs funded by ECS monitored their respective programs. The board reviewed progress and financial reports from the funded programs. The work of each committee is outlined below.

The Finance Committee reviewed the annual audit, grant requests, and prepared and presented the budget and financial reports.

Continuing its effort to expand the mission of ECS, the Development Committee met to discuss opportunities for generating additional funds for outreach that fall outside of the restrictions of the Gaudet fund.

The committee is planning an “Episcopal Celebration.” The idea of the celebration is to start a tradition of gathering the Episcopal family together yearly for a quality celebration. The event will be held at the Columbia Theatre for the Performing Arts at Southeastern Louisiana University, Hammond, La., and is scheduled for November, 2005.

The Scholarship Committee communicated with various heads of Episcopal Schools for input regarding the Gaudet Scholarship Program.

The committee reviewed scholarship applications and recommended, and the board approved scholarship awards to 47 students to attend the following Episcopal schools during academic school year 2004-2005: Christ Episcopal School, Covington; Episcopal High, Baton Rouge; St. Andrew’s School, New Orleans; St. George’s School, New Orleans, St. Luke’s School, Baton Rouge; St. Matthew’s School, Houma; St. Martin’s School, Metairie; St. Paul’s School, New Orleans; Trinity Day School, Baton Rouge; and Trinity School, New Orleans.

The board reviewed grant applications for program year 2005 from not-for-profit agencies that create, manage, and expand educational opportunities for young African Americans within the Diocese of Louisiana. The period of funding is for one calendar year. Organizations that apply must demonstrate an increased level of sustainable program operation.

Funding was awarded to the following programs in calendar year 2005: St. Anna’s Youth Initiative, New Orleans; Young Leaders Academy of Baton Rouge; Christ Episcopal Enrichment Program (CEEP/Summer Witness); St. Michael’s Pre-school, Baton Rouge; Start The Adventure in Reading (STAIR) and Boys and Girls Club of Greater Baton Rouge.

The board planned a retreat in 2005.

Respectfully submitted,

Denise A. Carvalho,

treasurer/acting vice-president of the board

Addictions Recovery Ministry

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the national Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church.

Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning, including but not limited to alcohol, drugs, relationships, sex, work, gambling, or food.

In 2004, the Rev. Miller Armstrong, Deacon Michael Hackett and Deacon Jim Tomkins ably served as chaplains for the commission members, who currently come from fifteen parishes.

After considerable effort, the commission received permission from Alcoholics Anonymous to incorporate the 12-Steps into the liturgy of the Eucharist, though changed to the present tense to reflect Christ’s presence each time the Eucharist is celebrated.

And here are the other specific activities of the Addictions Recovery Ministry in 2004:

- On Jan. 9-11, Deacon Pat Lyle, Deacon Maggie Dawson, Katherine Martin, and Eileen Mitchell presented a unique perspective on Henri Nouwen’s book *Life of the Beloved* to those attending the Women’s Weekend at the conference center. Open 12-Step meetings, walking the labyrinth, spiritual direction, the Saturday evening Taize service, and the Sunday Eucharist provided opportunities for worship and reflection.

- The weekend for men was held at Ave Maria Retreat House in Crown Point, Feb. 20-22. Fr. Bernie Flynn, as facilitator, focused on the Spirituality of Recovery. Many of the 50 men there that weekend came from half-way houses in the Baton Rouge/New Orleans area. Once again then, this weekend was a successful outreach effort of this ministry.

- The commission hosted a table in the exhibit area of the 2004 Diocesan Convention to provide literature and information about addictions, recovery, and this ministry. Public interest was minimal: was it a matter of confidentiality?

- Two commission members represented the diocese at the annual Gathering of the National Recovery Ministries held June 12-14, on Cape Cod, MA. They attended workshops, heard speakers on the theme “Building Bridges to Hope, to Community, to Communion,” renewed old and found new friendships with other Episcopalians in recovery.

- The annual weekend for men and women took place on Aug. 6-8, at the conference center. Over 50 people attended the event, facilitated by the Rev. Dr. Bude Van Dyke. The theme of the weekend, “Recovery: A Peculiar Vision,” provided opportunities for large and small group sessions, personal reflection, worship, Bible study, 12-Step meetings, fellowship, and a

full-size floor labyrinth as an aid to meditation.

- Throughout the year, 20 to 50 people attended monthly Celebrations of Life in Recovery held at Episcopal churches in Baton Rouge (St. Margaret's, St. Alban's, and Trinity), Harvey (St. Mark's), Mandeville (St. Michael's), Metairie (St. Martin's), New Orleans (The Church of the Annunciation and St. Anna's), and River Ridge (All Saints). These Saturday evenings include a pot-luck supper, an open 12-Step meeting, worship incorporating the 12-steps of recovery and a healing service. We are grateful to the hosting churches for their hospitality and support of this ministry. These evenings especially bring together a unique mix of Episcopalians and non-Episcopalians alike from all walks of life who share or who wish to share in the joy of recovery.

Our continuing challenges still include finding ways to broaden our base of participation, funding, and outreach. We invite you to join us at our monthly Celebrations and annual weekends, and ask for your prayers and continued support as we strive to welcome recovering people into a Christian community and serve our Episcopal church family as resource and support for those suffering from or affected by addictions.

Cursillo

The Cursillo movement is alive and well in the Diocese of Louisiana. The movement is happy to report that this ministry continues to change lives both far and near and within and without. Many were touched during the two Cursillo weekends held during 2004 as God continues to bless our diocese with new leaders emerging from this ministry. Many answer the call to serve in diverse ways both at their home parishes and in diocesan ministries. Chances are you know someone who has attended a Cursillo weekend.

This year three scheduled Cursillo weekends are to be held at the SECC on the following dates, March 10-13, July 28-31, and Oct. 27-30. In addition to the Cursillo three-day weekends, other events are in planning for 2005. After a very successful and well-attended Cursillo musician's workshop last February, another musician's workshop is in the planning stages for summer 2005. A homecoming event for participants of past Cursillo weekends, and their families, will be held later this year at SECC with dates to be announced later.

Want to know more about Cursillo? Contact your parish priest or the Rev. Ernie Saik, diocesan spiritual director of the Cursillo Ministry, firsaik@stlukesbr.org, or Bruce Jenkins, Secretariat lay director, bj342@charter.net or visit: www.cursillolouisiana.com.

Clergy Spouses Wellness

The Clergy Spouses of the diocese have basically lain fallow for the past year. Even last year's Spouses Lunch during the Diocesan Convention was lightly attended because of pressing business on the convention floor at the same time.

The "Watering Hole" fellowship gatherings in the New Orleans area are sadly missed. There is a need for someone who will assume the role of coordinator for the spouses, following in the excellent footsteps of Linda Clingenpeel and Jeanne Robertson. There are several spouses who are more than willing to help with planning, legwork, and support but who don't feel they can take the leadership reins. If you feel called to this – and it's a joy-filled job – let the diocesan office know and they'll get you in contact with those who'll provide a lot of support.

Respectfully submitted,

Dr. Jerry Davidson

Older Adults Ministry

A Quiet Day was planned for October 2004, to be held at Lumen Christi near Houma, Louisiana. Unfortunately, this Quiet Day had to be cancelled because of low registration. Lumen Christi Retreat Center does not charge in the same manner as SECC. We would have had to increase the registration fee by a considerable amount in order to proceed with the retreat.

Ruth Martinusen, chair

University Ministries

This has been a year of change for the chapels of the diocese. First, Fr. Patrick Smith, chaplain of St. Alban's Chapel at LSU

moved to Sewanee, Tennessee, to pursue his goal to be a writer. Also 2004 saw the Rev. Fred Devall leave the Chapel of the Holy Comforter on the campus of UNO to become rector of St. Martin's Church in Metairie. The work on the campus of Southern University in Baton Rouge is without a chaplain at the present.

In the meantime other changes took place. Through the efforts of St. Alban's, LSU, and the work of Dianne Turgeon the student ministry at Hammond at Southern Louisiana University is being revitalized after being dormant for several years. There has been a refurbishing of the chapel and it is now in full service thanks to the hard and persistent work of Dianne Turgeon. The Rev. Andrew Rollins, former assistant rector of Trinity, New Orleans, was appointed as chaplain to St. Alban's, LSU. The Rev. Hill Riddle is the interim chaplain at Holy Comforter. The work at the Chapel of the Holy Spirit on the campus of Tulane University continues under the leadership of the Rev. Jeff Millican. The work on campus of the Tulane University School of Medicine continues under the direction of the Rev. Donald P. Owens.

January 2004 ended on the news of the death of the Rev. Prim Smith, one of the pillars of campus ministry in the Diocese of Louisiana. He was buried from the Chapel of the Holy Spirit on the campus of Tulane University. His vision and determination made the Episcopal Ministry to Medical Education possible these past 35 years. He truly stood as a giant among university chaplains across the nation. He is sorely missed by all of us. May he rest in peace, and rise in glory.

The chaplains met in the spring with Bishop Jenkins to discuss the role, presence, ministry, and needs of each of the chaplaincies. Although each of the chaplaincies is different, the common needs remain support and encouragement as we work in this vital ministry of the church.

If you have or know of students attending the various universities of the diocese, please send their names and addresses to the chaplains. This will help in our ministry to the various campuses. If the student is going to a school outside our diocese, contact the chaplain there. If you do not know the chaplain contact one of us and we can give you the name and address or contact Kathryn Johnson, 225.778.0014, who heads the college work ministry for the diocesan Episcopal Church Women.

Respectfully submitted,

Donald P. Owens Jr., Ph.D., chair

St. Benedict's Chapel, Southeastern University, Hammond

St. Benedict's Episcopal Chapel and John Long Jackson Student Center at Southeastern University in Hammond have undergone great physical change this past year. With the help of Roger Thomas, the repairman, and the money given by Grace Memorial in Hammond, the center has taken on a whole new appearance. The walls have been cleaned, caulked and painted. The mold and mildew has been cleaned from the pine beams and planks on the ceiling for a new rich glow. New carpet has been installed and the bathrooms have new fixtures.

In spring 2004, a group of LSU students came to the center for a workday to clean up, throw out, clean the grounds and trim the shrubs. Not only did they work hard, a lot of fun was had as well.

The light fixtures have been replaced either by another light fixture or a ceiling fan by a group of volunteers – Mike Raborn, Drew Sturgis, Micah Reynolds, Pete and Lintot Sturgis, Doug and Nancy Jones, Stephanie Turgeon and Bob Turgeon. While the men worked on the light fixtures, the women worked on painting the benches used as pews.

Micah Reynolds, a former student, was very helpful in getting things done around the center in the spring semester. He is currently a student at Clemson University. Drew Sturgis has been very helpful this past fall and this spring semester.

The center is open Tuesday from 10 a.m. to 5 p.m. and Wednesday from 10 a.m. to 3 p.m. Noonday prayer is said each day and lunch offered to the students on Tuesday. Before too long, a program and pizza will be offered on Tuesday afternoon before the students start heading home.

Thanks for your prayers and support either financial or physical. I do believe that there is a need to reach the students, to have a place where they can come to experience and share the love of our Lord, a place where they can just come and "be" between classes. We do have a "wish list." We need 25 copies of The Book of Common Prayer, a TV with VCR/DVD player, some stackable chairs and money for a couple of signs. Your help with any of these items is greatly appreciated. Call for information: 985.340.5900 or 225.751.3244.

Respectfully submitted, Dianne Turgeon, lay chaplain

St. Alban's Chapel, LSU, Baton Rouge

The congregation of St. Alban's Chapel continues to focus its primary energies on reaching out to the students, faculty, and staff of Louisiana State University. The year 2004 saw the departure of Patrick Smith and the arrival of Drew Rollins as the

seventh chaplain of St. Alban's.

In the midst of that transition, and due to strong lay leadership, St. Alban's has continued to see growth at both the 10:30 a.m. and 6 p.m. Sunday services. The vibrant and steady music program, led by Jason Bowers, Brad Pope, and many students of the LSU School of Music, has helped to form St. Alban's worship in the classic Anglican style. Drew Rollins, chaplain, and Howard L'Enfant, associate chaplain, share preaching and teaching duties, emphasizing team ministry, evangelism, and discipleship.

With the help of several area Episcopal churches, St. Alban's continues to provide a hot meal for students every Wednesday evening. Students are involved in Canterbury Club, weekly Bible studies, and a common meal following the Sunday evening service, all supported by lay leadership.

Respectfully submitted,

The Rev. Drew Rollins, chaplain

Chapel of the Holy Comforter, SUNO/UNO

The process for finding a new chaplain continues. Meanwhile much work with students goes well under the leadership of James Hammann, organist and choir master.

The popular Soup and Song on Wednesdays at noon will continue this spring. Students perform for half hour and this is followed by a free lunch. The choir leads a Compline once a month which is also well attended by students.

The small congregation is active and devoted. It has been a pleasure and a privilege to serve as part-time interim chaplain.

Respectfully submitted,

Hill Riddle, interim chaplain

Chapel of the Holy Spirit, New Orleans

The Chapel of the Holy Spirit, New Orleans, welcomed 30 new students and their families to the Tulane-Loyola campus communities with their annual welcoming event the final weekend in August. From these new students come the leaders who will serve the chapel community the next four years. This past year we confirmed two students and baptized one; we also began our work as the sponsoring congregation for senior Matthew Bradley who seeks ordained ministry for the Diocese of Kentucky. An additional student has begun exploring the possibility of ordained ministry for the Diocese of Florida.

The chapel remains active as part of Tulane's Religious Life Staff, which seeks to serve the religious needs of students on campus as well as address issues related to student life. In March, the Episcopal campus ministry co-sponsored with RLS groups at Tulane and Loyola, a week-long program designed to address sexuality on campus, "Strange Bedfellows: A New Perspective on Sexuality."

In the fall, the chapel co-sponsored an event that brought to Tulane's campus Feminists For Life President Serrin Foster. Her work has been included in one volume in the series, "Great Speeches in History." The year 2004 ended with the popular Lessons and Carols service in December, the last chance in the calendar year for students, faculty, and friends of campus ministry to celebrate the holidays together.

Respectfully submitted,

The Rev. Jeff Millican, chaplain

Episcopal Ministry to Medical Education

In June we had the third year class of medical students over for dinner and a party at our home. This is now an annual event for the third year class as they are moving into the fourth year of medical school. It was a great occasion and one that is much appreciated by the students.

The beginning of the 2004-05 academic year began as is customary with the annual first year student retreat commencing on Aug. 6 and culminating in the White Coat Ceremony on Monday, Aug. 9. Again this year, I interviewed over a third of the incoming class. This puts me well ahead of the game of knowing the student body.

The big news from Tulane School of Medicine this year is the move of the entire School of Medicine to the office building at

1555 Poydras. The chaplain's office will be on the deans' floor along with student government and the student lounge. This is expected to be a high traffic area for the whole school. It is planned that we will be in place up and running by the beginning of the academic year of July 1, 2005. This is a very exciting time for all of us.

This year saw another increase in services that we provide; not only the usual graduation ceremonies, but also the commissioning of the Christian medical student graduates, plus an increase in weddings. We also had several funerals this year of family members of students and faculty. We also had in April the Tulane School of Medicine memorial service for Fr. Prim Smith for the Tulane community. Then November saw the death of one of our students after a long bout with cancer. Andy Martin died from a rare form of cancer. His death has deeply impacted the lives of all who knew him.

The Uganda medical mission of Dr. Scott Kellermann, 1971 graduate of Tulane School of Medicine and member of Trinity Church in New Orleans, continues to be one of our focus works. (See photo below.) We sent eight students this year to work with the Kellermanns. We have received two \$10,000 grants from Global and World Ministries of the Episcopal Church Center to support their going to Uganda to do a medical rotation.

This is a very exciting and important rotation in the education of these students. We are applying for our third grant this spring.

Finally, we plan to send out a newsletter keeping the many supporters and those interested in the work of the Episcopal Ministry to Medical Education at Tulane School of Medicine. If you would like to receive this newsletter, please let us know. If any one needs to contact the chaplain, please feel free to call or come by the office. My office phone is 504.988.7401 and my office is located presently on the first floor of the medical school in room 1000. Remember this change comes in August.

Respectfully submitted,

The Rev. Donald P. Owens Jr., Ph.D., chaplain

Office of Communication

Our diocese has become an active partner with the Episcopal Church Center's Office of Communication in support of the national advertising collaborative mandated by the 2003 General Convention. Our diocese received a \$1,000 grant as seed money to begin "tilling the ground" for a national ad buy which will launch in the fall. The target market for the ads are Generation X young adults – those born in the early 1960s through the early 1980s – who have no church home. To prepare churches to receive Gen Xers and other visitors, resource packets entitled "Groundwork" have been sent to every congregation in the diocese with materials for study, worship and action. The resources are aimed at youth ministers, clergy, communication teams, vestries and other groups.

The emphasis in the "Groundwork" materials is evangelism and hospitality – making our churches welcoming places where people may come and meet our Lord Jesus Christ and become his disciples.

Dioceses across the country are encouraged to purchase air time in their local broadcast areas for the TV spots which will be produced and disseminated for free by the Episcopal Church Center's Communication Office.

The proposed diocesan budget for 2005 eliminated funding for advertising projects this year due to revenue shortfalls. I hope to replace that funding through grants and other resources in order to pursue broadcast time for this first-ever national ad project. Some churches in the diocese have already expressed a desire to assist in this project.

Our diocesan communication office hopes to pool resources with the Diocese of Western Louisiana to purchase a Public Education Project ad buy offered by the Louisiana Broadcasters Association. The LBA offers an exceptional package of air time on all TV and radio broadcast stations in the state for a full 12-month period. If the project is shared with Western Louisiana and the 12-month period spans two diocesan budget years (2005 and 2006), the cost would be \$15,000 for each year per diocese. There are more than 60 TV stations in the state and over 200 radio stations. Our Episcopal ads would be shown, or heard, on all of them for 12 months. It is a tremendous offer and I hope we will be able to raise the funds to accomplish this great work of evangelization via media.

In other good news, a Southwest Deanery correspondent was welcomed to the communication network of the diocese in 2004. She is Judy Weber of Trinity, Morgan City. Weber edits the parish newsletter and, in her new capacity as correspondent, will contact other churches in the Southwest Deanery on a regular basis for their local news. And Jo Anne Plessala was named by her rector as the communication contact person for her parish, St. Matthew's, Houma. I welcome them both.

CHURCHWORK garnered five awards at the 2004 Episcopal Communicators Conference at Kanuga Conference Center in Hendersonville, North Carolina. The Award of Excellence (first place) was presented to the Rev. William C. Morris for his Viewpoint editorial, "Talking about War." The Award of Merit (second place) was presented to Ann Ball for coverage of the

Episcopal Church's 74th General Convention in Minneapolis.

Bishop Jenkins' "The Bishop's Letter" garnered Honorable Mention (third place) in the category of Devotional/Inspirational Writing and the editor received two Honorable Mentions in the categories of front page design and headline writing.

Respectfully submitted,

Ann Ball, director of communication

School for Ministry

The basic program of the School for Ministry has settled into a very satisfying rhythm. Two years of study on the seven canonical areas, a superior faculty of scholarly teachers and a committed cadre of participants have created an educational program of worth for this diocese.

In May of 2005 we will graduate a third class. As anticipated the number of students has dropped. Now the majority of the participants are congregational leaders followed by persons on the diaconal track and a few who are contemplating seminary and want to get a basic foundation of concepts and vocabulary. We expect to have about 22 graduates in the class of 2005.

The school will be developing an offering of several short series of advanced learning that will respond to the interest of the School for Ministry graduates as well as to the needs of priests in the diocese. We hope to have at least one advanced class available by the end of 2005.

The academic classes are held in the facilities of Christ Church Cathedral in New Orleans. The cathedral vestry and clergy are generous supporters of the school and the staff members are wonderful hosts at each of the monthly weekends when we occupy much of the first floor of the facility.

The school is exceedingly grateful to receive a discretionary grant from David Spencer through the Joe W. and Dorothy D. Brown Foundation.

My sincere thanks to the faculty: Dr. Christian Brady, Old Testament; Dr. Demetrius Williams, New Testament; the Rev. William Morris, The Church in History; the Rev. John Bauerschmidt, Theology; the Rev. Canon Stephen Holmgren, Ethics and Moral Theology; and the Rev. Brien Koehler, Liturgy and Worship. The Very Rev. Paul Bailey is retreat leader for the sessions that begin and end our time together.

The examining chaplains, the Rev. Charles Wood, the Rev. Albertus DeLoach, the Rev. William Morris, the Very Rev. Susan Davidson, the Rev. Ronald Whitmer and the Rev. Canon Stephen Holmgren are available to support and examine those on an ordination track.

Bishop Jenkins, Canon Perry, Archdeacon Plater and David Pitts, the chair of the School for Ministry board, continue to offer insightful support and guidance.

Respectfully submitted,

Harriet Murrell, director

Community of Deacons

The Community of Deacons in the diocese consists of 15 deacons. Of these, two are retired (Pat Lyle and Don Pulliam), and two have moved outside the diocese (Jan Bales and JoAnn Garma). Thus we have only eleven deacons serving actively, a small number for a diocese of our size.

Making new deacons is a long and strenuous process, beginning with discernment in community and lasting almost five years. Preparation for ordination, under the direction of Deacon Maggie Dawson, includes two years in the School for Ministry and two years in the current Deacon Formation Group, along with Clinical Pastoral Training and field and parish assignments. Much of their formation prepares candidates to exercise leadership in ministry in the world. Then, after ordination, new deacons continue to serve for two years as interns, meeting monthly, sharing, learning, and praying together, and putting a real face to the practical problems they encounter as deacons.

The current class consists of eight candidates, in their final year of preparation: Dick Almos of Christ Church, Slidell; Linda Armstrong of St. Alban's Chapel, Baton Rouge; Quin Bates of St. Mark's, Harvey; Milton Gibson of Christ Church, Slidell; John Holbert of St. Philip's, New Orleans; Lydia Hopkins of St. George's, New Orleans; Lucy Plettinger of Grace Church, St. Francisville; and Phil Wild of Christ Church, Covington. They are now serving for several months in other congregations, participating in the liturgy, occasionally preaching, and helping start a ministry of charity. God willing and the people consenting, they will be ordained in the fall.

Several potential deacons have been in discernment and their congregations have already nominated a few of them. After nominees undergo a thorough evaluation of their qualifications, the Commission on Ministry interviews them, and the bishop then decides whether to admit them as candidates. The new class should be able to start preparation next fall or winter.

Respectfully submitted,

Ormonde Plater, archdeacon

World Mission Report

(Note: The "Impact Analysis and Recommendations" and referenced "Doxology" given below come from the 12-page report on World Mission requested by the 167th Diocesan Convention. The full report will appear in the delegates' packets at the 168th Diocesan Convention and will be available on the diocesan web site: www.edola.org. A written copy of the report may be obtained upon request by calling the Noland Diocesan Center, 504.895.6634.)

Companions in Transformation: the Episcopal Church World Mission in a New Century – A Critical Team Study for the Episcopal Diocese of Louisiana

Diocesan committee members: the Rev. A. J. Heine, chair, St. James, Baton Rouge; Mary Ann Armstrong, Holy Spirit, Baton Rouge; Linda Armstrong, St. Alban's, LSU; Jo Pine, St. James, Baton Rouge; Ed Henderson, St. James, Baton Rouge; and Philip Diab, St. James, Baton Rouge.

Impact Analysis and Recommendations

The committee's overall assessment of Companions was that the underlying message provides an appropriate contemporary approach to world mission while retaining the uniquely Anglican perspective. Companions acknowledges ECUSA's past mistakes and shortcomings and provides a rationale for rebirth of the Great Commission.

The committee viewed the modes of mission as presented in Companions as a well-conceived delineation of the various aspects of world mission. These modes provide a vehicle for people at all levels to understand the complexity and scope of world mission and the role(s) they can play. The committee specifically endorses Companions' increased support of ecumenical endeavors and collaborative networks such as the Episcopal Partnership for Global Mission.

Given the opportunity inherent in this reclaimed mission perspective, the committee greatly regretted Companion's lack of specificity and zeal for putting the vision into action. Repeatedly committee members commented on the lack of passion about a topic so central to our calling. The central message was buried in an expanse of words: it was easy to miss the essence and urgency of the vision. The style of presentation appeared to be designed to make the message palatable rather than clear and motivational.

The committee repeatedly looked for a concise vision for world mission that could be articulated throughout the church. The Doxology (See end of article), which the committee agreed accurately and profoundly stated ECUSA's direction for world mission, could serve as this vision.

The committee identified a need for world mission to be prioritized within the full context of the work of the church and at all levels: ECUSA, diocese, and parish. The committee identified the prioritization of world mission at national, diocesan and parish levels as the starting point for the development of an implementation plan: a movement from isolated grass-roots efforts to collective commitment. Honest and candid conversation about the priority of world mission would then lead to specific goals and a workable plan to reach those goals. The committee recommends that measurable outcomes be attached to those goals as a way to maintain attention to world mission priorities at all levels of ECUSA.

A major point of concern for the committee was the relevance of Companions at the diocesan level, because it was difficult to anticipate the impact the vision would have. There is much strategic planning work yet to be done to connect this vision to both the daily work of the diocese or the parish. Roles and responsibilities, to say nothing of specific measurable outcomes, are not delineated. The committee recommends identifying the following ecclesiastical units with their particular world mission role: Diocese = Catalyst; Parish = Enabler; Parishioner = Missionary. Furthermore, the presentation of world mission outside of the context of domestic missions resulted in an unnatural separation, which is antithetical to the theological imperative on which the vision is based.

Finally, the committee questions the funding sources cited in Companions. All of the identified budget areas depend on reallocation of funds previously earmarked for other activities. The committee is unable to determine the viability of that option.

Doxology – “Where we have been paralyzed by guilt, we give ourselves to be transformed by repentance. Where we feared that cross-cultural encounters must entail cultural violence, we offer ourselves to be transfigured through walking with Christians in diverse settings. Where we trusted that our understandings are sufficient, we anticipate that international companions will energize our pilgrimage from new starting places. Where we hesitated to share Christ’s Gospel, we know ourselves called into religious encounters where witness and dialogue are inseparable. Where we depended on grants and programs, we feel the Holy Spirit nurturing relationships with persons and groups and there we find Christ luminously present. Where we once suspected that the Gospel is marginal to the world’s real challenges, we see that Christian presence and prophecy are vital to healing in the world’s crises. Where we thought that integrity calls us out of mission, we hear God is calling us into mission and realize that mission engagement is vital to Christian integrity.” – From *Companions in Transformation*, p.5

Stewardship Commission

In 2004, members of the Stewardship Commission visited St. Martin’s Church in Metairie, St. Paul’s Church, New Orleans, and Grace Church in New Orleans to encourage generosity and help establish some “best practices” in stewardship in our churches. A regional meeting of the Consortium for Endowed Episcopal Parishes was hosted by Christ Church Cathedral, New Orleans, to explore the possibilities of starting and growing endowments in our churches.

Three members of our diocese attended the annual conference for The Episcopal Network for Stewardship in San Francisco. A keynote address was offered by the Rt. Rev. Catherine Waynick, bishop of Indiana. Here is an excerpt, “God entrusts life to us in ways that are overwhelmingly generous, without strings, and sacrificial.

This kind of giving is, in part, the image in which we have been created. And to the extent that our stewardship - our management of what we have available to us - reflects or mirrors the way God gives to us, we are growing into that image....the image of God.”

We have once again received invaluable information from The Episcopal Network for Stewardship and encourage our diocesan congregations to join as parish members. For complete texts from this conference and many other wonderful resources for stewardship, please visit the Stewardship network’s website at www.TENS@TENS.org.

Respectfully submitted,
Maria Elliott, co-chair

Report of the Committee on Deacons Voting

(The following is an excerpt from a 16-page report giving background, historical perspectives and current trends regarding the diaconate. The complete report will be available in delegates’ packets at the 168th Diocesan Convention. It will also be available from the diocesan web site: www.edola.org and is available in print form upon request by calling the Noland Diocesan Center in New Orleans, 504.895.6634.)

This report is submitted by the committee established by Bishop Charles Jenkins at the behest of 167th Convention of the Diocese of Louisiana on the question before the convention on whether the active deacons in the Diocese of Louisiana should be allowed to vote without qualification in the clerical order of the convention.

Currently, the diaconate voting is limited to one-half the number of parishes in the diocese by seniority. The recent increase in the number of deacons will soon cause some deacons to be with voice, but without vote.

At the 166th Diocesan Convention, upon the motion of Archdeacon Plater, the diocesan Committee on Constitution and Canons presented a constitutional change which would have allowed all active deacons to vote in the clerical order without limit.

This change, which required two readings and approval of the convention, passed at the 166th Convention on a voice vote. At the 167th Convention, objections were raised by some in the clerical order that priest alone were called to the councils of the church by the ordinal in The Book of Common Prayer and that deacons should not be allowed both voice and unlimited vote in convention.

The Constitution and Canons Sub-committee of the 167th Convention was not able to present an unqualified recommendation to the convention as a whole, but recommended that the issue be referred to a committee appointed by the bishop to study the issue and present a report to the next convention which would act on the question as if it were a second reading.

The committee was appointed by the bishop by letter on June 3, 2004 and consisted of the following members: the Rev. Howard Bushey, chair; the Rev. John C Bauerschmidt; the Rev. John Senette; Archdeacon Ormonde Plater; Deacon Charles DeGravelles; Deacon Reese Wiggins; Dr. Warren Billings and Mr. Richard Watts.

The committee was charged by the bishop to review the issue of deacons voting not only in terms of diocesan and church polity, but to review the theology and Scriptural foundation of the diaconate both historically and in a modern context. The committee met several times during 2004. The initial meeting outlined a methodology to approach the question and assigned tasks to individual members.

Subsequent meetings compared the results of our inquiries and conclusions. Much research and discussion was conducted by e-mail.

The committee having reviewed the results of their research and findings feels that there is ample reason to support deacons voting as is the practice in most dioceses or to hold a contrary view based on other minority practices and theories.

Therefore the committee takes no position on the question and recommends that the convention vote its conscience on the matter.

Respectfully submitted,

The Rev. Howard "Flip" Bushey, chair

Youth Ministry

Youth Ministry in the Diocese of Louisiana saw some promising new developments in 2004. First, the Diocesan Youth Department partnered with the Christian Formation Conference team to include a Youth Ministry Track at the Come to the Well Conference. The youth track was facilitated by Kathy Rock Pfister and was well attended. Another new program offering in the diocese was our first ever Diocesan Youth Mass the details of which are below. The list serve for adults who work with youth in the diocese, "peliyouth" has been revived and is currently moderated by Deacon Michael Hackett.

With the help of the diocese and Valerie Hendrickson, the diocesan safety officer, we continue our work to ensure that every adult who works with you receives the appropriate boundaries training designed to help ensure a safe and nurturing environment in which our youth can encounter Jesus Christ in and through their participation in the life of the church. The new Safe Church guidelines and policies from the national church are in the process of being implemented in the Diocese of Louisiana and will continue to be a priority and ongoing concern for the Department of Youth.

Diocesan Youth Mass

On Jan. 8, approximately 60 youth and adults gathered at Christ Church Cathedral for the first Youth Mass in the Diocese of Louisiana, sponsored by the diocesan Youth Department. The sole purpose of the diocesan Youth Mass is to bring the youth of our diocese together for worship. The Rev. Mary Koppel celebrated the Holy Eucharist, the Rev. Steven Roberts preached, and Mike Nieto and four members of the Youth Council led the music. After the service, the group met together for snacks and hot chocolate, courtesy of the Solomon Episcopal Conference Center. Our hope is that the diocesan Youth Mass will become a

tradition in the Diocese of Louisiana that will bring all our youth together to worship. Keep on the lookout for the next Youth Mass. Youth of all ages, their leaders, parents, and friends are encouraged and invited to attend.

Happening

Happenings #56 and #57 were both celebrated in 2004 with high levels of participation involving 45 youth in all. Dana Williams of St. Luke's, Baton Rouge, and Anna Detiege of St. Michael's, Mandeville, both served as the weekend rectors of Happening #56 and #57 respectively. By all accounts the lives of the youth participants, adults, staff, and prayer support team were transformed as they entered into closer relationship with Jesus Christ. The Happening movement continues to serve the purposes of spiritual renewal and growth in the diocese under the new leadership. Happening chairperson Barbee Edmonds and Rev. Stephen Hood, diocesan Department of Youth liaison and Happening spiritual advisor.

Youth Council

The 2004 was a busy one for Youth Council which is made up of 22 10th, 11th, and 12th grade youth from around the diocese and the adult leadership of Mike Nieto, Rene Marse, Eric Murrell, Debbie Edens, C.C. Picou, and the Rev. Mary Koppel. The Youth Council has two main goals. The first is to help young people develop a relationship with Jesus Christ. The second is to let the churches in the diocese know that there is an active youth program in the diocese and serve to enrich the local programs.

The selection process for Youth Council was refined this past year and the number of students involved slightly decreased. This was the second year that an induction and commissioning ceremony with Bishop Jenkins was held for Youth Council, this time at St. Augustine's, Metairie.

The Youth Council plans and sponsors both the Sr. High and Jr. High rallies that continue to be well attended opportunities for spiritual growth.

Sr. High Rally had 75 participants and participation at Jr. High Rally is expected to be around 150. The theme this year is "Jesus, Obey your thirst."

Winterlight

Once again this year the Department of Youth in Diocese of Louisiana sponsored and supported diocesan-wide participation in Winterlight at the Kanuga Conference Center. This popular youth event is a gathering of young people in grades 9-12 who come from many states to celebrate the meaning of the Christmas season and to share programs and special times. This annual tradition in our diocese is open to any Sr. High youth who want to participate. This past year, 25 youth from around the Diocese of Louisiana and four adults participated. Every year the youth come home singing the praises of this fantastic conference and their desire to participate again.

Looking Toward the Future

The diocesan Department of Youth has a great deal of work to do as our own diocesan Youth Center begins to take shape. We are currently working on plans to recruit and send our diocesan youth delegation to the Episcopal Youth Event in Berea, Kentucky, this summer, July 26-31. We hope to deepen our partnership with the Christian Formation Conference staff so that an annual Youth Ministry training track is possible. We plan to renew our work at developing a youth page on the diocesan web site and hope to become more involved in Province IV youth ministries and networking. Our commitment and desire is to help the formation of new and emerging youth programs at churches in the diocese and to encourage and provide resources and support to existing youth programs.

We hope to see Youth Ministry become more and more a priority in the life and ministry of the Diocese of Louisiana through the development of a full-time Youth Missioner working from the Noland Diocesan Center and the new Youth Campus at SECC.

Respectfully submitted,
The Rev. Christopher McLaren
diocesan youth coordinator

Solomon Episcopal Conference Center

Statistics for the year:

Number of events:	233
Number of people served:	8,419
Nights of lodging:	9,807
Meals served:	31,401

Your center has passed its even dozen! It may be hard to believe, but we have been providing hospitality in a Christian environment to the community at large, for 12 years.

For most of this time, we have enjoyed a steady rise in the statistics, and reasonable financial strength – for a purposely non-profit organization.

We, like most Episcopal conference centers, have experienced a leveling-off, or slight down-turn, in our statistics and our income over the past two years. While no single reason can be identified, certainly the economy in general is a factor.

We also see shrinkage of the numbers of people attending Episcopal and other church-related meetings and retreats.

This has caused us to tighten our belts where we can. It is not in our nature to forgo the maintenance and upkeep we have concentrated on since the beginning, as we know a momentary relaxation of these will lead to enormous costs in a few years when deterioration gets out of hand.

As we start our second dozen years, we look forward to hosting you and others, and providing good food and clean, comfortable surroundings to the best of our abilities.

We also look forward with great anticipation to the construction of our youth campus. This project has been in the works for many years. We have every reason to expect actual land clearing and construction of Phase 1 to begin this summer, with completion in approximately 12 months.

Not only will this facility give us the ability to host more youth events, both of our own and from other organizations – schools, churches, etc., but it will relieve some pressures on our adult facility and release a wide range of dates for booking new groups there.

We ask your prayers and support as we find our way through the current conditions, into brighter and better days.

Respectfully submitted,

Peter Claverie, executive director

Ecumenical Commission

During 2004, the Ecumenical Commission continued to bring before the diocese the value and need for cultivating relationships with our ecumenical neighbors. We encouraged participation in events during the Week of Prayer for Christian Unity and made materials available to enhance these efforts. Members of the commission took part in ecumenical events throughout the diocese and the state of Louisiana. We continued participation and support of the Louisiana Interchurch Conference directed by commission member, the Rev. Dan Krutz.

During 2004, we also began looking at what could be offered to the diocese of substance regarding interfaith relationships. Obviously the need to know more about Islam is a driving force, but so also is the need to better understand our Jewish neighbors. To this end, the Rev. Jean Meade and I attended the Interfaith Education Initiative sponsored by the Office of Ecumenical and Interfaith Relations of the Episcopal Church. Held in conjunction with the College of Preachers and the Washington National Cathedral, the conference featured a number of outstanding speakers who offered models for doing interfaith conversation. A number of workshops focused on practical ways interfaith relationships are built locally. Here in Louisiana, we have not as yet developed programs and opportunities to foster deeper interfaith understanding, but that is a wonderful challenge for our future.

In the spring, Fr. Dan Krutz, Fr. Flip Bushey, and I attended the National Workshop on Christian Unity in Omaha, Nebraska. Having attended this conference before, we took careful notes about how to put it on since it will be held in New Orleans April 4-7, 2005. Fr. Krutz serves as liaison to the national workshop board; Hugh Straub and I serve on the local planning team which is chaired by the Rt. Rev. James Brown, our ninth bishop of Louisiana. It is a blessing that we have a working local Ecumenical Commission in place to depend on while planning a national event.

Those serving on the Ecumenical Commission this past year were: Ann Ball, the Rev. Walter Baer, the Rev. Howard Bushey, Jr., Celina Carter, Mary Ferry, the Rev. C Dana Krutz, the Rev. Dr. Jean Meade, the Rev. Roy Mellish, the Rev. Canon Steven

Roberts, Maude Sharp, Hugh Straub, the Rev. Don Owens, and me. Ecumenical and interfaith opportunities challenge us to listen and understand those whose faith differs from ours and to forge trusting relationships on the common ground we identify. I am privileged to be called to this work and am very grateful for the wonderful people who give their time and energy to this most worthwhile enterprise.

Respectfully submitted,

The Rev. Susan S. Gaumer, ecumenical officer and chair, Ecumenical Commission

Episcopal Church Women

“Listening to God’s Call,” is the theme of the Episcopal Church Women of the Diocese of Louisiana. Each of us is called upon by God for a certain mission in life. We have found our mission when we are at peace within ourselves and love what we’re doing. For some of us, we hear that call and act upon it. For others, the call never seems to come. Jesus said, “He who has ears to hear, let him hear.” We must develop a sense of listening. It is in listening that we hear the call. We hear with our ears, but in order to gain a spiritual understanding of God’s call, we must learn to listen with our hearts and minds. We are called to reflect the life of Jesus Christ through our life, works, and actions. Let us all take the time to “Listen to God’s Call.”

The purpose of the ECW is to deepen and nurture the spiritual life of women and to enlist their participation in ministering to people inside and outside the church. The women in this diocese take a very active role when it comes to ministering. We sponsor retreats and quiet days to help meet some of our spiritual needs. We have teas, style shows and luncheons for fun and fellowship. We provide meals and receptions. And we have fairs, bazaars and garage sales to raise money. Did I say raise money? We do know how to raise money. And guess what? We give almost all of it away.

Inside our diocese, we support Churchwork, the diocesan Endowment Fund, the All Saints Scholarship Fund, the SECC Endowment Fund, Church Women United, and the Clergy Spouses Wellness Committee. Outside the diocese we contribute to the Episcopal Media Center, the Episcopal Relief and Development Fund, the national ECW, the Washington National Cathedral, our diocesan Partners in Mission program, the Triennial Meeting pledge and to our Province IV ECW president’s expenses. In addition to this, we have five designated offerings. Each year we choose a different recipient for these offerings.

Last year, for the first time, we had a Great Bake Sale. We encouraged each church in the diocese to have a bake sale on Oct. 12. The proceeds from this sale would go towards the building of the youth campus at Solomon Episcopal Conference Center. We raised over \$5,000. Yes, I believe the women of this diocese are very active indeed.

Remember, when you do something for someone else it always touches the heart. You always get back much more than you give. Invite younger women to join your group to experience the fellowship that we have shared for so long. A little friendship goes a long way. You never know if that small invitation will change someone’s life forever.

Respectfully submitted,

Sharon Edmon,

ECW diocesan president

Hobgood Fund

The Hobgood Fund for Servant Ministries provides monies for ministries sponsored by Episcopal institutions and persons within the Diocese of Louisiana for projects that involve Episcopalians in hands-on ministries with the poor.

This year the Hobgood board reviewed five new grant applications and approved two grant requests. St. Anna’s Church, New Orleans, received a grant for \$5,000 for a specialized parish youth mentoring and tutoring program. Christ Church, Covington, received \$5,000 for a summer Christian Education and Enrichment Program for the poor.

Board members include: the Rev. Robert Goldsmith, chair; Hampton Carver; the Rev. Fred Devall; Susan Kartzke; Barbara Sears; the Rev. Chris McLaren; Katherine Martin; Eileen Mitchell; William Rucker; and the Rt. Rev. Charles Jenkins.

Grant applications are accepted Sept. 1 through Oct. 31 for board action in November; and March 1 through April 30 for board action in May.

For more information about the guidelines and the process for accessing funding, contact any board member. Address all grant requests to: The Hobgood Fund for Servant Ministry, The Episcopal Diocese of Louisiana, 1623 7th St., New Orleans, LA, 70115.

Respectfully submitted,

The Rev. Rob Goldsmith, chair

Louisiana Interchurch Conference

On Feb. 26, 1970, the Louisiana Interchurch Conference (LIC) was organized in response to God's call "to demonstrate the oneness we already share through faith in Jesus Christ as Lord and Savior," and delegates constituted themselves into the conference "as a contemporary instrument of our obedience." We give thanks to Almighty God for striving toward the goal of greater visible unity. Several judicatory leaders representing the conference also have responsibilities in neighboring states including Texas, Mississippi and Arkansas though the conference is confined to Louisiana.

The LIC Board of Directors and Annual Assembly govern the conference. The Board of Directors meets semi-annually with the assembly gathering annually at sites around the state. The board consists of bishops, other judicatory leaders and their designates, along with commission chairs. Delegates to the Annual Assembly are elected or chosen by their judicatory leaders. The conference is organized through its task forces, commissions and administrative units. The Task Force on Long Range Planning monitors the goals set by the conference which are to educate and increase understanding among the churches, to foster better communication with local congregations and judicatories and to serve as an advocate and voice for the poor and disenfranchised people in the region. In recent action, assembly members endorsed a proposal of the Commission on Stewardship of the Environment calling upon elected officials to implement a program of coastal restoration. The Commission on Criminal Justice is working closely with state agencies on juvenile justice reform and is actively advocating for implementation of the Juvenile Justice Reform Act.

The 2005 LIC Annual Assembly will be held in New Orleans in conjunction with the 2005 National Workshop on Christian Unity, April 4-7. The LIC is a sponsoring agency for the NWCUC, an event attracting hundreds of ecumenical leaders from the United States. We are pleased that Bishop Charles E. Jenkins will be a participant. The Rev. Susan Gaumer brings many gifts to the conference and serves on the NWCUC planning committee. St. Andrew's Church, New Orleans, is the meeting place for the local NWCUC Committee and Bishop Brown serves as chair. The LIC is striving to assist its members in partnering together in local ministries as well as building coalitions for advocacy in public policy.

Mrs. Betty Puckett, a Farm Credit counselor, administers the farm program as an administrative unit of the LIC. She represents farmers at Farmers Home Administration hearings where several adverse decisions were reversed saving the livelihood of many farm families.

A highlight of the Week of Prayer observance in a number of communities was the combining of the observance of the Week of Prayer for Christian Unity and the commemoration of the birthday of Dr. Martin Luther King Jr.

Respectfully submitted,

The Rev. C. Dana Krutz, executive director

Camp Hardtner Summer Camping Committee

A great deal of activity has been happening at Camp Hardtner. Work has been done to the pavilion, Vatican, and staff house.

Pavilion: The pavilion is looking great, we have replaced the screens, painted the exterior of all areas and replace the entrance door.

With a donation of lumber we made all new signs entering into the camp.

All of the camp applications, forms and information are currently available on the new Camp Hardtner website at www.camphardtner.org. We are looking for counselors and counselors-in-training for the summer.

Interviews for returning counselors have already begun and new counselor interviews will take place during the next few months. For those interested in a counselor position, visit the website and download an application.

Deans for the Summer 2005: Training Camp: Skully Knight; Senior High: Chad Odom; Junior High 1: the Rev. Fred Duvall; Primary: the Rev. George Gennuso; Junior High 2: the Rev. Whit Stodgill; First Camp: Monet Brashear; Middle High 1 (new Camp Session): the Rev. Steve Roberts and Middle High 2: the Rev. Morgan Allen.

We have acquired new camp software which will help us to streamline the registration process for summer camp. We will now have the ability to have a complete camper and conference center registration system which includes camper and group registrations, charges, payments, camper history, assigning cabins and buildings for groups, producing reports and staff medical information. With the new software program we can now accept all major credit cards for the summer camp and conference center programs.

The following individuals have been selected to serve on the Summer Camping Committee: Judge Tom Yeager, Beth Guidroz, the Rev. George Gennuso, the Rev. Mary Koppel, Missy Wafer, Monet Brashear, Patti Leger, the Rev. Steve Roberts and Angela Faust.

Flyers are available for distribution at all churches and schools. If you need flyers call 318-765-3794 or email: office@camphardtner.org.

Four people from the staff have been trained in CPR and the usage of our new Automated External Defibrillator.

Respectfully submitted,

David Z. Freedman, executive director



Episcopal Diocese of Louisiana
168th Convention
April 14, 15 & 16, 2005

**Church
Alternates**

City

Delegates

Church of the Incarnation	Amite		
Church of the Holy Spirit	Baton Rouge	Leon Gray Elizabeth Becker Mary Ann Armstrong	
St. Alban's Chapel	Baton Rouge	Rachel Stich Bob Finley	Paul Ionescu
St. Augustine's Church	Baton Rouge	Tanya Dillon	
St. James Church	Baton Rouge	John Ozier Susan Roles Tommy Thompson Don Capron Laura Thompson Betsy Harper	Mark Hudson
St. Luke's Church	Baton Rouge	Dennis Edmon Helen Edgington David McKey Wanda Allphin David Pitts	
St. Margaret's Church	Baton Rouge	Jo Mitchell	
St. Michael's Church	Baton Rouge	Erma Hines	

Trinity Church	Baton Rouge	Louise Bruce Judy Smart Victor Stater Vickie King Skip Smart	
St. Andrew's Church	Bayou du Large	Annabell Theriot	
St. Matthew's Church	Bogalusa	Richard Watts Alan Wilson Jim Kreubbe	Ethel Wilson
St. Mary's Church	Chalmette	Carl Gaines	
St. Andrew's Church	Clinton	Mark Perault	
Christ Church	Covington	Scott Chotin George Davis Beth Drown Vickie Polchow Liz Taurman	
St. Francis Church	Denham Springs	Gerald Rainey Nancy DeWitt Donald Johnson	Elwin Crowley
St. Mary's Church	Franklin	Sandy Corkern Ginger Corkern Jim Evans III	Shannon Evans
Grace Memorial Church	Hammond	Maude Sharp Karen Plauche Howard Nichols	
St. Mark's Church	Harvey	Preston Landry Jacquelyn Bruchi Sandy Landry	
St. Matthew's Church	Houma	Robert Alexander Myra Zeringue	
St. Stephen's Church	Innis	Gary Stuart Sue Bushey	
St. John's Church	Kenner	Cy Moore-Griffith	Ida Bullis

St. Timothy's Church	LaPlace	Dr. Soni Oyekan	Priscilla Oyekan
St. Michael's Church	Mandeville	Richard Cryar Brian Englehart Kurt Blankenship Steve Comeaux	
St. Augustine's Church	Metairie	Barbara Carter Kathleen Johnson Pat Roy Mary Thacker	Ann Sale
St. Martin's Church	Metairie	Katherine Melius Leonard Isacks Bonnie Rault Rebecca Sadler Norris Williams	Peter Hagan
Trinity Church	Morgan City	David Webster John Osborne	Jane Webster
Church of the Annunciation	New Orleans	Sharon Martyn Tina Lane Cam Davis	
Chapel of the Holy Comforter	New Orleans	Carol Billings	Gary Williams
Chapel of the Holy Spirit	New Orleans	Robert Bermudez	
Christ Cathedral	New Orleans	Olive Forman Herb Gant Onva Boshears Wyatt Blankenship Marie Spongenberg	Harriet Williams Karen Du Plantier
Grace Church	New Orleans	David Atteberry Jan Asch Sara Wilson	Martha Steward Betty Zachary
Mount Olivet	New Orleans	Martin Stroble	Mark Bullard Noretta Stackel
St. Andrew's Church	New Orleans	Nancy Marshall John Futrell Gretchen Bosworth	Michael McLain

St. Anna's Church	New Orleans	Gordon Maginnis Joyce Jackson Mary Dodwell	
St. George's Church	New Orleans	Lydia Hopkins Judy Burkey Rick Nauman Bart Reilly	Reba Mackey Lyn Koppel Sarah Clanton
St. Luke's Church	New Orleans	Edith Francisco William Rucker Celina Carter Marigold Carter	Gloria Thomas
St. Paul's Church	New Orleans	Holly Abbott Margie Christian Heidi Lee Terry Loup	Mary Ann Barkerding E .Bruce Edrington Edward Mullaney
St. Philip's Church	New Orleans	Rob Zrabkowski Francis Webb	
Trinity Church	New Orleans	John Musser Cliff Sutter John Wogan Charles Justice Harriet Murrell Catherine Clarke Kathy Eastman	
St. Paul's/Holy Trinity	New Roads	Dianne Christopher	James Christopher
Church of the Holy Communion	Plaquemine	Nancy Perkins Rodney Gascon Janie LeBlanc	
All Saints' Church	Ponchatoula		
Christ Church	Prairieville	Phil Mazzaroppi	Dave Srinivason

All Saints' Church	River Ridge	Phoebe Roaf John Palmer Sal Scalia	Drew Broach
Church of the Nativity	Rosedale	Rachael Acosta	
Grace Church	St. Francisville	Bert Babers Glenn Thomas Hamilton Willis	
Christ Church	Slidell	Beth Gibson Buz Sease Jim Pichon	Larry De Quay
St. John's Church	Thibodaux	Mary Katherine Blackburn Rich Elmore Daryle Hamblin John Palmer	
St. Patrick's Church	Zachary	Sandy Bailey Louise Crawford Tommy Watson	Beth Kimmell Pat Watson

The Bishop=s Journal

The Rt. Rev. Charles E. Jenkins
X Bishop of Louisiana

January - December, 2004

BISHOP JENKINS' JOURNAL 2004

Jan. 6 The Rev. Gedge Gayle, has agreed to one last giant task for the diocese prior to his retirement. Gedge will be the chair of the Resolutions Committee for the upcoming Diocesan Convention. Our first meeting was early this morning. Then a scheduled telephone conference with the Rev. Stephen Becker about things at St. Paul's. A new curate has been called to the parish and a priest will be serving as the headmaster of St. Paul's School. Now isn't that something!

Lunch with the Rev. Roy Pollina to talk about his sabbatical this summer and the life of St. Michael's, Mandeville. Roy received a Lilly Foundation grant for the sabbatical. My congratulations to him for this honor. He will be tracing the journey of St. Augustine of Canterbury from Rome to Canterbury. After lunch, an appointment with the Rev. Susan Gaumer, rector of St. Andrew's, New Orleans.

What a year at St. Andrew's! However, the congregation seems strong and determined to be about the ministry of mission. I am also pleased that Susan will again chair our Ecumenical Commission and serve as our ecumenical officer. My last appointment of the day was with Peter Briggs, who has accepted the position of interim headmaster at Episcopal High, Baton Rouge. I have to say that I was very impressed with Peter and think him well suited for this position. He will soon take up the work on a part-time basis and then this summer he will move to Baton Rouge. I intend to be supportive of Peter and his work at Episcopal.

Why do I say this? It is no secret that I thought it best to have a priest as interim headmaster and worked hard to persuade the Episcopal board to go in that direction. I was not successful and the board chose to go in a different direction than the one I thought best. I don't know how you have a church school and no priest of the church present in the school. You know, the board is elected by Diocesan Convention but, even so, there has not been a great deal of interaction between the board and the convention or even the board and the bishop. So, trying to work together and being accountable one to another is a new experience. I think it important that I try to stay close to and work with this board as we continue to explore the implications of what it means to be a diocesan school.

Jan. 7 My day began with the Eucharist in the chapel of the cathedral. My first office appointment of the day was with the Rev. Patrick Smith and Catherine. Patrick has announced that he is leaving St. Alban's, LSU, in order to live at Sewanee and try his hand at writing a screen play about the Lost Boys of the Sudan. Alas, his final day at St. Alban's will be Feb. 1. I wish the Smiths well, I wish I had pursued some of my dreams when I was a young man. I've asked Canon Perry to go up to St. Alban's on the last Sunday of the month to say thank you to the Smiths on my behalf and then to go up again as celebrant on the first Sunday morning in February to talk with the congregation there about finding a successor to Patrick. The chaplains are appointed by the bishop but I want to build a collaborative process with the folks who are there. A staff meeting in the afternoon and work at my desk. In the evening, to dinner as the guest of the Rt. Rev. Clay Matthews with a group of bishops in New Orleans. I was pleased to be able to greet, the presiding bishop of the Episcopal Church.

Jan. 8 I am trying to read all of my electronic mail and snail mail at home before I come to the

office. This will allow me to focus on the appointments and things that come in during the day. My first appointment was with staff concerning the implementation of the new canons regarding ordination –Title III of the national canons. I will soon be hosting a meeting of the diocesan Commission on Ministry and the Standing Committee to look at changes in our diocesan procedures as a result of the canonical changes approved at the 74th General Convention.

I then met with a person who has moved from the Diocese of Western Louisiana to the Diocese of Louisiana and wishes to continue her participation in the ordination process here. Later in the day I met with Eliot Barron, a junior seminarian from our diocese at Nashotah House. Eliot and others from the seminary will be traveling to Uganda this month for a mission trip and I was pleased to be able to help him with the funds for this trip. Thank you for your gifts to the Bishop's Fund. Such experiences are good for our seminarians and for their eventual ministry in our diocese. I well remember when Bishop Noland helped me with just such a trip during my seminary days.

Jan. 9 A day in the office catching up on mail, messages and phone calls. I also did the annual evaluations for Archdeacon Plater, Betty Evans and Ann Ball. Betty's job on my staff has changed a bit since we sold the Gaudet Center to St. Luke's Church, New Orleans. I have asked Betty to continue her learning about matters relating to health insurance for clergy and lay professionals so that she can grow in her role as advocate for and a resource to us in these matters. I think this will be a great service to our clergy and lay professionals who are insured through the medical trust. I think we face interesting times ahead as we consider how we communicate as the church. I still prefer books and papers to electronic communication, but I know that my preference is probably as dated as the dinosaurs. So, how we best utilize our finite resources for communication of the mission and ministry of the church is a question that will need be evaluated over and over again.

Jan. 10 Ed Benjamin and I drove to the Solomon Episcopal Conference Center to meet with Vice Chancellor Marsha Wade, Chancellor Cove Geary and members of the Constitution and Canons Committee of the Diocese of Louisiana. Marsha chairs this committee most capably. There will be several resolutions relating to the Constitution and Canons coming before our Diocesan Convention in March of this year. Among these resolutions forthcoming will be a second reading of a resolution to change the constitution allowing all deacons a vote at Diocesan Convention. I have asked Bishop Brown please to assist Cove Geary and me at this convention by serving as parliamentarian of convention. Much to my delight he has agreed to do so. You may not know that Bishop Brown served very capably as parliamentarian of the House of Bishops of the Episcopal Church and is very well versed in Robert's Rules. I am deeply grateful to Bishop Brown for his willingness to serve and I look forward to his presence at convention, not only as parliamentarian, but as a friend of the church in Louisiana.

Sunday, Jan. 11 A beautiful drive this morning to Amite for my visitation. There was still frost on the ground when Louise and I made it north of the lake. Much to Louise's delight, the camellias were blooming around the Church of the Incarnation, which is a gem of a building. A great deal of illness among the parishioners right now but folks turned out well for the service and a pot-luck luncheon afterwards. Though cold outside, the hospitality and kindness of the parishioners made it a lovely day. I was pleased that Margaret Ane Campbell, wife of the Rev. Don Campbell, vicar of the Incarnation, was able to be with us. Margaret Ane has been ailing lately.

Jan. 12 Up early for a 6 a.m. departure for Baton Rouge and the ecumenical service for the new governor, Kathleen Blanco. It is traditional that the inauguration be preceded by such a gathering. I went not only to represent you but also as president of the Louisiana Interchurch Conference which is the organization that sponsors the service. A public word of thanks to our retiring governor and first lady, Mike and Alice Foster. I want to thank them for their great integrity, honesty, attention to public education, and for their quiet generosity towards and support of the church. Wherever Louisiana is now in terms of public education, we are way ahead of where we were when the Fosters came to office. That is significant in a state that has for too long undervalued public education. I think an educated potential workforce is the best attraction for new industry and jobs to our state. I have read the newspaper recollections of Governor Foster's time in office and I think they seriously under-estimate the importance and value of integrity and honesty. It is not easy to make a change in a system, especially one so large and old as the State of Louisiana. I think Governor Foster showed great strength of character in exercising the office of governor with such honesty and integrity. In the long run, such will be remembered as a major shift in the political life of Louisiana.

Jan. 14 I celebrated the Holy Mysteries this morning in the cathedral chapel and then met with the Rev. Susan Davidson, chair of Liturgy and Music, and the archdeacon regarding various diocesan liturgical matters. I then met with a person regarding ministry. A working lunch with Selwa Perry to look at the budget for 2004. Looks tough. After lunch I met with the staff and then did the annual evaluation for Peter Claverie, just as I am doing with all staff members. Then Peter and I met with Selwa to discuss the SECC budget which has to be presented on Friday.

Jan. 15 My office day began with a meeting with staff regarding ordination policy and procedures, many changes thanks to the 74th General Convention. I then met with the Rev. Don Muth regarding his desire to become a bit more active in the life of the diocese. Thanks be to God. Lunch with the Rev. Dick Gilchrist, of Trinity Church, New Orleans. An afternoon set aside for work at the desk. I never catch up.

Jan. 16 I did Selwa's annual evaluation; afterwards, I met with the Rev. Walter Baer, rector of Grace Church, New Orleans. After lunch, a Churchwork planning meeting and then the annual evaluation for the Rev. Don Owens. In the afternoon, another meeting with the Rev. Walter Baer, this time to meet a priest from the Dominican Republic whom Fr. Baer would like to bring to this country to renew the work among Spanishspeaking peoples. A great idea, where is the money? Drove to Baton Rouge in the evening for a social event sponsored in part by my wife.

Jan. 17 Met this morning with the Standing Committee of the diocese and the Commission on Ministry to review, and I hope, obtain "check off" on the new ordination policy of the diocese. We met at the cathedral for there was no room at the SECC!

Sunday, Jan. 18 To Baton Rouge on this cold morning for my visitation to St. Augustine's. I met first with the congregation in a forum setting; I tried to push the idea of transformation from maintenance to mission. Then I celebrated and preached, received one and confirmed three. A reception after church was well subscribed. Deacon Tom Dillon had special music planned and the congregation turned out well for the visitation. It was a delightful morning. In the afternoon to Grace Church, New Orleans, to celebrate the new ministry of the Rev. Walter Baer as rector. A

good spirit in the church for this new start. I think the folks at Grace have a very good rector and I was pleased to be part of this festive evening. A great reception in the parish hall following worship.

Jan. 21 Celebrated the Eucharist on this Feast of St. Agnes (one of my favorites) and then met with the diocesan staff. Louise and I hosted a luncheon at our home for judicatory leaders in the state, an annual event under the auspices of the Louisiana Interchurch Conference. Then back to the office for a meeting of the convention Dispatch of Business Committee. Afterwards, I did the annual evaluation of the Rev. Jeff Millican. My day ended with appointments with various staff, most memorably Selwa Perry, for another look at a draft budget.

Jan. 22 Met with the Rev. Walter Baer this morning, then consulted with the Rev. Robert Odom. Lunch with a clergy group to plan the College of Presbyters, the theme of which will be anti-racism. After lunch I met with Deacon Tommy Dillon about his ordination to the priesthood. I am not going to be able to do all that is needed prior to Lent, so I have asked other bishops to help. I then did the annual evaluation for the Rev. Fred Devall. A conference call in the afternoon with bishops from around the church. I then drove to Baton Rouge to meet with former board presidents from Episcopal High. I am about worn down.

Jan. 23 Met with Valerie this morning to do her evaluation. What would I do without this staff? They really work hard and try to be of service to our congregations. Lunch and a meeting with the SECC board to approve a budget for 2004. A conference call in the afternoon with the chancellor regarding Episcopal High. I then met with the Rev. Susan Davidson about matters in the diocese. The Executive Board met in retreat here in the diocesan office. We worked late into the evening. It was a hard meeting in some ways. We've not heard from all about diocesan support which makes a hard budget even more difficult. The bright spot was Carol Martinez who helped direct us into some planning for the future.

Jan. 24 Continued with the Executive Board. We did come up with a budget, no one is happy with me but we are dealing with some hard realities. I will speak about this at Diocesan Convention.

Sunday, Jan. 25 To Grace, New Orleans, for the ordination of Jesse Adams and Karen Gay as transitional deacons. It was a great service. The church was filled with folks from all over the diocese. I especially enjoyed watching the expressions of some of our folks not accustomed to a "fulsome ceremonial" as the liturgy unfolded. Canon Perry preached a grand sermon. A lovely reception in the parish hall afterwards, provided by the ordinands.

Jan. 26 I met the new clergy at St. Paul's, New Orleans. Congratulations to Fr. Becker and the parish; these seem to be wonderfully capable and very dedicated servants of the Lord. They will add much to our common life in the diocese. I then met with Kathleen Jones regarding United Thank Offering grants. I think we found a way to secure funding for everyone who asked. Some very good requests were made this year. After lunch I did Canon Perry's annual evaluation. I then drove to Baton Rouge for a meeting with the vestry of Church of the Holy Spirit. A very good meeting, singing, prayer, and Scripture study. I was humbled and grateful to be with these good Christians and I thank the Rev. Joe Rhodes for inviting me. At the end of the evening all laid hands on me and prayed. How wonderful is our Lord's love and grace. It did remind me of a time, years ago, when the same was attempted by a group of lay folk. The bishop involved asked, "Who is the

apostle here?!”

Jan. 27-29 After lunch with my staff I drove to Louis Armstrong Airport to pick up our conductor for the clergy retreat, the Rev. Dr. Mark McIntosh who flew down from Chicago to be with us. I've been privileged to know Dr. McIntosh since he has served as chaplain to the House of Bishops for the last several years and has done so very capably. He is also the newly appointed canon theologian to the presiding bishop. A nice drive around Lake Pontchartrain to the Solomon Episcopal Conference Center where the retreat is to be held. I think 37 of our clergy are registered for the retreat. It was a good thing to be quiet and alone for Tuesday night and all of Wednesday.

Jan. 29 On retreat at the Solomon Episcopal Conference Center. I had a fitful night and awoke feeling lousy. I felt so poorly, I stayed in bed through the Eucharist. In the early afternoon I participated in a conference call with the presiding bishop and the other members of the Council of Advice. Heard reports from all nine provinces about their consultations on the document entitled “Supplemental Pastoral Care.” There is a lot more going on here than just trying to bend canons around. I hope I can convince folks of the importance of process and to watch the emotional content. Sometimes we forget that ours is largely a voluntary membership. The Episcopal Schools Commission met this afternoon at the Solomon Episcopal Conference Center. Ron Phillips chaired the meeting which was concerned largely with planning the Episcopal Schools Day on April 29 at Episcopal High School in Baton Rouge. Then drove to Louis Armstrong Airport and met my bride for a flight to Nashville. I am to speak at the convention of the Diocese of Tennessee. We were met at the Nashville Aerodrome by Bishop and Mrs. Herlong, both of whom we like and admire greatly.

Jan. 30 In Nashville – still not feeling well but able to move about. Did a bit of sightseeing and then worked all afternoon on my address for our Diocesan Convention. I was the after-dinner speaker for the Diocese of Tennessee's convention banquet. I don't know, but maybe chicken makes you sleepy or something. Maybe if they had served a boudin and crawfish supper people would have been ready to stand up and shout! It was a lovely evening and I was graciously received. I think my talk on mission was well received; especially since this is, I think, the fastest growing diocese in America. They are opening one new congregation per year. My humor, on the other hand, some did not understand. **Jan. 31** A frigid morning in Nashville. I con-celebrated the Holy Eucharist in Christ Church Cathedral, Nashville, with the bishop of Tennessee and then observed part of their Diocesan Convention. I was especially impressed with the report from the college chaplaincies of the diocese. Here was the shocker – ministry to young people was seamless. From diocesan camp to college chaplaincy, they knew what they were about and if disagreements existed, those were secondary to the overall ministry of forming youth. Knowing Bishop Herlong as I do, this includes Happening, Vocare and all the programs for youth. Now why shouldn't we do that here in Louisiana? I thanked God this day for six years as a bishop as “we” began the seventh year of “our” episcopacy. Prayers and thanksgiving were offered at the altar in Nashville for you.

Sunday, Feb. 1 Unpacked and packed again and then drove across the causeway this cloudy morning to make my visitation to St. Michael's, Mandeville. There are many positive things happening around St. Michael's. The rector, Fr. Roy Pollina, has a very capable vestry who seems generous in their support of him and the church. It makes for a happy situation and I was pleased to congratulate the congregation on their revitalization. I was honored to celebrate the Holy Eucharist with a full church and also to preach and confirm. There must have been 15 or more presented for

the Sacrament of Confirmation or to be received in this branch of Christ's one, holy, catholic, and apostolic church. A lovely reception after divine worship was laid out in the common room of the school. It was an enjoyable morning indeed. After finishing at St. Michael's, I drove back to Louis Armstrong Airport and boarded a flight to New York. I had hoped this Sunday might be a light travel day since it was Super Bowl Sunday. No such luck.

Feb. 2 In New York as the guest of the Rt. Rev. and Mrs. Mark Sisk, bishop of New York. On Monday afternoon Bishop Sisk, who chairs the Planning Committee for the House of Bishops, and I met with Bishop Clay Matthews and Presiding Bishop Griswold to discuss the upcoming meeting of the House of Bishops scheduled for March of this year. An issue for us was how and when we might begin our conversation about the 74th General Convention and reactions to it. The discussion is now scheduled to begin on our first full day together. The presiding bishop and the chaplains to the House of Bishops will attempt to put our situation into context and then we will break into small groups, then move to our plenary groups, and then to the entire House of Bishops. I think the presiding bishop heard clearly the concern of many that this discussion be early on our agenda.

Feb. 3 Again at the Episcopal Church Center and meeting with the bishops I met with yesterday. We were joined by another member of the Council or Advice, the Rt. Rev. James Jelinek, bishop of Minnesota. We worked together to revise the plan of "Supplemental Episcopal Care" asked for by the primates at their Lambeth meeting in October of last year. After reading the input from all nine provinces of the church in the Americas, we made what I think is a substantial rewrite. I think we heard well the concerns of the primates, the bishops of the "network" and those bishops of the American church who would not be counted as part of either of these groups. The document is not yet ready for release, but the emphasis in the new document, entitled, "Delegated Episcopal Oversight," is on the pastoral aspect. In the evening I flew to Atlanta for a meeting of the Standing Commission on Constitution and Canons.

Feb. 4-5 In Atlanta for the Standing Commission on Constitution and Canons, which met at All Saints Church in that city. The work of this commission, composed mostly of attorneys, is to review the constitution and canons of the church and the resolutions of General Convention to make sure that all is consistent and accurate. Most members of the commission are lay, though there are several priests and bishops on the commission.

My status as a novice in these matters was obvious to all. I know many of us suffer "eye roll" – that is, our eyes roll back in our head – when our attention turns to canon law. I will tell you that when we ignore a canon either through inattention, ignorance, or just trying to be nice, it comes around to bite us. Canon law exists to serve the church and not vice versa, but it cannot do so if we choose to ignore canon law or be selective in our application of it. Of particular interest was a brief report on the work of Canon Norman Doe of Cardiff University in Wales. I heard Canon Doe speak at Lambeth 1998 on the subject of canon law – it was truly a long night – and he is indeed an expert. He has suggested that Anglican canon law from around the world holds many things in common, thus he has started a project to discover those areas of agreement from the worldwide Anglican churches. I returned from Lambeth '98 with a sense of a crisis in global Anglicanism and I thought then and still think that crisis was, in part, one of governance. I think this project might help speak, at least in a small way, to some of what is happening in this communion. It was good to get home Thursday afternoon.

Feb. 6 Met with several groups in the office during the day. In the evening Louise and I drove to Covington for dinner with the president of the Standing Committee, the Rev. Dr. John Bauerschmidt, and others from Christ Church.

Feb. 7 The deacons and I met at the cathedral this morning. I was privileged to hear of the many ministries of the deacons of Louisiana. The Committee on Constitution and Canons met after the deacons.

Feb. 8-20 Vacation

Feb. 23-24 Carnival in New Orleans! "Whatcha gonna do?" Even in the rain, the party goes on.

Ash Wednesday, Feb. 25 Celebrated the Eucharist and "did ashes" at the noon service at the cathedral.

Feb. 26-27 In the office for appointments and meetings.

Feb. 28 The Committee on Constitution and Canons and the Standing Committee met at the Bishop Noland Diocesan Center in New Orleans. I attended parts of both meetings.

Sunday, Feb. 29 To Trinity Church, Baton Rouge, for a diocesan confirmation service. I try to do these diocesan confirmation's on a quarterly basis. I am grateful to Trinity Church for their hospitality.

March 1 - 2 The Annual Assembly of the Louisiana Interchurch Conference met in Baton Rouge with St. James Church serving as host. We met in the new Bishop's Hall. I presided at the meeting. The guest speaker was the Rev. Dr. Johnny Ray Youngblood from New York City. What a speaker! He was truly the highlight of meeting. Dr. Youngblood, a Baptist, borrowed my rochet and chimere for the worship service on Monday night. I hope some of his preaching ability rubbed off on my vestments. I may not wash them ever. The Diocese of Louisiana was able to help the LIC bring Dr. Youngblood home to Louisiana and I am glad we did.

March 3-5 I was supposed to travel to Sewanee to chair the School of Theology Visiting Committee. However willing was my heart, the body wouldn't go. I spent two days in bed with some sort of flu-like illness. I am grateful to the leadership at Sewanee for their gracious response to my inability to attend.

March 5 - 7 To the Solomon Episcopal Conference Center for the Women's Silent Retreat. I gave the meditations and celebrated the Eucharist each day. I was pleased to have Deacon Maggie Dawson with me on Friday and Saturday to assist where she could. I hope the retreat ministry of our diocese, which currently consists of five retreats per year, can expand after the Youth Conference Center is built and more weekends are available at the adult center. This is an important ministry in our diocese. Perhaps we can put together an organization to help get the word out about this important ministry.

March 12 - 13 St. Martin's School, Metairie, served as the host of our 167th Diocesan Convention. The Rev. Mark Stevenson, chair of the Committee on Dispatch of Business, prepared us well to do the work before us. I did not realize that after nominations closed for each office in which there was to be an election, the ballots were printed and then dispersed. It made the elections go smoothly. In addition to my thanks to St. Martin's, I want to give a special word of thanks to Bishop James Brown, the Rev. Gedge Gayle and the Rev. Francis Daunt for their work in this convention. Bishop Brown served as parliamentarian. His advice was very helpful to Chancellor Cove Geary and me. Fr. Gayle and Fr. Daunt served as chairs of the Resolutions Committees and did us a good service. Your diocesan family did well. We worked through hard issues, respectfully heard those who wished to

speak, and found a way forward with integrity. We also heard anew our call to mission and made real our sense of mission by entering into a three-year companion relationship with Honduras.

March 17 Celebrated the Holy Mysteries in the cathedral this morning. In the late morning, I drove to Baton Rouge for a series of meetings with folks at Episcopal High School, Baton Rouge. Peter Briggs, the interim headmaster at Episcopal, is the right man for this time in the life of the school. We are blessed to have him with us until the call of a new headmaster. To St. Luke's Church, Baton Rouge, for a Lenten presentation on the ministry of "Shepherds." It was good to be back at St. Luke's and in the pulpit. I spent the night in Baton Rouge so that I could drive to Houston in the morning.

March 17 Attended the House of Bishop's meeting at Camp Allen, near Houston. I stopped on the drive over and purchased a supply of boudin from the Boudin King in Jennings. My supply was gone the first night at Camp Allen! Several northern bishops enjoyed it so, they began to sound like Cajuns on the first night. The bishops worked hard on a plan to "care for dissenting minorities" in the church, entitled, "Caring for the Churches." The press has given a very mixed review to our work. I think those who have so criticized this work miss several points. First, the House of Bishops cannot do that which only General Convention can do, that is, work outside the Constitution and Canons of the Episcopal Church or at the very least, modify the constitution and canons of the church. Second, our work within the framework of the constitution and canons was asked for by the primates in their Lambeth Statement of 2003. Thus, ministry to those who are alienated from their bishop is primarily a matter of a good heart and an attitude of charity and compassion. Some have said the House of Bishops is a dysfunctional body. I could not disagree more strongly. I witnessed the House of Bishops deal with very difficult issues and make a pastoral response based in the sacrificial witness of Jesus Christ. If this is dysfunctional, then give me more of it. I think the Episcopal Church is in a much better place than we were prior to this meeting of the House of Bishops. The bishops are on record as saying that we must provide in our episcopal ministry, a place of safety and integrity in this church. This seems to me to be an act of great maturity. The issues that divide us are not resolved, but the love and ministry that unites us is affirmed and, I think, made manifest.

March 26 – Sunday, March 28 To the Solomon Episcopal Conference Center where I chaired the meeting of the SECC board. As you can imagine, a great deal of our time was spent on matters relating to the Youth Conference Center. Discussed various strategies for moving ahead with this project. Voted to ask the diocesan Executive Board for permission and funds to begin some site work on the field. The Men's Silent Retreat began Friday afternoon. The Rev. Dr. John Senette and I led the retreat. Actually, Fr. Senette did the most work; he really pulled my irons out of the fire as I had much more to do during the House of Bishop's meeting than I had anticipated, and I came home exhausted and unprepared. We were blessed to have Fr. Senette giving most of the meditations.

April 3 The Executive Board of the diocese met at the Bishop Noland Diocesan Center in New Orleans. Heard an excellent and promise-filled report from the Rev. Dr. Don Owens about the Episcopal Ministry in Medical Education. There is much, much more to this ministry than one might imagine and I think our diocese does well to support it in a sacrificial way. I was not aware of the grant from the Episcopal Church which is administered by Fr. Owens. This grant enables Tulane Medical Students to travel to Uganda for medical work in a mission setting. A report from Peter Claverie, director of the Solomon Episcopal Conference Center, resulted in the Executive Board allocating funds from Grow The Vision to begin preparing the large field at the conference center so that when the Youth Conference Center is built around the field, it will be ready for use by our youth. Though we have not been able to purchase the additional land we need, due to factors beyond our control and beyond the control of the potential sellers, we have decided to explore another

option for additional land. I think we are close to moving ahead with this project. Peter and Aphra Claverie, known to many in our diocese and loved by all who know them, have really stepped forward to make this happen. They seem to me an answer to prayer.

Palm Sunday, April 4 To Grace Church, New Orleans, for the rites of Palm Sunday and the Passion. We processed around the block singing, praying and waving palms. A “shofar” was blown at every corner; even with all this, no one yelled for me to “throw them something.” The procession included ponies with children riding upon them. Archdeacon Plater attempted to get me astride a pony. It would have been the end for the horse and me. By the way, it was good indeed to see the red streetcars rolling up and down Canal Street. I celebrated, preached and confirmed. Attendance was much larger than usual. I am grateful to the Rev. Walter Baer for the good work he has undertaken. I hope that with the partnership of the diocese, the Spanish language ministry shall begin anew. Unless we are about the work of mission, we have no future.

Monday of Holy Week, April 5 Celebrated the Chrism Mass, heard the renewal of ordination vows of the diocesan clergy, and welcomed visitors, Bishop and Mrs. Wendell Gibbs, at Christ Church Cathedral. Hosted a luncheon after the service for clergy and spouses. My thanks to the cathedral for their hospitality. My sermon at the Chrism Mass apparently caused some stir. Bruce Nolan of The Times-Picayune came by for a copy and ran an article related to the sermon on Easter Saturday. I don’t think Bruce caught what I was trying to say. I was not asking for calm in the midst of anxiety, but for integrity and conversation in the face of disagreement.

Tuesday of Holy Week, April 6 Appointments in the morning and then drove to Angola for worship with the congregation of the Chapel of the Transfiguration. We celebrated , in one service, the entire substance of Holy Week from Palm Sunday to Easter. I confirmed, preached, and celebrated for a standing-room-only chapel. After worship I had coffee with Warden Burl Cain. What an interesting man! Never should one underestimate the thoughtfulness and sense of vision of this public servant. A movie was being made for use by the Episcopal Church – everything we said and did was filmed, recorded and “locked down.” The work of the church in Louisiana is to be the centerpiece of this film about ministry in prisons. It was a long drive home through torrential rains.

Wednesday of Holy Week, April 7 The morning came too early after last night, but even so, up and out to St. Martin’s School, Metairie, where I celebrated the Eucharist and preached for the entire school. How do you preach for hundreds of young folks ranging from pre-school to seniors in high school? I asked the chaplain who made the suggestion, “briefly.” It was good to be with the entire school family.

Maundy Thursday, April 8 Appointments in the office in the morning; said “thank you” to the Rev. Mark Stevenson who departs Louisiana for Florida. He has gumbo in his blood now, so perhaps we can lure him back in due time. Fr. Stevenson has done an excellent job for all of us, in particular with Episcopal Community Services and as chairman of Dispatch of Business for the Diocesan Convention. I know that folks at Annunciation, New Orleans, will miss him as well. In the afternoon, Canon Perry and I drove to Baton Rouge. We made a pastoral call to the Rev. David Basinger who seems well on the road to recovery at Our Lady of the Lake Hospital. Then downtown to St. James for the Maundy Thursday services. I received the Rev. Ken Ritter as a priest of this church. Fr. Ritter is the director of St. James Place in Baton Rouge and had been ordained in another communion of apostolic succession. We are blessed to have him with us. I was blessed to have David Pitts serve as my chaplain for the service. David has done a good deal of work on the “rite” to receive into this church a priest from another church, so it was good and right that he assist me in this important work. St. James was filled for the service, a testimony to their love for Fr. Ritter and the congregation’s recognition of the importance of Maundy Thursday.

Good Friday, April 9 To Trinity, New Orleans, for the noon service. Otherwise, the day was spent in quiet, working on sermons for the Easter Vigil and Easter morning.

Holy Saturday, April 10 Across the lake in the afternoon for the Easter Vigil at Christ Church, Covington. We began by kindling the new fire in the garden, which is where the ashes of many faithful are interred. This seemed very appropriate as we share in Christ's victory over death. Several baptisms, including one adult, and a number of confirmations and receptions.

Easter Sunday, April 11 To Christ Church Cathedral, New Orleans, for the late morning service. Though the weather was threatening and hardly seemed appropriate for Easter in the deep South, the cathedral was filled and the music glorious. A CD was being recorded for our bicentennial year so everything musical was perfect.

April 16 The Rev. Ed Lundin stopped by for a visit. Many will remember him from his days at Trinity School and St. Luke's Church, New Orleans. It was good to catch up with him since I'd not seen him for years. Noel Parnell drove down from Baton Rouge to talk about the function of my leadership in the board at Episcopal. Noel challenged me in several areas and helped me realize some aspects of leadership I'd not noticed before. I appreciated her candor, insight and wisdom. While on the subject of Episcopal High, I want to say that Peter Briggs, the interim headmaster, is doing a wonderful job and I am pleased to have such a skilled Christian gentleman leading the school during this important transition period. My concern that the board hire a priest as interim head is put to rest by this man. My last appointment in the office for this day was with the Rev. Susan Davidson who came to invite me to meet with a newly forming clergy group. The focus seems to be concern around the direction of the most recent Diocesan Convention. I gratefully accepted the invitation.

April 17 I drove to St. Francisville for a busy but very pleasant weekend. I was the houseguest of Donna and David Pitts who hosted a wonderful crawfish boil complete with music and fireworks. I met Episcopalians from all over the country! I was especially keen to watch Martha Matthews, wife of Bishop Clay Matthews, tackle those crawfish. Just as Louise had predicted, Martha ate a hot dog!

Sunday, April 18 To Grace Church, St. Francisville, for my visitation. I preached, celebrated, and confirmed to a very full church. Susan Rothermel was at the historic organ in Grace Church; it was good to see her daughter Hannah and husband Bill in the choir as well. There seems to be a very happy spirit in Grace Church these days. Canon Holmgren and the Rev. John Senette are a great team. My apologies to the acolytes since I forgot to pack the acolyte pins that I like to give out. Dr. Senette is supposed to get me the list so that I can correct my omission. Luncheon in Jackson Hall afterwards and then to coffee and a time to chat with the clergy and their wives. One pastoral call afforded me the opportunity to greet Gen. and Mrs. Barrow before driving home to New Orleans.

April 20 To St. Luke's, Baton Rouge, for the funeral of Denise Pulliam, the wife of Deacon Don Pulliam. Of course, I knew Denise and Don well because of the time we ministered together in St. Luke's Church. Denise was a native of Paris and part of her childhood memory was of the fear and deprivation suffered during the Nazi occupation of the city. Though but a child, Denise remembered well those dark days. Even so, Denise always had a gracious smile and a warm welcome for friend and stranger. She and Don had some very happy years together having been married after the deaths of their spouses. Don came in a wheelchair to the funeral and the burial. I think Denise had what many pray for, that is, a holy death.

April 21 I celebrated the Eucharist in the chapel of the cathedral. My first appointment in the office was with Harriett Murrell and Murray Pitts. I have asked Murray to help me with a bit of coaching as I try again to seek funds for the Youth Conference Center. Murray is also going to help us, I hope, in identifying state and national foundations that might respond positively to what we are working to

achieve with this project. I am deeply committed to the youth center but cannot achieve success by myself. I met in the afternoon with the Rev. Lee Winter, rector of Christ Church, Slidell.

April 22 I stopped by St. Augustine's, Metairie, to meet with the clergy as I had been invited by the Rev. Susan Davidson. They had been talking for an hour or so when I arrived, so I was given a quick overview of their concerns and questions. I will be relieved when the Reconciliation Committee is up and running. Then to Baton Rouge for a meeting of the Episcopal Schools Commission.

April 23 Beth dePass, chair of the diocesan trustees at St. Martin's School, came in to talk about the situation in St. Martin's School. I am confident of the future of the school and thankful to Beth for her leadership. Deacon Gus Richard stopped by to go over plans for his ordination to the priesthood. Gus asked if his son, a doctoral student at St. Andrew's, Edinburgh, might preach and I gladly said yes.

April 24 The Standing Committee met at the Diocesan Center this morning and I was pleased to join them. One topic of conversation was the Reconciliation Commission. The convention asked us to appoint this commission so I put forward three lay persons and three clergy and the Standing Committee did the same. The Rev. Fred Devall, vice-president of the Standing Committee and acting chair during Fr. Bauerschmidt's sabbatical, and I are drafting a letter inviting folks to serve.

Sunday, April 25 To Trinity, New Orleans, where I preached at the early service in the newly refurbished chapel. I had not seen the chapel since the renovations and was most pleased with what I found. After the early service, I conducted a forum in the school library. It was well attended; folks voiced a wide range of opinions and shared their concerns about various issues in our church. Then to the 10:30 a.m. service in the church where I celebrated, preached and confirmed or received 49 people into the family. Even with a brief sermon, it was a long service in a full church. Folks were wonderfully patient. To Bishop Polk Hall after the service where I signed a host or prayer books and blessed plenty of crosses. I then rushed home to pack and get myself out to Louis Armstrong International Airport for a flight to Washington. I rested well.

April 26-27 At the Virginia Theological Seminary for my Bishop's Study Group. I was unable to attend the last meeting and did not realize how much I missed this good work. It is interesting to listen to the case presentations and share ideas about how we might better carry out this ministry of the episcopate. I know I've said it before, but this is one of the most important things I do for myself.

April 28 To the chapel of the cathedral to celebrate the Eucharist. Most of my day was given over to the piles of mail, messages, and email.

April 29 I met this morning with the Rev. Rob Goldsmith of Trinity Church, New Orleans, regarding the national canon that requires the resignation of all assisting clergy when a rector departs a parish. I quoted Trinity's former rector, the Rev. Hill Riddle, who said that a new rector should take the letters of resignation and put them in the desk for six months to a year and see how the relationship works. Luncheon with the Rev. Dick Gilchrist, the interim rector of Trinity Church. The Rev. Michael Kuhn and I drove to Episcopal High, Baton Rouge, for "Celebrating Episcopal Schools" organized by the diocesan Episcopal Schools Commission. Heads of school, chaplains and board members representing the 19 Episcopal Schools in our diocese gathered for fellowship, worship, conversation and dinner. Ron Phillips, who chairs our Schools Commission, was the host for the evening and made provision for the tasty jambalaya dinner. Jenny Hastings from Episcopal had put together an excellent slide show on the schools of our diocese which was well received. Jenny really did a yeoman's duty on putting this together. We heard a number of concerns from those assembled. I hope we can find resources to help one another with many of these. I am grateful to the

Select Choir of Episcopal High, the Guild of St Michael (the acolytes at Episcopal) and to Dr. John Houghton, for a wonderful liturgical celebration of the Holy Eucharist.

April 30 The Arrangements Committee for the next Diocesan Convention met this morning. This is no ordinary convention next year as we will be celebrating the bicentennial of Christ Church, New Orleans. The Diocese of Western Louisiana will join us for the celebration. That is good news to me, but it means that we will have to get our work done before we can begin the party. Thus, we may start our convention on a Thursday afternoon and try to finish our work by Friday noon. Friday afternoon, Friday evening, and Saturday morning could then be given over to the Bicentennial celebration. I cannot tell you how very glad I am that our brothers and sisters in Western Louisiana will be joining us for this celebration. I will give you the exact dates as soon as the hotel contract is signed. Lunched with the Rev. Pamela Snare who has agreed to head the diocesan Retreats Committee for me. I led the men's and women's Silent Retreats this past spring. I commend this time of quiet, rest, prayer, and worship to you. I drove through heavy rain to get to Baton Rouge for the 117th Annual Gathering of the Episcopal Church Women of the Diocese of Louisiana. The meeting was hosted by St. Luke's, Baton Rouge. Because of the weather we did not adjourn to the home of Tommy and Lynnette Frazer for dinner as was planned but rather ate at the church. The entertainment for the evening was by a dulcimer band – they were very good.

May 1 I spoke to the ECW this morning and then celebrated the Eucharist in the afternoon. Sharon Edmon of St. Luke's, Baton Rouge, was installed as president of the ECW. Janie LeBlanc of Holy Communion, Plaquemine, was recognized for her service and received the pin given to retired diocesan presidents of the ECW in the Sewanee Province. My apologies to the diocesan Commission on Ministry which was also meeting at St. Luke's so that I could stop in for part of the meeting. The time slipped by! To St. Alban's, LSU, in the late afternoon for the ordination of the Rev. Gus Richard to the Sacred Order of Priests. The good folks from Christ Church, Ascension Parish, where Gus serves, put together a great service and a wonderful reception afterwards. I am grateful to them for a job well done and to the folks from St. Alban's for hosting us. Fr. Gus' son did preach but the Rev. Terry Sweeney gave the charge that often comes toward the end of an ordination sermon. It was a difficult and frightening drive through buckets of rain to get home to New Orleans.

Sunday, May 2 To Annunciation, New Orleans, for my visitation and to celebrate Belize Day. I went early for a class but apparently no one in the parish knew I was coming. I celebrated, preached and confirmed at the late morning service. Afterward, to the parish hall for the Belizean Feast. It was a lovely day and folks from all over the city came. I know the attendance must have been down at St. Luke's, New Orleans, as I recognized several long-term members from St. Luke's who came to Annunciation this day. Canon Perry and I drove to Houma this afternoon for the Celebration of New Ministry for the Rev. Craig Dalferes. The church and parish hall were packed with happy folks. The music and liturgy were very well done. The reception after the service was to die for. I came away with a dozen soft shell crabs, a pot of turnip greens and a chocolate cake with my picture on it. The cake was apparently a recipe from the 1800s and was said to be a favorite of King Henry VIII. I can't quite make that work but if Henry ever had a bite of it, he would have liked it.

May 3 We are looking for a new secretary for me so I conducted two job interviews today. Lunch with Chancellor Cove Geary of Christ Church, Covington, and Vice Chancellor Susan Talley of Trinity Church, New Orleans. Susan practices law in the Stone, Pigman firm in New Orleans and we are pleased at the gift of her time and talent. Along with Vice Chancellors Marsha Wade and Bill Wilson, both from Baton Rouge, I think we have the bases covered, at least for now. Let us pray to our "Lady of Perpetual Litigation" that we have them well covered.

May 4-7 Louise and I traveled to Sewanee, Tennessee, to The University of the South for a meeting with the faculty and bishops of the “owning” dioceses and then the trustees meeting. I didn’t get to attend much of the meeting with the faculty because of a pressing need from the national church center which required my attention. Roger and Elisabeth Allen were our guests for dinner one night. It is a tender and hopeful time for them; keep them in your prayers! The trustee’s meeting went well. There was controversy as some thought that The University of the South was trying to downplay its historic connection to the Episcopal Church because of a development report done by a firm in Minnesota. Well, a lot of Southern dander got puffed up and the trustees made some changes in the Development Plan and I think, The University of the South is “safe,” at least for now. If not, we have plenty of people watching carefully over it. (I hope you sense that there is a bit of tongue in cheek in all this). I was tempted to reveal the startling news of the discovery Bishop Polk’s teeth, and some of his horses’ teeth as well in our diocesan archives. I decided not to go that far, this time. Here is a question for you: What was the name of Bishop Polk’s horse? I can see that question on a canonical exam. Representing our diocese as trustees are: the Rev. Ralph Byrd, Maude Sharpe and Christian Brady.

May 8 The diocesan Executive Board was to meet but could not for lack of a quorum.

Sunday, May 9 To St. Luke’s, Baton Rouge, for my visitation. I met with the confirmands prior to the service and then preached, celebrated and confirmed 24 people at the 11 a.m. Eucharist. A brief visit to the reception in Bishop Pope Hall after church and then to the New Orleans airport to catch a plane to Atlanta. Frankly, I misread my calendar so Louise and I had to hustle much faster than we would have wanted.

May 10 – 11 In Atlanta for a meeting with the Episcopal Church Foundation. Many of you have met the Rev. Bill Sachs or the Rev. Anne Hallisey as they have done a good deal of research about the church in Louisiana. Well, the bishops of Province IV were invited to hear the report and to make recommendations on how the information might be used. Their findings are hopeful for the future of the Episcopal Church.

May 12 To the cathedral to celebrate the Eucharist. A meeting with members of my staff right after the Eucharist. Lunch with Lonell Wright of Grace Church, New Orleans. After lunch, a pastoral appointment with the Rev. Stephen Becker of St. Paul’s Church, New Orleans. Selwa Perry, Peter Claverie and I then met with Teddy Solomon to discuss his very generous pledge to the Youth Conference Center at the Solomon Episcopal Conference Center. We are so very close to a “go” on this and I am grateful indeed to Teddy, Gary, and the Solomons for their generous and gracious assistance. I am also grateful to Peter Claverie for his immense help in getting this project “off center” and going again. Peter’s assistance is an answer to my prayers! No only have he and Aphra made a sacrificial pledge, but I credit Peter with getting the project moving again.

May 13 I met with a priest and his wife who are in town to interview with the search committee at St. Martin’s, Metairie. A conference call before lunch with the Rev. Bill Sachs of the Episcopal Church Foundation regarding the Lambeth Commission meeting next month. Warren Watters and Ed Benjamin joined me for lunch and shared their experience with the Trinity Perpetual Memorial Endowment Fund. I hope we can do something similar for the Diocese of Louisiana. The concept has worked very well at Trinity Church and I commend it to the congregations of our diocese. As you can imagine, I had my thinking challenged in several areas and learned much. After lunch I met with a couple from the Seminary of the Southwest in Austin, Texas, who had been referred to me by the Rev. Walter Baer. Both are in the ordination process but neither have a sponsoring diocese. Fr. Baer seems willing to sponsor them through Grace Church. We shall see. I then met with Ann Ball regarding this issue of Churchwork and the publication schedule for the rest of the year. I was unclear

if we could publish the same number of issues this year as we did last year but it seems likely that we can do so. I feared the cutbacks in the diocesan budget might have a greater impact on Churchwork than may actually be the case. In the evening Louise and I drove to Vicksburg so that I could attend the board meeting at All Saints School the next morning. Louise drove and I worked on my laptop the entire way writing for this issue of Churchwork. I have an inverter so that I can plug the computer in and work way beyond the normal battery capacity.

May 14 In Vicksburg for the All Saints School board meeting. I am optimistic about the future of the school. Enrollment is up and support is greatly increased. The mission of the school is clear, and I think, it is an excellent mission. I can recommend All Saints as a good college prep school with a very sound spiritual base. I will tell you that I think All Saints to be worthy of our support. Towards the end of last year, I wrote each of the congregations in the diocese and asked that the ECW, the Men's Club, the guilds, the foundations and vestries to consider a gift to All Saints. I included this letter in Churchwork. So far as I can tell, the response was not so good. As an owning diocese of All Saints, I hope we can do better and thus ask again that your parish, foundation, ECW, Men's Club or other organizations, or individuals, consider a gift to All Saints. Louisiana is not among the leaders in our support of All Saints or The University of the South. In the afternoon Louise and I drove to Shreveport where I am to officiate at a wedding in St. Mark's Cathedral. Louise drove and I worked on the laptop.

Sunday, May 16 Diocesan confirmation this evening at Holy Spirit, New Orleans. Two congregations brought forth candidates. I began these diocesan confirmation services on a regional basis in hopes that these services would support our efforts to reach out to the "unchurched" as a missionary diocese. I am not certain these efforts are valued or accepted.

We have to replace the air conditioner at Holy Spirit, New Orleans. As a college center, the diocese is responsible for the large repair items at Holy Spirit. Of course, our diocesan capital reserve funds are severely limited so this replacement is going to be an exercise in creation.

May 17 – 19 To the Solomon Episcopal Conference Center for our College of Presbyters and Community of Deacons. The Rev. William Barnwell, a retired priest formerly of this diocese, and Brenda Johnson, of Trinity Church, New Orleans, led us in a very fine program on "Undoing Racism." The program was thoughtful and well presented and I hope will provide a springboard for our diocesan Committee on Anti-Racism to move forward. The highlight of our time together was an evening of music with Shades of Praise. At one point, the music stopped and we were able to share experiences of prejudice. It was a powerful evening.

On Wednesday afternoon, I drove to All Saints, Ponchatoula, for confirmation and dinner. It was a wonderful evening and a delightful meal. The folks in Ponchatoula are working hard and the results show. I was especially delighted to see that an adult Bible class has commenced and is well subscribed.

May 20 A day filled with appointments in the office. In the evening, Louise and I hosted a goodbye party for the office staff to bid farewell to Deacon Jan and Fred Bales. They shall be sorely missed from our immediate fellowship. Jan served as deacon at St. George's, New Orleans, and then gave ministry to Advent House and the Bishop Iveson Noland Diocesan Center.

May 22 To Holy Spirit, Baton Rouge, for the Rogation Day services which meant the blessing of "Our Father's Garden" and then a Eucharist under a large oak in the garden. Lest we underestimate the amount of fresh food that comes forth to feed the poor of Baton Rouge, let me say that last year they gave eight tons to various shelters, food banks, and the like. It was a wonderful, if somewhat warm, morning.

Sunday, May 23 My visitation to St. James, Baton Rouge, where I preached, celebrated, baptized, and confirmed at both the mid-morning and late morning services. A very good crowd of confirmands at each service. The late service began without me! Bishop Witcher and I sat waiting in the office for someone to tell us that the hour had arrived when suddenly the door flew open and Hunt Odom, the usher, said, "They have started without you, come in through the sacristy." And so we did! The organist misread the signal from the rector and began the processional hymn and from there, the liturgy ran on autopilot. We had a good laugh out of this. I shall forever refer to the rector as "On-time Holland."

In the evening, to St. Andrew's, New Orleans, for the ordination of the Rev. DeeDee Estes to the Sacred Order of Priests. St. Andrew's Church and school along with All Saints, River Ridge, provided gracious hospitality for worship and fellowship. The Rev. William Morris preached an excellent sermon.

Sunday, May 30 On the Feast of Pentecost to St. Martin's, Metairie, as that congregation said farewell and Godspeed to the Rev. Gedge Gayle and his wife Susan after 27 years of ministry. I preached, blessed the waters of baptism, confirmed and celebrated the Eucharist. After services we processed to the new fellowship hall which was then dedicated as Gayle Hall. A large plaque was unveiled proclaiming this dedication. A lovely morning and fitting tribute to this faithful priest and good friend.

June 3 Among many appointments today, I met with the deans for what has turned out to be a monthly luncheon. I have asked the deans to help me with communication and education. Our diocesan budget no longer has the funds for the Congregational Leadership Conferences so I hope that we can ask the deaneries to sponsor various leadership and evangelism workshops this autumn. I believe the diocese must be of service to congregations in order to fulfill its mission and with our budget situation in Louisiana, we must find creative ways to do that.

Sunday, June 6 To Trinity, Baton Rouge, where I preached at the early service, spoke to an adult forum, then celebrated, preached and confirmed 16 at the late service. It was a very full but good morning. Trinity is indeed a parish richly blessed and I am grateful for the generous manner in which Trinity shares those blessings.

In the afternoon, Louise and I flew to Washington for services at St. Paul's, K Street, "Church of the Presidents." We were delighted to renew our acquaintance with Anne and Herschel Abbot, formerly of Christ Church Cathedral, New Orleans, and now residents of our nation's capital.

June 9 – 11 Flew from D.C. to Atlanta for a called meeting of the bishops of Province IV. Our purpose in meeting was to support one another, listen to one another, and to work on the process of reconciliation. Every bishop in our province, which is the largest in the church and from which a great deal of support for the Episcopal Church comes, is still at the table and part of the fellowship. No one is threatening any sort of departure or unilateral action. This is not to say that we are not struggling, for we are. This is not to say the concerns of many are unimportant, for they are important. It is to say that in the Sewanee Province, at least, we are committed to unity and integrity, unity and diversity, unity and faithfulness.

Some will criticize our commitment to unity and proclaim "unity at any price." We bishops are not saying that. Remember we are searching for integrity, faithfulness and forbearance in the midst of this. In listening to one another, we discovered a bit of a silver lining to our hard times, that is, an increased interest in Scripture study, more interest in theology, and in some cases, increased interest in the church. This meeting has been very helpful to me as I continue to think about my presentation

to the Lambeth (Eames) Commission. I wish I could find the words to describe several realities that co-exist within the same space. In some cases, those who inhabit these realities wish the other would go away and would like for the Commission or General Convention to make that happen. It is sad.

Sunday, June 13 To St. Augustine's, Metairie, for confirmation. I had an opportunity to meet with the confirmands prior to worship. If you've not seen the physical transformation of this church you ought to make it a point to go out there and look. It is lovely. A large confirmation class and a full church. It is always good to be with Fr. Byrd and Fr. Easterling. The two of them seem to have a synergy in their relationship. The reception after the service was grand, as has become the custom of St. Augustine's.

June 14 – 15 Thank you for your prayers as I journeyed to Kanuga to meet with the Lambeth (Eames) Commission. I went along with the presiding bishop, the president of the House of Deputies, the former vice-president of the House of Bishops, the presiding bishop's chancellor and the presiding bishop's communications officer. We had lunch not only with the commission but also with a group who had testified that morning. I was pleased to have a chance to greet not only Bishop Duncan but also the Rev. Martyn Mims who used to serve in Lafayette.

I am impressed with the commission. There are good minds and good hearts serving thereon. Their writ is carefully and closely defined. They are not called to deal with issues of human sexuality but with the unity of the church and the threats thereto. I was delighted to greet again a long time acquaintance, the Most Rev. Drexel Gomez, archbishop of the West Indies. This was not an agape meal. The questions were hard and fast, the task duly honored and the time well used.

I know it is being said that it will be impossible for the Lambeth Commission to issue a report that will please anyone. That may be correct, but if so, it has more to do with the differentiation of those who will receive the report than with the content of the report. I thought that I did well in my presentation and in responding to the few questions I was asked. Though the meeting was confidential I do want to report one question which delighted me. Someone asked how Presiding Bishop Griswold and I could be such good friends and yet disagree (at least about human sexuality) so fundamentally. First, the PB responded (and that answer is confident to him) and then I responded, reminding people that I did not need to agree with someone to love them, care for them, and respect them. Where did the notion come from that we must agree in order to be in relationship?

Did not Jesus from the cross pray for those who nailed him thereon: "Father, forgive them..." I have to tell you that I have worked hard, and continue to work, to be more than merely 'in relationship' with others. I guess I was raised up to fear and dislike difference so this has not been an easy struggle for me.

June 17 – 19 Boarded Jet Blue to fly to New York as the guests of Donna and David Pitts for the retirement of friend Alan Blanchard as CEO of the Church Pension Group. A grand service at St. Bartholomew's on Park Avenue with orchestra and Latin Mass. Alan has been a good friend whom I have greatly admired and who is a supporter of the church. Our own David Pitts was the Master of Ceremonies for the weekend and did us proud.

Sunday, June 20 From Park Avenue to Boutte and St. Andrew's Church, Paradis, where I was pleased to preach and celebrate the Holy Mysteries. I enjoyed the chance to greet folks and catch up with this little congregation. There are some very faithful people there. I saw a bunch of young people that would make a fine acolyte corps if someone would train them.

Sunday, June 27 To St. Patrick's, Zachary, to celebrate, confirm and preach. Vacation schedules of

the lay leaders made us scuttle the plans for meeting with the vestry on Saturday night. However, on Sunday, the church was filled, the music great and a happy group for the luncheon. At last St. Patrick's is reaching out to the many, many folks who are residing in Zachary. I hear members there saying they are a small church in a country town. They may be a small church, but Zachary is no longer a country town. I think they are catching onto the mission imperative before them.

In the evening, Canon Perry and I drove down to Venice where we chased speckled trout with Cove Geary and Bill Wilson. Far be it from me to say who caught the most!

June 30 A meeting with Dianne Turgeon today who has taken an interest (thanks be to God) in the ministry at Southeastern in Hammond. I have been wondering if we shouldn't sell the chapel there since it is not being used and the resources could be used elsewhere. The Lord has called up Dianne to try to reopen the ministry and so she has. I am delighted. Much is needed to put this building back in shape since it has not been used for several years and as time goes on, I'll let you know how this ministry develops. I am told there are now 15,000 students at Southeastern!

July 7 Lolly Martin, chair of the Search Committee at Episcopal High in Baton Rouge, drove down to talk about the search process for a new headmaster. We have a good committee and I am confident they will do exceptionally good work. Such work is deliberate and takes time.

The deans of our deaneries joined me for lunch and conversation. We reviewed the diocesan canon on Business Methods in Church Affairs. I have asked them to do the same with the deanery clergy.

July 8 Addressed the national meeting of the Brotherhood of St. Andrew's meeting at the Chateau Sonesta Hotel in New Orleans. This conference afforded these faithful men the opportunity to study and to enjoy each other New Orleans-style.

July 10 Across the river to St. Mark's, Harvey, where I met with the vestry. The congregation has experienced some difficult financial times but it seems they are doing well to move ahead. I do hope they can build a church.

Sunday, July 11 At St. Mark's again for Sunday School and then morning services. It was a good morning with fantastic music from St. Mark's talented musicians. I am very hopeful of the future of this congregation.

Back across the Mississippi in the afternoon to celebrate the new ministry of the Rev. Steven Craft as rector of St. Philip's Church, Aurora Gardens. It was a good service with many guests and visitors. I said that we were there to celebrate the ministry of the greatest or the last rector of St. Philip's, the choice is theirs. A very nice reception after the service.

Louise and I are hosting the Rt. Rev. and Mrs. John Howard of the Diocese of Florida. Though the formal mentor relationships are no more in the House of Bishops, I am pleased to have an informal one with Bishop Howard. I will learn more from him than he learns from me.

July 12 Most of the day with Bishop Howard talking about this incredible ministry of episcopacy. The ministry has changed so much in my nearly seven years. There is always a harkening back to the apostolic and sub-apostolic models, as there should be. But there are also the demands of the present which make ours an interesting ministry. Some would suggest that episcopacy is isolating and a highly anxious ministry.

July 13 Again, with Bishop Howard for part of the day, but in the evening I met with the Rev. Bill Sachs and Mr. Bill Andersen of the Episcopal Church Foundation. The foundation is doing some invaluable research into the current crisis in our Episcopal Church and I was pleased to hear of their work and when asked, offered my opinions.

July 14 Continued meeting with the gentlemen from the foundation. We are fortunate indeed to have this foundation and I am grateful for the work of these men.

In the afternoon I met with Sherry Beal, the senior warden of Christ Church, Slidell. The congregation has several challenges before it, but good leadership to show a way through it. Canon Perry will soon be going to Slidell to meet with the leadership and begin the search process for another rector. I suggested to Sherry that the parish ought in the meantime undertake a process of introspection and self examination. I hope they will do this.

July 16 Continued the process of meeting often with the bishop's staff. We are getting a great deal done this summer. Met with the convention planning group in the afternoon. Be forewarned, it is likely that our convention will begin on a Thursday in 2005 so that we can properly do the work we need to do and celebrate, with the Diocese of Western Louisiana, the bicentennial of Anglicanism in Louisiana. This is also the 25th anniversary of the creation of the Diocese of Western Louisiana. A big party is planned at the cathedral.

July 17 To Baton Rouge where I met one of our deacons about her ministry and future. Then to the home of Chip and Theresa Blair for an opportunity to meet the confirmands and lay leadership of St. Margaret's Church, Baton Rouge.

Sunday, July 18 To St. Margaret's, Baton Rouge, to preach, confirm, and celebrate at the mid-morning Eucharist. I hardly recognized St. Margaret's. They have accomplished with that building something I did not think possible. The nave is lovely and very peaceful. I congratulate the congregation and their rector, the Rev. Victor Sheldon, on a job well done. I then celebrated at the late morning "seeker" service. It was my first experience with the liturgy projected on the wall. Though I admit some prejudice about this kind of thing, I have to say it worked very well.

Now, St. Margaret's needs to build a parish life center. They are not sure if they can do so financially. I think they must, even if the resources are not apparent. Such is the nature of a huge step taken in faith. I think they will do the right thing. I am so delighted with the life and vibrancy of this congregation. I know they felt they were hard hit last summer by the General Convention actions so I am especially grateful for their good work.

July 21 I met this afternoon with Harriet Murrell and Murray Pitts to strategize about how we might seek more funds for the Youth Center at SECC. I am confident we can build the bare essentials with what we have now as soon as the land is acquired. (That might well take an act of God.) However, we would do well to build a meeting room and dining facility at the same time and we do not have the resources for this.

July 23 After a very busy day, I went home to a party with the younger clergy of the Crescent City. Some were away on vacation, some invitations went astray, but those who made it had an enjoyable evening. We are blessed with a good group of young clergy in our diocese.

July 24 Drove to the Solomon Episcopal Conference Center to celebrate the Holy Mysteries for the Reconciliation Commission chaired by Eileen Mitchell. Our prayers are needed for this group. The

Conference Center was full. Cursillo was meeting in the lodge and some sort of U. S. Marine Group in Room D. Just think what extra opportunities we will have when the Youth Center is built!

Sunday, July 25 To Grace Church, Hammond, for breakfast, a forum, then Divine Worship. It was a delightful morning. The good people of Grace Church pulled out all the stops for the brunch which was lovely. The forum went well – intelligent and thoughtful questions were asked and a good sense of humor was displayed by the congregation. The liturgy was thoughtful and well planned. It was good to be with my old friend Michael Williams who played the organ. My congratulations to Fr. Bailey and the people of Grace Church. They have just purchased a sizeable piece of land across the side street from the church. I hope they will, in due time, build a new church, saving the historic church as a chapel. I would like to see what Fr. Bailey would design.

July 28 A phone call with the presiding bishop this morning then meetings throughout the day. Our Chancellor Cove Geary gave us most of the afternoon to discuss projects we are working on as a staff. We are fortunate indeed to have Cove Geary giving so freely of his time and considerable talents.

July 30 In the late afternoon I met with a number of Episcopal clergy who serve our nation as chaplains in the Armed Services. There was apparently some sort of chaplains meeting in New Orleans and the Episcopalians involved came out to the cathedral for a Eucharist. The Rev. Victor Sheldon was in charge of arrangements. It was an impressive group. We don't realize how many of our friends, family members, sons, daughters, parents and loved ones are serving in uniform and how thinly they are stretched. This nation is making a major sacrifice in this War on Terror. As the parent of a son in the Navy, I am thankful for the chaplains and the good work they do.

Sunday, Aug. 1 To St. Andrew's, Clinton, for confirmation, preaching, and the Eucharist. The Rev. Danny Whitehead is the vicar. If you've never seen St. Andrew's, I hope you will think about going there some Sunday morning. It is a lovely church of the 19th century with some of the most interesting windows. The church was filled and all in good voice, especially when they sang a Hank Williams song entitled, "I Saw the Light." Well I did notice some stoics not singing. It was an interesting morning. A lovely brunch after church and then time for a forum. It was a good morning and I am very proud of Fr. Danny and the good people of St. Andrew's. This is exactly what I intended our program of local preparation for priests and deacons to be about.

Aug. 2 – 4 Louise and I hosted the Clergy House Party at the Solomon Episcopal Conference Center. I think we had 53 present, one dozen of whom were children. The house party goes back to at least the beginning of Bishop Jones' episcopate and has been a tradition of this diocese. Though it has changed much over the years, I hope it is still important to us in maintaining good relations among our clergy. The Rev. Francis DeLoach brought a photo from the house party of 1960. It was interesting to see so many who have gone on to a greater reward. Peter Claverie couldn't figure out how I made it to a clergy house party in 1960 (I was born in 1951). Actually, the cool cat in the sunglasses and hat whom Peter mistook for the tenth Bishop of Louisiana was none other than the Rev. Robert John Dodwell! Well, we had a great time. The fishing was not so good in the lake, but David Rollins and I tried hard.

Back to the office on Wednesday afternoon for another session with Harriet and Murray. We are working on applications to various foundations who might be interested in our ministry of the proposed Youth Center. Ed Benjamin stopped by to help us a bit with a proposal for a new diocesan endowment. Ed was chancellor of Trinity Church, New Orleans, when the Trinity Perpetual

Memorial Endowment Fund was established and he and Warren Waters did a great deal on that project. Both Warren and Ed have been helping us with our considerations.

Aug. 5 Two staff meetings today and a host of others in and out of the office.

Aug. 6 I met with the dean of the cathedral about various matters this morning. I think the dean is doing a wonderful job. One of the things I so respect about David is his ability to look ahead and move into the future. He is also a man who can make a decision. You will see that the cathedral is being remodeled as we move to the bicentennial celebration. The original painting scheme is being put into the sanctuary. (The sanctuary is the area behind the altar rail in Episcopal churches). It will be different. The cathedral is filled with scaffolding.

In the afternoon, I met with Jason Miel, a young missionary sponsored by the Episcopal Church in the United States. Jason serves in Uganda at a new university there.

To Trinity Church, New Orleans, in the afternoon for the ordination of the Rev. Jesse Adams to the Sacred Priesthood and the celebration of the Feast of the Transfiguration. It was a wonderful evening. You never know what Albinas Prizgintas is going to come up with next, but I know it will be good. The "Come Holy Ghost" had a refrain from one of my favorite spirituals, "There is a Sweet, Sweet Spirit in this Place." What an evening. Choirs and acolytes from Trinity and Annunciation came together and the good folks from Trinity opened the floodgates of hospitality. I had a great time. The nave was comfortably filled and folks were in good voice.

Sunday, Aug. 8 To St. Paul's, New Orleans, this morning for my visitation. I celebrated the Holy Mysteries, confirmed and received a goodly number of adults, preached and celebrated the new ministries of the Rev. Dr. Sherry Adams, who is the new assistant to the rector of St. Paul's, and the Rev. Dub Brooks, who is the new head of St. Paul's School. Prior to the service, I had breakfast with the confirmands and their families. After worship, a grand reception in the parish hall. The church was filled and it seemed to me a very good morning.

I was reminded during that reception of how easy it is to under-communicate the vision, work, and ministry of the diocese. One of the lay leaders commented about how difficult it is to find a free time for church and school groups to use the Solomon Episcopal Conference Center. Of course, the construction of the Youth Conference Center will help that situation greatly.

In the evening to St. Alban's, Baton Rouge, for the ordination of the Rev. Karen Gay to the Sacred Priesthood. I am grateful to the Rev. Drew Rollins and the folks of St. Alban's for their hospitality. The congregations of Nativity, Rosedale; Holy Communion, Plaquemine; Holy Spirit, Baton Rouge; and the Cursillo Community of the diocese came together for a wonderful service and reception. St. Alban's was packed. In fact, it seemed to me to be standing-room-only. The Rev. Ann Hicks, formerly of this diocese, was the guest preacher. It was a wonderful service. The service had a mixture of traditional and contemporary music which was very nice. I enjoyed the music very much. The organ, guitars, and acoustics in St. Alban's came together for a wonderful offering of praise in song and music.

Aug. 9 – 10 Flew over to Atlanta to meet with a group of bishops. There seems to me an increasing sense of anxiety about the soon-to-be released report of the Lambeth Commission. As one bishop noted, everyone expects too much from the Lambeth Commission report. I am not pleased with my assessment of this rising anxiety, should it be accurate. I hope and believe the Lord is doing a good work among us as Anglicans. This will be a spiritual work more of grace than law. It is possible to be in relationship with one another and maintain personal and ecclesial integrity even in the face of disagreement. The notion that I can be in relationship only with people who agree with me is very isolating and not of the catholic nature of Christ's church.

Sunday, Aug. 15 Louise and I went to the early service in the cathedral chapel to celebrate not only our Sunday duty but also the Feast of St. Mary the Virgin. In the afternoon, to the Solomon Episcopal Conference Center for the Ministry Conference. Our Ministry Conference is much reduced this year due to budget restrictions.

[Postscript: It has been a hectic and busy summer. I am on my knees grateful for air conditioning but it has surely changed our summer pace of life in the deep South. Lest someone notice and worry, Louise and I did not take a vacation this summer. We plan to do that this autumn when vacation rates are lower, attractions less crowded and the weather a bit cooler.]

Aug. 16 The annual ministry conference at the Solomon Center went well. Our much-tightened-up format worked well enough. We've many offering themselves for ordained ministry and many in discernment. I worry if many have a heart for mission.

Aug. 17 Back to the SECC to meet the Solomon family, many of whom had never seen the center. I am continually surprised how many in our diocesan family have never been there. Please accept my invitation to go and look. You will be proud.

Aug. 18 Met with the SECC board this morning. I think we are about ready to go to the diocesan Executive Board with plans for the youth campus or youth conference center. Peter Claverie has done a yeoman's work to get us to this point. Lunch with the SECC board and then various appointments until I finished the day in meeting with the diocesan Retreats Committee chaired by the Rev. Pamela Porter Snare. I would like to see more retreats and better attendance. This committee will help with both of these goals.

Aug. 19 I met with my staff this morning and then lunch with the clergy of St. Luke's, Baton Rouge. We had an air-clearing and, I think, a fruitful meeting. I later met with our chaplains in higher education to learn of plans for the school year. The chaplains are a good group of whom I am very proud and to whom I am grateful. I am especially pleased about the reopening of the John Long Jackson Student Center at Southeastern in Hammond. I am told there are now about 15,000 students on that campus. Can you believe it? I took the chaplains out for an early supper and the chance to continue our fellowship.

Aug. 20 A morning meeting with Chancellor Cove Geary and Vice Chancellor Marsha Wade who chairs our Constitution and Canons Committee. It is time to begin the process of preparing for our Diocesan Convention in 2005. Some of us must suppose the Constitution and Canons to be polite suggestions on how to function as a congregational church. Then, when something goes wrong and we realize that the Episcopal Church is hierarchical, we wish we had read the canons.

In the afternoon, I met with Ann Ball, editor of Churchwork to learn what she had planned for the next issue.

Aug. 21 I drove to Houma this afternoon to meet with the vestry of St. Matthew's Church. This was the second meeting of the day for that vestry as they had met earlier with the Rev. Craig Gilliam who is doing a systems study with the parish. Craig does excellent work, I think, and where people are receptive, his work does help challenge the pathology and homeostasis of congregations. I am proud of St. Matthew's vestry for realizing the need and exercising enough openness to hire Fr. Gilliam. I remember in one parish where the need was so obvious, the work was sabotaged by leadership who declared themselves not to need a systems study. Wrong! So, it was a good meeting with the St. Matthew's vestry. I heard a good report on the progress of the school – it is a miracle – and church.

We almost lost that school but now enrollment is up significantly. Had dinner with the Rev. Craig Dalferes and Deacon Howard Gillette.

Sunday Aug. 22 To St. Matthew's, Houma, for Eucharist and Confirmation. A nice group of confirmands. There is a good spirit in St. Matthew's; they are delighted with the Dalferes family being there, and the school goes well. A lovely reception after church with two great cakes made by St. Matthew's baker extraordinaire, Joshua Blanchard. It was a happy day on Bayou Terrebonne. By the way, Joshua said he doesn't get Churchwork! We depend on parish clergy and secretaries to keep us up-to-date on mailing list additions and changes. The best at so doing was Susan Rothermel who updated every month.

In the afternoon to St. Martin's School, Metairie, one of our two diocesan-owned schools, to bless two new buildings and the renovations in the large gym. It was a lovely evening. The new buildings are spectacular though T. G.[Solomon] would take no credit for it. I am grateful to Gary Solomon for his efforts in heading this project. I invite Episcopalians in the New Orleans area to go see St. Martin's School. The advantages of a church school education for a Christian ought to be enough to have parents clamoring for entrance in our Episcopal schools. Yes, I know they are expensive, I sometimes worry about outpricing the market, but our schools are also very good about financial aid.

Aug. 25 The deans of our various deaneries (a.k.a. the "rural" deans) were in for lunch and conversation. Afterwards I met with the Very Rev. (the written title for a dean) Victor Sheldon regarding the opportunities and challenges at St. Margaret's, Baton Rouge. Creating a sense of urgency for transformation has to do with demonstrating that doing nothing or very little is often a greater risk than stepping out in faith.

Later in the afternoon I met with the Rev Amy D. Meaux and some of my staff.

Aug. 26 I met with my staff this morning with our interest turning to hurricane preparation. Lunch with Canon Perry and a priest of the Diocese of Texas. Later in the afternoon, I had the pleasure of visiting with seminarian Eliot Baron who has completed his first year of seminary at Nashotah House and did his Clinical Pastoral Education this summer. Finally, an appointment with the Rev. Susan Gaumer, rector of St. Andrew's, New Orleans. This parish, by all accounts, is growing and doing very well.

Sunday, Aug. 29 Drove in the p.m. to St. Alban's, Baton Rouge, to celebrate the new ministry of the Rev. Drew Rollins. I was assisted in my preparations by David Rollins, who assembled the crozier for me. The church was filled and a good spirit was evident. Brad Pope, an unsung hero of this diocese for his 30-plus years of music ministry in St. Alban's and Jason Bowers, the new choral director, gave us a truly wonderful offering of sacred music. A grand reception after church was given by the St. Alban's community.

Aug. 31 The diocesan trustees met this morning at the Noland Center. The trustees are our investment committee operating under the guidelines established by the diocesan Executive Board.

Sept. 1 I celebrated the Eucharist in the cathedral chapel then met with the Rev. Dr. Jean Meade who has agreed to write a brief Apologia for a safe church. Other appointments included Deacon Michael Hackett recently retired from Southeastern, Mr. William McCollam recently returned home to New Orleans after a distinguished career in the military and as a national leader in the energy industry. Finally, my day concluded with an appointment with the Rev. Susan Davidson who, as head of liturgy and music, wants me to issue guidelines for the use of experimental forms of worship in the

diocese. I asked her to gather samples for me from other diocesan policies. Some folks are hot to try “Enriching Our Worship” and others are using it without permission and authorization. We do become what we pray and I guess that is a big part of this. I don’t see some of the theological shifts as appropriate, but I’m willing to let them try it.

Sept. 2 Met with my staff this morning and later with Murray Pitts and Harriet Murrell regarding our fund raising activities for the youth campus of the Solomon Episcopal Conference Center. A conference call in the afternoon.

Sept. 3 This day was reserved so I could catch up on email, mail and phone calls. One conference call in the morning and dinner out with folks from Baton Rouge.

Sunday, Sept. 5 To Christ Church, Slidell, for both morning services. (I was told they would not have to pay a supply priest if I would come early.) A meeting with the vestry and the search committee and a lovely reception. I preached, baptized one, confirmed and received 23 people. The church was full, a good morning. I am pleased the Rev. Dan Krutz will be there as Interim. He did a good job in Houma and will help Christ Church with a bit of healing.

Sept. 8 I celebrated the Eucharist in the cathedral chapel and met with the dean to see how we might share resources between the diocese and the cathedral – relax, I am talking about office functions – to see if we might save a few dollars. By the way, the renovations in the cathedral seem spectacular. I then had a phone call scheduled with the bishop suffragan of Alabama and another with the bishop of Alabama. Then a phone interview with one of the three priests being considered for rector of Trinity, New Orleans. I then met with a group of folks mostly from New Orleans, but including Lee and Barry Griffin from Baton Rouge, about meeting and exceeding Teddy Solomon’s \$500,000 challenge pledge on the youth campus at the SECC. We ended the day in the Grill Room with lifelong friends of my parents.

Sept. 9 The staff and I met this morning after which I went to lunch with the ECW board in the Martin Room of the cathedral. The lunch was prepared by the hospitality committee of our cathedral and was lovely indeed. A conference call with the rector of St. Luke’s, Baton Rouge, ended my day of appointments.

Sept. 10 Peter Briggs, interim head at Episcopal High School, Baton Rouge, drove down for lunch with me and a meeting with the chancellor. Peter is just the right guy for the transition at EHS and is doing a good job.

I then met with the chancellor, the treasurer of the diocese, the former treasurer, and the controller in preparation for the diocesan Executive Board meeting tomorrow. Out to dinner with Ed and Adelaide Benjamin which is always a great treat.

Sept. 11 The Executive Board met until mid-afternoon. I assume Churchwork will have a summary of things done and left undone. We discovered we need a bit more paper work before we get a green light on the youth campus at SECC but that can and will happen.

To Christ Church, Ascension Parish which meets in the Tinseltown Theatre in East Baton Rouge Parish. It’s like nothing I’ve ever seen in the Episcopal Church. There were exactly 70 people present. Most of the service was flashed upon the theater screen! Many renewals of faith, one reception. I hope the move back to Ascension Parish will help. I do appreciate and applaud the hard, hard work that goes into this new church start. It is amazing.

In the afternoon to Grace Church, New Orleans, for the 50th anniversary celebration of ministry at the current Canal Street location. Bishop Witcher shared memories with a large group, the Mass setting was one written by Louisiana's own Fr. Don George. Fr. Baer and company worked hard and I am grateful.

Sept. 13 – 17 To London, by invitation, to meet privately with various leaders in our Anglican world. The task of the Lambeth Commission is great; perhaps except by grace, it is impossible. I remind myself when I say “by grace” that I mean by grace working in me! Certainly, it seems that others need grace more than I, but fortunately God knows better. The meetings were cordial but frank and straightforward.

Sept. 18 The Standing Committee met this morning at the Bishop Noland Center and I was pleased to be with them for a long and complicated agenda.

Sunday, Sept. 19 To St. Martin's, Metairie, this afternoon for the Celebration of the New Ministry of the Rev. Fred Devall. Several congregations came together to join in the celebration bringing not only folks in the pews but also a good number of the choir from the Chapel of the Holy Comforter who joined with the St. Martin's choir. A reception in the parish hall followed the worship service. It was a grand evening. The dean of the cathedral preached – and it was a good sermon – to what seemed like a very happy congregation.

I was surprised and delighted to see the new reredos in St. Martin's. The old one, which moved from the parish hall to the church when it was constructed, is now used in the chapel where it seems to fit well. The new reredos is designed by Davis Jahncke and built by St. Martin's Senior Warden Leonard Isacks Jr.'s company. It is a gift of Mary Frances McKee in memory of her husband, Hugh Crockett McKee, who was the second rector of St. Martin's.

Sept. 20 In the office catching up on mail and messages. A pastoral call in the afternoon.

Sept. 21 I assisted the rector of St. Paul's Church, New Orleans, with the funeral of William A. Copeland, who had been a faithful member of that congregation. He and his wife were originally members of St. Andrew's on Carrollton Avenue but went to St. Paul's when they moved out to Metairie. I did not know Mr. Copeland but I wish I had. The tributes and memorials were spectacular. He was certainly remembered as a generous, honorable and faithful Christian.

Sept. 22 – 29 To Spokane, Washington, for a meeting of the House of Bishops. It was a good meeting but not one of my favorites. For one thing, a number of bishops were not there. Some were prevented by hurricanes, some by illness and others just chose not to attend. I wish this were not the case.

Our primary speaker was Professor Miroslav Volf of Yale University Divinity School. I have long been a fan of Dr. Volf and appreciated greatly the opportunity to meet him and listen to him. In fact, I had written to the presiding bishop several years ago suggesting Dr. Volf as a speaker for the House of Bishops and suggesting Exclusion and Embrace as a must read for bishops in the American church. I think Dr. Volf had a good impact on some of us. I witnessed an incredible act of embrace between two bishops who sharply disagree on the issues before us and who will not be reconciled if that means coming to a common mind. By embrace, I don't mean a hug, but I mean making room for the humanity, the thought, and dignity of the other person. I have long thought, based on his experience in the former Yugoslavia, that Dr. Volf had something to say to us.

I served the House of Bishops as a member of the Communique Committee but was not able to

attend several of the meetings since I was under the weather a bit and had other demands on my time and energies. I did a television spot for WNET, New York, one afternoon and participated in the press conference at the end of the meeting.

Of course, there is great concern about the report of the Lambeth Commission which will be released on Oct. 18. I don't know that we will see it that day, but in this world of instant communication, I bet so. One rumor is that it begins with an 80-page apology! I want you to know several things said publicly by the House of Bishops.

First, we value our membership in the Anglican Communion of which the Episcopal Church is a constituent member. Second, we deeply regret the pain caused in some parts of the Anglican Communion by some actions of the 74th General Convention. Finally, we intend to receive the report with humility. I wanted to add the word "graciousness" to our posture of reception but couldn't get there. I think this was a good meeting of the House of Bishops and I invite you to share in my encouragement.

Sept. 30 Staff meeting this morning and a pile of mail and messages.

Oct. 1 Selwa and I journeyed to the Stone Pigman law firm in the central business district where we signed papers for the property purchase made by the diocese for Christ Church, Ascension Parish. We were greatly aided by Phoebe Roaf, an attorney in that firm and a parishioner of All Saints Church, River Ridge. The chancellor of our diocese, Cove Geary, was also present to sign on behalf of the diocese. As you will remember, this is made possible only by your generous support of the diocesan Grow The Vision capital campaign. I hope the move back to Ascension Parish will greatly help Christ Church to grow.

Louise and I drove to Baton Rouge in the afternoon for the 50th anniversary celebration of the ordination of the Rev. Miller Armstrong. It was a grand evening hosted by the Church of the Holy Spirit in the Chapel of the Good Shepherd at Episcopal High School. I am pleased the EHS Knights were not playing football on their home field that night! It was an honor to be with Miller and Mary Anne and I am grateful to the good folks of Holy Spirit for the lovely hospitality.

Oct. 2 In the afternoon I drove to St. Augustine's, Metairie, where I celebrated the Holy Mysteries, preached and installed the new members of our diocesan Youth Council. What a delightful, bright, and seemingly dedicated group of young people.

Sunday, Oct. 3 To the Chapel of the Holy Spirit, Tulane University, for morning services. I confirmed three, celebrated and preached. There seems to be a good spirit around the chapel and folks talked as if they are very happy with the ministry. It is difficult to believe that Fr. Jeff Millican is the senior chaplain at Tulane, but apparently so.

Canon Perry and I drove to Houma in the afternoon for diocesan confirmation in the Southwest Deanery.

Oct. 5 The day began with an interesting meeting with Beth DePass, chair of the board at St. Martin's School, and Linc Eldredge who is the consultant for the search process. I did appreciate the opportunity to express my views and cast the school as what it is; that is, a church school. It was a very good meeting. I thought Mr. Eldredge paid careful attention to the realities as Beth and I described them. For what it is worth, I think the future of our two diocesan schools is to stress, in the best of our Anglican comprehensiveness, the religious and spiritual value of an Episcopal education. I wish there were not tension about such an assertion, but that we could work together in a spirit of adventure to see how we can best fulfill such a vision. I think we would do well to bring the various

schools of our diocese closer together in a spirit of cooperation, sharing, resourcing and in some cases, one as a natural progression of the other. Perhaps in God's time the diocesan Schools Commission can get folks interested in such an idea.

John Musser came to the office in the afternoon to talk about Search Committee business at Trinity, New Orleans. Then out to dinner with friends from New Orleans.

Oct. 6 Mr. Ralph Jackson and the Rev. Bill Terry from St. Anna's, New Orleans, stopped by to talk about ministry in that congregation. We are reaching out to help several of the young men of the parish and I do hope that some of our congregations will be able to respond positively. I think St. Anna's is accomplishing a good thing and one worthy of our support.

Lunch today with the president of the Standing Committee, the Rev. John Bauerschmidt, to discuss matters concerning Christ Church, Covington, and matters relating to the Standing Committee.

A conference call in the afternoon was enough to try my faith. Finally, in the evening to a joyous celebration at St. George's for the Celebration of New Ministry of the Rev. Christopher McLaren as rector of the parish. I was blown away by the turnout on a rainy Wednesday night. It was a wonderful celebration. My thanks to the good folks of St. George's and Fr. Christopher.

Oct. 7 The bishop's staff meeting and then lunch with the Rev. Fred Devall, rector of St. Martin's Church in Metairie.

A "hurricane" by the name of the Rev. Jackie Means hit my office in the early afternoon. She had much to say about the two movies being made in our diocese by the national church. One is about prison ministry and the other about St. Anna's! We shall see what happens to all these efforts.

The consultant for the cathedral's exploration of a capital campaign met with me this afternoon. I know you are aware of all that is being done in the cathedral and I think this represents exciting opportunities.

Oct. 8 A conference call today concerning the Kraemer Family Mission in Africa. Drove to Baton Rouge in the p.m. in a downpour to meet one of the finalists for the Headmaster position at Episcopal High School. My day ended with a meeting at St. Margaret's, Baton Rouge, which accomplished a great deal. I thought the meeting was conducted with sensitivity and maturity. I hope they will get the new building they so badly need.

Oct. 9 I met with the Standing Committee this morning. In the early afternoon to St. Martin's Church, Metairie, for the nuptials of the Rev. Mary Koppel and Mr. Mark Vicknair. It was a lovely service and the bride was beautiful.

Sunday, Oct. 10 Tropical Storm Matthew and I made a visit to St. Andrew's New Orleans, this morning. Like many churches across our diocese, there were leaks in the church where we have never had them before. Even so, it was a cheerful congregation who came for worship. I confirmed, blessed the waters of baptism, celebrated the Eucharist and preached. A reception after church was in the Chalstrom Parish House.

Oct. 11-16 Flew down to the Diocese of the Virgin Islands for the Standing Commission on Constitution and Canons hosted by Rosalie Ballentine, Esq., the chancellor of the Virgin Islands.

A very interesting meeting. Much clean up work on canons from the last General Convention but also some interesting discussion on the Preamble to the Constitution of the Episcopal Church.

From St. Thomas I flew to Miami where I was the guest of the Rt. Rev. Leo Frade and his wife, Diana. What a grand time. I could not believe the growth and building in Miami. We drove up to

Palm Springs for their Diocesan Convention.

I spoke to the convention banquet on Friday night and then to the convention on Saturday morning. I was amazed and heartened at the mission work being done in that diocese. My congratulations to Bishop Frade, Bishop Ottley and the priests and people of the Diocese of Southeast Florida.

Sunday, Oct. 17 To St. Luke's, New Orleans, this morning to celebrate the Eucharist and preach. It was a grand morning at St. Luke's with the choir and congregation in good voice under the leadership of Carolyn Bryant. The drums at St. Luke's would be strange to many in the Diocese of Louisiana, but I find them beautiful and a wonderful encouragement to worship.

The International Food Fair after Eucharist. I did not have much time but did manage to sample a bit. It was a lovely day.

Caught a plane to Washington, D.C., in the afternoon. Louise went with me for which I am grateful.

Oct. 18-20 In Washington for my Bishops Colleague Group which met at Virginia Seminary. Here we first saw the Windsor Report and gauged the first reactions to it.

Louise and I took an afternoon for ourselves and went to the Washington mall to see the new Native American Museum. Fantastic, I recommend it to you. Flew home Wednesday. Began vacation.

We attempted to take some vacation time at home. Various conference calls interrupted and made me think it was not such a good idea. I was glad to be in the city, however, when a long time friend from my Monroe days passed away in Baton Rouge. I was able to travel to Monroe with the family and with the permission of the bishop of Western Louisiana conducted a grave side service for her. We traveled to New Mexico to see my aunt who has been hospitalized and for whom I am greatly concerned. Finally, a few days in the mountains of northern New Mexico did wonders for the both of us.

Sunday, Nov. 7 To All Saints, River Ridge, this morning for my visitation. Conducted a parish forum for any and all who cared to attend and then celebrated the Eucharist, confirmed and preached at the late morning service. A good attendance for this All Saints Sunday! After church, we retired to Morris Hall for a lovely luncheon over which I actually had time to linger and visit with folks.

From River Ridge I drove across the Lake Pontchartrain Causeway to the Solomon Episcopal Conference Center for the closing Eucharist (Clasura) of the Cursillo weekend. Thanks to fair weather we were able to open the doors of the chapel and accommodate comfortably all who wished to partake of the Holy Mysteries and the conclusion of the Cursillo weekend. I have to say, the liturgy and music were very well done, perhaps the best effort I have been part of in our diocesan Cursillo community. This is not to say that all Clasura Eucharists are not grand, but this one in particular seemed a particularly thoughtful offering unto the throne of God. Drove home to be with Louise and out to dinner with friends.

Nov. 8 - 10 Drove back to the Solomon Episcopal Conference Center for a day with the clergy of the diocese to discuss the Windsor Report. I designed the day so that we would examine content in the morning and examine our reactions to it in the afternoon. I celebrated the Eucharist just before noon. I thought the day went well though it has now become obvious to me that in one sense we missed the boat. I realize now that we need time to deal with our reactions to one another and our feelings about how we are living in this time of disagreement. I have asked the Reconciliation Commission to take on the educational component of the Windsor Report (in paragraph 61 of the

report) and I will ask that group to help me design time to deal with what I heard described as “the elephant in the room” which we didn’t talk about.

The Rt. Rev. Neil Alexander, bishop of Atlanta, joined us in the evening for the semi-annual diocesan College of Presbyters to which I had also invited any deacons who were able to attend. Bishop Alexander taught liturgy at The General Theological Seminary and at Sewanee. It was a lively time as we talked about the liturgy of the church and asked various questions on our minds. The college concluded late Wednesday morning. I took the afternoon to work on various piles of mail and messages. Louise joined me for the evening at SECC.

Nov. 11 Up early in the morning for a drive to Vicksburg for the board of All Saints School. The school is doing better, much better in terms of enrollment and the Annual Fund. I think it is clear the school will survive and thrive but our continuing support is needed. A Catch 22 situation exists at All Saints. The rector of the school, Fr. Bill Martin, cannot do all that needs be done. I wish he had the days to spend in Louisiana but they are simply not there. So, I ask you to continue your support of All Saints. The mission of the school is clear, the ministry is showing great results with young people and the entire endeavor is worthy of our support.

Drove back to the Conference Center in the evening for a fireside chat with those attending the Christian Formation Conference, “Come to the Well.” Valerie Hendrickson presented to those in attendance a draft copy of the new Guidelines for a Safe Church in the Diocese of Louisiana. A similar presentation was made by the chancellor to the Executive Board and will be made by Valerie to the Standing Committee. I imagine we will hear more about this at Diocesan Convention in 2005.

Nov. 12 Drove to New Orleans this morning to meet in the office with Harriet Murrell and Murray Pitts as we continue our work on the solicitation of foundations to support the Youth Campus of the Solomon Episcopal Conference Center. We have much to do and I am grateful to Harriet and Murray for their hard work. I need to make a few calls before the end of the year. I hope that I can send to each of you the revised case statement for the Youth Campus with an announcement of the land acquisition. As you know, we are still held up by legal issues beyond our control. So, we wait patiently, and earnestly solicit your continuing support for this diocesan endeavor.

I met with staff regarding the 2005 Diocesan Convention which is going to be very different from conventions past. We will begin on Thursday, April 14, 2005, with our convention and work through the day. Dinner will be on your own Thursday evening. Our Diocesan Convention will reconvene on Friday, April 15 (get your taxes in early) and I hope finish by noon this day. We will be joined Friday afternoon by our brothers and sisters in Christ from the Diocese of Western Louisiana and the Rt. Rev. Michael Marshall of London. It is a delight to know that Bishop Marshall is known, respected, and loved in both Louisiana dioceses. Friday evening, there will be a festive Evensong and gala (with a stand up meal) at Christ Church Cathedral. Saturday morning, there will be a grand Eucharist at the cathedral. We have much to celebrate together with this being the cathedral bicentennial and the conclusion of the year-long 25th anniversary celebration of the creation of the Diocese of Western Louisiana. You don’t have to be a delegate or cleric to attend the Friday night gala or Saturday morning Eucharist. There will be charge for the Friday night gala but I hope you will plan to purchase a ticket in advance and attend. Just for the record, we are structuring things so that those convention delegates and clergy who do not wish to attend the Friday night gala may choose not to do so.

This Friday concluded with a meeting with a priest of the diocese.

Nov. 13 Drove to Baton Rouge for a meeting of the Diocesan Executive Board hosted by St. Margaret’s, Baton Rouge. Final approval was at last granted for the refinancing of the debt of St. Paul’s, New Orleans. The Standing Committee had previously approved. Let me say that I want a

moratorium on any other public authority bond issues in this diocese. We need to think about this before proceeding again.

Approval was also given to Episcopal High School of Baton Rouge to shift their debt from their endowment to the property which is owned by the diocese. This will enable Episcopal to borrow money to deal with issues of deferred maintenance. A host of other issues and presentations kept us at St. Margaret's until after 2 p.m. I then drove from St. Margaret's to St. Mary's, Morganza, to celebrate the Holy Eucharist and preach. There was great competition for attention during the sermon so, instead of preaching, I was assisted by several youngsters in the congregation for a "show and tell" looking at various items in the church.

I want to check out a story. I noticed that the beautiful chalice at St. Mary's has engraved upon it a notation that it was given by the Women's Auxiliary of the Diocese of Louisiana. Fr. Bushey tells me that the silver came from the first Governor Foster of Louisiana after a fire in the Governor's Mansion. This is a bit of history of which I know nothing.

To dinner at the home of Perry and Debbie Gustin and a chance to visit with the members of St. Mary's. Homemade ice cream was the culmination of a wonderful evening.

Retired to the new home of the Rev. Flip and Sue Bushey for the LSU game. I think I made it to half time before going to my room.

Sunday, Nov. 14 Drove from the Bushey's home in Ventress across the spillway to St. Stephen's, Innis. I celebrated the Eucharist, baptized, confirmed and preached. St. Stephen's is an amazing church that has persevered and flourished throughout the centuries. I was joined by Deacon Louis Ogle and his wife Jean and Valerie Hendrickson and Charlotte Franz. Valerie has been going with me to most visitations to meet folks and talk about our plans for a safe church in Louisiana. This was a special visit for her as she has 'people' buried there in the cemetery at St. Stephen's. After worship, we had lunch and a forum in the parish hall.

Drove home to pack a different suitcase and catch a flight to Charlotte, North Carolina, for a meeting of the Province IV Executive Committee. Arrived at my room around midnight.

Nov. 15 Met with the Province IV Executive Committee at the Charlotte Airport and caught an evening flight home. Worked on plans for the 2004 and 2005 Provincial Synod. May I say it was good to be home?

Nov. 17 Celebrated the Eucharist this morning in the cathedral chapel. Met with Churchwork editor Ann Ball about the December issue. Lunch with Winston Rice and the Rev. John Bauerschmidt. Please note the announcement about the ordination to the transitional diaconate of Roger Allen (Christ Church Cathedral, New Orleans), Andrew Benko (Christ Church Cathedral, New Orleans), Michael Elmore (St. John's, Thibodaux) and Winston Rice (Christ Church, Covington) which is set for 6 p.m., Wednesday, Dec. 29, in the cathedral. Clergy should note that the color will be red since it is the Feast of the Holy Innocents. That should make for an interesting sermon! The diocese is invited. Ordinations in the Episcopal Church are done by the bishop (or in the case of the ordination of a bishop, by no less than three bishops.) Canon Perry and I will need to work on deployment for these ordinands.

The afternoon was back-to-back appointments. A phone call with Presiding Bishop Griswold was scheduled for 2 p.m., then a meeting with Fr. Krutz to talk about the Louisiana Interchurch Conference and Christ Church, Slidell, where he is the interim rector. Another phone call at 3:30 with a bishop of the Fourth Province and then a time with Adam Bronstone and Rabbi Specter of the Jewish Federation of Greater New Orleans. They are encouraging relationships between New Orleans Episcopal clergy and Jewish rabbis for joint educational/interfaith opportunities. Several

congregations and schools in the metro area have already begun such learning events.

Nov. 18 Staff meeting this morning and then meetings with various clergy of the diocese and staff members through the balance of the day. One of those included a conversation with Harriet Murrell about celebrating the new ministry of the Rev. Dabney Smith at Trinity, New Orleans.

The day ended with a call with Joy Werth about gearing up the program committee of the SECC Board for the Youth Campus. Joy is one of the unsung heroes of our diocese. Her ministry has been with the youth of our diocese and she has for decades done a remarkable and outstanding job.

Nov. 19 Meetings with staff members this morning, in particular with Selwa Perry our controller. We have now mailed out to each congregation the forms necessary to indicate the level of diocesan support from each congregation for 2005. Lunch with the dean of the cathedral. The afternoon was spent trying to write a sermon for Sunday as it will be a big day at the cathedral.

Nov. 20 Met with the Standing Committee which gave final approval to the refinancing proposed by Episcopal High School, Baton Rouge. The Standing Committee gave final approval to the ordinations mentioned above and considered several other matters. Lunch with Chancellor Cove Geary and the treasurer of the Episcopal High School board, Scott Singletary, to discuss the necessity of a new 25-year lease for Episcopal High. This new lease is necessitated by the mortgage. There are issues that need to be resolved before the lease can be finalized. I had hoped the Episcopal Schools Commission could deal with some of these issues in a diocesan-wide context before we had to do a new lease for Episcopal in 2006 but alas it was not to be.

Interesting conversation at the Standing Committee about the decline in diocesan financial support for the Episcopal Church. I hope my record on this is clear. I wish we could give our full fair share and even a bit more to the Episcopal Church. As I have said countless times before, the Christ-like response in a conflict is not to withhold but to give. For Louise and me, our support is not dependent upon our satisfaction or agreement with the actions of the church. We give because of God's generosity. I think a larger impact and more consistent voice can be heard in the context of generosity. Even, so I think it is imperative that accommodation be made in the 2005 budget for those who disagree with me. A number of factors came to bear in our 2004 budget which made us drop away from our full support of the Episcopal Church. These are discussed in my letter mailed to each congregation. I know that some in our diocese disagree with my view on support of the Episcopal Church. We had worked hard and sacrificed at the diocesan and congregational level during the first years of my Episcopate to get to our full share of support for the Episcopal Church and I long for the day when we can with integrity and grace return to such a level of giving. We have tried in this diocese to keep our asking from congregations among the lowest in the church. The norm is apparently that most dioceses require 20.5 percent of the Net Disposable Income of a congregation and sanctions are put in place when that amount is not met. This percentage is what the Episcopal Church asks of each diocese.

Sunday, Nov. 21 To Christ Church Cathedral, New Orleans, this Sunday morning for a festive celebration of the bicentennial of the cathedral. At the 9 a.m. service I blessed the new altar frontal, dedicated the renovations to the sanctuary and chancel, and blessed the newly acquired properties at the corner of St. Charles Avenue and Seventh Street. These are collectively dedicated in thanksgiving for the ministries of the Very Rev. William Ness and the Rev. Canon William Ziegenfuss.

I confirmed at the 11 a.m. service. The music for the day was spectacular as there was an orchestra and we heard a new anthem by Robert Powell especially commissioned for the day and in thanksgiving for the ministry of Canon Ziegenfuss.

My sermon for the day was about religious freedom, which is an important theme in the life and history of the cathedral. In a nutshell, we need to treasure the freedom we enjoy in this country and carefully nurture this great gift.

To dinner this evening with the Rev. and Mrs. Dick Gilchrist in the Trinity Church rectory, which provided the opportunity to met the Very Rev Jim Kowalski, the dean of the Cathedral of St. John, New York. A low key evening, much appreciated.

Dec. 6-8 To the Episcopal Church Center, 815 Second Ave., New York, for the Council of Advice meeting. I discussed privately with Presiding Bishop Frank Griswold whether I should continue as president of his Council of Advice. I am keenly aware of several factors that made me mention this.

First, I remember well and honor the example of the Rev. Frank Hipwell who felt keenly the inability of his congregation to pay their diocesan asking and thus declined any sort of honor or leadership role in the diocese. He was more than willing to serve but felt that the leadership positions should go elsewhere.

I was also aware of the amount of time this work takes and how much I am out of the diocese. The presiding bishop wants me to continue in this work and so I shall.

Our main work was to discern the impact of “Caring for the Churches,” that is, Delegated Episcopal Oversight. We also reported on the provincial meetings of the bishops to respond to the Windsor Report. I came away feeling positive about how we might respond in the fullness of time. We need to remember that until the primates of the Anglican Communion meet to deal with the report in February, 2005, that the Windsor Report is still a work in progress.

Dec. 9-10 Following the conclusion of the Council of Advice there began at the Episcopal Church Center the meeting of the Provincial Leadership Conference. This consists of the President, the Vice-President and the Provincial Coordinator of each of the nine provinces in the Episcopal Church. The presiding bishop asked me to miss part of this meeting that I might talk with the Most Rev. Josiah Fearon, archbishop of Iduna, in the Province of Nigeria. I had met the archbishop at Kanuga for he served as a member of the Lambeth Commission which produced the Windsor Report. The conversation was several hours in length but one of the questions that seemed behind the questions was whether we Americans care about what the rest of the world thinks. There was a sadness about this. I might add that the question is not one informed by ecclesiastical issues but also by matters of foreign policy, international debt, response to the pandemic in Africa, and by global concerns around energy use and pollution. I hope to invite Archbishop Fearon to visit us in Louisiana. It might be an eye opener for us.

Sunday, Dec. 10 To Chapel of the Holy Comforter, New Orleans, this morning for a class and then the opportunity to celebrate the Holy Mysteries and preach. The Rev. Hill Riddle is happily serving as interim chaplain here until a new chaplain is appointed. A good day at the chapel.

Luncheon with the Rev. Dabney Smith and his family as they make preparations to move to New Orleans and Trinity Church.

Dec. 11-17 To Charleston for the Province IV bishops meeting. Our main work was to form a response to the Windsor Report. We worked long and hard and finally came up with a statement which I will present to the House of Bishops. [See p. 11.]

A definition of trust caught my attention and I will share it with you. One person noted that trust is “believing you will watch out for my interest when I cannot.”

I was privileged to preach in the cathedral in Charleston for the bishops and spouses gathered. It is

a lovely and stately old church and the hospitality of the dean and people was outstanding. We concluded with an oyster roast at a joint that would make anything I have ever seen in Louisiana look palatial. I came home emotionally whipped.

Dec. 18 Across the Causeway to Christ Church, Covington, to meet with the Standing Committee of the diocese. A full agenda was well handled by our Standing Committee.

Dec. 22 Met this morning with Andrew Benko, senior seminarian at Seabury-Western, who informed me of his intention to marry. The young lady is also a seminarian though not a senior. I suppose Andrew will need to stay around Seabury for another year until she graduates. I am sure he will use the time well.

Hosted the staff Christmas party at my home. Louise did not have much time to make preparations since she was with me in New York and Charleston. Even so, it was a lovely time for all the staff and their spouses.

Dec. 23 Lunch with Fr. Bill Morris to talk about reconciliation. I appreciated Bill's time and insight and I think we made great personal progress. We left several questions unanswered. Is the best we can do is "agree to disagree" on matters of human sexuality? I think there is something better but I do not yet know how to describe it. I find helpful the image of the archbishop of Canterbury when he speaks of "the highest degree of communion possible." I shall continue asking God the Holy Spirit to guide us into that unity for which Jesus prayed and working to learn what such unity may look like in the face of a regressing society, disagreement and high anxiety.

As a Eucharistic community, it is essential to heed the command of the Lord Jesus: But I say to you that if you are angry with a brother or sister you will be liable to judgment; and if you insult a brother or sister, you will be liable to the council, and if you say, 'You fool,' you will be liable to the hell of fire. So when you are offering your gift at the altar, if you remember that your brother or sister has something against you, leave your gift there before the altar and go; first be reconciled to your brother or sister, and then come offer your gift. (St. Matthew 5:22-25)

Christmas Eve, Dec. 24 I preached at the early evening service at Christ Church Cathedral, New Orleans, and then preached and celebrated the late service. Both were well attended and carried along by beautiful music. The cathedral was lovingly decorated for Christmas and the improvements to the sanctuary are stunning.

Dec. 27 Lunch with a former priest of the diocese who is in New Orleans for a visit. Then an afternoon meeting with the Rev. Jerry Kramer, who has come to New Orleans from Tanzania at my invitation.

Dec. 28 A wonderful day outdoors as the guest of Ed Benjamin. In the evening to a dinner honoring the Kramers. Canon Perry conducted a pre-ordination retreat at Advent House for those being ordained deacon tomorrow.

Dec. 29 I met in the morning with a lay leader of our diocese to discuss matters in her congregation. Lunch with Dennis Edmon of St. Luke's, Baton Rouge. I have asked Dennis to form a committee to study and present to our Diocesan Convention updated ideas on congregational funding of the diocese. I think our system is no longer working.

In the evening, we were guests of Christ Church Cathedral as Roger Allen, Andrew Benko, Michael Elmore, and Winston Rice were ordained deacons in the church. I am grateful to Dean duPlantier

and the cathedral for their hospitality and to Canon Ziegenfuss and the cathedral choir for their good efforts. It was a wonderful evening and an important event in the life of the diocese. The cathedral Hospitality Guild gave a wonderful reception.

I have assigned Winston Rice to serve at Christ Church, Covington. Andrew Benko will stay at Seabury for another year. So, we have Roger Allen and Michael Elmore coming home to Louisiana. By the way, not only is Andrew Benko to wed soon, as I mentioned above, but so is Michael Elmore! His intended is a Nurse Practitioner (I think) and they look forward to working and living here in Louisiana.

Dec. 30 I met this morning with a young man who offers himself for the ministry. We have plenty of folks wanting to go to seminary. I wish the diocese was in the position to pay the full freight for these folks. I cannot tell you how I worry about our seminary graduates coming out with a pile of debt.

After lunch I met with Toby Summerour, a junior seminarian at The University of the South. I am pleased to learn that he is doing well in his New Testament Greek classes; these are so important.

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Report of the Rt. Rev. Charles Jenkins, 2004

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OFFICIAL ACTS OF THE BISHOP

March 2004 - April 2005

CANONICAL CONSENT:

On January 7, 2004, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Mark Hollingsworth, Jr. to be Bishop of the Diocese of Ohio.**

On March 17, 2004, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. Richard L. Shimpfky, Bishop of the Diocese of El Camino Real.**

On April 1, 2004, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Michael Gene Smith to be Bishop of the Diocese of North Dakota.**

On May 24, 2004, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. J. Gary Gloster, Bishop Suffragan of the Diocese of North Carolina.**

On June 12, 2004, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Granville Porter Taylor to be Bishop of Western North Carolina.**

On October 18, 2004, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. Robert Reed Shahan, Bishop of the Diocese of Arizona.**

On October 19, 2004, Bishop Charles Jenkins gave his canonical consent to the **Resignation of The Rt. Rev. Gethin B. Hughes, Bishop of the Diocese of San Diego.**

On November 7, 2004, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of Jeffrey N. Steenson to be Bishop of the Diocese of Rio Grande.**

On December 1, 2004, Bishop Charles Jenkins gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of Northern California.**

On December 1, 2004, Bishop Charles Jenkins gave his canonical consent to the **Election of a Bishop Coadjutor of the Diocese of Tennessee.**

On January 21, 2005, Bishop Charles Jenkins gave his canonical consent to the **Ordination and Consecration of James R. Mathes to be Bishop of the Diocese of San Diego.**

On February 2, 2005, Bishop Charles Jenkins gave his canonical consent to the **Election of a Bishop Coadjutor of the Diocese of South Carolina.**

ORDINATIONS TO THE DIACONATE:

The Rev. Roger Duane Allen, ordered Transitional Deacon, December 29, 2004.
The Rev. Andrew Grayson Benko, ordered Transitional Deacon, December 29, 2004.
The Rev. Michael Richard Elmore, ordered Transitional Deacon, December 29, 2004.
The Rev. Winston Edward Rice, ordered Transitional Deacon, December 29, 2004.

ORDINATIONS TO THE PRIESTHOOD:

The Rev. Ken Ritter, reception of a Priest, April 8, 2004.
The Rev. August Lionel Richard, ordered Priest, May 1, 2004.
The Rev. Diane Estes, ordered Priest, May 23, 2004.
The Rev. James A. Shortess, received Priest, May 24, 2004.
The Rev. William Earl "Dub" Brooks, received Priest, July 1, 2004.
The Rev. Jesse Roland Adams, ordered Priest, August 6, 2004.
The Rev. Karen Richards Gay, ordered Priest, August 8, 2004.

LETTERS DIMISSORY:

RECEIVED

<u>Name</u>	<u>Diocese</u>	<u>Date</u>
The Rev. Mercedes Julian	Dominican Republic	May 15, 2004
The Rev. James A. Shortess	Central Florida	May 26, 2004
The Rev. Dabney T. Smith	Central Florida	February 16, 2005

LETTERS DIMISSORY:

GIVEN

<u>Name</u>	<u>Diocese</u>	<u>Date</u>
The Rev. David B. Lowry	Long Island	March 1, 2004
The Rev. E. Mark Stevenson	Central Florida	April 1, 2004
The Rev. Kent Marcoux	Maryland	March 1, 2004
The Rev. Kevin Marshall Goodman (Candidate for Holy Orders)	Chicago	September 21, 2004
The Rev. John Bradford St. Romain	Texas	November 18, 2004
The Rev. Amy Dafler Meaux	Dallas	November 24, 2004
The Rev. Patrick L. Smith	Tennessee	December 20, 2004
The Rev. Brian K. Burgess	New Jersey	January 31, 2005

PERMISSION FOR ECCLESIASTICAL POSITIONS:

GIVEN

<u>Name</u>	<u>Church</u>	<u>Date</u>
The Rev. Stewart Cage	St. Augustine's Church, B R	March 19, 2004
Deacon Kathy Comer	St. Martin's Church, Metairie	April 6, 2004
Deacon Maggie Dawson	St. Martin's Church, Metairie	April 6, 2004
The Rev. Christopher McLaren	Provisional Rector, St. George's N O	April 7, 2004
The Rev. Andrew Rollins	Chaplain, St. Alban's Chapel, B R	April 8, 2004
The Rev. Mercedes Julian	Asst. Priest, Grace Church, N O	May 17, 2004
The Rev. Dagfinn Magnus	Adjunct Minister, Trinity Church, N O	June 8, 2004
The Rev. Lee Winter	Assoc. Rector, Trinity Church, N O	July 2, 2004
The Rev. Hill Carter Riddle	Interim Chaplain, Holy Comforter, N O	September 3, 2004
The Rev. C. Dana Krutz	Interim Chaplain, Christ Church, Slidell	September 3, 2004
The Rev. John Mark Christian	Assist in the ministry in Pointe Coupee Parish	September 3, 2004
The Rev. Stephen Hood	Aussoc. Priest, St. James, B R	September 3, 2004
The Rev. Fred Devall	Rector, St. Martin's Church, Metairie	December 1, 2004
The Rev. Gedge Gayle	Assoc. Priest, Christ Church Cathedral, N O	January 7, 2005
The Rev. Dabney Smith	Rector, Trinity Church, N O	March 24, 2004

UNDER LICENSE:

The Rev. William H. Barnwell, The Rev. Melissa L. Burmeister, The Rev. Gideon Shola Falodun, The Rev. Canon Blount Grant, Jr., The Rev. Daniel Hanna, The Rev. Aquilla Hanson, Rev. Dagfinn Magnus.

RETIRED:

The Rev. W. Gedge Gayle, Deacon Patricia Lyle

POSTULANTS:

Ann Benton Fraser, Richard Robyn, William Summerour, Eliot Barron, William Houghton, Francis King, Paul Longstreth (withdrew 9/2004)

CANDIDATES FOR ORDINATION TO THE PRIESTHOOD:

Roger Allen, Christian Brady, Andrew Benko, Michael Elmore, Kevin Goodman (transferred to the Diocese of Chicato 9/21/2004), Jerry Phillips, Winston Rice, Nelson Tennison, Diane Turgeon.

CANDIDATES FOR ORDINATION TO THE DIACONATE:

Richard Almos, Linda Armstrong, Quin Bates, James Milton Gibson, John Holbert, Lydia Hopkins, Lucy Plettinger, Philip Wild.

PLANNED EXPANSION:

Christ Church, Covington requested approval of the Standing Committee, the Executive Board and the Bishop to expand the Christwood Boulevard campus of Christ Episcopal School in Covington through the issuance of revenue bonds not to exceed \$3,500,000.

On August 26, 2004, Bishop Jenkins gave his approval to the planned expansion. The Standing Committee granted approval at its meeting on June 12, 2004. The Executive Board's approval was granted effective August 6, 2004.

DEDICATION OF BUILDINGS AT ST. MARTIN'S SCHOOL:

On Sunday, August 22, 2004, the Wellness Center, George Cottage and the Merrick Visual Arts Center were dedicated by Bishop Jenkins.

ANNULMENTS GRANTED:

On April 6, 2004, Bishop Jenkins approved the request of Ashley Pearson for an annulment of the marriage.

NECROLOGY

The Rev. Charles Seymour
The Rev. G. Lyman Reed
The Rev. Allen T. Sykes
The Rev. Leigh Williams
Norbert "Nobby" deGravelles, St. John's, Thibodaux
Julian "Jim" Gills, St. Mark's, Harvey
Robert Boswell, St. Mark's, Harvey
Atwood Rice, Jr., Trinity NO
Walter C. Flower II, Trinity N O
John E. Hevron, St., Trinity NO
Oliver J. Counce, Trinity NO
Frederick W. Sinclair, Jr., Trinity NO
Elizabeth Moody, Grace Church, NO
Reed Meadors, Church of the Incarnation, Amite
Ruth Robinson Campo, St. Paul's, NO
Adolph Billet, St. Andrew's Church, NO
Henry Mentz, Jr., Christ Church Cathedral

The Constitution and Canons
and
The Rules of Order of the 168th Convention
of
The Episcopal Diocese of Louisiana
as
Restated and Amended Through
April 14, 15, and 16, 2005

2005 Revision**DIOCESAN CANONS
as of the 168th Convention April 14, 15 and 16, 2005
The Diocese of The Episcopal Church of Louisiana****INDEX BY TITLE**

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CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth (5th) day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention, and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth (30th) day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its Lay Delegates and Alternates and the fact that they are persons qualified to be such Delegates and Alternates. The Secretary of The Diocese shall at once prepare a list of such Delegates and Alternates, which shall be used as the roll of the Lay Delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year, with such alterations or amendments as may be made thereto by The Convention.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a Clergy person entitled to membership, or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot; provided that, except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting to be held two years thereafter, the Ecclesiastical Authority may do so.

Section 9. At least sixty (60) days before each annual and special meeting of The Convention, the Secretary of The diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting be a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a Lay Delegate or an Alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all Lay Delegates and Alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty (30) days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The Lay Delegates and Alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the Delegates and Alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there be no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year, and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) - The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor(s) shall be learned in the law, and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

In matters relating to Ecclesiastical Discipline under Diocesan Canon 28 and under Title IV of the Canons of The Episcopal Church ("National Title IV"), the role of Chancellor shall be as described in National Title IV. No person acting as Chancellor or Vice-chancellor of The Diocese (and no person associated with a law firm of the Chancellor or Vice-chancellor) shall serve as a member of the Trial Court, as Church Attorney or as a Lay Assessor.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four (4) Clerical and four (4) Lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four (4) years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two (2) members. The Bishop may summon a meeting of the Committee.

Section 2. Four (4) members shall constitute a quorum, provided that both the Clerical and Lay Orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall request the Presiding Bishop of The Episcopal Church to arrange a vacancy consultation.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least two-thirds (2/3) of the clergy entitled to membership and vote in such Convention, and one or more lay delegates from at least two-thirds (2/3) of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot and the vote shall be taken by orders, and concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, Deputies and Alternate Deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for Alternate Deputies, who shall likewise be elected by majority vote. The Alternates shall be ranked in the order of their election, provided that if more than one Alternate is elected in a single ballot, the Alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect Deputies and Alternates to General Convention.

Section 3. The Deputies and the Alternate Deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the Deputies-Elect to the General Convention to inform The Bishop, thirty (30) days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the Alternate Deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected Deputies and Alternate Deputies, The Bishop may, at his discretion, appoint a sufficient number of Provisional Deputies in either order to complete the deputation; such Provisional Deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint Delegates to represent The Diocese.

Section 6. Each Lay Delegate and Alternate Delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese, and shall be eighteen (18) years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese, and to the direction of The Convention. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

- a) *Ex officio members with vote:* The Bishop and the Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) *Elected members with vote:* There shall be nine (9) members elected at large by The Convention of The Diocese, three (3) of whom shall be members of the clergy and six (6) of whom shall be members of the laity. They shall serve three (3) year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one (1) full term of three (3) years, or more than eighteen (18) months of an unexpired term, a member of the Board shall not be eligible for election to the Board, and shall remain ineligible for a period of one (1) Convention year.
- c) *Election of members with vote:*
 - (1) The Standing Committee of The Diocese shall nominate to The Diocesan Convention two (2) persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
 - (2) The Annual Convention in 1995 shall elect one (1) clerical and two (2) lay members for three (3) year terms; one (1) clerical and two (2) lay members for two (2) year terms; and one (1) clerical and two (2) lay members for one (1) year terms. Those persons elected to one (1) year terms shall be eligible for election to a full three (3) year term at the next Annual Convention. The terms of those members elected under the former canon shall be vacated upon the election of members in accordance with the provisions of this canon.
- d) *Appointed members with vote:* The Bishop may at his discretion appoint not more than two (2) members for a term of office of one (1) year, and those so appointed shall not serve more than three (3) successive appointments. However, appointed members of the Board shall not by reason of such appointment or

reappointment be ineligible for election to the Board.

e) *Chancellor of the Diocese*: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, should there be one, shall be Vice-President thereof. If there be no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year, and at such other times as necessity shall require. The President, or in his absence, the Vice-President, of the Board shall have authority to call special meetings thereof. Fifty percent (50%) plus one (1) of the voting membership of the Board shall constitute a quorum. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Executive Board. However, the Executive Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five (5) days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Vicar, or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Vicars, Diocesan Chaplains, any other persons whose stipends or salaries or any portion thereof are fixed by the Board, shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese or its officers, or the Board, or the property of The Diocese or any Diocesan parish or institution, except as authorized by the Board.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property is acquired or held.

b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease, or other disposition or encumbrance, of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was acquired or is held, provided that no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one (21) members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three (3) years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three (3) years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents, and accordingly provides as follows:

Section 1. The Bishop of The Diocese shall appoint, annually, a Committee of The Church Pension Fund to consist of three (3) presbyters and three (3) lay persons, for a term of one (1) year.

Section 2. The duties of the Committee shall be: To be informed, and to inform the clergy and laity of The Diocese of the pension system created by General Convention and committed by it to the Trustees of The Church Pension Fund, and to otherwise fulfill all Diocesan functions required by The Church Pension Fund.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission vestries, Diocesan committees or boards shall extend until such time as their respective successors are chosen and shall have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the month for the Annual Meeting of Convention would shorten a year of any term of office or position by more than six (6) months, such "year" shall be extended until the Annual Convention next following the Annual Meeting which would otherwise have had the effect of shortening a year of any term by more than six (6) months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese, shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

THE DEANERIES

Section 1.

a) There shall be six (6) Deaneries initially constituted as follows:

1) *New Orleans, Uptown:* Christ Church Cathedral; Trinity; St. George's; St. Andrew's; Annunciation; and Chapel of the Holy Spirit.

2) *New Orleans, Downtown:* Grace; St. Anna's; St. Luke's; St. Philip's; Holy Comforter; Mt. Olivet;

St. Mary's, Chalmette; Good Shepherd, Buras; St. Mark's, Harvey; and St. Paul's.

3) *Jefferson*: St. Andrew's, Paradis; St. Timothy's, LaPlace; St. John's, Kenner; St. Augustine's, Metairie; St. Martin's, Metairie; and All Saints', River Ridge.

4) *Northshore* : Christ Church, Slidell; St. Matthew's, Bogalusa; Christ Church, Covington; Grace, Hammond; All Saints', Ponchatoula; Incarnation, Amite; and St. Michael's, Mandeville.

5) *Baton Rouge*: St. Alban's; St. Augustine's; St. James'; St. Luke's; St. Margaret's; St. Michael's; Trinity; Holy Spirit; St. Andrew's, Clinton; St. Francis', Denham Springs; Ascension, Donaldsonville; St. Stephen's, Innis; St. Mary's, Morganza; St. Paul's-Holy Trinity, New Roads; Holy Communion, Plaquemine; Nativity, Rosedale; Grace, St. Francisville; St. Patrick's, Zachary; and St. Gregory's, Gonzales.

6) *Southwest*: St. John's, Thibodaux; Christ Church, Napoleonville; St. Andrew's, Bayou du Large; St. Matthew's, Houma; Trinity, Morgan City; and St. Mary's, Franklin.

b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee.

Section 2. Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese;
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

Section 3. The Bishop shall appoint a Dean for each of the Deaneries. The Dean's primary duty shall be to assist The Bishop in the pastoral care of the clergy and their families. The Dean shall serve at The Bishop's pleasure for a period not to exceed four (4) years. The Dean shall be a priest resident in that Deanery and, after serving one full term, shall not be eligible for immediate reappointment. The Dean shall preside at all meetings of the Deanery, and shall be an ex-officio member of all committees of the Deanery.

Section 4. For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5. Each Deanery may have a Deanery Council to advise and assist the Dean. It shall be composed of representatives, clerical and lay, of the Ecclesiastical Units within the Deanery, said representation to be fixed by a meeting of the Deanery. The Dean shall preside at all meetings of the Deanery Council.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, and for which services are held not less than four (4) times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. At any institution of higher learning in The Diocese, The Diocese may establish a University Chapel, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishments to be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel, and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen (18) years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University; to care for the properties of the Church, if there be such, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. At any penal institution in The Diocese, The Diocese may establish a Prison Chapel as a Mission Station, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishment may be made by vote of the Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports.

CANON 17.

MISSIONS

Section 1. Any congregation of not fewer than twenty-five (25) Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Vicar. He shall also appoint the following officers for the first year: one or two Wardens, a Treasurer, and a Secretary. Thereafter, these officers shall be elected annually by the Communicants, provided, however, that if a Vestry, with the consent of The Bishop, has been elected, the Communicants by majority vote may authorize the Vestry to select said officers from among their number.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Vicar shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

a) It shall be the duty of the Warden(s) under the direction of the Vicar, to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

b) The Vicar shall appoint and have supervision of any clerical and lay assistants subject to the fiscal approval of the Vestry. If there be no Vicar, such appointments may be made by the Warden(s) until a Vicar takes charge.

Section 3. In any Mission there shall be a Vestry consisting of the Vicar, and not more than eleven (11) elected members, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen (18) years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Vestry, elected by the Communicants, provided that the Communicants by a majority vote may authorize the Vestry to select said officers from among their own members. The Vestry shall have the powers and perform the duties assigned by Canon to Parish Vestries, except the election and calling of the Vicar, and except as may be otherwise provided by Canon. A majority of the members of the Vestry shall constitute a quorum. The Vestry may adopt rules of procedure for its meetings. With the consent of The Bishop, a Vestry may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the election of the Vestry and officers. At this meeting, the Vicar shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Vicar and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten (10) days of the meeting.

Qualified voters at such election shall be Communicants in good standing of the Mission who shall have attained the age of sixteen (16) years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than February 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five (75) or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later

than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five (5) nor more than twenty-five (25) Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen (18) years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen (15) days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen (16) years of age, and who have been contributors of record toward the support of the Parish during the six (6) months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time, and shall be called upon the written request of not fewer than twenty-five (25) Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three (3) members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half (1/2) of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship, and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector may have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy, and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such Clergy as may be at his disposal for that purpose, and in all such cases the Clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2.

- a) Any Parish which for two (2) consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two (2) consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three (3) consecutive years shall have its status reviewed by the Standing Committee,

which shall make appropriate recommendations to The Bishop and to the congregation.

b) Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty (60) days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two (2) Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

c) Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 3. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 4. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Section 2 (a), above.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on

the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income .

b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income .

c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the “Stewardship and Financial Information of the Reporting Congregation” page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income .

d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

a) Regarding the Support of the Episcopate.

1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. In accordance with Canon I.6 of the Canons of The Episcopal Church, it shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than February 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese which shall fail to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
- b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.
- c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a Register, securely bound, in which the Rector, Vicar or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

- a) The names of all active Members.
- b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;
- c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Vicar or Chaplain presenting and the Bishop confirming shall sign the record;
- d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;
- e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register, shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place, and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers, throughout The Diocese, are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of February of each year, the Rector, Vicar, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of the Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution other than a Parish, connected with The Diocese, shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred (\$500) dollars at any one time during the fiscal year.
- c) Books of account shall be kept in accordance with generally accepted accounting principles.
- d) All accounts shall be audited annually by a Certified Public Accountant, or by an accounting committee approved by the Vestry.
- e) Annual reports of all accounts shall be made to The Convention.
- f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities, and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four (4) other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities, of whatsoever kind belonging or appertaining to The Diocese, and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese, or of the Mission or institution to which respectively such funds and securities appertain or belong; all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate Agency Agreements, provided that no such Agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

Section 8. So long as such is deemed to be in the best interest of The Diocese, as determined by The Bishop and the Executive Board, the Board Of Trustees may pool its investments and fund management activities with those of the Board Of Trustees of the Western Diocese Of Louisiana, and in operating the same as a single pool both Boards Of Trustees shall sit and act as a joint organization and as a pooled Board Of Trustees. In the event the Board Of Trustees does so pool its activities and organization with the Board Of Trustees of the Western Diocese Of Louisiana, either the President or the Vice-President of such pooled Board Of Trustees, whichever is a Communicant in The Diocese, shall be deemed "President of the Board Of Trustees" for the purposes of Canon 1, Section 6(a).

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be a Board of Directors of The Episcopal Community Services, which shall be composed of The Bishop and nine (9) additional members, of whom three (3) shall be of the Clergy and six (6) shall be confirmed Communicants in good standing in The Diocese. The Bishop shall be President of the Board, ex-officio, and the Board shall choose annually from its membership a Vice-President, a Secretary and a Treasurer.

Section 2. At each meeting of The Convention, one (1) member of the Clergy and two (2) confirmed Communicants in good standing in The Diocese shall be elected to the Board at large by The Convention.

Section 3. The position on the Board of any elected member, who misses three (3) consecutive meetings, shall ipso facto become vacant, and the President shall appoint a replacement for the remaining portion of that member's term from that member's order. In like manner, in the event of any vacancy, the President shall appoint a replacement from the same order for the remaining portion of that member's term.

Section 4. The Board of Directors shall be charged with the formulation and administration of programs of The Diocese related to services for children and families. The administration and custody of permanent funds committed to the management of the Board of Trustees shall not be affected.

Section 5. The Board of Directors shall make an annual report to the Executive Board.

Section 6. This Canon is not intended in any way to affect the corporate status, holdings or legal integrity of that Louisiana Corporation formerly known as the "Children's Home of the Protestant Episcopal Church in Louisiana", and now named "The Episcopal Children's Agency."

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine (9) elected members, plus The Bishop, the Diocesan Treasurer, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel.

Section 2. At each meeting of The Convention, The Bishop shall nominate three (3) persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one (1) Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership, and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent (50%) of the membership plus one (1). The position on the Board of any elected member who misses three (3) consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report quarterly to the Executive Board, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana. It shall be comprised of not less than twelve (12) and not more than fifteen (15) elected members, plus The Bishop. The Chancellor or his designee among the Vice-chancellors shall be an ex-officio member without vote for the purpose of providing legal counsel. Each elected member shall be nominated by The Bishop and elected by The Convention. Each elected member shall serve a three-year term, so that terms will be staggered among the twelve (12) to fifteen (15) members. Elected members may be re-elected to one subsequent term. After serving two consecutive terms, an elected member shall not be eligible for re-election for a period of one (1) Convention year.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese, and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

THE PRESENTMENT AND THE TRIAL OF A PRIEST (PRESBYTER) OR DEACON

Section 1. The procedures involving a Charge and any Presentment of a Priest (Presbyter) or Deacon shall be conducted as set forth in Title IV of the Canons of The Episcopal Church ("National Title IV"). The Standing Committee shall be the Diocesan Review Committee for purposes of National Title IV.

Section 2. The procedures involving a Trial of a Priest (Presbyter) or Deacon shall be conducted as provided in National Title IV, and under the additional provisions set forth in the remaining Sections of this Canon. In the event of discrepancy between the provisions of this Canon and the provisions of National Title IV, the provisions of the latter shall prevail.

Section 3. The Ecclesiastical Trial Court ("the Court") shall consist of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese, and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention, and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. A member of the Standing Committee or of the Bishop's staff is not eligible to be elected or serve as a member of the Court, nor is anyone referred to in National Title IV.14.18.

Section 4.

(a) The Members of the court shall serve for a term of three years. A member of the Court shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Court after having been a non-member for one year. Each term shall run until the dissolution of The Convention held three years from the date of the member's election.

(b) If the term of a member of the Court ends following the commencement of a Trial on which the member is sitting, the member shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

Section 5. The Court shall annually elect from its members a Presiding Judge within two months following The Convention. The Presiding Judge shall notify the Secretary of The Diocese of the person elected to be the Presiding Judge.

Section 6. The Presiding Judge shall notify the Secretary of The Diocese of the persons appointed by the Court to be Clerk and Reporter, respectively, of the Court.

Section 7. The Court shall appoint at least one but no more than three Lay Assessors, to serve at the pleasure of the Court. Lay Assessors shall be qualified as required by National Title IV. The Presiding Judge shall notify the Secretary of The Diocese of persons appointed to be Lay Assessors.

Section 8. A vacancy in the membership of the Court (created by a reason other than for cause under National Title IV.4.8) shall be filled by the Standing Committee. A person filling a vacancy shall serve until the dissolution of the next Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy, and for the remainder of the term of the person creating such vacancy.

Section 9. A challenge to a member of the Court may be made and determined as provided in National Title IV.4.8. In determining the challenge, the member challenged is not disqualified from voting within the Court in determining the challenge.

Section 10. The Court shall ask the Standing Committee to appoint a Church Attorney from time to time, and the Standing Committee shall promptly do so. A person appointed to be Church Attorney shall meet the qualifications specified in National Title IV.15. The Standing Committee may designate a Charge or Trial in which a particular Church Attorney shall investigate, report, and appear before the Court on behalf of the Standing Committee. If there is more than one Charge before the Standing Committee, a different person may be appointed by the Standing Committee to act as Church Attorney with respect to each charge.

Section 11.

(a) Summons Upon the filing of a presentment with the Court pursuant to National Title IV, the Clerk shall issue a summons in accordance with National Title IV, Appendix A. The summons shall be signed by the Presiding Judge of the Court, identify the Court and the Parties, be directed to the Respondent, and state the name and address of the Church Attorney. The summons shall state the time within which the Respondent must appear and defend, including the filing of a responsive pleading, and shall notify the Respondent that failure to do so will result in judgment that an Offense was committed by the Respondent and place the Respondent at risk for a Sentence to be pronounced at a later date. The Court may allow a summons to be amended.

(b) Service of the summons and a copy of the Presentment shall be made as provided in National Title IV and in National Title IV, Appendix A. Waiver of service may be requested as provided in National Title IV, Appendix A. If a Respondent fails to comply with a request for waiver of service, the Court shall impose on the Respondent the costs subsequently incurred in effecting service unless good cause for the failure be shown.

(c) Upon completion of service or waiver thereof, all pretrial matters including filing of the Respondent's answer or responsive pleading, amendments to the pleadings, Discovery, Depositions, Interrogatories, Document Production, and Requests for Admissions shall proceed as provided in National Title IV, Appendix A.

(d) The Court may in its discretion order the Respondent, counsel for the Respondent, the Church Attorney, and any unrepresented party to appear before it for a conference or conferences before Trial for the purposes specified in Rule 16 of the Federal Rules of Civil Procedure, so far as appropriate to the trial of the issues raised by the Presentment and the responsive pleadings. Failure of a party or a party's attorney to participate in a scheduling or pretrial conference may be made the grounds for such sanctions as the Court may deem just, unless the Court finds that the failure was substantially justified or that circumstances make the imposition of sanctions unjustified.

(e) In a Trial before the Court, there is a presumption of innocence until the presumption is overcome by Clear and Convincing evidence. The standard of proof required to establish an Offense by the Respondent shall be that of Clear and Convincing evidence. The burden of proof to establish an Offense by a Respondent in a Trial is upon the Church Attorney.

(f) The Court shall determine who can be present at the Trial. All other meetings of the Court shall be private

unless otherwise ordered by the Court. Voting by members of the Court shall be by secret written ballot on the findings and Sentence to be adjudged. No member shall disclose his or her vote or the vote of any member.

(g) At any time before or during a Trial the Respondent may by written stipulation with the Church Attorney agree that the Verdict may be rendered by fewer than the full membership of the Court specified in Section 3 hereof, provided that a majority of the members participating in the Verdict shall be members of the Clergy.

(h) The Court shall permit the Respondent to be present and to be heard in person and by counsel of the Respondent's own selection, as provided in National Title IV.4.16(c). Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each Complainant and alleged Victim may be accompanied by a person of his or her own choosing and may be represented at his or her own expense by counsel of his or her own choosing. The Court may limit the number of counsel for Complainants or alleged Victims who may address the Court or examine witnesses.

(i) The mode of conducting a Trial in the Court shall be as provided in National Title IV, as enlarged and supplemented by this Canon.

Section 12. Non-compliance with any procedural requirement of this Canon or of National Title IV shall not be grounds for dismissal of a proceeding unless the non-compliance shall cause material and substantial injustice to be done or shall seriously prejudice the rights of a Respondent as determined by the Court on motion and hearing.

Section 13. References to Title IV of the Canons of The Episcopal Church are given thus: "National Title IV.____", with the numbers referring to the Canon of National Title IV and the Section, respectively. Where a word or phrase (such as "Offense", for example) appears in this Canon with initial capital letter(s), the word or phrase is used in the sense in which it is defined in National Title IV.15.

Section 14. If a complaint, accusation or Charge has been made against a Priest (Presbyter) or Deacon prior to the adoption of this Canon, any proceeding or Presentment or Trial arising out of such Charge that takes place after the adoption of this Canon shall be governed by this Canon.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base (i.e. salary + housing + utilities, as defined by the Church Pension Fund) which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by Convention.

Section 2. The Bishop shall appoint a Committee which shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the Clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The Title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and,

notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board, and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF REVISED CANONS

Section 1. Excepting only the Office of Bishop, as of the adoption of the new Constitution of 1980 and these

Revised Canons, offices and memberships on boards, committees and commissions , provided for by Canons, shall be considered as vacated, and shall be filled by action of the One Hundred Forty-Second annual session of this Convention, and/or by appropriate action of the provided Appointing Authority under the provisions of these Revised Canons.

Section 2. Standing Committee The One Hundred Forty-Second annual session of The Convention shall elect four (4) Clerical Members and four (4) Lay Members, one (1) member from each order being elected for a term of four (4) years, one (1) for three (3) years, one (1) for two (2) years and one (1) for one (1) year. Within each order the successful nominee receiving the highest number of votes shall be considered elected for a four-year term, the next highest to a three-year term, the next to a two-year term and the next to a one-year term. In the event of a tie vote for one (1) or more of the positions from each order, such nominees shall determine their election and/or length of term by lot.

Section 3. First Meeting of Deaneries — Within thirty (30) days following the adjournment of the One Hundred Forty-Second session of The Convention, each Deanery shall hold its initial meeting at a time and place to be determined by the Dean of each Deanery. At such initial meeting (and at any subsequent meeting of the Deanery, until otherwise provided by Rules adopted for the Deanery in accordance with provisions of Canon 14) each Ecclesiastical Unit shall be represented at such meeting by its Clerical and Lay delegates to The Convention, or their alternates or replacements, as provided by Canon 2.

Section 5. Board of Trustees; Board of Directors, The Episcopal Community Services; Other Boards, Commissions and Committees - The members of the Board of Trustees (as provided for in Canon 26) and the Board of Directors of Episcopal Community Services (as provided for by Canon 27), and any other boards, committees or commissions provided to be appointed by The Bishop and/or confirmed by The Convention, shall be nominated and confirmed for staggered terms of such varying length as to insure staggered terms for the membership thereof, including all such Boards whose status and representation is unchanged by the adoption of the Revised Constitution of 1980 and these Revised Canons thereunder.

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CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 - 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.

c) To be a constituent governing part of “The Protestant Episcopal Church in the United States of America”, otherwise known as The Episcopal Church (hereinafter referred to as “The Episcopal Church”) and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Vicar of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;

- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if ecclesiastical unit which they represent is in violation of the provisions of Canon 22, Section 7, or Canon 23, Section 2, and the sanctions imposed under those Canons have not been suspended by the Executive Board in accordance with the provisions of Canon 22, Section 7 (a) (4).

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of

The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event a Parish is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, except that when the Ordinary is being elected, the President of the Standing Committee shall preside.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of two-thirds (2/3) of the clergy entitled to

membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c)

of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue

Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

**Financial and Statistical Information
Journal of the 168th Convention
Diocese of Louisiana
March 11 and 12, 2005
Hosted by Christ Church Cathedral at
Père Marquette Hotel
New Orleans, Louisiana**

- Balance Sheet, December 31, 2004
- Summary of Restricted Accounts, December 31, 2004
- Diocese of Louisiana, Board of Trustees
Pooled Investments
- Assessment and Program Budgets
- Congregational Pledges to the Diocese
- Congregational Financial and Membership Statistics
- *Grow the Vision* Capital Campaign Update
- Clergy Compensation

**THE EPISCOPAL DIOCESE OF LOUISIANA
BOARD OF TRUSTEES**

	Net Assets 12/31/2002 (Audited)	Net Assets 12/31/2003 (Audit in Progress)
Funds of Diocesan Institutions:		
Episcopal Church Women: Ella O. Bannon Rew Fund	1,353	1,459
Episcopal Community Services: Gaudet Youth Services Fund	3,308,132	3,564,097
W. Don George Lecture Fund: Chapel of the Holy Spirit	10,807	12,988
St. John's Kenner Fund (from sale of rectory)	48,558	55,384
St. Matthew's, Bogalusa Endowment Fund	19,159	27,855
	<u>3,388,009</u>	<u>3,661,783</u>
Funds of Parishes in the Diocese:		
St. Stephen's, Innis: St. Stephen's Cemetery Fund	44,143	47,696
St. John's, Thibodaux Endowment Fund	85,249	91,981
	<u>129,392</u>	<u>139,677</u>
Diocesan Funds:		
Aged and Infirm Clergy, Widows and Orphans Fund	114,040	123,201
Bishop's Fund for Discretionary Use	110,660	120,925
Browne Fund for Ministry to Medical Education	64,706	71,007
Conference Center Endowment Fund	56,949	65,081
Deacon Formation Fund	1,050	6,274
Diocesan Endowment for Program	105,173	114,298
Endowment for College Work	26,688	29,106
Endowment for the Episcopate	97,533	113,459
Ferraro Memorial/St. Alban's	131,682	142,260
Home for the Aged	189,676	204,911
James Craik Morris Fund - JLI Loan Fund	4,718	5,095
School for Ministry	78,930	85,451
Theological Education Fund	86,608	93,565
Urban T. Holmes III Scholarship Trust/St. Alban's	9,055	9,780
Victory Fund	86,199	93,122
	<u>1,163,667</u>	<u>1,277,535</u>
TOTALS	<u><u>4,681,068</u></u>	<u><u>5,078,995</u></u>

The following additions were made to the Board of Trustees Pooled Investments for years ended:

	12/31/2003	12/31/2004
Funds of Parishes in the Diocese:		
St. John's, Thibodaux, Endowment	511	-
Funds of Diocesan Institutions:		
St. Matthew's, Bogalusa, Endowment	6,000	-
St. Paul's Holy Trinity, New Roads, General Account		25,890
St. Paul's Holy Trinity, New Roads, Deaconess Pitcher Fund		8,894
St. Paul's Holy Trinity, New Roads, Maintenance & Contingency Fund		5,000
Christ Church, Napoleonville, transfer post year-end close		30,000
Additions to Diocesan funds:		
Browne Fund for Ministry to Medical Education	1,000	7,117
Conference Center Endowment Fund	4,473	2,847
Diocesan Endowment for Program	590	866
Endowment for College Work	10	10
Endowment for the Episcopate	5,010	-
Deacon Formation Fund	5,075	10
Additions to the Board of Trustees- 2003 and 2004	<u><u>22,669</u></u>	<u><u>80,634</u></u>

EPISCOPAL DIOCESE OF LOUISIANA
STATEMENT OF POOLED INVESTMENT FUNDS
DECEMBER 31, 2004

	Total Net Assets at 12-31-03	Contribution of Funds (Note 2)	Net Income (Note 1)	Distributions To Funds (Note 3)	Total Net Assets at 12-31-04
FUNDS HELD FOR CHURCH/DIOCESE GROUPS:					
Christ Church, Napoleonville	\$ -	\$ 30,000.00	\$ 2,183.49	\$ -	\$ 32,183.49
Deacon Formation Fund	6,274.10	-	458.53	-	6,732.63
Ella O. Bannion Rew Fund	1,458.51	-	105.54	(91.42)	1,472.63
Gaudet Youth Services Fund	3,564,097.25	-	252,750.81	(166,782.00)	3,650,066.06
St. Andrew's (Clinton)	-	3,930.50	122.28	-	4,052.78
St. Stephen's Cemetery Fund	47,695.45	-	1,524.80	(46,545.00)	2,675.25
St. Matthew's Bogalusa	27,855.15	-	2,027.00	-	29,882.15
St. John's Thibodaux	91,980.50	-	6,696.02	-	98,676.52
St. Paul's/Holy Trinity	-	39,783.53	1,561.19	-	41,344.72
DIOCESAN FUNDS:					
Aged and Infirm Clergy, Widows and Orphans Fund	123,200.90	-	8,966.85	-	132,167.75
Bishop's Fund for Discretionary Use	120,925.44	-	8,803.09	-	129,728.53
Browne Fund for Ministry to Medical Education	71,006.77	15,608.55	6,146.51	-	92,761.83
Conference Center Endowment Fund	65,081.57	500.00	4,760.00	-	70,341.57
Diocesan Endowment for Program	114,297.66	866.00	8,348.19	-	123,511.85
Endowment for College Work	29,106.37	10.00	2,117.98	-	31,234.35
Endowment for the Episcopate	113,459.24	-	8,257.21	-	121,716.45
Ferraro Memorial/St. Albani's	142,259.74	-	10,357.00	-	152,616.74
Home for the Aged	204,911.29	-	12,853.45	(28,324.90)	189,439.84
James Craik Morris Fund	5,094.71	-	371.19	-	5,465.90
School for Ministry	85,450.60	-	6,219.29	-	91,669.89
Theological Education Fund	93,564.97	-	6,812.47	-	100,377.44
Urban T. Holmes III Scholarship Trust	9,779.87	-	713.27	-	10,493.14
Victory Fund	93,121.96	-	6,779.72	-	99,901.68
St. John, Kenner Fund	55,384.29	-	4,032.17	-	59,416.46
W. Donald George Lecture Fund	12,988.57	-	946.18	-	13,934.75
	<u>\$ 5,078,994.91</u>	<u>\$ 90,698.58</u>	<u>\$ 363,914.23</u>	<u>\$ (241,743.32)</u>	<u>\$ 5,291,864.40</u>

See accompanying notes.

**Episcopal Diocese of Louisiana
2004 - 2005 Assessment**

<u>CITY</u>	<u>CHURCH</u>	2004 <u>Total</u> <u>Assessment</u>	2005 <u>Total</u> <u>Assessment</u>	<u>Increase</u> <u>(Decrease)</u>
Amite	Incarnation	1,360	1,299	(61)
Baton Rouge	Holy Spirit	11,737	11,581	(156)
Baton Rouge	St. Albans Chapel	4,901	4,739	(162)
Baton Rouge	St. Augustine's	1,708	1,709	1
Baton Rouge	St. James	58,308	60,518	2,210
Baton Rouge	St. Luke's	44,956	44,343	(613)
Baton Rouge	St. Margaret's	6,282	7,424	1,142
Baton Rouge	St. Michael's	3,542	4,191	649
Baton Rouge	Trinity	30,539	32,852	2,313
Bayou du Large	St. Andrew's	851	1,543	692
Bogalusa	St. Matthew's	2,767	3,605	838
Chalmette	St. Mary's	2,139	1,802	(337)
Clinton	St. Andrew's	1,613	1,715	102
Covington	Christ	28,108	27,052	(1,056)
Denham Springs	St. Francis	5,500	6,268	768
Franklin	St. Mary's	5,341	5,332	(9)
Hammond	Grace Memorial	8,906	9,953	1,047
Harvey	St. Mark's	6,818	7,048	230
Houma	St. Matthew's	12,204	9,836	(2,368)
Innis	St. Stephen's	2,148	1,754	(394)
Kenner	St. John's	1,219	1,477	258
LaPlace	St. Timothy's	1,914	2,014	100
Mandeville	St. Michael's	10,639	11,526	887
Metairie	St. Augustine's	16,262	16,691	429
Metairie	St. Martin's	18,003	19,686	1,683
Morgan City	Trinity	5,120	4,515	(605)
Morganza	St. Mary's	567	527	(40)
New Orleans	Annunciation	9,588	11,473	
New Orleans	Chapel of the Holy Cc	3,633	3,960	327
New Orleans	Chapel of The Holy S	1,890	2,372	482
New Orleans	Christ Cathedral	33,950	50,059	16,109
New Orleans	Grace	3,916	2,637	(1,279)
New Orleans	Mt. Olivet	1,514	1,580	66
New Orleans	St. Andrew's	10,129	12,887	2,758
New Orleans	St. Anna's	4,948	5,859	911
New Orleans	St. George's	17,107	16,811	(296)
New Orleans	St. Luke's	6,068	6,976	908
New Orleans	St. Paul's	23,657	29,558	5,901
New Orleans	St. Philip's	7,263	6,236	(1,027)
New Orleans	Trinity	84,159	83,189	(970)
New Roads	St. Paul/Holy Trinity	3,481	4,457	976
Plaquemine	Holy Communion	4,546	4,557	11
Ponchatoula	All Saints	1,891	1,552	(339)
Prairieville	Christ Church Ascen.	-	-	-
River Ridge	All Saints	8,745	9,229	484
Rosedale	Nativity	556	706	150
St. Francisville	Grace	37,184	36,133	(1,051)
Slidell	Christ	10,246	9,209	(1,037)
Thibodaux	St. John's	4,881	5,599	718
Zachary	St. Patrick's	7,418	10,037	2,619
Totals		580,222	616,076	33,969

**Episcopal Diocese of Louisiana
2004 - 2005 Program**

CITY	CHURCH	2004	2004	2004	2005	2005	2005
		Program Asking	Program Accepted	Program Acceptance %	Program Asking	Pledge "Accepted"	Program Acceptance %
Amite	Incarnation	1,224	1,224	100%	1,169	1,169	100%
Baton Rouge	Holy Spirit	19,953	-	0%	19,688	0	0%
Baton Rouge	St. Albans Chapel	4,411	4,411	100%	4,265	4,265	100%
Baton Rouge	St. Augustine's	1,537	1,537	100%	1,538	1,538	100%
Baton Rouge	St. James	99,124	99,124	100%	102,880	102,880	100%
Baton Rouge	St. Luke's	76,424	57,318	75%	75,384	59,384	79%
Baton Rouge	St. Margaret's	8,167	1,200	15%	9,651	1,464	15%
Baton Rouge	St. Michael's	3,188	3,188	100%	3,772	500	13%
Baton Rouge	Trinity	51,916	40,000	77%	55,848	27,924	50%
Bayou de Large	St. Andrew's	766	-	0%	1,389	0	0%
Bogalusa	St. Matthew's	2,490	2,490	100%	3,245	3,245	100%
Chalmette	St. Mary's	1,925	-	0%	1,622	0	0%
Clinton	St. Andrew's	1,452	1,452	100%	1,544	1,544	100%
Covington	Christ	47,783	28,672	60%	45,989	33,871	78%
Denham Springs	St. Francis	7,121	5,100	72%	8,149	5,100	63%
Franklin	St. Mary's	6,943	6,943	100%	6,931	6,931	100%
Hammond	Grace Memorial	11,577	8,000	69%	12,939	12,939	100%
Huey	St. Mark's	8,864	5,659	64%	9,166	1,005	11%
Houma	St. Matthew's	20,746	11,138	54%	12,787	12,787	100%
Innis	St. Stephen's	1,933	1,933	100%	1,579	1,579	100%
Kenner	St. John's	1,098	549	50%	1,329	665	50%
LaPlace	St. Timothy's	1,723	1,723	100%	1,812	1,812	100%
Mandeville	St. Michael's	18,087	2,500	14%	19,594	9,800	50%
Metairie	St. Augustine's	27,646	6,500	24%	28,374	7,309	26%
Metairie	St. Martin's	30,604	30,604	100%	33,466	5,000	15%
Morgan City	Trinity	6,633	3,317	50%	4,063	4,063	100%
Morganza	St. Mary's	510	510	100%	474	474	100%
New Orleans	Annunciation	12,465	6,232	50%	19,504	4,727	24%
New Orleans	Chapel of the Holy C	3,270	3,270	100%	3,564	3,564	100%
New Orleans	Chapel of The Holy S	1,701	1,701	100%	2,135	2,135	100%
New Orleans	Christ Cathedral	57,715	57,715	100%	85,102	85,101	100%
New Orleans	Grace	3,525	3,525	100%	2,373	2,463	104%
New Orleans	Mt. Oliver	1,363	1,363	100%	1,422	1,422	100%
New Orleans	St. Andrew's	17,219	17,219	100%	21,908	21,908	100%
New Orleans	St. Anna's	4,453	4,453	100%	7,617	7,617	100%
New Orleans	St. George's	29,082	21,811	75%	28,579	21,435	75%
New Orleans	St. Luke's	7,888	2,400	30%	9,069	2,400	26%
New Orleans	St. Paul's	40,217	30,343	75%	50,248	25,124	50%
New Orleans	St. Philip's	9,442	3,082	33%	8,106	3,244	40%
New Orleans	Trinity	143,070	143,070	100%	141,420	141,420	100%
New Roads	St. Paul/Holy Trinity	3,133	3,133	100%	4,011	4,011	100%
Plaquemine	Holy Communion	4,091	4,091	100%	4,102	4,102	100%
Ponchartraine	All Saints	1,702	1,702	100%	1,397	728	52%
Prairieville	Christ Church Ascen	-	-	0%	0	4,000	0%
River Ridge	All Saints	11,369	11,369	100%	11,998	6,000	50%
Rosedale	Nativity	501	501	100%	635	635	100%
St. Francisville	Grace	23,412	-	0%	27,426	27,426	100%
Slidell	Christ	17,418	10,084	58%	11,972	11,972	100%
Thibodaux	St. John's	4,393	-	0%	7,278	0	0%
Zachary	St. Patrick's	9,643	-	0%	11,547	-	0%
Totals		870,917	652,176	75%	950,060	690,682	74%

THE EPISCOPAL DIOCESE OF LOUISIANA
PROGRAM BUDGET - PROPOSED - REVISED APRIL 2005 - SUPPORT REVENUE AT 74%

		2004 BUDGET	2004 ACTUAL	2004 VARIANCE	2005 BUDGET	2005 BUDGET INCREASE (DECREASE)
Revenue						
P1	Congregational Program	652,176	649,897	(2,279)	600,683	38,507
P2	Congregational Program, Increased Pledges	0	7,177	7,177	0	0
P3	Investments and Other Income	130,435	101,715	(28,722)	144,075	15,658
P4	Total Program Budget Revenue	782,611	758,787	(23,824)	834,756	52,145
Expenses						
Canon to the Ordinary						
P5	Allocate 75% to Program	86,056	86,056	0	89,652	3,596
Diocesan Center						
P6	Archdiocesan Expenses	2,400	1,330	1,070	2,400	0
P7	Salaries allocation	48,140	48,140	0	48,802	662
P8	Archivist	5,000	3,096	1,904	5,000	(2,000)
P9	Total Diocesan Center	55,540	52,566	2,974	54,202	(1,338)
Work Outside of Diocese						
P10	National Church Commitment	78,000	78,000	0	81,900	3,900
P11	Province IV Assessment	3,059	3,059	0	2,553	(506)
P12	All Saints' School, Vicksburg	1,000	1,000	0	1,000	0
P13	University of the South, Sewanee	1,000	1,000	0	1,000	0
P14	Louisiana Interchurch Conference	6,701	6,701	0	6,870	169
P15	Partners-In Mission	2,000	1,023	977	2,000	0
P16	Total Work Outside of Diocese	91,760	90,783	977	95,323	3,563
Work Inside the Diocese						
P17	Grant Writing Fees	5,000	5,000	0	5,000	0
School for Ministry						
P18	Income	(12,920)	(7,162)	(5,758)	(12,250)	670
P19	Transfer to (from) SFM Reserve	(8,590)	(8,992)	402	(4,750)	3,840
P20	Expenses	21,510	16,154	5,356	17,000	(4,510)
P21	Net School for Ministry	0	0	0	0	0
Commissions						
P22	Ecumenical	1,500	1,552	(52)	1,500	0
P23	Liturg	500	40	460	500	0
P24	Total Commissions	2,000	1,592	408	2,000	0
Conferences						
P25	Congregation Resource Days	4,000	0	4,000	4,000	0
P26	Executive Board	300	424	(124)	300	0
P27	Retreats	1,000	1,333	(333)	1,000	0
P28	Retired Bishops	500	500	0	500	0
P29	Lambeth conference	1,000	1,000	0	500	(500)
P30	General Convention Deputies	10,000	10,000	0	10,000	0
P31	Council	1,500	1,500	0	1,500	0
P32	Total Conferences	18,300	14,757	3,543	17,800	(500)
P33	Seminarians	15,550	15,238	312	21,150	5,600
P34	Episcopal Transition	1,000	1,000	0	1,000	0
P35	Solomon Conference Center	1,000	1,000	0	500	(500)
Committees of the Diocese						
Church Mission						
P36	Church Mission Ministry Grants	56,000	45,000	11,000	25,000	(31,000)
P37	Church Mission Repairs	5,000	5,000	0	5,000	0
P38	Church Mission Dept Expenses	13,300	6,300	7,000	13,300	0
P39	Total Church Mission	74,300	56,300	18,000	43,300	(31,000)
P40	Christian Education	2,500	1,521	979	2,000	(500)
Communications						
P41	Communication-Churchwork	88,577	88,517	60	95,257	6,680
P42	Communication Initiatives	13,940	14,000	(60)	6,740	(7,200)
P43	Total Communications	102,517	102,517	0	101,997	(520)
P44	Youth	17,764	15,534	2,230	17,764	0
P45	Stewardship	5,000	1,200	3,800	3,000	(2,000)
Academic Institutions-Chaplains & Grants						
P46	LSU-St. Alban's Chapel Chaplain	46,847	45,079	1,768	57,441	10,594
P47	Tulane - Chapel of the Holy Spirit Chaplain	51,589	51,589	0	52,622	1,033
P48	Hammond-Jackson Student Center Grant	3,000	3,000	0	3,000	0
P49	Southern, Baton Rouge-St. Michael's Grant	5,000	4,166	834	0	(5,000)
P50	Chapel of the Holy Comforter Chaplain	55,755	44,170	11,585	41,623	(14,132)
P51	Episcopal Ministry to Medical Education Chaplain	80,000	82,492	(2,492)	85,572	5,572
P52	Episcopal Ministry to Medical Education Grant	9,000	14,000	(5,000)	0	(9,000)
P53	Total Academic Institutions	251,191	244,496	6,695	240,258	(10,933)
Specialized Ministries						
P54	Addictions Recovery	3,530	3,530	0	3,550	20
P55	Ministry For and With Older Adults	700	228	472	700	0
P56	Clergy Spouses Wellness Committee	500	150	350	0	(500)
P57	Total Specialized Ministries	4,730	3,908	822	4,250	(480)
P58	Total Program Budget Expenses	734,208	693,468	40,740	699,196	(35,012)
P59	Program Revenue Over (Under) Expenses	48,403	65,319	16,916	134,560	87,157

**THE EPISCOPAL DIOCESE OF LOUISIANA
ASSESSMENT BUDGET - PROPOSED**

					2005 BUDGET INCREASE (DECREASE)	
		2004 BUDGET	2004 ACTUAL	2004 VARIANCE	2005 BUDGET	
Revenue						
A1	Congregational Assessment	578,065	563,653	(14,412)	594,279	16,214
A2	Investments and Other Income	4,708	6,633	1,925	19,400	14,692
A3	Total Assessment Budget Revenue	582,773	570,286	(12,487)	613,679	30,906
The Bishop						
A4	Stipend, Social Security, Housing	103,729	103,463	266	112,951	9,222
A5	Benefits, Travel, Continuing Education	62,962	66,433	(3,471)	65,788	2,826
A6	Total Bishop	166,691	169,896	(3,205)	178,739	12,048
Canon to the Ordinary						
A7	Stipend, Social Security, Housing	74,325	76,075	(1,550)	76,015	1,490
A8	Benefits, Travel, Continuing Education	40,216	47,111	(6,895)	43,521	3,305
A9	Allocate 75% to Program	(86,056)	(86,056)	0	(89,652)	(3,596)
A10	Total Canon to the Ordinary	28,685	37,130	(8,445)	29,884	1,199
Diocesan Center						
A11	Salaries	201,931	202,987	(1,056)	238,900	36,969
A12	Allocate Salaries to Program	(48,140)	(48,140)	0	(48,802)	(662)
A13	Benefits	46,486	46,233	253	58,744	12,258
A14	Office Expenses	159,973	162,228	(2,255)	187,118	27,145
A15	Total Diocesan Center	360,250	363,308	(3,058)	435,960	75,710
Commissions						
A16	Ministry	4,400	3,343	1,057	4,400	0
Property						
A17	Diocesan Property Reserve	5,000	5,000	0	5,000	0
Academic Institutions-Property, Repairs, Insurance, Admin						
A18	LSU-St. Alban's Chapel	35,650	51,665	(16,015)	41,350	5,700
A19	Tulane - Chapel of the Holy Spirit	17,600	26,964	(9,364)	22,000	4,400
A20	Hammond-Jackson Student Center	2,200	3,859	(1,659)	3,800	1,600
A21	Chapel of the Holy Comforter	10,700	16,546	(5,846)	17,500	6,800
		66,150	99,034	(32,884)	84,650	18,500
A22	Total Assessment Budget Expenses	631,176	677,711	(46,535)	738,633	107,457
A23	Assessment Revenue Over (Under) Expenses	(48,403)	(107,425)	(59,022)	(124,954)	(76,551)

Diocese of Louisiana

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2004

City	Congregation	REVENUE			EXPENSE			
		Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese & Development	Outreach	Total Expense
Amitie	Episcopal Church of the Incarnation	18,418	26,128	26,128	32,982	2,584	0	32,982
Baton Rouge	Episcopal Church of Holy Spirit	214,508	245,962	379,129	238,524	11,737	195,945	367,636
Baton Rouge	St Albans Episcopal Chapel	120,116	146,393	146,393	153,473	9,500	8,845	153,473
Baton Rouge	St Augustine's Episcopal Church	31,591	32,567	42,532	40,637	3,245	0	42,738
Baton Rouge	St James Episcopal Church	1,103,612	1,279,639	1,328,003	1,275,176	157,432	356,901	1,640,913
Baton Rouge	St Lukes Episcopal Church	858,580	871,786	1,293,389	981,853	102,274	149,346	1,142,742
Baton Rouge	St Margaret's Episcopal Church	152,534	178,141	254,752	222,074	7,488	113,546	338,429
Baton Rouge	St Michael & All Angels	45,819	46,240	50,420	81,667	2,719	7,794	87,853
Baton Rouge	Trinity Episcopal Church	543,141	571,478	653,382	541,258	70,359	84,628	617,349
Bogalusa	St Matthews Church	67,403	99,029	110,475	100,394	5,257	8,550	109,648
Chalmette	St Mary's Episcopal Church (2003)	23,547	36,035	36,035	38,219	926	0	38,219
Clinton	St Andrews Episcopal Church	32,272	35,454	36,094	26,797	3,065	855	27,652
Covington	Christ Episcopal Church	567,588	570,089	816,702	558,514	56,784	304,432	871,685
Denham Springs	St Francis Church	107,025	127,791	134,169	131,512	10,600	29,018	149,233
Franklin	St Mary's Episcopal Church	94,349	102,173	229,992	125,852	12,285	24,412	151,703
Hammond	Grace Memorial Episcopal	188,749	204,712	291,682	225,117	30,118	126,116	366,681
Harvey	St Marks Episcopal Church	96,896	102,927	181,528	173,865	12,477	9,098	183,193
Houma	St Matthew Episcopal Church	169,403	200,688	202,842	201,146	23,362	15,897	219,069
Imois	St Stephens Episcopal Church	20,570	40,889	40,889	58,772	3,831	5,810	64,102
Kenner	St Johns Episcopal Church	15,993	27,929	27,929	23,642	1,768	0	23,642
Laplace	St Timothy's Episcopal Church	40,835	41,020	41,766	45,615	3,637	2,103	47,718
Mandeville	St Michaels Episcopal Church	177,627	177,785	232,575	184,432	15,155	20,580	205,544
Metairie	St Augustine's Episcopal Church	299,593	344,126	371,129	342,740	24,000	34,142	371,497
Metairie	St Martin's Episcopal Church	322,710	373,655	393,749	395,203	48,607	2,800	396,991
Morgan City	Trinity Episcopal Church	88,161	121,282	136,275	156,151	11,735	10,108	167,769
Morganza	St Mary's Episcopal Church	9,518	9,518	9,548	9,307	1,077	0	9,362
New Orleans	Chapel of the Holy Comforter	78,681	87,503	108,914	86,314	6,903	0	87,414
New Orleans	Chapel of the Holy Spirit	43,849	43,849	44,153	48,193	3,591	0	48,497

Diocese of Louisiana

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2004

— Baptisms —

City	Congregation	Active Members	Communicants		Others	Average Sunday Attendance		Sunday Eucharists	16 yrs and Older	Under 16 Years	Confirmed or Received
			In Good Standing	Standing		Sunday	Sunday				
Ametie	Episcopal Church of the Incarnation	52	0	0	0	21	52	52	2	4	0
Baton Rouge	Episcopal Church of Holy Spirit	111	111	24	83	52	52	52	1	2	2
Baton Rouge	St Albans Episcopal Chapel	244	200	0	156	81	81	81	1	3	7
Baton Rouge	St Augustine's Episcopal Church	92	94	10	29	52	52	52	2	3	4
Baton Rouge	St James Episcopal Church	1,907	1,798	134	518	257	257	257	0	34	36
Baton Rouge	St Lukes Episcopal Church	1,624	1,354	15	529	260	260	260	33	1	27
Baton Rouge	St Margarets Episcopal Church	232	194	9	126	52	52	52	1	4	17
Baton Rouge	St Michael & All Angels	120	70	5	35	52	52	52	0	0	0
Baton Rouge	Trinity Episcopal Church	1,374	780	0	293	157	157	157	0	9	20
Bogalusa	St Matthews Church	103	91	2	44	54	54	54	0	2	5
Chalmette	St Mary's Episcopal Church (2003)	134	39	1	29	55	55	55	0	0	4
Clinton	St Andrews Episcopal Church	123	85	32	47	87	87	87	0	1	5
Covington	Charist Episcopal Church	1,423	684	169	336	211	211	211	0	19	2
Dennis Springs	St Francis Church	166	155	18	90	103	103	103	0	5	0
Franklin	St Mary's Episcopal Church	113	86	12	33	52	52	52	0	3	1
Hammond	Grace Memorial Episcopal	462	266	17	110	110	110	110	0	9	9
Harvey	St Marks Episcopal Church	161	112	3	91	104	104	104	0	4	2
Houma	St Matthew Episcopal Church	287	226	0	115	101	101	101	0	6	5
Ianite	St Stephens Episcopal Church	177	100	0	51	51	51	51	0	3	1
Kenner	St Johns Episcopal Church	64	64	0	31	52	52	52	0	2	0
Lafayette	St Timothy's Episcopal Church	45	45	21	36	49	49	49	0	1	5
Mandeville	St Michael's Episcopal Church	386	368	22	198	108	108	108	0	6	15
Metairie	St Augustine's Episcopal Church	919	719	114	241	153	153	153	1	15	12
Metairie	St Martin's Episcopal Church	787	691	96	205	159	159	159	0	14	15
Morgan City	Trinity Episcopal Church	215	113	6	45	95	95	95	0	8	2
Mooganza	St Mary's Episcopal Church	34	34	0	20	45	45	45	0	0	0
New Orleans	Chapel of the Holy Comforter	108	96	5	68	52	52	52	0	2	0
New Orleans	Chapel of the Holy Spirit	80	44	35	48	121	121	121	1	2	2
New Orleans	Christ Church Cathedral	797	420	5	369	151	151	151	0	8	8
New Orleans	Church of the Annunciation	191	81	31	76	105	105	105	0	4	1
New Orleans	Grace Episcopal Church	339	196	20	114	161	161	161	0	3	6
New Orleans	Mt Olive Episcopal Church	101	81	14	42	53	53	53	0	4	1
New Orleans	St Andrew Episcopal Church	357	244	12	98	145	145	145	0	8	19

Diocese of Louisiana

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2004

— Baptisms —

City	Congregation	Communicants		Others	Average		Sunday Eucharists	16 yrs		Under 16 Years	Confirmed or Received
		Active Members	In Good Standing		Sunday Attendance	and Older					
New Orleans	St Annas Episcopal Church (2003)	110	97	13	60	102	0	4	0		
New Orleans	St Georges Episcopal Church	476	333	0	126	115	2	11	9		
New Orleans	St Lukes Episcopal Church	170	142	7	122	103	0	8	2		
New Orleans	St Pauls Episcopal Church	659	418	82	190	143	3	9	6		
New Orleans	St Philips Episcopal Church	278	238	8	70	102	1	2	0		
New Orleans	Trinity Episcopal Church	3,172	2,450	75	500	272	2	45	46		
New Roads	St Pauls Holy Trinity	87	87	0	60	86	0	0	0		
Plaquemine	Episcopal Church of the Holy Communion	116	110	2	45	1	0	1	0		
Poehlavola	All Saints Episcopal Church	62	62	3	31	39	0	0	4		
River Ridge	All Saints Episcopal Church	358	219	18	103	107	0	1	4		
Rosedale	Nativity Episcopal Church	62	62	12	19	62	0	3	0		
Saint Francisville	Grace Church	438	380	4	158	113	0	6	7		
Slidell	Christ Episcopal Church	404	312	84	152	105	0	11	18		
Thibolt	St Andrews Episcopal Church (2003)	285	285	1	36	67	0	8	13		
Thibodaux	St Johns Episcopal Church	236	161	7	82	102	0	0	0		
Zachary	St Patricks Episcopal Church	144	130	14	74	47	1	9	5		
Total		20,385	15,127	1,162	6,095	4,958.00	51	307	346.00		

Episcopal Diocese of Louisiana *Grow the Vision* Update - As of December 31, 2004

Overall Pledges and Gifts to Date:	From	Campaign Totals	Pledge Payments & Gifts Received	Balance of Pledges
Pledges	359 pledges	\$ 2,871,114	\$ 1,303,750	\$ 1,567,364
Congregational Campaign pledges to Diocesan Campaign	11 churches	430,000	426,021	3,979
Total Pledges		3,301,114	1,729,771	1,571,343
One-time gifts received	372 donors	356,747	356,747	0
Grow the Vision Total Pledges and Gifts to Date		\$ 3,657,861	\$ 2,086,518	\$ 1,571,343

CONGREGATIONS WITH CAPITAL CAMPAIGNS:

All Saints, River Ridge; Annunciation, N.O.; Christ, Covington; Chapel of the Holy Comforter, N.O.; Christ, Slidell; Grace Memorial, Hammond; St. Andrew's, N.O.; St. Luke's, B.R.; St. Margaret's, B.R.; St. Mark's, Harvey; St. Matthew's, Houma.

Of these 11 congregations with Capital Campaigns, 9 have pledged to the Diocesan Campaign.

THE YOUTH CAMPUS AT THE SOLOMON EPISCOPAL CONFERENCE CENTER:

Of the total recorded pledges and gifts as of December 31, 2004, \$1,508,000 is designated for the Youth Campus at the Solomon Episcopal Conference Center. The Diocese has received a third Challenge to raise an additional \$500,000. When this Challenge is met, the Diocese will have slightly more than \$2,000,000 in pledges and gifts toward the Youth Campus.

Episcopal Diocese of Louisiana - Clergy Compensation and Benefit Packages - Year 2005

Based upon minimum salary structure with 4% COL increase over 2004 - Approved by Executive Board September 11, 2004

Years of Service	Pension Base	Pension Assessment (15%)	Travel/Car Allowance	Continuing Education	Total before Insurance	Insurance Premium	Reference: 2004 Pension Base
Less than 1 year ordained	41,300	7,434	2,500	1,000	52,234	Refer to 2005 Rates Schedule	39,710
1-2 years ordained	42,550	7,659	2,500	1,000	53,709	Refer to 2005 Rates Schedule	40,910
2-5 years ordained	43,370	7,807	2,500	1,000	54,677	Refer to 2005 Rates Schedule	41,700
5-10 years ordained	45,450	8,181	2,500	1,000	57,131	Refer to 2005 Rates Schedule	43,700
10+ years ordained	47,530	8,955	2,500	1,000	59,985	Refer to 2005 Rates Schedule	45,700

Cash Compensation When Housing is Provided Free of Charge

Less than 1 year	31,770
1-2 years	32,740
2-5 years	33,370
5-10 years	34,970
10+ years	36,570

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car - Diocesan average for cash allowance. This amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Income Replacement Plan or IPR) is provided and paid by the Church Pension Fund. Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life. Long-term Disability Insurance premium payments would be a negotiated item.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSPV (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA. Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to or paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest: For pension purposes the allowance will be assumed at the actual cash allowance of 30% of the total cash stipend, Social Security and utilities, whichever is greater.

Housing Allowance if both housing and meals are provided free-of-charge: For pension purposes, the housing allowance will be assumed at 40% of the total of cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance: For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security and utilities, plus the cash housing allowance.

Episcopal Diocese of Louisiana
 Episcopal Church Medical Trust Group Healthcare Plan Options and Rates for 2005
 For Active Eligible Employees and Their Dependents - Calendar Plan Year Beginning January 1, 2005

Healthcare Company/Description	Plan Type	Monthly Premiums		Annual Premium Cost		2005 Rate Change from 2004	Employee Enrolled Per Plan in 2004
		Employee Only	Employee +1 and Family	Employee Only	Employee +1 and Family		
PPO plan not offered for 2005	PPO	SEE EPO II PLAN FOR PLAN DESIGN SIMILAR TO PPO					2
Aetna Select EPO	EPO I	\$ 386	\$ 857	\$ 4,632	\$ 10,404	-13.3%	13
Empire BlueCross BlueShield	EPO I	\$ 506	\$ 1,142	\$ 6,072	\$ 13,704	14.7%	62
NEW: Empire BlueCross BlueShield	EPO II	\$ 480	\$ 1,083	\$ 5,760	\$ 12,996	9% increase over EPO I	N/A
Ochsner Health Plan	HMO	\$ 488	\$ 1,087	\$ 5,856	\$ 13,044	15.5%	66
NEW: United Healthcare National POS	POS	\$ 472	\$ 1,066	\$ 5,664	\$ 12,780	New	N/A
High Deductible Health Plans:							
Aetna Health Fund	HFA	\$ 370	\$ 830	\$ 4,440	\$ 9,960	No change	1
NEW: HSA - Health Savings Account/ High Deductible Health Plan	HSA-HDHP	\$ 329	\$ 734	\$ 3,948	\$ 8,808	New	N/A

Notes: Early Retirees (those not yet eligible for Medicare) will participate in a separate enrollment than Active Employees - a change from prior years.

Episcopal Medical Trust Mental Health/Substance Abuse Supplement premiums are included in the individual plan rates shown above.

These rates are based on the current level of participation. The rates may change if there is more than a 10% increase or decrease in the number of enrolled employees in the diocesan group for the 2005 plan year.

Please direct questions regarding rates information on this schedule to Selwa Perry, Controller, Episcopal Diocese of Louisiana. E-mail: sperry@edola.org
 Have questions about plan information, enrollment or changes? Contact Betty Evans, Insurance Administrator. E-mail: btevatn@edola.org
 Episcopal Diocese of Louisiana + Phone: 504-895-6534 + Address: 1623 Seventh Street, New Orleans, LA 70115-4411

Episcopal Diocese of Louisiana
 Clergy Supply Minimums - Effective January, 2003 - Remains in Effect for 2005
 As approved by Executive Board, 11/09/2002

For:	Amount
One or two Sunday services with sermon	\$ 150.00
For each additional Sunday service or class	\$ 50.00
For each weekday service	\$ 50.00
Out-of-town travel, per mile	IRS Reimbursement Rate-see below
Meals & overnight accommodations, where applicable	Reimburse actual costs

Note: IRS Reimbursement Rate for Business Mileage, Year 2005 is 40.5 cents (\$0.405) per mile up from 37.5 cents (\$0.375) per mile in 2004.