THE JOURNAL OF THE

176TH CONVENTION

OF THE

DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA

1623 SEVENTH STREET NEW ORLEANS, LA 70115

MARCH 1 & 2, 2013

St. Martin's Episcopal Day school Metairie, LA

HOSTED BY JEFFERSON DEANERY

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Harriet Murrell, Archivist

Audrey Threefoot, Assistant Archivist

Marsha Wade, Secretary

Lucius Butts, Treasurer

Cove Geary, Esq., Chancellor

Susan Talley, Vice-Chancellor

Mary Tharp, Vice-Chancellor

Marsha Wade, Vice-Chancellor

Bill Wilson, Vice-Chancellor

Clyde Jacobs, Vice-Chancellor

The Solomon Episcopal Conference Center

Franklin Hall

Executive Director

www.solepisc.org

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2012-2013 STANDING COMMITTEE

MARCH 2012

THE REV'D KAREN GAY (2009-2013)

Church of the Holy Communion, Plaquemine 58040 Court St., Plaquemine, LA 70764

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THE REV'D A.J. HEINE (2012-2016)

St. Augustine's Church, Metairie

3412 Haring Rd., Metairie, LA 70006

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THE REV'D CANON CHAD JONES (2010-2014)

St. Patrick's, Zachary

1322 Church St., Zachary, LA 70791

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fatherchad@stpatszachary.org

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Executive Board (2012 - 2013) revised 09/08/2012

Ex-officio WITH VOTE

The Rt. Rev'd Morris K. Thompson, Jr. (Bishop)

The Rev'd Karen Gay (President of the Standing Committee)

Marsha Wade (Secretary of the Diocese)

Lucius Butts (Treasurer of the Diocese)

Elected Members WITH VOTE

The Rev'd Fred Devall

Margaret Lawhon Schott

Fred Smith

The Rev'd Rob Courtney (elected Sept 2011 to fill unexpired term of the Rev'd Phoebe Roaf)

Carol Billings

Edgar Cage

The Rev'd Sharon Alexander

Randi Ellis

Francis Nezianya

Appointed WITH VOTE

Les Bradfield (Second appointment at Convention 2012)

unfilled seat

Ex-officio WITHOUT VOTE

Cove Geary (Chancellor); Mary Tharp (Vice-Chancellor)

Hugh McIntosh (Head of School, Episcopal High School)

Gordon LeBlanc, (School Board Chair, Episcopal High School)

Merry Sorrels (Head of School, St. Martin's School)

Staff Support WITHOUT VOTE

The Rev'd Canon E. Mark Stevenson, Billie Barbier

Special Committees of the Executive Board

FinanceReal Estate ReviewThe BishopThe Bishop

Lucius Butts (Treasurer)

The Bishop

(member to be named)

The Rev'd Fred Devall (Exec. Board)

Dennis Edmon (Standing Committee)

Lucius Butts

Bert Duvic

Canon Stevenson and Billie Barbier, Staff

Canon Stevenson, Staff

Alert Line Review

Marsha Wade (Secretary)

Lucius Butts

Executive Board (2013 - 2014) revised 03/02/2013

Ex-officio WITH VOTE The Rt. Rev'd Morris K. Thompson, Jr. (Bishop) The Rev'd Canon Chad Jones (President of the Standing Committee) Marsha Wade (Secretary of the Diocese) Lucius Butts (Treasurer of the Diocese) Elected Members WITH VOTE The Rev'd Rob Courtney (elected Sept 2011 to fill unexpired term of the Rev'd Phoebe Roaf) Carol Billings Edgar Cage The Rev'd Sharon Alexander Randi Ellis Francis Nezianya The Rev'd John Miller Gillian Knowles-Jones John Musser Appointed WITH VOTE Les Bradfield (Third appointment at Convention 2012) unfilled seat Ex-officio WITHOUT VOTE Cove Geary (Chancellor); Mary Tharp (Vice-Chancellor) Hugh McIntosh (Head of School, Episcopal High School) Gordon LeBlanc, (School Board Chair, Episcopal High School) Merry Sorrels (Head of School, St. Martin's School) Staff Support WITHOUT VOTE The Rev'd Canon E. Mark Stevenson, Billie Barbier **Special Committees of the Executive Board** Finance 1 - 1 Alert Line Review The Bishop Marsha Wade (Secretary) Lucius Butts (Treasurer) Lucius Butts (Exec. Board) (Standing Committee) Canon Stevenson and Billie Barbier, Staff

EPISCOPAL DIOCESE OF LOUISIANA CHURCH DIRECTORY March 02, 2013

Amite

Incarnation, Church of the (Est: Mission-1869)

The Rev'd Michael Nation, Supply Priest 111 East Olive, Amite LA 70422

Office Phone: 985-748-9706

Angola

Transfiguration, Church of the (Est: Mission Station-1999)

The Rev'd Roman Roldan, Diocesan Program Director for Prison Ministry

Angola State Prison, Angola LA 70712

Office Phone: 225-387-0396

Web Info: www.peli-transfiguration.org

Baton Rouge

Holy Spirit, Church of the (Est: Mission-1986; Parish-1994)

The Rev'd Ernest W. Saik, Rector

14344 Harrell's Ferry Road, Baton Rouge LA 70816

Office Phone: 225-751-2116

Web Info: www.churchoftheholyspiritbr.com

St. Alban's Chapel (Est: 1929)

The Rev'd Andrew Rollins, Chaplain

Corner of Highland & Dalrymple LSU Campus, Baton Rouge LA 70808

Mailing Address:

5261 Highland Road PMB 376 Baton Rouge, LA 70808-6547 Office Phone: 225-343-2070 Web Info: www.stalban.org

St. Augustine's Episcopal Church (Est: Mission-1953; Parish-1955; Mission-1994)

Supply Priests

12954 Joor Rd., Baton Rouge LA 70837

Office Phone: 225-261-4344

Web Info: www.staugustinesbr.com

St. James Episcopal Church (Est: Mission-1839; Parish-1844)

The Rev'd J. Mark Holland, Rector 205 N. Fourth St., Baton Rouge LA 70821

Office Phone: 225-387-5141 Web Info: www.stjamesbr.org

St. Luke's Episcopal Church (Est: Mission-1957; Parish-1959)

The Rev'd Dr. Charles Bryan Owen, Rector 8833 Goodwood Blvd., Baton Rouge, LA 70806

Office Phone: 225-926-5343 Web Info: www.stlukesbr.org St. Margaret's Episcopal Church (Est: Mission-1973; Parish-1985; Mission-1990; Parish-1998)

The Rev'd William Patrick Edwards, Priest in Charge

12633 Perkins Rd., Baton Rouge LA 70810

Office Phone: 225-766-8314 Web Info: www.saintmargarets.com

St. Michaels and All Angels (Est: Mission-1942)

The Rev'd Maggie Dennis, Priest in Charge 1620 77th Ave., Baton Rouge LA 70807

Office Phone: 225-357-8852 Web Info: www.stmichaelbr.org

Trinity Episcopal Church (Est: Mission-1948; Parish-1950)

The Rev'd Roger "Kevin" Kelly, Rector

3552 Morning Glory Ave., Baton Rouge LA 70808

Office Phone: 225-387-0396 Web Info: www.trinitybr.org

Bogalusa

St. Matthew's Episcopal Church (Est: Mission-1921; Parish-1944; Mission-1989; Parish-2005)

The Rev'd G. Nelson Tennison, Priest in Charge

208 Georgia Ave., Bogalusa LA 70427

Office Phone: 985-732-4328

Web Info: http://tinyurl.com/288del8

Clinton

St. Andrew's Episcopal Church (Est: Mission-1842; Parish-1969; Mission-1987)

The Rev'd Don Brown, Supply Priest Corner of Church & St. Andrew P O Box 8259, Clinton LA 70722-1259

Office Phone: 225-683-5498

Covington

Christ Episcopal Church (Est: Mission-1846; Parish-1847)

The Rev'd Thomas Blackmon, Rector

120 S. New Hampshire St., Covington LA 70433

Office Phone: 985-892-3177

Web Info: www.christchurchcovington.com

Denham Springs

St. Francis Episcopal Church (Est: Mission-1953; Parish-1976)

The Rev'd C. Dana "Dan" Krutz, Interim Rector 726 Maple St., Denham Springs LA 70726

Office Phone: 225-665-2707 Web Info: www.stfrands.org

Franklin

St. Mary's Episcopal Church (Est: Mission-1844; Parish-1847)

The Rev'd Dr. L. Calvin Lane, III, Priest in Charge 805 First St., P O Box 95, Franklin LA 70538

Office Phone: 337-828-0918 Web Info: stmarys-franklin.org

Hammond

Grace Memorial Episcopal Church (Est: Mission-1872; Parish-1906)

The Very Rev'd Paul Bailey, Rector

100 West Church St., P O Box 1086, Hammond LA 70404

Office Phone: 985-345-2764 Web Info: www.gracemem.org

Harvey

St. Mark's Episcopal Church (Est: Mission-1984; Parish-1996)

Supply Priests

3245 Manhattan Blvd., Harvey LA 70058

Office Phone: 504-366-0123

Web Info: http://tinyurl.com/29pcbkr

Houma

St. Matthew's Episcopal Church (Est: Mission-1854; Parish-1858)

The Rev'd Craig Dalferes, Rector

239 Barrow St., P O Box 568, Houma LA 70360

Office Phone: 985-872-5057

Web Info: www.saintmattshouma.org

Innis

St. Stephen's Episcopal Church (Est: Mission-1848; Parish-1855; Mission-1987; Parish-1990)

The Rev'd George D. Kontos, Priest in Charge 9795 Hwy. #418, P O Box 1020, Innis LA 70747

Office Phone: 225-492-2234

Web Info: http://tinyurl.com/27scdeu

Kenner

St. John's Episcopal Church (Est: Mission-1954; Parish-1958; Mission-2001)

Supply Priests

2109 17th St., Kenner LA 70062 Office Phone: 504-469-4535

Web Info: http://tinyurl.com/2g66bgh

La Place

St. Timothy's Episcopal Church (Est: Mission-1959)

The Rev'd Donald Owens, Jr., Priest in Charge 1101 Belle Alliance Dr., La Place LA 70068

Office Phone: 985-652-2121

Web Info: www.sttimothylaplace.org

Luling

St. Andrew's Episcopal Church (Est: Mission-1969; Mission Station-2001)

The Rev'd Spencer Lindsay, Jr., Priest in Charge

Corner of Audubon & Early St., P O Box 621, Luling, LA 70070

Office Phone: 985-758-1607

Web Info: http://tinyurl.com/29exjl9

Mandeville

St. Michael's Episcopal Church (Est: Mission-1986; Parish-1995)

The Rev'd Sharon Alexander, Priest in Charge

4499 Sharp Rd., Mandeville LA 70471

Office Phone: 985-626-5781 Web Info: www.stmichaelsla.org

Metairie

St. Augustine's Episcopal Church (Est: Mission-1956; Parish-1963)

The Very Rev'd A. J. Heine, Jr., Rector 3412 Haring Rd., Metairie LA 70006

Office Phone: 504-887-4801

Web Info: www.staugustinesmet.com

St. Martin's Episcopal Church (Est: Mission-1943; Parish-1947)

The Rev'd Frederick Devall, Rector 2216 Metairie Rd., Metairie, LA 70001

Office Phone: 504-835-7357 Web Info: www.stmepiscopal.com

Morgan City

Trinity Episcopal Church (Est: Mission-1974; Parish-1957)

Supply Priests

302 Greenwood, P O Box 1776, Morgan City LA 70380

Office Phone: 985-384-7629 Web Info: www.trinitymcla.org

Morganza

St. Mary's Episcopal Church (Est: Mission-1914)

The Rev'd Peggy Scott, Priest in Charge 331 W. Tricuit St., Morganza LA 70759

Office Phone: 225-694-3609

Web Info: http://tinyurl.com/24az7wy

Napoleonville

Christ Episcopal Church (Est: Mission-1852; Parochial Mission-1987)

One service per year, no congregation

La Hwy 1 @ North edge of town, Napoleonville LA

Office Phone: 985-369-2106

Web Info: http://www.neworleanschurches.com/christepis napoleon/index.htm

New Orleans

All Souls Episcopal Church (Est: New church plant, Mission Station-2006)

The Rev'd Edward Thompson, Priest in Charge 5500 St. Claude Ave., New Orleans LA 70117

Office Phone: 504-218-8995 Web Info: www.allsoulsnola.org

Annunciation, Church of the (Est: Mission-1844; Parish-1845)

The Rev'd Dr. Walter Baer, Priest in Charge 4505 S. Claiborne Ave., New Orleans LA 70125

Office Phone: 504-895-8697

Web Info: www.annunciationbroadmoor.org

Christ Church Cathedral (Est: Parish-1805)

The Very Rev'd David duPlantier, Dean of the Cathedral

2919 St. Charles Ave., New Orleans LA 70115

Office Phone: 504-895-6602 Web Info: www.cccnola.org

Holy Comforter, Chapel of the (Est: Mission-1931; Parish-1947; Mission-1998; Chapel-2000)

The Rev'd John Craft, Chaplain

2220 Lakeshore Dr., New Orleans LA 70122

Office Phone: 504-282-4593

Web Info: www.holycomforternola.org

Holy Spirit, Chapel of the (Est: Chapel-1929) 1100 Broadway St., New Orleans LA 70118

Office Phone: 504-866-7438

Web Info: www.chapeloftheholyspirit.com

Mt. Olivet Episcopal Church (Est: Mission-1851; Parish-1853; Mission-1989; Parish-2005)

The Very Rev'd Dr. Jean McCurdy Meade, Rector 530 Pelican Ave., New Orleans LA 70114

Office Phone: 504-366-4650 Web Info: www.mountolivet.org

St. Andrew's Episcopal Church (Est: Mission-1903; Parish-1905)

The Very Rev'd Susan Gaumer, Rector

1031 S. Carrollton Ave, New Orleans LA 70118

Office Phone: 504-866-0123 Web Info: www.standrewsnola.com

St. Anna's Episcopal Church (Est: Mission-1846; Parish-1870)

The Rev'd William H. Terry, Rector

1313 Esplanade Ave., New Orleans LA 70116

Office Phone: 504-947-2121 Web Info: www.stannanola.org

St. George's Episcopal Church (Est: Mission-1860; Parish-1874)

The Rev'd Richard Easterling, Priest in Charge 4600 St. Charles Ave., New Orleans LA 70115

Office Phone: 504-899-2811 Web Info: www.stgeorge-nola.org

St. Luke's Episcopal Church (Est: Mission-1873; Parish-1946)

The Rev'd William Barnwell, Priest in Charge (Interim)

1222 N. Dorgenois St., New Orleans LA 70119

Office Phone: 504-821-0529 Web Info: www.stlukesnola.org

St. Paul's Episcopal Church (Est: Mission-1837; Parish-1838)

The Very Rev'd Robert Courtney, Priest in Charge

6249 Canal Blvd., New Orleans LA 70124

Office Phone: 504-488-3749

Web Info: www.stpaulschurchno.org

St. Philip's Episcopal Church (Est: Mission-1956; Parish-1965)

The Rev'd Stephen Craft, Rector

3643 Aurora Dr., New Orleans LA 70131

Office Phone: 504-394-2408 Web Info: www.stphilipsno.org

Trinity Episcopal Church (Est: Mission-1847; Parish-1848)

The Rev'd Henry Hudson, Rector

1329 Jackson Ave., New Orleans LA 70130

Office Phone: 504-522-0276 Web Info: www.trinitynola.com

New Roads

St. Paul's/Holy Trinity (Est: Mission-1943) *The Rev'd Peggy Scott, Priest in Charge* 605 E. Main St., New Roads, LA 70130

Office Phone: 225-638-8433

Web Info: www.stpaulsholytrinity.org

Plaquemine

Holy Communion, Church of the (Est: Mission-1883; Parish 1943)

The Rev'd Karen Gay, Rector

58040 Court St., P O Box 474, Plaquemine LA 70764

Office Phone: 225-687-2611

Web Info: www.echolycommunion.org

Ponchatoula

All Saints' Episcopal Church (Est: Mission-1869)

The Rev'd LeBaron Taylor, Priest in Charge 250 W. Hickory, Ponchatoula LA 70454

Office Phone: 985-386-8126

River Ridge

All Saints' Episcopal Church (Est: Mission-1959; Parish-1977)

The Rev'd Jay Angerer, Rector 100 Rex Drive, River Ridge LA 70123

Office Phone: 504-737-2421 Web Info: www.allsaintsnola.org

Rosedale

Nativity, Church of the (Est: Mission-1858) The Rev'd Jerry Phillips, Priest in Charge

302 Laurel St., P O Box 195, Rosedale, LA 70772

Office Phone: 225-241-2556

Slidell

Christ Episcopal Church (Est: Mission-1906; Parish-1958)

The Rev'd Harry Jenkins, Priest in Charge 1534 Seventh Street, Slidell LA 70458

Office Phone: 985-643-4531

Web Info: www.christchurchslidell.com

St. Francisville

Grace Episcopal Church (Est: Mission-1826; Parish-1838)

The Rev'd Roman Roldan, Rector

11621 Ferdinand St., P O Box 28, St. Francisville LA 70775

Office Phone: 225-635-4065

Web Info: www.gracechurchwfp.org

Theriot

St. Andrew's Episcopal Church (Est: Mission-1914)

Supply Priests

3027 Bayou Du Large Rd., Theriot LA 70397

Office Phone: 985-872-2508

Thibodaux

St. John's Episcopal Church (Est: Mission-1843; Parish-1844)

The Rev'd Ronald Clingenpeel, Priest in Charge

718 Jackson St., Thibodaux LA 70302

Office Phone: 985-447-2910 Web Info: www.stjohnsthib.org

Zachary

St. Patrick's Episcopal Church (Est: Mission-1958; Parish-1983; Mission-1986; Parish-2000; Mission-2006;

Parish-2008) The Rev'd Canon S. Chad Jones, Rector

1322 Church St., Zachary LA 70791 Office Phone: 225-654-4091 Web Info: www.stpatszachary.or

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Austin, The Reverend John

Retired

Baer, The Reverend Dr. Walter

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Becker, The Reverend Stephen

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Retired Director of Pastoral Services, Supply Priest-St. Andrew's, Clinton St. James Place Retirement Community; 333 Lee Drive Baton Rouge, LA 70808 225-215-4665 dbrown@stjamesplace.com

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Retired Bishop, The Episcopal Diocese of Louisiana

Burns, The Reverend Canon Jervis

Retired, Supply Priest, Licensed from The Episcopal Diocese of Mississippi

Bushey, The Reverend Howard

Retired

Cage, The Reverend Stewart

Retired

Campbell, The Reverend Donald

Retired

Cannon, The Reverend Carl

Retired

Clements, Deacon Elaine

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Deakle, The Reverend David

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deGravelles, Deacon Charles

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Retired Bishop, The Episcopal Diocese of New Jersey

Douglass, The Reverend James

Retired

duPlantier, The Very Reverend David

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Easterling, The Reverend Richard

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Deacon St. Anna's Episcopal Church 1313 Esplanade Avenue New Orleans, LA 70116-1836 504-947-2121

Estes, The Reverend Diane "Dee Dee"

Assisting Priest St. Andrew's Episcopal Church 1031 Carrollton Avenue New Orleans, LA 70118 504-866-5959 destes@standrewsepiscopalschool.org

Fargo, The Reverend David

Retired

Garma, Deacon JoAnn

Director/ACPE Supervisor
East Jefferson General Hospital, Pastoral Care Dept.
4200 Houma Boulevard
Metairie, LA 70006
504-454-4840
jgarma@ejgh.org

Garrett, The Reverend Mary Ann

Associate Rector St. James Episcopal Church P O Box 126 Baton Rouge, LA 70821 225-387-5141 mgarrett@stjamesbr.org

Gasquet, The Reverend Dr. Mark

Retired

Gaumer, The Very Reverend Susan

Rector St. Andrew's Episcopal Church 1031 S. Carrollton Avenue New Orleans, LA 70118 504-866-5959 mothergaumer@standrewsnola.com

Gay, The Reverend Karen

Rector Episcopal Church of the Holy Communion 58040 Court Street, P O Box 474 Plaquemine, LA 70764 225-687-2611 karen.holycommunion@gmail.com

Gayle, The Reverend W. Gedge Jr.

Retired, Pastoral Assistant Christ Church Cathedral

Grant, The Reverend Canon Blount

Retired, Licensed from The Episcopal Diocese of SE Florida

Griffis, The Reverend Terrell

Retired Associate Priest Episcopal Church of the Mediator P O Box 3400 Meridian, MS 39303 601-483-3959

Hackett, Deacon Michael

Retired - Deacon

Haddock, The Reverend Gene

Retired

Hancock, The Reverend Paul

Retired - Supply Priest, Grace Church, Wheatland, CA

Hanna, The Reverend Daniel

Retired - Licensed from The Episcopal Diocese of Chicago

Hardy, The Reverend Mary

Retired

Heine, The Very Reverend A. J. Jr.

Rector St. Augustine's Episcopal Church 3412 Haring Road Metairie, LA 70006-3902 504-887-4801 ajheine@bellsouth.net

Heine, The Reverend Mary Anne

Retired

Hermerding, The Reverend Joseph

Associate Rector Church of the Incarnation 3966 McKinney Avenue Dallas, TX 75204 214-521-5101 x 2033 frjoeh@gmail.com

Hicks, The Reverend Richard

Retired

Holbert, Deacon John

Retired - Deacon St. Philip's Episcopal Church 3643 Aurora Drive New Orleans, LA 70131 504-394-2408

Holland, The Very Reverend John Mark

Rector St. James Episcopal Church P O Box 126 Baton Rouge, LA 70821-0126 225-387-5141 mholland@stjamesbr.org

Holzhalb, The Reverend Dr. L. Stephen III

Retired - Director Christwood Retirement Community 100 Christwood Blvd Covington, LA 70433 985-898-0515 sholzhalb@christwoodrc.com

Hood, The Reverend Will

Non-parochial

Howe, The Reverend Ralph Jr.

Senior Chaplain Episcopal High School 3200 Woodland Ridge Blvd. Baton Rouge, LA 70816-2743 225-753-3180 ext1131 hower@ehsbr.org

Hudson, Deacon Daniel "Mark"

Deacon Trinity Episcopal Church 1329 Jackson Ave New Orleans, LA 70130-5198 504-522-0276

Hudson, The Reverend Henry

Rector Trinity Episcopal Church 1329 Jackson Ave New Orleans, LA 70130-5198 504-522-0276 hhudson@trinitynola.com

Jefferson, Deacon Alyce

Deacon Trinity Episcopal Church 1329 Jackson Ave New Orleans, LA 70130-5198 504-522-0276 ajefferson@trinitynola.com

Jenkins, The Right Reverend Charles

Retired Bishop, The Episcopal Diocese of Louisiana

Jenkins, The Reverend Harry

Priest in Charge Christ Episcopal Church 1534 Seventh Street Slidell, LA 70458 985-643-4531 rector@christchurchslidell.com

Jenkins, The Reverend John Stone

Retired

Jones, The Reverend Canon Stephen Chad

Rector St. Patrick's Episcopal Church 1322 Church Street Zachary, LA 70791 225-654-4091 fatherchad@stpatszachary.org

Kathmann, Deacon Charmaine

Deacon St. John's Episcopal Church 2109 17th Street Kenner, LA 70062 504-469-4535

Kelly, The Reverend Roger "Kevin"

Rector Trinity Episcopal Church 3552 Morning Glory Avenue Baton Rouge, LA 70808-2865 225-387-0396 ext 121 kevin@trinitybr.org

Klaas, The Reverend Anthony Rudolph

Retired

Knight, The Reverend Kirkland "Skully"

Associate Head of School Episcopal High School 3200 Woodland Ridge Blvd. Baton Rouge, LA 70816-2743 225-753-3180 knightk@ehsbr.org

Knox, The Reverend Floyd

Retired

Kontos, The Reverend George D.

Retired – Priest-in-charge St. Stephen's Episcopal Church P O Box 1020 Innis, LA 70747-1020 225-492-2234

Koerner, The Reverend Travers

Retired – Priest Associate Christ Church Cathedral 2919 St. Charles Ave. New Orleans, LA 70015 504-895-6602

Koppel, The Reverend Mary

Associate Rector Episcopal Church of the Good Shepherd 3201 Windsor Road Austin, TX 78703 512-476-3523 mary@gsaustin.org

Krutz, The Reverend C. Dana "Dan"

Interim Rector
St. Francis Episcopal Church
Louisiana Interchurch Conference, 527 North Boulevard 4th floor
Baton Rouge, LA 70802
225-344-0134
lainterchurch@aol.com

Kuhn, The Reverend Michael Cray

Headmaster Trinity Episcopal School 1315 Jackson Avenue New Orleans, LA 70130-5198 504-525-8661 ext560 mkuhn@trinitynola.com

Lane, The Reverend Dr. L. Calvin III

Priest in Charge St. Mary's Episcopal Church P O Box 95 Franklin, LA 70538 337-828-0918 pastor@stmarys-franklin.org

L'Enfant, The Reverend Howard

Assistant Chaplain St. Alban's Episcopal Chapel 5261 Highland Rd. PMB 376 Baton Rouge, LA 70894 225-343-2070 lawchild@law.lsu.edu

Lindsay, The Reverend Spencer Jr.

Retired - Priest in Charge St. Andrew's Episcopal Church P O Box 621 Luling, LA 70070-0621 985-758-1607

Lyle, Deacon Patsy

Retired – Spiritual Director in Residence, Center for Spiritual Formation St. James Episcopal Church P O Box 126
Baton Rouge, LA 70821-0126
225-387-5141

Maumus, The Venerable Priscilla

Archdeacon; Chaplain, Lambeth House Christ Church Cathedral 2919 St. Charles Ave. New Orleans, LA 70115-4498 504-293-2874 deacon@cccnola.org

Maxwell, The Reverend Anne

Associate Rector Christ Episcopal Church 120 S. New Hampshire Street Covington, LA 70433-3236 985-892-3177 amaxwell@christchurchcovington.com

Meade, The Very Rev'd Dr. Jean McCurdy

Rector Mount Olivet Episcopal Church 530 Pelican Ave New Orleans, LA 70114-1050 504-366-4650 meadejean@gmail.com

Mellish, The Reverend Roy

Retired

Mesa, The Reverend Prospero

Retired

Miller, The Reverend John

Associate Rector St. James Episcopal Church P O Box 126 Baton Rouge, LA 70821-0126 225-387-5141 jmiller@stjamesbr.org

Millican, The Reverend Jefferson

Upper School Chaplain St. Martin's Episcopal School 5309 Airline Highway Metairie, LA 70003-2499 504-832-1622 jeff.millican@stmsaints.com

Mkhize, The Reverend Dnana

Retired

Moore, The Reverend Richard

Retired

Muth, The Reverend Donald

Retired

Nation, The Reverend Michael

Chaplain for the Lower Mississippi River and the Gulf Intracoastal Waterway
The Seamen's Church Institute of NY & NJ, Licensed from the Episcopal Diocese of Mississippi
512 E Boston Street
Covington, LA 70433
504-982-0072
mnation@seamenschurch.org

Obier, Deacon Cindy

Bishop's Chaplain

Ogle, Deacon Louis

Retired - Deacon St. Matthew's Church 208 Georgia Avenue Bogalusa, LA 70427-3824 985-732-4328

Owen, The Reverend Charles Bryan

Rector St. Luke's Episcopal Church 8833 Goodwood Blvd Baton Rouge, LA 70806 225-936-5343

Owens, The Reverend Donald Jr.

Chaplain: Episcopal Ministry to Medical Education (EMME), LSU/Tulane Med Ctrs; Retired – Priest in charge
St. Timothy's Episcopal Church, Laplace
1430 Tulane Ave SL-80
New Orleans, LA 70112
504-988-7401
dowens@tulane.edu

Petterson, The Reverend Ted

Retired

Phillips, The Reverend Jerry

Retired – Priest in charge Episcopal Church of the Nativity P O Box 195 Rosedale, LA 70772-0195 225-648-2807

Plater, Deacon Ormonde

Retired - Deacon

Rice, The Reverend Winston

Chaplain, Gulf of Mexico Coastal Region The Seamen's Church Institute of NY & NJ 512 E Boston Street Covington, LA 70433 985-893-8949 wrice@seamenschurch.org

Riddle, The Reverend Dr. Hill Carter

Retired

Ritter, The Very Reverend Ken

President & CEO St. James Place Retirement Community 333 Lee Drive Baton Rouge, LA 70808 225-215-4500 kritter@stjamesplace.com

Roberts, The Reverend Canon Steven

Canon Christ Church Cathedral 2919 St. Charles Ave New Orleans, LA 70115-4498 504-895-6602 stevenroberts@cccnola.org

Robertson, The Reverend Edward

Retired – Priest Associate, part-time St. Paul's Episcopal Church, New Orleans

Roehner, The Reverend Rodney

Curate, Licensed from the Episcopal Diocese of Albany St. Paul's Episcopal Church, New Orleans, 6249 Canal Blvd
New Orleans, LA` 70124
504-488-3749 x 107
rroehner@stpauls-lakeview.org

Rogers, The Reverend Robert "Jerry"

Retired – Supply Priest

Roldan, The Reverend Roman

Rector Grace Episcopal Church P O Box 28 St. Francisville, LA 70775 225-635-4065 frroldan@gmail.com

Rollins, The Reverend Andrew

Chaplain St. Alban's Episcopal Chapel 5261 Highland Road PMB 376 Baton Rouge, LA 70808-6547 225-343-2070 lsuchaplain@stalban.org

Rowland, The Very Reverend Richard

Retired

Saik, The Reverend Ernest W.

Rector Episcopal Church of the Holy Spirit 14344 S. Harrell's Ferry Rd Baton Rouge, LA 70816-2652 225-751-2116

Scalia, Deacon Deborah

Deacon, All Saints' Episcopal Church Lower School Head and Lower School Chaplain: St. Martin's Episcopal School St. Martin's School 225 Green Acres Road Metairie, LA 70003-2499 504-736-9903 debbie.scalia@stmsaints.com

Scott, The Reverend Peggy

Priest in charge St. Paul's/Holy Trinity Episcopal Church; Supply Priest-St. Mary's, Morganza 605 E. Main Street New Roads, LA 70760 225-638-8433 peggykingscott@gmail.com

Senette, The Reverend John

Retired – Assisting Priest Grace Episcopal Church P O Box 28 St. Francisville, LA 70775-0028 225-635-4065

Smith, The Reverend Mitchell

Associate for Outreach and Community Ministry Trinity Episcopal Church 1329 Jackson Ave New Orleans, LA 70130-5198 504-670-2529 msmith@trinitynola.com

Stevenson, The Reverend Canon E. Mark

Canon to the Ordinary
The Episcopal Diocese of Louisiana
P O Box 5026
Baton Rouge, LA 70821
225-706-6634
mstevenson@edola.org

Taylor, The Reverend LeBaron

Retired – Part time Priest in Charge All Saints' Episcopal Church 250 W. Hickory Ponchatoula, LA 70454 985-386-8126

Tennison, The Reverend G. Nelson

Retired – Priest in Charge St. Matthew's Episcopal Church 208 Georgia Avenue Bogalusa, LA 70427-3824 985-732-4328

Terry, The Reverend William H.

Rector St. Anna's Episcopal Church 1313 Esplanade Ave New Orleans, LA 70116-1836 504-947-2121 fr.bill@stannanola.org

Thomas, The Reverend Phillip L. Jr.

Retired

Thompson, The Reverend Edward

Priest in Charge All Souls Episcopal Church 5500 St. Claude Avenue New Orleans, LA 70117 504-218-8995 priest@allsoulsnola.org

Tilley, The Reverend David J.

Retired

Wallace, The Reverend Dr. Sean

Priest Associate Episcopal Church of the Resurrection 119 East 74th Street New York, NY 10012 212-879-4320 swallace@gts.edu

Webster, The Reverend Edwin C.

Retired

White, The Reverend Dr. Donald

Retired – Supply Priest, Licensed from the Episcopal Diocese of West Tennessee POBox 12960 Alexandria, LA 71315 318-443-1349

Whitmer, The Reverend Ronald D.

Retired

Wiggins, Deacon Reese H.

Deacon St. Luke's Episcopal Church 8833 Goodwood Blvd Baton Rouge, LA 70806 225-926-5343 reese@stlukesbr.org

Wild, Deacon Philip III

Retired - Deacon

Williams, The Reverend Alina S.

Associate Rector, Youth & Young Adult Ministries St. James Episcopal Church P O Box 126 Baton Rouge, LA 70821-0126 225-387-5141 awilliams@stjamesbr.org

Witcher, The Right Reverend Robert C.

Retired Bishop, The Episcopal Diocese of Long Island St. James Episcopal Church P O Box 126 Baton Rouge, LA 70821-0126 225-387-5441

Wood, Deacon Camille

Deacon St. Andrew's Episcopal Church P O Box 8259 Clinton, LA 70722-1259 225-683-5498

Wood, The Reverend Charles A. Jr.

Retired – Non-parochial, Chaplain St James Place 333 Lee Drive Baton Rouge, LA 70808 225-215-4500

Wright, The Reverend Lonell

Retired

Ziegenfuss, The Reverend Canon C. William

Retired

THE CLERGY OF THE DIOCESE

The 175th Convention of the Diocese of the Episcopal Church of Louisiana Listed in order of canonical residence

Clergy actually and canonically resident in this diocese

- * indicates attended 175th Convention, March 2 & 3, 2012
- # indicates attended 175th Convention, March 2 & 3, 2012 as a Transitional Deacon
- + indicates retired clergy
- * The Rt. Rev. Morris K. Thompson, Jr., Bishop of the Diocese
- + The Rt. Rev. Charles Edward Jenkins, D.D., Retired Bishop of the Diocese
- + The Rt. Rev. James Barrow Brown, D.D., Retired Bishop of the Diocese
- + The Rev. Mark Cordes Gasquet, ordered June 18, 1962
- + The Very Rev. Richard William Rowland, Florida, received November 1, 1963
- *+ The Rev. Leon Stephen Holzhalb, III, ordered October 5, 1968
- + The Rev. Canon Charles William Ziegenfuss, received March 1, 1968
- *+ The Rev. William Collins Morris, Jr., received December 23, 1968
- + The Rev. David James Tilley, ordered April 26, 1971
- + The Rev. Charles Amos Wood, Jr., received October 19, 1970
- + Deacon Ormonde Plater, ordered July 11, 1971
- + The Rev. Spencer Hedden Lindsay, Jr., ordered April 29, 1974
- + The Rev. William Gedge Gayle, Jr., received January 27, 1977 (Previous residence 1963-1970)
- + The Rev. Robert Gerald Rogers, received January 18, 1980 (from another Communion)
- *+ The Rev. Ralph Milledge Byrd, Jr., received August 13, 1981
- + The Rev. Prospero Eugenio Mesa, received December 21, 1981 Deacon JoAnn Marie Garma, ordered August 22, 1982
- + The Rev. Hill Carter Riddle, received June 7, 1984
- *+ The Rev. Floyd Leonard Knox, ordered December 19, 1984
- + The Rev. Donald Charles Muth, received February 7, 1986 (Previous residence 1958-1966)
- *+ Deacon Patricia Rushworth Lyle, ordered December 29, 1986
- + The Rev. Ronald DeLane Whitmer, received June 15, 1987
- *+ The Rev. Roy Whyle Mellish, received April 1, 1990
- * The Rev. Ralph Finch Howe, Jr., received May 1, 1991(Previous residence 1983-1984)
- * The Rev. Charles Dana Krutz, received February 1, 1992(Previous residence 1974-1981)
- * The Rev. Stephen Frank Craft, ordered June 13, 1992
- + The Rev. George Demetrios Kontos, received January 19, 1993
- * The Rev. Susan Salot Gaumer, ordered May 23, 1993
- * Deacon Charles Nations deGravelles, ordered June 10, 1995
- * The Rev. Andrew Sloan Rollins, received February 1, 1996
- * The Rev. Frederick DuMontier Devall, IV, ordered June 15,1996
- + The Rev. James Donald Campbell, ordered December 1, 1996
- * The Rev. Craig Douglas Dalferes, ordered December 12, 1998
- * The Rev. Ernest William Saik, received July 22, 1999
- * The Rev. Ford Jefferson Millican, Jr., ordered September 7, 1999
- * The Rev. Paul M. Bailey, received October 12, 1999 (previous residence December 12, 1993 to December 12, 1994)

- *+ The Rev. Howard Wallace Bushey, Jr. ordered priest August 6, 2000, retired on January 31, 2011
- + The Rev. R. Brien Koehler, received April 20, 2001, retired on December 31, 2011
- * The Rev. Don Owens, received June 1, 2001
- *+ The Rev. Stewart Bernard Cage, ordered priest November 14, 2001, retired on December 31, 2011
- * The Rev. Jean Alden McCurdy Meade, ordered priest January 19, 2002
- * Deacon Kathleen Susan Comer, ordered vocational deacon February 23, 2002
- *+ Deacon Michael George Hackett, ordered vocational deacon February 23, 2002 Deacon Louis Knox Ogle, Sr., ordered vocational deacon February 23, 2002
- * The Rev. David A. duPlantier, received April 1, 2002
- * The Rev. William Hutchinson Terry, ordered priest July 27, 2002
- * The Rev. Steven Michael Roberts, received August 31, 2002
- * The Rev. Howard William L'Enfant ordered priest December 29, 2002
- * The Rev. John Mark Holland, received February 1, 2003
- + The Rev. Mary Anne Heine, received May 1, 2003
- *+ The Rev. D. John Senette, received June 5, 2003(previous residence January 3, 1976 to December 1, 2000)
- * The Rev. August Jude Heine, Jr. ordered priest July 5, 2003
- * The Rev. Richard Brooks Easterling, ordered priest July 6, 2003
- * The Rev. Stephen Chad Jones, ordered priest August 20, 2003
- * Deacon Margaret Grantham Dawson, ordered vocational deacon September 13, 2003 Deacon Cynthia Andrews Obier, ordered vocational deacon September 13, 2003
- * Deacon Deborah White Scalia, ordered vocational deacon September 13, 2003 Deacon James Patrick Tomkins, ordered vocational deacon September 13, 2003
- * Deacon Reese Hollis Wiggins, received vocational deacon from another communion September 13, 2003 The Rev. Walter J. Baer, received October 1, 2003 The Rev. Michael Cray Kuhn, received February 26, 2004
- * The Rev. Kenneth Phillip Ritter, received priest from another communion April 8, 2004
- * The Rev. Dianne Manguno Estes, ordered priest May 23, 2004 The Rev. Jesse Roland Adams, ordered priest August 6, 2004
- * The Rev. Karen Richards Gay, ordered priest August 8, 2004
- * The Rev. Winston Edward Rice, ordered priest June 29, 2005
- * The Rev. Edward Mark Stevenson, received August 31, 2005 (previous residence 2000-2004)
- *+ Deacon Richard Wayne Almos, ordered vocational deacon October 23, 2005, retired on July 8, 2011
- * Deacon Linda Joyce Starns Armstrong, ordered vocational deacon October 23, 2005
- * Deacon Percy Quin Bates, ordered vocational deacon October 23, 2005
- * Deacon John Russell Holbert, ordered vocational deacon October 23, 2005 Deacon Lydia Elliott Hopkins, ordered vocational deacon October 23, 2005 Deacon Philip Charles Wild, III, ordered vocational deacon October 23, 2005
- + The Rev. Edward Ray Robertson, Jr., received January 24, 2006, retired on June 30, 2011
- *+ The Rev. Donald R. Brown, received July 1, 2006
- * The Rev. John Sloan Miller, received July 1, 2006
- * The Rev. Jerry R. Phillips, ordered priest November 19, 2006
 - The Rev. Nelson Tennison, ordered priest June 30, 2007
- * The Rev. Scott Albergate, received August 1, 2007
- * The Rev. Canon Mary Emma Koppel, received October 18, 2007
- * The Rev. James E. Quigley, received November 27, 2007
 - The Venerable Priscilla Maumus, ordered vocational deacon December 1, 2007

- * Deacon Elaine Clements, ordered vocational deacon December 1, 2007
 - Deacon Joyce Eskamire-Jackson, ordered vocational deacon December 1, 2007
- * Deacon Daniel "Mark" Hudson, ordered vocational deacon December 1, 2007
- * Deacon Charmaine Kathmann, ordered vocational deacon December 1, 2007
- * The Rev. Henry Hudson, received January 1, 2008
- * The Rev. Giulianna Cappelletti Gray, ordered priest July 6, 2008
- * The Rev. A. Thomas Blackmon, received August 1, 2008
- * The Rev. Timothy Royce Heflin, ordained priest December 6, 2008
- * Deacon Alyce Jefferson, ordered vocational deacon, December 27, 2008
- * The Rev. William Barnwell, received January 13, 2009
- * The Rev. Anne Maxwell, received January 21, 2009
- * The Rev. Lonell Wright, ordered priest, January 31, 2009
- * The Rev. Roman Roldan, received February 2, 2009
- * The Rev. Peter Whittlesey Gray, received February 17, 2009
- * The Rev. Joseph R. Hermerding, received June 11, 2009
- * The Rev. Robert Wickliff Courtney, II, ordered priest, June 28, 2009
- * The Rev. Mary Ann Garrett, received August 10, 2009
- * The Rev. John "Jay" Angerer, received November 2, 2009
- * The Rev. Peggy King Scott, ordered priest, July 17, 2010
- * Deacon Jules "Jay" Albert III, ordered vocational deacon, December 4, 2010
- * Deacon Elizabeth Coleman Becker, ordered vocational deacon, December 4, 2010
- * Deacon Camille Carpenter Wood, ordered vocational deacon, December 4, 2010
- * The Rev. Keith Johnson, received December 14, 2010
- * The Rev. John Michael Inserra, received January 20, 2011
- * The Rev. Sharon Ann Alexander, ordered priest, August 6, 2011
- * The Rev. John Harvey Craft, ordered priest, August 27, 2011
- * The Rev. Kirkland "Scully" Knight, received September 7, 2011
 - The Rev. Mitchell Tonkin Smith, received October 18, 2011
- * The Rev. Harry O. Jenkins, Jr., ordered priest, December 6, 2011, received February 14, 2012
- * The Rev. William Patrick Edwards, ordered priest, December 8, 2011, received February 13, 2012
- * The Rev. Dr. L. Calvin Lane, III, ordered priest, December 13, 2011, received January 24, 2012
 - The Rev. Joseph A. Wallace-Williams, ordered transitional deacon, December 17, 2001
- * The Rev. Alina Somodevilla Williams, ordered transitional deacon, December 17, 2011

Clergy canonically but not actually resident in this Diocese

- + The Rev. John Brander Austin, ordered August 14, 1960
- + The Rev. John Stone Jenkins, Mississippi, received May 18, 1971(Previous residence 1951-1967) The Rev. Larry Kenneth Ansley, (unknown) received September 20, 1973
- + The Rev. Edwin Crowe Webster, W. Louisiana, received February 4, 1982
- + The Rev. David Rolland Fargo, received February 4, 1982
 - The Rev. Prentiss Carroll Dunn, Austria, ordered December 18, 1983
- + The Rev. James Herford Douglass, received October 11, 1984 (Previous residence 1953-1957, 1963-1974)
- + The Rev. David Wayne Deakle, ordered January 18, 1990
- + The Rev. Tucker Edward Dawson, Jr., received September 6, 1988(Previous residence 1962-1975
- + The Rev. Anthony Rudolph Klaas, North Carolina, received November 23, 1988

- + The Rev. Richard William Hicks, received September 6, 1995
- + The Rev. Dnana Elliot Mkhize, received January 16, 1997
- + The Rev. Cromwell Cook Cleveland, Jr., received September 22, 1988
- + The Rev. Paul Byron Hancock, received June 10, 1983, retired on February 1, 2012
- + The Rev. Ted Ross Petterson, received November 5, 1985
- + The Rev. Mary Holsberry Hardy, ordered December 5, 1992
- + The Rev. Carl Thomas Cannon, received April 22, 1996
- + The Rev. Gene Moore Haddock, received August 30, 1990
- + The Rev. Terrell H. Griffis, received October 9, 1979
- + The Rev. Richard Wayne Moore, received September 21, 1990
 - The Rev. Stephen Becker, received August 8, 2003
- + The Rev. Richard Allan Banks, received May 6, 2003
- + The Rev. Phillip L. Thomas, received September 4, 1985 (Previous residence 1975 1981)
- + The Rev. Susan Davidson, received January 1, 1999
 - The Rev. Will Hood, received March 13, 2006
 - Deacon Howard Dennis Gillette, ordered vocational deacon September 13, 2003
 - The Rev. Sean Michael Hamilton Wallace, ordered priest, July 24, 2009
- + The Rev. Francis Thomas Daunt, received November 20, 1989, retired on January 1, 2011

The Necrology Report for the 176th Convention Diocese of Louisiana March 1 & 2, 2013

The Rev'd Ralph Byrd The Rev'd Bill Morris

David Atteberry
Edward B. Benjamin
John "Mack" William McKenzie Brady
Mrs. Frances DeLoach
Dr. Richard Gaumer
Buddy Hancock
Mary-Frances Cooke McKee
Mary Joyce "Meredith" Miller
Dr. Lillian Robinson
Anne Rogers
Louis Tilley
Jerry Womack

EDOLA DEANS March 12, 2013

	1.	1a1 ch 12, 2015	
The Very Rev. J. Mark Holland Rector St. James Episcopal Church Post Office Box 126 Baton Rouge, LA 70821-0126 Office Ph. (225) 387-5141 Home Ph. (225) 291-8262 Fax (225) 387-1443 mholland@stjamesbr.org	Baton Rouge North Deanery	The Very Rev. David duPlantier Dean Christ Church Cathedral 2919 St. Charles Avenue New Orleans, LA 70115-4498 Office Ph. (504) 895-6602 Fax (504) 895-6662 Cell Ph. (504) 236-9459 cccdean@aol.com	New Orleans Cathedral
The Very Rev. Ken Ritter President and CEO St. James Place 333 Lee Drive Baton Rouge, LA 70808 Office Ph. (225) 215-4500 Home Ph. (225) 761-3990 Ken.ritter@stjamesplace.com	Baton Rouge South Deanery	The Very Rev. Susan Gaumer Rector St. Andrew's Episcopal Church 1031 South Carrollton Avenue New Orleans, LA 70118 Office Ph. (504) 866-5959 Home Ph. (504) 865-0314 mothergaumer@standrewsnola.com	New Orleans Uptown Deanery
The Very Rev. A. J. Heine Rector St. Augustine's Episcopal Church 3412 Haring Road Metairie, LA 70006-3902 Office Ph. (504) 887-4801 Home Ph. (504) 864-8131 Fax (504) 887-4814 ajheine@bellsouth.net	Jefferson Deanery	The Very Rev. Dr. Jean Meade Rector Mount Olivet Episcopal Church 530 Pelican Avenue New Orleans, LA 70114-1050 Office Ph. (504) 366-4650 Home Ph. (504) 522-2790 Fax (504) 566-0546 jeanalden@earthlink.net meadejean@gmail.com	New Orleans Downtown Deanery
The Very Rev. Craig Dalferes Rector St. Matthew's Episcopal Church P O Box 568 Houma, LA 70360 Office Ph. 985-872-5057 Home Ph. (985) 429-1971 Fax (985) 876-8797 cdalferes@aol.com	Southwest Deanery	The Very Rev. Paul Bailey Rector Grace Memorial Church P O Box 1086 Hammond, LA 70404-1086 Office Ph. (985) 345-2764 Home Ph. (985) 429-1971 Fax (985) 543-0302 frpbailey@gmail.com	Northshore Deanery

DIOCESE OF LOUISIANA - DEANERIES

BATON ROUGE - North

St. Augustine's, Baton Rouge St. Mary's, Morganza

St. James, Baton Rouge St. Paul's-Holy Trinity, New Roads

St. Michael's, Baton Rouge Grace, St. Francisville St. Andrew's, Clinton St. Patrick's, Zachary

St. Stephen's, Innis

MISSION STATION Church of the Transfiguration, Angola State Prison

DEAN: THE VERY REV. J. MARK HOLLAND
St. James Episcopal Church
Phone: 225-387-5141
Fax: 225-387-1443

Post Office Box 126, Baton Rouge, LA 70821-0126

BATON ROUGE - South

Holy Spirit, Baton Rouge St. Francis', Denham Springs St. Luke's, Baton Rouge Holy Communion, Plaquemine

St. Margaret's, Baton Rouge Nativity, Rosedale

Trinity, Baton Rouge

Episcopal High School, Baton Rouge

MISSION STATION Ascension, Donaldsonville

COLLEGE CHAPEL St. Alban's, Baton Rouge (LSU)

DEAN: THE VERY REV. KEN RITTER Phone: 225-215-4500

St. James Place

333 Lee Drive, Baton Rouge, LA 70808

JEFFERSON

St. Augustine's, Metairie St. Timothy's, LaPlace

St. Martin's, Metairie St. John's, Kenner

All Saints', River Ridge St. Martin's Episcopal School, Metairie

MISSION STATION: St. Andrew's, Luling

DEAN: THE VERY REV. A. J. HEINE Phone: 504-887-4801

St. Augustine's Episcopal Church Fax: 504-887-4814

3412 Haring Road, Metairie, LA 70006-3902

NEW ORLEANS - CATHEDRAL

Christ Church Cathedral, New Orleans

DEAN: THE VERY REV. DAVID duPLANTIER

Phone: 504-895-6602

Christ Church Cathedral Fax: 504-895-6662

2919 St. Charles Avenue, New Orleans, LA 70115-4498

NEW ORLEANS - DOWNTOWN

St. Mark's, Harvey
St. Luke's, New Orleans
Grace, New Orleans
Mt. Olivet, New Orleans
St. Anna's, New Orleans
St. Anna's, New Orleans

MISSION STATION: Church of All Souls, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Comforter, University of New Orleans and Southern University in New Orleans

DEAN: THE VERY REV. DR. JEAN MEADE

Mount Olivet Episcopal Church

Phone: 504-366-4650
Fax: 504-566-0546

530 Pelican Avenue, New Orleans, LA 70114-1050

NEW ORLEANS - UPTOWN

Annunciation, New Orleans
Trinity, New Orleans
Christ Church Cathedral

St. George's, New Orleans
St. Andrew's, New Orleans

COLLEGE CHAPEL: Chapel of the Holy Spirit, New Orleans (Tulane & Loyola Universities)

DEAN: THE VERY REV. SUSAN GAUMER (2011) Phone: 504-866-5959 or 504-866-0123

St. Andrew's Episcopal Church Fax: 504-866-5988

1031 South Carrollton Ave., New Orleans, LA 70118

NORTHSHORE

Christ Church, Covington Incarnation, Amite
Grace Memorial, Hammond St. Matthew's, Bogalusa
Christ Church, Slidell All Saints', Ponchatoula
St. Michael's, Mandeville

DEAN: THE VERY REV. PAUL BAILEY (2011)

Phone: 504-345-2764

Grace Memorial Church Fax: 504-543-0302 P. O. Box 1086, Hammond, LA 70404

St. Mary's, Franklin

St. Andrew's, Bayou duLarge

St. Matthew's, Houma Trinity, Morgan City St. John's, Thibodaux

MISSION STATION: Christ Church, Napoleonville

DEAN: THE VERY REV. CRAIG DALFERES (2013) Phone: 985-872-5057
St. Matthew's Episcopal Church Fax: 985-876-8797

P O Box 568, Houma, LA 70360

Statistical Summary Report of the Rt. Rev. Morris King Thompson, Jr. March 2012-February 2013

Baptismal Services	10
Celebration of the Holy Eucharist	42
Confirmation Services	26
Sermons and Addresses	2
Vestry, Department, Board and Committee Meetings	124
National Church and Regional Meetings	15
Quiet Days, Retreats, Teaching Missions, Study Groups	28
Celebration of a New Ministry	2
Deanery Meetings	1
Marriages	2
Burials	2
Dedication of New Church Buildings and Appointments	3
Ordinations: Diaconate	0
Ordinations: Priesthood	3
Parochial Visits (Diocesan)	3
Parochial Visits (Fundraising)	1
Invocations	2
Deconsecration of Church Buildings	1
Suspension of Church Services.	0
Joined in the Consecration of a Bishop	3
Services other than Holy Communion or Confirmations	12
Ecumenical Meetings	11
Pastoral meetings	142

Youth events	4
Development trips/meetings	17
Annual Clergy Consultations	70

OFFICIAL ACTS OF THE BISHOP

March 2012 – *February* 2013

CANONICAL CONSENT:

On May 30, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd F. Neff Powell, Bishop of Southwestern Virginia.**

On May 30, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Robert R. Gepert, Bishop of Western Michigan.**

On October 18, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Election of W. Douglas Hahn to be Bishop Diocesan of the Diocese of Lexington.**

On November 12, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Appointment of The Rev'd Santosh K. Marray to be Assistant Bishop of the Diocese of Alabama.**

On November 16, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation** of The Rt. Rev'd Charles E. Bennison, Jr., Bishop of the Diocese of Pennsylvania.

On December 6, 2012, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation** of The Rt. Rev'd Mark S. Sisk, Bishop of the Diocese of New York.

On January 8, 2013, Bishop Morris K. Thompson, Jr. gave his canonical consent to the Election of W. Jay Lambert, III to be Bishop Diocesan of the Diocese of Eau Claire.

On January 15, 2013, Bishop Morris K. Thompson, Jr. gave his canonical consent to the **Resignation of The Rt. Rev'd Clifton Daniel, III, Bishop of East Carolina.**

ORDINATIONS TO THE DIACONATE:

None

ORDINATIONS TO THE PRIESTHOOD:

Ordered Priest, June 23, 2012, at Trinity Episcopal Church, New Orleans: The Rev'd Joseph Anthony Wallace-Williams

Ordered Priest, June 30, 2012, at St. James Episcopal Church, Baton Rouge: The Rev'd Alina S. Williams

THOSE IN THE ORDINATION PROCESS:

Robert Bishop, St. Francis Church, Denham Springs Andrea Bodron, St. Luke's Church, Baton Rouge John Boyd, Trinity Church, Baton Rouge Suzanne Johnston, Grace Church, St. Francisville Jason Kennedy, Grace Church, St. Francisville

Adrian Madriz, Chapel of the Holy Comforter, New Orleans

David Musser, Trinity Church, New Orleans

Duane Nettles, Church of the Annunciation, New Orleans

Sarah Saik, Trinity Church, Baton Rouge

Nicolas Sola, Chapel of the Holy Spirit, New Orleans

Seniors — Hal Roark, Church of the Annunciation, New Orleans

- Kit Sharp, Grace Church, Hammond

Middlers - Stephen Crawford- Seminary studies underway at Duke Divinity School,

St. Patrick's Church, Zachary

Juniors – Peter Kang, Seminary studies underway at Bexley Hall, Columbus, Ohio, Grace Church, St. Francisville

Roman Catholics seeking Reception:

Jim Morrison (St. Paul's Church, New Orleans)

THOSE REMOVED FROM THE ORDINATION PROCESS:

None in 2012.

LETTERS DIMISSORY - RECEIVED:

Name and Cure	Diocese From	<u>Date</u>
The Rev'd Ronald Clingenpeel Priest in Charge, St. John's Episcopal Church, Thib	Diocese of Missouri oodaux	April 2, 2012
The Rev'd Roger "Kevin" Kelly Rector, Trinity Episcopal Church, Baton Rouge	Diocese of West Virginia	August 16, 2012
The Rev'd Edward Thompson Priest in Charge, All Souls Episcopal Church, New	Diocese of the Virgin Islands Orleans	November 7, 2012
The Rev'd Dr. Charles Bryan Owen Rector, St. Luke's Episcopal Church, Baton Rouge	Diocese of Mississippi	January 13, 2013

LETTERS DIMISSORY - GIVEN:

<u>Name</u>	Diocese To	Date
The Rev'd R. Brien Koehler	Diocese of Springfield	June 7, 2012
The Rev'd Keith Johnson	Diocese of New York	June 21, 2012
The Rev'd Joseph Anthony Wallace-Williams	Diocese of West Tennessee	July 2, 2012
The Rev'd John Michael Inserra	Diocese of Wyoming	August 21, 2012
The Rev'd Timothy Heflin	Diocese of Virginia	September 24, 2012
The Rev'd Scott P. Albergate	Diocese of Pennsylvania	October 25, 2012
The Rev'd James E. Quigley	Diocese of Washington	November 9, 2012
Deacon Howard Gillette	Diocese of Pittsburgh	December 3, 2012

PERMISSION GIVEN FOR ECCLESIASTICAL POSITIONS:

Name	Church or Location	<u>Date</u>
The Rev'd Edward Thompson Priest in Charge	All Souls Episcopal Church New Orleans	November 1, 2012
Deacon Cindy Obier Bishop's Chaplain		May 13, 2012
Deacon Louis Ogle Deacon	St. Matthew's Episcopal Church Bogalusa	April 18, 2012
The Rev'd Dr. Walter Baer Priest in Charge	Church of the Annunciation New Orleans	September 2, 2012
The Rev'd John Craft Chaplain	Chapel of the Holy Comforter New Orleans	September 2, 2012
The Rev'd William Barnwell Priest in Charge	St. Luke's Episcopal Church New Orleans	November 1, 2012
The Rev'd Robert Courtney Priest in Charge	St. Paul's Episcopal Church New Orleans	December 1, 2012
The Rev'd LeBaron Taylor Priest in Charge	All Saints Church Ponchatoula	December 2, 2012

UNDER LICENSE:

The Rev'd Margaret Austin, The Rev'd Jervis Burns, The Rev'd Canon Ronald Clingenpeel, The Rev'd Maggie Dennis, The Rev'd Canon Blount Grant, The Rev'd Daniel Hanna, The Rev'd Travers Koerner, The Rev'd Michael Nation, The Rev'd LeBaron Taylor, The Rev'd Don White

CLERGY RETIREMENTS:

The Rev'd Lonell Wright retired on November 4, 2012 Deacon Ormonde Plater retired on December 31, 2012

ANNULMENTS GRANTED:

None during this year.

RECONSECRATION OF CHURCHES:

None during this year.

Deconsecration of Grace Episcopal Church New Orleans, Louisiana April 2, 2012

In the Name of the Father, and of the Son, and of the Holy Spirit.

Amen.

On the 11th and 12th day of May, 1887, Grace Episcopal Church was admitted to the Episcopal Diocese of Louisiana at the Annual Council (Diocesan Convention) during the term of the Rt. Rev. John N. Gallaher. On the 12th day of September, 1954, Grace Episcopal Church moved to its new building at 3700 Canal Street, which was dedicated by the Rt. Rev. Girault M. Jones.

The Sentence of Consecration has been in effect until this present date, and ministry has been faithfully carried out upon these grounds.

I, Morris King Thompson, Jr., Bishop of Louisiana, do hereby revoke the said Sentence issued by my predecessor, and do remit this building and all objects remaining in it, to be declared deconsecrated and secularized.

This Declaration, which is to be publicly proclaimed before witnesses gathered at the said building, is given under my hand and seal, in the City of New Orleans State of Louisiana, and Diocese of Louisiana, on this second day of April, in the year of our Lord Two Thousand and Twelve.

The Rt. Rev'd Morris K. Thompson, Jr.

Bishop of Louisiana



The Bishop of Louisiana

November 14, 2012

The Reverend William Barnwell Priest in Charge St. Luke's Episcopal Church 1222 Dorgenois Street New Orleans, LA 70119

Dear Fr. Barnwell:

Because of circumstances beyond our control, namely Hurricane Katrina, certain documents have been forever lost. Such is the case with proof that Carolina Bailey was received at Grace Episcopal Church, New Orleans in 2002. The Reverend Walter Baer attests that she was a member at Grace.

Ms. Carolina Bailey has my permission to transfer to St. Luke's Church, New Orleans. Please record her as a member based on Canon I.17.4(c) (page 57)

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden,

Faithfully yours,

The Rt. Rev'd Morris K. Thompson, Jr., D.D.

Bishop of Louisiana

Cc: Book of Official Acts

Ms. Carolina Bailey 4782 Marque Drive New Orleans, LA 70127



The Bishop of Louisiana

December 12, 2012

The Reverend William Terry St. Anna's Episcopal Church 1313 Esplanade Ave New Orleans, LA 70116-1836

Dear Fr. Terry:

Because of circumstances beyond our control, namely Hurricane Katrina, certain documents have been forever lost. Such is the case with proof that V. P. Franklin and Ed Collins were members of Grace Episcopal Church, New Orleans. The Reverend Walter Baer attests that they were faithful communicants at Grace Church.

Mr. V. P. Franklin and Mr. Ed Collins have my permission to transfer to St. Anna's Church, New Orleans. Please record them as members based on Canon I.17.4(c) (page 57)

Canon I.17.4(c) (page 57)

If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

Faithfully yours,

The Rt. Rev'd Morris K. Thompson, Jr., D.D.

Bishop of Louisiana

Cc: Book of Official Acts

Mr. Luigi Mandile, Parish Administrator, St. Anna's Episcopal Church

Mr. V. P. Franklin and Mr. Ed Collins 827 Burgundy Street, #E New Orleans, LA 70116-3000



The Bishop of Louisiana

December 6, 2012

The Rev'd Jerry Phillips P O Box 199 Rosedale, LA 70772

Dear Fr. Jerry:

As noted in your letter dated November 14, 2012, you will soon celebrate your seventy-second birthday on January 2, 2013.

By this letter I grant permission to you for an extension of service beyond the mandatory retirement age of 72, as set forth in Canon III, 9.7a. This extension of service is granted for one calendar year at a time and you are to submit a request to my office each year. This extension will be recorded in the Book of Official Acts.

I appreciate the good work you are doing at the Church of the Nativity in Rosedale. God bless us in our ministries.

I am as always

Your servant in Christ,

The Rt. Rev'd Morris K. Thompson, D. D

Bishop of Louisiana

Cc: The Rev'd Canon E. Mark Stevenson

Canon to the Ordinary



The Bishop of Louisiana

February 27, 2013

The Rev'd Canon William H. Barnwell 1917 Audubon Street New Orleans, LA 70118

Dear Fr. Barnwell+:

By this letter I grant permission to you for an extension of service beyond the mandatory retirement age of 72, as set forth in Canon III, 9.7a. This extension of service is granted for one calendar year at a time and you are to submit a request to my office each year. This extension will be recorded in the Book of Official Acts.

I appreciate the good work you are doing at St. Luke's Church in New Orleans. God bless us in our ministries.

I am as always

Your servant in Christ,

The Rt. Rev'd Morris K. Thompson, D. D.

Bishop of Louisiana

Cc: The Rev'd Canon E. Mark Stevenson

Canon to the Ordinary

<u>SENTENCE OF RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND DECLARATION OF REMOVAL AND RELEASE:</u>



The Bishop of Louisiana

January 19, 2013

TO: The Presiding Bishop

The Recorder of Ordinations

The Secretary of the House of Bishops

The Secretary of the House of Deputies

The Bishop or Ecclesiastical Authority of each Diocese of this Church

The Church Deployment Board

Members of the Clergy of the Diocese of Louisiana

Vestries of the Congregations of the Diocese of Louisiana

The Standing Committee of the Diocese of Louisiana

RENUNCIATION OF ORDAINED MINISTRY IN THIS CHURCH AND DECLARATION OF REMOVAL AND RELEASE

In accordance with the provisions of Canon III.7(8) of the Episcopal Church, with the advice and consent of a majority of the clerical members of the Standing Committee of the Diocese, and in the presence of two priests, I have this 19th day of January 2013, accepted the renunciation of the Ordained Ministry of this Church by

James Patrick Tomkins, Deacon

who is, therefore, removed from the ordained Ministry of this Church and released from the obligations of all Ministerial offices, and is deprived of the right to exercise the gifts and spiritual authority as a Minister of God's Word and Sacraments conferred in Ordination.

This action is taken for causes which do not affect his moral character.

The Rt. Rev. Morris K. Thompson, Jr.

Bishop of Louisiana

Witness: (The Rev.

Witness: (The Rev.

1623 Seventh Street, New Orleans, Louisiana 70115 phone: (504) 895-6634 tollfree: 877-346-2372 fax: (504) 895-6637

SENTENCE OF SUSPENSION UPON VOLUNTARY SUBMISSION TO DISCIPLINE:
None during this year.
The Right Reverend Morris King Thompson, Jr., D. D. Bishop of Louisiana

DIOCESAN CANONS as of the 174th Convention, April 1 and 2, 2011 The Diocese of The Episcopal Church of Louisiana

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CANON 1.

THE CONVENTION

<u>Section 1.</u> Either preceding or during every annual or special meeting of The Convention of this Diocese there shall be a Celebration of the Holy Eucharist.

<u>Section 2.</u> Not later than the fifth day immediately preceding the meeting of The Convention, the Ecclesiastical Authority shall furnish the Secretary of The Diocese with a complete list of the clergy canonically resident in The Diocese, setting forth those who are entitled to membership, seats and votes in The Convention and giving their respective cures or places of residence.

<u>Section 3.</u> Not later than the thirtieth day immediately preceding the meeting of The Convention, each Ecclesiastical Unit in union with The Diocese shall furnish the Secretary of The Diocese with a certificate showing the names of its lay delegates and alternates and the fact that they are persons qualified to be such delegates and alternates. The Secretary of The Diocese shall at once prepare a list of such delegates and alternates, which shall be used as the roll of the lay delegates.

<u>Section 4.</u> At the time appointed for the meeting of The Convention, The Convention having been called to order, the incumbent Secretary of The Diocese shall determine which clergy and lay delegates are present. If there is a quorum of each order, The Convention shall proceed to elect a Secretary of The Diocese for the ensuing Convention year, after which the chair shall declare The Convention duly organized.

<u>Section 5.</u> At each meeting of The Convention, Rules of Order and An Order of Business shall be adopted for the government of that meeting. But the Rules of Order and Order of Business adopted at the previous Annual Meeting, if no action is taken to the contrary, shall be in force for the succeeding Convention year.

If at any time after the organization of The Convention, the right of any member to sit in The Convention be called in question, the point shall be determined by a vote of The Convention whether the person has been admitted already to a seat or not.

Section 6.

- (a) The Diocesan Secretary, Treasurer, President of the Board of Trustees, and lay members of the Executive Board (if not members of The Convention by virtue of being either a Clergy person entitled to membership or a Lay Delegate representing an Ecclesiastical Unit of The Diocese) shall be admitted, exofficio, to seat in The Convention, with all privileges of membership except the right to vote. The Chancellor and Vice-Chancellor(s) shall be admitted ex-officio without vote to seat in The Convention for the purpose of providing legal counsel.
- (b) The Convention may accord Honorary Membership with seat and voice, but not vote, to such persons as it deems appropriate.

<u>Section 7</u>. All elections shall be by ballot. Except in the case of the election of a Bishop, the necessity for ballot may be dispensed with by unanimous vote of The Convention.

Section 8. The Convention shall meet annually on a date to be designated by the Ecclesiastical Authority. If by July 1 of any year the Ecclesiastical Authority shall have failed to fix the date of the next Annual Meeting of The Convention, the Standing Committee shall fix a date for the same. The place of such Annual Meeting shall be fixed by any preceding convention; however, if The Convention fails to fix the place of the Annual Meeting the Ecclesiastical Authority may do so.

Section 9. At least sixty days before each annual and special meeting of The Convention, the Secretary of The Diocese shall send a notice of the time and place of such meeting to every member of the clergy canonically resident in The Diocese and to the Secretary of each Ecclesiastical Unit of The Diocese. If the meeting is a special meeting, the notice shall specify the business to be laid before The Convention. No other business may be acted upon at said special meeting, unless a motion to take up additional business not set forth in the notice is approved by a two-thirds vote of the delegates present.

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CANON 2.

LAY DELEGATES

Section 1. The evidence of election or appointment of a lay delegate or an alternate shall be a certificate signed by the Rector, Vicar or Chaplain, as appropriate, or by the Secretary or a Warden of the Ecclesiastical Unit. In each case the certificate shall set forth the names of all lay delegates and alternates and the fact of the qualification of each to serve. It shall be the duty of the person who signs the certificate to send the name to the Secretary of The Diocese to reach him not later than thirty days prior to the assembling of The Convention, and such certificate shall be prima facie evidence of such election or appointment and of the qualification of the persons named therein.

<u>Section 2.</u> The lay delegates and alternates duly elected or appointed to serve at any Annual Meeting of The Convention shall be the delegates and alternates to any other meeting of The Convention prior to the succeeding Annual Meeting.

<u>Section 3.</u> Vacancies occasioned by death, removal, resignation, disqualification or incapacity to serve shall be filled in the same manner as the original election or appointment, or, in the case that it is not possible to so fill such vacancies due to factors of time, then such vacancies may be filled by the Rector, Vicar, or if there is no Rector or Vicar, by the Warden.

CANON 3.

OFFICERS

<u>Section 1.</u> The Treasurer and the Secretary shall be elected at each Annual Meeting of The Convention to serve for the ensuing year. A treasurer shall not serve more than five consecutive years, but can be reelected as treasurer after an absence from the position for at least two years. The Chancellor and Vice-chancellor(s) shall be appointed by The Bishop, subject to approval by The Convention, for three-year terms.

Section 2. THE SECRETARY - The Secretary shall be Secretary of The Diocese as well as Secretary of The Convention. It shall be his duty to give timely notice of all annual and special meetings of The Convention, to prepare the list of lay members of The Convention, to record and publish the proceedings of The Convention, to preserve its journals and records, to attest, as occasion may require, its public proceedings, and faithfully to deliver into the hands of his successor all books and papers in his possession relative to the concerns of The Diocese and of The Convention.

The Secretary shall have authority to appoint an Assistant Secretary; and in case the office of Secretary shall become vacant, the duties thereof shall devolve upon the Assistant Secretary, or, if there is no Assistant, The Bishop shall appoint a Secretary pro tempore.

Section 3. THE TREASURER - It shall be the duty of the Treasurer to receive and disburse the funds of The Diocese in accordance with the annual budget. The Treasurer shall make an annual report to The Convention of all sums received and disbursed during the preceding year and shall include in such report a statement of the condition of the assets of each Parish and Diocesan Mission with regard to its annual financial commitment to The Diocese for the work of the Church. The Treasurer is authorized and empowered, with the approval of The Bishop, to appoint assistants as necessary.

Section 4. THE CHANCELLOR AND THE VICE-CHANCELLOR(S) – The Chancellor shall be learned in the law, and shall be the advisor of The Bishop, The Convention, The Executive Board, and The Standing Committee upon all matters touching the interests of The Diocese. He shall be the custodian of all deeds and other conveyances of property to The Diocese, and of such other documents or records as may affect in any way the Title to real property held by or for The Diocese.

A Vice-chancellor shall be learned in the law and shall act for the Chancellor whenever the Chancellor, for any reason, cannot act.

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CANON 4.

THE STANDING COMMITTEE

Section 1. The Standing Committee shall be elected at large by The Convention. It shall be composed of four clerical and four lay members, having the same qualifications as delegates and alternates to The Convention, to serve staggered terms of four years each. If a vacancy has occurred since the last meeting of The Convention, a member of the same order shall also be elected at large by The Convention. Annually, at its first meeting following The Convention, the Committee shall organize by choosing from its own body a President and a Secretary. The President shall be a Presbyter. He may call a meeting at his discretion and shall do so on the request of two members. The Bishop may summon a meeting of the Committee.

<u>Section 2.</u> Four members shall constitute a quorum, provided that both the clerical and lay orders are represented. The Standing Committee shall have power to fill vacancies in its own body occasioned by death, resignation or otherwise, provided that any vacancy shall be filled only until the next meeting of The Convention. After serving a full term, a member of the Standing Committee shall not be eligible for reelection for a period of one Convention year.

<u>Section 3.</u> The duties of the Standing Committee shall be to fulfill all functions required of it by the Constitution and Canons of The Episcopal Church and of The Diocese and to act as a council of advice for The Bishop.

CANON 5.

ELECTION OF A BISHOP

<u>Section 1.</u> In the event of a vacancy in the office of the Ordinary, the Standing Committee shall consult with the Presiding Bishop of The Episcopal Church. The process for election of the Ordinary shall be determined by the Standing Committee and the Executive Board.

<u>Section 2.</u> At the meeting of The Convention at which the election of a Bishop is held, The Bishop of The Diocese, if there is one and he is present, shall preside, otherwise the President of the Standing Committee shall preside. In order to constitute a quorum for the election of a Bishop, there shall be present and voting at least three-fifths of the clergy entitled to membership and vote in such Convention and one or more Lay Delegates from at least two-thirds of the Ecclesiastical Units of The Diocese.

<u>Section 3.</u> The election of a Bishop shall be by written ballot. The vote shall be taken by orders. A concurrent majority of both orders on the same ballot shall be necessary to elect.

Section 4. Immediately after a Bishop is elected, The Convention shall sign the testimonials.

CANON 6.

DEPUTIES TO THE GENERAL CONVENTION AND TO THE PROVINCIAL SYNOD

<u>Section 1.</u> The Convention shall elect, in conformity with the Constitution and Canons of The Episcopal Church, deputies and alternate deputies to represent this Diocese in the General Convention. Deputies shall be elected first by a majority vote, after which nomination shall then be open for alternate deputies, who shall likewise be elected by majority vote. The alternates shall be ranked in the order of their election, provided that if more than one alternate is elected in a single ballot, the alternates so elected shall be ranked in accordance with the relative number of votes received by each.

<u>Section 2.</u> Unless otherwise provided by The Convention at its Annual Meeting in the year next preceding a General Convention year, there shall be a special meeting of The Convention to elect deputies and alternates to General Convention.

<u>Section 3.</u> The deputies and the alternate deputies to the General Convention shall hold office until their successors are elected and shall have qualified.

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<u>Section 4.</u> It shall be the duty of the deputies-elect to the General Convention to inform The Bishop, thirty days before the meeting of the General Convention, whether or not they intend to be present to perform the duty assigned them. If they, or any of them, shall decline or fail to attend the sessions, The Bishop shall call upon the alternate deputies in the order of their rank. In the event of a failure to secure a complete deputation from the persons elected deputies and alternate deputies, The Bishop may, at his discretion, appoint a sufficient number of provisional deputies in either order to complete the deputation; such provisional deputies to serve only during the particular session of the General Convention for which they are appointed.

<u>Section 5.</u> Preceding any meeting of the Synod of the Fourth Province, The Bishop shall appoint delegates to represent The Diocese.

<u>Section 6.</u> Each lay delegate and alternate delegate to General Convention or to Synod shall be a confirmed Communicant in good standing of this Diocese and shall be eighteen years of age or older.

CANON 7.

THE EXECUTIVE BOARD

Section 1. The Executive Board shall have charge of the development and prosecution of the work of the Church, subject to the provisions of the Constitution and Canons of The Diocese and to the direction of The Convention. It shall have the power and authority to implement and carry out the programs and policies adopted by The Convention and to act for The Convention between meetings thereof, except where the authority is reserved to the Standing Committee. The Bishop shall be the executive head of all such work, and the Board shall assist The Bishop in the administration thereof.

<u>Section 2</u> The Executive Board shall be composed of the following:

- a) Ex officio members with vote: The Bishop, the Bishop Coadjutor if there is one, any Suffragan Bishop, any Assistant Bishop, the President of the Standing Committee, the Secretary of The Diocese, and the Treasurer of The Diocese.
- b) Elected members with vote: There shall be nine members elected at large by The Convention of The Diocese, three of whom shall be members of the clergy and six of whom shall be members of the laity. They shall serve three year staggered terms. In the event of a vacancy among elected members, the Board shall fill the vacancy of the unexpired portion of the term. After serving one full term of three years or more than eighteen months of an unexpired term, a member of the Board shall not be eligible for election to the Board for a period of one Convention year.
- c) Election of members with vote: The Standing Committee of The Diocese shall nominate to The Diocesan Convention two persons for every vacancy on the Executive Board. The Committee will make every effort to balance the nominees by geography and by talent. Members of the Diocesan Convention shall have the right to make additional nominations as per the rules of Convention or from the floor.
- d) Appointed members with vote: The Bishop may appoint not more than two members for a term of office of one year. Those so appointed shall not serve more than three successive appointments. However, appointed members of the Board shall not by reason of such appointment or reappointment be ineligible for election to the Board.
- e) Ex officio members without vote: The Headmaster and the Chair of the Board of each Diocesan School.
- f) Chancellor of the Diocese: The Chancellor of the Diocese shall be an ex-officio member without vote, for the purpose of providing legal counsel.

<u>Section 3</u>. The Bishop shall be the President of the Board. The Bishop Coadjutor, if there is one, shall be Vice-President. If there is no Bishop Coadjutor, the Board shall elect annually one of its members to serve as Vice-President. In the absence of the President and the Vice-President, the Board shall elect a temporary presiding officer from the members present.

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<u>Section 4</u>. The Board shall meet not less than twice a year and at such other times as necessity shall require. A majority of the voting membership of the Board shall constitute a quorum. The President, or in his absence the Vice-President, shall have authority to call special meetings of the Board. Reasonable notice must be given of the time, place, and purpose of all meetings.

<u>Section 5.</u> The Board shall provide for the work of The Diocese through whatever committees, commissions, departments, or agencies it deems fit.

<u>Section 6.</u> The Secretary and the Treasurer of The Diocese shall be the Secretary and Treasurer, respectively, of the Board. However, the Board may elect an Assistant Secretary to serve as its recording secretary.

<u>Section 7.</u> The Board shall make and preserve a record of all its acts. The minutes of each meeting of the Board shall be distributed to each Ecclesiastical Unit of The Diocese.

<u>Section 8</u>. The Board shall prepare a proposed budget which shall be submitted to each Ecclesiastical Unit not less than five days prior to the Annual Convention.

<u>Section 9.</u> The Board may require reports and statements from any Ecclesiastical Unit and institution which is under the control of The Diocese.

<u>Section 10.</u> The Board shall be the sole custodian of the records of the former Board of Missions, Board of Christian Education, Committee on Social Service, Finance Committee, Committee on the State of the Church, the Committee on the Church's Program, Bishop and Council, and any other special Board or Committee superseded by the Board, and said bodies shall forthwith deliver to the Board such records.

<u>Section 11.</u> Any member of the Diocesan Staff, Priest-in-charge of a Mission or Diocesan Chaplain shall be appointed by The Bishop, but any stipend or portion of stipend to be provided by The Diocese shall be fixed by the Board. They shall serve under the direction and at the pleasure of The Bishop.

<u>Section 12.</u> Members of the Diocesan Staff, Priests-in-charge of a Mission, Diocesan Chaplains, or any other persons whose stipends or salaries or any portion thereof are fixed by the Board shall not incur, in carrying out their work, any pecuniary obligation whatsoever which may be a charge against The Diocese, its officers, or the Board, or the property of The Diocese or any Ecclesiastical Unit or institution, except as authorized by the Board.

CANON 8.

PROPERTY HELD IN THE NAME OF THE DIOCESE

<u>Section 1.</u> Except as provided in Canon 26, the Executive Board shall be responsible for all property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

Section 2.

- a) Except as provided in Canon 26, the Executive Board may authorize the acquisition by donation, purchase, exchange, lease, or otherwise, of movable or immovable property title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property is acquired or held.
- b.) Except as provided in Canon 26, the Executive Board may authorize the sale, transfer, exchange, mortgage, pledge, lease or other disposition or encumbrance of any movable or immovable property, title to which is vested in The Diocese or intended to be so vested by the deed or other document under which such property was acquired or is held. However, no immovable property shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.

<u>Section 3.</u> Except as provided in Canon 26, The Diocese shall be represented by The Bishop or the President of The Standing Committee and shall be advised by The Chancellor or a Vice-chancellor in all transactions affecting the acquisition, disposition or encumbrance of any movable or immovable property title to which is vested in The

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Diocese or intended to be so vested by the deed or other document under which such property was or is acquired or is held.

<u>Section 4.</u> The Executive Board shall report annually to The Convention on actions taken during the preceding year under the provisions of this Canon.

CANON 9.

THE COMMISSION ON MINISTRY

There shall be a Commission on Ministry consisting of not more than twenty-one members and composed of Presbyters, Deacons, and members of the laity, all of whom shall be appointed by The Bishop. Each member shall serve a term of three years next succeeding the date of his or her appointment.

CANON 10.

THE COMMITTEE ON CONSTITUTION AND CANONS

<u>Section 1.</u> There shall be a Committee on Constitution and Canons composed of members of the clergy and laity, together with the Chancellor, Ex-Officio, which shall be a standing committee with the power to sit between sessions of The Convention. The Committee shall be appointed by The Bishop at Convention in such number as he from time to time may designate. Each appointed member shall serve for three years and through the three Conventions next succeeding the one at which he is appointed.

Section 2. The Committee on Constitution and Canons shall consider and report upon all proposed amendments and additions to the Constitution and Canons of this Diocese. As soon as possible after the adjournment of any session of General Convention, the Committee on Constitution and Canons shall ascertain what changes have been made in the Canons of The Episcopal Church and shall report to the next succeeding Diocesan Convention whether any amendment to the Diocesan Constitution or Canons may be required to conform to the Canons of The Episcopal Church as altered.

CANON 11.

THE CHURCH PENSION FUND

The Diocese acknowledges The Church Pension Fund as the authorized and approved pension system for the clergy of The Episcopal Church and for their dependents.

CANON 12.

TERMS OF OFFICE AND VACANCIES

<u>Section 1.</u> The terms of all officers and members of deputations, Mission Committees, Diocesan committees or boards shall extend until such time as their respective successors are chosen and have qualified.

Section 2. The Bishop shall have authority to fill any vacancies not otherwise provided for.

<u>Section 3.</u> Whenever a change in the date for the Annual Meeting of The Convention would shorten any term of office or position by more than six months, such term shall be extended until the Annual Meeting next following the Annual Meeting which would otherwise have had the effect of shortening any term by more than six months.

CANON 13.

CHRIST CHURCH CATHEDRAL

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Until further order shall be taken by The Bishop and The Convention, either by the establishment of a Cathedral Chapter or by some other means, the status of Christ Church in the City of New Orleans as the Cathedral Church of The Diocese shall continue and be in force under the terms and specifications of the arrangements between Bishop Sessums and the Rector, Wardens and Vestrymen of Christ Church entered upon in the year 1891, and announced to the Diocesan Council in The Bishop's Address on April 28, 1892, as follows:

The Cathedral shall be at the disposal of The Bishop for all Diocesan and Missionary purposes of his appointment therein; and for such preaching, administering of the Sacraments, or other spiritual offices as The Bishop may desire to perform in the Cathedral. The Rector of Christ Church shall have the status and title of Dean, and the Vestry, in electing a Dean or any Assistant Minister, shall not proceed to an election without receiving first The Bishop's approval of their proposed choice. The Bishop shall be responsible for the ceremonial of the Cathedral.

CANON 14.

DEANERIES

Deaneries shall be constituted as determined by The Bishop. The Deanery clergy membership shall constitute all members of the clergy who are resident or have a cure in the Deanery. The Bishop shall appoint a Dean for each of the Deaneries. The Dean shall be a priest resident in the Deanery and shall be appointed for a term of three years. The Bishop may reappoint Deans at his discretion. The duties of a Dean of a Deanery are as determined by The Bishop.

CANON 15.

MISSION STATIONS

A congregation of this Church, not yet accepted by The Convention as a Mission, but recognized by The Bishop in consultation with the Standing Committee, and for which services are held not less than four times each year, shall be known and listed as a Mission Station. Mission Stations shall not be entitled to representation in The Convention.

CANON 16. UNIVERSITY CHAPELS AND CHAPLAINS

<u>Section 1.</u> The Diocese may establish a University Chapel at any institution of higher learning in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a University Chapel shall be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of University Chapels and the care of the properties erected and used for their activities, or for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee shall include full-time students of the University or College and members of the faculty and staff of the institution, (in the case of a Chapel with a Communicant Register) non-student Communicants of the Chapel and may include representatives from the local congregations.

<u>Section 3.</u> Each Advisory Committee shall elect from its membership one or two Wardens, who shall be confirmed Communicants in good standing and shall be eighteen years of age or older, and such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committees to work with the Chaplain in planning and effecting the mission and ministry of the Church within the College or University to care for the properties of the Church, if there are any, and to inform the Executive Board of needed major repairs and improvements; to ascertain that the work of the Church within the College or University and the use of properties conform to such regulations as the local institution may require. The Chaplain, or in his absence a Warden, shall preside at meetings of the Advisory Committee.

<u>Section 5.</u> Salaries of Chaplains, together with the premiums due thereon to the Church Pension Fund, and other expenses shall be provided by the Executive Board and by the Advisory Committee from Diocesan funds and from

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funds pledged through the local Chapel. Each Advisory Committee shall submit a proposed annual budget to the Board, indicating its request for Diocesan funds necessary to carry out a proper and effective ministry at the College or University.

<u>Section 6.</u> Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers should be those persons and their families actually connected with the institution of higher learning as students, faculty, or staff members. Communicants may be transferred to or received from another congregation in the manner prescribed by Canon for Communicants moving from one congregation to another. Each Chaplain shall seek to transfer any Communicant permanently departing from the College or University community.

Section 7. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 16A.

PRISON CHAPELS AND CHAPLAINS

<u>Section 1.</u> The Diocese may establish a Prison Chapel as a Mission Station at any penal institution in The Diocese, and The Bishop shall appoint Chaplains and may appoint lay workers thereto. The establishment of a Prison Chapel may be made by vote of The Convention acting upon the recommendation of The Bishop and the Executive Board.

Section 2. For the benefit of the Prison Chapels and for consultation with an appointed Chaplain, there shall be an Advisory Committee chosen in a manner agreeable to The Bishop and the Chaplain. Representation on the Committee may include residents of the penal institution and lay workers who are members of congregations within The Diocese who participate in worship and ministry at the penal institution, including, if possible, ex-offenders who have been released from the penal institution and who continue to participate in worship and ministry there.

<u>Section 3.</u> Each Advisory Committee shall elect from its membership one or two Coordinators, who shall with the Chaplain have the care of the properties of the Prison Chapel. The Coordinators shall not be residents of the penal institution. Each Advisory Committee shall also elect any such other officers as it deems necessary. The duties of the officers of the Advisory Committee shall be those assigned to officers of Mission Committees by these Canons.

Section 4. It shall be the duty of such Advisory Committee to work with the Chaplain in planning and effecting the mission and ministry of the Church within the penal institution and to ascertain that the work of the Church within the penal institution conforms to such regulations as the penal institution may require. The Chaplain, or in his absence a Coordinator, shall preside at meetings of the Advisory Committee.

<u>Section 5.</u> Each Chaplain shall record in a standard register all official acts performed at the Chapel, as provided in these Canons. Communicants enrolled upon Chapel Registers shall be limited to those persons and their families actually connected with the penal institution as residents and staff. Communicants may be transferred to or received from another congregation in the manner prescribed by the Canon for Communicants moving from one congregation to another.

Section 6. Chaplains and Advisory Committees shall make Annual Reports to The Convention.

CANON 17.

MISSIONS

<u>Section 1.</u> Any Mission Station of not fewer than twenty-five Communicants in good standing but which cannot qualify as a Parish, may apply to become a Mission. If The Bishop approves the application, he shall proceed to appoint a Priest-in-charge. He shall also appoint the following officers annually: one or two Wardens, a Treasurer, and a Secretary.

The congregation thus organized, upon acceptance by The Convention, shall be in union with The Convention as a Mission.

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Communicants of the Mission shall be enrolled as such, and the Priest-in-charge shall notify their former Ecclesiastical Units of such enrollments.

Section 2.

- (a) It shall be the duty of the Warden(s) under the direction of the Priest-in-charge to provide for the well-ordered worship of Almighty God, to develop the spiritual life of the Mission and to work toward Parish status. The Warden(s) shall maintain all property used by the Mission.
- (b) The Priest-in-charge shall appoint and have supervision of any clerical and lay assistants subject to the approval of the Bishop. If there is no Priest-in-charge, such appointments may be made by the Warden(s), subject to approval of the Bishop.

Section 3. In any Mission there shall be a Mission Committee consisting of the Priest-in-charge and not more than eleven members appointed by the Bishop, who shall be confirmed Communicants in good standing of the Mission and who shall have attained the age of eighteen years of age. Officers of the Mission shall consist of Warden(s), Treasurer, and Secretary, having the same qualifications as members of the Mission Committee. The Mission Committee shall perform the duties assigned by these Canons to Parish Vestries, except the election and calling of the Priest-in-charge, and except as may be otherwise prohibited by these Canons. A majority of the members of the Mission Committee shall constitute a quorum. The Mission Committee may adopt rules of procedure for its meetings. With the consent of The Bishop, a Mission Committee may fill any vacancy in its membership.

<u>Section 4.</u> There shall be an Annual Meeting of the Mission for the nomination of members of the Mission Committee and officers to be submitted to the Bishop for approval. At this meeting, the Priest-in-charge shall preside.

In his absence, the meeting shall elect its Chairman. At this meeting the Priest-in-charge and Treasurer shall present reports which shall accurately state the condition of the Mission. A written copy of these reports shall be forwarded to The Bishop within ten days of the meeting.

Qualified voters at such Annual Meeting shall be Communicants in good standing of the Mission who shall have attained the age of sixteen years and are contributors of record toward the support of the Mission during the six months next preceding the meeting. The Mission may adopt rules for the conduct of its meetings.

<u>Section 5.</u> By January 5 of each year, each Mission shall make a pledge of financial support to the work of The Diocese during that year. Not later than March 1 in each year, the required Canonical Report shall be made to the Ecclesiastical Authority.

<u>Section 6.</u> No Mission of this Diocese shall organize itself as a Civil Corporation. A Parish whose status has changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation.

<u>Section 7.</u> No Mission of this Diocese shall take title to any real property. Title to all real property for the account of any Mission shall be held in the name of The Diocese.

<u>Section 8.</u> The process of organization and governance set forth in this Canon shall apply as well to those Parishes that have ceased to function as a Parish and have been converted to a Mission.

CANON 18.

PARISHES

Section 1. Every Parish in union with The Convention of The Diocese must be self-supporting, which term shall include the full financial support of a Rector by the regular payment to him of a stipend, unless he be canonically non-stipendiary, as may be agreed upon between the Rector and the Vestry, together with the Church Pension Fund premiums thereon; and, by January 5 of each year, shall make a pledge of financial support for the work of The Diocese during that year. Each Parish shall pay its pledge in equal monthly installments.

Section 2. Seventy-five or more Communicants in good standing may form a Parish, as hereinafter provided.

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Section 3. The persons desiring to form a new Parish shall present a petition to that effect to The Bishop to which shall be attached proposed Articles of Incorporation, or a Charter, together with representations of their ability to function as a self-supporting Parish. If The Bishop, with the advice of the Chancellor, approves the petition and attached documents in form and content, the applicants may proceed to incorporate in accordance with such approval and to apply for admission into union with The Convention.

<u>Section 4.</u> Every Parish shall be incorporated under the Non-Profit Corporation Law of Louisiana. The act of incorporation or charter shall contain:

- (a) An obligation of conformity to the Constitution and Canons of The Episcopal Church and of The Diocese.
- (b) A stipulation that in the event of the dissolution of the corporation or the lapse of its charter, all of its property shall pass to The Diocese.

<u>Section 5.</u> Subject to the qualification requirements of Sections 1 through 4 of this Canon, two or more Ecclesiastical Units which share the services of the same priest, for purposes of mutual support and strength of program and mission, may be joined as a single Parish.

<u>Section 6.</u> The Bishop of The Diocese, and the President of the Standing Committee of The Diocese shall be exofficio members of all Parish corporations with all corporate membership rights. The Chancellor of The Diocese shall be an ex-officio member without vote of all Parish corporations, for the purpose of providing legal counsel to The Bishop.

<u>Section 7.</u> The provisions of this Canon shall apply to all Parishes heretofore or hereafter organized or in process of organization.

Section 8. No Parish may amend, revise or restate its Articles of Incorporation without having first obtained the approval of The Bishop as to their form and content. When any Parish already incorporated in accordance with this Canon amends its Articles of Incorporation, a copy of the amended articles shall be transmitted to the Ecclesiastical Authority no later than the date of the Annual Report for the year in which the articles were amended.

Section 9. No Parish, Mission, Congregation or Ecclesiastical Unit shall create any affiliate or separate corporation, trust, foundation, limited liability company, limited liability partnership, or other juridical entity without the approval of The Bishop. The requirements of Canon 18(4) shall apply to any entity so created.

CANON 18 A

CORPORATE DOCUMENTS OF ECCLESIASTICAL UNITS AND INSTITUTIONS

Every Ecclesiastical Unit or institution connected with the Church in The Diocese, no matter by whom organized, that has or adopts Articles of Incorporation or a Charter, or amends any such, shall promptly furnish to The Diocese a certified copy of same. This Canon shall apply to all such documents, whether heretofore or hereafter adopted or instituted.

CANON 19.

PARISH VESTRIES AND OFFICERS

<u>Section 1.</u> In each Parish there shall be a Vestry consisting of the Rector, when there is one, two Wardens, and not fewer than five nor more than twenty-five Vestry members, who shall administer the temporal affairs of the Parish; elect and call the Rector; and properly maintain the church and all other buildings and grounds belonging to the Parish.

Wardens and Vestry members shall be confirmed Communicants in good standing of the Parish who are at least eighteen years of age and are entitled to vote at the Annual Meeting at which they are elected.

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Section 2. Wardens and Vestry members shall be elected at an Annual Meeting of the Parish held for that purpose, provided that the Wardens and Vestry members may be elected without designating them as such, in which event the Vestry shall elect the Wardens from their own numbers. Notice of the time and place of the Annual Meeting shall be given by the Rector, or in his absence by one of the Wardens, at a public service of worship, and a written notice of the time, place and purpose of the meeting shall be placed in the mail to each Communicant at his last known address, not less than fifteen days prior to such meeting.

Those entitled to vote at an Annual Parish Meeting shall be Communicants in good standing of the Parish who are at least sixteen years of age and who have been contributors of record toward the support of the Parish during the six months next preceding the meeting. Special Parish Meetings may be called by the Rector or Wardens at any time and shall be called upon the written request of not fewer than twenty-five Communicants in good standing of the Parish.

Section 3. Meetings of the Vestry may be called by the Rector or Senior Warden, or in the absence of both, by the Junior Warden. A meeting shall be called at the request of three members of the Vestry. A quorum of the Vestry shall consist of not fewer than one-half of its members. A majority of those voting shall decide all issues except that (i) calling a Rector shall require a vote of a majority of all the members of the Vestry; and (ii) mortgaging or selling immovable property of the Parish or invading the principal of any endowment fund of the Parish shall require a vote of a majority of all the members of the Vestry, or such greater vote of the Vestry (not to exceed a two-thirds vote of all of the members of the Vestry) as the Communicants of the Parish shall determine at a duly-called Parish meeting. The Communicants of the Parish may also determine that, in addition to such a vote of the members of the Vestry, a vote of more than a majority of the Communicants present at a duly-called Parish meeting (but not to exceed two-thirds of such Communicants) may also be required in order to authorize the mortgaging or selling immovable property of the Parish or the invading of the principal of any endowment fund of the Parish.

Section 4. The Rector, subject only to The Bishop, shall regulate worship and shall have charge of all Parish Schools, organizations, and other associations, as well as all things affecting the spiritual interest of the Parish. The Rector shall have access at all times to the Church and other Parish Buildings for public worship, administration of the Sacraments, religious instruction, and for the exercise of the ministry and shall have access to all records and registers maintained by or on behalf of the Parish.

The Rector shall appoint and have supervision of any priest and lay assistants, subject to fiscal approval by the Vestry. Deacons assigned to a Parish act under the authority of the Rector in all matters concerning the congregation.

The Rector, or such other member of the Vestry designated by the Rector, shall preside at all meetings of the Parish and of the Vestry. In the absence of the Rector and of such member of the Vestry designated by the Rector, the Senior Warden shall preside.

<u>Section 5.</u> A Rector shall have a letter of agreement with the Parish setting forth mutual responsibilities, subject to The Bishop's written approval. A priest serving as an assistant in the Parish may have a letter of agreement with the Rector and the Vestry setting forth mutual responsibilities, subject to The Bishop's written approval.

CANON 19 A.

PASTORAL CARE OF CLERGY, VESTRIES AND CONGREGATIONS

Whenever an issue arises within an Ecclesiastical Unit of this Diocese involving a disagreement between the Rector or Priest-in-Charge and the Vestry, or the Vestry and members of the congregation, or members of the congregation and the Rector or Priest-in-Charge, and the issue is deemed serious by a majority of the Vestry or by the Rector or Priest-in-Charge, the party deeming it serious may petition the Ecclesiastical Authority, in writing, to intervene and assist the parties to attempt to resolve the disagreement. The Ecclesiastical Authority shall initiate such proceedings as said Authority deems appropriate for that purpose, which may include the appointment of a consultant with provision for reasonable consultant's fees, if any, to be paid by the congregation. The parties to the disagreement, following the procedures established by the Ecclesiastical Authority, shall work in good faith to resolve the disagreement.

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CANON 20.

VACANT PARISHES

<u>Section 1.</u> Upon the resignation, death, or removal of the Rector of a Parish, it shall be the duty of the Wardens to give immediate notice thereof to The Bishop. The Bishop, after a vacancy consultation, shall afford the Vestry such assistance as may be in his power in filling the vacancy and must give his written approval to any Priest proposed for election as Rector.

<u>Section 2.</u> In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, The Bishop may send such clergy as may be at his disposal for that purpose, and in all such cases the clergy so sent shall have access to the Church.

CANON 21.

UNION WITH THE CONVENTION

<u>Section 1.</u> Every Ecclesiastical Unit, in order to be entitled to representation in The Convention, must be in union therewith, by which is meant that The Convention recognizes such unit as a Parish, Mission, or University Chapel.

Section 2. Any Parish which for two consecutive calendar years receives annually from The Diocese any part of its operating expenses, or the number of whose Communicants in good standing, as furnished in its annual report, shall for two consecutive years fall below the number prescribed for Parish status, shall be entitled to only such lay representation in The Convention as is accorded to a Mission. Any congregation subject to the foregoing provisions shall regain its Parish representation in Convention in the year following the first calendar year in which it conforms to the requirements for Parish status. Any congregation not conforming to the requirements for Parish status for a period of three consecutive years shall have its status reviewed by the Standing Committee, which shall make appropriate recommendations to The Bishop and to the congregation.

<u>Section 3.</u> Whenever, in the judgment of The Bishop, any Parish or Mission actually ceases to function as such for any reason, he shall report such fact in writing to the next meeting of The Convention, specifying in such report the particulars wherein such congregation has ceased to function. Written notice of his intention to make such report shall be given by The Bishop to the Wardens of the congregation at least sixty days prior to the meeting of The Convention, such notice to be accompanied by a copy of the proposed report. If there be no Wardens of the congregation concerned, the required notice may be given to any two Communicants thereof.

Any congregation so reported by The Bishop shall have the right to controvert the statements therein made, and introduce evidence in denial; and, in like manner, the allegations of the report, if denied by the congregation, must be supported by proof. Upon presentation of such report, together with evidence that notice has been given as above provided, The Convention, after due consideration, may change such Parish to the status of a Mission, may change such Mission to the status of a Mission Station, or may suspend such congregation from union with The Convention.

The sixty day notice provided above may be shortened to seven days when, in the judgment of The Bishop and the Standing Committee, exigent circumstances so require. In such an instance, The Convention, may not approve such a change in status without affirmatively finding that exigent circumstances so require.

Between meetings of The Convention, the Standing Committee shall have the authority of The Convention under this section. Any congregation affected by such action of the Standing Committee may appeal the decision to the next meeting of The Convention. In such instance, The Convention shall make its determination without deference to the decision of the Standing Committee.

<u>Section 4.</u> Upon its request, and after approval by The Bishop, any congregation may have its status changed by The Convention.

<u>Section 5.</u> Any Ecclesiastical Unit whose status has been changed in accordance with this Canon, may, with the approval of The Bishop, be restored to its former status by The Convention.

Section 6. Any change in the status of an Ecclesiastical Unit which may affect its representation in The Convention,

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shall become effective at the close of the meeting of The Convention at which such change was made, except as provided in Sections 2 and 3 above.

<u>Section 7.</u> A Parish whose status has been changed to a Mission shall amend its articles of incorporation to reflect The Diocese as the sole member of the corporation. Such amendment shall be approved by The Bishop prior to its adoption and shall be filed with the Secretary of State of Louisiana. The Mission shall be organized and governed in accordance with the provisions of Canon 17.

<u>Section 8.</u> When an Ecclesiastical Unit desires to establish an ongoing ministry in a civil parish outside its location, it shall first obtain the written consent of The Bishop.

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

<u>Section 1</u>. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

<u>Section 2</u>. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

<u>Section 3</u>. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

- (a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.
- (b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

- (a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income .
- (b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income .
- (c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income .
- (d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

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Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

- (a) Regarding the Support of the Episcopate.
 - (1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
 - (2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.
 - (3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.
 - (4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.
- (b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

CANON 23.

REGARDING THE NECESSITY OF FILING ANNUAL REPORTS

<u>Section 1</u>. It shall be the joint duty of the Rector and Vestry of every Parish and the duty of the Member in Charge of every other Congregation and Ecclesiastical Unit, excluding Mission Stations, to file an Annual Report for the year ending December 31st preceding, upon such form as shall be required by Canon Law of The Episcopal Church and by the Executive Board. This report shall be sent in duplicate not earlier than January 1st of the current year and not later than March 1st of the current year to The Bishop of The Diocese, or if there is no Bishop, to the Secretary of The Diocese.

<u>Section 2</u>. Any Ecclesiastical Unit of the Diocese that fails to file timely its Annual Report for the preceding year shall be subject to the following sanctions:

- (a) When any Ecclesiastical Unit has failed to timely file its Annual Report for any given year, no person from said Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office in the year following that given year.
- (b) In addition to the sanctions imposed by Section 2(a) of this Canon, when any Ecclesiastical Unit has

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failed to timely file its Annual Report for two years in a row, the Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for the current year and in each subsequent Diocesan Convention until the Ecclesiastical Unit has timely filed its Annual Report.

- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.
- (d) The foregoing sanctions are in addition to the provisions of Canon 21.
- (e) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to file timely the Annual Report required by this Canon.

CANON 24.

REGISTERS AND REPORTS

<u>Section 1.</u> In every congregation, the Wardens shall provide a written Register, securely maintained, in which the Rector, Priest-in-charge or Chaplain (or, in the absence of same, one of the Wardens) shall record the following data:

- (a) The names of all active Members.
- (b) The names of all persons Baptized, showing the date and place of birth, the date and place of Baptism, the names of the parents, the names of the sponsors or witnesses; and the Minister baptizing shall sign the record;
- (c) The names of all persons Confirmed, showing the date and place of birth, the date and place of Baptism, the date and place of Confirmation; and the Rector, Priest-in-charge or Chaplain presenting and the Bishop confirming shall sign the record;
- (d) The names of all persons Married, showing the date and place of the Marriage, the names of both parties to the Marriage and of their parents, their ages, their marital status, their residence, their Church status. The parties, the witnesses and the Minister officiating shall sign the record;
- (e) The names of all persons Buried, showing the date and place of death, the date and place of burial, the age of the deceased, the cause of death, the last residence of the deceased; and the Minister officiating shall sign the record.

<u>Section 2.</u> Every person charged with the responsibility of making entries in the Register shall do so immediately following the performance of the official act to be recorded and with all possible accuracy.

<u>Section 3.</u> Registers when not in use shall be kept in a safe and fireproof place and shall be open to the inspection of The Bishop, who may call for any information which they contain at any time. It shall be the duty of The Bishop to see that Registers throughout The Diocese are regularly, carefully and accurately kept and preserved.

Section 4. On or before the first day of March of each year, the Rector, Priest-in-charge, or Chaplain of every congregation (or, in case the same is vacant, one of the Wardens), shall make an accurate report to the Ecclesiastical Authority upon the blank form adopted by the General Convention and furnished by the Secretary of The Diocese. This report shall be made complete in every detail and shall be signed by the officers making the same. It shall be made to include all items from January 1 through December 31 of the year preceding; and such parts thereof as the Ecclesiastical Authority may direct shall be published in the Journal of The Convention. All statements contained in such reports shall be accessible to the Board and to the Treasurer of The Diocese.

CANON 25.

BUSINESS METHODS IN CHURCH AFFAIRS

Section 1. In The Diocese and in every Ecclesiastical Unit or institution connected with the Church in The Diocese,

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the following standard business methods shall be observed:

- (a) Trust, endowment and permanent funds and all securities of whatsoever kind belonging or appertaining to every Mission or institution, other than a Parish, connected with The Diocese shall be held, controlled, invested and re-invested for its benefit by the Board Of Trustees Of The Diocese as instituted by these Canons.
- (b) Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.
- (c) Books of account shall be kept in accordance with generally accepted accounting principles.
- (d) All accounts shall be audited annually by a Certified Public Accountant or by a process approved by the Executive Board.
- (e) Annual reports of all accounts shall be made to The Convention.
- (f) All buildings and their contents shall be kept insured in accordance with sound business practice. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (g) Insurance in accordance with sound business practice shall be purchased to cover all paid staff and all volunteers for any and all liabilities and alleged liabilities arising out of the performance of their duties and responsibilities and to cover all participants in activities on church property and all participants in church related activities away from church property. The Diocese shall be named an additional insured in each policy and shall be furnished a copy of each policy.
- (h) Funds available to be used at the discretion of the clergy and other employees of The Diocese or any of its Ecclesiastical Units or institutions, in carrying out their ministry, including those funds collected in accordance with National Canons III, Section 9.5(b)(6) and sometimes referred to as discretionary funds, are assets of The Diocese, the Ecclesiastical Unit or institution, as the case may be. Such funds shall be held in accounts in the name of the entity and shall use the entity's Federal Taxpayer Identification Number. The use, management and oversight of these accounts shall be in accordance with Diocesan accounting policies on such Discretionary Funds.
- <u>Section 2.</u> Except as provided in Canon 8, no immovable property held, managed, or administered by or for any Ecclesiastical Unit, institution, or any subordinate unit of The Diocese shall be encumbered or alienated without the written consent of The Bishop, the Standing Committee and the Executive Board.
- <u>Section 3.</u> No Ecclesiastical Unit, institution, or any subordinate unit or activity in this Diocese shall sponsor, directly or indirectly, gambling, such as lottery, bingo or similar games, effective January 1, 1987.

<u>Section 4.</u> The Diocese and every Ecclesiastical Unit or institution connected with the Church in The Diocese shall be governed by the provisions of this Canon and by the provisions of Title 1, Canon 7 of The Episcopal Church.

CANON 26.

THE BOARD OF TRUSTEES OF THE DIOCESE

<u>Section 1</u>. There shall be a Board Of Trustees which shall be composed of The Bishop, the Treasurer, and four other members who shall be confirmed Communicants in good standing residing in The Diocese and who shall be nominated for three year terms by The Bishop, subject to confirmation by The Convention. The Bishop shall appoint a President of the Board of Trustees from among its members.

Section 2.

(a) The Board Of Trustees shall function as a custodian and an investment committee. In that capacity it shall have the custody and control of, and be charged with the investment and reinvestment of, all trust

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funds and securities, all endowment funds and securities, and all permanent funds and securities of whatsoever kind belonging or appertaining to The Diocese and to each and every Mission and institution, other than a Parish, connected with The Diocese. The Board Of Trustees may delegate to an entity that is a Registered Investment Counsel the investment and reinvestment or any or all of the publicly-traded securities referred to in this subsection.

- (b) When any funds or securities shall be placed under the custody and control of the Board Of Trustees of The Diocese on the written approval of The Bishop and the Executive Board of The Diocese, no owner or beneficiary of such funds or securities shall have any right or power to question such custody by the Board Of Trustees.
- (c) Any funds or securities under the custody or control of the Board Of Trustees may be withdrawn from such custody or control on the written request of the owner and/or beneficiary of such funds or securities, upon proper resolution of its governing authority (in the case of The Diocese, its Convention or its Executive Board), and provided The Bishop and the Executive Board also consent thereto in writing with regard to the withdrawal of any Diocesan funds or securities. The release of any such funds or securities by the Board Of Trustees shall never be construed to permit the use of such funds or securities by such owner and/or beneficiary otherwise than in strict accordance with any trust, devise, deed, donation or agreement affecting such funds or securities.

<u>Section 3.</u> The custody, control and investment and reinvestment of funds and securities provided for herein shall always be for the sole and exclusive use and benefit of The Diocese or of the Mission or institution to which respectively such funds and securities appertain or belong, all in strict accordance with the conditions and stipulations under which The Diocese and any Mission or institution respectively acquired and holds such funds and securities.

<u>Section 4.</u> The Board Of Trustees shall deposit all of such funds and securities coming under its control with the trust department of a National Bank or with a brokerage firm that offers independent custodian and domiciled accounts with financial asset protection insurance for the value of securities and cash of the total assets held in custody. Such deposits shall be made under appropriate agency agreements, provided that no such agreement shall authorize or permit such depository to invest or reinvest funds or securities except by specific direction of the Board Of Trustees.

<u>Section 5.</u> All accounts under control of the Board Of Trustees shall keep their respective integrity; however, for greater benefits of investment management they may be combined or pooled. All revenues accruing from a fund, less necessary and proper expenses, shall be properly and regularly remitted and paid over to the beneficiary of the fund.

<u>Section 6.</u> Any withdrawal payments shall be computed on the basis of the valuation set forth in the last preceding quarterly report of the selected Registered Investment Counsel. Any participating interest administered by the Board Of Trustees shall be computed by using the valuation as set forth in the quarterly report of the selected Registered Investment Counsel.

<u>Section 7</u>. The Board Of Trustees shall submit an annual report to The Convention, showing the status of all funds and securities entrusted to it, and a financial statement of receipts and disbursements of funds.

CANON 27.

THE EPISCOPAL COMMUNITY SERVICES

<u>Section 1.</u> There shall be an Episcopal Community Services organized as a subsidiary of The Diocese with The Diocese as the sole member.

<u>Section 2.</u> The purpose of Episcopal Community Services shall be to further the mission of the Church through social ministry.

<u>Section 3.</u> There shall be a Board of Advisors of Episcopal Community Services. The number of advisors, their terms of office and their duties shall be as provided in the organizational documents of Episcopal Community Services. Advisors shall be appointed by the Bishop and approved by The Convention. The administration and

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custody of permanent funds committed to the management of the Board of Trustees as provided in Canon 26 shall not be affected.

Section 4. The Bishop or his designee shall be Chair of the Board of Advisors.

Section 5. Episcopal Community Services shall report annually in writing to The Convention.

CANON 27A.

THE SOLOMON EPISCOPAL CONFERENCE CENTER

<u>Section 1.</u> There shall be a Board of Directors of The Solomon Episcopal Conference Center. It shall be comprised of nine elected members, plus The Bishop, the President of the Board of Visitors, and no more than three other representatives of Diocesan Support Organizations as The Bishop chooses. The Chancellor of The Diocese or his designee among the Vice-Chancellors of The Diocese shall be an ex-officio member without vote for the purpose of providing legal counsel. The Diocesan Treasurer shall be an ex-officio member without vote.

<u>Section 2.</u> At each meeting of The Convention, The Bishop shall nominate three persons for election by The Convention to the Board. Each member shall serve a three-year term. Elected members may be re-elected to a subsequent term. After serving two consecutive terms, an elected member of the Board shall not be eligible for reelection for a period of one Convention year.

<u>Section 3.</u> The Bishop shall serve as Chair of the Board. The Board shall choose a Vice-Chair annually from its membership and shall appoint a Secretary.

<u>Section 4.</u> The Board shall meet regularly, at least four times a year. A quorum for a meeting shall be fifty percent of the membership plus one. The position on the Board of any elected member who misses three consecutive meetings unexcused shall become vacant. The Bishop shall appoint a replacement for the remaining portion of that member's term. In like manner, in the event of any other vacancy, The Bishop shall appoint a replacement.

<u>Section 5.</u> The Board shall be charged with the governance of The Solomon Episcopal Conference Center. The Board shall set operational policy, goals, and objectives of the SECC. It shall serve as a resource to the Executive Director. The Executive Director shall present a written report monthly to the Board on the operation and finances of the Center.

<u>Section 6.</u> The Board operates under the authority of The Bishop and the Executive Board of the Diocese. It shall report to the Executive Board at each of the Executive Board's regularly scheduled meetings, and, at the invitation of The Bishop, to The Convention.

CANON 27B.

EPISCOPAL SCHOOLS COMMISSION

Section 1. There shall be an Episcopal Schools Commission in the Diocese of Louisiana, whose purpose shall be to further the mission of the church through education in her schools. The commission shall be comprised of The Bishop, one representative appointed by the board of each member school, and such additional members as are appointed by The Bishop. Appointed members shall serve three-year terms and may serve consecutive terms. The Bishop shall serve as chair of the commission and may appoint a vice chair. The executive committee of the commission shall be comprised of The Bishop, the representatives of the Diocesan schools, and four additional members appointed by The Bishop to staggered two-year terms from among the commission members.

<u>Section 2.</u> The duties of the Commission are to establish guidelines and standards for the establishment, recognition and certification of any and all Episcopal Schools now or in the future operating within The Diocese and to provide a network of support for them. The Commission shall not serve as a governing or academic accrediting body with respect to Episcopal Schools.

Section 3. With the consent of The Bishop, the Commission shall establish bylaws in order to carry out the intent of

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Section 4. The Commission shall report annually in writing to The Convention.

CANON 28.

ECCLESIASTICAL DISCIPLINE

<u>Section 1.</u> Those provisions of Title IV of the National Canons which are applicable to The Diocese are hereby incorporated as part of this Canon. To the extent that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Section 2. There shall be a Disciplinary Board consisting of nine persons, five of whom shall be Priests or Deacons canonically resident in The Diocese and four of whom shall be lay persons who are adult confirmed communicants in good standing of a Parish or Mission in union with The Convention of The Diocese. At each annual meeting of The Convention of The Diocese, the Executive Board shall present to The Convention the names of at least one nominee for each position to be filled by The Convention and shall include in its agenda for The Convention the names and qualifications of the persons so nominated. Additional nominations may be made from the floor of The Convention. No member of the Executive Board, the Standing Committee or The Bishop's staff shall be eligible to be elected or serve as a member of the Board. No Chancellor or Vice-chancellor of The Diocese and no person serving as Advisor, Conciliator, Church Attorney, Intake Officer or Investigator shall be eligible to be elected or serve as a member of the Board.

Section 3.

- (a) The Members of the Board shall serve for a term of three years. Terms shall be staggered so that one third of the Board is reelected each year. A member of the Board shall not serve for longer than two successive three-year terms, but shall be eligible for election to the Board after having been a non-member for one Convention year. Each term shall run until the conclusion of the annual meeting of The Convention held three years following the date of the member's election.
- (b) If the term of a member of the Board ends following the commencement of a Hearing Panel on which the member is sitting, the member shall continue to serve until the completion of the Hearing Panel and the rendering of an Order therein.

<u>Section 4.</u> A vacancy in the membership of the Board shall be filled by the Executive Board. A person filling a vacancy shall serve until the conclusion of the next annual meeting of The Convention of The Diocese at which the vacancy has been filled by a vote of The Convention. A vacancy shall be filled by a person from the same order as the member whose death, disability, declination or resignation created the vacancy and for the remainder of the term of the person creating such vacancy.

Section 5. In any proceeding under this Canon, if any member of a Conference Panel or Hearing Panel of the Board becomes aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. The Respondent or the Church Attorney may challenge any member of a Panel for conflict of interest or undue bias by motion to the Board. The members of the Board not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be excused from participating in that proceeding. If the Panel member is excused, another member of the Board shall be appointed to the Panel to fill the vacancy created by the challenge.

<u>Section 6.</u> Within sixty days following the annual meeting of The Convention, the Board shall convene to elect a President.

<u>Section 7.</u> The Intake Officer shall be appointed by The Bishop after consultation with the Board. The Bishop may appoint one or more Intake Officers according to the needs of The Diocese. The Bishop shall publish throughout The Diocese the names and contact information of the Intake Officers.

<u>Section 8.</u> The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator need not be a Member of the Church.

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<u>Section 9.</u> Within sixty days following each annual meeting of The Convention, The Bishop shall appoint one or more attorneys to serve as Church Attorney. A person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within The Diocese. No Chancellor or Vice-chancellor of The Diocese shall be eligible to serve as Church Attorney for The Diocese.

<u>Section 10.</u> The Bishop may appoint a Pastoral Response Coordinator, to serve at the pleasure of The Bishop, in coordinating the delivery of appropriate pastoral responses provided for in Title IV of the National Canons. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 11. In each proceeding under this Canon, The Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon and shall not be a Chancellor or Vice-chancellor of The Diocese or any person likely to be called as a witness in the proceeding.

<u>Section. 12.</u> The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

CANON 29.

OF THE CLERGY

<u>Section 1.</u> The stipend of a minister who holds a full-time stipendiary cure in The Diocese shall not be less than the minimum pension base as defined by the Church Pension Fund, which may be adopted by Diocesan Convention annually, together with the payment of medical and life insurance premiums and such other emoluments pertaining to the office as may be prescribed by The Convention.

<u>Section 2.</u> The Executive Board shall have responsibility to recommend to The Convention each year a minimum pension base, a minimum medical and life insurance coverage and other emoluments for the clergy of The Diocese holding full-time stipendiary cures.

<u>Section 3.</u> No member of the clergy shall enter upon any Ecclesiastical position within The Diocese until he shall have obtained the written permission of The Bishop.

CANON 30.

DIOCESAN AND PARISH DAY SCHOOLS

<u>Section 1.</u> Upon presentation of the proper credentials, Diocesan Schools may be established in any community in this Diocese by vote of The Convention, acting upon the recommendation of The Bishop and the Executive Board. The title to all real property of such schools shall be vested in The Diocese. The term proper credentials shall be defined as follows.

- (a) Evidence of an educational program in progress or newly organized that meets the requirements necessary for qualification as an accredited school after the normal probationary period under such civil laws as may apply and, notwithstanding the latter, according to the rules of membership in at least one recognized regional or national association of private and/or independent schools.
- (b) Such evidence to be presented, along with a clearly defined educational policy statement including the school's aims and purposes, for consideration by The Bishop and a person or persons of experience in an applicable field of education appointed by him to make an evaluation and recommendation to the Board.

<u>Section 2.</u> The Board of Trustees of each such Diocesan School shall be made up of persons residing in the community where the school is located, who shall be elected by The Convention on the nomination of The Bishop, at least two-thirds of whom shall be confirmed Communicants in good standing of the Church in this Diocese. The Bishop and one clergy member of the Episcopal Church serving on the Board of Trustees of each Diocesan school

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shall be on the Executive Committee of the Board of Trustees of such Diocesan School.

<u>Section 3.</u> The Boards of such Diocesan Schools shall make annual reports to the Executive Board and shall include in their regular schedules instruction and worship in the Christian Faith subject to the scrutiny and approval of The Bishop or his representative.

<u>Section 4.</u> A Parish Day School may be instituted by the Rector of any Parish, who shall be responsible for its program and operation with such assistance as he may require; provided the Vestry of said Parish has given its consent to the assumption of all liabilities accruing to the Parish corporation; and provided a statement of its aims and purposes along with evidence of an adequately planned educational program is accepted by The Bishop.

<u>Section 5.</u> Such Parish Day Schools shall, in addition to the information given in the Annual Parish Reports, provide for The Bishop or his representative progress reports according to a form prescribed by The Bishop annually or as requested.

<u>Section 6.</u> After December 31, 1982, no Parish school may be incorporated separately from the Parish, nor may its program be discontinued for the purpose of being reconstituted under any corporate authority other than that of the Rector and the Vestry, except where progression from the status of a Parish School to that of a Diocesan School is authorized by The Convention.

<u>Section 7.</u> These regulations for Parish Day Schools are to be understood as applicable to all programs where learning experiences are provided the children, excluding only those limited to the concept of a day-care center. In situations where the character of the program may be in doubt, it shall be the prerogative of The Bishop or his representative to make a determination.

Section 8. No Diocesan or Parish Day School may restrict admissions solely on the basis of race or ethnic origin.

<u>Section 9.</u> Any other Ecclesiastical Unit wishing to start a day school or a day care center shall apply to The Bishop and the Executive Board for approval. Such day schools or day care centers, if approved, shall be subject to the provisions of this Canon applicable to Parish Day Schools.

CANON 31.

AMENDMENT, ADDITION TO OR REPEAL OF CANONS

<u>Section 1.</u> The Canons of this Diocese may be amended, repealed or added to by the majority vote of The Convention at any Annual Meeting or at a special meeting called for that purpose. All proposed amendments, repeals, or additions shall be referred to the Committee on Constitution and Canons and by said Committee reported upon.

<u>Section 2.</u> Unless otherwise provided by The Convention, all amendments, repeals or additions to these Canons shall become effective upon the adjournment of that meeting of The Convention at which action thereon was taken.

<u>Section 3.</u> Whenever a Canon shall be adopted which contains a clause repealing any other Canon, Canons or parts thereof, and the said Canon shall itself thereafter be repealed, such repeal shall not operate as, or have the effect of, a revival of any repealed Canon.

CANON 32.

IMPLEMENTATION OF 1980 REVISED CANONS - - REPEALED AT THE 174TH CONVENTION

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CONSTITUTION The Diocese of The Episcopal Church of Louisiana

ARTICLE I

NAME AND BOUNDS

The name and title of this Corporation shall be THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA (hereinafter referred to as The Diocese), a non-profit corporation, and under this name and designation, it shall constitute The Episcopal Church within the limits and bounds of the following Civil Parishes of the State of Louisiana: ASCENSION, ASSUMPTION, EAST BATON ROUGE, EAST FELICIANA, IBERVILLE, JEFFERSON, LAFOURCHE, LIVINGSTON, ORLEANS, POINTE COUPEE, PLAQUEMINES, ST. BERNARD, ST. CHARLES, ST. HELENA, ST. JOHN THE BAPTIST, ST. JAMES, ST. MARY, the southeast portion of ST. MARTIN PARISH, ST. TAMMANY, TANGIPAHOA, TERREBONNE, WASHINGTON, WEST BATON ROUGE, AND WEST FELICIANA.

ARTICLE II

MEMBERSHIP

<u>Section 1.</u> This corporation shall be organized on a non-stock basis. The members thereof shall be The Bishop, Canonically Resident Clergy, and Ecclesiastical Units located within the geographic limits of this corporation.

<u>Section 2.</u> Ecclesiastical Units of The Diocese are Parishes, Missions, and University Chapels. The requirements of Ecclesiastical Units together with their responsibilities, privileges and representation in The Convention shall be established as herein provided, and in the Canons.

ARTICLE III

DOMICILE, DURATION, LEGAL PROCESS

The Diocese shall exist and continue and shall have and enjoy perpetual existence in its corporate name; its legal domicile shall be in the city of New Orleans, Louisiana, and all legal process shall be served on The Bishop, or on the Chancellor.

ARTICLE IV

PURPOSES AND POWERS

Section 1. The objects and purposes of this corporation are hereby declared to be:

- a) 1. To restore all people to unity with God and each other in Christ.
 - 2. To pray, worship, proclaim the Gospel and promote justice, peace, and love.
 - 3. To carry out the mission of the Church through the ministry of all its members.
- b) To do all things necessary and proper in the pursuit of such objects and purposes.
- c) To be a constituent governing part of "The Protestant Episcopal Church in the United States of America", otherwise known as The Episcopal Church (hereinafter referred to as "The Episcopal Church") and subject only to any limitations in the laws of Louisiana: the corporation recognizes, accedes to and adopts the Constitution of The Episcopal Church and acknowledges its authority accordingly.

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<u>Section 2.</u> The corporation shall have all such powers as are permitted for non-profit corporations under the laws of Louisiana in order to accomplish the objects and purposes declared in this Constitution.

ARTICLE V

THE CONVENTION

Section 1. The corporate powers of The Diocese are vested in and shall be exercised by managers who shall constitute and be known as The Convention. The Convention, in the exercise of the corporate powers of The Diocese, is empowered to adopt Canons, to hold elections, and to take any and all action, and to do any and all things necessary, germane or proper for the conduct of the affairs of The Diocese and the exercise of the corporate powers thereof not inconsistent with this Constitution nor with the Constitution and Canons of The Episcopal Church.

<u>Section 2.</u> The Bishop, the Bishop Coadjutor, if there be such, any Suffragan Bishop and any Assistant Bishop, shall each be a member of and entitled to seat, voice and vote in The Convention.

<u>Section 3.</u> Each Presbyter canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided said Presbyter:

- a) is the Rector of a Parish, Priest-in-charge of a Mission, holds a cure within The Diocese, or is regularly exercising a ministerial function acknowledged by The Bishop, if there is one, and the Standing Committee; or
- b) is retired; or
- c) holds office in an ecclesiastical body organized under the General Convention of The Episcopal Church; or
- d) is serving under the supervision of The Bishop Suffragan for Chaplaincies.

<u>Section 4.</u> Each Deacon canonically resident in The Diocese shall be a member of and entitled to seat, voice and vote in The Convention, provided such Deacon serves as Deacon in a congregation of The Diocese, as assigned thereto by The Bishop.

<u>Section 5.</u> Each Ecclesiastical Unit of The Diocese shall be entitled to be represented by Lay Delegates who shall each be a member of and, entitled to seat, voice and vote in The Convention, in accordance with the following:

- a) Each Parish having a membership of fewer than three hundred (300) communicants in good standing shall be entitled to three (3) lay delegates;
 - b) Each Parish having a membership of three hundred (300) or more, but fewer than six hundred (600) communicants in good standing, shall be entitled to four (4) lay delegates;
 - c) Each Parish having a membership of six hundred (600) or more, but fewer than nine hundred (900) communicants in good standing, shall be entitled to five (5) lay delegates;
 - d) Each Parish having a membership of nine hundred (900) or more communicants in good standing, shall be entitled to six (6) lay delegates;
 - e) Each Mission having a membership of fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;

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- f) Each Mission having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- g) Each University Chapel having a membership of forty (40) or more but fewer than one hundred (100) communicants in good standing shall be entitled to one (1) lay delegate;
- h) Each University Chapel having a membership of one hundred (100) or more communicants in good standing shall be entitled to two (2) lay delegates;
- i) Each Ecclesiastical Unit shall be entitled to one (l) alternate lay delegate for each lay delegate, provided no Ecclesiastical Unit may designate more than three (3) alternate delegates;
- j) The number of Lay Delegates from each Ecclesiastical Unit shall be based upon the number of communicants in good standing reported as members of said Ecclesiastical Unit in the last annual report filed with the Treasurer at least thirty (30) days prior to convening of the Annual Meeting of Convention.
- k) Each Lay Delegate and Alternate shall be a confirmed communicant in good standing of the Ecclesiastical Unit represented and shall be eighteen (18) years of age or older.

<u>Section 6.</u> The Convention may accord ex-officio or honorary membership, with seat and voice, but not vote, to such persons as it deems appropriate or as may be provided by canon.

<u>Section 7</u>. The Convention shall be the final judge of the qualifications of its members; provided that no persons, clerical or lay, may have a seat, voice, or vote at Convention, if the Ecclesiastical Unit which they represent is in violation of the provisions of Canon 22 or Canon 23, and the sanctions imposed under those Canons have not been suspended by the Executive Board.

Section 8.

- a) The Convention shall meet annually at such time and place as may be provided by Canon or by The Convention. Special meetings may be called by The Bishop, who in case or urgent need, shall have power to change the time or place, or both, of meetings of The Convention, upon giving due notice. If there be no Bishop, the Standing Committee shall act in place of a Bishop in this matter.
- b) Except as herein otherwise provided, at all annual and special meetings of The Convention, one-third (1/3) of the number of The Bishop and Clergy entitled to membership in The Convention, and Lay Delegations from at least one-third (1/3) of the Ecclesiastical Units, as defined by Canon, entitled to representation in The Convention, shall constitute a quorum for the transaction of business. Less than a quorum may adjourn.
- c) The Clerical and Lay Members of The Convention shall deliberate and vote as one body. Except as herein provided, the majority of votes of members voting shall decide. A vote by orders, clerical and lay, upon any resolution or motion shall be taken upon the demand of any ten (10) members of The Convention. Whenever a vote by orders is called, each member of The Convention shall be entitled to one vote in the order of the said member, and the concurrent majority vote of both orders on the same ballot shall be necessary for adoption of said resolution or motion. There shall be no vote by orders on any election, save at the election of a Bishop.

<u>Section 9</u>. In the event an Ecclesiastical Unit is severed from union with The Convention, title to all of its property shall vest in The Diocese.

ARTICLE VI

OFFICERS, STANDING COMMITTEE, EXECUTIVE BOARD

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<u>Section 1.</u> The Officers of this corporation shall be a President, a Treasurer, a Secretary, a Chancellor, and one or more Vice-Chancellor(s).

- a) The Bishop shall be the President of The Diocese provided that in case of a vacancy in the Episcopate, or necessary absence of The Bishop from The Diocese, or other incapacity, the Bishop Coadjutor, if there be one, otherwise the President of the Standing Committee, shall be the President. The President shall preside at meetings of The Convention.
- b) The Convention shall provide by Canon for the election or appointment of all officers other than the President.

<u>Section 2.</u> The Convention may provide by Canon or otherwise for such other elective or appointive officers, agents, committees, boards, commissions, and councils as may be deemed advisable and necessary.

Section 3. There shall be a Standing Committee whose membership and authority shall be provided by Canon

<u>Section 4.</u> There shall be an Executive Board to manage the business affairs of the corporation. The membership and authority of the Executive Board shall be provided by Canon.

ARTICLE VII

ELECTION OF A BISHOP

The election of a Bishop may be made at any meeting of The Convention, provided at least six (6) weeks notice of such be given, in accordance with Canons of The Diocese.

ARTICLE VIII

AMENDMENT, REPEAL AND DISSOLUTION

<u>Section 1</u>. This act of incorporation and Constitution may be amended, taken from, added to, or dissolved by either of the two alternative methods as herein provided:

- a) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted by a two-thirds (2/3) vote at two successive Annual Meetings of The Convention, provided each meeting shall have a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention.
- b) By a resolution in writing setting forth in full the proposed amendment or act of dissolution, and adopted at an annual or special meeting of The Convention by a three-fourths (3/4) vote, provided there shall be a quorum present composed of three-fifths (3/5) of the clergy entitled to membership and vote, two-thirds (2/3) of the lay members entitled to vote, and a representation of two-thirds (2/3) of the Ecclesiastical Units entitled to be represented in The Convention; and provided further that notice of said Constitutional Amendment or act of dissolution shall have been duly mailed to Clergy and the Ecclesiastical Units at least sixty (60) days in advance of The Convention at which the vote on same is to be taken.

When the resolution is not adopted by a three-fourths (3/4) vote as herein provided, but receives a two-thirds (2/3) vote, it shall be deemed to have been approved by the first of the two Annual Meetings of The Convention required by Section 1 (a) of this article. It shall be introduced at the next Annual Meeting as provided in Section 1 (a) of this article.

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When an amendment to this Constitution has been duly approved at one meeting of The Convention and there is not a legal quorum for its consideration at the Annual Meeting immediately following, The Convention may postpone, by a majority vote, the consideration of the proposed amendment to the next Annual Meeting and so, from year to year, until there is a legal quorum for the consideration of such amendment. And when a legal quorum is obtained, such amendment shall be considered and finally acted upon. And if two-thirds (2/3) of such legal quorum shall vote for such amendment, it shall be adopted and become part of this Constitution; otherwise the said proposed amendment shall stand rejected.

<u>Section 2.</u> All proposed amendments, repeals, additions, or acts of dissolution shall be referred to the Committee on Constitution and Canons and shall be reported on by said Committee prior to consideration thereof by The Convention.

<u>Section 3.</u> Unless otherwise provided by The Convention, any amendment, repeal or addition to this Constitution shall become effective upon the adjournment of that meeting of The Convention at which it was adopted.

ARTICLE IX

PROHIBITION OF PROXY VOTING

Voting by proxy shall not be allowed within this Diocese.

ARTICLE X

NON PROFIT STATUS

<u>Section 1.</u> No part of the net earnings of the corporation shall inure to the benefit of any individual or member.

<u>Section 2.</u> No person, firm or corporation shall ever receive any dividends or profits from the undertakings of this corporation.

<u>Section 3.</u> The corporation shall not carry on propaganda or otherwise act to influence legislation as a substantial part of its activities.

Section 4. In the event of dissolution, the residual assets of the corporation shall be turned over to one or more organizations which are exempt organizations as described in Section 501 (c) (3) and Section 170 (c) of the Internal Revenue Code of 1954 or corresponding sections of any prior or future Internal Revenue Code, or by-income tax regulations or to the Federal, State, or Local Government for exclusively public purposes.

ARTICLE XI

MANAGEMENT AND PRESERVATION OF FUNDS AND PROPERTY

<u>Section 1.</u>The administration of each institution or fund shall be kept separate and distinct, and no fund or property of this corporation, acquired, received, contributed, appropriated, or set apart for any institution or for a specific object shall ever be liable for the debts or contracts of another institution or object, but each fund shall be held liable only for the obligations that may have been incurred in its own proper behalf.

<u>Section 2.</u> No principal of any endowment fund of this corporation, as established or accepted by the Executive Board, can be expended unless such expenditure has been authorized by a vote of The Bishop, of two-thirds of the Executive Board, of two-thirds of the Standing Committee, and of two-thirds of the Voting Members present at the next-following Convention of the Diocese.

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Resolution R-12, passed at the 167th Convention (AD 2004) of the Diocese of Louisiana:

Be it Resolved, that the 167th Convention of the Diocese of Louisiana publish in the diocesan Journal, the clergy compensation as defined by the Church Pension Fund, including salary, housing, and social security payments of each member of the clergy employed full or part time within the Diocese of Louisiana in a format that includes the institution's name (i.e., St. Joseph's Church or St. Mary's School), average Sunday attendance and total budget along with the compensation of each individual cleric associated with the institution.

As of January 4, 2013:

As of January 4, 2	2013:					
Institution	City	Avg Attendance	Operating Income	Last Name	First Name	Assessable Compensation
		reporting year 2012	reporting year 2012			
Episcopal High School Baton Rouge	Baton Rouge	n/a	n/a	De Gravelles	Charles	\$76,445.00
Saint Margarets Episcopal Church	Baton Rouge	88	\$239,847.00	Edwards	William	\$65,516.00
Saint James Episcopal Church	Baton Rouge	459	\$1,506,224.95	Garrett	Mary Ann	\$55,914.00
Saint James Episcopal Church	Baton Rouge	459	\$1,506,224.95	Holland	John	\$153,250.32
Episcopal High School Baton Rouge	Baton Rouge	n/a	n/a	Howe	Ralph	\$103,439.84
Trinity Episcopal Church	Baton Rouge	244	\$640,180.00	Kelly	Roger	\$103,500.00
Episcopal High School Baton Rouge	Baton Rouge	n/a	n/a	Knight	Kirkland	\$101,183.68
Louisiana Interchurch Conference	Baton Rouge	n/a	n/a	Krutz	Charles	\$53,726.60
Saint James Episcopal Church	Baton Rouge	459	\$1,506,224.95	Miller	John	\$71,400.00
Saint James Place	Baton Rouge	n/a	n/a	Ritter	Kenneth	\$243,479.60
Saint Alban's	Baton Rouge	144	\$231,478.00	Rollins	Andrew	\$85,309.00
Episcopal Church Of The Holy Spirit	Baton Rouge	60	\$123,001.00	Saik	Ernest	\$56,359.00
Saint Lukes Church	Baton Rouge	331	\$824,633.00	Wiggins	Reese	\$49,993.00
Saint James Episcopal Church	Baton Rouge	459	\$1,506,224.95	Williams	Alina	\$52,000.00
Saint Matthews Church	Bogalusa	40	\$75,314.59	Tennison	George	\$27,000.00
Christ Church	Covington	288	\$810,414.00	Blackmon	Andrew	\$111,240.00
Christ Church	Covington	288	\$810,414.00	Maxwell	Anne	\$63,756.00
Christ Church	Covington	288	\$810,414.00	Rice	Winston	\$4,978.00
Saint Francis Church	Denham Springs	71	\$121,755.00	Krutz	Charles	\$30,000.00
Saint Marys Church	Franklin	25	\$109,059.00	Lane	Lewis	\$47,269.30
Grace Memorial	Hammond	90	\$295,589.62	Bailey	Paul	\$81,635.00
Saint Matthews Episcopal Church	Houma	101	\$269,191.39	Dalferes	Craig	\$73,666.00
Saint Michaels Episcopal Church	Mandeville	112	\$156,430.00	Alexander	Sharon	\$50,329.50
Saint Martins Episcopal School	Metarie	n/a	n/a	Baer	Walter	\$77,432.97
Saint Martins Episcopal Church	Metarie	n/a	n/a	Devall	Frederick	\$88,031.00
Saint Augustines Church	Metarie	162	\$344,727.00	Heine	William	\$84,000.00
Saint Martins Episcopal Church	Metarie	168	\$427,703.00	Millican	Ford	\$7,835.21
Saint Martins Episcopal School	Metarie	n/a	n/a	Millican	Ford	\$63,152.26
Saint Pauls Church	New Orleans	134	\$582,109.00		Robert	\$82,000.00
	New Orleans	98	\$192,288.00	Courtney Craft		\$71,900.00
Saint Philips Church Christ Church Cathedral	New Orleans	308	\$1,206,970.00	DuPlantier	Stephen David	
Trinity Church	New Orleans	460	\$2,557,427.00		Richard	\$148,932.00 \$71,524.93
St Andrews School				Easterling		1 1
	New Orleans	n/a 63	n/a	Estes	Diane	\$46,868.00
Saint Andrews Episcopal Church	New Orleans	460	\$261,252.00 \$2,557,427.00	Gaumer	Susan	\$81,507.00
Trinity Church	New Orleans			Hudson	Henry	\$151,636.39
Trinity School	New Orleans	n/a	n/a	Kuhn	Michael	\$202,550.00
Mt Olivet Episcopal Church	New Orleans	35	\$63,650.25	Meade	Jean	\$16,291.33
Christ Church Cathedral	New Orleans	308	\$1,206,970.00	Roberts	Steven	\$75,839.40
Saint Pauls Church	New Orleans	134	\$582,109.00	Roehner	Rodney	\$48,971.00
Trinity Church	New Orleans	460	\$2,557,427.00	Smith	Mitchell	\$108,981.71
Diocese Of Louisiana	New Orleans	n/a	n/a	Stevenson	Edward	\$90,042.00
Saint Annas Church	New Orleans	105	\$283,757.00	Terry	William	\$61,500.00
Diocese Of Louisiana	New Orleans	n/a	n/a	Thompson	Morris	\$161,720.50
Saint Pauls/Holy Trinity	New Roads	28	\$83,461.00	Scott	Peggy	\$20,020.00
Church Of The Holy Communion	Plaquemine	29	\$168,933.00	Gay	Karen	\$53,000.00
All Saints Episcopal Church	River Ridge	76	\$203,742.00	Angerer	John .	\$68,781.00
Church Of The Nativity	Rosedale	24	\$42,610.00	Phillips	Jerry	\$23,660.00
Grace Church Of West Feliciana	Saint Francisville	130	\$446,099.00	Roldan	Roman	\$101,728.90
Christ Church	Slidell	105	\$213,510.00	Jenkins	Harry	\$50,543.00
Saint Patricks Church	Zachary	97	\$204,505.00	Jones	Stephen	\$77,458.50

The Diocese of Louisiana Executive Board January 14, 2012 The 279th Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, John Musser, Edgar Cage, The Rev. Rob Courtney, Fred Smith, Marsha Wade, Judy Weber, Michael Willis

Ex-officio without vote: Mary Tharp, Vice Chancellor

Present from the Bishop's Staff: Canon Mark Stevenson, Nell Bolton, and Billie Barbier

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the December 14, 2011 meeting were read and approved.

Ministry Updates

St. Andrew's, New Orleans, Request to Encumber

The Rev. Susan Gaumer and Mason Lecky, Head of School, made a presentation on the success and growth of St.Andrew's School. A significant increase in the student body requires an expansion to the current campus. The financial details for covering this expansion were discussed. While most of the terms were favorable, a concern was expressed about having a floating rate. The total cost of the building project was \$3.1M, with a target pay-off of eight to ten years. Over \$400,000 has been raised and a capital campaign for an additional \$1.5M is under way.

Fred Smith made a motion to approve in principle the request. Motion was approved with final approval pending the negotiation of favorable long term rates.

Bishop's Report

- There will be a Vestry Retreat at St. Martin's next weekend with over 100 attendees anticipated.
- Attended the installation of Bishop Kee Sloan as Bishop of the Diocese of Alabama.
- Next weekend is the clergy silent retreat.

Congregation and Clergy in Transition

- Canon Stevenson reports that St. Luke's, Baton Rouge, is preparing to begin self study.
- Bishop Thompson continues to review candidates for All Souls, New Orleans.
- There was a priest in every Church for Christmas Eve Services.

Youth Ministry Report

Future events include:

- Senior High Rally is January 13-15 at the Solomon Center.
- Happening #68 will take place February 3-5 at the Solomon Center.
- Junior High Rally is March 16-18 at the Solomon Center.
- The God & Guinness young adult ministry continues to be very successful.

ECS of Louisiana Report

Nell Bolton reviewed highlights of ECS.

- ESCLA has stationed new case managers at St. Mary's, Franklin and St. Andrew's, Bayou du Large.
- The Gaudet grant committee has received 11 grant applications with request totaling \$161,000. The funding for 2012 is \$40,000.
- The Rebuild program is winding down with the final two homeowners moving in last week. The Rebuild warehouse will be cleared out within the next week.
- ESCLA is building a new web based asset map showing our church's community involvement and disaster response capabilities
- Deacon Elaine Clements traveled to Pennsylvania this month to provide assistance in planning long term response for flooding from Hurricane Irene and Lee.
- The Fund for Theological Education has awarded ECSLA a grant to support stipends for young adult interns at parishes.
- The 2011 ECS year end budget performance was under budget by less than ½ of one percent.
- The 2012 ECS budget, at \$1,413,620, was reviewed and approved.
- The Gaudet Fund will be funded for 2012 by a 4.5% draw from the endowment.

Planning for the Future

Grace Episcopal Church, New Orleans

Les Bradfield reviewed the current lease offer from Lafayette Academy Charter School, the largest elementary school in New Orleans. The offer is to lease the property for five years for \$8 per square foot per year (approximately \$8,750 per month) on a triple net lease basis.

Additional research is required to clarify the New Orleans City Property Tax issue. Assistance from Lafayette Academy will be requested to address this issue.

Detailed lease terms will be negotiated in the near future.

A motion was made and approved to give Lafayette Academy positive feedback to encourage further lease term negotiations.

The Grace Church property has been rekeyed for additional security.

Urban Center Ministries

Canon Stevenson reports there is continued interest in leasing the property. Eden House is the primary prospect and they are working to raise the capital for the lease project.

Financial and Related Reports

Episcopal Diocese of Louisiana

Canon Stevenson, Lucius Butts and Billie Barbier reviewed the various 2011 financial statements

- 2011 Assessment & Program : There was a \$14,503 shortfall in congregational giving versus budget.
- 2011 Budget Worksheet: Careful management of expenses helped to nearly balance the annual budget.

Solomon Episcopal Conference Center

Total revenue for 2011 was \$1,008,040. Total expenses were \$1,029,686.

Diocesan Clergy Professional Funds

The policy governing the Bishop's and Canon to the Ordinary's Professional Funds were reviewed.

Diocesan 2012 Operational Budget

The projected revenue for 2012 is \$1,491,524. This is a decrease of 4% from 2011. The proposed operational budget was reviewed and approved.

Diocesan Assessment and Program

The 2012 assessment totals \$655,930. The percentage accepted was 64%, a 5% increase over 2011.

2012 SECC Budget

The proposed 2012 SECC budget projects revenue of \$1,102,000. Projected expenses total \$1,111,567. This represents a deficit of less than 1%. A motion was made and approved to accept the SECC 2012 budget.

Additional Matters Requiring Action

SECC Request for Change in Loan Status

The SECC requested the interest charge for the loan on the SECC Executive Director's residence be forgiven. After careful review of the details, the request was denied.

Disciplinary Board Terms and Nominations

Nominations were reviewed and approved with the following change: delete Les Bradfield from the Class of 2009-2012 and substitute John Ozier.

Concluding Matters

Open time with the Bishop

- The Bishop thanked those who were rotating off the Board for their dedicated service.
- The final service at Grace Episcopal Church was well attended with little negative feedback.

Future meeting dates, March 30 and 31 (SECC retreat), May 12, 2012.

There being no additional business, the meeting was adjourn with a prayer by the Bishop.

Respectfully Submitted, Les Bradfield On behalf of the Secretary of the Diocese

The Diocese of Louisiana Executive Board Meeting April 14, 2012 The 280th Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, The Rev. Rob Courtney, Margaret Lawhon Schott, Fred Smith, The Rev. Sharon Alexander, The Rev. Karen Gay, Randi Ellis, Francis Nezianya

Present from the Bishop's Staff: Canon Mark Stevenson, Nell Bolton, and Billie Barbier

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the January 14, 2012 meeting were read and approved.

Election of a Vice President: Bishop Thompson nominated Edgar Cage to serve as the Executive Board's Vice President. Motion was approved unanimously.

Ministry Updates

St. Margaret's, Baton Rouge, Update

The Rev. Patrick Edwards made a presentation on the progress at St. Margaret's in the past year. The church is located in a prime location and has experienced significant growth. They are moving forward on a modest capital campaign of \$40,000, which will be used to make St. Margaret's more visible to the public with better signage and the addition of a steeple and flag pole. So far, the capital campaign has raised \$10,000. Completion of the improvements should be finished by the end of 2012.

The Bishop's Report

The Bishop has been spending time getting to know the new priests in the Diocese. There was an annual renewal of vows for the clergy at the Cathedral on April 2, 2012. The Bishop requested we give some thought to a mission statement for the Diocese. His past experience indicates how important a good mission statement can be.

The elevator at the Noland Center needs repairs and will cost about \$45,000. Without the elevator, the second floor is not accessible to all. Repairs will take two to three months to complete. He is hoping to find a donor to provide the needed funds for the repairs.

Youth Report

Amelia Arthur submitted a written report on youth activities. The past three months have been very busy with the Senior High Youth Rally in January, Happening #68 in February, and Junior High Youth rally in March. Attendance was high for all of these events. The God & Guinness programs in January and February were also well attended.

ECS of Louisiana

Nell Bolton made a report on ECS activities. A total of \$40,000 grants have been awarded to eight educational programs in the Diocese. The Case Management program to provide continuing support to those hurt by the oil spill in Franklin and Bayou du Large has been delayed by difficulty in filling the case management positions.

- Follow up consulting for the Asset-Based Community Development project has been done at several participating parishes.
- With support from Episcopal Relief and Development, ECSLA is the pilot site for a new national web-based asset map showing our Church's community involvement and disaster response capabilities.
- In preparation for the upcoming hurricane season, seven churches have been supplied with generators and other tools to provide disaster support.
- Living with Purpose Youth Adult Fellowship, seven interns will be placed in New Orleans and five to six in Baton Rouge.
- Since the beginning of the year, ECS has hosted 268 volunteers from visiting mission groups.
- FTE Internships: St. Anna's, the Chapel of the Holy Spirit, and the Chapel of the Holy Comforter have been awarded stipends to host interns.
- The ECSLA budget worksheet was reviewed in detail.

Clergy and Congregation Development Program

Canon Stevenson reports that progress is being made on the congregational workshops and year two planning.

Congregation and Clergy in Transition

Canon Stevenson reports that St. Luke's, Baton Rouge, is working through their search committee to call a new rector. The Bishop is interviewing candidates for All Souls, New Orleans.

Urban Ministries Center

Eden House has entered into a two year lease-purchase agreement beginning May 1, 2012.

Planning for the Future

Grace Church, New Orleans

Les Bradfield reports that a lease contract has been signed with the Choice Foundation (Lafayette Academy Charter School). The lease terms are sixty three months with an automatic renewal option for an additional sixty months. The initial lease period of three months will be used to give access to the property for renovation for the school's pre-Kindergarten and Kindergarten classes beginning in the Fall of 2012. The initial yearly lease rate is \$7 per square foot for an estimated 16,500 SF of usable space. The initial yearly lease is valued at \$115,500 per year. The rate increases to \$8 per square foot for the second lease period (\$132,000 per year). The Diocese will maintain insurance coverage, which will be paid by Choice on a monthly basis. Choice will be responsible for all internal maintenance and the Diocese is responsible for the exterior (roof, walls, and foundation). Choice will also be responsible for all utilities and any future tax issues.

The Choice Foundation will refurbish the property's electrical system as required by government officials to bring the property up to current electrical code requirements. Estimates for these

repairs are from \$100,000 to \$225,000 and will be paid by Choice. Lease credits will be allowed to offset these expenses.

A new letter of agreement for the John McCrady painting (The Ascension), on loan to the Ogden Museum, is needed. We also need to get a current estimate of the value of the painting.

All Souls, New Orleans, Additional Property Request

Canon Stevenson presented a proposal from All Souls to acquire 5458 North Rampart Street. Funding for the acquisition will be provided by Lemoyne College and Operation Southern Comfort. The house will be used by Lemoyne College for a student teacher residency program working with the New Orleans Recovery School District. A motion was made by Lucius Butts to authorize the Bishop to approve the acquisition if the final terms are acceptable to him. Motion seconded and approved.

Additional Matters Requiring Action

Refinancing of St. Michael's, Mandeville, Loan

The Rev. Sharon Alexander presented a proposal to refinance St. Michael's loan and line of credit (\$1,600,000) to get a better interest rate. The new rate is 5% with no prepaid penalties. The loan payments are fully covered by tuition income from the school. A motion was made by Fred Smith. Motion seconded and approved.

St. Michael's, Mandeville, Sheltering Agreement

St. Michael's will provide emergency sheltering to St. Tammany Parish as required by a local emergency. The option to open the shelter will remain a choice of St. Michael's. A motion was made by The Rev. Karen Gay. Motion seconded and approved.

Ratification of Email Poll, Refinancing of UMC and EHS loans

Canon Stevenson reviewed the refinancing options, previously approved by an Email poll, for the UMC and EHS loans. These refinancing options do not increase the debit but provide a lower interest rate on the loans. A motion on the UMC loan refinancing was made by Fred Smith. Motion seconded and approved. A motion on the EHS loan was made by Margaret Lawhon Schott. Motion seconded and approved.

Possible refinancing in Covington

Canon Stevenson presented the possibility of a refinancing request coming to the Board in the near future of a loan (\$6-8M) at Christ School. The proposed floating loan rate was viewed as a serious concern. The sense of the Board is that more detailed information is required before a decision can be made. Based on the size of the loan, this review needs to be done at a board meeting or special board meeting, with at least 30 days notice.

Change to Bank Accounts

Canon Stevenson proposed we close our Capital One bank account and open new operating accounts with Iberia Bank. The reason for the move is better rates and lower fees. A motion was made by Fred Smith. Motion seconded and approved.

Account/Fund Consolidation

Canon Stevenson and Lucius Butts recommended we invest a portion of the Temporarily Restricted Funds held at Smith Barney in a mutual fund, with a goal of receiving a greater rate of

return than currently being realized. Canon Stevenson and Mr. Butts have targeted several funds for this move that are rarely used, totaling approximately \$1.3million. A motion was made by Francis Nezianya. Motion seconded and approved.

Concluding Matters

Open time with the Bishop

The Bishop talked about the issues that will be raised by the upcoming General Convention in July 2012. He is discussing these issues with the clergy on April 24.

Future meeting dates, July 18, September 8, November 10, and December 19, 2012.

There being no additional business, the meeting was adjourn with a prayer by the Bishop.

Respectfully Submitted, Les Bradfield On behalf of the Secretary of the Diocese

The Diocese of Louisiana Executive Board Conference Call / Rebuild Contract Issues at Grace June 10, 2012 / 6:00 PM

On the call: The Rt. Rev. Morris K. Thompson, Lucius Butts, Les Bradfield, Carol Billings, The Rev. Rob Courtney, Margaret Lawhon Schott, Fred Smith, The Rev. Sharon Alexander, The Rev. Karen Gay, Randi Ellis, Francis Nezianya, Marsha Wade

Present from the Bishop's Staff: Canon Mark Stevenson and Billie Barbier. Also, Mike Taylor, Grace property manager.

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

Proposal to Repair Termite Damage

Mike Taylor gave background information on the Choice Foundation and their plans for the property. The portion of Grace that was the old school is heavily damaged by termites. Some of the damage is old and some is active termite infestation. Old repairs previously made to the framing and ceiling were not up to code standards. Based on the extensive damage, the exterior walls, ceiling beams, and roof need to be replaced.

BEI construction has given us a proposal to do the above work for \$285,000. Additionally, \$32,000 is needed to repair electrical problems to address electrical code issues.

Legal Issues

Mary Tharp gave a detailed legal review of our obligation to repair the damage. Choice has already made significant improvements to the property. If we failed to make appropriate repairs, Choice would have grounds to cancel the lease and seek financial compensation for the work already done.

Rebuild Proposal Issues

Lucius Butts made several recommendations to lower the rebuild cost. The damage is too extensive to consider repairs to the current structure. Getting additional bids to replace the exterior walls, ceiling beams, and roof was recommended.

Revised Lease Addendum

Before we start any additional repairs, we need to have a signed lease addendum from Choice.

Projected Repair Budget / Financing

Canon Stevenson recommended a repair budget not to exceed \$450,000. An attractive line of credit is available from Iberia Bank.

Motion to Proceed

Les Bradfield made a motion to proceed with the repairs and to get additional bids from contractors we have done business with in the past. The motion was seconded by Francis Nezianya. Motion passed unanimously.

Having no further business, the Bishop thanked everyone for their time and input.

Respectfully Submitted, Les Bradfield

The Diocese of Louisiana Executive Board Meeting July 18, 2012 at 6PM The 281st Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Karen Gay, Marsha Wade, Lucius Butts, Margaret Lawhon Schott, Fred Smith, The Rev. Rob Courtney, Carol Billings, Edgar Cage, The Rev. Sharon Alexander, Randi Ellis, Francis Nezianya, Les Bradfield

Present from the Bishop's Staff: Canon Mark Stevenson, Billie Barbier and Nell Bolton. Ex-Officio: Mary Tharp, Vice-Chancellor

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the April 14, 2012 meeting and the conference call of June 10, 2012 were approved as presented.

Ministry Updates

The Bishop's Report:

The Bishop gave the Board an overview of General Convention. Based on his observations, some of the news reports on the Convention were very inaccurate. The Presiding Bishop made some encouraging comments on moving forward. There were a number of young people engaged in the works of the Convention, giving testimony on various ministries. A liturgy for same sex blessing was approved. (A review committee will be formed to recommend procedures for its use in Louisiana.) These same sex blessing procedures will be reviewed at the Parish/Priest level to determine what each Parish/Priest is comfortable with. No one will be forced to follow these procedures. Asset mapping was a hot topic at Convention. Over all, the Bishop felt this year's General Convention was a good event.

Canon Stevenson observed there was a great deal of energy at Convention. He was impressed at how efficient some of the committees were in getting their work done. He noted that 44% of the Convention deputies were first timers.

Congregations and Clergy in Transition:

Canon Stevenson discussed the ongoing search process for a new priest at St. Luke's, Baton Rouge and All Souls, New Orleans.

Youth Ministry:

Canon Stevenson reported that Amelia Arthur is out on maternity leave, having just given birth to her second child.

ECS of Louisiana:

Canon Stevenson requested we review the reports from Nell Bolton regarding ECS activities. Nell is leaving ECS after several years of superior service. She will be missed.

Planning for the Future

Grace Church, New Orleans:

BEI Construction

Les Bradfield reports, after careful review, the rebuild proposal to repair significant termite damage submitted by BEI Contractors has been rejected. The bid was too high.

Landis Construction

Landis provided the best priced proposal for the replacement of all windows and window framing in the rectory. The total price was \$26,147.

C&G Construction

C&G proposed to remove and replace the exterior, western wall, ceiling beams, and roof, an area of about 5,500 square feet. All wall and ceiling framing will be metal in place of wood. The proposal total was \$173,054; a savings of \$111,946 compared to the BEI proposal. A change order to finish the interior walls/ceiling may be required at \$18,480. This was done to allow Choice the opportunity to do custom electrical wiring before the walls/ceiling is finished.

Electrical Work

We have an open work order (\$33,000) to repair electrical code issues at Grace.

Lease Addendum with Choice Foundation

No construction contract will be signed until we have a signed lease agreement with Choice. This should be done in the next few weeks.

Lease Payments / Financing

Lease payments should begin in the November / December time frame. Choice is currently paying the insurance cost. Canon Stevenson indicates the appropriate line of credit to fund the rebuild project is in place with Iberia Bank.

Based on the termite damage at Grace, Edgar Cage recommends that all parishes should carefully review their termite protection and coverage

Policy Review Committee:

Canon Stevenson and the Rev. Sharon Alexander are working with a committee to review all policies of the Diocese. The goal of the review is to ensure all policies are current and relevant. Once reviewed, all policies will be available online.

Financial and Related Reports

Episcopal Diocese of Louisiana:

Canon Stevenson and Billie Barbier reviewed the year to date budget and income statement. There are no significant issues with the budget and expenses are being well managed. Program giving by congregations continues to be an issue.

Pooled Investment Fund:

Canon Stevenson did a summary review of the restricted funds. As a result of consolidating various funds, the Franklin Fund has earned over \$20,000 since the beginning of the year. Canon Stevenson noted there was some flexibility in the use of temporarily restricted funds but no flexibility in the permanently restricted funds.

Solomon Episcopal Conference Center:

Canon Stevenson and Billie Barbier reviewed the Solomon Center year to date budget. The Center is current running a deficit of \$31,406. An issue within the Diocese is the cancellation of scheduled events. This results in lost revenue. For all future events, a reservation will require a reservation deposit. If an event is canceled, the deposit will help offset the lost revenue.

2011 Audit Status:

Billie Barbier indicates we should have the written 2011 audit report by the end of August, 2012. The auditors are waiting on some revenue figures from the Pooled Investment Fund.

Update on Covington Refinance:

The refinance request by Covington has been postponed indefinitely.

Workplace Alert Program:

There has been no activity in the alert program year to date.

Additional Matters Requiring Action

Hammond, request to sell the property:

Canon Stevenson reports that we have been approached by an interested party regarding two small parcels of land donated to the Diocese of Louisiana several decades ago. (Two similar pieces of property, adjacent to the diocesan property, were donated to Grace Memorial Church at the same time; those two parcels were sold in 2008 for a total of \$6,500.) Canon Stevenson requested permission to enter into negotiations for a possible sale, with the intent of reporting back to the Board for final approval. Such a motion was made and passed.

Ratification of Email Poll, Maringuoin Oil Lease:

As previously approved by the Executive Board, Canon Stevenson reviewed the oil lease offer for the St. Stephen's cemetery. The property is about one acre and the lease does not require any drilling on the property. The oil lease is for a three year period and would

generate \$175.00 per year in lease revenue. A motion was made and passed unanimously to proceed with the lease.

Ratification of Email Poll, Episcopal High School:

As previously approved by the Executive Board, a motion was made to ratify the refinance request made by Episcopal High School. Motion passed unanimously.

Concluding Matters

Items for future meeting:

Canon Stevenson reported that the Board will need to review the diocesan policies for the Denominational Health Plan and Lay Employee Pension Plan in light of changes made at the recent General Convention.

Open time with the Bishop:

The Bishop thanked Nell Bolton for her service to ECS.

Future meeting dates:

September 8, November 10, and December 19, 2012 and January 12, 2013.

There being no additional business, the meeting was adjourned with a prayer by the Bishop.

Respectfully Submitted, Les Bradfield On behalf of the Secretary of the Diocese

The Diocese of Louisiana Executive Board Meeting September 8, 2012 at 10AM The 282nd Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, Lucius Butts, The Rev. Fred Devall, The Rev. Rob Courtney, Carol Billings, The Rev. Sharon Alexander, Randi Ellis, Francis Nezianya, and Les Bradfield

Present from the Bishop's Staff: Canon Mark Stevenson, Billie Barbier, Karla duPlantier, Amelia Arthur.

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the July 18, 2012 meeting were approved as distributed.

Ministry Updates

The Bishop's Report

Karla duPlantier has accepted the position as the Interim Director of Episcopal Community Services. She began the job with a fast start with a review of community needs in the Laplace area as a result of Hurricane Isaac.

Merry Sorrels was recently appointed as the new Head of School at St. Martin's School.

Post-Hurricane Isaac Issues

Hurricane Isaac did not cause wide-spread damage to our congregations, although there were a few incidences of damage. St. John's, Thibodaux, had some water damage to their organ, St. Timothy's, Laplace, experienced moderate flooding, and St. Michael's, Mandeville, had damage that will probably exceed their insurance deductible.

Congregations and Clergy in Transition

Canon Stevenson discussed the ongoing search process for new priests at St. Luke's, Baton Rouge, All Souls, New Orleans, All Saints, Ponchatoula, St. Mark's, Harvey, and a Head Master at St. Paul's School, New Orleans. The Rev. Walter Baer is moving to the Church of the Annunciation, New Orleans as Priest in Charge, and the Rev. John Craft is moving to the Chapel of the Holy Comforter, New Orleans, also as Priest in Charge.

Youth Ministry

Amelia Arthur reviewed the numerous activities of Youth Ministry. Scheduled events include Province IV Youth Networking Meeting (Nov 15-18), Bowling with the Bishop (Nov 10), Winterlight Kanuga Camp (Dec 28-Jan 1), Senior and Junior High Rallies, and the on-going God and Guinness monthly meetings. Amelia is also working on a small Parish Christian Formation resource center. She will give the Board an update on her progress for the next Board meeting.

ECS of Louisiana

Karla duPlantier gave a brief review of her past working experience with Catholic Charities. She is very enthusiastic about the future potential of ECS and new community outreach ministries. Karla has already started a needs-review following Hurricane Isaac.

Planning for the Future

Grace Church, New Orleans

Les Bradfield gave a brief review of the rebuild status of the Grace property on Canal Street, New Orleans. Contracts were signed several weeks ago and the demolition of the damaged west wall has been complete. Reconstruction of the new roof, ceiling and wall will begin shortly.

SECC Anniversary Gathering

The Bishop reported on the special Solomon Episcopal Conference Center 20th Anniversary gathering planned for Sunday, April 7, 2013. This gathering is designed to raise the awareness of people throughout the Diocese on the Solomon Conference Center.

Financial and Related Reports

Episcopal Diocese of Louisiana Budget / Income Statement

Canon Stevenson and Billie Barbier reviewed the year to date budget and income statement. The expense side of the budget is better than projected year to date. The revenue side of the budget continues to be troubled, with a shortfall of \$115,637 through the end of August, primarily due to congregations being behind in their assessment and program giving. The Diocese is dangerously short on cash reserves. Fr. Devall recommended a letter be sent to the Parishes making them aware of this situation.

The Franklin Fund, into which several Temporarily Restricted Funds were invested, continues to do very well.

Pooled Investment Fund

Canon Stevenson did a review of the pooled investment funds.

Alert Line Report

There has been no activity in the alert program year to date.

ECS Financials

There is a significant revenue deficit projected through year end. Les Bradfield indicates the ECS Board is doing an ongoing review of program funding with careful note of programs that are not self-funding.

Solomon Episcopal Conference Center

Billie Barbier reviewed the Solomon Center year to date budget. It now appears the center will break even for 2012. This is important as SECC is self-funding.

2011 Audit Status

Billie Barbier indicates the 2011 audit reports should be available by the next Board meeting.

Update on Covington Refinance

Canon Stevenson reports the study for a refinance request by Covington has not been completed but should be available for the next Board meeting.

Additional Matters Requiring Action

Grace Memorial, Hammond, request to sell the property

The price offered by a potential buyer was \$2,500, which is far below fair market value. Canon Stevenson informed the buyer that a more reasonable offer would be considered by the Board if she chooses to make one.

DHP and LEPP Policy Revisions

Draft revisions of the Denominational Health Plan (DHP) and Lay Employee Pension Plan (LEPP) policies, which bring them into compliance with changes made at the 2012 General Convention, were reviewed by Canon Stevenson. A motion was made and seconded to approve the revisions. Motion passed unanimously.

2013 Program Budget Asking Percentages

Canon Stevenson reviewed the canonical procedure for setting the Assessment and Program Budget Asking percentages for the coming year. It was recommended that no changes be made for 2013. A motion was made and seconded to approve the percentages. Motion passed unanimously.

2013 Annual Report Composition

Canon Stevenson reviewed the 2013 Annual Report composition. The Bishop recommends the same composition be continued from the 2012 Report, with the addition of the submission of each congregation's membership database in electronic form, and proof of termite inspection / treatment. A motion was made and seconded to approve the Report composition. Motion passed unanimously.

Concluding Matters

Open time with the Bishop

The Bishop and Canon Stevenson will be touring Divinity Schools (including Yale and Virginia) in the next weeks. At present, we have six students in seminary, the highest in a number of years.

In reference to Hurricane Isaac, Fr. Devall thanked Bishop Thompson for reminding everyone that we are not first responders. The Bishop indicated Hurricane Isaac brought back many staff memories of Hurricane Katrina.

Amelia Arthur reminded everyone that acolyte training has been scheduled.

Future meeting dates

November 10, December 19, 2012 (budget first look) and January 12, 2013.

There being no additional business, the meeting was adjourn with a prayer by the Bishop.

Respectfully Submitted, Les Bradfield On behalf of the Secretary of the Diocese

The Diocese of Louisiana Executive Board Meeting 10 November, 2012 at 10AM The 283rd Regular Meeting

Present from the Board: The Rt. Rev'd Morris K. Thompson, The Rev'd Karen Gay, Marsha Wade, Lucius Butts, The Rev'd Fred Devall, Margaret Lawhon Schott, Fred Smith, The Rev'd Rob Courtney, Carol Billings, Edgar Cage, The Rev. Sharon Alexander, Francis Nezianya and Mary Tharp

Present from the Bishop's Staff: Canon Mark Stevenson, Billie Barbier, Karla duPlantier, and Amelia Arthur.

Visitors:

From Christ Church Covington: The Rev'd Thomas Blackmon, John Morevant (Head of School, Jim Miles, and John Puossant (CFO).

From St. Michael's Mandeville: Dave Smith (Senior Warden) and Robbie Mitchell (Treasurer)

A quorum was present.

Before opening the meeting officially, the bishop reported about a meeting earlier in the week at which he was present. At the meeting, the facts were presented clearly but the tone was dark and he reacted negatively to it. It took him some time in reflection to note the effect of the lack of generosity in the meeting - - even his own reaction was less than generous. He counseled the Board to be mindful of the way our moods and emotions affect the work before us as a church.

Bishop Thompson opened the meeting with a prayer, and turned the Chair over to Vice President Edgar Cage.

The minutes of the September 8, 2012 meeting were approved.

Special Order(s) of Business

Christ Church and School, Covington

Lucius Butts gave an update on the planned school expansion, noting that the Board-appointed subcommittee had reviewed the proposed work and financing plan, and the members were satisfied that the project is sound.

Fr. Blackmon and his team presented an oral report, highlighting various issues in the memo distributed to the Board.

Christ Church and School requested permission to encumber the property with two loans, totaling \$5.5 million.

The Chair thanked the group from Covington, and dismissed them from the meeting.

Mr. Butts moved approval of the request, with the encouragement that Christ Church make an effort to increase its program pledge to the budget of the diocese for 2013. The motion was seconded, and after a brief discussion was passed.

St. Michael's Church and School, Mandeville

Mr. Butts gave a summary update on the current financial situation at St. Michael's, reminding the Board of the \$1.6 million mortgage on the school previously approved by the Board for the purpose of school expansion. He reported that the church is requesting permission to refinance the mortgage, lengthening the term from 10 years to 20 years with a rate re-pricing after 10 years. This new plan would provide several thousands of dollars per month in improved cash flow for the financially struggling church and school.

The team from Mandeville also reported that the church is in need of assistance in covering the \$21,400 deductible resulting from hurricane Irene damage (the total repair cost is \$72,950), as there is little to no cash reserve at the church and school.

Mtr. Alexander reported that pledging for the coming year shows a marked improvement over fiscal 2012 with a near doubling of the average pledge.

At Mr. Butts suggestion, Canon Stevenson presented the following potential plan of action:

- Lend St. Michael's \$20,000 from the John Long Jackson Fund (restricted for loans to Mission Churches) at 0% interest for the purpose of post-Irene repairs not covered by insurance, requiring a 20 month, \$1,000 per month repayment schedule.
- Approve the modified loan refinancing as presented.
- Require St Michael's to begin to repay the \$99,000 lent to the church in 2010 for the purpose of paying the cost of an interim rector. This 0% interest loan would be paid at a rate of \$1,000 per month.

The team from St. Michael's expressed satisfaction with this plan, and the Chair dismissed them from the meeting with thanks. (Mtr. Alexander recused herself from the discussion that followed.)

After a brief discussion, Mr. Butts moved each part of Canon Stevenson's proposal individually. Each item was seconded and passed.

Ministry Updates

The Bishop's Report

Bishop Thompson:

- recently traveled to Israel with 40 parishioners and members of the clergy from around the diocese; a wonderfully moving experience. There is discussion that such a pilgrimage might be made every 3 or 4 years, as it is a good way to get to know folks.
- leaves for NYC tomorrow for meetings at Trinity Church, Wall Street, where he will get to see the fallout from hurricane Sandy. The primary purpose of the gathering will be to discuss the work at All Souls in New Orleans - both Fr. Lonell Wright (retiring vicar) and Fr. Ed Thompson (the newly appointed vicar) will be accompanying him.
- will be traveling to St. Louis after the New York Trip, for House of Bishops committee work.

- hopes to spend more time in the coming year meeting with vestries and school boards around the diocese.
- has secured a substantial monetary gift for the theological education of clergy; more to reported later on this.
- reported that the College of Presbyters recently met, spending time on the subject of asset mapping.
- will be sending out a letter to rectors and vestries in the near future on the topic of same sex blessings. A committee of priests have been helping him think through the process that is leading him to a plan of implementation of General Convention Resolution A049.
- wants to begin thinking about a Capital Campaign, that would cover such areas as renovations to the Noland Center, an ECS endowment, and an SECC Endowment. He hopes to announce a plan at Convention in March.

Congregations and Clergy in Transition

Canon Stevenson reported the following:

- St. Luke's, Baton Rouge, Rector - Interviewing Candidates
- St. Paul's, New Orleans, Priest in Charge - The Rev'd Rob Courtney to begin 12/1/2012
- All Souls, New Orleans, Priest in Charge - The Rev'd Ed Thompson to begin 11/11/2012
- All Saints', Ponchatoula, Priest in Charge - The Rev'd LeBaron Taylor to begin 12/1/2012
- St. Michael's, Baton Rouge, Priest in Charge - The Rev'd Maggie Dennis to begin 12/1/2012
- St. Luke's, New Orleans, Priest in Charge - The Rev'd William Barnwell to begin 11/1/2012
- Trinity, Morgan City, Rector - Search to begin this month
- St. George's, New Orleans, Rector - Search to begin this month
- St. Mark's, Harvey, Vicar (part time) - Receiving Names and interviewing candidates
- St. Paul's School, New Orleans, Head of School - Interviewing Candidates

ECS of Louisiana

Billie Barbier presented the financial report.

Karla duPlantier made a presentation covering the mission, vision and program design of this ministry, and requested financial assistance from the diocesan operations budget for the coming year's work.

Ms. duPlantier reported that over \$4,000 had been collected for post hurricane Sandy recovery work. These funds will be forwarded to Episcopal Relief and Development.

Youth Ministry

Amelia Arthur highlighted several programs mentioned in her written report, as well as logistical issues that have bearing on the ministry of the diocese:

- A review of policies and procedures for Safeguarding Gods Children is underway
- A database of resources across the various congregations of the diocese is being gathered

Planning for the Future

SECC Anniversary Gathering

Bishop Thomson reminded the Board of the date and time—April 7, 2013, beginning at 11AM with Eucharist, picnic to follow – and asked the members to support the event within their congregations.

Financial and Related Reports

Canon Stevenson, Mr. Butts and Ms. Barbier presented the financial reports of the diocese, and reported that the Finance Committee will be prepared to present initial draft budgets at the December Board meeting.

The Board received a written report from Les Bradfield regarding the current status of the property renovations on Canal Street in New Orleans.

Additional Matters Requiring Action

2013 Clergy Minimum Compensation Packages

Canon Stevenson presented two options regarding a policy for the coming year - - (1) a schedule that would leave the current 2012 rates unchanged, and (2) a schedule that includes a 1.7% cost of living increase (based on the Social Security Administration's published 2013 Cost of Living Adjustment.)

It was moved and seconded to approve a 1.7% increase. The motion was approved, with Mtr. Karen Gay and Mtr. Sharon Alexander abstaining from the vote.

Concluding Matters

Open time with the Bishop

Future meeting dates

December 19, 2012, and January 12, 2013.

There being no additional business, the meeting was adjourn with a prayer by the Bishop.

Respectfully Submitted, The Rev'd Canon E. Mark Stevenson On behalf of the Secretary of the Diocese

The Diocese of Louisiana Executive Board Meeting December 19, 2012 at 6PM The 284st Regular Meeting

Present from the Board: The Rt. Rev. Morris K. Thompson, The Rev. Karen Gay, Marsha Wade, Lucius Butts, Margaret Lawhon Schott, Fred Smith, Carol Billings, Edgar Cage, The Rev. Sharon Alexander, Randi Ellis, and Les Bradfield

Present from the Bishop's Staff: Canon Mark Stevenson, Billie Barbier, Karla duPlantier, Amelia Arthur.

Ex-Officio: Mary Tharp, Vice Chancellor, and Merry Sorrels, Head of School-St. Martin's

A quorum was present.

Bishop Thompson opened the meeting with a prayer.

The minutes of the November 10, 2012 meeting were approved as presented.

Ministry Updates

ECS of Louisiana

Karla duPlantier gave an over view of the continuing ECS programs. Parish based Case Management received a grant from ERD for \$125,000. The 2013 Diocesan training to support ministries with professional development and capacity building will begin in January. The 2013 draft budget was reviewed. There are several grants pending that will have a significant effect on the final budget. The mission statement has been revised. A 2013 ECS brochure is under development, which will give a review of programs, ministries, and community impact. Karla is working on a 2013 ECS Stewardship Campaign, asking each parishioner to contribute \$1 per month to support ECS. ECS will have a table at the 2013 Diocesan Convention.

The Bishop's Report

The Bishop had a recent meeting at Trinity Wall Street. He expressed his appreciation for their partnership and past assistance. The Solomon Episcopal Conference Center will be having a birthday party celebration the Second Sunday of Easter (April 7, 2013). In 2013, the Bishop plans to spend more time meeting with parish vestries and getting to know members of the Executive Board.

Congregations and Clergy in Transition

Canon Stevenson discussed the ongoing search process for new Priests at Trinity / Morgan City, St. George's / New Orleans, and St. Mark's / Harvey. The calling process at St. George's is in the final phase and results should be announced very soon. A search for a new Head of School for St. Paul's School / New Orleans is underway.

Youth Ministry

Amelia Arthur made some brief remarks regarding the recent tragedy in Connecticut and the need to review / develop emergency safety guide lines, especially for overnight youth events.

She is adding some resource material to the website. A number of cards have been collected and they will be mailed to the two effected parishes in Connecticut. Junior / Senior High Rally events and Happening #70 are scheduled for January and February 2013. The Diocese has been selected to host the Province IV meeting, scheduled for 2014 at the Solomon Center. Applications for the DYLC will be mailed to parishes in early January; included in the mailing will be a 2013 program brochure. The God & Guinness program will be expanded to include Baton Rouge, thanks to the support from St. James. Trinity, New Orleans will host a Young Adult Retreat in early January. Plans continue for the From EDOLA with Love Mission to the Northeast.

Planning for the Future

St. Michael's, Mandeville

The Rev. Sharon Alexander presented an update to the financial proposal approved by the Board in November. The bank and vestry have reached a more clear understanding of the terms of the refinancing package, indicating a 20 year amortization with a ten year balloon. In addition to seeking approval to this revised understanding, St. Michael's requested an indefinite deferral on the \$1,000 per month repayment of the salary loan that was a part of the November Board resolution. A motion was made to approve these three items by Lucius Butts with a second by Les Bradfield. The request was approved.

Grace Property, New Orleans

Les Bradfield gave a brief review of the rebuild status of the Grace property on Canal Street, New Orleans. C&G construction has completed their contract to repair/replace the damaged west wall, new roof, and ceiling. Choice/BEI did not apply for a building permit for their construction project until early December. The permit has not been issued but seems to be in a final review stage. Based on the timing of the building permit, lease payments should begin in the March/April time frame. The Grace Fund balance is \$78,013.00, with \$177,543.32 having been drawn on the Line of Credit.

Financial and Related Reports

Episcopal Diocese of Louisiana Budget / Income Statement

Canon Stevenson and Billie Barbier reviewed the year to date budget and income statement. As discussed in past meeting, a primary issue / concern continues to be the revenue side of the income statement. The primary revenue short fall is from the Parish assessment/giving program. As of November 30, 2012 the revenue deficit is \$104,669.

Summary of Restricted Funds

Canon Stevenson indicated the Franklin Fund paid dividends of \$49,027 from the time of investment in May through the end of the year, with an appreciation of \$18,493.73 in value.

Pooled Investment Fund

Canon Stevenson noted the fund gained \$353,812 or 7.5% year to date.

Solomon Episcopal Conference Center

Through the end of November 2012, the Conference Center is showing a profit of \$60,891. It is expected that the end of year numbers will be closer to break even, however.

Audit Review

The Audit Review Committee is meeting in early January to receive the 2011 audits and interview the auditors. Initial reports do not indicate material concerns.

Diocesan 2013 Budget Draft

The Bishop and Canon Stevenson made comments regarding the 2013 Budget Draft. It was noted that the 2013 draft budget was very lean. The Bishop indicated the Diocese of Louisiana has one of the lowest congregational giving requirements in Province IV. The 2013 draft budget totals \$1,536,188, an increase of 1.6% over the 2012 budget. The Draft 2013 budget indicates a deficit of \$21,000, down from a projected deficit of \$72,292 in fiscal 2012. On the revenue side of the 2013 draft budget, \$60,000 in revenue from the Franklin Fund and \$42,000 from the Canal Street property lease will be applied for operational use. On the expense side, significant items of change are: a reduction in diocesan staff levels, the end of printing Church Works (an online magazine will continue), costs associated with the clergy leadership of All Souls, and increased costs related to the Denominational Health Plan.

A motion was made and seconded to:

At the close of fiscal 2012, distribute the appreciated value of the Franklin Fund investment proportionally among the participating temporarily restricted line items (currently approximately \$18,000) and to release the approximate \$49,000 in dividends received during the year to the Diocesan Rebuilding Fund for use as a cash reserve. The motion was approved.

Solomon Episcopal Conference Center 2013 Budget

The SECC Draft 2013 budget is projected to total \$1,024,711 or a decrease of \$86,856 or 7.8% from the 2012 budget.

Episcopal Community Services 2013 Budget

Billie Barbier noted the ECS projected 2013 budget had a deficit of \$35,998 but that several significant grants were anticipated.

Diocesan Clergy Housing Resolution

A motion was made regarding clergy housing resolutions for Bishop Thompson, Canon Stevenson, Rev. Rollins, and Rev. Giulianna Gray. Motion passed.

Future meeting dates

Executive Board: Jan 12, March 15-16 (Retreat), May 18, July 13, Sept 14, Nov 9, and Dec 18

Diocesan Convention will occur March 1-2, 2013 at St. Martin's School, Metairie.

There being no additional business, the meeting was adjourn with a prayer by the Bishop. Respectfully Submitted,

Les Bradfield

On behalf of the Secretary of the Diocese

For Approval by Convention 176th Convention March 1-2, 2013

<u>CHANCELLOR/VICE CHANCELLORS</u>

THE BOARD OF THE SOLOMON EPISCOPAL CONFERENCE

CENTER

2012-2015

CLYDE JACOB NANCY JO POIRRIER PHIL JAMES, III

MARC CANAL 2013-2016

<u>2013-2016</u>
SHARON EDMON
W. ALEX OSTHEIMER

COVE GEARY (CHANCELLOR)

MARSHA WADE

MAUDE SHARP

MARY THARP

WILLIAM LUTHER WILSON 2013-2016

THE REV'D HARRY JENKINS CHELSEA RIVERO

EPISCOPAL COMMUNITY SERVICES

BOARD OF TRUSTEES

NANCY MARSHALL

DEACON MARK HUDSON

2012-2015

BOB RUST JOHN WILSON
ROBERT PETTIT ED STARNS 2012-2015

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DEBBIE FORTIER ELAINE HANEY
BOB LOBOS GARY POIRRIER

2013-2016

THE VERY REV'D A.J. HEINE, CHAIR OWEN COPE

THE REV'D SHARON ALEXANDER LAVONDRA DOBBS

For Approval by Convention

176th Convention

March 1-2, 2013

ST. MARTIN'S EPISCOPAL SCHOOL DIOCESAN TRU	STEES
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EPISCOPAL HIGH SCHOOL DIOCESAN TRUSTEES

<u>2011-2014</u>

JEFF MECKSTROTH*
MICHAEL NICOLADIS

BRIAN MELIUS*
CLIFF SUTTER*

JOHN CAMPBELL*
CHRIS HARRELL*
TY MCMAINS
LINDA POSNER

RACHEL DANSKY*
LOLLY MARTIN*
JAY NOLAND*

<u>2012-2015</u>

JOAN MOORE*

PATRICK COSTELLO

2012-2015

CHARLEE WILLIAMSON*

2013-2016

BETSY KASTON
STEPHEN HUBER
JOHN GIRAULT*

GORDON LEBLANC*

JIM POCHE
PRENTICE WHITE
CHUCK MUNRO*

RANDY RICE*
JOHN STEITZ

STEVE SANDAHL*
RUBEN PATEL

2013-2016

*EPISCOPALIANS

PETER STEDMAN*

DAVID REEVES*

WALKER SAIK

ANA ORTEGA*

JOHN ANDERSON*

KATHERYN FLOURNOY*
KIMBERLY LAMOTTE
GEORGE MURRELL*
ED STAUSS*

SCOTT FOLSE

ROBIN KILPATRICK*
MARGARET LAWHON*
MATT SAURAGE*

*EPISCOPALIANS

Committee Appointments 176th Convention March 1-2, 2012

(No Action Required)

ECUMENICAL COMMISSION

COMMISSION ON MINISTRY

THE REV'D WALTER BAER, CHAIR THE REV'D DON OWENS <u>2011-2014</u>

THE VERY REV'D JEAN MEADE MAUDE SHARP

THE REV'D STEPHEN CRAFT ANN BALL THE REV'D DREW ROLLINS, CHAIR DAVE FOST

THE REV'D STEPHEN CRAFT ANN BALL THE REV'D DREW ROLLINS, CHAIR DAVE FOSTER
THE REV'D C. DANA KRUTZ

2012-2015

THE VERY REV'D PAUL BAILEY MIKE GAUDET

CURSILLO SECRETARIAT ARCHDEACON PRISCILLA MAUMUS

Deborah Edwards

MOLLY BLACKWELL, VICE CHAIR PAUL STICH
KIM RICHERT MARC REED 2013-2016

VIRGINIA DARE RUFFIN

THE REV'D G. NELSON TENNISON, SPIRITUAL DIRECTOR

DEACON CINDY OBIER

HARRIET MURRELL

THE REV'D RICHARD EASTERLING THE REV'D JAY ANGERER

DEACON CHARLES DEGRAVELLES LIZ TAURMAN

PARTNERS IN MISSION COMMITTEE

THE BOARD OF THE HOBGOOD FUND FOR SERVANT MINISTRY

THE REV'D SHARON ALEXANDER NELL BOLTON

2011-2014 THE REV'D ROMAN ROLDAN THE REV'D KAREN GAY

MARY ANN ARMSTRONG ELLAROSE GRAY

EILEEN MITCHELL KATHERINE MARTIN THE VERY REV'D JEAN MEADE ANN BALL

THE REV'D PATRICK EDWARDS WILMUTH ALLEN

Committee Appointments 176th Convention

(No Action Required)

THE COMMITTEE ON CONSTITUTION AND CANONS

VICE-CHANCELLOR MARSHA WADE, CHAIR CHANCELLOR AND VICE-CHANCELLOR ARE MEMBERS EX-OFFICIO

2011-2014

THE REV'D JESSE ADAMS RICHARD WATTS

THE REV'D JOHN CRAFT

2012-2015

CATHERINE VAN HOOK MICHAEL MCKAY

RAUL ESQUIVEL, III

2013-2016

MARTIN SCHOTT HUGH STRAUB

RACIAL RECONCILIATION

March 1-2, 2012

LEE CREAN, CHAIR

THE REV'D JERRY PHILLIPS
TYRONE CHAMBERS
THE REV'D DAN KRUTZ
PAT CORDERMAN
THE REV'D ROB COURTNEY
ORISSA AREND
LYNN CREAN
DANG ARTERDEDY

BARBARA ATTEBERY
NELL BOLTON
THE REV'D MAGGIE DAWSON
LAUREN ANDERS

THE REV'D MAGGIE DAWSON LAUREN ANDERSON
AMELIA ARTHUR ROSANNE ADDERLEY

TREVOR DAVID BRYAN RICHARD SAXER
THE REV'D PATRICK EDWARDS SUSAN SPILLMAN

TIA VICE

YOUTH LEADERSHIP COMMITTEE

AMELIA ARTHUR, COORDINATOR FOR YOUTH & YOUNG ADULT MINISTRIES

YOUTH: ADULTS:

HANNAH JENKINS

EMILY FORD

CAITLYN WALPOLE

JACK DUNCAN

AMELIA ARTHUR

DEBBIE EDENS

MATT HOLT

CEE CEE PICOU

LANE PAUL FONTANA THE REV'D ALINA WILLIAMS

BECA ROLDAN SARAH SAIK IRIS MIRE GINA JENKINS

JOSEPH HORN EMORY ELLIS

REPORTS TO THE 176TH DIOCESAN CONVENTION

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THE ADDICTIONS RECOVERY MINISTRY

OF THE DIOCESE OF LOUISIANA

ANNUAL REPORT 2012

The Addictions Recovery Ministry is a specialized ministry of this diocese and a local affiliate of the Recovery Ministries of the National Episcopal Church. This ministry welcomes recovering people into the Episcopal community and also helps recovering Episcopalians find a home within the organized church. Within the diocese, the Addictions Recovery Ministry provides education, guidance, and support for families and parishes struggling with, or wishing to learn more about, addiction. In this context, the term "addiction" means a relationship with any activity or substance that interferes with healthy functioning including, but not limited to alcohol, drugs, relationships, sex, work, gambling, or food.

The Commission met quarterly in 2012 and conducted Celebrations of Life in Recovery, which include a pot luck lunch, an open 12 Step meeting, and a 12 Step worship service open to all. We would like to hear from any parish interested in hosting a Celebration of Life in Recovery or sending a representative to a Commission meeting.

The Commission has also supported efforts to provide monthly Eucharists incorporating the 12 Steps of Recovery around the diocese. We would like to thank the following for their participation in this program:

- Fr. Mark Holland for hosting the Eucharists at St. James in Baton Rouge with outreach to the residents of the O'Brien House treatment center
- St. John's in Kenner for celebrating a Eucharist incorporating the 12 Steps on the third Sunday of each month
- Trinity in New Orleans for celebrating a Eucharist incorporating the 12 Steps on the third Wednesday of each month.

The Commission is available to assist the clergy of the diocese with the celebration of Recovery Sunday events during Eastertide as recommended by a 2011 diocesan resolution. The members of this ministry will make themselves available to the congregations in the diocese as a resource for those dealing with addiction in any form. We are able to participate in educational programs at parishes and at clergy events, whether through special presentations, personal testimonies, Sunday school classes, or other Recovery Sunday events. We have materials and resources available that would free the parish clergy from the necessity of developing their own Recovery Sunday programs. If a parish or group would like to host a recovery-related event, please contact Lance Armstrong in Baton Rouge at 225-216-9083.

The Addictions Recovery Ministry held our two annual retreat weekends for people in, or interested in, recovery - a co-ed Mixed Weekend in August and a Women's Weekend in January.

The 29th annual Mixed Weekend for men and women took place on August 3-5, 2012, at the Solomon Episcopal Conference Center with 54 attendees. The weekend explored the miracles that give us hope along with the behaviors and character traits

that cause us grief, focusing on examining the things we need to let go of that clutter our souls and the gifts that we can receive and develop as a result of our struggles and our recovery. Our facilitator was Sister Anne Winkelmann who has 27 years of clinical experience in the addiction field, including being a retreat leader for recovering men and women, Adult Children of Alcoholics (ACOA's), and couples around the country. Sr. Anne taught Elementary School for 25 years in various grades and cultural backgrounds and also volunteered in hospital ministry. Presently, Sr. Anne is the Chief Clinical Officer for Services to Overcome Drug Abuse Among Teenagers of New Jersey, Inc. (SODAT) of New Jersey, Inc., managing both treatment and prevention programs. She helped everyone recognize the hope within the recovery journey and the joy of God's surprises along the way. The retreat schedule included the following:

- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes to open the retreat
- Time for spiritual direction and reconciliation
- A Dream Workshop led by Martha Tennison
- A Taizé service of healing with anointing and music on Saturday evening
- Bible Study
- 12 Step meetings
- Opportunities for meditation while walking the labyrinth
- A Morning Prayer service incorporating the 12 Steps to close the retreat

The Women's Weekend on January 11-13, 2013, was a great success with 54 attendees. The theme for the weekend was "The 12 Steps and Christian Spirituality: Connecting the Dots". Deacon Maggie Dawson, of our own diocese, facilitated the weekend. Maggie has served as a spiritual director for 20 years and has been involved with the Addictions Recovery Ministries for 25 years. She has been a deacon in the Diocese for 9 years, serving most of those years as Director of Deacon Formation. Maggie has had extensive training in Spiritual Theology and Spiritual Direction since the early 90's. The combination of Christian spirituality and 12 Step work has been at the center of her life and faith, with each informing and enhancing the other. The retreat schedule included the following:

- A Eucharist incorporating the 12 Steps celebrated by Mtr. Dee Dee Estes to open the retreat
- Time for spiritual direction and reconciliation
- A Taizé service of healing with anointing and music on Saturday evening
- Bible Study
- 12 Step meetings
- Opportunities for meditation while walking the labyrinth
- A Morning Prayer service incorporating the 12 Steps to close the retreat

We extend our thanks to all those who made these Weekends possible, from Solomon Center staff to our facilitators, and our chaplain. The fellowship experienced during the retreats was truly amazing.

Additional information regarding this ministry is available on the diocesan website at www.edola.org/ministries/arm. Should you have any questions concerning the Addictions

Recovery Ministry for yourself or your parish, please contact Lance Armstrong in Baton Rouge at 225-216-9083.

Archive Annual Report for 2012

The year 2012 was a quiet year for Archives. As usual at the end of a calendar year, I try to look for a pattern of incoming requests. I see none for the year just ending. However, I think this is the first year I can remember when there were no inquiries related to the Girod Street Cemetery. There is no way of anticipating the subject of requests unless we have announced an unexpected find. That will be true for the 2013 report because of learning the out of state location of records related to the Gaudet School. We are excited and will happily share information as we examine lists of students at the school, currently stored at a school district in Mississippi.

A column on archives has become a regular feature of Churchwork. The column has been well received as it tells about interesting people or events that are part of what has made us what we are.

We continue to provide details on baptisms, marriages and burials on request. Occasionally, we are asked about extinct congregations, usually when an individual or organization wants to share information with their constituency. That happened with Church of the Ascension in Donaldsonville this year. People who visit the River Road African American Museum can now have questions answered about the closed Episcopal church.

Bishop Thompson is interested in the request from Audrey Threefoot and me to move assertively to identify a person or persons in each congregation who is interested in establishing a structured archives. Audrey and I will host information and training sessions.

Respectively submitted,

Harriet Murrell

CHANCELLOR'S REPORT FOR 2013

It has been a great privilege and an honor to work with Bishop Thompson and Canon Stevenson and to continue to serve our Diocese. This has been my twelfth year as either a Vice Chancellor or the Chancellor.

Among the matters that our Vice Chancellors handled in the past year included:

- Marsha Wade chaired the Constitution and Canons Committee:
- Marsha Wade worked with Canon Stevenson and Mother Sharon Alexander to begin the process of reviewing and updating Diocesan policies and procedures;
- Marsha Wade advised Canon Stevenson and Bishop Thompson on various procedural and canonical issues throughout the year;

- Marsha Wade attended Executive Board meetings in her capacity as Secretary of the Diocese;
- Mary Tharp attended Executive Board meetings in her capacity as Vice Chancellor;
- Mary Tharp assisted with a number of lease and contractual issues, including issues relating to the lease of the campus of Grace Episcopal Church in New Orleans to Choice Foundation, and dealing with subsequent contract issues;
- Susan Talley has been involved in troubleshooting a number of real estate issues, in particular matters relating to the Haring Trust properties, the revenues of which benefit St. Martin's Episcopal School;
- Susan Talley advised with respect to historic districts in New Orleans;
- Bill Wilson advised with respect to a construction contract issue;
- Bill Wilson advised with respect to a life insurance issue;
- We were fortunate to have Clyde Jacob join the team as a Vice Chancellor in 2013. He advised on a number of labor and employment issues, including a termination letter and severance benefits for a terminated employee at an Episcopal school;
- Clyde Jacob advised on the post-termination treatment of an employee at an Episcopal School;
- Clyde Jacob advised on privacy rights;
- Clyde Jacob's fellow law firm director, Walter Christy, defended and negotiated a favorable resolution of an employment lawsuit brought by an employee of a church.

I advised on the following matters:

- Regular telephone conversations and e-mails with Canon Stevenson and Bishop Thompson, and occasional meetings over lunch;
- Various tax issues, with a great deal of help from volunteer attorney Richard Roth;
- Boundary dispute involving a parish in the New Orleans area;
- Various disciplinary matters;
- Sale of property;
- Met with members of an Episcopal school and the Bishop;
- Various contracts for missions and parishes;

- Two mineral leases;
- Occasional advice to Frank Hall at the Solomon Episcopal Conference Center;
- Reviewed parish articles and by-laws;
- Advised with respect to a school in Baton Rouge area;
- Reviewed a bequest;
- Advised regarding a child protection issue;
- Reviewed the mandatory reporter statute, with volunteer assistance from New Orleans attorney Brittany Simpson;
- Reviewed a contract regarding rental of a church building during off hours.

We also benefitted from the advice of Mark Mercante, Chancellor of Christ Church Covington, on some construction contract matters.

In the fall, we enjoyed a gathering at our home of all of the Vice Chancellors, Bishop Thompson, Canon Stevenson, and our spouses. I could not adequately advise the Diocese without the active support of all of the Vice Chancellors, and all of us deeply appreciate the opportunity to serve.

Cove Geary February 21, 2013

CHAPEL OF THE HOLY COMFORTER AND BISHOP GIRAULT JONES STUDENT CENTER

Serving the University, Gentilly, and Lakefront Communities and Beyond

2012 REPORT TO THE DIOCESE OF LOUISIANA

The Chapel of the Holy Comforter on the lakefront in New Orleans has a threefold mission: to engage with the nearby campuses of the University of New Orleans (UNO) and Southern University at New Orleans (SUNO), to offer spiritual nourishment through worship and fellowship, and to reach out to meet the needs of the world around us.

The students who attend our Thursday luncheons continue to amaze us with their idealism and energy. They are involved in a variety of service and outreach activities, and our student center gives them a place to connect with us and with each other.

Three examples of programs in 2012 will help put a face on our ministry. In Lent, the students participated in an ambitious 40 Day Challenge designed to raise consciousness of living sustainably in the world through diet, exercise, waste

reduction, and spiritual development. During this time, several of our luncheons were planned and prepared by our students who were active in Food Not Bombs.

In the summer, with partial sponsorship from the Chapel, UNO student Elisha McAllister traveled to Nicaragua to work in a program that builds homes in underserved communities. Check out her documentary film at untecho.actualitymedia.org.

At our last luncheon of the fall semester, two representatives from Eden House gave a presentation on human trafficking that opened our eyes and touched our hearts. A number of the students are interested in volunteering at Eden house in the year ahead.

The year 2012 was a time of transition for both the student ministry and the congregation. In May, we said farewell to campus ministry intern Adrian Madriz, who came onboard in August of 2010 through ECSLA's Living With Purpose program to build the campus ministry from the ground up, and as the fall semester began we welcomed Lauren Wright, fresh from a year in the Young Adult Volunteer program in New Orleans, which is the Presbyterian equivalent of Living With Purpose. Like Adrian, Lauren is exploring a vocation in ministry, and we are blessed by the gifts each has brought to building our student program.

In September, we welcomed Fr. John Craft as our Chaplain. Although only part time, he brings a new gravitas to campus ministry as well as new vitality in leadership of the congregation. With the help of Deacon Kathy Comer and Fr. Ed Robertson, we continue to carry the love and knowledge of God to our community, and we pray for the day that full funding will be restored to our chaplaincy so that our ministry will continue to prosper.

2012 Report Chapel of the Holy Spirit, New Orleans

The Chapel of the Holy Spirit is home to an active campus ministry in Uptown New Orleans that serves the communities of Tulane and Loyola Universities. One major project this year included a fund-raising campaign and beautiful renovation to the house behind the Chapel of the Holy Spirit. The Canterbury House is now fully functioning for student use for the first time since Hurricane Katrina. The community is grateful for the generosity of donors, as well as the many volunteers who have made the project possible. In addition to weekly worship, a student-led bible study and regular tutoring is hosted at the Chapel of the Holy Spirit. The Rev. Giulianna Cappelletti Gray, Chaplain since 2008, transitioned out of her role at the end of February of 2013. The Diocese and the Advisory Committee of the Chapel of the Holy Spirit are working collaboratively in the process of hiring a new Chaplain to continue the work and ministry.

Report of the Committee on Constitution and Canons

After a number of busy years, during which the Committee on Constitution and Canons undertook a comprehensive review of the Constitution and Canons that resulted in some much needed updating to correct outmoded terminology, as well as amendments to conform to changes to the General Canons of the Episcopal Church, the committee had no business brought before it for consideration at the 176th Diocesan Convention.

Canon Mark Stevenson, Mtr. Sharon Alexander, Fr. Rob Courtney and I have begun a review of Diocesan policies and procedures to determine if any should be clarified or updated. When this review is completed there may be matters to be addressed by Constitution and Canons.

My thanks to those who have agreed to serve on Constitution and Canons. I can assure them of more substantive work coming their way in the future following this unusual hiatus for our committee.

Respectfully submitted,

Marsha Mason Wade Vice-chancellor and Chair, Constitution and Canons

Cursillo Louisiana 2013 Report to the

176th Convention of the Diocese of Louisiana

Introduction to Cursillo

Cursillo has been a ministry of the Diocese of Louisiana since 1974. It offers a way to support and encourage living the Christian life, providing participants an opportunity to grow in faith, deepen their spirituality and to experience afresh the love and grace of God and the joy of Christian fellowship. This ministry of the diocese strives to equip and empower people for Christian discipleship and leadership in their churches, homes and communities.

Activities in 2012

Several Ultreyas (reunions of the Cursillo community) were held throughout the year in the Northshore, Baton Rouge and New Orleans regions. For the most part, these were well attended by both Cursillistas (those who have previously attended a Cursillo weekend) and others with an interest in the Cursillo movement.

The Cursillo weekend scheduled for October 2012 had to be postponed due to the inability to attract a sufficient number of staff members for a successful weekend at that time.

Cursillo Louisiana has continued to develop and maintain the partnership with the Evangelical Lutheran Church of America (ELCA). ELCA lay people are now serving along with Episcopal members on the Secretariat (governing board of Cursillo).

Plans for 2013

The next Cursillo weekend (No. 146) which was postponed in 2012 is now scheduled for June 6-9, 2013 at the Solomon Episcopal Conference Center (SECC). The weekend staff (lay and clergy) has been formed and the Lay Rector will be Sarah Saik of Holy Spirit in Baton Rouge. The list of staff members is posted on the Cursillo website (www.cursillolouisiana.com).

Information and registration forms for Cursillo 146 are now available on the Cursillo website. Registration for prospective candidates is also open on the SECC website (www.solepisc.org).

Please pray for the staff of Cursillo 146 and all those who God is calling to attend the weekend as candidates.

Cursillo is represented in the exhibit hall of the convention with informational materials and registration forms. Please plan to visit as time is available during the convention.

Conclusion

We pray that with continued dedication, commitment and support from clergy and congregations in both the Episcopal Church and the ELCA, that many people will continue to be blessed and transformed as the Holy Spirit works through the ministry of the Cursillo movement to build disciples of our Lord Jesus Christ.

Respectfully submitted,

The Reverend G. Nelson Tennison, Spiritual Director

Molly Blackwell, Vice Chair and Interim Chair of the Secretariat

Diocesan Report 2013

Education for Ministry 2012

The Education for Ministry (EfM) program, through the University of the South and sponsored by the Diocese of Louisiana, continues to be an opportunity for individuals who want a deeper understanding of their own journey of faith, how they live out that faith in the world, and the history that has formed the belief systems as part of that faith.

In Year One participants study the Old Testament; in Year Two, the New Testament; in Year Three, Church History up to the 1800s; and in Year Four, Church History from 1800s to the present. While EfM covers four (4) years, participants are not obligated to sign up each year. If you are interested in learning more, you can visit the website at: www.sewanee.edu/EfM. The web site has more detail on the program plus sample lessons from all four years.

The statistics for groups and participants as of November 2012 show the following: total number of groups - 7; total number of participants – 53, and total number of active mentors - 10 (2 clergy and

8 lay). There were 17 members who graduated from the program January - November 2012. The Diocese of Louisiana has over 450 graduates since the program began in the 1970s.

The next mentor re-certification will be held at Solomon Episcopal Conference Center on April 18 - 20, 2013. The Western Diocese of Louisiana is a co-sponsor of the conference. If you are a mentor or would be interested in attending the event, please contact either Frances Webb (fwebb15@cox.net) or Bonnie Siegrist (bonniesiegrist@comcast.net) for the registration form. Mentors must be re-certified every year according to the guidelines established by the University of the South Education for Ministry program.

Respectfully submitted,

Frances Webb & Bonnie Siegrist

Co-coordinators Education for Ministry Program

Diocese of Louisiana

Ecumenical Commission Annual Report

Since 1995, I have been honored to serve the Diocese of Louisiana under three bishops as the Ecumenical Officer and Chair of the Ecumenical Commission. In that pursuit, I have learned a great deal and made many friends both locally and nationally, and it has been my privilege to serve on the boards of the Louisiana Interchurch Council (LIC) and the Episcopal Diocesan Ecumenical and Interreligious Officers Organization (EDEIO) of the Episcopal Church. I now step down from the position with nothing but gratitude for the privilege.

The greatest gift to me in all of this has been the relationships I have enjoyed with people committed to the cause of ecumenical relations, particularly those who have served so patiently and faithfully with me for years on our Diocesan Ecumenical Commission. My hope is that they will continue this most valuable ministry under new leadership. Among other dioceses, we set the bar high in this endeavor, and it is never work done alone. Having supportive bishops and Fr. Dan Krutz as mentor and provider of excellent local opportunities and contacts through LIC has made the work of the Commission much better informed and far easier than elsewhere. How very blessed we are!

As a parting thought, I wish to urge our Diocese to expand the work of the Commission to include interfaith (or interreligious) relationships. Deeper understanding and appreciation of our non-Christian neighbors is essential in the diverse culture that we now inhabit. My associations with Jewish and Muslim leaders have taught me much and have enriched my ministry in so many meaningful ways. This, too, should be the concern of whatever form our Diocesan outreach ministry takes beyond the Episcopal Church.

God bless you and thank you.

The Rev. Susan Gaumer, Ecumenical Officer



2012 Report to the 2013 Diocesan Convention

Episcopal Community Services of Louisiana (ECSLA) was created by the Diocese of Louisiana to increase ministry capacity through regional collaboration and leveraging resources to impact communities beyond the church walls. We endeavor to do this through programs that: (1) provide laity with the skills to better serve the community during emergency/disaster crises —both in short-term and long-term; (2) equip young adults to be effective leaders in our complex world through hands-on service and community building; and (3) support and strengthen parish ministries. The mission of Episcopal Community Services of Louisiana is to build The Beloved Community throughout the Episcopal Diocese of Louisiana by giving flesh to our Baptismal promises to seek and serve Christ in all persons and to respect the dignity of every human being.

Our programs and community impact in 2012 were as follows:

Serving and Creating Opportunities for the Vulnerable and Those in Need

<u>Case Management</u> ECSLA has developed its case management model over the past 5 years, in which we have served over 7,000 disaster-affected families to put the pieces of their lives back together.

In addition to working with individual households, the ECSLA case manager continued to build a network to bridge the gap between families' needs and available resources by partnering with other agencies and churches—collaborating closely with St. Mary Outreach, Pharr Chapel United Methodist Church, and Community Action, to name a few. Our pilot program at Trinity Episcopal Church in Morgan City provided an opportunity to recognize that there are many latent resources within the community that can be tapped and coordinated to make a difference. ECSLA has been able to provide direct services to approximately 324 individuals in the Morgan City community such as employment and housing. Through Spirit of Hope, ECSLA has provided intensive case management to over 110 clients due to the BP oil spill in Bayou De Large and Franklin with direct assistance services, in addition to assisting with claims process with Deep Water Horizon, workforce skills, counseling for substance abuse, translation, behavioral health and financial education. Focus has been on stability through direct services. Convening monthly round-table discussion provided the community opportunity to discuss challenges and solutions to long term sustainability. Our efforts in 2013 will engage parish-based volunteers and train them with ESCLAs Case Management Training Module to continue to help with these efforts. In addition, ECSLA case managers will work with Diocesan parishes to meet the needs of their community and continue to work one-on-one with families, resume-writing workshops, computer-literacy, financial education, behavioral health and job fairs with local businesses and job-training partners.

<u>Gaudet Grants & Scholarships</u> In accordance with the wishes of Blessed Frances Joseph Gaudet, the ECSLA Board's Gaudet Committee disburses scholarships and grants to support the education of African-American children. Under the leadership of Scholarship Committee chair LaVondra Dobbs, ECSLA awarded 84 scholarships for the 2012-2013 school year, totaling \$90,000. All of the Gaudet scholars attended Episcopal schools throughout the Diocese.

The Grants Committee, under the direction of LaVondra Dobbs, solicited and reviewed grant applications from a variety of non-profit agencies, parish-based ministries, and diocesan institutions. A total of \$40,000 in grants was awarded in 2012-2013 to the following programs:

All Souls Church and Community Center
St. Michael's Day School
Mt. Olivet Funds for Artist
Christ Church Covington Enrichment Program
Arts Council of Pointe Coupee
Caritas
St. Anna's Arts for Kids:

Strengthening Ministry Capacity

Disaster Preparedness & Response Initiative ECSLA's disaster preparation and recovery continues building leadership teams to strengthen parish-based disaster response capacity in the Diocese of Louisiana. Parish-based preparedness and planning allows us to prepare for and respond to anticipated disruptions and potential hazards following a disaster. Through pre-event planning, parishes can work together to help reduce injuries, loss of lives, and property damage. Parish-based preparedness can enhance the ability of individuals and neighborhoods to reduce their emergency needs and to manage their existing resources until assistance becomes available. Studies of behavior following disasters have shown that groups working together in the disaster period perform more effectively if there has been prior planning for disaster response. These studies show that organized grassroots efforts may be more successful if they are woven into the social and political fabric of the community and places of worship. The Diocesan Disaster Committee, commissioned by Bishop Thompson, promotes disaster preparedness and ECSLA services within parishes in times of disaster. We work with the main goal of long-range program recovery with a focus on safeguarding assets, caring for the vulnerable parishioners, and serving the wider community. Through pre-planning and organization, ECSLA helps provide the framework for a positive and prepared community. ECSLA's Deacon, who is also Diocesan Disaster Coordinator, served on the national "Partners in Response" team to assist church leaders in disasteraffected areas after Hurricane Sandy in the Northeast. The preparedness project is supported by Episcopal Relief & Development and the VISTA program, which funds a full-time volunteer, Sandy Joslin, working at our satellite office in Baton Rouge at the Church of the Holy Spirit in Baton Rouge. Partnerships such as this one allows us to leverage resources so we can impact more communities in the Southeast region.

<u>Oil Spill Response</u> Continued in 2012 in partnership with Bayou Grace Community Services that started after the April 2010 BP oil spill. ECSLA co-sponsored a series of community meals focused on building resilience in affected areas of Lower Terrebonne Parish. Over 1,160 individuals were served through 15 events, at which ECSLA provided spiritual care and children's activities. In addition, ECSLA continued its material support for school supplies, uniforms, and enrichment events at Bayou Dularge Elementary and Chauvin Middle School. The former activities were funded with a grant from Catholic Charities' Spirit of Hope program and Episcopal Relief & Development, and the latter with private donations. In addition, ECSLA partnered with St. Andrews in Theriot and their Santa on the Bayou initiative that provided food baskets to approximately 100 individuals.

<u>Hurricane Issac</u> ECSLA was able to raise approximately \$17,000 for emergency direct assistance to areas significantly impacted by Hurricane Isaac in LaPlace, Slidell, Metairie, New Orleans and the community of Braithwaite. A tour of Braithwaite made by Episcopal Community Services of Louisiana staff revealed Hurricane Katrina-like destruction, with an estimated 700 homes destroyed, businesses impacted and cemeteries completely washed away. ECSLA secured two \$10,000 grants from Episcopal Relief and Development to distribute much needed food assistance and to help cover the recovery effort costs of the St. Anna's Episcopal Church Mobile Medical Mission, All Souls Episcopal Church, St. Augustine's Episcopal Church, St. Timothy's Episcopal Church, and Christ Episcopal Church. These parishes have been recipients of food only vouchers and direct emergency assistance funds. St. Paul's Episcopal Church and their Homecoming Center ministry has been active in the Braithwaite community, joining with ECSLA and other community partners to provide volunteers to gut houses flooded to a depth of 15

feet. One hundred percent, of the \$37,000 raised for emergency direct assistance, goes back into supporting Diocesan ministries during natural disasters.

<u>Hurricane Sandy</u> ECSLA was able to raise approximately \$18,000 for emergency direct assistance to areas significantly impacted by Hurricane Sandy. ECSLA has partnered to support the work Episcopal Relief and Development is doing during the recovery. In addition, the "Seeking Right Relationships" volunteer curriculum developed through ERD funds is now being shared nationally with various organizations seeking tools and resources to support their communities as they rebuild.

Parish Outreach Capacity-Building A core component of ECSLA's mission is strengthening the capacity of our churches to better engage with and serve their communities. We pursue this aim in a variety of ways, including assisting church leaders to know the needs, strengths, and potential partners in their community, as well as to better understand the physical and human assets in their midst. Throughout 2013, ECSLA invites parishes to take part in workshops addressing the needs of church leadership and the congregation. Asset Based Community Development provides church leaders and laity ways they can revitalize their community outreach, to reach the community beyond the walls of their church, and build new collaborative partnerships. The workshop also provides ways to find a meaningful response to the sometimes-overwhelming and challenging needs around us. Tronn Moller, who conducted this training in the Fall of 2011, will lead the workshop again this month. The 2011 sponsored series of 4 trainings in Asset-Based Community Development were held in Morgan City, Baton Rouge, Mandeville and New Orleans in 2011. Forty-two lay and clergy leaders participated in these workshops to gain skills in ministry development. The series was funded by Episcopal Relief & Development and Trinity Wall Street and will continue in 2013.

<u>Parish-Based Case Management Training</u> will provide laity and church leaders with the skills and tools needed to assess, plan, organize, coordinate, and monitor services and resources necessary to respond to complex needs following disaster-related losses. ECSLA assists parish-based case managers to identify and link resources to assist vulnerable individuals and families in achieving greater household self-sufficiency and sustainability. This module is available on the ECSLA website for anyone to access, and in 2013, we will develop a curriculum for training volunteers to assist lay people in parishes to filter clients to either direct assistance or coaching.

Asset Map ECSLA was chosen to pilot this program by Episcopal Relief & Development to be used nationally. The Asset Map will strengthen parish outreach ministry with a regional online map of Diocesan resources and outreach opportunities which include: Feeding Ministries, Children's Education Programs, Medical and Mental Health Care, Community Revitalization and Housing, Mission Trips, Ministries of Attention and Partnerships. The Asset Map will be up and running by mid March 2013.

Transformative Service Learning

Living With Purpose Youth Adult Fellowship

In its third year, ECSLA has hosted now 24 Fellows.

Currently, the LWP Fellows are employed with 12 non-profit organizations working over 40,000 hours and leverage approximately \$340,000 annually in direct administrative support to Diocesan ministries and community organizations such as: Habitat for Humanity, Trinity Loaves & Fishes, Eden House, Jericho Road Episcopal Housing Initiative, St. Thomas Community Health Center, O'Brien House, Kids Orchestra and Volunteers in Public Schools. In 2012, the Living With Purpose Fellow program expanded to the Baton Rouge area in partnership with St. James Episcopal Church, leveraging approximately \$30,000 annually with housing for the Fellows. Currently we have three Fellows in Baton Rouge and seven Fellows in New Orleans. The LWP program is the only one in the state of Louisiana, and it is one of 29 programs nationally in partnership with Episcopal Service Corps. ECSLA is equipping young adults to be effective leaders in our complex world, through hands-on service, community building, and

spiritual formation. The LWP Fellowship is one program containing two houses, one in Baton Rouge and one in New Orleans. Orientation is combined, as are our monthly workshop days, where we get into deeper spiritual formation and social change trainings and seminars. However, each house has its own rhythm of life, chapter meetings (once a week), and chaplain. In the course of the year, participants will also engage in discussions, seminars, and trainings designed to add greater depth of understanding of their community, their work, and their faith. The spiritual formation curriculum exposes Corps members to different spiritual practices, and educates through reading books together, journaling, and discussion.

<u>Volunteers</u> ECSLA has hosted over 13, 000 volunteers to rebuild houses destroyed during hurricane disasters. ECSLA partnered with 10 non-profits to provide housing and work opportunities for the volunteers. In 2012, per the Bishop, ECSLA consolidated its services in order to better serve and not duplicate Diocesan ministries. ECSLA partnered with St. Paul's Homecoming Center to take over the volunteer program and continues to support their efforts with emergency direct assistance.

Convention Report, February 2013

Episcopal High School of Baton Rouge

Episcopal High School of Baton Rouge is a highly positive place these days. Changes implemented over the last two years have coalesced to accelerate the pace of striving toward academic excellence and service to our students and families. We are well into our second consecutive year of three Chaplains—one for each of Lower, Middle and Upper School divisions. The "Student Vestries" in Upper and Middle School—an innovation last year—continue to work well, training students in the art of leadership in planning and implementing worship. Our hope is that these student religious leaders will transition someday into leaders in their parishes. Religious life thrives at EHS, is my point.

One of our Chaplains, Fr. Kirkland "Skully" Knight, has worked with two other faculty members to launch our Service Learning Center. Beginning with a few very deliberate and crisp strides, the Service Learning Center is destined to become an important part of our outreach to the world as an Episcopal school of the Diocese.

Enrollment is higher than last year by ten students, brining our current total to 940 students in grades Pre-K through 12. Here in February, we can say that our re-enrollment and new enrollment for the 2013-2014 school year are very encouraging. We have opened the door to students from China, following the lead of many other Episcopal schools around the country, and we look forward to reporting on that experience in next year's Convention Report. EHS functions well financially when between 900 and 1,000 students are enrolled.

EHS has retained its status as the academic leader in Baton Rouge in secondary education. Along with our corps of National Merit and National Achievement Semi-Finalists/Finalists, we can report this year an emphasis on Project Based Learning, Critical Thinking, C-STEAM (Creativity, Science, Engineering, Arts and Math). Our Advanced Placement (a copyrighted term) offerings remain numerous and strong. All indications are, from Middle School, that the school's short term academic success is assured, based on the quality of students in the pipeline.

Over 85% of EHS' Middle and Upper School students participate in a team sport and all students through the 9th grade participate in Physical Education. We remain convinced that our mission's

inclusion of physical development is beyond wise. Our athletic teams compete well across the board, with the usual undulating winning and losing seasons that characterize schools with an academic emphasis. We have added wrestling to our pantheon of sports. Presently, we are troubled by the recent actions of the Louisiana High School Athletic Association (LHSAA) to force non-public schools like EHS into a separate playoff bracket for the football state championships. This action, if it stands, will change the unity experienced among high schools in Louisiana and some predict may put us on a path to separation from the LHSAA and the formation of a "private" school athletic league.

School governance includes an ongoing emphasis on the school's financial profile. The Board's Finance Committee is active, appropriately so. With the Facilities Committee involvement, we have spiffed up the school's dining facility with a \$300,000 overhaul with funds donated through the school's Annual Fund. The building named for Fr. Webster, the school's first Head of School, has never looked or functioned better. We are beginning to evaluate a similar makeover of the Chapel, over time. The school's indebtedness will be re-financed in 2014 when it matures, in lieu of early re-financings plans which were considered. New initiatives, together with deepened staffing, are underway to connect the school with its alumni and other potential donors and to maintain a good level of communication.

Priests from Trinity, St. James and St. Luke's serve on the EHS Board, along with the Bishop and other officials of the Diocese. We consider the relationships with the Parish Day Schools to be positive, pleasant and mutually beneficial. We remain committed to positive relationships among our fellow Episcopal schools.

The children of all active priests are granted a waiver of 100% tuition to attend EHS. The burden of this expense has grown over the recent years to include over 10 children on a regular basis. This perquisite has, we believe, helped local congregations attract (and afford) priests with school age children.

EHS remains in compliance with its organic documents concerning the number of active Episcopalians on the Board and in Board leadership positions. This seems quite natural and highly appropriate.

I stand ready to provide further information as needed.

Yours in the bonds of Christ,

Hugh M. McIntosh

Head of School

Report of the Episcopal Ministry to Medical Education 2013

As a Professor of Medicine and Psychiatry, and holding the James A. Knight, M.D. Chair of Humanities and Ethics in Medicine, my work continues to expand.

I continue to hold numerous positions in the School of Medicine. I am faculty advisor to several groups. I am the Faculty Coordinator for Tulane School of Medicine Orientation and Retreat for First Year Medical Students. I teach medical students and medical residents. I teach Medical Ethics on

several different levels which include first year medical students, second year medical students, residents and fellows. I teach first year students on Death and Dying. I gave Grand Rounds for Psychiatry in religion, spirituality in psychiatry. This year, we received some 11,000 applications. From this group, we interview for a class of 185. I interview applicants for medical school. Between a third and half of the entering class are ones that I interview. I further advise undergraduate students on what they need to do to apply to medical school. I continue as the Chair of the Tulane University Hospital Ethics Committee. I am a book reviewer and peer reviewer of articles for the Journal of Religion and Health. I am also on the committee for the new Prim Smith Ethics Award for fourth year students.

I will be glad to speak with your students (high school and university students) who are interested in medicine and advise them on what they need to do to prepare for medical school admissions. The competition for admission to medical school has accelerated over the past several years. If a person wants to come to medical school, he/she needs to start early in their college career in preparing for their application. One of the items we at Tulane look at hard is community service. We want our applicants to have spent a lot of time serving others. Just give me a call.

We continue to have our regular Wednesday Eucharists at 12:00 noon. The number who attends remains about the same as in the past, 5 to10 or more, and higher with special days like Ash Wednesday. I also am in charge of the memorial services that take place at the medical school for those members of the faculty, staff, or student body that have died, as well as our annual memorial service of thanks for the cadavers that we have. Of course, I continue to officiate weddings and celebrate baptisms in the course of this ministry.

Again, a special "Thank you" is given to the Diocese of Louisiana and all the supporters of EMME as we continue the unique forty year old work of Fr. Prim Smith. Come see us at 131 S. Robertson Street in room 1529 on the 15th floor of the Murphy Building, where you are always welcome. If there is anything we can do for you, please let us know.

The Rev. Donald P. Owens, Jr., Ph.D.

James A. Knight, M.D. Chair of Humanities and Ethics in Medicine

Professor of Medicine and Psychiatry

Chaplain--Episcopal Ministry to Medical Education

Tulane University School of Medicine

LOUISIANA INTERCHURCH CONFERENCE (LIC)

Baton Rouge, Louisiana

Executive Director: The Rev. C. Dana Krutz

To Live the Faith We Hold in Common

Originally formed in 1970, and today with a membership of 15 Christian Churches, and an Associate Member – The Order of St. Lazarus, and including representation from Church Women United, the LIC seeks greater Christian Unity through sharing a common faith in witness, worship, study, and service. **Fr. Fred Kammer of the Jesuit Social Research**

Institute is the keynote speaker of the 43rd Annual Assembly of the LIC, to be held on March 4-5, 2013, at Rayne Memorial United Methodist Church in New Orleans, with the theme: "Practical Models from Business and Education to Lift Louisianians out of Poverty". Other speakers include Dr. Igwe Udeh of the College of Business and Dr. Louise Kaltenbaugh of the College of Education, both from Southern University, New Orleans. The Rev. Joe Hil, l of the Presbytery of the Pines, will be installed as President during the Assembly Worship service to be held at the Chapel of Notre Dame Seminary, New Orleans, on Monday evening, March 4, 2013 at 7:30 p.m. **Bishop Thompson** serves *ex officio* as a board member, and there are several other representatives from the diocese. The Rev. Susan Gaumer is concluding her tenure as the bishop's designate, and we welcome the **Rev. Walter Baer** to succeed her. **Mother Gaumer** has well represented the diocese for many years. The diocese is also represented by Mr. Hugh **Straub** of St. Andrew's New Orleans, and a member of the Ecumenical Commission, who serves as a delegate, and Mrs. Ann Ball who serves as a board member at large. The Week of Prayer observance [What Does God Require of Us? (Micah 6: 6-8)], was commemorated with several events around the state. The LIC task force on Social Justice and Public Policy is still actively working on ways to reduce child poverty in LA. Member churches have been asked to endorse Bread or Stones, a plan still being developed that, when implemented, will offer practical ways for churches, their leaders and members to address the problems of chronic poverty in Louisiana and help overcome this blight on our State.

The LIC Board met in September in Shreveport, LA, and addressed the theme: "Demographics and the Millennials: Shaping the Future of the Church". The Keynote Speaker was The Rev. Dr. Eileen W. Lindner, former Deputy Secretary of the National Council of Churches USA, who provided insight into the faith and spirituality of the next generation. Among LIC Commissions, the Stewardship of the Environment has advocated for the Restore Act that involves coastal restoration working in coalition for rebuilding the gulf coast. The Criminal Justice Commission is planning a conference soon, geared towards involving at risk children and youth, in the spring. Our Farmer's Advocate, Mrs. Betty Puckett has retired from full time service, but remains ready to assist farm families on an as-needed basis. The LIC continues to partner with the Louisiana Prison Chapel Foundation in completing the building of chapels on the grounds of State Correctional Centers.

Largely funded by the member churches, we are grateful for the support of the Diocese of Louisiana and its commitment to ecumenical relationships that keep before the churches Christ's vision of unity in mission, service and witness. The member churches strive to proclaim the Gospel message *To Live the Faith We Hold in Common*.

PARTNERS IN MISSION COMMITTEE

REPORT TO THE 176TH CONVENTION OF

THE EPISCOPAL DIOCESE OF LOUISIANA

Activities in 2012

During 2012, the Partners in Mission Committee focused on strengthening its existing relationships with the Diocese of Honduras, Diocese of Tohoku (Japan), and Diocese of Lango (Uganda), as well as finding ways to bring about more awareness of and advocacy for the people who are being subjected to genocide

in the Diocese of Kadugli (Sudan), with which the Diocese of Louisiana has a prayer based relationship. Our friends in the Diocese of Honduras continue to have thriving ministries despite financial and other difficulties. The Diocese of Tohoku continues to rebuild after the tsunami in 2011. The Diocese of Lango continues to have humanitarian needs. The Partners in Mission Committee urges you to pray for each of these Dioceses in your respective churches and in your personal prayers.

One of the Committee Members, Mary Ann Armstrong, is active with New Wineskins, a North American missionary network. New Wineskins 2013 Conference for Global Mission will be held April 4-7 at the Ridgecrest Conference Center just east of Ashville, North Carolina. The conference features speakers from around the world who will offer workshops and presentations to inspire and equip clergy, lay leaders, youth ministers, mission mobilizers, potential missionaries, and congregations to help make disciples of all nations. The Partners in Mission Committee encourages attendance at the New Wineskins conference. You may find more information on the Conference at http://www.newwineskins.org/conference/new-wineskins-2013.

Episcopal Diocese of Honduras – Maya and Copan Deaneries

Primary EDOLA Contact: The Rev'd Roman Roldan

Primary Maya Contact: The Rev'd Arnaldo Mejia (recently retired)

Primary Copan Contact: The Rev'd Juan Jose Diaz

Bishop of Honduras: The Rt. Rev'd Lloyd Allen

Other contacts: Ms. Deborah Matherne (missioner in Honduras)

Relationship: Short term mission trips (St. Luke's BR), training, education, regular communication, prayer, limited financial support

History of relationship:

The Church of the Holy Spirit (led by Fr. Joseph Rhodes) began taking mission trips to Honduras in the 1990s. In 2003, when Ms. Mary Ann Armstrong became chair of PIM, the Diocese of Honduras became an official "partner" of EDOLA. Bishop Lloyd Allen attended EDOLA's Diocesan Convention in 2004. Fr. Miller Armstrong, Ms. Mary Ann Armstrong, Fr. Walter Baer and Ms. Tina Rhodes went to the Diocesan Convention in Honduras to "seal" the relationship from each side. Bishop Allen appointed EDOLA to focus on the Compartados of Copan (which was subsequently divided into Copan and Maya). Several EDOLA congregations were paired up with congregations in these two Deaneries.

Other information:

EDOLA parishes that have been active in taking mission trips to the Deaneries of Maya and Copan include St. Luke's in Baton Rouge, Grace in Saint Francisville, Holy Spirit in Baton Rouge, and Holy Communion in Plaquemine. Tragedy struck Fr. Mejia this year when his wife Dinora unexpectedly passed away. He has subsequently retired in part due to depression at Dinora's death and will serve as a supply priest in Tegucigalpa to be closer to his children.

Fr. Diaz and several of his assistants were in an accident recently, causing severe damage to their vehicle, which is needed to travel between the many places of worship Fr. Diaz serves. The area he serves has doubled, as Bishop Allen has asked Fr. Diaz to cover both the Maya and Copan Deaneries for an undetermined time due to Fr. Mejia's retirement. The two Deaneries have been divided into four

regions and Fr. Diaz, the only priest in the two Deaneries, will rotate between the regions spending one week at a time in each. The vehicle Fr. Diaz has received some repairs but will not operate much longer. Therefore a new vehicle is needed desperately.

Despite what often seems to be an endless sequence of setbacks, the Holy Spirit continues to do remarkable work in these two Deaneries. Partners in Mission continues to discern ways to strengthen the relationship between the Diocese of Louisiana and the Maya and Copan Deaneries, while preserving the dignity of our friends in Honduras and aiming to avoid creating dependency.

Diocese of Tohoku, Nippon Sei Ko Kai (Japan)

Primary EDOLA Contact: Ms. Ann Ball

Bishop of Tohoku: The Rt. Rev'd John Hiromichi Kato

Relationship: Primarily a prayer relationship; donations related to 2011 earthquake/tsunami

Spring 2011 – ECSLA led a fundraiser that raised almost \$42,000; the funds were sent directly to the Diocese of Tohoku

History of relationship:

This relationship began in 1887 under the leadership of Georgiana Suthon of New Orleans who served in Tohoku for 35 years. Fr. William Draper and his wife Nonie served as the first missionaries in Sendai before World War II. During WWII, the Drapers served at Christ Memorial Episcopal Church in Mansfield, Louisiana. They returned to Sendai after WWII. They retired to Charlotte, NC around 1990, and are buried in the Christian cemetery in Sendai. Members of the Cathedral's congregation in Sendai visit the cemetery every All Saints Day and hold a service near the Draper memorial. In 2010, PIM member Ann Ball visited the Diocese of Tohoku and took part in the All Saints service.

During the 1990s and 2000s, PIM kept a relationship with Tohoku, with visits by Fr. Ken Dimmick and by Jim and Valerie Wyrick.

The Sendai Cathedral Choir has made several visits to EDOLA and Tohoku sent aid after Hurricane Katrina. EDOLA sent aid to Tohoku after the 2011 earthquake and tsunami.

2012 Resolution R-3 asked each congregation in EDOLA to offer prayers during their main worship service on Sunday March 11 for the Diocese of Tohoku in remembrance of the devastation of the earthquake and tsunami in 2011.

2012 Resolution R-4 asked for a special collection to be taken on a Sunday of each congregation's choosing during the season after Pentecost in 2012. The funds will be sent to EDOLA's financial office and then sent to Tohoku on the first working day in Advent to support the recovery project "Let Us Walk Together."

Diocese of Lango (Uganda)

Primary EDOLA Contact: Mary Ann Armstrong

Bishop of Lango: The Rt. Rev'd John Charles Odur-kami

Relationship: Primarily a prayer relationship, with occasional visits by both Dioceses

History of relationship: The relationship began in 1995 when The Rev Miller and Mary Ann Armstrong attended The Anglican Communion's Global Conference on Decade of Evangelism in 1995 at Kanuga when Bishop Brown and Canon Burns were unable to attend. The Rev. Johnson Ebong Oming came with the Armstrongs to EDOLA after the conference for a one-week preaching tour. This visit was followed by several other visits between members of the two dioceses, including a visit by Bishop and Mrs. Melchizedek Otim to the 1998 Annual Convention of the Diocese of Louisiana. They were official guests at the Convention and spoke at many churches and schools during their visit. There is great need in the Diocese of Lango (humanitarian, financial and otherwise) and prayers continue to be needed.

Diocese of Kadugli (Sudan)

Primary EDOLA Contact: Mr. Slater Armstrong

Bishop of Kadugli: The Rt. Rev'd Andudu Adam Elnail

Relationship: The relationship is based on prayer, solidarity and advocacy.

History of relationship:

The relationship derives from a long-term relationship Mr. Armstrong has with individuals in Sudan.

2012 Resolution R-7 expressed solidarity and support for the Episcopal Church in Sudan, calling for peace, and charged PIM with "developing appropriate steps to promote awareness and a sense of God's call to act" in Sudan.

The conditions in the Nuba Mountains (in the new "north" Sudan) continue to be grave, with famine and disease adding to the violence, including regular bombings, inflicted by the northern Sudanese government. Prayers and action are desperately needed for those people persecuted in the Nuba Mountains.

The Partners in Mission Committee recommends subscription to the email updates sent by American Friends of the Episcopal Church of Sudan (AFRECS) by sending an email to <u>AFRECS E-blasts@afrecs.org</u> with the word "subscribe" in the subject line and check AFRECS website at <u>www.afrecs.org</u>.

The Partners in Mission Committee endorses and commends to the Diocese the following resolution adopted by the Diocese of Virginia at its Annual Council in late January:

Episcopal Diocese of Virginia R5 Revised: Resolution for Peace in South Sudan *Adopted*; text pending final review.

Resolved, by the 218th Annual Council of the Diocese of Virginia, that our people, clergy, parishes and missions are urged:

- To pray regularly in public worship and in private devotions for peace in Sudan and South Sudan,
- To educate ourselves about the challenges facing Christians in these two countries;
- To ask our elected representatives and diplomats to continue to make peace, humanitarian relief, and development in these two countries a high priority in U.S. international efforts;
- To deepen current partnerships with Episcopal Dioceses and Bible translation projects in Sudan and South Sudan, and to add new partnerships, in order to help spread the Gospel in the U.S., Sudan and South Sudan;
- To give to help in these efforts as God provides resources and opportunity;

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Resolved, that the 218th Annual Council requests our Bishop to convene a consultation in the fall, working in coordination with the Episcopal Church of Sudan and the American Friends of the Episcopal Church of Sudan (AFRECS), to help equip our parishes to carry out these ministries better.

THE EPISCOPAL DIOCESE OF LOUISIANA

COMMITTEE FOR RACIAL RECONCILIATION

"TO PROMOTE RACIAL RECONCILIATION THROUGHOUT THE DIOCESE AND THE COMMUNITY,

BASED UPON A COMMITMENT TO LIVE OUR BAPTISMAL COVENANT"

ANNUAL REPORT FOR 2012

A significant portion of 2012 was spent in reorganizing the Committee and determining the steps needed to fulfill its primary mission to minimize the effects of racially-based unfairness and injustice within our churches and our communities. In that context, it also began to prepare for the upcoming Service of Repentance and Reconciliation, which will take place in January of 2014, with the Presiding Bishop as the Celebrant.

The active members of the Committee during 2012 were:

Lauren Anderson Rev. Maggie Dawson

Orissa Arend John Futrell

Barbara Attebery Rev. Keith Johnson (co-Chair)

Amelia Arthur Rev. Dan Krutz

Joyce Barefield Rev. Priscilla Maumus

Nell Bolton Rev. William Morris

Rev. Flip Bushey Adrian Madriz

Tyrone Chambers Pete Nunnally

Al Corderman Rev. Jerry Phillips

Patricia Corderman Richard Saxer

Rev. Rob Courtney Susan Spillman

Lee Crean (co-Chair)

Lynn Crean

Significant events and activities affecting the work of the Committee between January, 2012 and January 2013 included:

- At the request of Bishop Thompson, the Service of Repentance and Reconciliation that had originally been scheduled for January of 2013 was rescheduled for January, 2014. It was the opinion of the Bishop and of the Committee that there would be insufficient time to prepare all of the parishes and missions for their role in that historic event.
- The Committee and its co-Chairs held frequent meetings with Bishop Thompson, both to hear his ideas and recommendations and to keep him abreast of the Committee's progress.
- The Committee discussed the need to build upon a previous study that had been done by Michael Goldston which described the complicity of the Diocese and many of the most prominent members of its various churches, in the support of slavery, the ownership of slaves and the trading of slaves. It was determined that there would be a subsequent study, hopefully by other members of the Tulane family, that would investigate the continuing involvement of the Episcopal Church and Episcopalians in the odious activities that affected the lives of people of color during the Jim Crow era and even after the passage of School Desegregation, Civil Rights and Voting Rights legislation. It was not possible to initiate that study during the year, but it will begin early in 2013.
- ➤ The Most Rev. Dr. Katharine Jefferts Schori, our Presiding Bishop, accepted Bishop Thompson's invitation to be the Celebrant for the Diocesan Service of Repentance and Reconciliation, which is now scheduled for Saturday, January 18, 2014.
- ➤ The Committee and its Roman Catholic counterpart, the Archdiocesan Committee for Racial Harmony, sponsored a training session called "Racial Sobriety", which was well attended by a number of Episcopalians and Catholics. It was held at Christ Church Cathedral, and hosted by the Diocesan Committee.
- Midway through the year, the Committee co-Chair, Rev. Keith Johnson, who had been the Rector of St. Luke's, New Orleans, accepted a call to be the Priest-in-Charge at historic St. Phillip's Church in Harlem. Formed in 1809, St. Phillip's is the second oldest Episcopal parish in the nation that has served a congregation comprised predominantly of people of color. Fr. Keith's departure was a disappointment.
- In a continuing attempt to broaden the base of the Committee, several gatherings were held in Baton Rouge, predominantly with interested clergy, to explore ways to add more members to the Committee from the Deaneries that are beyond the Greater New Orleans area. In the past, most meetings had been held in the New Orleans area and members from beyond that geographical region found it difficult to attend. As a consequence, almost all meetings are now held at the Diocesan Office in New Orleans, and are linked by interactive TV to the Diocesan Office in Baton Rouge. This has had a positive effect and the membership from all parts of the Diocese is beginning to grow. The Committee will continue to develop stronger relationships with parishes and individuals throughout the Diocese.

As a first stage of its preparation of the entire Diocese for the Service in January of 2014, the Committee decided to present its kickoff event in January, 2013. Many of the members had seen the film "Traces of the Trade" in their parish or on Public Television and felt it would provide a good base for the many activities that must be undertaken throughout 2013. Consequently, the Committee held frequent meetings in anticipation of the event and, finally, decided to arrange four showings in separate quadrants of the Diocese. Dain and Constance Perry, who have conducted more than 260 workshops with the film as the centerpiece, were engaged to conduct sessions at Christ Church in Covington, St. John's in Thibodaux, St. James in Baton Rouge, and St. Paul's in New Orleans. The film tells the story of an Episcopalian family from Rhode Island who were the largest slave traders in America, how the descendents of that family traced the routes of that trade, and describes the impact upon them, both individually and as family members. Dain Perry is one of the descendents who participated in that experience.

The first three sites had a combined attendance of 78 persons. The workshop at St. Paul's was held on the January 21, 2013, Dr. Martin Luther King Holiday and was a part of the Diocesan recognition of that holiday. Bishop Thompson celebrated the Eucharist in the morning, St. Paul's provided a wonderful brunch, and the workshop followed for almost three hours in the early afternoon. More than 80 people attended the Eucharist and over 100 participated in the brunch and the workshop. In the process, the Committee obtained well over 60 names of individuals who have expressed a desire to assist the Committee in its work throughout the Diocese.

Other events and initiatives undertaken by parishes and individuals during 2012:

- ➤ A service in recognition of Blessed Absolom Jones, the first Episcopal priest of color, took place at Trinity, New Orleans, in January.
- A service in recognition of Blessed Frances Gaudet, the renowned educator of persons of color in New Orleans took place at St. Luke's, New Orleans in December. Blessed Frances was herself a woman of color.
- A number of clergy and laypersons have been involved in the many social and economic justice activities of Forward Baton Rouge and in the Jeremiah Group in New Orleans.
- TURN (Trinity Undoing Racism NOW!), a long-time ministry of Trinity, New Orleans, continues to increase both the variety and frequency of their training programs and other activities all of which are aimed at the elimination of racism in their church, their neighborhood, their community and the families that comprise the Trinity congregation. In their work, they engage both adults and youth from all races, ethnic groups, sexual orientations, and faiths.
- On the local level, many of the churches, clergy and laypersons in every part of the Diocese have been involved in local activities that address racial and ethnic injustice, or other discriminatory practices based upon gender or sexuality. The Committee stands ready to support these local initiatives in any way possible.

➤ Rev. William Barnwell and many others continue their involvement in prison ministry, in the movement to abolish capital punishment, and in support of those who are reentering mainstream society. An inordinate number of these men and women are people of color, and have the stigma of felony convictions blocking their way to financial independence and the resultant ability to care for their families.

The Committee's Work Plan through January 2014 will include most of the following activities:

- Fine tune the various projects and other activities that must be accomplished to make the Service of Repentance and Reconciliation successful, particularly the education and preparation of every parish and mission in the Diocese, to assure that all of them participate in the Service.
- ➤ Develop a process to involve all of those who, as a result of the "*Traces*" workshops, have expressed an interest in supporting the work of the Committee. It is anticipated that many more will add their names to this list as additional training programs are introduced in the Diocese.
- ➤ Identify or develop training regimens for clergy and vestry members to sensitize them more fully to the presence of racial injustice in all of its many forms and to enlist their support in eliminating it in every corner of the Diocese.
- ➤ Develop age-appropriate training programs for use in the Episcopal schools to assist the children to recognize evidence of racial injustice in every aspect of their personal lives and develop ways to combat it.
- Train Committee members and others how to make presentations, conduct workshops, and serve on panels that will be used to provide assistance at the parish level.
- Work with Amelia Arthur in developing workshops and other approaches that are particularly effective with youth, young adults and young families.
- Work with other Diocesan staff to design and deliver training content that is uniquely appropriate for other Diocesan groups (e.g. ECW, older individuals, single adults, etc).
- > Arrange for showings of "*Traces of the Trade*" and facilitate the attendant dialogue in many additional parishes throughout the Diocese.
- Arrange for the conduct of additional workshop models that might be particularly appropriate for a given area or audience (e.g. shorter or longer versions; more or less theologically based; more appropriate for clergy, etc.)

Respectfully submitted on February 15, 2013 by:

C. Lee Crean

Co-Chair, Diocesan Committee for Racial Reconciliation.

St. Alban's Chapel, Baton Rouge, LA Report to Diocesan Convention 2013

The congregation of St. Alban's Chapel continues to pursue its mission to provide support, refuge, and encouragement to the students, faculty, and staff of Louisiana State University. That mission is enabled by the generous support of the diocese and the annual giving of non-students at St. Alban's Chapel. Pledging has been an emphasis here for the past several years. The congregation is committed to paying the full diocesan request, to funding programs for students, as well as building a capital repairs fund and organ fund.

In 2012, our average Sunday attendance was up from 138 (2011) to 144. The Sunday evening service, largely made up of LSU students, regularly draws 50 – 60, and is usually followed by a dinner provided and served by teams from the congregation. The sanctuary remains open 24/7 and draws all sorts of students seeking a place to reflect and pray. The student ministry is led by the chaplain and a team of student interns. Currently, we employ five part-time student interns, with one dedicated to children's ministry. These students host our Sunday and Wednesday night offerings for students. They also help to strengthen the ties between LSU students and the non-students in the congregation.

Our primary outreach program continues to be the *Lunch with C. S. Lewis* gathering. These weekly gathering drew as many as 200 students at the end of the fall semester. The meals are provided by generous donations from churches and some individuals throughout the diocese and served by a loyal team of hosts from St. Alban's. Over the years, that program has served to strengthen the university's perception of St. Alban's as a place of generosity and support for students.

In 2012, St. Alban's hired our first Director of Children's Education, Noelle Allison. As the number of families with young children continues to rise, providing attractive Christian Education becomes more of a challenge. We currently employ 12 students as children's education teachers. Ongoing programs at St. Alban's include Sunday morning Bible studies, several AA groups, the Julian Gathering, and an annual summer retreat at the SECC. We are also in the initial stages of involvement with Together Baton Rouge.

Our proximity to the LSU School of Music continues to provide wonderful opportunities of which we take full advantage. Our choir includes five paid student singers. Joe Nidever, our Director of Music, is about to complete his master's degree in choral directing. The School of Music regularly uses the St. Alban's sanctuary and student center for recitals, classes, and various meetings.

The congregation of St. Alban's Chapel thanks the diocese for faithfully partnering with us in this mission to LSU.

Faithfully yours and Geaux Tigers!

The Rev. Andrew S. Rollins Chaplain

REPORT TO THE 176TH CONVENTION OF THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA BY THE STANDING COMMITTEE, DIOCESE OF LOUISIANA

STANDING COMMITTEE MEMBERS:

REV'D KAREN R. GAY, PRESIDENT

REV'D CHAD JONES

Rev'd AJ Heine

REV'D ROMAN ROLDAN (ELECTED BY THE STANDING COMMITTEE TO COMPLETE THE YEAR FOR THE REV. JOE HERMERDING WHO RESIGNED AUGUST 31, 2012)

ANN BALL

DENNIS EDMON

JIM EVANS

ISABELLE MOORE

A SUMMARY OF STANDING COMMITTEE ACTION DURING 2012

MARCH 3, 2012:

The standing committee met on the convention floor following the $175^{\text{\tiny TH}}$ Convention of the Diocese and elected the rev'd Karen Gay, President and ann Ball Secretary.

APRIL 12, 2012:

PRAYER

ORDINATION PROCESS UPDATE

THE STANDING COMMITTEE REVIEWED THE CANONS REGARDING RECEPTION OF CLERGY FROM OTHER CHURCHES WITH HISTORIC SUCCESSION, BUT NOT IN COMMUNION AND THE PROCESS FOR RECEIVING A ROMAN CATHOLIC PRIEST; FOLLOWING INTERVIEW WITH FR. JIM MORRISON, APPROVED HIS CONTINUING IN THE PROCESS FOR RECEPTION FROM THE ROMAN CATHOLIC CHURCH. REV'D ALINA WILLIAMS AND REV'D JOE WALLACE WERE CERTIFIED TO PROCEED IN THE PROCESS FOR ORDINATION TO PRIESTHOOD. CONSENTS GRANTED FOR:

- THE ELECTION OF A BISHOP SUFFRAGAN FOR THE EPISCOPAL DIOCESE OF TEXAS
- ANDREW MARION LENOW DIETSCHE AS BISHOP COADJUTOR OF DIOCESE OF NEW YORK
- GREGORY ORRIN BREWER AS BISHOP DIOCESAN OF CENTRAL FLORIDA
- OGE BEAUVIOR AS BISHOP SUFFRAGAN OF THE DIOCESE OF HAITI

TIME WITH BISHOP: DISCUSSION OF DIOCESAN AFFAIRS; PRAYER WITH BISHOP THOMPSON

JUNE 14, 2012:

PRAYER

ORDINATION PROCESS UPDATE

CONSENTS GRANTED:

THE ELECTION OF A BISHOP SUFFRAGAN FOR THE DIOCESE OF NORTH CAROLINA

OTHER BUSINESS REFERRED TO STANDING COMMITTEE BY THE EXECUTIVE BOARD FOR APPROVAL

- A REFINANCING PROPOSAL FOR EPISCOPAL HIGH SCHOOL, BATON ROUGE, WAS APPROVED.
- RATIFICATION OF LEASE AGREEMENT FOR GRACE CHURCH, NEW ORLEANS, PROPERTY ARRANGED BY THE EXECUTIVE BOARD.

- A MORTGAGE, UP TO \$500,000, FOR GRACE PROPERTY REPAIRS WAS APPROVED.
- A REFINANCING PROPOSAL FOR ST. MICHAEL'S, MANDEVILLE, WAS APPROVED.

THE STANDING COMMITTEE EXPRESSED THANKSGIVING FOR THE DILIGENT WORK AND SERVICE OF THE CHANCELLOR AND LAYMEN INVOLVED IN THE GRACE CHURCH PROCEEDINGS.

TIME WITH BISHOP: DISCUSSION OF DIOCESAN AFFAIRS; PRAYER WITH BISHOP THOMPSON

JULY 19, 2012:

PRAYER

ORDINATION PROCESS UPDATE

Confirmed email vote to include a courtesy interview with Mr. Stephen Crawford on the agenda for the July meeting.

A COURTESY INTERVIEW WAS CONDUCTED WITH MR. CRAWFORD.

TIME WITH BISHOP: DISCUSSION OF DIOCESAN AFFAIRS AND GENERAL CONVENTION; PRAYER WITH BISHOP THOMPSON

AUGUST 5, 6 (MINISTRY CONFERENCE)

PRAYER

ORDINATION PROCESS UPDATE

INTERVIEWS WITH:

- SUZANNE JOHNSTON
- PETER KANG
- Duane Nettles

RESIGNATION FROM MEMBERSHIP ON THE STANDING COMMITTEE ACCEPTED FROM FR. JOE HERMERDING DUE TO CALL TO CHURCH OF THE INCARNATION IN DALLAS, EFFECTIVE AUGUST 31, 2012

The Rev'd Roman Roldan; rector of Grace Church, St. Francisville, was elected by the Standing Committee to serve until the 176^{TH} Convention.

TIME WITH BISHOP: DISCUSSION OF DIOCESAN AFFAIRS; PRAYER WITH BISHOP THOMPSON

NOVEMBER 8, 2012:

ORDINATION

PROCESS UPDATE:

CONSENTS:

• ELECTION OF BISHOP---ELECT WILLIAM DOUGLAS HAHN AS BISHOP OF LEXINGTON (KENTUCKY).

TIME WITH BISHOP: DISCUSSION OF DIOCESAN AFFAIRS; POST HURRICANE ISAAC ASSESSMENT AND PRAYER WITH BISHOP THOMPSON

NOVEMBER 12, 2012 (VIA EMAIL POLL)

CONCERNING PROPOSALS REFERRED TO STANDING COMMITTEE BY THE EXECUTIVE BOARD FOR APPROVAL:

- APPROVED LOAN PROPOSAL FOR CHRIST CHURCH, COVINGTON
- APPROVED REVISED ENCUMBRANCE FOR ST. MICHAEL'S, MANDEVILLE.

DECEMBER 20, 2013 (TELEPHONE CONFERENCE CALL):

DISCUSSION AND REVIEW OF ST. MICHAEL'S PROPOSAL AND THE EXECUTIVE BOARD'S RECOMMENDATION TO GRANT REFINANCING AS PRESENTED IN THE NEW PROPOSAL.

• APPROVED THE ACTIONS OF EXECUTIVE BOARD TO GRANT REFINANCING PROPOSAL FOR ST. MICHAEL'S, MANDEVILLE.

JANUARY 19, 2013 (TRINITY CHURCH, BATON ROUGE):

PRAYER

ORDINATION PROCESS UPDATE

INTERVIEWS CONDUCTED WITH:

SUZANNE JOHNSTON, DUANE NETTLES, STEPHEN CRAWFORD, KIT SHARP AND HAL ROARK APPROVED FOR CANDIDACY FOR HOLY ORDERS:

- Suzanne Johnston
- DUANE NETTLES
- STEPHEN CRAWFORD
- KIT SHARP
- HAL ROARK

OTHER REQUESTS:

ACCEPTED RESIGNATION OF THE REV'D JAMES PATRICK TOMPKINS FROM HOLY ORDERS

CONSENTS GRANTED

• ELECTION OF BISHOP ELECT WILLIAM JAY LAMBERT TO BE BISHOP FOR THE DIOCESE OF EAU CLAIR (WISCONSIN).

REGARDING 176TH CONVENTION ELECTIONS:

THE STANDING COMMITTEE VOTED TO PRESENT THE FOLLOWING SLATE FOR NOMINATION TO THE EXECUTIVE BOARD IN ACCORD WITH CANON 7, Sec. 2c:

TWO CLERGY:

- THE REV'D JOHN CRAFT, PRIEST AT CHURCH OF THE ANNUNCIATION, NEW ORLEANS
- THE REV'D JOHN MILLER, PRIEST AT ST. JAMES, BATON ROUGE FOUR

LAY:

- KATHY MARCEL OF ST. LUKE'S, BATON ROUGE
- CAROLE MARTINEZ OF ST. MARK'S, HARVEY
- GILLIAN KNOWLES-JONES OF ST. LUKE'S, NEW ORLEANS
- IOHN MUSSER OF TRINITY, NEW ORLEANS

TIME WITH BISHOP: DISCUSSION OF DIOCESAN AFFAIRS; PRAYER WITH BISHOP THOMPSON

RESPECTFULLY SUBMITTED, THE REV'D KAREN R. GAY, PRESIDENT

ST. MARTIN'S EPISCOPAL SCHOOL

DIOCESAN REPORT

MARCH 2013

Having read the Diocesan reports of the last several years, the common theme throughout has

been "a school in transition." I am happy to report that St. Martin's is no longer a school in transition,

but rather a school with strong purpose and direction. We have just completed an extensive three day visit and review by our two accrediting agencies (the Independent Schools Association of the Southwest and the Southwestern Association of Episcopal Schools) and have now received the initial report. The commendations are numerous and affirming. It is fitting that the first point of praise referred to our Episcopal Identity by noting that the principals of Faith, Scholarship and Service are honored and understood by all school constituents. Other commendations included praise for our resilience in the face of challenge and turbulence; a faculty which demonstrates enthusiasm, dedication and competence; students who respect and exude pride for their school; a mutually supportive relationship between the School and the Diocese; impressive space additions (theatre and chapel); active and engaged parent groups; and a Board and Head of School committed to shaping a dynamic future for the School. All of these are true, and all are the foundation on which we are building our future. We are most grateful for the presence of the Bishop at the opening reception for the Visiting Committee. His presence affirmed the condition of solidarity that exists between the Diocese and the School.

As expected, the arrival of stable leadership in the Head of School position has been widely embraced by the St. Martin's community and has restored a sense of excitement about the future. The current administration places a great deal of weight on Christian values and accordingly, character development stands at the forefront of our community interaction. We have reinstituted lunchtime and advisory prayers, the posting of flags and reciting of the Pledge of Allegiance on a daily basis, and general manners and niceties such as the holding of doors, eye contact and cordial greetings in hallways and passageways.

The Board and Administration of the School are firmly united in their efforts to crystallize and implement the vision for the School laid out in the 2010 Strategic Plan. Two important aspects of this undertaking will be the formation of a multi-year financial plan and a comprehensive campus facility master plan. In light of recent happenings nationwide, a review of safety protocols is underway and areas of exposure are being addressed. Enrollment is growing steadily, though it continues to remain a

focal point. A strengthening of the Cottage and Lower School programs is underway which will provide a gateway for future enrollment. Transparency and effective communication will also be integral factors in assuring the growth of the School. Admission and marketing strategies are under review and ties between the new administration and alumni are being formed. And, we are happy to report that our senior class is experiencing great success in college placement again this year.

Efforts are underway to strengthen St. Martin's profile and visibility in Jefferson and Orleans Parishes. We have joined and are attending Chamber meetings in both Parishes and will be hosting the March meeting of the Jefferson Parish Chamber Board. Additionally, St. Martin's is uniting with the Tulane Freeman School of Business to present the city's first Summer Innovation Program for middle and upper school students citywide. We are also seeking to establish a connection between our Model United Nations program and that of UNO. We continue to be a community leader in service learning, and have recently named Deacon Debbie Scalia as Coordinator of Service Learning.

There is a great deal of work to do, but the work is exciting and the future of St. Martin's is bright. We continue to be grateful for the steady support of the Diocese, and will continue to represent our Episcopal identity through the daily integration of faith and learning.

Respectfully submitted,

Merry Sorrells, Head of School

Merry Sonella

UNITED THANK OFFERING

CHURCHES IN DIOCESE OF LOUISIANA 2011

In-Gathering 2012

BATON ROUGE DEANERY			GREATER NEW ORLEANS DEANERY			NORTHSHORE DEANERY			
Branch	Spring	Fall	Branch	Spring	Fall	Branch	Spring	Fall	
Ascension, Donaldsonville			All Saints, River Ridge		387.68	All Saints, Ponchatoula	65.00	176.00	
Grace, St. Francisville	620.00	239.00	Annunciation , New Orleans	191.00		Christ Church, Covington		499.12	
Holy Communion, Plaquemine	938.00	631.00	Christ Church Cathedral, New Orleans			Christ Church, Slidell	500.00	500.00	
Nativity, Rosedale			Grace, New Orleans			Grace Memorial, Hammond	556.00		
St. Alban's, LSU			Holy Spirit, Tulane			St. Matthew's, Bogalusa	188.56	101.01	
St. Andrew's, Clinton			Mt. Olivet, New Orleans	120.00	38.00	St. Michael's, Mandeville			
St. Augustine's, Baton Rouge			St. Andrew's, New Orleans			TOTAL NORTHSHORE	1,309.56	1,276.13	
St. Francis, Denham Springs	195.00	213.58	St. Andrew's, Paradis			Bank:			
St. Gregory's, Gonzales			St. Anna's, New Orleans			SOUTHWEST DEANERY			
St. James, Baton Rouge	575.00		St. Augustine's, Metairie	569.33	176.00	Branch	Spring	Fall	

St. Luke's, Baton		100.00	St. George's,			Christ Church,		
Rouge			New Orleans			Napoleonville		
St. Margaret's,		100.00	St. John's,			St. Andrew's,		
Baton Rouge			Kenner			Bayou du		
						Large		
St. Mary's,			St. Luke's,		100.00	St. John's,	243.42	183.19
Morganza			New Orleans			Thibodaux		
St. Michael's,	300.00		St. Mark's,		341.93	St. Mary's,		
Baton Rouge			Harvey			Franklin		
St. Patrick's,			St. Martin's,			St.	824.83	
Zachary			Metairie			Matthew's,		
						Houma		
St. Paul's-Holy			All Souls,			Trinity,	532.86	496.47
Trinity, New			New Orleans			Morgan City		
Roads								
St. Stephen's,	125.00	114.00	St. Paul's,	421.00		TOTAL	1,611.11	679.66
Innis			New Orleans			SOUTHWEST		
Trinity, Baton			St. Phillip's,		295.00			
Rouge			New Orleans					
TOTAL BATON	2,753.03	2,570.30	St.			TOTAL- ALL	7,978.93	7,472.21
ROUGE			Timothy's,			DEANERIES		
			LaPlace					
			_	1.00:55	1.005.5		104 :=	21.00
			Trinity, New	1,004.00	1,386.51	Misc.	121.45	21.00
			Orleans			Meeting		
						Offerings		
			TOTAL NEW	2,305.33	2,925.12			
			ORLEANS					
						GRAND	8,100.39	7,472.21
						TOTAL		
<u> </u>							1	

SEWANEE: THE UNIVERSITY OF THE SOUTH

2011-2012 REPORT TO THE DIOCESE OF LOUISIANA

College of Arts & Sciences Enrollment from the Diocese of Louisiana: 30 students total (6 report Episcopal heritage)

Financial Aid Awarded to All College Students from the Diocese of Louisiana: \$313,473

School of Theology Enrollment from the Diocese of Louisiana: 1 student total

Amount of Support from Louisiana Churches and the Diocese of Louisiana: \$100

Governing Board Representatives from Louisiana:

Board of Trustees

The Rt. Rev. Morris K. Thompson, Jr., D.D.

The Rev. Ralph Howe, Jr. (2015)

Drew Broach (2013)

Gina Jenkins (2015)

School of Theology Programs Center Information for the Diocese of Louisiana:

Education for Ministry (EfM) groups: 6

EfM Diocesan Coordinator: Mrs. Bonnie I. Siegrist, 985.868.6101, bonniesiegrist@comcast.net

About Sewanee

The University of the South is home to both an outstanding liberal arts college and a seminary of the Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking and hands-on research. According to its mission statement, Sewanee "is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all

backgrounds, to the end that students be prepared to search for truth, seek justice,

preserve liberty under law, and serve God and humanity."

Sewanee's Relationship to the Episcopal Church

The University of the South, an institution of the Episcopal Church, was founded by

church leaders from the southeastern United States in 1857. Sewanee is the only

university in the nation that is owned and governed by dioceses of the Episcopal Church,

specifically the 28 dioceses that are successors to the original founding dioceses. The

University's Board of Trustees is composed of the bishops of the 28 owning dioceses,

together with clerical and lay representatives elected by each diocese and representatives

of other University constituencies. The Board of Regents, to which the Board of Trustees

delegates some of its responsibilities for governance, is composed of Episcopal bishops,

priests, and lay people, and may include a limited number of members of other Christian

bodies. The Chancellor of the University, elected by the Board of Trustees, is a bishop

from one of the 28 owning dioceses. The historic ownership and governance of the

University by these Episcopal dioceses has produced a living synergy of leadership,

resource, and mutual support, enriching the Church and advancing the university's role in

American higher education.

2011–2012 Statistics

College of Arts and Sciences students: 1,478

Undergraduate Class of 2015: 433

SAT combined: 1140-1330 ACT: 26-30

High School GPA: 3.6

Female 51%, Male 49%

Student/faculty ratio: 10:1

Percentage of college students declaring Episcopal heritage: 30%

College Tuition and Fees: \$41,518

College Faculty: Full-Time: 137 Part-Time: 35

School of Theology students: 141

School of Theology Tuition and Fees: \$19,066

School of Theology Faculty: Full-Time: 11 Part-Time: 8

Student/faculty ratio: 7:1

University Fiscal Year July 1, 2011-June 30, 2012

Unrestricted operating revenues: \$65 million

Endowment: \$319 million

2011–2012 Highlights

Full details may be found in the archives at http://news.sewanee.edu/

- Sewanee chemists win major NSF grant
- Sewanee among six colleges chosen for green program
- Accolades for Assistant Professor Kevin Wilson's New Novel, "The Family Fang"
- David Haskell named one of "The Most Creative Teachers in the South"
- National Science Foundation awards grant to Biology Professor Nancy Berner
- Geoarchaeologists from around the world visit Sewanee
- Snowden Hall is Sewanee's first LEED Gold building
- Nancy Berner named Associate Provost
- Sewanee is a top producer of U.S. Fulbright students
- Nikki Mathis appointed assistant dean for community life at The School of Theology
- Sewanee announces four-year tuition freeze for incoming freshman class
- Carrie Ryan, C'12, is Sewanee's 26th Rhodes Scholar
- John McCardell, other thought leaders focus on higher education costs
- Annwn Myers appointed associate dean for recruitment at The School of Theology
- John Swallow named provost of the university
- Melissa Hartley, C'93, named Associate University Chaplain
- The Rt. Rev. J. Neil Alexander named dean of The School of Theology

Diocese of Louisiana Youth and Young Adult Ministries

Submitted by Amelia Arthur, Coordinator for Youth and Young Adult Ministries

Prayers for our Youth and Young Adults:

God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after

selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen BCP, p. 829

God of all creation, help our young adults to embrace their true potential during this period of development, discernment, transition and creativity. Inspire all of their communities with your Spirit to open and inform their leadership and insight, creating safe and challenging spaces for them to live into the full stature of Christ, in whose name we pray. Amen.

I. Diocese of Louisiana

A. Senior High and Middle High Youth

1. Youth Ministries, Mission Opportunity and Resources Currently Offered

- Diocesan Youth Leadership Committee (DYLC) comprised of 15 youth, 5 youth ministers and adult volunteers, and the Youth and Young Adult Coordinator
- Senior Rally, grades 9-12
- Junior Rally, grades 6-8
- Happening, twice annually
- Camp Hardtner, summer camping opportunities with the Diocese of Western Louisiana
- Provincial Youth Event (PYE) every year, Province IV consists of the Southeastern US
- Episcopal Youth Event (EYE) every three years, open to youth in grades 9-12
- Acolyte Festival, open to all acolytes, youth and adult, as well as priests and sponsors
- Kanuga Conference Center, summer and winter events for junior and senior high
- Bowling with the Bishop, open to all youth, grades 6-12 and their chaperones
- Stewardship Day at SECC, open to all people of the Diocese of Louisiana
- Youth Calendar, Resources & Study Guides at <u>www.edola.org</u>, Facebook group "EDOLA Youth & Young Adults", and on Twitter at EDoLAyouth
- Safeguarding God's Children Training
- Scholarship and Financial Sponsorship for Youth Events

2. Diocesan Youth Events for 2012

- The Diocese of Louisiana Acolyte Festival, September 2012: Bishop Thompson welcomed twelve churches, totaling 75 people to Christ Church, Covington, for worship, workshops, and BBQ. We received supportive and encouraging feedback from acolytes, parents, Youth Ministers and clergy, and we believe that the Acolyte Festival has room for growth. Special thanks to the participating acolytes, their sponsors, the volunteers and DYLC, and Christ Church, Covington.
- Bowling with the Bishop at Mid-City Lanes Rock-n-Bowl, November 2012: 100 people

attended including children, youth, young adults, older adults and clergy. Feedback was enthusiastic, and for 2013, we will reserve the entire venue at Rock-N-Bowl!

- **Senior Rally, January 2013**: Senior Rally 2013 was a hit for our young people in grades 9-12. Our theme was "Love-From the Inside-Out" and three theme-oriented talks were given throughout the weekend, all by young people on the DYLC. 40 youth attended Senior Rally this year, and also present were youth ministers, adult volunteers, and parents from our churches.
- **Happening 69, July 2012:** The Happening Committee, Happening Staff, and the Youth Lay Rector- Annie Reed, from Hosanna Lutheran, are pleased with the participation and ministry at Happening 69. 75 youth and adults attended the weekend as staff and participants.
- Stewardship Day at Solomon Episcopal Conference Center, April 22, 2012: Our first attempt at a stewardship event sponsored by the Office of Youth and Young Adult Ministries, 2-7pm, outdoor work at the conference center followed by a cookout for all participants.
- **Camp Hardtner, Summers**: Camp Hardtner remains an excellent ministry for Louisiana's youth, as well as the university-aged young adults who serve as camp counselors. This year we are working with Jason Ezell, Camp Director, to coordinate transportation for youth from the Diocese of Louisiana to six of the summer sessions at camp.

B. Young Adults

- **God and Guinness, Monthly:** New Orleans Episcopal Young Adults is continuing a monthly series titled 'God and Guinness', in partnership with Trinity Episcopal Church. The diocese has hosted six meetings with attendance ranging from 30-50 young adults aged 21-35. The diocese pays for appetizers while participants purchase their own beverages.
- **God and Guinness, Baton Rouge:** In partnership with St. James Episcopal Church in Baton Rouge, we have begun our God & Guinness ministry to the greater Baton Rouge area. We hope to build this program over the coming year.

II. Province IV

- **Provincial Youth Networking Meeting, November 2012:** One youth and one adult Diocesan Youth Leadership Committee–Gina Jenkins and Hannah Jenkins, and Amelia Arthur attended. This meeting offered excellent opportunity for our diocese to network, share ideas, and learn with other youth and youth directors in Province IV. The Diocese of Louisiana Youth Ministries' operating model is structured similarly to other dioceses in our province. The Diocese of Louisiana will continue its leadership role in Province IV by hosting the 2014 Networking Meeting at the Solomon Center in December of 2014.
- **Winterlight, December 2012:** Two young adults and two adults served on staff for the Winterlight Conference at Kanuga over the Christmas holiday week.
- **2012 Provincial Youth Event (PYE), July 2012**: One youth from the Diocese of Louisiana served on the design team for PYE 2012, and she did a fantastic job! Congratulations to Shelby Noustens from St. Augustine's in Metairie.

Delegates to the 176th Diocesan Convention March 1 and 2, 2013

Church	City	Delegates	Alternates
Church of the	Amite	Charles Whitworth	
Incarnation			
Church of the Holy Spirit	Baton Rouge	Jim Buchtel Dave Libbers	Slater Armstrong
St. Alban's Chapel	Baton Rouge	Nancy Ward Mike Raborn	Nick George
St. Augustine's Church	Baton Rouge	Cheryl Mayeux Lisa Winslow	
St. James Church	Baton Rouge	Denise Allen Bob Bowsher Elizabeth Whitley Marsha Wade Tom Wade Pat Broderick	
St. Luke's Church	Baton Rouge	Christ Roussell Gloria McKenzie Kelly Root Kathy Marcel Margaret Schott John Sills	John McKenzie
St. Margaret's Church	Baton Rouge	Fay Barnett Dave Foster Delaine McCaslond	Jay Weber
St. Michael's Church	Baton Rouge	Katherine Johnson	Edgar Cage
Trinity Church	Baton Rouge	Skip Smart Judy Smart Michael Brady Jennifer Johnson Jesse Davis	Natalie Barrett
St. Matthew's Church	Bogalusa	Jacqueline Gove	Ginger Corkern
St. Andrew's Church	Clinton	Charles Griffin	
Christ Church	Covington	Georgie Brooks Myrtle Jeff Bell Liz Taurman Charlie Stahr Rhenne Cervantes	
St. Francis Church	Denham Springs	Janie Rainey Jennifer Wingate Dolly Williams	
St. Mary's Church	Franklin	Paula Holmes Didi Battle James Evans III	

Delegates to the 176th Diocesan Convention March 1 and 2, 2013

Grace Memorial Church	Hammond	Laura Erooza	Karen Plauche
Grace Memorial Church	nammond	Laura Freeze	Nateri Plauche
		Rick Henry	
		Maude Sharp	
O(M11- O' - 1	l lamini	Howard Nichols	Dhatta Otay bara
St. Mark's Church	Harvey	Paul Griffith	Rhetta Stephens
		Sandy Landry	
		Donna Hurley	
St. Matthew's Church	Houma	Suzanne Alexander	Dixon Lewis
		Beulh Rodrigue	
		Lee Stiel	
St. Stephen's Church	Innis	Gary Stuard, Jr.	
-		•	
St. John's Church	Kenner	Cy Moore-Griffith	Joyce Jarvis
St. Timothy's Church	LaPlace	John Montgomery	
St. Michael's Church	Mandeville	Gabriel Mitchell	Terri Landry
		Meg Mitchell	·
St. Augustine's Church	Metairie	Martha Gause	+
on Augustine a Onuroll		Bill Gibson	
		Jan Hackett	
		Ann Sale	
St. Martin's Church	Metairie	Raul Esquivel	Bob Turner
St. Martin's Church	ivietairie	Adelaide Diaz	Bob Turner
		Mike McHugh	
		Ray Boudreau	
		Rebecca Sadler	
Trinity Church	Morgan City	Mary Hughes	Amalia Rogers
		Judy Weber	
		Jane Webster	
St. Mary's Church	Morganza	Fay Rock Gustin	Nina R. Gustin
All Souls Church	New Orleans	Paul Edmonds	David Cramer
Church of the	New Orleans	Todd Gonczy	Maureen Young
Annunciation		Kiki Stelly	
		Marcie Courtney	
Chapel of the Holy	New Orleans	Karen Montjoy	Gary Williams
Comforter	Trow Gricano	raren wengey	Cary Williams
• • • • • • • • • • • • • • • • • • • •	Now Orloans	Joe Tucker	
Chapel of the Holy Spirit	New Offeatis	Joe Tuckel	
Christ Cathedral	New Orleans	Mary Baldwin Kennedy	Linda Nelson
		Dick Moreland	
		Bill Soileau	
		Julio Figueroa	
Mount Olivet	New Orleans	Valeria Emmett	John Diggu
Mount Olivet	inew Orleans		John Picou
		Marty Stroble	
		Dan Fontenot	
St. Andrew's Church	New Orleans	Michael McLain	Brenda Bell
		Jane Miller	Nancy Marshall
		Joyce Barefield	
		23,00 24.011014	

Delegates to the 176th Diocesan Convention March 1 and 2, 2013

St. Anna's Church	New Orleans	Luigi Mandile Sean McLoughlin Joseph Kizziah	Becky Thomson Charles Gottschalk Ryan Albright
St. George's Church	New Orleans	Reba Mackey Colette Raphel	
St. Luke's Church	New Orleans	Gillian Knowles-Jones Joshua Walker Trevor Bryan	
St. Paul's Church	New Orleans	Caroline Carson Margie Christian Stephanie Mabou Jeanne Robertson	David Slicho Susan Robinson Lori Lavelle
St. Philip's Church	New Orleans	Ken Bradely Allen Hero Mark Bullard	Frances Webb
Trinity Church	New Orleans	Regina Matthews Andrew Pilant Doug Ryan Elizabeth Roussel Heather Lonian	Brooke Duncan Don Erwin
St. Paul's/Holy Trinity	New Roads	Don Burns Miles Brashier Lil Burns	Harold Lambert
Church of the Holy Communion	Plaquemine	Jerry LeBlanc Janie LeBlanc John Gay	Bob Shortess Mike Shortess
All Saints' Church	Ponchatoula	Marilyn O'Leary	Mike O'Leary
All Saints' Church	River Ridge	Ann Ball Eileen Mitchell Eleanor Berault	
Church of the Nativity	Rosedale	Jane Kent	Les Kent
Grace Church	St. Francisville	Glenn Thomas Emmette Barrow Hamilton Willis Suzie Johnston	
Christ Church	Slidell	Carolyn Hunt-Loga Gus Michel, II Mae Denny	Boo Casserleigh
St. John's Church	Thibodaux	Jonathan Baumann Julie Green Alice Strausser	Michael Strausser
St. Patrick's Church	Zachary	Jesse Noble Francis Nezianya Katherine Martin	Jan Noble

Minutes of the 176th Annual Meeting of The Convention The Diocese of the Episcopal Church of Louisiana

- The One Hundred Seventy-sixth Annual meeting of The Convention of the Diocese of The Episcopal Church of Louisiana ("The Convention") met on Friday, March 1, 2013, at St. Martin's Episcopal School in Metairie, Louisiana, as authorized by The Constitution of The Diocese of the Episcopal Church of Louisiana ("The Constitution" and "The Diocese").
- The Convention was called to order at 3:10 pm. by The Right Reverend Morris K. Thompson, Jr. ("The President"), who opened the meeting with prayer.
- Due to a wreck on I-10 at the Bonnet Carre Spillway, Marsha Wade, secretary of the diocese, was delayed. The President certified a quorum. The President appointed Agatha Townsend and Judy Weber as assistant secretaries.
- In accordance with Canon 1, Section 4 of the diocesan canons, the President called for the election of a Secretary of the Diocese. The President announced that Ms. Marsha Wade had been nominated for Secretary of the Diocese and called for nominations from the floor. There being no additional nominations, it was moved and seconded to close nominations. Motion carried. It was moved and seconded to elect Marsha Wade by unanimous ballot. Motion carried. Marsha Wade was elected Secretary of the Diocese for the coming year.
- The President recognized The Rev'd Canon Chad Jones, Chair of the Committee on the Dispatch of Business.

Canon Jones moved the following resolutions:

Resolution #DOB1

RESOLVED, that the "Rules of Order of The Convention" and the "Order of Business" as published in the Delegates packets be adopted as the Rules of Order and the Order of Business for The Convention.

Resolution #DOB2

RESOLVED, that by at least two-thirds consent of The Convention, electing at The Convention of The Diocese Of The Episcopal Church of Louisiana shall be conducted in the following manner:

- (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.
- (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent elections shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each office to be filled.
- (3) When nominations are made from the floor for the respective offices, the nominations shall be submitted in writing to The Secretary.

- (4) There will be no nominating or seconding speeches accepted for any candidate at The Convention.
- (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

Resolution #DOB3

RESOLVED, there shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

Resolution #DOB4

RESOLVED, that the reading of the minutes of the proceedings of The Convention before the final adjournment of its sessions be waived under the provisions of Rules of Order, Number 21, and that the minutes be corrected by a committee comprised of The Bishop, The Secretary, and The Chairman Of The Dispatch of Business.

Resolution #DOB5

RESOLVED, that the reports of Committees, Commissions and Departments of The Diocese shall be accepted by title only, and that verbal reports shall be made at the discretion of The Bishop and The Chairman Of The Dispatch of Business, and that no material of any sort may be distributed on the floor of The Convention without the approval of the Chair.

Resolution #DOB6

RESOLVED, that the courtesy of seat and voice at The Annual Meeting of The Convention of The Diocese Of the Episcopal Church Of Louisiana be extended, according to Article V, section 6, of The Constitution Of The Diocese Of The Episcopal Church Of Louisiana, to members of The Executive Board of The Diocese who are not Delegates representing congregations; clergy licensed to serve in The Diocese; members of the staff of The Diocese Of The Episcopal Church Of Louisiana who are not Delegates representing congregations; heads of diocesan schools and parochial day schools; to the retired bishops resident in The Diocese and to any special guests or others designated by The Bishop for mention.

- The President recognized The Very Reverend A. J. Heine who issued a welcome from the Jefferson Deanery. Fr. Heine thanked Kathleen Johnson and Pat Roy who were co-chairs of the planning committee for The Convention.
- The President recognized The Reverend Fred Devall, past Chair of St. Martin's Board of Trustees, who issued a welcome to St. Martin's School. Fr. Devall thanked Chris Hammond, director of facilities, for her work preparing for the annual meeting of The Convention. He introduced the pages for The Convention.

The President welcomed Bishop James Brown, IX Bishop of The Episcopal Diocese Of Louisiana.

The President introduced clergy ordained or received since the last meeting of The Convention: Newly ordained priests

- The Rev'd Joseph Anthony Wallace-Williams
- The Rev'd Alina Williams
- The Rev'd Rodney Roehner

Clergy Received into The Diocese

- The Very Rev'd Ron Clingenpeel
- The Rev'd Kevin Kelly
- The Rev'd Ed Thompson
- The Rev'd Charles Bryan Owen

Newly Licensed Clergy

- The Rev'd Travers Koerner
- The Rev'd LeBaron Taylor

The President appointed Rebecca Pitre and Liz Shortess as Tellers.

The President appointed Canon Mark Stevenson as the Electing Secretary.

The President appointed Cassie Favrot, Nina Field and Colleen Morrissey as Proctors.

- The President called for seconds for Resolutions previously submitted to The Convention and referred them to committees. (See APPENDIX A for full texts of Resolutions as submitted.)
 - R-1 (To Amend Canon 22) Moved by The Right Rev'd Morris Thompson. Seconded, and referred to Resolutions Committee A.
 - R-2 (Response to Gun Violence) Moved by The Rev'd John Craft and The Rev'd William Terry. Seconded, and referred to Resolutions Committee B.
 - R-3 (The Singing of Amazing Grace) Moved by Deacon Quin Bates. Seconded, and referred to Resolutions Committee B.
- The President recognized Canon Mark Stevenson to address The Convention regarding transition ministries. (See APPENDIX B)
- The President recognized Barbara Owens, president of Episcopal Church Women, who addressed The Convention.
- The President called The Rev'd Karen Gay, President of the Standing Committee, to the Chair so that he could address The Convention.
- The Rev'd Chad Jones, Chair of the Committee on Dispatch of Business, moved that the order of business be amended to hold the balloting and election until the following day. Motion carried.

- The President announced that committee hearings would be held from 4:45- 5:45 pm., and provided an explanation of the hearings and the room locations.
- The President recognized The Very Rev'd A. J. Heine, who invited everyone to Holy Eucharist in White Chapel at 6:00 pm., and to stay for a gala reception afterwards in the school cafeteria to encourage the deepening of relationships. A jazz band played during the reception and there was a special treat from Drago's restaurant chargrilled oysters.
- The President recognized The Rev'd Canon Mark Stevenson who explained the process for transferring ballot packets to replacement delegates on Saturday.

The meeting recessed at 4:19 pm.

The President reconvened the meeting on Saturday, March 2, 2013, at 9:45 am. He called attention to the gift bags handed out to everyone and encouraged all to take them shopping and to use them as a tool for evangelism.

The Secretary, Marsha Wade, reported the presence of a quorum.

The Rev'd Chad Jones, Chair of the Committee on Dispatch of Business, explained the procedure for balloting and nominating from the floor for offices. The President subsequently called for elections, as follows:

The Standing Committee – Clerical Order: Two to be elected.

(One full 4-year term; and one partial, 2-year term)

- The Rev'd Ralph Howe
- The Rev'd Anne Maxwell
- The Rev'd Roman Roldan

It was moved and seconded that nominations be closed. Motion passed. Balloting began. (Ballot 2A)

The Standing Committee – Lay Order: One to be elected.

• John Girault, Jr.

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Mr. Girault by unanimous ballot. **Motion passed. Mr. Girault was elected.**

The Executive Board– Clerical Order: One to be elected.

- The Rev'd John H. Craft
- The Rev'd John Sloan Miller

It was moved and seconded that nominations be closed. Motion passed. Balloting began. (Ballot 2A)

The Executive Board– Lay Order: Two to be elected.

- Gillian Knowles-Jones
- Kathy Marcel
- Carole Martinez
- John Musser IV

It was moved and seconded that nominations be closed. Motion passed. Balloting began. (Ballot 2A)

The Disciplinary Board-Clergy Order: Two to be elected.

(One full 3-year term; and one 1-year term)

- The Rev'd JoAnn Garma
- The Rev'd Peggy Scott

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Deacon JoAnn Garma and Mother Peggy Scott by unanimous ballot, terms to be assigned by lot at a later date. **Motion passed. The Rev'd JoAnn Garma and The Rev'd Peggy Scott were elected.**

The Disciplinary Board- Lay Order: Two to be elected.

- Bill Rhodes
- Tom Wade

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Bill Rhodes and Tom Wade by unanimous ballot. **Motion passed. Mr. Bill Rhodes and Mr. Tom Wade were elected.**

Election of Trustee to the University of the South-Lay Order: One to be elected

Drew Broach

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Mr. Broach by unanimous ballot. **Motion passed. Mr. Broach was elected.**

Treasurer

Lucius Butts

It was moved and seconded to close nominations. Motion passed. The President called for a voice vote to elect Mr. Butts by unanimous ballot. **Motion passed. Mr. Butts was elected.**

The President recognized Karla duPlantier, Interim Director of Episcopal Community Services (ECSLA), who introduced the staff of ECSLA and gave a report on ECSLA activities (see the Journal of the 176th Convention for a written report). Ms. duPlantier gave a presentation of Mission, Vision and Where We Serve that showcased the work of ECSLA. Direct assistance to the poor, Gaudet Fund scholarships to African American children for educational opportunities, Impact Rebuild Program, Impact Volunteer Program, Case Management Program, Disaster Prep and Recovery/Outreach Capacity

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Building are just some of the services of ECSLA. She spoke about what she has done since coming on board last fall – disaster relief for Hurricane Isaac, \$36K received from donations and grants for emergency direct assistance, and the Living With Purpose Program.

Ms. Karen Mackey of the ECSLA staff explained the Asset Mapping System – a tool for building relationships through community resources.

Ms. Amelia Arthur, Diocesan Youth and Young Adult Coordinator and Living with Purpose Coordinator, described the Living With Purpose Program and introduced the currently participating Fellows. Courtney Parmer told about what she does as a Fellow and how it has impacted her life.

- The President recognized Ms. Nicole Barnes, Executive Director of Jericho Road Episcopal Housing Initiative, to deliver a report. Ms. Barnes presented a video that showcased the work of Jericho Road.
- The President recognized Mr. Lucius Butts, Treasurer of the Diocese, to present the 2013 Budget. Mr. Butts called attention to the 2012 unaudited financial documents. He then presented the 2013 diocesan budget. The Treasurer explained some of the line items which had changed in the budget. (see the Journal of the 176th Convention for copies of the budget.) The Very Rev'd David duPlantier asked for clarification about the asking from the General Convention of the Episcopal Church. 19% of our normal operating income is asked and we give 80% of that request. The budget was adopted as presented.
- The President recognized The Rev'd Ken Ritter, Chair of Resolutions Committee B. Fr. Ritter reported that the mover of **Resolution R-3** has asked that the Resolution be withdrawn. It was moved and seconded that the Resolution be withdrawn. Motion passed.
 - Fr. Ritter reported that Resolutions Committee B moves R-2 with amendment, as follows:

Resolved, that the 176th Convention of the Diocese of Louisiana in response to the recent deaths from gun violence, including the loss of <u>26</u> <u>28</u> of God's children in Newtown, Connecticut, and escalating urban violence resulting in over 2,000 gun-related deaths since 2007 in Louisiana alone, commends and joins with the Diocese of Virginia and other faith communities in an emerging moral consensus <u>and with a prophetic voice</u> by calling upon lawmakers at the federal, state, and local levels to take the following steps:

- (1) <u>Recognizing the sanctity of life, we urge the support and adoption of</u> state and federal firearms legislation to promote safety, <u>education</u> and responsibility in the purchase, possession, and use of firearms and <u>ammunition</u>. <u>including a ban on the future sale of military style semi automatic weapons, high capacity ammunition magazines, and high-impact ammunition (i.e., more deadly than ordinarily used in hunting).</u>
- (2) <u>Recognizing the sanctity of life, we urge the support and adoption of</u> tighter controls, including background checks, on all gun sales <u>and purchases</u>.

- (3) <u>Recognizing the sanctity of life, we urge the support of</u> mental healthcare reform, including <u>adequate</u> funding and improved <u>care</u>. for our most vulnerable citizens.
- (4) <u>Recognizing the sanctity of life, we urge the support of programs and policies discouraging of taking a critical look at our culture's glorification of violence.</u>

And be it further resolved that the 176th Convention of the Diocese of Louisiana encourages all members of the diocese to work within our congregations through prayer, preaching, education, and advocacy, toward eliminating the gun violence that kills so many of God's children in our nation.

It was moved (by Mr. Mike McHugh of St. Martin's, Metairie) and seconded to amend the Committee's amended Resolution as follows:

Resolved, that the 176th Convention of the Diocese of Louisiana in response to the recent deaths from gun violence, including the loss of 28 of God's children in Newtown, Connecticut, and escalating urban violence resulting in over 2,000 gun-related deaths since 2007 in Louisiana alone, commends and joins with other faith communities in an emerging moral consensus and with a prophetic voice by calling upon lawmakers at the federal, state, and local levels to take the following steps:

- (1) Recognizing the sanctity of life, we urge the support and adoption of state and federal firearms legislation to promote safety, education and responsibility in the purchase, possession, and use of firearms and ammunition.
- (2) Recognizing the sanctity of life, we urge the support and adoption of tighter controls, including background checks, on all gun sales and purchases.
- (3) (1) Recognizing the sanctity of life, we urge the support of mental healthcare reform, including adequate funding and improved care.
- (4) (2) Recognizing the sanctity of life, we urge the support of programs and policies discouraging our culture's glorification of violence.

And be it further resolved that the 176th Convention of the Diocese of Louisiana encourages all members of the diocese to work within our congregations through prayer, preaching, education, and advocacy, toward eliminating the gun violence that kills so many of God's children in our nation.

Discussion followed. Motioned failed on a voice vote.

It was moved and seconded to amend the Committee's amended Resolution to replace the words "the gun" with the word "all" in the final sentence.

Discussion followed. A voice vote was inconclusive, so the President called for a vote by the showing of green (yes) and red (no) cards. Motion passed, 90 to 87.

It was moved and seconded to add the words "including gun violence" after the word "violence" in the final sentence.

Discussion followed. Motion failed on a voice vote.

It was moved to divide the motion, as per Rule 8, so that each paragraph would be voted on separately. The Parliamentarian recommended and the President ruled that the Resolution may be divided only by the two Resolves, not by the sub-points within the first Resolve.

Discussion continued on the divided motion. It was moved and seconded to end debate. Motion passed. A motion to lay the Resolution on the table was ruled out of order, as the question had been called. A voice vote was taken on the first Resolve. Motion passed. A voice vote was taken on the second Resolve. Motion passed.

The President recognized Canon Mark Stevenson, Electing Secretary, who gave the election results.

The Standing Committee – Clergy Order: 190 ballots cast, 96 needed for election

- The Rev'd Ralph Howe 165
- The Rev'd Anne Maxwell 97
- The Rev'd Roman Roldan 103

The Rev'd Ralph Howe elected for a full, four year term and The Rev'd Roman Roldan elected for an unexpired term of two years.

The Executive Board – Clergy Order 188 ballots cast, 95 needed for election

- The Rev'd John Craft 85
- The Rev'd John Miller 103

The Rev'd John Miller elected.

The Executive Board – Lay Order: 189 ballots cast, 95 needed for election

- Gillian Knowles-Jones 101
- Kathy Marcel 57
- Carole Martinez 63
- John Musser 140

Gillian Knowles-Jones and John Musser elected.

The President recognized Ms. Amelia Arthur, Diocesan Youth Coordinator, to give her report. (See Convention Journal)

The President presented his appointments to the various committees of The Convention for approval. (See Convention Journal)

The President recognized Mr. Frank Hall, Executive Director of the Solomon Episcopal Conference Center for his report (see the Journal of the 176th Convention for a written report). Mr. Hall began with a presentation about the SECC grounds and facilities. He described the history of his relationship with the Conference Center; that he and Fr. Drew Rollins visited the center for personal retreats and Mr. Hall met his future wife there. Fr.

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Rollins married them in November, 2003, at the conference center. In 2008, Mr. Hall and his family moved to SECC when he was named the new director. He encouraged everyone to schedule retreats and events there. He then invited everyone to attend the 20th Anniversary Celebration to be held on Sunday, April 7, 2013, coordinated by Anne Butts.

The President recognized The Rev'd Fred Devall, rector of St. Martin's Church, to lead the service for noonday prayer.

The meeting recessed for lunch at 12:01pm.

The meeting reconvened at 1:15 pm.

The President called the meeting to order.

Secretary Marsha Wade reported that there were seventy-one clergy present and forty-seven ecclesiastical units present. There was a quorum.

The President recognized The Rev'd Sharon Alexander, Chair of Partners in Mission, to give her report. (See Convention Journal)

The President recognized The Rev'd Rob Courtney, chair of Resolutions Committee A. Fr. Courtney reported that the Committee recommends passage of Resolution R-1 as originally moved.

Discussion followed.

It was moved by The Reverend Fred Devall to amend the Resolution as follows:

* * *

<u>Section 2.</u> Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be 10% of Normal Operating Income. in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
 (b) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
 (c) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
 (d) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (e) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.

 (f) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%.

The Executive Board is authorized to review and adjust these ranges and percentages for support of the Annual Budget.

* * *

Discussion followed.

A voice vote on the amendment was inconclusive, so the President called for a vote by show of green and red cards. Motion to amend failed, 67 - 113.

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Discussion continued on the original Resolution.

It was moved and seconded to amend the Resolution by replacing the words "Executive Board" in line 36 with the word "Convention" (as to the authority to adjust assessment percentages.) Discussion followed. Motion to amend passed on a voice vote.

Discussion continued on the original Resolution.

Motion passed on a voice vote.

The President recognized The Rev'd Winston Rice of the Seaman's Church Institute for a report.

The President reported on the Bishop's Annual Mission Appeal from 2012, noting that the money raised was designated for each of the following categories of ministry (each to receive one third of the total): overseas disasters; catastrophes in the United States; and assistance for St. Matthew's, Houma. The President presented Fr. Craig Dalferes and a lay delegate from St. Matthew's with a check for \$20,000.00. Fr. Dalferes thanked everyone for their incredible compassion and generosity, noting that the total cost for the rebuilding of St. Matthew's is over \$6 million.

The President recognized The Rev'd Henry Hudson, who moved the following Courtesy Resolutions, each of which was adopted by acclamation:

Resolved, that the 176th Convention of the Diocese of Louisiana expresses its gratitude to the good people and clergy of the five Ecclesiastical Units of the Jefferson Deanery who with gracious hospitality have hosted this Convention, and we say "well done, good and faithful servants."

Resolved, that the 176th Convention of the Diocese of Louisiana expresses its gratitude to St. Martin's Episcopal School for the generous gift of the use of this wonderful facility. God bless you all.

Resolved, that the 176th Convention of the Diocese of Louisiana sends greetings and love to the 9th bishop of this diocese, The Right Reverend James Brown and his bride, Mary Jo, whose fine love for us continues to bless us all. May God keep you well and strong, and fill your lives with joy.

Resolved, that the 176th Convention of the Diocese of Louisiana sends greetings and salutations to The Right Reverend Charles Jenkins, 10th bishop of this diocese, and his lovely bride and partner, Louise. We hold them both in deep affection and gratitude for their service to this diocese, and pray that their retirement is filled with joy. May God bless them both.

Resolved, that the 176th Convention of the Diocese of Louisiana expresses its gratitude to John and Virginia Noland for their generous gift to honor the Right Reverend Iveson B. Noland, 8th bishop of this diocese. Bishop Noland was a wonderful pastor and mentor to so many young clergy, and the designation of a fund for clergy education is most

appropriate and will continue his legacy for generations to come. God bless you, and thank you for this gift.

Resolved, that the 176th Convention of the Diocese of Louisiana expresses its appreciation to the Partners in Mission Committee for keeping before us our wider fellowship and partners in prayer and for giving us opportunities to support them. Our charitable needs may begin at home, but cannot and will not be contained there. In particular we commit ourselves to pray for our partners around the world.

The President thanked everyone for their participation in what he considers to be a good Convention.

It was moved and seconded that The 176th Annual Meeting of The Convention be adjourned. Motion passed by voice vote. The meeting adjourned at 2:20 pm.

Respectfully submitted.

Marsha Wade, Secretary

Convention Minutes – Appendix A Resolutions as Submitted to Convention (R-1, R-2 and R-3)

2013 Resolution R-1

From: The Right Rev'd Morris K. Thompson, Jr.

Purpose: To Amend Canon 22

Explanation: This canonical change will replace the current two-part funding of the Annual Budget (a mandatory assessment and an asking) with a single assessment from each Ecclesiastical Unit. This revision seeks to create a more equitable relationship of stewardship amongst the congregations of the diocese in three ways: (1) by applying a consistent formula to all; (2) using a multi-year average of income to moderate financial fluctuations: and (3) using marginal percentage rates instead of fixed rates. To allow time for congregations to prepare for this amendment to Canon 22, the change will not become effective until 2016.

Resolved, that the 176th Convention of the Diocese of Louisiana amend Canon 22 to read as follows, such amendment to take effect on 1 January 2016:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

<u>Section 1.</u> It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be in the following percentages:

- (g) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
- (h) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
- (i) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
- (j) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (k) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.
- (1) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%.

The Executive Board is authorized to review and adjust these ranges and percentages for support of the Annual Budget.

Section 3. Sanctions regarding the support of the Annual Budget

- (a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- (b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.
- (c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible

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for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

- (d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.
- (e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.

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For the purpose of comparison, the present Canon 22 is as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

<u>Section 1</u>. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the Episcopate and for the Program work of The Diocese.

<u>Section 2</u>. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.

<u>Section 3</u>. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.

Section 4. Program Budget

- (a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.
- (b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.

Section 5. Funding for the Program Budget

- (a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six per cent of the Normal Operating Income.
- (b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight per cent of the Normal Operating Income.
- (c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3,

Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten per cent of the Normal Operating Income.

(d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.

Section 6. Program Budget Priorities

The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.

Section 7. Sanctions

- (a) Regarding the Support of the Episcopate.
 - (1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
 - (2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.
 - (3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.
 - (4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.
- (b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.
- (c) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.

2013 Resolution R-2

From: The Rev'd John H. Craft, Chaplain, Chapel of the Holy Comforter, and The Rev'd William H.

Terry, Rector, St. Anna's Church

Purpose: To Advocate for the Reduction of Gun Violence in America

Resolved, that the 176th Convention of the Diocese of Louisiana in response to the recent deaths from gun violence, including the loss of 26 of God's children in Newtown, Connecticut, and escalating urban violence resulting in over 2,000 gun-related deaths since 2007 in Louisiana alone, commends and joins with the Diocese of Virginia and other faith communities in an emerging moral consensus by calling upon lawmakers at the federal, state, and local levels to take the following steps:

- (1) Support and adopt state and federal firearms legislation to promote safety and responsibility in the purchase, possession, and use of firearms and ammunition, including a ban on the future sale of military-style semi-automatic weapons, high-capacity ammunition magazines, and high-impact ammunition (i.e., more deadly than ordinarily used in hunting).
- (2) Support and adopt tighter controls, including background checks, on all gun sales.
- (3) Support mental healthcare reform, including increased funding and improved care for our most vulnerable citizens.
- (4) Support a critical look at our culture's glorification of violence.

And be it further resolved that the 176th Convention of the Diocese of Louisiana encourages all members of the diocese to work within our congregations through prayer, preaching, education, and advocacy, toward eliminating the gun violence that kills so many of God's children in our nation.

Support Documentation

At the 218th Annual Council of the Diocese of Virginia, held January 24-26, 2013 at Reston, Virginia, the following resolutions were adopted. The above resolution being submitted to the 176th Convention of the Diocese of Louisiana was being drafted when the authors learned of the Virginia resolutions and were impressed and influenced by them. Thus the language of our resolutions relies heavily upon theirs.

The Annual Council of the Diocese of Virginia adopted two resolutions on gun control:

R3 Revised-A: Response to Gun Violence

Adopted as amended; text pending final review.

Resolved, that the Diocese of Virginia supports the strengthening and subsequent reinstatement of a federal ban on military-style semi-automatic assault weapons; and be it further

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Resolved, that the Diocese of Virginia opposes the repeal of any existing laws or regulations in the Commonwealth of Virginia that promote safety and responsibility in the purchase, possession, or use of firearms and ammunition; and be it further

Resolved, that the Diocese of Virginia urges the Virginia General Assembly and the Congress of the United States to adopt additional state and federal firearm legislation, including a ban on the future sale of military-style semi-automatic assault weapons, high-capacity ammunition magazines, and high-impact ammunition, which would promote the safety of God's children; and be it further

Resolved, that a copy of this resolution be sent to the Presiding Bishop's office with a request that the Episcopal Church address the preventable tragedies of gun violence including, but not limited to, the adoption of a clear policy stand against the sale, use and private ownership of military-style semi-automatic assault weapons, high-capacity ammunition magazines and high-impact ammunition.

R4 Revised-A: Action to Reduce Gun Violence

Adopted by Council; text pending final review.

Resolved, that the 218th Annual Council of the Diocese of Virginia, in response to the recent deaths from gun violence, including the loss of 28 of God's children in Newtown, Connecticut, joins with many faith communities in an emerging moral consensus by calling for the following steps to be taken by lawmakers:

- 1. A clear ban on all future sale of military-style semi-automatic weapons, high-capacity ammunition magazines and high-impact ammunition (i.e. ammunition more deadly than ordinarily used in hunting);
- 2. Tighter controls (including background checks) on all gun sales;
- 3. Mental health care reform, including increased funding and improved care for our most vulnerable citizens;
- 4. A critical look at our culture's glorification of violence; and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia encourages all members of this Diocese, individually and with our faith communities, to take the following pledge, as requested by The Episcopal Church Office of Public Affairs and The Episcopal Public Policy Network:

"As an Episcopalian committed in baptism to seeking justice and peace and promoting the dignity of every human being, I commit to being part of the solution to the violence in our culture that claimed the lives of 26 people at Sandy Hook Elementary School and that claims the lives of 2000 innocent children through gun crimes each year. I commit to the pursuit of laws that keep guns out of the hands of criminals, prioritize the needs of at-risk children, provide care for mental illness, and address the many ways in which our culture both celebrates and trivializes violence. I commit to holding my lawmakers, my community, and my own household accountable. I commit to accomplishing these things in 2013. I commit to being the change we need; and be it further

Resolved, that the 218th Annual Council of the Diocese of Virginia encourages all members of this Diocese to work within our churches through prayer, preaching, education and advocacy, toward reducing the gun violence that kills so many of God's children in our nation.

Posted by John B. Chilton on January 27, 2013 11:39 AM

2013 Resolution R-3

From: Deacon Quin Bates

Purpose: To assure that the song Amazing Grace not be part of the Service of Reconciliation and Repentance to be held on January 18, 2014 in the Diocese of Louisiana and to be led by the Presiding Bishop of the Episcopal Church, Katharine Jefferts Schori.

Resolved, that the 176th Convention of the Episcopal Diocese of Louisiana does not wish for the hymn, Amazing Grace, to be included at the Service of Reconciliation and Repentance to be held on January 18, 2014.

Convention Minutes – Appendix C The Reverend Canon E. Mark Stevenson

Thank you, Bishop. As many in this room have heard me say over the years, I am paid to have your opinion, not my own; so I am honored that you have allowed me to address this Convention. (I was recently sitting with a group of African bishops, and after making this comment regarding my opinion versus my bishop's, one of them looked longingly off into the distance and muttered "I need to have a talk with my canon...") In any case, this is one of those occasions that I get to speak out with some of my own thoughts (thoroughly vetted, of course.)

One of the things that I enjoy most is getting to work with clergy and congregations in transition. It is a time of both sadness and excitement, of letting go of old patterns and discovering new possibilities, and of (in many ways) death and resurrection. I get to see folks saying goodbye to a beloved pastor, the growth that a congregation experiences as they prepare to "date" new pastors, and I get to celebrate the new relationships. It is truly a blessed journey.

This diocese has seen its share of clergy transition over the recent years. Like many of us, I tend to date things in terms of the storms of 2005, as I began my time on the bishop's staff two days after Katrina made landfall. It is amazing to me when I think about the comings and goings in these nearly eight years. Since September, 2005:

- There have been 41 new rectors or priests in charge of congregations in the Diocese of Louisiana.
- Of our 49 congregations, only 11 (slightly more than 1/5) have the same clergy person in charge now as was in place on August 29, 2005.
- Over these years we have ordained 16 vocational deacons. 19 new priests have begun their ordained ministry in Louisiana.
- Of those 19, eleven of them were recruited from other dioceses. This year we will have four individuals finish their time in seminary and, God willing, be ordained priest and begin work here.
- We have two more seminarians who still have another year or two, and one to three more others that will begin seminary in the fall.
- And, of course, we have a new bishop. (I have made him promise not to go anywhere anytime soon.)

Episcopalians typically do not do 'change' well, and this is a *whole lot* of change - - but while it has been sad to say goodbye to old friends, I believe all of this new blood has kept us vibrant. To all of you in this room who have been a part of this, I say 'thank you'.

While we do not like change, we Episcopalians do tend to at least try to do it with decency and order. Such is the case in this diocese, and in my remaining time I will present to you the processes we are currently using in discernment for relationships. It is much more of an art than a science, and it is always a whole lot of fun (although I know a few senior wardens who might argue that point with me.)

When a rector or priest in charge decides it is time to leave his or her congregation, either to take a new position elsewhere or retire, that priest first tells the bishop. (A quick suggestion to

The Minutes of the 176th Convention

my brother and sister priests - - a FaceBook post, even if you are friends with Bishop Thompson, is not sufficient or proper notification.) This notification should happen before the vestry or congregation is told. The bishop and I then attend the vestry meeting where the announcement is made, and at that meeting we explain the process for moving forward.

Now here is a little known fact: When a rector wants to leave a parish, she or he must have the vestry's approval to do so. Since folks are sad to know their pastor is leaving, most of the time someone will suggest that such permission be refused. Of course, folks do eventually and reluctantly say 'yes.' But there *was* one occasion several years ago where Bishop Jenkins barely had the canonical requirement out of his mouth when three vestry members, boldly and in unison, said "aye." So there you have it.

In any case, we are currently offering parishes several options on how to proceed with discerning the identity of their next pastor. Let me first be clear that neither the bishop nor I ever enter into these transitions with an 'agenda' - - it does not do us any good to force a priest and a congregation into a relationship. It is our job to facilitate a godly process and help the lay leadership find the person that is the best fit. With that in mind, most discernment processes follow one of three paths, and the bishop will offer one, two or three of them, depending on the circumstances of the church.

First, there is the option for a traditional search. In such a case, I work with the vestry to choose first a Search Chair and then a Committee, and with the congregation as a whole to do the work necessary to call a new pastor. We identify an interim pastor who will serve either full or part time. It is important to note that the interim is not eligible to be called to be the permanent pastor. A full search will typically take a year to a year and a half and cost upwards of \$20,000, but it usually is a very rewarding experience.

A second option for parishes is one that we have just recently begun to use with intentionality --something we call the Priest in Charge with the option to convert to a Rector-ship. This program is being used with increasing frequency across the 4th Province of the Episcopal Church and is what my colleagues often refer to as the "rent to own" scenario. In this model the bishop suggests to the vestry the name of a priest that he believes may be a good fit with the congregation, the vestry interviews that priest, and if there is a mutual sense of call then the bishop appoints the person as Priest in Charge for a period of three years. If not, then the parish simply enters into a traditional search process.

If there is a placement, however, then at the end of year two a discernment is conducted to determine if the relationship should be extended, and if so, the bishop allows the vestry to elect the pastor as rector. If there is *not* a mutual sense of call then we enter into a formal search process over the third year. In the past few months we have used this model to see Fr. Rob Courtney called to St. Paul's, New Orleans, and Fr. Richard Easterling to St. George's, New Orleans. And so far, so good! (Rob and Richard - - don't mess it up!)

The third option that is offered to congregations is participation in the Clergy and Congregational Development Program. Two years ago I addressed the Convention of the Diocese as we were launching this new endeavor, and spoke to you about our goals of intentional leadership development for newly ordained priests and the lay leadership of the parishes who call them. The CCDP is a three year cycle, wherein congregations and soon-to-begraduated seminarians from across the country discern placements in the spring of the The Minutes of the 176th Convention

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seminarians' final year in school and begin a partnership that coming summer. At the end of three years the partnership might well be one that continues into the future - - but it is assumed that the priest will be called elsewhere and the congregation will re-enter discernment for a new CCDP pastor. This model brings energy and new ideas to a church on a regular basis, as well as the tools necessary to be better Christian leaders and communities.

Our initial class of participants include Christ Church, Slidell, and the Rev'd Harry Jenkins; St. Margaret's, Baton Rouge, and the Rev'd Patrick Edwards; St. Mary's, Franklin, and the Rev'd Cal Lane; and St. Michael's, Mandeville, and the Rev'd Sharon Alexander. Last fall we did not have any congregations ready to enter the program, but this year both Trinity Church, Morgan City and Holy Spirit, New Orleans, will be interviewing seminarians through the CCDP. And, there are several seminarians identified through the CCDP who are interviewing with rectors of our larger congregations for staff positions. So, our participant list may well double in the next few months.

I must report that I, personally, continue to learn a great deal through this program. While I do believe that the program has been successful and well received, we know that we have not accomplished all of the things that we had targeted to do by this time. Given that, I am pleased to report that some talented folks are working hard to reach our goals. The Rev'd Jay Angerer has assumed the newly created role of Dean of the program and will guide the curriculum. The Rev'd Anne Maxwell is assisting Fr. Angerer as she continues her role as Clergy Development Chair. And the bishop and I are honing our interview skills as we travel to seminaries across the country - we have been on 8 different campuses in the past few years, and have a couple new ones on the agenda for next fall - we travel to seminaries to identify future priests who will bring a passion for the Gospel of Christ to our congregations.

But of course, it is the four priests who offered themselves to be our guinea pigs two years ago who have taught me the most - - Sharon, Patrick, Cal and Harry, you have brought me joy, challenge, occasional shock and awe, and a renewed sense of passion for good parish ministry. Most importantly, you have offered deep friendship, and for that I am truly thankful.

So, as I said earlier, there you have it. These three models, for most cases, are the current methodology for transition discernment in this diocese. Of course, all this must be grounded in prayer. It is our Lord and His church who calls, not any one of us in isolation. If we have learned anything in these recent years it is that Christ Jesus is faithful in raising up and sending good pastors as we need them; it is our job to have open hearts and minds that can be still and know that God is God and we are not.

Bishop Thompson, I thank you once again for this opportunity to be a part of such a wonderful ministry.

Respectfully submitted,

The Reverend Canon E. Mark Stevenson Canon to the Ordinary

Convention Minutes – Appendix D

Resolutions as Passed by Convention (R-1 and R-2)

2013 Resolution R-1

From: The Right Rev'd Morris K. Thompson, Jr.

Purpose: To Amend Canon 22

Explanation: This canonical change will replace the current two-part funding of the Annual Budget (a mandatory assessment and an asking) with a single assessment from each Ecclesiastical Unit. This revision seeks to create a more equitable relationship of stewardship amongst the congregations of the diocese in three ways: (1) by applying a consistent formula to all; (2) using a multi-year average of income to moderate financial fluctuations: and (3) using marginal percentage rates instead of fixed rates. To allow time for congregations to prepare for this amendment to Canon 22, the change will not become effective until 2016.

Resolved, that the 176th Convention of the Diocese of Louisiana amend Canon 22 to read as follows, such amendment to take effect on 1 January 2016:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

<u>Section 1</u>. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the work of The Diocese as recommended by the Executive Board and set forth in the Annual Budget approved by The Convention.

Section 2. Each Ecclesiastical Unit shall pay an assessment toward the funding of the Annual Budget based upon an average of its Normal Operating Income for the three most recently completed years as reported in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 (Otherwise Known as The Parochial Report). The assessment shall be in the following percentages:

- (a) The amount of averaged NOI at or below \$100,000 shall be assessed at a rate of 9.5%.
- (b) The amount of averaged NOI from \$100,001 to \$200,000 shall be assessed at a rate of 10.5%.
- (c) The amount of averaged NOI from \$200,001 to \$300,000 shall be assessed at a rate of 11.5%.
- (d) The amount of averaged NOI from \$300,001 to \$400,000 shall be assessed at a rate of 12.5%.
- (e) The amount of averaged NOI from \$400,001 to \$500,000 shall be assessed at a rate of 13.5%.
- (f) The amount of averaged NOI in excess of \$500,000 shall be assessed at a rate of 14.5%.

The Convention is authorized to review and adjust these ranges and percentages for support of the Annual Budget.

Section 3. Sanctions regarding the support of the Annual Budget

- (a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.
- (b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit shall lose voice and vote in the Diocesan Convention for that year.
- (c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Annual Budget, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible

for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit shall lose voice and vote in The Convention for that year; and said Ecclesiastical Unit, if a Parish, shall be changed to Mission status and put under the direct pastoral care of The Bishop.

- (d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Annual Budget.
- (e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving on any Diocesan Board, Committee, Commission or Office.

2013 Resolution R-2

From: The Rev'd John H. Craft, Chaplain, Chapel of the Holy Comforter, and The Rev'd William H.

Terry, Rector, St. Anna's Church

Purpose: To Advocate for the Reduction of Gun Violence in America

Resolved, that the 176th Convention of the Diocese of Louisiana in response to the recent deaths from gun violence, including the loss of 28 of God's children in Newtown, Connecticut, and escalating urban violence resulting in over 2,000 gun-related deaths since 2007 in Louisiana alone, commends and joins with other faith communities in an emerging moral consensus and with a prophetic voice by calling upon lawmakers at the federal, state, and local levels to take the following steps:

- (1) Recognizing the sanctity of life, we urge the support and adoption of state and federal firearms legislation to promote safety, education and responsibility in the purchase, possession, and use of firearms and ammunition.
- (2) Recognizing the sanctity of life, we urge the support and adoption of tighter controls, including background checks, on all gun sales and purchases.
- (3) Recognizing the sanctity of life, we urge the support of mental healthcare reform, including adequate funding and improved care.
- (4) Recognizing the sanctity of life, we urge the support of programs and policies discouraging our culture's glorification of violence.

And be it further resolved that the 176th Convention of the Diocese of Louisiana encourages all members of the diocese to work within our congregations through prayer, preaching, education, and advocacy, toward eliminating all violence that kills so many of God's children in our nation.



The Diocese of Louisiana 176th CONVENTION

2012 Unaudited Financial Documents

Enclosed please find the 2012 unaudited budget analyses for:

- Diocesan Operations (Assessment and Program)
- Episcopal Community Services (including the Gaudet Fund)
- The Solomon Episcopal Conference Center

Additional financial reports for these organizations may be found on the Convention 2013 page of the diocesan website (edola.org), and will be published in the Journal of the 176th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2011. The 2012 audits are underway, and are scheduled to be completed by mid year. As has been the case for the past several years those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

	The Diocese of Louisiana -	2012		
	Operations Budget 2012 - Analysis 12/31/2012	TOTAL	YTD	OVER/
	(Assessment and Program)	BUDGET	ACTUAL	UNDER BUDGET
	Unaudited			
	REVENUE			
	Congregational Giving	CEE 020	040.400	7.004
2	Congregational Assessment Congregational Program	655,930 663,801	648,126 656,233	7,804 -7,568
3	Prior Year Assessment	000,001	14,494	14,494
4	Prior Year Program	0	0	0
5	Subtotal - Revenues from Congregations	\$1,319,731	\$1,318,853.51	-\$877
6				
7	Endowment, Interest, Fees and Other Donations	4.077	4.077	_
8	Program Endowment Income Episcopacy Endowment Income	4,877 3,360	4,877 3,360	
10	College Work Endowment Income	1,217	1,217	
11	Theological Education Endowment Income	4,015	4,015	
12	Interest Income on Operating Accounts	6,000	237	-5,763
13	Bishop's Annual Mission Appeal	0	0	0
14	School for Ministry fees and Fund Support	13,000	10,676	-2,324
15	EMME - Tulane Compensation Subsidy	0	0	0
16	EMME - Fundraisers	0	0	0
13 14	EMME - Browne Fund Support Loan Interest - JLJ Missions	35,348 1,359	35,990 1,364	642 5
15	Gaudet Management fee	20,000	20,000	
16	ECSLA Management fee	25,000	25,000	
17	St. Alban's Compensation Subsidy	2,500	2,500	0
18	Other Support and Revenue	0	0	0
19	Subtotal - Other Revenues	\$116,676	\$109,236	-\$7,440
20				
21	Targeted Gifts/Donations			
22	Diocesan Youth Minister - Compensation and Program Grants Existing Funds and Grants	75,000	75,000	
24	New Grant(s)	73,000	75,000	
25	Subtotal - Targeted Donations	\$75,000	\$75,000	\$0
26	3			
27	TOTAL REVENUE	\$1,511,407	\$1,503,089	-\$8,318
28				
29	EXPENSES Discourse Contag			
30 31	Diocesan Center Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	107,785	107,785	0
32	Bishop's Housing and Utility Reimbursement	18,000	13,488	-4,512
33	Bishop's Travel	30,000	28,326	-1,674
34	Bishop's Pension	29,109	29,110	1
35	Bishop's Med/Life Insurance	18,942	18,942	0
36	Bishop's Auto Insurance	2,250	1,658	-592
37	Bishop's Continuing Education	1,500	125	-1,375
38	Subtotal - Bishop	\$207,586	\$199,433	-\$8,153
40	Canon to the Ordinary Stipend, SS, Housing	90,042	90,042	0
41	Canon to the Ordinary Pension	16,208	16,208	0
42	Canon to the Ordinary Medical	17,010	17,010	0
43	Canon to the Ordinary Travel	12,000	11,641	-359
44	Canon to the Ordinary Continuing Education	1,000	1,086	86
45	Subtotal - Canon to the Ordinary	\$136,260	\$135,986	-\$274
46 47	Office Salaries	245,000	211,022	-33,978
47	Office Payroll Taxes	18,700	15,648	-33,978
49	Office Med/Life Insurance	39,000	37,661	-1,339
50	Office Lay Pension	22,100	18,209	-3,891
51	Contract Labor	4,500	5,324	824
52	Professional Expenses	8,000	7,391	-609
53	Equipment - Lease and Purchase	9,500	9,825	325

	The Diocese of Louisiana -	2012		
	Operations Budget 2012 - Analysis 12/31/2012	TOTAL	YTD	OVER/
	(Assessment and Program)	BUDGET	ACTUAL	UNDER BUDGET
	Unaudited	BODGET	AOTOAL	ONDER BODGET
		1.000	0.504	
54	Postage	4,200	2,564	-1,636
55 56	Telecommunications Library	22,000 750	21,818	182 -750
57	Office Supplies and Expenses	22,500	13,907	 -8,593
58	Service Contracts	1,300	4,862	3,562
59	Computer Services	4,700	5,373	673
60	Audit	24,000	25,000	1,000
61	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/You	38,000	36,560	-1,440
62	Maintenance	10,000	1,125	-8,875
63	Utilities	25,000	23,946	-1,054
64	Chancellor's Office	1,000	2,190	1,190
65	Journal	500	609	109
66	Archivist	3,800	3,440	-360
67	Other expenses	0	0	0
68	Subtotal - Diocesan Center Payroll & Operations	\$504,550	\$446,473	-\$58,077
69				
70 71	Total Diocesan Center	\$848,396	\$781,893	-\$66,503
72	Diocesan Property Reserve	\$7,500	\$7,500	\$0
73				
74	Episcopal Transition Reserve	\$7,500	\$7,500	\$0
75				_
76	Academic Chaplaincies			
77	LSU - Chaplain Compensation & Pension	100,665	100,665	
78	LSU - Insurance - Property	20,000	18,996	-1,004
79	LSU - Maintenance (over \$500)	10,000	10,000	
80 81	Subtotal - LSU - St. Albans Chapel	\$130,665	\$129,661	-\$1,004
82	Tulane - Chaplain Compensation & Pension	68,285	69,370	1,085
83	Chaplain's Expenses	5,000	2,010	-2,990
84	Tulane - Insurance - Property	18,700	19,503	803
85	Tulane - Repairs (over \$500)	4,000	4,000	0
86	Subtotal - Tulane - Chapel of the Holy Spirit	\$95,985	\$94,883	-\$1,102
87				
88	Holy Comforter - Insurance-Property	19,625	20,720	1,095
89	Holy Comforter - Maintenance (over \$500)	2,500	2,500	0
90 91	Subtotal - Chapel of the Holy Comforter	\$22,125	\$23,220	\$1,095
92	EMME - Chaplain Compensation, Health Ins & Pension	35,348	35,990	642
93	Subtotal Epis. Ministry to Medical Education	\$35,348	35,990	642
94	Total Academic Chaplaincies	\$284,123	\$283,753	-\$370
95	Total Academie Grapianiese	420-1,120	4200,100	
96	Christian Education			_
97	Sponsor-EFM	1,500	1,500	0
98	Continuing Education & Other Expenses	500	0	-500
99	Total Christian Education	\$2,000	\$1,500	-\$500
100				
101	Commissions			
102	Anti-Racism	3,500	770	-2,730
	Commission on Ministry	500	532	32
	COM Ministry Conference	1,500	0	-1,500
105	Ecumenical Commission	1,000	804	-196
	Deanery Council	500	0	-500
106 107 108	Council on Deacons Total Commissions	4,000 \$11,000	3,724 \$5,831	-276 -\$5,169

	The Diocese of Louisiana -	2012		
	Operations Budget 2012 - Analysis 12/31/2012	TOTAL	YTD	OVER/
	(Assessment and Program)	BUDGET	ACTUAL	UNDER BUDGET
	Unaudited			-
	- Chadanoa			-
110	Communications			-
111	Editor's Travel	2,000	0	-2,000
	ECC-Episc Communication Conf	750	0	-750
	Printing and Mailing	42,000	47,215	5,215
	Website	600	0	-600
115 116	Total Communications	\$45,350	\$47,215	\$1,865
-	Conferences			-
	Executive Board	250	331	81
-	Retreats	1,000	1,000	0
	Post Ordination Mentoring Program	1,000	1,086	86
121	Lambeth Conference Reserve	1,500	1,500	0
	General Convention Deputation Reserve	15,000	15,000	0
	Retired Bishops Conference	500	500	0
	Cursillo	1,000	1,000	0
125	Total Conferences	\$20,250	\$20,417	\$167
126 127	Mission and Grants			
	Mission Church Repairs	5,000	0	-5,000
	All Souls Mission Station - Chaplain	75,000	68,043	-6,957
	All Souls Mission Station - Program	5,000	5,000	0
	CCDP Support	2,500	0	2,500
132	Total Church Mission Ministry & Grants	\$87,500	\$73,043	-\$14,457
133				
	Seminarians			
	Seminarian Support	5,000	7,500	2,500
136 137	Seminarian Travel Total Seminarians	2,000 \$7,000	1,082 \$8,582	-918 \$1,582
138	i otai Seililianans	\$1,000	φ0,302	φ1,502
	School for Ministry	\$13,000	10,676	-\$2,324
140		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
141	Specialized Ministries			
142	Addictions Recovery Ministry	3,000	3,000	0
143	Total Specialized Ministries	\$3,000	\$3,000	\$0
144				_
	Stewardship Confessor	4.500	0	1 500
146	Stewardship Conference TENS Corporate Membership	1,500 1,000	1,000	-1,500
148	Total Stewardship	\$2, 500	\$1,000	-\$1,500
149	Total Otewardship	Ψ2,300	Ψ1,000	
	Work Outside the Diocese			
151	National Church Commitment	145,276	145,276	0
	Province IV Assessment	3,678	3,678	0
	University of the South	1,500	1,500	0
154	LA Interchurch Conference	7,471	7,471	0
155	Partners in Mission	2,000	1,600	-400
156	Total Work Outside the Diocese	\$159,925	\$159,525	-\$400
157 158	Youth Ministry Expenses			-
159	Diocesan Youth Minister - Compensation and Benefits Package	59,655	65,697	6,042
160	Program	25,000	24,940	-60
161	Total Youth	\$84,655	\$90,637	\$5,982
162		,	,	
163	TOTAL EXPENSES	\$1,583,699	\$1,502,072	-\$81,627
164	NET INCOME / LOSS	-\$72,292	\$1,018	\$73,310

Episcopal Community Services of Louisiana LLC Income Statement - Non-Gaudet Period ending DECEMBER, 2012

Revenues		
400100 - Donations	\$81,800.67	
400110 - ERD Grant	\$118,011.58	
400140 - Grants	\$776,741.51	
400160 - Other Income	\$37,317.33	
400185 - LWP Placement Fees	\$83,131.98	
400190 - Volunteer Housing	\$70,000.64	
400195 - Volunteer Registration Fee	\$3,270.00	04 450 050 54
Total Revenues		\$1,170,273.71
EXPENSES		
PERSONNEL		
Salaries		
500100 - Administrative Personnel	\$106,569.60	
500120 - Communication and Development	\$96.00	
500120 - Case Mangement Personnel	\$136,235.60	
500130 - Service Learning Personnel	\$54,074.80	
500135 - Service Learning Stipends	\$31,100.00	
500150 - Rebuild Personnel	\$142.50	
Total Salaries	\$328,218.50	
Benefits	P25 51 (20	
500200 - Administrative Benefits	\$25,516.20	
500220 - Communication and Development 500220 - Case Mangement Benefits	\$7.34 \$36,529.37	
500230 - Service Learning Benefits	\$16,686.60	
500250 - Rebuild Benefits	\$10.90	
Total Benefits	\$78,750.41	
Total PERSONNEL	\$406,968.91	
OPERATIONS		
504100 - Accounting/Bookkeeping/Payroll	\$26,959.22	
504110 - Audit Fees	\$14,930.00	
504120 - Consultants	\$155.90	
504130 - Hospitality	\$1,444.61	
504140 - Insurance	\$16,309.09	
504150 - Memberships & Professional Networks	\$3,350.00	
504160 - Office Equipment and Maintenance	\$7,689.54	
504170 - Office Rent and Utilities	\$4,356.82	
504180 - Office Supplies	\$12,158.81	
504190 - Publication and Media	\$7,004.09	
504195 - Recruitment and Background Checks	\$2,040.00	
504200 - Telecommunications (Operating) 504210 - Travel Operations	\$8,115.58 \$3,227.70	
504220 - Staff Wellness & Professional Development	\$2,272.60	
504230 - Interest - Iberia Line of Credit	\$2,573.28	
Total OPERATIONS	\$112,587.24	
PROGRAM EXPENSES	ψ112,307.21	
505100 - Direct Assistance	\$495,017.21	
505110 - Equipment	\$419.45	
505120 - Grants	\$10,000.00	
505130 - Materials and Supplies	\$13,511.78	
505140 - Professional Services	\$22,158.61	
505560 - Scholarships	\$0.00	
505160 - Site Operations	\$85,384.78	
505170 - Telecommunications (Programs)	\$7,778.04	
505180 - Training, Workshops, Community Event	\$11,285.08	
505190 - Travel Programs	\$20,890.49	
505200 - Vehicles	\$12,499.26	
Total PROGRAM EXPENSES OTHER EXPENSES	\$678,944.70	
505210 - Depreciation Expenses	\$506.00	
Total OTHER EXPENSES	\$506.00	
Total EXPENSES	44444	\$1,199,006.85
		, , ,

Net Income(Loss)

(\$28,733.14)

Episcopal Community Services of Louisiana LLC Balance Sheet - Non-Gaudet Year to date Through December 31, 2012

Assets		
Cash		
101000 - Cash in Bank Iberia Operating	\$8,774.29	
101010 - Cash in Bank Iberia Money Market	\$40,811.17	
101200 - Petty Cash	\$0.00	
101300 - ECSLA Discretionary Fund	\$1,062.94	
Total Cash		\$50,648.40
Accounts Receivable		
102000 - Accounts Receivable	\$12,553.27	
102020 - Accounts Receivable LFHA Rebuild	\$27,200.00	
102030 - Accounts Receivable ERD	\$0.00	
102040 - Accounts Receivable EDOLA	\$0.00	
Total Accounts Receivable		\$39,753.27
Other Assets		
105900 - Prepaid Expenses	\$7,834.78	
209200 - Other Assets - Deposits	\$0.00	
Total Other Assets		\$7,834.78
Automobiles		
109035 - Vehicles	\$99,689.00	
109036 - Accumalted Depreciation Vehicles	-\$99,689.00	
Total Vehicles		
Total Assets		\$98,236.45
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Accounts Payable		
200000 - Accounts Payable	\$6,142.50	
200010 - Accounts Payable EDOLA	\$31,545.02	
200095 - Designated Offering Payable	\$99.00	
Total Accounts Payable		\$37,786.52
Notes Payable		
203000 - Notes Payable Iberia Line of Credit	\$0.00	
203010 - Notes Payable EDOLA	\$240,000.00	
203020 - Notes Payable Hope Line of Credit	\$9,426.83	
Total Notes Payable		\$249,426.83
Other Liabilities		
220000 - Accrued Expenses	\$5,617.09	
230000 - Deferred Revenue	\$35,659.09	
Total Other Liabilities		\$41,276.18
Total Liabilities		\$328,489.53
Net Assets Fund Principal	-\$201,519.94	
Excess Cash Received	-\$28,733.14	
Total Fund Principal and Excess Cash Received	-\$230,253.08	(\$230,253.08)
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		
		\$0.00

Gaudet Fund of Episcopal Community Services Analysis of Revenues & Expenses Period Ending, Through DECEMBER 2012

	Annual Budget	YTD Budget	YTD Actual	Over/Under
Revenues				
Gaudet Endowment Income	\$141,500.00	\$141,500.00	\$141,500.00	\$0.00
Smith Barney Draw	\$18,750.00	\$18,750.00	\$0.00	\$18,750.00
IBN Loan Interest	\$4,961.00	\$4,961.00	\$5,265.39	(\$304.39)
Total Gaudet Fund	\$165,211.00	\$165,211.00	\$146,765.39	\$18,445.61
Interest Money Market	\$0.00	\$0.00	\$0.00	\$0.00
Income Miscellaneous	\$0.00	\$0.00	\$406.92	(\$406.92)
ScholarshipRreimbursements	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$406.92	(\$406.92)
Total Revenues	\$165,211.00	\$165,211.00	\$147,172.31	\$18,038.69
Expenses				
Administrative				
Professional Services- EDOLA	\$20,000.00	\$20,000.00	\$20,000.04	-\$0.04
Office Expenses	\$200.00	\$200.00	\$173.25	\$26.75
Audit	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
Insurance	\$500.00	\$500.00	\$500.00	\$0.00
Total Administrative Expenses	\$24,700.00	\$24,700.00	\$24,673.29	\$26.71
Grants				
All Souls Church and Community Center	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
St Michael's Day School	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Mt. Olivet Funds for Artists	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
Christ Church Covington Enrichment Prog	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Gardere Community Christian School - Tu	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00
Arts Council of Pointe Coupee	\$4,000.00	\$4,000.00	\$4,000.00	\$0.00
Caritas	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
St. Anna's Art for Kids	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
Scholarships	\$100,000.00	\$100,000.00	\$95,018.98	\$4,981.02
Scholarship Program expenses	\$500.00	\$500.00	568.63	(\$68.63)
Total Grants	\$140,500.00	\$140,500.00	\$135,587.61	\$4,912.39
Total Expenses	\$165,200.00	\$165,200.00	\$160,260.90	\$4,939.10
Net Total	\$11.00	\$11.00	(\$13,088.59)	(\$13,099.59)

Gaudet Fund of Episcopal Community Services Balance Sheet UNAUDITED Year-to-date, Through DECEMBER 31,, 2012

Assets

1199019		
Cash		
101000 - Cash in Bank - Operating	\$40,811.17	
101300 - Solomon Smith Barney	\$134,929.84	
Total Cash		\$175,741.01
Accounts Receivable		
102000-Accounts Receivable	\$0.00	
Total Accounts Receivable		\$0.00
Total Assets	_	\$175,741.01
	_	
Liabilities, Fund Principal,	& Restricted Funds	
Liabilities		
Accounts Payable		
200000-Accounts Payable		
Total Accounts Payable	_	-
Fund Principal		_
300000 - Net Assets - Fund Principal	\$188,829.60	
Excess Cash Received	(\$13,088.59)	
Total Fund Principal and Excess Cash Received		\$175,741.01
Restricted Funds		_
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		\$0.00
Total Liabilities, Fund Principal, & Restricted Funds	_	\$175,741.01

Solomon Episcopal Conference Center Budget Analysis 2012 - Unaudited December 31, 2012

	2012 Budget	2012 Actual	Over/Under Budget
Revenue	_		_
Event Receipts			
Event Fees and Deposits Collected	\$1,060,000.00	\$874,787.25	-\$185,212.75
Subtotal	\$1,060,000.00	\$874,787.25	-\$185,212.75
Other Income			
Contributions	\$23,500.00	\$16,133.50	-\$7,366.50
Vending income	\$1,000.00	\$685.72	-\$314.28
Misc income	\$17,500.00	\$10,703.27	-\$6,796.73
Subtotal	\$42,000.00	\$27,522.49	-\$14,477.51
Total Revenue	\$1,102,000.00	\$902,309.74	-\$199,690.26
Expenses			
Employment Costs			
Executive Director	\$71,500.00	\$73,246.80	-\$1,746.80
Administration	\$88,000.00	\$77,264.77	\$10,735.23
Kitchen	\$119,000.00	\$89,720.08	\$29,279.92
Housekeeping	\$58,000.00	\$53,488.22	\$4,511.78
Maintenance	\$96,000.00	\$93,473.60	\$2,526.40
Subtotal Salaries and Wages	\$361,000.00	\$313,946.67	\$47,053.33
Payroll Taxes	\$27,617.00	\$23,560.26	\$4,056.74
Medical and Life Insurance	\$35,000.00	\$28,489.57	\$6,510.43
Pension Benefits	\$19,425.00	\$12,207.67	\$7,217.33
Workmers' Comp Insurance	\$16,000.00	\$16,811.00	-\$811.00
Payroll Management Fees	\$4,800.00	\$5,670.15	-\$870.15
Subtotal Benefits	\$102,842.00	\$86,738.65	\$16,103.35
Total Employment Costs	\$535,342.00	\$473,932.12	\$61,409.88
General Operating Expenses			
Property, Liability and Auto Insurance	\$57,500.00	\$55,534.30	\$1,965.70
Utilities			
Electricity	\$68,000.00	\$51,739.12	\$16,260.88
Waste Disposal	\$3,420.00	\$3,330.69	\$89.31
Telephone (Land Lines and Internet T-1)	\$19,500.00	\$22,547.02	-\$3,047.02
Cell Phones	\$5,640.00	\$3,790.26	\$1,849.74
Propane	\$4,465.00	\$4,383.43	\$81.57
Subtotal Utilities	\$101,025.00	\$85,790.52	\$15,234.48

Solomon Episcopal Conference Center Budget Analysis 2012 - Unaudited December 31, 2012

Travel and Conferences	\$2,000.00	\$2,805.12	-\$805.12
	\$1,000.00	\$3,351.95	-\$803.12
Chapel Expenses	\$1,000.00	\$3,331.93	*
Mileage Reimbursement	·	·	\$250.00
Audits and Legal Fees	\$8,000.00	\$13,543.00	-\$5,543.00
Technology	\$6,000.00	\$9,864.63	-\$3,864.63
Credit Card and Merchant Fees	\$2,200.00	\$1,319.86	\$880.14
Furnishings and Equipment	\$3,200.00	\$1,837.79	\$1,362.21
Equipment Lease and Notes	\$15,000.00	\$7,295.41	\$7,704.59
Director's Residence Mortgage	\$8,000.00	\$8,000.00	\$0.00
Transfer to Depreciation Reserve	\$22,000.00	\$0.00	\$22,000.00
Fuel and Maintenance - Pick-up Truck	\$5,200.00	\$4,652.98	\$547.02
Fuel and Maintenance - Minivan	\$3,750.00	\$1,777.95	\$1,972.05
Misc. Administrative Costs	\$7,500.00	\$17,881.88	-\$10,381.88
Subtota	al \$242,625.00	\$213,655.39	\$28,969.61
Marketing and Advertising			
Marketing Resources	\$15,000.00	\$709.27	\$14,290.73
Website Management	\$1,500.00	\$4,598.87	-\$3,098.87
Subtota	s16,500.00	\$5,308.14	\$11,191.86
Dining Hall			
Food and Related Expenses	\$125,000.00	\$94,763.20	\$30,236.80
Supplies	\$24,000.00	\$10,435.15	\$13,564.85
Equipment	\$7,400.00	\$1,452.65	\$5,947.35
Hospitality	\$4,500.00	\$4,906.31	-\$406.31
Subtota	s160,900.00	\$111,557.31	\$49,342.69
Housekeeping			
Linens and Supplies	\$20,000.00	\$19,625.14	\$374.86
Subtota	s20,000.00	\$19,625.14	\$374.86
Buildings and Grounds			
Contracted Services	\$8,000.00	\$15,101.07	-\$7,101.07
Repairs and Maintance	\$128,200.00	\$84,246.78	\$43,953.22
Subtota		\$99,347.85	\$36,852.15
Total Expense		\$923,425.95	\$188,141.05
NET INCOME / LOS	-\$9,567.00	-\$21,116.21	
1,211,001,127,100	42,00.00		



The Diocese of Louisiana 176th CONVENTION

2013 Budget Documents as approved by the Executive Board

Enclosed you will find the Assessment and Program Budgets of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese. While this is not a balanced budget, the Executive Board believes that the projected shortfall of \$6,211 is not beyond our ability to manage. As the following chart indicates, the Board and Administration have been successful in managing projected deficits over the past several years, including a surplus in fiscal 2010 and 2012.

	Projected	Actual
2006	(207,010)	(111,805)
2007	(256,037)	(78,889)
2008	(221,645)	(105,915)
2009	(207,730)	(99,341)
2010	(17,976)	+ 29,962
2011	(57,617)	(19,398)
2012	(72,292)	+ 1,018

Additionally, the following documents are presented here:

- The schedule of Assessments and Program Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.
- The 2013 Clergy Minimum Compensation and Benefit Package schedule. This schedule includes a 1.7% increase over the 2012 minimums.
- The 2013 Episcopal Community Services of Louisiana budget. Since January 1, 2010, ECSLA is a combination of the former Office of Disaster Response and work of the Gaudet Fund.
- The 2013 Solomon Episcopal Conference Center budget.

	The Diocese of Louisiana -	2012	2013		Assessment	Program
	DRAFT Operations Budget 2013 DRAFT	TOTAL	TOTAL		Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change		_
	REVENUE					
	Congregational Giving					
1	Congregational Assessment	655,930	663,868	7,938	663,868	
2	Congregational Program	663,801	668,423	4,622		668,423
3	Subtotal - Revenues from Congregations	\$1,319,731	\$1,332,291	\$12,560	\$663,868	\$668,423
4						
5	Endowment, Interest, Fees and Other Donations		!			
6	Program Endowment Income	4,877	4,545	-332		4,545
7	Episcopacy Endowment Income	3,360	3,121	-239	3,121	
8	College Work Endowment Income	1,217	1,133	-84		1,133
9	Theological Education Endowment Income	4,015	3,735	-280		3,735
10	Interest/Dividend Income on Accounts	6,000	60,000	54,000	60,000	
11	Canal Street Rental	0	42,000	42,000		42,000
12	School for Ministry fees and Fund Support	13,000	0	-13,000		0
13	EMME - Browne Fund Support	35,348	0	-35,348		0
14	Loan Interest - JLJ Missions	1,359	1,286	-73		1,286
15	Gaudet Management fee	20,000	20,000	0		20,000
16	ECSLA Management fee	25,000	25,000	0		25,000
17	St. Alban's Compensation Subsidy	2,500	2,500	0		2,500
18	Other Support and Revenue	0	0	0		0
19	Subtotal - Other Revenues	\$116,676	\$163,320	46,644	\$63,121	\$100,199
20		!	!			
21	Targeted Gifts/Donations		:			
22	Diocesan Youth Minister - Compensation and Program Grants	0	0	0		0
23	Existing Funds and Grants	75,000	50,000	-25,000		50,000
24	Subtotal - Targeted Donations	\$75,000	\$50,000	-\$25,000		50,000
25		-	<u> </u>			
26	TOTAL REVENUE	\$1,511,407	\$1,545,611	\$34,204	\$726,989	\$818,622

For Convention 2013 Page 1 of 5

1	The Diocese of Louisiana -	2012	2013		Assessment	Program
	DRAFT Operations Budget 2013 DRAFT	TOTAL	TOTAL		Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change		
27			-			
28	EXPENSES	<u>-</u>				
29	Direct Ministry / Programming			ļ		
L L	Academic Chaplaincies	400 005	400.070			100.070
	SU - Chaplain Compensation & Pension	100,665	102,376	1,711	~	102,376
	SU - Insurance - Property SU - Maintenance (over \$500)	20,000 10,000	23,000 10,000	3,000 0		23,000 10,000
აა ∟ 34	Subtotal - LSU - St. Albans Chapel	\$130,665	\$135,376	\$4,711		\$135,376
35	Subtotal - L30 - St. Albans Chapel	\$130,000	φ133,310	φ 1 ,///		\$130,370
	ulane - Chaplain Compensation & Pension	68,285	69.735	1.450		69.735
	Chaplain's Expenses	5,000	5,000	1,-00		5,000
	ulane - Insurance - Property	18,700	20.000	1,300		20,000
	ulane - Repairs (over \$500)	4,000	4,000	0		4,000
40	Subtotal - Tulane - Chapel of the Holy Spirit	\$95,985	\$98,735	\$2,750		\$98,735
41						
42 H	loly Comforter - Insurance-Property	19,625	22,000	2,375		22,000
43 H	loly Comforter - Maintenance (over \$500)	2,500	2,500	0		2,500
44	Subtotal - Chapel of the Holy Comforter	\$22,125	\$24,500	\$2,375		\$24,500
45						
46 E	MME - Chaplain Compensation, Health Ins & Pension	35,348	0	-35,348		0
47	Subtotal Epis. Ministry to Medical Education	\$35,348	\$0	-\$35,348		0
48	Total Academic Chaplaincies	\$284,123	\$258,611	-\$25,512		258,611
49						
	Christian Education			ļ		
	ponsor-EFM	1,500	1,500	0		1,500
	Continuing Education & Other Expenses	500	500	0		500
53	Total Christian Education	\$2,000	\$2,000	\$0		\$2,000
54 55 C	Name Indiana					
	Commissions Inti-Racism	2 500	3,500			3,500
	Commission on Ministry	3,500 500	5,500 500	0		500
	COM Ministry Conference	1,500	1,500	0		1,500
	cumenical Commission	1,000	1.000	0		1,000
	Deanery Council	500	500	0		500
	Council on Deacons	4,000	4,000	0		4,000
62	Total Commissions	\$11.000	\$11,000	\$0		\$11,000
63	Total Commissions	VII,000	VII,000			ψ,σσσ
	Communications	-	 			
	ditor's Travel	2,000	0	-2,000		0
	CC-Episc Communication Conf	750	1,750	1,000		1,750
	Printing and Mailing	42,000	5,600	-36,400		5,600
	Vebsite	600	600	0		600
69	Total Communications	\$45,350	\$7,950	-\$37,400		\$7,950

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	The Diocese of Louisiana -	2012	2013		Assessment	Program
	DRAFT Operations Budget 2013 DRAFT	TOTAL	TOTAL		Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change		
70					-	
71	Conferences					
72	Executive Board	250	250	0		250
	Retreats	1,000	1,000	0		1,000
	Post Ordination Mentoring Program	1,000	1,000	0		1,000
	Lambeth Conference Reserve	1,500	1.500	0		1,500
	General Convention Deputation Reserve	15,000	15,000	0		15,000
	Retired Bishops Conference	500	500	0		500
	Cursillo	1,000	1,000	0		1,000
79	Total Conferences	\$20,250	\$20,250	\$0	= = :	\$20,250
80	Total comercices;	Ψ20,200	Ψ20,230			Ψ20,200
	Mission and Grants		·			
	Mission Church Repairs	5,000	5,000	0		5,000
	ECS Executive Director - Compensation Support	5,000	9,990	9,990		9,990
	All Souls Mission Station - Chaplain	75,000	80,200			80,200
			3.500	5,200	-	
	All Souls Mission Station - Program	5,000		-1,500		3,500
	CCDP Support	2,500	2,500	0		2,500
87	Total Church Mission Ministry & Grants	\$87,500	\$101,190	\$13,690		\$101,190
88			; 			
	Seminarians					
	Seminarian Support	5,000	12,500	7,500		12,500
	Seminarian Travel	2,000	2,000	0		2,000
92	Total Seminarians	\$7,000	\$14,500	\$7,500		14,500
93		<u> </u>	<u></u> j			
94	School for Ministry	\$13,000	\$0	-13,000		C
95						
96	Specialized Ministries		·			
	Addictions Recovery Ministry	3,000	3,000	0	==	3,000
98	Total Specialized Ministries	\$3,000	\$3,000	\$0		\$3,000
99						
100	Stewardship					
101	Stewardship Conference	1,500	1,500	0		1,500
	TENS Corporate Membership	1,000	1,000	0		1,000
103	Total Stewardship	\$2,500	\$2,500	\$0		\$2,500
104	i our otoma domp	V-,000	V 2,000			ΨΞ,000
	Work Outside the Diocese					
	National Church Commitment	145,276	152,540	7,264	152,540	
	Province IV Assessment	3,678	3,556	-122	132,340	3,556
			1.500	-122		
	University of the South	1,500				1,500
	LA Interchurch Conference	7,471	7,658	187		7,658
~~~~~~	Partners in Mission	2,000	2,000	0		2,000
111	Total Work Outside the Diocese	\$159,925	\$167,254	\$7,329	\$152,540	\$14,714

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The Diocese of Louisiana -		2012	2013		Assessment	Program
DRAFT Operations Budget 2013	DRAFT	TOTAL	TOTAL		Budget	Budget
(Assessment and Program)		BUDGET	BUDGET	Change		
112	:					
113 Youth Ministry Expenses						
114 Diocesan Youth Minister - Compensation and E	enefits Package	59,655	69,590	9,935		69,590
115 Program	:	25,000	25,000	0		25,000
116	Total Youth	\$84,655	\$94,590	\$9,935		\$94,590
117	:					
118 Ministry Support	! !					
119 Diocesan Center						
120 Bishop's Stipend & Soc. Sec.Allowance & Equi	y Allowance	107,785	109,617	1,832	109,617	
121 Bishop's Housing and Utility Reimbursement	ļ	18,000	20,000	2,000	20,000	
122 Bishop's Travel	<u> </u>	30,000	30,000	0	30,000	
123 Bishop's Pension	<u> </u>	29,109	29,539	430	29,539	
124 Bishop's Med/Life Insurance	! !	18,942	17,970	-972	17,970	
125 Bishop's Auto Insurance		2,250	2,250	0	2,250	
126 Bishop's Continuing Education		1,500	1,500		1,500	
127 Subtotal - Bishop	<u> </u>	\$207,586	\$210,876	\$3,290	\$210,876	
128	<u></u>					
129 Canon to the Ordinary Stipend, SS, Housing	 	90,042	91,573		45,787	45,787
130 Canon to the Ordinary Pension		16,208	16,483	'	16,483	
131 Canon to the Ordinary Medical		17,010	17,970	960	17,970	
132 Canon to the Ordinary Travel		12,000	12,000		12,000	
133 Canon to the Ordinary Continuing Education	<u>.</u>	1,000	1,000		1,000	
134 Subtotal - Canon to the Ordinary		\$136,260	\$139,026	\$2,766	\$93,240	\$45,787
135						
136 Office Salaries		245,000	235,000		117,500	117,500
137 Office Payroll Taxes		18,700	17,600		8,800	8,800
138 Office Med/Life Insurance		39,000	53,125		26,563	26,563
139 Office Lay Pension	<u></u>	22,100	20,700		10,350	10,350
140 Contract Labor		4,500	4,500		2,250	2,250
141 Professional Expenses		8,000	8,000		4,000	4,000
142 Equipment - Lease and Purchase		9,500	9,500	L	4,750	4,750
143 Postage		4,200	3,000	-1,200	1,500	1,500

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	The Diocese of Louisiana -	2012	2013		Assessment	Program
	DRAFT Operations Budget 2013 DRAFT	TOTAL	TOTAL		Budget	Budget
	(Assessment and Program)	BUDGET	BUDGET	Change		
	Telecommunications	22,000	20,000	-2,000	10,000	10,000
145	Library	750	500	-250	250	250
146	Office Supplies and Expenses	22,500	20,000	-2,500	10,000	10,000
147	Service Contracts	1,300	3,000	1,700	1,500	1,500
148	Computer Services	4,700	5,000 .	300	2,500	2,500
	Audit	24,000	25,000	1,000	12,500	12,500
150	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	38,000	41,000	3,000	20,500	20,500
151	Maintenance	10,000	8,000	-2,000	4,000	4,000
152	Utilities	25,000	25,000	0	12,500	12,500
153	Chancellor's Office	1,000	1,000	0	1,000	
154	Journal	500	650	150	325	325
155	Archivist	3,800	3,500	-300	1,750	1,750
156	Other expenses	0	0	0	0	0
157	Subtotal - Diocesan Center Payroll & Operations	\$504,550	\$504,075	-475	\$252,538	\$251,538
158						
159	Total Diocesan Center	\$848,396	\$853,977	\$5,581	\$556,653	\$297,324
160	į į		ļ			
	Diocesan Property Reserve	\$7,500	\$7,500	0	\$7,500	
162						
	Episcopal Transition Reserve	\$7,500	\$7,500	0	\$7,500	
164	<u> </u>				-	
165	TOTAL EXPENSES	\$1,583,699	\$1,551,822	-31,877	\$724,193	\$827,629
166	PROJECTED NET INCOME / LOSS	-\$72,292	-\$6,211		\$2,796	-\$9,007

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## 2013 Assessment and Program Pledges by Congregation

	Church	City	2011 NOI	2013 Assessment	2013 Asking	2013 Accepted	%age of Ask
1	Church of the Incarnation	Amite	\$18,284.00	\$914	\$823	\$0	0%
2	Church of the Holy Spirit	Baton Rouge	\$141,165.00	\$7,058	\$9,176	\$0	0%
3	St. Alban's Chapel	Baton Rouge	\$241,928.00	\$12,096	\$20.564	\$20,564	100%
4	St. Augustine's Episcopal Church	Baton Rouge	\$32,509.00	\$1,625	\$1,463	\$0	0%
5	St. James' Episcopal Church	Baton Rouge	\$1,514,683.00	\$75,734	\$128,748	\$116,266	90%
6	St. Luke's Episcopal Church	Baton Rouge	\$806,740.00	\$40,337	\$68.573	\$52,663	77%
7	St. Margaret's Episcopal Church	Baton Rouge	\$187,826.00	\$9,391	\$12,209	\$3,500	29%
8	St. Michael's & All Angels' Episcopa		\$53,000.00	\$2,650	\$2,385	\$5,500 \$500	21%
9	Trinity Episcopal Church	Baton Rouge	\$646,426.00	\$32,321	\$54,946	\$32,321	59%
10	St. Andrew's Episcopal Church	Bayou Du Large	\$0.00	\$1,000	\$04,940	\$32,321	0%
11	St. Matthew's Episcopal Church	Bogalusa	\$80,160.00	\$4,008	\$3,607	\$1,404	39%
_		•					
12	St. Andrew's Episcopal Church	Clinton	\$21,292.00	\$1,065	\$958	\$0	0%
13	Christ Episcopal Church	Covington	\$767,087.00	\$38,354	\$65,202	\$33,646	52%
14	St. Francis' Episcopal Church	Denham Springs	\$110,673.00	\$5,534	\$7,194	\$7,194	100%
15	St. Mary's Episcopal Church	Franklin	\$91,550.00	\$4,578	\$4,120	\$4,120	100%
16	Grace Memorial Church	Hammond	\$266,931.00	\$13,347	\$22,689	\$18,151	80%
17	St. Mark's Episcopal Church	Harvey	\$79,497.00	\$3,975	\$3,577	\$3,577	100%
18	St. Matthew's Episcopal Church	Houma	\$256,741.00	\$12,837	\$21,823	\$6,400	29%
19	St. Stephen's Episcopal Church	Innis	\$49,820.00	\$2,491	\$2,242	\$2,242	100%
20	St. John's Episcopal Church	Kenner	\$25,619.00	\$1,281	\$1,153	\$0	0%
21	St. Timothy's Episcopal Church	LaPlace	\$40,028.00	\$2,001	\$1,801	\$1,801	100%
22	St. Michael's Episcopal Church	Mandeville	\$158,728.00	\$7,936	\$10,317	\$1,200	12%
23	St. Augustine's Episcopal Church	Metairie	\$344,726.00	\$17,236	\$29,302	\$17,236	59%
24	St. Martin's Episcopal Church	Metairie	\$449,096.00	\$22,455	\$38,173	\$8,485	22%
25	Trinity Episcopal Church	Morgan City	\$148,111.00	\$7,406	\$9,627	\$9,627	100%
26	St. Mary's Episcopal Church	Morganza	\$10,228.00	\$511	\$460	\$460	100%
27	All Souls	New Orleans	\$48,717.00	\$2,436	\$2,192	\$2,192	100%
28	Church of the Annunciation	New Orleans	\$134,662.00	\$6,733	\$8,753	\$3,501	40%
29	Chapel of the Holy Comforter	New Orleans	\$93,436.00	\$4,672	\$4,205	\$4,205	100%
30	Chapel of the Holy Spirit	New Orleans	\$68,336.00	\$3,417	\$3.075	\$3,075	100%
31	Christ Church Cathedral	New Orleans	\$720,915.00	\$36,046	\$61,278	\$34,000	55%
32	Mt. Olivet Episcopal Church	New Orleans	\$61,133.00	\$3,057	\$2,751	\$250	9%
33	St. Andrew's Episcopal Church	New Orleans	\$230,025.00	\$11,501	\$19,552	\$9,776	50%
34	St. Anna's Episcopal Church	New Orleans	\$212,998.00	\$10,650	\$18,105	\$1,000	6%
35	St. George's Episcopal Church	New Orleans	\$351,135.00	\$17,557	\$29.846	\$14,923	50%
36	St. Luke's Episcopal Church	New Orleans	\$167,023.00	\$8,351	\$10,856	\$10,856	100%
37	St. Paul's Episcopal Church	New Orleans	\$606,370.00	\$30,319	\$51,541	\$25,770	50%
38	St. Philip's Episcopal Church	New Orleans	\$193,254.00	\$9,663	\$12.562	\$10,050	80%
39	Trinity Episcopal Church	New Orleans	\$2,358,321.00	\$117,916	\$200,457	\$137,084	68%
40	St. Paul's-HolyTrinity Church	New Roads	\$89,169.00	\$4,458	\$4,013	\$4,013	100%
41	Church of the Holy Communion	Plaquemine	\$146,488.00	\$7,324	\$9.522	\$4,285	45%
42	All Saints' Episcopal Church	Ponchatoula	\$72,050.00	\$3,603	\$3,242	\$2,805	87%
43	All Saints' Episcopal Church	River Ridge	\$205,133.00	\$10,257	\$17.436	\$1,200	7%
44	Church of the Nativity	Rosedale	\$39,681.00	\$1,984	\$1,786	\$1,786	100%
44	Christ Episcopal Church	Slidell	\$204,976.00	\$1,964	\$17,423	\$5,351	31%
45		St. Francisville		. ,	\$17,423	\$32,983	100%
_	Grace Episcopal Church		\$388,037.00	\$19,402			
47	St. John's Episcopal Church	Thibodaux	\$124,928.00	\$6,246	\$8,120	\$4,466	55%
48	St. Patrick's Episcopal Church	Zachary	\$197,719.00	\$9,886	\$12,852	\$13,495	105%
_	Tatala		£40.057.054.00	#000 000	## OFO COO	#000 400	2001
	Totals		\$13,257,354.00	\$663,868	\$1,053,683	\$668,423	63%

### Episcopal Diocese of Louisiana - Clergy Minimum Compensation and Benefit Packages - Year 2013

1.7% Increase - - Approved by the Executive Board on 11/10/12, for presentation to Convention in 2013

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Continuing Education Reimbursement	Total before Insurance	Insurance Premiums	Reference: 2012 Pension Base
Less than 1 year ordained	49,804	8,965	2,500	1,000	62,268	Refer to 2013 Rates Schedule	48,971
1-2 years ordained	51,311	9,236	2,500	1,000	64,047	Refer to 2013 Rates Schedule	50,453
2-5 years ordained	52,299	9,414	2,500	1,000	65,213	Refer to 2013 Rates Schedule	51,425
5-10 years ordained	54,807	9,865	2,500	1,000	68,172	Refer to 2013 Rates Schedule	53,891
10+ years ordained	57,317	10,317	2,500	1,000	71,134	Refer to 2013 Rates Schedule	56,359

#### Cash Compensation When Housing is Provided Free of Charge:

Less than 1 year	38,310
1-2 years	39,470
2-5 years	40,230
5-10 years	42,159
10+ years	44,090

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

37,670
38,810
39,558
41,455
43,353

#### Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)

Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.

Continuing Education - Minimum established by Executive Board in November, 1998.

Insurance Premiums - Group Health Insurance (Family rate suggested) plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund
Long-term Disability Insurance available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.
Long-term Disability Insurance premium payments would be a negotiated item.

#### Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group

- Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity,
  - TSA (tax sheltered annuities), 403(b) plan, or RSVP (Retirement SaVings Program).
- Social Security: Any payments given to offset the cost for self-employment taxes in accordance with SECA.

Clergy are considered employees for Federal Income Tax purposes, but as self-employed for Social Security purposes.

- Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).
- Housing Allowance paid to the priest.
- Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.
- Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.
- Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance:

For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

Operations Budget - 2013					
	TOTAL	Gaudet Fund	Case Management	Living w/ Purpose	Admin
REVENUE					
Fundraising	144,000.00			23,000.00	121,000.00
Administrative Donation	10,000.00				10,000.00
ER-D Grant	125,000.00		73,493.00	8,612.00	42,895.00
Polchow Grant	2,000.00			2,000.00	0.00
Trinity Wall Street	5,000.00			5,000.00	
Brown Foundation Grant	15,000.00				15,000.00
LWP Fellows Site Fees	113,995.00			113,995.00	•
EDOLA Director Support Grant	9,990.00				9,990.00
Gaudet Fund Distributions	165,200.00	165,200.00			· ·
Total Revenue	590,185.00	165,200.00	73,493.00	152,607.00	198,885.00
EXPENSES					· · · · · · · · · · · · · · · · · · ·
Debt-service from 2012					
Diocesan Operations	25,000.00				25,000.00
SUBTOTAL	25,000.00	0.00	0.00	0.00	25,000.00
Personnel					
Salaries - TOTAL	150,839.24	0.00	42,000.00	20,759.24	88,080.00
Payroll Taxes - TOTAL	6,949.20	0.00	3,213.00	1,588.08	2,148.12
Medical Insurance - TOTAL	15,937.50	0.00	7,500.00	937.50	7,500.00
Pension - TOTAL	8,178.03	0.00	3,780.00	1,870.83	2,527.20
Fellow Stipends	52,500.00		,	52,500.00	,
Fellow Medical	15,675.00			15,675.00	
BR Chapter Leader Stipend	4,000.00			4,000.00	
SUBTOTAL	254,078.97	0.00	56,493.00	97,330.65	100,255.32
Operations	,		,	,	· · · · · · · · · · · · · · · · · · ·
Office Supplies	2,200.00	200.00	800.00		1,200.00
Publications and Media	2,000.00				2,000.00
ACS Fee	3,400.00				3,400.00
Management	45,000.00	20,000.00			25,000.00
Audit	15,000.00	4,000.00			11,000.00
Liability Insurance, et al	12,250.00	500.00		2,750.00	9,000.00
Office Equipment and Maintenance	6,570.00			,	6,570.00
Utilities	4,320.00				4,320.00
Telecommunications	4,680.00				4,680.00
Professional Development	0.00				,
SUBTOTAL	95,420.00	24,700.00	800.00	2,750.00	67,170.00
Program Expenses		•		•	·
Direct Assistance	15,000.00		15,000.00		
Scholarships	100,000.00	100,000.00			
Grants	40,500.00	40,500.00			
Training/Workshops/Retreats	12,606.84			9,060.00	3,546.84
Travel	4,800.00			2,300.00	2,500.00
Site Operations	0.00				
Cell Phone / Wireless Card	1,200.00		1,200.00		
LWP Rent and Utilities	25,800.00			25,800.00	
LWP Food	11,525.00			11,525.00	
LWP Fees	240.00			240.00	
Membership Fee	3,250.00			3,250.00	
SUBTOTAL	214,921.84	140,500.00	16,200.00	52,175.00	6,046.84
		-			•
Total Expenses	589,420.81	165,200.00	73,493.00	152,255.65	198,472.16
NET REVENUE TO EXPENSES	764.19	0.00	0.00	351.35	412.84

SECC			
2013 Budget			
	2012	2013	
	Annual Budget	Annual Budget	Difference
Revenue			
Event Receipts			
Event Fees and Deposits Collected	\$1,060,000	\$975,250	-\$84,750
Subtotal	\$1,060,000	\$975,250	-\$84,750
Other Income			
Contributions	\$23,500	\$28,500	\$5,000
Vending income	\$1,000	\$850	-\$150
Misc income	\$17,500	\$12,500	-\$5,000
Subtotal	\$42,000	\$41,850	-\$150
Total Revenue	\$1,102,000	\$1,017,100	-\$84,900
Expenses			
Employment Costs			
Executive Director	\$71,500	\$76,535	\$5,035
Salaries and Wages	+, 2,500	+ * 0,000	<del>+2,033</del>
Administration	\$88,000	\$86,000	-\$2,000
Kitchen	\$119,000	\$102,270	-\$16,730
Housekeeping	\$58,000	\$55,120	-\$2,880
Maintenance	\$96,000	\$99,750	\$3,750
Subtotal Salaries and Wages	\$361,000	\$343,140	-\$17,860
Payroll Taxes	\$27,617	\$26,250	-\$1,367
Medical and Life Insurance	\$35,000	\$36,500	\$1,500
Pension Benefits	\$19,425	\$25,736	\$6,311
Workers' Comp Insurance Premiums	\$16,000	\$15,910	-\$90
Payroll Management Fees	\$4,800	\$5,800	\$1,000
Subtotal Benefits	\$102,842	\$110,196	\$7,354
Total Employment Costs	\$535,342	\$529,871	-\$5,471
General Operating Expenses Property, Liability, and Auto Insurance	\$57,500	\$49,830	-\$7,670
Utilities Utilities	\$57,500	\$49,630	-\$7,070
Electricity	\$68,000	\$55,500	-\$12,500
*			
Waste Disposal Telephone (Land Lines and Internet T-1)	\$3,420	\$3,420	\$0 \$0
Cell Phones	\$19,500	\$19,500	· · · · · · · · · · · · · · · · · · ·
	\$5,640	\$4,400 \$3,950	-\$1,240
Propane	\$4,465		-\$515
Subtotal Utilities	\$101,025	\$86,770	-\$14,255
Travel and Conferences	\$2,000	\$3,650	\$1,650
Chapel Expenses	\$1,000	\$750	-\$250
Mileage Reimbursement Audits and Legal Fees	\$250	\$250	\$0
<u> </u>	\$8,000	\$13,500	\$5,500
Technology Credit Card and Merchant Fees	\$6,000	\$10,000	\$4,000
	\$2,200	\$1,900	-\$300
Furnishings and Equipment	\$3,200	\$3,200	\$0
Equipment Lease and Notes Director's Residence Mortgage	\$15,000 \$8,000	\$7,400	-\$7,600 \$0
Transfer to Depreciation Reserve		\$8,000	-\$11,500
-	\$22,000	\$10,500	
Fuel and Maintenance - Pick-up Truck	\$5,200	\$4,600	-\$600
Fuel and Maintenance - Minivan	\$3,750	\$2,550	-\$1,200
Misc. Administrative Costs	\$7,500	\$11,500	\$4,000
Subtotal	\$242,625	\$214,400	-\$28,225
Marketing and Advertising			
Marketing Resources	\$15,000	\$2,650	-\$12,350
Advertising and other Marketing	\$1,500	\$7,580	\$6,080
Subtotal	\$16,500	\$10,230	-\$6,270

SECC			
2013 Budget			
	2012	2013	
	Annual Budget	Annual Budget	Difference
Dining Hall			
Food and Related Expenses	125,000	115,000	-\$10,000
Supplies	24,000	15,000	-\$9,000
Equipment	7,400	8,500	\$1,100
Hospitality	4,500	6,650	\$2,150
Subtotal	\$160,900	\$145,150	-\$15,750
Housekeeping			
Linens and Supplies	20,000	21,000	\$1,000
Subtotal	\$20,000	\$21,000	\$1,000
Buildings and Grounds			
Contracted Services	8,000	11,500	\$3,500
Repairs and Maintance	128,200	92,560	-\$35,640
Subtotal	\$136,200	\$104,060	-\$32,140
Total Expenses	\$1,111,567	\$1,024,711	-\$86,856
NET INCOME / LOSS	-\$9,567	-\$7,611	\$1,956