

Resolution R3: Purpose - *To adopt a “10/10/10” program of giving in the Diocese of Louisiana.*

Resolved, that the Episcopal Diocese of Louisiana, beginning with the 2009 budget year, adopt a “10/10/10” standard, whereby the members of each Ecclesiastical Unit be encouraged to give ten percent of their income to their congregation each year, that each Ecclesiastical Unit be assessed ten percent of its Normal Operating ~~Revenue~~ Income for the work of the Diocese, and the Diocese be encouraged to give no less than give ten percent of its Normal Operating ~~Revenue~~ Income to the work of the national Episcopal Church; and be it further

Resolved that those Ecclesiastical Units which are currently contributing more than ten percent of their Normal Operating ~~Revenue~~ Income to the diocese through a combination of Assessment and Asking be encouraged to maintain their fiscal 2008 gross amount of giving until such time as their operating budget grows to a point where the current offering to the diocese is ~~a-tithe~~ ten percent of Normal Operating Income; and be it further

Resolved that Canon 22 of ~~the Canons of~~ the Diocese of Louisiana be amended as follows:

CANON 22.

REGARDING THE NECESSITY FOR FINANCIAL SUPPORT OF THE DIOCESE BY ECCLESIASTICAL UNITS

Section 1. It shall be the duty of all Ecclesiastical Units of The Diocese to provide financial support for the ~~Episcopate and for the Program~~ work of The Diocese.

~~Section 2. The Budget for the Support of the Episcopate shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, and for those Commissions and Committees required by Canon Law.~~

Section 2. The Annual Budget shall consist of those expenses as recommended by the Executive Board and approved by Convention for the Office of the Episcopate, for the operation of the Diocesan Center, for General Convention Assessment, for those Commissions and Committees required by Canon Law, and for such other activities and amounts as are recommended by the Executive Board.

~~Section 3. For the Support of the Episcopate, each Ecclesiastical Unit shall be required to contribute a mandatory assessment to be determined by the Executive Board according to a formula applied equally to each Ecclesiastical Unit and included in the Annual Budget approved by The Convention.~~

Section 3. Each Ecclesiastical Unit shall be required to contribute a mandatory assessment of an amount equal to ten percent of its Normal Operating Income as reported on page 3 of its Parochial Report.

~~Section 4. Program Budget~~

- ~~a) The balance of the budget of The Diocese shall be known as the Program Budget. It shall consist of such activities and amounts as are recommended by the Executive Board and included in the Annual Budget approved by The Convention.~~
- ~~b) The Executive Board may create additional categories or delete categories of the Program Budget as shall be necessary and proper and it shall present the Program Budget for approval, annually, by the Diocesan Convention.~~

~~Section 5. Funding for the Program Budget~~

- ~~a) For Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is less than \$100,000, the asking for support of the Program Budget shall be no less than six (6) per cent of the Normal Operating Income.~~
- ~~b) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$100,000 but less than \$200,000, the asking for support of the Program Budget shall be no less than eight (8) per cent of the Normal Operating Income.~~
- ~~c) For those Ecclesiastical Units whose Normal Operating Income as designated in the Report of Episcopal Congregations and Missions According to Canons I.6, I.7 and I.17 Otherwise Known as The Parochial Report, on the "Stewardship and Financial Information of the Reporting Congregation" page 3, Subtotal Normal Operating Income, is greater than \$200,000, the asking for support of the Program Budget shall be no less than ten (10) per cent of the Normal Operating Income.~~
- ~~d) The Executive Board is authorized to change these asking percentages for support of the Program Budget annually.~~

~~Section 6. Program Budget Priorities~~

~~The Executive Board shall assign a priority category, Levels I through V, to each Program Budget function, and those functions shall be funded in that order.~~

~~Section 7. Sanctions~~

- ~~a) Regarding the Support of the Episcopate.
 - ~~1) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.~~
 - ~~2) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that~~~~

~~Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.~~

~~3) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment for support of the Episcopate, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.~~

~~4) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment for support of the Episcopate.~~

~~b) Regarding the support of the Program Budget. If any Ecclesiastical Unit shall refuse to accept its asking for support of the Program Budget of The Diocese, a Peer Review Committee composed of representatives from congregations of comparable size and budget shall be convened by The Bishop to meet with members of said Unit.~~

~~e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.~~

Section 4. Sanctions

a) In the first year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office.

b) In the second successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office, and said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year.

c) In the third successive year that an Ecclesiastical Unit fails to meet the required Diocesan assessment, no person from that Ecclesiastical Unit, clerical or lay, shall be eligible for election or appointment to any Diocesan Board, Committee, Commission or Office; said Ecclesiastical Unit will lose voice and vote in the Diocesan Convention for that year; and said Ecclesiastical Unit shall be changed to Mission status and put under the direct pastoral care of The Bishop, who may then remove the Vicar and the Mission Vestry and appoint a new Vicar and Mission Vestry at his discretion.

d) For good cause shown, the Executive Board of The Diocese may suspend the imposition of sanctions arising from the failure to meet the required Diocesan assessment. Such cause may include an intentional and demonstrated effort on the part of an Ecclesiastical Unit that is contributing less than the full Assessment to move incrementally toward the full Assessment over the course of time.

e) The imposition of the foregoing sanctions shall have no effect upon any member of the Ecclesiastical Unit already actively serving upon any Diocesan Board, Committee, Commission or Office.