

The Art of Transformation

**181st Annual Convention of
The Episcopal Diocese of Louisiana**

**October 26-27, 2018
St. Martin's Episcopal School, Metairie**

Convention Book





To the delegates of the 181st Convention of the Diocese of Louisiana:

We are happy to welcome you to the St. Martin's campus for the 181st Convention of the Diocese of Louisiana. It is our privilege to host you and to support the ministry of the Diocese. We hope that you enjoy your visit to St. Martin's. Please reach out to our staff if we can offer assistance during your time with us.

Kind regards,

Merry Sorrells
Head of School

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Order of Business

Friday, October 26, 2018

- 12 p.m.** Registration Opens (Location: Entrance to Adkerson Gym)
- 12:30 p.m.** Workshops (Location: Center of Innovation & Design)
- Transformative Ministries led by the Rev. Paul Fromberg
 - Evangelism led by the Rev. Jay Angerer and the Rev. Chris Capaldo
- 2 p.m.** The Holy Eucharist (Location: Dan and Frances White Chapel)
- Call to Order
 - Bishop's Address
- 3:45 p.m.** Convention Resumes (Location: Adkerson Gym)
- Welcome
 - Dispatch of Business Resolutions
 - Elect Secretary & Treasurer
 - Keynote Speaker
 - Balloting for Offices
 - Presentation of Resolutions and Referral to Committees
 - Ministry Presentations
- 6 p.m.** Open Hearings and Committee Work (Location: Center of Innovation & Design)
- 6 p.m.** Reception (Location: Little Gym)

Saturday, October 27, 2018

- 7:30 a.m.** Breakfast (Location: Adkerson Gym)
- 7:30 a.m.** Additional Hearings, if necessary
- 8 a.m.** Registration Begins (Location: Entrance to Adkerson Gym)
- 8:30 a.m.** Morning Prayer (Location: Adkerson Gym)
- 9:05 a.m.** Reconvene Plenary (Location: Adkerson Gym)
- Subsequent Balloting for Offices
 - Keynote Speaker
 - Treasurer's Report
 - Committee Reports with Voting on Resolutions
 - Ministry Presentations
 - Courtesy Resolutions
 - Invitation to 182nd Convention
- 11:45 a.m.** Noonday Prayers (Location: Adkerson Gym)
- 12 p.m.** Adjourn



Adkerson Gym

- Registration (at entrance)
- Plenary
- Vendors and Exhibitors
- Morning Prayer
- Noonday Prayer

Little Gym

- Reception

Dan and Frances White Chapel

- Holy Eucharist

Solomon Theater Lobby

- Clergy Vesting for Holy Eucharist

Gibbs Family Center for Innovation and Design

- Workshops
- Budget Hearing

Rules of Order of The Convention of the Diocese of Louisiana (Adopted 1971) (Amended 1991, 1992, 2015)

1. The members shall remain in order whenever The Convention is in session.
2. Members shall not address The Convention nor make any Motion until after recognition by the Chair of The Convention (the Chair).
3. Speakers shall confine their remarks to the point under discussion.
4. No member shall address the Chair while any other member has the floor, except to present a parliamentary inquiry, a point of order, or a question of privilege touching the character of The Convention or of one or more of its members.
5. Except by leave of The Convention, no member shall speak more than twice on the same question.
6. No motion shall be considered unless seconded. All resolutions or motions not of general parliamentary procedure, but containing special proposals, issues or composition, must be submitted to the Chair in writing and delivered to the Secretary before debate is in order. All motions to amend or substitute for said written resolutions or motions shall similarly be submitted in writing before debate thereof.
7. Except by a vote of two-thirds of the members present, no member of the convention may introduce a Resolution to the Convention, unless that Resolution has been submitted in writing to the Committee on the Dispatch of Business thirty days in advance of the Convention. This rule shall not be construed in any way to prevent a Committee of Convention, the Standing Committee, or the Executive Board from introducing resolutions by motion of one of its members who is a member of the Convention.
8. If the question under consideration contains several distinct propositions, at the request of any member the same shall be divided and a separate vote shall be taken, but the motion to “strike out and to insert” shall be indivisible.
9. When a question is under consideration, no motion shall be received, except to recess, to adjourn, to lay it upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, to substitute, or to divide; and motions for any of these purposes shall have precedence in the order herein named.
10. The motion to recess or to adjourn shall always be in order when no member has the floor; but if not adopted, such motion shall not be renewed until some new business has intervened.
11. Amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No after-amendment to such second amendment shall be in order, but a substitute for the whole matter may be received. No proposition on a subject differing from the one under consideration shall be received under color of a substitute.
12. The following motions shall not be debatable: To recess, to adjourn, to refer any motion or resolution to a standing committee, to recommit without instructions any pending committee report, to lay on the table, to permit a member to change his vote, to permit withdrawal of a motion or resolution.
13. A question once determined shall stand as the judgment of The Convention, and shall not again be drawn into debate during the same session of The Convention except with the consent of two-thirds of The Convention. A motion to reconsider can be made only on the day the vote was taken or on the next

succeeding legislative day, and must be made and seconded by members who voted with the majority.

14. When so ordered by vote of a majority of the members present, The Convention may resolve itself into Committee of the Whole, in executive session or otherwise, for the consideration of any matter. The Chair shall designate a member of The Convention to act as Chairman of the Committee of the Whole.

15. Reports of all Boards, Committees and Commissions of The Diocese shall be in writing, and unless recommitted by vote of The Convention, shall be received as a matter of course, and without the necessity of motion for acceptance. These shall be accepted by title only. Verbal reports may be made at the discretion of The Bishop and the Chair of The Dispatch of Business. All reports recommending or requiring action or expression of opinion by The Convention shall be accompanied by written resolutions for the action of The Convention.

16. No material of any sort may be distributed on the floor of The Convention without the approval of the Chair of The Dispatch of Business.

17. There shall be no campaigning or electioneering for Resolutions on the floor of The Convention, other than normal hearing and floor debate procedures.

18. Elections shall be conducted in the following manner:

- (1) All members of The Convention entitled to vote, both clerical and lay, shall cast their ballots at one voting for each election.
- (2) If the first ballot does not result in election by a majority of the votes cast, the ballot for the second election or subsequent election shall carry only the names of the nominees receiving the highest number of votes in such a number as to retain two candidates for each position to be filled.
- (3) Nominations from the floor must be submitted in writing to The Secretary.
- (4) There shall be no nominating or seconding speeches for any candidate at The Convention.
- (5) There shall be no campaigning or electioneering for elected offices on the floor of The Convention.

19. No rule shall be suspended without the assent of two thirds of the members present.

20. The Chair shall have the right to name any member of The Convention to perform the duties of the Chair; but such substitution shall not extend beyond an adjournment unless directed by The Convention.

21. All questions of order shall be decided by the Chair without debate; but any member may appeal to The Convention from such ruling, and on such appeal any member may speak, but not more than once without express leave of The Convention. On such appeal the vote shall be upon the question, "Shall the decision of the Chair be sustained?"

22. In matters not herein provided for, Roberts Rules of Order, as amended, shall prevail, except that such Rules of Order shall not be construed in any case to modify any Rule of Order herein positively stated.

23. All proposed amendments, repeals, additions, or acts of dissolution shall be in writing and presented to the Committee on Constitution and Canons no later than 30 days prior to the Convention.

Dispatch of Business Resolutions

Resolution #DOB1 RESOLVED, that the “Rules of Order of The Convention” as published in the Delegates’ packets be adopted as the Rules of Order for The Convention.

Resolution #DOB2 RESOLVED, that the “Order of Business” as published in the Delegates’ packets be adopted as the Order of Business for The Convention.

Resolutions #DOB3 RESOLVED, that all amendments to the proposed budget are subject to the following process:

- (1) Any proposed amendment to the budget must be presented in writing to the Budget Committee no later than the Budget Hearing held at The Convention.
- (2) Any proposed amendment to the budget must set forth the amount to be added or removed from a line item.
- (3) The Budget Committee has the authority to make the final determination to accept or reject the proposed amendment before bringing the proposed budget to the floor of The Convention.
- (4) If a proposed amendment is not accepted by the Budget Committee, the Committee's determination may be appealed to The Convention when the proposed budget is brought to the floor of The Convention.
- (5) A two-thirds vote of The Convention shall be required to take up an amendment to the proposed budget that was not first presented to the Budget Committee as set forth above.

Resolution #DOB4 RESOLVED, that the courtesy of seat and voice at The Convention be extended, according to Article V, section 6 of The Constitution of The Diocese of The Episcopal Church of Louisiana to members of The Executive Board of The Diocese who are not Delegates representing congregations, clergy licensed to serve in The Diocese, members of the staff of the Diocese who are not Delegates representing congregations, heads of Diocesan schools and parochial day schools, retired bishops resident in The Diocese, and the Church of the Transfiguration, Angola.

Nominees for Election

Secretary of the Diocese (*Elect one for a one-year term*)



Marsha Wade

Member, St. James, Baton Rouge

Church Leadership: Board; St. James Center for Spiritual Formation; St. James Stewardship Committee; Adult Christian Education teacher; Centering Prayer leader; Secretary of the Diocese; Vice Chancellor of the Diocese; Constitution & Canons Committee

Current Employment: Attorney, Information Development, LLC

Treasurer of the Diocese (*Elect one for a one-year term*)



Alan Brackett

Member, Christ Church Cathedral, New Orleans

Church Leadership: Vestry; Senior Warden; Finance Committee; Assessment Review Committee

Current Employment: Attorney

Standing Committee, Clerical *(Elect one for a four-year term)*



The Rev. John Sloan Miller

Priest-in-Charge, St. Stephen's, Innis

Church Leadership: Executive Board (2014-2017); Budget Committee (current)

Current Employment: Priest-in-Charge, St. Stephen's, Innis

Standing Committee, Lay *(Elect one for a four-year term)*



Fred McCullogh

Member, St. Mark's, Harvey

Church Leadership: Senior Warden; Finance Committee

Current Employment: VFP Fire Systems

Executive Board, Clerical *(Elect one for a three-year term)*



The Very Rev. AJ Heine

Rector, St. Augustine's, Metairie

Church Leadership: Dean of the Jefferson Deanery; Standing Committee; Advent House Board Member; General Convention Deputy (2015, 2018); Member of the Church Pension Fund Committee of the 79th General Convention

Current Employment: Rector, St. Augustine's, Metairie

Executive Board, Lay *(Elect two for a three-year term)*



John Musser

Member, Trinity, New Orleans

Church Leadership: Men's Bible Study, Lay Reader, Vestry; Former Senior Warden; VML Committee; Executive Board (12 years); Vice Chair for one term; General Convention Deputy in 2006, 2009, 2012, and 2018; Deputation Chair in 2018; Member Social Justice Committee last four General Conventions; Vice Chair in 2012

Current Employment: Attorney



Tom Oliver

Member, St. Paul's, New Orleans

Church Leadership: Vestry; Senior Warden; St. Paul's School Board of Trustees; Technology Ministry

Current Employment: Owner, Virtual Business Solutions



David Warrington

Member, St. James, Baton Rouge

Church Leadership: Vestry; Stewardship Committee Chair; Executive Board

Current Employment: CFO Powell Group

Disciplinary Board, Clerical *(Elect one for a three-year term)*



The Rev. Stephen Shortess

Priest-in-Charge, St. John's, Thibodaux, and Trinity, Morgan City

Church Leadership:

Current Employment: Priest-in-Charge, St. John's, Thibodaux, and Trinity, Morgan City

Disciplinary Board, Lay *(Elect two for a three-year term)*

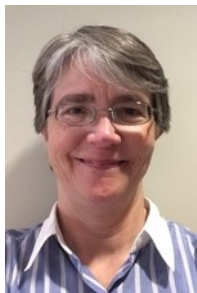


Bennett Ford

Member, Trinity Church, Baton Rouge

Church Leadership: Vestry; School Board/Board of Trustees Head; Diocesan Disciplinary Board

Current Employment: Attorney



Dorothea Suthon

Member, St. Augustine's, Metairie

Church Leadership: Senior Warden; Acolyte Warden; Youth Group Director

Current Employment: Attorney

Trustees of the University of the South, Lay *(Elect one for a three-year term)*



Drew Broach

Member, All Saints', River Ridge

Church Leadership: Welcome Committee Captain; Lector; Former Senior Warden; Former Rector Search Committee Chairman; Lay Trustee, University of the South (2001-04, 2013-present); Former Convention delegate



Ryan Garrity

Member, Christ Church Cathedral, New Orleans

Church Leadership: Parish Vestry; Choir; Verger; Member of the Confraternity of the Blessed Sacrament (Joan of Arc Ward)

Current Employment: Associate Registrar, Tulane University

Bishop's Nominations *(Requiring Convention Approval)*

Board of Trustees

Class of 2018-2021

- Robert Petit
- Edgar Starns
- John Wilson

Vice Chancellors

Class of 2018-2021

- Clyde Jacobs
- Mark Mercante

Episcopal Community Services of Louisiana Board of Advisors

Class of 2018-2021

- Les Bradfield

Solomon Episcopal Conference Center Board

Class of 2018-2021

- The Rev. Dr. Michael Kuhn

A full list of members of all Boards, Commissions, and Committees can be found on page 56.

Resolutions Referred to Diocese From the 79th General Convention

Proposed Constitutional Amendments, First Reading

The following Constitutional amendments shall be read by the Secretary of the Diocesan Convention preceding the final vote at the 80th General Convention in 2021, such reading to be certified by the Diocesan Convention with the Secretary of the General Convention.

A063: Amend Article X of the Constitution of the Episcopal Church (First Reading)

Resolved, That the 79th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a vote by orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

And Provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

A089: Amend Articles VI and VIII Regarding Full Communion

Resolved, That the 79th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in full communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two (2) Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in full communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in full communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in full communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

A122: Amend Article IX to Change Removal to Admonition

Resolved, That the Article IX of the Constitution be amended as follows: ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of admonition, or suspension, or removal or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

A150: Amend Article 1.2 of the Constitution

Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows: Article

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan Bishop, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business. Bishops who exercise or have jurisdiction are those who exercise ecclesiastical authority in a diocese or other jurisdiction of this Church.

A151: Amend Article I.4-8 of the Constitution

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two Suffragan Bishops Suffragan, without right of succession, and with seat and vote in the House of Bishops. A Suffragan Bishop Suffragan shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A Suffragan Bishop Suffragan shall be eligible for election as Bishop Diocesan or Bishop Coadjutor of a Diocese, or as a Bishop Suffragan in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, removal or deposition of the Bishop or if the Bishop resigns, or is removed from office pursuant to Canon III.12.12(7), a Suffragan Bishop Suffragan of that Diocese may be placed in charge of such Diocese and become temporarily the Ecclesiastical Authority thereof serving as the Bishop Diocesan Pro Tempore until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop Suffragan of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof serving as the Bishop Diocesan Pro Tempore of the Diocese.

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a Suffragan Bishop Suffragan who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The Suffragan Bishop Suffragan so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The Suffragan Bishop Suffragan shall be eligible for election as Bishop Diocesan, or Bishop Coadjutor or Suffragan Bishop Suffragan of a Diocese.

Sec. 8. A Bishop Diocesan or Coadjutor who has for at least five years next preceding exercised jurisdiction as the Ordinary, served as the Bishop Diocesan nor as the Bishop Coadjutor, of a Diocese for any period of time, may be elected as Bishop Diocesan, Bishop Coadjutor, or Suffragan Bishop Suffragan of another Diocese only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

A152: Amend Article III of the Constitution

Resolved, That Article III of the Constitution is hereby amended to read as follows: ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the Canon Canons to such Bishops.

A153: Amend Article IV of the Constitution

Resolved, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or Bishop Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

A176: Amend Article V – Second Reading (Note: this is actually a first reading, because there was a floor amendment in 2018 and therefore must be read again in 2021)

Resolved, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the Ecclesiastical Authority Bishop for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with

the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

A183: Amend Article IX – First Reading

Resolved, That the Constitution Article IX be amended to read as follows: Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the General Convention by Canon. thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

2019 Budget Documents (As approved by the Executive Board)

Enclosed you will find the Budget of the Diocese (presented as in previous years as a combined Operations Budget) for your review and approval as called for by the Canons of the Diocese.

2019 Budget Narrative.....page 21
 2019 Budget Documents..... page 22

Please find prior year summary Operations budget results below:

	Projected	Actual
2011	(57,617)	(19,398)
2012	(72,292)	+1,018
2013	(6,211)	(5,388)
2014	(29,523)	+20,430
2015	(7,522)	+13,987
2016	(23,755)	+31,620
2017	0	+28,985

Additionally, the following documents are presented here:

The schedule of Assessments and Pledges from the various congregations of the Diocese. The Executive Board, Standing Committee and Bishop are thankful for the sacrifice that these numbers represent.....page 29

The 2019 Gaudet Fund.....page 30

The 2019 Solomon Episcopal Conference Center budget.....page 31

The 2019 Clergy Minimum Compensation.....page 32

Formation

\$467,495

Watching a group of young people make their first Happening, creating a worship home for young adults on our college campuses, finding new ways to enrich the congregational life of our diocese through educational opportunities, and educating our seminarians...formation is the heart and soul of our work in the diocese.

26%

Formation includes support of our three college chaplaincies, youth and young adult ministry, deacons ministry, seminarian support, and Iona support for the formation of deacons.

Leadership \$238,243

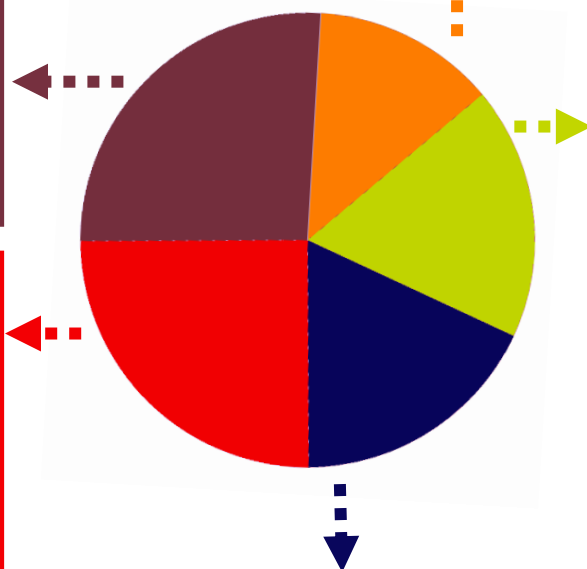
As the shepherd of the diocese, Bishop Thompson provides leadership to both clergy and congregations. In addition, his role also involves connection and communication with the wider church.

13%

Leadership refers to the work of the bishop. This includes salary, travel, and an ongoing reserve for episcopal elections.

Proposed Budget of the Episcopal Diocese of Louisiana for 2019:

\$1,788,322



Vitality \$315,688

A key component of our common life-- churches turn to the diocesan office for guidance and resources to navigate through important matters such as clergy transition, stewardship, communications, and education. Canon Manning and Canon Kellogg work with vestries to develop strategic plans, resolve conflict and plan for the future. Over the past year, teams of both lay and clergy persons have interacted directly with congregations on diocesan assessment. Educational opportunities for congregations include topics such as stewardship, technology, youth ministry, newcomer ministry and vestry training.

18%

Vitality encompasses diocesan program and staff support for clergy, lay persons and congregations. This includes the work of the canons as well as the diocesan communications coordinator.

Support

\$449,389

There are many factors that work together to ensure that the diocesan office runs smoothly and efficiently. When the churches, clergy and lay people reach out, the staff is there to provide support, direction and assistance.

25%

Support includes salaries and benefits for our staff, facilities management including leases and utilities, annual financial audit, property insurance, and other administrative costs.

Connections \$317,507

Groups such as our diocesan Addiction Recovery Ministry, Prison Ministry, Racial Reconciliation Committee, and UBE connect us to the vision outlined by the Episcopal Church and our Presiding Bishop. These, along with our financial commitment to The Episcopal Church, bind our work to worldwide mission and ministry.

18%

Connections include such items as our pledges to the national church and Province IV, financial support of various diocesan committees, support of the Louisiana Interchurch Conference, reserves for General Convention Deputies and the Bishop's participation in Lambeth Conference.

New to this year's budget:

- Contribution to St. Alban's Legacy Capital Campaign (\$2,500)
- Expansion of funding for Deacon Formation/Iona School for Ministry (\$8,400)
- Contribution to Sewanee's Capital Campaign (\$25,000)

**The Diocese of Louisiana -
DRAFT Operations Budget 2019 SUMMARY
(Assessment and Program)**

	2018	2019	
	TOTAL	TOTAL	
	BUDGET	BUDGET	Change
REVENUE			
Revenues from Congregations	\$1,525,258	\$1,577,211	\$51,953
Other Revenues	\$121,796	\$133,232	\$11,436
Targeted Donations	\$50,000	\$50,000	\$0
TOTAL REVENUE	\$1,697,054	\$1,760,443	\$63,389
EXPENSES			
<i>Direct Ministry / Programming</i>			
Academic Chaplaincies	\$350,050	\$361,791	\$11,741
Christian Education	\$4,000	\$4,250	\$250
Commissions	\$24,200	\$24,200	\$0
Communications	\$3,973	\$4,350	\$377
Conferences	\$28,750	\$29,900	\$1,150
Church Mission, Ministry & Grants	\$5,000	\$5,000	\$0
Seminarians	\$38,400	\$46,800	\$8,400
Specialized Ministries	\$16,500	\$17,700	\$1,200
Stewardship	\$15,500	\$15,500	\$0
Work Outside the Diocese	\$182,347	\$263,807	\$81,460
Youth Ministry	\$42,700	\$45,554	\$2,854
<i>Ministry Support</i>			
Bishop	\$222,601	\$230,743	\$8,142
Canon to the Ordinary	\$153,509	\$157,847	\$4,338
Canon Missioner	\$63,568	\$66,784	\$3,216
Diocesan Center Payroll & Operations	\$487,706	\$499,096	\$11,390
Diocesan Property Reserve	\$7,500	\$7,500	\$0
Episcopal Transition Reserve	\$7,500	\$7,500	\$0
TOTAL EXPENSES	\$1,653,804	\$1,788,322	\$134,518
PROJECTED NET INCOME / LOSS	\$43,250	-\$27,879	

**The Diocese of Louisiana -
DRAFT Operations Budget 2019 DRAFT
(Assessment and Program)**

		2018	2019	Change
	REVENUE	TOTAL	TOTAL	
		BUDGET	BUDGET	
1	Congregational Giving			
2	Congregational Assessment	1,525,258	1,577,211	51,953
3	Congregational Program	0	0	0
4	<i>Subtotal - Revenues from Congregations</i>	<i>\$1,525,258</i>	<i>\$1,577,211</i>	<i>\$51,953</i>
5	Endowment, Interest, Fees and Other Donations			
6	Program Endowment Income	5,419	5,652	233
7	Episcopacy Endowment Income	3,725	3,883	158
8	College Work Endowment Income	1,348	1,405	57
9	Theological Education Endowment Income	4,444	4,632	188
10	Seminarian Support Endowment	24,000	34,800	10,800
11	Interest/Dividend Income on Accounts	79,500	79,500	0
12	Loan Interest - JIJ Missions	360	360	0
13	Gaudet Management fee	0	0	0
14	ECSLA Management fee	0	0	0
15	St. Alban's Compensation Subsidy	3,000	3,000	0
16	Other Support and Revenue	0	0	0
17	<i>Subtotal - Other Revenues</i>	<i>\$121,796</i>	<i>\$133,232</i>	<i>11,436</i>
18				
19	Targeted Gifts/Donations			
20	Diocesan Youth Minister - Compensation and Program Grants	0	0	0
21	Existing Funds and Grants	50,000	50,000	0
22	<i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
23				
24	TOTAL REVENUE	\$1,697,054	\$1,760,443	\$63,389
25				

EXPENSES

Direct Ministry / Programming

Academic Chaplaincies

26					
27					
28					
29	LSU - Chaplain Compensation & Pension	109,947	112,146	2,199	
30	LSU - Insurance - Property	24,866	26,060	1,194	
31	LSU - Maintenance (over \$500)	10,000	10,000	0	
32	LSU - Legacy Capital Campaign	0	2,500	2,500	
33	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$144,813</i>	<i>\$150,706</i>	<i>\$3,393</i>	
34					
35	Tulane - Chaplain Compensation & Pension	93,353	96,210	2,857	
36	Chaplain's Expenses	5,000	4,500	-500	
37	Tulane - Insurance - Property	27,454	28,560	1,106	
38	Tulane - Repairs (over \$500)	4,000	4,500	500	
39	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$129,807</i>	<i>\$133,770</i>	<i>\$3,963</i>	
40					
41	Holy Comforter - Chaplain Compensation	28,000	28,560	560	
42	Holy Comforter - Travel and CE	3,800	3,800	0	
43	Holy Comforter - Campus Extern, UNO	2,940	2,940	0	
44	Holy Comforter - Campus Extern, SUNO	2,940	2,940	0	
45	Holy Comforter - Insurance-Property	28,250	29,575	1,325	
46	Holy Comforter - Maintenance (over \$500)	5,000	5,000	0	
47	Holy Comforter - Chaplain's Expenses	4,500	4,500	0	
48	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$75,430</i>	<i>\$77,315</i>	<i>\$1,885</i>	
49					
50	Total Academic Chaplaincies	\$350,050	\$361,791	\$9,241	

51					
52	Christian Education				
53	Sponsor-EFM	1,500	1,750	250	
54	Continuing Education & Other Expenses	2,500	2,500	0	
55		\$4,000	\$4,250	\$250	
56					
57	Commissions				
58	Racial Reconciliation	11,000	11,000	0	
59	Commission on Ministry	1,100	1,100	0	
60	COM Ministry Conference	1,500	1,500	0	
61	Ecumenical Commission	1,000	2,000	1,000	
62	Deanery Council	2,000	1,000	-1,000	
63	Council on Deacons	3,600	3,600	0	
64	Commission on Music and Liturgy	4,000	4,000	0	
65		\$24,200	\$24,200	\$0	
66					
67	Communications				
68	ECC-Episc Communication Conf	1,623	2,000	377	
69	Printing and Mailing	1,750	1,750	0	
70	Website	600	600	0	
71		\$3,973	\$4,350	\$377	
72					
73	Conferences				
74	Executive Board	250	1,400	1,150	
75	Retreats	2,000	2,000	0	
76	Post Ordination Mentoring Program	2,000	2,000	0	
77	Lambeth Conference Reserve	1,500	1,500	0	
78	General Convention Deputation Reserve	21,000	21,000	0	
79	Retired Bishops Conference	500	500	0	
80	Cursillo	1,500	1,500	0	
81		\$28,750	\$29,900	\$1,150	
82					
83	Mission and Grants				
84	Mission Church Repairs	5,000	5,000	0	
85		\$5,000	\$5,000	\$0	
86					

87	Seminarians				
88	Seminarian Support	24,000	24,000	0	0
89	Seminarian Travel	2,000	2,000	0	0
90	Iona - Deacon Formation	12,400	20,800	8,400	8,400
91		\$38,400	\$46,800		\$8,400
92					
93	Specialized Ministries				
94	Addictions Recovery Ministry	3,500	3,500	0	0
95	Union of Black Episcopalians	2,000	3,200	1,200	1,200
96	Hispanic Ministry	1,000	1,000	0	0
97	Prison Ministry	10,000	10,000	0	0
98		\$16,500	\$17,700		\$1,200
99					
100	Congregational Development				
101	Congregational Development Program	13,000	13,000	0	0
102	Stewardship Conference	1,500	1,500	0	0
103	TENS Corporate Membership	1,000	1,000	0	0
104		\$15,500	\$15,500		\$0
105					
106	Work Outside the Diocese				
107	National Church Commitment	169,114	225,574	56,460	56,460
108	Province IV Assessment	4,075	4,075	0	0
109	University of the South	1,500	26,500	25,000	25,000
110	LA Interchurch Conference	7,658	7,658	0	0
111		\$182,347	\$263,807		\$81,460
112					
113	Youth Ministry Expenses				
114	Diocesan Youth Minister - Compensation and Benefits Package	17,700	18,054	354	354
115	Youth Program	23,000	24,000	1,000	1,000
116	Young Adult Ministries	2,000	3,500	1,500	1,500
117		\$42,700	\$45,554		\$2,854
118	Total Youth				

		Ministry Support		
119				
120	Diocesan Center			
121	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	111,724	114,079	2,355
122	Bishop's Housing and Utility Reimbursement	21,900	24,700	2,800
123	Bishop's Travel	30,000	30,000	0
124	Bishop's Pension	31,435	31,986	551
125	Bishop's Med/Life Insurance	24,042	26,478	2,436
126	Bishop's Auto Insurance	2,000	2,000	0
127	Bishop's Continuing Education	1,500	1,500	0
128	<i>Subtotal - Bishop</i>	\$222,601	\$230,743	\$8,142
129				
130	Canon to the Ordinary Stipend, SS, Housing	98,345	100,313	1,968
131	Canon to the Ordinary Pension	17,702	18,056	354
132	Canon to the Ordinary Medical	24,462	26,478	2,016
133	Canon to the Ordinary Travel	12,000	12,000	0
134	Canon to the Ordinary Continuing Education	1,000	1,000	0
135	<i>Subtotal - Canon to the Ordinary</i>	\$153,509	\$157,847	\$4,338
136				
137	Canon Missioner Stipend, SS, Housing	27,470	28,020	550
138	Canon Missioner Pension	10,636	11,286	650
139	Canon Missioner Medical	24,462	26,478	2,016
140	Canon Missioner Continuing Education	1,000	1,000	0
141	<i>Subtotal - Canon Missioner</i>	\$63,568	\$66,784	\$3,216
142				
143	Office Salaries	206,000	206,000	0
144	Office Payroll Taxes	16,500	16,500	0
145	Office Med/Life Insurance	83,862	90,786	6,924
146	Office Lay Pension	18,550	18,550	0
147	Professional Expenses	6,260	6,260	0
148	Equipment - Lease and Purchase	6,131	6,450	319
149	Postage	2,782	2,700	-82
150	Telecommunications	16,692	15,750	-942
151	Library	500	500	0
152	Office Supplies and Expenses	16,742	16,000	-742
153	Service Contracts	15,250	15,300	50
154	Computer Services	4,764	5,000.	236

155	Audit	25,000	26,000	1,000
156	Insurance-Property,W/C & Auto Non-Owner, Dir & Off/Fidelity Bond/Youth	54,000	54,000	0
157	Maintenance	4,173	4,100	-73
158	Utilities - Noland Center	8,900	8,700	-200
159	Chancellor's Office	750	5,750	5,000
160	Journal	350	350	0
161	Archivist	500	400	-100
162	Other expenses	0	0	0
163	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$487,706</i>	<i>\$499,096</i>	<i>11,390</i>
164				
165		\$927,384	\$954,470	\$27,086
166				
167	Diocesan Property Reserve	\$7,500	\$7,500	0
168				
169	Episcopal Transition Reserve	\$7,500	\$7,500	0
170				
171	TOTAL EXPENSES	\$1,653,804	\$1,788,322	\$134,518
172	PROJECTED NET INCOME / LOSS	\$43,250	-\$27,879	

Pledge and Assessment 2019

Church	City	3 Yr Avg NOI	2019 Assessment	2019 Accepted	% of Assess.
Church of the Incarnation	Amite	\$8,987	\$854	\$854	100%
St. Alban's Chapel	Baton Rouge	\$294,788	\$30,901	\$30,901	100%
St. Augustine's Episcopal Church	Baton Rouge	\$45,423	\$4,315	\$4,315	100%
St. James' Episcopal Church	Baton Rouge	\$1,482,058	\$199,898	\$199,898	100%
St. Luke's Episcopal Church	Baton Rouge	\$800,126	\$101,018	\$53,219	53%
St. Margaret's Episcopal Church	Baton Rouge	\$267,333	\$27,743	\$27,743	100%
St. Michael's & All Angels' Episcopal	Baton Rouge	\$41,807	\$3,972	\$0	0%
Trinity Episcopal Church	Baton Rouge	\$575,939	\$68,511	\$59,600	87%
St. Andrew's Episcopal Church	Bayou Du Large	\$28,871	\$2,743	\$2,743	0%
St. Matthew's Episcopal Church	Bogalusa	\$55,228	\$5,247	\$5,247	100%
St. Andrew's Episcopal Church	Clinton	\$14,309	\$1,359	\$0	0%
Christ Episcopal Church	Covington	\$947,083	\$122,327	\$122,327	100%
St. Francis' Episcopal Church	Denham Springs	\$118,942	\$11,489	\$11,489	100%
St. Mary's Episcopal Church	Franklin	\$164,312	\$16,253	\$16,253	100%
Grace Memorial Church	Hammond	\$299,848	\$31,483	\$25,983	83%
St. Mark's Episcopal Church	Harvey	\$96,717	\$9,188	\$9,188	100%
St. Matthew's Episcopal Church	Houma	\$292,005	\$30,581	\$30,581	100%
St. Stephen's Episcopal Church	Innis	\$55,361	\$5,259	\$5,259	100%
St. John's Episcopal Church	Kenner	\$36,855	\$3,501	\$1,500	43%
St. Timothy's Episcopal Church	LaPlace	\$35,383	\$3,361	\$3,361	100%
St. Michael's Episcopal Church	Mandeville	\$132,313	\$12,893	\$12,893	100%
St. Augustine's Episcopal Church	Metairie	\$374,959	\$40,870	\$40,870	100%
St. Martin's Episcopal Church	Metairie	\$456,726	\$51,658	\$41,658	81%
Trinity Episcopal Church	Morgan City	\$103,415	\$9,859	\$9,859	100%
St. Mary's Episcopal Church	Morganza	\$11,809	\$1,122	\$1,122	100%
Church of the Annunciation	New Orleans	\$146,585	\$14,391	\$11,040	77%
Chapel of the Holy Comforter	New Orleans	\$79,187	\$7,523	\$7,523	100%
Chapel of the Holy Spirit	New Orleans	\$63,541	\$6,036	\$6,036	100%
Christ Church Cathedral	New Orleans	\$1,093,216	\$143,516	\$143,516	100%
Mt. Olivet Episcopal Church	New Orleans	\$42,811	\$4,067	\$4,067	100%
St. Andrew's Episcopal Church	New Orleans	\$277,083	\$28,865	\$28,865	100%
St. Anna's Episcopal Church	New Orleans	\$311,323	\$32,915	\$32,915	100%
St. George's Episcopal Church	New Orleans	\$408,807	\$45,188	\$40,000	89%
St. Luke's Episcopal Church	New Orleans	\$147,550	\$14,493	\$14,493	100%
St. Paul's Episcopal Church	New Orleans	\$591,938	\$70,831	\$70,831	100%
St. Philip's Episcopal Church	New Orleans	\$197,305	\$19,717	\$19,717	100%
Trinity Episcopal Church	New Orleans	\$2,422,753	\$336,299	\$336,299	100%
St. Paul's-HolyTrinity Church	New Roads	\$78,889	\$7,494	\$7,494	100%
Church of the Holy Communion	Plaquemine	\$154,547	\$15,227	\$15,227	100%
All Saints' Episcopal Church	Ponchatoula	\$66,410	\$6,309	\$6,309	100%
All Saints' Episcopal Church	River Ridge	\$202,491	\$20,286	\$17,000	84%
Church of the Nativity	Rosedale	\$48,039	\$4,564	\$4,564	100%
Christ Episcopal Church	Slidell	\$203,652	\$20,420	\$6,500	32%
Grace Episcopal Church	St. Francisville	\$531,004	\$61,996	\$61,996	100%
St. John's Episcopal Church	Thibodaux	\$110,346	\$10,586	\$2,400	23%
St. Patrick's Episcopal Church	Zachary	\$202,320	\$20,267	\$20,267	100%
Totals		\$14,120,394	\$1,687,395	\$1,573,922	93%

Gaudet Fund 2019 Budget

Annual Budget

Revenues

Gaudet Endowment Income	\$182,813.85
Total Gaudet Fund	\$182,813.85
Scholarship Reimbursements	\$0.00
Total Other Income	\$0.00
Total Revenues	\$182,813.85

Expenses

Administrative

Office Expenses	\$200.00
Audit	\$4,000.00
Insurance	\$500.00
Total Administrative Expenses	\$4,700.00

Grants

Grants 2017	
Grants	\$53,434.15
Scholarships	\$124,679.70
Total Grants	\$178,113.85
Total Expenses	\$182,813.85

Net Total **\$0.00**

Solomon Episcopal Conference Center 2019 Budget

Jan - Dec 19

Income

4000 EVENT FEE INCOME	878,796.00
4010 DISC GOLF CONTRIBUTIONS INCOME	26,455.00
Total Income	\$905,251.00
GROSS PROFIT	\$905,251.00

Expenses

6000 ADVERTISING	1,944.00
6100 AUTO	2,916.00
6120 BANK/CREDIT CARD FEES	2,268.00
6130 CLEANING & UPKEEP	8,261.00
6135 CHAPEL EXPENSES	734.00
6165 DINING HALL EXPENSES	114,439.00
6180 DUES	3,255.00
6200 EQUIPMENT RENTAL	750.00
6215 EVENT BEE REG PROC FEE	325.00
6220 FLOWERS & GIFTS	184.00
6230 HOSPITALITY	3,820.00
6235 HOUSEKEEPING LINENS/SUPPLIES	14,949.96
6240 INSURANCE	46,800.00
6240.1 EMPLOYEE HEALTH INSURANCE	73,956.00
Total 6240 INSURANCE	120,756.00
6260 INTEREST EXPENSE	102.00
6280 LICENSES	220.00
6300 OFFICE	32,112.00
6310 OUTSIDE SERVICES	3,233.00
6320 POSTAGE	215.00
6350 PROFESSIONAL FEES	11,100.00
6380 REPAIRS & MAINTENANCE	24,432.00
6400 SALARIES	340,884.00
6403 SALARIES-DIRECTOR	57,504.00
6405 EMPLOYER PAID PENSION	30,309.00
6440 SUPPLIES	10,164.00
6510 PAYROLL TAX EXPENSE	30,624.00
6535 UNIFORMS	298.00
6540 TRAVEL	2,025.00
6550 UTILITIES	78,151.00
Total Expenses	\$895,974.96
NET OPERATING INCOME	\$9,276.04

Other Income

4015 VENDING MACHINE INCOME	101.00
4020 RENT INCOME	3,500.00
7010 INTEREST INCOME	4.32
7020 LOYALTY REWARDS	194.00
Total Other Income	\$3,799.32

NET OTHER INCOME	\$3,799.32
NET INCOME	\$13,075.36

2019 Clergy Minimum Compensation and Benefits Package 2.0% Increase - - Approved by the Executive Board on 10/2/2018 for presentation to Convention in 2018

Years of Service	Pension Base	Pension Assessment (18%)	Travel/Car Reimbursement	Education Reimbursement	Total before Insurance	Insurance Premiums	Reference 2018 Pension Base
Less than 1 year ordained	54,557	9,820	2,500	1,000	67,877	Refer to 2019 Rates Schedule	53,487
1-2 years ordained	56,208	10,117	2,500	1,000	69,826	Refer to 2019 Rates Schedule	55,106
2-5 years ordained	57,289	10,312	2,500	1,000	71,101	Refer to 2019 Rates Schedule	56,166
5-10 years or-dained	60,038	10,807	2,500	1,000	74,345	Refer to 2019 Rates Schedule	58,861
10+ years or-dained	62,787	11,302	2,500	1,000	77,589	Refer to 2019 Rates Schedule	61,556

Notes:

Pension Base - The total of Cash Stipend, Social Security, Utilities and Housing Allowance. (See Pension Base Definitions below for further clarification.)
Travel/Car Reimbursement - As long as this is supported by proper documentation, this amount is not included in the pension base for pension contribution calculations.
Continuing Education - Minimum established by Executive Board in November, 1998.
Insurance Premiums - Group Health Insurance Family rate plus Group Life Insurance. Short-term disability (Inc. Replacement Plan or IRP) is provided and paid by the Church Pension Fund.
 Long-term Disability Insurances available and should be offered at time of employment. Generally, churches pay premiums for Health and Life.
 Long-term Disability Insurance premium payments would be a negotiated item.
In order to qualify for an increase in minimum compensation, a priest must have served in a compensated clerical position for at least 12 consecutive months in the Diocese. Pension Base Definitions - Source: The Church Pension Fund - Active Clergy Group
 Increases will not be applied retroactively to any time served prior to the completion of the 12 month period.
Cash Stipend: Salary, bonuses, one-time cash payments, tuition paid for dependents, and any salary reduction used to fund an annuity, TSA (tax sheltered annuities), 403(b) plan, or RSVF (Retirement Savings Program).
Utilities: Amounts paid to the priest for utilities (including fuel, gas, electric, etc.).
Housing Allowance paid to the priest.
Housing Allowance if housing is provided rent-free: For pension purposes, the housing allowance will be assumed at 30% of the total of cash stipend, Social Security and utilities.
Housing Allowance if both housing and meals are provided free-of-charge: Housing allowance will be assumed at 40% of the cash stipend, Social Security and utilities.
Housing Allowance if housing is provided rent free and in addition the priest also receives a cash housing allowance: For pension purposes, the housing allowance will then be assumed at 30% of the total of cash stipend, Social Security & utilities, + the cash housing allowance.

Cash Compensation When Housing is Provided Free of Charge:

Years of Service	2019	2018 Comparison
Less than 1 year	41,967	41,144
1-2 years	43,237	42,389
2-5 years	44,069	43,205
5-10 years	46,183	45,278
10+ years	48,298	47,351

The pension base totals would be the same as above. If housing is provided rent-free, the housing allowance is assumed at 30% of the total of the priest's cash stipend, Social Security and utilities.

2017 Unaudited Financial Documents

Enclosed please find the 2017 unaudited budget analyses for:

Diocesan Operations (Assessment and Program).....page 34
Episcopal Community Services (The Gaudet Fund).....page 50
The Solomon Episcopal Conference Center.....page 52

Additional financial reports for these organizations may be found on the Convention 2018 page of the diocesan website (edola.org), and will be published in the Journal of the 181th Convention.

The Executive Board is pleased to note that the Diocese of Louisiana is up to date on its audits, with all diocesan funds and programs fully audited through the end of 2017. The 2017 audits are set to be finalized next month. As has been the case for the past seven years, those audit drafts will be received by the Audit Review Committee, whose members will interview the audit firms and then make a report to the Bishop and Executive Board which will include recommendations for any needed policy or procedural changes.

Congregational Assessments and Program Giving 2017 Assessment

Church	City	Assessment	YTD (Jan-Dec)	Rec'd YTD	YTD Variance
Church of the Incarnation	Amite	\$2,222.00	\$2,222.00	\$2,222.00	\$0.00
St. Alban's Chapel	Baton Rouge	\$29,305.00	\$29,305.00	\$29,305.00	\$0.00
St. Augustine's Episcopal Church	Baton Rouge	\$4,114.00	\$4,114.00	\$4,114.00	\$0.00
St. James' Episcopal Church	Baton Rouge	\$181,030.00	\$181,030.00	\$181,030.00	\$0.00
St. Luke's Episcopal Church	Baton Rouge	\$88,889.00	\$88,889.00	\$88,889.00	\$0.00
St. Margaret's Episcopal Church	Baton Rouge	\$27,840.00	\$27,840.00	\$27,840.00	\$0.00
St. Michael's & All Angels' Episcopal	Baton Rouge	\$1,200.00	\$1,200.00	\$1,200.00	\$0.00
Trinity Episcopal Church	Baton Rouge	\$64,511.00	\$64,511.00	\$64,511.00	\$0.00
St. Andrew's Episcopal Church	Bayou du Large	\$1,439.00	\$1,439.00	\$1,439.00	\$0.00
St. Matthew's Episcopal Church	Bogalusa	\$6,437.00	\$6,437.00	\$6,437.00	\$0.00
St. Andrew's Episcopal Church	Clinton	\$2,362.00	\$2,362.00	\$2,362.00	\$0.00
Christ Episcopal Church	Covington	\$95,402.00	\$95,402.00	\$95,402.03	\$0.03
St. Francis' Episcopal Church	Denham Springs	\$12,746.00	\$12,746.00	\$12,746.00	\$0.00
St. Mary's Episcopal Church	Franklin	\$13,604.00	\$13,604.00	\$13,604.00	\$0.00
Grace Memorial Church	Hammond	\$31,352.00	\$31,352.00	\$26,149.00	-\$5,203.00
St. Mark's Episcopal Church	Harvey	\$7,486.00	\$7,486.00	\$8,088.00	\$602.00
St. Matthew's Episcopal Church	Houma	\$29,616.00	\$29,616.00	\$29,616.00	\$0.00
St. Stephen's Episcopal Church	Innis	\$4,885.00	\$4,885.00	\$4,885.00	\$0.00
St. John's Episcopal Church	Kenner	\$2,690.00	\$2,690.00	\$2,690.00	\$0.00
St. Timothy's Episcopal Church	LaPlace	\$4,050.00	\$4,050.00	\$4,050.00	\$0.00
St. Michael's Episcopal Church	Mandeville	\$12,600.00	\$12,600.00	\$12,607.98	\$7.98
St. Augustine's Episcopal Church	Metairie	\$40,397.00	\$40,397.00	\$40,397.04	\$0.04
St. Martin's Episcopal Church	Metairie	\$48,713.00	\$48,713.00	\$48,712.80	-\$0.20
Trinity Episcopal Church	Morgan City	\$9,494.00	\$9,494.00	\$9,494.04	\$0.04
St. Mary's Episcopal Church	Morganza	\$1,342.00	\$1,342.00	\$1,342.24	\$0.24
Church of the Annunciation	New Orleans	\$14,008.00	\$14,008.00	\$14,007.96	-\$0.04
Chapel of the Holy Comforter	New Orleans	\$9,947.00	\$9,947.00	\$1,657.84	-\$8,289.16
Chapel of the Holy Spirit	New Orleans	\$5,808.00	\$5,808.00	\$5,808.00	\$0.00
Christ Church Cathedral	New Orleans	\$147,795.00	\$147,795.00	\$147,795.00	\$0.00
Mt. Olivet Episcopal Church	New Orleans	\$4,300.00	\$4,300.00	\$4,299.96	-\$0.04
St. Andrew's Episcopal Church	New Orleans	\$23,459.00	\$23,459.00	\$23,459.00	\$0.00
St. Anna's Episcopal Church	New Orleans	\$30,434.00	\$30,434.00	\$30,434.00	\$0.00
St. George's Episcopal Church	New Orleans	\$36,000.00	\$36,000.00	\$36,000.00	\$0.00
St. Luke's Episcopal Church	New Orleans	\$11,000.00	\$11,000.00	\$6,416.69	-\$4,583.31
St. Paul's Episcopal Church	New Orleans	\$70,406.00	\$70,406.00	\$70,405.92	-\$0.08
St. Philip's Episcopal Church	New Orleans	\$19,977.00	\$19,977.00	\$19,977.00	\$0.00
Trinity Episcopal Church	New Orleans	\$264,831.00	\$264,831.00	\$264,831.00	\$0.00
St. Paul's-HolyTrinity Church	New Roads	\$7,895.00	\$7,895.00	\$7,895.04	\$0.04
Church of the Holy Communion	Plaquemine	\$16,112.10	\$16,112.10	\$16,112.10	\$0.00
All Saints' Episcopal Church	Ponchatoula	\$7,138.00	\$7,138.00	\$7,138.00	\$0.00
All Saints' Episcopal Church	River Ridge	\$13,000.00	\$13,000.00	\$13,000.08	\$0.08
Church of the Nativity	Rosedale	\$3,590.43	\$3,590.43	\$3,890.00	\$299.57
Christ Episcopal Church	Slidell	\$8,500.00	\$8,500.00	\$8,499.96	-\$0.04
Grace Episcopal Church	St. Francisville	\$61,482.00	\$61,482.00	\$61,482.00	\$0.00
St. John's Episcopal Church	Thibodaux	\$10,612.00	\$10,612.00	\$10,611.96	-\$0.04
St. Patrick's Episcopal Church	Zachary	\$22,238.00	\$22,238.00	\$22,238.00	\$0.00
Totals		\$1,512,258.53	\$1,512,258.53	\$1,495,092.64	-\$17,165.89

The Diocese of Louisiana - Operations Budget 2017 - Analysis 12/31/2017

(Assessment and Program)	2017 TOTAL BUDGET	YTD ACTUAL	OVER/ UNDER BUDGET
REVENUE			
Congregational Giving			
1 Congregational Assessment	1,499,473	1,483,824	-15,649
2 Congregational Program	0	0	0
3 Previous Year's Assessment Payments	0	7,854	7,854
4 <i>Subtotal - Revenues from Congregations</i>	<i>\$1,499,473</i>	<i>1,491,678</i>	<i>-\$7,795</i>
5			
6 Endowment, Interest, Fees and Other Donations			
7 Program Endowment Income	5,326	5,326	0
8 Episcopacy Endowment Income	3,664	3,664	0
9 College Work Endowment Income	1,326	1,326	0
10 Theological Education Endowment Income	4,372	4,372	0
11 Seminarian Support Endowment	36,000	28,000	-8,000
12 Interest Income on Operating Accounts	85,000	85,000	0
13 Loan Interest - JLJ Missions	360	464	104
14 Gaudet Management fee	15,000	15,000	0
15 St. Alban's Compensation Subsidy	3,000	3,000	0
16 Other Support and Revenue	0	0	0
17 <i>Subtotal - Other Revenues</i>	<i>\$154,048</i>	<i>\$146,152</i>	<i>-\$7,896</i>
18			
19 Targeted Gifts/Donations			
Diocesan Youth Minister - Compensation and			
20 Program Grants	50,000	50,000	0
21 Existing Funds and Grants		0	0
22 New Grant(s)		0	0
23 <i>Subtotal - Targeted Donations</i>	<i>\$50,000</i>	<i>\$50,000</i>	<i>\$0</i>
24			
25 TOTAL REVENUE	\$1,703,521	\$1,687,829	-\$15,692

26				
27		EXPENSES		
28		Direct Ministry / Programming		
29		Academic Chaplaincies		
30	LSU - Chaplain Compensation & Pension	107,791	107,791	0
31	LSU - Insurance - Property	24,400	24,021	-380
32	LSU - Maintenance (over \$500)	9,274	9,176	-98
33	<i>Subtotal - LSU - St. Albans Chapel</i>	<i>\$141,465</i>	<i>\$140,988</i>	<i>-\$477</i>
34				
35	Tulane - Chaplain Compensation & Pension	82,168	80,847	-1,321
36	Chaplain's Expenses	4,637	4,457	-180
37	Tulane - Insurance - Property	26,912	26,446	-466
38	Tulane - Repairs (over \$500)	3,709	0	-3,709
39	<i>Subtotal - Tulane - Chapel of the Holy Spirit</i>	<i>\$117,426</i>	<i>\$111,750</i>	<i>-\$5,676</i>
40				
41	Holy Comforter -Travel and CE	3,524	0	-3,524
42	Holy Comforter -Campus Extern, UNO	2,990	1,875	-1,115
43	Holy Comforter -Campus Extern, SUNO	2,990	1,875	-1,115
44	Holy Comforter - Insurance-Property	27,900	27,324	-577
45	Holy Comforter - Maintenance (over \$500)	8,346	2,075	-6,272
46	Holy Comforter - Chaplain's Expenses	4,173	1,805	
47	<i>Subtotal - Chapel of the Holy Comforter</i>	<i>\$49,923</i>	<i>\$34,953</i>	<i>-\$14,970</i>
48	Total Academic Chaplaincies	\$308,814	\$287,691	-\$21,123
49				

50	Christian Education			
51	Sponsor-EFM	1,500	1,500	0
52	Continuing Education & Other Expenses	2,318	0	-2,318
53	Total Christian Education	\$3,818	\$1,500	-\$2,318
54				
55	Commissions			
56	Racial Reconciliation	10,201	5,256	-4,945
57	Commission on Ministry	1,020	252	-768
58	COM Ministry Conference	1,391	0	-1,391
59	Ecumenical Commission	927	250	-677
60	Deanery Council	1,855	0	-1,855
61	Council on Deacons	3,709	1,964	-1,745
62	Commission on Music and Liturgy	927	0	-927
63	Total Commissions	\$20,030	\$7,722	-\$12,308
64				
65	Communications			
66	ECC-Episc Communication Conf	1,623	1,968	345
67	Printing and Mailing	1,750	800	-950
68	Website	510	0	-510
69	Total Communications	\$3,883	\$2,768	-\$1,115
70				
71	Conferences			
72	Executive Board	232	1,396	1,164
73	Retreats	1,855	1,175	-680
74	Post Ordination Mentoring Program	1,855	1,541	-314
75	Lambeth Conference Reserve	1,391	1,391	0
76	General Convention Deputation Reserve	17,620	17,620	0
77	Retired Bishops Conference	464	464	0
78	Cursillo	1,391	0	-1,391
79	Total Conferences	\$24,808	\$23,586	-\$1,222
80				

81	Mission and Grants			
82	Mission Church Repairs	4,637	59,424	54,787
83	All Souls Mission - Priest-in-Charge	104,390	18,034	-86,356
84	All Souls Mission - Program	3,246	8,855	5,609
85	CCDP Support	0	0	-3,246
86	Total Church Mission Ministry and Grants	\$112,273	\$86,313	-\$25,960
87				
88	Seminarians			
89	Seminarian Support	36,000	28,000	-8,000
90	Seminarian Travel	1,855	1,054	-801
91	Iona - Deacon Formation	12,400	11,800	-600
92	Total Seminarians	\$50,255	\$40,854	-\$9,401
93				
94	Specialized Ministries			
95	Addictions Recovery Ministry	6,491	6,491	0
96	Union of Black Episcopalians	1,855	430	-1,425
97	Hispanic Ministry	927	0	-927
98	Total Specialized Ministries	\$9,273	\$6,921	-\$2,352
99				
100	Congregational Development			
101	Congregational Development Program	10,433	9,964	-469
102	Stewardship Conference	1,391	0	-1,391
103	TENS Corporate Membership	1,000	1,000	0
104	Total Stewardship	\$12,824	\$10,964	-\$1,860
105				
106	Work Outside the Diocese			
107	National Church Commitment	176,342	176,342	0
108	Province IV Assessment	3,568	7,547	3,979
109	University of the South	1,500	1,500	0
110	LA Interchurch Conference	7,658	7,758	100
111	Total Work Outside the Diocese	\$189,068	\$193,147	\$4,079
112				

113	Youth Ministry Expenses			
114	Diocesan Youth Minister - Compensation and Benefits Package	10,948	10,617	-331
115	Youth Program	20,402	13,072	-7,330
116	Young Adult Ministries	1,855	1,762	-93
117	Total Youth	\$33,205	\$25,451	-\$7,754
118				
119	Total Direct Ministry / Programming	\$768,251	\$686,916	-\$81,335
120				
121	Ministry Support			
122	Diocesan Center			
123	Bishop's Stipend & Soc. Sec.Allowance & Equity Allowance	109,415	109,416	1
124	Bishop's Housing and Utility Reimbursement	21,900	27,858	5,958
125	Bishop's Travel	27,821	21,820	-6,001
126	Bishop's Pension	31,041	30,895	-146
127	Bishop's Med/Life Insurance	22,614	22,614	0
128	Bishop's Auto Insurance	1,855	0	-1,855
129	Bishop's Continuing Education	1,500	75	-1,425
130	<i>Subtotal - Bishop</i>	<i>\$216,146</i>	<i>\$212,678</i>	<i>-\$3,468</i>
131				
132	Canon to the Ordinary Stipend, SS, Housing	96,417	96,417	0
133	Canon to the Ordinary Pension	17,355	17,355	0
134	Canon to the Ordinary Medical	22,998	22,998	0
135	Canon to the Ordinary Travel	11,128	9,734	-1,394
136	Canon to the Ordinary Continuing Education	1,000	1,003	3
137	<i>Subtotal - Canon to the Ordinary</i>	<i>\$148,898</i>	<i>\$147,507</i>	<i>-\$1,391</i>
138				
139	Canon Missioner Stipend, SS, Housing	25,292	26,312	1,020
140	Canon Missioner Pension	10,244	10,428	184
141	Canon Missioner Medical	22,998	22,998	0
142	Canon Missioner Continuing Education	1,000	221	-779
143	<i>Subtotal - Canon Missioner</i>	<i>\$59,534</i>	<i>\$59,958</i>	<i>\$424</i>
144				
145	Office Salaries	216,105	193,387	-22,718
146	Office Payroll Taxes	18,493	13,741	-4,752
147	Office Med/Life Insurance	88,734	78,834	-9,900
148	Office Lay Pension	19,450	17,495	-1,955
149	Professional Expenses	6,260	3,476	-2,784
150	Equipment - Lease and Purchase	6,028	6,055	27
151	Postage	2,782	2,508	-274
152	Telecommunications	16,692	15,009	-1,683

153	Library	464	0	-464
154	Office Supplies and Expenses	16,460	17,381	921
155	Service Contracts	14,162	14,534	372
156	Computer Services	4,637	5,155	518
157	Audit	19,000	29,000	10,000
158	Insurance-Property,W/C & Auto Non-Owner,	50,500	51,314	814
159	Maintenance	4,173	1,328	-2,846
160	Utilities - Noland Center	7,419	87,853	80,434
161	Chancellor's Office	2,318	282	-2,036
162	Journal	325	0	-325
163	Archivist	2,782	525	-2,257
164	Other expenses	0	0	0
165	<i>Subtotal - Diocesan Center Payroll & Operations</i>	<i>\$496,784</i>	<i>\$537,876</i>	<i>\$41,092</i>
166				
167	Total Diocesan Center	\$921,362	\$958,020	\$36,658
168				
169	Diocesan Property Reserve	\$6,954	6,954	\$0
170				
171	Episcopal Transition Reserve	\$6,954	6,954	\$0
172				
173	TOTAL EXPENSES	\$1,703,521	\$1,658,844	-\$44,677
174	NET INCOME / LOSS	\$0	\$28,985	\$28,985

The Diocese of Louisiana Balance Sheet Unaudited Year to Date Through 12/31/17

Assets	
Cash	
101028 - Cash in Bank - Cap One Intern Account	\$30.83
101030 - Cash in Bank - Iberia - Rebuild	\$19,977.07
101040 - Cash in Bank - Iberia - Rebuild Flood	\$3,872.18
101060 - Cash in Bank - Iberia - EDOLA Operating	\$161,049.22
101065 - Cash in Bank - Iberia- EDOLA Money Market	\$9,327.08
101050 - Cash in Bank - Bishop's Fund	\$23,301.09
101200 - Petty Cash	\$100.00
Total Cash	\$217,657.47
Accounts Receivable	
102000 - Accounts Receivable	\$1,839.42
102010 - Assessment Pledges Receivable	\$37,442.56
102042 - Due from Rebuilding	\$17,334.82
102043 - Due from ECS	(\$0.40)
102050 - Due from Board of Trustees	\$0.00
102055 - Due from SECC	\$52,422.40
102056 - Due from St. Mark's Harvey	(\$1,879.92)
102057 - Due from ECS of LA	(\$133,763.48)
102060 - Due from Franklin Fund	\$2,340.62
102070 - Due from the Bishop's Fund	\$2,520.96
Total Accounts Receivable	(\$21,743.02)
Investments	
Diocesan	
Smith Barney	
103050 - MSSB Active Assets Account	\$2,880,543.28
Total Smith Barney	\$2,880,543.28
Total Diocesan Investments	\$2,880,543.28
Board of Trustees	
103900 - Pooled Investments Market Value (MSSB)	\$7,146,923.52
103905 - Pooled Investments Market Value (Merrill Lynch)	(\$261,184.61)
Total Board of Trustees	\$6,885,738.91
Total Investments	\$9,766,282.19
Notes Receivable	
106005 - N/R ECS of LA	\$267,000.00
106010 - N/R St. Michael's Mandeville	\$99,104.80
106015 - N/R SECC Land Purchase	\$0.00
John L. Jackson Mission Loans	
106020 - N/R-Mt Olivet, N.O.	\$9,689.08
Total John L. Jackson Mission Loans	\$9,689.08

Iveson B. Noland Parish Loans		
107060 - N/R-St Luke's, N.O.	\$28,761.68	
107080 - N/R-St Anna's, N.O.	\$0.00	
Total Iveson B. Noland Parish Loans	\$28,761.68	
Total Notes Receivable		\$404,555.56
Mortgages Receivable		
108010 - N/R-SECC Director's House	\$0.00	
Total Mortgages Receivable		\$0.00
Fixed Assets		
Diocesan Properties		
Direct Ownership		
109010 - St. Alban's Chapel, LSU-BR	\$378,939.54	
109015 - Chapel of the Holy Spirit-NO	\$547,239.29	
109020 - Land-UNO Site	\$11,261.00	
109021 - Chapel of the Holy Comforter-Bldg	\$1,415,457.57	
109022 - Urban Ministry Center	\$0.00	
109025 - JI Jackson College Center-Hammond	\$0.00	
109030 - Noland Diocesan Center-NO	\$301,665.32	
109035 - Land-St. Francisville	\$4,000.00	
109040 - Solomon Episcopal Conference Center	\$4,863,445.54	
109045 - Land - SECC Youth Campus	\$604,919.69	
109050 - Condominium-2605 St Charles Ave, NO	\$300,000.00	
109060 - House-307 Centenary, BR	\$0.00	
Total Direct Ownership		\$8,426,927.95
Diocesan Owned Schools		
109400 - St. Martin's Episcopal School	\$29,226,532.00	
109405 - Green Acres Road Commercial Prop.	\$79,464.00	\$0.00
109410 - Episcopal High School, BR	\$29,175,833.00	
Total Diocesan Owned Schools		\$58,481,829.00
Custodianship-Mission Property		
109801 - Napoleonville-Christ	\$79,565.00	
109810 - Amite - Incarnation	\$93,741.00	
109815 - Baton Rouge-St Michael & All Angels	\$148,539.00	
109820 - Baton Rouge-St Augustine's	\$145,000.00	
109825 - Bayou DuLarge-St Andrew's	\$300,600.00	
109845 - Donaldsonville-Ascension	\$70,301.00	
109855 - Kenner-St John's	\$413,948.00	
109860 - LaPlace-St Timothy's	\$75,013.00	
109865 - Laurel Hill-St John's	\$12,257.00	
109870 - Morganza-St Mary's	\$26,583.00	
109868 - Mandeville - St. Michael's	\$1,000,000.00	
109872 - New Orleans - Grace	\$2,502,122.76	

109890 - Ponchatoula-All Saints	\$103,678.00	
109895 - Paradis-St Andrew's	\$22,000.00	
109900 - Rosedale-Nativity	\$42,256.00	
109915 - All Souls Church and Community Center	\$427,049.46	
Total Custodianship-Mission Property		<u>\$5,462,653.22</u>
Total Diocesan Properties		<u>\$72,371,410.17</u>
Total Fixed Assets		<u>\$72,371,410.17</u>
Property and Equipment		
109950 - Vehicles	\$44,132.17	
109951 - Vehicles - Accumulated Depreciation	(\$12,504.00)	
Total Property and Equipments		<u>\$31,628.17</u>
Other Assets		
105900 - Prepaid Expenses	\$5,653.50	
209000 - Transfers	\$0.00	
Total Other Assets		<u>\$5,653.50</u>
Gladys C Haring Trust Assets		
902010 - Money Market Funds	\$117,386.46	
902020 - Fixed Income-(Bond Mutual) Funds	\$624,677.12	
902030 - Equity Mutual Funds	\$1,178,161.49	
902040 - Real Estate at 2134-36 Pine Street	\$0.00	
Total Gladys C Haring Trust Assets		<u>\$1,920,225.07</u>
Total Assets		<u>\$84,695,669.11</u>

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Accounts Payable

200000 - Accounts Payable	\$23,478.54	
200020 - Accounts Payable-ECS	\$1,575.52	
200025 - Accounts Payable - ECS of LA LLC	\$361.60	
200035 - Accounts Payable - Rebuilding to EDOLA	\$0.00	
200090 - Accounts Payable - Other	\$0.00	
200095 - Designated Offerings Payable	\$5,150.00	
200900 - Due to (fr) EDOLA-Bd of Trustees	\$0.00	
200950 - Due to (fr) EDOLA-Franklin Fund	\$2,341.00	
Total Accounts Payable		<u>\$32,906.66</u>

Payroll Tax & Benefits Payable

203000 - Employee Savings WH Payable	\$104.26	
207100 - Flex Medical Spending	\$502.08	
207600 - Colonial Benefits Premiums Payable	\$0.08	
207610 - Dental Plan Premiums Payable	\$565.73	
207700 - LTD Premiums Payable	\$216.00	
207999 - Cafetria Plan Ben/Prem Payable	\$1,360.00	
Total Payroll Tax & Benefits Payable		<u>\$2,748.15</u>

Notes Payable

Notes Payable - Financial Inst

210046 - N/P-Line of Credit Hope Credit Union	\$0.00	
210048 - N/P-Line of Credit Grace Construction	\$23,269.67	

210049 - N/P-Line of Credit SECC Land Purchase	\$0.00	
210050 - N/P Ford Motor Credit	\$25,943.50	
210060 - N/P Iberia Urban Ministry Center	\$0.00	
Total Notes Payable - Financial Inst		<u>\$49,213.17</u>
Notes Payable - Dio Schools		
210900 - Episcopal High Debt	\$4,281,115.00	
210910 - St. Martin's Debt	\$0.00	
Total Notes Payable - Dio Schools		<u>\$4,281,115.00</u>
Notes Payable - Diocesan Funds		
210096 - N/P-SECC Dir House	(\$0.50)	
Total Notes Payable - Diocesan Funds		<u>(\$0.50)</u>
Total Notes Payable		<u>\$4,330,327.67</u>
Accrued Expenses		
220000 - Accrued Expenses	\$18,443.95	
Total Accrued Expenses		<u>\$18,443.95</u>
Deferred Revenues		
230000 - Deferred Revenue	\$3,864.57	
Total Deferred Revenues		<u>\$3,864.57</u>
Total Liabilities		<u>\$4,388,291.00</u>
Fund Principal		
300000 - Net Assets-Fund Principal	\$67,915,125.54	
300120 - Fund Principal-Haring Trust	\$1,920,224.07	
Excess Cash Received	\$296,716.64	
Total Fund Principal and Excess Cash Received		<u>\$70,132,066.25</u>
Restricted Funds		
Total Temporarily Restricted	\$3,024,800.20	
Total Permanently Restricted	\$7,150,511.66	
Total Restricted Funds		<u>\$10,175,311.86</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$84,695,669.11</u>

\$0.00

Episcopal Diocese of Louisiana

Analysis of Revenues and Expenses - UNAUDITED

Year-to-date, Through DECEMBER 2017

Revenues

Congregational Pledges

400100 - Congregational Assessment	\$1,483,823.69
400120- Prior Year Assessment	\$7,854.01
Total Congregational Pledges	\$1,491,677.70

Interest Income

400300 - Loan Interest-JLJ- Missions	\$463.61
400320 - Checking Sweep Invest Interest	\$85,000.00
400400 - Program Endowment Income	\$5,326.44
400410 - Theological Education Endowment Inc	\$4,371.84
400420 - Episcopacy Endowment Income	\$3,664.08
400430 - College Work Endowment Income	\$1,325.64
400500 - Seminary Support Endowment Income	\$28,000.00
Total Interest Income	\$128,151.61

Contributions and Gifts

400750 - Disaster Relief	\$0.00
400754 - Disaster Relief Grants	\$400,000.00
400775 - UMC Grant	\$0.00
400805 - Diocesan Youth Minister Income	\$50,000.00
Total Contributions and Gifts	\$450,000.00

Other Income

400930 - Gaudet Management Fee	\$15,000.00
400940 - St Alban's Compensation Subsidy	\$3,000.00
400985 - Other Income Loans	\$0.00
400990 - Other Income	\$344,207.43
400995 - Other Income - Board of Trustees	\$0.00
402000 - Gain - Board of Trustees	\$0.00
490000 - Gain (Loss) on Sale of Property	\$0.00
Total Other Income	\$362,207.43

Total Revenues

\$2,432,036.74

Expenses

The Bishop

500100 - Bishop's Salary	\$109,415.76
500120 - Bishop's Housing	\$27,858.43
500130 - Bishop's Travel	\$21,819.64
500140 - Bishop's Pension	\$30,895.32
500150 - Bishop's Med/Life Insurance	\$22,614.00
500160 - Bishop's Auto Insurance	\$0.00
500170 - Bishop's Continuing Education	\$75.00

Total The Bishop \$212,678.15

Canon to the Ordinary

500400 - Canon to the Ordinary Salary	\$66,417.36
500420 - Canon to the Ordinary Housing	\$30,000.00
500430 - Canon to the Ordinary Travel	\$9,733.67
500440 - Canon to the Ordinary Pension	\$17,355.12
500450 - Canon to the Ordinary Med/Life Insurance	\$22,998.00
500460 - Canon to the Ordinary Continuing Education	\$1,003.00

Total Canon to the Ordinary \$147,507.15

Canon for Mission

500294 - Canon for Mission Stpd	\$26,311.84
500295 - Canon for Mission Pension	\$10,427.76
500296 - Canon for Mission Medical	\$22,998.00
500298 - Canon for Mission Continuing Education	\$220.62

Total Canon to the Ordinary \$59,958.22

Diocesan Center

Salaries - Lay Employees

501110 - Diocesan Office Lay Salaries	<u>\$193,387.44</u>
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Total Salaries - Lay Employees \$193,387.44

Benefits - Lay Employees

501120 - Lay Employees FICA	\$13,740.55
501130 - Lay Employees Med/Life Insurance	\$78,834.00
501140 - Lay Employees Pension	<u>\$17,494.92</u>

Total Benefits - Lay Employees \$110,069.47

Office Expenses

501200 - Equipment	\$6,055.21
501210 - Postage	\$2,507.72
501220 - Telephone	\$15,009.23
501230 - Library	\$0.00
501250 - Service Contracts	\$14,534.31
501280 - Computer Services & Support	\$5,154.53
501290 - Audit	\$29,000.00
501310 - Insurance	\$51,314.00
501320 - Maintenance-Noland Center	\$1,327.50
501330 - Utilities - Noland Center	\$87,853.42
501340 - Journal	\$0.00
501360 - Chancellor's Office Expenses	\$281.85
501450 - Archivist Expense	\$524.83
501500 - Council on Deacons	\$1,964.00
501610 - Professional Expenses	\$3,475.64

Total Office Expenses	<u>\$219,002.24</u>
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Office Supplies & Expenses

501237 - Office Expense-General - Baton Rouge	\$0.00
501238 - Office Supplies - Baton Rouge	\$570.00
501240 - Office Expense-General - Noland Ctr	\$14,857.21
501241 - Office Supplies - Noland Ctr	\$1,742.12
501241 - Letterhead and Envelopes - Noland Center	\$0.00
501245 - Ordination Expenses	\$211.90
501247 - Dues & Subscriptions	\$0.00
501265 - Meetings - Committees/Boards	\$0.00

Total Office Supplies & Expenses	<u>\$17,381.23</u>
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Total Diocesan Center	<u>\$959,983.90</u>
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Work Outside the Diocese

502010 - National Church Commitment	\$176,342.04
502020 - Province IV Assessment	\$7,547.00
502040 - University of the South	\$1,500.00
502050 - La Interchurch Conference	\$7,758.04

Total Work Outside the Diocese	<u>\$193,147.08</u>
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Work Inside the Diocese**Hurricane Relief**

503000 - Disaster Assistance	\$86,924.01
503007 - Urban Ministry Center interest expense	\$0.00
503007 - Disaster Assistance Grants	\$400,805.78

Total Hurricane Relief	<u>\$487,729.79</u>
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Total Work Inside the Diocese	<u>\$487,729.79</u>
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Commissions	
503010 - Commission on Ministry	\$252.00
503015 - Ministry Conference	\$0.00
503020 - Ecumenical Commission	\$250.00
503030 - Commission on Liturgy	\$0.00
503035 - Antiracism	\$5,256.06
503036 - Deanery Council	\$1,964.00
Total Commissions	<u>\$7,722.06</u>
Conferences	
503050 - Executive Board	\$1,396.13
503060 - Lambeth	\$1,390.92
503070 - General Convention Deputies	\$17,619.96
503080 - Retired Bishop's Conference	\$463.92
503100 - Cursillo	\$0.00
503110 - Retreats	\$1,174.60
506132 - Post Ordination Mentoring Program	\$1,540.78
Total Conferences	<u>\$23,586.31</u>
Seminarians	
504000 - Seminarian Support	\$28,000.00
504100 - Seminarian Travel	\$1,053.69
Total Seminarians	<u>\$29,053.69</u>
Episcopal Transition	
505000 - Episcopal Transition Reserve	\$6,954.00
Total Episcopal Transition	<u>\$6,954.00</u>
Diocesan Ministries	
Church Mission Ministry/Grants	
508100 - Church Mission Repairs	\$59,424.09
508320 - All Souls Mission Station	\$18,034.35
508330 - All Souls Program	\$8,855.04
508335 - CCDP Budget	\$0.00
Total Church Mission Ministry/Grants	<u>\$86,313.48</u>
Academic Institutions	
St Albans Chapel, LSU	
509100 - LSU Appropriation-Chaplain	\$107,791.32
509130 - LSU - Insurance-Property	\$24,020.50
509140 - LSU - Repairs	\$9,176.05
Total St Albans Chapel, LSU	<u>\$140,987.87</u>
Chapel Holy Spirit, Tulane	
509200 - Tulane Appropriation-Chaplain	\$80,846.82
509205 - Tuland Chaplain Expenses	\$4,457.26
509230 - Tulane - Insurance - Property	\$26,446.00
509240 - Tulane - Repairs	\$0.00
Total Chapel Holy Spirit, Tulane	<u>\$111,750.08</u>
SUNO & UNO, New Orleans	
509500 - Holy Comforter- Campus Intern	\$1,875.00
509530 - Holy Comforter- Insurance-Property	\$27,323.50
509540 - Holy Comforter - Repairs	\$2,074.50
Total SUNO & UNO, New Orleans	<u>\$31,273.00</u>
Total Academic Institutions	<u>\$284,010.95</u>

Communication	
Churchwork	
511060 - Editor Travel	\$0.00
511400 - Episcopal Communicators Conference	\$1,967.52
Total Editor Travel	<u>\$1,967.52</u>
Churchwork Publication	
511100 - Publication Postage & Printing	\$800.00
Total Churchwork Publication	<u>\$800.00</u>
Communication Initiatives	
511200 - Website	\$0.00
Total Communication Initiatives	<u>\$0.00</u>
Total Communication	<u>\$2,767.52</u>
Christian Education	
512010 - CE - Sponsor - EFM	\$1,500.00
512020 - Christian Education CE	\$0.00
512030 - CE Committee Expenses	\$0.00
Total Christian Education	<u>\$1,500.00</u>
Stewardship	
514020 - Congregational Development Program	\$9,964.12
514030 - Stewardship Continuing Education	\$0.00
514040 - TENS Corporate Membership	\$1,000.00
Total Stewardship	<u>\$10,964.12</u>
Youth	
515010 - Diocesan Youth Minister	\$10,616.91
515020 - Youth Expenses	\$13,071.78
515030 - Young Adult Ministries	\$1,761.94
Total Youth	<u>\$25,450.63</u>
Total Diocesan Ministries	<u>\$411,006.70</u>
Specialized Ministries	
516100 - Addictions Recovery Ministry	\$6,491.00
516200 - Union of Black Episcopalians	\$430.00
516250 - Hispanic Ministry	\$0.00
Total Specialized Ministries	<u>\$6,921.00</u>
Diocesan Property Reserve	
501900 - Diocesan Property Reserve	\$6,954.00
Total Diocesan Property Reserve	<u>\$6,954.00</u>
Other Expenses	
599990- Miscellaneous Expense	\$2,261.57
599990- Bad Debt Expense	\$0.00
Total Non - Other Expenses	<u>\$2,261.57</u>
Total Expenses	<u>\$2,135,320.10</u>
Net Income(Loss)	<u><u>\$296,716.64</u></u>

Gaudet Fund Analysis of Revenues & Expenses Period Ending, Through DECEMBER 2017

	Annual Budget	YTD Budget	YTD Actual	Over/Under
Revenues				
Gaudet Endowment Income	\$173,461.00	\$173,461.00	\$173,460.96	\$0.04
Total Gaudet Fund	\$173,461.00	\$173,461.00	\$173,460.96	\$0.04
Scholarship Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Income	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues	\$173,461.00	\$173,461.00	\$173,460.96	\$0.04
Expenses				
Administrative				
Professional Services- EDOLA	\$15,000.00	\$15,000.00	\$15,000.00	\$0.00
Office Expenses	\$200.00	\$200.00	\$0.00	\$200.00
Audit	\$4,000.00	\$4,000.00	\$0.00	\$4,000.00
Insurance	\$500.00	\$500.00	\$1,674.50	-\$1,174.50
Total Administrative Expenses	\$19,700.00	\$19,700.00	\$16,674.50	\$3,025.50
Grants				
Grants 2017				
Anna's Place	\$20,000.00	\$20,000.00	\$19,999.96	\$0.04
Kid's Orchestra	\$7,500.00	\$7,500.00	\$7,500.00	\$0.00
Louisiana Center for Human Rights	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Upturn Arts	\$5,000.00	\$5,000.00	\$5,000.04	(\$0.04)
Scholarships	\$109,152.00	\$109,152.00	\$99,999.00	\$9,153.00
Scholarship Program expenses	\$0.00	\$0.00	\$0.00	\$0.00
Total Grants	\$146,652.00	\$146,652.00	\$137,499.04	\$9,152.96
Total Expenses	\$166,352.00	\$166,352.00	\$154,173.54	\$12,178.46
Net Total	\$7,109.00	\$7,109.00	\$19,287.42	\$12,178.42

Gaudet Fund Balance Sheet Year-to-Date, Through DECEMBER 2017

Assets

Cash		
101000 - Cash in Bank - Operating	\$20,816.27	
101300 - Franklin Fund	\$215,463.69	
Total Cash		\$236,279.96
 Accounts Receivable		
102000-Accounts Receivable	\$0.00	
Total Accounts Receivable		\$0.00
Total Assets		<u>\$236,279.96</u>

Liabilities, Fund Principal, and Restricted Funds

Liabilities		
Accounts Payable		
200000-Accounts Payable	-	
Total Accounts Payable		-
Fund Principal		
300000 - Net Assets - Fund Principal	\$216,992.54	
Excess Cash Received	\$19,287.42	
Total Fund Principal and Excess Cash Received		<u>\$236,279.96</u>
Restricted Funds		
Total Temporarily Restricted	\$0.00	
Total Permanently Restricted	\$0.00	
Total Restricted Funds		<u>\$0.00</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$236,279.96</u>

Solomon Episcopal Conference Center Budget Analysis 2017

	2017 Annual Budget	DECEMBER YTD Budget	DECEMBER YTD Actual	Over/Under Budget
Revenue				
Event Receipts				
Event Fees	\$625,000.00	\$625,000.00	\$845,975.77	\$220,975.77
Deposits Collected	\$225,000.00	\$225,000.00	\$107,825.87	-\$117,174.13
<i>Subtotal</i>	<u>\$850,000.00</u>	<u>\$850,000.00</u>	<u>\$953,801.64</u>	<u>\$103,801.64</u>
Other Income				
Contributions	\$35,000.00	\$35,000.00	\$211,664.80	\$176,664.80
From Property Reserve/EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Interest Income	\$75.00	\$75.00	\$31.14	-\$43.86
Other Income	\$1,500.00	\$1,500.00	\$736.85	-\$763.15
<i>Subtotal</i>	<u>\$36,575.00</u>	<u>\$36,575.00</u>	<u>\$212,432.79</u>	<u>\$175,857.79</u>
Total Revenue	<u>\$886,575.00</u>	<u>\$886,575.00</u>	<u>\$1,166,234.43</u>	<u>\$279,659.43</u>
Expenses				
Building/Grounds Maintenance	\$65,800.00	\$65,800.00	\$157,596.64	-\$91,796.64
Chapel Expenses	\$750.00	\$750.00	\$843.72	-\$93.72
Dining Hall Expenses	\$113,700.00	\$113,700.00	\$100,914.08	\$12,785.92
Directors Residence Rent	\$2,000.00	\$2,000.00	\$2,656.23	-\$656.23
Equipment Lease and Notes	\$4,000.00	\$4,000.00	\$6,391.91	-\$2,391.91
Fees	\$14,500.00	\$14,500.00	\$11,309.26	\$3,190.74
Hospitality Expenses	\$6,000.00	\$6,000.00	\$9,779.21	-\$3,779.21
Housekeeping Linens/Supplies	\$19,000.00	\$19,000.00	\$16,953.96	\$2,046.04
Insurance	\$50,500.00	\$50,500.00	\$56,434.32	-\$5,934.32
Interest Expense/Land Note	\$0.00	\$0.00	\$0.00	\$0.00
Marketing/Advertising	\$10,640.00	\$10,640.00	\$6,352.38	\$4,287.62
Office Supplies	\$7,250.00	\$7,250.00	\$5,588.47	\$1,661.53
Payroll Expenses	\$487,470.00	\$487,470.00	\$463,288.85	\$24,181.15
Fuel and Maintenance - Pick-up Truck	\$4,500.00	\$4,500.00	\$5,448.17	-\$948.17
To Property Reserve/EDOLA	\$0.00	\$0.00	\$0.00	\$0.00
Travel/Conferences	\$4,000.00	\$4,000.00	\$66.58	\$3,933.42
Utilities	\$93,100.00	\$93,100.00	\$85,696.99	\$7,403.01
Other	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	<u>\$883,210.00</u>	<u>\$883,210.00</u>	<u>\$929,320.77</u>	<u>-\$46,110.77</u>
NET INCOME / LOSS	<u>\$3,365.00</u>	<u>\$3,365.00</u>	<u>\$236,913.66</u>	

Funds SECC Depreciation
Reserve held by Diocese
\$1,823.63

Solomon Episcopal Conference Center Balance Sheet 2017

Assets

Cash	Checking/Savings	\$127,562.77	
Accounts Receivable	Accounts Receivable	\$69,768.00	
	Total Accounts Receivable	<u>\$69,768.00</u>	
Other Current Assets	Undeposited Funds	\$34,552.00	
	Prepaid Expenses	\$2,889.00	
	Loss on Disposal of Assets	\$0.00	
Total Current Assets		<u>\$37,441.00</u>	
Fixed Assets	Fixed Assets	\$60,829.86	
	Furniture/Equipment > \$5,000	\$111.39	
	Total Fixed Assets	<u>\$60,941.25</u>	
	Total Assets		<u>\$295,713.02</u>

Liabilities

Current Liabilities	Accounts Payable	\$63,314.14	
	Total Accounts Payable	<u>\$63,314.14</u>	
	Total Current Liabilities	<u>\$63,314.14</u>	
Credit Cards	Capital One	\$7,028.57	
	Total Credit Cards	<u>\$7,028.57</u>	
Other Current Liabilities		<u>\$41,772.76</u>	
Long Term Liabilities	Iberia LOC	-\$50.00	
	Notes Payable Kubota Tractor	\$0.00	
	Total Long Term Liabilities	<u>-\$50.00</u>	
Total Liabilities		<u>\$112,065.47</u>	
	Fund Principal		
	Net Assets Fund Principal	-\$53,266.11	
	Excess Cash Received	\$236,913.66	
Total Fund Principal and Excess Cash Received		<u>\$183,647.55</u>	
	Total Liabilities and Fund Principal		<u>\$295,713.02</u>

Clergy Transitions (Since the 180th Annual Convention)

New Clergy in the Diocese

The Rev. John "Brad" St. Romain was licensed to the Diocese of Louisiana from the Diocese of Texas on January 25, 2018.

The Rev. Stephen Shortess was ordained to the Sacred Order of Deacons on December 16, 2017, at Christ Church Cathedral, New Orleans, and was ordained to Sacred Order of Priests on June 23, 2018, at St. John's Episcopal Church, Thibodaux. He was called to serve as priest -in-charge of Trinity Church, Morgan City, and St. John's, Thibodaux, effective June 24, 2018.

The Rev. Gina Jenkins was ordained to the Sacred Order of Deacons on December 16, 2017, at Christ Church Cathedral, New Orleans, and was ordained to the Sacred Order of Priests on June 25, 2018, at St. Paul's, New Orleans. She was called to serve as chaplain of St. Paul's School, New Orleans.

The Rev. John Boyd was ordained to the Sacred Order of Deacons on June 30, 2018.

The Rev. Joseph "Joey" Clavijo was ordained to the Sacred Order of Deacons on June 30, 2018. He was assigned to serve at St. George's, New Orleans.

The Rev. Chris Duncan accepted a call as rector of St. James, Baton Rouge, effective July 16, 2018.

The Rev. Christopher Golding accepted a call to serve as associated priest of St. Luke's, Baton Rouge, effective August 26, 2018.

The Rev. Martha Klein-Larsen was licensed to the Diocese of Louisiana from the Diocese of Connecticut on August 16, 2018.

Transitions in the Diocese

The Rev. Andrew Thayer was installed as the rector of Trinity Church, New Orleans, on November 29, 2017.

The Rev. Bobby Price-Hadzor was ordained to the Sacred Order of Priests on December 18, 2017, at Trinity Episcopal Church, New Orleans. He is serving as the chaplain of Trinity Episcopal School, New Orleans.

The Rev. John Tober was ordained to the Sacred Order of Priests on December 20, 2017, at Trinity Church, Baton Rouge, where he serves as curate and chaplain to the day school.

The Rev. Jerry Phillips accepted the position of chaplain at St. James Place, Baton Rouge, effective January 1, 2018. He continues to serve as priest-in-charge of Church of the Nativity, Rosedale.

The Rev. Doug Lasiter resigned as rector of Trinity, Morgan City, and St. John's, Thibodaux, effective January 26, 2018.

The Rev. John Pitzer was called as the associate rector of Trinity Church, New Orleans, effective March 25, 2018.

The Rev. Jane-Allison Wiggin-Nettles was called as associate rector for youth and families at Trinity Church, New Orleans, effective May 13, 2018.

The Rev. Dan Puchalla was called as permanent supply priest of St. Luke's, New Orleans, effective August 2018.

The Rev. Canon E. Mark Stevenson was appointed by Presiding Bishop Michael Curry as Canon to the Presiding Bishop for Ministry Within the Episcopal Church effective September 1, 2018.

Transitions out of the Diocese

The Rev. Margaret Austin resigned as priest-in-charge of St. Timothy's, LaPlace, effective May 20, 2018.

The Rev. Joe Reynolds concluded his time as interim rector of St. James, Baton Rouge, effective June 3, 2018.

Deaths

The Rev. James Douglass died at the age of 91 at his home in Puerto Cortes, Honduras, on July 15, 2018. He retired in 1991 and returned to live in Honduras where he was a missionary for many years.

The Rev. Hill Riddle died at the age of 82 at his home in New Orleans on July 28, 2018. He retired in 2003 after serving 19 years as rector of Trinity Church, New Orleans.

Speakers and Workshops

Keynote Speaker: the Rev. Paul Fromberg



The Rev. Paul Fromberg is the rector of St. Gregory of Nyssa Episcopal Church in San Francisco California. From 1987 – 2004 he served at Christ Church Cathedral and St. Andrew’s Church, Houston. Paul is an iconographer and multimedia artist. He has taught courses in liturgics and congregational development at Virginia Theological Seminary and has a Doctor of Ministry from Church Divinity School of the Pacific. He is also a consultant with congregations across the country. He has been a speaker at the Wild Goose Festival and the Greenbelt Festival in Great Britain.

He is the author of *The Art of Transformation*.

Workshops

Two free workshops will take place on Friday, October 26 during registration from 12:30 – 1:30 p.m. There is no additional cost and anyone interested is welcome to attend. Workshops will be held in the Gibbs Family Center for Innovation & Design.

- **Transformative Ministries** led by the Rev. Paul Fromberg
- **Evangelism** led by the Rev. Jay Angerer and the Rev. Chris Capaldo

Mission Stories

- **St. Francis, Denham Springs** by Jim Bruce
- **Evangelism Matters** by the Rev. Jay Angerer and the Rev. Chris Capaldo
- **Young Adult Ministry** by the Rev. Liz Embler-Beazley and the Rev. Watson Lamb
- **Sewanee** by the Rev. Ralph Howe
- **Environmental Commission** by Deacon Joey Clavijo
- **Community Mission Appeal** by the Rev. John Pitzer and Lester Mut.
- **Health Plans** by Cassandra Reiger
- **Jericho Road** by Nicole Barnes
- **St. Albans’s** by the Rev. Drew Rollins
- **Diocesan Youth Formation** by the Rev. Jane-Allison Wiggin-Nettles
- **The ECW** by Ann Ball and Laurel McCartney
- **Solomon Episcopal Conference Center** by Tanja Wadsworth
- **Racial Reconciliation Commission and UBE** by Edgar Cage, Trevor David Bryant, and the Rev. Dan Krutz

Performers

Camp Able NOLA



Camp Able NOLA is a Ministry of Saint Andrew's Episcopal Church that includes a week long summer camp and year round youth group for children and adults with special needs. At Camp Able we aspire to be a community that celebrates our diverse abilities and gifts.

More information about Camp Able NOLA can be found here:
www.facebook.com/campablenola

Anna's Place NOLA



The mission of Anna's Place NOLA is to promote healing and wholeness of body, mind and spirit in the Treme and Greater New Orleans community by offering academic, cultural, and arts enrichment; holistic health care; and healthy lifestyle education. Anna's Place NOLA is a ministry of St. Anna's, New Orleans.

More information about Anna's Place NOLA can be found here: <https://annasplacenola.org>

Vendors and Exhibitors

Addiction Recovery Ministry

Information on the Addiction Recovery Ministry of the Episcopal Diocese of Louisiana
www.edola.org/arm

Benchworks—Ford Thomas Furniture

Hand built and designed church furniture

Bread or Stones Campaign

Information on the Bread or Stones Campaign
<http://breadorstones.com>

Camp Hardtner

Information on Camp Hardtney Summer Camp
www.camphardtner.org/

Environmental Commission

Information on the Environmental Commission of the Diocese of Louisiana
www.edola.org/environment

HomeChoice with Christwood

Benefits and services of HomeChoice with Christwood
www.christwoodrc.com/homechoice-with-christwood

Commission on Racial Reconciliation

Information on the Racial Reconciliation Commission of the Episcopal Diocese of Louisiana
www.edola.org/racial-reconciliation-commission/

Education for Ministry (EfM)

Books and resources on the EfM program.
www.edola.org/efm

Environmental Commission

Information on the Environmental Commission of the Episcopal Diocese of Louisiana
www.edola.org/environment

Grace Gift Shop

Gift items, crosses, jewelry, purses, scarves, books

HIV Ministry

Information on the HIV Ministry of the Episcopal Diocese of Louisiana

Holy Orders Liturgical Threads

Vestments for clergy
<http://holyordersthreads.com/>

J. Wippell and Company

Clothing and vestments for clergy, church furnishings
www.wippell.com/

Jericho Road Episcopal Housing Initiative

Information about the affordable housing development and programs of Jericho Road
www.jerichohousing.org

Made by TOF

Handcrafted pens made with olivewood imported from Jerusalem, handcrafted cheese boards, repurposed stainless steel wine stoppers
www.madebytof.com

St. Francis Ministries

Information on St. Francis Ministries
www.st-francis.org/

The Seminary of the Southwest

Information on the Master of Divinity and Master of Arts in Mental Health Counseling
<https://ssw.edu/>

Solomon Episcopal Conference Center

Information on the conference center of the Episcopal Diocese of Louisiana
www.seccla.org

The University of the South

Information on the college and seminary
www.sewanee.edu

Wortman Pottery

Stoneware for home and church
www.wortmanpottery.com/

Boards, Committees, and Commissions

Addiction Recovery Commission

Deacon Jay Albert, Chair
Virginia Blanke
The Rev. Seamus Doyle
The Rev. Dee Dee Estes
Julie Green
Linda Knight
Bill LeBlanc
Chris Martin

Audit Review Committee

Ryan Kelly
Bobby McCall
Chris Speed, Diocesan Administrator
(To be elected), Treasurer of the Diocese

Assessment Review Committee

Lauren Anderson
Alan Brackett
The Very Rev. Ron Clingenpeel
The Rev. Ralph Howe
Donna Hurley
The Rev. Morgan McIntyre
Sara Morris
The Rev. Peggy Scott

Board of Trustees

The Rt. Rev. Morris Thompson, Jr., Bishop of the Diocese
(To be elected), Treasurer of the Diocese

Class of 2018-2021

(To be approved by Convention - see page 13)

Budget Review Committee

Class of March 2016-March 2019

Francis Neziyana
Debby Boies

Class of March 2017-March 2020

Raul Esquivel
David Warrington

Class of March 2018 - March 2021

The Rev. John Miller
Denise Allen

Ex Officio (voting)

(To be elected), Treasurer

Ex Officio (non-voting)

The Rev. Canon Shannon Manning, Canon to the Ordinary
Chris Speed, Diocesan Administrator

Chancellor and Vice Chancellors

Chancellor (2016-2019)

Cove Geary

Vice Chancellors

Class of 2016-2019

Susan Talley
Marsha Wade

Class of 2017-2020

Mary Tharp
Raul Esquivel, III

Class of 2018-2021

(To be approved by Convention - see page 13)

Commission on Liturgy and Music

The Very Rev. Paul Bailey, Chair
Jarrett Follette

Commission on Ministry

Class of 2016-2019

The Rev. Jay Angerer
The Very Rev. Richard Easterling
Kaki Heilingenthal
The Ven. Cindy Obier

Class of 2017-2020

Deacon JoAnn Garma
The Rev. Watson Lamb
The Rev. Anne Maxwell

Class of 2018-2021

The Rev. Paul Bailey, Chair
Mike Gaudet
The Rev. Dennis Ryan
Tom Wade

Community Mission Appeal (CMA)

Rhenne Cervantes
Donna Hurley
Lester Mut, Co-Chair
The Rev. John Pitzer, Chair

Constitutions and Canons Committee

Class of 2016-2019

Martin Schott
Hugh Straub

Class of 2017-2020

The Rev. John Craft
Mary Tharp, Vice Chair
Marsha Wade

Class of 2018-2021
Raul Esquivel, III, Chair
Michael McKay
Catherine Maraist

Ex-officio
Cove Geary, Chancellor

Council on Deacons

Class of 2018-2019
Deacon Elaine Clements
The Ven. Cindy Obier
Deacon Deborah Scalia

Deans of the Diocese

2016-2019
Southwest: The Very Rev. Craig Dalferes

2017-2020
Baton Rouge: The Very Rev. Dr. Roman Roldan
Christ Church Cathedral: The Very Rev. David DuPlantier
Jefferson: The Very Rev. AJ Heine
Northshore: The Very Rev Paul Bailey

2018-2021
New Orleans Downtown: The Very Rev. William Terry
New Orleans Uptown: The Very Rev. Richard Easterling

Disciplinary Board

Bishop's Appointment
Donna Wright Lee, Church Attorney

Class of 2016 - 2019
The Rev. Stephen Crawford
Dave Foster
Nicole Hammill

Class of 2017-2020
The Rev. Watson Lamb
The Rev. Jeff Millican
The Rev. Minka Sprague

Class of 2018 - 2021
(To be elected by the 181st Annual Convention)

Ecumenical Commission

Ann Ball
The Rev. Stephen Craft, Chair
The Rev. Dan Krutz

Education for Ministry (EFM)

Laurie Bailey, Coordinator

Environmental Commission

George Bond
Deacon Joseph Clavijo, Chair
William deGravelles
Jerry Howard
Amory Levert

Karen Mackey
Reba Mackey
Devin McMahan
John Morris
Sandy Ostheimer
Helen Rose Patterson
Rob Verchick
Ana Schrader
Andy Spencer
The Rt. Rev. Morris K. Thompson, Jr.
Bill Travis
Aaron Wilson
Tiffany Wilson

Episcopal Church Women

Ann Ball, President
Jean Roques, President Elect
Reba Mackey, Interim Vice President
Ellen King, Treasurer
Jane Rainey, Recording Secretary
Laurel McCartney, United Thank Offering Coordinator
Judy Weber, Church Periodical Club Director
Sharon Edmond, Corresponding Secretary

Episcopal Community Services of Louisiana Board of Advisors

Class of 2016 - 2019

Owen Cope

Class of 2017-2020

The Rev. Canon David Lowry

Class of 2018-2021

(To be approved by Convention - see page 13)

Gaudet Committee

Les Bradfield
Owen Cope
The Rev. Rob Courtney, Chair
Stephen Crawford
Kendall Genre

Episcopal School of Baton Rouge Trustees

Class of 2016 - 2019

Katheryn Flournoy
Kimberly LaMotte
David Laxton *
Matt Saurage *
Robert Singletary *
Ed Stauss *
David Weinstein

2017-2020

Richard Chauvin *
Michael Ferachi *
Brace B. Trey Godfrey III
Gwen Graves *
Chris Kiesel
Moffett Leblanc Strain

2018-2021

Ashley Danos *
Tom D'Armond *
Leah Duval
T'lane Field *
Rachel Garrett *
Lucie Kantrow
Andy McCracken *
Jay Noland *
Sean Reilly
Victor Stater *

* Episcopalian

Episcopal Schools Commission

Christ Episcopal School, Covington: Lisa Geary
Christ Episcopal School, Covington: John Morvant
Episcopal School of Baton Rouge: Hugh McIntosh
The Little School of St. Martin's, Metairie: Regina Molony
St. Andrew's Episcopal School, New Orleans:
Kathryn Fitzpatrick
St. James Episcopal School, Baton Rouge: Lauren Ray
St. Luke's Episcopal School, Baton Rouge:
Connie Bradford
St. Martin's Episcopal School, Metairie: Merry Sorrells,
St. Paul's Episcopal School, New Orleans:
Charleen Schwank
St. Timothy's Preschool, Laplace: Chuck Hopson
Trinity Episcopal School, Baton Rouge: Jenny Hastings
Trinity Episcopal School, New Orleans:
The Rev. Edgar "Gary" Taylor,

Executive Board

Ex-officio with Vote

The Rt. Rev. Morris Thompson, Jr., President of the Board
The Rev. Bryan Owen, President of Standing Committee
Marsha Wade, Secretary of the Diocese
(To be elected), Treasurer of the Diocese

Elected Members with Vote

Class of 2016-2019

The Rev. John Craft
Penny Dralle
Shirley Young

Class of 2017-2020

The Rev. Ashley Freeman
Lauren Anderson
Owen Cope

Class of 2018-2021

(To be elected by the 180th Annual Convention.)

Appointed with Vote (2018-2019)

To be appointed

Ex-officio Without Vote

Chancellor

Cove Geary

Heads of Diocesan Schools & Chairs of School Boards

Hugh McIntosh, Head of School, Episcopal School of
Baton Rouge

Katheryn Flournoy, School Board Chair, Episcopal School
of Baton Rouge

Merry Sorrells, Head of School, St. Martin's

Ana Ortega, School Board Chair, St. Martin's

Staff Support Without Vote

The Rev. Canon John A. Kellogg, Canon Missioner

The Rev. Canon Shannon Manning, Canon to the Ordinary

Chris Speed, Diocesan Administrator

Racial Reconciliation Commission

Ryan C. Albright

Lauren Anderson

Orissa Arend

The Rev. Robert Beazley

Michelle Benoist

Trevor-David Bryan, Co-Chair

Edgar Cage

Patricia Corderman

The Rev. Tommy Dillon

The Rev. Liz Emblar-Beazley

William Gillispie

W. Joe Hicks

The Rev. Dan Krutz, Co-Chair

The Rev. Anne Maxwell

Elishia McAllister

The Rev. James Morrison

Rachel Nicolosi

Jessica Rogers

Richard Saxer

Susan Spillman

The Rev. Jane-Allison Wiggin-Nettles

St. Martin's School Trustees

Class of 2015-2018

The Rev. Fred D. Devall, IV *

Heidi Gremillion *

Bruce Parkerson *

Class of 2016-2019

Charles Cranford *

Anne Honeywell *

Class of 2017-2020

Patrick Comer, Vice Chair *

Kelly Duncan *

Perry Eastman *

Stephen Huber, Past-Chair

Lewis Kahn

Michael Nicoladis, Secretary

Ana Ortego, Chair *

Walker Saik, Treasurer

Class of 2018-2021

Dorothy Nelson

* Episcopalian

Secretary of the Diocese

Marsha Wade

Solomon Episcopal Conference Center Board

Class of 2016 - 2019

The Rev. Harry Jenkins

Class of 2017- 2020

Marc Canal

Annette Figueroa

William “Bill” Soileau

Class of 2018-2021

(To be approved by Convention - see page 13)

Julie Clark Cervantes, Secretary, Bishop’s Appointment

President of the SECC Board of Visitors

The Very Rev. Paul Bailey

Ex-Officio

Cove Geary (Chancellor) or his Vice Chancellor designee

Standing Committee

Class of 2015 - 2019

The Rev. Morgan McIntire

Katherine Martin

Class of 2016 – 2020

The Rev. Rob Courtney

Julio Figueroa

Class of 2017-2021

The Rev. Fred Devall

Janet Zitzmann

Class of 2018-2022

(To be elected by the 181st Annual Convention.)

Treasurer of the Diocese

(To be elected by the 181st Annual Convention.)

Trustees of the University of the South

Term expires October 2019

Drew Broach

Term expires October 2020

Jason Akers

Term expires October 2021

The Rev. Ralph Howe

Term expires October 2022

(To be elected by the 181st Annual Convention.)

Union of Black Episcopalians (UBE)

Edgar Cage, Interim President

Youth Leadership Commission

The Rev. Canon John A. Kellogg

The Rev. Jane-Allison Wiggin- Nettles, Youth Coordinator

Class 2018-2019

Youth

Gifford Courtney

Madalyn Cranford

Mary Claire Dubreuil

Raphe Hooks

Colin Jack

Bella Jung

Gabby Killett

Avery Landry

Jackson Nettles

Sarah Scarlato

Ellie Shoemaker

Young Adults

Deanna Lowe

Adults

Ashley Bond

Blake Burns

The Rev. Liz Emblar-Beazley

Karen Hall

Annie Jung

Bishop Thompson Gives Thanks to All Who Made the 181st Convention Possible

Bishop Thompson's Staff

Deacon Elaine Clements, Diocesan Disaster Coordinator
The Rev. Canon John Kellogg, Canon Missioner
Karen Mackey, Communication Director
The Rev. Canon Shannon Manning, Canon to the Ordinary
Cassandra Reiger, Bishop's Secretary
Joy Shackelford, Assistant to the Canon to the Ordinary
Chris Speed, Diocesan Administrator
Audrey Threefoot, Archivist
The Rev. Jane-Allison Wiggin-Nettles, Youth Coordinator

St. Martin's Episcopal School

Lisa Davis
James Huval
Gary Innerarity
Julie O'Flynn
Samantha Lister
Merry Sorrells

Convention Volunteers

From All Saints, River Ridge

Drew Broach
Deborah Eichenhorst
Luanne Francis

From St. Augustine's, Metairie

Jane Ard
Claudia Braud
Steve Braud
Suzie Daly
Dan Daly
Martha Gause
Marina Gregorio, Volunteer Coordinator
Mary Lou Felkner
Margaret Lehr
Aileen Manders
Joy Roques
Sal Tramontana
Susan Tramontana

From St. Martin's, Metairie

Ana Ortega

From Trinity, New Orleans

Dianne Schlosser

From St. Martin's Episcopal School, Metairie

Middle School Youth Volunteers

Convention Committees

Convention Planning Committee

The Rt. Rev. Morris K. Thompson, Jr.
The Very Rev. Paul Bailey
Marina Gregorio
The Rev. Canon John Kellogg
Samantha Lister
Karen Mackey
The Rev. Canon Shannon Manning
Julie O'Flynn
Cassandra Reiger
Joy Shackelford
Merry Sorrells
Chris Speed
Marsha Wade

Dispatch of Business

The Rt. Rev. Morris K. Thompson, Jr.
Cove Geary, Parliamentarian
The Rev. Canon John A. Kellogg, Chair
Gillian Knowles-Jones, Assisting Secretary
The Rev. Canon Shannon Manning, Secretary of Elections
Marsha Wade, Secretary of the Diocese

Committee on Budget

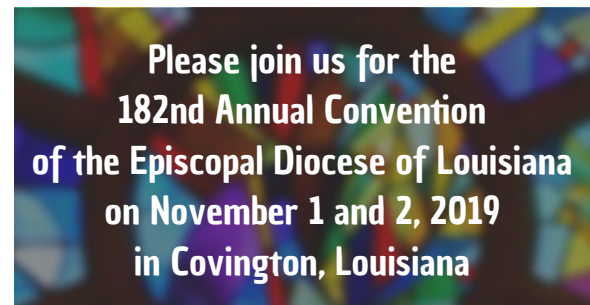
Denise Allen
Debbie Boies
Les Bradfield, Treasurer of the Diocese
The Rev. John Miller
Francis Nezianya
Chris Speed
David Warrington, Chair

Committee on Constitution and Canons

Raul Esquivel, III, Chair
Cove Geary, Chancellor

Courtesy Resolutions

The Very Rev. Richard Easterling





The Episcopal Diocese of Louisiana

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