

THE JOURNAL OF THE
174TH CONVENTION
OF THE
DIOCESE OF THE EPISCOPAL
CHURCH
OF LOUISIANA

1623 SEVENTH STREET
NEW ORLEANS, LA 70115

APRIL 1 & 2, 2011

CHRIST EPISCOPAL CHURCH AND SCHOOL
CHRISTWOOD RETIREMENT COMMUNITY
COVINGTON, LA

Table of Contents

Diocesan Staff	3
ECS Staff	4
Standing Committee Membership	5
Executive Board Membership	6
Church Directory (by city)	8
Diocesan Clergy (physically resident)	25
Diocesan Clergy (not physically resident)	47
Clergy by order of canonical residence	51
Necrology (as of 04/01/2011)	54
Deaneries	55
Statistical Summary from the Bishop	57
Official Acts of the Bishop	58
Canons of the Diocese	65
Constitution of the Diocese	91
Clergy Pay (current levels)	97
Executive Board Minutes 2010	98
174 th Convention	
Committees (elected and appointed)	166
Reports to Convention	171
Delegates to Convention	201
Minutes	205
Financial Reports	256

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Harriet Murrell, *Archivist*
Audrey Threefoot, *Assistant Archivist*

Valerie Hendrickson, *Secretary*
Lucius Butts, *Treasurer*

Cove Geary, Esq., *Chancellor*
Susan Talley, *Vice-Chancellor*
Mary Tharp, *Vice-Chancellor*
Marsha Wade, *Vice-Chancellor*
Bill Wilson, *Vice-Chancellor*

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EPISCOPAL DIOCESE OF LOUISIANA

2010-2011 STANDING COMMITTEE

MARCH 2010

THE REV'D KAREN GAY (2009-2013)
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THE REV'D KEN RITTER (2007-2011)
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JIM EVANS (2010-2014)
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jpe3@cox.net

FRANCES WEBB (2008-2012)
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Ex-officio WITH VOTE

The Rt. Rev'd Morris K. Thompson, Jr. (Bishop)
The Rev'd Ken Ritter (President of the Standing Committee)
Valerie Hendrickson (Secretary of the Diocese)
Lucius Butts (Treasurer of the Diocese)

Elected Members WITH VOTE

Les Bradfield
John Craft
The Rev'd Susan Gaumer

The Rev'd Roman Roldan (elected Sept 2010 to fill unexpired term of the Rev'd Townsend Waddill)
Michael Willis (elected May 2009 to fill unexpired term of Virginia Gleason)
Judy Weber

The Rev'd Fred Devall
Margaret Lawhon Schott
Fred Smith

Appointed WITH VOTE

John Musser - - Board Vice President (Second appointment at Convention 2010)
The Rev'd William Morris (Third appointment at Convention 2010)

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor); Mary Tharp (Vice-Chancellor); Marsha Wade (Vice-Chancellor)
Hugh McIntosh (Head of School, Episcopal High School)
Lolly Martin, (School Board Chair, Episcopal High School)
The Rev'd Walter Baer (Interim Head of School, St. Martin's School)

Staff Support WITHOUT VOTE

The Rev'd Canon E. Mark Stevenson, Billie Barbier

Special Committees of the Executive Board

Finance

The Bishop
Lucius Butts (Treasurer)
The Rev'd Susan Gaumer (Exec. Board)
Dennis Edmon (Standing Committee)
Canon Stevenson and Billie Barbier, Staff

Real Estate Review

The Bishop
John Musser
Lucius Butts
Bert Duvic
Canon Stevenson, Staff

Alert Line Review

Valerie Hendrickson (Secretary)
Lucius Butts

Ex-officio WITH VOTE

The Rt. Rev'd Morris K. Thompson, Jr. (Bishop)

The Rev'd Henry Hudson (President of the Standing Committee)

Marsha Wade (Secretary of the Diocese)

Lucius Butts (Treasurer of the Diocese)

Elected Members WITH VOTE

The Rev'd Roman Roldan (elected Sept 2010 to fill unexpired term of the Rev'd Townsend Waddill)

Michael Willis (elected May 2009 to fill unexpired term of Virginia Gleason)

Judy Weber

The Rev'd Fred Devall

Margaret Lawhon Schott

Fred Smith

The Rev'd Phoebe Roaf

Carol Billings

Edgar Cage

Appointed WITH VOTE

John Musser - - Board Vice President (Third appointment at Convention 2011)

Les Bradfield (First appointment at Convention 2011)

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor); Mary Tharp (Vice-Chancellor)

Hugh McIntosh (Head of School, Episcopal High School)

Lolly Martin, (School Board Chair, Episcopal High School)

The Rev'd Walter Baer (Interim Head of School, St. Martin's School)

Staff Support WITHOUT VOTE

The Rev'd Canon E. Mark Stevenson, Billie Barbier

CHURCH DIRECTORY by CITY

March 24, 2011

Churches are designated: (M) Mission, (P) Parish, (MS) Mission Station, (C) Chapel. The year after the name of the church is the year of admission into union with Convention and/or Parochial Status.

AMITE, INCARNATION (Tangipahoa Parish) **CHURCH of the INCARNATION** **(M) 1869**

Location: 111 East Olive

Mailing Address: P.O. Box 722, Amite, LA 70422-0722

Telephone: (985) 748-4203

Fax: (985) 748-9719

Vicar:

E-mail:

Senior Warden: Susan McKean

Email: smckean138@hotmail.com

Treasurer: Deborah Forshag

ANGOLA, CHURCH of the TRANSFIGURATION **(MS) 1999**

Location: Angola State Prison

Mailing Address: c/o Deacon Michael Hackett, 3112 Green Acres Road

Metairie, LA 70003-1820

Office Phone : (504) 888-5074

E-mail: Michael.hackett@cox.net

BATON ROUGE, HOLY SPIRIT (East Baton Rouge Parish) **EPISCOPAL CHURCH of the HOLY SPIRIT** **(M) 1986; (P) 1994**

Location: 14344 S. Harrell's Ferry Road

Mailing Address: 14344 S. Harrell's Ferry Road, Baton Rouge, LA 70816-2652

Telephone: (225) 751-2116

Fax: (225) 751-0306

Web Page: www.holyspiritbatonrouge.com

Rector: The Rev'd Ernie Saik

Email: esaik79@yahoo.com

Deacon: Jim Tomkins

E-mail: jamestomkins@netscape.net

Deacon: Elizabeth Becker

E-mail: ecoleman7@cox.net

Church Secretary: Cleo Cotham

E-mail: cleocoatham@cox.net

Senior Warden: Don Rudisel

E-mail: dnprudi@att.net

Junior Warden: John Laudun

E-mail: John.Laudun@dps.la.gov

Treasurer: James Buchtel

E-mail: j.buchtel@cox.net

BATON ROUGE, ST. ALBAN'S CHAPEL (East Baton Rouge Parish) **DAVIS SESSUMS MEMORIAL UNIVERSITY CENTER**

Location: Corner of Highland Road & Dalrymple Drive - LSU Campus

Mailing Address: 640 Carriage Way, Baton Rouge, LA 70808 P.O. Box 25183, Baton Rouge, 70894

Telephone: (225) 343-2070

Fax: (225) 343-8938

Web Page: www.stalban.org

Chaplain: The Rev. Andrew Rollins

E-mail: LSUChaplain@stalban.org

Assistant Chaplain: The Rev. Howard L'Enfant

E-mail: lawchild@lsu.edu

Church Secretary: Laurie Morris

E-mail: office@stalban.org

Deacon: Linda Armstrong

E-mail: larmstrong@stjamesplace.com

Senior Warden: Georgianna Tuuri
Junior Warden:
Treasurer: Kay Keigley
Organist: Brad Pope
Director of Music: Ryan Hebert
Spiritual Director: Dianne Turgeon

E-mail: gtuuri@lsu.edu
E-mail:
E-mail: ckeigley@cox.net
E-mail: music@stalban.org
E-mail: rhebe31@lsu.edu
E-mail: dianneturgeon@yahoo.com

BATON ROUGE, ST. AUGUSTINE'S (East Baton Rouge Parish)
ST. AUGUSTINE'S EPISCOPAL CHURCH
(M) 1953; (P)1955; (M)1994

Location: 12954 Joor Road at Sullivan Road

Mailing Address: Post Office Box 78123, Baton Rouge, LA 70837-8123

Telephone: (225) 261-4344

Fax: (225) 261-4344

Web Page: www.StAugustinesbr.com

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@bellsouth.net

Church Secretary: Cheryl Mayeux

E-mail: mayeux@bellsouth.net

Senior Warden: Nell Stuard

E-mail: nstuard@bellsouth.net

Junior Warden: Wendy Meador

E-mail: parrotheadwendy33@yahoo.com

Treasurer: Lynne DeHabermann

E-mail: dehabermann@cox.net

Director of Music: Val Phillips

BATON ROUGE, ST. JAMES (East Baton Rouge Parish)
ST. JAMES EPISCOPAL CHURCH of BATON ROUGE
(M) 1839; (P) 1844

Location: 205 North Fourth Street, Baton Rouge, LA 70801

Mailing Address: Post Office Box 126, Baton Rouge, LA 70821-0126

Telephone: (225) 387-5141

Fax: (225) 387-1443

Web Page: www.stjamesbr.org

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E-mail:

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E-mail: jbenton@stjamesbr.org

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E-mail: ewrayl@aol.com

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Treasurer: Kevin Curry

E-mail:

Director of Adult Christian Formation:

E-mail:

Director of Children's Christian Formation:

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Youth Ministries Director:

E-mail:

Organist: Dr. David H. Culbert

E-mail: dhculbert@aol.com

Comptroller: Debbie Stiltner

E-mail: dstiltner@stjamesbr.org

Stewardship Chair:

E-mail:

Lay Min Director: Helen Campbell

E-mail: hcampbell@stjamesbr.org

Head of School: Linda Chauviere

BATON ROUGE, ST. LUKE'S (East Baton Rouge Parish)
ST LUKE'S EPISCOPAL CHURCH of BATON ROUGE (M)1957; (P)1959

Location: 8833 Goodwood Boulevard

Mailing Address: 8833 Goodwood Boulevard, Baton Rouge, LA 70806-7995

Telephone: (225) 926-5343

Fax: (225) 926-7307

Web Page: www.stlukesbr.org

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E-mail: frhermerding@stlukesbr.org

Deacon: Reese H. Wiggins

E-mail: reese@stlukesbr.org

Secretary: Kim Bush

E-mail: kbush@stlukesbr.org

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E-mail: jamck72@cox.net

Junior Warden: Tanya Dillon

E-mail:

Treasurer: Phoebe Broussard Davoli

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Chancellor: Martin A Schott

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Stewardship Chair: William M. Sidler

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Wanda Allphin

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Director of Christian Formation: Andrea Van Burkleo

E-mail: avanburkleo@stlukesbr.org

Christian Formation Director: Andrea Van Burkleo

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Organist: Ruby B. Dart, Phd.

E-mail: rdart@stlukesbr.org

Director of Youth Ministries: Shanon Hanaman

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BATON ROUGE, ST. MARGARET'S (East Baton Rouge Parish)

ST. MARGARET'S EPISCOPAL CHURCH of BATON ROUGE

(M) 1973; (P)1985; (M)1990; (P)1998

Location: 12663 Perkins Road/Southeast, Baton Rouge

Mailing Address: 12663 Perkins Road, Baton Rouge, LA 70810-1909

Telephone: (225) 766-8314

Fax: (225) 766-8314

Web Page: www.saintmargarets.com

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Church Secretary: Marie Montalbano

E-mail: secretary@saintmargarets.com

Senior Warden: David Foster

E-mail: fostercib@yahoo.com

Junior Warden: Chip Blair

E-mail:

Treasurer: Kathy Foster

E-mail: fostercib@yahoo.com

Stewardship Director: Dick Truman

E-mail: rwtruman@cox.net

Youth Assistant: Sarah Saik

Organist: Maria Curry

E-mail: music@saintmargaret.com

BATON ROUGE, ST. MICHAEL (East Baton Rouge Parish)

ST. MICHAEL AND ALL ANGELS' EPISCOPAL CHURCH

(M) 1942

Location: 1620 Seventy-seventh Avenue

Mailing Address: 1620 Seventy-seventh Avenue, Baton Rouge, LA 70807-5496

Telephone: (225) 357-8852

Fax: (225) 357-8727

Vicar: The Rev. Stewart Cage

E-mail: s2dcage@aol.com

Parish Administrator: Doriscene Piper

E-mail:

Church Secretary: Juanita C. Coleman

E-mail:

Senior Warden: Delores Jenkins

E-mail:

Junior Warden: Edgar Cage

Email: edgarcage@att.net

Treasurer: Alfred Shelmire

E-mail:

Stewardship Chair: Norma London

E-mail: yorale@msn.com

Director of Christian Formation: Juliana Coverson

E-mail:

Director of Youth Ministries: Doriscene Piper

E-mail: Jpiper3@bellsouth.net

Organist: David Facione

BATON ROUGE, TRINITY (East Baton Rouge Parish)
TRINITY EPISCOPAL CHURCH of BATON ROUGE
(M) 1948; (P) 1950

Location: 3552 Morning Glory at Stanford Avenue

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Fax: (225) 387-8085

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E-mail: office@trinitybr.com

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Deacon: Camille Wood

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Stewardship Chair: The Very Rev. Ken Ritter

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Director of Youth: Troy Becker

E-mail: troy@trinitybr.org

Organist: Elvia Parsons

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BAYOU DU LARGE, ST. ANDREW'S (Terrebonne Parish)
ST. ANDREW'S EPISCOPAL CHURCH (M) 1914

Location: 3027 Bayou Du Large Road

Telephone: (985) 872-2508

Mailing Address: c/o Mrs. Dita DeHart, 317 Glynn Avenue, Houma, LA 70363

Telephone: (985) 790-5591

Vicar:

E-mail:

Church Secretary: Sheryl DeHart

Senior Warden: Allen Marcel

E-mail: ajm1121@hotmail.com

Junior Warden: Shirley Daisy

985-876-1824 or 985-688-3099

Treasurer: Melissa La Coste

Director of Youth Ministries: Dita DeHart

BOGALUSA, ST. MATTHEW'S (Washington Parish)
ST. MATTHEW'S EPISCOPAL CHURCH
(M) 1921; (P) 1944; (M) 1989 (P) 2005

Location: 208 Georgia Avenue

Rector:

Mailing Address: 208 Georgia Avenue, Bogalusa, LA 70427-3824

Telephone: (985) 732-4328

Fax: (985) 732-4328 (same as phone)

Web Page:

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E-mail: secstmat@bellsouth.net

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E-mail: gibsonjm@bellsouth.net

Senior Warden: Alan Wilson

E-mail: wilsonrealty719@att.net

Junior Warden: Chris Lewis

Treasurer: Ethel Torregrossa

Director of Christian Formation:

Director of Youth Ministries:

Organist: Laurie Crosby

CLINTON, ST. ANDREW'S (East Feliciana)

ST. ANDREW'S EPISCOPAL CHURCH in CLINTON of the DIOCESE OF LA

(M) 1842; (P) 1969; (M) 1987

Location: Corner of Church and St. Andrew

Mailing Address: Post Office Box 8259, Clinton, LA 70722-1259

Telephone: (225) 683-5498

Fax: (225) 634-0447

Vicar:

E-mail:

Deacon: The Rev. Dianne Turgeon

Work Phone: (225) 634-0208

Treasurer: Linda S. Stacey

E-mail:

Senior Warden: Henry Andrews

Home: (225) 683-8197

Junior Warden:

E-mail:

Stewardship Chair:

Church Secretary:

Director of Christian Formation: JoAnn Puls

E-mail: japuls@hughes.net

Youth Ministries: Karen Armstrong

E-mail: karmstrong@screeningsystems.com

Organist: Barbara Nunnery

E-mail: nunnerynotes@yahoo.com

COVINGTON, CHRIST CHURCH (St. Tammany Parish)

CHRIST EPISCOPAL CHURCH in COVINGTON, LA

(M)1846; (P)1847

Location: 120 S. New Hampshire Street, near Bogue Falaya Park

Mailing Address: 120 S. New Hampshire Street, Covington, LA 70433-3236

Telephone: (985) 892-3177

Fax: (985) 892-3187

Web Page: www.christchurchcovington.com

Rector: The Rev. A. Thomas Blackmon

E-mail: tblackmon@christchurchcovington.com

Associate Rector: The Rev. Anne Maxwell

E-mail: amaxwell@christchurchcovington.com

Curate: The Rev. Winston Rice

E-mail: rice@ricellc.com

Publications Coordinator: Catherine Wirtz

E-mail: catherinew@christchurchcovington.com

Parish Administrator: Susan Griffis

E-mail: sgriffis@christchurchcovington.com

Receptionist: Eunice Hutchison

E-mail:

Senior Warden: Georgie Myrtle

E-mail: georgie@baig.com

Junior Warden: Lisa Geary

E-mail: lmgeary@aol.com

Treasurer: John R. Mayer

E-mail: rrmayer@bellsouth.net

Chancellor: Mark Mercante

E-mail: mercantem@shawnorton.com

Stewardship Chair:

E-mail:

Christian Formation Director: LaVondra Dobbs

E-mail: ldobbs@christchurchcovington.com

Director of Youth Ministries: Erin Busby

E-mail: ebusby@christchurchcovington.com

Organist: William Horne

Choir Director: Carolyn Parmenter

E-mail: quilisma@bellsouth.net

Publications:

E-mail: publications@christchurchcovington.com

Newcomer Coordinator: Kathy Turner

E-mail: kturner@christchurchcovington.com

DENHAM SPRINGS, ST. FRANCIS (Livingston Parish)

ST. FRANCIS EPISCOPAL CHURCH of DENHAM SPRINGS

(M) 1953; (P) 1976

Location: 726 Maple Street

Mailing Address: 726 Maple Street, Denham Springs, LA 70726-3026

Web Page: www.stfrands.org

E-mail Address:

Telephone: (225) 665-2707

Fax: (225) 665-2709

Interim Rector: The Rev. Dan Krutz

E-mail: dankrutz@aol.com

Church Secretary: Gayla Isom

E-mail: stfrancisds@aol.com

Senior Warden: Becky Adams
Junior Warden: April Cintron
Treasurer: Jane Rainey
Director of Christian Formation: Virginia Bruce
Director of Youth Ministries: CeeCee Picou
and Debbie Edens

E-mail: radam14@lsu.edu
E-mail: april897LC@yahoo.com
E-mail: JJRainey@aol.com
E-mail: virginia.bruce@la.gov
E-mail: cpicpu@hibernia.com
E-mail: edens1950@msn.com

DONALDSONVILLE, ASCENSION (Ascension Parish)
CHURCH of the ASCENSION
(MS) 1852

Location: Corner of St. Patrick and Nichols Street
Mailing Address: (All correspondence to be mailed to):
Church of the Ascension
c/o Mr. and Mrs. Arthur Ball
2459 St. Simon Place, Donaldsonville, LA 70346
Phone: (225) 473-3114
Church Treasurer: Suzi Ball
Email: acball@eatel.net

EPISCOPAL MINISTRY TO MEDICAL EDUCATION

Chaplain: The Rev. Donald P. Owens, Jr.

E-mail: dowens@tulane.edu

Mailing Address: Tulane Medical Center
1430 Tulane Avenue SL-80, New Orleans, LA 70112-2699
Office Phone: (504) 988-7401 Fax: (504) 588-2260 (primary) or (504) 584-2945 (secondary)

FRANKLIN, ST. MARY'S (St. Mary Parish)
ST. MARY'S EPISCOPAL CHURCH
(M) 1844; (P) 1847

Location: 805 First Street, Franklin, LA.
Mailing Address: Post Office Box 95, Franklin, LA 70538-0095
Web Page: www.stmarys@teche.net
Telephone: (337) 828-0918
Rector:
Church Secretary: Myra C. Guillotte
Parish Administrator: Myra Guillotte
Senior Warden: James P. Evans, IV
Junior Warden: Frederick Schwitz
Treasurer: Clarkson Brown
Chancellor: Mary Coon Biggs
Stewardship Chair: Jim Evans, III

Fax: (337) 413-0700
E-mail: stmarys@teche.net
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E-mail: jimiv@cox.net
E-mail: kayschwitz@yahoo.com
E-mail: cab@teche.net
E-mail: mcbiggs@cox-internet.com
E-mail: jpe3@cox.net

HAMMOND, GRACE MEMORIAL (Tangipahoa Parish)
GRACE MEMORIAL EPISCOPAL CHURCH OF HAMMOND
(M) 1872; (P) 1906

Location: 100 West Church Street, Hammond, LA 70401
Mailing Address: Post Office Box 1086, Hammond, LA 70404-1086
Telephone: (985) 345-2764
Web page: www.gracemem.org
Rector: The Very Rev. Paul Bailey
Parish Administrator: Valerie Hendrickson
Senior Warden: Maude Sharp
Junior Warden: Harry Viener

E-mail: frpbailey@gmail.com
E-mail: gracemenorial@gmail.com
E-mail: mmssharp@aol.com
E-mail: JHV@charter.net

Treasurer: Sandy Miller
Director of Christian Formation: Loretta Swank
Organist: Michael Williams
Stewardship Chair: Paul Underwood
Music Director: Kathy Rogillio

E-mail: ssm1959@bellsouth.net
E-mail: theswanks@bellsouth.net
E-mail: punderw@bellsouth.net
E-mail: krogillio@bellsouth.net

HARVEY, ST. MARK'S (Jefferson Parish)

ST MARK'S EPISCOPAL CHURCH

(M) 1984; (P) 1996

Location: 3245 Manhattan Blvd., Harvey, LA 70058

Mailing Address: 3245 Manhattan Blvd., Harvey, LA 70058-5112

Priest in Charge: The Rev'd Ralph Byrd

Email: ralphb1776@cox.net

Deacon: Quin Bates

Telephone: (504) 366-0123 (c) 504-666-1798

Fax: (504) 365-1890

E-mail: stmarksharvey@juno.com

Church Secretary:

Senior Warden: Carol Martinez

Cell:

E-mail: noladreamer@cox.net

Junior Warden: Richard Bruchi, Jr.

E-mail: dbruchi@cox.net

Treasurer: Lynwood Trask

HOUMA, ST. MATTHEW'S (Terrebonne Parish)

ST MATTHEW'S EPISCOPAL CHURCH IN TERREBONNE

(M) 1854; (P) 1858

Location: 239 Barrow Street, Houma, LA 70360

Mailing Address: Post Office Box 568, Houma, LA 70361-0568

Telephone: (985) 872-5057

Fax: (985) 876-8797

Web Page: www.saintmattshouma.org

Rector: The Rev. Craig D. Dalferes

E-mail: cdalferes@aol.com

Church Secretary: Erica Polk

E-mail:

Senior Warden: Lincoln Lirette (c) 985-860-5497

Junior Warden: Tim Randolph

E-mail: timothy.randolph@kone.com

Treasurer: Lee Stiel

E-mail: lstiel@swirr.com

Chancellor: Emile Dave

Stewardship Chair: Lee Stiel

E-mail: lstiel@swirr.com

Director of Christian Formation: Betty King

E-mail: Bettyestelleking@yahoo.com

Director of Youth Ministries: Betty King

E-mail: Bettyestelleking@yahoo.com

Organist: Bennett Britt

Sunday Nursery Attendant: JoAnn Brien

INNIS, ST. STEPHEN'S (Pointe Coupee Parish)

ST STEPHEN'S EPISCOPAL CHURCH

(M) 1848; (P) 1855; (M) 1987; (P) 1990

Location: 9795 Highway #418

Mailing Address: Post Office Box 1020, Innis, LA 70747-1020

Telephone Number: (225) 492-2234

Fax: (225) 492-2234

Supply Priest: The Rev. George Kontos

Ph. (225) 978-6720

Contact: Larry Stuard

Ph. (225) 492-2318

Church Secretary: Gary Stuard, Jr.

Senior Warden: Joseph (Jay) B. Ewing

Junior Warden: Bill Smith

Treasurer: Carlos deLeon

Stewardship Chair: Carlos Deleon

Director of Youth Ministry: Norma Brooks
Organization of Church Women: Norma Brooks
Organist: Joyce Goode

KENNER, ST. JOHN'S (Jefferson Parish)
ST JOHN'S EPISCOPAL CHURCH
(M) 1954; (P) 1958; (M) 2001

Location: 2109 17th Street, at Williams Blvd.

Mailing Address: Post Office Box 917, Kenner, LA 70063-0917

Telephone: (504) 469-4535

Supply Priest: The Rev. Mark Gasquet

Deacon: Deacon Charmaine Kathmann

Church Secretary/Administrator: Valerie A. Vanney

Senior Warden: Anthony Alouise

Junior Warden: Louis A. Scaruffi

Treasurer: Richard D. Schmidt

Stewardship Chair: Gladys Mosher

Christian Formation Director: Lynne Schmidt

Director of Youth Ministries: Richard D. Schmidt

Organist: Jean Craig

Fax: 877-261-5714

E-mail: mgasquet@cox.net

E-mail: RFKathmann@aol.com

E-mail: angel49516@aol.com

E-mail: annietony76@juno.com

E-mail: T007Dagp@cox.net

E-mail: Schmidt.Richard@worldnet.att.net

E-mail:

E-mail: Schmidt.Richard@worldnet.att.net

E-mail: Schmidt.Richard@worldnet.att.net

LA PLACE, ST. TIMOTHY'S (St. John Parish)
(M) 1959

Location: Corner of Madewood and Belle Alliance

Mailing Address: 1101 Belle Alliance Dr., LaPlace, LA 70068-3201

Telephone: (985) 652-2121

Web page: www.sttimothylaplace.org

Priest-in-Charge: The Rev. Donald P. Owens, Jr.

Church Secretary: Ralph Babin

Senior Warden: Chuck Hopson

Junior Warden: Jeff Lind

Treasurer: Chris Hopson

Director of Youth Ministries: Angela Bramande

E-mail: dowens_2@msn.com

E-mail: ralphbabin@bellsouth.net

E-mail: chuckhop@rtconline.com

E-mail: jeff.lind@hexion.com

E-mail: chrisd@rtconline.com

LAUREL HILL, ST. JOHN'S (MS) 1897

MANDEVILLE, ST. MICHAEL'S (St. Tammany Parish)
St. Michael's Episcopal Church
(M) 1986; (P) 1995; (M) 2009

Location: 4499 Sharp Road, Mandeville

Mailing Address: 4499 Sharp Road, Mandeville, LA 70471-7277

Telephone: (985) 626-5781

Web Page: www.rector@stmichaelsla.org

Clergy in Charge: The Rev. Sharon Alexander

Deacon: Deacon Louis Ogle

Curate: Rev. Deacon G. Nelson Tennison

Secretary: Shannon Wesley

Parish Administrator: Carol Beck

Senior Warden: Jimmy Briant

Junior Warden: Chuck Wyllie

Treasurer: Richard Cryar

Director of Christian Formation: Bonnie Poirier

Fax: (985) 674-7727

E-mail: salexander@stmichaelsla.org

E-mail: ogle_1@bellsouth.net

E-mail: tennisonx2@live.com

E-mail: secretary@stmichaelsla.org

E-mail: briant2500@bellsouth.net

E-mail: wyllies@charter.net

E-mail: rcryar@caricapital.com

E-mail: destress@bellsouth.net

Director of Youth Ministries: Mike Nieto
Stewardship Chair: Michael Gurtler
Organist: Steven Comeaux

E-mail: Mike.nieto@spr.doe.gov
E-mail: beconnaughton@aol.com

METAIRIE, ST. AUGUSTINE'S (Jefferson Parish)

St. Augustine's Episcopal Church

(M) 1956; (P)1963

Location: 3412 Haring Road

Mailing Address: 3412 Haring Road, Metairie, LA 70006-3902

Telephone: (504) 887-4801

Fax: (504) 887-4814

Web Page: www.staugustinesmet.org

Rector: The Rev. A J Heine

E-mail: ajheine@bellsouth.net

Deacon: Deacon Michael Hackett

E-mail: michaelg.hackett@gmail.com

Church Secretary: Jamee Meisner

E-mail: jameeemisner@bellsouth.net

Parish Administrator: Frances Gueydan

Senior Warden: Joy Roques

E-mail: ajroques@bellsouth.net

Junior Warden: Raul Esquivel

E-mail: rvesquivel3@cox.net

Treasurer: Marina Gregorio

E-mail: marinagregorio1@yahoo.com

Director of Youth Ministries: Amelia Arthur

E-mail: ameliaarthur@gmail.com

Organist: Carol Britt

School Director: Joline Lacoste

E-mail: jolinelacoste@bellsouth.net

METAIRIE, ST. MARTIN'S (Jefferson Parish)

St. Martin's Episcopal Church

(M) 1943; (P) 1947

Location: 2216 Metairie Road at Arlington Dr.

Mailing Address: 2216 Metairie, Road, Metairie, LA 70001-4205

Telephone: (504) 835-7357

Fax: (504) 835-8721

Rector: The Rev. Fred Devall

E-mail: fddstm@bellsouth.net

Assisting Priest: The Rev. Jeff Millican

E-mail: jmillican@stmsaints.com

Deacon: Maggie Dawson

E-mail: mgdrake@juno.com

Senior Warden: Chris Rogers

E-mail: crogers@wupltv.com

Junior Warden: Rich Richardson

E-mail: emr093@hotmail.com

Treasurer: Gigi M. Matthews

E-mail: gigimat@cox.net

Parish Administrator: Terri Sarchione

E-mail: adminassist@stmepiscopal.com

Director of Christian Formation: Adelaide Diaz

E-mail: asdstm@bellsouth.net

Director of Youth Ministries: Peggy Fransen

MORGAN CITY, TRINITY (St. Mary Parish)

Trinity Episcopal Church

(M) 1974; (P)1957

Location: 302 Greenwood

Mailing Address: Post Office Box 1776, Morgan City, LA 70380-1776

Telephone: (985) 384-7629

Rector: The Rev. Robert "Rob" Courtney

E-mail: fatherrob@trinitymcla.org

Web Page: <http://www.morgancitymainstreet.com/trinityepiscopalchurch>

Parish Administrator: Peggy S. Coats

E-mail: trinity@teche.net

Senior Warden: Lisa Parsiola

E-mail: lcparsiola@yahoo.com

Junior Warden: Laura Osborne

Email: lauraosborne@yahoo.com

Chancellor: Elwood C. Stevens, Jr.

E-mail: aatyecs@aol.com

Treasurer: Mary Hughes

E-mail: mhughes@atvci.net

Stewardship Chair: James R. (Bob) Bazet

E-mail: bazet@atvci.net

Christian Formation Director: Veeder Bell
Organist: Lee LeBlanc
Choirmaster: Elizabeth Romero
ECW: Jane Webster

E-mail: beederbell@yahoo.com

E-mail: dhwebster@tbmc.com

MORGANZA, ST. MARY'S (Pointe Coupee Parish)

St. Mary's Episcopal Church

(M) 1914

Location: 331 West Tricuit Street (off Hwy. 1 you will see a sign at the HM&W store with directions)

Mailing Address: Post Office Box 386, New Roads, LA 70767-0386

Telephone: (225) 694-3609

Priest in charge: The Rev'd Peggy Scott Cell: (225) 229-1692 E-mail: peggy.scott@utoronto.ca

Senior Warden: Fay Rock Gustin

Treasurer: Don Burns

Organist: Helen Gustin

NAPOLEONVILLE, CHRIST CHURCH (Assumption Parish)

(MS) 1852

Mailing Address: Post Office Box 27, Napoleonville, LA 70390-0027

Telephone: (985) 369-2106

Vicar: The Very Rev. Ed Robertson

Senior Warden:

Address: Post Office Box 27, Napoleonville, LA 70390-0027 E-mail:

Treasurer: Alida Melancon

NEW ORLEANS, ALL SOULS CHURCH (Orleans Parish)

New church plant (MS) 2006 (M) 2009

Mailing address: 5500 St. Claude Avenue, New Orleans, LA 70117

Vicar: The Rev. Lonell Wright

Telephone: (504) 218-8995

Fax: (504) 267-3717

Cell: (504) 494-8021

E-mail: vicar@allsoulsnola.org

Web Page: www.allsoulsnola.org

Deacon: Lydia Hopkins

(504) 301-6935

E-mail: lydiaehopkins@yahoo.com

Church Secretary: Jean Massey

(936) 645-2915

Church Treasurer: Stephen Sutton

(504) 831-4074

Email: ssuttonla@aol.com

Parish Administrator: Wendell Jenkins

E-mail: racex77040@yahoo.com

Senior Warden: Patrick Rogan

(504) 466-0037

Email: progan@noblecorp.com

Junior Warden:

(504)

Stewardship Chair: Leonard Picou

Youth Ministries Director: Deborah Massey

Teen Ministry: Candace Massey

Feeding Ministry: Jean Massey

Outreach Ministry: Jerome Richardson

Music Ministry: Butch Marshall McQuater

Custodian: James Lemann

NEW ORLEANS, CHURCH OF THE ANNUNCIATION (Orleans Parish)

(M) 1844, (P) 1845

Location: 4505 S. Claiborne Avenue

Mailing Address: 4505 S. Claiborne Avenue, New Orleans, LA 70125

Web Page: www.annunciationbroadmoor.org

Telephone: (504) 895-8697

Fax: (505) 895-8696

Priest in Charge: The Rev'd Dagfinn Magnus

E-mail: dagfinn@bellsouth.net

Church Secretary:

Senior Warden: Jan Moppert

E-mail: jan.moppert@gmail.com

Treasurer: Andrew Lapeyre

E-mail: andrew.lapeyre@intralox.com

Stewardship Chair: Martha McKnight

E-mail: mmcknight@firstlineschools.org

Director of Christian Formation:

NEW ORLEANS, CHAPEL of the HOLY COMFORTER (Orleans Parish)

(M) 1931; (P) 1947; (M) 1998; (C) 2000

Location: 2220 Lakeshore Drive, New Orleans, LA 70122

Mailing Address: 2220 Lakeshore Drive, New Orleans, LA 70122

Telephone: (504) 282-4593

Fax: (504) 282-2535

Web Page:

E-mail: holyc@bellsouth.net

Supply Priest: The Rev'd Walter Baer

E-mail: chplnholyc@bellsouth.net

Deacon: Deacon Kathleen Comer

E-mail: kcomer3@cox.net

Church Secretary: Carolyn Dulak

E-mail:

Senior Warden: Karen Montjoy

E-mail: kmontjoy@hotmail.com

Treasurer: Joe Richardson

E-mail: jricharl79@aol.com

Organist: Dr. James Hammann

Christian Formation Director:

E-mail:

NEW ORLEANS, CHAPEL OF THE HOLY SPIRIT (Orleans Parish)

(C) 1929

Location: 1100 Broadway Street

Mailing Address: 1100 Broadway Street, New Orleans, LA 70118-5243

Telephone: (504) 866-7438

Chaplain: The Rev. Giulianna C. Gray

E-mail: giuliannagray@gmail.com

Church Secretary: Susan Tete

E-mail: stete@bellsouth.net

Senior Warden: Kathy Smith

E-mail: kcsmith@earthlink.net

Junior Warden: Joe Tucker

Email: jtucker3@bellsouth.net

NEW ORLEANS, CHRIST CHURCH CATHEDRAL (Orleans Parish)

(P) 1805

Location: 2919 Saint Charles Avenue

Mailing Address: 2919 Saint Charles Avenue, New Orleans, LA 70115-4498

Telephone: (504) 895-6602

Fax: (504) 895-6662

Web Page: www.ccnola.org

Dean: The Very Rev. David A. duPlantier

E-mail: ccdean@aol.com

Canon: The Rev. Canon Steven M. Roberts

E-mail: stevenroberts@cccnola.org

Canon of youth/young adult ministries: The Rev. Mary Koppel

E-mail: marykoppel@cccnola.org

Deacon: Archdeacon Priscilla Maumus

E-mail: deacon@cccnola.org

Acting Organist/Choirmaster:

Theologian in Residence: The Rev. William C. Morris, Jr.

E-mail: wcmj1234@bellsouth.net

Pastoral Assistant: The Rev. W. Gedge Gayle

E-mail: GAYLEDRYCREEK@aol.com

Parish Administrator: Chris Speed

E-mail: chrisspeed@cccnola.org

Executive Asst to the Dean: Carol Butcher

E-mail: carolbutcher@cccnola.org

Church Secretary: Suzette Follette

E-mail: suzettefollette@cccnola.org

Property Manager: Charles Franklin

Senior Warden: Les Bradfield

E-mail: bradfield5@aol.com

Junior Warden: Dr. James Miller

E-mail: beachmon@att.net

Treasurer: Elizabeth Glidewell

Email: lglide57@cox.net

Chancellor: Ed Whitfield

E-mail: edwardwhitfield@nasd.com

Director of Christian Formation: Mrs. Laurie Bailey
Organist: Jarrett Follette
Director of Advent House: Linda Nelson

E-mail: lauriebailey@cccnola.org
E-mail: jarrettfollette@cccnola.org
E-mail: lindanelson@cccnola.org

NEW ORLEANS, GRACE CHURCH (Orleans Parish)

(M) 1886; (P) 1887; (M) 2009; (MS) 2010

Location: 3700 Canal Street, New Orleans, LA 70119

Contact Telephone: (504) 482-5242

Web Page: www.gracecanalstreet.org

Priest in charge:

Church Secretary: Erica Sutton

Acting Parish Administrator: Sharon Alexander

Senior Warden: Susan Danielson

Junior Warden: Luis Moreno

Treasurer: John Battin

Director of Christian Formation: Carolina Bailey-Monjarres

Director of Youth Ministries:

Stewardship Chair: Jan Asch

Organist: Joseph Foxwood

Fax: (504) 488-4402

E-mail: info@gracecanalstreet.org

E-mail:

E-mail: info@gracecanalstreet.org

E-mail: sharonannalexander@yahoo.com

E-mail: sndaniel@uno.edu

E-mail:

E-mail: johnbattin@curryandfriend.com

E-mail: cmonjarr@hotmail.com

E-mail: janasch64@aol.com

E-mail: joseph.foxhood@gmail.com

NEW ORLEANS, MOUNT OLIVET (Orleans Parish)

(M)1851; (P)1853; (M)1989; (P) 2005

Location: 530 Pelican Avenue, Algiers Point

Mailing Address: 530 Pelican Avenue, New Orleans, LA 70114-1050

Telephone: (504) 366-4650

Web Address: www.mtolivetno.org

Rector: The Rev. Dr. Jean McCurdy Meade

Church Chancellor: Louis Koerner

Church Secretary: Cassandra Milstead

Church Treasurer: Elizabeth Smith

Senior Warden: Lily Warner

Junior Warden: Marty Stroble

Director of Christian Formation: Noretta Stackel

Director of Youth Ministries: Debra Bullard

Organist: Lisa Cairns

E-mail: meadejean@gmail.com

E-mail: louis@koerner-law.com

E-mail: sam@crescenttitlewb.com

E-mail: beth@gardensmith.com

E-mail: warner_lily22@yahoo.com

E-mail: mstrobl@entergy.com

E-mail: retsie103@aol.com

E-mail: six34sail@aol.com

E-mail: Lilac2000@man.com

NEW ORLEANS, ST. ANDREW'S (Orleans Parish)

(M) 1903; (P) 1905

Location: 1031 South Carrollton Avenue

Mailing Address: 1031 South Carrollton Avenue, New Orleans, LA 70118-1145

Telephone: (504) 866-0123

Web Page: www.standrewsneworleans.org

Rector: The Very Rev. Susan S. Gaumer

Assisting Priest: Dee Dee Estes

Deacon: Deacon Elaine Clements

Church Secretary: Deanna D. Still

Senior Warden: Ben Maygarden

Junior Warden: Joyce Barefield

Church Treasurer: Charlie Bosworth

Parish Administrator: Deanna D. Still

Director of Youth Ministries: Kristen and Troy Bryant

Fax: (504) 866-5988

E-mail: mothergaumer@standrewsnola.com

E-mail: dae1977@msn.com

E-mail: dstill@standrewsnola.com

E-mail: bmaygarden@hotmail.com

E-mail: barej@bellsouth.net

E-mail: theboz3@bellsouth.net

E-mail: dstill@standrewsnola.com

E-mail: femgator@hotmail.com

NEW ORLEANS, ST. ANNA'S (Orleans Parish)

(M) 1846; (P) 1870

Location: 1313 Esplanade Avenue

Mailing Address: 1313 Esplanade Avenue, New Orleans, LA 70116-1836

Telephone: (504) 947-2121

Fax: (504) 947-2122

Rector: The Rev. William H. Terry

E-mail: wterry2217@aol.com

Deacon: Deacon Joyce Eskamire-Jackson

E-mail: cybele442000@yahoo.com

Parish Administrator: Luigi Mandile

E-mail: admin@stanna.nocoxmail.com

Church Treasurer: Vickie Robins

E-mail: raredbone1@yahoo.com

Senior Warden: Sharon Martyn

E-mail:

Junior Warden: Sean McLoughlin

E-mail: spmneworleans@yahoo.com

Stewardship Chair: Lauren Anderson, Jr.

E-mail: laurenanderson@cox.net

Director of Christian Formation: The Rev. Wm. H. Terry

E-mail: wterry2217@aol.com

Director of Youth Ministries: Peg Culligan

E-mail: pegculligan@bellsouth.net

NEW ORLEANS, ST. GEORGE'S (Orleans Parish)

(M) 1860; (P) 1874

Location: 4600 St. Charles Avenue

Mailing Address: 4600 Saint Charles Avenue, New Orleans, LA 70115-4897

Telephone: (504) 899-2811

Fax: (504) 899-2820

Web Page: www.stgeorge-nola.org

Rector: The Rev. James E. Quigley

E-mail: jim@stgeorge-nola.org

Parish Administrator: Carolina Gallop

E-mail: Carolina@stgeorge-nola.org

Church Treasurer: Mike Neyrey

E-mail: jmneyrey@bellsouth.net

Senior Warden: Trey Burvant

E-mail: tchrey@gmail.com

Junior Warden: Mary Lou Bensabat

E-mail: mlbensabat@gmail.com

Stewardship Chair: Allen Blow

E-mail: allen_blow@urscorp.com

Dragon Cafe Feeding Ministry/Manager: John Holbert

E-mail: john2no@hotmail.com

Financial Assistant: Brian Reid

E-mail: bcreid@bellsouth.net

Sunday School: Ann Koppel

E-mail: ann.koppel@arlaw.com

Wedding Coordinator: Reba Mackey

E-mail: mackeyrw@bellsouth.net

NEW ORLEANS, ST. LUKE'S (Orleans Parish)

(M) 1873; (P) 1946

Location: 1222 North Dorgenois Street

Mailing Address: 1222 North Dorgenois, New Orleans, LA 70119-3445

Telephone: (504) 821-0529

Fax: (504) 821-9730

Rector: The Rev'd Keith Johnson

Email: keithj0731@aol.com

Church Secretary: Cynthia Spencer

E-mail: stlukes@bellsouth.net

Senior Warden: Elvia James, PO Box 850213, New Orleans, LA, 70105

E-mail: elviajames@netzero.net

Junior Warden: Gloria Thomas

E-mail: rwill7230@yahoo.com @aol.com

Bookkeeper: Delphine Butler

Administrative Asst (P/T): Onisha Gordon

NEW ORLEANS, ST. PAUL'S (Orleans Parish)

(M) 1837; (P) 1838

Location: 6249 Canal Blvd. - Lakeview

Mailing Address: 6249 Canal Blvd., New Orleans, LA 70124-3047

Telephone: (504) 488-3749

Fax: (504) 482-3289

Web Address: www.stpaulschurchno.org

Rector: The Rev'd Scott P. Albergate

E-mail: salbergate@stpauls-lakeview.org

Assistant Rector: The Rev'd John Inserra

E-mail: jinserra@stpauls-lakeview.org

Deacon: Deacon Jules “Jay” Albert, III
Chancellor: Philip E. James, Jr.
Executive Administrator: Lori Lavelle
Senior Warden: Philip James, Jr.
Junior Warden: Margaret Kirn
Treasurer: Don Pritchard
Stewardship Chair: Heidi Lee
Director of Music:

E-mail: jalbert@stpauls-lakeview.org
E-mail: pjames@henja.com
E-mail: llavelle@stpauls-lakeview.org
E-mail: pjames@henja.com
E-mail: mek@cox.net
E-mail: Donald.pritchard@salco.net
E-mail: hlee@whitneybank.com
E-mail:

NEW ORLEANS, ST. PHILIP’S (Orleans Parish)

(M) 1956; (P) 1965

Location: 3643 Aurora Drive/Westbank

Mailing Address: 3643 Aurora Drive, New Orleans, LA 70131-5599

Telephone: (504) 394-2408

Web Page: www.stphilipsno.org

Rector: The Rev. Stephen F. Craft

Deacon: John Holbert

Deacon: The Rev. John H. Craft

Church Secretary: Pamela Hero

Senior Warden: Brett Heintz

Junior Warden: Grace Benson

Treasurer: Clyde Cecil

Stewardship Chair: G. Allen Hero

Organist: Tommy Zanca

Fax: (504) 394-2450

E-mail: stphilipsepiscop@bellsouth.net

E-mail: craft9527@bellsouth.net

E-mail: john2no@hotmail.com

E-mail: jhcrafft@bellsouth.net

E-mail: stphilipsepiscop@bellsouth.net

E-mail: patricore@bellsouth.net

NEW ORLEANS, TRINITY (Orleans Parish)

(M) 1847; (P) 1848

Location: 1329 Jackson Avenue

Mailing Address: 1329 Jackson Avenue, New Orleans, LA 70130-5198

Telephone: (504) 522-0276

Web Page: www.trinitynola.com

Rector: The Rev. Henry Hudson

Associate Rector: The Rev. Phoebe Roaf

Associate Priest: The Rev’d Peter Gray

Associate Priest: The Rev’d William Barnwell

Assisting Priest: The Rev. Jesse Adams

Headmaster: The Rev. Michael Kuhn

Vestry Secretary: Anne Crane

Executive Asst to Rector: Sandy Courvoisier

Chancellor: Hirschel Abbott, Jr.

Senior Warden: Ted George

Junior Warden:

Treasurer: Jim McElroy

Communications Director: Kriste Buck

Stewardship Chair: Katherine Gelderman

Director of Counseling Center: Debby Poitevent

Director of Christian Formation: Alyce Jefferson

Deacon: Deacon Ormonde Plater

Chaplain: The Rev. Richard Easterling

Director of Youth Ministries: Katie Williford

Organist: Albinas Prizgintas

Outreach Director: Roger Ward

Fax: (504) 522-9960

E-mail: hhudson@trinitynola.com

E-mail: proaaf@trinitynola.com

Email: pgray@trinitynola.com

E-mail: wbarnwell@trinitynola.com

E-mail: jra2@bellsouth.net

E-mail: mkuhn@trinitynola.com

E-mail:

E-mail: scourvoisier@trinitynola.com

E-mail: habbott@stonepigman.com

E-mail: george@chaffe.com

E-mail:

E-mail: jmcelroy@whiteneybank.com

E-mail: kbuck@trinitynola.com

E-mail: kgelderman1@cox.net

E-mail: dpoitev@aol.com

E-mail:

E-mail: oplater@cox.net

E-mail: easterling@mac.com

E-mail: youthdirector@trinitynola.com

E-mail: aprizgintas@trinitynola.com

E-mail: rward@trinitynola.com

Director of Giving: Maria Elliott
Youth Minister: Katie Williford
Disaster Relief: Lisa Easterling

E-mail: melliott@trinitynola.com
E-mail: kwilliford@trinitynola.com
E-mail: disasterrelief@trinitynola.com

NEW ROADS, ST. PAUL'S/HOLY TRINITY (Pointe Coupee Parish)

(M) 1943, (P)

Location: 605 East Main Street

Mailing Address: Post Office Box 386, New Roads, LA 70760-0386

Web Page: www.stpaulsholytrinity.org

Telephone: (225) 638-8433

Priest in charge: The Rev'd Peggy Scott

Parish Administrator: Pat Jewell

Senior Warden: Tanya Lawton

Junior Warden: Al Spain

Treasurer: Don Burns

Church School Director: Tanya Lawton

E-mail: stpaulsnr@juno.com

E-mail: peggykingscott@gmail.com

E-mail:

E-mail: byumudbugs@earthlink.net

E-mail: atspain@bellsouth.net

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PARADIS, ST. ANDREW'S (St. Charles Parish)

(MS) 1969

Location: Corner of Audubon and Early Streets

Mailing Address: Post Office Box 621, Luling, LA 70070-0621

Priest in Charge: The Rev. Spencer Lindsay

Telephone: (985) 758-1607

Senior Warden: Sara Sims Touchard – P.O. Box 3468, Paradis, LA 70080

Work Phone:

Treasurer: Marty Morrison – 18 Wernvy Drive, Luling, LA 70070

Organist: Marty Morrison

E-mail: verbatimgigo@bellsouth.net

Home Phone (985) 758-7528

PLAQUEMINE, CHURCH of the HOLY COMMUNION (Iberville Parish)

(M) 1883; (P) 1943

Location: 58040 Court Street

Mailing Address: Post Office Box 474, Plaquemine, LA 70764-0474

Telephone: (225) 687-2611

Rector: The Rev. Karen Gay

Church Secretary: Liz Shortess

Senior Warden: Nancy Delahaye

Junior Warden: Rodney Gascon

Treasurer: Jerry LeBlanc

Organist: Marilyn Gascon

Fax: (225) 687-3508

E-mail: motherkaren@echolycommunion.org

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E-mail: delahayen12@hotmail.com

E-mail: rod.g@cox.net

E-mail:

PONCHATOULA, ALL SAINTS' (Tangipahoa Parish)

(M) 1869

Location: Corner of 7th and West Hickory

Mailing Address: 250 W. Hickory, Ponchatoula, LA 70454-3217

Priest in Charge: The Rev. Roy Pollina

Telephone: (985) 386-8126 or (225) 294-5058 (Mimi Robb)

Church Secretary: Mimi Robb

Senior Warden: Tom Meyer

Junior Warden: Mimi Robb

Treasurer: Elizabeth Gregory

Youth Ministries Director: LeAnn Rizzuto

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E-mail: rntmeyer@charter.net

E-mail: wrobb@i55.com

E-mail: snazzyblue@gmail.com

E-mail: lerizzuto@sprynet.com

RIVER RIDGE, ALL SAINTS' (Jefferson Parish)

(M) 1959; (P) 1977

Location: 100 Rex Drive

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Telephone: (504) 737-2421

Fax: (504) 738-7829

Web Page: www.allsaintsneworleans.org

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Junior Warden: Bob Burns

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Stewardship Chair:

E-mail:

Treasurer: Tim Chauvin

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Director of Christian Formation: Kellie Dickinson

E-mail: kelliedare@aol.com

Director of Adult Christian Formation: Margaret Goodman

E-mail: mgoodman14@cox.net

Director of Youth Ministries: Catherine Courtney

E-mail: cattpt@cox.net

Organist/Music Director: Lorraine Alfaro

E-mail: allsts@bellsouth.net

ROSEDALE, NATIVITY (Iberville Parish)

(M) 1858

Web Page:

Location: 302 Laurel Street

Mailing Address: Post Office Box 195, Rosedale, LA 70772-0195

Mailing Address for bills or financial info: P. O. Box 137, Rosedale, LA 70772-0137

Telephone:

Priest in Charge: The Rev. Jerry Phillips

E-mail: jerphi@hotmail.com

Church Secretary:

E-mail:

Church Treasurer: Shirley Best

E-mail: shirleybest@cox.net

Senior Warden: Bill Obier

Phone Number: 225-648-2383

ST. FRANCISVILLE, GRACE EPISCOPAL CHURCH (West Feliciana Parish)

(M)1826; (P)1838

Location: 11621 Ferdinand Street, across from the Courthouse

Mailing Address: Post Office Box 28, St. Francisville, LA 70775-0028

Telephone: (225) 635-4065

Fax: (225) 635-4410

Web Page: www.gracechurchwfp.org

Rector: The Rev'd Roman Roldan

E-mail: rector@gracechurchwfp.org

Rector Emeritus: The Rev. D. John Senette

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E-mail: susietbird@bellsouth.net

Junior Warden: Bobby Wilson

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Treasurer: Missy Higgins

E-mail: treasurer@gracechurchwfp.org

Stewardship Chairs: Mile Higgins

E-mail: miles@relocationcenter.com

Organist: Susan Rothermel

SLIDELL, CHRIST EPISCOPAL CHURCH (St. Tammany Parish)

(M) 1906; (P) 1958

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Mailing Address: 1534 Seventh Street, Slidell, LA 70458-2897

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Fax: (985) 641-5842

Web Page: www.christchurchslidell.com

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Church Secretary: Margaret Albertson and
Kathy Massarini, Sandra
Senior Warden: Gus Michel Ph. (985) 643-1208
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Chancellor: Todd Lussen
Treasurer: Jim Epperson
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THIBODAUX, ST. JOHN'S (Lafourche Parish)
(M) 1843; (P) 1844

Location: 718 Jackson Street

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Telephone: (985) 447-2910

Fax: (985) 447-5192

Web Page: www.stjohnsthib.org

Rector: The Very Rev'd Ed Robertson

Church Secretary: Vera Robertson

Senior Warden: Mary Katherine Blackburn

Junior Warden: Rich Elmore

Treasurer: Sue Herpel

Stewardship Chair: John Sterans

Christian Formation Director: Charlene Elmore

Youth Ministries Director: Joe Wallace

Organist: LaDonna Alexander

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ZACHARY, ST. PATRICK'S (East Baton Rouge Parish)
(M) 1958; (P) 1983; (M) 1986; (P) 2000; (M) 2008 (P) 2010

Location: 1322 Church Street, Hwy. 64

Mailing Address: 1322 Church Street, Zachary, LA 70791

Telephone: (225) 654-4091

Rector: The Rev'd Canon Chad Jones

Parish Administrator: Katherine Martin

Senior Warden: Jesse Noble

Junior Warden: A.F. Genre

Treasurer: Francis Nezianya

Director of Youth Ministries

Director of Christian Formation:

Organist: Dr. Mary Herget

Head of School: Terri Reynolds

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April 4, 2011

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Episcopal Diocese of Louisiana
Canonically attached – Non – Resident
March 24, 2011

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THE CLERGY OF THE DIOCESE

The 174th Convention of the Diocese of the Episcopal Church of Louisiana Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

* indicates attended 174th Convention, April 1 & 2, 2011

indicates attended 174th Convention, April 1 & 2, 2011 as a Transitional Deacon

+ indicates retired clergy

- * The Very Rev. Morris K. Thompson, Jr., Bishop Elect of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Retired Bishop of the Diocese
- *+ The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. Mark Cordes Gasquet, ordered October 5, 1961
- *+ The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- + The Rev. Frank Lawrence Faust, III, ordered June 24, 1966
- * The Rev. Leon Stephen Holzhalt, III, ordered October 7, 1967
- *+ The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- *+ The Rev. William Collins Morris, Jr., received December 23, 1968
- + The Rev. David James Tilley, ordered June 25, 1970
- The Rev. Charles Amos Wood, Jr., received October 19, 1970
- *+ Deacon Ormonde Plater, ordered July 11, 1971
- The Rev. Spencer Hedden Lindsay, Jr., ordered June 24, 1973
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970)
- + The Rev. Robert Gerald Rogers, received January 18, 1980 (from another Communion)
- *+ The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- The Rev. Prospero Eugenio Mesa, received December 21, 1981
- Deacon JoAnn Marie Garma, ordered August 22, 1982
- + The Rev. Hill Carter Riddle, received June 7, 1984
- *+ The Rev. Floyd Leonard Knox, ordered December 19, 1984
- * The Rev. Roy Glen Pollina, ordered June 23, 1985
- The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966)
- + Deacon Patricia Rushworth Lyle, ordered December 29, 1986
- *+ The Rev. Roy Whyte Mellish, received April 1, 1990
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991 (Previous residence 1983-1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992 (Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- + The Rev. George Demetrios Kontos, received January 19, 1993
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- Deacon Charles Nations deGravelles, ordered June 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15, 1996
- + The Rev. James Donald Campbell, ordered December 1, 1996
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- * The Rev. Ernest William Saik, received July 22, 1999
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)
- *+ The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000
- * The Rev. R. Brien Koehler, received April 20, 2001
- * The Rev. Don Owens, received June 1, 2001
- * The Rev. Stewart Bernard Cage, ordered Priest November 14, 2001
- * The Rev. Jean Alden McCurdy Meade, ordered Priest January 19, 2002
- * Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- * Deacon Michael George Hackett, ordered vocational deacon February 23, 2002
- Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002
- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002

* The Rev. Howard William L'Enfant ordered priest December 29, 2002
 * The Rev. John Mark Holland, received February 1, 2003
 + The Rev. Mary Anne Heine, received May 1, 2003
 * The Rev. D. John Senette, received June 5, 2003(previous residence January 3, 1976 to December 1, 2000)
 * The Rev. August Jude Heine, Jr. Ordered priest July 5, 2003
 * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
 * The Rev. William Hutchinson Terry, ordered priest July 20, 2003
 * The Rev. Canon Stephen Chad Jones, ordered priest August 20, 2003
 * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003
 Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
 Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003
 * Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003
 * Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003
 * The Rev. Walter J. Baer, received October 1, 2003
 * The Rev. Michael Cray Kuhn, received February 26, 2004
 * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
 The Rev. Dianne Manguno Estes, ordered priest May 23, 2004
 The Rev. Jesse Roland Adams, ordered priest August 6, 2004
 * The Rev. Karen Richards Gay, ordered priest August 8, 2004
 * The Rev. Winston Edward Rice, ordered priest June 29, 2005
 * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
 * Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005
 * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
 (removed from the ordination process to the priesthood on February 10, 2011)
 * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
 * Deacon James Milton Gibson, ordered vocational deacon October 23, 2005
 * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005
 Deacon Lydia Elliott Hopkins, ordered vocational deacon October 23, 2005
 Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
 * The Rev. Edward Ray Robertson, Jr., received January 24, 2006
 * + The Rev. Donald R. Brown, received July 1, 2006
 * The Rev. John Sloan Miller, received July 1, 2006
 The Rev. Olushola Gideon Falodun, received priest from Nigeria October 6, 2006
 * The Rev. Jerry R. Phillips, ordered priest November 19, 2006
 * The Rev. Nelson Tennison, ordered priest June 30, 2007
 * The Rev. Scott Albergate, received August 1, 2007
 * The Rev. Canon Mary Emma Koppel, received October 18, 2007
 * The Rev. James E. Quigley, received November 27, 2007
 * The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007
 * Deacon Elaine Clements, ordered vocational deacon December 1, 2007
 Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007
 * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
 Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
 * The Rev. Henry Hudson, received January 1, 2008
 * The Rev. Linda Dianne Jenkins Turgeon, ordered transitional deacon May 31, 2008
 (removed from the ordination process to the priesthood on August 31, 2010)
 * The Rev. Giulianna Cappelletti Gray, ordered priest July 6, 2008
 * The Rev. Phoebe Roaf, ordered priest July 9, 2008
 * The Rev. A. Thomas Blackmon, received August 1, 2008
 * The Rev. Timothy Royce Heflin, ordained priest December 6, 2008
 * Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
 * The Rev. William Barnwell, received January 13, 2009
 * The Rev. Anne Maxwell, received January 21, 2009
 * The Rev. Lonell Wright, ordered priest, January 31, 2009
 * The Rev. Roman Roldan, received February 2, 2009
 * The Rev. Peter Whittlesey Gray, received February 17, 2009

- * The Rev. Joseph R. Hermerding, received June 11, 2009
- * The Rev. Richard Johnston Clark, Jr., ordered priest, June 28, 2009
- * The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- * The Rev. Mary Ann Garrett, received August 10, 2009
- * The Rev. John "Jay" Angerer, received November 2, 2009
- * The Rev. Peggy King Scott, ordered priest, July 17, 2010
- * Deacon Jules "Jay" Albert III, ordered vocational deacon, December 4, 2010
- * Deacon Elizabeth Coleman Becker, ordered vocational deacon, December 4, 2010
- * Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010
- * The Rev. Keith Johnson, received December 14, 2010
- * The Rev. John Michael Inserra, received January 20, 2011
- * The Rev. Sharon Ann Alexander, ordered transitional deacon, February 2, 2011
- * The Rev. John Harvey Craft, ordered transitional deacon, February 2, 2011

Clergy canonically but not actually resident in this Diocese

- + The Rev. John Brander Austin, ordered June 29, 1958
- + The Rev. Keith Alan Mills, Indiana, received July 3, 1969
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967)
- + The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
- + The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984
(Previous residence 1953-1957, 1963-1974)
- + The Rev. Lloyd Dale Seatvet, Texas, received April 10, 1989
- + The Rev. David Wayne Deakle, ordered June 17, 1989
- + The Rev. Nelson Charles Longnecker, Texas, received January 13, 1959
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975)
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988
- + The Rev. Richard William Hicks, received September 6, 1995
- + The Rev. Dnana Elliot Mkhize, received January 16, 1997
- + The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- + The Rev. Paul Byron Hancock, received June 10, 1983
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered June 13, 1992
- + The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- + The Rev. Terrell H. Griffis, received October 9, 1979
- + The Rev. Richard Wayne Moore, received September 21, 1990
- + The Rev. Stephen Becker, received August 8, 2003
- + The Rev. Richard Allan Banks, received May 6, 2003
- + The Rev. Phillip L. Thomas, Received September 4, 1985 (Previous residence 1975 - 1981)
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- + The Rev. Susan Davidson, received January 1, 1999
- * The Rev. Will Hood, received March 13, 2006
- + Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
- + The Rev. Robert S. Goldsmith III, received June 24, 1998
- + The Rev. Sean Michael Hamilton Wallace, ordered priest, July 24, 2009
- + The Rev. Francis Thomas Daunt, received November 20, 1989

The Necrology Report for the 174th Convention
Diocese of Louisiana
April 01 & 02, 2011

The Rev'd Bert DeLoach
The Rev'd Keith Milligan

John Wharton Cooke
Tom Edwards
Helen Gustin
Martha Jones
Marian Jurisich
Beverly McCann
Howard Joseph McCann, Jr.
Olwyn Mary Riddell
Warren Lyon Roper
Morris K. Thompson, Sr.

DIOCESE OF LOUISIANA – DEANERIES

BATON ROUGE – North

St. Augustine's, Baton Rouge
St. James, Baton Rouge
St. Michael's, Baton Rouge
St. Andrew's, Clinton
St. Stephen's, Innis

St. Mary's – Morganza
St. Paul's/Holy Trinity, New Roads
Grace, St. Francisville
St. Patrick's, Zachary

MISSION STATION Church of the Transfiguration, Angola State Prison

DEAN: THE VERY REV'D J. MARK HOLLAND (2011)
St. James Episcopal Church
Post Office Box 126, Baton Rouge, LA 70821-0126

Phone: 225-387-5141
Fax: 225-387-1443

BATON ROUGE - South

Episcopal High School, Baton Rouge
Holy Spirit, Baton Rouge
St. Luke's, Baton Rouge
St. Margaret's, Baton Rouge

Trinity, Baton Rouge
St. Francis', Denham Springs
Holy Communion, Plaquemine
Nativity, Rosedale

MISSION STATION Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV'D KEN RITTER (2011)
Trinity Episcopal Church
3552 Morning Glory Avenue, Baton Rouge, LA 70808-2865

Phone: 225-387-0396
Fax: 225-387-8085

JEFFERSON

St. Augustine's, Metairie
St. Martin's, Metairie
St. Martin's Episcopal School, Metairie

St. Timothy's, LaPlace
St. John's, Kenner
All Saints', River Ridge

MISSION STATION St. Andrew's, Paradis

DEAN: THE VERY REV'D A. J. HEINE (2011)
St. Augustine's Episcopal Church
3412 Haring Road, Metairie, LA 70006-3902

Phone: 504-887-4801
Fax: 504-887-4814

NEW ORLEANS – DOWNTOWN

St. Mark's, Harvey
Church of All Souls', New Orleans
Grace, New Orleans
Mt. Olivet, New Orleans

St. Anna's, New Orleans
St. Luke's, New Orleans
St. Paul's, New Orleans
St. Philip's, New Orleans

COLLEGE CHAPEL Chapel of the Holy Comforter, University of New Orleans and
Southern University in New Orleans

DEAN: THE VERY REV'D JEAN MEADE (2011)
Mount Olivet Episcopal Church
530 Pelican Avenue, New Orleans, LA 70114-1050

Phone: 504-366-4650

NEW ORLEANS – UPTOWN

Annunciation, New Orleans

Trinity, New Orleans

Christ Church Cathedral, New Orleans

St. George's, New Orleans

St. Andrew's, New Orleans

COLLEGE CHAPEL Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

DEAN: THE VERY REV'D SUSAN GAUMER (2011)

St. Andrew's Episcopal Church

1031 South Carrollton Avenue, New Orleans, LA 70118

Phone: 504-866-0123

Fax: 504-866-5988

NORTHSHORE

Christ Church, Covington

Grace Memorial, Hammond

Christ Church, Slidell

St. Michael's, Mandeville

Incarnation, Amite

St. Matthew's, Bogalusa

All Saints', Ponchatoula

DEAN: THE VERY REV'D PAUL BAILEY (2011)

Grace Memorial Episcopal Church

P.O. Box 1086, Hammond, LA 70404-1086

Phone: 985-345-2764

Fax: 985-543-0302

SOUTHWEST

St. Mary's, Franklin

St. Matthew's, Houma

Trinity, Morgan City

St. John's, Thibodaux

St. Andrew's, Bayou du Large

MISSION STATION Christ Church, Napoleonville

DEAN: THE VERY REV'D ED ROBERTSON

St. John's Episcopal Church

Post Office Box 751, Thibodaux, LA 70302-0751

Phone: 985-447-2910

Fax: 985-447-5192

Statistical Summary
Report of the Rt. Rev. Morris King Thompson, Jr.
March 2010-March 2011

Baptismal Services	8
Celebration of the Holy Eucharist	27
Confirmation Services	24
Sermons and Addresses	3
Vestry, Department, Board and Committee Meetings	97
National Church and Regional Meetings	6
Quiet Days, Retreats, Teaching Missions, Study Groups	16
Celebration of a New Ministry	2
Deanery Meetings.....	4
Marriages	0
Burials	2
Dedication of New Church Buildings and Appointments	2
Ordinations: Diaconate	2
Ordinations: Priesthood	1
Parochial Visits (Diocesan)	15
Parochial Visits (Fundraising)	1
Invocations	3
Consecration of Church Buildings	0
Deconsecration of Church Buildings	0
Joined in the Consecration of a Bishop	1
Services other than Holy Communion or Confirmations	5
Ecumenical Meetings	13
Pastoral meetings	213
Youth events	6
Development trips/meetings	4

OFFICIAL ACTS OF THE BISHOP

March 2010 – March 2011

CANONICAL CONSENT:

On May 17, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Edwin F. Gulick, Jr., Bishop of the Diocese of Kentucky.**

On May 18, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Michael Louis Vono to be Diocesan Bishop of the Diocese of Rio Grande.**

On June 3, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Mark A. Lattime to be Diocesan Bishop of the Diocese of Alaska.**

On June 17, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd George E. Packard, Bishop Suffragan for Federal Ministries.**

On July 1, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd John L. Rabb , Bishop Suffragan of Maryland.**

On July 1, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Henry N. Parsley, Jr., Bishop of Alabama.**

On July 1, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd John Bryson Chane, Bishop of Washington.**

On July 20, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Terry Allen White to be Bishop Diocesan of the Diocese of Kentucky.**

On August 3, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Scott B. Hayashi to be Bishop Diocesan of the Diocese of Utah.**

On August 31, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Barry R. Howe, Bishop of West Missouri.**

On September 23, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd J. Michael Garrison, Bishop of Western New York.**

On October 16, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Joe G. Burnett, Bishop of Nebraska.**

On October 26, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Daniel Hayden Martins to be Bishop of the Diocese of Springfield.**

On October 26, 2010, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Michael Pierce Milliken to be Bishop of the Diocese of Western Kansas.**

On November 29, 2010 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Rayford B. High, Jr., Bishop Suffragan of Texas.**

On December 14, 2010 Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Martin S. Field to be Bishop Diocesan of the Diocese of West Missouri.**

On January 6, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of R. William Franklin to be Bishop of the Diocese of Western New York.**

On January 11, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of Rayford J. Ray to be Bishop of the Diocese of Northern Michigan.**

On March 21, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Ordination and Consecration of George D. Young III to be Bishop of the Diocese of East Tennessee.**

On March 29, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Coadjutor for the Diocese of New York.**

On March 29, 2011, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of a Bishop Suffragan for the Diocese of Virginia.**

ORDINATIONS TO THE DIACONATE:

Ordered Vocational Deacon, December 4, 2010, at Christ Church Cathedral, New Orleans:

Jules “Jay” Gilmore Albert III (St. Paul’s Church, New Orleans)

Elizabeth Coleman Becker (Church of the Holy Spirit, Baton Rouge)

Camille Carpenter Wood (Trinity Church, Baton Rouge)

Ordered Transitional Deacon, February 2, 2011, at Christ Church Cathedral, New Orleans:

The Rev’d Sharon Ann Alexander (Trinity Church, New Orleans)

The Rev’d John Harvey Craft (St. Philip’s Church, New Orleans)

ORDINATIONS TO THE PRIESTHOOD:

Ordered Priest, July 17, 2010, at Trinity Episcopal Church, Baton Rouge:

The Rev’d Peggy King Scott (Trinity Church, Baton Rouge)

THOSE IN THE ORDINATION PROCESS:

Robert Bishop, St. Francis Church, Denham Springs

Andrea Bodron, St. Luke’s Church, Baton Rouge

John Boyd, Trinity Church, Baton Rouge

Stephen Crawford, (St. Patrick’s Church, Zachary)

Suzanne Johnston, Grace Church, St. Francisville

Peter Kang, (Grace Church, St. Francisville)

Jason Kennedy, (Grace Church, St. Francisville)

David Musser, (Trinity Church, New Orleans)

Duane Nettles, (Church of the Annunciation, New Orleans)

Roark, Hal (Church of the Annunciation, New Orleans)

Sarah Saik (Trinity Church, Baton Rouge)

Alina Williams (St. James Church, Baton Rouge)

Seniors – none at this time

Middlers – **Joe Wallace** (Trinity Church, New Orleans)

Juniors – none at this time

Roman Catholics seeking Reception:

John Clark (Trinity Church, New Orleans) – in seminary for Anglican Studies

THOSE REMOVED FROM THE ORDINATION PROCESS:

Deacon Linda Armstrong (St. Alban’s Church, Baton Rouge), removed on February 10, 2011.

Deacon Dianne Turgeon (St. Alban’s Church, Baton Rouge), removed on August 31, 2010.

LETTERS DIMISSORY - RECEIVED:

<u>Name and Cure</u>	<u>Diocese From</u>	<u>Date</u>
The Rev'd Keith Johnson Rector, St. Luke's Church, New Orleans	El Camino Real	December 14, 2010
The Rev'd John Michael Inserra Assistant Rector, St. Paul's Church, New Orleans	Albany	January 20, 2011

LETTERS DIMISSORY - GIVEN:

**Letters Dimissory given by the Rev'd Henry Hudson, President of the Standing
Committee/Ecclesiastical Authority, Diocese of Louisiana**

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd D. Joseph "Joe" Rhodes	South Carolina	February 25, 2010
The Rev'd Danny Ray Whitehead	North Dakota	April 19, 2010

**Letters Dimissory given by the Rt. Rev'd Morris K. Thompson, Jr., XI Bishop of the Diocese of
Louisiana**

<u>Name</u>	<u>Diocese To</u>	<u>Date</u>
The Rev'd Laurie M. Brock	Lexington	October 4, 2010

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

**Permission given by the Rev'd Henry Hudson, President of the Standing Committee/
Ecclesiastical Authority, Diocese of Louisiana**

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd Mary Ann Heine Supply Priest	St. Paul's Church Woodville, MS	March 4, 2010
The Rev'd Peter Gray Associate Rector	Trinity Church New Orleans	March 12, 2010
The Rev'd Canon Stephen Chad Jones Rector	St. Patrick's Church Zachary	March 15, 2010
The Rev'd Walter Baer Interim Headmaster	St. Martin's School Metairie	May 7, 2010

**Permission given by the Rt. Rev'd Morris K. Thompson, Jr., XI Bishop of the Diocese of
Louisiana**

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
Deacon Elaine Clements Episcopal Community Services	Deacon to ECSLA New Orleans	July 14, 2010
The Rev'd Olushola G. Falodun Interim Priest	St. Luke's Church Des Moines, Iowa	September 1, 2010

<u>Name</u>	<u>Church or Location</u>	<u>Date</u>
The Rev'd Keith Johnson Rector	St. Luke's Church New Orleans	September 15, 2010
Deacon Kathleen Comer	Chapel of the Holy Comforter New Orleans	November 21, 2010
Deacon Priscilla Maumus	Christ Church Cathedral New Orleans	November 28, 2010
<i>Appointed As Archdeacon</i>	Diocese of Louisiana	December 15, 2010
Deacon Camille Wood	Trinity Church Baton Rouge	December 4, 2010
Deacon Elizabeth Becker	Church of the Holy Spirit Baton Rouge	December 4, 2010
Deacon Jules "Jay" Albert III	St. Paul's Church New Orleans	December 4, 2010
The Rev'd Ernest W. Saik Rector	Church of the Holy Spirit Baton Rouge	December 5, 2010
Deacon Charmaine Kathmann	St. John's Church Kenner	December 6, 2010
The Rev'd Tim Heflin Priest in Charge	Trinity Episcopal Church Baton Rouge	February 27, 2011
The Very Rev'd Ken Ritter President & CEO	St. James Place Baton Rouge	February 28, 2011
The Rev'd Sharon Alexander Clergy in Charge	St. Michael's Church Mandeville	March 1, 2011

UNDER LICENSE:

**The Rev'd Jervis Burns, The Rev'd Maggie Dennis, The Rev'd Canon Blount Grant,
The Rev'd Daniel Hanna, Rev'd Dagfinn Magnus, The Rev'd Don White.**

CLERGY RETIREMENTS:

The Rev'd Francis T. Daunt retired on January 1, 2011.

The Rev'd Howard "Flip" Bushey retired on January 31, 2011.

ACCEPTANCE OF LETTER OF RESIGNATION:

I accepted the resignation of the Very Rev'd Ken Ritter as Rector of Trinity Church, Baton Rouge, as of February 27, 2011.

DECONSECRATION OF CHURCHES:

Bishop Charles Jenkins, Tenth Bishop of Louisiana, on behalf of Morris Thompson, Bishop of Louisiana, deconsecrated and secularized a vandalized and broken outdoor altar at St. Patrick's Episcopal Church in the City of Zachary, State of Louisiana, and the Diocese of Louisiana, on the twenty fourth day of February, in the year of our Lord 2011.

RECONSECRATION OF CHURCHES:

None during this year.

ANNULMENTS GRANTED:

IN RE: Mr. Josef Robert Wright seeks to have his marriage annulled.

Josef Robert Wright, currently residing in New Orleans, Louisiana, was married to Karen Kae Basden, in St. James Episcopal Church, Marietta, Georgia, on September 2, 1983, their union being legally and formally dissolved on June 3, 1986, by action of File Number 86101273-04, in the Superior Court of Cobb country, State of Georgia.

We have examined the documents in support of the petition, including the Final Judgment and Decree of Karen Kae Wright vs. Josef Robert Wright. We are convinced that impediments did in fact exist to the extent of preventing this former union from being a Christian marriage in the eyes of this Church.

J U D G M E N T is hereby rendered that the marriage of Josef Robert Wright and Karen Kae Wright is annulled. This action is not taken to be as reflecting in any way upon the civil validity upon the former relationship, nor upon the legitimacy of the children, if any.

JUDGMENT given this day, the 23rd Day of June, 2010, in New Orleans, Louisiana.

SENTENCE OF RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND DECLARATION OF REMOVAL AND RELEASE:

B. Townsend Waddill, III, having formally notified us that he is placing himself under the ecclesiastical authority of the Anglican Province of the Southern Cone, has thereby renounced his ordained Ministry in The Episcopal Church. Therefore, in accordance with the provisions of Canon III.9(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese, and in the presence of two priests, I have this 13th day of September 2010, accepted the renunciation of the Ordained Ministry of this Church by

The Rev'd B. Townsend Waddill, III, Priest,

Who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

This action is taken for causes which do not affect his moral character.

Jerome Alan Kramer, having formally notified us that he is placing himself under the ecclesiastical authority of the Anglican Province of Kenya, has thereby renounced his ordained Ministry in The Episcopal Church. Therefore, in accordance with the provisions of Canon III.9(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese, and in the presence of two priests, I have this 6th day of January , 2011, accepted the renunciation of the Ordained Ministry of this Church by


The Rev'd Jerome Alan Kramer, Priest,

Who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

This action is taken for causes which do not affect his moral character.

SENTENCE OF SUSPENSION UPON VOLUNTARY SUBMISSION TO DISCIPLINE:

None during this year.

A handwritten signature in black ink, reading "Morris K. Thompson". The signature is written in a cursive style with a large, stylized "M" and "T".

**The Right Reverend Morris King Thompson, Jr.
XI Bishop of Louisiana**

NEW CLERGY OF THE DIOCESE SINCE LAST CONVENTION (173rd)

NEWLY ORDAINED PRIESTS

The Rev'd Peggy King Scott, ordered Priest, July 17, 2010, at Trinity Episcopal Church, Baton Rouge, Bishop Morris K. Thompson, Jr.

NEWLY ORDAINED TRANSITIONAL DEACONS

The Rev'd Sharon Ann Alexander, ordered Transitional Deacon, February 2, 2011, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr.

The Rev'd John Harvey Craft, ordered Transitional Deacon, February 2, 2011, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr.

NEWLY ORDAINED VOCATIONAL DEACONS

Deacon Elizabeth Coleman Becker, ordered Deacon, December 4, 2010, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr.

Deacon Camille Carpenter Wood, ordered Deacon, December 4, 2010, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr.

Deacon Jules "Jay" Gilmore Albert III, ordered Deacon, December 4, 2010, at Christ Church Cathedral, New Orleans, Bishop Morris K. Thompson, Jr.

CLERGY RECEIVED

The Rev'd Keith Johnson, Rector. St. Luke's Church, New Orleans, received from the Diocese of El Camino Real, November 1, 2010.

The Rev'd John Michael Inserra, Assistant Rector, St. Paul's Church, New Orleans, received from the Diocese of Albany, January 20, 2011.

NEWLY LICENSED CLERGY

None.

DIOCESAN CANONS
as of the 172nd Convention March 27 - 28, 2009
The Diocese of The Episcopal Church of Louisiana

INDEX BY TITLE

Subject	Canon
The Convention	1
Lay Delegates	2
Officers	3
The Standing Committee	4
Election of a Bishop	5
Deputies to the General Convention and to the Provincial Synod	6
The Executive Board	7
Diocesan Property	8
The Commission on Ministry	9
The Committee on Constitution and Canons	10
The Church Pension Fund	11
Terms of Office and Vacancies	12
Christ Church Cathedral	13
The Deaneries, Deans and the Deanery Council	14
Mission Stations	15
University Chapels and Chaplains	16
Prison Chapels and Chaplains	16A
Missions	17
Parishes	18
Corporate Documents of Ecclesiastical Units and Institutions	18A
Parish Vestries and Officers	19
Pastoral Care of Clergy, Vestries, and Congregations	19A
Vacant Parishes	20
Union with The Convention	21
The Necessity for Financial Support of The Diocese by Ecclesiastical Units	22
The Necessity for Filing Annual Reports	23
Registers and Reports	24
Business Methods in Church Affairs	25
The Board of Trustees of The Diocese	26
The Episcopal Community Services	27
The Solomon Episcopal Conference Center	27A
The Episcopal Schools Commission	27B
The Presentment and The Trial of a Priest (Presbyter) or Deacon	28
Of the Clergy	29
Diocesan and Parish Day Schools	30
Amendment, Addition to or Repeal of Canons	31
Implementation of Revised Canons	32

CANON 1.

THE CONVENTION

Section 1. Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

Section 2. Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

Section 3. Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

Section 4. At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year, with such alterations or amendments as may be made thereto by The Convention.

If at any time after the organization of The Convention, the right of any member to sit in The Convention is called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, lay members of the Executive Board and officers of The Episcopal Young Churchmen (if not members of The Convention by virtue of being either a clergy person entitled to membership, or a lay delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot; provided that, except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting to be held two years thereafter, the Ecclesiastical Authority may do so.

Section 9. At least sixty (60) days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting be a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting.

CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

Section 2. The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

Section 3. Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

Section 1. The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) - The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor(s) shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

In matters relating to Ecclesiastical Discipline under Diocesan Canon 28 and under Title IV of the Canons of The Episcopal Church ("National Title IV"), the role of Chancellor shall be as described in National Title IV. No person

acting as Chancellor or Vice-chancellor of The Diocese (and no person associated with a law firm of the Chancellor or Vice-chancellor) shall serve as a member of the Trial Court, as Church Attorney or as a Lay Assessor.

CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyterian. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

Section 2. Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

Section 3. The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall request the Presiding Bishop of The Episcopal Church to arrange a vacancy consultation.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least two-thirds of the clergy entitled to membership and vote in such Convention, and one or more lay delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot and the vote shall be taken by orders, and concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

Section 1. The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

Section 2. Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

Section 3. The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

Section 4. It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

Section 5. Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint delegates to represent The Diocese.

Section 6. Each lay delegate and alternate delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, as hereinafter constituted, shall have charge of the development and prosecution of the work of the Church, subject, however, to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board (hereinafter sometimes called the Board) shall be composed of the following:

(a) *Ex officio members with vote:* The Bishop and the Bishop Coadjutor, if there be any, any Suffragan Bishop and any Assistant Bishop, the President of the Standing committee, the Secretary of The Diocese, and the Treasurer of The Diocese.

(b) *Elected members with vote:* There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years, or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board, and shall remain ineligible for a period of one Convention year.

(c) *Election of members with vote:*

(1) The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.

(2) The Annual Convention in 1995 shall elect one clerical and two lay members for three year terms; one clerical and two lay members for two year terms; and one clerical and two lay members for one year terms. Those persons elected to one year terms shall be eligible for election to a full three year term at the next Annual Convention. The terms of those members elected under the former canon shall be vacated upon the election of members in accordance with the provisions of this canon.

(d) *Appointed members with vote:* The Bishop may at his discretion appoint not more than two members for a term of office of one year, and those so appointed shall not serve more than three successive

appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.

(e) *Ex officio members without vote:* The Headmaster and the Chair of the Board of each Diocesan School.

(f) *Chancellor of the Diocese:* The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, should there be one, shall be Vice-President thereof. If there be no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. The President, or in his absence the Vice-President, of the Board shall have authority to call special meetings thereof. A majority of the voting membership of the Board shall constitute a quorum. Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Executive Board. However, the Executive Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five (5) days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, Vicar, or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, Vicars, Diocesan Chaplains, any other persons whose stipends or salaries or any portion thereof are fixed by the Board, shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese or its officers, or the Board, or the property of The Diocese or any Diocesan parish or institution, except as authorized by the Board.

CANON 8.

DIOCESAN PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 2.

(a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation,

purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property is acquired or held.

(b) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease, or other disposition or encumbrance, of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was acquired or is held, provided that no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so invested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

Section 1. There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents, and accordingly provides as follows:

Section 1. The Bishop of The Diocese shall appoint, annually, a Committee of The Church Pension Fund to consist of three presbyters and three lay persons, for a term of one year.

Section 2. The duties of the Committee shall be: To be informed, and to inform the clergy and laity of The Diocese of the pension system created by General Convention and committed by it to the Trustees of The Church Pension

Fund, and to otherwise fulfill all Diocesan functions required by The Church Pension Fund.

CANON 12.

TERMS OF OFFICE AND VACANCIES

Section 1. The terms of all officers and members of deputations, Mission vestries, Diocesan committees or boards shall extend until such time as their respective successors are chosen and shall have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

Section 3. Whenever a change in the month for the Annual Meeting of Convention would shorten a year of any term of office or position by more than six months, such "year" shall be extended until the Annual Convention next following the Annual Meeting which would otherwise have had the effect of shortening a year of any term by more than six months.

CANON 13.

CHRIST CHURCH CATHEDRAL

Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

THE DEANERIES, DEANS AND THE DEANERY COUNCIL

Section 1.

(a) There shall be seven Deaneries in the Diocese constituted as follows:

(1) Baton Rouge-North: St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza

(2) Baton Rouge-South: St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;

(3) Jefferson: St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School

(4) New Orleans-Downtown: Grace, New Orleans; Chapel of the Holy Comforter, College Chapel for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;

(5) New Orleans-Uptown: Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;

(6) Northshore: Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula

(7) Southwest: St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's, Bayou du Large; Christ Church, Napoleonville

(b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop, with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2. Deaneries exist for the following purposes:

- (a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- (b) To facilitate communication between Ecclesiastical Units and The Diocese
- (c) To promote the growth of the Church;
- (d) To promote the devotional life;
- (e) To promote programs to develop skills in Christian Education and Administration; and
- (f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese

Section 3. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by The Bishop to elect its Dean, The Bishop or someone designated by The Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of The Bishop.

The duties of a Dean of a Deanery are as follows:

- (a) Assist The Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by The Bishop, act for The Bishop in liturgical, pastoral or other matters.
- (b) Facilitate regular gatherings of Deanery clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- (c) Visit each parish and mission within the Deanery at least bi-annually.
- (d) Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest-in-charge in the Deanery and provide any other assistance as The Bishop may direct.
- (e) Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business).
- (f) Assist in informing deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.
- (g) Remind and encourage clergy to participate in Diocesan and/or clergy gatherings.

- (h) Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the Deanery.
- (i) Assist The Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the Deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- (j) Facilitate and disseminate an up-to-date listing of available supply clergy for the Deanery.
- (k) Welcome (and visit) clergy new to the Deanery. Assist in orientation to the Deanery and/or The Diocese for new clergy as needed.
- (l) Assist and advise The Bishop and The Diocese as needed in planning for clergy needs (priests and deacons) for the Deanery (vocations, assigning of vicars, curates and deacons, etc.).
- (m) Assist, at the discretion of The Bishop, parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.
- (n) Serve on the Council of Deans.

The Dean shall preside at all meetings of the Deanery, and shall be an ex officio member of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.

Meetings of the Deanery should be held at least four times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.

Section 4. For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.

Section 5. There shall be a Council of Deans in The Diocese which shall consist of the Deans of the seven Deaneries and The Bishop of The Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by The Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries and to discuss and advise The Bishop and The Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise The Bishop and The Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of The Diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

Section 1. At any institution of higher learning in The Diocese, The Diocese may establish a University Chapel, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishments to be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant

Register) non-student Communicants of the Chapel, and may include representatives from the local congregations.

Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University; to care for the properties of the Church, if there be such, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. At any penal institution in The Diocese, The Diocese may establish a Prison Chapel as a Mission Station, and The Bishop shall appoint Chaplains and may appoint lay workers thereto; such establishment may be made by vote of the Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports.

CANON 17.

MISSIONS

Section 1. Any congregation of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Vicar. He shall also appoint the following officers for the first year: one or two Wardens, a Treasurer, and a Secretary. Thereafter, these officers shall be elected annually by the Communicants, provided, however, that if a Vestry, with the consent of The Bishop, has been elected, the Communicants by majority vote may authorize the Vestry to select said officers from among their number.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the Vicar shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

(a) It shall be the duty of the Warden(s) under the direction of the Vicar, to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

(b) The Vicar shall appoint and have supervision of any clerical and lay assistants subject to the fiscal approval of the Vestry. If there be no Vicar, such appointments may be made by the Warden(s) until a Vicar takes charge.

Section 3. In any Mission there shall be a Vestry consisting of the Vicar, and not more than eleven elected members, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Vestry, elected by the Communicants, provided that the Communicants by a majority vote may authorize the Vestry to select said officers from among their own members. The Vestry shall have the powers and perform the duties assigned by Canon to Parish Vestries, except the election and calling of the Vicar, and except as may be otherwise provided by Canon. A majority of the members of the Vestry shall constitute a quorum. The Vestry may adopt rules of procedure for its meetings. With the consent of The Bishop, a Vestry may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the election of the Vestry and officers. At this meeting, the Vicar shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Vicar and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such election shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than February 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of

any Mission shall be held in the name of The Diocese.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. When The Bishop, with the advice of the Chancellor, shall have approved the petition and attached documents in form and content, it shall be proper for said applicants to incorporate in accordance with such approval, and to make application for admission into union with The Convention.

Section 4. Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- (a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- (b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

Section 5. Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

Section 6. The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be ex-officio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

Section 7. The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or

instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

Section 1. In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

Section 5. A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

CANON 20.

VACANT PARISHES

Section 1. Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

Section 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

Section 1. Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

Section 3. Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the

Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

Section 4. Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

Section 5. Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention, shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

Section 7: When an Ecclesiastical Unit desires to undertake a ministry in a civil parish outside its location, it shall first obtain the consent of the Bishop or the Ecclesiastical Authority.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

(a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.

(b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

(a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income .

(b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support

of the Program Budget shall be no less than eight per cent of the Normal Operating Income .

(c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

(a) Regarding the Support of the Episcopate.

(1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

(2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

(3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

(4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

(b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

(c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

Section 1. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not

later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

Section 2. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- (a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
- (b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.
- (d) The foregoing sanctions are in addition to the provisions of Canon 21 addressing imperiled Parishes.
- (e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a Register, securely bound, in which the Rector, Vicar or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

- (a) The names of all active Members.
- (b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;
- (c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Vicar or Chaplain presenting and the Bishop confirming shall sign the record;
- (d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;
- (e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

Section 2. Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

Section 3. Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Vicar, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall

be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of the Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- (a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- (b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (c) Books of account shall be kept in accordance with generally accepted accounting principles.
- (d) All accounts shall be audited annually by a Certified Public Accountant or by an accounting committee approved by the Vestry.
- (e) Annual reports of all accounts shall be made to The Convention.
- (f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

Section 2. Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

Section 4. The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four (4) other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

(b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.

(c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

Section 3. The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

Section 4. The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

Section 5. All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

Section 6. Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

Section 7. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

Section 8. So long as such is deemed to be in the best interest of The Diocese, as determined by The Bishop and the Executive Board, the Board Of Trustees may pool its investments and fund management activities with those of the Board Of Trustees of the Western Diocese Of Louisiana, and in operating the same as a single pool both Boards Of

Trustees shall sit and act as a joint organization and as a pooled Board Of Trustees. In the event the Board Of Trustees does so pool its activities and organization with the Board Of Trustees of the Western Diocese Of Louisiana, either the President or the Vice-President of such pooled Board Of Trustees, whichever is a Communicant in The Diocese, shall be deemed "President of the Board Of Trustees" for the purposes of Canon 1, Section 6(a).

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

Section 1. There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

Section 2. The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

Section 3. Episcopal Community Services shall be governed by a board of directors. The number of directors and their terms of office shall be as provided in the organizational documents of Episcopal Community Services. Directors shall be appointed by The Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop shall be Chair of the Board of Directors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the Diocesan Treasurer, the President of the Board of Visitors, and no more than three other representatives of diocesan support organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel.

Section 2. At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

Section 3. The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

Section 4. The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

Section 5. The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report quarterly to the Executive Board, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

Section 2. The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of this Canon.

Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

THE PRESENTMENT AND THE TRIAL OF A PRIEST (PRESBYTER) OR DEACON

Section 1. The procedures involving a Charge and any Presentment of a Priest (Presbyter) or Deacon shall be conducted as set forth in Title IV of the Canons of The Episcopal Church ("National Title IV"). The Standing Committee shall be the Diocesan Review Committee for purposes of National Title IV.

Section 2. The procedures involving a Trial of a Priest (Presbyter) or Deacon shall be conducted as provided in National Title IV, and under the additional provisions set forth in the remaining Sections of this Canon. In the event of discrepancy between the provisions of this Canon and the provisions of National Title IV, the provisions of the latter shall prevail.

Section 3. The Ecclesiastical Trial Court ("the Court") shall consist of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese, and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention, and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. A member of the Standing Committee or of the Bishop's staff is not eligible to be elected or serve as a member of the Court, nor is anyone referred to in National Title IV.14.18.

Section 4.

(a) The Members of the court shall serve for a term of three years. A member of the Court shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Court after having been a non-member for one year. Each term shall run until the dissolution of The Convention held three years from the date of the member's election.

(b) If the term of a member of the Court ends following the commencement of a Trial on which the member is sitting, the member shall continue to serve until the completion of the Trial and the rendering of a Verdict thereon.

Section 5. The Court shall annually elect from its members a Presiding Judge within two months following The Convention. The Presiding Judge shall notify the Secretary of The Diocese of the person elected to be the Presiding

Judge.

Section 6. The Presiding Judge shall notify the Secretary of The Diocese of the persons appointed by the Court to be Clerk and Reporter, respectively, of the Court.

Section 7. The Court shall appoint at least one but no more than three Lay Assessors, to serve at the pleasure of the Court. Lay Assessors shall be qualified as required by National Title IV. The Presiding Judge shall notify the Secretary of The Diocese of persons appointed to be Lay Assessors.

Section 8. A vacancy in the membership of the Court (created by a reason other than for cause under National Title IV.4.8) shall be filled by the Standing Committee. A person filling a vacancy shall serve until the dissolution of the next Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy, and for the remainder of the term of the person creating such vacancy.

Section 9. A challenge to a member of the Court may be made and determined as provided in National Title IV.4.8. In determining the challenge, the member challenged is not disqualified from voting within the Court in determining the challenge.

Section 10. The Court shall ask the Standing Committee to appoint a Church Attorney from time to time, and the Standing Committee shall promptly do so. A person appointed to be Church Attorney shall meet the qualifications specified in National Title IV.15. The Standing Committee may designate a Charge or Trial in which a particular Church Attorney shall investigate, report, and appear before the Court on behalf of the Standing Committee. If there is more than one Charge before the Standing Committee, a different person may be appointed by the Standing Committee to act as Church Attorney with respect to each charge.

Section 11.

(a) Summons Upon the filing of a presentment with the Court pursuant to National Title IV, the Clerk shall issue a summons in accordance with National Title IV, Appendix A. The summons shall be signed by the Presiding Judge of the Court, identify the Court and the Parties, be directed to the Respondent, and state the name and address of the Church Attorney. The summons shall state the time within which the Respondent must appear and defend, including the filing of a responsive pleading, and shall notify the Respondent that failure to do so will result in judgment that an Offense was committed by the Respondent and place the Respondent at risk for a Sentence to be pronounced at a later date. The Court may allow a summons to be amended.

(b) Service of the summons and a copy of the Presentment shall be made as provided in National Title IV and in National Title IV, Appendix A. Waiver of service may be requested as provided in National Title IV, Appendix A. If a Respondent fails to comply with a request for waiver of service, the Court shall impose on the Respondent the costs subsequently incurred in effecting service unless good cause for the failure be shown.

(c) Upon completion of service or waiver thereof, all pretrial matters including filing of the Respondent's answer or responsive pleading, amendments to the pleadings, Discovery, Depositions, Interrogatories, Document Production, and Requests for Admissions shall proceed as provided in National Title IV, Appendix A.

(d) The Court may in its discretion order the Respondent, counsel for the Respondent, the Church Attorney, and any unrepresented party to appear before it for a conference or conferences before Trial for the purposes specified in Rule 16 of the Federal Rules of Civil Procedure, so far as appropriate to the trial of the issues raised by the Presentment and the responsive pleadings. Failure of a party or a party's attorney to participate in a scheduling or pretrial conference may be made the grounds for such sanctions as the Court may deem just, unless the Court finds that the failure was substantially justified or that circumstances make the imposition of sanctions unjustified.

(e) In a Trial before the Court, there is a presumption of innocence until the presumption is overcome by Clear and Convincing evidence. The standard of proof required to establish an Offense by the Respondent shall be that of Clear and Convincing evidence. The burden of proof to establish an Offense by a

Respondent in a Trial is upon the Church Attorney.

(f) The Court shall determine who can be present at the Trial. All other meetings of the Court shall be private unless otherwise ordered by the Court. Voting by members of the Court shall be by secret written ballot on the findings and Sentence to be adjudged. No member shall disclose his or her vote or the vote of any member.

(g) At any time before or during a Trial the Respondent may by written stipulation with the Church Attorney agree that the Verdict may be rendered by fewer than the full membership of the Court specified in Section 3 hereof, provided that a majority of the members participating in the Verdict shall be members of the Clergy.

(h) The Court shall permit the Respondent to be present and to be heard in person and by counsel of the Respondent's own selection, as provided in National Title IV.4.16(c). Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each Complainant and alleged Victim may be accompanied by a person of his or her own choosing and may be represented at his or her own expense by counsel of his or her own choosing. The Court may limit the number of counsel for Complainants or alleged Victims who may address the Court or examine witnesses.

(i) The mode of conducting a Trial in the Court shall be as provided in National Title IV, as enlarged and supplemented by this Canon.

Section 12. Non-compliance with any procedural requirement of this Canon or of National Title IV shall not be grounds for dismissal of a proceeding unless the non-compliance shall cause material and substantial injustice to be done or shall seriously prejudice the rights of a Respondent as determined by the Court on motion and hearing.

Section 13. References to Title IV of the Canons of The Episcopal Church are given thus: "National Title IV.____", with the numbers referring to the Canon of National Title IV and the Section, respectively. Where a word or phrase (such as "Offense", for example) appears in this Canon with initial capital letter(s), the word or phrase is used in the sense in which it is defined in National Title IV.15.

Section 14. If a complaint, accusation or Charge has been made against a Priest (Presbyter) or Deacon prior to the adoption of this Canon, any proceeding or Presentment or Trial arising out of such Charge that takes place after the adoption of this Canon shall be governed by this Canon.

CANON 29.

OF THE CLERGY

Section 1. The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

Section 2. The Bishop shall appoint a committee which shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

Section 3. No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

Section 1. Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board.

The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

(a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.

(b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

Section 2. The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

Section 3. The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

Section 4. A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

Section 5. Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

Section 6. After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

Section 7. These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

Section 1. The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

Section 2. Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

Section 3. Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF REVISED CANONS

Section 1. Excepting only the Office of Bishop, as of the adoption of the new Constitution of 1980 and these Revised Canons, offices and memberships on boards, committees and commissions , provided for by Canons, shall be considered as vacated, and shall be filled by action of the One Hundred Forty-Second annual session of this Convention, and/or by appropriate action of the provided Appointing Authority under the provisions of these Revised Canons.

Section 2. *Standing Committee* The One Hundred Forty-Second annual session of The Convention shall elect four (4) Clerical Members and four (4) Lay Members, one (1) member from each order being elected for a term of four (4) years, one (1) for three (3) years, one (1) for two (2) years and one (1) for one (1) year. Within each order the successful nominee receiving the highest number of votes shall be considered elected for a four-year term, the next highest to a three-year term, the next to a two-year term and the next to a one-year term. In the event of a tie vote for one (1) or more of the positions from each order, such nominees shall determine their election and/or length of term by lot.

Section 3. First Meeting of Deaneries — Within thirty (30) days following the adjournment of the One Hundred Forty-Second session of The Convention, each Deanery shall hold its initial meeting at a time and place to be determined by the Dean of each Deanery. At such initial meeting (and at any subsequent meeting of the Deanery, until otherwise provided by Rules adopted for the Deanery in accordance with provisions of Canon 14) each Ecclesiastical Unit shall be represented at such meeting by its Clerical and Lay delegates to The Convention, or their alternates or replacements, as provided by Canon 2.

Section 5. Board of Trustees; Board of Directors, The Episcopal Community Services; Other Boards, Commissions and Committees - The members of the Board of Trustees (as provided for in Canon 26) and the Board of Directors of Episcopal Community Services (as provided for by Canon 27), and any other boards, committees or commissions provided to be appointed by The Bishop and/or confirmed by The Convention, shall be nominated and confirmed for staggered terms of such varying length as to insure staggered terms for the membership thereof, including all such Boards whose status and representation is unchanged by the adoption of the Revised Constitution of 1980 and these Revised Canons thereunder.

INDEX TO THE CONSTITUTION

	Article	Section
Amendment	VIII	
Bishop, Election of, as provided by Canon	VII	
President of Convention	VI	1
Canons, Power to enact	V	1
Chancellor and Vice-Chancellor	VI	1
Convention, The	V	
Consists of Bishop, Presbyters, Deacons, Laymen	V	1,2,3,4
Seats, Voice and Vote	V	2,3,4,5,6
Final Judges of qualifications of its members	V	7
Lay Delegates, how named	v	5
Meetings of	V	8
Quorum	V	8
Officers	VI	1
Deliberations always in one Body	V	8
Voting	V	5
Voting by Orders, provided for	V	8
Dissolution	VIII	
Domicile	III	
Duration	III	
Ecclesiastical Units, Definition of	II	2
Elections	VI	2
Executive Board	VI	4
Funds and Property, Management and Preservation of	XI	
Legal Process Served on The Bishop, or the Chancellor	III	
Membership	II	
Name and Bounds	I	
Non Profit Status	X	
Officers	VI	
Proxy Voting, Prohibition of	IX	
Purposes and Powers of The Diocese	IV	
Repeal	VIII	
Secretary	VI	1
Standing Committee, Membership & Authority by Canon	VI	3
Treasurer	VI	1

CONSTITUTION

The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

Section 1. This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

Section 2. Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a)
 - 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of "The Protestant Episcopal Church in the United States of America", otherwise known as The Episcopal Church (hereinafter referred to as "The Episcopal Church") and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

Section 2. The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

Section 2. The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Vicar of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.

Section 4. Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

Section 5. Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
- b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
- c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
- d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
- e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;

- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (1) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

Section 6. The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if ecclesiastical unit which they represent is in violation of the provisions of Canon 22, Section 7, or Canon 23, Section 2, and the sanctions imposed under those Canons have not been suspended by the Executive Board in accordance with the provisions of Canon 22, Section 7 (a) (4).

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case of urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

Section 9. In the event a Parish is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, except that when the Ordinary is being elected, the President of the Standing Committee shall preside.

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

Section 2. The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon.

Section 4. There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of two-thirds (2/3) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The

Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

Section 2. All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

Section 3. Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

Section 1. No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

Section 2. No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

Section 3. The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

Section 1. The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

Section 2. No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

Resolution R-12, passed at the 167th Convention (AD 2004) of the Diocese of Louisiana

Be it Resolved, that the 167th Convention of the Diocese of Louisiana publish in the diocesan Journal, the clergy compensation as defined by the Church Pension Fund, including salary, housing, and social security payments of each member of the clergy employed full or part time within the Diocese of Louisiana in a format that includes the institution's name (i.e., St. Joseph's Church or St. Mary's School), average Sunday attendance and total budget along with the compensation of each individual cleric associated with the institution.

Institution	City	Avg Attendance *	Operating Income *	Last Name	First Name	Total Assessable Compensation
Episcopal High School	Baton Rouge	n/a	n/a	De Gravelles	Charles	\$72,270.00
Episcopal High School	Baton Rouge	n/a	n/a	Howe	Ralph	\$112,650.00
Church of the Holy Spirit	Baton Rouge	73	\$161,970.00	Saik	Ernest	\$53,334.00
Louisiana Interchurch Conference	Baton Rouge	n/a	n/a	Krutz	Charles	\$53,239.63
Saint James Episcopal Church	Baton Rouge	507	\$1,648,064.00	Garrett	Mary Ann	\$53,246.64
Saint James Episcopal Church	Baton Rouge	507	\$1,648,064.00	Holland	John	\$143,009.04
Saint James Episcopal Church	Baton Rouge	507	\$1,648,064.00	Miller	John	\$60,892.32
Saint Lukes Church	Baton Rouge	410	\$827,979.00	Hermerding	Joseph	\$61,750.00
Saint Lukes Church	Baton Rouge	410	\$827,979.00	Koehler	Robert	\$106,382.64
Saint Lukes Church	Baton Rouge	410	\$827,979.00	Wiggins	Reese	\$48,069.84
St. Alban's Episcopal Church	Baton Rouge	145	\$206,470.00	Rollins	Andrew	\$80,730.00
Trinity Episcopal Church	Baton Rouge	282	\$618,008.00	Ritter	Kenneth	\$125,000.00
Trinity Episcopal Church	Baton Rouge	282	\$618,008.00	Heflin	Timothy	\$59,400.00
Christ Church	Covington	320	\$641,731.00	Maxwell	Anne	\$59,068.00
Christ Church	Covington	320	\$641,731.00	Blackmon	Andrew	\$108,000.00
Saint Francis Church	Deham Springs	71	\$111,078.00	Krutz	Charles	\$30,000.00
Grace Memorial	Hammond	92	\$267,357.00	Bailey	Paul	\$78,860.80
Saint Matthews Episcopal Church	Houma	108	\$273,996.00	Dalferes	Craig	\$71,521.00
Saint Timothys Church	LaPlace	27	\$38,964.00	Owens	Donald	\$16,800.00
St. Michael's Episcopal Church	Mandeville	138	\$201,516.00	Bushey	Howard	\$72,000.00
Saint Augustines Church	Metairie	169	\$314,164.00	Heine	William	\$81,420.00
Saint Martins Episcopal Church	Metairie	173	\$418,167.00	Devall	Frederick	\$85,467.00
Saint Martins Episcopal School	Metairie	n/a	n/a	Baer	Walter	\$118,300.37
Saint Martins Episcopal Church	Metairie	173	\$418,167.00	Millican	Ford	\$7,607.00
Saint Martins Episcopal School	Metairie	n/a	n/a	Millican	Ford	\$59,816.97
Trinity Episcopal Church	Morgan City	49	\$153,512.00	Courtney	Robert	\$49,935.60
Christ Church Cathedral	New Orleans	331	\$488,745.00	Koppel	Mary	\$52,000.08
Christ Church Cathedral	New Orleans	331	\$488,745.00	Roberts	Steven	\$75,839.40
Christ Church Cathedral	New Orleans	331	\$488,745.00	duPlantier	David	\$137,448.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Stevenson	Edward	\$83,538.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Owens	Donald	\$82,744.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Thompson	Morris	\$154,200.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Clark	Richard	\$53,000.00
Chapel of the Holy Spirit	New Orleans	n/a	\$52,964.00	Gray	Giuliana	\$47,269.00
Mt Olivet Episcopal Church	New Orleans	36	\$53,065.00	Meade	Jean	\$16,291.33
Saint Andrews Episcopal Church	New Orleans	68	\$305,602.00	Gaumer	Susan	\$79,986.00
St Andrews School	New Orleans	n/a	n/a	Estes	Diane	\$38,623.00
Saint Annas Church	New Orleans	75	\$282,864.00	Terry	William	\$60,000.00
Saint Georges Episcopal Church	New Orleans	112	\$294,014.00	Quigley	James	\$71,256.20
Saint Lukes Church	New Orleans	63	\$220,254.00	Johnson	Keith	\$53,337.70
Saint Philips Church	New Orleans	94	\$188,731.00	Craft	Stephen	\$71,841.00
Saint Pauls Church	New Orleans	134	\$536,454.00	Inserra	John	\$50,767.74
Saint Pauls Church	New Orleans	134	\$536,454.00	Albergate	Scott	\$88,273.00
Trinity Church	New Orleans	456	\$2,211,189.00	Roaf	Phoebe	\$77,185.56
Trinity Church	New Orleans	456	\$2,211,189.00	Hudson	Henry	\$147,219.35
Trinity Church	New Orleans	456	\$2,211,189.00	Gray	Peter	\$52,748.50
Trinity Episcopal School	New Orleans	n/a	n/a	Easterling	Richard	\$69,951.41
Trinity Episcopal School	New Orleans	n/a	n/a	Kuhn	Michael	\$185,385.00
Church Of The Holy Communion	Plaquemine	33	\$112,732.00	Gay	Karen	\$53,000.00
All Saints	Ponchatoula	35	\$36,495.00	Pollina	Roy	\$89,455.00
All Saints Episcopal Church	River Ridge	68	\$179,345.00	Angerer	John	\$66,781.00
Church Of The Nativity	Rosedale	22	\$43,181.00	Phillips	Jerry	\$18,200.00
Grace Church Of West Feliciana	St. Francisville	157	\$453,499.00	Roldan	Roman	\$88,400.00
Saint Johns Episcopal Church	Thibodaux	63	\$143,092.00	Robertson	Edward	\$56,334.00
Saint Patricks Church	Zachary	75	\$135,123.00	Jones	Stephen	\$71,000.00
			* reporting year 2009			

**The Diocese of Louisiana Executive Board Meeting
January 16, 2010
The 267th Regular Meeting
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rev. Hendry Hudson, Valerie Hendrickson, Lucius Butts, The Rev. Flip Bushey, Bill Nadler, John Craft, The Rev. Susan Gaumer, The Rev. Townsend Waddill, Judy Weber, John Musser, The Rev. William Morris

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton

Ex Officio without vote: Marsha Wade, Vice-Chancellor of the Diocese

A quorum was present.

John Musser, Vice-President of the Board, called the meeting to order. (This is the first meeting of the Board since Bishop Jenkins' retirement.)

Without objection, the minutes of the December 16, 2009 meeting were approved as presented.

Ministry Updates

The Rev. Rich Clark provided a written report to the Board.

I. Diocese of Louisiana:

I was pleased to meet and spend significant time with Bishop-elect Thompson. He is quite enthusiastic for our diocesan programming and the resources we share. He expressed to me his wholehearted desire to "be involved with our youth and young adults" once he arrives.

The diocese has successfully hosted a pre Rally overnight at St. Martin's Church Saturday, Jan 9. This was to prepare for Senior High Rally, which is taking place this weekend Jan 15-17 at the SECC. The Diocese of Mississippi has been invited to Rally.

Saturday, Jan 23 will present a pre-Happening overnight at St. John's Thibodaux. This will be to prepare for Happening scheduled Feb 26-28 at the SECC. Happening is for high school students, and the cost will be \$85 for the youth to attend. Again, all adult volunteers will be paid for from the Youth budget.

Other Events Planned or Being Considered:

1. Fish with the Bish 2010 with inner city and Episcopal students
2. National Acolyte Festival in Washington D.C.
3. Bishops' Ball – a formal dinner and dance that the bishops host
4. Diocesan-wide dinner for graduating seniors
5. New Beginnings Retreat for Jr. High students

6. Diocesan-wide Young Adult/Young Professional Retreat at the SECC
7. Young Adult/Young Professional Retreat to Camp Bratton Green in Mississippi
8. Jr. High Rally 2010

II. Province IV:

I will attend a three-day retreat for youth in the Diocese of Western North Carolina at the end of January. The goal is to experientially learn and then implement their successful youth weekend titled *Radix*, which is Latin for *Roots*.

June 27-July 1 has us joining Episcopal youth and leaders from dioceses across Province IV for a learning experience in the Great Smoky Mountains National Park. We'll experience music and stories from Cherokee and Appalachian cultures, as well participate in service projects inside the park such as trail maintenance, litter pickup, and graffiti removal.

III. International:

Bishop Jenkins and I traveled to Ottawa, Canada December 15-17 to meet with Bishop John Chapman. We spent time with their Director for Youth and Young Adult Ministries, Mr. Andrew Stephens-Renie. We also met and worshiped with students who came to New Orleans for mission in 2009, as well as those who will be here in Feb 2010. I am pleased to report that it was a successful trip.

As you already know, the Diocese of Ottawa, Anglican Church of Canada passed resolution in October 2009 to begin a year-long review process for our two dioceses to become official Companion Dioceses under our Youth and Young Adult Ministries. This is typically a five-year commitment in which two dioceses learn from, pray for, and share resources with each other. I will submit a Resolution to Convention to officially begin the same process in the Diocese of Louisiana.

Nell Bolton reported for Episcopal Community Services.

Governance & Finance

- The ECS Articles of Incorporation have been filed with the Louisiana Secretary of State; ECS is now a separately incorporated LLC, wholly owned by the Diocese. A draft Operating Agreement (i.e., bylaws) is being finalized.
- The Rev. AJ Heine will serve as Interim Chair until the finalization of the Operating Agreement and the arrival of the new Bishop.
- The ECS Board passed a budget at its meeting on January 14 and hereby submits it to the Executive Board for approval.
- ECS secured a \$400,000 line of credit from Iberia Bank in December 2009.

Program & Partnership Updates

- This month, ECS is hosting a three-week immersion program for seminarians titled "Building the Beloved Community." Four seminarians and one deacon are participating in the program.

- The ECS Board & staff have developed a framework and action plan for visiting ministries, gathering and assessing information Diocese-wide. Letters will be going out to rectors later this month.
- A contract has been signed with the Louisiana Housing Finance Agency for our Rebuild grant; however, we do not expect to be able to begin work on LHFA-funded homes until March, due to a lengthy intake and approval process. In the meantime, we are continuing work on 8 privately-funded homes.
- The UNITY Homelessness Prevention project contract has not been signed, pending action by the city of New Orleans. However, the program is in operation and we are already serving clients.
- ECS is ready to accept applications for the 11-month “Living on Purpose” Service Corps program for 8 young adults, which will begin in August 2010. Site placements will include the Rebuild program as well as other innovative Episcopal ministries.
- Progress continues to be made on the documentary project, to be aired on The Documentary Channel.

The Board discussed the devastation caused by the recent earthquake in Haiti. It was moved and seconded that the Diocese donate \$7,500 from the Diocesan Rebuilding Funds to Episcopal Relief and Development marked for Haitian relief efforts, and that Episcopal Community Services notify the congregations of the Diocese that donations should be made directly to ERD. Motion carried.

Canon Stevenson reported that St. Patrick’s, Zachary, plans to petition the Convention in March for re-admittance as a Parish. This action is one year ahead of the three year plan adopted in 2008, when Convention changed the church’s status from Parish to Mission.

The Real Estate Sub-Committee has received and agreed upon a purchase agreement for the final section of property on Tiggy Duplessis Road, the former site of Christ Church, Gonzales. This one acre of unimproved land is listed for \$65,000.00, and we have a cash deal agreement for \$62,000 ready to close in the next few weeks. To that end, the following resolution was duly moved, seconded, and passed:

Be it Resolved that, the Executive Board of the Diocese of Louisiana, acting at its regular meeting on the sixteenth day of January 2010, at which a quorum was present and voting throughout, did resolve to sell its property located at 14509 Tiggy Duplessis Road, SEC33, T9S, R2E, LOT A3A, Gonzales, LA 70737. Further, I hereby certify that the Rev’d Henry Hudson, President of the Standing Committee of the Diocese of Louisiana, is authorized under our Constitution and Articles of Incorporation to sell said property.

Fr. Hudson, President of the Standing Committee, reported that the canonically required consent requests have been sent to the various dioceses of The Episcopal Church, and that the consecration of the Very Rev. Morris Thompson is scheduled for May 8, 2010.

At Grace Church in New Orleans, the Anglo congregation has been notified that they have had their last service, and the Hispanic congregation is continuing with lay leaders and a priest to celebrate the Eucharist at least once a month.

Canon Stevenson met with the congregation of St. Michael's in Mandeville on January 3, 2010. The Standing Committee has before them the documents required to move St. Michael's from parish to mission status. This change remains under consideration.

Financial and Related Issues

Canon Stevenson presented unaudited end-of-year financial reports. He also reported that all audits are current and that the audits for 2009 will begin as soon as possible. The Board thanked Billie Barbier for her good work in maintaining the books so that audits could be completed quickly and efficiently.

The Board considered the proposed 2010 Operating Budget for the Diocese of Louisiana. It was moved and seconded that the Proposed Budget be accepted, while acknowledging that the revenue figures may be adjusted slightly when all pledges from the congregations have been received. Motion carried.

Canon Stevenson reported that the Rev. Winston Rice and Carl Speed (a layman from Grace Memorial Church on Hammond) are sharing the duties of Executive Director of the Solomon Episcopal Conference Center following the resignation of Larry Tonkel. The Board considered the proposed 2010 budget for the SECC. It was moved and seconded that the Proposed Budget be accepted. Motion carried.

Nell Bolton presented the budget for the newly incorporated Episcopal Community Services which included a detail for the Gaudet Fund. It was moved and seconded that the Proposed Budget be approved. Motion carried. Lucius Butts asked that the Executive Board be given a list of agencies (government and private) that offer grants that might provide funding for ECS programs. Nell Bolton agreed that such a list would be provided at the next meeting of the Board.

Matters Requiring Action

According to Diocesan Canon 28.3, the Executive Board must present to The Convention the names of at least one nominee for each position to be filled by The Convention. There is a vacancy for one lay person to be filled by The Convention at its meeting in March, 2010. The Board agreed to nominate Tom Wade for the existing vacancy.

The Board considered and discussed a Property Sale Proposal submitted by Church of the Annunciation in New Orleans. A copy of the proposal is attached to these minutes. It was moved and seconded that 1) the Executive Board approve in principle the sale of property purchased by Church of the Annunciation since Hurricane Katrina; and, 2) a subcommittee of the Board consisting of John Musser, Lucius Butts, and the Rev. Henry Hudson approve each individual

sale; and 3) any and all proceeds of the property sales be used to reduce the debt carried by Church of the Annunciation. Motion carried.

The Board agreed to receive by e-mail for final approval summary proposals and recommendations from both the duPlantier and LaPorte auditing firms regarding charges for the upcoming audits of the diocesan entities.

Upcoming meetings of the Board are scheduled for March 20, 2010, May 15, 2010, and July 10, 2010.

Diocesan Convention is scheduled for March 13, 2010 at Episcopal High School in Baton Rouge.

The meeting adjourned with prayer.

Respectfully submitted,

Valerie Hendrickson
Secretary of the Diocese



The Diocese of Louisiana EXECUTIVE BOARD

Action Item / Point of Information Memo

16 January 2010

RE: Request from the Church of the Annunciation

Dear Members of the Board -

Attached please find a request from the Church of the Annunciation to sell much of the property that it has purchased since hurricane Katrina. The debt service on this property is considerable, and the current leadership of the parish sees it as critical for the future of the church's mission to remove some of that burden.

The report as presented paints an accurate picture, I believe, of the situation. In the end, as you can read, the vestry has two proposed solutions and wishes the flexibility to adopt one or the other once they see what the market will bear.

Under the Canons of the Diocese, permission is required from both the Executive Board and Standing Committee for a parish to alienate property. My recommendation is that both bodies grant permission, with the proviso that the final sale price of any lot must be approved by the President of the Standing Committee or Bishop of Louisiana (once one is consecrated.)

Thank you,

Mark+

CHURCH OF THE ANNUNCIATION

A parish in the Episcopal Diocese of Louisiana and member of the world-wide Anglican Communion



PROPERTY SALE PROPOSAL

FOUNDED IN 1844

RELOCATED TO BROADMOOR, NEW ORLEANS IN 1924

Table of Contents

Property Background	1
Pre-Katrina	1
Post-Katrina	1
Property Summary	2
Pre-Katrina	2
Post-Katrina	3
Map of Property	4
Income Summary	5
Pre-Katrina	5
Post-Katrina	5
Proposed Solutions	6
Proposal A	6
Proposal B	8
Resolution	10

Property Background

Pre-Katrina

The Church of the Annunciation was founded in 1844. For the first 80 years, the Annunciation was located in the Lower Garden District, most of that time at the corner of Race and Camp Streets. In 1903, the three daughters of Rev. Percival, rector of Annunciation in the second half of the 19th century, donated 301 St. Charles Avenue, located in the Central Business District of New Orleans, to Annunciation Church.

In 1924, the church moved to its present location at 4505 South Claiborne Avenue. A church and parish hall were constructed. An existing duplex at 4519 South Claiborne Avenue served as the rectory until the 1960s. During the 1950s, one property directly behind the parish hall was acquired. At the same time, the parish hall was expanded to its present size. For the next 40 years, the buildings served the church, as well as the various schools that rented from the church.

Post-Katrina

Following Hurricane Katrina, the vestry and rector of the Church of the Annunciation, with diocesan approval, purchased six properties adjacent to the existing church property at 4505 South Claiborne Ave. The properties were purchased by securing a \$1,000,000 loan and using some of the insurance proceeds. The loan has always been held by Omni Bank of New Orleans. The loan is held against all property at and adjacent to 4505 South Claiborne and at 301 St. Charles Avenue. Until 2009, the entire loan was in the form of a line of credit. In early 2009, \$940,000 of the loan amount was converted into a traditional mortgage at 7.5% interest. \$60,000 of the loan amount is still in the form of a line of credit. The line of credit is currently being utilized to renovate the former rectory at 4519 South Claiborne and create a community center. Once the renovations are completed, a traditional mortgage will be secured for the full loan amount of \$1,000,000. While the proceeding maps reveal property lines, as of 2009, all property is a lot of one record with the city following its resubdivision into one lot. The property lines on the maps reveal pre-2009 property lines.

The property was originally purchased for future expansion and growth. The rector and vestry planned for the rector to raise funds to pay off the debt but this did not happen.

Property Summary

Pre-Katrina

4505 S. Claiborne Ave. - church and parish hall, known as Vail Hall. Built in 1924.

4519 S. Claiborne Ave. - Two-story duplex built prior to 1924. Originally, it was used as the rectory. From 1970s to 2005, building used as space for various schools. Currently, the first floor is being renovated into community center space and the second floor will be an apartment for staff and long-term volunteers.

4525 S. Claiborne Ave. - Asphalt parking lot. Acquired in 1986 for parking space adjacent to the former rectory.

Jena Street lot - Empty lot behind the parish hall. Acquired in the 1960s for future expansion. Contains a single-wide trailer for temporary post-Katrina housing. The trailer will be sold when the 4519 S. Claiborne second-floor apartment will be completed in early 2010.



4505 S. Claiborne - Church and Vail Hall



4519 S. Claiborne - former rectory



301 St. Charles Ave - Regions Bank



4525 S. Claiborne. - asphalt parking lot



Jena St. lot - only one trailer remaining

Post-Katrina

4535 South Claiborne Ave. - Single-story, ranch-style home demolished due to Katrina damage. Currently being used as additional parking lot. Additional parking is necessary for hosting mission teams, as well as congregational growth.

4502 S. Derbigny St. - Two-story duplex demolished due to Katrina damage and pre-Katrina fire. Currently one-half of a heavily used neighborhood playground.

4506 S. Derbigny St. - Two-story duplex demolished due to Katrina damage. Currently one-half of a heavily-used neighborhood playground.

4512-14 S. Derbigny St. - Known as Gabriel House. Two-story duplex damaged in Katrina. Renovated with insurance proceeds from the Katrina claim on the church and parish hall. For two years used as offices for the church and Broadmoor Development Corporation. Currently being leased to seven tenants; all are either AmeriCorp volunteers or college students.

4520 S. Derbigny St. - Single-story raised bungalow. Renovated with funds donated by Christ Church Plano. For two years, the house was used as youth space and other community ministry programs. Currently, the Broadmoor Development Corporation and Broadmoor Improvement Association leases for office space.

3025 Cadiz St. - Single-story raised bungalow demolished due to Katrina damage. Currently being used as a container lot for Annunciation Church, Annunciation Mission, and Broadmoor Development Corporation storage.



4502-06 S. Derbigny - playground



4512-14 S. Derbigny - rental property



4520 S. Derbigny St. - Broadmoor office

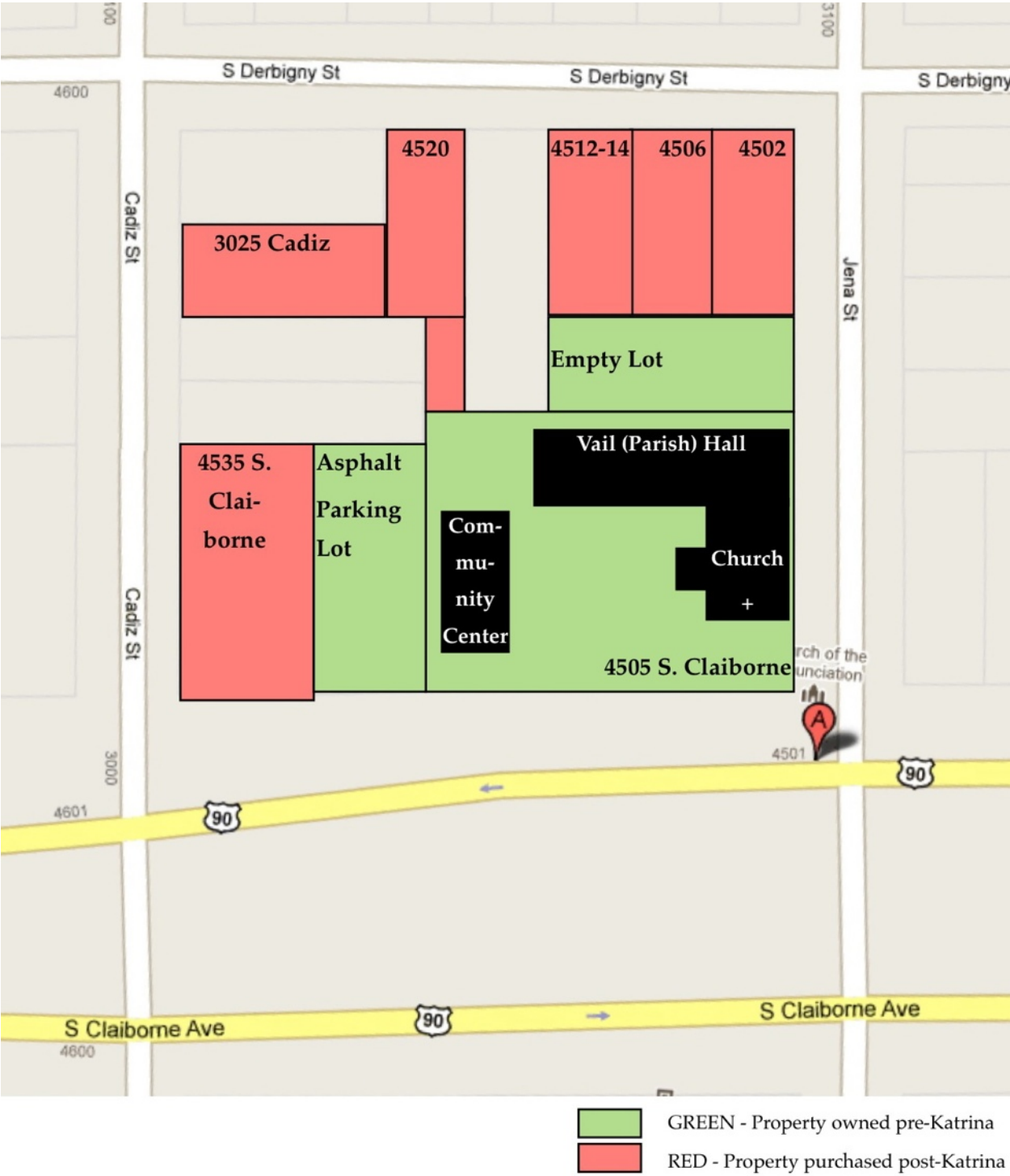


4535 S. Claiborne - gravel parking lot



3025 Cadiz St. - container lot

Map of Property



Income Summary

Pre-Katrina

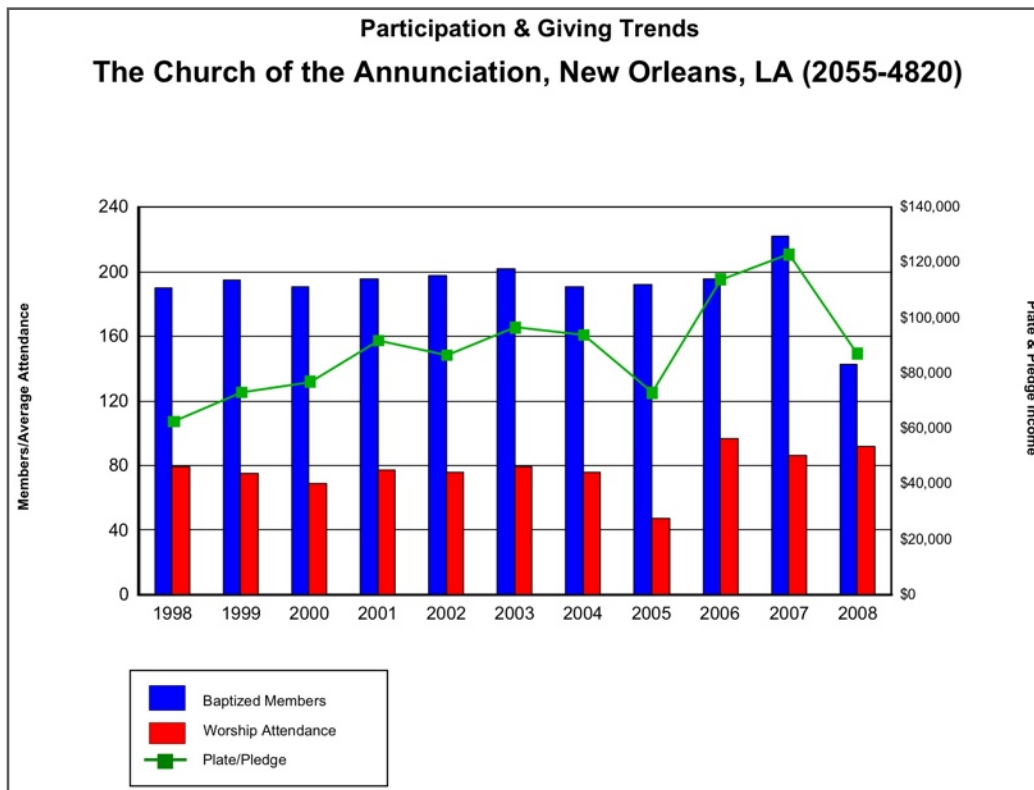
Beginning in the 1970s, the rental income from 301 St. Charles Avenue increasingly subsidized the church operating budget. In recent years, the income outpaced plate and pledge income. For several decades, a bank has leased 301 St. Charles Ave., along with the adjacent buildings (owned by other entities), utilizing them as a unified, continuous space. The lease is a net lease. The tenant handles all tax payments, insurance liabilities, repairs, and other expenses.

Post-Katrina

From 2005 - 2008, excess insurance proceeds were used to subsidize the church's operating budget. During this period, all external funds donated for Hurricane Katrina neighborhood relief were used in direct aid or the rector's discretionary accounts, including benevolence. Since 2007, plate and pledge income has declined.

In November 2008, Regions Bank exercised its right to extend the rental agreement an additional five years. The rent automatically increased, based on the consumer price index. Because of the recession, the increase of \$1200 was half of the original expectation prior to the economic meltdown. The total income is \$10,400 per month.

For most of 2009, external donated funds were shared between the church operating budget and the rector's discretionary accounts. Also in 2009, the loan payments increased to almost \$9,000 per month when the loan was converted into a traditional mortgage. With decreasing external and internal monetary donations and increasing loan expenses, by September 2009, the church was unable to pay the rector's salary. 2009 Plate and Pledge is approximately \$80,000. 2010 Plate and Pledge is estimated to be \$65,000. Attendance in 2009 averaged 45-50 before Fr. Kramer's resignation. Currently, it averages 35-40.



Proposed Solutions

Proposal A

Under Proposal A, the church would reduce the debt from \$1,000,000 to \$676,000. Debt payments would approximately reduce from \$9,400 per month to \$6,542 per month. Gabriel House would not be sold because its rental income is equal to its debt and insurance payments. The playground would be relocated to the front courtyard of the church. The church would retain all frontage on South Claiborne between Jena Street and Cadiz Street.

**Suggested asking prices and estimated sale prices were determined with the assistance of Kelli Wright, realtor with Latter & Blum.*

ADDRESS	PURCHASE PRICE	ASKING PRICE	EST. SALE PRICE
3025 Cadiz St. (Container Lot)	\$85,000	\$59,000	\$54,000
4520 S. Derbigny St. (Broadmoor Offices)	\$150,000	\$199,000	\$182,000
4502 S. Derbigny St. (Playground)	\$240,000	\$55,000	\$49,000
4506 S. Derbigny St. (Playground)	\$175,000	\$55,000	\$49,000
Subtotal	\$650,000	\$368,000	\$334,000
Playground relocation	-	-	-\$20,000
Re-subdivide property	-	-	-\$10,000
Total	\$650,000	\$368,000	\$304,000

Pros

1. Reduce overall debt to \$696,000 - an almost one-third reduction. The church operating budget would net approximately \$34,300 per year in additional income.
2. Playground will be more convenient for parents in Vail Hall or at the community center. It will be much more visible to the general public traveling along S. Claiborne. The space will have more shading during the summer.
3. A large parking lot would be visible from South Claiborne. Families with young children prefer churches with easily, accessible parking. While good children and youth ministries, community activities, and outreach are more important, parking is still a high priority.

Cons

1. Total church income would only reach \$160,800. (\$46,300 from 301 St. Charles Ave., \$65,000 from Plate & Pledge, \$30,300 from Gabriel House, \$19,200 from Annunciation Mission.) The church needs approximately \$200,000 for a

minimum church budget with a full-time rector. The church expenses could be less if the second floor of Gabriel House is used as a rectory, resulting in a lower pay package for a future rector. The loss of the second floor would also result in less rental income.

2. Selling 4502 S. Derbigny could prove difficult if CVS is allowed to put a vehicle exit on Jena Street.



Proposal B

Under Proposal B, the church would reduce the debt from \$1,000,000 to \$464,000. Debt payments would approximately reduce from \$9,400 per month to \$4,409 per month. Gabriel House would not be sold because its rental income is equal to its debt and insurance payments. The playground would be relocated to the courtyard, as in Proposal A. A parking lot would be created behind the Vail (parish) Hall. The new parking lot would have a similar layout and capacity as the expanded South Claiborne parking lot. A new rear entrance would be created on the back of Vail Hall. The entrance would be located on the hallway by the bathrooms. The hallway and bathroom layouts were created after Katrina to accommodate a future door and/or building expansion.

ADDRESS	PURCHASE PRICE	ASKING PRICE	EST. SALE PRICE
3025 Cadiz St. (Container Lot)	\$85,000	\$59,000	\$54,000
4520 S. Derbigny St. (Broadmoor Offices)	\$150,000	\$199,000	\$182,000
4525 S. Claiborne Ave. (Asphalt Parking lot)	\$108,000	\$250,000	\$225,000
4535 S. Claiborne Ave. (Gravel Parking lot)	\$300,000	\$250,000	\$225,000
Subtotal	\$643,000	\$758,000	\$686,000
Playground relocation	-	-	-\$20,000
Re-subdivide property	-	-	-\$10,000
New rear entrance	-	-	-\$30,000
New parking lot with landscaping	-	-	-\$40,000
Total	\$643,000	\$683,000	\$586,000

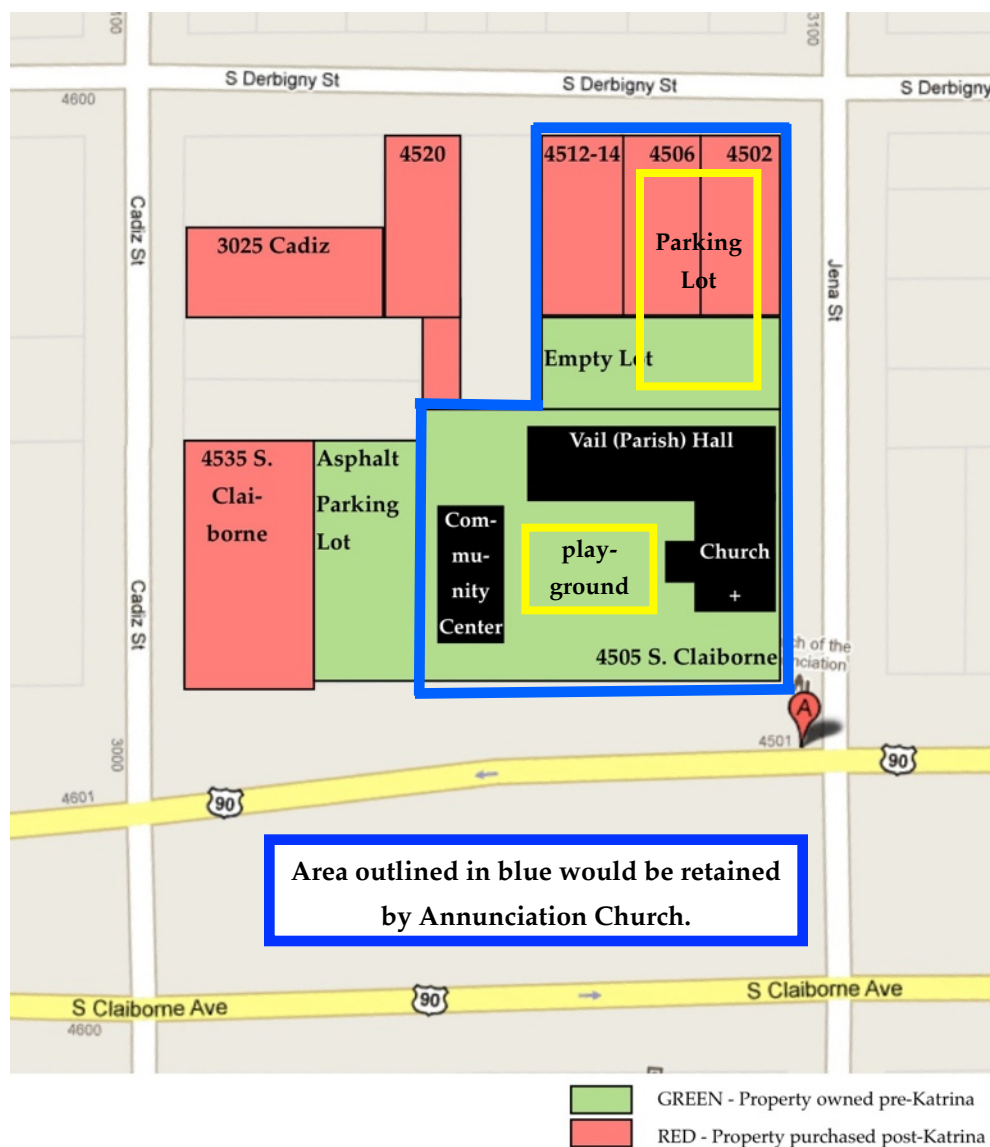
Pros

1. Reduce overall debt to \$469,000, a more than 50% reduction. The church operating budget would net approximately \$60,000 per year in additional income. Total church income would reach \$187,000 (\$72,500 from 301 St. Charles Ave., \$65,000 from Plate & Pledge, \$30,300 from Gabriel House, \$19,200 from Annunciation Mission). The church needs approximately \$200,000 for a minimum church budget with a full-time rector. The church expenses could be less if the second floor of Gabriel House is used as a rectory, resulting in a lower pay package for a future rector. The loss of the second floor would also result in less rental income.
2. Playground will be more convenient for parents in Vail Hall or at the community center. It will be much more visible to the general public traveling along S. Claiborne. The space will have more shading during the summer.

3. Still maintain a large parking lot near the church and parish hall.
4. Still have room for future expansion.

Cons

1. The parking lot would not be visible from South Claiborne. Good signage on the corner of Jena and S. Claiborne would be necessary to help direct visitors. Also, a map of the campus would need to be easily accessible on the website.
2. Forever lose future expansion capabilities along South Claiborne.
3. Immediate neighbors may resist additional parking on Jena Street. We need to check with permits to see how difficult it will be to expand the existing parking lot.



Resolution

Upon consideration of both proposals, the vestry has decided to adopt of policy of flexibility toward the property sale. The vestry recognizes that it is impossible to identify the properties that will garner the most interest. As such, the resolution seeks to place the majority of the property on the market and determine how much realistic interest there is in 4535 S. Claiborne Ave, 4525 S. Claiborne Avenue, 4519 S. Claiborne Ave (former rectory), 4502 S. Derbigny Street, 4506 S. Derbigny Street, 4520 S. Derbigny Street, and 3025 Cadiz St. The Vestry would like to maintain some adjoining property for parking and future needs. The vestry would also like to consider lease options on the Claiborne property. The goal is to sell at least \$550,000 worth of property in order to achieve the financials in Proposal B.

**The Diocese of Louisiana Executive Board Meeting
9 March 2010
Special Meeting
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rev. Hendry Hudson, Lucius Butts, The Rev. Flip Bushey, Bill Nadler, Les Bradfield, John Craft, The Rev. Susan Gaumer, Michael Willis, The Rev. Townsend Waddill, John Musser, The Rev. William Morris. *Present from the Bishop's Staff:* The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton, Arthur Johnson. *Present Ex Officio without vote:* Marsha Wade, Vice-Chancellor of the Diocese. *Visitors present:* The Rev. AJ Heine, Acting President of the ECS Board

A quorum being certified, Vice-President of the Board John Musser called the meeting to order, and called upon Fr. Waddill to open with prayer.

Matters Requiring Action

ECS Financial Crisis and request for funding

Nell Bolton, ECS Executive Director, reported as follows:

- In September, 2009, we were awarded a grant from the LHFA to continue the work of rebuilding homes. Previously that work was funded almost entirely by Episcopal Relief and Development. It was our understanding at the time that this new grant would begin to fund work before the end of the year, so the program and staffing was ramped up to accommodate its parameters. (Had we not received the LHFA grant award notification, it is most likely that the rebuild program would have been severely ramped down, if not eliminated entirely, by the end of fiscal 2009.) Unfortunately, the LHFA has not yet released any funding to us and so we have had to cover the expenses of the ongoing rebuilding program with undesignated funds.
- The fiscal 2010 ECS budget assumed that the development office would secure undesignated grants and donations of approximately \$433,000 by the end of the year in order to balance the budget. An aggressive plan to accomplish this task has been underway for several months. The lack of LHFA funding has added to this total need of undesignated funding by approximately \$200,000 (through the end of March.) Until that grant starts producing a revenue stream, current levels of work in the rebuild program will add between \$50,000 and \$60,000 per month to the need.
- Arthur Johnson and Nell Bolton have been reaching out to new and existing donors for financial assistance. In the course of this work, the donor who (anonymously) gave \$400,000 to the SECC Youth Conference Center indicated that he would be willing to re-designate his gift, all or in part, to the work of ECS.

Discussion of the potential use of the SECC Youth Center gift followed (including the legal and policy concerns related to it), as well as of the financial stability and sustainability of ECS. It was then moved and seconded to: (a) seek the written permission from the anonymous donor to use his \$400,000 gift to the SECC Youth Center as the source of a loan to ECS; (b) once that permission is received, loan ECS \$270,000 to cover current obligations and expected expenses through the end of April; and (c) require that the ECS Board and Executive Director deliver to

the Executive Board, on or before April 10, 2010, a written status report on progress with the LHFA grant, fundraising, and plans of action being weighed by the ECS Board in light of these realities. Motion carried.

Status of 2009 Annual Reports and Penalties

Canon Stevenson reported that three congregations had yet to complete their Annual Report, required by Canon 23 to be delivered to the Secretary of the Diocese no later than March 1st. These congregations are: St. Andrew's, Bayou du Large; St. Matthew's, Bogalusa; and St. John's, Kenner. St. Andrew's and St. John's were late with last year's report as well. After discussion, it was moved and seconded to waive the penalties for these three congregations as outlined in Canon 23. Motion passed. It was suggested that these congregations be given special notice for next year that they are at particular risk if they are late with that report.

Requests from Vice Chancellor Susan Talley regarding the Haring Trust Properties

Canon Stevenson reported that Ms. Talley has requested the Executive Board to authorize the President of the Standing Committee to sign a lease extension between the Diocese and Wagner and Taormina. Moved and seconded. Motion carried.

Additionally, Ms. Talley requests the adoption of the following:

The Executive Board of the Diocese of the Episcopal Church of Louisiana, acting at a Special Meeting on the ninth day of March 2010, at which a quorum was present and voting throughout, did resolve to grant a drainage servitude over one half (12.5' x 232.87') of former Half Street right-of-way in Pontchartrain Gardens Subdivision, Section D, Jefferson Parish, Louisiana, between Yale Street and Veterans Memorial Boulevard as requested by Jefferson Parish. Further, the Board recognizes that the Rev'd Henry Hudson, President of the Standing Committee of the Diocese of Louisiana, is authorized under our Constitution and Articles of Incorporation to sign the appropriate documents for this servitude. Moved and seconded. Motion carried.

St. Michael's, Mandeville

Canon Stevenson reported that the Standing Committee, acting under the authority of Canon 21.3, changed the status of St. Michael's from Parish to Mission at its February meeting. The Rev. Flip Bushey was appointed Vicar. At the direction of the Standing Committee, Fr. Bushey, Canon Stevenson and the Chancellor have been investigating the refinancing of a bond indebtedness at St. Michael's. Negotiations are underway with Iberia Bank for a business mortgage loan that would lower the interest rate and thereby drop the monthly note. Permission was requested of the Executive Board to execute such a refinance, with an additional principal amount being borrowed (approximately \$80,000) sufficient to pay the remaining fiscal 2010 compensation package to the resigned rector as directed by the (retired) Bishop of Louisiana. Moved and seconded. Motion carried.

There being no further business, the meeting adjourned with prayer.

Respectfully submitted,
The Rev'd Canon E. Mark Stevenson
Canon to the Ecclesiastical Authority

The Diocese of Louisiana Executive Board Meeting
April 12, 2010
The 268th Regular Meeting
New Orleans and Baton Rouge via Video Conference

Present from the Board: Lucius Butts, John Craft, The Rev. Fred Devall, Margaret Lawhon Schott, Fred Smith, The Rev. Townsend Waddill, The Rev. William Morris, John Musser, and Judy Weber

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton

Ex Officio without vote: Marsha Wade, Vice-Chancellor of the Diocese

Visitors present: The Rev. A.J. Heine, Acting President of the ECS Board; The Rev. Chad Jones, St. Patrick's, Zachary; Jessie Noble, Senior Warden, St. Patrick's, Zachary; The Very Rev'd Morris K. Thompson, Jr., Bishop-Elect

A quorum was present.

John Musser, Vice-President of the Board, called the meeting to order. Fr. Devall offered the opening prayer.

The minutes of the January 16 and March 9 meetings were approved as presented.

Ministry Updates:

- The Rev. Rich Clark, Missioner for Youth and Young Adult Ministries submitted a written report on youth activities. Report attached.
- A letter was presented from the Rev. Andrew Rollins explaining chapel maintenance expenses covered by St. Alban's (attached.)
- Nell Bolton gave a written financial report for ECS (attached) along with an oral report. She said that ECS is no closer to having houses approved by LHFA than they were in early March. Cost cutting measures are being implemented to maintain the financial viability of the overall ECS program.
- Canon Stevenson reported on congregations in transition. St. Luke's, New Orleans has narrowed its search to finalists. Fr. Francis Daunt of St. Mary's, Franklin has announced his retirement at the end of the year and Canon Stevenson is in consultation with St. Mary's vestry.

Planning for the Future

- Urban Ministries Center: The Real Estate Review Committee asked that the Executive Board authorize a formal negotiation to sell the Urban Ministries Center to Christ Church Cathedral. Mr. Butts moved that we authorize Canon Stevenson to enter into discussion with the cathedral and report back to the Board. Ms. Lawhon seconded the motion, which carried.

- Canon Stevenson reported that the Transition Committee appears to be progressing well with their work at this time.
- The Rev. Chad Jones and Mr. Jessie Noble from St. Patrick's in Zachary met with the board to request the \$10,000 earmarked for St. Patrick's last year to put toward a complete site plan for St. Patrick's: consisting of inventory and mapping of current facility and infrastructure, maintenance schedule on existing structures and future expansion in stages for church, school, administration complex, parking, etc. It was moved and seconded to allow St. Patrick's to use \$10,000 from the Diocesan Rebuilding Fund. Motion carried.
- Canon Stevenson reported that the bond issue at St. Michael's, Mandeville has been cancelled and money has been put aside to pay Fr. Roy Pollina for the rest of the year by the loan previously authorized by the Board. Fr. Flip Bushey is enjoying his time at St. Michael's but will only stay through mid-summer.
- The SECC Board is in the process of looking for a new director. They are waiting for direction once Bishop Elect Morris K Thompson, Jr. is consecrated. The SECC Board has requested that they be allowed to switch banks from Capital One to Guaranty Bank. Moved and seconded; motion carried.

Financial and Related Reports:

Canon Stevenson presented and reviewed the financial reports of the diocese.

Additional Matters Requiring Action:

The Executive Board:

Ratified email polls taken

- Approved the compensation package for the Rev. Flip Bushey
- Approved the auditor selection for 2009. John Musser recommended the auditor be changed every five years.
- Approved appropriation of \$55,000 from the Vision in Mission Fund for renovations to the Bishop's residence in New Orleans

Passed the following Resolutions:

Whereas the Very Rev'd Morris K. Thompson, Jr., is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$102,000.00 previously designated to be paid to the Very Rev'd Morris K. Thompson, Jr. during the period of 1 April through 31 December 2010, \$6000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$500 per month.

Resolved, that the Executive Board of the Diocese of Louisiana authorizes Bishop Morris K. Thompson, Jr. to use monies from "The Bishop's Fund," a Fund owned by the Diocese of Louisiana, for such expenses as pious and charitable works, attendance at conferences, purchases of books and journals, accommodation of individuals with a purpose directly related to the diocese's ministry, professional membership in organizations related to the ministry, and other such ministry-related expenses not covered by the budget of the diocese.

Voted to reallocate \$8430 from a CD originally purchased to offset a potential loss of retirement income for Bishop Jenkins due to an error in the way his compensation was reported to the Pension Fund to the Retired Clergy and Widow's Fund. Since Bishop Jenkins worked past the end of 2009, the problem caused by misreporting years ago essentially went away and the ownership of the CD reverted to the Diocese.

Approved a new amortization schedule for the IBN loan St. Luke's, New Orleans has with the diocese. The current principle balance of the loan is \$45,756.43.

Concluding Matters:

Future meeting dates: July 10, September 11, November 13, and December 15

There being no further business, the meeting was adjourned. Bishop Elect Morris K Thompson, Jr., led the closing prayer.

Respectfully submitted,

Judy Weber
substituting for Valerie Hendrickson
Secretary of the Diocese

**Diocese of Louisiana Youth and Young Adult Ministries
Executive Board Meeting, April 2010**

Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries

A Prayer for our Youth and Young Adults: *God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen* BCP, p. 829.

I. Diocese of Louisiana

In March, the diocese successfully hosted 38 youth during Jr. High Rally at the Solomon Episcopal Conference Center. The theme, like Sr. High Rally, was Faithbook, which focused on how youth can confidently live out their Christian faith. Topics discussed were self-esteem, environmental stewardship, good choices and consequences, community outreach, and friendship. Jr. Rally was for junior high students grades 6-8, and the cost for each youth was \$100. Families requested scholarship monies, and \$300 was granted.

A new committee was created in March to review the structure of Happening in Louisiana, and we will have our first meeting in April. Though all on the committee are convinced that Happening is a relevant and worthy ministry, most affirm that we can take best practices from neighboring dioceses in order to strengthen our organization. This committee is made of Youth Ministers and clergy who have experience with Happening in the dioceses of Louisiana, Mississippi and Texas.

We will host our first diocesan-wide Young Adults Retreat at Solomon over the Memorial Day weekend. The retreat targets young adults aged 21-41, and the cost is \$189 per person. We will have a keynote speaker whom we will pay \$500. An invitation has been extended to the Diocese of Mississippi's young adults to attend. Similarly, Louisiana's young adults have been invited to attend a retreat in April at Camp Bratton-Green, Mississippi.

II. Province IV

In June, we will join Episcopal youth from Province IV for a learning experience in the Smoky Mountains National Park. We'll participate in service projects inside the park such as trail maintenance, litter pickup, and graffiti removal. Cost per person is \$325, and I expect several scholarship requests. The diocese will rent a van in order to transport our youth to the event; a travel fee of \$50 will be charged to reduce the total cost to the diocese. One of our senior high youth and I will serve on the thirteen-member Provincial Youth Event Design Team.



January 26, 2010

The Rev. Canon Mark Stevenson
The Episcopal Diocese of Louisiana
P. O. Box 5026
Baton Rouge, LA 70821-5026

Dear Canon Stevenson:

In November 2008, Bishop Jenkins asked St. Alban's Chapel to consider a donation of \$25,000 above and beyond our 2009 pledge to the diocese of \$19,147. I responded that, though we would not do that, we would do our best to cover as much of our reimbursable maintenance costs as possible. (In years past, the Diocese of Louisiana has reimbursed St. Alban's Chapel for any maintenance expenses over \$500 based on the logic that the chapel building is the property of the diocese.) As you can see from the following list of 2009 non-reimbursed maintenance expenses, the total amounts to a donation to the diocese of close to what Bishop Jenkins had originally requested.

2009 Non-Reimbursed Maintenance Expenses for St. Alban's Chapel

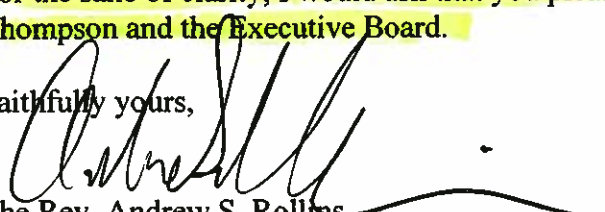
ADT Security for wireless motion detectors:	\$1485.00
Livingston Roofing: Roof Repair:	1770.00
Brunson Safe & Lock: New Crash bars for doors:	2321.16
Expand: Water Fountain/Apartment Projects:	9145.00
Ryan Environmental: Electrical Work and Door Construction:	4009.90
A & W Plumbing: Installation of new dishwasher and plumbing repair:	315.00
Heather Monroe: Reimbursement for new fixtures, etc. for apartment:	874.80
Baton Rouge Air & Heat: A/C Repairs:	<u>2230.11</u>

Total Non-Reimbursed Expenses: \$22,150.97

There is some concern on our Finance Committee that our covering these 2009 chapel maintenance expenses will create an expectation on the part of the diocese that we plan to cover future maintenance expenses over \$500. It is not our intention to commit to that. However, as you suggested, St. Alban's has begun to build a "Capital Projects Fund". \$5000 was spent from that fund in 2009. That fund currently holds \$11,000. We hope to see that fund grow in years to come with the expectation that St. Alban's would be able to cover more of the cost of maintaining these buildings. We also intend to complete our full pledge to the diocese of \$22,589 for 2010. We are thankful for the opportunity to be partners in ministry with the Diocese of Louisiana.

For the sake of clarity, I would ask that you please share this information with bishop-elect Thompson and the Executive Board.

Faithfully yours,


The Rev. Andrew S. Rollins
Chaplain

MEMO

Date: April 9, 2010

From: Nell Bolton, ECS Executive Director

To: Diocesan Executive Board

Cc: ECS Board

Re: ECS Financial Report

Attachments: Cash Flow Projections April-June 2010

On March 9, the Executive Board of the Diocese graciously extended a loan of \$270,000.00 to Episcopal Community Services of Louisiana, which has been a vital source of support to our ministries. At that time, the Board also requested a report by April 10 regarding:

1. Progress, if any, with the LHFA Rebuild grant;
2. The status of ECS's fundraising efforts; and,
3. Measures that ECS is taking in light of the above.

The purpose of this memo is to fulfill these requests and share with the Executive Board the steps that we have and will be taking to reduce ECS expenditures.

LHFA Rebuild Program Status

We are, unfortunately, no closer to getting houses approved by the LHFA than we were in early March. We have not yet received the results of the environmental reviews for the initial batch of 16 addresses we submitted (although the first 13 were due back from the state agency by April 2); once these are received, the state will still go through the stages of title search, termite inspections, lead and asbestos inspections and remediation, the development and approval of the scope of work, and calculation of duplication of benefits. At any stage, the homeowners whose applications we have been processing could be disqualified, which would be a further setback to the program.

At this point, our best-case scenario would be to begin work on a first batch of homes in early June. The LHFA recently reiterated its objective to obligate the funds for all houses by July 1, but we would need to see rapid progression for this to happen.

There is, however, good progress on the interim financial front with LHFA. Initially, we had been informed that our operational costs were only going to be reimbursed by LHFA once we began working on their approved houses. Following a series of very frank conversations between ECS and the staff of

both the LHFA and the LRA, we have been approved to invoice the LHFA for some operational costs (warehouse, crew chief housing, vehicle insurance, etc.) already incurred while waiting for approval; this does not apply to the balance of personnel time nor specific house costs. In brief, this allows ECS to recoup some portion of the funds already expended in 2010 that were originally budgeted to the LHFA grant. This option will have to be carefully monitored to ensure that we do not exceed our original budget for those categories without prior written approval from the LHFA, but it is good news.

Fundraising and Income

ECS had set a target to raise \$30,000 between March and April, but has not been successful in doing so. New non-grant income in March totaled only \$14,826.11 (exclusive of volunteer housing fees), and although ESC received a grant of \$49,500 in March, this is a designated grant for a future program and does not impact current cash flow. A first-annual phonathon was initiated in March but generated only \$1,000 in donations during the first few nights. In the last two weeks of March, grant applications and letters were submitted to:

Minikowan Foundation (2007 Rebuild donor):	\$50,000
Middendorf Foundation (2008 Rebuild donor):	\$10,000
Chaplaincy grant (benefits Service Learning):	\$25,000
Entergy Partnership for Service Learning:	\$1,000
Chevron	Letter of inquiry

On the positive side, several of ECS's anticipated reimbursable grant revenues did arrive in the month of March and have allowed us to begin paying down the line of credit with Iberia Bank. We received an initial \$60,000 disbursement from ERD, as well as a first reimbursement from UNITY of \$51,549.40. The latter is particularly good news: now that the system is working between UNITY, the City of New Orleans, and the nonprofits, we expect more regular repayments on the Homelessness Prevention Grant. ECS also submitted a first invoice to LHFA for the allowable portion of personnel costs incurred on the grant during the last quarter of 2009; however, LHFA requested additional documentation and the invoice has not yet moved through the state repayment system (it will be re-submitted next week).

To date, ECS has drawn \$240,000 on the \$270,000 EDOLA loan and began April with \$84,449 in available cash. We expect to close April with \$4,785 exclusive of costs allocated to 'gold-standard' reimbursable grants.

Moving Forward

In light of the continued delays with LHFA Rebuild house approvals and low rate of success with fundraising efforts, ECSLA has taken or is this week taking the following steps. None of these are entered into lightly, and do not relieve us of our moral obligations to the people we have committed to serve nor to the volunteers, interns, and staff who have dedicated themselves to these ministries:

1. Moving the Rebuild program into severe "hibernation" mode effective beginning May 1 with completion by May 31. By the middle of May, the Rebuild program will only maintain the minimum capacity needed to ramp back up if and when the LHFA approves a first batch of houses; namely, two staff members and a warehouse in which to store our tools and vehicles.

These two staff members will continue the work of processing applications and required documentation for the LHFA eligibility screening process, and will coordinate the development of scopes of work on potential LHFA houses. They will also, **only** if funds permit, finish out any remaining work on current houses and/or lead small numbers of volunteers to do so. All other volunteers will be diverted to other organizations and activities.

- a. If necessary, the Rebuild program will halt all building activity on May 1, will send interns home in early May (while permitting them to stay in the ECS apartment through May 15 if they need time to find another place to live and means of livelihood) and will terminate 3 staff members effective May 15. Between May 1 and May 15, these staff members will be conducting wrap-up and handover to the two remaining program staff.
 - b. This arrangement would, however, leave ECS with an unfulfilled commitment to 9 homeowners. It would also leave the group of ECS team members with the least amount of personal resources the shortest period of time to find other livelihoods. It is possible for ECS to finish these houses during the month of May for \$56,050 more than is currently budgeted in that month. This includes \$42,850 in materials, supplies, and subcontractor costs, and \$13,200 to keep the interns and staff intact and operating for the month. ECS proposes to mount a rapid, straightforward and targeted funding appeal to raise this \$56,000. We would be able to present to donors and volunteers the immediate, tangible impact of their contribution and allow us to wind down the Rebuild program having done our moral duty by those we serve and those who serve with us; doing so would win us important credibility in the eyes of our volunteer base as well as the wider community.
 - c. The ECS Board discussed the above scenario in its meeting on April 9, and is firmly in support of pursuing the necessary \$56,050 through a short-term targeted fundraising campaign. Board members are committed to participating in this campaign, which would be implemented beginning Tuesday, April 13. Nevertheless, staff and interns are being informed of the May 1 default wind-down date in order not to raise any false expectations, while also being informed that a successful fundraising campaign will both delay program “hibernation” until May 31 and permit the completion of the remaining 9 homes.
2. Closing the disaster case management program effective May 31; ERD funding covers this program and its 3 staff until that date. The UNITY homelessness prevention program will continue through November 2011, with one staff person plus an hourly bookkeeper at about 10 hours/month.
 - a. The ECS Board has discussed the expressed interest of parishes throughout the Diocese for the extension of the case management program into their areas; the original concept had been to begin making this transition after the May 31 closure of disaster case management. Because this shift not financially feasible right now, it will have to be postponed until sufficient funds are available.
3. Eliminating the staff position(s) for Advocacy and Communications. This work will need to be absorbed by remaining staff members.

4. Reducing other expenses, such as insurance costs on our vehicles, and identifying other cost savings; we anticipate tapping the expertise of a local volunteer to assist us in this ongoing process.
5. We anticipate retaining the capacity to coordinate and house volunteers even if they are not serving with the Rebuild program; however, we will be exploring partnerships with other rebuilding and volunteer organizations, as well as ways to revise the volunteer program to be more self-sustaining.
6. We plan to proceed with the August 2010 launch of the Living on Purpose service internship for 8 young adults, for which funding has been secured and to which applicants have been accepted.
7. There is also funding in the ERD grant for ECS to conduct disaster preparedness activities in the Diocese. Pending resolution of our financial crisis, we have not yet initiated these activities nor have we drawn down that portion of the grant. Although we anticipate beginning this work in June, we have not yet included this income or expense in our cash flow projections pending further conversation with ERD.

These actions will allow ECS, with monthly donation income of \$12,000, LHFA reimbursement of April and May Rebuild operational costs, and reimbursements of \$34,000 from two homeowners, to remain in a cash-positive position through June 2010 **without** drawing the remaining \$30,000 available from EDOLA. Should homeowner reimbursements be delayed, we may seek to draw down some portion of those funds. So long as the LHFA funds will cover the Rebuild program personnel and operational costs in its “hibernation” phase from June onwards, we expect to be able to allow more time for house approvals. We will re-evaluate both income and LHFA progress by May 31. Without significant improvement on both fronts, we will consider the following actions:

1. Seeking to extract ECS from its contract with LHFA, and turning its caseload of homeowners over to another nonprofit agency to be served by them.
2. The full close-down of the Rebuild program.
3. The location of alternative service placements for the 5 young adult interns slated to serve as Rebuild Crew Chiefs under the Living on Purpose internship that begins in mid-August.
4. Additional reductions in the workforce of ECS would be made to keep the organization solvent.

In the meantime, we have been planning to formalize our concerns regarding the delayed timeline of the LHFA program, and its consequences for our organization, in a letter to the staff and subsequently the Boards of the LHFA and the LRA. The recent positive developments may, however, postpone this action.

Once the above changes have been implemented, ECS will take stock of its finances and identify strategies for repayment of the Diocese. We remain grateful for the additional time that these funds have provided for us to respond to unfortunate circumstances as responsibly and compassionately as possible.

Episcopal Community Services of LA
Cash Projections April 2010
Exclusive of Gaudet Funds

Available cash 4/01/2010	84,449.13
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations April	12000
Trinity Wall Street--Service Corps	12500
United Way pass-thru feeding grant	1507.5
Volunteer Housing Fees	7000
Total Income April	<u>33,007.50</u>
Total Cash April	117,456.63

Expenses April		UNITY	LHFA	ERD
Personnel (Payroll/Phones)	69,042.59	4808.92	2327.35	28124.87
Organizational Operations				
Accounting/Bookkeeping/Payroll (EDOLA)	8,333.00			625
Audit	0.00			
Consultants	0.00			
Hospitality	50.00			
Insurance	500.00			
Interest Expense	500.00			
Memberships & Professional Networks	1,000.00			
Office Equipment & Maintenance	598.00			
Office Rent & Utilities	472.00			
Office Supplies	583.00			
Publications & Media	1,500.00			1500
Recruitment & Background Checks	0.00			
Telecommunications	1,288.00			
Travel	600.00			
Staff Wellness & Professional Dev't	250.00			
Programs				
Direct Assistance	17,000.00	12000		5000
Equipment	800.00			
Grants	1,507.50			
Materials & Supplies	30,000.00			
Professional Services	12,000.00			
Site Operations--Volunteer Housing	10,070.00			
Site Operations--Rebuild	5,400.00		5,400.00	
Site Operations--Case Mgmt	3,604.00			
Telecommunications	80.00			
Trainings, Workshops, Comm'ty Events	0.00			
Travel	900.00	200	300	
Vehicles	1,280.00		500	
Total estimated Expenses April	167,358.09	17,008.92	8,527.35	35,249.87
Non-reimbursable expenses	106,571.95			
Total Cash Flow	(49,901.46)			
Cash Flow less reimbursable expenses	10,884.68			

Episcopal Community Services of LA
Cash Projections May 2010: Rebuild Hibernation (some shut-down costs)
Exclusive of Gaudet Funds

Cash in bank 5/01/2010	10,884.68
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations May	12000
Designated donation	5000
Homeowner reimbursements (2)	34004
Refund on vehicle insurance	2205
Volunteer Housing Fees	9500
Draw on EDOLA	0
Total Income May	<u>62,709.00</u>
Total Cash May	73,593.68

Expenses May	UNITY	LHFA	ERD
Personnel (Payroll/Phones)	55,455.32	4808.92	1374.55 21980.48
Organizational Operations			
Accounting/Bookkeeping/Payroll (EDOLA)	2,083.00		625
Audit	0.00		
Consultants	0.00		
Hospitality	50.00		
Insurance	500.00		
Interest Expense	500.00		
Memberships & Professional Networks	0.00		
Office Equipment & Maintenance	598.00		
Office Rent & Utilities	472.00		
Office Supplies	800.00		
Publications & Media	0.00		
Recruitment & Background Checks	0.00		
Telecommunications	1,288.00		
Travel	300.00		
Staff Wellness & Professional Dev't	250.00		
Programs			
Direct Assistance	17,000.00	12000	5000
Equipment	800.00		
Grants	2,500.00		
Materials & Supplies	1,000.00		
Professional Services	1,000.00		
Site Operations--Volunteer Housing	6,830.00		
Site Operations--Rebuild	4,700.00	4,700.00	
Site Operations--Case Mgmt	1,500.00		
Telecommunications	80.00		
Trainings, Workshops, Comm'ty Events	0.00		
Travel	900.00	200	100
Vehicles	600.00		600.00
Total estimated Expenses May	99,206.32	17,008.92	6,774.55 27,605.48
Non-reimbursable expenses	47,817.37		
Total Cash Flow	(25,612.64)		
Cash Flow less reimbursable expenses	25,776.31		

Episcopal Community Services of LA
Cash Projections June 2010: Rebuild Hibernation
Exclusive of Gaudet Funds

Cash in bank 6/01/2010	25,776.31
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations June	12000
Designated donation: Admin salary	5000
Homeowner Reimb. (contingent May work)	10000
Volunteer Housing Fees	8450
Draw on EDOLA	0
Total Income June	<u>35,450.00</u>

Total Cash June **61,226.31**

Expenses June		UNITY	LHFA	ERD
Personnel (Payroll/Phones)		37,492.32	4808.92	3205.5
Organizational Operations				7489.56
Accounting/Bookkeeping/Payroll (EDOLA)	2,083.00			625
Audit	0.00			
Consultants	0.00			
Hospitality	50.00			
Insurance	0.00			
Interest Expense	500.00			
Memberships & Professional Networks	0.00			
Office Equipment & Maintenance	598.00			598.00
Office Rent & Utilities	472.00			472.00
Office Supplies	583.00			583.00
Publications & Media	0.00			
Recruitment & Background Checks	0.00			
Telecommunications	1,288.00			
Travel	300.00			
Staff Wellness & Professional Dev't	0.00			
Programs				
Direct Assistance	12,000.00	12000		
Equipment	0.00			
Grants	2,000.00			
Materials & Supplies	1,000.00			
Professional Services	1,000.00			
Site Operations--Volunteer Housing	9,710.00			
Site Operations--Rebuild	1,600.00		1,600.00	
Site Operations--Case Mgmt	0.00			
Telecommunications	80.00			
Trainings, Workshops, Comm'ty Events	0.00			
Travel	400.00	200	100	
Vehicles	200.00		200.00	
Total estimated Expenses June	71,356.32	17,008.92	5,105.50	9,767.56
Non-reimbursable expenses	39,474.34			

Total Cash Flow **(10,130.01)**
Cash Flow less reimbursable expenses **21,751.97**

Episcopal Community Services of LA
HYPOTHETICAL Cash Projections July: If situation dictates, Rebuild closure, other changes
Exclusive of Gaudet Funds

Cash in bank 7/01/2010	21,751.97
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations July	12000
Designated donation	5000
Volunteer Housing Fees	7640
Trinity Wall Street Service Learning Grant	2083
Total Income June	<u>26,723.00</u>

Total Cash July **48,474.97**

Expenses July

	<i>UNITY</i>	<i>LHFA</i>	<i>ERD</i>
Personnel (Payroll/Phones)	25,351.79	4808.92	0 7489.56

Organizational Operations

Accounting/Bookkeeping/Payroll (EDOLA)	2,083.00		625
Audit	0.00		
Consultants	0.00		
Hospitality	0.00		
Insurance	0.00		
Interest Expense	500.00		
Memberships & Professional Networks	0.00		
Office Equipment & Maintenance	598.00		598.00
Office Rent & Utilities	472.00		472.00
Office Supplies	583.00		583.00
Publications & Media	0.00		
Recruitment & Background Checks	0.00		
Telecommunications	1,288.00		
Travel	300.00		
Staff Wellness & Professional Dev't	0.00		

Programs

Direct Assistance	12,000.00	12000		
Equipment	0.00			
Grants	0.00			
Materials & Supplies	0.00			
Professional Services	0.00			
Site Operations--Volunteer Housing	6,420.00			
Site Operations--Rebuild	0.00			
Site Operations--Case Mgmt	0.00			
Telecommunications	0.00			
Trainings, Workshops, Comm'ty Events	0.00			
Travel	200.00	200		
Vehicles	200.00			

Total estimated Expenses July	49,995.79	17,008.92	0.00	9,767.56
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Non-reimbursable expenses	23,219.31
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Total Cash Flow	(1,520.82)
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Cash Flow less reimbursable expenses	25,255.66
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The Diocese of Louisiana Executive Board Meeting
July 14, 2010
The 269th Regular Meeting
New Orleans and Baton Rouge via Video Conference
The Standing Committee was present for the initial Joint Session

Present from the Board: The Rt. Rev. Morris K Thompson, Jr., The Rev. Henry Hudson, Lucius Butts, Les Bradfield, John Craft, The Rev. Susan Gaumer, John Musser, The Rev. William Morris, Margaret Lawhon Schott, Fred Smith, The Rev. Townsend Waddill, and Judy Weber

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier, and Nell Bolton

Ex-officio without vote: The Rev. Walter Baer

Present from the Standing Committee: Dennis Edmon, The Rev. Karen Gay, The Rev. Chad Jones; The Rev. Ken Ritter, and Frances Webb

Opening

A quorum was present for both the Executive Board and Standing Committee.

Bishop Thompson opened the meeting with prayer, and welcomed members of the Standing Committee.

Teaching/Reflection

Bishop Thompson gave a brief meditation on a reflection done by Frank Wade. He began by saying that Christianity is a verb. It is something people do. It is a verb because it is mission in the spring of hope and in the winter of despair.

Special Consideration

The first item on the agenda was Grace Church on Canal Street. (See attached summary memo.) After much discussion, John Musser moved that the Bishop appoint a three-member committee to present a business plan within sixty days. Motion carried. The committee was charged with actively looking for ways to bring in more revenue by renting the facility. The three members of the committee will be The Rev. Henry Hudson, Les Bradfield, and John Musser. Lucius Butts asked that the committee let Butts and Stevenson know what the plan is as soon as possible.

A request was made by Cove Geary, chancellor of the diocese, to transfer mineral rights for land which had previously been transferred to the Episcopal Diocese of Western Louisiana. Not transferring the mineral rights with the land was an oversight when the Diocese split in the late 1970's. Geary recommended approval of the resolution to transfer the mineral rights. A motion to approve the resolution was made and carried. (See attachment.)

Bishop Thompson reported that he will meet with Cove Geary, Chancellor for the diocese, to develop a written policy that no weapons, whether there is a permit or not, be allowed in any church in the diocese. Bishop Thompson also informed the board that Peggy Scott will be ordained at Trinity Church, Baton Rouge, on July 17, 2010. Bishop Thompson recently went to Grand Isle but was unable to get close to the beach because it was surrounded by National Guardsmen. Oil was evident in ditches and yards. His Grace also expressed gratitude for prayers and monetary help with the condo.

End of Joint Session

Minutes for the April 12, 2010 meeting were approved.

Ministry Updates

Youth Ministry: The Rev. Rich Clark, Missioner for Youth and Young Adult Ministries submitted a written report on youth activities. Report attached.

E.C.S Report: Nell Bolton presented a written report on ECS (attached) along with an oral report. Nell said that ECS has remained in a cash-positive position from March through June.

Congregations and Clergy in Transition:

Canon Stevenson reported on the congregations going through the transition process.

- Baton Rouge, Holy Spirit: Search Committee is interviewing candidates
- Clinton, St. Andrew's: Vestry is in consultation with Canon to the Ordinary
- Franklin, St. Mary's: Search Committee is in consultation with the Canon
- Mandeville, St. Michael's: Bishop is receiving names
- Thibodaux, St. John's Vestry is in consultation with the Canon
- Slidell, Christ Church: Search Committee is interviewing candidates
- Solomon Episcopal Conference Center: Search Committee is receiving names

Planning for the Future

St. Patrick's, Zachary: The Rev. Chad Jones reported that planning for expansion of St. Patrick's is moving along. He expects the master planning work to be completed within four or five months.

St. Margaret's, Baton Rouge: The Rev. B. Townsend Waddill, III presented a plan to help with the reduction of St. Margaret's Capital Campaign debt. He asked that the Executive Board contribute \$15,000 and provide dollar-for-dollar matching funds, up to \$30,000 per year for the next three years. Susan Gaumer recommended St. Margaret's contact all St. Margaret Episcopal churches in the U.S. to see if they would be willing to contribute to our Diocesan St. Margaret. After discussion, John Musser moved that St. Margaret's request be tabled for sixty days.

Denominational Health Plan and Lay Employee Pension Plan: By act of General Convention, effective no later than January 1, 2013 all domestic dioceses, congregations, missions, and other ecclesiastical organizations or bodies subject to the authority of the Church will be required to provide eligible clergy and lay employees who work over 30 hours per week with healthcare benefits. Both lay and ordained eligible employees must be offered the same level of benefits. A Working Group was formed last December to

review the requirements. They presented a report for the Executive Board's review before seeking input from the Council of Deans. See attached report.

Long John Jackson Student Center, Hammond: An offer was made by the pastor of St. Paul's Lutheran Church in Hammond to purchase the lot on which the John Long Jackson College Center is located. The deed to the property is specific that the land must be used by the Protestant Episcopal Church. Musser recommended we leave the deed alone. Hudson recommended we do something with the property because it is not good stewardship to let the building just sit. One consideration was to have a college ministry take place there.

Financial and Related Reports:

Canon Mark Stevenson reviewed the financial reports for the Diocese and Solomon Center. Nell Bolton reviewed finances for Episcopal Community Services.

Additional Matters Requiring Action

The board officially ratified the passing of email polls for the sale of the Centenary Road house in Baton Rouge, the sale of All Saints' River Ridge land, and the sale of the house on Cortez Street owned by Grace church.

The board also approved resolutions for compensation packages for the Rev. Howard "Flip" Bushey in his role as Vicar of St. Michael's, Mandeville, and the Rev. Andrew Rollins in his continued role as Chaplain to St. Alban's, LSU.

Concluding Matters:

Future meeting are scheduled for September 11, November 13, and December 15.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Judy Weber
Substituting for Valerie Hendrickson
Secretary of the Diocese



The Diocese of Louisiana EXECUTIVE BOARD

Action Item / Point of Information Memo

14 July 2010

RE: Grace Church, New Orleans

Here follows a summary of some of the issues surrounding Grace Church, Canal Street.

- Grace Church is currently without on-site priestly leadership. Fr. Walter Baer resigned as rector in August, 2009; shortly thereafter Bishop Jenkins appointed Fr. Bill Terry as Priest-in-Charge. Fr. Terry was assisted for a period of time by Fr. Peter Gray. Fr. Terry resigned as priest-in-charge in the spring of 2010, and the Standing Committee appointed Dr. Jean Meade (Dean of the Downtown Deanery) as priest-in-charge. Throughout this time, Deacon Charmaine Kathmann has served (and continues to serve) at Grace Church.
- Since the departure of Fr. Terry, Fr. Henry Hudson (as President of the Standing Committee) and Dr. Meade have been coordinating supply priests for sacramental and pastoral ministry at Grace.
- At the beginning of 2010, the Standing Committee changed the status of Grace Church from that of Parish to that of Mission.
- There are two somewhat distinct worshipping communities at Grace Church - - the long-standing predominately Anglo / English-speaking congregation (currently less than 18 active members) and a newer Latino / Spanish- and English-speaking congregation (currently somewhere between 25 and 40 active members.)
- At the end of June the Grace Child Care Center closed after several decades of ministry. The Vestry voted in April to close the Center - - a decision that was affirmed by Bishop Thompson. The Center was/is behind in payroll taxes and other bills, and was steadily losing money. Analysis showed that even if the Center was running at maximum capacity there would not be sufficient revenues to break even financially.
- Sharon Alexander, an aspirant for Holy Orders who is interning at Trinity Church, New Orleans, was appointed in the spring by Fr. Hudson to review the financial and pastoral situation at Grace, and to serve as a point person for administration on behalf of the Ecclesiastical Authority. Bishop Thompson reaffirmed this appointment upon assuming office as Diocesan. Ms. Alexander is an attorney by training, with many years' experience analyzing businesses that are failing and in the midst of restructuring for a turn-around.

- Ms. Alexander's review has brought to light past due or near due debts of approximately \$125,000.00 (including just under \$50,000.00 in unpaid payroll taxes.)¹ By email poll in June the Executive Board and Standing Committee consented to Bishop Thompson's request to sell the house owned by Grace Church on Cortez Street for the purpose of retiring these debts. A mortgage of approximately \$50,000.00 exists on the house, and it has been listed for sale in the amount of \$285,000.00.
- Fr. Terry and St. Anna's have made the following offer via email: *"Recently, a supporter and donor has offered a challenge grant 1:1 for up to \$65-70K investment in purchasing Cortez House by an act of donation to St. Anna's. Would the Executive Board be willing to sell the property to St. Anna's in the full and final amount of \$140,000? As you know it is home to Oportunidades and could also act as home to Anna's Arts for Kids. Please let me know as we continue to work for the Kingdom and the Diocese of Louisiana."*
 - Direction from the Executive Board and Standing Committee is needed on responding to this request.
- A cash flow analysis for the future indicates that if no changes are made to the financial picture at Grace expenses will outpace revenues by an average of \$7,500.00 per month, with an additional \$20,000.00 in major expenses for such things as insurance. So, in order to keep Grace Church running as it is (*with only Sunday supply priests*), an additional \$110,000.00 (approximate) is needed for the next 12 months.
- Mr. Bert Duvic of Max Derbes, Inc. Realtors, inspected the Grace Church campus recently at the request of the Real Estate Committee of the Executive Board, and has returned a Broker's Price Opinion valuing the campus (exclusive of furnishings and the Cortez house) at approximately \$2million.
- Working with Ms. Alexander the bishop's staff has begun the process of paying the immediate debts, recording the expenditures as receivables against the anticipated sale of the Cortez house.
 - The staff needs guidance as to how to pay new debts (in excess of the proceeds from the sale of the Cortez house) as they develop in the coming days.
- Bishop Thompson visited Grace Church on Sunday evening, June 13, to engage the members in conversation about the past, present and future of ministry at Grace Church. He invited the lay leadership to think and pray about ways that they might help renew that ministry. He will make his official Visitation on Sunday, August 1.
- Worship continues on Sunday mornings with the aid of supply priests, Deacon Kathmann and licensed lay persons.

¹ Current debts include payroll taxes (\$50,000) Property and Flood Insurance (\$11,000), payroll and other reimbursements due to St. Anna's (\$24,000), due to the diocese from last summer's loan to pay payroll taxes (\$29,000), and misc. monthly bills (\$10,000 - \$12,000).

**RESOLUTION OF THE EXECUTIVE BOARD AND STANDING COMMITTEE OF
THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA**

I, Valerie Hendrickson, Secretary of the Diocese, do hereby certify that the following is a true and correct excerpt from the minutes of a regular meeting of the Executive Board and Standing Committee of The Episcopal Diocese of Louisiana, duly convened on Wednesday, July 14, 2010 at which time a quorum was present and acted throughout, the following resolution having passed unanimously:

WHEREAS, this Diocese entered into that certain “Act of Transfer” dated March 10, 1981 by which “The Diocese of the Episcopal Church of Louisiana” conveyed unto “The Episcopal Church in the Western Diocese of Louisiana” title to a certain tract or parcel of land containing 24.36 acres more or less situated in Section 18, Township 14 North, Range 14 West, DeSoto Parish, Louisiana; and

WHEREAS, the aforesaid 24.36 acre tract fronts on U.S. Highway 171 in DeSoto Parish, Louisiana; and

WHEREAS, it has come to the attention of the Diocese that the laws of the State of Louisiana and particularly R.S. 9:2971 provide that a conveyance affecting land described as fronting on a highway shall include the Grantor’s interest to the center of such highway which means that the title to the mineral rights respecting that portion of U.S. Highway 171 as it adjoins the above described 24.36 acre tract to the center of said highway remains in the former name of this Diocese.

NOW, THEREFORE, on motion duly made, seconded and passed, the Rt. Rev’d Morris K. Thompson is authorized to act on behalf of this Diocese and to execute the necessary Quitclaim document so as to convey unto The Episcopal Diocese of Western Louisiana all its interests in and to the mineral rights only with respect to a portion of U.S. Highway 171 adjoining that certain 24.36 acre tract in Section 18, Township 14 North, Range 14 West, DeSoto Parish, Louisiana conveyed by “The Diocese of the Episcopal Church of Louisiana” unto “The Episcopal Church in the Western Diocese of Louisiana” by Act of Transfer dated March 10, 1981 and filed and recorded in the Conveyance Records of DeSoto Parish, Louisiana on May 11, 1981 under Registry Number 435012 which mineral rights are more fully described on Exhibit A attached hereto.

This certificate is executed in New Orleans, Louisiana on this 14th day of July, 2010.

Valerie Hendrickson
Secretary of the Diocese

**Diocese of Louisiana Youth and Young Adult Ministries
Executive Committee Meeting, July 2010**

Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries

A Prayer for our Youth and Young Adults: *God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen* BCP, p. 829.

I. Diocese of Louisiana

Our newly created Happening committee has been working to review the structure of Happening in Louisiana. We are convinced that Happening is a relevant and commendable ministry, and are implementing best practices from neighboring dioceses such as Mississippi and Texas. We have scheduled Happening 66 to be at Trinity, Baton Rouge August 6-8; cost will be \$75 for each participant. Bishop Thompson will celebrate the closing ceremony and Eucharist. Happening 67 is scheduled to be at the SECC in February 2011.

The first diocesan-wide Young Adults Retreat was held at the SECC during the Memorial Day weekend. The retreat was designed to reach young adults aged 21-41, and fifteen people attended. The cost was \$189 per person, and the retreat facilitator was given an honorarium of \$500. Special commendation goes to Rev. Peter Gray of Trinity Church, New Orleans for his work as coordinator.

The second annual 'Fish with the Bish' will be held at Solomon on August 5. This aims to serve inner-city youth with a day of fishing, bbq, basketball, and swimming. Bishop Thompson will attend, along with several Episcopal youth to help with the day.

With the bishop's permission and expected participation, we have scheduled new events for this fall which include:

- Bishop's Bowl at Rock-n-Bowl in New Orleans,
- Louisiana Acolyte Festival at Trinity Church, New Orleans
- National Acolyte Festival in Washington, DC
- Episcopal Church Night at a New Orleans Hornets NBA game

II. Province IV

From June 27-July1, eighteen Louisianians joined Episcopalians from Province IV for a learning experience in the Smoky Mountains National Park. We participated in service projects inside the park such as trail maintenance, litter pickup, graffiti removal, and fence mending. Cost per person was \$400, including an added charge of \$75 for transportation. The diocese subsidized transportation costs, paying for half of the total, approximately \$950. Jacob Picou – a senior high youth from Denham Springs -- and I served on the fourteen-member Provincial Youth Event Design Team. Louisiana's participation was greatly appreciated by the leadership of Province IV Youth Ministries.

III. National Church

Plans are being made to participate at next summer's Episcopal Youth Event in St. Paul, Minnesota. Dedicated resources will need to be budgeted for this national event.

IV. International Relations

With Bishop Thompson's permission, I will audit a weeklong intensive course at Wycliffe College, Toronto for continuing education credit. Thereafter, I will drive five hours to Ottawa for a three-day visit in order to promote our agreement to be companion dioceses under our Youth and Young Adult Ministries beginning in 2011.

ECS Report to Executive Board—July 2010

Finance

- With thanks to the Executive Board for its support, ECS has remained in a cash-positive position from March through June. Expenses and financial statements continue to be closely monitored.
- ECS's receivables from grants were in excess of \$115,000 by the end of May and anticipated to exceed \$150,000 by the end of June. Payments from the Louisiana Housing Finance Agency for eligible costs have begun to be paid, although payments from UNITY have been delayed since March. The ERD MOU has been revised for the second half of 2010 to include additional operating costs; this revision appears to have slowed disbursement on the existing grant. Thus, although ECS paid down the Iberia Bank line of credit in April, we anticipate drawing on the Iberia line of credit at some point in July.
- The Operation 504 Rebuild campaign was tremendously successful, raising nearly \$90,000 (\$65,000 in the first three weeks) from 350 donors. Donations ranged from \$10 to \$6,000, with 66% of the funds donated online and 90% of the donors coming from outside of Louisiana.

Program & Partnership Updates

- Oil Spill response: With ERD support and in partnership with Bayou Grace Community Services as well as St. Andrew's Bayou du Large, we have been providing grocery assistance to approximately 150 families in lower Terrebonne parish, and have begun hosting community dinners and meetings at which pastoral care and legal assistance are provided. ECS is also collaborating with St. Matthew's Houma on a peer support group initiative as well as the St. Anna's Medical Mission's expansion efforts.
 - For several reasons, ECS is not currently coordinating volunteers for the clean-up. However, people across the country seeking to help can do so in several ways: through prayer; through donations to ECS's Oil Spill Fund; and through a card initiative, in which people can show their care and support by writing a personal note of encouragement to residents of our coastal communities.
- Disaster Preparedness: ECS has been working with Diocesan staff on evacuation planning and general preparedness, as well as inviting interested congregations to identify disaster response point-persons with whom we could collaborate on parish-based response initiatives. Four delegates from our Diocese attended an "Emergency Spiritual Care" training in Texas in June.
- Rebuild: With a current staff of 2 full-time and 1 part-time employee, the Rebuild program is putting the finishing touches on our remaining 8 houses as well as continuing to push forward the approvals process for the homeowners we hope to serve with the LHFA grant. The approvals process was expedited slightly in early May, then slowed again until mid-June. Several recent programmatic improvements are promising, and we anticipate being back in construction by the fall.
- Volunteers: Volunteer numbers have been quite high in June and July; because ECS cannot begin new Rebuild sites, volunteers are working this month with partner organizations such as the St. Paul's Homecoming Center, All Souls, and St Anna's.
- Case Management: ECS's sole remaining case manager carries a heavy caseload with the Homelessness Prevention program but is doing a wonderful job. ECS is also in conversation with a number of parishes across the diocese interested in bringing case management to their local area..
- Living on Purpose Service Corps Internship Program: We look forward to welcoming 7 young adults for their orientation on August 18. The interns will serve with: the ECS Rebuild Program; All Souls; St. Anna's; Trinity Mobile Loaves & Fishes; Kingsley House; and campus ministry at UNO and SUNO.
- Deacon: We are very pleased to welcome Deacon Elaine Clements, who will be helping ECS in many ways including developing the spiritual formation component of the Service Corps program, assisting with parish visits, and serving as a Chaplain to ECS and its ministries.

Respectfully submitted, Nell Bolton, Executive Director

**The Diocese of Louisiana Executive Board Meeting
September 11, 2010
The 270th Regular Meeting
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rt. Rev. Morris K Thompson, Jr., The Rev. Henry Hudson, Lucius Butts, Les Bradfield, John Craft, The Rev. Fred Devall, The Rev. Susan Gaumer, John Musser, Fred Smith, Judy Weber, and Michael Willis.

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson and Billie Barbier.

Also Present: Vice Chancellors Mary Tharp and Marsha Wade.

Opening

A quorum was present. Bishop Thompson opened the meeting with prayer. The minutes of the July 14, 2010 meeting were approved.

Teaching/Reflection

Bishop Thompson reflected on a poem in James Autry's book entitled **Life after Mississippi**. The poem "Saying Goodbye" made the bishop reflect on the goodbyes of the last four or five months in his and Rebecca's life—leaving a community they were part of for a long time, Rebecca's dad's unexpected death, their son's marriage—lots of goodbyes. The poem spoke of the importance of saying goodbye all the time. There will be things we wish we had said or done. We must be aware of those moments all of the time so that we can feel closely connected to those whom we love. We need to speak kindly to those we love all the time so it is natural to do so.

Ministry Updates

Activity in the Diocese

- Bishop's Report: Bishop Thompson enjoyed the "Fish with the Bish" held at Solomon on August 5th though he said he and the children caught more of "each other" than they did fish. He has been enjoying meeting parishes around the diocese, going in the middle of the week to meet with the rectors. Bishop Thompson feels we have a healthy, great diocese. He is presently working on a visitation schedule for next year.
- Youth Ministry: The Rev. Rich Clark submitted a written report which included the "Fish with the Bish", Happening report, Camp Hardtner's Middle High Camp, Acolyte Festival, and Young Adults Retreat.
- ECS Report: Written report attached.
- Congregation and Clergy in Transition: Canon Mark Stevenson reviewed the congregations in transition.
- Other: Bishop Thompson said that he and Rebecca will be leaving this coming week for Scottsdale, AZ to attend the House of Bishops. They will also attend the consecration of the new bishop in Kentucky.

Planning for the Future

Grace Church, New Orleans, Task Force Report: Les Bradfield reported that twenty-five percent of the congregation is Anglo with an average age of seventy, and seventy-five percent of the congregation is Hispanic with an average age ranging between twenty and thirty. Attendance at Grace has been averaging around twenty people per Sunday. The act of sale on the Cortez House is scheduled to take place in late September. The current asking price is \$252,000 with some repair negotiations on going. We are presently negotiating with the New Orleans Opera for a lease of the 14,000-sq/ft facilities for \$14,000 per month. The N. O. Opera wants a long-term lease (five or ten years). They will not change the structural part of the building. The Opera will pay for insurance. The Rev. Susan Gaumer said that St. Andrew's Day Care would be interested in buying some of the equipment from Grace's Day Care, which has been disbanded. The church organ would need to be stored or sold because the Opera has its own instruments.

It was moved and unanimously approved that Les Bradford be authorized and instructed, for and on behalf of the Diocese, to negotiate a lease with the New Orleans Opera of approximately 14,000 square feet at Grace Episcopal Church in New Orleans for such price and on such terms and conditions as he deems fit and proper and that The Rt. Rev'd Morris K. Thompson, Jr., Bishop of the Diocese, is authorized to approve said negotiations and execute a lease with the New Orleans Opera.

Financial and Related Reports

Canon Mark Stevenson reviewed the financial reports with the board. He reported that summer giving from congregations is behind schedule, which results in the diocese being cash strapped. He encouraged board members to have their churches keep their assessment and program giving to the diocese current.

Diocese Audit Update: All 2009 audits should be completed by October, and a complete report from the Audit Review Committee will be given at the November meeting.

A letter was received from Cove Geary, Chancellor of the Diocese, stating the Chancellor is the "advisor to The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interest of The Diocese." In the event of conflict between any of these bodies, the Chancellor and Vice Chancellors will play no role. Instead, the Bishop and/or various bodies that need counsel will have to engage their own counsel.

Additional Matters Requiring Action

The Executive Board voted to approve three new members for the Episcopal High School Board of Trustees: Dr. Randy Rice, Mike Fontenot, and Ty McMains. The Board also approved four new members for the Board of Trustees of St. Martin's School: Stephen Huber, Betsy Kaston, David Reeves and Walter Saik. The board has increased from twelve to fifteen members.

The Executive Board also passed a resolution authorizing Bishop Thompson to execute and file an amendment to the articles of incorporation on behalf of Grace Episcopal Church in New Orleans, and that he be authorized to sell any movable or immovable property held in the name of Grace for such price and on such terms and conditions he may deem fit.

The Board approved a plan that maintains the Program Budget Asking Percentages for fiscal 2011 at their current levels.

The Board also approved a plan that leaves the composition of the Annual Report unchanged.

The Executive Board elected The Rev. Roman Roldan, rector of Grace Church in St. Francisville to fill the unexpired seat of The Rev. Townsend Waddill on the Executive Board. Fr. Waddill has resigned as Rector of St. Margaret's, Baton Rouge, and left the diocese.

Concluding Matters

An "Open Time" was held with no minutes being taken. Members of the Board were encouraged to speak openly about matters they would like included in future Board meetings.

Future meeting dates: November 13 and December 15.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Judy Weber
Substituting for Valerie Hendrickson
Secretary of the Diocese

ECS Report to Executive Board—September 2010

ECS has had a busy summer, with the continuation of oil spill response, the launch of the new Living on Purpose: NOLA Service Corps young adult fellowship program, recruitment for a new VISTA volunteer to work on disaster preparedness, and continued efforts to move homeowners through the LHFA Rebuild approval pipeline. The ECS Board held a planning and discernment retreat on August 6, which provided an opportunity to take an in-depth look at the life and legacy of Blessed Frances Joseph Gaudet as well as identify areas of core strength for ECS, including:

- Serving the most vulnerable;
- Incorporating service learning and formation opportunities into this service to the most vulnerable;
- Responding to crisis, both short-term and ongoing.

The Board also identified “managing resources well” as a top priority for the organization.

The attached status report, reviewed with the ECS Board in early August 2010, illustrates ECS’s accomplishments through the first half of 2010 per the program goals established by the Board.

Additional Program Updates

- Living on Purpose Service Corps: The 7 young adults Fellows arrived on August 18 and are now at their full-time service placements with the ECS Rebuild program; All Souls; St. Anna’s Medical Mission & Casa de Oportunidades; Trinity Mobile Loaves & Fishes; and campus ministry at UNO/SUNO).
- Oil Spill response: With ERD support and in partnership with Bayou Grace Community Services as well as St. Andrew’s Bayou du Large, ECS has served over 675 people in lower Terrebonne parish with groceries, school supplies and uniforms, and pastoral care. ECS is also serving as fiscal agent and providing technical support to the “Talk It Out” peer support initiative housed at St. Matthew’s Houma. A training-of-trainers was held in early August, with facilitator trainings planned for October.
- Disaster Preparedness: ECS was awarded a year-long VISTA volunteer position through the LA Serve Commission; this VISTA volunteer will work to strengthen our churches’ disaster response capacity.
- Rebuild: To date none of the homeowners and houses currently in the Rebuild LHFA pipeline have been able to move to closing, primarily due to the federal “Duplication of Benefits” requirements; nevertheless, we continue to move additional homeowners through the approvals process.
- Volunteers: After the annual lull in August & September, ECS is gearing up for a large number of volunteer groups in October and November, as well as the arrival of construction students from Alfred State College in Upstate New York, who will work with ECS for 6 weeks.
- Case Management: In addition to the ongoing Homelessness Prevention program—ECS’s case manager has helped over 80 families this year to remain housed—ECS has engaged a former case manager to make recommendations on the feasibility of a diocesan case management network.

Finance

- Receivables from ECS’s reimbursement-based grants, and specifically the UNITY Homelessness Prevention program, continue to be quite high, topping \$200,000 in late August. As a result, ECS made two draws on the Iberia line of credit in August, totaling \$128,000.
- The City of New Orleans has pledged an expedited invoice review process for the UNITY Homelessness Prevention program, and we anticipate March, April, and May invoices to be paid in the next three weeks. With the addition of a new part-time project accountant, ECS is now invoicing LHFA for as many Rebuild-related expenses as possible, and payment times are reasonable; however, the bulk of this grant cannot be drawn down until houses are approved and construction begins.
- Donations for oil spill response continue to be made, suggesting that ECS’s response will be able to continue through fall 2010 and into 2011.
- Fundraising for 2011 has begun, with grants for operations support beginning to be submitted to local foundations. ERD support is anticipated to be limited to oil spill response and disaster preparedness.

Respectfully submitted, Nell Bolton, Executive Director

Episcopal Community Services of Louisiana: Projected Impact 2010 & Mid-Year Status (7/31)

Area of Activity	Anticipated Results by Year-End	Mid-Year Results
Ministry Resources	<ul style="list-style-type: none"> • ECS has visited every congregation in the Diocese by year end (interim goal: 15-25% by Diocesan Convention) • Relationships established with parish and community leaders, future ministry directions identified. • Comprehensive information on community ministry in EDOLA is gathered and shared. • Parish & community disaster response capacity is strengthened. 	<ul style="list-style-type: none"> • 23 visited; 8 on calendar or being scheduled; 20 to be visited (of which 9 are in New Orleans & already close partners of ECS) • Very positive reception to the visits, good start to relationships; themes and trends are being noted. • Data is being gathered for report. Meanwhile, resources & referrals are shared during/after visits. • ECSLA is currently hiring for a VISTA volunteer for disaster preparedness & response. • Unplanned: oil spill response: food assistance to 244 people (119 households); pastoral care provided at 4 events (about 400 people total) & additional community gatherings planned; school supplies being collected; Talk It Out peer support group project starting Aug.; working with St. Anna's on health care. • Pass-through grants secured for several congregational ministries.
Leadership Training & Service Learning	<ul style="list-style-type: none"> • 2,000 volunteers housed & coordinated • "Building the Beloved Community," a three-week immersion program for seminarians, is piloted in Jan. 2010 (5 participants; report on lessons learned; curriculum refined for next year) • "Living on Purpose" Young Adult Service Corps initiated in August 2010 with a similarly innovative curriculum; 8 	<ul style="list-style-type: none"> • 1,244 year-to-date housed & coordinated • Seminarian course held successfully in January for 5 participants; unclear whether we will host again in 2011. • Living on Purpose service corps to launch Aug 18 with 7 interns (serving in: ECS Rebuild; St. Anna's Medical Mission & Casa de Oportunidades; Trinity Mobile Loaves & Fishes; All

	<p>participants serving in 4+ ministries.</p> <ul style="list-style-type: none"> • 25 Rebuild crew chiefs trained. 	<p>Souls; UNO/SUNO Chaplaincy)</p> <ul style="list-style-type: none"> • 12 crew chiefs in Spring 2010; no crew chiefs this summer.
Housing: Rebuild	<ul style="list-style-type: none"> • Approximately 20 hurricane-damaged homes restored (8 in progress, approx. 12 new LHFA-funded homes). 	<ul style="list-style-type: none"> • 10 houses year-to-date; LHFA applicants still being processed.
Housing: Case Management	<ul style="list-style-type: none"> • Homelessness prevented for 112 households (housing secured/maintained, income increased). • Jan-May, 50 families provided with comprehensive case management for a sustainable life (securing, establishing, & maintaining a household, transportation, mental health care, child care, etc.) • Short-term assistance and referrals provided to an additional 105 families. • <i>Subject to funding:</i> Case manager expertise shared across EDOLA; creation of resource network. 	<ul style="list-style-type: none"> • 56 households served in homelessness prevention program. • Comprehensive case management provided 42 long-term clients by end of May. • Short-term assistance & referrals provided to 141 households by end of May. • Discussions held with 6 churches interested in piloting a diocesan case management network; funding secured from ERD for case manager to begin consulting, assessing fit with parish ministries & developing network model.
Education: Gaudet Fund	<ul style="list-style-type: none"> • \$102,500 in scholarships awarded to African-American youth. • \$42,500 granted to support educational programs. 	<ul style="list-style-type: none"> • Scholarships disbursed in fall. • Grants being disbursed to 5 programs.
Education: Youth Non-Violence	<ul style="list-style-type: none"> • Participants in ECS Non-Violence Poetry Clubs supported to publish their work (print and/or video). • Two community Play Days organized. 	<ul style="list-style-type: none"> • Poetry clubs shut down in Jan 2010 prior to due to lack of sustained funding; publication not done. • Youth recreation events offered as part of 3 Night-Out-Against-Crime community events.
Advocacy	<ul style="list-style-type: none"> • Unallocated or unspent hurricane recovery dollars (Katrina/Rita/Gustav/Ike) successfully tapped to support human recovery, meet human needs. • <i>Subject to funding:</i> Grassroots advocacy & leadership 	<ul style="list-style-type: none"> • Major change in federal advocacy landscape due to oil spill, with some funds possibly being re-purposed. • ECSLA asked to play an active role with a coalition focused on state-level commitment to addressing unmet housing

	<p>capacity strengthened through trainings & coalition-building (also contributes to Leadership Training program area).</p>	<p>needs.</p> <ul style="list-style-type: none"> • ECSLA participates in regional advocacy conversations re: coastal restoration & human needs in oil spill response. • No funding for grassroots advocacy & leadership training; ECSLA continues to be part of coalitions such as Equity & Inclusion and Rebuilding Lives.
Racial Reconciliation	<ul style="list-style-type: none"> • Key partnerships established in New Orleans & Baton Rouge; collaborative projects identified. 	<ul style="list-style-type: none"> • Good relationships exist between ECS and New Orleans-based networks focused on interracial dialogue & collaboration: Black-Brown Forum dialogue, 'building ethnic trust' workshop leaders, metropolitan leadership forum, etc; in Baton Rouge, ECS is in dialogue with the new IAF Sponsoring Committee; ECS director participates actively in Diocesan Anti-Racism Committee

**The Diocese of Louisiana Executive Board Meeting
November 13, 2010
The 271st Regular Meeting
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rt. Rev. Morris K. Thompson, Jr., The Rev. Ken Ritter, Les Bradfield, John Craft, The Rev. Susan Gaumer, The Rev. Roman Roldan, Michael Willis, Judy Weber, The Rev. Fred Devall, Margaret Lawhon Schott, Fred Smith, John Musser and The Rev. William Morris

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson and Billie Barbier

Ex Officio without vote: Mary Tharp and Marsha Wade, Vice-Chancellors of the Diocese

A quorum was present.

Bishop Thompson opened the meeting with prayer.

The minutes of the September 11, 2010 meeting were approved.

Ministry Updates:

- Bishop's Report: Bishop Thompson spent time with members of St. Matthew's, Houma, on Thursday, following the fire that destroyed the church building. Four of the five school buildings were saved. He also reported that Deacon Ormond Platter is doing fine following a medical procedure. Mtr. Mary Ann Garrett had surgery for a brain aneurysm and is in guarded condition. She will have to be watched in the hospital for two weeks. Martha Craft is facing a bone marrow transplant and will be in Baylor Medical Center for about three months. The clergy retreat went well; more than fifty priests attended. Bishop Thompson will leave on Monday for a Province IV Bishops' meeting in Miami.
- The Rev. Rich Clark, Missioner for Youth and Young Adult Ministries submitted a report on youth activities. Report attached.
- Nell Bolton, executive director of Episcopal Community Service submitted a report. Report attached. Billie Barbier reported that ECS should be in the black \$15,000 at the end of the year.

- Canon Stevenson reported on congregations in transition. Holy Spirit, Baton Rouge is within a few days of announcing the call of a new rector. St. Margaret's, Baton Rouge; St. Mary's, Franklin; St. John's, Thibodaux; and Christ Church, Slidell are all involved in the search process. The bishop will appoint an interim priest for St. Michael's, Mandeville soon, and the bishop is interviewing finalists for Executive Director of Solomon Episcopal Conference Center.

Planning for the Future

- Les Bradfield reported that negotiations are ongoing for leasing Grace Episcopal Church to the New Orleans Opera, but if the lease is not finalized by the end of December we should look at other lease possibilities. The Rev. Susan Gaumer said that WWNO, a public radio station, is looking to relocate. Bishop Thompson reported that he has notified the Wardens of Grace Church that he intends to ask the Standing Committee to change the status of Grace Church from that of Mission to Mission Station. John Musser moved that the Executive Board support the bishop and Standing Committee in their decision to make the change. The Rev. William Morris seconded the motion which carried.

Financial and Related Reports:

- Canon Mark Stevenson presented the financial reports of the diocese.
- The Audit Review Committee has met twice in the last couple of weeks. A written report will be submitted soon.
- Centenary Road House has been sold for \$245,000.
- 2011 Budget Process: Assessment and Programs pledges are coming in slowly, and there has been a drop in giving. A report will be given at the December meeting.
- Urban Ministries Center: The balance of the mortgage is approximately \$487,000. Over the recent years, revenue from ECS and Jericho Road (along with funds designated for use at the UMC) has covered the costs associated with the building. However, forecasts for 2011 indicate that this will cease to be the case by late summer. Canon Stevenson met with the leaders of ECS and Jericho Road. ECS is using the building primarily to house volunteers, but they would be happy to be somewhere else. Jericho Road likes being in the present location because of its proximity to the work they are doing. The

Rev. Fred Devall said mission discussion should dictate what we do with the building. Resources have to line up behind mission. Bishop Thompson will talk with the Dean of the Cathedral about a possible sale of the Urban Ministries Center. Susan Gaumer is on the Jericho Board and is Dean of the Uptown Deanery, so she will discuss a sale with the board and deanery. The bishop will have a discussion with the council of deans. John Musser moved we place a six-month listing with an appropriate realtor to try to sell the Urban Ministries Center for \$850,000 (based upon a Broker's Opinion of Value received in early 2010.) The Cathedral would be excluded from having to pay the real estate commission should they purchase the building. Motion carried.

Additional Matters Requiring Action:

- 2010 Clergy Minimum Compensation Package: Bishop Thompson said that the minimum in Louisiana is higher than the minimum in the Diocese of Lexington. We are in mid-range of dioceses in Province IV—we're not the lowest paying diocese nor the highest paying diocese. Churches are required to pay at least the minimum for full time priests. After discussion, John Craft moved we approve a 2% increase in the minimum compensation rates for fiscal 2011. Motion seconded and carried.
- Denominational Health Plan (DHP) and Lay Employee Pension Plan: A report of recommendations from the DHP Working Group was presented (attached.) Motion to accept the recommendations as policy was seconded and approved. This policy will be presented to the Convention of the Diocese in April.

Concluding Matters:

Future meeting dates: December 15 and January 8

There being no further business, the meeting was adjourned. Bishop Morris K Thompson, Jr., led the closing prayer.

Respectfully submitted,

Judy Weber
Substituting for Valerie Hendrickson
Secretary of the Diocese

**Diocese of Louisiana Youth and Young Adult Ministries
Executive Committee Meeting, November 2010**

Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries

A Prayer for our Youth and Young Adults: *God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen* BCP, p. 829.

I. Diocese of Louisiana

Senior High and Middle High

- **The Diocese of Louisiana Acolyte Festival**, September 12: Bishop Thompson welcomed 13 churches and one school, totaling 100 people to Trinity Church, New Orleans for worship, workshops, BBQ and games. We received supportive and encouraging feedback from acolytes, parents, Youth Ministers and clergy, and we believe that next year's Diocese of Louisiana Acolyte Festival could double in size. Special thanks go to Trinity Church, all of the volunteers and coordinators, the wonderful musicians, and all of the acolyte participants along with their sponsors.
- **Bishop's Bowl** at Mid-City Lanes Rock-n-Bowl, October 16: We had 80 people attend: children, youth, young adults, older adults, and clergy. They paid \$10 for food, soft drinks, bowling, and music; the diocese paid \$8 per person to make the event more attractive to attend. Feedback was good and people look forward to next year's Bishop's Bowl.
- **Episcopal Church Night with the New Orleans Hornets**, November 13: 93 tickets were purchased for the game. Upper level tickets cost \$15 (end), \$25 (corner), or \$35 (center) and all seats will include a Hornets t-shirt. Bp Thompson will pray the invocation, and we'll all take a group photo on the court after the game.
- **DYLC Fall Gathering**, November 14: We will convene a meeting of our Diocesan Youth Leadership Committee at St. Francis Episcopal Church in Denham Springs to review ongoing youth programming and to plan for events in 2011.
- **JEYL** at Camp Hardtner, November 19-21: Permission from both Bp Thompson and Bp MacPherson was granted for our middle high youth Grades 6-8 to attend this event in the Diocese of Western Louisiana.

- **Happening 67**, February 2011: The Happening Committee is pleased with the planning for Happening 67 in February at the SECC. We have had three committee conference calls to date.
- **Senior Rally**, January 14-16 for grades 9-12 at the SECC. More information regarding our two Diocesan Rallies will be available after our Diocesan Youth Leadership Committee November 14.
- **Junior Rally**, March 18-20 for grades 6-8 at the SECC.

Young Adults

- I attended the Episcopal Church's **National Conference for Young Adult Ministries** in Baltimore Sept 17-19. I learned about resources and best practices from other diocesan directors for Young Adult Ministries, as well as from leaders in the national church. A new, working relationship is being forged with the Diocese of the Central Gulf Coast's Youth and Young Adult Ministries Director.
- New Orleans Episcopal Young Adults (NOEya) will begin a monthly series titled **God and Guinness** this November. We will meet in a dedicated space at a local pub to eat, drink and discuss theological topics that participants suggest.
- After hearing ideas and hopes from young adults, university chaplains, student-interns and university students, plans are being made for a **Young Adults Retreat** geared for ages 18-25 in February 2011. We envision inviting young adults from the Diocese of Western Louisiana and the Diocese of Mississippi because of excellent ties to university students in the region and the network of Camp Hardtner Staff Counselors.

II. Province IV

- I will attend the **Provincial Youth Networking Meeting** with two youth from our Diocesan Youth Leadership Committee in November. The two youth are Emily Heine of New Orleans and Jacob Picou of Denham Springs. This meeting presents an excellent chance for our diocese to network, share ideas and learn with other youth and youth directors from Province IV. The Diocese of Louisiana Youth Ministries' operating model is structured

similarly to those of other dioceses in our province, and we'd like the Diocese of Louisiana to continue its leadership role in Province IV.

- Kanuga Conference Center has offered the Diocese of Louisiana to pay for half of the cost for a chartered bus to **Winterlight at Kanuga**, Dec. 27-Jan1. We are partnering with the Diocese of the Central Gulf Coast to hopefully fill a bus bound for North Carolina. Winterlight at Kanuga is a time for teenagers to gather, celebrate, explore their thoughts and beliefs, worship, and make friends from many states.

III. National Church

- Plans are being made to participate at next summer's **Episcopal Youth Event** in St. Paul, Minnesota. Dedicated resources for this national event will be requested for the 2011 youth budget. Episcopal Youth Event is scheduled once every three years.
- The **Diocese of Rhode Island's summer camp** is again offering to host four Louisiana Episcopal youth and one adult chaperone in 2011. They plan to purchase all flights, and to sponsor them at camp. Perhaps Louisiana should return the gesture by offering youth from Rhode Island the opportunity to attend Camp Hardtner at no charge; funding would be needed for this to happen.

IV. International Relations

- The status of **companion diocesan relationship** with the Diocese of Ottawa under our Youth and Young Adult Ministries is taking a wait-and-see mode. My counterpart in Ottawa and I will continue our communications with the hope that a reciprocal relationship of mission, prayer, and support will come to be. So far, Ottawa has sent two mission teams to New Orleans, and they would like to see the same from us. Tulane students who have benefited from and enjoyed the Ottawa teams in years past are considering a mission trip in 2011.

ECS Report to Executive Board—November 2010

Programmatic Updates

- Rebuild & Volunteers: The Rebuild Program closed on its first LHFA home in late October; thanks to the work of 14 construction students from Alfred State College, this house is already sheet-rocked! We have three other homes in the closing pipeline, and continue to await guidance on elevation matters for many of the other homeowners in our applicant pool. To accommodate the high volume of volunteers during the month of October, and extend the impact of the program, the Rebuild program also worked on several smaller projects for which the homeowners had funds for materials but lacked money for labor.
- Service Learning: The seven young adult interns in the Living on Purpose: NOLA Service Corps program continue to do well in their respective full-time placements, while also participating in the recent Seeing the Face of God in Each Other anti-racism workshops, volunteering at Jericho Road's Halloween program, and participating in a robust spiritual formation program. ECSLA is also in active conversation with ecumenical partners and the Fund for Theological Education regarding the development of a summer immersion program for seminary students.
- Disaster Preparedness & Response: ECSLA's VISTA volunteer has been developing a web-based disaster preparedness library, a framework for a Diocesan disaster response leadership team, and has begun to contact parishes that have expressed interest in disaster preparedness & response. We are also fortunate to have a Disaster Science class from LSU working on a disaster resource manual for the Diocese.
- Oil Spill Response: In addition to in-kind gifts, ECSLA's deacon raised over \$900 for school uniforms & supplies, which will be provided to DuLarge Elementary School. Our community resilience partnership with Bayou Grace Community Services continues with monthly dinners, at which ECSLA provides pastoral listening. ECSLA also successfully raised \$65,000 for the "Talk It Out" initiative originally incubated out of St. Matthew's Houma (it is now an independent program)
- Case Management: ECSLA's effectiveness in providing homelessness prevention services (to over 80 families to date) has led UNITY to offer possible additional funding for 2011 for 'rapid re-housing' of homeless persons. ECSLA is also continuing to explore with interested parishes how case management may be made available throughout the Diocese.
- Parish Visits: Visits have been conducted in the past two months at St. Augustine's Baton Rouge, St. Luke's Baton Rouge, St. Paul's/Holy Trinity New Roads, and Trinity Baton Rouge, with six others planned between now and early December.

Finance

- Despite some recent interim payments, receivables from ECSLA's reimbursement-based grants, specifically the UNITY Homelessness Prevention program, continue to be quite high, reaching almost \$200,000 to date. As a result, ECSLA has made draws on the Iberia line of credit this quarter, for a current balance of \$181,000.
- ECSLA is launching its Christmas giving appeal, and also recently issued a 2010 year-to-date newsletter—please look for it in your mailboxes next week!
- Operating grants have also been submitted to about 8 local foundations. We are still waiting for a decision from ERD regarding 2011 grant funds, which are anticipated to be limited to oil spill response and disaster preparedness.
- Donations for oil spill response continue to be made, suggesting that ECS's response will be able to continue through fall 2010 and into 2011.

Respectfully submitted, Nell Bolton, Executive Director



The Diocese of Louisiana EXECUTIVE BOARD

Action Item / Point of Information Memo

13 November 2010

RE: Denominational Health Plan & Lay Employee Pension Plan

Dear Members of the Board -

The recommendations developed by the Board-appointed DHP/LEPP Working Group and made to the Executive Board at the July meeting were presented to the priests of the diocese at the recent College of Presbyters gathering. Feedback has been collected and the Working Group has modified its recommendations to the Board in light of several useful comments.

Also, at a recent national conference for business administrators of the various dioceses of the Episcopal Church the DHP and LEPP were the primary topics of discussion. With only minor differences in details, the vast majority of dioceses seem to be centering in on plans that look very much like what has been developed here.

At this time, the Working Group submits the following recommendations for the Board to discuss and act upon.

The Denominational Health Plan (DHP)

By act of General Convention, effective no later than 1 January 2013 all domestic dioceses, congregations, missions, and other ecclesiastical organizations or bodies subject to the authority of the Church, as well as diocesan institutions that the diocese has said must participate in the denominational health plan, are required to provide eligible clergy and lay employees - those regularly scheduled to work 1,500 or more hours per year - with healthcare benefits, as delineated by the diocese, through the Medical Trust. Both lay and ordained eligible employees must be offered the same level of benefits (i.e., parity must exist.)

The *current* policy of the diocese requires that full-time clergy employees must be offered family medical coverage, and full-time lay employees must be offered at least single coverage. This policy will not conform to the new DHP canon.

Therefore, the Executive Board of the Diocese sets the following policies, to be effective 1 January 2013:

1. All parishes, missions and chaplaincies and diocesan staff must participate in the canonically-mandated Denominational Health Plan (DHP). Diocesan and parochial schools, day-care facilities, continuing care retirement centers, the Solomon Episcopal Conference Center, the Jericho Road Episcopal Housing Initiative and the Episcopal Community Services of Louisiana may participate, but are not required to do so.

2. Each year (typically in the early fall) the Diocesan Executive Board will continue to make available through the bishop's office information and pricing about the various plans available through the Medical Trust (Church Pension Group) for the coming year. Plan designs will be available for both single coverage (employees only) and family coverage (employees, spouses, children and domestic partners.)
3. Each mandated institution must fund, at a minimum, 100% of the monthly cost of single employee coverage for those employees, lay or clergy, who work 1500 hours per year or more (approx. 30 hrs per week).
 - Institutions must agree to fund one or more of the plans submitted to them by the Executive Board, but are not required to fund them all.
 - Lay and ordained employees must have equal access to all plans offered by the institution.
 - It is permissible for an institution to fund more than the minimum required; but if more than the minimum is offered to be funded, that offer must be made equally to all eligible lay and ordained employees.
4. Employees of institutions choosing to fund single coverage only may purchase (at the employee's cost) additional coverage for spouses, children and domestic partners from the plan options offered through the Medical Trust and the diocese.
5. If an employee has health benefits through approved sources, such as a spouse's or partner's employment, military service benefits through Tricare, or coverage from a former employer, the employee may waive coverage ("opt out") and maintain healthcare benefits through that other source. Employers may not require nor suggest that an employee choose to waive coverage.
6. If an institution chooses to offer single coverage only, the Executive Board strongly encourages that institution to "gross up" (in the initial year) the salary package of employees currently receiving family coverage so that the employee (at the employee's cost) might purchase and continue to receive family coverage.

The Lay Employees' Pension Plan

By act of General Convention, effective 1 January 2013 all domestic dioceses, congregations, missions, and other ecclesiastical organizations or bodies subject to the authority of the Church are required by Canon Law to provide all lay employee scheduled to work a minimum of 1,000 hours or more per year with participation in a Lay Employees' Pension Plan (LEPP) that meets the terms delineated by General Convention Resolution and Canon Law. Employers have the option, but not the requirement, of providing lay employees scheduled to work fewer than 1,000 hours per year with such participation. This canonical change is consistent with the current policy of the Diocese of Louisiana regarding its churches. Other aspects/policies of the LEPP include:

1. This Church Pension Fund (CPF) administered system will provide benefits that, initially, will include defined plan(s) and defined contribution plan(s).
 - Under the CPF defined benefit plan the employer assessment or contribution must be no less than an amount equal to 9% of the employee's compensation.
 - Under the CPF defined contribution plan the employer must contribute not less than an amount equal to 5% of the employee's compensation as well as match employee contributions dollar for dollar up to another 4% of compensation. The employer has the option of making a larger employer contribution than required.
2. Many employers already provide lay pensions through CPF. For them, no action is required aside from making sure all eligible lay employees are included and that they are meeting the employer contribution requirements and eligibility rules.
3. If a Church employer does not have a lay pension plan but does have eligible lay employees, that employer must offer one of the CPF plans.
4. If a Church employer has a non-CPF lay pension plan:
 - If a defined benefit plan, the employer will need to certify annually that the plan meets minimum requirements, as determined by CPF.
 - If a defined contribution plan, the employer is expected to begin participation in CPF's lay defined contribution plan no later than January 1, 2013.¹
5. If a school currently provides a defined contribution plan for lay employees through TIAA-CREF that plan may be retained, provided that the plan meets the contribution requirements of the CPF defined contribution plan. *Unlike the DHP, there is not an exemption from participation available to schools under the LEPP Canon.*
6. If a Church employer does not have a lay pension plan and does not have eligible employees, nothing needs to be done until such time as that employer has a lay employee who is scheduled to work 1,000 hours or more per year.

¹ If the non-CPF defined contribution plan is a 403(b) plan, there are important reasons having to do with IRS regulations that the employer should not terminate that plan but freeze it instead. Terminating a 403(b) plan would prevent the employer from participating in another 403(b) plan for 12 months. Employers are invited to call Pattie Christensen at (800) 223-6602 x8333 for more information.

**The Diocese of Louisiana Executive Board Meeting
December 15, 2010
The 272nd Regular Meeting
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rt. Rev. Morris K. Thompson, Jr., Lucius Butts, Les Bradfield, John Craft, The Rev. Susan Gaumer, The Rev. Roman Roldan, Judy Weber, Fred Smith, John Musser, and The Rev. William Morris

Present from the Bishop's Staff: The Rev. Mark Stevenson and Billie Barbier

Ex Officio without vote: The Rev. Walter Baer, Interim Head of School, St. Martin's School; Mary Tharp and Marsha Wade, Vice-Chancellors of the Diocese

Guest: Nell Bolton, A.J. Heine and Eleanor Shirley of ECSofLA

A quorum was present.

Bishop Thompson opened the meeting with prayer.

The minutes of November 13, 2010 meeting were approved.

Ministry Updates:

- **Bishop's Report:** Franklin Hall, the new executive director of the Solomon Episcopal Conference Center, will begin work on January 1, 2011. Priscilla Maumus has been appointed as the new Archdeacon of the Diocese and will assist the Bishop in the ministry of the Deacons. The Bishop attended the Province IV meeting of Bishops in Miami and was in New York last week for a conference educating bishops on how the Church operates, including information on medical insurance. Rebecca was able to attend as well. The Bishop was in Houma at St. Matthew's last week, and it is doing well. There are plans to clear the property during the holidays and move mobile units in. The Diocesan office will be closed from December 24 through January 2.
- **Youth Ministry:** The Rev. Rich Clark submitted a written report.
- **St. Andrew's:** The Rev. Susan Gaumer reported that St. Andrew's Cottage (a developmental program for ages 18 months to 4 years) is now financially self-supporting, since opening in early 2007, and she thanks the Diocese for its assistance.
- **ECS of LA:** ECS of LA: Nell Bolton, executive director, reported on the ongoing programs: Rebuild (with 10 houses to rebuild in the first half of 2011, five of which are ready to move forward pending resolution of data issues in the Orleans Clerk of Court office); Young Adult Internship, which is doing well and may expand to Baton Rouge area; Disaster Preparedness Initiative which benefitted from a resource guide produced by an LSU Disaster Science and Management class; Oil Spill Response which is partnering with St. Andrew's Bayou du Large for "Santa on the Bayou" and will continue supporting community resilience in Terrebonne Parish in 2011 with a grant from Catholic Charities; Case Management services continuing with UNITY in New Orleans and potential expansion at Trinity Morgan City; and visits with the churches in the Diocese.

In presenting the November 2010 financials, Nell noted that income from the Gaudet Fund is higher for the year because of a bequest, and recent disbursements from UNITY and Episcopal Relief and Development have allowed ECSLA to lower its balance on the Iberia line of credit, which is still below current grant receivables. Nell and members of the ECSLA Board, including Fr. A.J. Heine, Chair, and Eleanor Shirley, Finance Chair, presented the draft 2011 budget, saying some additional changes may be made to the budget based on year-end donations. The challenge is to increase general operating funds, given that most donations and grants are earmarked for specific program activities and do not cover ECSLA's core organizational presence as a ministry of our Diocese. This includes an Executive Director position and operating expenses including ECSLA's share of Noland Center expenses, fees for accounting and management services provided by the Diocese, and a Development Director. Fr. Heine explained that the purpose of the Development Director is to get the message across about the activities of ECS as well as raise money. This position is unlikely to be able to be funded in 2011; Nell was asked how much money would be needed to keep this staff person, and she said ECS would need to raise an additional \$72,000-\$75,000. The final budget will come to the board in January for approval.

- **Congregations and Clergy in Transition:** Canon Stevenson reported on congregations and clergy in transition. St. Margaret's (Baton Rouge), St. Mary's (Franklin), St. Michael's (Mandeville), St. John's (Thibodaux) and Christ Church (Slidell) continue in various stages of a search for a new priest. Deacon Charmaine Kathmann has been reassigned from Grace Church (New Orleans) to St. John's (Kenner), Deacon Kathy Comer has been reassigned from St. Martin's (Metairie) to Holy Comforter (New Orleans.) Three new deacons were ordained on December 4: Jay Albert, St. Paul's (New Orleans), Elizabeth Becker, Holy Spirit (Baton Rouge) and Camille Wood, Trinity (Baton Rouge.)

Planning for the future

- Les Bradfield reported that he had not heard from the director of New Orleans Opera about leasing Grace Episcopal Church. He recommended that the property be publically marketed for \$14,000 per month lease. Les reviewed emails sent by Mike Taylor who is replacing Sharon Alexander as the administrator of Grace on behalf of the Bishop's office. Sharon and Mike recommended the money from the sale of Cortez house and any FEMA money received should be put in reserve for maintenance/repairs. Several small matters need to be done: transfer the finances to Mike Taylor at St. James and change the mailing address to a P.O. Box. Members of Grace don't understand that a priest can't be hired because they have a little money. At least two years salary would be needed. If no additional money is received from FEMA, money will run out at Grace this coming summer. If money is received from FEMA, we can continue on until April 2012. If we receive an offer to lease Grace, New Orleans Opera will be given first option. The board voted to reserve the \$35,000 balance from the sale of the Cortez Street house and hold for capital improvements and gave the bishop authority to open bank accounts, change locks, manage any money coming from FEMA, and oversee maintenance and repair issues. Canon Stevenson asked the chancellors to discuss these issues and make recommendations. Mother Susan Gaumer asked what would happen to the contents of Grace. Les recommended Susan look at the childcare equipment. Bishop Thompson

said an inventory would need to be made. Les said there is a tremendous amount of collectibles behind the altar.

- **Urban Ministries Center:** Canon Stevenson reported that while the Board agreed in November to list the Urban Ministries Center for sale for \$850,000, he has since learned that \$730,000 is a more realistic listing price. Mother Gaumer spoke with the priests in the uptown deanery, and while there is a general desire to keep the property, there are no suggestions for paying the expenses of maintaining the center. The Board discussed the possibility of refocusing efforts on selling the Center to the Cathedral. Fred Smith moved to rescind the motion to publically list the Urban Ministries Center for sale. Canon Stevenson will have more conversation with the cathedral.

Financial and Related Reports:

- Canon Stevenson reviewed the current status of diocesan finances.
- All 2009 Audits are completed. The Audit Review Committee recommended that the Executive Board suggest to the JREHI Board and management team that they engage a qualified consultant to analyze construction costs. They also recommended maintaining the current auditor relationships for the 2010 audits and investigate the possibility of pooling our audit needs with other diocesan entities for 2011 and beyond for better pricing.

2011 Budgets—First Look:

- Canon Stevenson reviewed the first draft of the 2011 budget for the diocese. He noted that anticipated congregational giving will be down by approximately \$100,000 from fiscal 2010. He also noted there is no money in the budget for ECS or the Solomon Episcopal Conference Center.
- Canon Stevenson also reviewed the draft of the Solomon Episcopal Conference Center budget. He said that he and Billie Barbier are working closely with the SECC management team to develop a clear set of accounting procedures and reports. There is currently a projected deficit in the budget draft, but the final budget might well be balanced.

Additional Matters Requiring Action:

- **Diocesan Clergy Housing Allowance Resolutions:** The Executive Board passed a resolution stating the amount of the cleric's pay that is to be designated as Housing Allowance. See attached sheet.
- **Lay Employees Pension Plan options for Diocesan Staff:** The Executive Board voted to change the policy regarding the type of pension plan offered to new employees of the bishop's staff. The new plan is a Defined Contribution Plan (a 401k type program) instead of the presently offered Defined Benefit Plan (a traditional pension plan).
- **All Saints' River Ridge Property:** The board passed a resolution allowing All Saints' to purchase a "spike Strip" of land adjacent to the current campus and then subdivide a previously approved larger lot of land into three lots and sell two of the three lots. See attached letter.

Concluding Matters:

- Diocesan Convention will be held at Christ Church, Covington, April 1 and 2.
- The scheduled January 8 meeting was changed to February 1.

There being no further business, the meeting was adjourned. Bishop Thompson led the closing prayer.

Respectfully submitted,

Judy Weber

Substituting for Valerie Hendrickson, Secretary of the Diocese



The Diocese of Louisiana EXECUTIVE BOARD

Action Item / Point of Information Memo

15 December 2010

RE: Diocesan Clergy Housing Resolutions

Dear Members of the Board -

Each year, the IRS requires that the governing board of a cleric's institution pass a resolution in advance of the fiscal year that states the amount of the cleric's pay that is to be designated as Housing Allowance. For most clergy, that function is performed by the vestry. In the case of clergy on the payroll of the diocese, it falls to the Executive Board.

Below are the Resolutions for the coming year. If one or more of the pay rates is changed by the Diocesan Convention in April, the Board may be asked at that time to adjust the corresponding Resolution.

Whereas the Very Rev'd Morris K. Thompson, Jr., is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$102,000.00 previously designated to be paid to the Very Rev'd Morris K. Thompson, Jr. during the period of 1 January through 31 December 2011, \$6000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$500 per month.

Whereas the Rev'd Edward Mark Stevenson is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$85,209.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2011, \$30,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,500.00 per month.

Whereas the Rev'd Donald P. Owens is employed as a minister of the Gospel by the Episcopal Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$82,744.00 designated to be paid to the Rev'd Donald P. Owens during the period of 1 January through 31 December 2011, \$34,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,833.33 per month.

Whereas the Rev'd Andrew S. Rollins is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$80,730.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2011, \$38,400.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$3,200.00 per month.

Whereas the Rev'd Lonell Wright is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$49,269.00 previously designated to be paid to the Rev'd Lonell Wright during the period of 1 January through 31 December 2010, \$9,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$750.00 per month.

Whereas the Rev'd Giulianna Gray is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for her, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$48,678.00 previously designated to be paid to the Rev'd Giulianna Gray during the period of 1 January through 31 December 2010, \$21,300.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$1,775.00 per month.

Whereas the Rev'd Richard Clark is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$53,000.00 previously designated to be paid to the Rev'd Richard Clark during the period of 1 January through 31 December 2010, \$24,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,000.00 per month.



The Diocese of Louisiana EXECUTIVE BOARD

Action Item / Point of Information Memo

15 December 2010

RE: All Saints', River Ridge

TO: The Executive Board and Standing Committee of the Diocese of Louisiana
FROM: The Rev. Jay Angerer, Rector, All Saints' River Ridge

Last spring, All Saints' in River Ridge was approached by an interested party to buy a parcel of land owned by the parish on Rex Drive. Approval was granted by both the Executive Board and Standing Committee, actions for which we were very grateful. Over the summer, progress was made to sell the land. In late summer, the progress stopped abruptly and we waited to see what would happen. Nothing has happened, and the person who approached us will not return our phone calls. We believe that the land purchase depended upon a third party who owns a separate tract of land and that third party is stalling.

Since the Note on the land is draining our operating budget, we have started work on a "plan b." It is a multi-stepped process:

First we will have to buy the "spike strip" that fronts our land. As it stands now, a Mr. Quinlivan owns a one-foot strip of land, known as a "spike strip" blocking our access.

A parishioner who has set aside money to help us (someday) start a capitol campaign has been approached and asked if we could use part of the money to buy the "spike strip" and the parishioner has agreed. Therefore we will not have to borrow any money for the land purchase.

The second part of the plan is to unionize the "spike strip" with our land, clearing the title.

The final step of the plan is to subdivide the land into three lots and sell two of the three lots, using the proceeds to pay off the note and reimburse the "spike strip" money for use later in a capitol campaign. Any remaining money for the sale will go towards deferred maintenance of the grounds of All Saints'.

While we have no plans to borrow funds from a financial institution for this project, we felt it proper to ask for the endorsement of our new plan by both the Executive Board and Standing Committee. We appreciate your consideration of this matter.

(Attached please find the support documents approved by the Board in July 2010)

Mark Stevenson

From: Mark Stevenson

Sent: Thursday, June 17, 2010 4:20 PM

To: Morris Thompson; hudson@trinitynola.com; gracemem@juno.com; Valerie Hendrickson; Lbutts@transfinancialco.com; michaeljwillis@gmail.com; BRADFIELD5@aol.com; jcraft9586@aol.com; jhcraft@bellsouth.net; Susan Gaumer; twaddill@saintmargarets.com; townsend@btw3.com; jgweber1@atvci.net; jmusser@bellsouth.net; musser@msn.com; wcmj1234@gmail.com; fred@hnoc.org; mblawhon@bellsouth.net; fddstm@bellsouth.net; rector@stmepiscopal.com; Cove Geary; mwade50@gmail.com; ltmartin@cox.net; batemana@ehsbr.org; abrackett@mlb.com; toni.caserta@stmsaints.com; toni.caserta@stmsaints.com; Sandy Courvoisier; Kenn Ritter; motherkaren@trinitybr.org; fatherchad@stpatszachary.org; lauranelbates@gmail.com; fwebb15@cox.net; DTEdmon@aol.com; jpe3@cox.net

Subject: The Diocese of Louisiana EXECUTIVE BOARD and STANDING COMMITTEE Action Required

Attachments: All Saints River Ridge Property Sale Request.pdf

Dear Members of the Standing Committee and Executive Board –

Please see attached a letter from the Rev'd Jay Angerer, the Rector of All Saints' Church in River Ridge.

The bullet on this is that All Saints' would like to sell a piece of land - - an action that requires approval by both the Executive Board and Standing Committee. The officers of those bodies, as well as the staff, have reviewed the proposal and are in agreement that while it is sad to see a congregation sell land, in this case permission should be granted.

Fr. Angerer tells me that the Vestry is in agreement, and he has asked his Senior Warden to send me a letter confirming this.

Please take the next couple of days to discuss this by email (reply ALL) and then I will poll the group for consent.

Thank you for your attention to this matter.

Peace,
Mark+

The Rev'd Canon E. Mark Stevenson
Canon to the Ordinary
The Diocese of Louisiana
PO Box 5026
Baton Rouge, LA 70821-5026
www.edola.org
225-706-6634
225-706-6653 fax

The 174th Convention
of
The Diocese of the Episcopal Church of Louisiana

April 1&2, 2011

Christ Episcopal Church and School
Christwood Retirement Community
Covington, LA

- Committees (elected and appointed)
- Reports to Convention
- Delegates to Convention
- Convention Minutes

For Approval by Convention

174th Convention April 1-2, 2011

Chancellor/Vice Chancellors

2010-2013

Cove Geary (Chancellor)

Susan Talley

William Luther Wilson

Marsha Wade

Mary Tharp

Board of Trustees

2009-2012

Bob Rust

Robert Petit

John Wilson

Ed Starns

The Board of the Solomon Episcopal Conference Center

2009-2012

John Girault

Leila Schumacher

Toni Speed

2010-2013

Don Farrow

Maria Palmer

Ann Butts

2011-2014

Nancy Jo Poirrier

Marc Canal

Phil James, III

Diocesan Executive Board

Bishop's Appointments

2011-2012

Les Bradfield

John Musser

Episcopal Community Services

2010-2012

Liz Schafer

Eleanor Shirley

2010-2013

The Rev'd A.J. Heine (chair)

Owen Cope

Marsha Wade

Raynard Sanders

LaVondra Dobbs

2011-2014

Laura Magann

Ellen Ball

Hampton Carver

Deacon Mark Hudson

Bonnie Siegrist

Denise Carvalho

Nancy Marshall

Georgie Myrtle

For Approval by Convention

174th Convention April 1-2, 2011

St. Martin's Episcopal School Diocesan Trustees

Episcopal High School Diocesan Trustees

2009-2012

Marian Gibbs

Charlee Williamson*

John Steitz*
Henry Thompson*
James Poche
Jennifer Reilly

2009-2012

Tom D'Armond*
Prentice White
Randy Rice*
Skeet Leblanc*

2010-2013

Alan Brackett*
Rev'd. Fred Devall*

Sandra DeMartini*
John Girault, Sr.*

2010-2013

John Anderson*
Robin Kilpatrick*
Butch Noland*

Michael Fontenot*
George Murrell*
Randy Roussel

2011-2014

Betsy Kasten
Dr. Peter Stedman*
Walker Saik

David Reeves*
Stephen Huber

2011-2014

John Campbell*
Chris Harrell*
Ty McMains
Linda Posner

Ranchel Dansky*
Lolly Martin*
Jay Noland*

*Episcopalians

Committee Appointments 174th Convention April 1-2, 2011
(No Action Required)

Commission on Ecumenical Relations

The Rev'd Susan Gaumer, Chair	Hugh Straub
The Rev'd Walter Baer	Ann M. Ball
The Rev'd Howard Bushey	The Rev'd Steve Craft
The Rev'd C. Dana Krutz	The Rev'd Jean Meade
The Rev'd Don Owens	Maude Sharp

Partners in Mission Committee

Terry Koehler, Chair	Ellarose Gray
The Rev'd Brien Koehler	Mary Ann Armstrong
The Rev'd Roman Roldan	Ann Ball
The Rev'd Jean Meade	Nell Bolton
Kathy Korge Albergate	Deborah Matherne
The Rev'd Sharon Alexander	The Rev'd Karen Gay
The Rev'd Roman Roldan	

Cursillo Secretariat

The Rev'd Karen Gay, Chair	Dave Libbers
The Rev'd Sean Ewbank	Mike Strausser
Paul Stitch	John King
Molly Blackwell	Marc Reed

Non Voting, With Voice Members: Vickie King

The Council on Deacons

2009-2012

Deacon Debbie Scalia

2010-2013

The Rev'd Jay Angerer

The Rev'd Paul Bailey

2011-2014

The Ven. Charles deGravelles
Julie Ritter

Deacon Priscilla Maumus

The Board of the Hobgood Fund for Servant Ministry

2011-2014

Eileen Mitchell

Katherine Martin

Committee Appointments
(No Action Required)

174th Convention

April 1-2, 2011

Commission on Ministry

2009-2012

Archdeacon Priscilla Maumus	Mike Gaudet
The Rev'd Stewart Cage	The Rev'd Paul Bailey

2010-2013

Harriet Murrell	Deacon Cindy Obier
The Ven. Charles deGravelles	Elizabeth Taurman

2011-2014

The Rev'd Drew Rollins, Chair	Dave Foster
The Rev'd Brien Koehler	Heather Monroe

Advisory Board of EMME

The Rev'd Don Owens	Dr. Dorothy Wells
The Rev'd Dr. Hill Riddle	Dr. Jim Theis
Ben Springgate	Dr. Laurence Durante
Kate Howard	

The Committee on Constitution and Canons

Vice-Chancellor Marsha Wade, Chair
Chancellor and Vice-Chancellor are members *ex-officio*

2011-2014

The Rev'd Jesse Adams	The Rev'd Phoebe Roaf
The Rev'd John Craft	Richard Watts

2009-2012

Vernon Middleton	Catherine Van Hook
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2010-2013

Phil James, Jr.	Hugh Straub
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Committee Appointments 174th Convention April 1-2, 2011
(No Action Required)

Racial Reconciliation

Lee Crean, Chair

The Rev'd William Barnwell
Luanne Francis
The Rev'd DeeDee Estes
Brenda Thompson
Norma Dietz
Lauren Anderson
Nell Bolton
The Rev'd Flip Bushey
Al Corderman
The Rev'd Maggie Dawson
John Futrell
The Rev'd Joe Hermerding
Deacon Lydia Hopkins
The Rev'd William Morris

The Rev'd Phoebe Roaf
The Rev'd Peter Gray
Orissa Arend
Barbara Attebery
Corinne Barnwell
Pat Corderman
Brenda Hill
Lynn Crean
Anthony Johnson
Emmitt Lockard
The Rev'd Rob Courtney
Elvia James
The Rev'd Dan Krutz

Youth Leadership Committee

Alyson Carvin
Jade Edens
Hannah Fay
Emily Heine
Maddie Horn
Turner McClendon
Mary Alice Mouk
Shelby Noustens
Jacob Picou
The Rev'd Rich Clark
Emily Roldan
David Scotton
Natalie Csintyan

Elizabeth Anagnostis
Debbie Edens
Matt Holt
Cee Cee Picou
Chris Roldan
Sarah Saik
Alyson Bell
Amelia Arthur
Derbigny Willis
Gus Michel, II
Holly Hammer
Jonathan Sontag

REPORTS TO THE 174TH DIOCESAN CONVENTION

Report to the Diocesan Convention for the Diocesan Anti-Racism Committee (now the Diocesan Committee for Racial Reconciliation)

On December 30th 2009, we supported the celebration of Blessed Francis Gaudet's special day at St. Luke's Church in New Orleans. A lovely icon of Blessed Frances by Mr. Raymond Calvert was presented to St. Luke's.

On January 18 (Martin Luther King Monday), we organized with the Jefferson Parish Deanery, a showing of *Traces of the Trade*, the story of New England slave traders. Over 250 churches and dioceses around the country have had similar showings. Ms. Luanne Francis and Canon William Barnwell led the lively discussion that followed.

On January 27, we supported the large service and supper following at Trinity, New Orleans, celebrating Absalom Jones Day. The Rev. Torin Sanders from Sixth Baptist Church (a partner church of Trinity) preached and brought 60 of his members with him.

On February 3, at Trinity, we sponsored a forum on our study of slavery in the Diocese of Louisiana. The General Convention had mandated such a study for each diocese where men, women, and children were enslaved. Knowing that the study would require professional expertise as primary sources were studied, in the fall of 2008 our committee asked the Tulane History Department to help with the study. The head of the department engaged Lt. Michael Goldston to undertake the study as his masters' thesis. Both the history department and our committee were most pleased with the result. Michael presented his report at our forum with a 100 or so present. Ms. Orissa Arend, the Rev. Phoebe Roaf, Ms. Rosann Adderley, and Ms. Corinne Barnwell served on a response panel. The 140-page study is available on the diocesan website under "Ministries."

February 24 – April 28, the committee with TURN (the Trinity Undoing Racism Network) sponsored a ten-part program led by Ms. Dawn Buckley and Canon Barnwell on Wednesday evenings at Trinity, titled "Race and Reconciliation." The 20 or so participants read and discussed great stories and essays by African American writers, watched and responded to films featuring racial conflict and resolution, and began a discussion of race across age lines. Four churches were represented. *Note: the excellent films and stories are available for other churches. Contact Canon Barnwell at wbarnwell@trinitynola.com*

On November 5th and 6th, the committee with TURN (The Trinity Undoing Racism Network) committee sponsored the third annual "Seeing the Face of God in Each Other" workshop, this

time at All Souls in the Lower Ninth Ward in New Orleans. Mandated for all leaders in the Episcopal Church, the workshop was led by Dean Andy Andrews, St. Mary Cathedral in Memphis, and Ms. Barbara-Culmer I-law of Atlanta. Forty people attended from eight Episcopal churches. The evaluations on the whole were most positive. While we believe Andy and Barbara led us well and hope that they will return, we would suggest changes in the format if the workshop is offered in 2011.

After long discussions, the committee has made plans to bring in more members from outside of New Orleans. We are also suggesting that the name be changed to the Diocesan Committee for Racial Reconciliation. Finally we are suggesting that the Rev. Keith Johnson, rector of St. Luke's in New Orleans, and Mr. Lee Crean of St. George's in New Orleans replace Ms. Luanne Francis and Canon William Barnwell, who have had to resign as co-chairs of the committee. Both Keith and Lee are highly qualified to lead the diocesan committee.

Respectfully submitted by

Canon William Barnwell and Ms. Luanne Francis, co-chairs

Diocese of Louisiana

Archives Annual Report for 2010

Another hurricane free year so there was no need to relocate some collections to Baton Rouge. However we are facing a space dilemma that will become an issue next year. We are running out of appropriate storage space. Even if we could afford electronic duplication of records, it is still important for us to preserve original print copies of most archival material. The location and condition of that storage is vitally important. Copy paper boxes under a secretary's desk or in the back of a closet at a parishioner's home are not ways to preserve important documents either for the diocese or for a congregation of any size.

Bishop Jenkins' personal files have all been scanned and stored and documents related to Bishop Thompson's election and consecration as well. Michael Goldston's thesis on the slave holding in the Diocese of Louisiana from 1805- 1870 has been published. A copy of the document is available at the Noland Center. The Diocesan staff was publically thanked for its contribution to his investigation.

Audrey Threefoot, the fabulous volunteer assistant, and I continue to respond to requests for information. For the second year in a row there were no inquiries for information related to the Girod Street Cemetery. I again acknowledge that the quality of the documentation of our system is a reflection of Audrey's skill and dedication.

I am relieved to report that St. Matthew's Church in Houma did not lose all of its historical documents because some were not kept in the buildings that were destroyed. Photographs taken by individuals of the church building, furnishings, stained glass windows, silver and art pieces were helpful tools for people asked to assess the value of the loss.

The history of this diocese remains vibrant in part because the stories of our past are recorded and accessible for the retelling.

Respectfully submitted,

Harriet H. Murrell, Archivist

**THE ADDICTIONS RECOVERY MINISTRY
OF THE DIOCESE OF LOUISIANA
ANNUAL REPORT 2010**

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term “addiction” means a relationship with any activity or substance that interferes with healthy functioning including but not limited to alcohol, drugs, relationships, sex, work gambling or food.

The Commission continued to meet at least quarterly in 2009 and conduct Celebrations of Life in Recovery which include a pot luck lunch, open 12 Step meeting, and a 12 Step worship service. We would like to thank Fr. Bill Terry for continuing to host a series of Eucharists incorporating the 12 Steps at Grace and St. Anna’s during the year. We would like to hear from any parish interested in hosting a Celebration of Life in Recovery or sending a representative to a Commission meeting.

The Commission has recommended to Bishop Thompson that, in accordance with Resolution A078 of the 2009 General Convention, Louisiana set aside the Third Sunday in Easter each year as “Recovery Sunday” to be celebrated by the parishes of this diocese and has submitted a resolution to the Diocesan Convention. The Addictions Recovery Ministry is ready and willing to assist the clergy of the diocese with the implementation of this initiative. The members of this ministry will make themselves available to the congregations in the diocese as a resource for those dealing with addiction in any form. We are able to participate in educational programs at parishes and at clergy events whether through special presentations, personal testimonies, Sunday school classes, or Recovery Sunday events. We have materials and resources available that would free the parish clergy from the necessity of developing their own Recovery Sunday programs. If a parish or group would like to host a recovery-related event, please contact Lance Armstrong in Baton Rouge at 225-922-2563. In addition, the Addictions Recovery Ministry continues to hold two retreat weekends for people in, or interested in, recovery - a Women’s Weekend in January and a co-ed Mixed Weekend in August.

The Women's Weekend on January 7-9, 2010 was a success with 36 attendees. Our theme for the weekend was built around the book “Finding My Way Home: Pathways to Life and the Spirit” by Henri J.M. Nouwen. Rev. Phoebe Roaf facilitated the retreat presenting the idea that true power is found not in strength or domination but in the powerlessness we face each day. Together the group explored how the 12 steps relate to Nouwen’s discussion of the path of power, the path of peace and the path of waiting. We were fortunate to have Martha Tennyson return for another “Dreamwork” group, as well as several other great afternoon activities including spiritual direction and opportunities to meditate on the labyrinth. A Taizé service with music provided an appropriate close to the day.

Rev. Roaf concluded the retreat with the Eucharist on Sunday, sending us on our way strengthened and ready for the world. We are very grateful for all those who made the Weekend possible, from Solomon Center staff to our facilitator and priest. As always, we are also grateful for the fellowship of the amazing women in Recovery who attended.

The Mixed Weekend for men and women took place on August 6-8, 2010, at the Solomon Episcopal Conference Center with 38 attendees. The theme of the weekend was *"Dealing With Life on Life's Terms in Difficult Times – How to Calm the Storm"*. Our facilitator was Brian Nordwick, an ordained vocational deacon in the Episcopal Church and a Canon to the Ordinary for the Diocese of El Camino Real. Brian has over 30 years of personal recovery experience and working with others in their recovery process. He has taught adult education classes on 12 step recovery from a Christian perspective, facilitated and led recovery retreats, and counseled people in recovery one on one in their recovery process. The retreat also included individual spiritual direction, 12 Step meetings, and a Taizé service of healing with music. The weekend concluded with a Eucharist incorporating the 12 Steps.

Should you have any questions concerning the Addictions Recovery Ministry for yourself or your parish, please contact Lance Armstrong in Baton Rouge at 225-922-2563.

CHANCELLOR'S REPORT FOR 2011

It has been a joy and an honor to continue to serve our Diocese, and to welcome and serve Bishop Thompson, over the past year. This has been my tenth year as either a Vice Chancellor or the Chancellor.

The Vice Chancellors are an essential part of the Diocese's legal team. Mary Tharp has been an essential resource in real estate matters and in general day-to-day chancellorial matters. Marsha Wade continues to lead our Constitution and Canons Committee with skill, as well as provide advice on canonical matters, and attend Executive Board meetings on a regular basis. Susan Talley continues to be an essential resource in corporate and real estate matters. Bill Wilson advises the Solomon Center, and provides overall counseling and litigation advice.

Among the work that the Vice Chancellors and I have been involved in in the past year have been the following activities:

- Conferred with the Standing Committee when it served as the Ecclesiastical Authority prior to the consecration of Bishop Thompson;
- Mary Tharp attended the Episcopal Chancellors Conference in Fort Worth, from May 5-8, 2010;
- Mary Tharp and Susan Talley regularly advised with respect to property matters, including property acquisitions, sales, and leases;
- Communicated with Canon Stevenson on day-to-day matters in the Diocese;
- Advised with respect to developments at St. Michael's Church in Mandeville;
- Advised with respect to properties owned by St. Martin's School;
- Reviewed the Articles of St. Patrick's Church in Zachary, in connection with its conversion to parish status at the previous Convention;
- Consulted with the Standing Committee on a confidential matter;

- Marsha Wade has chaired the meetings of the Constitutions and Canons Committee, and most of the rest of us on the team of Chancellors regularly attend. Marsha has spent a significant amount of time on canonical revisions this year;
- Advised on numerous issues with respect to Grace Church, including its conversion to mission status. Sharon Alexander has been particularly helpful in assisting on issues relating to Grace Church;
- Consulted with the Standing Committee and the Bishop on transition issues at St. Martin's School;
- Met periodically with Bishop Thompson;
- Participated in the national e-mail network of Diocesan Chancellors, in which we communicate in confidence with respect to issues of common interest;
- Responded to requests for legal assistance from Episcopal Community Services, Inc. I communicated often with Nell Bolton prior to her sabbatical;
- Advised with respect to Jericho Road Episcopal Housing Initiative, L.L.C.;
- Advised on a disciplinary matter;
- Advised regarding developments in Louisiana legislation;
- Reviewed the By-Laws of a Mission; and
- Advised with respect to the conversion of Parishes to Missions and Missions to Parishes.

It has been a pleasure to participate in the smooth transition of leadership of our Diocese and to work with Bishop Thompson, Canon Stevenson and others within the Diocese.

Cove Geary
March 2011

Chapel of the Holy Spirit, New Orleans

Report for Convention 2011

The Chapel of the Holy Spirit is the home base for the Episcopal Campus Ministry to Tulane and Loyola Universities, and it continues to be in partnership with the Evangelical Lutheran Church of America. The Rev. Giulianna Cappelletti Gray serves at the Chaplain.

The year of 2010 was a fruitful year at Chapel of the Holy Spirit, New Orleans. Many young people were baptized, confirmed, and received into the Church at our Bishop's visit in Spring of 2010, and the inter-generational morning congregation at the Chapel has grown in number and in diversity this year.

Some highlights regarding campus ministry work this year have included a Documentary and Discussion Series led by the Chapel at Tulane in the Fall, opportunities for weekly prayer and worship, periodic spiritual retreats for students, weekly service work, and a Lenten Inquirer's Class which exposes both church and un-church young adults to Christianity.

The Chapel community supported a full-time young adult intern this year for the first time that has focused her efforts on relational evangelism on the campuses. This has borne much fruit, and it is the hope of the Chaplain and the Advisory

Committee at the Chapel to continue this program during the 2011-2012 academic year. Currently, applications are being received to fill this position.

Finally, in 2010 the Chaplain has served in a few formal roles at both Tulane and Loyola Universities. At Tulane, she has worked as the Chair for Religious Life, and at Loyola she has assisted with Interfaith Coordination through University Ministry.

In Peace,

Giulianna

The Rev. Giulianna Cappelletti Gray

Episcopal & ELCA Chaplain to Tulane and Loyola

Report of the Committee on Constitution and Canons

The committee on Constitution and Canons did not present any resolutions for consideration by the 173rd Convention of the Diocese of Louisiana. Three issues, described below, were considered by the committee during the interim between the 172nd and 173rd Diocesan Convention, but all were deferred for later action.

The committee discussed the need to revise Diocesan Canons on clergy discipline to comply with the newly revised provisions of Title IV of the General Canons which go into effect July 2011. The committee decided to wait to take action on this until Bishop-elect Morris Thompson had an opportunity to offer input into the changes that would be necessary to Diocesan Canons.

R-2008-3, the 10-10-10 proposal for Diocesan support, was referred by the 171st Convention to the Standing Committee and the Executive Board for their review. Following that review, the 172nd Convention referred the matter to Constitution and Canons. The committee unanimously concurred that this proposal would be held until Bishop-elect Morris Thompson had an opportunity to offer his input prior to bringing the proposal to Convention for a vote.

A proposed amendment to Canon 27A was approved by the committee prior to the 172nd Convention to change the Treasurer's position on the SECC Board from a regular voting member to an ex officio, non-voting member. That proposed amendment was inadvertently omitted from the 172nd Convention packet. The committee concurred that this amendment be held until the 174th Convention as it would be the only item on the agenda from Constitution and Canons and did not warrant action at this time, absent other items of business from the committee.

The committee received a request from The Rev. Henry Hudson, Chair of the Standing Committee, that Constitution and Canons consider a revision of Canons 17 and 18 and other relevant canons with a view to strengthening the ability of the Standing Committee to work with parishes in trouble. At present the canons are geared toward congregations in their ascendancy toward mission or parish status, rather than those congregations in decline. Fr. Hudson offered to work with Constitution and Canons on this revision.

In the interim between the 173rd and 174th Conventions, a subcommittee consisting of John Craft, Canon Mark Stevenson, Vice-chancellor Mary Tharp and myself undertook a thorough review of the Constitution and the Canons to identify areas needing technical cleanup to update terminology and to resolve instances of conflict and inconsistency that had developed over the years. This work began in the summer of 2010 and continued throughout the fall and into early 2011 when the full committee considered and adopted the proposed changes.

In addition to these clean-up amendments, the committee considered and voted to propose several substantive amendments at the 174th Convention, including provisions to amend Canon 28 in order to put in place the structures required for clergy discipline under the new provisions of Title IV of the National Canons. Additionally, the committee developed amendments to address the request of the Standing Committee to strengthen the ability to work with parishes in decline that may be moving toward mission status.

Following the creation of Episcopal Community Services of Louisiana as a non-profit limited liability company, rather than a traditional non-profit corporation, changes to Canon 27 were required to conform the governance provisions of ECS to that of an LLC.

On March 2, 2011, I met with the Deans and Canon Stevenson to apprise them of the proposed amendments. In light of the number of resolutions being brought, the scope of the changes being made (even though most are technical), the adoption of a new process for clergy discipline as mandated by National Canons and the changes to address parishes in decline, I felt it would be helpful to give opportunity to the clergy to review and comment on the forthcoming package of changes in advance of Convention.

The meeting with the Deans was very productive. They offered helpful suggestions in some areas and raised thoughtful questions in others. Some of their suggested changes were incorporated into the proposed resolutions. Others raised policy questions that require further study and those have been referred to the work of the committee prior to the 175th Convention.

Respectfully submitted,
Marsha Mason Wade
Vice-chancellor and Chair, Constitution and Canons

Community of Deacons

The year 2010 was marked by two major events for Louisiana's Community of Deacons. The first was the ordination of three new deacons by Bishop Morris Thompson on December 4, 2010 at a service in Christ Church Cathedral, New Orleans: Deacon Jay Albert, St. Paul's New Orleans; Deacon Elizabeth Becker Coleman, Holy Spirit, Baton Rouge; and Deacon Camille Woods, Trinity, Baton Rouge.

The second event was the appointment by Bishop Thompson of Deacon Pricilla Maumus to be Archdeacon, also in December of 2010. Maumus is to assist the Bishop in providing pastoral oversight of the Community of Deacons and to be a key advocate for the diaconate throughout Louisiana and the wider Church.

Cursillo Louisiana 2011 Report to the 174th Convention of the Diocese of Louisiana **April 1-2, 2011**

Cursillo, a ministry of the diocese of Louisiana since 1974, offers a way to support and encourage living the Christian life, providing participants an opportunity to grow in faith, deepen their spirituality and to experience afresh the love and grace of God and the joy of Christian fellowship. This ministry of the diocese strives to equip and empower people for Christian discipleship & leadership in their churches, homes and communities.

During 2010 Cursillo Louisiana continued to develop the partnership that has been established with Evangelical Lutheran Church of America (ELCA) churches in Mandeville, Metairie and Baton Rouge. The 2010 Diocesan Convention supported this partnership by following precedent set at the 2009 Convention electing one ELCA clergy member to serve as a co-spiritual director along with two ELCA lay members to serve along with the Episcopal members on the Secretariat so that the Lutheran's can be fully engaged in this ministry. The Secretariat members include Dave Libbers, Marc Reed, John King, Molly Blackwell, Mike Strausser, Paul Stitch, Cam Davis, Kay Starns, Pastor Sean Ewbank and Mother Karen Gay. Vickie King of Trinity, Baton

Rouge serves at the Registrar. Regretfully, Pastor Sean Ewbank, the ELCA Spiritual Director had to resign because he was called to pastor a congregation in Michigan. Plans are underway for a new ELCA pastor to join the Secretariat during 2011.

During the Secretariat retreat held in November of 2008 it was determined that a major *strength* of Cursillo is the focus on small groups and community building. For this reason, Cursillo Louisiana has continued to place focus on redirecting energy toward building healthy small groups in parishes and growing "servant" leadership in parish ministries ... not just Cursillo activities. The goal of Cursillo is to deepen discipleship and encourage evangelism in our parishes under the direction of parish clergy.

The first step toward accomplishing this vision was to bring this to parish clergy and lay leaders together at the "Back to the Mountain" weekend held March 13-14 of 2009 with participation from both Episcopal and Lutheran congregations. As reported to the 2009 Convention the Back to the Mountain Weekend was a great success! It took place March 13-14, 2009 with 36 participants from the Secretariat, clergy and lay leaders representing numerous parishes in our diocese.

Following the "Back to the Mountain Weekend" members of the Secretariat began contacting parish clergy to provide information and seek input from clergy in order to improve and develop clergy partnerships. A Diocesan "Ultreya" or gathering of 60 past weekend participants was held in November of 2010 at the Solomon Episcopal Conference Center in order to provide an opportunity for Bishop Thompson to meet with the Cursillo Community and encourage support from past weekend participants. At that time a draft for the Pastoral Plan was presented to the gathering which outlined the path forward for this ministry in our diocese. Continuing with the initiative of 2008 to develop small groups in parishes a committee structure has been developed. The Secretariat has continued to refine the committee structure that will be implemented with four regional meetings that will be held in May and June of 2011 with a diocesan meeting of all areas gathering together in August to provide reports. It is hoped that these committees will work along with the Secretariat to support the ongoing ministry of Cursillo in Louisiana and encourage leadership in parish ministries and the development of small groups at the parish level as well.

The next Cursillo weekend is scheduled to be held at the Solomon Episcopal Conference Center November 3-6, 2011. Vickie King, Cursillo Registrar and a member of Trinity Episcopal Church, Baton Rouge has accepted God's call to serve as the lay rector for the November Cursillo. Please keep her in your prayers as she begins team selection and formation. Information will be updated on the Cursillo website (www.cursillolouisiana.com) as the date approaches. Prospective candidates may sign up to attend the weekend on the Solomon Episcopal Conference Center's web site (www.solepisc.org).

With continued dedication, commitment and support from clergy and congregations in both the Episcopal and the Evangelical Lutheran Church of America in Louisiana, many people will continue to be blessed through the ministry of Cursillo as the Holy Spirit works through it to truly transform lives and build discipleship for Jesus Christ.

Respectfully Submitted,

The Reverend Karen R. Gay, Spiritual Director
Dave Libbers, Secretariat Chair

Department of Specialized Ministries

Annual Report 2010

This loosely affiliated department of the Diocese of Louisiana continues to rely on the commitment and enthusiasm of the members of each specialty for the vitality

in their ministries. Within congregations, the commitment to the various ministries also varies so that we may not be reporting on all organized specialized ministry in the diocese. As I have reported in years past, the most conspicuous ministry is the addiction recovery group. Their leadership rotates and their members share responsibility for meeting and special weekends, always sensitive to the needs of those they serve.

As you read reports from active specialized ministries, recognize the commitment and zeal from the volunteers that keep these ministries vital. I appreciate their attention to their respective constituencies. Remember them and the people they serve in your prayers.

Respectfully submitted,

Harriet Murrell

Chairman of the Department of Specialized Ministries



Episcopal Community Services

The Episcopal Diocese of Louisiana • Rebuilding the Beloved Community

Incorporating The Office of Disaster Response

2010 Report to Diocesan Convention

Episcopal Community Services of Louisiana (ECSLA) is charged with fulfilling the social ministry of the Diocese. With a mission to “serve the poor, work for justice, and build the Beloved Community throughout the Diocese of Louisiana,” ECSLA seeks to care for the most vulnerable members of our communities, to create opportunities for transformative service learning, and to respond to crises. In its first year as an independent nonprofit of the Diocese of Louisiana, ECSLA continued to serve as steward of the Gaudet funds while also beginning to expand its presence and partnerships in new areas.

Programs and Community Impact

Rebuild & Volunteers: ECSLA **completed rebuilding 11 hurricane-damaged homes and initiated work on 3 additional homes** by the end of 2010; in addition, ECSLA volunteers contributed to work on **16 other home-rebuilding projects**. To accomplish these results, the program coordinated over ECSLA coordinated over **1,700 volunteers**, to restore homes at a **total value to homeowners of over \$1,620,000**. The ECSLA Rebuild program serves homeowners with no other means of returning to their homes, including the elderly, the disabled, the mentally ill, those with serious medical needs, and victims of contractor fraud or other calamities. Through its advocacy efforts, ECSLA also obtained significant policy

changes to reduce barriers and obstacles for those struggling to recover. Funding came principally from private donors, after delays in a public grant program.

Case Management: ECSLA served **183 families** with a wide range recovery case management services, including securing affordable permanent housing, household re-establishment, assistance securing transportation, child care, medical care, and household benefits & entitlements, job searches, and mental health care referrals. In addition, ECSLA provided Homelessness Prevention case management services to **76 additional households**. Funding for these programs came from UNITY for the Homeless and Episcopal Relief & Development.

Service Learning: A major new development for ECSLA was the launch of the NOLA Service Corps young adult internship program. Rooted in community service, spiritual formation, and purposeful living in Christian community, this program welcomed **seven Fellows** to serve at All Souls Church & Community Center, ECS Rebuild, St. Anna's Medical Mission and Oportunidades program, Trinity Mobile Loaves & Fishes, and UNO/SUNO Chaplaincy. The program launch was supported by grants from the Diocese of Wyoming Foundation, Trinity Wall Street, St. Mark's Cathedral in Shreveport, and site fees.

Disaster Preparedness & Response: Through its oil spill response efforts in partnership with Bayou Grace Community Services, and with participation from St. Andrew's Bayou du Large, ECSLA served over 800 people in lower Terrebonne Parish whose livelihoods and businesses were hurt by the BP oil spill. This support included grocery assistance, provision of school supplies, and providing a space for connection and resilience through a series of community dinners. ECSLA has also begun work on a diocesan disaster preparedness initiative, with a full-time VISTA volunteer working one-on-one with parish leadership as well as building a diocesan team. These disaster efforts were funded by Episcopal Relief & Development and private donations including gifts from St. James Baton Rouge and St. Mary's Franklin.

Youth Non-Violence and Recreation Initiatives: For the 2010 "National Night Out Against Crime," ECSLA supported three neighborhood functions to provide recreational activities for over 400 young people. This activity was funded by a grant from Trinity New Orleans.

Scholarships and Grants: In accordance with the wishes of Blessed Frances Joseph Gaudet, the ECSLA Board (now the Gaudet Fund Committee of the ECSLA Board) disburses scholarships and grants to support the education of African-American children. Under the leadership of Scholarship Committee chair Liz Schafer, ECSLA awarded 77 **scholarships** for the 2010/2011 school year, **totaling \$103,000**. The smallest award was \$100 the largest was \$2500; and the average was \$1300. All of the Gaudet scholars attended Episcopal schools throughout the Diocese.

The Grants Committee, under the direction of LaVondra Dobbs, solicited and reviewed grant applications from a variety of non-profit agencies, parish-based ministries, and diocesan institutions. A total of **\$42,500 in grants** was awarded in 2010 to the following programs:

All Souls' After School Arts and Academic Enrichment: \$10,000

Christ Episcopal Enrichment Program: \$10,000

Julien Poydras Museum and Arts Council - \$5,000

St. Michael's Episcopal Day School: \$7,500

Trinity Educational Enrichment Program: \$10,000

Annual Report: The Ecumenical Commission

During the year 2010 ecumenical and interfaith endeavors continued to take place both locally and nationally, despite the continuation of what some have called "an ecumenical winter." The good news is that ecumenical and interfaith friendships have continued and deepened despite differences. Our endeavors locally have reflected these continued relationships for which we

thank God and all the folks who support ecumenical and interfaith gatherings.

Episcopalians in Louisiana gave thanks for, but participated vicariously, in the celebration of Full Communion with the Moravian Church, both Northern and Southern divisions. Although the history of the Moravian Church differs greatly from our own Anglican origins, our sacramental theology proved to be the rich common ground upon which Full Communion was agreed upon. Most American Moravian congregations are in the Carolinas and Pennsylvania.

The Diocese of Louisiana Ecumenical Commission was represented at the National Workshop on Christian Unity in Tampa Florida in the spring of 2010 by Fr. Krutz, Fr. Bushey and myself, as well as at the New Orleans convention of the National Council of Churches last fall. I served as Province IV Coordinator of the Episcopal Diocesan Ecumenical and Interreligious Officers through 2010.

Our close affiliation with the Louisiana Interchurch Conference continues. Fr. Dan Krutz of our Commission has given great service to LIC as longtime Executive Director. Our Diocesan support of this valuable statewide ministry means much among all our ecumenical associates.

I thank God for the loyal members of this Commission and for their willingness to embrace not only ecumenical but also interfaith relationships and endeavors. Jesus' prayer "that we all may be one" gives us both a mandate and inspiration for this challenging and rewarding work.

Respectfully submitted,
The Rev. Susan Gaumer, Chair

Diocesan Report 2011

Education for Ministry 2010

The Education for Ministry (EfM) program, through the University of the South and sponsored by the Diocese of Louisiana, continues to be an opportunity for individuals who want a deeper understanding of their own journey of faith, how they live out that faith in the world, and the history that has formed the belief systems as part of that faith.

In Year One participants study the Old Testament; in Year Two the New Testament; in Year Three Church History up to the 1800s; and in Year Four Church History from 1800s to the present. While EfM covers four (4) years, participants are not obligated to sign up each year. If you are interested in learning more, you can visit the website at: www.sewanee.edu/EfM. The web site has more detail on the program plus sample lessons from all four years. Additional information can be found on the diocesan website (www.edola.org) under Resources - the same place as the School for Ministry information.

The statistics for groups and participants as of November 2010 show the following: total number of groups - 11; total number of members - 89 and total number of active mentors - 12 (3 clergy and 9 lay). There were 17 members who graduated from the program in May 2010. The Diocese of Louisiana has over 420 graduates since the program began in the 1970s.

The next mentor re-certification will be held at Solomon Episcopal Conference Center on May 19-21, 2011. The Western Diocese of Louisiana is a co-sponsor of the conference. If you are a mentor or would be interested in attending the event, please contact either Frances Webb or Bonnie Siegrist for the registration form. Mentors

must be re-certified every year according to the guidelines established by the University of the South Education for Ministry program.

Respectfully submitted,
Frances Webb
Bonnie Siegrist
Co-ordinators Education for Ministry Program
Diocese of Louisiana

Episcopal High School of Baton Rouge

Highlights of the 2010-2011 School Year

The following are highlights of the 2010-2011 school year at Episcopal High School of Baton Rouge:

- New Head of School and Transition---The Board of Trustees organized and implemented an effective transition plan for the new Head of School which began in January 2010 and ran throughout the summer prior to the start of school. Thanks to the spirit and cooperation of all involved, the transition has been very worthwhile.
- Enrollment---In the Pre-Kindergarten through 12th grades served by EHS, there are 950 students enrolled. This number is neither the highest number of students nor is it the lowest number of students in EHS history. The school's finances are well balanced.
- Episcopal Identity---Father Ralph Howe and Deacon Charles DeGravelles have deepened the Chapel and religious education offerings of the school. Importantly, Father Kirkland "Skully" Knight will join EHS in the 2011-2012 school year as the Middle School Chaplain, religion teacher and Assistant Head of School for Character Development. These three genuine servants of our Lord will continue to work to enhance the spiritual journeys of our students.
- Academic Excellence, Critical Thinking and Project Based Learning—Through the lens of 21st Century Skills Development, we have focused professional development and classroom time around furthering critical thinking. This is a long term commitment which we believe will advance academic excellence through a renewed emphasis on project based learning and other relevant classrooms techniques. The school's number of National Merit Semi-Finalists this year confirms the presence of an excellent high school education at EHS.
- Service-Learning---When Rev. Skully Knight arrives, we will launch a new effort on service-learning. This will offer students leadership opportunities and will further their sensitivity to moral and ethical situations in and around the Baton Rouge, Louisiana and national arenas.
- Arts---EHS continues to excel in teasing out the artists within each of our students. From choral to band to studio to dance to theatre to pottery, the achievements are quite remarkable.
- Sports---The school's physical education program combines with the team sport activities in Middle and Upper School (over 90% of our students play a team sport) to combat the well known unhealthy trends that plague our country. Over 60 sports and activities (badminton to Cajun Dance) are taught in our physical program. I am compelled to point out that this year EHS defeated U-High in varsity football for the first time in 14 years!

- Parish Schools---We have undertaken a new program of outreach, communication, and cooperation with the three principal Parish day schools in Baton Rouge. We look forward to strengthening this cooperation.

We are quite pleased with the outcomes of this year so far. And, we look forward to finding ways to better integrate EHS with the other ministries of the Diocese.

Respectfully submitted,

Hugh M. McIntosh

Head of School

Report of the Episcopal Ministry to Medical Education 2010

As an Associate Professor of Medicine and Psychiatry and holding the James A. Knight, M.D. Chair of Humanities and Ethics in Medicine my work has expanded. Roundtable Club, Ethics and Medical Ethics: Medical Ethics in the Age of Health Care Reform. Association of Professional Chaplains, Medical Ethics in Medicine and the Chaplain through McFarlane institute. Moderator and leader of panel discussion on homosexuality: the medical perspective, *Faith and Culture Series*, Trinity Episcopal Church, New Orleans, Louisiana

I continue to hold numerous positions in the School of Medicine. I am faculty advisor to several groups. I am the Faculty Coordinator for Tulane School of Medicine Orientation and Retreat for First Year Medical Students. I teach medical students and medical residents. I teach Medical Ethics on several different levels which include first year medical students, second year medical students, residents and fellows. I teach first year students on Death and Dying and I teach third and fourth year students Palliative Care and Spirituality and Religion. I also teach psychiatry to second year medical students and psychiatric residents. The medical school continues to grow. This year we received some 11,000 applications. From this group we interview for a class of 185. I interview applicants for medical school. Between a quarter and third of the entering class are ones that I interviewed. I further advise undergraduate students on what they need to do to apply to medical school. I continue as the co-chair of the Tulane University Hospital Ethics Committee. I have two papers that have been published or pending publication this year. The first is *Organ Donation by a Prisoner: Legal and Ethical Considerations*, Journal Louisiana State Medical Society, and the second is *The Medical School Curate: An Examination of Student Need*, Journal of Religion and Health. Both of these journals are peer reviewed.

I will be glad to speak with your students who are interested in medicine and what they need to do prepare for medical school admissions. The competition for admission to medical school has accelerated over the past two years. If a person wants to come to medical school they need to start early in their college career in preparing for their application. One of the items we at Tulane look at hard is community service. We want our applicants to have spent a lot of time serving others. I am available to talk with your college students, just give me a call.

We continue to have our regular Wednesday Eucharists at 12:00 noon. The number who attends remains about the same as in the past, 5 to 10 or more and higher with special days like Ash Wednesday. I also am in charge of the memorial services that take place at the medical school for those members of the faculty, staff, or student body who have died as well as our annual memorial service of thanks for the cadavers that we have. Of course I continue to officiate weddings and celebrate baptisms in the course of this ministry.

Again a special "Thank you" is given to the Diocese of Louisiana and all the supporters of EMME as we continue the unique forty year old work of Fr. Prim Smith. Come see us at 131 S. Robinson Street in room 1529 on the 15th floor of the Murphy Building, where you are always welcome. If there is anything we can do for you, please let us know.

The Rev. Donald P. Owens, Jr., Ph.D. Chaplain



Report of the Jubilee Ministry in the Diocese of Louisiana

Fr. Walter Baer, Diocesan Jubilee Officer
St. Martin's Episcopal School
225 Green Acres Road
Metairie, LA 70003

Jubilee Ministry is a response to the biblical mandate of the Jubilee Year found in the Torah and proclaimed by Jesus in Luke 4:16-30. Jubilee Ministry in the Episcopal Church works by recognizing social service and advocacy programs in congregations and providing training, networking opportunities, and grants. The Jubilee Ministry offers support for the Jubilee Centers in our Diocese.

The mission of Jubilee Ministry is: To make a direct and dynamic link between our theology and our ethics - said another way - the talk of our faith and the walk of our faith.

As Christians we do this by

- calling the church to live out its prophetic of empowering local people to "do justice, love mercy, and walk humbly with their God" (Micah 6:8)
- responding to the Gospel's call to "feed the hungry, give drink to the thirsty, welcome the stranger, clothe the naked care for the sick, and visit the imprisoned" (Matthew 25:35)

In the Diocese of Louisiana there are three Jubilee Centers and one in the application process:

Trinity Church, New Orleans – Jubilee Center established in 2000

Economic justice/development

- Trinity Educational & Enrichment Program (summer enrichment program for minority students)
- Jeremiah Group (interdenominational, interracial group of church congregations working for systemic change in local education)
- St. Thomas/Irish Channel Consortium (STICC) (a neighborhood coalition working to bring about change in housing, jobs and public services.
- Agenda for Children (a statewide child advocacy organization housed at and supported by Trinity)
- Trinity Emergency Assistance Program - parish operated and supported food and crisis ministry)
- Mobile Loaves and Fishes

Anti-racism/discrimination

- Parish Outreach Retreat
- Kingsley House (a "one stop shop" for social services in the St. Thomas/Irish Channel area founded by Trinity over 100 years ago.
- STICC (a neighborhood coalition working to bring about change in housing, jobs and public services)

Trinity has had a long history of outreach programs, but in the last 25 years has matured into a force in the city for community advocacy. The parish and its members are an excellent example of Jubilee at its finest.

Grace Church, New Orleans – Jubilee Center established in 2002

1. Mid-city Neighborhood Outreach

- Post-Katrina collaboration with the Mid-City Neighborhood Organization, hosting meetings and the MCNO office, making the church a center for the rebuilding of Mid-City neighborhood and businesses.

- Long-time host for innovative weekly Mid-City arts program providing inner city children with exposure to a variety of creative activities in a disciplined, serious way, lunch is provided
- Provide a healthy, creative environment that opens horizons and develops skills
- Hosting the New Orleans Opera and other arts organizations

2. Hispanic Community Ministry

- Providing Worship in Spanish at Grace Church for over 40 years. Celebration of religious festivals
- Long term ministry addressing spiritual, social, and cultural needs
- Hosting numerous cultural, social, family events for various Latino national and cultural groups throughout the year.
- Major commitment is to empower Hispanic congregation and community
- Working to develop leadership so that Hispanics can take their rightful place in the leadership of the Church

3. Food Pantry

- Provides emergency food and other essentials
- Completely funded and administered by the parish

Mission Statement

To welcome to our community all who come to us, and to reach out in love to all God's children

St. Anna's Church, New Orleans – Jubilee Center established in 2006

Outreach: Food pantry

Discretionary fund (utility assistance, medications payments)

Vacation Bible School

Sports ministry

Host for Recovery ministries

Host for Holistic Health Services (for the mentally ill)

Advocacy: Gay and Lesbian support

Intervention with schools re: youth

Hosts local civic association which holds local government accountable

Guides homeless persons through the systems

Empowerment: Horizons program - facilitates mission trips for youth

Hosts annual arts fair, which improves inter-racial understanding

Immediate future plans include parenting skills and job training

Evangelism/Mission Statement: St. Anna's is focused on becoming a neighborhood, grass-roots, spirituality center that bears as its fruit work among the poor and disenfranchised. All are welcome into a community of transformation.

Jubilee Ministry is exploring the establishment of other Centers in the Diocese of Louisiana. All Souls Church and Community Center in the Lower Ninth Ward of New Orleans is in the application process and recently received a grant from Jubilee. Currently, Jubilee Ministry, nationally, is exploring issues of rural poverty which is a big issue in Louisiana.

Respectfully submitted,

The Rev'd Walter J. Baer, Diocesan Jubilee Officer

LOUISIANA INTERCHURCH CONFERENCE (LIC)

Baton Rouge, Louisiana

Executive Director: The Rev. C. Dana Krutz

To Live the Faith We Hold in Common

The theme of the 41st Annual Assembly of the LIC, held March 14-15, 2011, at the Lafayette Hilton was ***“Bread or Stones: The Church, Children, and Poverty in Louisiana”*** (Ref: Matthew 7:9-11). Our bishop serves as a board member, and there are several other representatives from the diocese. The Rev. Susan Gaumer is the bishop’s designate. Hugh Straub of St. Andrew’s New Orleans and a member of the Ecumenical Commission serves as Immediate Past President, as well as representing the Order of St. Lazarus. Mrs. Ann Ball serves as a board member at large. The Keynote speaker was **Fr. Fred Kammer, SJ, J. D.**, who is a priest, an attorney, & a member of the Southern Province of the Jesuits. The Most Rev. Michael G. Duca, Bishop of the Roman Catholic Diocese of Shreveport, was installed as President during the Assembly Worship service. The Week of Prayer observance (*“One in the Apostles’ Teaching, Fellowship, Breaking of Bread and Prayer”* cf. Acts 2:42) was celebrated in many communities around the state. The task force on ecumenical formation has held five successful conferences as part of their goal to recruit and form the next generation of ecumenical leaders. The task force on Social Justice and Public Policy partnered with other faith based groups to conduct an educational seminar on Advocacy and a legislative day at the capital. This task force introduced a resolution at this Annual Assembly on study of and implementation of a plan of practical steps our Church membership can engage in to reduce child poverty in Louisiana.

The LIC Board met in September in Baton Rouge with the theme of *“Witnesses of these things - Ecumenical Engagement in a New Era”*. We heard from informative speakers on how we can engage ecumenically in recovery and restoration after the Gulf Oil Spill, as well as *“Exploring Ecumenism in a broader context”* - in preparation for the NCCUSA/CWS Ecumenical Gathering of November 9th–12th, 2010, in New Orleans. The Commission on Stewardship of the Environment has held conferences to assist churches to reduce both our carbon footprint and budget expenses by implementing more sustainable construction, renovation and other practices in operation of church facilities. The Commission on Criminal Justice is planning a follow up to the recent juvenile justice conference which assessed the status of juvenile justice reform, which would focus more on the families of youth involved. Mrs. Betty Puckett, our field staff member, in addition to personal assistance to farm families, represents farmers during meetings, mediation, and appeals with USDA and the Farm Service Agency.

The LIC continues to partner with Louisiana Interfaith Disaster Recovery Network (LIDRN) in long term disaster recovery and Louisiana Prison Chapel Foundation in the building of Chapels in the prisons. Largely funded by the member churches we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ’s vision of unity in mission, service and witness. Since its founding in 1970, the LIC membership has grown to include fifteen member Communion, an Associate Member – The Order of St. Lazarus, and representation from Church Women United. The member churches strive to proclaim the Gospel message *To Live the Faith we Hold in Common*.

Partners in Mission Committee Report

Episcopal Diocese of Louisiana

March, 2010 to March, 2011

This committee met seven times from March 2010 to March 2011, often taking advantage of the Diocesan Teleconference Rooms for members in Baton Rouge and New Orleans. Attendance at the meetings was very good. The major work of the committee has been the distribution of funds to the Copán and Maya Deaneries of the Episcopal Diocese of Honduras, our Companion Diocese’s “assignment.” These funds have come primarily from the Bishop’s Annual Mission Appeal “tithe.” In addition, the majority of the congregations of our Diocese have participated in raising funds for foreign mission work and projects in Honduras, Africa, Mexico, Haiti, and elsewhere. The Diocesan, and individual church ECW’s have also contributed to various projects.

Projects funded this year in Honduras include the building and improvement of four churches and three houses, the purchase of needed medicines, a fuel subsidy for the Deans and school scholarships for their children, providing a

social worker to do group work and skills training with women, and the continuance of the Educados program (providing grades 1-9 for 140 people in Chalmecca), a Youth Retreat; a welding machine; communion wine and wafers and much more!

One of the most important purchases was a new (used) car for Dean Arnaldo Mejia of the Maya Deanery and the replacement of many of his household items that were ruined in a flood, including his refrigerator.

The \$2,000 budget provided for PIM was used to assist three of our members in important outreach travel – Mary Ann Armstrong to the New Wineskins Conference, Deborah Matherne to the Maya Deanery, and Ann Ball to deliver our diocesan greetings to Tohoku, Japan. Additionally, \$500 was given to Red Thread Promise for its work in Haiti. Each meeting includes updating by committee members on work and news from Honduras, Sudan, Rhode Island, Haiti, and from our liaison with the Diocesan ECW Board.

The PIM Committee is responsible for updating the Diocesan Intercessory List, and members have kept in contact with our prayer partners of Lango, Uganda and Tohoku, Japan and participated in Honduras and Rhode Island conversations. A new format, making the Intercessory List easier to use, is introduced to this convention. Our committee hopes that the churches and individuals of our diocese will pray for the clergy and people of our companions and prayer partners often.

The committee wishes to thank all the EDOLA congregations who have participated in Mission Work through funds and mission trips. We urge all to continue the good work that you have begun, and we offer our assistance to any congregation wishing to know how they can participate in Honduras or elsewhere in the world.

Finally, we send our most heartfelt prayers of care and concern to the people of the Anglican Diocese of Tohoku, Japan in light of the recent devastating earthquake and tsunami, for those who died, or who lost friends and family members in the disaster.

Committee Members: Terry Koehler, Chair, Karen Gay+, Mary Ann Armstrong , Jean Meade+, Roman Roldan+, Ann Ball, Walter Baer+, Deborah Matherne, Brien Koehler+, Thomas Wafer, Deacon. Lydia Hopkins, Ellarose Gray and Nell Bolton

School for Ministry Annual Report 2010

We began the first year of the sixth class of School for Ministry in January, 2010 with thirteen participants. One was a deacon in preparation, several exploring a possible call to the ordained life with most being committed lay persons wanting a deeper level of knowledge and understanding. For the first time the class composition was evenly divided men and women. Our coursework remained the same with the addition of one more weekend of study in both Scripture and Theology, the bedrock of the curriculum. By the end of the first year of study, the class size had shrunk by half with varied valid reasons for terminating participation given.

Several administrative decisions were made in response to the shrinking size of the class. We moved to smaller quarters at Christ Church Cathedral that required minimum rearrangement of furniture, joined a regularly scheduled Cathedral Saturday Eucharist, served a simple Saturday lunch using paper plates and plastic forks.

Our simplification eliminated the enjoyment of Canon Bill Zeigenfuss who had played the organ for our Saturday Eucharist since School for Ministry was formed and the volunteer services of New Orleans priests who responded to my request to lead our worship and deacons who were assigned to assist, some driving in for Baton Rouge. Christ Church Cathedral demonstrated their flexibility and support as we altered arrangements. At no time was the quality of the academic work compromised. In fact, the seating arrangement and the number of participants permitted more dialogue.

Bishop Thompson had indicated at his time of consecration that he was looking at education and preparation for several groups of ministers in the diocese, from priests and deacons to congregational lay leaders. As his thinking moves to action, the School for Ministry program will respond as appropriate.

Respectively submitted,

Harriet Murrell, Director School for Ministry

St. Alban's Chapel, Baton Rouge, LA

Report to Diocesan Convention 2011

The congregation of St. Alban's Chapel is now in its eightieth year of mission to the students, faculty, staff, and larger community of LSU. New areas of ministry this year include an increased emphasis on Recovery Ministry, the addition of a third children's education class, three additional student interns, and Foyer groups. Continuing ministries include the Julian Gathering, Sunday Morning Bible Study, an annual summer retreat, periodic work days, as well as Buildings & Grounds, Newcomers and Pastoral Care committees. The Advisory Committee and Finance Committee provide lay leadership in addition to the clergy leadership of Deacon Linda Armstrong and Fr. Howard L'Enfant.

Our primary outreach to students beyond those regularly attending services continues to be our weekly "Lunch with C. S. Lewis." Each Wednesday of the academic year, some 120 – 200 students pile into the common hall of the chapel for a free lunch served by a team from our congregation. These meals are paid for by the generous donations of churches and some individuals of the Diocese of Louisiana. Each Wednesday, a brief presentation is given on the theme 'Mere Christianity' and one of Lewis' works is discussed. Over time, many of these visitors find their way to either our services of worship or other events at St. Alban's.

Much of the relationship-building and student program is conducted by our five ministry interns (Stephen Crawford, Amanda Crawford, Emma Benton, Mbanugo "Ike" Ifeanyi, Tia Willis). These five interns devote time to team building, weekly small groups, the study of ministry, contact work with new students, and social events. Trips to New Orleans to partner with Episcopal Community Services have also been popular. Our core group of students continues to gather for a 6:00 Sunday evening service followed by a dinner provided by teams from the congregation of St. Alban's.

The LSU School of Music uses the sanctuary several times each week for classes and recitals drawing fans of music from all over the area. Our Sunday morning and evening worship music is some of the finest in the diocese, led by our new director of music, Michael Trotta, a doctoral student in choral directing at the LSU School of Music, and a choir of students of music.

I am personally grateful to the diocese supporting this ministry by providing my salary and part of my benefits. Our family has now moved out of diocesan housing and into our own home close to the campus of LSU. In 2010, the congregation of St. Alban's again increased its giving to the Diocese of Louisiana. More annual pledges were made and more pledged giving received this past year than any year to date. This has allowed the congregation of St. Alban's to cover all of its maintenance expenses as well as fund staff and programs. The congregation of St. Alban's is grateful to the entire diocese for partnering with us in this ministry.

Faithfully yours,

Drew Rollins

Chaplain

Diocesan Report

St. Martin's Episcopal School

March 2011

This past year has been a time of transition as Dr. Jeffrey Beady, Headmaster for the last three years, left in May of 2010 and I was appointed as Interim Headmaster. This appointment will continue until June 2012 when a new Head of School will assume office.

This year has been a time of focusing on our Mission Statement, which is to “prepare students to thrive in college and in life through Faith, Scholarship and Service.”. With our completed Chapel renovation, we have placed a new and deeper emphasis on the Faith component at the center of our mission. This emphasis is all the more important in light of our relationship with the Episcopal Church and the Diocese of Louisiana.

We also continue to implement our Strategic Plan: Learners at the Center of Learning, and its Core Operating Principles:

An intellectually rigorous academic environment

The intentional integration of faith and learning

A community-based approach to learning

A collaborative philosophy which focuses on personal relationships, not power of authority

A balanced preparation for life

An emphasis on life-long learning

Student-led servant leadership

This has been an ongoing work with Trustees, Administration, Faculty, and Students working together in these seven areas developing and implementing goals consistent with our principles.

St. Martin's continues to attract a diverse and motivated student body from all areas of Greater New Orleans from preschool through twelfth grade. Graduates in 2010 are attending many of the leading universities in this country, including Georgetown, Harvard, Stanford, Tulane, Cornell, Chicago, as well as many excellent smaller colleges. Our graduates are leaders in the arts, academics, business, sports, the military, the clergy, politics, the law, and the non-profit sector. With many strong students in all grades, we expect this to continue long into the future.

Sincerely,

The Rev. Walter Jacob Baer

Interim Headmaster

Report of the Standing Committee
Episcopal Diocese of Louisiana
March 13, 2010 – March 10, 2011

- March 13, 2010** Elected the Rev. Henry Hudson as President of the Standing Committee.
- July 14, 2010** Held a joint meeting with the Executive Board. Appointed (with the Executive Board) a 3-person committee to study the situation at Grace Church, New Orleans and to present a business plan.
- Consented to transfer of certain mineral rights for land in DeSoto Parish to the Diocese of Western Louisiana.
- September 13, 2010** Gave Episcopal consents to the Rev. Terry White, Diocese of Kentucky, and to the Rev. Scott Hayashi, Diocese of Utah.
- November 10, 2010** Interviewed several persons in the formation process for ordination. Approved candidacy for one person, continuation for another, and gave consent for ordination to another.
- Episcopal consent denied for the Rev. Daniel Martin, Diocese of Springfield.
- The Rev. Henry Hudson tendered his resignation as President of the Standing Committee.
- The Rev. Ken Ritter was elected as President of the Standing Committee.
- [Also in November]* Confirmed the judgment of the Bishop and approved a change in status for Grace Church, New Orleans to that of *Mission Station*.
- January 6, 2011** Gave consent for purchase and sale of land for All Saints, River Ridge.
- Gave consent for purchase of property for St. Anna's, New Orleans.
- Gave Episcopal consents to the Rev. Martin Field, Diocese of West Missouri, the Rev. Michael Milliken, Diocese of Western Kansas, and to the Rev. R. William Franklin, Diocese of Western New York.
- March 10, 2011** Gave Episcopal consent to the Rev. Rayford Ray, Diocese of Northern Michigan.
- Certified nominees for the Executive Board by the Standing Committee.

Respectfully submitted,

The Rev. Ken Ritter
Standing Committee President
March 2011

SEWANEE: THE UNIVERSITY OF THE SOUTH
2009-2010 REPORT TO
THE DIOCESE OF LOUISIANA

College of Arts & Sciences enrollment from the Diocese of Louisiana for the 2009-2010 academic year: 26 students, 8 of whom report themselves to be Episcopalians.

School of Theology enrollment from the Diocese of Louisiana for the 2009-2010 academic year: 1 student.

2009-2010 Financial aid awarded to all undergraduate students from the Diocese of Louisiana: \$241,092.00

2009-2010 Amount of support from Louisiana churches and the Diocese of Louisiana: \$600.00

Governing board representatives from Louisiana:

Board of Trustees

The Rt. Rev. Charles Edward Jenkins III, D.D.

The Rev. Ralph Howe, Jr. (2012)

Ian F. Hipwell (2010)

Edward F. Harold (2012)

School of Theology Programs Center information for Louisiana:

Education for Ministry (EfM) groups: 11

EfM Diocesan Coordinator: Mrs. Frances L. Webb, fwebb15@cox.net

Mrs. Bonnie I. Siegrist, bonniesiegrist@bellsouth.net

About Sewanee

The University of the South, popularly known as Sewanee, is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus — the second largest campus in the United States — provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research. According to its mission statement, Sewanee “is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”

Sewanee’s Relationship to the Episcopal Church

The University of the South, an institution of the Episcopal Church, was founded by church leaders from the southeastern

United States in 1857. Sewanee is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses.

The University's Board of Trustees is composed of the bishops of the 28 dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.

2009–2010 Statistics

College of Arts and Sciences students: 1,436

Undergraduate Class of 2012: 402

SAT combined (middle 50% range): 1120-1340

ACT (middle 50% range): 25-30

High School GPA: 3.6

Female 52%, Male 48%

Student/faculty ratio: 10.5 to 1

Percentage of college students declaring Episcopal heritage: 27.7%

Majors offered (college): 36

Minors offered (college): 32

College Tuition and Fees: 43,932

College Faculty: Full Time – 127 Part Time – 29

School of Theology residential students: 71

Newly enrolled students: 22

Returning students: 45

Female 23, Male 44

School of Theology Tuition and Fees: \$18,170

School of Theology Faculty: Full Time – 10 Part Time – 9

School of Theology summer graduate students: 60

Degrees offered (seminary): Master of Divinity, Master of Arts in Theology, Master of

Sacred Theology, Doctor of Ministry. Doctor of Ministry in Preaching, Other programs: Diploma of Anglican Studies, Certificate of Theological Studies

University Fiscal Year July 1, 2008–June 30, 2009:

Unrestricted operating revenues: \$67.6 million

Endowment: \$274 million (Sept. 30, 2009)

Additional Facts

- Thirty-three percent of Sewanee students receive need-based financial aid.
- Sewanee had 25 Rhodes Scholars, 38 Watson Fellows, and 27 National Collegiate Athletic Association Postgraduate Scholars.
- Thirty percent of students participate in intercollegiate sports.
- More than half of the students are active in community service projects.
- Education for Ministry has enrolled more than 80,000 participants since 1975 and has more than 7,500 active students.

2009-2010 News and Events

Finances and Academic Grants

Associate Professor of Chemistry Rob Bachman has been awarded a major grant from the National Science Foundation in support of his research into new liquid crystalline materials. The grant will provide \$276,000 in funding over the next three years and will provide for supplies, equipment, and research internships for four Sewanee students.

Sewanee's Chemistry and Biology Departments were awarded a \$350,000 grant from the National Science Foundation to support the purchase of a new mass spectrometry system.

Karen Kuers, professor of forestry in the Department of Forestry and Geology, is part of a team that received a \$494,980 grant from the National Science Foundation (NSF) to establish an ecological research and education network among faculty at primarily undergraduate institutions.

College of Arts and Sciences

In October, the University experienced tragedy when four Sewanee crew team members were struck by a tractor trailer while driving to practice at Lake Dimmick — Kathryn (Katy) Christianson, C'12, of Chattanooga, and Kathleen Beach, C'13, of Clarksville, TN.

Nineteen students, including eleven from Sewanee, explored vocations in service this summer as part of the eighth Summer Discernment Institute. Students interested in ministry or service with non-profit organizations spent six weeks as interns in locations from Atlanta to Kenya.

The Sewanee Outing Program organized 27 Sewanee cyclists to ride 150 miles and raise \$8,700 for the National Multiple Sclerosis Society. The SOP has trained Sewanee students to ride in the MS150 for the past eight years, raising a total of more than \$64,000.

Three Sewanee sophomores have been selected as the 2010-2011 Carey Fellows. The Fellowships carry a scholarship and a one-semester paid internship. Sophomores planning to declare a business minor and who have maintained a 3.3 grade point average are eligible to compete for this honors program.

Will Watson, C'12, biked across the country this summer in support of Falling Whistles, a campaign for peace in Congo. Watson and four other young men, from Duke, Dallas Baptist University, and the University of Arkansas, began their ride May 28 in Wilmington, N.C., and finished in Los Angeles.

The Sewanee women's soccer team was named 2009 Tournament Champions at the Birmingham-Southern Invitational after defeating Mississippi College and Berry College over the weekend.

The University announced the first three 2009-10 recipients of the Pearigen Award for Commitment to Community: Bevin Williams, Annie Maselli, and Will Watson.

Recent Sewanee graduate Jordan Casey C'09, of Charleston, S.C. was awarded an NCAA Postgraduate Scholarship. With 27 Postgraduate Scholarship recipients, Sewanee ranks among the nation's leading institutions in any NCAA division.

Approximately 340 members of the class of 2010 graduated on May 16 during the Baccalaureate Service in All Saints' Chapel

The University of the South created the Center for Religion and Environment, which connects the University's College of Arts and Sciences, its School of Theology, and its All Saints' Chapel in order to develop educational programs and public forums that unite environmental learning and action with faith practices. The new center is the latest manifestation of Sewanee's long-time commitment to the environment.

Throughout the course of this past year, Honorary Degrees were bestowed upon the following:

- Dr. Cleveland Sellers, Jr. received an honorary Doctor of Civil Law.
- Jim Lehrer received an honorary Doctor of Humane Letters
- Dr. Bonnie Anderson received an honorary Doctor of Canon Law.
- James M. Fail received a Doctor of Civil Law.
- Morton M. Kondracke received an honorary Doctor of Humane Letters.
- John Meacham received an honorary Doctor of Letters.
- David Beckmann received honorary Doctor of Civil Law degrees.
- Barbara Pierce Bush received honorary Doctor of Civil Law degrees.

Faculty and Administration

The Rt. Rev. J. Neil Alexander, Bishop of the Diocese of Atlanta, was elected the 23rd Chancellor of the University of the South. Alexander succeeded the Rt. Rev. Henry N. Parsley Jr., who had served as Chancellor since May 2003.

David C. Humphreys, C'79, President and Chief Executive Officer of TAMKO Building Products, Inc., of Joplin, Missouri, was elected Chair of the University's Board of Regents, succeeding Claude B. Nielsen, C'73, in that role. Martha Boal Willis, C'82, Chief Marketing Officer of OppenheimerFunds, was elected Secretary of the Board, succeeding Richard Lodge, C'71, of Nashville. The elections came during the Regents' fall 2009 meeting held October 11-13 at the University, and were followed by the election of new Regents by the University's Board of Trustees on October 14.

Those elected by the Trustees to serve on the Board of Regents are:

- The Rt. Rev. John C. Bauerschmidt, H'07, Bishop of Tennessee (six-year term)
- The Rt. Rev. Rayford B. High, C'63, Bishop Suffragan of Texas (two-year term, filling the seat vacated by the newly-elected Chancellor, Bishop Neil Alexander of the Diocese of Atlanta)
- The Rev. R. Leigh Spruill, T'96, Rector of St. George's Church, Nashville (six-year term)
- Mr. Anthony C. Gooch, C'59, retired attorney, New York, NY (six-year term)
- Mr. W. Alexander Moseley, C'70, attorney, Mobile, AL (six-year term)

The Board of Trustees of the University of the South elected a distinguished historian and national leader in liberal arts education to be the University's 16th President and Vice-Chancellor — John M. McCardell Jr., president *emeritus* of Middlebury College, following a national search that began in February 2009. McCardell's appointment was effective July 1. He succeeds Joel Cunningham, who retired June 30, 2010, after 10 years as Vice-Chancellor.

Jennifer Bachman, chemistry lab coordinator and inventory specialist at Sewanee, was awarded certification as a Certified Scientific Materials Manager at the annual meeting of the National Association of Scientific Materials Managers (NAOSMM) held last month in Boise, ID.

Sewanee's Executive Director of the Associated Alumni Jay Fisher, C'79, was appointed acting dean of admission and financial aid in August 2009. Officer Susan Askew, C'86, served as acting executive director of the Associated Alumni during the time Fisher led the admission and financial aid programs.

For the fourth time in eight years a member of Sewanee's faculty was named Tennessee Professor of the Year by the Carnegie Foundation for the Advancement of Teaching and the Council for the Advancement and Support of Education (CASE). David Haskell, a member of the biology faculty since 1996, was selected from among more than 300 top professors in the United States nominated for Professor of the Year.

President Barack Obama appointed Ken Smith, associate professor of Forestry and Geology at Sewanee, as a member of the Board of Directors of the Valles Caldera Trust. Smith was nominated for the position by N.M. Senators Jeff Bingaman and Tom Udall.

The Rev. Dr. Walter Brownridge, associate dean for community life at The School of Theology, was appointed to serve on the Standing Commission on Constitutions and Canons for the Episcopal Church. The appointment, made by Dr. Bonnie Anderson, president of the House of Deputies, is for a term ending with the General Convention in 2015.

Vice Chancellor Joel Cunningham, on behalf of the Board of Regents, named The Very Rev. Dr. William S. Stafford, dean of The School of Theology, to the Charles T. Quintard Chair of Dogmatic Theology.

The Reverend Marion Josiah Hatchett, Th.D., died August 7 in Sewanee, Tennessee. For 30 years from 1969 to 1999 he served with distinction as professor of liturgy and church music at the School of Theology of the University of the South in Sewanee. A priest of the Episcopal Church, he served parishes in the dioceses of Upper South Carolina and South Carolina prior to his appointment to the faculty at Sewanee.

Professor and author Dr. Joseph E. Monti retired from the faculty of the University of the South School of Theology effective June 30. Monti, who came to Sewanee in 1982, was professor of Christian ethics and theology.

The Rev. Dr. Robert Hughes, professor of systematic theology and Norma and Olan Mills professor of divinity at the School of Theology, was named the inaugural recipient of a major new award for scholarship in pneumatology—the study of the Holy Spirit.

The School of Theology appointed Karen M. Meridith as director of the Education for Ministry program. Mary Ann Patterson was appointed director of communications and church relations.

The School of Theology

The University of the South's School of Theology added a new degree offering as part of its Advanced Degrees Program — The Doctor of Ministry in Preaching, a new track in the existing Doctor of Ministry (D.Min.) degree program.

The School of Theology was chosen as one of six sites worldwide to host a regional group working on a major new project of the Anglican Communion. The Rev. Dr. Robert MacSwain OGS, instructor of theology and Christian ethics at Sewanee, has been named the coordinator of the North American regional group.

The 2009 DuBose Lectures featured the Rev. Dr. Michael Battle, Provost and Canon Theologian of the Cathedral Center of St. Paul in the Episcopal Diocese of Los Angeles. The recipients of the 2009 DuBose Awards for Service were the Rev.

Dr. Joseph N. Green Jr. and the Rev. James McKeown. The Rev. Green was the first African American to earn a degree from the School of Theology, earning his STM in 1965. Recently retired, he served Grace Episcopal Church in Norfolk, VA for 30 years. The Rev. McKeown is known for his social justice work, especially serving the homeless.

On May 14, 33 students from The School of Theology received recognition during a Convocation for the Conferring of Degrees and Presentation of St. Luke's Crosses.

The Rt. Rev. Neil Alexander, chancellor of the University and bishop of the Episcopal Diocese of Atlanta, presided at the Eucharist and presented St. Luke's crosses to the graduates. Vice Chancellor Joel Cunningham and the Very Rev. Dr. William S. Stafford, dean of The School of Theology, presented the diplomas.

During the course of the year, Honorary Degrees were presented to the following:

- The Rt. Rev. C. Andrew “Andy” Doyle received an honorary Doctor of Divinity degree.
- The Rev. Barbara Cawthorne Crafton received an honorary Doctor of Humane Letters.
- The Rt. Rev. Jean Zaché Duracin received an honorary Doctor of Divinity.
- The Rev. Joseph N. Green, Jr. received an honorary Doctor of Canon Law.

The Diversity, Social and Environmental Team of The Episcopal Church and the Young Adult and Campus Ministries, in partnership with The School of Theology, hosted a vocational discernment conference for young people of color. Aptly titled "Why Serve: Discerning God's Call," the conference welcomed 40 young people representing diverse ethnic, socio-economic, and cultural backgrounds from 17 dioceses.

The School of Theology hosted the Oklahoma IV 2010 Consultation — a gathering of lay and ordained Native American leaders in the Episcopal Church that will focus on the recognition of Indigenous peoples and their traditions while furthering the cause for reconciliation. The consultation was sponsored in part by the School of Theology in collaboration with the Indigenous Theological Training Institute (ITTI), The Episcopal Church office of Native Ministry, and the Executive Council's Committee on Indigenous Ministry (ECCIM).

Diocese of Louisiana Youth and Young Adult Ministries

Submitted by the Rev'd Rich Clark, Canon for Youth and Young Adult Ministries

Prayers for our Youth and Young Adults:

God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen BCP, p. 829

God of all creation, help our young adults to embrace their true potential during this period of development, discernment, transition and creativity. Inspire all of their communities with your Spirit to open and inform their leadership and insight, creating safe and challenging spaces for them to live into the full stature of Christ, in whose name we pray. Amen.

I. Diocese of Louisiana

A. Senior High and Middle High Youth

1. Youth Ministries, Mission Opportunity and Resources Currently Offered

- Diocesan Youth Leadership Committee (DYLC) comprised of youth, Youth Ministers, and parents

- Senior Rally, grades 9-12
- Junior Rally, grades 6-8
- Happening, twice annually
- Camp Hardtner
- Provincial Youth Event (PYE) every year
- Episcopal Youth Event (EYE) every three years
- Fish with the Bish
- Acolyte Festival
- Kanuga Conference Center, summer and winter events
- Bishop's Bowl
- Hornets Night at the New Orleans Arena
- Swimming Pool and Pavilion Outings at SECC
- Mission Work in New Orleans – contact Pete Nunnally with Episcopal Community Services of Louisiana at ecsla.org or Matt Holt with Trinity Church Youth Mission Program at trinitynola.com/youthmission
- Mission in Honduras – Sarah Saik, Youth Minister from Trinity Church, Baton Rouge will lead a three week Mission Trip
- 30 Hour Fast through World Vision
- Youth Calendar, Resources, Facebook link, and Study Guides at edola.org -- select 'Ministries' then 'Youth and Young Adults'
- Safeguarding God's Children Training
- Scholarship and Financial Sponsorship for Youth Events
- Facebook Page – 'EDoLA Youth'

2. Youth Ministries, Mission Opportunity and Resources Desired by Youth

- New Beginnings for middle high students
- DYLC Monthly Magazine created by the youth
- Deanery Dances, Parties, Movie Nights and Summer Fund Raisers
- Camping Trip
- Hiking Trip
- Snow Skiing Trip
- Buses to Camp Hardtner
- Mission Work and Day at the Beach with the Diocese of the Central Gulf Coast
- Tubing Trip on the Bogue Chitto or Amite Rivers
- Bishop's Ball
- Rock Climbing Gym
- Ropes Course
- Alpine Tower at Camp Hardtner
- Zephyrs Baseball Game
- All Souls' Ceremony at Grace Church, St. Francisville

3. Diocesan Youth Events for 2010-2011

- **Camp Hardtner, Summers:** Camp Hardtner remains an excellent ministry for Louisiana's youth, as well as the university-aged young adults who serve as camp counselors. The Diocese of Louisiana Youth and Young Adult Ministries made a \$300 donation to Hardtner's 'Fill the Canoe Campaign' in 2010.
- **Happening 66, August 2010:** The Happening Committee, Happening Staff, and the Youth Lay Rector – Derbigny Willis from St. Luke's, Baton Rouge -- are pleased with the participation and ministry at Happening 66. Bishop Thompson attended Sunday morning, addressed the Happeners, and ate lunch. We are most grateful to Trinity, Baton Rouge for hosting the event, as well as the volunteers who prepared food for the weekend.

- **The Diocese of Louisiana Acolyte Festival, September 2010:** Bishop Thompson welcomed thirteen churches and one school, totaling 100 people to Trinity Church, New Orleans for worship, workshops, BBQ and games. We received supportive and encouraging feedback from acolytes, parents, Youth Ministers and clergy, and we believe that the Acolyte Festival has room for growth. Special thanks go to the participating acolytes along with their sponsors, the volunteers and coordinators, the wonderful musicians, and Trinity Church in New Orleans.
- **Bishop's Bowl at Mid-City Lanes Rock-n-Bowl, October 2010:** 80 people attended including children, youth, young adults, older adults and clergy. Feedback was enthusiastic and people look forward to Bishop's Bowl 2011.
- **Episcopal Church Night with the New Orleans Hornets, November 2010:** 93 tickets were purchased for the NBA game vs. Portland. Bishop Thompson prayed the invocation, and a group photo was taken on the court after the game.
- **Senior Rally, January 2011.** Senior Rally 2011 was a hit for our young people grades 9-12. 'OMG' was the theme, which is an expression used by youth and is the abbreviation for 'Oh my God.' The weekend's four Spiritual Talks were about God in our lives and moments that have youth saying OMG. Spiritual Talks were given by Amelia Arthur (Youth Minister, St. Augustine's, Metairie), the Rev'd Michael Hackett (Deacon, St. Augustine's, Metairie and Kairos Prison Ministries, Angola), Jamey Graves (Music Leader for the weekend from Wilmington, NC) and Madeline Shelton (Intern, Chapel of the Holy Spirit, New Orleans).

30 youth attended Senior Rally this year, including twelve who both participated and staffed the event. Also present were ten Youth Ministers, adult volunteers, and parents from our churches. We ended Rally late Sunday morning with Eucharist, during which graduating seniors offered heartfelt talks about their involvement with diocesan youth ministries, friendships developed, spiritual growth and love gained. It is wonderful to hear our senior high students tell in their own words how God is working in their lives!

- **Happening 67, February 2011:** The Happening Staff, Happening Committee, and the Youth Lay Rector -- Matthew Duris from Hosanna Lutheran Church in Mandeville -- are delighted with the success of Happening 67.

A total of 96 people participated, represented by 25 different churches and seven denominations. Solomon Chapel was packed with 150 people for the Closing Eucharist and Ceremony on a brilliant Sunday afternoon. Bishop Thompson celebrated Eucharist with us, and the youth enjoyed his being there.

The Happening Committee is pleased to announce that Natalie Csintyan of Christ Church, Covington will be the Youth Lay Rector for Happening 68 in August 2011.

- **Junior Rally, March 2011:** 51 youth attended Junior Rally, twelve being high school students who did a great job staffing the event and being servant-leaders for the younger, middle high participants. Also present were thirteen Youth Ministers, adult volunteers, parents and clergy.

Like Senior Rally in January, the theme was 'OMG.' The theme's four Spiritual Talks were about God in our lives and the things that have young people saying OMG. Talks were given by Amelia Arthur (Youth Minister, St. Augustine's, Metairie), the Rev'd Michael Hackett (Deacon, St. Augustine's, Metairie and Kairos Prison Ministries, Angola), Mike Peterson (Music Leader for the weekend from Marietta, GA) and Elizabeth Anagnostis (Youth Minister, Trinity Church, New Orleans). Sarah Saik (Youth Minister, Trinity Church, Baton Rouge) was our MC for the weekend.

Once again, very special thank yous go to everyone who offered their talents, time, prayers, and financial support for our young people to enjoy both Rally weekends at Solomon!

B. Young Adults

- **The Episcopal Church Conference for Young Adult Ministries, September 2010:** I attended this international networking meeting where other diocesan directors for Young Adult Ministries offered resources and best practices.

- **God and Guinness, Monthly:** New Orleans Episcopal Young Adults (NOEya) is continuing a monthly series titled 'God and Guinness.' The diocese has hosted five meetings with attendance reaching up to 25 young professionals/young adults aged 21-35. The diocese pays for appetizers while participants purchase their own beverages. Topics have included 'Joy,' 'Ways to Read Scripture,' and 'Discerning God's Will.' Bishop Thompson led the March meeting on the topic of 'Prayer.'

II. Province IV

- **2010 Provincial Youth Event (PYE), June 2010:** Eighteen Louisianians joined Episcopalians from Province IV for a learning experience in the Great Smoky Mountains National Park. We participated in service projects inside the park such as trail maintenance, litter pickup, graffiti removal, and fence mending. Jacob Picou – a senior high youth from Denham Springs -- and I served on the 2010 PYE Design Team.
- **Provincial Youth Networking Meeting, November 2010:** Two youth from our Diocesan Youth Leadership Committee -- Emily Heine and Jacob Picou -- and I attended. This meeting offered excellent opportunity for our diocese to network, share ideas, and learn with other youth and youth directors in Province IV. The Diocese of Louisiana Youth Ministries' operating model is structured similarly to other dioceses in our province. We'd like the Diocese of Louisiana to continue its leadership role in Province IV.
- **Winterlight, December 2010:** On December 26, the bishop was informed and a decision was taken to cancel the trip from Louisiana to Winterlight at Kanuga. The reason for this decision is that one of the adult drivers could not produce necessary documentation in order to drive. It is a seriously taken requirement that at least two adult drivers be present for long distance trips. It was negotiated with Kanuga that 100% of payments be returned to participating youth and the diocese, and a \$450 contribution was made from the Diocese of Louisiana's Scholarship Fund to Kanuga's Scholarship Fund.
- **2011 Provincial Youth Event (PYE), June 2011:** PYE is organized by Ms. Cookie Cantwell -- Director of Province IV Youth Ministries -- and the PYE Design Team. This year, PYE will be a three-day mission experience immediately following the Episcopal Youth Event (EYE) in Minnesota June 22-26. Participants of PYE will spend three days in a mission exchange with the Ojibwe Tribe on the Red Lake Reservation in northern Minnesota. Immersed in the culture of the tribe, we will work with the residents of the reservation. During this exchange, we will learn about the history and the culture of the tribal people while sharing our own life experiences, faith, fellowship and mission. Two youth from Louisiana -- Shelby Noustens and Emily Heine -- and I will serve on the 2011 PYE Design Team.

III. National Church

- **Episcopal Youth Event (EYE), June 2011:** Plans are being made to participate at this summer's triennial EYE in St. Paul, Minnesota. The 2011 EYE Design Team has identified a theme from scripture that, combined with the Church's Five Marks of Mission, will call participants into a greater awareness of and commitment to God's mission in the world. There will be three full days of worship, sharing, praying, learning, singing, working and fun. EYE will then be followed by PYE, which is an opportunity for three days of mission with other dioceses in Province IV.
- **The Diocese of Rhode Island, Summer Camp 2010-2011:** Rhode Island hosted four Louisiana Episcopal youth and one adult chaperone at Summer Camp in 2010. They purchased all flights and sponsored our youth at camp. The Diocese of Rhode Island is generously offering the same in 2011. Louisiana is considering returning the gesture by inviting youth from Rhode Island to attend sessions at Camp Hardtner at no charge; funding is needed for this to happen.
- **Wyoming Grant, 2010:** Two years ago, the Diocese of Wyoming awarded funding to the Diocese of Louisiana for Youth and Young Adult Ministries. The Wyoming grant coupled with annual anonymous donations from within our diocese have funded this ministry on Bishop's Staff, as well as the annual operating budget. With the help of Arthur Johnson, Youth and Young Adult Ministries reapplied for the Wyoming grant. Unfortunately, Wyoming

cannot support us again stating a three-year limit – they have also awarded grants to Episcopal Community Service of Louisiana (ECSLA) twice in the past three years.

IV. International Relations

- **Diocese of Ottawa, Canada:** Our work toward companion diocesan relationship with the Diocese of Ottawa for our Youth and Young Adults is on hold. My counterpart in Ottawa and I will continue our communications with the hope that a reciprocal relationship of mission, prayer and support might come to be. So far, Ottawa has sent two mission teams to New Orleans, and they would like to see similar mission teams from Louisiana to Ottawa.
- **Diocese of Tohoku, Japan:** Crosses that our youth made by fashioning sticks they found on SECC grounds during Jr Rally, along with a \$1000 donation from Youth and Young Adult Ministries will go to the Diocese of Tohoku in Japan. The crosses were blessed during the closing Eucharist of Jr Rally in March.

Church	City	Delegates	Alternates
Church of the Incarnation	Amite	Maria Palmer	
Church of the Holy Spirit	Baton Rouge	Jim Buchtel Slater Armstrong	
St. Alban's Chapel	Baton Rouge	Nancy Ward Michael West	
St. Augustine's Church	Baton Rouge	John Simmons	
St. James Church	Baton Rouge	Emily Wray Lamont Tom Wade Marsha Wade Alina Williams Denise Allen	
St. Luke's Church	Baton Rouge	Dennis Edmon Kelly Root John McKenzie Pat Varino Gloria McKenzie Sharon Edmon	
St. Margaret's Church	Baton Rouge	David Foster Ruth LeBlanc Jennifer Christian	
St. Michael's Church	Baton Rouge	Edgar Cage	
Trinity Church	Baton Rouge	Ana Soonthornsima Skip Smart Jenny Hastings Sherrill Lane	
St. Andrew's Church	Clinton	Robert Hardtner	
Christ Church	Covington	Elizabeth Taurman Charlie Stahr John Girault Philip James Michelle Gallagher	

St. Francis Church	Denham Springs	Robert Bishop Debbie Edens Dolly Williams	
St. Mary's Church	Franklin	James Evans	
Grace Memorial Church	Hammond	Maude Sharp Howard Nichols Karen Plauche	
St. Mark's Church	Harvey	Lauranel Bates Paul Griffith Fred McCullough	
St. Matthew's Church	Houma	Robert Alexander Jennifer Dalferes F. Dixon Lewis	
St. Stephen's Church	Innis	Gary Stuard, Jr.	
St. Timothy's Church	LaPlace	Ruth Montgomery	
St. Michael's Church	Mandeville	Fiona Stan	
St. Augustine's Church	Metairie	Jan Hackett Jerry Womack Susie Hammer Ann Sale Martha Gause	
St. Martin's Church	Metairie	Adelaide Diaz Mike McHugh David Reeves Rebecca Sadler	
Trinity Church	Morgan City	Tina Emmett Judy Weber John Stork	
All Souls Church	New Orleans	David Cramer	

Church of the Annunciation	New Orleans	Todd Goczy Maureen Young J. Cam Davis	
Chapel of the Holy Comforter	New Orleans	Carol Billings	
Chapel of the Holy Spirit	New Orleans	Joseph Tucker	
Christ Cathedral	New Orleans	Jay Miller Mary Baldwin Kennedy Henry Jackson	
Mount Olivet	New Orleans	Marty Stroble Betsy Burke Marge White	
St. Andrew's Church	New Orleans	John Fetrell Gretchen Bosworth Mary Beth Maygarden	
St. Anna's Church	New Orleans	Max Niedzwiecki Louise Bush Lauren Anderson	
St. George's Church	New Orleans	Mary Lou Bensabat Michael Neyrey Ed Brown	
St. Luke's Church	New Orleans	William Rucker Violet Bryan Amy Bryan	
St. Paul's Church	New Orleans	Lori Lavelle Tracy Tingstrom Susan Robinson	
St. Philip's Church	New Orleans	Frank Coolidge Martin Lowe Frances Webb	
Trinity Church	New Orleans	Linda Stone John Musser Don Erwin Cathy Posey Sarah Young	

St. Paul's/Holy Trinity	New Roads	Harold Lambert Paula Lambert	
Church of the Holy Communion	Plaquemine	Bill Nadler Jenny Wren Dupont Janie LeBlanc	
All Saints' Church	Ponchatoula	Ruth Nutefall	
All Saints' Church	River Ridge	Ann Ball Drew Broach	
Church of the Nativity	Rosedale	Jane Kent	
Grace Church	St. Francisville	Tommy Klein Peggy Gammill Chris Metz Susie Tully	
Christ Church	Slidell	Gustave Michel II Nancy Ritzmann Emmett Martin	
St. John's Church	Thibodaux	Mary Katherine Blackburn Michael Strausser Daryle Hamblin	
St. Patrick's Church	Zachary	Jesse Noble Francis Neziانيا Barbara Seiver	

**Minutes of the 174th Annual Convention
The Diocese of the Episcopal Church of Louisiana**

The One Hundred Seventy-fourth Annual Convention of the Diocese of The Episcopal Church of Louisiana (“The Convention”) met on Friday, April 1, and Saturday, April 2, 2011, at Christ Episcopal Church and School, Covington, Louisiana, as authorized by The Constitution of the Diocese of the Episcopal Church of Louisiana (“The Constitution” and “The Diocese”).

The Convention was called to order at 3:14 PM on April 1 by the Right Reverend Morris K. Thompson, Jr. (“The President”), who opened with prayer.

Ms. Valerie Hendrickson, Secretary of the Diocese, reported the presence of a quorum, with lay representatives from 36 out of 48 ecclesiastical units and 81 of the 141 canonically resident members of the clergy.

The President called for appointments for assistant secretaries. The Secretary appointed Judy Weber and Agatha Townsend as assistant secretaries.

The President announced that Ms. Marsha Wade had been nominated for Secretary of the Diocese and called for nominations from the floor for Secretary of the Diocese. There being none, nominations were closed and Ms. Marsha Wade was elected by acclamation. Ms. Wade’s term begins at the close of Convention.

The President called upon Ms. Harriet Murrell for a special courtesy resolution and presentation to Valerie Hendrickson for her loyal service to the Diocese and its churches for nineteen years. Because of her love of cows, a gift to Heifer International was made in Valerie’s name. She also received a small, comical statue of a cow reclining in a lounge chair at the beach. Ms. Hendrickson graciously accepted the gifts and thanked everyone for the opportunity to serve as Secretary of the Diocese and in other capacities over the years. She received standing applause before resuming her duties for the last time as Secretary of the Diocese.

The Chair recognized the Reverend Tom Blackmon, Rector of Christ Church, Christ School, and Christwood, who brought a message of welcome to the Convention from these, and nearby, communities. He thanked the Lord for making a great day and thanked the volunteers who put in many hours to make this Convention joyful, reverent, efficient and empowering for all present. He recognized the Reverend Stephen Holzhalb, Director of Christwood, and Mr. John Morvant, Head of Christ School for their good work.

The President recognized the Reverend Ken Ritter, President of the Standing Committee, who reported that Grace Episcopal Church, New Orleans, was reclassified by the Standing Committee as a Mission Station in November, 2010.

The President introduced and welcomed Mr. John Morvant, Head of Christ School, Covington, and Mr. Frank Hall, Director of the Solomon Episcopal Conference Center.

The President introduced clergy received or ordained since the last Convention:

Newly Ordained Priests:

The Reverend Peggy King Scott

Newly Ordained Transitional Deacons:

The Reverend Sharon Ann Alexander

The Reverend John Harvey Craft

Newly Ordained Vocational Deacons:

The Reverend Elizabeth Coleman Becker

The Reverend Camille Carpenter Wood

The Reverend Jules “Jay” Gilmore Albert III

Clergy Received:

The Reverend Keith Johnson, Rector, St. Luke’s Church, New Orleans

The Reverend John Michael Inserra, Curate, St. Paul’s Church, New Orleans

The President appointed Ms. Jennifer Hirstius, Ms. Liz Shortess, and Ms. Harriet Murrell as tellers for the Convention.

The President appointed Ms. Rebecca Pitre as electing secretary of Convention and Ms. Cathy and Mr. Randy Turner as proctors for Convention.

The Reverend Canon Chad Jones, Chairman of the Committee on the Dispatch of Business (“Dispatch”), moved the following Resolutions, the President calling for and receiving a voice affirmation after each was read.

Dispatch of Resolution #DOB1: Resolved, that the “Rules of Order of The Convention” and the “Order of Business” as published in the Delegates packets be adopted as the Rules of Order and the Order of Business for the Convention

Dispatch of Resolution #DOB2: Resolved, that by at least two-thirds consent of the Convention, electing at the Convention of The Diocese of the Episcopal Church of Louisiana shall be conducted in the following manner:

(1) All members of the Convention entitled to vote, both Clergy and lay, shall cast their ballots at one voting for each election.

(2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.

(3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to the Secretary.

(4) There will be no nominating or seconding speeches accepted for any candidate at the Convention.

(5) There shall be no campaigning or electioneering for elected offices on the floor of the Convention.

Dispatch of Resolution #DOB3: Resolved, there shall be no campaigning or electioneering for Resolutions on the floor of the Convention, other than normal hearing and floor debate procedures.

Dispatch of Resolution #DOB4: Resolved, that the reading of the minutes of the proceedings of the Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of the Bishop, the Secretary, and the Chairman of the Dispatch of Business.

Dispatch of Resolution #DOB5: Resolved, that the reports of Committees, Commissions and Departments of the Diocese, shall be accepted by title only, and that verbal reports shall be made at the discretion of the Bishop and the Chairman of the Dispatch of Business, and that no material of any sort may be distributed on the floor of the Convention without the approval of the President.

Dispatch of Resolution #DOB6: Resolved, that the courtesy of seat and voice at the Convention of The Diocese of Louisiana be extended, according to Article V, section 6, of the Constitution of the Diocese of the Episcopal Church of Louisiana, to members of the Executive Board of the Diocese who are not delegates representing congregations; clergy licensed to serve in the Diocese; members of the staff of the Diocese of the Episcopal Church of Louisiana who are not delegates representing congregations; to the retired bishops resident in the Diocese and to any special guests or others designated by the Bishop for mention.

Dispatch explained the procedure for elections.

The President reported the individuals who had been previously nominated for election:

General Convention Deputies - Clergy Order: *Four to be elected.*

The Reverend Scott Albergate

The Very Reverend Susan Gaumer

The Reverend Chad Jones

The Reverend Anne Maxwell

The Very Reverend Ken Ritter

The Reverend Canon Mark Stevenson

It was moved and seconded that nominations be closed. Motion passed. Balloting began.

General Convention Deputies - Lay Order: *Four to be elected.*

Ms. Ann Ball

Ms. Jennifer Dalferes

Mr. John Musser

Mr. Ed Starns

It was moved and seconded that nominations be closed. The nominees were elected by acclamation. A motion was made and seconded to have the deputies rank themselves, either by lot or by seniority (based on the number of Conventions attended) as they deemed appropriate. Motion passed.

Treasurer

Mr. Lucius Butts

It was moved and seconded that nominations be closed. Motion passed.

It was moved and seconded that Mr. Butts be elected by acclamation. Motion passed.

The Standing Committee - Clergy Order: *One to be elected.*

The Reverend Peter Gray

The Reverend Joe Hermerding

It was moved and seconded that nominations be closed. Motion passed. Balloting began.

The Standing Committee - Lay Order: *One to be elected.*

Ms. Isabelle Moore

It was moved and seconded that nominations be closed. Motion passed.

It was moved and seconded that Ms. Moore be elected by acclamation. Motion passed.

The Executive Board - Clergy Order: *One to be elected.*

The Reverend Rob Courtney

The Reverend Phoebe Roaf

The Reverend Canon Steven Roberts

It was moved and seconded that nominations be closed. Motion passed. Balloting began.

The Executive Board - Lay Order: *Two to be elected.*

Ms. Carol Billings

Mr. Edgar Cage

Mr. Michael Galloway

Ms. Jan Hayden

Mr. Colin McComiskey

It was moved and seconded that nominations be closed. Motion passed. Balloting began.

Ecclesiastical Trial Court - Clergy Order: *Four to be elected.*

Deacon Linda Armstrong

The Reverend Canon Mary Koppel

The Reverend Canon Steven Roberts

The Reverend Peggy Scott

It was moved and seconded that nominations be closed. Motion passed.

It was moved and seconded that the four nominees be elected by acclamation. Motion passed.

Ecclesiastical Trial Court: Lay Order: *One to be elected.*

Mr. Bill Rhodes

It was moved and seconded that nominations be closed. Motion passed.

It was moved and seconded that Mr. Rhodes be elected by acclamation. Motion passed.

The President called on Dispatch for the introduction of Resolutions and referral to Committee.

(See Appendix A for full texts)

R-1 (Amendments to Constitution) was referred to Constitutions and Canons

R-2 (Recovery Sunday) was referred to Resolutions Committee

- R-3 (For Unity and Conversation) was referred to Resolutions Committee
 R-4 (To Study the Process of Funding the Diocesan Budget) was referred to Resolutions Committee
 R-5 (To Amend Canon 28) was referred to Constitution and Canons
 R-6 (To Amend Canon 15, 17, & 21) was referred to Constitution and Canons
 R-7 (To Amend Canon 1) was referred to Constitution and Canons
 R-8 (To Amend Canon 5) was referred to Constitution and Canons
 R-9 (To Amend Canon 14) was referred to Constitution and Canons
 R-10 (To Amend Canon 27) was referred to Constitution and Canons
 R-11 (To Amend Canon 27A) was referred to Constitution and Canons
 R-12 (To Amend Canon 30) was referred to Constitution and Canons
 R-13 (To amend Misc. Canonical Sections) was referred to Constitutions and Canons.

The President called for a report from the Partners in Mission Committee. Ms. Terry Koehler reported that Episcopalians throughout the world need our help. She asked that each church in the diocese become involved in mission work. Ms. Ann Ball reported on the devastation from the earthquake in Japan and our companion diocese of Tohoku. To date the Diocese of Louisiana has raised \$20,427 for relief in Japan. The offering taken at the Convention Eucharist this year will go to recovery efforts in Haiti for the earthquake there last year.

The President called on the Electing Secretary for balloting results.
 General Convention Deputies - Clergy Order: *Four to be elected.*
 196 ballots cast, 99 needed for election.

The Reverend Scott Albergate	114 <i>elected</i>
The Very Reverend Susan Gaumer	104
The Reverend Chad Jones	149 <i>elected</i>
The Reverend Anne Maxwell	113
The Very Reverend Ken Ritter	132 <i>elected</i>
The Reverend Canon Mark Stevenson	162 <i>elected</i>

Convention recessed at 4:20 PM, with plans to reconvene at 10:00 AM Saturday.

The Holy Eucharist was celebrated at Christ Episcopal Church in Covington at 6:00 PM, with a formal reception following in the Parish House and on the grounds of the church.

Convention reconvened by the President on Saturday, April 2, 2011 at 10:00 AM.

Ms. Barbara Sears led morning devotions, which included a *Godly Play* teaching.

The Secretary reported the presence of a quorum: 39 ecclesiastical units and 85 clergy delegates registered.

The President called on the Electing Secretary for balloting results.
 The Standing Committee - Clergy Order: *One to be elected.*
 194 ballots cast, 98 needed for election

The Reverend Peter Gray	91
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The Reverend Joe Hermerding 101 *elected*

The Executive Board - Clergy Order: *One to be elected.*

193 ballots cast, 97 needed for election

The Reverend Rob Courtney 66

The Reverend Phoebe Roaf 96

The Reverend Canon Steven Roberts 31

A runoff ballot was conducted between Courtney and Roaf.

The Executive Board - Lay Order: *Two to be elected.*

189 ballots cast, 95 need for election.

Ms. Carol Billings 91

Mr. Edgar Cage 102 *elected*

Mr. Michael Galloway 42

Ms. Jan Hayden 57

Mr. Colin McComiskey 74

A runoff ballot was conducted between Billings and McComiskey.

The President called the Very Reverend Ken Ritter, President of the Standing Committee, to the Chair.

The Bishop delivered his Address to the Convention.

(See Appendix B)

The President returned to the Chair.

The President called on Mr. Adrian Madriz, Chaplain Intern at the Chapel of the Holy Comforter, New Orleans, for a report on the ministry there. Mr. Madriz reported that his ministry in the past year has been one of rebuilding “from scratch.” The chapel now serves lunch once per week to 50-60 students. There are now four student organizations functioning at or through the Chapel: Episcopal Campus Ministry, Religious Life Table, Food for Moms, and U.N.O. Service Coalition.

The President called on the Reverend Ralph Howe, Chair of the Resolutions Committee, for a report. Fr. Howe presented and moved the Resolutions referred to his Committee as follows:

R-2: (Changed by Committee)

Resolved, that the 174th Convention of the Diocese of Louisiana ~~denominate the Third Sunday in Easter~~ instructs the clergy in charge of each congregation to designate a Sunday in Eastertide as "Recovery Sunday" in this and in each ensuing liturgical year until terminated by like resolution of this Convention; and that at every service held that day in the several parishes, missions, preaching stations and faith communities within The Diocese of the Episcopal Church of Louisiana there be an educational program addressing addiction and recovery through special presentations, personal testimonies, Sunday school classes, services based on the 12 Steps of Recovery, or other appropriate Recovery Sunday activities.

The Resolution was adopted as amended by Committee by voice vote.

R-3: (Changed by Committee)

Resolved, that the 174th Convention encourage each ~~parish~~ congregation to honor our Baptismal Covenant and sustain our unity in light of the diversity of our opinions by engaging in honest, heartfelt conversations in order to listen to the experiences of gay and lesbian Christians as God works to change us all into holy people.

The Resolution was adopted as amended by Committee by voice vote.

R-4

Resolved, that the 174th Convention request Bishop Thompson and the Executive Board to initiate a study of how the funding of the ministry of the diocese might be improved and made more equitable, such study to be reported on at the 175th Convention.

The Resolution was adopted by voice vote.

The President called on Ms. Marsha Wade, Chair of the Committee on Constitution and Canons, for a report.

Ms. Wade presented and moved the Resolutions referred to her Committee in their originally submitted form.

R-1 (To Amend the Constitution of the Diocese)

The Resolution passed in its First Reading by voice vote. The Resolution will be considered in a Second Reading at the 175th Convention.

R-5 (To Amend Canon 28)

The Resolution was adopted by voice vote.

R-6 (To Amend Canon 15, 17, & 21)

The Resolution was adopted by voice vote.

R-7 (To Amend Canon 1)

The Resolution was adopted by voice vote.

R-8 (To Amend Canon 5)

The Resolution was adopted by voice vote.

R-9 (To Amend Canon 14)

The Resolution was adopted by voice vote.

R-10 (To Amend Canon 27)

The Resolution was adopted by voice vote.

R-11 (To Amend Canon 27A)

The Resolution was adopted by voice vote.

R-12 (To Amend Canon 30)

It was moved and seconded to amend the Resolution by changing the word “may” to “shall” in the first sentence of the Canon. Amendment passed by voice vote. The Amended Resolution was adopted by voice vote.

R-13 (To amend Misc. Canonical Sections)
The Resolution was adopted by voice vote.

The President recognized Barbara Owens, E.C.W. Diocesan president, who made a brief presentation about the annual E.C.W. bake sale and then introduced Rosemary Sullivan, United Thank Offering Chair, who reported on U.T.O grants. She presented the U.T.O award (plaque) to the Reverend Lonell Wright, vicar of All Souls in New Orleans, who received a grant for \$76,000 to renovate the kitchen and nutritional center at his church. Fr. Wright expressed his appreciation and invited everyone to come to visit All Souls.

The President recognized Canon Rich Clark who gave a report on the diocesan youth program. He reported that there had been two Senior Rallies, two Junior Rallies and three Happenings in the past year. There was also a Diocesan-wide Acolyte Festival at Trinity, New Orleans.

The President recognized the Treasurer for the presentation of the 2011 Diocesan budget.
(See the Convention Journal for full reports)
The budget was adopted by voice vote.

The President called on the Electing Secretary for balloting results.
The Executive Board - Runoff - Clergy Order: *One to be elected.*
194 ballots cast, 98 needed for election

The Reverend Rob Courtney	81
The Reverend Phoebe Roaf	113 <i>elected</i>

The Executive Board - Runoff - Lay Order: *One to be elected.*
194 ballots cast, 98 needed for election

Ms. Carol Billings	101 <i>elected</i>
Mr. Colin McComiskey	93

The President called for Nominations for General Convention Alternate Deputy - Clergy Order.
Four to be elected.

The Reverend Lonell Wright, by the Reverend Ken Ritter
The Reverend Anne Maxwell, by the Reverend Tim Heflin
The Very Reverend Susan Gaumer, by Mr. John Musser
The Reverend Bill Terry, by Ms. Lauren Anderson.

It was moved and seconded that nominations be closed. Motion passed.

The President recognized Canon Mark Stevenson, who explained that General Convention requires that Alternate Deputies must be ranked by the Convention. The First Alternate in each order will travel with the Deputation.

It was moved and seconded to elect the four nominees by acclamation, and to ballot to rank them in order. Motion passed.

Balloting began, with each delegate voting for one name only.

The President called for Nominations for General Convention Alternate Deputy - Lay Order.

Four to be elected.

Mr. Jesse Noble, by the Reverend Ralph Howe

Mr. David Musser, by Ms. Ann Ball

Ms. Harriet Murrell, by the Reverend Chad Jones

Mr. John Futrell, by the Very Reverend Susan Gaumer

Ms. Adelaide Diaz, by the Reverend Fred Devall

It was moved and seconded that nominations be closed. Motion passed.

Balloting began, with each delegate voting for four names, with the intention that the ranking of Alternates would be according to number of votes received.

The President recognized Canon Stevenson to address the Convention regarding the Clergy and Congregational Development Program (CCDP). (See Appendix C for full text)

Prayers were offered at noon by Deacon Sharon Alexander and Deacon John Craft.

The Convention recessed for lunch at 12:05 PM.

Convention reconvened at 1:45 PM.

The Secretary reported the presence of 39 ecclesiastical units and 85 clergy in attendance.

The President called on the Electing Secretary for balloting results.

General Convention Alternate Deputy - Clergy Order: *Ranking only*

The Reverend Lonell Wright - 85 - *First Alternate*

The Reverend Anne Maxwell - 46 - *Second Alternate*

The Reverend Susan Gaumer - 33 - *Third Alternate*

The Reverend Bill Terry - 23 - *Fourth Alternate*

General Convention Alternate Deputy - Lay Order: *Four to be elected and ranked*

191 ballots cast, 96 needed for election

Mr. Jesse Noble 120 *elected Third Alternate*

Mr. David Musser 134 *elected Second Alternate*

Ms. Harriet Murrell 150 *elected First Alternate*

Mr. John Futrell 104

Ms. Adelaide Diaz 118 *elected Fourth Alternate*

The President recognized the Reverend A.J. Heine, chair of the Episcopal Community Services Board, to address the Convention. Father Heine reported that every year over \$100,000 is awarded in scholarships for African American children attending Episcopal Schools. Father Heine addressed the need to provide funding for the operational costs of ECS that are not covered by the program grants in order to enable ECS to continue its mission. ECS has developed a giving campaign that hopes to secure 500 pledges of \$500 for two years. He encouraged parishes, missions, schools and individuals to contribute.. Pete Nunnally spoke

about the NOLA Service Corps and introduced Denny Scaria. He is a NOLA Service Corps intern at St. Anna's Church. He explained the benefits of the program to him and the future of the program.

The President called upon the Reverend Craig Dalferes to give an update on St. Matthew's in Houma, which suffered from a tragic fire in November that destroyed the church and parish hall and damaged part of the school. Fr. Dalferes thanked everyone for their outpouring of love and support for St. Matthew's following the fire. The congregation hopes to have a new church within two years. The new church will be bigger and better. Four prospective architects are working on the project. The church is initiating a capital campaign to raise \$3,000,000. They already have \$1,000,000. Fr. Dalferes said that while the parishioners are building a church, God is building them. He recognized God's power that is beyond our conception. The report was followed by a standing applause.

The President recognized the Very Reverend Mark Holland, who issued an invitation to the 175th Convention of the Diocese, to be held at St. James Episcopal Church, Baton Rouge, on March 2 and 3, 2012.

The President recognized the Reverend Richard Easterling to move Courtesy Resolutions, the President calling for and receiving a voice affirmation for the complete list after the final Resolution was presented.

Courtesy Resolution #C1: RESOLVED that the 174th Convention of the Diocese of Louisiana express its profound concern and deepest sympathy for the people of Japan who continue to suffer hardship and loss in consequence of a recent earthquake.

Courtesy Resolution #C2: RESOLVED that the 174th Convention of the Diocese of Louisiana express its gratitude to the People and Clergy of Christ Church Cathedral for the generous hospitality shown to all who attended the Consecration of the Right Reverend Morris K. Thompson, Jr. as the eleventh Bishop of this Diocese.

Courtesy Resolution #C3: RESOLVED that the 174th Convention of the Diocese of Louisiana offer its fervent prayers of thanksgiving for our Bishop, the Right Reverend Morris Thompson, in grateful response to the first year of his work among us and in joyful expectation of many years of continued prosperity and friendship together. God save our Bishop and long may he reign!

Courtesy Resolution #C4: RESOLVED that the 174th Convention of the Diocese of Louisiana extend greetings to the Right Reverend James Brown, ninth Bishop, and the Right Reverend Charles Jenkins, tenth Bishop, respectively and respectfully of the same, in glad thanksgiving for their years of skilled leadership and for their strong legacy upon which we now build.

BE IT FURTHER RESOLVED that this Convention extend the same fond salutations to Mary Joe Brown and Louise Jenkins, the wives and keepers of these men, whose

gracious and long-suffering temperaments are well attested to in diverse and sundry places throughout this Diocese and celebrated by all.

Courtesy resolutions from the Partners in Mission Committee (no. 5 - 8).

Courtesy Resolution #C5: WHEREAS the Diocese of Louisiana has a decades-long relationship of mission visits and prayer partnership with the Diocese of Tohoku, Japan, and

WHEREAS we have witnessed through media reports the devastating loss of life and property from the March 11 earthquake, tsunami and nuclear accident in the Diocese of Tohoku, and

WHEREAS Hurricanes Katrina and Rita and the Gulf oil spill have made us particularly sensitive to those who suffer from natural and manmade disasters,

THEREFORE BE IT RESOLVED that the members of the 174th Convention of the Diocese of Louisiana join with Christians across the world in offering our deepest sympathy and steadfast prayers to the Diocese of Tohoku, to Bishop John Hiromichi Kato and to the people of his diocese in the wake of their terrible tragedy and to pledge our support in the ongoing recovery effort to restore the Diocese of Tohoku to wholeness.

Courtesy Resolution #C6: WHEREAS the Diocese of Louisiana began a formal three-year relationship with the Diocese of Rhode Island in 2010, and

WHEREAS our two dioceses have begun exploring ways to foster this relationship through mutual prayers and mission visits,

THEREFORE BE IT RESOLVED that this 174th Convention of the Diocese of Louisiana extend its official greetings to the Diocese of Rhode Island, to Bishop Geralyn Wolf, the “LARI” (Louisiana/Rhode Island) Subcommittee and Partners in Mission Committee and extend our gratitude and prayers for the mutual ministries between our two dioceses.

Courtesy Resolution #C7: WHEREAS the Diocese of Louisiana is a long-time prayer partner with the Diocese of Lango, Uganda, and

WHEREAS the Diocese of Louisiana is ever mindful of the hardships that the people of Lango must endure due to economic and political circumstances in their diocese,

THEREFORE BE IT RESOLVED that this 174th Convention of the Diocese of Louisiana send its heartfelt prayers and concern to Bishop Odurkami and our brothers and sisters in the Diocese of Lango and our desire for peace, stability and prosperity in the region.

Courtesy Resolution #C8: WHEREAS the Diocese of Louisiana is a long-time prayer partner with the Church in Honduras,

BE IT RESOLVED that this 174th Convention of the Diocese of Louisiana send its heartfelt prayers and concern to Bishop Lloyd Allen and our brothers and sisters in the Church of Honduras and our desire for peace, stability and prosperity in the region.

Courtesy Resolution #C9: RESOLVED that the 174th Convention of the Diocese of Louisiana express its gratitude to the People and Clergy of Christ Church and Christ Episcopal School of Covington for their gracious hospitality and untold hours of preparation and hard work given in assurance of a successful Convention.

The President announced that the Standing Committee would meet briefly following the close of the Convention.

It was moved and seconded that the Convention be adjourned. Motion passed by voice vote.

Respectfully submitted,
Valerie Hendrickson, Secretary

CONVENTION MINUTES - - APPENDIX A
RESOLUTIONS AS ORIGINALLY MOVED AND REFERRED TO COMMITTEE

2011 Resolution R-1

From: The Committee on Constitution and Canons

Description of Amendments to The Constitution

The Committee on Constitution and Canons proposes a set of amendments to the Constitution that include both substantive and technical changes.

Article V, Section 3(a): Vicar is changed to Priest-in-charge, substituting the term used in National Canons III.9.3 to identify a priest appointed by the Bishop to serve in a mission or in a parish without a rector.

Article V, Section 3(d): Reflects a name change for that office. The Bishop Suffragan for Chaplaincies is the office that was formerly The Bishop of the Armed Forces.

Article V, Section 7: Removes specific Section references to the applicable Canons. The language of the Article refers to a violation of the provisions of Canons 22 and 23. The Sections of Canons 22 and 23 referenced in the present wording of the Article describe the sanctions, not the conditions that constitute a violation. The language setting forth the conditions of the violation are in other Sections of the respective Canons.

Article V, Section 9: Substitutes the comprehensive term Ecclesiastical Unit, which includes Parishes, Missions and Chapel, for the word Parish to more accurately describe the purpose of this provision.

Article VI: Strikes a provision that says the President of the Standing Committee presides when the Ordinary (Bishop) is being elected. This is in conflict with provisions of Canon 5 and with the customary practice in this Diocese. The history of this provision of the Constitution is not clear and may have been intended to address a situation where there was no current sitting bishop to preside due to death or incapacity. That circumstance is already addressed in Canon 5, Section 2, which provides for the President of the Standing Committee to preside at the electing convention. Making this change will conform our Constitution to the provisions of Canon 5 and the historic practice of this Diocese in the election of a bishop.

Article VIII: Lowers the clergy quorum percentage from 2/3 to 3/5 for the amendment or repeal of the Constitution or the dissolution of the corporate existence of the Diocese. Shifting demographics of life expectancy and second vocation clergy are increasing the numbers of elder, retired clergy, some of who no longer reside in the Diocese, relative to the number of active clergy who might more reasonably be able to attend Convention. It could become impossible at some point in the near future to obtain a sufficient quorum of clergy in order to amend the Constitution. This change does not disenfranchise any

clergy. The voting percentages are not changed and the quorum percentages for lay delegates and Ecclesiastical Unit representation are not changed, only the clergy quorum.

**AMENDMENT TO THE CONSTITUTION
OF THE DIOCESE OF
THE EPISCOPAL CHURCH OF LOUISIANA**

BE IT PROPOSED that at the 174th Annual Meeting of The Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, 2011, at Christ Church, Covington, The Convention vote in favor of the following Amendments to The Constitution on first reading:

That Article V, Sections 3, 7 and 9 be amended to read as follows:

ARTICLE V

THE CONVENTION

Section 3. Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, ~~Vicar~~ Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop ~~of the Armed Forces as chaplain in the Armed Services of The United States of America or at a Veterans Administration institution.~~ Suffragan for Chaplaincies.

Section 7. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22, ~~Section 7~~, or Canon 23, ~~Section 2~~, and the sanctions imposed under those Canons have not been suspended by the Executive Board. ~~in accordance with the provisions of Canon 22, Section 7 (a) (4).~~

Section 9. In the event ~~a Parish~~ an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

That Article VI, Section 1 be amended to read as follows:

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

Section 1. The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention, ~~except that when the Ordinary is being elected, the President of the Standing Committee shall preside.~~

b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

That Article VIII, Section 1 be amended to read as follows:

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

Section 1. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of ~~two-thirds (2/3)~~ three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.

b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of ~~two-thirds (2/3)~~ three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay

members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

2011 Resolution R-2

From: The Rev'd Bill Terry and Lance Armstrong on behalf of the Addictions Recovery Ministry of the Diocese of Louisiana

Purpose: To promote awareness of addiction and recovery issues in the Diocese of Louisiana by establishing an annual Recovery Sunday

Resolved, that the 174th Convention of the Diocese of Louisiana denominate the Third Sunday in Easter as "Recovery Sunday" in this and in each ensuing liturgical year until terminated by like resolution of this Convention; and that at every service held that day in the several parishes, missions, preaching stations and faith communities within The Diocese of the Episcopal Church of Louisiana there be an educational program addressing addiction and recovery through special presentations, personal testimonies, Sunday school classes, services based on the 12 Steps of Recovery, or other appropriate Recovery Sunday activities.

Support Documentation:

Resolution A078 from the 76th General Convention in 2009 has been referred to the Dioceses for action, consideration or information as per Canon 1.6.4 under Joint Rule 13. Per a June 10, 2010 meeting between Bishop Thompson, Fr. Terry, and Mr. Armstrong, the Addictions Recovery Ministry of the Diocese of Louisiana has prepared this resolution as an appropriate response to Resolution A078 for the Diocese of Louisiana.

Resolution A078 reads as follows:

FINAL VERSION - Concurred

Resolution: **A078**
Title: **Annual Recovery Sunday**
Topic: **Substance Abuse**
Committee: **10 - Social and Urban Affairs**
House of Initial Action: **Bishops**
Proposer: **Standing Commission on Health**

Resolved, the House of Deputies concurring, That every congregation in The Episcopal Church be encouraged to raise awareness of recovery issues in a way suited to the particular congregation.

EXPLANATION

The 76th General Convention marks the 30th anniversary of The Episcopal Church's Resolution to request each diocese to establish Committees on Alcoholism (1979-B122). In subsequent actions of General Convention, the work of the National Episcopal Coalition on Alcohol and its successor, Recovery Ministries of The Episcopal Church, has been recognized and promoted (1982-B049, D015, D084; 1985-A083, A084; 1988-B016, C035; 1991-A100; 2003-A123).

2011 Resolution R-3

From: The Rev. Canon William Barnwell (Trinity, New Orleans)

Purpose: A Resolution for Unity and Honest, Heartfelt Conversation within our Diversity

Resolved, that the 174th Convention encourage each parish to honor our Baptismal Covenant and sustain our unity in light of the diversity of our opinions by engaging in honest, heartfelt conversations in order to listen to the experiences of gay and lesbian Christians as God works to change us all into holy people.

Support Documentation:

The Episcopal Diocese of Louisiana is a diverse diocese that expresses the Kingdom into which God invites all people. God the Holy Spirit works in and through our creative diversity to nurture, expand, and transform us ever more deeply into the people we are called by God to be.

All sorts and conditions of humanity, regardless of gender, ethnicity, race, nationality, or sexual orientation – and especially all of God's children entrusted to our care – are loved beyond measure by God in Christ, are welcomed and valued in our institutions, missions, ministries, and congregations, and are a blessing to our collective life as we engage together in mission and ministry.

All people in our communities and their relationships are deserving of the pastoral care, time, attention, and honor they are due as God is revealed in and through them.

The Listening Process, first called for at the 1978 Lambeth Conference and reaffirmed by the Anglican Consultative Council in 2005, set forth the goal of "mutual listening" so that "study, discussion and reflection" could commence "within each member church of the communion" respecting the place of gay and lesbian Christians within the Church.

2011 Resolution R-4

From: The Rev. Susan S. Gaumer

Purpose: To call for a study of how our congregations fund the ministry of the diocese, with the intent to devise an improved and equitable system for such funding.

Resolved, that the 174th Convention request Bishop Thompson and the Executive Board to initiate a study of how the funding of the ministry of the diocese might be improved and made more equitable, such study to be reported on at the 175th Convention.

2011 Resolution R-5

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 28

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 28.

**That effective July 1, 2011, Canon 28 be amended to read as follows:
CANON 28.**

ECCLESIASTICAL DISCIPLINE

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

Section 3.

(a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after

having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

Section 4. A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Be it further PROPOSED that the members of the Ecclesiastical Trial Court at the time of the enactment of this Canon shall serve as the initial members of the Disciplinary Board. The terms of the members of the initial Disciplinary Board shall

be established by the Executive Board so that they are staggered as provided for in Canon 28.

Support Documentation

At the General Convention of the Episcopal Church held in 2009, provisions on clergy discipline in Title IV of the National Canons were substantially amended, requiring an amendment of Canon 28 in order to have in place the organizational structure necessary to comply with the new disciplinary process adopted in Title IV.

National Canons set the procedure for handling issues related to clergy discipline. Diocesan Canons set the process for selection of local boards and officers charged with implementing the procedure set out in National Canons.

The most prominent change to Canon 28 is the change from a Trial Court to a Disciplinary Board. The process will be less like a military tribunal and more like the disciplinary board of a profession, such as that for doctors, lawyers or CPAs.

For more information on the process set out in the National Canons, go to www.titleiv.org.

CANON 28 CHANGES INTERLINED

CANON 28.

~~THE PRESENTMENT AND THE TRIAL OF A PRIEST (PRESBYTER) OR DEACON~~

ECCLESIASTICAL DISCIPLINE

~~Section 1. The procedures involving a Charge and any Presentment of a Priest (Presbyter) or Deacon shall be conducted as set forth in Title IV of the Canons of The Episcopal Church ("National Title IV"). The Standing Committee shall be the Diocesan Review Committee for purposes of National Title IV.~~

~~Section 2. The procedures involving a Trial of a Priest (Presbyter) or Deacon shall be conducted as provided in National Title IV, and under the additional provisions set forth in the remaining Sections of this Canon. In the event of discrepancy between the provisions of this Canon and the provisions of National Title IV, the provisions of the latter shall prevail.~~

Section 1. Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. The Ecclesiastical Trial Court ("the Court") There shall be a Disciplinary Board shall consist consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for

each position to be filled by The Convention, and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. ~~A No member of the Executive Board, the Standing Committee or of The Bishop's staff is not shall be eligible to be elected or serve as a member of the Court, Board, nor is anyone referred to in National Title IV.14.18. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.~~

Section 3.

(a) The Members of the ~~court~~ Board shall serve for a term of three years. A member of the ~~Court Board~~ shall not serve for longer than two successive three-year terms, but shall be eligible for election to the ~~Court Board~~ after having been a non-member for one Convention year. Each term shall run until the ~~dissolution of The Convention held three years from the date of the member's election.~~ conclusion of the annual meeting of The Convention held three years following the date of the member's election.

(b) If the term of a member of the ~~Court Board~~ ends following the commencement of a ~~Trial Hearing Panel~~ on which the member is sitting, the member shall continue to serve until the completion of the ~~Trial Hearing Panel~~ and the rendering of a ~~Verdict thereon~~ an Order therein.

~~Section 5. The Court shall annually elect from its members a Presiding Judge within two months following The Convention. The Presiding Judge shall notify the Secretary of The Diocese of the person elected to be the Presiding Judge.~~

~~Section 6. The Presiding Judge shall notify the Secretary of The Diocese of the persons appointed by the Court to be Clerk and Reporter, respectively, of the Court.~~

~~Section 7. The Court shall appoint at least one but no more than three Lay Assessors, to serve at the pleasure of the Court. Lay Assessors shall be qualified as required by National Title IV. The Presiding Judge shall notify the Secretary of The Diocese of persons appointed to be Lay Assessors.~~

~~Section 8. Section 4. A vacancy in the membership of the Court Board (created by a reason other than for cause under National Title IV.4.8) shall be filled by the Standing Committee-Executive Board. A person filling a vacancy shall serve until the dissolution of the next conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.~~

~~Section 9. A challenge to a member of the Court may be made and determined as provided in National Title IV.4.8. In determining the challenge, the member challenged is not disqualified from voting within the Court in determining the challenge.~~

~~Section 10. The Court shall ask the Standing Committee to appoint a Church Attorney from time to time, and the Standing Committee shall promptly do so. A person appointed to be Church Attorney shall meet the qualifications specified in National Title IV.15. The Standing Committee may designate a Charge or Trial in which a particular Church Attorney shall investigate, report, and appear before the Court on behalf of the Standing Committee. If there is more than one Charge before the Standing Committee, a different person may be appointed by the Standing Committee to act as Church Attorney with respect to each charge.~~

Section 11.

(a) ~~Summons~~ Upon the filing of a presentment with the Court pursuant to National Title IV, the Clerk shall issue a summons in accordance with National Title IV, Appendix A. The summons shall be signed by the Presiding Judge of the Court, identify the Court and the Parties, be directed to the Respondent, and state the name and address of the Church Attorney. The summons shall

state the time within which the Respondent must appear and defend, including the filing of a responsive pleading, and shall notify the Respondent that failure to do so will result in judgment that an Offense was committed by the Respondent and place the Respondent at risk for a Sentence to be pronounced at a later date. The Court may allow a summons to be amended.

(b) Service of the summons and a copy of the Presentment shall be made as provided in National Title IV and in National Title IV, Appendix A. Waiver of service may be requested as provided in National Title IV, Appendix A. If a Respondent fails to comply with a request for waiver of service, the Court shall impose on the Respondent the costs subsequently incurred in effecting service unless good cause for the failure be shown.

(c) Upon completion of service or waiver thereof, all pretrial matters including filing of the Respondent's answer or responsive pleading, amendments to the pleadings, Discovery, Depositions, Interrogatories, Document Production, and Requests for Admissions shall proceed as provided in National Title IV, Appendix A.

(d) The Court may in its discretion order the Respondent, counsel for the Respondent, the Church Attorney, and any unrepresented party to appear before it for a conference or conferences before Trial for the purposes specified in Rule 16 of the Federal Rules of Civil Procedure, so far as appropriate to the trial of the issues raised by the Presentment and the responsive pleadings. Failure of a party or a party's attorney to participate in a scheduling or pretrial conference may be made the grounds for such sanctions as the Court may deem just, unless the Court finds that the failure was substantially justified or that circumstances make the imposition of sanctions unjustified.

(e) In a Trial before the Court, there is a presumption of innocence until the presumption is overcome by Clear and Convincing evidence. The standard of proof required to establish an Offense by the Respondent shall be that of Clear and Convincing evidence. The burden of proof to establish an Offense by a Respondent in a Trial is upon the Church Attorney.

(f) The Court shall determine who can be present at the Trial. All other meetings of the Court shall be private unless otherwise ordered by the Court. Voting by members of the Court shall be by secret written ballot on the findings and Sentence to be adjudged. No member shall disclose his or her vote or the vote of any member.

(g) At any time before or during a Trial the Respondent may by written stipulation with the Church Attorney agree that the Verdict may be rendered by fewer than the full membership of the Court specified in Section 3 hereof, provided that a majority of the members participating in the Verdict shall be members of the Clergy.

(h) The Court shall permit the Respondent to be present and to be heard in person and by counsel of the Respondent's own selection, as provided in National Title IV.4.16(c). Each Complainant and alleged Victim shall be entitled to be present throughout and observe the Trial, and each Complainant and alleged Victim may be accompanied by a person of his or her own choosing and may be represented at his or her own expense by counsel of his or her own choosing. The Court may limit the number of counsel for Complainants or alleged Victims who may address the Court or examine witnesses.

(i) The mode of conducting a Trial in the Court shall be as provided in National Title IV, as enlarged and supplemented by this Canon.

Section 12. Non-compliance with any procedural requirement of this Canon or of National Title IV shall not be grounds for dismissal of a proceeding unless the non-compliance shall cause material and substantial injustice to be done or shall seriously prejudice the rights of a Respondent as determined by the Court on motion and hearing.

Section 13. References to Title IV of the Canons of The Episcopal Church are given thus: “National Title IV. __, __”, with the numbers referring to the Canon of National Title IV and the Section, respectively. Where a word or phrase (such as “Offense”, for example) appears in this Canon with initial capital letter(s), the word or phrase is used in the sense in which it is defined in National Title IV.15.

Section 14. If a complaint, accusation or Charge has been made against a Priest (Presbyter) or Deacon prior to the adoption of this Canon, any proceeding or Presentment or Trial arising out of such Charge that takes place after the adoption of this Canon shall be governed by this Canon.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

Section 6. Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

Section 7. The Intake Officer shall be appointed by the Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout the Diocese the names and contact information of the Intake Officers.

Section 8. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may but need not be a Member of the Church.

Section 9. Within sixty days following each annual meeting of The Convention, the Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

Section 10. The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not include a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

Section. 12. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

2011 Resolution R-6

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 15, 17 and 21

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canons 15, 17 and 21.

That Canons 15, 17 and 21(7) be amended and that Canon 21(8) be enacted to read as follows:

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four (4) times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 17.

MISSIONS

Section 1. Any ~~congregation~~ Mission Station of not fewer than twenty-five (25) Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a ~~Vicar~~ a Priest-in-charge. He shall also appoint the following officers ~~for the first year: annually:~~ one or two Wardens, a Treasurer, and a Secretary. ~~Thereafter, these officers shall be elected annually by the Communicants, provided, however, that if a Vestry, with the consent of The Bishop, has been elected, the Communicants by majority vote may authorize the Vestry to select said officers from among their number.~~

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

Communicants of the Mission shall be enrolled as such, and the ~~Vicar~~ Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

(a) It shall be the duty of the Warden(s) under the direction of the ~~Vicar~~ Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.

(b) The ~~Vicar~~ Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the ~~fiscal~~ approval of the ~~Vestry~~ of the Bishop. If there ~~be is~~ no ~~Vicar~~ Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop, until a Vicar takes charge.

Section 3. In any Mission there shall be a ~~Vestry~~ Mission Committee consisting of the ~~Vicar~~ Priest-in-charge, and not more than eleven (11) ~~elected~~ appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen (18) years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the ~~Vestry~~ Mission Committee, ~~elected by the Communicants, provided that the Communicants by a majority vote may authorize the Vestry to select said officers from among their own members.~~ The ~~Vestry~~ Mission Committee shall ~~have the powers and perform the duties assigned by Canon~~ these Canons to Parish Vestries, except the election and calling of the ~~Vicar~~ Priest-in-charge, and except as may be otherwise ~~provided by Canon~~ prohibited by these Canons. A majority of the members of the ~~Vestry~~ Mission Committee shall constitute a quorum. The ~~Vestry~~ Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a ~~Vestry~~ Mission Committee may fill any vacancy in its membership.

Section 4. There shall be an Annual Meeting of the Mission for the ~~election of the Vestry~~ nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the ~~Vicar~~ Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the ~~Vicar~~ Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten ~~(10)~~ days of the meeting.

Qualified voters at such ~~election~~ Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen ~~(16)~~ years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

Section 5. By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than ~~February 1~~ March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

Section 6. No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect the Diocese as the sole member of the corporation.

Section 7. No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

Section 8. The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

CANON 21.

UNION WITH THE CONVENTION

* * *

Section 7. A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by the Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

Section 8: When an Ecclesiastical Unit desires to ~~undertake a~~ establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of the Bishop ~~or the Ecclesiastical Authority~~.

Support Documentation

These changes clarify the role of the Bishop in the governance of Missions.

Canon 15: clarifies that in order to be considered a Mission Station, the worshipping congregation must be recognized as such by the Bishop and the Standing Committee.

Canon 17 and Canon 21 (7): replaces the term vicar with priest-in-charge, the appropriate term under National Canons to describe a priest assigned by the Bishop. The term vicar does not appear in National Canons. Renames the governing body of a Mission from Vestry to Mission Committee. The term Vestry only appropriately applies to the governing body of a Parish. The term Mission Committee more accurately describes the

roles of the Bishop and the congregation in the life of a Mission. Makes a technical correction regarding the date the Canonical Report is due, changing it from February 1 to March 1. Clarifies that these procedures applies to a Parish that has been converted to a Mission; requires the change of Parish corporate documents to reflect this status change.

Canon 21(8): clarifies that the requirement of the Bishop's consent when undertaking ministry in another civil parish only applies when the Ecclesiastical Unit intends to establish an ongoing ministry.

2011 Resolution R-7

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 1

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 1.

That Canon 1(5), (6), (7), (8) and (9) be amended to read as follows:

CANON 1.

THE CONVENTION

* * *

Section 5. At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year; ~~with such alterations or amendments as may be made thereto by The Convention.~~

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

(a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, ~~and lay members of the Executive Board and officers of The Episcopal Young Churchmen~~ (if not members of The Convention by virtue of being either a Clergy person entitled to membership; or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, ex-officio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.

(b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

Section 7. All elections shall be by ballot. ~~;- provided that, except~~ Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting ~~to be held two years thereafter,~~ the Ecclesiastical Authority may do so.

Section 9. At least sixty ~~(60)~~ days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting ~~be~~ is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.

Support Documentation

Changes: Housekeeping and technical changes; allows a process for Convention to amend the agenda for a special meeting by a 2/3 vote of the delegates present, allowing the body to take up an arising matter without the necessity of calling another meeting.

2011 Resolution R-8

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 5

**BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 5.
That Canon 5 be amended to read as follows:**

CANON 5.

ELECTION OF A BISHOP

Section 1. In the event of a vacancy in the office of the Ordinary, the Standing Committee shall ~~request consult with~~ the Presiding Bishop of The Episcopal Church ~~to arrange a vacancy consultation.~~ The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

Section 2. At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least ~~two-thirds~~ three-fifths of the clergy entitled to membership and vote in such Convention; and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

Section 3. The election of a Bishop shall be by written ballot. ~~and the~~ The vote shall be taken by orders; ~~and A~~ A-concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

Support Documentation

Changes: clarifies that the process for election of a new Bishop is determined by the Standing Committee and the Executive Board. Reduces the number of clergy required for a quorum from 2/3 to 3/5. With the growing number of retired clergy, many of whom no longer reside in the Diocese or who are elderly, we are reaching the point at which we may no longer be able to achieve a quorum sufficient to conduct business with the current

quorum requirements. This change does not change the quorum required for lay delegates nor does it change the percentage of quorum required for a favorable vote.

2011 Resolution R-9

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 14

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 14.

That Canon 14 be amended to read as follows:

CANON 14.

DEANERIES

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

~~THE DEANERIES, DEANS AND THE DEANERY COUNCIL~~

Section 1.

a) There shall be seven (7) Deaneries in the Diocese constituted as follows:

1) ~~Baton Rouge North: St. James, Baton Rouge; St. Andrews, Clinton; St. Stephen's, Innis; Grace, St. Francisville; St. Patrick's, Zachary; St. Paul's/Holy Trinity, New Roads; St. Michael's, Baton Rouge; St. Augustine's, Baton Rouge; St. Mary's, Morganza~~

2) ~~Baton Rouge South: St. Luke's Baton Rouge; Trinity, Baton Rouge; St. Francis, Denham Springs; Holy Communion, Plaquemine; St. Margaret's, Baton Rouge; Holy Spirit, Baton Rouge; Christ Church, Ascension Parish; Nativity, Rosedale; St. Alban's, College Chapel for LSU; Episcopal High School, Baton Rouge;~~

3) ~~Jefferson: St. Augustine's, Metairie; St. Martin's, Metairie; All Saints, River Ridge; St. Timothy's, LaPlace; St. John's, Kenner; St. Andrew's, Paradis; St. Martin's Episcopal School~~

4) ~~New Orleans Downtown: Grace, New Orleans; Chapel of the Holy Comforter, College Chapel for the University of New Orleans and Southern University; St. Anna's, New Orleans; St. Philip's, New Orleans; St. Luke's, New Orleans; Mt. Olivet, New Orleans; St. Paul's, New Orleans; St. Mark's, Harvey;~~

5) ~~New Orleans Uptown: Annunciation, New Orleans; Trinity, New Orleans; St. George's, New Orleans; St. Andrew's, New Orleans; Christ Church Cathedral, New Orleans; Chapel of the Holy Spirit, College Chapel for Tulane & Loyola Universities;~~

6) ~~Northshore: Christ Church, Covington; Grace Memorial, Hammond; Christ Church, Slidell; St. Michael's, Mandeville; Incarnation, Amite; St. Matthew's, Bogalusa; All Saints, Ponchatoula~~

7) ~~Southwest: St. Mary's, Franklin; St. Matthew's, Houma; Trinity, Morgan City; St. John's, Thibodaux; St. Andrew's, Bayou du Large; Christ Church, Napoleonville~~

b) Additional Ecclesiastical Units may be added to any Deanery, or any Ecclesiastical Unit may be removed from one Deanery and assigned to a different Deanery, upon direction of The Bishop with the approval of the Standing Committee and subsequent amendment of Diocesan Canons.

Section 2. Deaneries exist for the following purposes:

- a) To foster an interparochial spirit by coordinating the Church's ministry within each deanery;
- b) To facilitate communication between Ecclesiastical Units and The Diocese;
- c) To promote the growth of the Church;
- d) To promote the devotional life;
- e) To promote programs to develop skills in Christian Education and Administration; and
- f) To consider business of each forthcoming Convention.

The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese.

Section 3. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three (3) years. The Bishop may reappoint Deans at his discretion. The Bishop may also allow the clergy of a Deanery to elect the Dean. In the event that a Deanery shall be permitted by the Bishop to elect its Dean, the Bishop or someone designated by the Bishop shall conduct the election. In the event of an election a Dean shall be elected by a simple majority of the clergy who are resident or have a cure in the Deanery and who are canonically resident in the Diocese. In all cases, Deans will serve at the pleasure of the Bishop.

The duties of a Dean of a Deanery are as follows:

- a) Assist the Bishop in facilitating the provision for the welfare and pastoral care of clergy and clergy families in the Deanery. The Dean shall, when requested and as directed by the Bishop, act for the Bishop in liturgical, pastoral or other matters
- b) Facilitate regular gatherings of Deanery Clergy for prayer, worship, fellowship, education, diocesan business, and discussion, planning and action on Church and local issues.
- c) Visit each parish and mission within the Deanery at least bi-annually.
- d) Attend Celebrations of New Ministries and other events for new clergy in the Deanery. When possible, the Dean should provide a formal public welcome and participate in the institution and/or welcoming of a Rector, Chaplain or Priest in charge in the Deanery and provide any other assistance as the Bishop may direct.
- e) Facilitate the provision of educational and discussion forums for the Deanery prior to annual diocesan convention (regarding convention or diocesan business)
- f) Assist in informing Deanery clergy of educational / continuing education opportunities and should encourage clergy to participate.
- g) Remind and encourage clergy to participate in diocesan and/or clergy gatherings.
- h) Facilitate pastoral care for nursing, retirement and assisted living homes and hospitals in the Deanery.
- i) Assist the Bishop, and others as appointed, in facilitating the provision for the welfare and pastoral care of retired clergy residing in the deanery. Facilitate occasional gatherings for retired clergy residing in the Deanery.
- j) Facilitate and Disseminate an up to date listing of available supply clergy for the Deanery.

~~k) Welcome and visit clergy new to the Deanery. Assist in orientation to the Deanery and/or Diocese for new clergy as needed.~~

~~l) Assist and advise The Bishop and The Diocese as needed in planning for clergy needs (priests and deacons) for the Deanery (vocations, assigning of vicars, curates and deacons, etc.).~~

~~m) Assist, At the discretion of the Bishop, assist parishes and missions within the Deanery with the process for discernment by individuals for religious vocations.~~

~~n) Serve on the Council of Deans.~~

~~The Dean shall preside at all meetings of the Deanery, and shall be an ex officio member of all committees of the Deanery. The Dean shall appoint another member of the clergy to preside at meetings in his/her absence.~~

~~Meetings of the Deanery should be held at least four (4) times annually. The Dean shall choose the location for the meetings and arrange for accommodations as needed.~~

~~Section 4. For the purpose of interparochial communication and the discussion of issues coming before the Church, each Deanery may have meetings of clergy and lay representatives of the Ecclesiastical Units within the limits of the Deanery. Each Deanery shall adopt its own rules of organization and procedure, assuring proper representation of each Ecclesiastical Unit.~~

~~Section 5. There shall be a Council of Deans in The Diocese which shall consist of the Deans of the seven Deaneries and The Bishop of The Diocese. The Council shall meet at least twice annually. Meetings of the Council of Deans shall be convened by The Bishop. The Bishop or his designate shall preside at meetings of the Council. The purpose of the meetings shall be for the Deans to give reports on activity in their respective Deaneries and to discuss and advise The Bishop and The Diocese in regard to general, local and diocesan issues. The Council will generally discuss and advise The Bishop and The Diocese regarding such topics as educational opportunities for and pastoral care of the clergy of The Diocese, diocesan deployment of clergy and vocations, clergy and Deanery concerns, and general diocesan policy and procedure and communications.~~

Support Documentation

Changes: On recommendation of the Deans of the Diocese, the specific provisions on Deans and Deaneries have been deleted in favor of a general provision that gives the Bishop flexibility to assign duties to the Deans and assign congregations to a Deanery.

The Canon in its current form was proposed by the Diocesan Rebuilding Committee following Hurricane Katrina and adopted by Convention. The goal was to provide structure to our Diocese in a time of uncertainty.

2011 Resolution R-10

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 27

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 27.

That Canon 27(3) and (4) be amended to read as follows:

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

* * *

Section 3. ~~Episcopal Community Services shall be governed by a board of directors. There shall be a Board of Advisors of Episcopal Community Services. The number of directors advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Directors-Advisors shall be appointed by the Bishop and approved by The Convention. The administration and custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.~~

Section 4. The Bishop or his designee shall be Chair of the Board of ~~Directors~~ Advisors.

* * *

Support Documentation

Changes: ECS is organized as an LLC, not a traditional corporation, therefore the appropriate designation for the governing body is a board of advisors, rather than a board of directors. Allows the Bishop to appoint someone in his place to serve as Chair of the Board of Advisors.

2011 Resolution R-11

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 27A

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 27A.

**That Canon 27A(1) and (6) be amended to read as follows:
CANON 27A.**

THE SOLOMON EPISCOPAL CONFERENCE CENTER

Section 1. There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, ~~the Diocesan Treasurer,~~ the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

Section 6. The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report ~~quarterly~~ to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

Support Documentation

Changes: removes the Diocesan Treasurer as a voting member of the board, leaving him on the board ex-officio without vote. Requires SECC to report to the Executive Board at each regularly scheduled meeting of the Board, rather than quarterly.

2011 Resolution R-12

From: The Committee on Constitution and Canons

Purpose: To Amend Canon 30

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canon 30.

That Canon 30(9) be enacted to read as follows:

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

* * *

Section 9. Any other Ecclesiastical Unit wishing to start a day school or a day care center may apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

Support Documentation

Changes: requires that any Ecclesiastical Unit to get approval of the Bishop and the Executive Board before starting a day school or a day care center. Does not apply to Parishes, which are already covered in preceding sections of Canon 30. Clarifies that any Ecclesiastical Unit approved to operate a day school or day care center are subject to the same requirements as Parishes.

2011 Resolution R-13

From: The Committee on Constitution and Canons

Purpose: To Amend Miscellaneous Canonical Sections

BE IT PROPOSED that at the 174th Diocesan Convention of The Episcopal Diocese of Louisiana, being held on April 1-2, at Christ Church, Covington, The Convention vote in favor of the following Amendments to Canons 3, 7, 8, 11, 12, 16, 16A, 18, 22, 23, 24, 25, 26 and 29 and in favor of the repeal of Canon 26(8) and Canon 32.

That Canons 3(4), 7, 8, 11, 12, 16, 16A, 18(3), 22(7), 23(2), 24(1) and (4), 25(1), 26(1) and 29(2) be amended to read as follows:

CANON 3.

OFFICERS

* * *

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of

all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor~~(s)~~ shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

~~In matters relating to Ecclesiastical Discipline under Diocesan Canon 28 and under Title IV of the Canons of The Episcopal Church ("National Title IV"), the role of Chancellor shall be as described in National Title IV. No person acting as Chancellor or Vice-chancellor of The Diocese (and no person associated with a law firm of the Chancellor or Vice-chancellor) shall serve as a member of the Trial Court, as Church Attorney or as a Lay Assessor.~~

Support Documentation

Changes: removes outdated provisions related to Canon 28. These are now covered under revised Canon 28.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board, ~~as hereinafter constituted,~~ shall have charge of the development and prosecution of the work of the Church, subject, ~~however,~~ to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

Section 2 The Executive Board ~~(hereinafter sometimes called the Board)~~ shall be composed of the following:

- a) *Ex officio members with vote:* The Bishop, ~~and~~ the Bishop Coadjutor, ~~if there be any,~~ is one, any Suffragan Bishop, ~~and~~ any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) *Elected members with vote:* There shall be nine ~~(9)~~ members elected at large by The Convention of The Diocese, three ~~(3)~~ of whom shall be members of the clergy and six ~~(6)~~ of whom shall be members of the laity. They shall serve three ~~(3)~~ year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one ~~(1)~~ full term of three ~~(3)~~ years or more than eighteen ~~(18)~~ months of an unexpired term, a member of the Board shall not be eligible for election to the Board, ~~and shall remain ineligible~~ for a period of one ~~(1)~~ Convention year.
- c) *Election of members with vote:* ~~(1)~~ The Standing Committee of The Diocese shall nominate to The Diocesan Convention two ~~(2)~~ persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.

~~(2) The Annual Convention in 1995 shall elect one (1) clerical and two (2) lay members for three (3) year terms; one (1) clerical and two (2) lay members for two (2) year terms; and one (1) clerical and two (2) lay members for one (1) year terms. Those persons elected to one (1) year terms shall be eligible for election to a full three (3) year term at~~

~~the next Annual Convention. The terms of those members elected under the former canon shall be vacated upon the election of members in accordance with the provisions of this canon.~~

d) *Appointed members with vote:* The Bishop may ~~at his discretion~~ appoint not more than two (2) members for a term of office of one (1) year. ~~And those~~ Those so appointed shall not serve more than three (3) successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.

e) *Ex officio members without vote:* The Headmaster and the Chair of the Board of each Diocesan School.

f) *Chancellor of the Diocese:* The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

Section 3. The Bishop shall be the President of the Board. The Bishop Coadjutor, ~~should there be one if there is one,~~ shall be Vice-President. ~~Thereof.~~ If there ~~be~~ is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

Section 4. The Board shall meet not less than twice a year and at such other times as necessity shall require. ~~A majority of the voting membership of the Board shall constitute a quorum.~~ The President, or in his absence the Vice-President, ~~of the Board~~ shall have authority to call special meetings ~~thereof of the Board.~~ ~~A majority of the voting membership of the Board shall constitute a quorum.~~ Reasonable notice must be given of the time, place, and purpose of all meetings.

Section 5. The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

Section 6. The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the ~~Executive~~ Board. However, the ~~Executive~~ Board may elect an Assistant Secretary to serve as its recording secretary.

Section 7. The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

Section 8. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five (5) days prior to the Annual Convention.

Section 9. The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

Section 10. The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

Section 11. Any member of the Diocesan Staff, ~~Vicar,~~ Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

Section 12. Members of the Diocesan Staff, ~~Vicars,~~ Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, ~~or~~ its officers, or the Board, or the property of The Diocese or any ~~Diocesan Parish~~ Ecclesiastical Unit or institution, except as authorized by the Board.

Support Documentation

Changes: housekeeping and technical. Removes enabling language from 1995 establishing staggered terms for the initial Board.

CANON 8.

~~DIOCESAN~~ PROPERTY HELD IN THE NAME OF THE DIOCESE

Section 1. Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so ~~invested~~ vested by the deed or other document under which such property was or is acquired or is held.

Section 2.

a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so ~~invested~~ vested by the deed or other document under which such property is acquired or held.

b-) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease, or other disposition or encumbrance, of any movable or immovable property, title to which is vested in The Diocese or intended to be so ~~invested~~ vested by the deed or other document under which such property was acquired or is held. ~~Provided that no immovable property~~ However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

Section 3. Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee, and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The Diocese or intended to be so ~~invested~~ vested by the deed or other document under which such property was or is acquired or is held.

Section 4. The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

Support Documentation

Changes: grammatical and technical

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents. ~~And accordingly provides as follows:~~

~~Section 1. The Bishop of The Diocese shall appoint, annually, a Committee of The Church Pension Fund to consist of three (3) presbyters and three (3) lay persons, for a term of one (1) year.~~

~~Section 2. The duties of the Committee shall be: To be informed, and to inform the clergy and laity of The Diocese of the pension system created by General Convention and committed by it to the Trustees of The Church Pension Fund, and to otherwise fulfill all Diocesan functions required by The Church Pension Fund.~~

Support Documentation

Changes: removes outdated language regarding establishment of a committee to inform the clergy and laity of the Church Pension Fund.

CANON 12.

TERMS OF OFFICE AND VACANCIES

~~Section 1. The terms of all officers and members of deputations, Mission vestries committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and shall have qualified.~~

~~Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.~~

~~Section 3. Whenever a change in the month date for the Annual Meeting of The Convention would shorten a year of any term of office or position by more than six (6) months, such "year" term shall be extended until the Annual Convention Meeting next following the Annual Meeting which would otherwise have had the effect of shortening a year of any term by more than six (6) months.~~

Support Documentation

Changes: housekeeping and technical.

CANON 16.

UNIVERSITY CHAPELS AND CHAPLAINS

~~Section 1. At any institution of higher learning in The Diocese, The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. Such establishments to The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.~~

~~Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.~~

~~Section 3. Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen (18) years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Vestries Committees by these Canons.~~

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University; to care for the properties of the Church, if there ~~be such~~, are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

Section 5. Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

Section 6. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

Support Documentation

Changes: housekeeping and technical.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

Section 1. ~~At any penal institution in The Diocese,~~ The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. ~~Such~~ The establishment of a Prison Chapel may be made by vote of the Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

Section 3. Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission ~~Vestries~~ Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

Section 5. Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

Support Documentation

Changes: housekeeping and technical.

CANON 18.

PARISHES

* * *

Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. ~~When If~~ The Bishop, with the advice of the Chancellor, ~~shall have approved~~ approves the petition and attached documents in form and content, ~~it shall be proper for said the applicants may proceed~~ to incorporate in accordance with such approval, and to ~~make application apply~~ for admission into union with The Convention.

* * *

Support Documentation

Changes: housekeeping and technical.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

* * *

Section 7. Sanctions

a) Regarding the Support of the Episcopate.

- 1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- 2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in The Convention for that year.
- 3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit ~~will~~ shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be

changed to Mission status and put under the direct pastoral care of The Bishop, ~~who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.~~

4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.

b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

Support Documentation

Changes: housekeeping and technical.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

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Section 2. Any Ecclesiastical Unit of The Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.

b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in The Convention for the current year and in each subsequent Convention until the Ecclesiastical Unit has timely filed its Annual Report.

c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

d) The foregoing sanctions are in addition to the provisions of Canon 21 ~~addressing imperiled Parishes.~~

e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

Support Documentation

Changes: housekeeping and technical.

CANON 24.

REGISTERS AND REPORTS

Section 1. In every congregation, the Wardens shall provide a written Register, ~~securely bound and maintained~~, in which the Rector, ~~Vicar~~ Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

- a) The names of all active Members.
- b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;
- c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, ~~Vicar~~ Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;
- d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;
- e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

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Section 4. On or before the first day of March of each year, the Rector, ~~Vicar~~ Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

Support Documentation

Changes: housekeeping and technical. Clarifies that the written register must be securely maintained, rather than bound, in recognition that some records are kept in digital form.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese, the following standard business methods shall be observed:

- a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese, shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.

- b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred (\$500) dollars at any one time during the fiscal year.
- c) Books of account shall be kept in accordance with generally accepted accounting principles.
- d) All accounts shall be audited annually by a Certified Public Accountant, ~~or by an accounting committee approved by the Vestry.~~ Or by a process approved by the Executive Board.
- e) Annual reports of all accounts shall be made to The Convention.
- f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities, and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as Discretionary Funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.

* * *

Support Documentation

Changes: technical change to reflect the current practice in which the Executive Board approves the audit process for those entities not audited by a CPA.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

Section 1. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four (4) other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

* * *

Support Documentation

Changes: housekeeping and technical.

CANON 29.

OF THE CLERGY

* * *

Section 2. ~~The Bishop shall appoint a Committee which~~ Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

* * *

Support Documentation

Changes: technical change to reflect the current practice in which the Executive Board, rather than an appointed committee, recommends changes to the minimum pension base.

That Canon 26(8) be repealed in its entirety.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

* * *

Section 8. So long as such is deemed to be in the best interest of The Diocese, as determined by The Bishop and the Executive Board, the Board Of Trustees may pool its investments and fund management activities with those of the Board Of Trustees of the Western Diocese Of Louisiana, and in operating the same as a single pool both Boards Of Trustees shall sit and act as a joint organization and as a pooled Board Of Trustees. In the event the Board Of Trustees does so pool its activities and organization with the Board Of Trustees of the Western Diocese Of Louisiana, either the President or the Vice President of such pooled Board Of Trustees, whichever is a Communicant in The Diocese, shall be deemed "President of the Board Of Trustees" for the purposes of Canon 1, Section 6(a).

Support Documentation

Changes: deletes obsolete provision in Canon 26 relating to pooled investments with the Western Diocese of Louisiana.

That Canon 32 be repealed in its entirety.

~~CANON 32.~~

IMPLEMENTATION OF REVISED CANONS

Section 1. Excepting only the Office of Bishop, as of the adoption of the new Constitution of 1980 and these Revised Canons, offices and memberships on boards, committees and commissions, provided for by Canons, shall be considered as vacated, and shall be filled by action of the One Hundred Forty Second annual session of this Convention, and/or by appropriate action of the provided Appointing Authority under the provisions of these Revised Canons.

Section 2. ~~Standing Committee~~ The One Hundred Forty Second annual session of The Convention shall elect four (4) Clerical Members and four (4) Lay Members, one (1) member from each order being elected for a term of four (4) years, one (1) for three (3) years, one (1) for two (2) years and one (1) for one (1) year. Within each order the successful nominee receiving the highest number of votes shall be considered elected for a four year term, the next highest to a three year term, the next to a two year term and the next to a one year term. In the event of a tie vote for one (1) or more of the positions from each order, such nominees shall determine their election and/or length of term by lot.

~~Section 3. First Meeting of Deaneries — Within thirty (30) days following the adjournment of the One Hundred Forty Second session of The Convention, each Deanery shall hold its initial meeting at a time and place to be determined by the Dean of each Deanery. At such initial meeting (and at any subsequent meeting of the Deanery, until otherwise provided by Rules adopted for the Deanery in accordance with provisions of Canon 14) each Ecclesiastical Unit shall be represented at such meeting by its Clerical and Lay delegates to The Convention, or their alternates or replacements, as provided by Canon 2.~~

~~Section 5. Board of Trustees; Board of Directors, The Episcopal Community Services; Other Boards, Commissions and Committees — The members of the Board of Trustees (as provided for in Canon 26) and the Board of Directors of Episcopal Community Services (as provided for by Canon 27), and any other boards, committees or commissions provided to be appointed by The Bishop and/or confirmed by The Convention, shall be nominated and confirmed for staggered terms of such varying length as to insure staggered terms for the membership thereof, including all such Boards whose status and representation is unchanged by the adoption of the Revised Constitution of 1980 and these Revised Canons thereunder.~~

Support Documentation

Changes: deletes obsolete enabling legislation enacted with the adoption of the new Constitution of 1980 and the accompanying Revised Canons.

CONVENTION MINUTES - - APPENDIX B
THE BISHOP'S ADDRESS

Grace to you and peace from God our Father and the Lord Jesus Christ.

Let us pray:

Come Holy Spirit, kill us and make us alive.

In your hands we rest: in the cup of whose hands sailed an ark, rudderless,
without mast.

In your hands we rest; who was to make of the aimless wandering of the ark a
new beginning for the world.

In your hands we rest; ready and content this day.

I heard this ancient prayer many years ago and it still rings powerfully within my soul. The notion of asking the Holy Spirit to kill me and remake me is a request that is bold and filled with opportunity. Jesus teaches that we cannot grow unless we are willing to die. Very truly, I tell you, unless a grain of wheat falls into the earth and dies, it remains just a single grain; but if it dies, it bears much fruit. John 12:24. The issue is: are we willing to trust Jesus to resurrect us? Do we believe in resurrection in all manner of life? Do we trust the God of Abraham, Isaac, Rebekah and Esther? Will the God who raised his Son from the depths of hell indeed raise us? Our hope, belief, and faith yield a resounding yes.

The theme for this 174th convention is ALWAYS WE BEGIN AGAIN. This phrase comes from a tiny book that John McQuiston wrote some years ago. Always we begin again is the title. When my eyes landed on these words I felt as if I had received a gift, for they reminded me what I believe to be the central message of the Gospel, Grace. God's grace is unthinkable really. When God's grace is manifested in tangible ways we become free to begin again. Every day we ask God to forgive our sins. In our asking we are given new life. For the Lord is compassionate and merciful; he forgives sins and saves in time of distress. Sirach 2:11. Thus, we begin again.

When I came to this diocese I shared my intention of paying attention to you. I said that I would spend my first year simply listening. I wanted to hear your stories, to feel the rhythm of your life and history. Driving around the diocese and listening has been one of the great joys of my work. We are filled with such rich customs and diversity. You shared with me the harsh adversities this diocese has known. You have mourned the untimely deaths of bishops, suffered the destructions of Mother Nature and man-made failures and disappointments. I am learning more and more about the powerful blows the whole diocese has endured over the years. For some, these moments were crippling. Others were shaped by their willingness to begin again following a crisis. The word resilience comes to mind. Resilience is defined as the physical property of a material that can return to its original shape or position after deformation that does not exceed its elastic limits. You have indeed rebounded, returned to the place of your heritage yet also begun in new and life-giving ways.

The congregation of St. Matthew's, Houma is living with this resilience. The place of their baptisms, their weddings, their funerals, their laughter and sorrow was destroyed by fire.

Not one inch was left unscarred. It was devastating. But as I listened to their stories what they have come to know so deeply, is that while the church building was historical and was the mark on the map of their existence, the deeper knowing has been resurrected. They are defined not by the bricks and mortar, but by their relationships to one another and to the God who is walking with them from the ashes to new life. They have been showered with love from within this Diocese and from the larger church. They know they are not alone. They are beginning again in new and life giving ways.

I have to tell you that while St. Matthews witness is powerful and one for which to give thanks, I've heard from other faithful communities that also fill me with joy and hope. Since my arrival I have visited the state prison Angola twice. The first time I confirmed eleven inmates. Even in the harsh realities of prison, they are witnesses that the call of Christ is to go to the ends of the earth to rescue one lost child of God. The ministry at Angola is strong and flourishing. Later this month I will go with Deacon Michael Hackett to St. Gabriel, the correction facility for women. It is our desire to make known to those whose life is broken, the love of Christ. Are not those in prison our brothers and sisters too?

I am also learning from our youth. I've had the privilege of visiting two Happenings where I heard our youth speak about their love for Jesus. Every time I am deeply moved by their teaching and understanding of God's grace and love. I plan to give our youth my attention. It is important to develop strong leaders in the church and we will begin with our youth. My office is committed to supporting you with direction, resources for teaching and finding ways to gather our youth and young adults. The youth and young adults are not our future leaders. They are leading now.

Another area in which I am learning is how we address crisis and more broadly the needs of the community. Many of us have outreach ministries that define who we are as a church while some of us struggle to live outside the walls of our church and need help with direction. Episcopal Community Services (ECS), which has historically dealt with crisis ministries, is beginning to shift a bit. Shortly after I arrived I spent time listening to Nell Bolton, Director of ECS. Part of that conversation was centered on ways ECS could be more visible throughout our Diocese. She and her colleagues have spent time visiting you and taking notes. These visits have been extremely productive in helping reshape the vision of ECS. One of the by-products of listening is that a grant has been secured for a case manager to be placed in Morgan City to help with issues surrounding homelessness. We continue to look for ways to fund ECS because as you know they receive no financial support from the Diocesan budget. This task of raising funds is becoming more and more difficult. Yet, we are committed to caring for the poor, the homeless, and those who are disenfranchised. Isaiah reminds us that we are to fast, to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke; to share our bread with the hungry and bring the homeless poor into our house; to cover the naked. (Isaiah 58: 6&7)

Last week Canon Stevenson and I attended a conference at Kanuga and one of the presenters explained that in early childhood infants start out playing with each other sitting side by side. As they grow up they begin to face one another in their play. This image of facing one another reminds me that we are called to live in this world facing one another, not simply side-

by-side. If I sit by the side of someone then I can't see him or her as clearly. Facing forces me to acknowledge their presence. This metaphor of facing our neighbor can be one that gently draws us into new beginnings. These new beginnings are not based on how spiritual we are, or what side of an issue we choose to align ourselves, but on our poverty of spirit. New beginnings are built upon our understanding of our own brokenness and our need of God's redemptive love. When we are aware of our own sinful nature we do not need to expose our neighbor's brokenness because we are alike in the sight of God. In this season of Lent we are reminded that we need to be forgiven, healed and set on the road to forgive and heal and walk the way of Christ together.

My first year as your Bishop was spent listening and I have mentioned just a fraction of the many lessons I've learned. We would be here a long time if I were to share with you everything you have taught me. However as I begin my second year with you as your Bishop, my hope for us is:

My hope is that ECS will continue to expand their presence throughout the diocese. This expansion will not happen in a vacuum. We will need your support financially and prayerfully. You will need to teach us how we can support you. Communication is important.

My hope is that our Youth and Young Adult ministries will continue to grow stronger; that our Episcopal Schools will continue to provide the very best education possible and the Episcopal ethos will be firmly grounded. While this generation has all the gadgets and gizmos at their fingertips, I am convinced that in their core is a deep desire to know Christ. They may not respond to the more formal worship that some of us older Episcopalians have but their longing to learn how to pray and their need to bring God into their lives is as real as yours and mine.

Our attention to the poor, the disenfranchised, those in prison, and those who know not the Lord Jesus will go far beyond the walls of our churches. Giving away what God has blessed us with is God's call to us. I want to challenge every church to take an honest inventory of their outreach and ask this question: is what we are doing truly making a difference in the life of our community. There are times that programs in which we have been involved are as dry as those of us who perpetuate them. Sometimes we need to put those programs to bed and begin again in another area that is relevant. In short, we need to get our hands dirty when we reach out to our neighbor. Bringing a can of soup to church on Sunday is nice but hand delivering it to someone is even better. If our children do not see their parents and other adults caring for the poor, it sends a message that maybe it's not really important.

We live in a high-speed, technologically advanced world where we watch wars half way around the world in real time. The definition of our neighbor is more in line with God's image. Our neighbor is Muslim, Hindu, Pakistanian, German, African, Mexican, Fundamentalist, New Age, and much, much more. If we don't start living the gospel of reconciliation then we will watch in horror as we tear each other apart because in our arrogance, we are unwilling to listen. My hope for this Diocese is that we are less committed to making others into our image and live more fully into the image God is calling us to live.

The stewardship of the Solomon Conference Center will continue under its new Director Frank Hall. There are some of you who will be thinking, “what is the Solomon Conference Center” and some of you will be asking, “Where is it”? I know because I’ve heard these words. Let me tell you about it. I have seen many diocesan conference centers and the Solomon Center is second to none. Many of you have asked me about the Youth Center that was spoken of some time ago. Until we can fully care for what we already have, it doesn’t make sense to add more. This is where you can help. The Solomon Center served 26,539 meals last year with an average of 72 meals a day. They held 194 events with a total of 8,408 guests spending the night. Like ECS, the Solomon Center does not receive any support from the Diocesan Budget. We need for you to use the center and to recommend your company and other companies, schools, or civic groups to use the center for retreats and conferences. In times when church camp and conference centers are closing, we have an incredible gift and we need to be good stewards of it.

Another hope for this year is congregational and diocesan leadership formation. Raising good, faithful and well-informed leaders is imperative in fulfilling our mission. I am already in conversation with individuals who can help us attain this goal of healthy leadership. One initiative already begun is the Clergy, Congregation Development Program or CCDP. This program is designed to bring new seminarians into our diocese and pair them with some of our smaller congregations. By pooling resources and intentionally seeking newly ordained clergy the congregations will have vibrant pastors for evangelism and the clergy will be mentored for three years. Canon Stevenson will speak more about this program later today. I will however attest to the excitement this program has already produced among the five congregations that are participating.

Pooling resources is one of the areas I hope we can begin to take seriously. As you all know, the Diocesan budget is funded primarily by the five percent obligation and then a tiered asking for programs. While some congregations take their full obligation seriously, others seem to be less inclined. I often hear the phrase, “the diocese”. This comment seems to set up an understanding of us versus them. This is unfortunate. If we are to live more fully into the Kingdom of God then the “us vs. them” perception needs to be replaced with “our diocese “. You and I share this wonderful ministry. It is a “we” understanding. I want to encourage all of us to look at our giving both individually and congregationally. We teach tithing, of giving back to God just a mere 10% of which God has so richly blessed us. Rectors of congregations would never stand in their pulpits and preach anything less than faithful giving and neither will I model anything less than giving back to God what is God’s already. When we shirk our responsibility to the church and to the Diocese, everybody loses. May our love for one another outweigh our leanings towards our fear of scarcity.

This past year I’ve spent much of my time speaking about listening to one another and what I’ve learned. Now it is time to look beyond our diocese. The people of Haiti, Tohoku, Honduras, all deserve our attention. We want to remind them, they are not alone. It is my hope that our relationships with these dioceses will strengthen to the point where relationships will be forged with more than just a few. The greater Anglican Communion is important to us here in the U.S. and here in Louisiana. I’ve been extremely encouraged by the honesty in the House of Bishops and in formal and informal conversations I’ve had with Bishops around the world. I look forward to developing these relationships in the months to come.

In closing, there are no words that could adequately express to you my love for you and my deep joy of being your Bishop. You have been generous with your kindness when death twice visited our family this year. We have been through a move, wedding, college graduations, and our first Mardi Gras and all through it you have been right beside us. You have been encouraging and honest with your comments and for that I am greatly appreciative. I will continue to listen but it is time to face each other and begin to see where God is calling us in shared ministry. I want to close with a story of one of my Episcopal visits. One Sunday as I was just about to say the offertory sentence the senior warden stood up and said, wait a minute bishop, I have something to say. I was a bit surprised but I am learning that every church does things just a little different. This must be one of those moments, I thought.

I sat down and the warden began to speak about me, and then my father, who was ill at that time. Suddenly I felt a bit uneasy with the direction this was going. He spoke of the pain of having a ill father and the worry that I must have and then he said he would like the Bishop to come forward so that the whole congregation could lay hands on me and pray for my father, our family and me. I was a bit apprehensive because my eyes were already welling up and I was not sure what kind of condition I would be in following the prayer. We still had communion to celebrate.

I took off my miter and walked to the center of the church and the congregation gathered around me and I felt the hands, big and small press their presence upon me. I could hear their breathing, knew of their prayers. Then Dave Foster began to pray. He prayed for my father, he prayed for me, and my family and he prayed that God would be with us and it was at that moment I felt the burden lift right off me as if the angels had lifted me to heaven. It was the strength I needed to meet the days ahead, for just a few hours later my father was sung into heaven by the angels who lifted my burden.

My brothers and sisters, my vision for the Diocese is not one where we all agree on the issues of the day. I have no desire for a Stepford community where everybody thinks and looks alike. My vision for the Diocese is one where we care deeply enough for those in pain and suffering that we are willing to call them and pray for them. My vision for this Diocese is one in which the doors of our churches are opened as wide as they possibly can be open and everyone is welcome to feast at the table without qualification. My vision for our Diocese is where Love, the other name for God, is on our mind, and on our lips and on our heart, and our communities want to know why we are always filled with Hope.

May God continue to lead us into new beginnings, and may we always respond, "I will."

The Right Reverend Morris K. Thompson, Jr.

CONVENTION MINUTES - - APPENDIX C
CANON STEVENSON'S ADDRESS ON THE CCDP

Thank you, Bishop Thompson, for the invitation to address this Convention about a new program in our diocese - - a program that is a truly phenomenal addition to our life together as Episcopalians.

Over the years, and in particular in the last five and a half, we in the Diocese of Louisiana have worked hard to answer our Lord's call to us found in Matthew 25 - - we have endeavored to faithfully minister to the least of our brothers and sisters through countless programs, and by the grace of God we will continue to do so long into the future.

As we are being reminded this weekend, however, there is a need we have as Christian disciples to never rest on what we have done in the past, but to be prayerfully open and prepared to "always begin again." One of the ways we in the Diocese of Louisiana are beginning again in our work together is to take a step forward in answering God's call found in another chapter of the Gospel according to Matthew - chapter 28 - to go and make disciples. And as scripture constantly reminds us, strong, well formed leadership (both lay and ordained) is central to this task.

The formation of leadership for the purpose of making new disciples and strengthening existing ones is the driving force behind the creation and implementation of the new Clergy and Congregational Development Program (the CCDP.) I wish I could say that the CCDP was our idea entirely, but I cannot. The idea actually came from a similar program in the Diocese of Lexington. I am happy to say, however, that our bishop had no scruples about stealing the idea for our use here. But not to worry - - we have made sufficient changes (all improvements, I can assure you) that we need not be concerned with copyright infringement.

In a nutshell, the CCDP attempts to address a number of difficulties facing the Episcopal Church in areas such as transitions between pastors, the availability of resources for smaller and mid sized congregations to engage in effective ministry, and the opportunities for newly graduated seminarians to learn to be good parish priests. The CCDP tackles these difficulties head on, with the goal of turning them into strengths.

There are several parts to the CCDP. At its core, it is a three year program that pairs new priests with congregations who are willing to help form them into terrific priests over those first three years of their ordained ministry. In turn, resources are brought to bear for those congregations which will enable them to grow - - in numbers, if that is God's will, but most certainly in depth of discipleship. A group of seasoned, wise priests from around the diocese (insert your own joke here) are trained to serve as mentors for the newly ordained, and several of our clergy and lay leaders will guide the programs of formation that will play out over a three year cycle.

Bishop Thompson and I began working on all of this nearly ten months ago, and I have the privilege to report that five of our congregations agreed to participate in this first cycle of the program: St. Margaret's, Baton Rouge; St. Mary's, Franklin; St. Michael's, Mandeville; Christ

Church, Slidell; and St. John's, Thibodaux. All five have been, or soon will be, in transition between rectors. All five have agreed to let the bishop appoint their new Priest in Charge, and all five have been a true pleasure with which to work.

Bishop Thompson has also recruited and begun to train the five "wizened" priests who will serve as mentors: Craig Dalferes, Susan Gaumer, Ralph Howe, Henry Hudson and Ed Robertson. All kidding aside, these five individuals possess tremendous gifts and will be blessings to the new priests that they will guide and form.

For the dual programs of formation in which the congregations and new priests will participate, we tapped the Rev'd Scott Albergate and the Rev'd Anne Maxwell as team leaders. Both have a background in formation programing, a passion for development of leadership, and a great love for the Episcopal Church. They have been working diligently to create a coordinated curriculum that will not only achieve the bishop's initial goals, but exceed them.

To find our first class of soon-to-be-priests, the bishop and I began by contacting the placement offices of six seminaries with which our diocese has had recent relationships: The General Theological Seminary (New York); Nashotah House Seminary, (Wisconsin); The Seminary of the Southwest (Austin); The University of the South's School of Theology (Sewanee); Virginia Theological Seminary; and Wycliffe College (Toronto). Two of these, Virginia and Wycliffe, did not have any graduating seniors who were interested in interviewing for our program, but the other four did. So, Bishop Thompson and I set off on a whirlwind tour over the course of January and February in order to open a dialogue of discernment.

We interviewed seventeen potential candidates (four women and thirteen men) across the four seminaries, representing thirteen different dioceses. We identified seven individuals who we thought would be a good fit for the CCDP and Louisiana and issued them invitations to come for a four day intensive interview process with our congregations in early March. As this was developing, Bishop Thompson made the decision to appoint one of our own, newly ordained transitional deacon Sharon Alexander, to St. Michael's in Mandeville. That meant that we had seven possible pastors for our four remaining congregations. Unfortunately, however, one seminarian had to back out of the program at the last minute because of conflicts with her own discernment process.

On March 16th, six seminarians and their spouses flew into Louisiana for their own whirlwind tour. Over the next four days they visited each of the four churches, were peppered with questions, asked plenty of their own, and ate a whole bunch of good Louisiana food. It was an energizing and blessed period of time, and I found myself wishing that we had six openings instead of only four so that we could keep them all.

I cannot go any further at this time without publically thanking Ms. Jennifer Christian, a parishioner of St. Margaret's, for organizing the interview process. Jennifer made the mistake of saying to me several months ago, "let me know if you need me to help with anything." So I did. And she did a fantastic job. She made all the logistical arrangements, kept us on schedule with a smile, and showed the face of Christ to us all. Jennifer, on behalf of our bishop and the Diocese of Louisiana, I thank you.

When the interviews were over, Bishop Thompson asked each of the congregations and each of the seminarians to reflect on what they had experienced, and to then send him a written report on those experiences. Once he had all of their write-ups, he prayerfully considered the appropriate placements. Having completed that process, he has now made the pairings and informed the participants of where folks will be placed. The paired congregations and seminarians alike seem thrilled and cannot wait for this summer when their ministry together will begin! By the grace of God, a clear connection was made for three of the four congregations. Unfortunately, the right seminarian did not appear in this first stage for St. John's, Thibodaux - - but also by the grace of God, the bishop has already identified two new potential pastors for that congregation, and we hope to facilitate those interviews soon.

But what we know now is that after they graduate, we will be welcoming the following folks to Louisiana: Patrick Edwards and his wife Deborah at St. Margaret's, Baton Rouge; Harry Jenkins and his wife Gina at Christ Church, Slidell; and Cal Lane and his wife Denise at St. Mary's, Franklin. All of these families will be a fine addition to our larger family in Louisiana.

It is our hope that this is the first of many classes of priests and congregations who will participate in our Clergy and Congregational Development Program. We see this as a way of helping our congregations and lay leaders become better fishers of men. We feel certain that we will make a gift to the wider church of a set of well formed priests. And we know beyond doubt that Christ will walk this journey with us as we "begin again" to take a risk, to deepen our own discipleship, and to answer his call to mission and ministry.

Right Reverend Sir, I thank you for the opportunity to be a part of this transformational ministry.

Respectfully submitted,

The Rev'd Canon E. Mark Stevenson
Canon to the Ordinary



The Diocese of Louisiana 174th CONVENTION

2010 Unaudited Financial Documents

Enclosed please find the 2010 unaudited budget analyses for:

- Diocesan Operations (Assessment and Program)
- Episcopal Community Services (including the Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2011 page of the diocesan website (edola.org), and will be published in the Journal of the 174th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2009. The 2010 audits are underway, and are scheduled to be completed by mid year. As has been the case for the past three years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

	The Diocese of Louisiana	2010			
	OPERATIONS BUDGET				
	(Assessment and Program)	ANNUAL			
	Budget Analysis as of 12/31/2010	BUDGET	ACTUAL		OVER/ UNDER BUDGET
1	REVENUE				
2	Congregational Assessment	\$695,149	\$682,533		-\$12,616
3	Congregational Program	\$664,085	\$662,559		-\$1,526
4	Revceived for Previous Year's Assessments and Pledges	\$0	\$4,787		\$4,787
5	Subtotal - Revenues from Congregations	\$1,359,234	\$1,349,878		-\$9,356
6					
7	Endowment, interest, Fees and Other Donations				
8	Program Endowment Income	\$3,903	\$3,903		\$0
9	Episcopacy Endowment Income	\$2,689	\$2,689		\$0
10	College Work Endowment Income	\$955	\$955		\$0
11	Theological Education Endowment Income	\$3,219	\$3,219		\$0
12	Interest Income on Operating Accounts	\$10,000	\$10,000		\$0
13	Bishop's Annual Mission Appeal 2009	\$90,000	\$31,067		-\$58,933
14	School for Ministry Fees & Fund Support	\$14,904	\$12,846		-\$2,058
15	EMME - Browne Fund Support	\$6,000	\$6,000		\$0
16	Loan Interest - JLJ Missions	\$1,489	\$1,494		\$5
17	Subsidy from Church Insurance of Vermont Program	\$0	\$0		\$0
18	ECS Management fee	\$20,000	\$20,000		\$0
19	ECSLA Management Fee	\$25,000	\$25,000		\$0
20	St. Alban's Compensation Subsidy	\$4,000	\$2,743		-\$1,257
21	Other Support and Revenue	\$0	\$0		\$0
22	Subtotal - Other Revenues	\$182,159	\$119,916		-\$62,243
23	Targeted Gifts/Donations				
24	Development Office Grant	\$0	\$0		\$0
25	Canon for Mission Support Grants	\$0	\$0		\$0
26	Diocesan Youth Minister - Compensation and Program Grants	\$90,000	\$90,000		\$0
27	Subtotal - Targeted Donations	\$90,000	\$90,000		\$0
28	TOTAL REVENUE	\$1,631,393	\$1,559,794		-\$71,599
29					
30	EXPENSES				
31	Diocesan Center				
32	Bishop's Salary & Social Security &Equity Allowance	\$102,000	\$79,969		\$22,031
33	Bishop's 403(b)	\$0	\$500		-\$500
34	Bishop's Housing and Utility Reimbursement	\$18,000	\$18,671		-\$671
35	Bishop's Travel	\$30,000	\$28,561		\$1,439
36	Bishop's Pension	\$27,648	\$23,235		\$4,413
37	Bishop's Med/Life Insurance	\$17,658	\$11,878		\$5,780
38	Bishop's Auto Insurance	\$2,300	\$1,558		\$742
39	Bishop's Continuing Education	\$1,500	\$839		\$661
40	Bishop's Unbudgeted Misc Expense	\$0	\$0		\$0
41	Subtotal - Bishop	\$199,106	\$165,211		\$33,895
42					
43	Canon to the Ordinary Stipend , SS, Housing	\$85,209	\$85,209		\$0
44	Canon to the Ordinary Pension	\$15,338	\$15,037		\$301
45	Canon to the Ordinary Medical/Life	\$15,258	\$15,258		\$0
46	Canon to the Ordinary Travel	\$10,000	\$10,357		-\$357
47	Canon to the Ordinary Continuing Education	\$1,000	\$994		\$6
48	Subtotal - Canon to the Ordinary	\$126,805	\$126,855		-\$50
49					
50	Office Salaries	\$265,000	\$259,406		\$5,594
51	Office Payroll Taxes	\$20,500	\$19,671		\$829
52	Office Med/Life Insurance	\$36,500	\$35,724		\$776
53	Office Lay Pension	\$24,000	\$20,805		\$3,195
54	Contract Labor	\$4,500	\$0		\$4,500
55	Professional Expenses	\$8,250	\$7,579		\$671
56	Equipment	\$12,000	\$9,919		\$2,081
57	Postage	\$6,000	\$4,797		\$1,203
58	Telecommunications	\$24,000	\$28,320		-\$4,320
59	Library	\$1,000	\$0		\$1,000
60	Office Supplies and Expenses	\$22,500	\$25,612		-\$3,112
61	Service Contracts	\$3,000	\$1,020		\$1,980
62	Computer Services	\$18,000	\$17,721		\$279
63	Audit	\$24,000	\$23,744		\$256
64	Insurance-Property,W/C & Auto Non-Owner, Dir& Off/Fidelity Bond/	\$48,200	\$39,404		\$8,796

	The Diocese of Louisiana	2010			
	OPERATIONS BUDGET				
	(Assessment and Program)	ANNUAL			OVER/ UNDER BUDGET
	Budget Analysis as of 12/31/2010	BUDGET	ACTUAL		
65	Maintenance	\$12,000	\$6,186		\$5,814
66	Utilities	\$25,000	\$25,271		-\$271
67	Chancellor's Office	\$1,500	\$449		\$1,051
68	Journal	\$750	\$0		\$750
69	Archivist	\$4,000	\$3,701		\$299
70	Other Expenses	\$0	\$0		\$0
71	Subtotal - Diocesan Center Payroll & Operations	\$560,700	\$529,328		\$31,372
72	Total Diocesan Center	\$886,611	\$821,394		\$65,217
73					
74	Diocesan Property Reserve	\$7,500	\$7,500		\$0
75					
76	Episcopal Transition Reserve	\$7,500	\$7,500		\$0
77					
78	Academic Chaplaincies				
79	LSU - Chaplain Compensation	\$81,050	\$75,345		\$5,705
80	LSU - Chaplain Pension	\$14,769	\$14,377		\$392
81	LSU - Chaplain Travel	\$2,000	\$1,833		\$167
82	LSU - Parsonage	\$0	\$0		\$0
83	LSU - Insurance - Property	\$23,500	\$21,891		\$1,609
84	LSU - Maintenance (over \$500)	\$12,000	\$5,539		\$6,461
85	Subtotal - LSU - St. Albans Chapel	\$133,319	\$118,985		\$14,334
86					
87	Tulane - Chaplain Compensation & Pension	\$63,000	\$64,819		-\$1,819
88	Chaplain's Expenses	\$5,000	\$4,118		\$882
89	Tulane - Insurance - Property	\$17,500	\$18,062		-\$562
90	Tulane - Repairs (over \$500)	\$4,000	\$2,500		\$1,500
91	Subtotal - Tulane - Chapel of the Holy Spirit	\$89,500	\$89,500		\$0
92					
93	Hammond - Grant	\$0	\$0		\$0
94	Hammond - Insurance-Property	\$2,000	\$1,701		\$299
95	Hammond - Repairs	\$2,000	\$269		\$1,731
96	Subtotal Hammond - Jackson Student Center	\$4,000	\$1,969		\$2,031
97					
98	Holy Comforter - Insurance-Property	\$17,700	\$18,253		-\$553
99	Holy Comforter - Maintenance (over \$500)	\$2,500	\$1,947		\$553
100	Holy Comforter - Mortgage Note	\$0	\$0		\$0
101	Subtotal - Chapel of the Holy Comforter	\$20,200	\$20,200		\$0
102					
103	EMME - Chaplain Compensation, Health Ins & Pension	\$65,850	\$69,275		-\$3,425
104	Subtotal Epis. Ministry to Medical Education	\$65,850	\$69,275		-\$3,425
105	Total Academic Chaplaincies	\$312,869	\$299,929		\$12,940
106					
107	Christian Education				
108	Sponsor-EFM	\$1,250	\$0		\$1,250
109	Continuing Education & Other Expenses	\$500	\$0		\$500
110	Total Christian Education	\$1,750	\$0		\$1,750
111					
112	Commissions				
113	Anti - Racism	\$3,500	\$3,500		\$0
114	Commission on Ministry	\$1,000	\$486		\$514
115	COM Ministry Conference	\$2,400	\$0		\$2,400
116	Ecumenical Commission	\$1,500	\$1,249		\$251
117	Commission on Liturgy	\$500	\$0		\$500
118	Deanery Council	\$1,500	\$0		\$1,500
119	Council on Deacons	\$5,000	\$2,612		\$2,388
120	Total Commissions	\$15,400	\$7,848		\$7,552
121					
122	Communications				
123	Editor's Travel	\$2,500	\$1,190		\$1,310
124	ECC-Episc Communication Conf	\$1,200	\$225		\$975
125	Printing and Mailing	\$45,000	\$49,404		-\$4,404
126	Website Hosting	\$6,000	\$0		\$6,000
127	Total Communications	\$54,700	\$50,819		\$3,881

	The Diocese of Louisiana	2010			
	OPERATIONS BUDGET				
	(Assessment and Program)	ANNUAL			
	Budget Analysis as of 12/31/2010	BUDGET	ACTUAL		OVER/ UNDER BUDGET
128					
129	Conferences				
130	Executive Board	\$300	\$194		\$106
131	Retreats	\$1,000	\$1,000		\$0
132	Post Ordination Mentoring Program	\$1,000	\$454		\$546
133	Lambeth	\$1,500	\$1,500		\$0
134	General Convention	\$15,000	\$15,000		\$0
135	Retired Bishops Conference	\$500	\$500		\$0
136	Cursillo	\$1,500	\$1,500		\$0
137	Total Conferences	\$20,800	\$20,148		\$652
138					
139	Mission and Grants				
140	Mission Church Repairs	\$5,000	\$0		\$5,000
141	Moving Costs	\$5,000	\$0		\$5,000
142	Christ Church Prairieville	\$500	\$0		\$500
143	All Souls Mission Station - Chaplain	\$51,769	\$51,268		\$501
144	All Souls Mission Station - Program	\$7,500	\$0		\$7,500
145	St. Mary's Chalmette Liability Insurance	\$0	\$0		\$0
146	Total Church Mission Ministry & Grants	\$69,769	\$51,268		\$18,501
147					
148	Seminarians				
149	Seminarians	\$5,000	\$2,500		\$2,500
150	Seminarian Travel	\$2,000	\$0		\$2,000
151	Total Seminarians	\$7,000	\$2,500		\$4,500
152					
153	School for Ministry				
154	Director's Payroll Expense, incl p/r tax	\$10,304	\$9,984		\$320
155	Office Expense-Supplies, Mailings	\$350	\$153		\$197
156	Lead & Support Presenters' honoraria, exp	\$2,750	\$1,600		\$1,150
157	Weekend Expenses-Meals,Cath staff,Security	\$0	\$1,109		-\$1,109
158	Spirituality Weekends (2) at SECC	\$1,500	\$0		\$1,500
159	Total School for Ministry	\$14,904	\$12,846		\$2,058
160					
161	Specialized Ministries				
162	Addictions Recovery Ministry	\$3,550	\$3,550		\$0
163	Ministry For & With Older Adults	\$700	\$0		\$700
164	Total Specialized Ministries	\$4,250	\$3,550		\$700
165					
166	Stewardship				
167	Stewardship Conference	\$1,500	\$0		\$1,500
168	TENS Corporate Membership	\$1,200	\$1,350		-\$150
169	Seminars/Education	\$500	\$0		\$500
170	Total Stewardship	\$3,200	\$1,350		\$1,850
171					
172	Work Outside the Diocese				
173	National Church Commitment	\$125,780	\$125,780		\$0
174	Province IV Assessment	\$3,332	\$3,332		\$0
175	University of the South	\$1,500	\$1,500		\$0
176	LA Interchurch Conference	\$7,324	\$7,324		\$0
177	Partners in Mission	\$2,000	\$2,000		\$0
178	Total Work Outside the Diocese	\$139,936	\$139,936		\$0
179					
180	Youth Ministry Expenses				
181	Diocesan Youth Minister	\$78,000	\$78,245		-\$245
182	Generic Program	\$25,000	\$25,000		\$0
183	Total Youth	\$103,000	\$103,245		-\$245
184					
185	TOTAL EXPENSES	\$1,649,189	\$1,529,832		\$119,357
186	Net Income/Loss	-\$17,796	\$29,962		

ECSLA Budget Analysis			
December 31, 2010			
	TOTALS		
INCOME	Budget	YTD Actual	Difference
Donations (Individuals & Major Donors)	234,750	246,635	(11,885)
LHFA Rebuild Grant	917,680	182,776	734,904
ERD Grant	299,969	299,969	(0)
UNITY Case Management Grant	288,269	289,731	(1,462)
Diocesan Grant	50,000	50,000	0
Other Grants (Restricted)	265,816	197,971	67,845
Intern Site Placement Fees	11,250	9,425	1,825
Gaudet & Other Fund Income	168,617	301,986	(133,369)
2009 Rollover	50,000	100,958	(50,958)
Other income (unrestricted)	50,000	54,561	(4,561)
Volunteer Housing Fees	85,000	45,192	39,808
Interest Income	0	440	(440)
Total Income	2,421,351	1,779,646	641,705
EXPENSE			
PERSONNEL			
Salaries	590,507	526,079	64,428
Benefits	206,367	136,678	69,689
Stipends	117,500	60,598	56,902
Subtotals	914,374	723,355	191,018
OPERATIONS			
Accounting/Bookkeeping/Payroll	45,000	31,533	13,467
Audit	24,650	7,651	16,999
Consultants	56,600	17,410	39,190
Hospitality	1,500	1,728	(228)
Insurance	63,138	18,885	44,253
Interest Expense	2,000	2,574	(574)
Memberships & Professional Networks	3,900	2,347	1,553
Office Equipment & Maintenance	7,454	15,736	(8,283)
Office Rent & Utilities	5,660	9,667	(4,007)
Office Supplies	17,097	14,406	2,691
Publications & Media	38,255	9,428	28,827
Recruitment & Background Checks	2,000	2,690	(690)
Telecommunications	15,580	15,066	514
Travel	23,500	13,396	10,104
Staff Wellness & Professional Dev't	4,000	1,204	2,796
Subtotals	310,334	163,722	146,612
PROGRAM EXPENSES			
Direct Assistance	230,769	253,971	(23,202)
Equipment	12,500	926	11,574
Grants	57,500	53,940	3,560
Materials & Supplies	216,087	204,252	11,835
Professional Services	344,150	30,924	313,226
Scholarships	102,500	101,930	570
Site Operations	155,608	134,567	21,041
Telecommunications	10,562	12,296	(1,735)
Trainings, Workshops, Comm'ty Events	19,000	3,527	15,473
Travel	22,205	12,747	9,458
Vehicles	28,043	27,243	800
Subtotals	1,198,923	836,324	362,598
Totals	2,423,630	1,723,401	700,229
Deficit/Surplus	(2,280)	56,245	(58,524)

The Solomon Episcopal Conference Center 2010				
OPERATIONS BUDGET				
Unaudited Budget Analysis				
31-Dec-10				
	ANNUAL	YTD		OVER/ UNDER BUDGET
	BUDGET	ACTUAL		
REVENUE				
Fee Income	\$964,848	\$807,265		-\$157,583
Event Deposits	\$212,015	\$160,934		-\$51,081
Total Fee Income	\$1,176,863	\$968,199		-\$208,664
Other Income				
Contributions	\$1,306	\$6,374		
Vending Income	\$1,660	\$889		
Other Income	\$183	\$16,775		
Total Other Income	\$3,149	\$24,038		-\$20,889
Total Revenue	\$1,180,012	\$992,237		-\$187,775
EXPENSES				
Compensation and Benefits				
Salaries and payroll tax benefits	\$532,634	\$437,663		\$94,971
Workmen's Compensation Insurance	\$16,299	\$11,192		\$5,107
Employee Medical and Health	\$70,642	\$31,184		\$39,458
Pension	\$42,584	\$20,975		\$21,609
Total Compensation and Benefits	\$662,159	\$501,015		\$161,144
Operating Expenses				
Food Cost	\$156,794	\$143,699		\$13,095
Property and Liability Insurance	\$57,913	\$61,602		-\$3,689
Utilities	\$96,196	\$76,886		\$19,310
Linen/Housekeeping	\$23,173	\$22,534		\$639
Administrative	\$53,320	\$43,994		\$9,326
Furnishings and Equipment	\$5,254	\$884		\$4,370
Contracted Services	\$3,560	\$16,050		-\$12,490
Event Costs	\$2,395	\$1,229		\$1,166
Total Operating Expenses	\$398,605	\$366,877		\$31,728
Repairs and Maintenance				
Buildings	\$8,333	\$3,877		\$4,456
Outage/Major Maintenance	\$28,942	\$28,744		\$198
Building equipment	\$26,243	\$37,137		-\$10,894
Other Equipment and Truck	\$21,010	\$25,001		-\$3,991
Other	\$10,463	\$10,549		-\$86
Total Repairs and Maintenance	\$94,991	\$105,308		-\$10,317
Other Expenses				
Improvements	\$0			\$0
New Equipment	\$0	\$0		\$0
Director's residence Loan	\$8,000	\$8,000		\$0
SECC Property Reserve Transfer	\$0	\$0		\$0
Miscellaneous Expense	\$592	\$594		-\$2
Total Other Expenses	\$8,592	\$8,594		-\$2
TOTAL EXPENSES	\$1,164,347	\$981,794		\$182,553
Net Income/Loss	\$15,665	\$10,443		\$5,222
Depreciation Expense	\$0	\$14,741		-\$14,741
Adjusted Net income		-\$4,297		



The Diocese of Louisiana 174th CONVENTION

2011 Budget Documents

as approved by the Executive Board

Enclosed you will find the Assessment and Program Budgets of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. While this is not a perfectly balanced budget, the Executive Board believes that the projected shortfall of \$57,617 is not beyond our ability to manage. As the following chart indicates, the Board and Administration have been successful in managing projected deficits over the past several years. Last year, expenses were held to a level that actually produced a budget surplus.

	Projected Deficit	Actual Deficit
2006	\$207,010	\$111,805
2007	\$256,037	\$ 78,889
2008	\$221,645	\$105,915
2009	\$207,730	\$ 99,341
	Projected Deficit	SURPLUS
2010	\$17,976	\$29,962

Additionally, the following documents are presented here:

- The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2011 Clergy Minimum Compensation and Benefit Package schedule. This schedule includes a 2% increase over the 2010 minimums. (No change was made between 2009 and 2010.)
- The 2011 Episcopal Community Services of Louisiana budget. Since January 1, 2010, ECSofLA is a combination of the former Office of Disaster Response and work of the Gaudet Fund.
- The 2011 Solomon Episcopal Conference Center budget.

The Diocese of Louisiana -	2010	2011			Assessment	Program
SUMMARY Budget 2011	TOTAL	TOTAL			Budget	Budget
(Assessment and Program)	BUDGET	BUDGET	Change			
REVENUE						
Revenues from Congregations	\$1,359,234	\$1,269,905	-\$89,329		\$651,085	\$618,820
Other Revenues	\$182,159	\$195,979	13,820		\$58,400	\$137,579
Targeted Donations	\$90,000	\$90,000	\$0			90,000
TOTAL REVENUE	\$1,631,393	\$1,555,884	-\$75,509		\$709,485	\$846,399
EXPENSES						
Diocesan Center	\$886,611	\$852,050	-\$34,561		\$548,294	\$303,757
Diocesan Property Reserve	\$7,500	\$7,500	0		\$7,500	
Episcopal Transition Reserve	\$7,500	\$7,500	0		\$7,500	
Solomon Episcopal Conference Subsidy	\$0	\$0	0			\$0
<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$133,319</i>	<i>\$128,667</i>	<i>-\$4,652</i>			<i>\$128,667</i>
<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$89,500</i>	<i>\$92,800</i>	<i>\$3,300</i>			<i>\$92,800</i>
<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$4,000</i>	<i>\$3,700</i>	<i>-\$300</i>			<i>\$3,700</i>
<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$20,200</i>	<i>\$21,250</i>	<i>\$1,050</i>			<i>\$21,250</i>
<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$65,850</i>	<i>\$68,826</i>	<i>\$2,976</i>			<i>68,826</i>
Total Academic Chaplaincies	\$312,869	\$315,243	\$2,374			\$315,243
Christian Education	\$1,750	\$2,000	\$250			\$2,000
Commissions	\$15,400	\$13,900	-\$1,500			\$13,900
Communications	\$54,700	\$45,700	-\$9,000		\$24,100	\$21,600
Conferences	\$20,800	\$20,300	-\$500			\$20,300
Church Mission Ministry & Grants	\$69,769	\$69,754	-\$15			\$69,754
Seminarians	\$7,000	\$7,000	\$0		\$7,000	
School for Ministry	\$14,904	\$14,904	\$0			\$14,904
Specialized Ministries	\$4,250	\$3,550	-\$700			\$3,550
Stewardship	\$3,200	\$2,700	-\$500			\$2,700
Work Outside the Diocese	\$139,936	\$146,535	\$6,599		\$132,069	\$14,466
Youth	\$103,000	\$104,865	\$1,865		\$0	\$104,865
TOTAL EXPENSES	\$1,649,189	\$1,613,501	-35,688		\$726,463	\$887,039
NET INCOME / LOSS	-\$17,796	-\$57,617			-\$16,978	-\$40,640

	The Diocese of Louisiana -	2010	2011			Assessment	Program
	Operations Budget 2011	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
	REVENUE						
	Congregational Giving						
1	Congregational Assessment	695,149	651,085	-44,064		651,085	
2	Congregational Program	664,085	618,820	-45,265			618,820
3	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,359,234</i>	<i>\$1,269,905</i>	<i>-\$89,329</i>		<i>\$651,085</i>	<i>\$618,820</i>
4							
5	Endowment, Interest, Fees and Other Donations						
6	Program Endowment Income	3,903	4,200	297			4,200
7	Episcopacy Endowment Income	2,689	2,900	211		2,900	
8	College Work Endowment Income	955	1,050	95			1,050
9	Theological Education Endowment Income	3,219	3,500	281			3,500
10	Interest Income on Operating Accounts	10,000	10,500	500		10,500	
11	Bishop's Annual Mission Appeal	90,000	80,000	-10,000			80,000
12	School for Ministry fees and Fund Support	14,904	14,904	0			14,904
13	EMME - Browne Fund Support	6,000	30,000	24,000			30,000
14	Loan Interest - JLJ Missions	1,489	1,425	-64			1,425
15	Gaudet Management fee	20,000	20,000	0		20,000	
16	ECSLA Management fee	25,000	25,000	0		25,000	
17	St. Alban's Compensation Subsidy	4,000	2,500	-1,500			2,500
18	Other Support and Revenue	0	0	0		0	0
19	<i>Subtotal - Other Revenues</i>	<i>\$182,159</i>	<i>\$195,979</i>	<i>13,820</i>		<i>\$58,400</i>	<i>\$137,579</i>
20							
21	Targeted Gifts/Donations						
22	Diocesan Youth Minister - Compensation and Program Grants	0	0	0			0
23	Existing Funds and Grants	90,000	90,000	0			90,000
24	New Grant(s)	0	0	0			0
25	<i>Subtotal - Targeted Donations</i>	<i>\$90,000</i>	<i>\$90,000</i>	<i>\$0</i>			<i>90,000</i>
26							
27	TOTAL REVENUE	\$1,631,393	\$1,555,884	-\$75,509		\$709,485	\$846,399

	The Diocese of Louisiana -	2010	2011			Assessment	Program
	Operations Budget 2011	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET		Change		
28							
29	EXPENSES						
30							
31	Diocesan Center						
32	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	102,000	104,040	2,040		104,040	
33	Bishop's Housing and Utility Reimbursement	18,000	18,000	0		18,000	
34	Bishop's Travel	30,000	30,000	0		30,000	
35	Bishop's Pension	27,648	28,125	477		28,125	
36	Bishop's Med/Life Insurance	17,658	18,054	396		18,054	
37	Bishop's Auto Insurance	2,300	2,100	-200		2,100	
38	Bishop's Continuing Education	1,500	1,500	0		1,500	
39	<i>Subtotal - Bishop</i>	<i>\$199,106</i>	<i>\$201,819</i>	<i>\$2,713</i>		<i>\$201,819</i>	
40							
41	Canon to the Ordinary Stipend, SS, Housing	85,209	86,913	1,704		43,457	43,457
42	Canon to the Ordinary Pension	15,338	15,644	306		15,644	
43	Canon to the Ordinary Medical	15,258	16,074	816		16,074	
44	Canon to the Ordinary Travel	10,000	10,000	0		10,000	
45	Canon to the Ordinary Continuing Education	1,000	1,000	0		1,000	
46	<i>Subtotal - Canon to the Ordinary</i>	<i>\$126,805</i>	<i>\$129,631</i>	<i>\$2,826</i>		<i>\$86,175</i>	<i>\$43,457</i>
47							
48	Office Salaries	265,000	245,000	-20,000		122,500	122,500
49	Office Payroll Taxes	20,500	18,700	-1,800		9,350	9,350
50	Office Med/Life Insurance	36,500	38,000	1,500		19,000	19,000
51	Office Lay Pension	24,000	22,000	-2,000		11,000	11,000
52	Contract Labor	4,500	4,500	0		2,250	2,250
53	Professional Expenses	8,250	8,250	0		4,125	4,125
54	Equipment - Lease and Purchase	12,000	12,000	0		6,000	6,000

	The Diocese of Louisiana - Operations Budget 2011 (Assessment and Program)	2010 TOTAL BUDGET	2011 TOTAL BUDGET	Change	Assessment Budget	Program Budget
55	Postage	6,000	5,000	-1,000	2,500	2,500
56	Telecommunications	24,000	23,600	-400	11,800	11,800
57	Library	1,000	1,000	0	500	500
58	Office Supplies and Expenses	22,500	22,500	0	11,250	11,250
59	Service Contracts	3,000	2,000	-1,000	1,000	1,000
60	Computer Services	18,000	8,500	-9,500	4,250	4,250
61	Audit	24,000	24,000	0	12,000	12,000
62	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	48,200	45,000	-3,200	22,500	22,500
63	Maintenance	12,000	10,000	-2,000	5,000	5,000
64	Utilities	25,000	25,000	0	12,500	12,500
65	Chancellor's Office	1,500	1,250	-250	625	625
66	Journal	750	500	-250	250	250
67	Archivist	4,000	3,800	-200	1,900	1,900
68	Other expenses	0	0	0	0	0
69	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$560,700</i>	<i>\$520,600</i>	<i>-40,100</i>	<i>\$260,300</i>	<i>\$260,300</i>
70						
71	Total Diocesan Center	\$886,611	\$852,050	-\$34,561	\$548,294	\$303,757
72						
73	Diocesan Property Reserve	\$7,500	\$7,500	0	\$7,500	
74						
75	Episcopal Transition Reserve	\$7,500	\$7,500	0	\$7,500	
76						
77	Solomon Episcopal Conference Subsidy	\$0	\$0	0		\$0

	The Diocese of Louisiana -	2010	2011			Assessment	Program
	Operations Budget 2011	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
78							
79	Academic Chaplaincies						
80	LSU - Chaplain Compensation	81,050	82,345	1,295			82,345
81	LSU - Chaplain Pension	14,769	14,822	53			14,822
82	LSU - Chaplain Travel	2,000	0	-2,000			0
83	LSU - Insurance - Property	23,500	21,500	-2,000			21,500
84	LSU - Maintenance (over \$500)	12,000	10,000	-2,000			10,000
85	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$133,319</i>	<i>\$128,667</i>	<i>-\$4,652</i>			<i>\$128,667</i>
86							
87	Tulane - Chaplain Compensation & Pension	63,000	65,800	2,800			65,800
88	Chaplain's Expenses	5,000	5,000	0			5,000
89	Tulane - Insurance - Property	17,500	18,000	500			18,000
90	Tulane - Repairs (over \$500)	4,000	4,000	0			4,000
91	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$89,500</i>	<i>\$92,800</i>	<i>\$3,300</i>			<i>\$92,800</i>
92							
93	Hammond - Insurance-Property	2,000	1,700	-300			1,700
94	Hammond - Repairs and Utilities	2,000	2,000	0			2,000
95	<i>Subtotal Hammond - Jackson Student Center</i>	<i>\$4,000</i>	<i>\$3,700</i>	<i>-\$300</i>			<i>\$3,700</i>
96							
97	Holy Comforter - Insurance-Property	17,700	18,750	1,050			18,750
98	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0			2,500
99	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$20,200</i>	<i>\$21,250</i>	<i>\$1,050</i>			<i>\$21,250</i>
100							
101	EMME - Chaplain Compensation, Health Ins & Pension	65,850	68,826	2,976			68,826
102	<i>Subtotal Epis. Ministry to Medical Education</i>	<i>\$65,850</i>	<i>\$68,826</i>	<i>\$2,976</i>			<i>68,826</i>
103	Total Academic Chaplaincies	\$312,869	\$315,243	\$2,374			\$315,243
104							
105	Christian Education						
106	Sponsor-EFM	1,250	1,500	250			1,500
107	Continuing Education & Other Expenses	500	500	0			500
108	Total Christian Education	\$1,750	\$2,000	\$250			\$2,000

	The Diocese of Louisiana -	2010	2011			Assessment	Program
	Operations Budget 2011	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
109							
110	Commissions						
111	Anti-Racism	3,500	3,500	0			3,500
112	Commission on Ministry	1,000	1,000	0			1,000
113	COM Ministry Conference	2,400	2,400	0			2,400
114	Ecumenical Commission	1,500	1,500	0			1,500
115	Commission on Liturgy	500	500	0			500
116	Deanery Council	1,500	1,000	-500			1,000
117	Council on Deacons	5,000	4,000	-1,000			4,000
118	Total Commissions	\$15,400	\$13,900	-\$1,500			\$13,900
119							
120	Communications						
121	Editor's Travel	2,500	2,500	0		2,500	
122	ECC-Episc Communication Conf	1,200	1,200	0		600	600
123	Printing and Mailing	45,000	42,000	-3,000		21,000	21,000
124	Website	6,000	0	-6,000		0	
125	Total Communications	\$54,700	\$45,700	-\$9,000		\$24,100	\$21,600
126							
127	Conferences						
128	Executive Board	300	300	0			300
129	Retreats	1,000	1,000	0			1,000
130	Post Ordination Mentoring Program	1,000	1,000	0			1,000
131	Lambeth Conference Reserve	1,500	1,500	0			1,500
132	General Convention Deputation Reserve	15,000	15,000	0			15,000
133	Retired Bishops Conference	500	500	0			500
134	Cursillo	1,500	1,000	-500			1,000
135	Total Conferences	\$20,800	\$20,300	-\$500			\$20,300
136							
137	Mission and Grants						
138	Mission Church Repairs	5,000	5,000	0			5,000
139	Moving Costs	5,000	5,000	0			5,000
140	Christ Church Prairieville	500	0	-500			0
141	All Souls Mission Station - Chaplain	51,769	54,754	2,985			54,754
142	All Souls Mission Station - Program	7,500	5,000	-2,500			5,000
143	Total Church Mission Ministry & Grants	\$69,769	\$69,754	-\$15			\$69,754

	The Diocese of Louisiana -	2010	2011			Assessment	Program
	Operations Budget 2011	TOTAL	TOTAL			Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change			
144							
145	Seminarians						
146	Seminarian Support	5,000	5,000	0		5,000	
147	Seminarian Travel	2,000	2,000	0		2,000	
148	Total Seminarians	\$7,000	\$7,000	\$0		\$7,000	
149							
150	School for Ministry						
151	Director's Payroll Expense, incl p/r tax	10,304	10,304	0			10,304
152	Office Expense-Supplies, Mailings	350	350	0			350
153	Lead & Support Presenters' honoraria, exp	2,750	2,750	0			2,750
154	Weekend Expenses-Meals,Cath staff,Security	0	0	0			0
155	Spirituality Weekends (2) at SECC	1,500	1,500	0			1,500
156	Total School for Ministry	\$14,904	\$14,904	\$0			\$14,904
157							
158	Specialized Ministries						
159	Addictions Recovery Ministry	3,550	3,550	0			3,550
160	Ministry For & With Older Adults	700	0	-700			0
161	Total Specialized Ministries	\$4,250	\$3,550	-\$700			\$3,550
162							
163	Stewardship						
164	Stewardship Conference	1,500	1,500	0			1,500
165	TENS Corporate Membership	1,200	1,200	0			1,200
166	Seminars/Education	500	0	-500			0
167	Total Stewardship	\$3,200	\$2,700	-\$500			\$2,700
168							
169	Work Outside the Diocese						
170	National Church Commitment	125,780	132,069	6,289		132,069	
171	Province IV Assessment	3,332	3,642	310			3,642
173	University of the South	1,500	1,500	0			1,500
174	LA Interchurch Conference	7,324	7,324	0			7,324
175	Partners in Mission	2,000	2,000	0			2,000
176	Total Work Outside the Diocese	\$139,936	\$146,535	\$6,599		\$132,069	\$14,466
177							
178	Youth Ministry Expenses						
179	Diocesan Youth Minister - Compensation and Benefits Package	78,000	79,865	1,865			79,865
180	Program	25,000	25,000	0			25,000
181	Total Youth	\$103,000	\$104,865	\$1,865		\$0	\$104,865
182							
183	TOTAL EXPENSES	\$1,649,189	\$1,613,501	-35,688		\$726,463	\$887,039
184	NET INCOME / LOSS	-\$17,796	-\$57,617			-\$16,978	-\$40,640

2011 Assessment and Program by Congregation

A	B			
Church	City	2011 Assessment	2011 Asking	2011 Accepted
Church of the Incarnation	Amite	\$1,358	\$1,223	\$0
Church of the Holy Spirit	Baton Rouge	\$8,099	\$10,528	\$0
St. Alban's Chapel	Baton Rouge	\$10,324	\$17,550	\$17,550
St. Augustine's Episcopal Church	Baton Rouge	\$1,833	\$1,650	\$420
St. James' Episcopal Church	Baton Rouge	\$82,403	\$140,085	\$88,180
St. Luke's Episcopal Church	Baton Rouge	\$41,399	\$70,378	\$43,601
St. Margaret's Episcopal Church	Baton Rouge	\$10,330	\$17,560	\$1,200
St. Michael's & All Angels' Episcopal	Baton Rouge	\$3,485	\$3,136	\$3,136
Trinity Episcopal Church	Baton Rouge	\$30,900	\$52,531	\$36,771
St. Andrew's Episcopal Church	Bayou Du Large	\$0	\$0	\$0
St. Matthew's Episcopal Church	Bogalusa	\$4,251	\$3,826	\$550
St. Andrew's Episcopal Church	Clinton	\$1,341	\$1,207	\$0
Christ Episcopal Church	Covington	\$32,087	\$54,547	\$54,547
St. Francis' Episcopal Church	Denham Springs	\$5,554	\$7,220	\$7,220
St. Mary's Episcopal Church	Franklin	\$5,374	\$6,986	\$6,435
All Souls	New Orleans	\$1,000	\$0	\$1,800
Grace Memorial Church	Hammond	\$13,368	\$22,725	\$16,500
St. Mark's Episcopal Church	Harvey	\$3,590	\$3,231	\$3,231
St. Matthew's Episcopal Church	Houma	\$13,700	\$23,290	\$10,300
St. Stephen's Episcopal Church	Innis	\$2,418	\$2,176	\$2,176
St. John's Episcopal Church	Kenner	\$1,155	\$1,039	\$519
St. Timothy's Episcopal Church	LaPlace	\$1,948	\$1,753	\$1,753
St. Michael's Episcopal Church	Mandeville	\$10,076	\$17,129	\$0
St. Augustine's Episcopal Church	Metairie	\$15,708	\$26,704	\$15,708
St. Martin's Episcopal Church	Metairie	\$20,908	\$35,544	\$5,000
Trinity Episcopal Church	Morgan City	\$7,676	\$9,978	\$9,978
St. Mary's Episcopal Church	Morganza	\$680	\$612	\$612
Church of the Annunciation	New Orleans	\$9,129	\$11,867	\$500
Chapel of the Holy Comforter	New Orleans	\$2,874	\$2,586	\$2,586
Chapel of the Holy Spirit	New Orleans	\$2,648	\$2,383	\$2,383
Christ Church Cathedral	New Orleans	\$24,437	\$41,543	\$41,543
Grace Episcopal Church	New Orleans	\$5,034	\$6,544	\$0
Mt. Olivet Episcopal Church	New Orleans	\$2,653	\$2,388	\$400
St. Andrew's Episcopal Church	New Orleans	\$15,280	\$25,976	\$12,988
St. Anna's Episcopal Church	New Orleans	\$14,143	\$24,043	\$6,000
St. George's Episcopal Church	New Orleans	\$14,701	\$24,991	\$12,496
St. Luke's Episcopal Church	New Orleans	\$11,013	\$18,722	\$0
St. Paul's Episcopal Church	New Orleans	\$26,823	\$45,599	\$22,800
St. Philip's Episcopal Church	New Orleans	\$9,437	\$12,268	\$9,814
Trinity Episcopal Church	New Orleans	\$110,559	\$187,951	\$134,441
St. Paul's-HolyTrinity Church	New Roads	\$5,462	\$7,101	\$5,300
Church of the Holy Communion	Plaquemine	\$5,637	\$7,328	\$2,500
All Saints' Episcopal Church	Ponchatoula	\$1,825	\$1,642	\$1,642
All Saints' Episcopal Church	River Ridge	\$8,967	\$11,657	\$1,200
Church of the Nativity	Rosedale	\$2,159	\$1,943	\$1,943
Christ Episcopal Church	Slidell	\$10,756	\$18,285	\$0
Grace Episcopal Church	St. Francisville	\$22,675	\$38,547	\$22,675
St. John's Episcopal Church	Thibodaux	\$7,155	\$9,301	\$1,200
St. Patrick's Episcopal Church	Zachary	\$6,756	\$8,783	\$9,222
		-----	-----	-----
Totals		\$651,085	\$1,044,059	\$618,820

2011 Assessment and Program by Congregation

Church	City	2011 Assessment	2011 Asking	2011 Accepted	%age of Ask
St. Patrick's Episcopal Church	Zachary	\$6,756	\$8,783	\$9,222	105%
All Souls	New Orleans	\$1,000	\$0	\$1,800	***
St. Mark's Episcopal Church	Harvey	\$3,590	\$3,231	\$3,231	100%
St. Alban's Chapel	Baton Rouge	\$10,324	\$17,550	\$17,550	100%
Christ Episcopal Church	Covington	\$32,087	\$54,547	\$54,547	100%
Christ Church Cathedral	New Orleans	\$24,437	\$41,543	\$41,543	100%
St. Francis' Episcopal Church	Denham Springs	\$5,554	\$7,220	\$7,220	100%
Trinity Episcopal Church	Morgan City	\$7,676	\$9,978	\$9,978	100%
Church of the Nativity	Rosedale	\$2,159	\$1,943	\$1,943	100%
Chapel of the Holy Comforter	New Orleans	\$2,874	\$2,586	\$2,586	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$3,485	\$3,136	\$3,136	100%
St. Stephen's Episcopal Church	Innis	\$2,418	\$2,176	\$2,176	100%
Chapel of the Holy Spirit	New Orleans	\$2,648	\$2,383	\$2,383	100%
All Saints' Episcopal Church	Ponchatoula	\$1,825	\$1,642	\$1,642	100%
St. Timothy's Episcopal Church	LaPlace	\$1,948	\$1,753	\$1,753	100%
St. Mary's Episcopal Church	Morganza	\$680	\$612	\$612	100%
St. Mary's Episcopal Church	Franklin	\$5,374	\$6,986	\$6,435	92%
St. Philip's Episcopal Church	New Orleans	\$9,437	\$12,268	\$9,814	80%
St. Paul's-HolyTrinity Church	New Roads	\$5,462	\$7,101	\$5,300	75%
Grace Memorial Church	Hammond	\$13,368	\$22,725	\$16,500	73%
Trinity Episcopal Church	New Orleans	\$110,559	\$187,951	\$134,441	72%
Trinity Episcopal Church	Baton Rouge	\$30,900	\$52,531	\$36,771	70%
St. James' Episcopal Church	Baton Rouge	\$82,403	\$140,085	\$88,180	63%
St. Luke's Episcopal Church	Baton Rouge	\$41,399	\$70,378	\$43,601	62%
Grace Episcopal Church	St. Francisville	\$22,675	\$38,547	\$22,675	59%
St. Augustine's Episcopal Church	Metairie	\$15,708	\$26,704	\$15,708	59%
St. George's Episcopal Church	New Orleans	\$14,701	\$24,991	\$12,496	50%
St. Paul's Episcopal Church	New Orleans	\$26,823	\$45,599	\$22,800	50%
St. Andrew's Episcopal Church	New Orleans	\$15,280	\$25,976	\$12,988	50%
St. John's Episcopal Church	Kenner	\$1,155	\$1,039	\$519	50%
St. Matthew's Episcopal Church	Houma	\$13,700	\$23,290	\$10,300	44%
Church of the Holy Communion	Plaquemine	\$5,637	\$7,328	\$2,500	34%
St. Augustine's Episcopal Church	Baton Rouge	\$1,833	\$1,650	\$420	25%
St. Anna's Episcopal Church	New Orleans	\$14,143	\$24,043	\$6,000	25%
Mt. Olivet Episcopal Church	New Orleans	\$2,653	\$2,388	\$400	17%
St. Matthew's Episcopal Church	Bogalusa	\$4,251	\$3,826	\$550	14%
St. Martin's Episcopal Church	Metairie	\$20,908	\$35,544	\$5,000	14%
St. John's Episcopal Church	Thibodaux	\$7,155	\$9,301	\$1,200	13%
All Saints' Episcopal Church	River Ridge	\$8,967	\$11,657	\$1,200	10%
St. Margaret's Episcopal Church	Baton Rouge	\$10,330	\$17,560	\$1,200	7%
Church of the Annunciation	New Orleans	\$9,129	\$11,867	\$500	4%
St. Luke's Episcopal Church	New Orleans	\$11,013	\$18,722	\$0	0%
Christ Episcopal Church	Slidell	\$10,756	\$18,285	\$0	0%
St. Andrew's Episcopal Church	Bayou Du Large	\$0	\$0	\$0	0%
St. Andrew's Episcopal Church	Clinton	\$1,341	\$1,207	\$0	0%
Grace Episcopal Church	New Orleans	\$5,034	\$6,544	\$0	0%
St. Michael's Episcopal Church	Mandeville	\$10,076	\$17,129	\$0	0%
Church of the Holy Spirit	Baton Rouge	\$8,099	\$10,528	\$0	0%
Church of the Incarnation	Amite	\$1,358	\$1,223	\$0	0%
		-----	-----	-----	
Totals		\$651,085	\$1,044,059	\$618,820	59%

Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2011

Approved by the Executive Board on 11/13/10, for presentation to Convention in 2011

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2010 Pension Base
Less than 1 year ordained	47,269	8,508	2,500	1,000	59,277	Refer to 2008 Rates Schedule	46,342
1-2 years ordained	48,700	8,766	2,500	1,000	60,966	Refer to 2008 Rates Schedule	47,745
2-5 years ordained	49,638	8,935	2,500	1,000	62,073	Refer to 2008 Rates Schedule	48,665
5-10 years ordained	52,018	9,363	2,500	1,000	64,881	Refer to 2008 Rates Schedule	50,998
10+ years ordained	54,401	9,792	2,500	1,000	67,693	Refer to 2008 Rates Schedule	53,334

Cash Compensation When Housing is

Provided Free of Charge:

Less than 1 year	36,361
1-2 years	37,461
2-5 years	38,183
5-10 years	40,014
10+ years	41,847

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

35,648
36,727
37,435
39,229
41,026

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.

Long-term Disability Insurance is available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.

Long-term Disability Insurance premium payments would be a negotiated item.

Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity,

TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement Savings Program).

Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).

Housing Allowance paid to the priest.

Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.

Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.

Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

ECS Proposed BUDGET 2011									
Line Item	TOTALS	Rebuild	Case Mgmt	Gaudet	Svc. Lrng	Disasters	Admin	Capacity Bldg	Dev't/Comm
INCOME	Total	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget
Donations (Individuals & Corporations)	131,346	5,150	1,635	0	9,240	0	73,646	0	41,675
LHFA Rebuild Grant	750,315	744,515	0	0	0	0	5,800	0	0
ERD Grant	136,334	0	33,505	0	0	43,303	51,526	8,000	0
UNITY Case Management Grant	288,269	0	286,220	0	0	0	2,050	0	0
Other Grants, Restricted (Committed)	100,000	0	0	0	32,500	42,125	17,875	7,500	0
Other Grants, Restricted (Sought)	27,000	0	0	0	20,000	0	7,000	0	0
Intern Site Placement Fees	63,210	0	0	0	63,210	0	0	0	0
Gaudet & Other Fund Income	170,200	0	0	170,200	0	0	0	0	0
2010 Rollover	89,671	0	0	0	0	36,542	38,129	0	15,000
Volunteer Housing Fees	66,000	0	0	0	66,000	0	0	0	0
Interest Income	1,000	0	0	0	0	0	1,000	0	0
Total Income	1,823,345	749,665	321,360	170,200	190,950	121,970	197,026	15,500	56,675
EXPENSE									
PERSONNEL									
Salaries	332,494	112,200	71,103	0	52,500	0	85,754	0	10,938
Benefits	87,986	25,833	21,346	0	16,241	0	20,644	0	3,921
Stipends	70,630	42,780	0	0	24,150	2,500	0	0	1,200
Subtotals	491,110	180,813	92,449	0	92,891	2,500	106,398	0	16,059
OPERATIONS									
Accounting/Bookkeeping/Payroll	48,300	0	0	20,000	0	0	28,300	0	0
Audit	11,800	3,000	1,000	3,800	0	0	4,000	0	0
Consultants	20,655	0	0	0	0	0	0	4,500	16,155
Hospitality	4,000	0	0	0	0	0	1,000	3,000	0
Insurance	35,250	21,000	0	600	2,500	0	11,150	0	0
Interest Expense	17,000						17,000		
Memberships & Professional Networks	5,350	0	1,000	0	1,600	0	2,000	0	750
Office Equipment & Maintenance	9,090	1,250	500	0	0	0	7,090	0	250
Office Rent & Utilities	6,460	0	0	0	0	0	6,460	0	0
Office Supplies	7,980	1,200	750	300	500	0	2,630	0	2,600
Publications & Media	25,800	1,500	0	0	1,000	3,000	0	2,500	17,800
Recruitment & Background Checks	2,550	0	0	0	1,050	0	1,500	0	0
Telecommunications	7,960	0	0	0	0	0	5,400	0	2,560
Travel	4,100	0	0	0	500	0	3,100	0	500
Staff Wellness & Professional Dev't	8,800	1,500	0	0	0	800	1,000	5,500	0
Subtotals	215,095	29,450	3,250	24,700	7,150	3,800	90,630	15,500	40,615
PROGRAM EXPENSES									
Direct Assistance	248,350	0	223,350	0	0	25,000	0	0	0
Equipment	19,000	12,000	0	0	0	7,000	0	0	0
Grants	100,147	0	0	40,000	0	60,147	0	0	0
Materials & Supplies	246,600	234,500	0	500	11,600	0	0	0	0
Professional Services	249,600	237,000	0	0	12,600	0	0	0	0
Scholarships	105,000	0	0	105,000	0	0	0	0	0
Site Operations	76,000	20,000	0	0	56,000	0	0	0	0
Telecommunications	4,920	3,600	660	0	660	0	0	0	0
Trainings, Workshops, Comm'ty Events	21,023	0	0	0	5,000	16,023	0	0	0
Travel	17,700	3,500	1,650	0	5,050	7,500	0	0	0
Vehicles	28,800	28,800	0	0	0	0	0	0	0
Subtotals	1,117,140	539,400	225,660	145,500	90,910	115,670	0	0	0
Totals	1,823,344	749,663	321,359	170,200	190,951	121,970	197,028	15,500	56,674
Deficit/Surplus	0	2	1	0	(1)	0	(2)	0	0
		41%	18%	9%	10%	7%	11%	1%	3%

Solomon Episcopal Conference Center	
DRAFT 2011 Budget	
Revenue	
Event Receipts	
Event Fees and Deposits Collected	\$989,500.00
<i>Subtotal</i>	<i>\$989,500.00</i>
Other Income	
Contributions	\$9,000.00
Vending income	\$1,500.00
Misc income	\$0.00
<i>Subtotal</i>	<i>\$10,500.00</i>
Total Revenue	\$1,000,000.00
Expenses	
Employment Costs	
Executive Director	\$71,500.00
Salaries and Wages	
Administration	\$74,000.00
Kitchen	\$119,000.00
Housekeeping	\$42,000.00
Maintenance	\$92,000.00
Payroll Taxes	\$25,000.00
Medical and Life Insurance	\$47,100.00
Pension Benefits	\$18,500.00
Workman's Comp Insurance	\$15,000.00
Payroll Management Fees	\$7,500.00
<i>Subtotal</i>	<i>\$511,600.00</i>
General Operating Expenses	
Property, Liability and Auto Insurance	\$55,200.00
Utilities	
Electricity	\$67,900.00
Waste Disposal	\$2,425.00
Telephone (Land Lines and Cell)	\$12,610.00
Internet T-1	\$9,700.00
Propane	\$4,365.00
Travel and Conferences	\$2,000.00
Chapel Expenses	\$500.00
Mileage Reimbursement	\$250.00
Audits and Legal Fees	\$10,000.00
Technology	\$10,000.00
Credit Card Fees	\$1,000.00
Furnishings and Equipment	\$5,000.00
Equipment Lease and Notes	\$13,000.00
Director's Residence Mortgage	\$8,000.00
Transfer to Depreciation Reserve	\$30,000.00
Misc. Administrative Costs	\$10,000.00
<i>Subtotal</i>	<i>\$241,950.00</i>
Marketing and Advertising	
Marketing Resources	\$10,000.00
Website Management	\$2,000.00
<i>Subtotal</i>	<i>\$12,000.00</i>
Dining Hall	
Food and Related Expenses	\$111,500.00
Supplies	\$20,000.00
Equipment	\$9,000.00
Hospitality	\$7,500.00
<i>Subtotal</i>	<i>\$148,000.00</i>
Housekeeping	
Linens and Supplies	\$24,000.00
<i>Subtotal</i>	<i>\$24,000.00</i>
Buildings and Grounds	
Contracted Services	\$10,000.00
Repairs and Maintance	\$100,000.00
<i>Subtotal</i>	<i>\$110,000.00</i>
Total Expenses	\$1,047,550.00
NET INCOME / LOSS	(\$47,550.00)